Alfred Bader

Queen's University - Herstmonceux

1994

FAX TRANSMITTAL SHEET

FROM: DR. ALFRED BADER

2961 North Shepard Ave.
Milwaukee, Wisconsin 53211

PHONE: (414) 962-5169

FAX: (414) 962-8322

TO: TO: Mr. Jane Whittle

FAX: 44 273 832562

Jan. 7 1994:

Dear Jane:

Thanks for your fax of December 30. The art historian, Malcolm Waddingham lives at 24 Lewes Crescent, Brighton, phone 0273 680487.

A letter is on the way to your home, to try to answer your much more difficult question.

All the best for 1994

Love Isabel.

So hope Lucy is really on the mend and all is well.

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

January 3, 1994

Mrs. Jane Whistler
Pond Cottage
Henley Down
Battle, East Sussex TN33 9BN
England

Dear Jane,

The first question in your 3-page fax of December 30th is very easy to answer:

Malcolm Waddingham
24 Lewes Crescent, Brighton
Phone 0273 680 487

Your second question, at least implied, would we give an additional three million pounds so that the castle would be debt-free is much more difficult to answer, but let me try, in three parts.

(1) I don't understand why an additional £3 million is needed. When we proposed the gift in November of 1992, David told us that £2 million was needed, beyond cost of castle. Our six million gift (£3.8 million for castle. £0.2 million for legal fees) gives that two million. No one has ever detailed further needs.

(2) We like to give gifts that really make a difference. Buying the castle does that. But Queen's has many wealthy friends, several on the Board of Trustees. Have they been asked to help, I wonder. And as soon as students come and the castle is used for conventions, it should break even.

(3) We are very perturbed and worried by the lack of communication. Yates has the reputation of getting things done, but should he have been put in charge before he is there and can really be in charge?

This may sound as if we don't want to give, because we perceive an injustice to you. That is not really so, it just makes us think more carefully. The real reason--or 90%+ of it is in (2).

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

Of course we want to do more to help Queen's--but where we can make a real difference.

May I share your fax and this letter with David Smith?

Fond regards,

OFFICE OF THE PRINCIPAL
Queen's University
Room 206 Richardson Hall, Kingston, Ontario K7L 3N6 CANADA
Phone: 613-545-2200 Fax: 613-545-6838

Date: Wednesday, January 19, 1994

FAX TRANSMISSION

TO: Dr. Alfred Bader
Astor Hotel Suite 622
924 East Juneau Avenue
Milwaukee, WI 53202
U.S.A.

FAX: 414-277-0709

FROM: David C. Smith
Principal and Vice-Chancellor
QUEEN'S UNIVERSITY

NUMBER OF PAGES: (INCLUDING THIS SHEET) 3

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Please call Dianne at 613-545-2201
if you do not receive the complete transmission.

THE PRINCIPAL
AND VICE CHANCELLOR

Queen's University
Kingston, Canada
K7L 3N6
Tel: 613 545-2000
Fax: 613 545-6[illegible]

January 19, 1994

Dr. Alfred Bader
Astor Hotel Suite 632
924 East Juneau Avenue
Milwaukee, WI 53202
U.S.A.

Dear Dr. Bader,

I have been slow in responding to your recent letters. But I have been diverted by an operation for a ruptured appendix which Mary had. She is home from the hospital and her recovery is progressing excellently, despite my rather limited household skills.

We are pleased that you like the Sparks photographs (as do we). For Queen's purposes we will have copies of No. 18. Also we will send you six copies (or more if you wish). What sizes would you like to have?

It was good of you to add your encouragement to Volker Manuth. We are all hoping for a favourable reply.

Your letter of December 28 also confirmed the gift from you and Isabel of £30,000 for the additional land and expenses at Herstmonceux. How generous you two have been. At the Canadian High Commissioner's reception in London on February 9 I shall mention this further acquisition (without saying anything about the price) if that is alright. (Should you and Isabel find at the last minute that you can attend the reception do come.)

I have received the copy of your letter to Mrs. Mary Campeau regarding Nokomis Lodge near Gananoque. I will write her but think we should be concentrating on Herstmonceux at this time.

/2

FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

January 19, 1994

To: Mrs. Jane Whistler
Queen's University - Herstmonceux Castle
011 44 323 832 562

Dear Jane,

I hope that you received my letter of January 3rd, air-mailed to your home. May I have your permission to share your letter and mine with David Smith?

Also, do you, per chance, know how the paperwork for the acquisition of the additional land is doing? Will this be settled by the end of January, and exactly when will Queen's have to make payment? Of course, I would like to transmit the funds to Queen's before then.

All good wishes.

As always,

happening world wide. Canadians, in spite of giving lip service to multiculturalism, are often content to stay how they are, tend their own garden, not capture, not want to write a dissertation with different cultures and climates, the new chosen children's gardens and/or the colonized wildernesses of death.

Anyhow, I know that David Smith, both of you and I are all excited about the potential for the Centre and people until know it has promise, but not everyone in Queens is out, one or even the ones that decided this course, but of such a significant place will draw people out which Queens currently score nothing. If Queen's nurture the Centre with their from it will come to mean something more than an ancient and beautiful castle in backwater whose only being noticeable the wind. Some students will come and not experience the place in a close and significant way. I feel we (or at least I) need time as well as guidance and uncertainty. The first time I went to Paris I was so uptight, so tensed in Europe. I went a sum of 40 and kept saying to myself in amazement "but I didn't see this or that." I had been in the places but my consciousness was limited nevertheless. By the end of my initial trip my vision had broadened. Conditioning means limited awareness, but gradually, we are lured, cajoled and hoodwinked back to new and wider awareness.

I am confessing. I suppose what I am trying to say is that all people at Queen's want new lives and that, or us, felt this time last year. David realized this vision and as the only way he could make sure the vision and felt "we're on the way so are", we can hardly cope with what we have. was to make sure it wouldn't change too far on what less visionary and overwhelmed staff would feel was already too difficult. I think all five of us underestimated the time of conversion and the committee probably rightly changed the attitude of "make do with what's there" to "establish a facility that is of acceptable physical standards." If they hadn't proposed bringing the place to acceptable standards the planners, English Heritage, the fire department and health standards regulators would have done so for us. If we had been in place we could have gone on as it was, but because we were planning something new we had to meet basic standards.

Both Bader Hall and the Castle are essentially building in good condition. Architects said it would cost at least ten million to build Bader Hall new, instead of two million to convert it from an office to a residence. The use of the Castle being not all is something no one has even contemplated but converting it will need three million and even at that the conversion is being budgeted.

7. Since the time at Upjohn and Windsor, much care of our spaces has occurred. The third floor was found to be totally unsafe so that fire couldn't have stood around the top floor with only the Great Hall as a block. It was also found that the new wall material used was particularly inflammable and that some of the insulation contained asbestos, which further issues. It took all people long before the smoke or flames had a chance. Also asbestos was found in both buildings that needed to be removed.

2. The Observatory has 40 people per sitting on an irregular basis. We were planning to feed 300 per meal and needed kitchen storage space and a dining hall adequate for the purpose. This has just been achieved but at considerable cost.

3. Making it possible for the disabled to use the building required, unfortunately, there were not three more levels so more than one lift was required and things to accommodate this were needed.

4. The services, electric and heating, had not been fully functional for long time - the heating not at all for two years. Dealing with the services and including the additional requirements for information technology needs has been costly along with required and necessary kitchen ventilation.

5. Some building works - the mezzanine in the Great Hall, a gallery in the chapel, sorting out damp penetration and the renewal of the roofs of three towers - were decided upon and would have been extremely difficult to do later. Some of them, like the roofs and damp, were essential.

6. An addressable fire alarm system was needed where so many students were concerned, and also old oak doors needed to be made fire-resistant so that fire barriers could be established.

7. English Heritage could and do require a high standard of finish and materials that is bound to prove more costly and asked us to meet the clean standards of the 30's when the renovation was undertaken, or if the renovations concern 16th century areas of original dressed stone or bricks and mortar then they will be monitored and requirements insisted upon. Stuart Page, the architect, is very good at all of this.

Unfortunately, or perhaps fortunately, we didn't anticipate all of this or we might have wring our hands and said "impossible!". As it was, it was decided we must - it's too good an opportunity to pass up but we have to borrow. Who that scares us? There is an imaginary quota on, you understand, and I'm not quite sure from whom!!. This fear and anxiety of even the enthusiasts for the project has, I believe, been fanned by the pessimists. Queen's has not borrowed for projects before - in the past they made decisions based on need, then fund-raising, and only then undertook them. To borrow in order to undertake a project is against their principles, and then to fund-raise amongst their generous donors and alumni is also not allowed as it could divert funds from Canadian projects for which fund raising schemes are already in place. This means fund raising has to come from new sources. Also, unlike in Canada, monies they may possess can be directed to various needs on site but cannot be directed abroad because of the mix of government and private money already tied in the Kingston campus. Trying to raise money in England for something Canadian presents many problems. Firstly, there is a general feeling that Canadians are richer than themselves, secondly, that it is for an unknown quantity, not yet in

Page [illegible]

indifference or misunderstood - and thirdly, and perhaps most important, the tax structure here does not encourage giving. There is no tax relief or allowance in lieu of charitable donations. There may be tax concessions and benefits to the receiver but none at all to the giver. Raising money for the Castle might be slightly easier but I still meet hesitancy. I'm glad its being restored, but too bad we couldn't do it ourselves and the Canadian are getting it - so they may be resistant about giving money for Canadians to use "our" Castle until they experience what an advantage it is to them.

Once it is up and running I think it will be difficult to raise money from new sources for this project, that the resistancy will remain. I have no doubt once it is a growing, faculty, opening opportunities for international scholarships and cooperation, Queen's students to experience wider horizons, executive development conferences, the arts, the Science Centre, innovation initiatives, etc. etc. money from the traditional and also from new sources will flow into the project. I believe that the budget-and approach to the project, based on fear and anxiety carries a cost in narrowing the vision. The sense of being on a treadmill and in debt and far from home has lead to decisions and commitments that are cautious rather than inspired and based on trade offs on money as the only rather than the most important focus. Far be it from me to suggest that more money should come from you for this project - as I am trying to do is answer the question "would a further gift really make a difference" and perhaps in apologize for my part of the collective feeling that the $2 million would take us farther than it can. Fears and anxiety can be changed into courage through commitment and I believe many people at Queen's are committed, but most at Queen's are having to deal with something unexpected and for some it looks on top of everything and a long way off, instead of a challenge. Even for those who are enthusiastic there is anxiety as to how to make it happen when so much time has to be spent convincing others of its worth, the need to sacrifice now for future benefit, and the need to be in debt for the first time. The struggle feels at times rather overwhelming, but the vision makes it worthwhile.

I don't know if this is a help - it is certainly for a window but I am trying to answer the questions for myself as well as for you. It is your vision which I tried to give voice to in my summary of it in December.

I believe on the financial anxiety side the best person to speak to and see is David Bernard because all I am addressing is having the site ready to receive the project which initially we expected your gift to cover. The Warm-up costs for the university are in any case high and were always acknowledged, but the cost of the site has proved much higher than expected. For accurate detailed costs regarding the Castle conversion, much the best person to discuss it with would be Stuart Page (DRC 613-548 or fax DRC 613-519). He has been excellent as the architect, conscientious and sensitive to the building and knowledgeable about conservation (he just won a major prize for his work at Ignatieff House).

[illegible]

I want to make sure that the idea of expanding the site to meet the project requirements is known to you, but is perhaps the reason that money would make such a significant difference right now when the pressures on the committee [illegible]

I mentioned to the library committee and enthusiastic about the project completely recognized to be great. I know I don't want to work under Maurice with Keith, and I am sure Queen's now have the leverage that to have models on display on the stairs not work and that Tony Montgomery will be given authority until Maurice can come and take up the position of Director full time. It is heartbreaking now to lose for me and for the project, and I know I will be able to [illegible] with confidence and without regret, wherever possible. I am still working extremely hard as I come to the end of my time here, right now on some problems on the lease to the Science Centre.

I wondered if you heard that Mary Smith had a bad [illegible] recently and was admitted to [illegible] a mild [illegible] and recuperating. I spoke to her day [illegible] and she sounded cheerful, but I think both she and David have been badly [illegible] by the experience. I hope you are both well. I [illegible] it is hard winter and hope the project isn't [illegible] you.

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

January 20, 1994

Principal David Smith
Queen's University
Kingston, Ontario K7L 3N6
Canada

Dear David,

I was saddened to hear of Mary's serious operation, although happy to know that she is on her way to recovery. I am certain that you know how many friends both of you have around the world praying for her.

Jane Whistler has given me her permission to send you a copy of her fax and my response, enclosed.

I understand from Jane that the contract to purchase the additional land is now with Guinness Mahon's solicitors. Please let me know when the purchase price of £240,000 for the land should be with Queen's. You will recall that I promised a total of £300,000, and I would like to give the £240,000 to pay for the land and the balance of £60,000 later this year.

Fond regards to both of you from both of us.

As always,

Enclosures

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

January 21, 1994

Mr. Tom Schmidt and
Mr. William Schield
Robert W. Baird & Co., Inc.
P.O. Box 672
Milwaukee, Wisconsin 53202

Dear Tom and Bill:

I would like to give 5000 shares of Sigma-Aldrich Corporation stock to Queen's University, and hereby request you to transfer this stock from my account to that of the university.

