

Alfred Bader

Queen's University

-1993

[Correspondence]

QUEEN'S UNIVERSITY ARCHIVES	
LOCATOR	S169
BOX	25
FILE	10

DEPARTMENT OF ALUMNI AFFAIRS



Summerhill
Queen's University
Kingston, Ontario
K7L 3N6

Jan 6, 1993

Dear Dr. Bader,

I'm enclosing the photos you kindly lent me. I hope you saw the carriage photo in the last Review. Thank you again.

I hope you're having a good new year. Kingston is currently in a deep freeze, but we do have snow.

I attended your recent talk at the Agnes on the detective's eye. It was fascinating. I hope you'll be visiting campus again soon.

Sincerely,

Alison Holt
Alumni Affairs



FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

February 16, 1993

To: Dr. David Smith, Principal
Queen's University
1 613 545 6838

Dear David:

3 lectures at Trinity U.

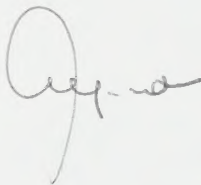
Isabel and I will leave for San Antonio late tomorrow morning.

If you must reach us between tomorrow and Sunday evening, I will be with Professor Michael Doyle, fax No. 1 210 736 7569.

Tom Thayer tells me that until Queen's has set up a British Foundation you/interest income will be taxable. When will the foundation be established?

Best wishes on your trip.

Sincerely,



10/10/2010

THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO
SUPERIOR COURT
IN RE: [Name]
Debtor

Case No. [Number]
Chapter 11
[Name]

On this day, the Court has reviewed the proposed plan of reorganization and finds that it is in the best interests of the creditors and the estate. The Court grants the plan and dismisses the case with prejudice.

By the Court:

[Signature]

[Signature]



DEPARTMENT OF DEVELOPMENT

Queen's University
Kingston, Canada
K7L 3N6
Tel: 613 545-2005
Fax: 613 545-6599

February 17, 1993

By Fax

Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin
USA 53211

Dear Alfred:

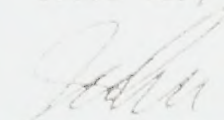
Re: Your Question to the Principal Regarding a
British Foundation

We are proceeding to establish a separate Foundation in England to handle the affairs of Herstmonceux. This is in addition to the existing one which will continue to cover regular fund raising for Queen's. It will be more practical to keep these functions separate.

Regarding income earned in England in the interim, it could in fact be taxable. If we choose to invest sterling on a temporary basis it will be wise to do this through either New York or Toronto where we are tax exempt.

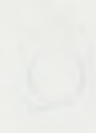
The Queen's Herstmonceux Foundation will be in operation in about thirty days.

Yours very truly,


John J. Heney
Director

JJH/sw

cc - Principal David C. Smith
Mr. Tom Thayer



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THE PRINCIPAL
AND VICE-CHANCELLOR

Queen's University
Kingston, Canada
K7L 3N6
Tel 613 545-2200
Fax 613 545-6838

April 15, 1993

Dr. and Mrs. Alfred Bader
Astor Hotel Suite 622
924 East Juneau Avenue
Milwaukee, WI 53202
U.S.A.

Dear Alfred and Isabel,

Although the plans are not definite, it appears that we will have a festive "opening" of the Herstmonceux. At present it is planned to have a formal (black tie) dinner the evening of Saturday, July 10, and various activities on the grounds on Sunday, July 11. I understand that you would be able to be there and that would be critical for its success.

At this time the Chancellor and Mary and I plan to attend also. With best regards,

Yours sincerely,

A handwritten signature in black ink, appearing to read "David".

David C. Smith
Principal and
Vice-Chancellor

(10)

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Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

April 22, 1993

Professor Irwin Talesnick
Faculty of Education
Duncan McArthur Hall
Queen's University
Kingston, Ontario K7L 3N6, Canada

Dear Irv:

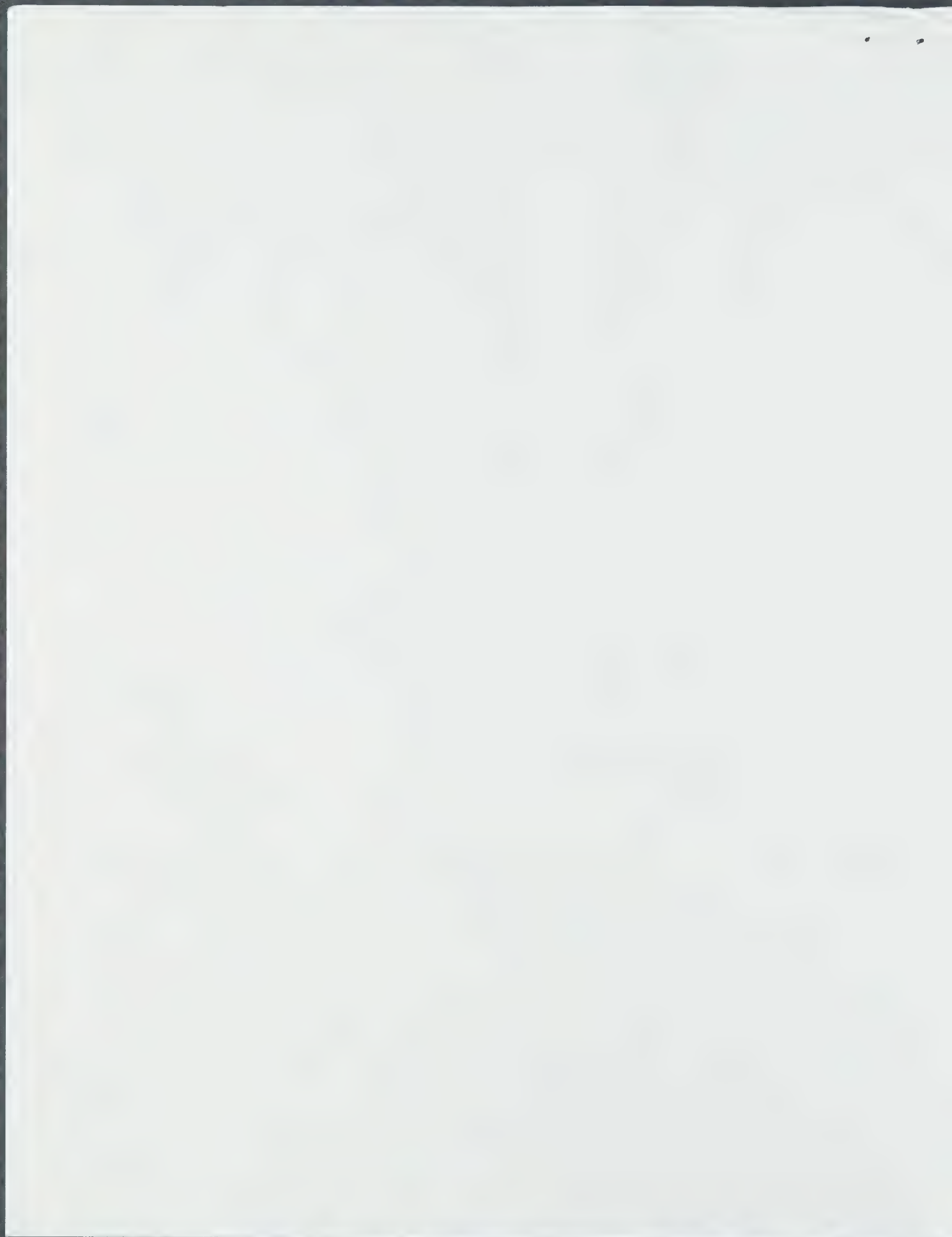
I am sorry that a trip has delayed my thanking you for your letter of April 9th.

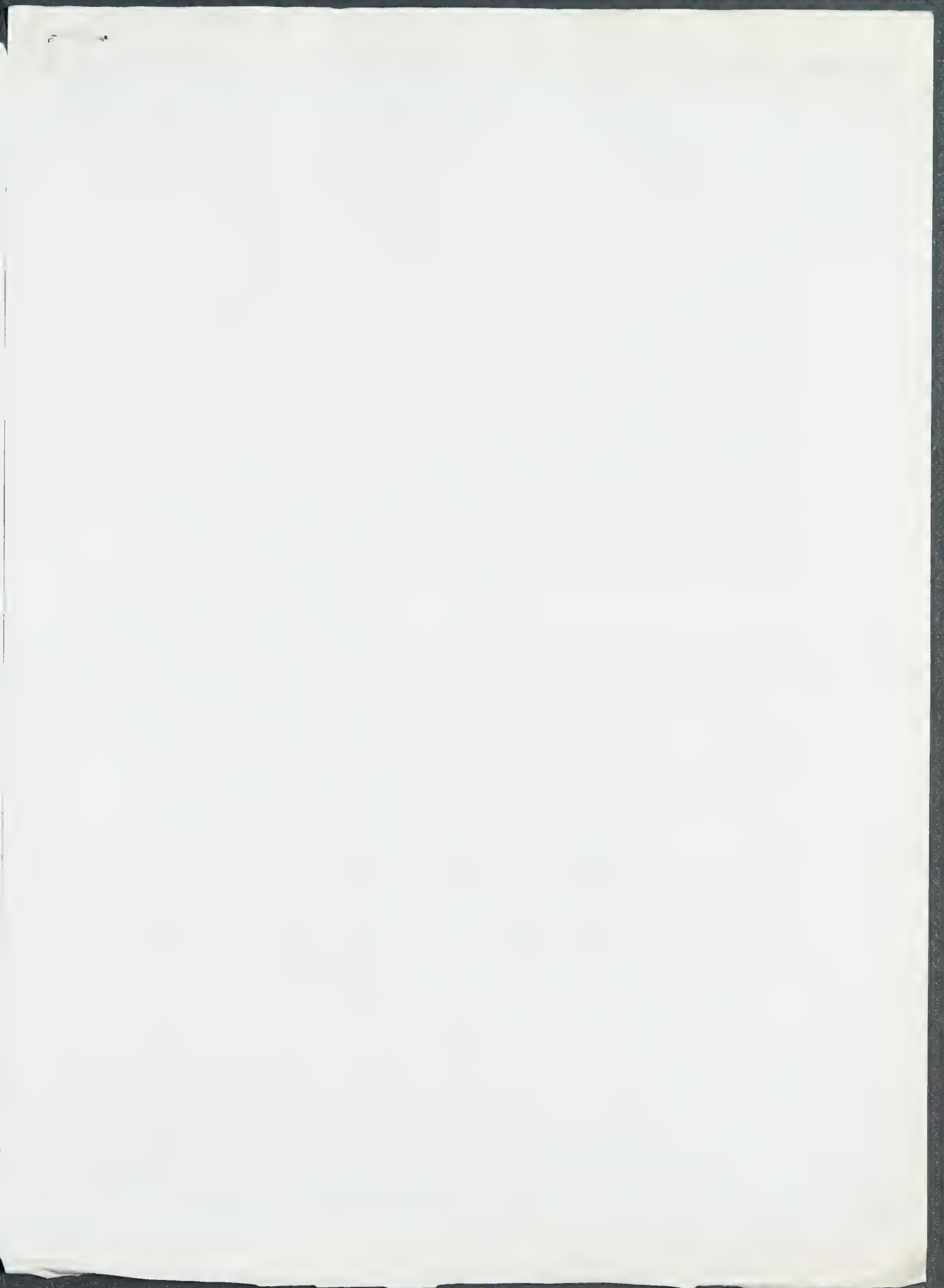
Isabel and I much look forward to seeing you in Indianapolis the first week of August.

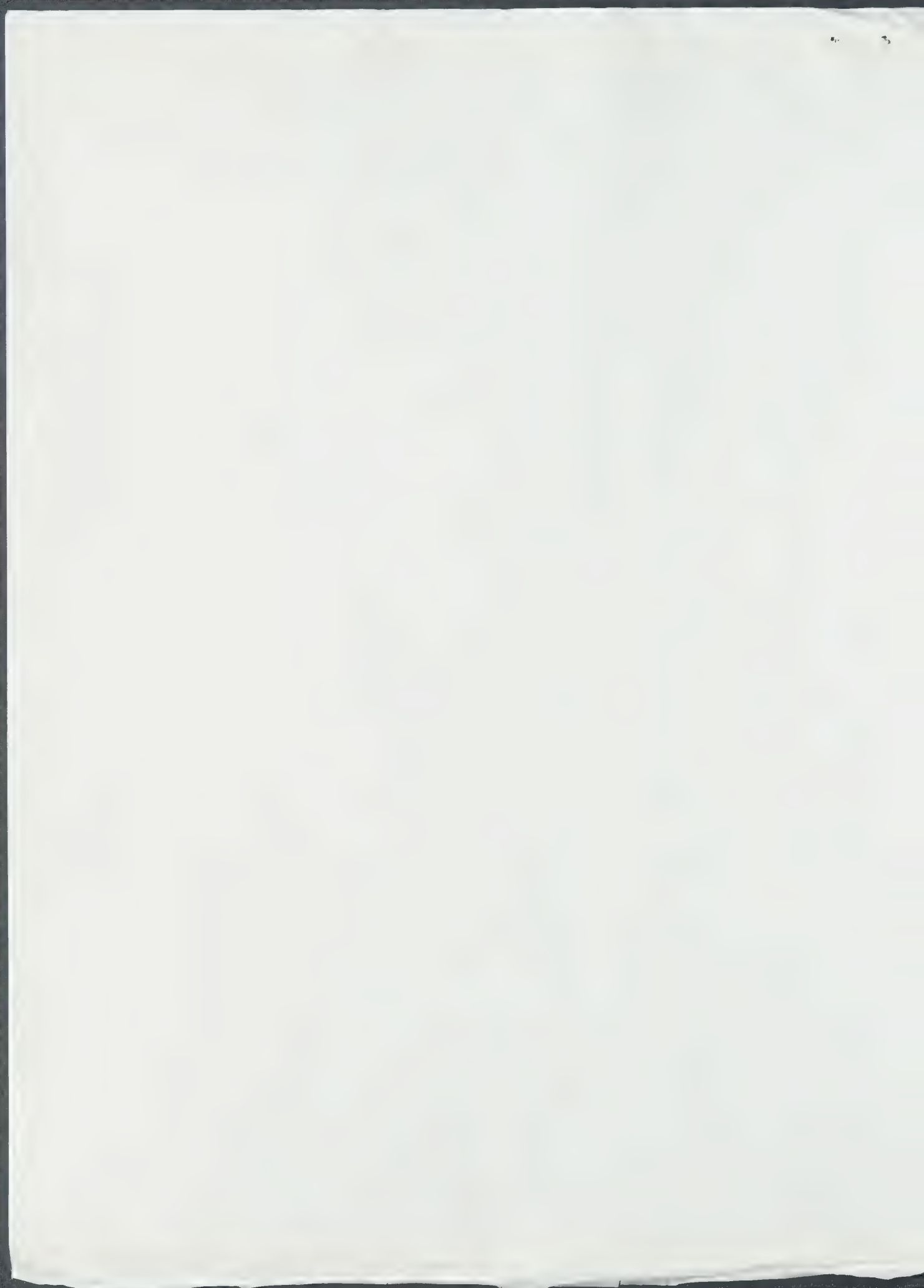
I don't think for a moment that anyone at Queen's discriminates deliberately against Jewish students, but it will be useful for the Registrar's Office to distribute a list of Jewish holidays to all academics.

