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Dr. Alfred Bader

924 East Juneau, Suite 622 Milwaukee, Wisconsin 53202 Phone: 414/277-0730 Fax: 414/277-0709 E-mail: baderfa@execpc.com

A Chemist Helping Chemists

February 7, 2001

Ms. Judith Brown Department of Development Queen's University Summerhill Kingston, Ontario K7L 3N6 CANADA

Dear Judith,

Thank you for the paperwork regarding the US 100,000 we gave to give awards to non-Ontario students who cannot get the awards which Isabel and I have funded recently.

Could you please help us by doing the following calculation and sharing it with us: Please add up our awards now limited to Ontario students. Then ask the Registrar what percentage of our undergraduates come from outside Ontario. That will tell you approximately what income is needed to give awards to non-Ontario students.

Naturally this will be a rough calculation because we cannot know whether the students from outside the province are better or worse than students from Ontario.

As an example, let's assume that the total awards given last year were \$20,000. And assume that 20% of our students came from outside the province. Hence, the income from our new gift should be at least \$4,000, which obviously it is.





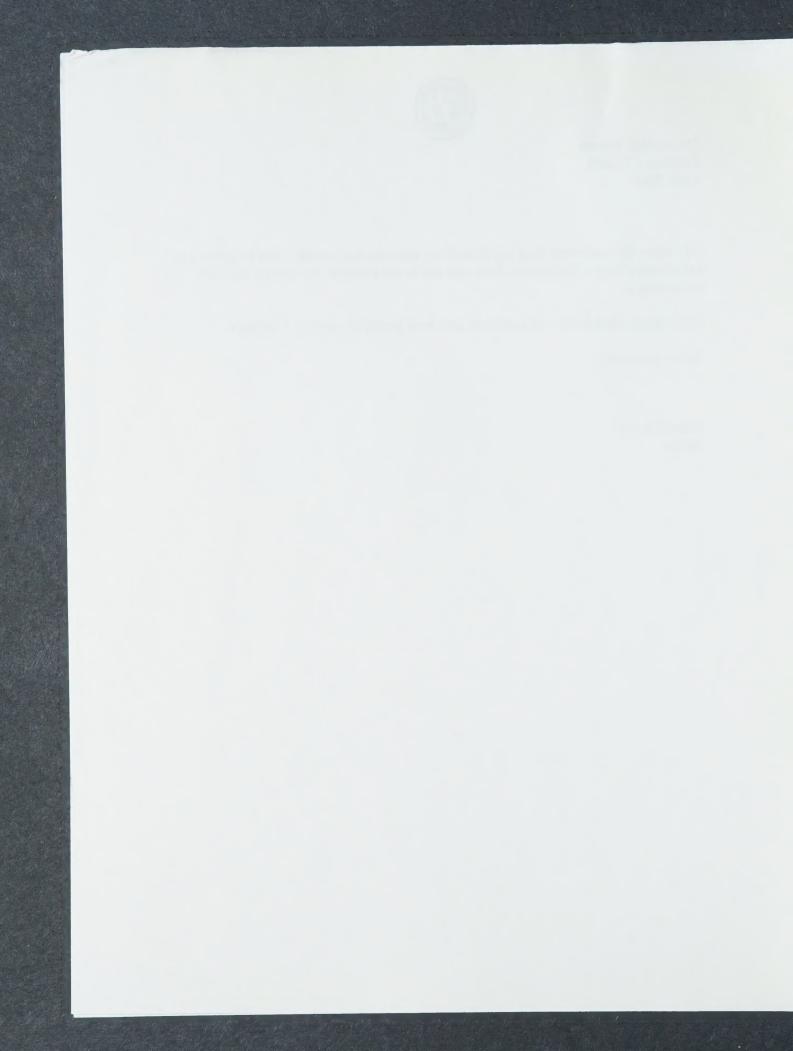
Ms. Judith Brown February 7, 2001 Page Two

Of course we were told that students from outside the province can be helped in other ways, but if the income from our gift is not enough, we should consider enlarging it.

With many thanks for all your help and best personal regards I remain

Yours sincerely,

Alfred Bader AB/az





FAX FROM:

Dr. Alfred Bader 924 East Juneau Avenue Astor Hotel -Suite 622 Milwaukee, WI 53202 Ph: (414) 277-0730 Fax: (414) 277-0709

www.alfredbader.com e-mail: <u>baderfa@execpc.com</u>

December 26, 2001

TO: Ms. Judith Brown

Page 1 of 1

FAX #:

1-613-533-6599 (does not work!)

Dear Judith,

Isabel and I have just returned from some 8 busy weeks in Britain and Holland, and I am now spending the first weekend to catch up on the mountains of material that have accumulated during our absence.

Thank you so much for your letter of October $25^{\rm th}$ and for the Endowed Fund reports A through L.

You mentioned that the reports M through P are in process, and I hope that these were not lost in the mail.

I have one question about the Endowed Fund Report "C", the David Smith Memorial Fellowship in Economics. There I see that C\$3,690 was deducted for campaign expense, with a note saying that an explanation is attached. However, that explanation was not attached and I do not really understand why the Fellowship should be burdened with any campaign expense.



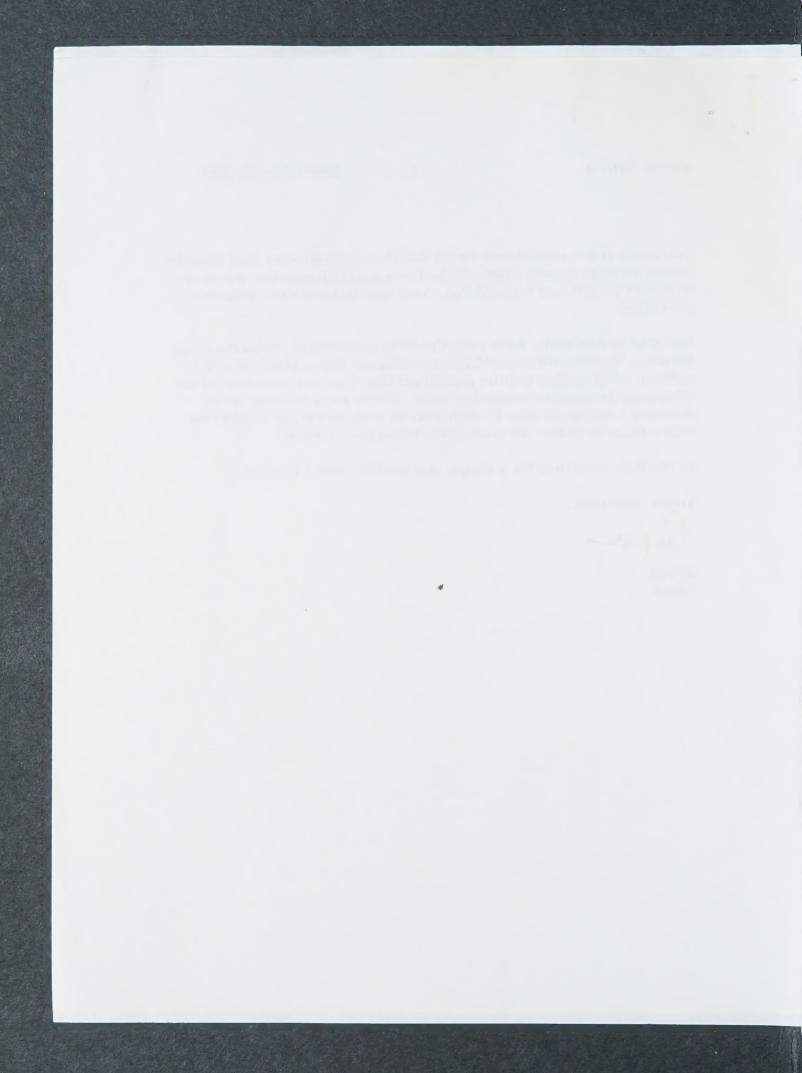
You know that I considered David Smith one of our very best friends whom we miss greatly. Queen's had no campaign expense whatever to elicit this gift and I would like to ask you to have that "expense" cancelled.

You will undoubtedly have seen the Memorandum of Understanding between Queen's and myself, for us to donate the equivalent of £ 5 million. That makes it quite important that I see the accounts of the Abeyance Account on a regular basis. Would the accounts "as of January 1 and as of July 1" each year be convenient, or would two other dates be better for your Accounting Department?

With all good wishes for a happy and healthy 2002 I remain

Yours sincerely,

Alfred AB/az



Dr. Alfred Bader 2961 North Shepard Avenue Milwaukee, Wisconsin 53211

> (414) 962-5169 January 15, 2002

Ms. Judith Brown Office of Advancement Queen's University Old Medical Building Kingston, ON CANADA K7L 3N6

BY FAX AND U.S. MAIL

Dear Judith,

Thank you for your patience in listening to me yesterday morning.

As I explained to you, many of the figures in the Abeyance Account which you faxed me are in error.

Please allow me to start with the most important: On May 1, 2001 C\$2,785,924 was transferred to the account of the Bader Chair in southern baroque art. But I had made it very clear that the money should be transferred on the date that the Chair begins work and not a year earlier. As of today Queen's has not even made an offer to an academic for this position. Also, when the transfer is made, it should be C \$2.5 million and not C\$2,785,924.

Please have that amount transferred back into the Abeyance Account as of May 1, 2001, and then have it continue to earn interest which will remain in the Abeyance Account when the C \$2.5 million is transferred at the time the Chair begins working.



Of course I wonder whether Ken Low has seen the Agreements, and hope we can talk to him on February $28^{\rm th}$ or March $1^{\rm st}$.

The date of transfer will be even more important when you transfer the ISC deficit up to £1 M. That transfer should be made when you have the accounts in 2003, and know what the deficit is. Then please let me know and make the transfer.

You will note that between October 3rd and December 31st of 2001 the account shows the receipt of US \$2,629,650. This is the total of the so-called "value received", but what should really go into the account is not this "value", but the actual amount received. As you can see from the enclosed, there is a difference.

Take, for instance, the Baird statement on the sale of October 11th which shows that the net amount due to Queen's is US \$460,086.62. Queen's should have received that, less a few dollars for the wire transfer. The value shown on your statement is US \$459,150, which is derived from an average value of the stock that day. But Queen's did not receive that average value, and should show the actual sum that went into the account.

The difference there is small and yet I feel that the details recorded should be correct.

Also, I hope that more than 2.5% interest was received between October 3 and December 31.

You will of course say, as I have said to myself, that none of this makes much difference because all of the money belongs to Queen's. However, I hope that you will understand that I would like to maximize the amount in the Abeyance Account, so that after Queen's has taken the sums needed for the ISC deficits, some will remain to be used for other purposes at Queen's University.

Lastly, unrelated to the Abeyance Account, why should it take Queen's well over six months to answer the simple question whether I could pay Queen's the £10,000/year which Queen's



charges the Science Centre? That is really doing a fine job and we have never helped them in any way. There are really only two possible answers: either the answer is yes, send the money; or no with an explanation why.

Isabel, Daniel and I look forward to arriving at Queen's on February $28^{\rm th}$ and I hope that well before then you will have sent me a corrected Abeyance Account.

With all good wishes I remain

Yours sincerely,

Alfred Bader AB/az C: Daniel Bader



Post-it Date # of pages 2/4 2

To futish Dufum

Fay 4/3-533-2663

From find Dadyn

Phone 4/4-277-0736

Dr. Alfred Bader 2961 North Shepard Avenue Milwaukee, Wisconsin 53211

(414) 962-5169

February 4, 2002

Ms. Judith Brown Department of Development Queen's University Summerhill Kingston, Ontario K7L 3N6 CANADA

Dear Judith.

Thank you for your long fax of January 31.

While you and I have a very good personal rapport, it is clear that the decision makers at Queen's simply do not talk to Isabel and me enough.

My understanding was that C \$2.5 million would be moved from the Abeyance Fund to the account of the Southern Baroque chair when that Professor begins his work at Queen's. The amount to be moved then is C \$2.5 million and the interest accrued before should stay in the Abeyance Account.

I do not understand why Queen's cannot earn the same interest on the Abeyance Account as it does on the Endowment Funds. After all both belong completely to Queen's.

However, if that cannot be done, then I would prefer the lower interest on the Abeyance Account and then directing the funds to where Isabel and I would like them to go.

Hence, please credit the Abeyance Account with the C \$2,785,924 plus the interest earned in the meantime.

I would appreciate receiving the corrected Abeyance Account, including the sums transferred back, before our visit at the end of this month.