Thanks for your help.

Sincerely,

c: Mr. John Heney
Queen's University

FAX TRANSMITTAL SHEET

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211
Telephone 414 962 5169
FAX 414 962 8322

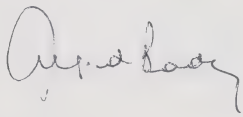
January 28, 1994

TO: Mr. William Schield
Robert W. Baird & Co., Inc.

Dear Bill,

Please transfer 2500 shares of Sigma-Aldrich Corporation stock from my account to that of Queen's University.

Thanks and best regards,



c: Mr. John Heney

LOWELL
WHITE
DURSAVIT

INTERNATIONAL STUDY CENTRE
(in association with Queen's University, Canada)
Northumberland Lodge
London
Telephone 0932 [illegible]
Telefax [illegible]
Cable [illegible]

FAX TO: Dr & Mrs Alfred Bader — Date: 31 January 1994

FAX NO: 0101 414 952 6322 — Page 1 of 1

FROM: Jane Wheeler

Dear Alfred and Isabel

It seems as if the sale of the land will be completed one day this week. I mentioned in earlier the process between Guinness Mahon and their lawyers and it has now been sent back to David Shankland with no unresolved issues. It will be completed at a Trustees' meeting here in the UK when David Hamond is here for the Reception at the High Commission on 9th February. I feel a satisfactory solution for the Crews who live in the farmhouse would be to give them an apartment in the Works compound, where we have permission to convert and then to develop their much more valuable property on Queen's. However, that will be for Maurice Francis and David Richardson to decide.

I have thought of you both a great deal during the past week or two as I was ready to leave. It still feels both right for me and right for Queen's. I have no less no anger, and that continues to delight and surprise me. For such it was right for Queen's to want to get rid of me and for me to make a cobbled together job, although the intention was kind and good. Certainly David and Queen's have treated me well as we part company, and David has never blamed me or made me feel guilty for going him down. Also I have very much appreciated the opportunity he gave me and have enjoyed my part in the start of the project.

My opinions about Maurice and Keith have not changed, and my experience with both has continued to confirm my early impression that, although both may be centrist, they are ruthless in their exercise of power and control. Since the recession, military and authoritarian managers are back in vogue — supported by the administration of the universities and centralist culture they are trying to promote. I now I didn't need the sort of anxiety they created in my life.

[illegible] my [illegible] Maurice has been very [illegible] with [illegible] and particularly about Maurice [illegible] Queen's, until he leaves in May. I [illegible] Maurice [illegible]

[illegible]

[illegible]

essential to project I had to go; but it was certainly uncomfortable feeling the pressure to leave behind from Kingston and the pressure to leave the city coming from you and David Smith and wanting to please both but particularly both of you and the climate.

I don't feel I should leave (particularly after writing as honestly as I could about why I felt more money would make a real change now, even if not one as dramatic as no Castle to potential significant international centre) without sharing some of my reservations about how the project is moving forward.

I do have serious concerns that it is being operated from Canada rather than by people appointed here and given adequate authority to carry out their brief. Someone here described that dealing with Queen's was like dealing with a bureaucracy in mid-Atlantic. I wish I had thought of the metaphor because it so perfectly describes my feelings! It is not that I blame anyone but it is as if ideas, questions, advice, information get tossed into a vacuum. Direct questions are usually answered but often by such remarks as "ask someone else". I have come to believe it is a cultural difference that things aren't acknowledged as a matter of course. The end result is a feeling of lack of communication and clarity. One of the areas that is apparently being "run" from Canada is tourism and public relations for the Castle here with no local knowledge. Having no sensitivity to the local culture I think will have a high cost in the end. I feel reasonably satisfied with my achievements here considering the breadth of my brief – and although you have been very committed in praising my achievements I have felt it perhaps to be over-flattering, but I have been quite stagger[illegible] by the remarks and praise from locals here when they hear I am leaving. I am not saying this because I am looking for praise but because I feel sensitivity to local conditions matters. I am really afraid this may be lost if everything is operated from Canada. Here, we are too often surprised by people turning up who have been approached from Canada without us knowing that they are involved. From an English point of view this is lacking in basic courtesy, but from an organisational and security point of view it is also undermining and far from [illegible].

Some of the people at Queen's with responsibility are particularly culpable but I don't think they even know they are doing something damaging. I certainly know they are all extremely busy. But I also fear they will choose people to represent things here who may not have the ability to move with ease through all levels of society, and that the Castle aspect of their asset could lose out if some care is not taken. The atmosphere at Glynnsodline is important and is not just created by the music. I know the arts aren't central to Queen's at this stage, but international conferences and symposia will also do better if there is some style and finesse in the operation. Maybe Queen's and Canadians are against that – I am, after all, a universalist, a liberal and an empowering people – but I am sworn that a castle is a castle and Queen's is very elitist academically.

To David
This is very worthwhile
Gerald

Anyway, I felt I would be remiss by omission after my letter of last week not to voice my concerns. Maurice hasn't the people skills needed for the community, even if he has the tough, focused, autocratic skills needed to make this place economically viable quickly. I realize, quite aside from how I felt my problems with him were handled by him, that he would be the sort of person who would do so in others. He tends to come in, stir things up, and then leave others to sort things out. David Smith laughingly said it leaves out the bits in people. I think it is simply exhausting and anxiety-producing. I know I couldn't work with that ever-present condom. I fear that not enough short-term gains will go into the community out of class time and that something else will be blamed. I'm glad it wasn't me.

These are problems I have as I leave. Ultimately I am confident this will be the wonderful international centre of our visions, but I do have serious concerns in the short-term and I felt it was only fair to share them.

Today is my last day at the Castle. Steve Robey was here last Friday and in very fresh, he says that I work for him as a certain "development director." I am thinking about it but want to be certain I can be useful and also that I won't be a handicap as Maurice may well want to see the back of me. Maurice has said to Steve that he is happy for me to work for them now that I have no involvement with the Castle, but I am not sure this is so. I know I would feel different if I was not under him and I wish him well in his difficult task, but I still have question marks about working so close by.

I think one solution to Queen's trying to run publicity, promotion, open to the public, shops, etc. from Canada would be to give it to Science Projects who could then pay a percentage of profits to Queen's. They could also take the role for the arts and events and running the estate. Certainly Kevin, a security guard, is not capable of running a 500 acre estate, to say nothing of other problems related to him. I feel that the estate, open to the public, the arts, an environmental centre (or an appropriate technology centre in conjunction with the University of Sussex) are not of particular interest to Maurice and will have little potential here.

NB

Certainly Science Projects are still having difficulty finalizing their lease. The initial openness and mutuality that existed when Richard Gregory, David Jones, and I met, and a lease for 5 years at a peppercorn rent was discussed, is so different from the pettiness that has come into it. So much delay, which is very costly in Science Projects, and all to try to obtain off some of the earnings all of which go back into the charity anyway. It is not as if it is operated for profit. The spirit of working together seems to have been replaced by an ethos that feels Science Projects is getting something for nothing, instead of remembering that they (Queen's) got something for nothing, and both are charities with a commitment to education. Perhaps this is a bit harsh - David Barnard assured me that everyone at Queen's is totally behind Science Projects, but the wheels turn very slowly, and Steve Robey has had to give up any thought of coming here and is now looking for an [illegible].

[illegible]

with the compliments of

DAVID T. BARNARD

Associate to the
Vice-Principal (Resources)

Rm 215 Richardson Hall
Queen's University at Kingston
Tel 613 545-6744

ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

February 14, 1994

Dr. David T. Barnard
Associate to the Vice Principal (Resources)
Queen's University
215 Richardson Hall
Kingston, Ontario K7L 3N6
Canada

Dear David:

I am rather concerned about point 10 in the Status Report of January 14th for Herstmonceux Castle, which you kindly sent to me.

Point 10 states that the British SERC questions the University's ownership of the telescopes. I specifically inquired of the seller, Guinness Mahon, whether the telescopes were included in the sale and they replied unambiguously that they were included. Can I help in any way?

Regarding point 14, I note the statement that the particular price paid is confidential between the purchaser and the seller for a year. This was not my understanding with the bank, but it is of course fine with me. The sales price agreed to is £240,000 to be paid to the bank as soon as the contracts are signed, just about now. The funds for that amount were turned over to Queen's University in January. In view of the state of the farm house, Isabel and I thought it wise to give Queen's an additional £60,000 for a total additional gift of £300,000. We plan to make that additional gift in this calendar year.

All good wishes.

Sincerely,

c: Principal David Smith

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709

International Study Centre
Herstmonceux Castle Estate
Queen's University

Status Report
January 14, 1994

Status reports have been produced as required for various groups over the past year. However, the number of persons involved on the project has grown considerably, and it seems appropriate to produce a periodic report to all of you. For some groups this report will be augmented with more detailed information.

This report has been produced from David Barnard's office (telephone 613-545-6744, FAX 613-545-6453, email barnard@qucis.queensu.ca) where administrative responsibility for the project lies. Maurice Yeates, the Executive Director, officially begins his term in May. He is a member of the Executive Committee but can also be reached directly in Toronto (telephone 416-979-2165, FAX 416-979-8635).

The Team

This first report includes a brief description of the various groups of people working on this project.

- *Herstmonceux Project Executive Committee*: This is a group of about half a dozen administrative staff and faculty members at Queen's University serving as a management team for the project.
- *Herstmonceux Project Advisory Committee*: This is a larger group (about 20) of persons drawn from various faculty, staff and student constituencies at Queen's, serving as a consultative committee on the project.
- *Board of Trustees Herstmonceux Overview Group*: This is a group of about 6 persons drawn from the Board of Trustees of Queen's University. This group was established at the December meeting of the Board to maintain once-a-month contact with the management team, remain current on all aspects of the project, be available in an advisory capacity to the management team, and report to the Board of Trustees at each meeting.
- *Staff at Herstmonceux*: Those at the estate itself include administrative, office, grounds and security staff. This group is growing slowly as the project moves forward.

- *Trustees of the International Study Centre*: A separate legal organization has been established in England. There are three trustees who have the formal and legal responsibility for the Centre, with the financial backing and oversight of the Board of Queen's University.

- *Staff at Queen's University*: Staff and faculty in various academic departments, faculty offices and service units (e.g., the Registrar's office, Financial Services) are integrating the various aspects of the ISC activities into the larger pattern of work at Queen's.

- *Advisors, Consultants and Contractors*: Experts and professionals in a wide range of fields are working on the project, most of them are in England. These include lawyers, project managers, tax consultants, architects, engineers, quantity surveyors and building contractors.

Status

1. Funding: At the December meeting of the Board of Trustees of Queen's University, it was agreed that the University will lend the International Study Centre up to $11.7 million to cover the startup and building renovation costs. It is intended that the revenues from the operation of the Centre will be sufficient to repay this loan beginning in the first year of operation.

2. Startup Phase: All aspects of the project are proceeding more or less on the anticipated schedules. As is inevitable with a project of this size and complexity, there has been some minor slippage on some aspects but so far nothing has been thrown off the major time line of opening in September with a full group of students. It may, indeed, still be possible to have a pilot group through for a summer session, as has been anticipated for some time. This will have to be decided within a few weeks.

   Also, as is inevitable with such a project, the budget is extremely tight, although no major surprises have occurred since the framework of the budget was established early in the fall term. All of us involved with the project must keep in mind that the costs need to be contained within the estimates that have been used to formulate the overall project budget.

3. Calendars and Posters: These have been printed and distributed at Queen's and to other universities. We now await student response which is beginning to come in. In addition, advertisements have been placed in student newspapers at a number of institutions in Canada. Decisions on whether to advertise further this year will be taken in the next few weeks as the rate of student responses becomes more clear.

4. Academic Program: Teaching faculty have been arranged for most of the courses to be offered in the first year. Following discussion with departments at Queen's,

a number of faculty have been hired on a part-time basis from local universities in the UK, and an advertisement has been published in England seeking those to teach the remaining courses. All local appointments will be vetted by the appropriate department at Queen's.

5. Library: It is planned that the ISC will have a "reserve reading room" type library of focussed collections pertaining to each course. Books (about 15-20 per course, with larger numbers for some) have been ordered for many courses, but lists are still required for many in the second term.

6. Operations Manager: Sandy (Alexander) Montgomery will be assuming the position effective February 1, 1994. He will soon begin work on the furniture, furnishings and equipment for the Castle and Bader Hall, as well as operational considerations such as catering, housekeeping and business systems.

7. Coordinator: Jane Whistler will be leaving the project at the end of January.

8. Renovations: Work in both the Castle and the residence (formerly the West Buildings, now Alfred and Isabel Bader Hall) is proceeding largely as expected, i.e., on schedule and on budget. The residence is being configured as 100 double rooms, thus accommodating 200 persons, plus 50 single rooms. The Castle is being renovated to provide space to carry out the academic program, dining facilities, administrative and academic offices and some accommodation. There are many detailed issues being worked out as the project unfolds. In particular, there is considerable work remaining on identifying the needs for furniture, fittings and equipment, and doing so within a tight budget.

9. Lease With Science Projects: A draft lease of the Equatorial Group of buildings (those containing the telescope domes) has been sent to Queen's and to the solicitors for Science Projects by our solicitors in London. Various people at Queen's have been asked to comment on this draft and we hope to have a signed contract before the end of January for a hands-on science centre to be opened later this year.