My home telephone number is 414 962 5169, and my home fax is 414 962 8322; my office telephone number is 414 277 0730, and my office fax is 414 277 0709.

Fond regards from house to house,







Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

April 12, 1993

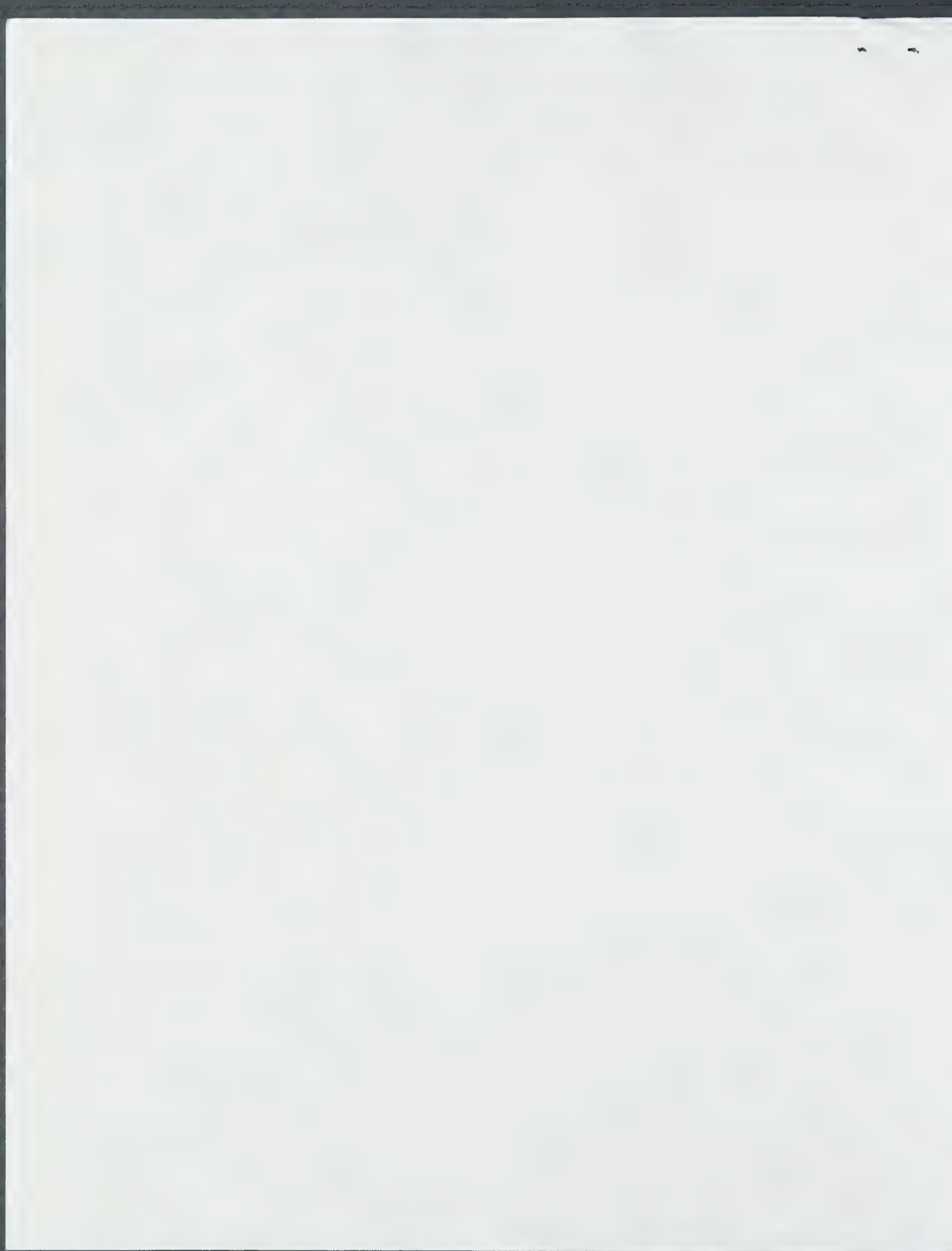
Professor Irwin Talesnick
Faculty of Biochemistry
Queen's University
Kingston, Ontario K7L 3N6
Canada

Dear Professor Talesnick:

Dr. and Mrs. Bader are travelling and will respond to your fax when they return to the city the week of April 19th. The home telephone number for the Baders is 414 962 5169.

Cordially,

Marilyn Hassmann
Secretary to Dr. Bader



Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

May 4, 1993

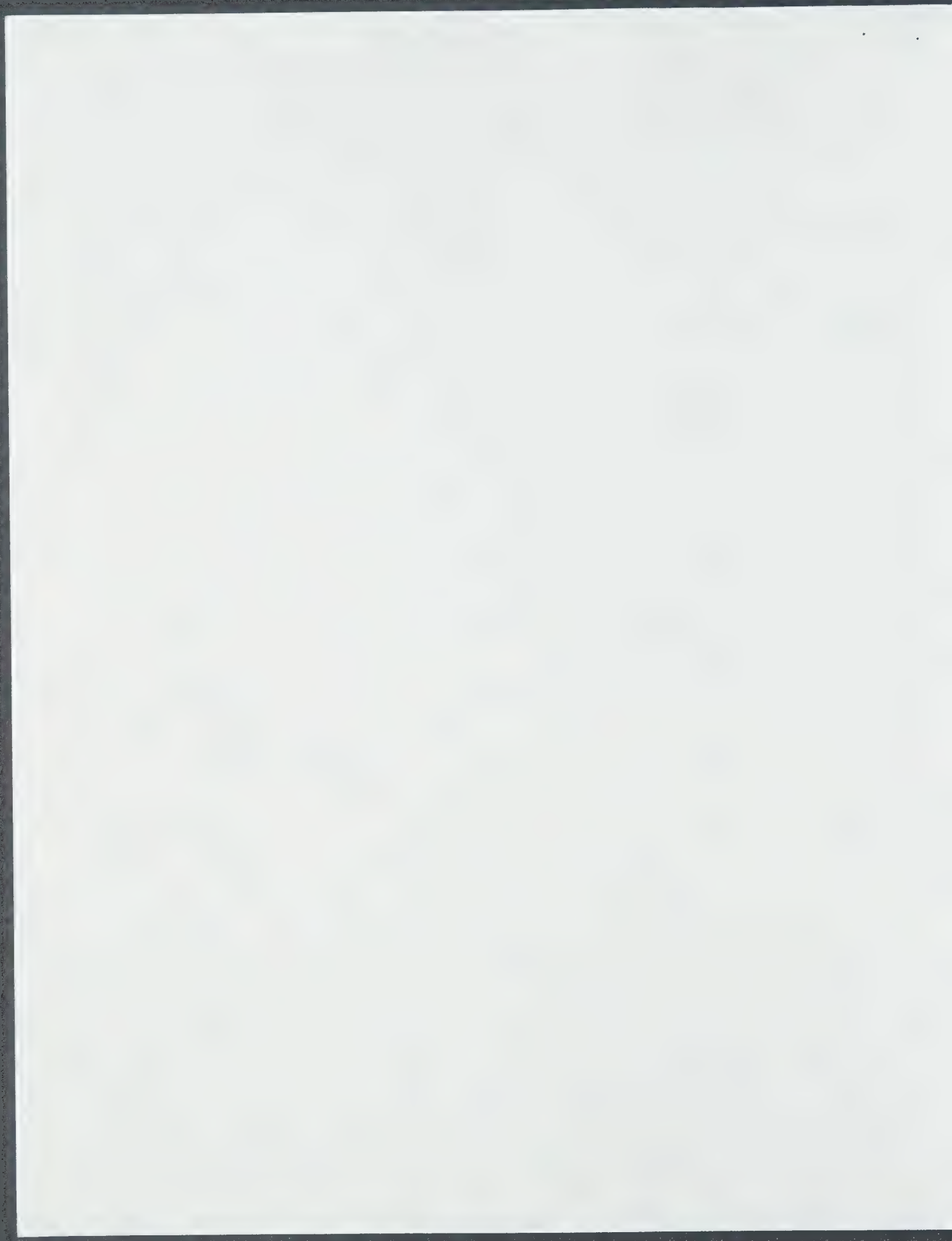
Professor Irwin Talesnick
Faculty of Education
Queen's University
Kingston, Ontario K7L 3N6
Canada

Dear Irv:

I am very happy to have your detailed letter of April 27th, showing that Queen's does indeed not discriminate.

Unfortunately, I will be in Europe in June, but look forward to seeing you in Indianapolis on August.

Fond regards from house to house,



**Irwin Talesnick
59 Silver Street
Kingston, Ontario Canada K7M 2P6**

April 27, 1993

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, WI 53211

Dear Alfred:

Your note of April 22, 1993 arrived on my desk today. Since writing to you last I spoke with a young man, a regular Shabbat visitor to our home, who is both shomer shabbat and a Queen's undergraduate in chemistry and mathematics. He is currently in second year, has no shabbat/passover exam conflicts this year, but did have some last year. He approached the registrar's office, explained his situation, and without any difficulty was allowed to write the exam(s) the day before, or the day after (his choice) the other students were scheduled to write. The only condition that was set by the registrar's office was that he sign a statement that he would not talk to other students about the examination. He willingly signed the statement.

There were no problems with the registrar's office. He was not hassled; he simply made the appropriate arrangements. Shades of your friend and colleague Willy Low. I'm glad to report that his pioneering efforts at Queen's have, and are still bearing fruit.

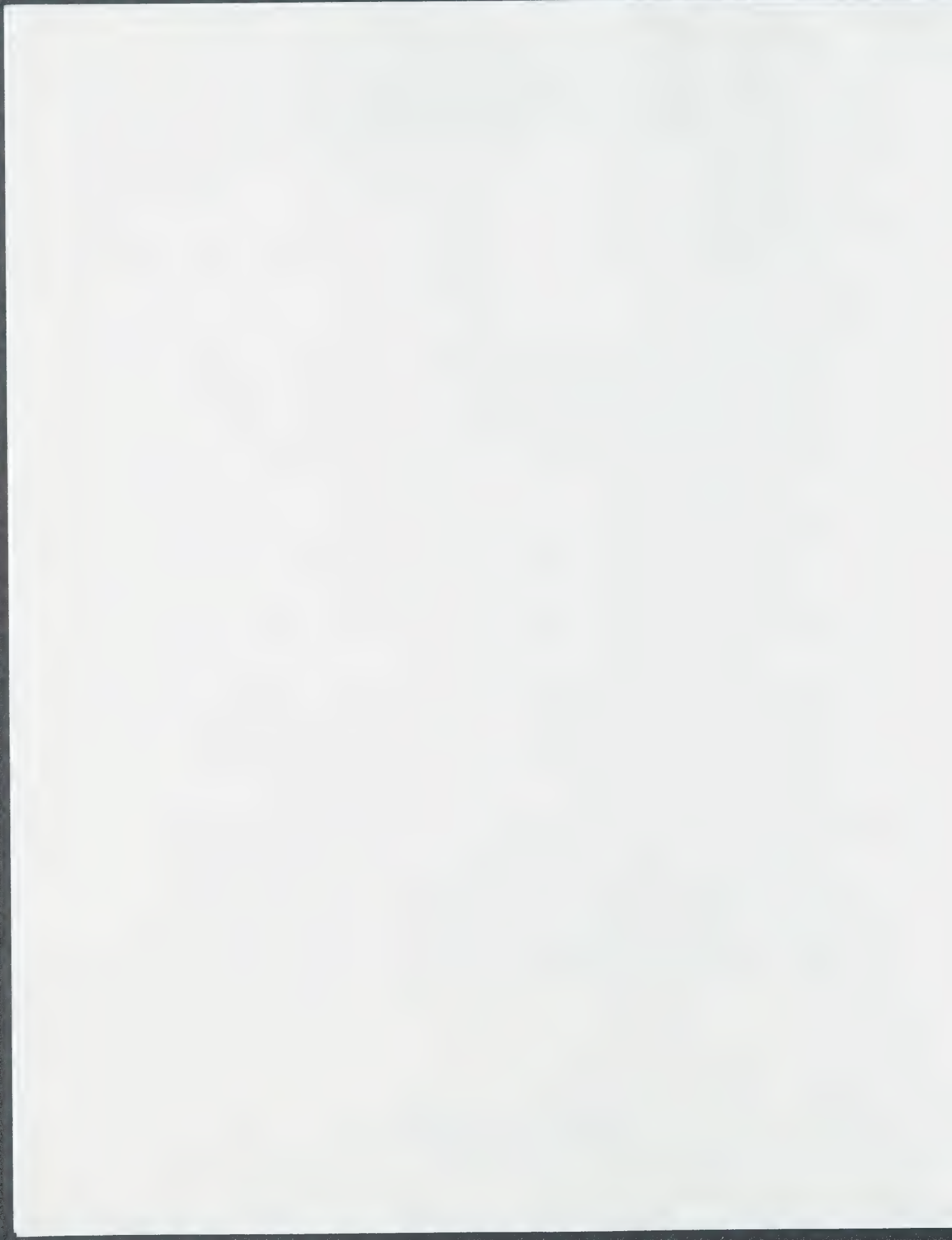
The only difficulty that this young man encountered was that some of classmates tried to get him to divulge the contents of the examination. True to his spirit and his obligations, he did not speak to anyone about the examinations.

Please feel free to send this response to anyone who questions you about treatment of Jews at Queen's. There are a few other items that may be of interest to you. This same young man was a resident in residence last year. The catering office called me and asked how and where to obtain frozen prepared kosher meals. I gave them the information and they brought in meals for him. This was not the first time that arrangements of this type had been made for students. The meals are not outstanding, but they do allow for nourishment and attention to kashrut.

Both of the CHEM ED conferences that I chaired here, CHEM ED 87 and CHEM ED 89, had kosher meal plans available to registrants. In the summer of 1990 one of my daughters was married on Leonard field. The seuda was held in Leonard Hall. The dining room and the kitchen were kashered, and I was allowed to make arrangements to bring in my own kosher food and caterer. The university also arranged to buy their new dishes in order that we would be able to be the first users of them. This will be repeated for my next daughter's wedding in August 1993 (right after CHEM ED 93). This is not the end of the list. Next week Ruth I will be guests at the principal's dinner for new 25 year veterans of Queen's University. We have arranged for kosher meals for us at this dinner.