Sometime next year Queen's will know what the ISC deficit has been for the Year 2002-3 and hopefully that will be less than £1 million. As soon as I have that statement I will ask the Abeyance Account to transfer the amount due to the ISC account.

When I talked to Dr. Fortier a few days ago, she told me that the question of our gift to the Science Centre was in the hands of accountants. Now you tell me that it is in the hands of a UK lawyer. I understand neither, nor why it should take over six months to get an answer, and at such expense.

I hope that the Queen's investment managers know what they are doing recommending that the University buy "U.S. Treasury strip bonds". I do not know what these are, nor why Queen's shouldn't just take the money which will be transferred from the Abeyance Account into the ISC account.

To me it seems like motherhood to credit the Abeyance Account with exactly the sums received from Baird and to acknowledge the value of my gift at the gross value. The difference between the two is the cost of selling the stock and that is done at the direction of Queen's.

We would like to meet with Ken Low, briefly with Professor Snieckus, and at some length with you, George Hood, David McTavish and the new Director of the Art Centre. And of course we hope to meet with the Principal and perhaps also with Dr. Fortier and Dean Silverman.

With best wishes I remain

Yours sincerely,

Alfred Bader

AB/az

C: Princi

Principal William Leggett

Mr. Daniel Bader



Dear Ms. Ball.

Last Friday I left my gift in US \$1600 with Judith Brown to pass on to you. A quick calculation will show you that US \$1600 is just a shade more than C \$2500 which you requested.

I look forward to hearing from you after you have been to Belize.

With all good wishes I remain

Yours sincerely, Alfred Bader

9adb1 wrote:

Dear Dr. Bader,

I have been in touch with Judith Brown, and she has informed me that your gift will reach QMO via the Queen's Development Office. I would like to thank you again for your support, you are making a very significant contribution to our organization and your gift will help us reach our goals.

I look forward to contacting you once I return from Belize at the end of June to tell you about the advancements of the QMO project.

Thank you,

Sincerely, Angera Ball



Dear Ms. Ball,

Thank you for your undated letter which I received this morning.

I immediately faxed Principal Leggett, inquiring whether I may send a cheque to Queen's to be turned over to the Queen's Medical Outreach.

The reason for this question is the following: If I send a gift to Queen's, my alma mater, the US government pays about 1/3. This may not be the case with another Canadian charity.

If the Principal says yes, I will send my cheque by return. If he says no, we will try to find another way.

I must tell you, however, that I was disturbed by the manner in which you sent your letter. You see, I am a Queen's graduate, Science '45, and was educated to be careful with money. You sent your letter by Express Priority Mail which was postmarked January 28th, was delivered today, and must have cost a bundle. Ordinary mail does not usually take longer, and e-mail is much cheaper.

Keep up your good work!

With all good wishes I remain

Yours sincerely, Alfred Bader

Alfred Bader Fine Arts Astor Hotel, Suite 622 924 E. Juneau Avenue Milwaukee, WI 53202

Ph: 414-277-0730 F: 414-277-0709

E: baderfa@execpc.com www.alfredbader.com





Angela Ball 29 Clergy St. West Kingston, ON K7L 2L8 Telephone: 613-547-0530 E-mail: 9adb1@qlink.queensu.ca

Dear Drs. Isabel and Alfred Bader.

I am currently in my second year of Political Science and International Studies at Queen's University. I attended the International Study Centre at Herstmonceux Castle in 2000-2001, after having completed one year of World Studies at a post-secondary institution. This summer, I will be one of five Queen's Medical Outreach (QMO) volunteers who have been selected to travel to Belize, Central America, with the mandate of teaching hygiene and responsible sexuality in rural and urban schools across that country. We will also be helping in the rehabilitation process currently required due to the effects of Hurricane Iris on certain areas of Belize.

Although I have always been interested in culture and diversity, it is largely because of your generosity and dedication to the Herstmonceux program that I have been able to open my eyes to the dynamics of international relations and diversity in Europe. However, it is important to extend understanding of such concepts to other areas of the world, such as Belize. I am pleased to be a part of extending relations between developed and developing countries, and hope that you will support me in doing so. Currently, I am not in a position to participate in the QMO project without external financial support.

In order to participate in this project, my project partners and I must each raise two thousand five hundred dollars prior to our early May departure. This money will be used for airfare, transportation, accommodations, supplies and vaccinations. QMO is a registered charitable organization (No. 0804765-11) and receipts are available for income tax purposes. If you feel this is a worthy cause, any financial contribution would be greatly appreciated. Donations may be made in any amount to Queen's Medical Outreach (with "Belize 2002 / Angela Ball" as the memo). I would be more than willing to give you feedback about my experiences in Belize upon my return if this would be of interest to you.

If you would like more information about QMO, it goals and past projects, please visit the website stated in the letterhead. If you would like any further information, please write, e-mail or call me, I would be pleased to answer any questions you might have. Thank you very much in advance for your consideration and thank you again for the wonderful year I spent at the castle!

Sincerely,

Queen's University, class of 2004

P.O. Box 2045 Kingston, Ontario CANADA K7L 5J8

Tel: 613.533.2036

Email: qmo@meds.queensu.ca http://meds.queensu.ca/~qmo



Subject: Returned mail: see transcript for details

From: Mail Delivery Subsystem < MAILER-DAEMON@execpc.com>

Date: Wed, 6 Feb 2002 15:28:53 -0600 (CST)

To: <baderfa@execpc.com>

The original message was received at Wed, 6 Feb 2002 15:28:53-0600 (CST) from pop3.nwbl.wi.voyager.net [169.207.1.83]

Transcript of session follows ---... while talking to qlink.queensu.ca.:
RCPT To:<9adbl@qlink.queensu.ca>
<<< 550 5.1.1 <9adbl@qlink.queensu.ca>... User unknown
550 5.1.1 <9adbl@qlink.queensu.ca>... User unknown

Reporting-MTA: dns; out4.mx.nwbl.wi.voyager.net Received-From-MTA: DNS; pop3.nwbl.wi.voyager.net Arrival-Date: Wed, 6 Feb 2002 15:28:53 -0600 (CST)

Final-Recipient: RFC822; 9adbl@qlink.queensu.ca

Action: failed Status: 5.1.1

Remote-MTA: DNS; qlink.queensu.ca

Diagnostic-Code: SMTP; 550 5.1.1 < 9adbl@qlink.queensu.ca>... User unknown

Last-Attempt-Date: Wed, 6 Feb 2002 15:28:53 -0600 (CST)

Subject: [Fwd: Your letter]

From: Alfred Bader Fine Arts <baderfa@execpc.com>

Date: Wed, 06 Feb 2002 15:42:39 -0600

To: 9adbl@qlink.queensu.ca

----- Original Message -----

Subject: Your letter

Date: Wed, 06 Feb 2002 15:39:38 -0600

From: Alfred Bader Fine Arts baderfa@execpc.com

To:qmo@meds.queensu.ca

9adb 1@glink. queensu cux

Dear Ms. Ball,

Thank you for your undated letter which I received this morning.

I immediately faxed Principal Leggett, inquiring whether I may send a cheque to Queen's to be turned over to the Queen's Medical Outreach.

The reason for this question is the following: If I send a gift to



Queen's, my alma mater, the US government pays about 1/3. This may not be the case with another Canadian charity.

If the Principal says yes, I will send my cheque by return. If he says no, we will try to find another way.

I must tell you, however, that I was disturbed by the manner in which you sent your letter. You see, I am a Queen's graduate, Science '45, and was educated to be careful with money. You sent your letter by Express Priority Mail which was postmarked January 28th, was delivered today, and must have cost a bundle. Ordinary mail does not usually take longer, and e-mail is much cheaper.

Keep up your good work!

With all good wishes I remain

Yours sincerely, A lfred Bader

Alfred Bader Fine Arts Astor Hotel, Suite 622 924 E. Juneau Avenue Milwaukee, WI 53202 Ph: 414-277-0730 F: 414-277-0709 E: baderfa@execpc.com www.alfredbader.com





OFFICE OF ADVANCEMENT DEPARTMENT OF DEVELOPMENT

Summerhill

Queen's University

Kingston, Ontario, Canada K7L 3N6

Tel 613 533-2060

1 800 267-7837

Fax 613 533-6599

http://www.queensu.ca

Charitable Registration #10786 8705 RR0001

By fax and mail

March 28 2002

Dr Alfred Bader 2961 N Shepard Ave Milwaukee, WI 53211 United States

Dear Alfred,

I apologize for taking so long in answering your fax. You had asked about the status of discussions with Sebastian Schütze, and I have delayed answering you in hopes to have some up to date information for you.

I learned yesterday from Dean Silverman that negotiations with Dr. Schütze are currently focused on this issue of a research allowance. It seems that Dr. Schütze receives approximately \$25,000 per year (Cdn) from his current institute, and Queen's is, regrettably, unable to offer anything comparable to this. You will know from your discussions with both Bob and John that the financial resources of the faculty of Arts and Science are sorely pressed.

Bob was musing that, with an endowment provision of \$250,000 (Cdn), yielding \$12,500 annually, and a "top-up" commitment from Arts and Science, a figure more in line with the annual research allowance of \$16,000 (Cdn) which currently accompanies the Bader Chair in Northern Baroque Art could be reached.

So, there is the situation. Again, my apologies for the long delay in putting this information into your hands.



On another matter, I am sending a set of duplicate receipts for all your gifts of securities for the year 2001. The Business Office has revised them based on discussions with Ken Low with respect to the correct amount to be reflected. Also enclosed will be the receipts for your latest gifts.

I will also enclose Isabel's address book!

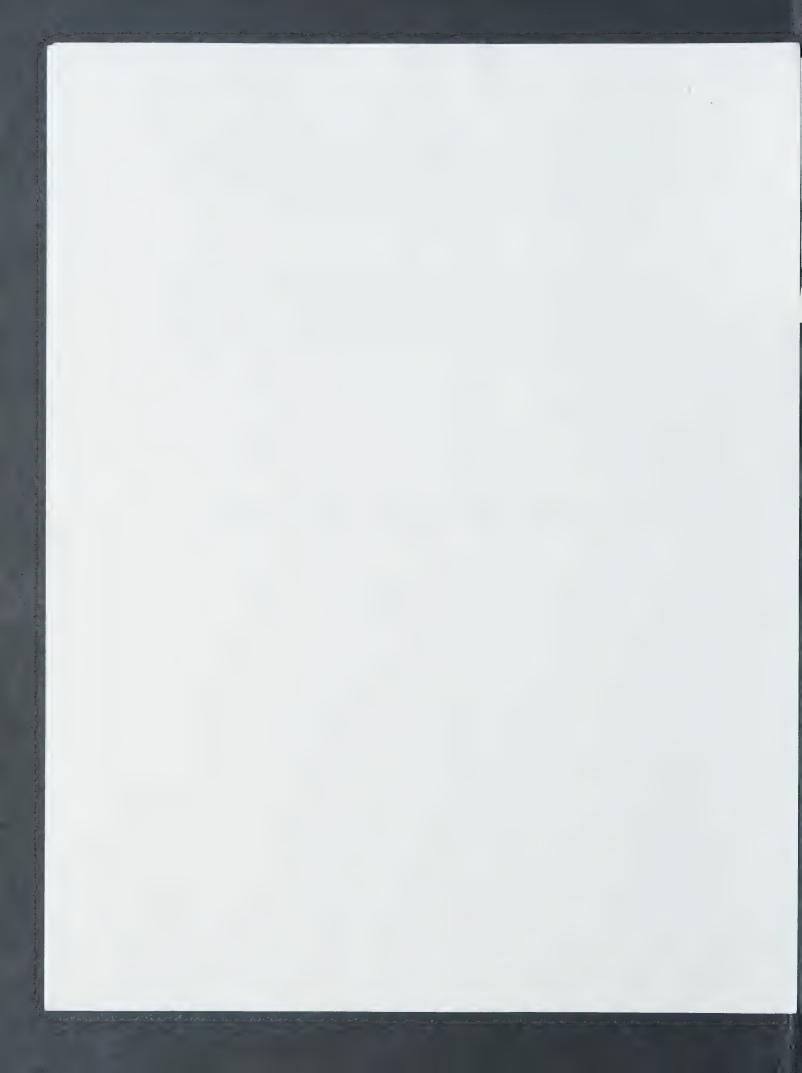
Finally, I understand from Gini Rosen that you have offered to contact Eph Diamond with respect to support for Jewish Studies. I wanted to confirm that this is also your understanding? If so, we will provide address information to Gini who proposes to be in touch with you. Are you comfortable with that? Thanks for letting me know.