10. Telescopes: Our lawyers in London have sent a letter to the Science and Engineering Research Council (SERC) on our behalf, explaining our understanding that the telescopes in the Equatorial Buildings belong to the owners of the land, i.e., the International Study Centre. SERC has had some difficulty to date in agreeing to this position, which must be clarified before the lease with Science Projects is signed.

11. Enrollment Targets, BIUs, Etc.: There have been discussions at Queen's among members of the Herstmonceux team, the Arts and Science Faculty office and the Registrar's office to deal with this matter. General directions were agreed, but there remain questions of implementation. Essentially, it was agreed that some increase in enrollment targets at Queen's will be necessary to replace the

students—and the tuition fees they pay—who will be leaving Kingston to spend time at Herstmonceux.

12. Fundraising: This a high priority for the Advancement group at Queen's. There will be an awareness-raising event at the Canadian High Commission in London on Wednesday, February 9, 1994, to which over 1000 people have been invited (desired attendance is 200+). Several people from Kingston will attend.

    The Architectural Heritage Fund has approved a loan to the project of 175K pounds at 5% for two years. This is our first additional funding beyond the gifts from the Baders and the loan from Queen's University to the International Study Centre.

13. Expedition: Because of the event in London, and the trip by a number of Queen's people to attend it, a number of visits to the estate and meetings with various staff members and consultants will be held during the week of February 7.

14. Additional Property: When the negotiations to purchase the estate began over a year ago, the property was designated in seven lots. The package that was purchased for the International Study Centre comprised four of these lots, making up roughly half of the land in the Estate package. The remaining lots were the subject of an addendum to the agreement that gave Queen's and the International Study Centre options to purchase these lots for specified prices on a specified schedule stretching over another two years. Alfred Bader has negotiated the purchase of the option lots for a smaller amount than was agreed to a year ago (the particular price paid is confidential between the purchaser and the seller for a year). As soon as we have a document the trustees of the International Study Centre agree to sign, this purchase can be completed. Dr. Bader will give the University an additional donation to cover the purchase and associated costs.

15. History of Herstmonceux: The small book produced while the Royal Greenwich Observatory was at Herstmonceux is being revised and should be available in its new form—including an additional section on the property's new owner—by the summer.

JANE WHISTLER
POND COTTAGE
HENLEY DOWN
NR BATTLE
EAST SUSSEX TN33 9BN
Tel: (0)424-830422

15th February 1994

Dear Alfred + Isabel,

It really was too bad you couldn't be at the celebration at the High Commissioners last week — it was a great party and David Smith spoke so well about the vision for Heathmanceux and I hope Don Elliott will be able to use it as a spring board for fund raising. I had lunch the following day and she gave me some of her remaining photos of the open day and asked me to distribute them. I suspect you have had these already but they are all part of the event which was the turning of the tide for me. Nonetheless it got things off to a good start and the community were most appreciative. Clive Geister wants to do it again and I hope it will be allowed. Probably on August bank holiday to be sure all the building works are complete although I think it might be better in September when the students are still there. As I came into the clinic today to have my hip replacement

tomorrow I was giving my "history" to a nurse who asked what I did and it seemed funny to say unemployed but I mentioned Hmz castle & she talked about the wonderful event so it even gets as far as St Leonards! I'm sure it will grow and flourish and at last the Science Centre seems ready to move on the lease so both should be open again by the first of July and of course there is the Philharmonic Concert on 11 June.

David S. said Mary was getting on well now but that it had all been very traumatic and she was still convalescing. He seemed very concerned that I had written to you saying why money needed to be raised because we all feel you have given so much and a new creative enterprise is underway, but I said I had done it quite openly because you asked me why they needed more and if it would make a big difference and I just tried to answer but obviously I should not have got involved — do forgive me if I crossed into territory I should not have and I still feel nothing I have written should be kept from David and of course I was doing nothing in Queen's name. By the way David Barnard came for supper when they were over and it was really nice to see him as a friend again after the mess of the past months. I feel I wasted so much time on it but whatever I tried to do after I was put in such an untenable and powerless position in July led up blind alleys or came to nought so what I was paid after July was certainly a waste of money except I kept things ticking over +

kept the flag flying as far as the community was concerned.

I had a call yesterday from Antelope South the Meridian TV company. The programme has come together well according to Stephen but they were hoping to get some transparencies of some of the paintings you mentioned. If you have any I'm sure Stephen Phillips, Lime House, Flowers Green Herstmonceux Sx would very much appreciate them. He still has my catalogue of the Queen's paintings that you gave me and has written to David McTavish for transparencies too — I hope you get a copy of all this when it comes out.

We had a blanket of snow this morning but it is already warming up. I gather you have had an exceptionally cold winter but I hope you are both keeping warm and well and that Daniel, David + Michelle are all flourishing too. My gang seems well, and Lucy, Mark + Seth are all flourishing and in seventh heaven they are all so happy. Clare should have her baby in a month so I hope to be on my feet by then but probably not able to help much except to entertain their little boy of 5 with lego + stories. Nick is coming from Toronto for a week + John was here from Vancouver for Xmas so I feel quite connected. I see least of Hugh who is in Wales!

With love + best wishes to you both

Jane

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

February 17, 1994

Mrs. Jane Whistler
Pond Cottage
Henley Down
Battle, East Sussex TN33 9BN
England

Dear Jane,

Isabel and I have just returned from two weeks in Florida where we escaping from the terrible weather, giving lectures on paintings and chemistry and looking for good paintings.

Thank you so much for your three-page fax of January 31st, which I do of course find most worrisome. All I can do is share your thinking with David Smith.

You know how very much Isabel and I have appreciated everything you have done, not only for Queen's and Herstmonceux, but for us personally. I do hope that we will be able to spend a good deal of time together whenever we are in Sussex.

I have just had a fax from Jeffrey Cooper that he plans to visit us in Milwaukee on March 7th. I hope that he will tell me that contracts for the sale of the land have been exchanged, and that all is now in good order.

All good wishes and our love.

As always,

c: Principal David Smith

International Study Centre
Herstmonceux Castle Estate
Queen's University

Status Report
March 8, 1994

The previous (and first) report in this series was dated January 14, 1994.

This report has been produced from David Barnard's office (telephone 613-545-6744, FAX 613-545-6453, email barnard@qucis.queensu.ca) where administrative responsibility for the project lies. Maurice Yeates, the Executive Director, officially begins his term in May. He can be reached directly in Toronto (telephone 416-979-2165, FAX 416-979-8635).

1. Schedule for Renovations: All aspects of the project are proceeding more or less on the anticipated schedules. As is inevitable with a project of this size and complexity, there has been some minor slippage on some aspects but so far nothing has been thrown off the major time line of opening in September. Some use of the facilities will be possible earlier than that, although it is not intended to offer credit courses during the summer.

2. Budget: The renovation project is essentially on budget. The least certain aspect of this budget—for furniture, furnishings and equipment—is now being worked on in detail by Sandy Montgomery (the Operations Manager, who joined the staff February 1) in collaboration with Tom Morrow. Sandy is also examining the operating budget in detail. Some adjustments will certainly occur as a result of this process and a revised budget should be available by the end of March.

3. Publicity: Calendars and posters have been printed and distributed at Queen's and to other universities. Advertisements have been placed in student newspapers at a number of institutions in Canada. Visits have been arranged to universities in Toronto, Montreal and Ottawa to tell students about Herstmonceux. A display has been staffed daily in the student street of Mackintosh-Corry Hall at Queen's for the past two weeks. Advertisements are appearing in several student newspapers in the United States. Students who had received information packets by the beginning of February were telephoned to encourage them to complete and submit the forms.

4. Academic Program: Teaching faculty have been arranged for almost all the courses to be offered in the first year. All appointments in England have been vetted by the appropriate department at Queen's.

5. Lease With Science Projects: A meeting was held with directors of Science Projects in London early in February. Revisions to the existing draft lease were agreed to and a new version is being produced. We hope to have a signed agreement later this month.

6. Telescopes: Discussions together with our lawyers and the Treasury Solicitor have not yet resolved the issue of the ownership of the telescopes, although some progress has been made.

7. Fundraising: This a high priority for the Advancement group at Queen's. There was an awareness-raising event at the Canadian High Commission in London on Wednesday, February 9, 1994, which was attended by about 300 people. During that week members of the Advancement group together with Don Elliott visited a number of individuals and organizations in England to gather information in preparation for launching a fundraising campaign there. It is apparent that the ISC must be truly and broadly international with respect to participants and content of programs in order to be attractive to potential donors and supporters..

8. Additional Property: The formal documents associated with purchasing the remainder of the Estate (beyond what was purchased in October of 1993) have been signed and the money (provided as an additional gift by the Baders) has been transferred. The official transfer of title occurred on Tuesday, March 8, 1994.

9. Legal Fees: After further discussion in Kingston and with LWD, the fees were settled at a significant discount from the billed amounts.

10. Planning: Work must begin immediately on planning the program for the fiscal (academic) year 1995-96 so that it can be integrated with other planning at Queen's to the extent necessary, advertised in an appropriate form and time frame by the fall term to be acceptable to students and members of other target groups for whom programs are designed, and presented to potential donors in a way that makes clear our common interests with them.

11. Trustees: A meeting of the trustees of the International Study Centre was held in London early in February to formalize some aspects of the work described in this report.

12. Public Day: A public opening, similar in concept to the event in July of 1993, is expected to be held at the Estate on August 28.

13. Sandy Montgomery Visit: Sandy has spent the past week visiting Queen's University. He has had working meetings with the Executive Committee, various officers of the University, members of the service units that will support the work of the ISC, members of service units that provide services similar to those to be provided at Herstmonceux, faculty members and students.

Additional Items

The following items contain some details of negotiations not yet completed or specifically to be held confidential, or references to individuals and their terms of association with the project. These items are not included in all versions of this status report, and should be considered confidential to those groups who do receive them.

1. Enrollment: While we have no experience against which to measure the rate at which applications are coming in, there are only about 100 in hand, which is less than we would like to have at this point in the year. As a result, the amount of advertising has been increased (described above) and it will be necessary to move more quickly to begin other revenue-generating activities on the estate (conferences, tourism, etc.).

2. Budgeting: The budget being used to date is based on a complete year of operation, i.e., as if the fiscal period included fall, winter, spring and summer terms. When Sandy Montgomery's revisions to the operating budget are available, revised budgets will be prepared on the basis of a fiscal year ending at the end of April (and thus not including the spring and summer terms with their expected profits in the first operating year) and for various levels of potential enrollment.

3. Infrastructure at Queen's: As the project progresses and it becomes more clear what is involved in the support of the ISC activities from Queen's University, the structure and budget for the Queen's end of the operation is being reconsidered. The Executive Committee is actively discussing this matter. At least one additional staff member will be required at Queen's beyond what was anticipated when the budget was put together 6 months ago. Since the work in the Registrar's area is being paid for by application fees not initially anticipated, the budget may not have to be increased substantially to accommodate this increase in staffing.

   David Barnard will be on sabbatical for the academic year 1994-95 so must be replaced as chair of the Executive Committee, etc.

INTERNATIONAL STUDY CENTRE
Queen's University (Canada)
Herstmonceux Castle
Hailsham
East Sussex BN27 1RP
Tel: 0323 833913
Fax: 0323 832562

1994 04 14

Dr. Alfred Bader
924 E. Juneau Avenue, Suite 622
Milwaukee, WI 53202
U.S.A.

Dear Dr. Bader:

As you may imagine, activities at the International Study Centre at Herstmonceux Castle are at full throttle right now. Keith Newman reported that both you and Isabel dropped by to observe the progress that is being made with the renovations and reconstruction. Bader Hall looks so much better now that it has a real roof!

David Smith indicated that you would like to fund three students from the Czech Republic to study at the ISC. The cost per term per student is Can $6,800 which includes tuition, room, and board or C$13,600 for the two term academic year. If you intend these to be full scholarships then travel, books, and a spending allowance might be included - travel could be C$500, books and supplies C$300, and the allowance could be C$200 per month. Thus, for <u>one term</u> the alternatives might be:

tuition/room/board	C$6,800
travel/books/supplies	800
allowance (C$200 x 3)	600
	C$8,200/term

My own view is that tuition/room/board at $6,800/term is generous.

I gather from Principal Smith your intention is that the scholarship winners would be selected by the Czech Republic Academy of Sciences (Prague). We should, therefore, include C$2,500 administrative charges for liaison with the Academy and necessary associated administrative travel.

The "bottom line" would, therefore, be that three students could be funded for the normal academic year (2 terms) for C$43,300. With this budget, the students would fund travel costs, books, and supplies, and provide their own out-of-pocket expenses. A sum of C$51,700 per year would provide for three full scholarships for a two semester academic year.

We remain indebted to your interest in and concern about the welfare of the ISC. This thrust towards greater internationalization of our curriculum and inter-university interactions is central to the continuing strength of the University.

With warm regards to both Isabel and yourself.

Sincerely,

Maurice Yeates.