/// 2

**Telephone 613 544 6548
Fax 613 544 6548**



Page 2

I am being honored with a retirement symposium, dinner and roast on June 20 and 21, 1993. Some of my colleagues in the schools and universities of Ontario have organized the activity which will bring together 250 of my friends and colleagues. Kosher meals will again be made available for my family and our Jewish guests. If you have any plans about being in the vicinity on those dates please contact one of the organizers, of this event:

Mrs Ruth Anne Johnson
Lanark County Board of Education
15 Victoria Street
Perth, Ontario
Canada K7H 2H7 Telephone 613 267 4210

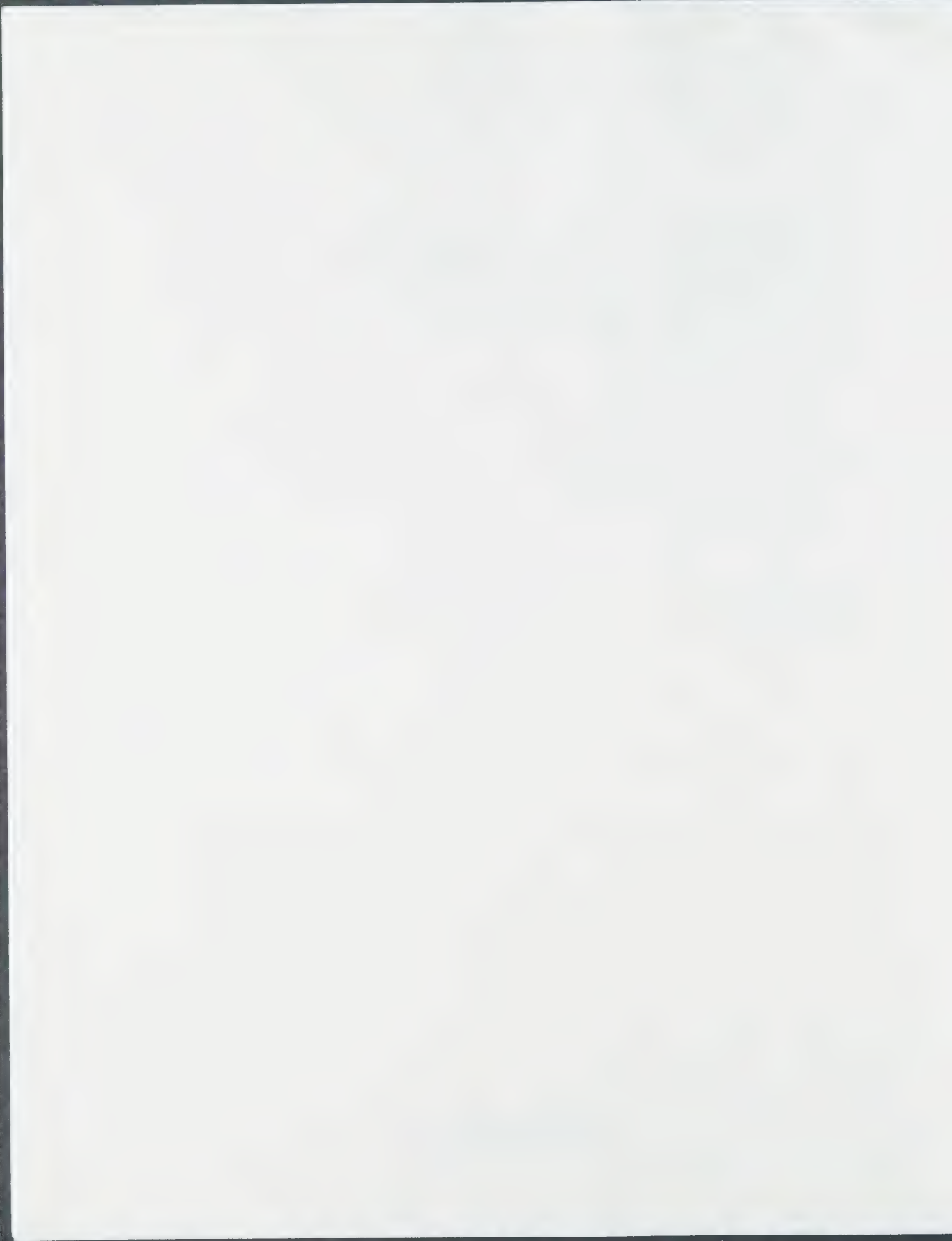
I am looking forward to seeing you again soon ,and to talking about a number of things. Excuse the rambling, but I wanted you to know what is happening with respect to the sensitivity of people at Queen's to other people's religious requirements. Best wishes to both you and Isabel. See you in Indianapolis.

Yours sincerely,



Irwin Talesnick

Telephone 613 544 6548
Fax 613 544 6548



**Irwin Talesnick
59 Silver Street
Kingston, Ontario Canada K7M 2P6**

April 27, 1993

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, WI 53211

Dear Alfred:

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/// 2

Telephone 613 544 6548
Fax 613 544 6548

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Mrs Ruth Anne Johnson
Lanark County Board of Education
15 Victoria Street
Perth, Ontario
Canada K7H 2H7 Telephone 613 267 4210

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Yours sincerely,



Irwin Talesnick

Telephone 613 544 6548
Fax 613 544 6548

Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

May 10, 1993

Mr. Ken Cuthbertson, Editor
Queen's Alumni Review
Summerhill
Queen's University
Kingston, Ontario K7L 3N6
Canada

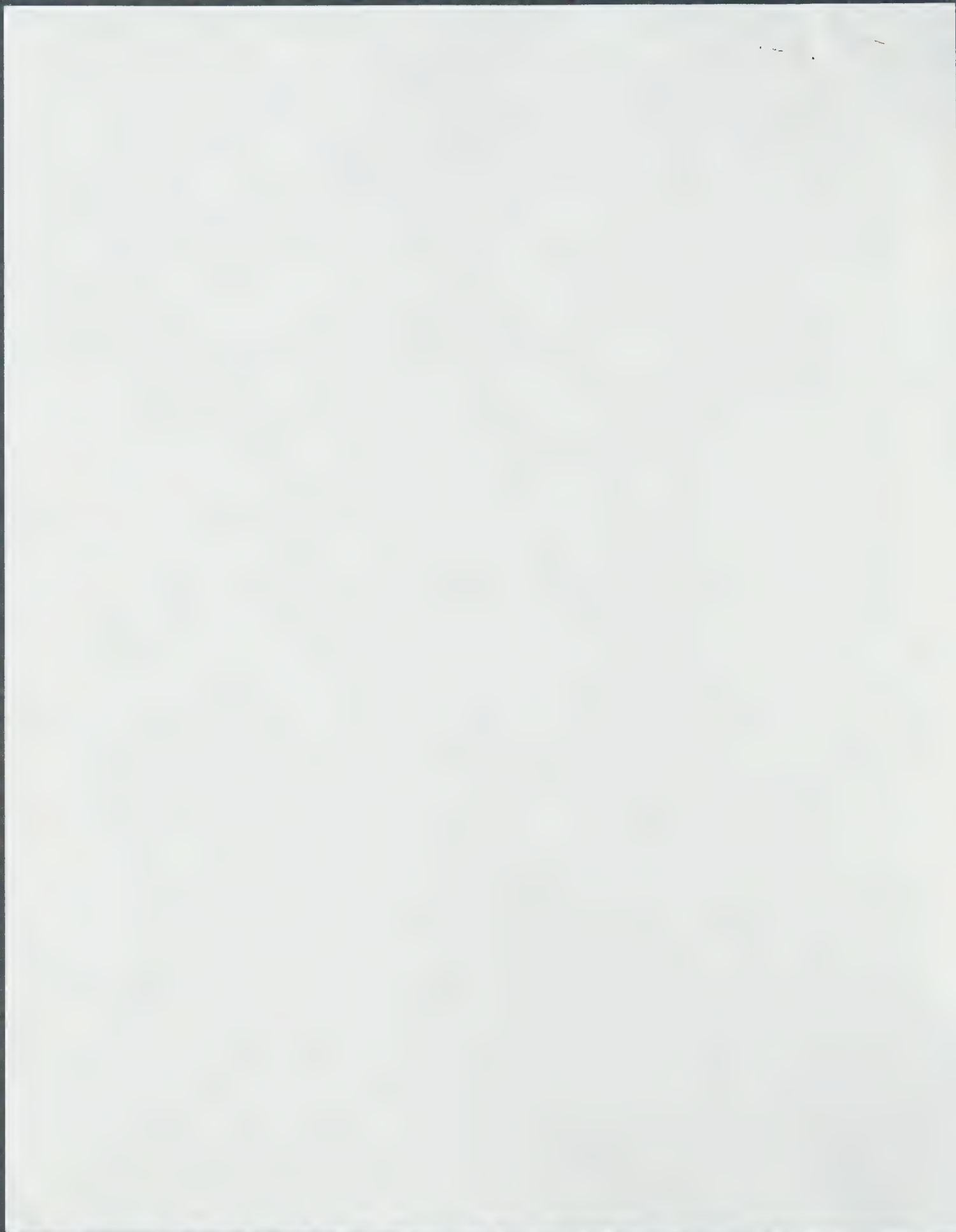
Dear Mr. Cuthbertson:

I would appreciate your mentioning in one of the next issues of the Queen's Alumni Review that the Chemistry Department of Harvard University is honoring me with a symposium as described on the enclosed.

Many thanks.

Best regards,

Enclosure



3.5.93.

Dear Dr. Bader,

Enclosed is a note addressed to you, which R. Ormond Benson, Com'48, has asked me to pass along to you.

Best wishes,

Ken
Cuthbertson
Editor,
Alumni Review

QUEEN'S

A L U M N I

REVIEW

Department of Alumni Affairs
Queen's University
Kingston, Ontario
Canada K7L 3N6
Telephone 613 545-2060
Fax 613 545-6777
Toll-free 1-800-267-7837





304-525 Rithet Street
Victoria, B.C. V8V 1E4

April 25, 1993

Mr. Ken Cuthbertson, Editor
Queen's Alumni Review
Summerhill
Queen's University
Kingston, Ontario K7L 3N6

Dear Mr. Cuthbertson:

By an interesting coincidence, the March-April issue arrived just prior to our departure for England and I was most interested to read about the acquisition of Herstmonceux Castle through the wonderful generosity of Mr. and Mrs. Alfred Bader.

As we were planning to visit my wife's sister and family in Kent (near Canterbury), it occurred to me that we might be able to visit the castle site even if we could not actually do a tour of the building. It was a pleasant hour's drive on a March Sunday morning and we had no difficulty in finding Herstmonceux village in East Sussex and the road leading to the castle itself. All Saints Church nearby was well worth a visit and there we obtained a leaflet* giving the history of the Royal Greenwich Observatory and of The Society for the Protection of Herstmonceux Castle as well as a list of the owners of the Herstmonceux Manor dating from before 1066.

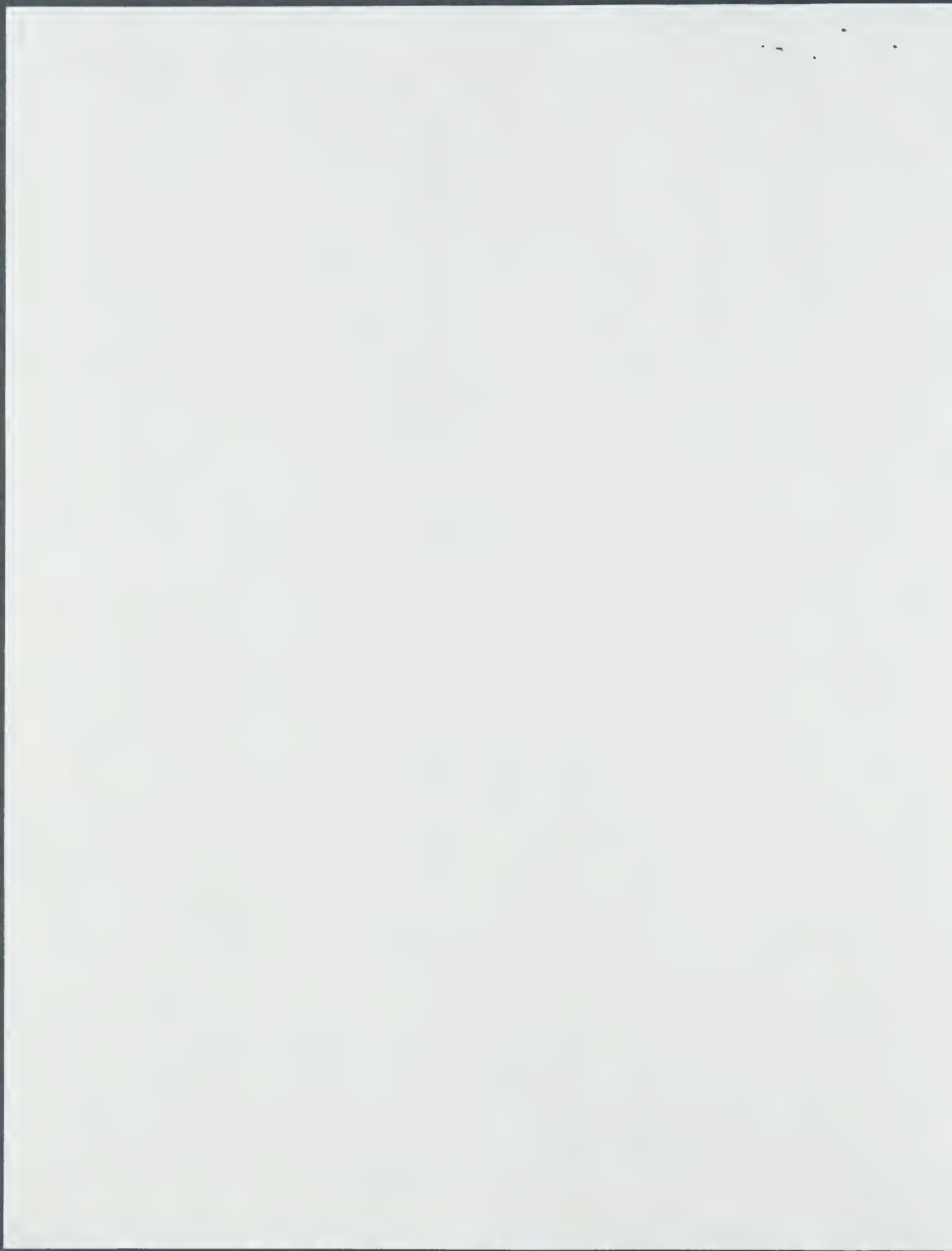
We were directed to the area from which we had a good view of the castle and I am enclosing a photo taken that day. A custodian of the property informed us that restoration work was already in progress, or at least the planning of it, and we chatted with people of the area who expressed much pleasure in the knowledge that the castle was now to be used as an international studies centre by Queen's University.

I am enclosing a letter addressed to Mr. and Mrs. Bader and would appreciate it if you would be good enough to forward it to them. Thank you for your kind acknowledgment of gifts to Queen's by alumni; your list might be even longer were it not that some of us prefer that our names be withheld.