Take very best care,

: Judith

Judith

PS I had lunch with Janet Brooke yesterday, and thoroughly enjoyed that!



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Think of Allaham

Fax# 1-613-533-6511

From Lucia Danie

Phone#

114-277-6736

Dr. Alfred Bader 2961 North Shepard Avenue Milwaukee, Wisconsin 53211

be mail Brown 613 533 6599

(414) 962-5169

May 3, 2002

Professor John Osborne Department of Art Queen's University Kingston, Ontario K7L 3N6 CANADA

Dear John,

Thank you so much for your letter of April 29th.

I am so glad that the Conference of Art Historians at Herstmonceux went so well. It is particularly important to involve non-Canadian participants.

Daphne, the art historian teaching at Herstmonceux, is a truly enthusiastic and inspiring teacher. She does not have her Ph.D., but yet I have not seen a group of students more turned on by their teachers than her students.

I am very happy to see that Sebastian Schütze is accepting the offer, though of course it is disappointing that he will not start until July 2003. I believe that some Master students were hoping to begin studying with him this coming September.

Please refresh my memory what my obligation is beyond the C \$2.5 million, which will be transferred from the Abeyance Account to that of the Department of Art on July 1, 2003. I believe I promised US \$25,000 for books on Italian art and perhaps that money should be sent before he arrives. Also, there is the obligation for his assistant for three years. Exactly what is this, and does this also begin on July 1,2003?



As you know, I am very concerned about the new location of the Art History Library and convinced that it would be far better at the Douglas Library than at Staufer. Have you had a chance to discuss this with Volker Manuth? He is now in Holland but he shared his concern with me very strongly. Have you had a chance to discuss this with David McTavish and David de Witt?

I do not think that the problem is entirely one of distance, because Staufer is not that much further than the Douglas Library. But if all the books were in the Douglas Library, all by themselves, they would be under the control of the art historians. On the other hand, if they were at Staufer they would be under the control of librarians, who tend to dance to their own tunes. I am not speaking so much from experience about librarians at Queen's, but librarians all over academic institutions.

Canadian mails can be very slow and I would like to ask you to send me your letters by fax to 414-277-0709 at the gallery.

I much look forward to hearing from you and remain with best regards

Yours sincerely,

Alfred Bader

AB/az



FAX FROM:

Dr. Alfred Bader 924 East Juneau Avenue Astor Hotel -Suite 622 Milwaukee, WI 53202 Ph: (414) 277-0730 Fax: (414) 277-0709

e-mail: baderfa@execpc.com

A Chemist Helping Chemists

May 3, 2002

TO:

Mr. David Epstein Robert W. Baird & Co. Page 1 of _1_

FAX #:

298-7400

Dear David,

Please transfer 10,000 shares of Sigma-Aldrich from my account to that of the Queen's University Abeyance Account.

With many thanks for your help and with best wishes I remain

Yours sincerely,

Alfred Bader

AB/az

To Juait.

Pola for No \$ 498,200
May 3 02



Subject: Re: Students

From: Sandy Montgomery <s montgomery@isc.queensu.ac.uk>

Date: Fri, 03 May 2002 15:52:13 +0100

To: Alfred Bader Fine Arts <baderfa@execpc.com>

Dear Alfred this is the first I have heard of this and will investigate. It may take a few days as this is long week end, but I will get back to you. Best wishes sandy

At 09:35 03/05/2002 -0500, you wrote: Dear Sandy,

I just heard a horror story which I would like to share with you: Last Saturday two Queen's art history students, Victoria Pollard and Kristin Campbell, who had been staying at Bader Hall, got very sick from food poisoning due to a meal that was brought in. They did not want to spend the L 12 per meal and so sent out for food and really got miserably sick.

Being so sick, they wanted to stay at Bader Hall for another day or two, but were told they could not stay there, not because there weren't empty rooms -- there were -- but because the rooms had to be made ready for incoming students. These two girls then found it really very difficult to get back to London because they were so sick.

The minor question: Shouldn't Queen's students be charged the special rate of L 4 per meal rather than L 12? The major question: When two students are so sick, shouldn't they have been allowed to stay at Bader Hall even though it might have made the cleaning schedule a little more difficult?

I cannot conceive that the second decision was yours but must have been made by someone quite uncaring at the desk.

With best wishes, Alfred



To Juaik Brown Please de talk to her. Thanks Que about:blank

Dear Ms. Roche,

Thank you for your very interesting e-mail of May 1st.

As you perhaps know, we have helped all sorts of Queen's projects including the Queen's Medical Outreach Belize project. However, we would like to have our help go through Queen's and have the final decisions made by the University.

We just do not want to be in the position of deciding which individuals we should help. In your case there is, of course, no doubt in our minds that you are a very competent Queen's graduate.

I do hope that you will understand.

With all good wishes I remain

Yours sincerely, Alfred Bader

Marion Roche wrote:

Dear Alfred Bader;

I have just finished my fourth year of studies at Queen's University and have achieved a Bachelor of Science in Life Sciences and most recently a Bachelor of Arts in Spanish. I must admit that I learned a lot while at Queen's University in both of these programs, however some of the most educational experiences I have had were through international and cultural involvement. I had the opportunity to travel with Queen's Medical Outreach Belize Project last summer and I was the director of the project this past year. Through QMO I was able to create the first ever Belize electives for Queen's Students and expand on the undergraduate primary health care education program. I feel that development is something I am passionate about and wish to continue with. Just recently I was selected to be a Group Leader for the Youth Challenge International in Guyana this summer.

Youth Challenge International combines community development, health work and environmental research in projects carried out by volunteers representing several countries. Living conditions are basic and work schedules are demanding. An experienced international staff team ensures projects are dynamic and results oriented. Self-discovery, personal growth and community development are key elements in all activities. The projects range from building schools, health posts and water supplies to organizing youth summits and supporting doctors in cataract sight-restoring surgery.

I feel that the skills, confidence and cultural awareness that I would learn from this opportunity would be imperative in my growth as a Queen's Alumni International representative and leader. I am hoping that you might see this project worthy of your support. I am hoping you would be able to help cover my personal costs for the Wilderness Medical Reponder course which is \$550 (must be taken in Guyana) and the \$300 in medical and equipment costs. I realize this is a large request however I ensure you that this is only the beginning of my humanitarian efforts. I would be more than willing to speak or write on my experience upon return or from the field. I believe YCI is a registered C.I.D.A. charitable organization and a tax receipt could be issued. I also invite you to look at the website at www.vci.org. Thank you for the leadership and example you have given me





FAX FROM:

Dr. Alfred Bader 924 East Juneau Avenue Astor Hotel - Suite 622 Milwaukee, WI 53202 Ph: (414) 277-0730 Fax: (414) 277-0709 www.alfredbader.com

e-mail: baderfa@execpc.com

A Chemist Helping Chemists

August 7, 2002

TO:

Judith Brown

Page 1 of _2_

FAX #:

613-533-6599

Dear Judith,

I left you a message yesterday, but perhaps it did not reach you.

Attached is an e-mail that I just received from Masaryk University. As you will see, there are two students coming in the fall and I would like to pay for their tuition and add C\$500 each for their travel expenses. Of course I would like to send you a check in US dollars and the amount due might be more than the amount sent for last year's students because tuition might have gone up.

Isabel and I look forward to being with you on October $4^{\rm th}$ and $5^{\rm th}$, and attending the Grant Hall dinner on Saturday evening.

With all best wishes I remain

Yours sincerely,

Alfred Bader

AB/az

P.S. Judith, may we also have your e-mail address?



·Subject: Re: Brno students (Bader)

days of "normalization".

From: Don Sparling <sparling@rect.muni.cz> Date: Wed, 07 Aug 2002 15:44:11 +0000

To: Alfred Bader Fine Arts <baderfa@execpc.com>, sparling <sparling@rect.muni.cz>

Dear Dr Bader,

Thank you for your letter of July 18, and the news that you'd received the book on the Jewish monuments and the CD. I was pleased that the book brought back fond memories of places you'd known many years ago. And I enjoyed the brief article in the SIGMA-Aldrich newsletter with the story of your attempts to somehow keep the channels open during those

You asked for the names of the students who'll be attending the courses at Herstmonceux in the fall. They are Robert Hanč and Zuzana Hlucháňová. Both very bright. I'm sure they'll maintain Masaryk University's reputation. Once again, thanks for your great generosity in making it possible for them to be there - it will certainly be of immense benefit to them both.

Hoping you've had an enjoyable summer, and looking forward to meeting you and your wife at some time in the (hopefully) not too distant future,

Yours,

Don Sparling

Don Sparling
Director
Office for International Studies
Masaryk University
Zerotinovo nam. 9
601 77 Brno
Czech Republic



TRANSMISSION VERIFICATION REPORT

TIME : 08/08/2002 15:13

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE 08/08 15:10 16135336593 00:00:49 62 OK STANDARD ECM



By fax (414) 277-0709

DEPA Summ

August 8 2002

Dr Alfred Bader 2961 N Shepard Ave Milwaukee, WI 53211 United States



OFFICE OF ADVANCEMENT DEPARTMENT OF DEVELOPMENT

Summerhill
Queens University
Kingston, Ontario, Canada K7L 3N6
Tel: 613 533-2060
1 800 267-7837
Fax: 613 533-6599
http://www.queensu.ca
Charitable Registration #10786 8705 R20001

Dear Alfred,

It was nice to talk today. I have called our Advancement Business Office, and spoken with the individual in charge of dealing with brokers. She has called David LaCroix but he is in a meeting right now. It seems there are some administrative issues to work through before using a different broker. I will check up on our progress as soon as I get back, and during my absence, Debbie Sneddon will get you whatever information is available if you would like to contact her. Debbie works with me; her phone number is the same except that her extension is 75631.

I also wanted to let you know that I am sending a package to you with the following enclosures:

1) receipt for your July 3 gift of \$210 US

2) Endowed Fund Reports for the fiscal year ending April 30 2002

3) Signed Terms of Reference for the Bader Chair in Southern Baroque Art

I know you will get back to me with any questions you may have about any of these.

I'm delighted that you and Isabel will be coming to campus for October 4th and 5th, and attending the Grant Hall dinner. A little closer to the time, perhaps we can talk about any meetings or visits you'd like to have while you are here. I had lunch with Janet Brooke last week – she's very engaging and has been doing a wonderful job of raising the profile of the AEAC. I



enjoy her company a lot. I also had a quick meeting with the Queen's archivist, Don Richan, who was hoping that you and he might talk about your papers when you're next on campus.

I will ensure that your gifts for the students get safely where they need to go, and I look forward to talking to you once I get back into the office.

My email address is brownib@post.queensu.ca

Take best care,

Mdith





Dr. Alfred Bader

924 East Juneau, Suite 622 Milwaukee, Wisconsin 53202 Phone: 414/277-0730 Fax: 414/277-0709 E-mail: baderfa@ execpc.com

A Chemist Helping Chemists

August 12, 2002

Ms. Judith Brown Queen's University Summerhill Kingston, ON K7L 3N6 CANADA

Dear Judith,

I hope that you are having a good holiday.

You told me that the fee for each Czech student coming to Herstmonceux next month will be C\$10,700, so that the cost for each including C\$500 for travel will be C\$11,200 and thus C\$22,400 for the two of them. I am converting this to US \$14,300 approximately. Cheque for that is enclosed.

Please make certain that whoever does the accounting for the ISC knows of this. This amount is considerably higher than last year. We'll have to consider carefully whether the students really learn enough to make this worthwhile.

Last Friday Baird sold another 10,000 shares of SIAL for Queen's, yielding US \$503,000. Once that amount has reached the Abeyance Account, please let me know what the total there is.

With best wishes I remain

Yours sincerely,

Alfred Bader AB/az Enc. – Ck. \$14,300





OFFICE OF ADVANCEMENT
DEFARTMENT OF DEVELOPMENT

Summerfull

Oueens University

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Tel. 613 533-5080

1 800 267-783"

Fax. 613 533-6599

http://www.queenst.ca

Chatrable Registration /1078/ 6705 P.R0001

By fax (414) 277-0709

August 29 2002

Dr Alfred Bader 2961 N Shepard Ave Milwaukee, WI 53211 United States

Dear Alfred.

Thank you for your voice message requesting a room at the Donald Gordon Centre for your stay in October.

Unfortunately, the Donald Gordon Centre is all booked up, with a long waiting list. In addition to Queen's Board meeting, the Royal Military College is celebrating its Homecoming weekend. Alex Zukakis at the Centre was very apologetic and disappointed that he could not find a way to accommodate our request.