Maurice Yeates
Executive Director

cc: Dr. David Smith, Principal and Vice-Chancellor, Queen's University

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COVER SHEET FOR FACSIMILE TRANSMISSION

FAX NUMBER (202) [illegible]

TO: [illegible]

INSTITUTION/ORGANIZATION:

FAX NUMBER: [illegible]

TOTAL NUMBER OF PAGES INCLUDING COVER SHEET:

FROM: [illegible]

DATE: [illegible]

INTERNATIONAL STUDY CENTRE
Queen's University (Canada)
[illegible]
Heathfield
[illegible]
[illegible]
[illegible]

1994 03 14

Dr. Alfred Bader
924 E. Juneau Avenue, Suite 622
Milwaukee, WI 53202
USA

Dear Dr. Bader:

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With warm regards to both Isabel and yourself,

Sincerely,

Maurice Yeates
Executive Director

cc: Dr. David Smith, Principal and Vice-Chancellor, Queen's University

Dear Isabel + Alfred,

strong types who refuse to discuss. I have been looking at how I deal with conflict much more closely. I think, as a child I learnt to withdraw but since I have became assertive + confronting but if people refuse to respond + there is no structure to insist they do, it leaves the assertive one on a limb with no resolution possible

kin I think

I'm learning to use an Apple computer but I put this letter in the wastebin before I reread it! However I am starting to feel a bit more confident when I use it. I never learnt to type so I am rather s...l.o...w!

Best wishes + love to you both

-Jane

P.S. Don't answer this it started out just letting you know about the TV + painting but I got carried away. Do congratulate Daniel + also David and Michelle — it is nice that I know them slightly

21st April 1994

Dear Alfred + Isabel,

Its one of those lovely spring days when the air is soft and the sun is gentle so I am sitting out on the terrace.

I'm rather regretting sending my angst ridden letter so please treat it lightly. One good thing is that it is torn muscles in my leg, rather than the hip going wrong so I hope to be on the mend soon.

In my last letter I forgot to ask if you would be willing to be a reference Alfred in the Swiss Army knife made? It won't be immediately but I would like to look into whether I might be useful in the third world on a community development project. I am hoping to do a course on mediation before I apply for anything but I will probably start applying for things in the summer.

With love to you both

Jane

ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

April 26, 1994

Dr. Maurice Yeates
Executive Director
International Study Centre
Queen's University (Canada)
Herstmonceux Castle
Hailsham, East Sussex BN27 1RP
England

Dear Dr. Yeates:

Thank you for your fax and letter of April 14th regarding the costs for Czech students.

I will discuss this, together with the program at Herstmonceux, during our visit with the President of the Czech Academy in June.

Many thanks for your help.

Sincerely,

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709

INTERNATIONAL STUDY CENTRE
Queen's University (Canada)
Herstmonceux Castle
Hailsham
East Sussex BN27 1RP
Tel: 0323 833913
Fax: 0323 832562

1994 04 14

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924 E. Juneau Avenue, Suite 622
Milwaukee, WI 53202
U.S.A.

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Maurice Yeates

Maurice Yeates
Executive Director

cc: Dr. David Smith, Principal and Vice-Chancellor, Queen's University

p:\ocgs\queen's\ABader

FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

April 11, 1994

To: Roger Martin
Queen's University 613 545 6822

Your 9-page fax to Dr. Bader regarding the pamphlet on Herstmonceux has been received while he and Isabel are out of the city until the afternoon of April 17th. As I am sure they would both like to look at the revised text, I hope you will be able to wait for a response from them, probably on Monday the 18th.

Sincerely,

M. Hassmann

Marilyn Hassmann

FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

April 22, 1994

To: Mr. Roger Martin
Quuen's University 613 545 6822

Dear Mr. Martin:

Here are some suggested changes to your second draft:

Page 24 "Enemy Alien" line 4
...board and lodging paid for by a Ms. Wolff...

Page 25 paragraph 4, line 6
... one of Martin Wolff's daughters had gone to Queen's
N.B.: she was not at Queen's in 1941.

Page 26 paragraph 3, line 2
...a quarter the number of students that Queen's has today.
Please don't mind these minor suggestions.

Page 27 paragraph 2, line 1
Murphy paint did not move its research facilities. Please change to:
"During Dr. Bader's stay at Harvard, the Murphy Paint Company was bought by the Pittsburgh Plate Glass Company (PPG) which did all of its paint research in Milwaukee and so wanted him to come to Milwaukee. Dr. Bader was very interested in supplying research chemicals, in which PPG had no interest, and so in 1951 he and an attorney friend started their own company with a capital of $500. In the first year they offered one product, in the second, twelve. In 1954 PPG moved its research laboratories from Milwaukee to Springdale near Pittsburgh, and Dr. Bader decided to stay in Milwaukee and work full-time for Aldrich. Throughout the 1950s, Aldrich enjoyed considerable success despite having to compete against much larger firms like Eastman Kodak. In 1975, Aldrich merged with a company specializing in biochemistry to form Sigma-Aldrich, which by 1990 became the 80th largest chemical company in the United States, with annual sales of $440 million. In 1992 Dr. Bader was to remain Sigma-Aldrich's chairman emeritus, a position without compensation that would

allow him to continue to do what he loves best: to help chemists and to help Sigma-Aldrich to grow as a world leader in providing research chemicals. But in November 1991, following the Bader's gift of 10,000 shares of Sigma-Aldrich stock to Queen's University (a number of shares amounting to less than one-third of 1% of his 3,600,000 shares), the Board of Directors of Sigma-Aldrich unexpectedly and inexplicably terminated Dr. Bader's association with the company he had spent a lifetime building."

Please be sure to leave out the last sentence: There is not heated controversy: Dr. Cori's motive is clear.

Page 28 paragraph 1, line 2
Delete "restoring" - I have many paintings restored but do not do this myself.

Page 29 paragraph 3, line 7
"...works second to none among Canadian universities. The collection is invaluable for the university's artistic and art historical community, for the City of Kingston and for the many visitors...."

Please do be careful: The collection of the National Gallery in Ottawa is much better. Also, it is important not to leave out the City of Kingston.

Page 31 paragraph 2, line 2
"...Castle had begun to become a reality"

paragraph 5, line 2
Is "Exploratory" the full name? I just don't know.

I don't have page 30; please make certain that RGO is explained as Royal Greenwich Observatory.

Best wishes,

David Bader

c: Dr. David C. Smith, Principal

FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

April 22, 1994

To: Dr. David Smith
Queen's University

2 pp. follow

Fax to Mr. Roger Martin

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Best wishes

JB.

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Best wishes

JB.

8: Alfred and Isabel Bader

A £6 Million Question

On a midsummer day in 1992, a former Hove schoolboy and his wife were on a train somewhere between London and their modest house in Sussex.

Looking up from the property columns of the Times, the bespectacled husband turned to his wife (also bespectacled) and repeated a question he had already asked on two previous occasions, once in England, and once in Moravia. "Isabel," he inquired, "would you like a castle?"

Interested to see which castle was being offered this time, Isabel glanced quickly at the advertisement that Alfred held out to her. "Oh, it's Herstmonceux!" she replied. "It's a lovely castle, but no thank you. Too many rooms to clean."

Then Alfred asked, "Have you ever seen it?"

"Of course. It's only 8 or 9 miles from home. It was the home of the Royal Greenwich Observatory for many years."

Alfred, however, was not going to be put off so easily. "Let's take a look anyway--just for a lark."

"We'll need an agent, Alfred," Isabel advised. "We just can't knock on the door and ask to go looking around."

* * *

"Enemy Alien"

An Austrian Jew of Czech descent, Alfred Bader fled from Europe to Hove, Sussex, at age 14 to escape the Nazis. In 1938 Britain made 10,000 entry visas available to Jewish children who had no relatives outside Austria or Germany. On his arrival in England, Bader's board and lodging were subsidized by a Mrs Wolff who lived in Hove and who, he later recalled, often spoke of her son in Montreal and his wife and six daughters. He attended East Hove School for Boys and moved on to Brighton Technical College until the increasing hostilities of World War II led the British government to intern refugees from the continent and deport them to Canada and Australia as "enemy aliens" and prisoners of war in 1940.

Bader ended up in an internment camp near the Canada-U.S. border in southern Quebec. At first the Canadian guards believed the internees had actually parachuted into England as spies.

When they found out that the prisoners were not spies but Jewish refugees, relations improved, but only marginally. In those troubled times, anti-Semitism was not wholly confined to Europe.

A school was set up in the camp by some of the academic internees and an arrangement was made with McGill University which enabled students to take that university's matriculation examinations. Bader took the exams and did well. One of the hard parts of being interned, however, was that you were cut off entirely from the outside world. Radios and newspapers were not allowed in the camp and mail, whether it was coming or going, was heavily censored. Newspapers would occasionally blow into the camp compound. The internees would carefully collect the pages and circulate them throughout the camp. In one of these papers in August 1940, Bader unexpectedly came upon the obituary of a certain Mrs Martin Wolff in Montreal. It noted that she was survived by her husband and six daughters. Bader could hardly believe his eyes: Martin Wolff was the son of his benefactress in Hove.

Bader tried to reach Wolff by post, but his letter was intercepted by camp censors. No letter could leave the camp unless it was in reply to a letter received. On the verge of giving up hope, Bader was finally able to tell a social worker sent to the camp from the Jewish community in Montreal that he knew a Canadian citizen. When he told her the name, she looked at him incredulously. "Martin Wolff?" she said. "Why, he lives right close to me! I know him well."

On the second of November 1941 Bader became, with Martin Wolff's help, one of the first internees to be released from the detainment camp. The very next day he applied to McGill University in Montreal. McGill rejected his application. Bader's second application, to the University of Toronto, was also unsuccessful. Finally, Bader applied to Queen's University, a smaller university with a strong academic reputation located in Kingston, Ontario, a small town mid-way between the cities of Toronto and Montreal. As it happened, one of Martin Wolff's daughters ~~went~~ had gone to Queen's. She wrote to the registrar on Bader's behalf while her father also wrote to a friend who was a professor in the university's civil engineering faculty. Queen's accepted Bader's application and told him to report to the university as soon as possible. It was to be the beginning of a long and mutually rewarding relationship.

Founded by Royal Charter

Queen's University owes its origin to the Synod of the Presbyterian Church in Canada, which, in the early nineteenth century, began to act on its desire for a ministry trained within the

colonies. From the outset, however, Queen's began not as a theological college but as a university. The original Act of Incorporation set out as its object "the education of youth in principles of the Christian religion and...their instruction in the various branches of Science and Literature which are taught in universities in the United Kingdom." On 16 October 1841, Queen Victoria issued a Royal Charter establishing Queen's College at Kingston. Fifteen students began their classes in a small frame house in March 1842. Although initially founded by the church, Queen's dedicated itself from the outset to the service of the nation. Finally, in 1912, as a result of an amicable arrangement between the Presbyterian Church and the Trustees of the university, an act was passed by the Dominion Parliament removing the last vestiges of denominational control.

The Queen's of Today

For more than 150 years, Queen's University's unswerving dedication to undergraduate teaching, excellence in research, and school spirit has been the cornerstone of its reputation as a distinguished academic institution. The university grants undergraduate, graduate and professional degrees and diplomas in seven faculties and ten schools. Each fall, over 2,000 men and women enter the university as undergraduates. Total undergraduate enrolment remains fairly constant at about 11,000 students, who come from every province and territory of Canada and from more than 70 countries around the world.

Alfred Bader's Queen's

The Queen's to which Alfred Bader reported on 15 November 1941 had less than a quarter the number of students ~~as the~~ that Queen's ~~of~~ has today. Although he arrived at Queen's mid-way through his first academic term, Bader chose to pursue a degree in engineering chemistry. With hard work he managed to excel in his studies, but Bader's life outside the classroom was not easy. He was forbidden by the conditions of his release from the internment camp to discuss any aspect of his past and he had to report to the local office of the Royal Canadian Mounted Police every week. These restrictions (combined with his German accent) at first made it difficult for him to form friendships with his classmates. Fortunately, a sympathetic professor encouraged the young man to improve his social circumstances by joining the debating club. In time, Bader won a scholarship for public speaking and went on to become a national debating champion.

The Aldrich Company

While an undergraduate, Bader worked during the summers for the Murphy Paint Company in Montreal. When he started working for them full-time after his graduation, they realized that they had a gifted chemist in their midst. They offered Bader $1,600 to do graduate studies in chemistry. He returned to Queen's for a Master of Science degree, and went on to get his Ph.D at Harvard. Chemistry, however, was not the only interest Bader pursued during this time. He also completed the requirements for a Bachelor of Arts in history extramurally through Queen's in 1946.

Some time after Dr Bader's return to Montreal, Murphy Paint decided to move its research facilities to Milwaukee in the United States. During this period, Bader began to produce a few chemicals on his own time. Contributing $250 dollars apiece, he and a colleague began their own small company, the Aldrich company, to sell research chemicals to universities and to other chemical companies. When the time came for the research laboratories to be moved to Pittsburgh, Bader and the Aldrich company remained in Milwaukee. Throughout the 1950s, Aldrich enjoyed considerable success despite having to compete against much larger firms like Eastman Kodak. In 1975, Aldrich merged with a company specializing in biochemistry to form Sigma-Aldrich, which by 1990 became the 80th largest chemical company in the United States, with annual sales of $440 million. In 1993, Dr Bader was to have become Sigma-Aldrich's chairman emeritus, a position without compensation that would allow him to continue to do what he loved best: to help chemists and to help Sigma-Aldrich to grow as a world leader in providing research chemicals. But in November, following the Baders's arrangement of a charitable donation of 10,000 shares of Sigma-Aldrich stock to Queen's University (a number of shares amounting to less than one-third of 1% of his 3,600,000 shares), the Board of Directors of Sigma-Aldrich unexpectedly and inexplicably terminated Dr Bader's association with the company he had spent a lifetime building. The company's motives for the firing are still a matter of heated controversy.