Yours truly,

R. Ormond Benson
R. Ormond Benson (Commerce '48)

* copy enclosed



Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

May 11, 1993

Miss Rachel Shain
198 Iffley Road
Oxford OX4 1SD
England

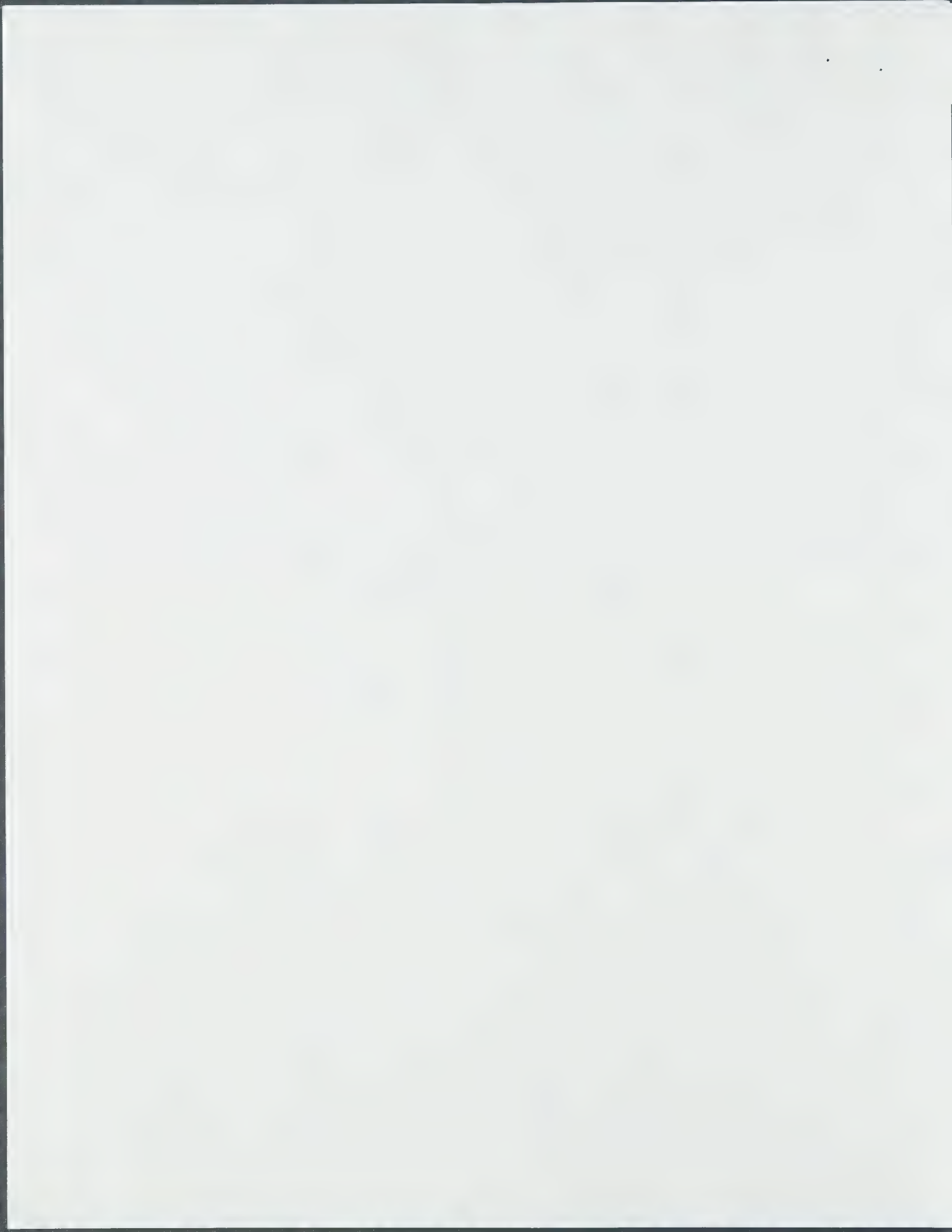
Dear Miss Shain:

In response to your letter of April 26th, Aldrich will certainly not set up scholarships in art history, and I do not think I can do so at Oxford University.

However, the Art History Department at Queen's University will, I hope, have a Ph.D. program in place within the next year or two. When that happens, the university will have a fellowship fund set up by Isabel and me to send students working for a Ph.D. at Queen's to study abroad for a year or so. Thus, were you to get your Ph.D. at Queen's, you might be eligible for such a fellowship to study in Florence.

All good wishes.

Sincerely,





Chemists Helping Chemists in Research and Industry

aldrich chemical company, inc.

May 4, 1993

Rachel Shain
198 Iffley Road
Oxford, OX4 1SD
U.K.

Dear Ms. Shain:

Thank you for your recent letter to Dr. Bader concerning possible scholarships for post graduate research in Art History. Your letter took a rather circuitous route in finally reaching me, and I apologize for the delay in our response.

As you may not be aware, Dr. Alfred Bader, our founder, retired from the business in 1991, and he keeps a very busy and active schedule many times involving extensive travel away from Milwaukee. I have forwarded your letter to him directly at:

Alfred Bader Fine Arts
Suite 622
Astor Hotel
924 East Juneau Avenue
Milwaukee, WI 53202

As for scholarships from Aldrich Chemical Company, we are now a part of the family of companies under Sigma-Aldrich Corporation, headquartered in St. Louis, Missouri. While we do support a limited number of scholarships, those scholarships are directed toward Chemistry and basic sciences. I'm afraid we do not have provision to support the particular research you have chosen in Art History.

Again, we apologize for the unusual delay in our response, and we appreciate your thinking of us.

We continue our historical interest in and appreciation of fine art, as you will continue to see in our chemical publications.

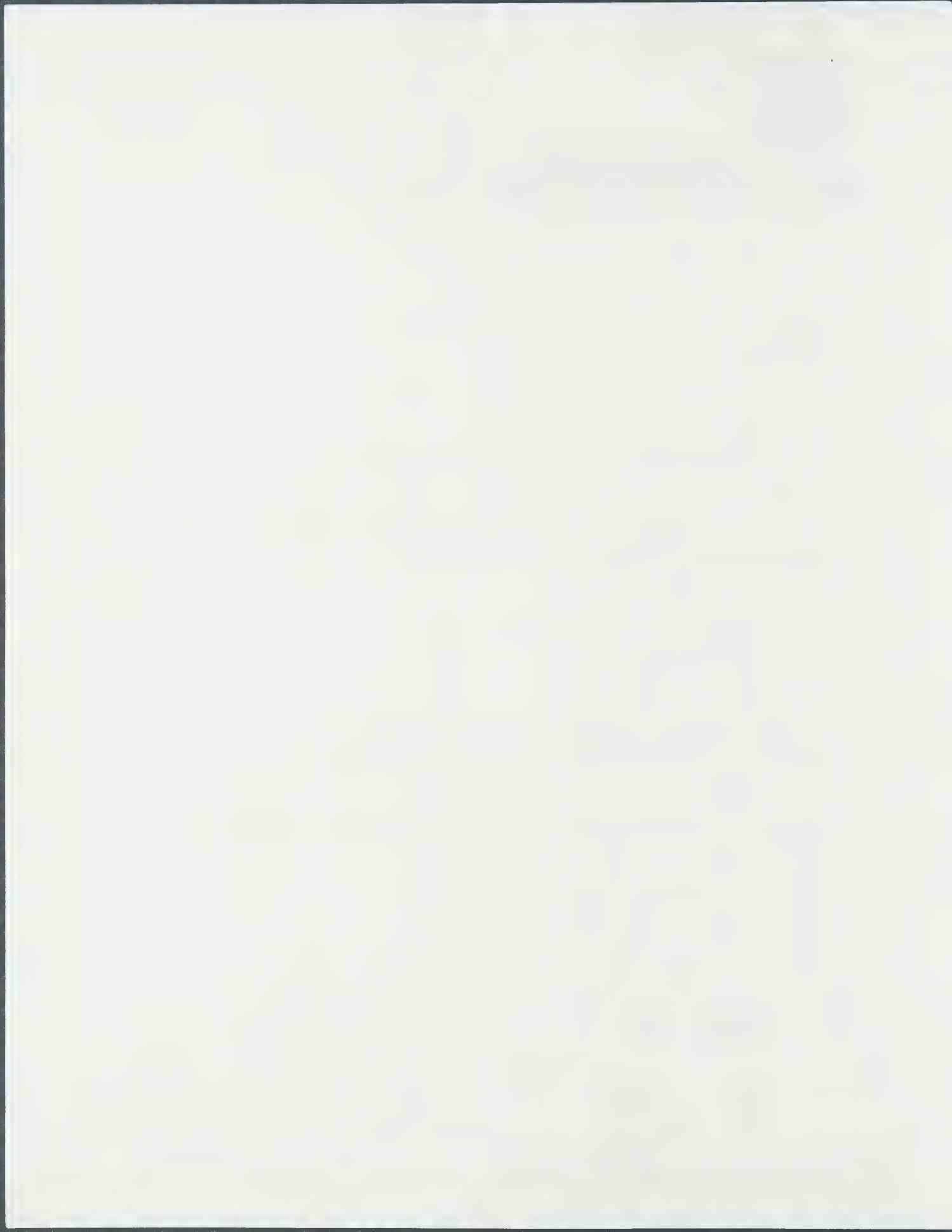
We wish you every success in your research and career.

Sincerely,

John P. Lombardo
Employee Relations Manager

JPL:la

cc: Dr. Bader



198 Iffley Road
Oxford OX4 1SD

Dr. A. Bader
Aldrich Chemical Co., Inc.
1001 West Saint Paul Avenue
Milwaukee, Wisconsin 53233

26 April 1993

Dear Dr. Bader:

I am familiar with your name through the department of Art History at Queen's University, as a student, and your generosity through the Agnes Etherington Art Centre where I worked as a docent during my time at Queen's.

I am writing to you in order to enquire about any scholarships for post graduate research that might be offered by Aldrich Chemical Co., Inc. or that you may know of and I might be eligible to apply for.

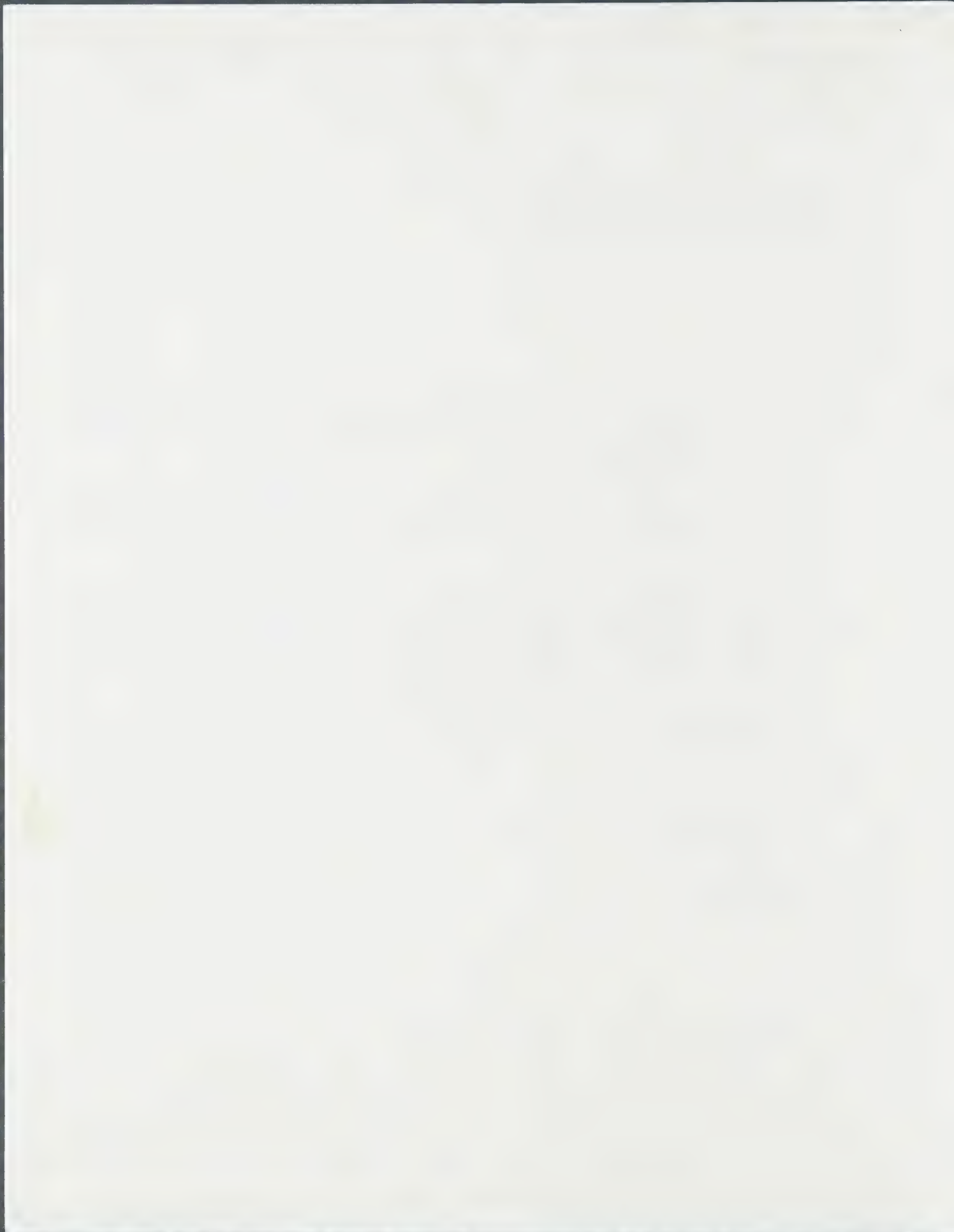
I have applied for the M.Litt. in the History of Art at the University of Oxford from the Diploma course here which I am presently enrolled in. My proposed dissertation is a study into the patronage of Cosimo I de' Medici, Duke of Florence and to question the accepted definition of court art under this patronage; a continuation with my present research for the Diploma thesis.

I apologize for my forward approach and thank you for your kind consideration.

Yours sincerely,

Rachel Shain

Rachel Shain



K

Sandra Richards
3-167 Princess Street
Kingston, Ontario
Canada
K7L-1A9

July 10, 1993

Dr. Alfred Bader
2961 North Shepard
Milwaukee, Wisconsin
U.S.A.
53211

Dear Dr. Bader

I was recently notified that I have been awarded the Alfred Bader Scholarship in Art History at Queen's University and I would like to thank you for your generosity in donating this scholarship to the university.