I have instead booked a room for you and Isabel at the new Four Points Sheridan, where several other Grant Hall dinner guests will be staying. The hotel is located downtown near the water, on King Street, quite close to campus.



The room should be comfortable; it has a balcony, living room, queen size bed, and is non-smoking. There is a restaurant on site. Your confirmation number is 1162733, and the room is booked under your name, for two nights, October 4th and 5th. The room rate is \$239 (Cdn) per night, plus taxes.

Alfred, I know that you would have preferred to stay at the Donald Gordon, but I hope that you will find the Four Points enjoyable. I tried three inns/bed and breakfasts close to campus but they were also booked for RMC guests—one of them since last year!

If the Four Points plan is not workable from your perspective, please let me know and I'll see if there are any alternatives.

Take best care.

Judith Judith



Subject: Re: Several

From: Judith Brown
 brownjb@post.queensu.ca>

Date: Wed, 23 Oct 2002 12:26:29 -0400

To: Alfred Bader Fine Arts <baderfa@execpc.com>

Dear Alfred,

My apologies in getting back to you with this information... I was out of the office yesterday all day and only picked up your email this morning.

The recipient's name is Ying S. Lee, and the amount distributed was \$21,000 Cdn.

PS -- I had picked up the typo and will make that change:)

Take best care, Judith

At 09:41 AM 10/22/02 -0500, you wrote:

Dear Judith,

Could you please e-mail me the name of the student who received the Jean Royce Fellowship last and tell me whether this was for C \$21,000 or C \$22,000.

Also please note that the five page background article which I e-mailed and mailed you contains one mistake, on p.5, ¶4, which should read "in camp or college".

Best regards, Alfred

Judith Brown
Director of Development (Donor Relations and Stewardship)
Summerhill Building
Queen's University
Kingston, ON K7L 3N6
Tel: (613) 533-6000 ext.74137
or 1-800-267-7837

Fax: (613) 533-6599

email: brownjb@post.queensu.ca

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FAX FROM:

Dr. Alfred Bader 924 East Juneau Avenue Astor Hotel -Suite 622 Milwaukee, WI 53202 Ph: 414/277-0730 Fax: 414/277-0709

e-mail: baderfa@execpc.com

October 25, 2002

TO:

Mr. Ken Cuthbertson, Editor Queen's Alumni Review Page 1 of _2_

FAX #:

1-613-533-6828

Dear Ken,

Please consider publishing the attached letter.

Of course I discussed the details of this letter with Margaret Hooey and Judith Brown, who will confirm that the last winner of the Fellowship, Agnieszka Czajka, is indeed studying in Oxford. If not, I will ask you to change that.

With best regards I remain

Yours sincerely,

Alfred Bader Science '45

AB/az Att.

C: Judith Brown)
Professor Roberta Hamilton) by Fax
Margaret Hooey)



Roberta Hamilton's book on Jean Royce is astounding and discouraging and I am not certain that it should be recommended reading for Queen's graduates.

Astounding because it relates in detail how one woman could be the gatekeeper of the University for 35 years. There must have been thousands of students like myself who owe her so much for her encouragement. Her speed of reply to students' enquiries was legendary and her guidance and advice to them and to so many University committees was vital. The three pillars of the University in the middle of the last century were Jean Royce, Principal R.C. Wallace and Vice-Principal W.E. McNeill.

But then we come to pp. 136-161 of the book. It was perhaps ominous that Brigadier General George Leech was hired in 1966 as associate registrar at a starting salary of \$17,000, while the registrar, after 35 years of outstanding service, was receiving only \$15,500. To me there seems no understandable explanation for the tragic move by Principal J. A. Corry and Vice-Principal Hugh Conn to remove Jean Royce in February 1968, a year before her retirement, and to install the genial but, as Registrar, inexperienced Leech in the position in which she had excelled.

When I read this chapter I felt sick and could not sleep that night. I've had too rose-coloured and romantic a view of Queen's.

Despite being kicked out as registrar, she never spoke out about this unfair dismissal and it remained a secret, known only to her and those responsible. Yet she so loved the University that she left it her estate which was used to fund the Jean Royce Fellowship awarded annually by the Alumnae Association to a woman graduate for one year of study and research. This year there were sixty applicants and the winner, Agnieszka Czajka, received \$22,000 and is now studying at Oxford.

What can we do now? To help Jean Royce herself, nothing. But would it not be great if there were two Jean Royce Fellowships to honour her memory? The market value of the Fellowship capital account at present is about Ca \$500,000, and I will give Queen's a substantial gift and others who greatly admired Jean Royce will also want to contribute to the funds for a second fellowship.

Alfred Bader Science '45

October 25, 2002

Jug. a Kaan



TRANSMISSION VERIFICATION REPORT

TIME: 10/26/2002 13:55

DATE, TIME FAX NO. / NAME DURATION PAGE(S) RESULT MODE 10/26 13:54 16135332971 80:00:53 01 CK STAMDARD ECM

Post-it | 1025 | # of pages | #



Dr. Alfred Bader 2961 North Shepard Avenue Milwaukee, Wisconsin 53211

(414) 962-5169

October 28, 2002

Ms. Judith Brown Director of Development Queen's University Summerhill Kingston, ON K7L 3N6 CANADA

Dear Judith.

For the sake of good order I would like to confirm that I plan to send you a check for the equivalent of Ca. \$250,000 for the Jean Royce Fellowship this coming January.

Enclosed please find the taxi tickets which Isabel of course did not use.

I do hope that you will tell me what I owe you before we leave Milwaukee this Wednesday afternoon.

With best wishes I remain

Yours sincerely,

Alfred Bader AB/az Enc.



Judift:

1'll coll you

Lor morrow around

9.15 am some time.





OFFICE OF ADVANCEMENT DEPARTMENT OF DEVELOPMENT

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1. 660 267-7837
Fax. 613 533-6599
http://www.queersit.cm

Charitable Registration #10786 8705 RR0001

February 2, 2004

Dr Alfred Bader Eax: 414-277-0709

Dear Alfred.

Many thanks for sending the signed Terms for the Bader Jean Royce Fellowship; I will speak with my colleagues responsible for Homecoming and see what they can do to make others aware of the Fund.

Thank you also for your cheque for \$1,000 US, which has been deposited into an account for use during your visits to cover your travel from the airport to Kingston. I appreciate your thoughtfulness.

The "Bader Birthday Group", as I call us, met last week to update on plans for the May celebrations. I think you will enjoy yourself! I am faxing a draft guest list to Isabel at home for her to have a look at and add anyone we might have overlooked. Perhaps you will give it a glance as well, and let me know of any additions.

Also re: the birthday celebrations, we were wondering if you would enjoy giving a talk on a subject of your choice? Something not unlike the format for the Rembrandt talk, if you think that would work. Victor wondered about a talk about art and science and how they connect. If this idea has appeal, could you give some thought to a subject, so that we can work this into our planning? Once you let me know, I'll move this forward.

Here's another question for you: Bill and Claire Leggett are attending Agnes Herzberg's conference at the ISC this April. They fly out on April 17 and return April 26. The conference runs April 21-24. They are wondering if you plan to be at the ISC or in the London area during this time?

PREPARING LEADERS AND CITIZENS FOR A GLOBAL SOCIETY 1



A similar question comes from Gary Wagner, who is off to the ISC on February 10th, and wonders if you have any plans to be there at that time? He'd like to have tea with you if you are there.

Lastly, I have received a question from the individual responsible for overseeing accounts in the Faculty of Arts and Science, including the Chairs in Northern and Southern Baroque. He brought to my attention the fact that the Northern Fund already produces 36% more income than the Southern, even before any potential capital reinvestments into the Northern Fund from salary savings during Volker's absence. His question is whether you would like to consider harmonizing these two capital balances? In light of the weaker investment returns the past couple of years, the Southern Fund will continue to lag substantially. Moreover, Volker's special research accounts sits at \$37, 194 and the publications accounts at \$45,368. John Osborne believes that it would be reasonable to close Volker's research account, and ask you your preference in terms of redirecting. His thought re: the publications account is to hold it for Volker's successor for publications in Baroque Art. He wonders, though, whether you would like Sebastian to have access to some of this publication fund?

Perhaps it comes down to whether or not you'd like us to move in the direction of equalizing the funds available to the two Chairs. I know that the accountant in Arts and Science could provide much more financial detail, but I wanted to find out your thinking first.

I guess that's it. I certainly hope that the month of February is a bit warmer than this bitterly cold January we have just come through!

Take best care,





OFFICE OF ADVANCEMENT DEPARTMENT OF DEVELOPMENT

Summerhill Queen's University Kingston, Ontario, Canada K/L 3N6 Tel 6/3 533-2060

1 300 267-7837 Fax 613 533-6599 http://www.queensu.ca Charitable Registration #10786 8703 RR0001

BY FAX: (414) 277-0709

Dr Alfred Bader 924 East Juneau Ave Astor Hotel, Suite 622 Milwaukee, WI 53202 United States

May 25, 2004

Dear Alfred,

I am sending a copy of the financial report for the past fiscal year.

It explains the difference between the actual loss from the ISC and the amount that we requested to transfer from the Abeyance Account (and did transfer).

The difference is the mortgage amount, and the exchange amount.

Thope this clarifies things; I'll be in touch soon with some other updates.

Take best care,

Andith



International Study Centre 2002-03 Report on Operations For Dr. Bader

	2002-03	
	Flexed	
15 1	Budget	Actual
Enrolment: Spring/Fall/Winter	74/125/153	74/125/153
Olympia with a market	14/125/135	14/180/130
ISC Expenditures by Department	£	£
Admin	166,796	112.064
Estate and Maintenance	194,507	196,728
Security	91,630	89,213
Housekeeping	74,811	66,700
Front of House	77,166	72,546
Catering	422,960	430,112
Finance	50,783	51,482
ISC Overhead	470,161	534,586
Restricted fund expenses	0	32,538
Academic	444,295	411,051
Library	62,520	46,709
Computing	92,525	80,641
Student Services	218,753	221,151
Total Expenditures	2,366,907	2,345,521
ISC Revenue	and the second	
Tuition Fees	1 550 400	1 6/0 177
Other income	1,556,489	1,568,177
SHAD	ED 400	40, 639
	59,400	42,608
Investment income	30,000	23,306
Rent	34,860	35,787
Other	14,450	81,983
Restricted fund revenue		32,538
Total Revenue	1,695,199	1,784,399
ISC Net Revenue (Loss)	(671,708)	(561,122
HCE net revenue	104,000	158,222
Net Loss in £	(567,708)	(402.900
m .d	\$	S
Exchange rate	2.25	2.25
Loss in CDNS	(1,277,343)	(906,525
Kingston Strategic Investments		(107,722
Net Loss in S	(1,277,343)	(1,014,247
Year-end Adjustments		
Exchange rate Gain		100,278
manage for the country	1 1 10	100,270

^{*}Represents the difference between the original capital cost of the ISC buildings and the donation allocated to the cost of the buildings. This cost is amortized over 40 years.

Amortization of unfunded original capital cost*

Not Loss to be funded by Dr. Bader

Thestments adjustinas

The 1055

(222,500)

(\$1,136,469)





ALUMNI AND DONOR RELATIONS OFFICE OF ADVANCEMENT

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alumni.queensu.ca

BY FAX: (414) 277-0709

Dr Alfred Bader 924 East Juneau Ave Astor Hotel, Suite 622 Milwaukee, WI 53202 United States

September 17, 2004

Dear Alfred.

I thought you might enjoy this copy of the Principal's welcoming remarks to the Class of 2008.

Take best care,

Judith



Dear Judith.

Could you please tell us at exactly what time on Friday, October 1st, Donna Janiec will have time to talk to Daniel and me about the ISC accounting. Is Tom Thayer still involved? As you know, we had a very good rapport with him.

We should arrive at the Kingston airport around 10:30 and must then spend some time with David de Witt and Janet Brooke. We have left the afternoon quite free so that meeting with Donna Janiec right after lunch might be best for all of us.

I must tell you that I find the actual deficit of C\$452,064, before corrections, scary because I had expected it to be only around L50,000.

With best wishes as always, Alfred

Judith Brown wrote:

Good morning, Dan,

Here are the answers that Donna Janiec has provided to your questions. I've copied them to Alfred as well.

Please let me know if these explain things to your satisfaction... if we need more follow up, I'm happy to do that. Take care, and see you soon, Judith

Judith,

I have just a few questions of clarification about the ISC financial report.