An Eye for Art

The silver lining to Bader's sudden dismissal from Sigma-Aldrich is that it has allowed him to increase his activities in the art world. It was as a very young boy in Vienna that Bader bought his first work of art, a drawing, with some money his uncle had given him to buy a camera. Bader's delight in that one purchase gave rise to a life-long passion. Once the tumultuous years of being a refugee were behind him, Bader began what was to become a considerable art collection

while he was still a student at Harvard. Fascinated by the history and paintings of the Dutch school of the seventeenth century, Bader has spent more than forty years acquiring, restoring and identifying paintings attributed to Rembrandt and his many pupils and imitators. His scholarly contribution to our knowledge of this period of Dutch art history is internationally recognized, and in 1992 he reached a high point in his career by acquiring a Rembrandt at a Sotheby's auction and promptly arranging its re-sale to Amsterdam's prestigious Rijksmuseum for 10 million dollars.

Remembering a Friend

Alfred Bader's generosity to Queen's began in 1948 when Martin Wolff died suddenly of a heart attack and left the young man, now a graduate student at Harvard, a bequest of a thousand dollars. Although he had $100 a month from a teaching fellowship, Bader was by no means well off. Still, instead of keeping the money for himself, he donated it to Queen's, setting up the Martin Wolff prize in civil engineering. The prize is still awarded annually.

A Tradition of Giving

Alfred and Isabel Bader's continuing commitment to Queen's University has resulted in the creation of a number of academic chairs, scholarships and prizes, principally involving the disciplines of chemistry and fine art. Until recently, perhaps their most significant contribution to the university has been their donation of over 120 old masters paintings to the permanent collection of Queen's own gallery, the Agnes Etherington Art Centre. This extraordinary gift, which regularly grows by a painting or two every now and then, represents a concentration of such works second to none in Canada. The collection is invaluable both for the university's artistic community and for countless visitors to the gallery and its many travelling exhibitions.

Three P's Through Q

Every time the Baders make a contribution to Queen's University, curious observers in the media ask to hear anew the story of Alfred Bader's affection for his alma mater. Over the years his response has never changed. "My heart is at Queen's. Queen's took me in as a student and for the first time in my life I was treated as an equal human being," says Bader. "And to be treated like that—when you're a kid you don't forget it. When I was in Vienna there was an enormous amount of hatred. There were signs like 'Entrance to Jews and dogs prohibited.' And I came to Queen's and

they didn't care if I was a Jew. They didn't care if I was an 'enemy alien.'"

When Bader received an honourary law degree from the university in 1986, he concluded his address to convocation by describing what Queen's means to him: "A great many Queen's people have helped me, and I have tried to repay those many acts of kindness by helping others...At the end of my days, I pray that I will have succeeded as Queen's succeeded with me—in helping others in their professions, in their perspectives and in the realization of their potential. The Three P's through Q: profession, perspective, and potential through Queen's."

(p.30 unchanged)
↓

around the world. The Bader gift would allow for the purchase of the estate and its exquisite buildings, as well as provide a significant contribution towards the cost of renovating the estate.

Within five months of that first phone call to Principal Smith, Alfred Bader's vision of having an International Study Centre at Herstmonceux Castle had quickly become a reality. Detailed negotiations between Queen's and merchant bankers Guinness Mahon and Company Ltd. took an additional number of months to complete. The castle is a Scheduled Ancient Monument, so the process of securing appropriate planning permissions for the property's renovation as an educational facility was complex and required approval from many levels of government, including Cabinet.

Queen's interest in the site as an educational facility was very warmly received by the local community. Reassured both by Queen's commitment to the historical character and scale of the estate, and by its plans to make the property more accessible to the public than it has been since before the war, British authorities eventually granted the necessary planning permissions. The final contract of sale was signed and exchanged in August 1993.

More Renovations

The castle has been newly renovated to become a first-class educational and conference facility. Its three floors and 150 rooms now contain classrooms, common rooms, a dining hall, a library, study rooms, computer labs, lounges, a few offices, and a small cinema. The office complex has been converted to a student residence, Alfred and Isabel Bader Hall, replete with games room, kitchenettes, lounges, and common rooms. Students live two to a room and share washroom facilities. Other buildings will be restored to provide additional space and facilities for faculty, staff and for conference participants.

Star-Gazing

When they first heard news of the impending sale of Herstmonceux to Queen's University, Professor Richard Gregory F.R.S., founder of the Exploratory at Bristol, and his colleague Stephen Pizzey of Science Projects, approached the university with a bold initiative. Founded by Pizzey in 1987, Science Projects is a charitable organization which promotes the public understanding of science. It will operate the buildings comprising the Equatorial Group of Telescopes as an interactive science exhibition devoted to astronomy and popular science. Queen's, having neither the plans nor the money needed to develop the Equatorial Group, is very pleased to

lease the buildings in a manner that facilitates the development of this significant educational resource for the public at large and for the local community.

Opening Day

Queen's officially re-opened the grounds of the estate to the public on 11 June 1993. Crowds of well-wishers watched as Alfred Bader cut a ceremonial ribbon with a sword in the company of a number of armoured knights. The famous walled gardens and a new tearoom greeted visitors on a scale that may not have been seen since Victorian times. At the end of the summer the grounds were closed to facilitate the arduous task of renovating various buildings on the estate. They were opened again in the summer of 1994 in anticipation of the first group of students arriving in the fall.

The Mission of Herstmonceux

The formal mission of the International Study Centre at Herstmonceux Castle is "to enhance Queen's role in international education and research." Throughout its history, faculty and students at Queen's have been encouraged to participate in a broad range of international activities including collaborative research, exchange programmes, and other scholarly endeavours. Thus, the mission of Herstmonceux represents an extension of a well-established tradition at Queen's. In a world confronted by forces of globalization and by rapid advances in technology it is increasingly important for students to get some international experience. Although technology makes us perhaps more able to communicate across national boundaries than ever before, the widespread violence and upheaval which continues to occur within and between countries reminds us all too clearly that different nations and communities will always need to learn to understand one another. The International Study Centre at Herstmonceux Castle will allow Queen's to provide a variety of people--students, scholars, professionals, executives and citizens--with an opportunity to improve their sense of how different nations and peoples might learn to work together to achieve common goals.

Academic Goals

The Queen's Board of Trustees encouraged the Herstmonceux project to proceed on the understanding that it would be self-financing and would therefore not draw from the operating funds of the university. As such, the estate is owned and operated independently in England by a charitable

End ?

McGill-Queen's University Press

Alfred N.B.

Judgment
attached

INTERNATIONAL STUDY CENTRE
Queen's University (Canada)
Herstmonceux Castle
Hailsham
East Sussex BN27 1RP
Tel: 0323 833913
Fax: 0323 832562

Entry fee

29th April 1994

Dr. and Mrs. Alfred Bader
2961 North Shephard Avenue
Milwaukee
Wisconsin 53211
U.S.A.

Dear Dr. and Mrs. Bader,

I enclose a video tape of the programme which Stephen Phillips did with you last winter, which we think is very good and I hope you both do too! I fear there may be difficulty converting it for your video player but I hope it is not too troublesome.

Spring at last seems to have arrived in Herstmonceux and the roofs are on Bader Hall - or very nearly. They are an attractive slate colour and look very fine. The Castle is still a horrendous mess as all the floors are up for the electricians and cabling to go in. Sandy is making decisions next week about the carpeting, curtaining, etc., plus a decision with regard to catering. Advertisements have gone out this week for a Head Housekeeper and will go out next week for a Catering Manager and Head Chef.

Maurice has found a very nice Queen's graduate called Christie Carson as our Librarian and she is over here at present for ten days to set up a library computer programme and start cataloguing the deluge of books which are arriving as the nucleus of our library. She spent three years at Glasgow on her PhD, and is very interested in theatre and drama, having made contacts on her previous visits, and is hoping to participate and set up projects in those and the arts - she is also keen on the sports side. I think she will be an excellent asset. We are having to expand to more offices, with all the extra staff arriving!

Shirley Montgomery, Sandy's wife, is getting the Castle Gift Shop off the ground. She will be running it, and is busy seeing masses of representatives who arrive with wonderful samples. We have to try all the chocolate, toffee, etc., which is not too wonderful for our figures!

Sandy has got very involved locally, going to a party in honour of our town-twin in Normandy; writing a newsletter in the Parish Magazine; inviting local parish councillors to visit the Castle later on, etc. He is really progressing with the PR work, and has commissioned Dr. John Feltwell (Jane's neighbour at Henley Down whom I'm sure you have met) to take year-round

photographs of the Castle and grounds so that we have our own copies and don't always have to pay massive commission to other photographers for use of their transparencies. Dr. F. has already started with shots of the daffodils at their height. Next week Sandy is going to start marketing the Castle as a conference centre and for functions, and also for more students.

We have now received our Landscape Management Plan which looks a very impressive document and was carried out by Chris. Blandford Associates who Maurice commissioned. It has been presented to Wealden District Council, and we must hope that they don't take their usual delaying time to get around to it. Also, English Nature and National Rivers Authority met with Keith this week and hopefully English Nature are going to arrange some grants for some of the fallow land.

Our next big event is the Philharmonic Concert, organised by the Battle & Villages Lions Club for charity, being held in the grounds here on 11th June - will you be here for it? We are all hoping for about 8,000 people, and the Lions are paying us a percentage of their profits. If successful, it could become an annual event.

Then Clive Geisler, who organised the Ball and Fayre last year, is organising another Fayre this August Bank Holiday, 28th, which again will involve the village and - if successful - will be another annual event.

We have our first wedding here on 3rd September, just prior to the arrival of the students, and there will be lots of guests staying in Bader Hall - as guinea pigs, so to speak! It is an evening reception, with three course meal, so again will be good practice for the Catering and Housekeeping Departments!

This, I'm afraid, is an awfully scrappy letter but we seem to be rather busy - anyway I apologise for the lack of polish. Sandy sends his very best wishes and looks forward very much to meeting you both. He is thinking of renting paintings to hang the Castle and would like to consult your expertise and preference. I'm sure he will be in contact with you about it.

I heard last week that poor Jane has had a set-back with her hip, but I've been very remiss and not telephoned her again. I hope to do so this weekend.

Best regards to you both.

Anne

ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

April 29, 1994

Mrs. Gillie Arnell
Herstmonceux Castle
Hailsham
East Sussex BN27 1RP
England

Dear Gillie,

A very old friend of ours, Mrs. Kris Korthoff, and her aunt are on a driving tour through southern England and plan to visit Herstmonceux Castle.

I would very much appreciate it you would make them feel welcome when they visit. I have taken the liberty of giving them your name as we know how help you are.

We much look forward to being back in Sussex in June, and one of the first things we will do is visit you at the castle.

Best wishes, also from Isabel.

As always,

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709

ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

May 2, 1994

Mrs. Jane Whistler
Pond Cottage
Henley Down
Battle, East Sussex TN33 9BN
England

Dear Jane,

Thank you so much for your most interesting letter.

I find the delays with the science project particularly worrisome, but I just don't know what to do about it.

Just last week Isabel and I put to bed the loan to Queen's which was originally suggested by you. When my best friend and attorney first looked at the agreement drafted by the Queen's lawyers, his first question was whether I was certain that these were my friends. The agreement drawn was wrong in substance, far too cumbersome and with the wrong figures.

It is interesting how facts can be mistransmitted even when simple. The Ostade at the Battle auction wasn't sold for £2000, but for £4200. I know, because I was the under bidder at £4000. Subsequently the dealer from Kent got quite angry at me saying that if I hadn't been there he could have purchased the painting for a few hundred pounds. Of course, I am really happy that I didn't buy it.

We much look forward to seeing you in June, and then more leisurely in July.

Best wishes.

As always,

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strong types who refuse to discuss. I have been looking at how I deal with conflict much more closely. I think, as a child I learnt to withdraw but since I have became assertive + confrontive but if people refuse to respond + there is no structure to insist they do, it leaves the assertive one on a limb with no resolution possible

adding a major attraction to the "open to the public" side of things. Anyway they still intend to be involved next year if all the administrative details can be worked out. I think my days at the castle are over at least while Maurice and Keith are there, I don't think it is because I'm paranoid I think it is because they are ~~[illegible]~~ types, one covert the other overt. My experience of this leading me to consider training to be a mediator, even if I am unlikely to be involved politically I feel I could use it in extending my previous work in business where I worked in Change and Crisis (re location, redundancy, retirement etc.) I think I could perhaps step in perhaps because I always wanted to avoid conflict. I realise it is very difficult to resolve conflicts when people are either fundamentalists or passively or actively agressive and refuse to enter into discussions, but if there are structures that they agree to things are possible. (The Serbians make one question this, although Redman and Churkin are much better mediators than Owen.) Perhaps it is a good thing that my hip has had a setback because it has given me the opportunity to get depressed and frustrated and to explore more deeply what really happened in July after the open day at Hemstmonceux. I still feel absolutely right about my decision to leave and not take a made up job (although I appreciate Daving trying to sort something out), but perhaps I am more in touch with some negative feelings that were just not there in the relief of leaving the awfulness of what it was like to try to work at the castle after July when I had been placed in an untenable position in relation to Keith and my work was thwarted at every turn and I never got feedback or consultation from Kingston - so different from the pre open day days. Anyhow enough of this and on to pastures new. I am very glad to have had the opportunity of starting things up and I really hope it goes from strength to strength it is a wonderful vision in our divided dislocated world. I think perhaps my gifts lie in initiating things and being a catalyst and that like all good catalyst there is a time to disintegrate out of sight

It does sound as if you are going to have a very busy summer and that you will be in England less than usual however I will look forward to seeing when you are here and who knows what you will find in the next Battle auction!