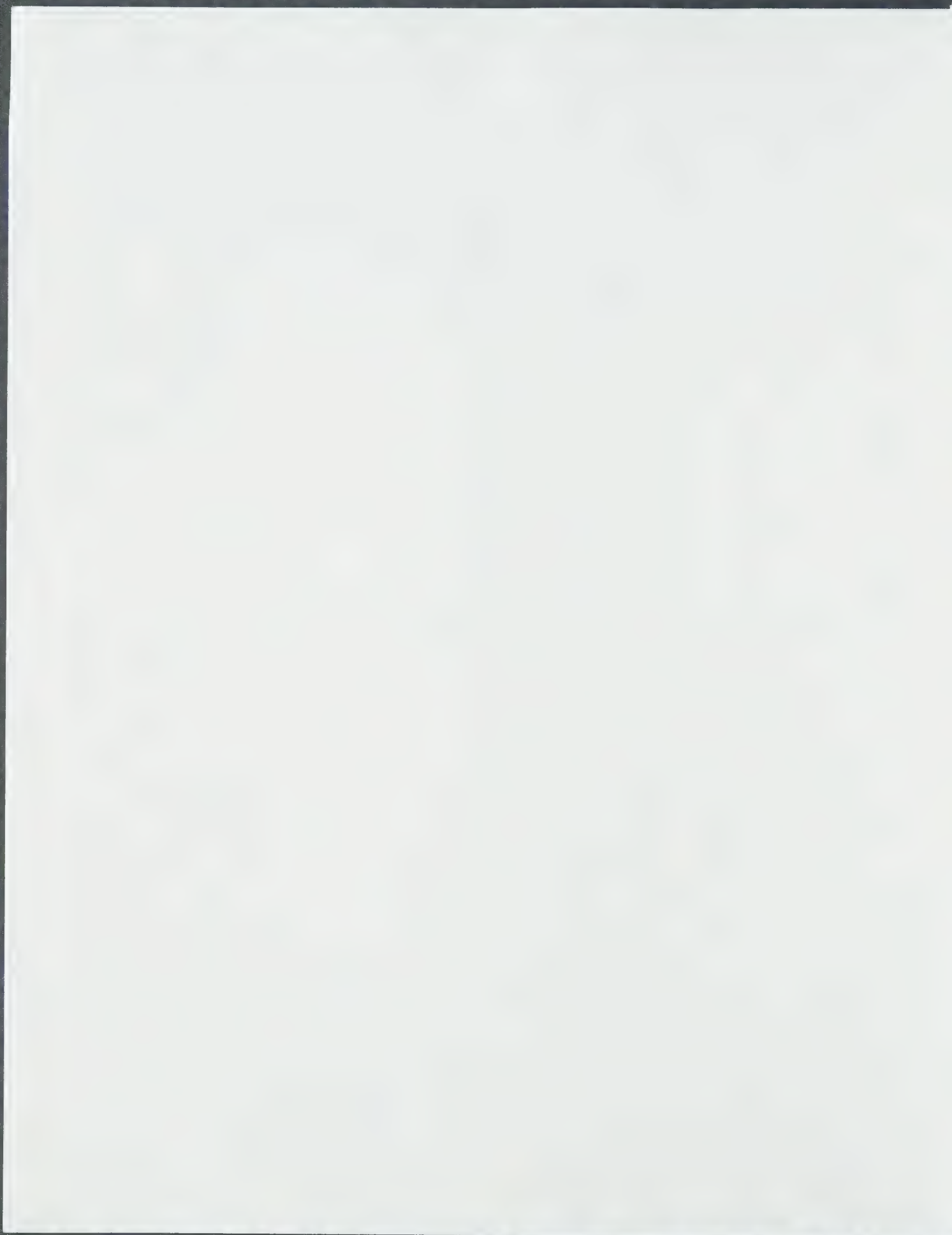
It came as a complete surprise to me that I should receive this scholarship. Needless to say, the monetary value of the scholarship is greatly appreciated. But more importantly, receiving this award has been an important factor in my decision to complete my honours degree in art history and hopefully pursue graduate studies in art as well.

I already had completed a degree in Commerce and I was beginning to wonder if it was time to move on from university even though I enjoyed art history more than any other subject I had taken. Along with the advice of my professors, the Bader Scholarship gave me the recognition and encouragement that have motivated me to continue my studies in art history.

Thanks again for your continuing generosity and support of Queen's University and the faculty of Art.

Sincerely yours,

Sandra Richards





ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

July 27, 1993

Via Fax 613 545 6828

Principal David Smith
Queen's University
Kingston, Ontario K7L 3N6
Canada

Dear David:

Isabel and I have just returned home and our first fax must be to you to thank you for so much, not least your unflagging enthusiasm.

Allow me to reply to your fax of July 15th in some detail.

The weekend of July 10th was one of the most memorable of our lives. We are delighted that Queen's has such an excellent management team in place and that the contract with the bank is now finalized.

We met with Dr. Gordon Conway, the Vice Chancellor of the University of Sussex on July 19th, and we were encouraged by his enthusiasm for collaboration with Queen's.

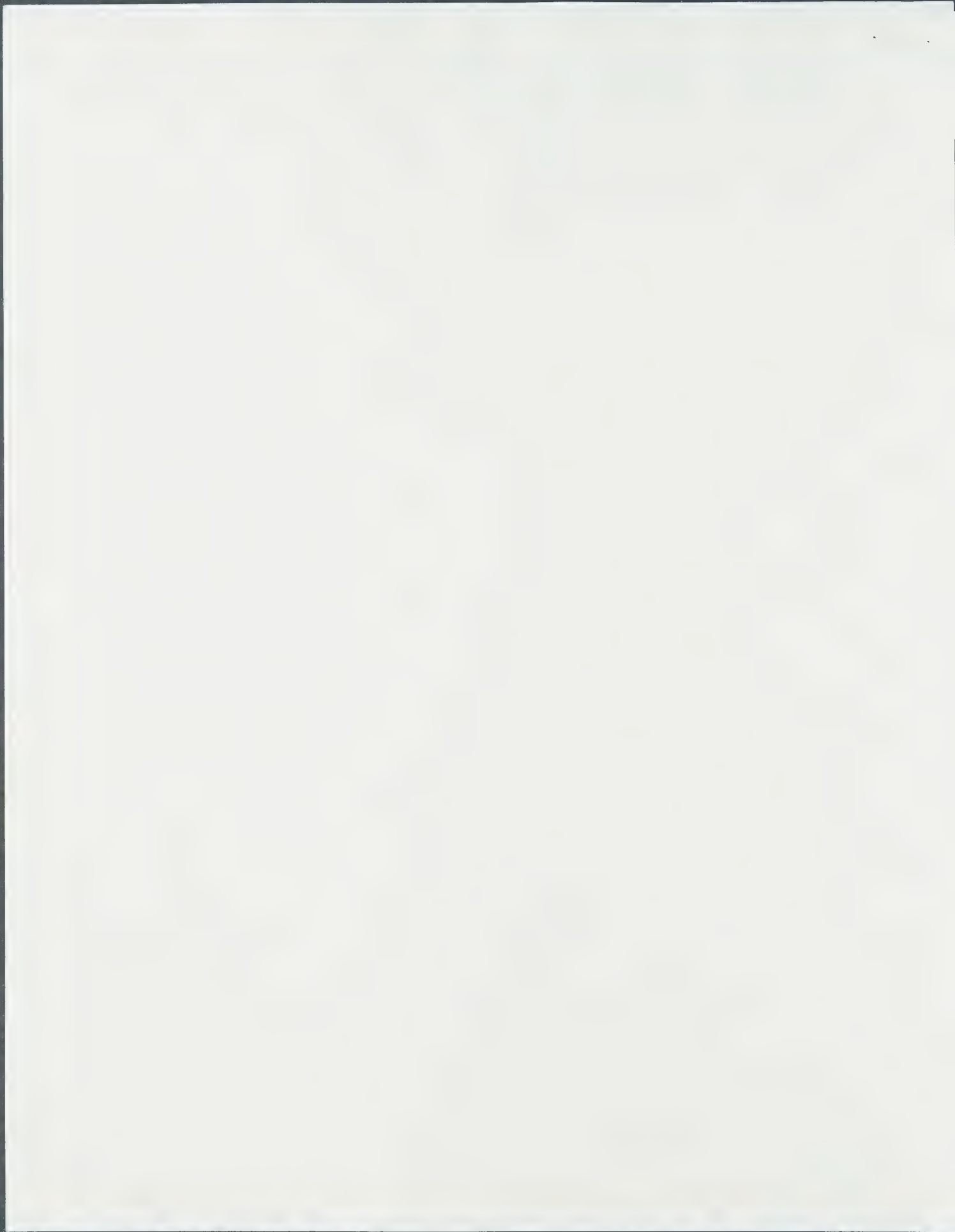
Of course we are staggered by the need for Can.\$11 million to complete the project--far more than was projected in our discussions last November. As you know, our giving is restricted by U.S. tax law and in fact the £6 million gift may exceed what we can deduct, limited as we are to five years.

There is no question in our minds that the best place for our collection is in a museum at Queen's at Kingston. But, if that cannot be built, then our U.S.\$2 million seed funds could be used at Herstmonceux--not for an art gallery, but to fund the renovation. There are many museums that could accept our collection without need to build--but the Agnes Etherington Art Centre is truly bursting at the seams, even now.

For excellence in art history--in fact, for world class, the Ph.D. program and a professor of the ability of Volker Manuth are more important than our collection.

Of course, we are excited and intrigued by the possibility that Queen's might be able to acquire 'a magnificent structure close to Queen's' and if our gift of U.S.\$2 million would suffice or come close, a dream would come true.

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL: 414-224-1100 FAX: 414-224-0700





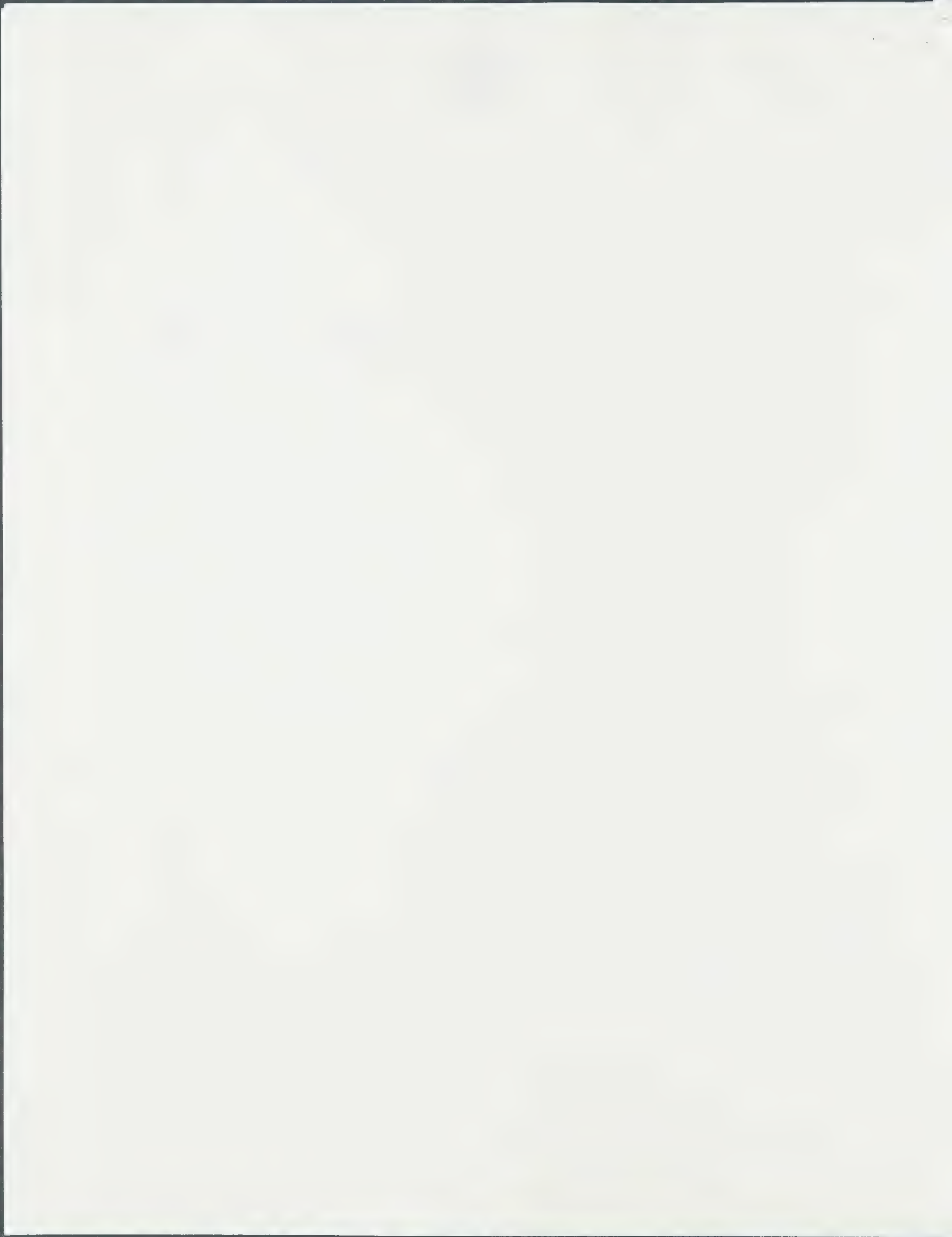
Principal David Smith
Queen's University
July 27, 1993
Page Two

We would be honored and happy if Queen's would name the West Building "Bader Hall" but if a substantial donor would reduce the Can.\$11 million shortfall, please do consider naming the building after that donor.

Fond regards.

As always,

A handwritten signature in cursive, appearing to be 'J. Smith', written in dark ink.



Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

August 4, 1993

Professor Erwin Buncel
Department of Chemistry
Queen's University
Kingston, Ontario
Canada K7L 3N6

Dear Erv:

A long trip to Europe, which included being at the opening of Herstmonceux Castle, has delayed my thanking you for your most interesting letter of July 5th.

I am so glad that your work is going so well and is receiving recognition. Isabel and I look forward to being at Queen's either at the end of October or very early in November, and hope we will then be able to see you. We were so sorry to have missed you during our last visit.