1. Why is the "Field Studies' line now a separate budget line? This has never appeared before. Is this a new expense, or an expense that was previously in another line item? If it was in another line item, was the other line reduced by a similar amount?

With a reorganization of responsibilities in 2003-04 the Field Studies budget was separated from Student Services. There was a corresponding reduction in the Student Services budget.

1. Remind me again what the "Kingston Strategic Investments" is. I know that we discussed this previously, but I could not remember what it is.

These are a payment to the Faculty of law for coordinating and administering the Spring law Program (2nd year of a 3yr commitment) and the final year of a two year commitment that had to do with securing an Acting Academic Director prior to the appointment of David Bevan. Also included in this amount are selected fringe benefits for David Bevan (CPP, and health coverage).

1. If I read this correctly, the year end loss would have been \$452,064 (\$304,312 +



\$147,752), if it were not for the one time accounting correction to reserve balances and the amortization. Is this a correct assumption? If true, then this gives a better picture of the financial results for the year.

This is correct.

At 01:11 PM 9/14/2004, you wrote:

Judith,

I have just a few questions of clarification about the ISC financial report.

- 1. Why is the "Field Studies' line now a separate budget line? This has never appeared before. Is this a new expense, or an expense that was previously in another line item? If it was in another line item, was the other line reduced by a similar amount?
- 1. Remind me again what the "Kingston Strategic Investments" is. I know that we discussed this previously, but I could not remember what it is.
- 1. If I read this correctly, the year end loss would have been \$452,064 (\$304,312 + \$147,752), if it were not for the one time accounting correction to reserve balances and the amortization. Is this a correct assumption? If true, then this gives a better picture of the financial results for the year.

Thanks for your help.

Dan

----Original Message-----

From: Judith Brown [mailto:brownjb@post.queensu.ca]

Sent: Monday, September 13, 2004 7:40 AM

To: Dan Bader

Subject: Financial Reports

Good morning, Dan,

I am sending two financial reports for you to review: the Abeyance Account 1st quarter report, current to July 31, and the ISC financial report.

I have sent same to Alfred.

Also, the Principal will be delighted to host an informal tea at Summerhill, on Saturday, October 2, between 2 and 3.

(Thanks for this good suggestion!).



Take care,

Judith

Judith Brown, BA'76, MA'79
Executive Director (Alumni and Donor Relations)
Summerhill Building
Queen's University
Kingston, ON K7L 3N6
Tel: (613) 533-6000 ext.74137
or 1-800-267-7837

Fax: (613) 533-6599

email: brownjb@post.queensu.ca

PLEASE NOTE: My new assistant is Nikki Remillard.

Tel: (613) 533-6000 ext. 78691

Fax: (613) 533-6777

email: anr@post.queensu.ca

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BY FAX: (414) 277-0709

Dr Alfred Bader 924 East Juneau Ave Astor Hotel, Suite 622 Milwaukee, WI 53202 United States

September 26, 2004

Dear Alfred,

In preparation for your visit next weekend, I am sending you some information that Janet Brooke has been compiling. I am also emailing these to you and to Daniel.

The information relates to two matters:

- follow up to a question you asked during your visit last May with respect to funding for the Bader Curator position
- anticipated expenses associated with the Bader Catalogue.

Janet and I thought it would be helpful for you to have these in advance of your visit.

Re: the Bader Curator position: With David's permission – since salary information is confidential – Appendix 1 is a chart that Janet has prepared for you to illustrate the increases in salary and benefits since David began his work in 2001-02. Travel is not included.

My understanding of the situation is that an annual sum of \$50k US is not going to be able to cover the costs associated with David de Witt's Level 9 salary, benefits, and travel costs. Two factors are contributing to this: the salary and benefits increases on Queen's side, and the less favourable exchange rates between the US and Canadian dollars.



Appendix 2 deals with the anticipated expenses of the Bader Catelogue. To date, the Art Centre has contributed about \$7k.

Alfred, I hope that this will be helpful – please let me know if there is any additional information you'd like before you arrive.

Janet has a meeting next Friday that lasts until noon, at which point she will return and host us for lunch in the dining room of the Art Centre.

I wish you a good week and safe travels,

Judith

(attachments)



Appendix 1: Bader Curator position: salary and benefits

PROJECTION - Bader Curator of European Art

Aug-04

ACTUALS in Cdn \$

 $(fiscal\ year = July\ 1st - June\ 30th)$

Year	Wages	Benefits **	Total	start - July, 2001
1	\$ 44,973.35	\$ 7,847.83	\$52,821.18	2001-02
2	\$ 48,835.92	\$ 7,933.09	\$56,769.01	2002-03
3	\$ 51,271.06	\$ 8,475.37	\$59,746.43	2003-04
4	\$ 53,826.96	\$10,765.39	\$64,592.35	2004-05
5	\$ 56,236.68 *	\$11,247.34	\$67,484.02	2005-06

^{*}Assumed a 2% pay increase, in addition to Queen's normal "step" increase in 2005-06

^{**}Benefits = 20% of wages.



Appendix 2: Cost estimates and projections: Bader Catalogue

BADER COLLECTION CATALOGUE Agnes Etherington Art Centre

Structure and Cost outline (16 September 2004) Janet M. Brooke David de Witt

Structure:

WORD COUNT: Number of catalogue entries: (assumes the addition of several new acquisitions)	210
Word length per catalogue entry: (based on average for entries produced to date)	1000 words
Introductory essay:	10,000 words
Index:	3000 words
Supplementary apparatus: (table of contents, preface, bibliography, acknowledgement)	2000 words
TOTAL:	225,000 words
ILLUSTRATIONS:	
Number of colour illustrations: (each painting to be illustrated in colour, full/half-page)	210



averages for entries produced to date)

TOTAL: 465 illustrations

PAGE COUNT:

Number of pages per entry:

Number of pages for introduction: 10

Number of pages for index and supplementary pages: 10

TOTAL: 440 pages

Cost estimate:

PRE-PRODUCTION:

Photography:

Collection ektachromes

Of the 210 works in the collection, approximately 150 require ektachrome production. *Note: many of the Art Centre works have been photographed for this purpose over the past two years, with accrued costs.*

 $150 \times 100 = \$15,000.$

Black+white figure illustrations (with reproduction rights)

based on recent invoices, the average cost to purchase b+w photos+one-time reproduction rights is about \$100/per image. In some instances (such as between museums), reproduction fees may be waived or reduced. Every effort will be made to hve fees waived or discounted where possible.

420 x 100 = \$42,000

Editing: 2000 words/day @ \$ 300/day \$ 33,750



PRODUCTION:

TOTAL:

Graphic design	\$10,000
Typesetting: 440 pages@ \$ 20/page	\$ 8800
Revisions: 50 hours@ \$ 40/hour	\$ 2000
Scans: 465 @ \$ 30/ea	\$ 13,950
Printing and binding	\$ 85,000

\$ 210,500



Schedule for Alfred, Isabel, Daniel Friday October 1st – Saturday October 2nd

Friday October 1st

10:30am

Pick up at airport by David de Witt

11am - 12:00noon

Meeting with David de Witt

12:00pm - 1:00pm

Lunch with Janet Brooke and Judith AEAC Dining Room Discussion:

- . Funding for Bader Curator position
- Funding for Bader Catalogue
- · Funding for van Noordt project

1:15pm - 1:45pm

Meeting with Bob Silverman Summerhill (Judith's Office) Discussion:

· Recital Hall

1:45pm - 2:45pm

Alfred and Daniel

Meeting with Donna Janiec Summerhill (Judith's Office)

Discussion:

ISC financial statement

2pm to 3pm

Isabel

Meeting with Gary Wagner and Tim Fort Theological Hall (Tim's office)

2:45pm-3:15pm

Alfred and Daniel

Meeting with John Osborne Summerhill (Judith's Office)

Discussion:

· Update on Chair in Northern Baroque Art

3:30pm

Check in at Donald Gordon Centre

Conf. #s:

Alfred and Isabel: 081582

Daniel: 082058



09/29/2004 WED 12:54 FAX 613 5 3 6777 Alumni Affairs

BY FAX: (414) 277-0709

Dr Alfred Bader 924 East Juneau Are Astor Hotel, Suite \$22 Milwaukee, WI 53102 United States

September 29, 200

Dear Alfred,

Thanks for your entail... here is an updated schedule of meetings, giving us an hour with Donna to discuss the ISC funding.

Also, Gary Wagner called me yesterday to suggest that Isabel come to Tim Fort's office in Theological College from 2 to 3pm, to meet with Tim and Gary about costumes. Janet Brooke has also indicated that she could be available to meet with Isabel about AEAC costumes at 4pm, if Isabel would like.

Finally - a copy of the article that appeared in yesterday's Whig Standard and also the National Host.

See you on Friday



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Charitable Registration #10786 8705 RR0001

PREPARING LEADERS AND CITTPENS FOR A GLOBAL SOCIETY



Fax

TO Dr. Alfred Bader

FAX 414-277-0709

FROM Nikki Remillard

DATE Monday, August 15, 2005

Number of pages including this one: 1



ALUMNI RELATIONS & ANNUAL GIVING OFFICE OF ADVANCEMENT

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Fax 613 533-6777
alumni.queensu.ca

Good morning Dr. Bader,

Judith is on vacation the week of August 15^{th} and will be returning to work on August 22^{nd} . I have forwarded Judith your fax from August 12^{th} and she has asked that I let you know that we will take care of the things you have suggested.

Many thanks,

Nikki Remillard Administrative Assistant Alumni Relations & Annual Giving



To: Subject: Judith Brown

RE: Time with Karen Hitchcock

Dear Judith,

Thank you for your e-mail with your and Cathy Perkins' good wishes. In time I will no doubt receive your card but as you say, you can never rely on Canadian mails.

We plan to arrive in Toronto by Air Canada 7938 just before noon on Wednesday, May 7th. Peggy and David Leighton will pick us up at the airport and drive us to Kingston where we should arrive at about 3:30. This of course is subject to the plane being reasonably on time but you will be able to check that.

Provided this is convenient to Karen, it would I believe be better if we could have a simple cup of tea at the Donald Gordon Centre at around 5:00. Not, mind you, the past lavish teas we have had with lots of cakes, but just a simple cup of tea for us to chat a little while with Karen, who has become our very good friend.

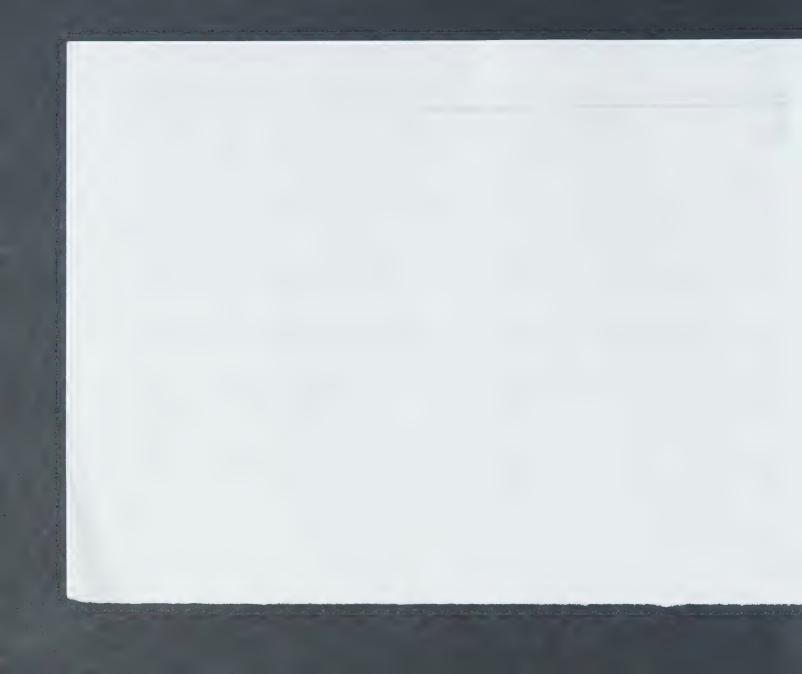
I think this would be easier than lunch the next day because the discussions on Thursday will be so important that I don't want to put a cap on them. We will have to leave Kingston at about 1:30 to be at the Toronto airport in time to catch the 6:00 flight back to Milwaukee.

If tea at 5:00 would be convenient to Karen we could have a little rest before and a little rest after the tea, then to join in the 7 PM dinner.

The next morning Boris Castel is joining me for breakfast at 8:00 and our discussions will then begin at 9:00.