I'm learning to use an Apple computer but I put this letter in the wastebin before I re-read it! However I am starting to feel a bit more confident when I use it. I never learnt to type so I am rather s...l...o...w!

Best wishes + love to you both

Jane

P.S. Don't answer this it started out just letting you know about the TV + painting but I got carried away. Do congratulate Daniel + also David and Michelle - it is nice that I know them slightly

Pond Cottage
Henley Down
Battle
Sussex
TN33 9BN

[illegible] April 1994

Dear Isabel & Alfred,

Many thanks for your letter [illegible] it sounds as if lots of good things are happening family wise [illegible] got down to [illegible] a good [illegible] house [illegible] are very [illegible] regulations [illegible] much easier [illegible] and [illegible] the country [illegible] in the country [illegible] often question this affinity with country life that the English espouse. [illegible] I am not working at the castle I question whether I would not rather live in an urban setting such as in Bristol.

[illegible] after all the [illegible] complete and she may [illegible] on the Tuesday, he then [illegible] at home and with ease on the Wednesday [illegible] healthy and [illegible] was back home again ten days later. They hadn't planned the baby when the [illegible] was [illegible] they have had time out for two weeks and he has been much [illegible] is called [illegible] the meeting of [illegible] brother is [illegible] and both are well and happy [illegible] us all.

[illegible] yesterday particularly Alfred about paintings. I thought it was very well [illegible] I suggested to Billie that they arrange a [illegible] hope they have [illegible] in touch with the castle now [illegible] had talked about the [illegible] agreement [illegible] had to be [illegible] The [illegible] and Battle auction has attracted more dealers since its notoriety.

[illegible] speaking to [illegible] of Science [illegible], he says that [illegible] they will just [illegible] still not sorted out. There seem to be [illegible] dated university [illegible] granted [illegible] straight forward [illegible] I think I always felt they were bringing the [illegible] some advantages as they [illegible] regarded [illegible] here with the [illegible] wanting to be involved and also

ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

May 3, 1994

Mrs. Jane Whistler
Pond Cottage
Henley Down
Battle, East Sussex TN33 9BN
England

Dear Jane,

At times, friends and acquaintances will want to visit the castle, and I will then simply write to Gillie that this or that person will visit Herstmonceux and would she please extend her help.

But occasionally, very good friends will want to visit Herstmonceux, and then I will also take the liberty of writing to you and ask you to help if you possibly can. Such was with the case Schield's, who were delighted to meet you.

During the last two weeks of May, our very best friends, Jane and Marvin Klitsner, will be in England and hope to have a chance to visit the castle. Marvin was a director of Aldrich and then a director of Sigma-Aldrich for more than 30 years, and he has helped us truly in everything. He was the director of Sigma-Aldrich who was dismissed at the same time I was. I would really appreciate your meeting the Klitsner's and giving them whatever help you can.

As of yesterday, the loan to Queen's is in place and it would not be without your suggestion.

Best wishes from house to house.

As always,

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ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

May 3, 1994

Mrs. Gillie Arnell
Herstmonceux Castle
Hailsham
East Sussex BN27 1RP
England

Dear Gillie,

From time to time I will write to that a friend or acquaintance will be visiting the castle, and I know that you will do the best you can, within your crowded schedule, to help them.

But occasionally, I would like to write to you that very special friends are coming to see the castle, and the ask you to do the very best you possibly can to help and guide them. Such is the case with our best friends, Jane and Marvin Klitsner, who plan to be England during the last two weeks of May, and then hope to have a chance to visit the castle.

All good wishes, and best regards.

Sincerely,

By Appointment Only
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MILWAUKEE WISCONSIN USA 53202
Tel 414 277-0730 Fax 414 277-0709

May 5, 1994

Mrs. Jane Whistler
Pond Cottage
Henley Down
Battle, East Sussex TN33 9BN
England

Dear Jane,

In response to your note of April 21st, just received, by all means give my name as a reference. It will be a glowing one, and I will send you copies of what I write. I just wish I had an organization which could work with you.

Fond regards.

As always,

ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

May 10, 1994

Mrs. Gillie Arnell
Herstmonceux Castle
Hailsham
East Sussex BN27 1RP
England

Dear Gillie,

Thank you so much for your interesting letter of April 29th, but why the formality of calling Isabel and me Dr. and Mrs. Bader?

Our travel schedule this summer is very full and disjointed. We plan to arrive at Gatwick on June 8th, but then are flying to Vienna on the 11th, the very day of your concert. We will return to Sussex on June 21st, but just for a few days. Still, we look forward to at least one visit to the castle.

Everything we have heard about Shirley and Sandy Montgomery is good, and we really look forward to meeting them. I hope that we will be able to persuade them not to spend money renting paintings to hang in the castle. There must be easier ways of finding paintings!

We have had some lovely notes from Jane and really pray that her hip is improving.

We so look forward to seeing both of you next month.

All good wishes.

Sincerely,

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INTERNATIONAL STUDY CENTRE
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Tel: 0323 833913
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1994 05 10

Dr. Alfred Bader
924 E. Juneau Avenue, Suite 622
Milwaukee, WI 53202
U.S.A.

Dear Dr. Bader:

Principal Smith's office has indicated that you would appreciate knowing when I am at the Castle this Summer.

There continues to be much to-ing and fro-ing, and it goes like this:

May 16 - 24	at Castle
June 8 - 14	at Castle
July 11 on	mostly at Castle

The construction people are due to be out of the Castle by July 18, and then there is a "clean-up" period before the architect "signs" the property over. We then commence a further clean-up, and outfitting in time for September - this will be an exhilarating month. There will be build-up of staff during this period. The builders are due out of Bader Hall by August 15, but as this is design-build there is not so much subsequent outfitting.

Although the Castle remains a hard-hat area up to the end of July, the following major public activities are scheduled: Summer Proms Classic (Royal Philharmonic Orchestra), June 11; 50th Anniversary "Beating of Retreat", Army Benevolent Fund, July 23; International Water Lily Symposium, July 30; Open Day and Medieval Fayre, August 28. Also, about one hundred architects and conservators are visiting the site on September 11 (tour and lunch). The grounds will be open to the public daily from July 1 to October 2. Principal Smith has indicated that, unfortunately, you are unable to attend the June 11 event. It would be wonderful if you, Isabel, and any of your family were able to attend one or more of the other events.

Please let me know when you are able to visit the Estate.

With best wishes,

Sincerely,

Maurice Yeates

Maurice Yeates
Executive Director

cc: Dr. David Smith, Principal and Vice-Chancellor, Queen's University

/ABader.2

ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

May 12, 1994

Dr. Maurice Yeates
Executive Director
International Study Centre
Queen's University (Canada)
Herstmonceux Castle
Hailsham, East Sussex BN27 1RP
England

Dear Dr. Yeates:

Thank you so much for your fax of May 10th. Isabel and I much look forward to seeing you at the castle sometime this summer.

Our own schedule is rather hectic the next three months, because Isabel would like to be in Toronto for her 45th reunion and then, in July, in Kirkland Lake for the 75th anniversary of that town's founding.

We plan to be in Sussex just from the 8th to the 11th of June and will miss the concert at the castle. Then, we will spend the next week Vienna and the Czech Republic, and of course I will discuss the possibility of Czech students coming to study at Herstmonceux. This may be more difficult to accomplish than we had at first thought. During the last four years, we have established four fellowships for Czech students to get their PhD at three American and one British university, and we had not foreseen how very few students would apply. Thus, for instance, the University of Pennsylvania with an excellent chemistry department could not get a student to come to Philadelphia last year.

Herstmonceux is a very different establishment, but much less well known than the University of Pennsylvania or Imperial College or Columbia or Harvard. We will see, and I will report to you.

We will return to England on June 21st and will return to Milwaukee on July 10th. We will be back in England for a few days August and early September, but our schedule is not yet firm.

Sincerely,

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709

ET file

FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

May 18, 1994

To: Mr. Sandy Montgomery
International Study Centre
Queen's University (Canada) 011 44 323 832 562

Dear Mr. Montgomery:

Thank you for your thoughtful letter of May 10th.

From time to time friends will ask whether they can see the castle, and then I will simply give them an introduction to Gillie.

However, occasionally some very special people will want to visit Herstmonceux, and then I would very much appreciate your being involved. Jane and Marvin Klitsner are our very best friends, and it was really Marvin's genius as a lawyer which helped to build Aldrich and Sigma-Aldrich, which in turn allowed us to give Queen's the funds to purchase the castle. I am sure that you will enjoy meeting them, and they will enjoy their experience at the castle.

Our summer will be extremely crowded, but we have a date with Mary and David Smith to be at the castle on Saturday, July 9th, and we also hope to drop in earlier, probably once or twice in June.

All good wishes.

Sincerely,

Alfred Bader

INTERNATIONAL STUDY CENTRE
Queen's University (Canada)
Herstmonceux Castle
Hailsham
East Sussex BN27 1RP
Tel: 0323 833913
Fax: 0323 832562

10th May 1994

Dr. and Mrs. Alfred Bader
Astor Hotel, Suite 622
924 East Juneau Avenue
Milwaukee
Wisconsin, USA 53202

Dear Dr. and Mrs. Bader,

Gillie has passed on your letters to me with regards to your requests for us to show around your special friends. We will endeavour to do everything possible to make them feel welcome and to show them around the Castle and grounds.

I would ask that you stress to your friends that we have reached a critical stage in the construction work, particularly in the Castle where we are having a few problems, and that there may be some areas that we will unable to take them into. It would also be very helpful if they could contact us before arriving on site so that I can arrange for someone to be available to show them round, and also to explain to them where to register when they arrive as our offices at present, as you know, are not in the Castle.

On a personal note, I very much look forward to meeting you both in June and showing you how far we have progressed in the past few months. It is an exceptionally exciting programme and I am thoroughly enjoying my work here.

Yours sincerely,

Sandy Montgomery

Sandy Montgomery

To Jane & Marvin
with love
Jane

INTERNATIONAL STUDY CENTRE
Queen's University

HERSTMONCEUX CASTLE
ADMINISTRATION OFFICES

TEL: 1-613-545-2815
FAX: 1-613-545-6453

QUEEN'S UNIVERSITY
243 RICHARDSON HALL
KINGSTON, ONTARIO
K7L 3N6

June 6, 1994

Dr. & Mrs. Alfred R. Bader
924 East Juneau Avenue
Suite 622
Milwaukee, Wisconsin 53202

Dear Dr. & Mrs. Bader:

With the Castle renovations nearing completion, we are now preparing for the arrival of our first students and the start of classes in September. On May 30th, the ISC Advisory Board met and discussed plans for the "Opening" of the International Study Centre at Herstmonceux Castle. The committee agreed that the most effective ceremony might be undertaken in two parts. The first ceremony will be a relatively informal launch focussed on the commencement of the course work and the arrival of the first students at the Castle in early September. The second ceremony will follow in April 1995, and will represent the formal opening of both the International Study Centre and the Alfred and Isabel Bader Hall.

Because the launch will be associated with the arrival of the students during the week of September 6th, 1994, the highlight of the week will focus around a "Student/Community Day" on the afternoon of September 10th. The intention of the day is to give an opportunity for the students to meet some members of the *local* community, for the community to meet the students and staff, and have a tour of the newly renovated/refurbished facilities. During the afternoon of September 10th, an "Afternoon Tea" will be provided for special guests.

I am writing to formally invite you to attend and participate in the festivities.

The plans for the more formal second ceremony are being coordinated with the Advancement and Alumni Affairs offices. The weekend gala in April 1995 will involve a symposium on European integration, the dedication of Alfred and Isabel Bader Hall, and a "Black Tie" Dinner/Dance. I will chat with you further about the details for the gala, and the dates that you may be available.

The faculty, staff and students of the ISC will be very pleased to have you present for the launch in September. Could you please reply to Ms. Heather Ball at 545-2815, in the ISC Administration Offices at Queen's, with respect to your availability for the September 10th Student/Community Day.

Sincerely,

Maurice Yeates

Dr. Maurice Yeates
Executive Director
International Study Centre

THE FRIENDS OF QUEEN'S UNIVERSITY, INC.
P. O. Box 250, West Brighton Station Staten Island, N.Y. 10310

June 7, 1994

Dr. Alfred Bader
2961 North Shepard Ave.
Milwalkee, Wi. 53211

Dear Dr. Bader:

We have received a contribution in the amount of $1000.00 for the Herst Monceux Project of Queens University. Bill and Charlotte Schield requested that we notify you of this gift in recognition of your seventeith birthday.

Happy Birthday and with every best wish we remain.

Donna Zuccarelli

The Friends of Queen's
University, Inc.