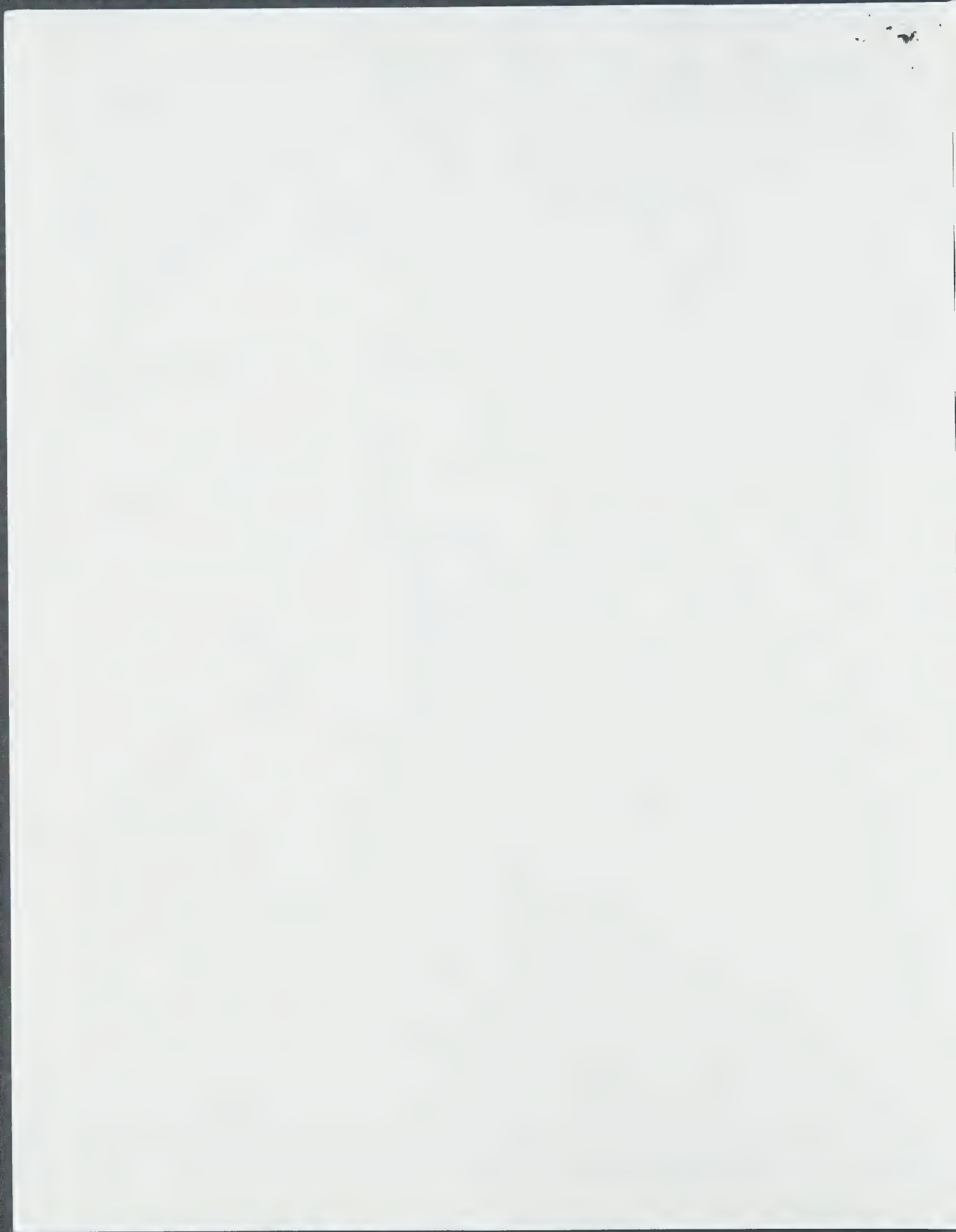
Just two weeks ago I visited with Alwyn Davies at University College. He is very well and everyone there is excited by the new professor in organic chemistry, Willie Motherwell, who comes from Imperial College. University College could not have chosen a better man: he is both a great chemist and a wonderful human being.

All good wishes.

Sincerely,

bc: Principal David Smith

David - Erwin Buncel is surely doing very good work,
but at his age I don't think he would be
the right man for the Bader Chair.





DEPARTMENT OF CHEMISTRY
Tel 613 545-2616
Fax 613 545-6669

Queen's University
Kingston, Canada
K7L 3N6

July 5, 1993

Dr. Alfred Bader
2961 North Sheppard Ave.
Milwaukee, Wisc. 53211
U.S.A.

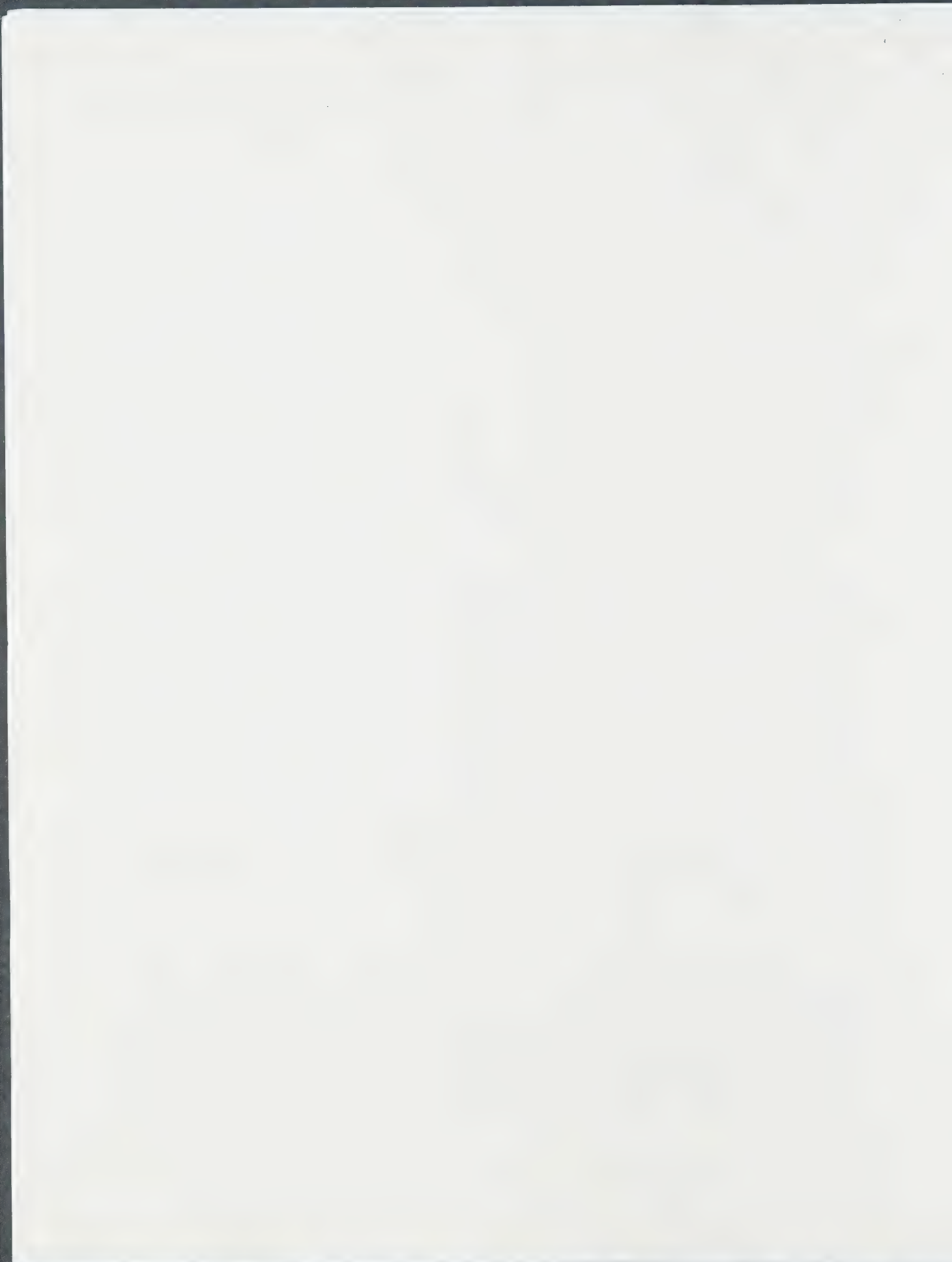
Dear Alfred:

I am sorry that I missed you and Isabel when you last visited the Department. Will you be visiting again soon? Your periodic visits gave opportunity for discussion of different issues, so I now resort to putting pen to paper to bring you up to date on several matters.

First, this has been a very busy summer, which followed an equally busy year, with research, writing, conferences, visiting scientists, grants, and so on. My lab continues to be full, with 10 graduate students and postdocs. This summer there are also 6 visiting faculty, from different countries, including Shmaryahu Hoz from Bar Ilan University, whom you may know. He has been a regular visitor over a number of years and we have turned out some highly original papers together. I am kept especially busy by two Nigerian faculty who are here in connection with the recent \$800,000 award from CIDA - this project gives us opportunity to delve into new areas relating to soil chemistry, natural and synthetic pesticides, plant growth substances, etc. A further move into the international forum is marked by my election as Canadian representative on the IUPAC CHEMRAWN Committee, that is Chemical Research for World Needs, which will meet in Lisbon in August as part of the IUPAC Assembly. I seem to be following, in this matter of applying my knowledge to the needs of Third World countries, in the footsteps of Roald Hoffmann (you may recall that I wrote to you about some other things that he and I have in common).

For next year, the commitments are already lining up. I will be a plenary speaker at the Canadian Chemical Society Annual Conference in Winnipeg, as well as organizer of a Symposium on Experimental and Theoretical Approaches to Transition States in Organic Chemistry. I have also been asked to give a plenary lecture at the 6th Conference on Correlation Analysis in Chemistry, in Prague. (This will be my first return to Czechoslovakia). Other conferences and visits abroad in connection with various research collaborators are also in the works.

/.....2



Dr. Alfred Bader

-2-

July 5, 1993

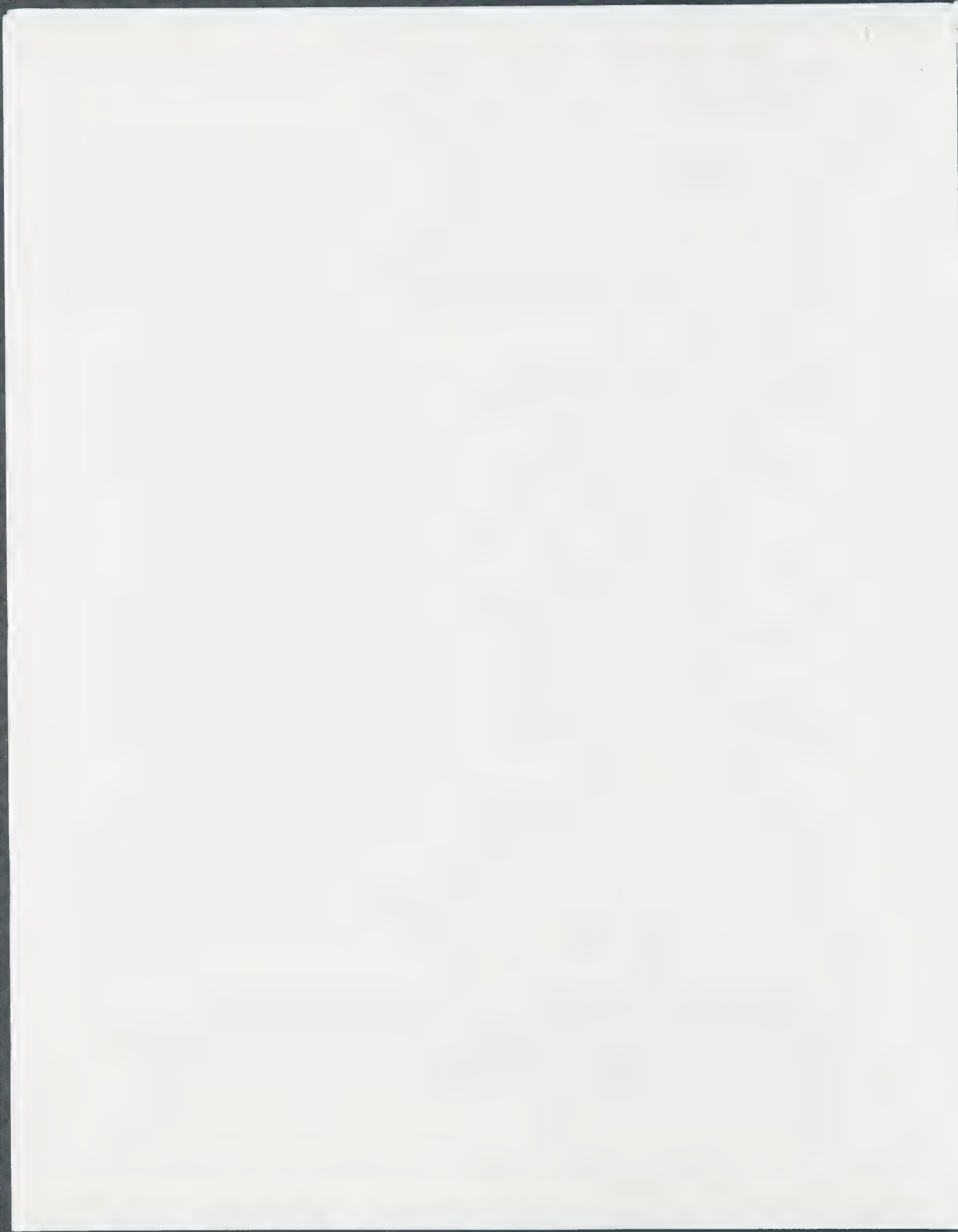
We are doing the best research that we have ever done, as is attested by the quality of our current publications. Happily, the quantity is also keeping up, with 250 research papers soon to be reached, as well as numerous reviews, chapters, 2 books and 15 edited monographs. Of course, I have my many co-workers to thank, including colleagues from different countries with whom I have been collaborating.

My current activities will carry me well past the nominal retirement age of 65. The Nigerian project will last 5 years or longer from now. My NSERC grant has been renewed for 3 years at a very high level (all 3 external referees gave an "excellent" rating on my grant application), and will continue as long as our productivity continues. There are different writing projects in the works including a new book on Solvent Effects in Chemical Reactions. Also, I have been asked by Alwyn Davies to write a review on carbanions for the *Journal of Organometallic Chemistry*. The chemistry of anions has been of continuing interest to me, following publication of my book "*Carbanions, Mechanistic and Isotopic Aspects*". Recently, we have turned to silyl, germyl, stannyl and plumbyl anions, and a review on these in *Progress in Physical Organic Chemistry* appeared in 1993, jointly with my colleague Ulf Edlund from Sweden. Our most recent collaboration, with Peter Kazmaier of Xerox Research Centre of Canada, has taken us to the cutting edge of research on photogenerator pigments and optoelectronic materials. So, why shouldn't I carry on, until 70 or longer. Most active researchers in Canada do (Saul Wolfe has a lifetime appointment as University Professor). In some provinces the retirement age is at 70 and in the U.S. there is no mandatory retirement, as you know.

How about your own activities? I received (from E.J. Corey) announcement of your talk at Harvard on *Joseph Loschmidt, The Father of Molecular Modelling* but I could not attend, unfortunately. Of course, much has been written about your donation to Queen's of the Herstmonceux Estate. I will try to visit there on my next trip to the University of Surrey in Guildford, where I have an on-going collaboration with Prof. John Jones relating to metal ion catalysis and tritium exchange in biomolecules (this has taken us to platinum complexes with potential antitumor properties).

Our Department is flourishing on many fronts. Our two new additions to the organic staff, Judy Bolton and Bob Lemieux, have made very good starts and already have several graduate students each, though they have been here for only 1 year, while Greg Thatcher who was appointed a few years ago is doing exciting work in biorganic chemistry and has a full lab. Walter Szarek's work is flourishing, as usual.