Many thanks for all your help.

Sincerely,



From: Sent: To: Judith Brown [judith.brown@queensu ca] Monday, June 07, 2010 12;21 PM

baderfa@execpc.com

Subject: A

A few things; Ann, might you fax this to Alfred? With thanks, Judith

Dear Alfred,

I am leaving lots of space in this email in the event that Ann faxes it to you. If you wish to fax back directly to me, the number is 613-533-6871.

I hope that you and Isabel are well.

have heard from Vice-Principal Harris that you are willing to give your Sigma Aldrich talk when you come in the fall. That is wonderful!

would like to begin making some very preliminary arrangements for this, and wanted to check timing with you. Would you be willing to speak some time in the afternoon of the Thursday you arrive (Thursday September 30th?). Even knowing this nuch will be helpful.

Also, I had an interesting conversation with the folks at the Ban Righ Foundation lentre – founded, as you know, by Jean Royce. They help mature woman return to Jniversity.

The Centre is launching a program inviting alumni to honour "A special woman whose vell-timed act of kindness or exceptional example you will never forget. Who saw ou through a difficult time, gave you a lift up, some sage advice, the resources or the onfidence to face a challenge". The idea is to honour this woman with a written ribute about the difference she has made, and to make a gift to the Ban Righ Centre. ributes will be posted on their web site, among other things. They are hoping to aise \$60,000.

eading the description of the kind of woman they are seeking to honour, the Ban igh folks thought of both Jean Royce and Isabel --- and wondered whether you rould be interested in participating?



I agreed to forward you this information. I am certain that you could write something beautiful about either Jean Royce or Isabel... or both??

At any rate, please let me know your thoughts and I will let the Ban Righ Foundation folks know.

Finally, I learned last week that Rabbi Elkin is to have surgery this summer to treat a brain tumour. You may already be aware, but I wanted to pass this along.

Take best care, Judith

ludith Brown, Artsci'76, Grad'79 Associate Vice-Principal Jummerhill Building Queen's University (ingston, ON K7L 3N6 Tel: (613) 533-6000 ext.74137

or 1-800-267-7837 ext.74137 (toll-free in Canada and the U.S.)

ax: (613) 533-6871 email: judith.brown@queensu.ca

or assistance please contact Nikki Remillard.

el: (613) 533-6000 ext. 78691

ax: (613) 533-6871

mail: nikki.remillard@queensu.ca



From:

Judith Brown [judith.brown@queensu.ca]

Sent:

Monday, June 17, 2013 6:54 PM Alfred Bader Fine Arts

To: Subject: RE: Queen's motto

Dear Alfred,

What a good question!

Here is the translation of the motto: "Wisdom and knowledge shall be the stability of thy times"

I do not know this because of studying Latin (although, like you, I studied it in high school! We did endless translations of Virgil's Aeneid).

It is lovely to hear from you,

Take best care, Judith

From: Alfred Bader Fine Arts [mailto:baderfa@execpc.com]

Sent: Monday, June 17, 2013 4:15 PM

To: Judith Brown

Subject: Queen's motto

Dear Judity,

I was taught Latin for 4 years in high school in Vienna and I spent 5 happy years at Queen's, yet I don't really know the meaning of the Queen's motto "Sapientia et doctrina stabilitus"?

Best wishes,

Alfred



Fax



70 Alfred and Isabel Bader

FAX 414-277-0709

PROM Judith Brown

DATE Friday, October 11, 2013

Dear Alfred and Isabel.

On this sunny afternoon leading up to the long Thanksgiving weekend, you are giving me much for which to be thankful!

Yesterday I gave a copy of the Terms of Reference for the Norman and Grace Miller Fellowship to Professor Charles Campling, so that he could pass them along to his wife, Laura --- she is one of the two Miller daughters. She was taking a nap when I called, but Professor Campling was delighted to come to campus. He visits Summerhill often, but I didn't realize the connection until we looked up the Miller daughter addresses!

This transmussion is confidential to the recipient noted above.



Laura Campling is going to give a copy of the Terms to her sister, who also lives in Kingston. I will let you know what I hear from these family members – Professor Campling was certainly tickled! Alfred, I believe that you and Professor Campling are contemporaries.

**

Enclosed are draft Terms of Reference for a possible Judith Brown award... The Terms proposed for this award would continue the theme of your Wallace Fellowship: they would help mature women students who are new to Canada. I hope that it may give you pleasure to know that your gift would be helping in this way. The award (which would be a Bursary, since it is based on financial need) would be given out by the Ban Righ Centre, which helps mature women learn.

Please let me know whether this is suitable, or if you would like me to explore some other options.



Alfred and isabel, I am most deeply touched by this latest kindness.

Take best care and Happy Canadian Thanksgiving!

Judith

Judith

PS I am struggling with the Tudithe Brown part in and Brown paragrah First paragrah





Draft

The Judith Brown Bursary

Endowed Fund Terms of Reference (Fund #: tbd)

October 11, 2013

Office of Advancement 1 800 267-7837



The Judith Brown Bursary was established with a gift of \$100,000 (US) made to the University by Alfred and Isabel Bader in October 2013. The Award was named in honour of Judith Brown, Artsci'76, MA'79, Executive Director (Alumni Relations), who worked with the Baders for many years.

Subject to agreement by the donors and approval by the Senate Committee on Scholarships and Student Aid:

Calendar Terms

Established in (SCSSA month/year) through a gift of \$100,000 from Drs. Alfred and Isabel Bader, in honour of Judith Brown, Artsci'76, MA'79, Executive Director (Alumni Relations), who worked with the Baders for many years. Awarded at the discretion of the Director of the Ban Righ Centre to mature



>

women students who are new to Canada by virtue of their international student status or who are in the process of immigrating to Canada. Awarded on the basis of financial need to women who are pursuing post-secondary education, including undergraduate, graduate, or professional studies at Queen's University, or who are enrolled in the School of English, as a prerequisite for further study at Queen's University.



Fund Guidelines

- Awarded to mature women students who demonstrate financial need.
- Awarded to students who are new to Canada (either international students or who are in the process of immigrating).
- Students in all areas of study will be eligible, including undergraduate, graduate, professional studies and students at the School of English.
- 4. Awards will be administered by the Ban Righ Centre, at the discretion of the Director.



Stewardship

- The Ban Righ Foundation for Continuing University Education
 will provide the recipient's name to Alfred and Isabel Bader.

 The Ban Righ Centre will provide the recipient's biographic
 information, which could include program, degree year and
 hometown if the recipient has provided written permission to
 do so.
- 2. Unless advised otherwise, the Ban Righ Foundation will release the name and address of a designated contact person to whom letters of appreciation from recipients may be written. Currently, these persons are Alfred and Isabel Bader.



6

3. An annual fund report will be prepared by the Office of
Advancement and will be provided to Alfred and Isabel
Bader.

Amendment

In the future, should circumstances change and cause the continuation of these Terms of Reference to be inappropriate or impractical, the Board of Trustees of Queen's University, after appropriate consultation with the Board of Directors of the Ban Righ Foundation, may determine other possible designations of the Fund for purposes analogous to the original objective.

[Signatures to be obtained once finalized]



Alfred Bader	Isabel Bader
Donor	Donor
Date	Date
Tom Harris	Carole Morrison
Vice-Principal	Director
Office of Advancement	Ban Righ Foundation
depolicion de la company de la	Visitable and comment of the state of the st
Date	Date



From: Sent:

Judith Brown [judith.brown@queensu.ca] Thursday, October 17, 2013 10:41 AM

To: Subject:

Alfred Bader Fine Arts An update for you

Dear Alfred.

I've now been able to follow up on your requests from this past weekend -

- 1. The Campling telephone listing on Kensington is indeed the family of Laura Campling, daughter of Norman and Grace Miller.
- 2. I just now spoke with Laura by phone; she is entirely comfortable with the award named in memory of her parents being a graduate level award rather than an undergraduate award.
- 3. I asked Laura Campling whether she had any insights into the kindness that her father showed you, although you were not his student. She said, very simply, that her father was a good and compassionate man. She said "It's a normal thing" for him to do. Her voice seemed full of nice memories as she talked about him.

Alfred, I hope this helps a bit -

We are preparing the receipts for your gifts now; you should receive them before too long.

With thanks, Judith

Judith Brown, Artsci'76, MA'79
Associate Vice-Principal (Advancement)
Executive Director (Alumni Relations)
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Kingston, ON K7L 3N6
Tel: (613) 533-6000 ext.74137

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Fax: (613) 533-6871 email: judith.brown@queensu.ca

For assistance please contact Michelle Knapp-Hermer.



#14 96 2 83 2 2 January 2/1 Dear Alfred and I sakel, I hope you are keeping warm, It's minus 70°E.
Leve Haday-free Zing. I thought you'd enjoy This article about to Centhe, Jan Allen, Stephanie Dickey, Best, Juditt



2/5

Art Centre director focuses on academic engagement

2014-01-20

By Mark Kerr, Senior Communications Officer



As acting director of the
Agnes Etherington Art
Centre, a role she
assumed in the fall of 2012,
Jan Allen made a
concerted effort to expand
the gallery's connections

with the academic community. She wants to see that work continue and grow now that she has been appointed director of the Art Centre.

Jan Allen, the new director of the Agnes Etherington Art Centre, joined the gallery as an associate curator in 1992.

"Academic engagement is a big thrust right now. We started building on that a little over a year ago when we clarified the ways the academic community can work with us and how we can support their work," she says. "We reached out to specific faculty members, and we are gradually increasing our reach."



Ms. Allen points to the upcoming exhibition, *Rembrandt's Circle: Making History*, as one successful outcome of this increased focus on collaboration. Stephanie Dickey, the Bader Chair in Northern Baroque Art in the Department of Art History, and a group of her undergraduate and graduate students developed the exhibition, which opens on February 1. They researched and selected the works from the Art Centre's holdings to show how Rembrandt's friends and pupils popularized their master's practice of history painting.

"The process of developing this exhibition is a great example of experiential, hands-on learning through which students encounter the practical and theoretical aspects of working in the field," Ms. Allen said.

The Art Centre and the Art History program have also worked together to submit a Queen's National Scholar proposal in Indigenous Visual and Material Cultures of the Americas. The proposal has reached the second stage of the competition and, if successful, "would bring us a much desired specialist and also provide an integrated approach to student involvement with the collection and our exhibition program," says Ms. Allen.

Fostering collaborative work is just one aspect that excites Ms. Allen about leading the Art Centre. She enjoys working with a



talented staff that is increasingly gaining recognition for their work. Furthermore, the Art Centre's holdings continue to grow both in terms of size and quality.

"Many pieces are coming together to increase the profile of the gallery. We know the calibre of work we are doing allows us to work well internationally, and in this we can help extend Queen's global reach," she says.

Ms. Allen will work closely with the Office of the Provost to respond to recommendations of the recently completed external review of the Art Centre. The reviewer's report will be released in the coming weeks. During the review process, she was inspired to learn what people value in the gallery and to examine areas it can improve as an educational resource and as a public art museum for Kingston and the region.

"Jan Allen has expertly guided the Art Centre during this period of transition. I am confident she will continue to use her skills and connections to good effect to lead the gallery," said Alan Harrison, Provost and Vice-Principal (Academic).

Ms. Allen joined the Art Centre in 1992 as an associate curator after completing her MA in Art History at Queen's. Her current curatorial project features the work of renowned Canadian



photographer Geoffrey James. Inside, which opens in fall 2014 at the Art Centre, captures of the final months of operation of the Kingston Penitentiary.

"For a long time I have been actively involved in working with artists and developing exhibitions, so the greater concentration on administration and the overall creative direction of the gallery in my new role is a big transition for me. I am tremendously excited to move into this phase of my career and use my experience, knowledge and networks across the university, Canada and internationally as director of the Art Centre."



From: Sent: Alfred Bader Fine Arts

Judith Brown [judith.brown@queensu.ca] Thursday, March 20, 2014 7:23 AM

Alfred Bader Fine Arts RE: Principal Woolf Award

Subject: 10:

Dear Alfred

I'm glad also that you will be meeting the first recipient of the Principal Wallace award! She is thrilled to be meeting you.

Here is the answer to your question, provided by Teresa Alm (whom you will also meet). Teresa oversees university Awards.

She writes:

maturity:

The Principal Wallace award is established as a renewable award and therefore it will take four years before the fund is at

2014-2015 2013-2014 Second Student will be selected plus Susan's renewal (~\$20,000) Susan Solomon (~\$10,000) Third Student will be selected plus two renewals (~\$30,000)

2015-2016 2016-2017 Fourth Student will be selected plus three renewals (~\$40,000)

We did not grant \$40,000 in 2013-2014 therefore some funds will be re-capitalized in each of the first three years.