INTERNATIONAL STUDY CENTRE
Queen's University (Canada)
Herstmonceux Castle
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East Sussex BN27 1RP
Tel: 0323 833913
Fax: 0323 832562

27th June 1994

Dr. and Mrs. Alfred Bader
52 Wickham Avenue
Bexhill-on-Sea
East Sussex TN39 3ER

Dear Dr. and Mrs. Bader,

We are much looking forward to the visit to the Castle by yourselves and Dr. and Mrs. Smith on Saturday 9th July, and should be very pleased if you would both join us at a small lunch party on that day. We are expecting Dr and Mrs. Smith to arrive at approximately 11 o'clock, and perhaps you would like to meet us in the present Office (where you met Gillie on your last visit) at, say, 11.15 a.m. or thereabouts. We could then show you the improvements to Bader Hall and the Castle.

Shirley and I look forward to meeting you both on Saturday 9th July.

With best wishes.

Yours sincerely,

Sandy Montgomery

Sandy Montgomery

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

July 29, 1994

Mr. Maurice Yeates
Executive Director
International Study Centre
Queen's University (Canada)
Herstmonceux Castle
Halisham, East Sussex
England BN27 1RP

Dear Maurice,

Thank you so much for your letter of July 25th and the beautiful copies of the history of Herstmonceux Castle.

It is really well written.

Could I impose on you to set a dozen aside for us which we would like to pick up at Herstmonceux when next we visit, in the middle of August.

All good wishes.

Sincerely,

they would have been able to tell you more about the buildings etc but maybe M wouldn't have felt in control. You can see I would not be able to work there as I now judge M as needing control in a rather mini-dictator way like Keith – is it prejudice or experience?! No, response + denial is harder to take than outright criticism which M. never did. Such is life I wouldn't want to work with him so the feeling is mutual. Love + best wishes to you both

Jane

JANE WHISTLER
POND COTTAGE
HENLEY DOWN
NR BATTLE
EAST SUSSEX TN33 9BN
Tel: (0)424-830422

9th August 1994

Dear Alfred + Isabel,

Welcome to Sussex for your brief stopover.

I tracked down Eleanor Bentall (260 Ferme Park Rd Crouch End, London N8 9BL. 081-342-8023) who took the excellent photo of you both on the tower at the open day last summer. She was away on holiday but I have put her in touch with Jeffrey Simmons, and vice versa. I really look forward to your book. Did you see the article in Saturday Night. I hope the bits about you were accurate – some of the part concerning the castle were not!

It has been a very hot summer and I have been very busy with lots of visiting family. I may be in France for a few days at the beginning of Sept so do give me a call if you have a moment in August. I know Edward Fordham has written to you asking for financial support for his project – he has asked me for some too. I'm sorry contacts you made through me did that to you, but I told him you only supported Universities and the Arts trying to put him off.

P.S. I am typing this waiting for Nick, Kevin + the boys to finish this – it is the only bit of paper I have without them.

he did a horse show in his field for the same charity this summer, in which I was peripherally involved, and made £5,000 ~~in his field~~, but I think he wants a bigger payoff from his organisational work. I had thought he might be useful occasionally as an event organiser for Hmz but now Clive Geisler has that job, which is v. appropriate as he is a Queen's graduate.

I really am totally uninvolved with Hmz now and I ~~knew~~ assume Maurice wants it that way from lots of things I have seen + heard as well as what I experienced last year. I think he always wanted me out which I can only assume is why he resolutely ~~refu~~ refused to discuss anything, particularly my problems with him, with me; and why he put me in an impossible position relative to Keith who had harassed + abused me. I don't think — or rather I knew — I don't want any part in it either, while he or Keith are there. I would certainly be open to apologise for my part — such as faxes — (of course the faxes ~~were~~ sent as attempts at discussion met a blank wall from M + David Smith had asked for weekly reports). Keith just had a hard time letting go of being king of the castle + was egged on by his wife to be resistant — his angry outbursts frightened even him! Maurice likes to choose his own team + Keith's type suits him, he isn't a threat, and both K + M found it difficult that I got on with the people locally for their different reasons. I find it strange that on that day you met the Smiths' at the castle the architect or project manager weren't present

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Our ref B5/VAR/HNH

Your ref

19th August 1994

Dr Alfred Bader
Alfred Bader Fine Arts
Suite 622
924 East Juneau Avenue
Milwaukee
Wisconsin 53202
USA

Dear Alfred

I enclose by way of general interest a copy of our first Charity Newsletter. It will be going to our charity clients, including those at Herstmonceux, six monthly to help keep them up-to-date. It is good to see things getting underway so well there.

With best wishes

Yours sincerely

David

DAVID SHANKLAND

enc

9156p/SAF

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CHARITY NEWSLETTER

August 1994

LOVELL WHITE DURRANT

London New York Paris Brussels Prague Hong Kong Beijing Tokyo

If you would like to know more about issues raised in this newsletter or any other areas of interest, or if you would like further copies of this newsletter or details of any of our charity seminars, please contact in the first instance Charles Pike, Vanessa Reburn or Robert Meakin.

Editorial

Charity trustees and officers of charities are well aware of the breadth of their responsibilities. They are expected to be up to date with a wide range of issues which may affect their charity.

This is the first of our newsletters intended to help our charity clients. We are currently monitoring the 1992 and 1993 Charities Acts and in particular shall keep you informed about the progress of the new accounting and fund-raising regulations.

Lovell White Durrant

Charity Investments

Currently, unless a charity's governing instrument contains a specific power to invest beyond the Trustee Investment Act 1961 (TIA) trustees must split investments into two equal parts. No more than 50% of its assets can be placed in what were considered in 1961 to be higher risk investments.

The difficulty with the TIA is that, although the Act was designed to prevent charities losing money in high risk investments, its main effect has been to force many charities to place half their investments into low risk bonds which have performed much worse over recent years than shares which are in the riskier category.

The Treasury is currently examining two proposed amendments to the TIA. It is proposed that charities' powers should be widened to allow them to invest in European shares and bonds. It is also proposed that unit trusts based on gilts should be moved from the higher to the lower risk category thus giving charity trustees more latitude to invest in the higher risk category.

Charities can, to a certain extent, take matters into their own hands. They can either amend their governing instrument if they have the power to do so, or, where they do not have that power, they can, in certain circumstances, apply to the Charity Commissioners for a Scheme to confer wider powers of investment. Obtaining wider powers of investment is far more beneficial than anything that would result from the Treasury proposals.

Political Guidelines

The Charity Commissioners have now expanded and clarified their guidelines on political activities. Although they are said to be new there is little in them that was not present before. Nevertheless, of particular note is the directive that a charity must not provide its supporters, or members of the public with proforma letters or other proforma material to send to MPs or the government. Nor, according to the guidelines, must a charity seek to influence public opinion or put pressure on the government, whether directly or indirectly through supporters and members of the public, to legislate or adopt a particular policy on the basis of slanted or inaccurate data. The Commissioners say that this is particularly important where material arouses emotion. Before publishing material or speaking to the press it would seem essential to refer to the guidelines and to take legal advice on methods of persuasion as well as on emphasis and content.

Taxation: Fund-raising: Trading Activities for Charitable Purposes

The Inland Revenue, on the 11th March 1994, clarified its extra statutory concession, relating to the taxation of trading profits from certain types of event arranged to raise funds for charity. Tax is not charged on profits from events such as bazaars, jumble sales, gymkhanas, carnivals, firework displays and similar activities, providing all the following conditions are satisfied:

- the organisation or charity does not regularly carry on these trading activities
- the trading is not in competition with other traders
- public support for the activities is generated because of an awareness that any profits will be devoted to charity
- the profits are transferred to charities or otherwise applied for charitable purposes

The Revenue's statement now makes it clear that all those conditions must be satisfied. It also provides some guidance as to what may be considered "similar activities". Fetes, concerts, dinner dances and sports matches will often also fall within the concession. Jumble sales and car boot sales, where the organisers charge an entrance fee to people wishing to sell their own goods, will also fall within the concession if the conditions are satisfied.

The Revenue state that to fall within the concession the activities must be reasonably small in scale. Factors to be taken into account here would be:

- the degree of commercial organisation involved
- the level of input by professional organisers and celebrities (including those who give their services on a voluntary basis)
- the number of people attending
- the level of turnover and profits

The concession applies to <u>all</u> the profits from the event. These include not only admission charges but also ancillary sources of income such as:

- sale of refreshments
- sale of raffle tickets
- sale of programmes
- sale of advertising space

The concession does not apply to activities which are undertaken on a regular or on a frequent basis. Normally, any event which takes place more than three times a year in the locality will be regarded by the Revenue as "carried on regularly". Although the Revenue provides guidance it is clear that whether an event is classed as being "carried on regularly" is essentially a question of fact.

If an event is not covered by the concession a charity should consider arranging matters so that the tax payable is recovered. Many charities set up trading companies to raise funds by carrying on non-exempt trading activities. Profits raised by the trading company can either be gift aided or covenanted over to the charity.

When a fund-raising event falls outside the concession it is open to the organisers to set a basic minimum charge (which will be taxable) and to invite those attending the event to supplement this with a voluntary donation. The additional contributions will not be taxable if all the following conditions are met:

- it is clearly stated on all publicity material, including tickets, that anyone paying only the minimum charge will be admitted without further payment
- the additional payment does not secure any particular benefit (for example, admission to a better seat in the auditorium)
- the extent of further contributions is ultimately left to ticket holders to decide (even if the organiser indicates a desired level of donation)
- for film or theatre performances, concerts, supporting fixtures and similar events, the minimum charge is not less than the usual price for the particular seats at a normal commercial event at the same time
- for dances, dinners and similar functions, the sum of the basic minimum charge is not less than the total cost incurred in arranging the event

Can grant-making charities ensure that their grants are applied for a particular purpose?

If a grant is given to another charity with no strings attached then that grant may be applied for anything within the recipient charity's objects. Clearly the grant-maker will want to know what those objects are, and ensure that they are within its own and, by monitoring the recipient's annual report and accounts, can satisfy itself about what the recipient is doing.

A grant-maker may want to give a grant for a particular purpose rather than the general purposes of the recipient, for example, to fund an expensive item of medical equipment for a hospital or provide funds for a minibus for a school. Giving a grant for a particular purpose may create a "special trust". Legally a special trust forms a separate charity administered by the charity trustees of the recipient charity. If a special trust has been created then the grant may be applied only for the purposes of that special trust. It may not matter very much to the grant-maker whether there is a special trust if things are going smoothly, but if there are problems and particularly if the original purposes seem to change then it may be important.

If a grant-maker has responded to a particular appeal then, unless the grant maker attaches extra conditions the terms of the appeal itself will determine the position. Does it ask for donations only for a particular purpose or does it ask for donations to the charity and refer perhaps to the possibility of requesting that a particular purpose be preferred? The first type of appeal may produce a special trust but the second is unlikely to.

Otherwise it is a question of looking at the terms of the grant itself. If the grant-maker is content to rely on the recipient's discretion (and the recipient's general purposes fall within the grant-maker's objects) then an unconditional grant with an indication that the recipient may apply it for a particular purpose may well be appropriate. If the grant-maker wants to create a special trust then, to avoid misunderstanding, the ideal course is to obtain a signed undertaking from the recipient charity which refers to the purposes for which the grant is made and sets out the exact terms of the trust.

From the recipient's point of view it is important to ensure that any funds held on special trusts can be separately identified and accounted for properly. A plethora of special trusts is to be avoided if possible. If funds are wanted for a particular purpose then it is worth considering whether donors are likely to want special trusts to apply and frame appeals accordingly or consider supplying standard undertakings.

Delegation of Investment Powers

The Charity Commissioners recently clarified the position on the delegation of investment powers in a new leaflet "Investment of Charitable Funds: Basic Principles" CC14 and also in "Decisions of the Charity Commissioners Volume 2".

In the past the Charity Commissioners' advice to charity trustees was that if they did not have a clear power to delegate then they could rely on s23(1) Trustee Act 1925. This section gives power to a trustee to delegate his investment power to an agent, whether a solicitor, banker, stockbroker or other person, to transact any business or do any act required to be transacted or done in the execution of the trust. However, when compared with s23(2), which expressly authorises trustees to delegate the exercise of any discretion in respect of properties overseas, it is clear that s23(1) is purely administrative and concerned with the execution of decisions which have already been taken by the charity trustees and not the delegation of the power to make decisions to the persons specified in s(1).

The position was confused by the Charity Commissioners' view that s(1) enabled charity trustees to enter into discretionary investment management agreements where the actual choice and timing of investment transactions is given to investment managers but the trustees retain ultimate control by setting policy guidelines.

The Charity Commissioners have now obtained the advice of Counsel and advise that the legal position on individual charities will vary:

(a) where the charity has an existing investment management agreement which is sanctioned by an express power of delegation in its governing instrument. Here no problem arises provided the terms of the agreement conform with the terms of the power;

(b) where a charity has such an agreement but no power in its governing instrument to enter into it. Here an Order under s26 Charities Act 1993 specifically authorising the Trustees to enter into such an agreement is required if the agreement is to continue;

(c) where a charity has neither an existing management agreement nor the constitutional power to delegate in such a way, but the trustees wish to enter into an agreement. Here the trustees will have to apply for an Order under s26 authorising them to do so before any agreement is entered into.

The Charity Commissioners, when considering whether to make an Order, will take into account whether:

- the value of the charity's investment portfolio is high enough to warrant delegation (ie. usually over £100,000)

- the frequency of transactions is sufficiently high to justify delegation

- the requirements and safeguards set out in the Order can be satisfied

What the Charity Commissioners omit to say is that if charity trustees have a suitable power of amendment they may be able to amend their governing instrument to confer an express power of delegation upon the charity without prior reference to the Charity Commissioners.