/.....3



Dr. Alfred Bader

- 3 -

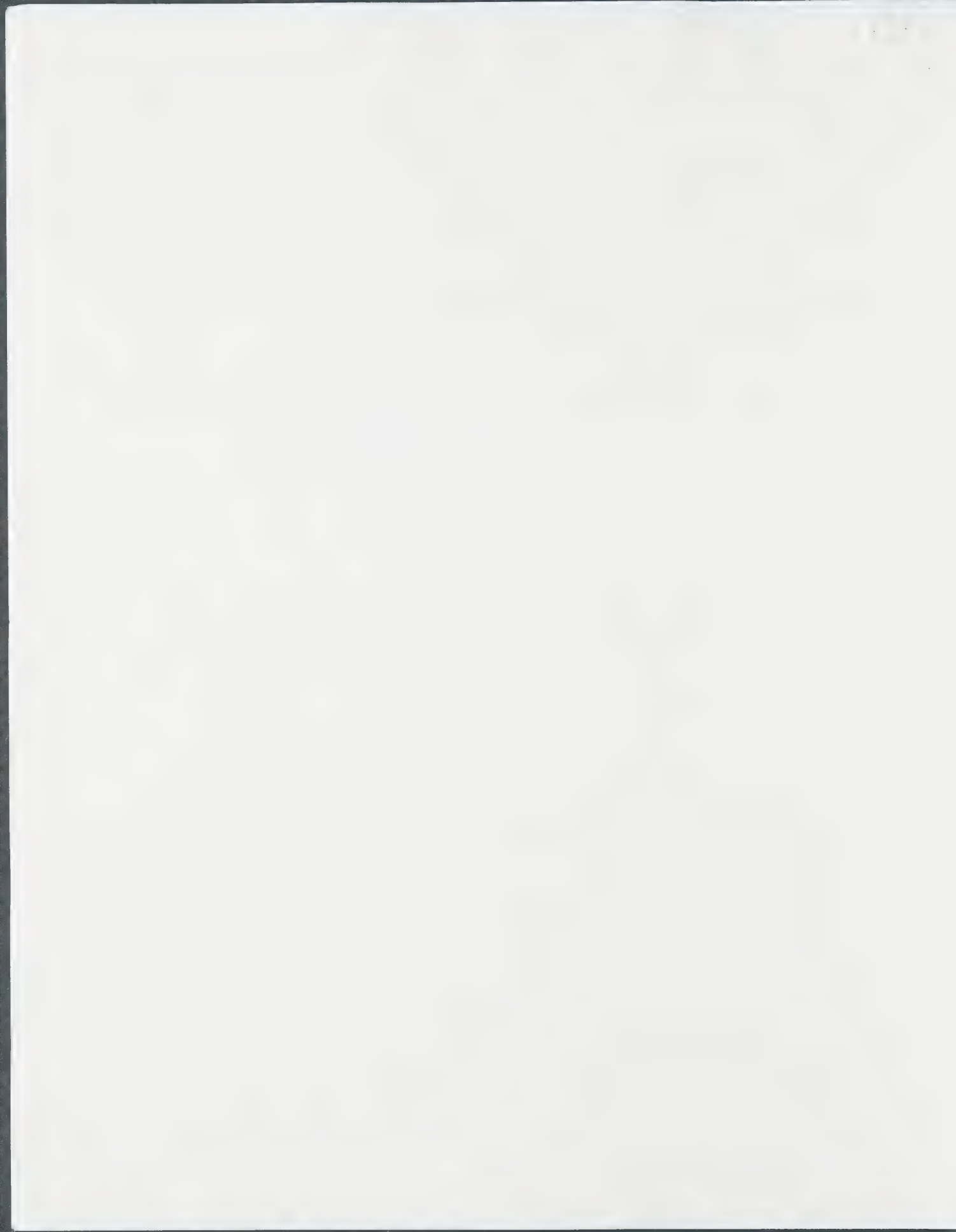
July 5, 1993

I hope you will resume your regular visits to our Department and that we can maintain contact. In the meanwhile, Penny and I wish Isabel and yourself all the best.

Yours sincerely,



Erwin Buncel





International Union of Pure and Applied Chemistry

A member of the International Council of Scientific Unions

President: Prof. A.J. Bard

635/AJB/MW/SH

Prof. E. Buncel,
Department of Chemistry,
Queen's University,
Kingston, Ontario,
Canada K7L 3N6.

June 15, 1993

Dear Prof. Buncel,

IUPAC CHEMRAWN COMMITTEE

At its March 1993 meeting in London, it was suggested that you should become a Member on the above Committee. Subsequently, the Executive Committee has reviewed the membership of the CHEMRAWN Committee. Your nomination has now been endorsed by the Canadian National Committee for IUPAC, and I hereby confirm your appointment for the period 1993-1996.

By separate post we shall be sending you:

- (i) a copy of *IUPAC Handbook 1991-1993*, which contains details of the present membership of the CHEMRAWN Committee and of its Standing Orders
- (ii) information on the 37th IUPAC General Assembly to be held at Lisbon during 5th-12th August 1993.

The next CHEMRAWN meeting is scheduled to be at Lisbon on 8th-9th August. The Committee Chairman, Dr. A. Hayes, will be in contact with you shortly with more details.

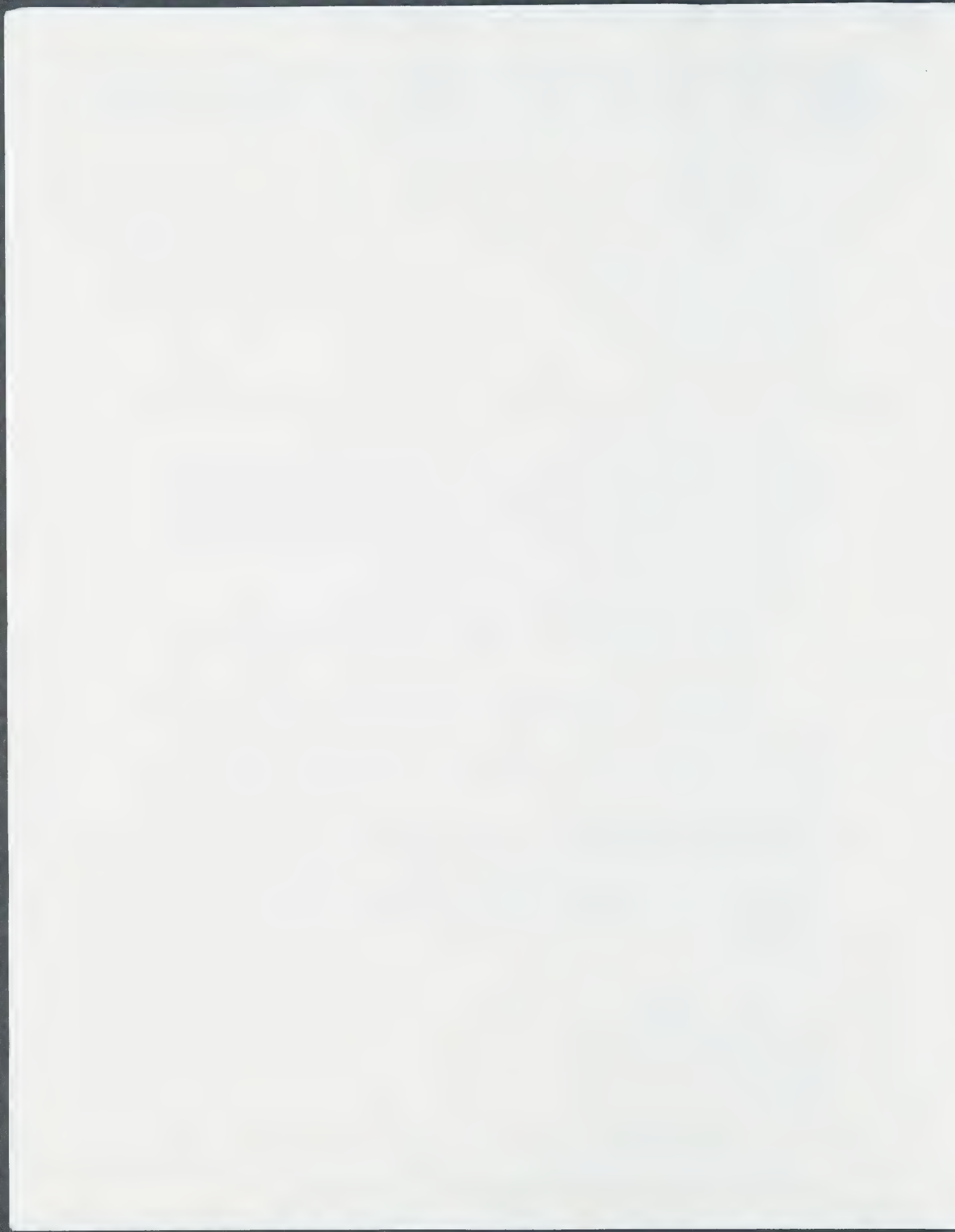
Members of the CHEMRAWN Committee have the right to receive contributions towards travel and subsistence expenses from funds of the Union as authorized by the Treasurer, acting on behalf of the Union. Allocations of monies are at the discretion of the Chairmen of Committees from the budgets for their respective bodies. **Monies will be allocated in advance of a meeting: retrospective payment for unauthorized claims is unacceptable.**

Yours sincerely,

A. J. Bard (Prof.)
President

Copies to: Dr. A. Hayes
Dr. M. Williams

Department of Chemistry, University of Texas, Austin, Texas 78712-1167, USA
TEL: +1 (512) 471 3761/1838. TELEX: 9108741305. FAX: +1 (512) 471 0088





Agence canadienne de
développement international

200, promenade du Portage
Hull (Québec)
CANADA
K1A 0G4

Canadian International
Development Agency

200 Promenade du Portage
Hull, Quebec
CANADA
K1A 0G4

Voire référence Your file

May 17, 1993

Notre référence Our file
O11352 S44999

Dr. E. Buncel
Professor of Chemistry
Project Director
Queen's University
Kingston, Ontario
K7L 3N6

SUBJECT: Centre for Agrochemical Technology - University of
Agriculture(UAM), Makurdi, Nigeria

Dear Dr. Buncel:


I am writing to confirm that your proposal for a linkage project with the University of Agriculture has been approved for funding.

As proposed in your project submission, CIDA is prepared to provide up to \$797,200 in funding, subject to our negotiations and a final review of the project design and a year one work plan. I understand you will be working with you partners on these details during the next month or two. Once I have had a chance to review these with you, we should be in a position to sign the contribution agreement between CIDA and Queen's University. One copy of this agreement will be available for the University of Agriculture.

I have enclosed a copy of this letter for forwarding to Dr. Onyido at UAM. Once the details of the planning mission are known, please let me know.

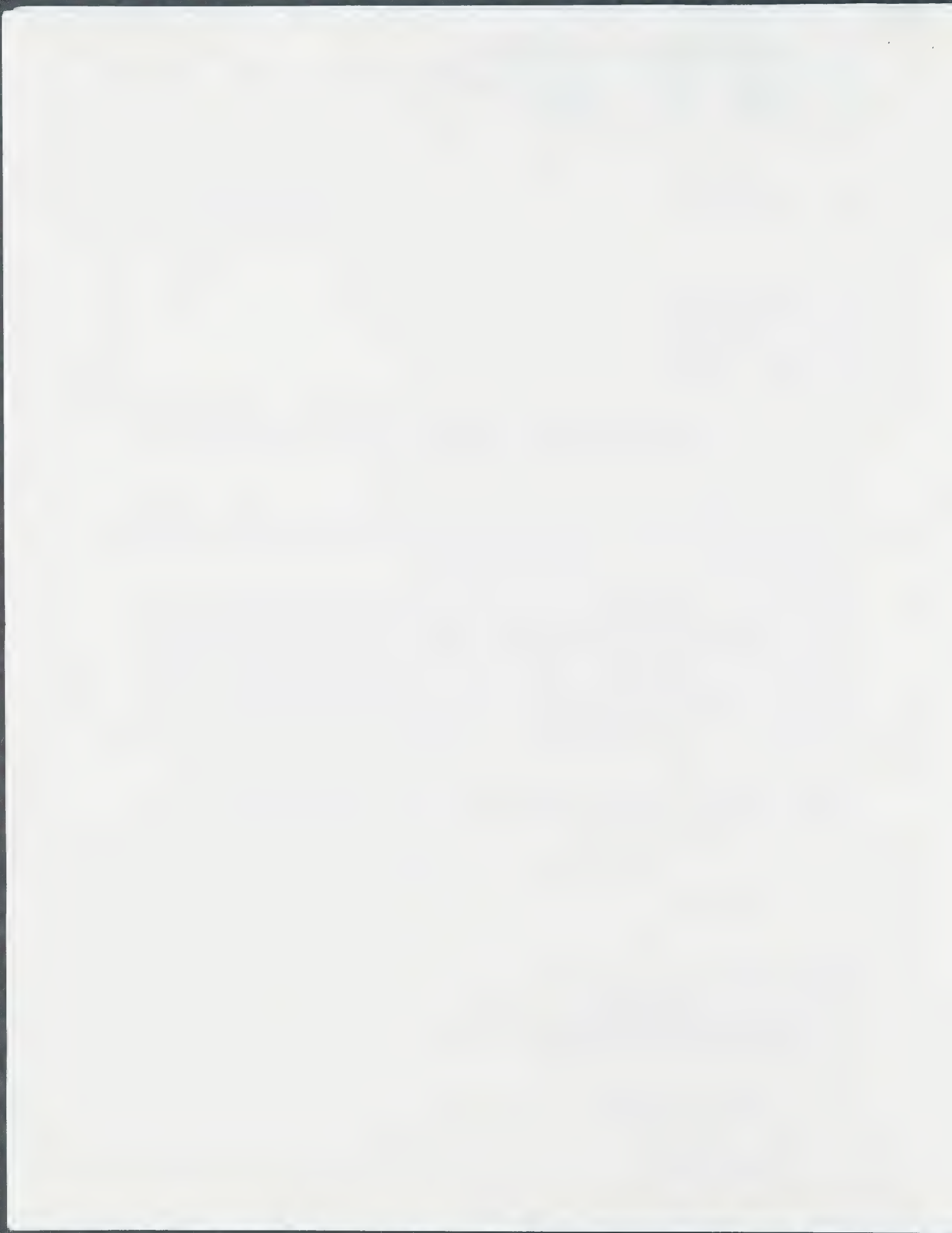
I look forward to discussing this project further with you soon.