If we had done so, we would only be selecting one student every four years and not one student each year.

Alfred, I hope this helps to clarify, but if not, please let me know and we will figure it out \sim

Best, Judith



AVP Advancement

to Alfred Bader Fine Arts. Isabel Bader

Alfred's gift has arrived

Good afternoon, Alfred and Isabel,

I wanted to let you know that Alfred's cheque arrived safe and sound today; we will process it as soon as can be arranged.

In reading Deborah's email, there is no doubt that this gift will mean the world to her production group!

With many thanks,

Judith

Judith Brown, Artsci'76, MA'79
Associate Vice-Principal (Advancement)
Executive Director (Alumni Relations)
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Fax: (613) 533-6871 email: judith.brown@queensu.ca

For assistance please contact Michelle Knapp-Hermer.

Tel: (613) 533-6000 ext. 79483

Fax: (613) 533-6871

email: knappm@queensu.ca

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain confidential or privileged information. If you are not the intended recipient, please notify Queen's University, Office of Advancement, immediately at 1-800-267-7837 and destroy all copies of this message and any attachments. Thank you.



552 Fronterac Kengston card to Alfred Bader Fine Arts, Isabel Bader

A letter to Alfred and Isabel from Howard Adelman, Director of Jewish Studies at Queen's



Judith Brown

JUNE 26 FINAL to fax...

Dear Alfred and Isabel,

I am emailing you this letter on behalf of Dr. Adelman, since he had some difficulties in faxing it to your home yesterday.

Dr. Adelman is happy to talk with you about it if you like, as am I.

The letter is in response to the question you asked during your April visit, Alfred, about how you and Isabel might help Jewish Studies.

Take best care,

Judith

Judith Brown, Artsci'76, MA'79 Associate Vice-Principal (Advancement) Executive Director (Alumni Relations) Summerhill Building Queen's University Kingston, ON K7L 3N6 Tel: (613) 533-6000 ext.74137

or 1-800-267-7837 ext.74137 (toll-free in Canada and the U.S.)

Fax: (613) 533-6871 email: judith.brown@queensu.ca

For assistance please contact Michelle Knapp-Hermer.

Tel: (613) 533-6000 ext. 79483

Fax: (613) 533-6871

email: knappm@queensu.ca



By fax: 414 9 2 8322

February 17, 2015

Dear Alfred and Isabel,

Yesterday was "Family Day" and the university was closed, so this is my first opportunity to send you the final version of your love story that was posted on the AMS Blog in honour of Valentine's Day.

It's as we wrote it, Isabel.

I haven't spoken directly with the student who researched the initial draft, but I am guessing that he or she was happy with the help... Allison Williams, the AMS President, was most appreciative of your time!

Also included here is another Valentine's story about a couple who met at the BISC – lovely!

With all best wishes,

Judith

PS. You might want to read the comments too. I find them pertinent and revealing.

Insular Jewish community of Djerba, Tunisia, weathers revolt, terror. Can it survive girls' education?: http://on.wsj.com/1D6b0Bt

Hello,

I saw all your posts about how couples met at Queen's and I wanted to share a story with you.

My partner Tom and I met at the Bader International Study Centre in 2008. I had just graduated from my undergrad at Queen's and was working there for a year as a Student Life Coordinator. Tom was a Student Services Assistant Manager at the Castle at the time. I will never forget the first time I met him. I was a mess. I had just arrived at the Castle, I had a migraine and had been quite nauseous the entire drive from the airport. He came to my room to welcome me to the Castle and all I could think of was that I wanted to go back to bed. Little did I know that he was the person I would want to spend the rest of my life with.

When I finished my contract at the BISC we spent a year doing long distance before we both got into MA programs at Queen's. After finishing our MAs Tom started working at the International Programs Office, I started a job with Queen's Admissions recruiting for the BISC program. Today Tom is the Manager of Student and Enrollment Services at the BISC and I am working with Residence Life at Queen's. Six years later and we are doing long distance again, but our relationship couldn't be any stronger.

Tom proposed to me in Kingston in August 2013 and we will be getting married this summer in August. After the wedding I will be joining him in England.

There are so many things in my life that would be different today if I hadn't decided to study at Queen's. I am very thankful for all the experiences and people that this university has brought into my life.

I just thought I would let someone know that Cheers, Chantal Valkenborg





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THE BADERS: A TALE OF TWO HEARTS

one of her hundreds of love letters to beau Alfred Bader. "Everything that has any connection with you, Alf, seems enchanted," Isabel Overton remarked in

RE(

of Herstmonceux Castle, donating over 100 paintings including two Rembrandts, and partially financing the newly opened Isabel Bader Centre for the Performing Arts. university with millions of dollars over the years, many scholarships, as well as funding the purchase A philanthropic and art collecting pair, the Baders are Queen's most generous donors; having gifted the



writer Alison Armstrong, of CBC's Love Interrupted documentary series "For all of Alfred's success, this is the defining narrative of his life, his love for Isabel," says producer and

documentary series. All of these sources have been consulted to bring you a tale that will leave you articles, the book A Canadian in Love, a compilation of Isabel's letter to Alfred and even CBC Radio's feeling all warm and fuzzy in this frigid weather. This Valentine's Day we're re-telling one of Queen's greatest love stories, one which has been told through

RE(





ARI

during the war. At age 14, with no family, Alfred was one of 10 000 mainly Jewish children sent to Britain, through an agreement of the government as a result of Kristallnacht -an organized massacre and Born in Vienna, Alfred was brought up by his Jewish aunt, who later perished in a concentration camp



and Austria. Two years later, Winston Churchill sent these 'enemy aliens' to Canadian and Australian internment camps, which is how Alfred found himself in Canada roundup of Jewish people as well as attacks on synagogues and Jewish buildings and houses in Germany

completed a BSc in Engineering Chemistry, a BA in History and an MSc in Chemistry, going on to complete first to McGill, which rejected him because their Jewish quota was full, and then to the University of Upon meeting a sponsor in his Quebec Fort Lennox camp, Martin Wolff, Alfred was released and applied his PhD in Organic Chemistry at Harvard in 1950. foronto, which was doing sensitive war work. However, he was welcomed by Queen's, where he

accept his marriage proposal. They began corresponding through a series of letters spanning July 1949 to days later. Though both immediately felt a spark that would ignite an epistolary romance, Isabel did not On the fifth day of the crossing, Isabel Overton met Alfred Bader, who proposed to her only a short nine in Toronto. Education was important to Isabel, who was an Ontario scholarship winner. She and good to see her family's roots, Isabel seized the opportunity after completing her degree at Victoria University October 1951. friend Ruth Hunt, sailed aboard the *SS Franconia* on July 9, 1949, from Quebec City to Liverpool, in Britain come to Canada in 1906, making a living in a carpentry shop of a gold mine. Dreaming of visiting England Isabel Overton grew up in northern Ontario, in a modest, highly moral Protestant family. Her father had



CA

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hour a day is 365 hours a year...if we lived together for 30 years, I would spend an additional 456 tongue-in-cheek. "How to bridge our differences in religion was the major issue. The minor one "During those nine days I thought of only two problems, one important, one trivial," Alfred recalls, days – well over a year – just eating. I concluded that Isabel was worth it." Isabel eats very slowly; indeed, she takes at least 20 minutes longer over a meal than I do. An was whether our greatly different eating speeds would make life difficult, for I eat quickly and

ending the week together at the Edinburgh Festival Study Centre, the castle he gifted to Queen's-Isabel looking for teaching jobs and meeting Alfred's friends visiting Isabel. They spent a week together in Sussex-later the location of the current Bader International That summer Isabel and Ruth biked around England, touring the countryside and staying in youth hostels Meanwhile, Alfred went to Austria, eventually returning to England for his sister's wedding and thereafter

FAX 6135336871 Alumni Relations

S



and Ireland on winding roads-her notes expressing a subtle love for Alfred, showing concern for his health and following his career closely. another occasion. The letters describe more of Isabel and Ruth's adventures as they cycled through Wales Alfred sent a turkey and nylons–a great luxury during these rationed periods–as well as Ivory soap on boutiques. She met friends of Alfred's, picking up a watch for his sister and sending a sweater to him. Switzerland with Ruth –detailing their visit to the Louvre, french bread and window shopping at little kept close in each other's lives through letters, Isabel describing her Christmas adventures in Paris and seaside resort, leaving Alfred to return to North America, where he was finishing his PhD at Harvard. They Isabel accepted a teaching position in English and History at a private school in Bexhill-on-Sea, a small



September 1950 not to write to him again. Isabel knew that Alfred was very eager to marry, and didn't Isabel and Alfred exchanged 80 letters between their meeting in July 1949 and her sad decision in



have Jewish children. She felt it would be better for him to forget about her and meet a Jewish girl. feel that she could make a sudden decision to become Jewish, but Alfred would need a Jewish wife to

one of her last letters "I don't know what to say, Alf. Everything I do or don't do seems to be wrong," Isabel remarks in

Alfred remarks in his autobiography later, "In our first 80 letters Isabel had indicated in increasingly strong terms we could not marry. I needed a Jewish wife and she could not be that."

small business, which, as the Aldrich Chemical Company, became, in time, the world's largest supplier of Alfred moved to Milwaukee, where he took up a position as a research chemist, and soon began his own

come to the wedding, but he was incorporating Aldrich that very week Isabel returned to Canada for the summer wedding of her sister in 1951. She wondered if Alfred might

Isabel returned to England where she taught for another 30 years, specializing in drama, French, and even cried one Sunday on the lawn to her father, saying 'Daddy, I have been crying for the past year.' So it home and children. I told her we would be happy for her to raise the children in the Jewish Faith. She another. It makes no difference you are Jewish. She loves you, and the normal outcome is a husband, and to her: "You were so wonderful to her...She seems so frustrated, her head saying one thing and her heart At that point, Isabel's mother wrote to Alfred, secretly, twice that same year encouraging him to reach out has not been easy for her". This was not enough though, and their story ends temporarily in 1951, when









Alfred was feeling caught between loyalty to his family and his long-held feelings for Isabel. true romantic, he had fallen in love with Isabel over 30 years before he could hold her hand in marriage. In 1975, Alfred had recurring nightmares about Isabel's father asking why Alfred was not with Isabel. A

contacting Queen's. He had no idea where she was, but obtained her address from her brother, a Queen's alumnus, by

father had died. Alfred came to Bexhill a few days later. Alfred wrote to Isabel, suggesting they should meet when he next came to Europe. Isabel agreed. Alfred called her, to tell her when he would arrive. Isabel had just received a call from her sister to say that their

of his love for her, she felt it was unwise to see him again, and told him to go away Alfred asked if he could take Isabel to lunch or dinner the following day. She agreed, but when he told her

see Isabel again the following year, only for her to decline again. Alfred pursued even the chance to see Isabel by visiting her mother twice in that year, and then trying to



then married Alfred in 1982 and later converted. Finally they met again in 1977, sending letters until 1981, when Alfred's wife asked for a divorce. Isabe



dealer, going on to travel around the world with Isabel, hoping to find lost artistic treasure. The two are Several years later, Alfred left his chemical company and pursued his passion as an avid art collector and happily married and still act like newlyweds even decades later.

scholarship, and helped to enhance the University's reputation as a top-tier educational institution. A selfmade millionaire, Alfred Bader is a survivor, an astute businessman, a connoisseur, and a scholar in countless ways. The Baders have transformed the campus, enriched student experience, supported This Valentine's Day, take a moment to acknowledge this couple who has contributed to Queen's

have marvelled how many and how diverse are the people who have made it possible." Writing in 1995, Alfred remarked: "Whenever I have contemplated any achievement in my life, I



Isabel Overton may just have been the most important one.

Happy Valentine's Day Queen's!



Sources:

"A Canadian In Love", Isabel Overton Bader 2000

"Alfred and Isabel Bader featured on CBC", Queen's Gazette 2009

"Absent Hearts That Grew Fonder", Whig Standard 2009

"Love and History", Canadian Literature 2011

http://blog.myams.org/2015/02/the-baders-a-tale-of-two-hearts/



"Alfred and Isabel Bader: Transforming Queen's through Philanthropy", Queen's University, 2015

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AMS Brand Coordinator

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This one's for the teachers



By fax: 414 962 8322

February 19, 2015

Dear Alfred and Isabel,

A couple of weeks ago, violinist Sarah Chang performed at the Isabel.