VAT on Fuel and Power Arrangements

As of 1st April 1994, VAT is chargeable at 8% on supplies of fuel and power to charities and at 17.5% from 1st April 1995 onwards. With some careful planning, however, certain charities have mitigated the cost of VAT by pre-paying, ie buying fuel and power at a time when VAT was charged at 0%. Rather than pay existing power companies and lose the chance of using, or gaining interest on, the amounts paid, charities have set up their own wholly owned power companies. Pre-payment fixed the rate of VAT charged by the charity power companies at 0%, while enabling the charity power companies to recover any VAT incurred on future supplies of fuel and power from existing power companies. The charity power companies are also free to choose the power company from which they receive their supplies, assuming certain conditions are met. Profits of charity power companies can be covenanted back to the charities which can also take a loan back of money paid to the charity power companies. Some power companies are now producing fuel and power up to 10% cheaper than, say, British Gas plc, so that the overall saving for the charities is up to 18% this year and 27.5% from 1st April 1995. Charities can still pre-pay at 8%, but as from 1st April 1995 they will have to pay the full rate of 17.5%. This should still be an attractive proposal for many charities.

Grant Income and Charity Buildings

Lovell White Durrant has recently obtained a ruling from Customs & Excise, that where a charity receives grant income from a local authority but the local authority has little or no say in how the charity uses such money, there is no supply by the charity to the local authority which could be termed as business. This is important because constructors of new buildings used for relevant charitable purposes can zero-rate the sale of the building to a charity rather than having to charge VAT at 17.5%. Use of the building for a "relevant charitable purpose" means, according to VAT legislation, that the building must not be used by the charity in the course or furtherance of a business. Until recently, Customs & Excise's position was that charity projects funded by local authority grants involved charities in carrying on a business, so that the buildings were not used for relevant charitable purposes.

The charity for whom Lovell White Durrant acted will be able to use the VAT saved to run its day-care centre for children with special needs for several months.

Progress of Legislation

Taxation: Charities

The Income Tax (Definition of Unit Trust Scheme) (Amendment) Regulations 1994

New Regulations on Charitable Unit Trust Schemes.

The Charities (The Royal Philanthropic Society) Order 1994

This Order gives effect to a Scheme of the Charity Commissioners for the regulation of the Charity known as The Royal Philanthropic Society.

Recent Cases

Gunning and Others v Buckfast Abbey Trustees Registered and Another
"The Times" 9th June 1994

Parents of a charitable school were held to have sufficient interest in the charity by reason of their children attending the school, and could therefore bring "charity proceedings" in respect of the closure of the school. "Charity proceedings" are for practical proceedings in the High Court of an administrative nature. With the widespread closure of charitable schools due to recessionary pressures this decision is of particular importance to parents with children attending such schools.

Charity Commission Guidelines: Medical Research June 1994

Guidelines have been published on the way in which charities should approach allocation of their funds to medical research and the controls needed to ensure that funds are properly used.

The Charity Commission is to incorporate the guidelines into a consultation document dealing with the principles for funding of medical and other research out of charitable funds, including the control and exploitation of intellectual property rights arising out of charitable research.

STOP PRESS: 'THE CHARITIES AND VOLUNTARY ORGANISATIONS TASK FORCE PROPOSALS FOR REFORM' JULY 1994

This report has recently become available to the public. We intend to comment in full in our next newsletter. Two recommendations should be mentioned now:

1. Control of Fund-raising - Part II Charities Act 1992

   An amendment to the Deregulation and Contracting Out Bill has been introduced to clarify the statutory definitions of "Professional Fund-raiser" and "Commercial Participator" with the aim of excluding all "Connected Companies" as defined in the Act (eg trading subsidiaries of charities).

2. Charity Accounts

   It is recommended that charities falling within the annual income threshold of £10,000 should only be required to prepare receipts and payments accounts and to produce a simplified trustees' annual report in line with Charity Commission guidance. Both the accounts and the report should be available to the Charity Commission and the public on request.

This note is intended to be a general guide only and specific matters should be referred for detailed professional advice.

Lovell White Durrant

Lovell White Durrant

LOVELL WHITE DURRANT

Lovell White Durrant is one of the largest law firms in Europe.
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We also publish separate information on a wide range of areas of practice.
For details, please contact any of the firm's offices.

QUEEN'S UNIVERSITY
INTERNATIONAL STUDY CENTRE
ORIGINAL CAPITAL COSTS
AUGUST 31, 1994 (1)
($000,000)

EXPENDITURES		FINANCED BY	
Purchase land/buildings	$ 8.0	Bader gift	$ 12.5
Renovations	12.8	Bader loan	8.0
Other	1.6	Queen's advance	1.6
		Archit Heritage Fdn	.3
	$ 22.4		$ 22.4

CONDENSED INCOME STATEMENT
($000,000)

	8 months ended April 30, 1995(1)	Projection for year ending April 30, 1996
Revenues	$ .7	$ 1.4
Operating expenditures	1.8	3.7
Operating loss	1.1	2.3
Net interest expense	.5	.8
Loss	$ 1.6	$ 3.1

PROJECTED DEBT
MAY 2, 1996 (2)
($000,000)

Bader loan (2)	$ 6.0
Queen's advance (3)	8.4
Archit Heritage Fdn.	.3
	$ 14.7

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Attachment D

QUEEN'S UNIVERSITY
INTERNATIONAL STUDY CENTRE
PRELIMINARY BUDGET FOR 1996-97
($000)

	Tuition (5) $6,800/term	Tuition (5) $8,000/term
REVENUE (4)		
Fees	$ 2,753	$ 3,161
Other	868	868
	3,621	4,029
EXPENSES (6)		
Academic	546	546
Student services	287	287
Food/accommodation	969	969
Administration/logistics	1,682	1,682
Capital repairs/renovations	0	0
Estate and grounds	275	275
Other	410	410
	4,169	4,169
OPERATING LOSS	548	140
INTEREST	1,100	1,100
LOSS	$ 1,648	$ 1,240

380 AB

PROJECTED DEBT
APRIL 30, 1997
($000)

Bader loan	$ 6,000
Queen's advance (3)	10,048
Architectural Heritage Fdn	300
	$ 16,348

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QUEEN'S UNIVERSITY
INTERNATIONAL STUDY CENTRE
NOTES

1. Castle construction was essentially completed August 31, 1994. All costs to that date were capitalised. The first operating period was September 1, 1994 to April 30, 1995.

2. Bader loan: $8,000,000 CDN received May 2, 1994. Rates and due dates as follows:

$2,000,000	@ 5%	due May 1, 1996
$2,000,000	@ 6%	due May 1, 1998
$2,000,000	@ 6%	due May 1, 2000
$2,000,000	@ 7%	due May 1, 2002

3. Queen's advance: interest at 8%; consists of ($000,000):

	May 2, 1996	April 30, 1997
Construction	$ 1.6	$ 1.6
Loss 1994-5	1.6	1.6
Payment of 1st Bader loan	2.0	2.0
Projected loss 1995-6	3.1	3.1
Projected loss 1996-7		1.6
Rounding	.1	.1
	$ 8.4	$ 10.0

4. Revenue - Enrollment: 1996-7 fee revenue estimates are based on an enrollment of 410 students (summer-70; fall-170; winter-170)

Enrollment in previous years: 1994-5 - 100; 1995-96 - 160)

Capacity is deemed to be 180-185 fall/winter and 80 in the spring (more than 80 would interfere with conferences)

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5. Revenue - Fee levels: there is deemed to be little flexibility with respect to raising fees for two reasons: 1) currently, the main reason cited for withdrawing applications is cost; 2) concern over the image of ISC as only a place for students with wealthy parents.

6. Expenses: most expenses are incurred in £ and translated to CDN$ at a rate of £1 = $1.91. At January 31, 1996, the University still held £2.5M purchased at $1.91. This would be sufficient to cover expenditures to approx June 1997. After that date, the University would purchase £ at the going rate. The going rate on February 14 was £1.00 = $2.13, an increase of 12%.

7. Major Capital Maintenance: there is no provision for major capital maintenance in this budget. Annual cost is estimated to be approx $500,000.

ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

September 26, 1994

Dr. Maurice Yeates
Executive Director
International Study Centre
Queen's University (Canada)
Herstmonceux Castle
Hailsham, East Sussex BN27 1RP
England

Dear Maurice:

Thank you so much for your letter and the detailed description on what is happening at the castle. Everything certainly seems well-organized.

Could you please ask the committee in charge of the December 3rd Ball to reserve two adjoining tables of eight each for us. We have just learned that Mary and David Smith will be able to join us, and we will ask a number of friends in the area to be with us also. We certainly look forward to the Ball.

All good wishes.

Sincerely,

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709

INTERNATIONAL STUDY CENTRE
Queen's University (Canada)

HERSTMONCEUX CASTLE
HAILSHAM
EAST SUSSEX BN27 1RP
UNITED KINGDOM

TEL: 01323 834444
FAX: 01323 834499

10th October 1994

Dr. Alfred Bader
Alfred Bader Fine Arts
Astor Hotel Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin
U.S.A. 53202

Dear Alfred,

Thank you for your letter of September 26. The ISC is now underway, the construction workers are almost off-site, and the various parts of the operation are coming together. We look forward to seeing you and Isabel on your next visit to Bexhill.

Organization for the joint ISC/UK Alumni dance on December 3 is progressing well. The dinner/dance combines two objectives - a seasonal event for the UK alumni and an end-of-term celebration for the faculty and students at the Castle. During the course of the dinner there will be a performance of "The Second Shepherd's Pageant". This will be a "black tie optional" event.

Plans for the formal Gala Opening of the ISC and Bader Hall on June 17/18 next year are well underway, and I look forward to chatting with you about the arrangements.

I have just returned from Kingston, and was pleased to note that the new Library is now open to students, faculty, and the local community. I gather that you and Isabel are visiting the campus later in the month. Bill and Claire Leggett seemed to have settled in well, and we much appreciated their quick visit to the ISC around September 10.

Best wishes to Isabel and yourself.

Yours sincerely,

Maurice

Maurice Yeates
Executive Director

A Limited Company registered in England No: 2837809
Registered Charity No: 1025387
Registered Office: Herstmonceux Castle, Hailsham BN27 1RP

ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

November 7, 1994

Mr. Thomas Thayer, Director
Financial Services
Queen's University
Kingston, Ontario
Canada K7L 3N6

Dear Tom,

As always, it was such a pleasure to see you last week, and now I have to thank you for your letter of November 1st.

When I negotiated the price for the extra land around Herstmonceux and we agreed with the seller that the price would be £240,000, I promised David Smith that I would give an additional £60,000 to cover possible costs to renovate the farm house. The check for U.S.$100,000 which I left with Principal Leggett is for that, but there really is no need to keep it separate from all other funds; why not just add it to the Herstmonceux operating funds, keeping in mind that in time something will have to be done to the farm house.

Thank you for your help with Cathy Perkins. She has been such a wonderfully loyal Queen's woman, and the trip to the castle ball is just a small thank you from us.

We will be leaving for England on Wednesday afternoon and will return to Milwaukee on December 23rd.

Many thanks and all good wishes.

Sincerely,

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709

DEPARTMENT OF FINANCIAL SERVICES

Queen's University
Kingston, Canada
K7L 3N6
Tel. (613) 545-2050

Dr Alfred Bader
Summerhill
By Hand

November 1, 1994

Dear Alfred,

I enclose financial statements for the five funds which we discussed today: the Special Bader Fund (848-267), the Conservation Fund (848-388), the Chair in Art History (844-470), the Bader Chair in Organic Chemistry (844-545), and the Abeyance Fund (422-500).

I will contact Science 44 Co-op and forward a cheque for $2,000 from the Abeyance Fund. I received from Principal Leggett and deposited your cheque of $100,000 US which is to be used to cover the cost of future repairs to the farm buildings on the parcels of land adjacent to the original Herstmoncuex purchase. This amount is held separate from all other funds which you have donated.

It was a pleasure to see you and Isabel again. I hope your stay in Kingston goes well. If there is anything in these financial statements (or any financial matter) that you wish to discuss, please call me at 613-545-6517.

Yours Sincerely,

Tom

Thomas B. Thayer
Director of
Financial Services

LINDEN HOUSE
LIME PARK
HERSTMONCEUX
EAST SUSSEX BN27 1RF
TEL/FAX: 0323 832292

7 December

Dear Alfred and Isabel,

Henry and I cannot thank you enough for your great kindness and generosity ~~for~~ in inviting us to join your party at the Dance. We so enjoyed it; for me, all the more so as I was able to see how extremely efficient our catering staff were. Although most of the debris was cleared when I went in on Sunday, the Night Porters moved all the furniture

on Sunday night & the Castle was totally restored yesterday morning. Most impressive.

I am so keen for Jane to see the miracle that Sandy has wrought in the way of furnishings, etc., & she promised to visit - have lunch "if the coast was clear" so to speak. Alas, I don't think it will be before she leaves for Canada next month, unless you can persuade her to accompany you? So many people enjoyed seeing her. The photographs will be ready from Thursday so please visit during the week so we can see you again. Until then, again so many thanks for a lovely evening & best wishes from us both -

love

Gillian E.