The following Monday, I received an email from Ann Robinson, an alumna and Past President of the Kingston Branch of the Alumni Association.

Her note speaks for itself!

With all best wishes,

Judith



From: Ann Robinson [mailto:anniegrobinson@gmail.com]

Sent: Monday, February 09, 2015 9:03 AM

To: Judith Brown

Subject: Thank you!

Good morning, Judith,

Thank you very much for the tickets for the Sarah Chang concert on Saturday evening. Tricia presented a very enthusiastic introduction to The Isabel at the reception beforehand. Sarah Chang and her piano accompanist were completely phenomenal. It was a mesmerizing performance. Don and I thoroughly enjoyed the evening.

The Isabel is a remarkable structure. I am so pleased for Queen's and for Kingston. How luck we are to have such wonderful, generous and loyal Queen's supporters as the Baders.

All the best,

- Ann



By fax: 414 972 8322

August 20 2015

Dear Isabel,

This past May, during our phone conversations, I made a note to myself to ask the Provost for some information that you had requested about the Bader International Study Centre, including the enrolment picture and how students are recruited.

The Provost has completed his Report, and asked that I forward it to you along with his best wishes to you and Alfred.

Following his letter to you, there is also a Stewardship Report about the BISC.

With thanks,

Judith





OFFICE OF THE PROVOST AND VICE-PRINCIPAL (ACADEMIC)

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Kingston ON Canada K7L 3N6
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www.Queensu.ca/provost

August 20, 2015

Dear Isabel:

I hope this letter finds you well.

I'm writing to provide an update on the activities underway at the Bader International Study Centre (BISC). As noted in the attached 2015 Bader Stewardship Report, there were a number of significant developments over the course of the 2014-2015 academic year including, perhaps most notably, the reinvigoration of the BISC's first-year program. As you have already received some detailed communication regarding the changes to our first-year program in my letter of October 28, 2014, this report serves to update you on several other initiatives which have in common the goal of ensuring both the academic and operational success of the BISC.

Visits to the BISC

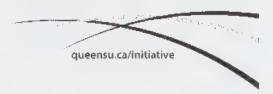
I, along with several members of Queen's senior leadership team, visited the BISC at various points throughout the year to oversee such regularly scheduled matters as chairing the meetings of the BISC Board of Trustees and Herstmonceux Castle Enterprises Board of Trustees, as well as participating in a BISC open house and community engagement events, among others. I should also mention that we at Queen's are kept abreast of the progress of the BISC's senior leadership team, as well as the advancement of the below noted initiatives, through monthly videoconference meetings.

Enrolment Management

Enrolment

Acceptances for the 2015-2016 first year programs are on target. The demand for the newly introduced science program has been strong and we expect that to continue in 2016-2017. Additionally, we plan to formalize the concurrent education/arts pathway as an option on the application for admission in 2016-2017, which is projected to yield an additional 10 first-year students. The international law and politics upper year program, which will be introduced in winter 2016, has already generated a high level of interest from prospective students.

Overall, enrolment levels have been consistent over the past two years, with some fluctuation between the numbers of first-year and upper year students. In addition to Queen's students, the BISC hosted students from 16 different universities worldwide in 2014-2015.





Student Financial Assistance

Queen's provided \$530,000 in financial assistance to students attending the BISC in the 2013-2014 academic year and \$585,240 for 2014-2015.

Recruitment

Responsibility for recruitment and admission of undergraduate students to the BISC resides with the Queen's Undergraduate Admission and Recruitment (UAR) office. In 2014, a Student and Enrolment Services Manager was added to the BISC staff to further enhance collaboration between the BISC and the UAR and expand recruitment activities. Admission staff attend approximately 1,000 events each year to introduce high school students to the academic programs and degree options available to students at Queen's University. These events include visits and presentations at high schools, universities, post-secondary fairs, and student/parent receptions as well as online webinars and chats. The BISC arts and (recently introduced) science programs are a featured part of the presentation to all prospective students. We also make a point to remind students that upper year courses at the BISC are a fantastic study abroad opportunity available to all students attending any university. In addition to the Queen's focused presentations, BISC centred presentations are conducted at identified priority schools.

Recruitment for upper year students is focused on study abroad fairs and events held at universities across Canada and internationally in the US, China, Turkey, Dubai, Japan and Korea. Additionally, information about the BISC upper year programs are distributed to students who previously applied but did not attend the first-year program.

BISC Space Study

CS&P Architects have been engaged to conduct a comprehensive space study of the BISC with the primary focus of ensuring Herstmonceux Castle and its surrounding buildings support an enhanced student learning experience. A steering group with representation from both the BISC and Kingston campuses is working closely with the consultants, who also worked for Queen's on the development of the Queen's Library and Archives Master Plan. The ultimate goal of this study is a space plan that supports the BISC's long-term teaching, learning and enrolment objectives.

Queen's-Fields Conferences at Herstmonceux Castle

You may know already that Queen's is now a Principal Sponsoring University of the Fields Institute, a leading centre for mathematical research. There is potential for the BISC to play an integral role in this relationship as it is proposed that the centre be used as the European site for Field Institute conferences. The first of these conferences, a week-long series on Quantum Groups and Quantum Information Theory, was held recently (July 2015) and marks the first



time that a Fields conference has been held in Europe. In addition, celebrations marking the 150th Anniversary of the London Mathematical Society were a part of this same conference.

Several additional conferences are either scheduled, or are in the planning stages, for 2016 and 2017. These preliminary conferences will be closely monitored to determine whether this vision of a Fields-BISC partnership will lead to a durable and beneficial working relationship. If successful, this new partnership will move the BISC ever closer to its original vision, a leading international center for scholarship.

The BISC External Educational Quality Committee

I am pleased to relay that the BISC was awarded the highest available rating of "Commendable Progress" by the UK Quality Assurance Agency (QAA) following the 2014 annual assessment visit. The QAA, which assumed jurisdiction of the BISC in 2012, expects the centre to have processes in place to meet the UK's quality assurance standards, and we are also held to account by the Ontario Quality Council standards. With this in mind, an external educational quality committee, chaired by Dr. Jill Scott, Queen's Vice-Provost (Teaching and Learning), has been established, and an initial report, the recommendations of which focus on assisting the centre in achieving its quality enhancement goals, has been produced.

Dr. Scott and others are also working with the Director of the BISC more generally on initiatives such as the development of active learning spaces and the implementation of a learning management system that is already in place at Queen's.

· Commercial Review

As you know, Herstmonceux Castle Enterprises (HCE) was established with the goal of generating net revenue from commercial activities that would support the educational programming of the BISC. Recognizing that it was time for a comprehensive assessment of the scope and profitability of these commercial activities, HCE's board has retained the services of an external consultant. The consultant will investigate the management and operation of the current commercial activities, the strength of these commercial activities and potential for modifications with a view to providing enhanced support for the BISC.

Personnel Update

I am pleased to report that the senior staff we have recently hired are all performing very well in their positions. Tom Gallini, the new Student Services and Enrolment Manager, has improved cooperation on enrolment analysis with Queen's and has facilitated increased knowledge of current best practices utilized on main campus, Dr. Ruth Cereceda, the new Academic Travel Manager, set up a very successful upper year midterm trip to Berlin. She has also begun to provide experiential learning resources for faculty teaching on field studies. Dr.



Robert Hyland, who took over the running of the First Year Program, has improved the organisation and reception of this program immensely. Finally, our new librarian, Sarah Butler has hit the ground running, and is a great support for our students.

Overall, we now have a full complement of academic managers, and should be able to progress apace on our projects from now on.

While on the subject of personnel, I should, for completeness, report the departure of several long-serving faculty, Eric Litwack, Scott McLean, and Chris Taylor.

I hope you find this update both interesting and helpful. As ever, should you have any further questions, or if I might be able to provide any further information, please do not hesitate to get in touch with me.

With all best wishes to both you and Alfred.

Yours sincerely

Alan Harrison



2015 Bader Stewardship Report

August 20, 2015

Students from Queen's University and our partner institutions around the world continue to enjoy the opportunity to study at Herstmonceux Castle and the Bader International Study Centre, In line with the original vision of the gift, the BISC provides students with the chance to experience other cultures while focusing on the development of both academic and personal skills. The BISC remains seminal to the university's growing international landscape, and is a distinguishing feature in the education of many student cohorts.

2015 has been marked by the focused improvement of several long-standing academic programs, including the BISC First Year Program, as well as the development of many relatively new specialized programs. This work has been undertaken in collaboration with key partners in Queen's University's offices, faculties, and schools—relationships that serve to further strengthen the place of the BISC within Queen's broader academic environment.

The BISC First Year Program, which has been a hallmark of offerings at the BISC since the 1990s, has undergone a process of academic reinvigoration. The program now includes two term-long, core courses that are exclusively available to students at the BISC, embedded in a robust co-curricular framework. The courses develop academic skills while providing context for a student's time abroad by considering ideas of identity, community, nationality, and the interactions among them. The co-curricular framework provides a way for students to engage with the community while building foundational leadership and life skills.

In September 2015, the First Year Program will continue its growth when, for the first time ever, students who have been admitted to, or may be considering switching to, our Bachelor of Science Program will be able to study Chemistry and Biology at the BISC. We are pleased to be able to offer courses in a field where Dr. Bader has contributed significantly, and hope that the BISC can lay the foundation for future chemists and scientists who will follow in his esteemed footsteps. The addition of these courses will give BISC students access to a variety of science plans including Biology, Biochemistry, Chemistry, Geology, and Life Sciences.

The BISC Upper Year Program continues to welcome students from universities around the world including those in the United States, Japan, and Korea, in addition to numerous Canadian universities. We aim to ensure that our upper level offerings provide a robust academic and international experience in addition to the skill development that makes students more employable in both domestic and international contexts. We have done this by offering specialized packages of courses in defined areas including British Archaeology, Global Health, Engineering Project Management, and Law. We intend to continue developing fresh upper year offerings with the support of our partners on the Kingston campus.



Thousands of students have crossed the castle's bridge in the Centre's twenty one year history, and our commitment to these students does not end when they leave. We continue to focus on the transition of recent BISC students back to the Kingston campus, and to look for new ways to engage alumni who have since left Queen's. We have opened the castle gates to alumni by hosting a Queen's MiniU and by including the castle on an Alumni travel UK travel itinerary. In an effort to further engage alumni with the BISC's continued development, we are working with Alumni Relations to implement a BISC Alumni Chapter that will connect alumni from around the world.

Beyond our interest in protecting the physical buildings, we take our stewardship of the estate very seriously. We continue to invest in renewable energy generation that reduces our impact on the surrounding area. All renewable sources are installed in a way that is sensitive to the protection of the historic look of the castle. We are proud to be minimizing the BISC's footprint and to be able to reinvest energy savings back into the academic program.

Herstmonceux Castle continues to be a hub of community activity and has seen year-over-year increases in the number of tourists who visit the gardens and grounds, which at the time of writing are in full bloom! Our team continues to look for ways to support community initiatives, and we have recently hosted the Herstmonceux Village Primary School Spring Ball and a concert featuring Shelley Katz and Diana Gilchrist for the Bexhill Association for the Blind, among others.

The entire team at the BISC, along with our Kingston campus partners, is proud of what we have achieved in 2015 and look forward to the progress that we will continue to make in 2016 and beyond. The original vision for the Castle remains at the foundation of our decision-making and continues to serve the needs of the 21st century student and our global community.





BISC students at Buckingham Palace Photo credit: Aakriti Kapoor



June 30, 2016 By Fax

Dear Isabel and Alfred,

Here we are on the eve of Canada Day and the July 4^{th} long weekend – it's promising to be a beautiful weekend here, and I wish the same for you \sim

A while ago I mentioned that the university is hoping to interview you, as Campaign benefactors of the first order. Below are some questions... if you are agreeable to this, I could arrange for a phone interview with the Communications officer, Deborah.

Here are the things she would like to talk with you about:

- 1. I would like to talk about Alfred's memories of Queen's. What are his favourite stories from those days?
- 2. Although you weren't a student here, you have accumulated many memories of Queen's as well. What are some of your favourites?
- 3. What future do you imagine for the Isabel ten years from now?
- 4. Alfred also funds the Freedom of Opportunity Award, which covers all expenses for a student who was a refugee. What is it like for you and Alfred when you meet people whose lives you have changed?

Isabel, I will phone you and perhaps we can discuss the best way to arrange for the interview ~

Take good care, and have a lovely long weekend,

Judith