Yours sincerely,


Keith Olson
Senior Development Officer
Institutional Cooperation
and Development Services Division
Canadian Partnership Branch

c. c. Dr. I. Onyido
Dr. A. R. Eastham

Canada



Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

August 4, 1993

Ms. Jill Harris
University Secretariat
Queen's University
Kingston, Ontario
Canada K7L 3N6

Re: Jean Royce

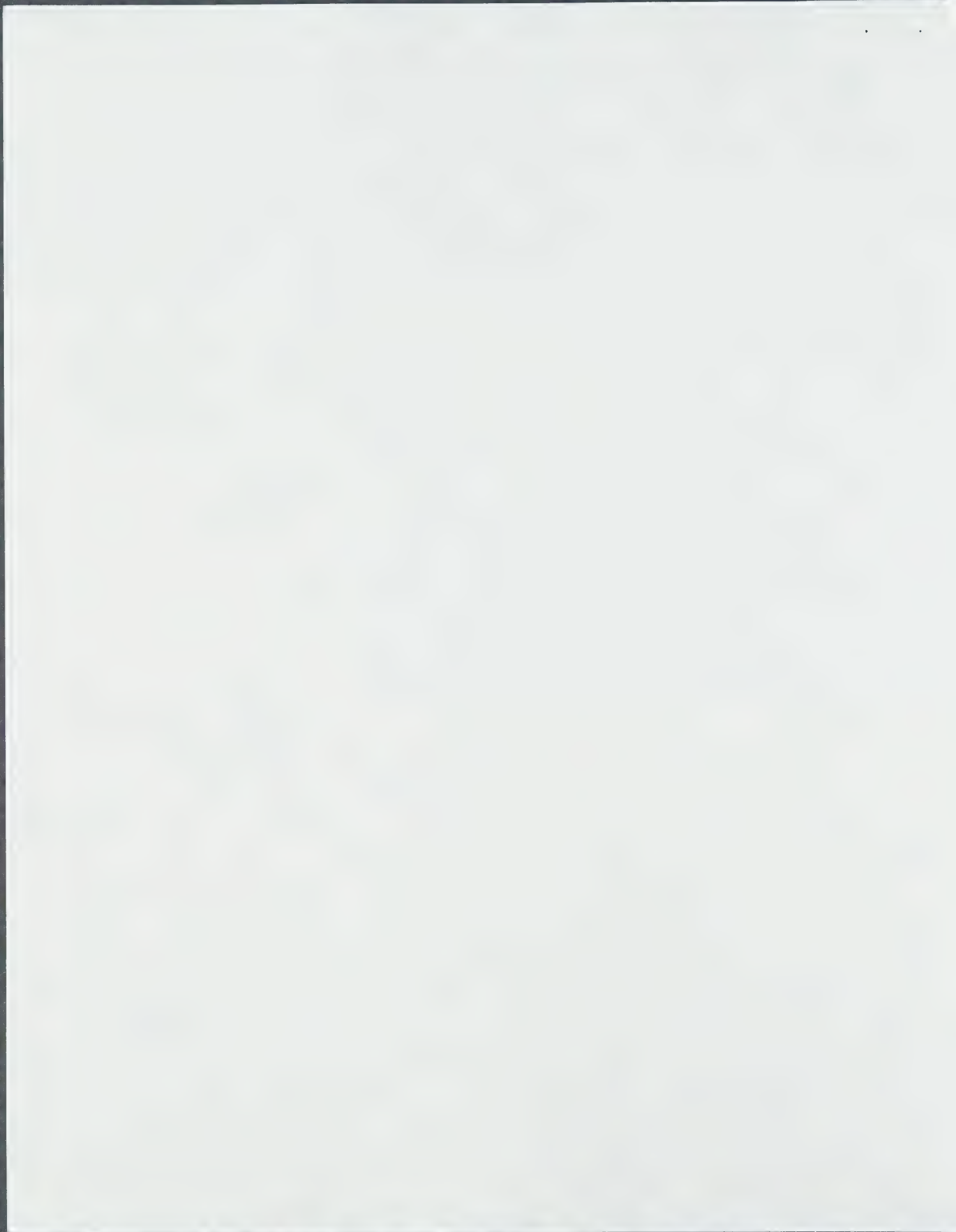
Dear Ms. Harris:

Thank you for your patience. I hope that the enclosed sketch about Miss Royce will still be useful.

Best wishes.

Sincerely,

Enclosure

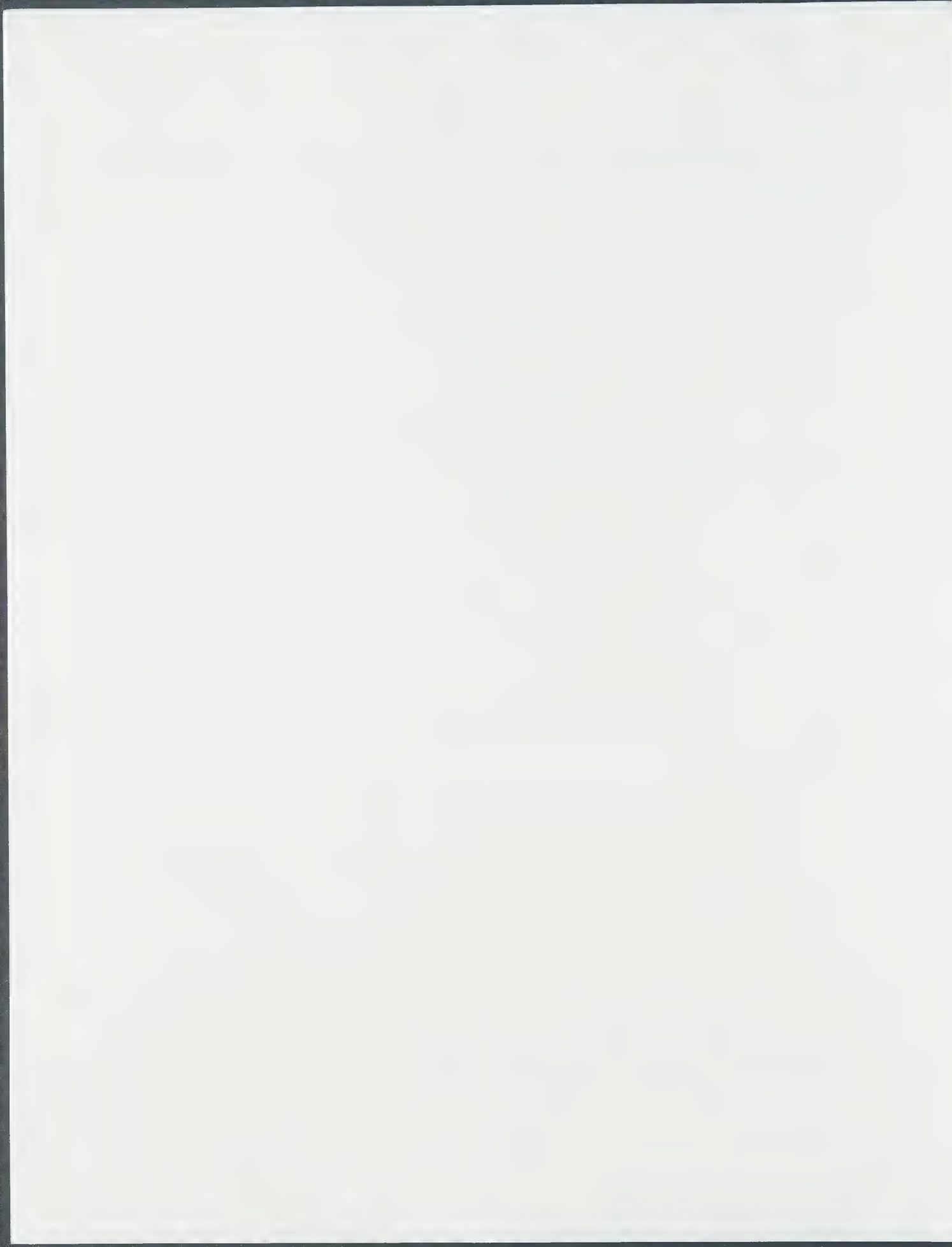


JEAN ROYCE

I first met Jean Royce on a rainy Thursday, November 15, 1941, in her office in the Douglas Library. I was scared. From July 1940 to November 2, 1941, I had been in an internment camp on the Ile aux Noix in Quebec. The International Student Service had helped some of us to pass the McGill junior and senior matriculation exams in June and September of 1941, and when I was released into the care of a family in Westmount I had hoped that McGill would accept me. But my application was turned down both by McGill and the University of Toronto, and one of the daughters of that family, Rosetta Wolff Elkin who had gone to Queen's, suggested Queen's. And--mirabile dictu--Queen's, that is, Jean Royce, accepted me.

On my release from the internment camp, I had been cautioned never to tell anyone where I had been, and to report weekly to the RCMP. I was scared for so many reasons; a minor one was what to tell the Registrar if she inquired where I had gone to school? I needn't have worried: in her kind and firm manner which I learned later was her trademark, she discussed my matriculation results, inquired about my academic plans, and introduced me to Professor Art Jackson, the secretary of the faculty of applied science, another key to my admiration of Queen's.

From there I went to Gordon Hall, the Chemistry Department, to pick up the utensils for the chemical laboratory. The first question asked by Mr. Hyland, the laboratory manager, was, "Have you paid your fees yet? When I said I had, he replied, "Why, that is highway robbery. This is November 15th and you don't have the chance of a snowball in hell passing at year end. Go get your money back, and return next September." I was no judge of people, certainly not of Canadians, but Jean Royce and Art Jackson were no highway robbers, and I stuck it out. My passing that year and eventually getting the medal in chemistry must have surprised Mr. Hyland.



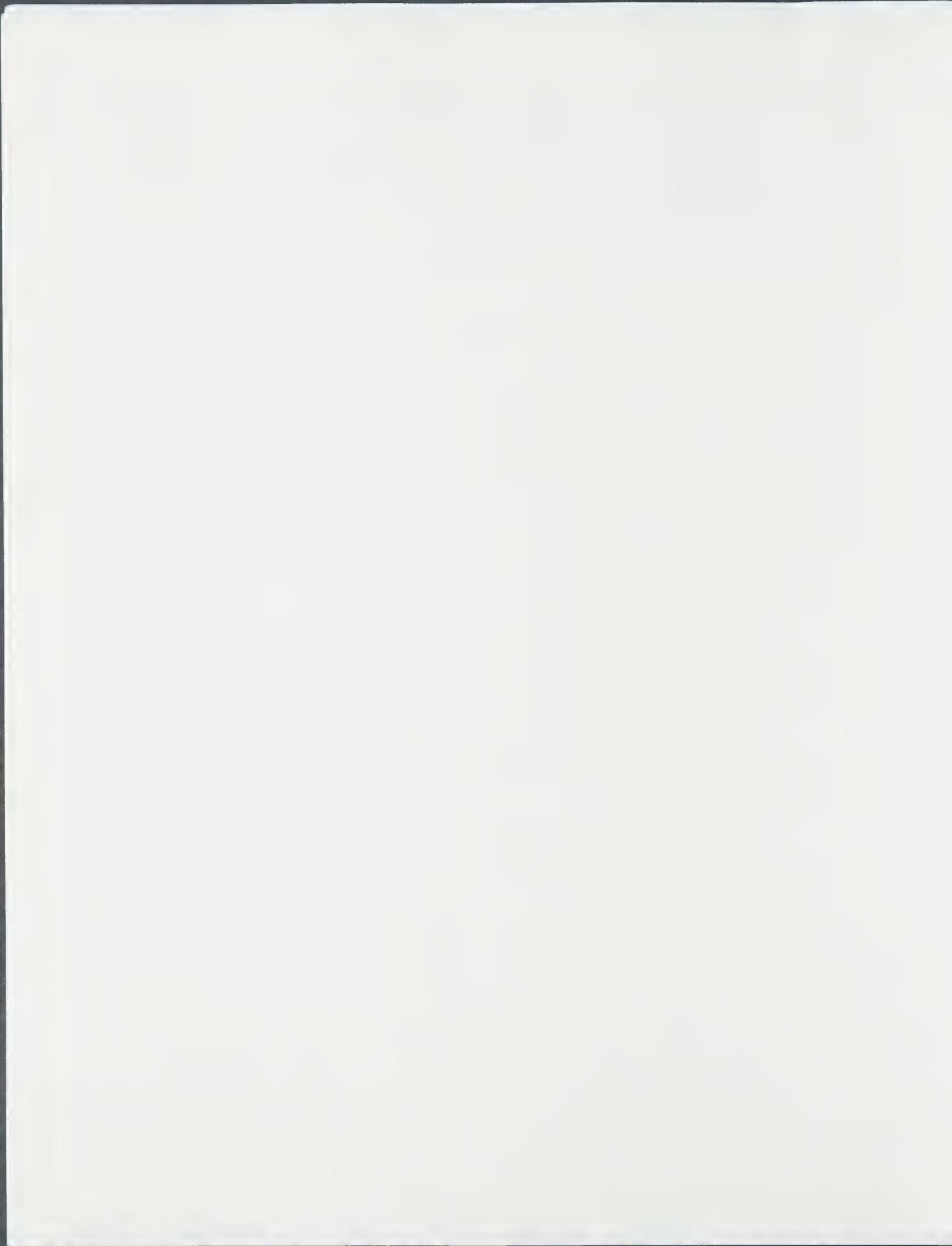
I was the first of several from the internment camp to be admitted to Queen's, and I believe that most of us justified Jean Royce's trust in us: Carl Amberg became dean of science at Carleton; Arno Cahn, director of research at Lever Brothers; Kurt Rothschild, the founder of a successful electrical engineering company in Toronto; and Willy Low, the founder of the Jerusalem Institute of Technology.

Willy is an orthodox Jew who would not take the examinations on a Sabbath. He told me, I believe after his third year, that he had visited Miss Royce and showed her his examination results of the three years--always all A's and one F, corrected to an A the following September. "I will be able to explain this," said Willy to Miss Royce, "but will Queen's?" Miss Royce asked one simple question, "Do I have your word that if you take the exam after the Saturday you will not have discussed it with other students?" And from then on, orthodox Jews were permitted to take the Saturday exams the following week.

I am certain that Jean Royce followed our lives as she followed those of many students, and visiting her after graduation whenever I came to Queen's was such pleasure.

As my friend, David Moyer, a fellow Science '44 co-oper, put it recently, "Miss Jean I. Royce, or 'Jeanie' as Clyde Lendrum referred to her, could set our country straight if she were still with us, I'm convinced."

She was in charge of much at Queen's, and Queen's was and still is the better for it.



January 28, 1993

Dr. Alfred Bader
2961 N Shepard Ave
Milwaukee, WI
U.S.A. 53211

Dear Dr. Bader:

A recent article about Jean Royce which was carried in the Kingston Whig-Standard magazine has sparked great interest in her life. A small group of her friends has set up an informal committee with the hope of producing a biography of this remarkable woman, covering her early life, her life at Queen's as well as her activities outside Queen's. To this end, we have drawn up a list of those whose memories of Jean Royce might give us some sense of the direction our research should take and the framework within which the material might be organized.

You have been identified as a person whose memories of Jean Royce are significant. It would be a great help if you could write a short (two pages or less) reminiscence, preferably to be received before the end of February. This material would not be for publication at this stage and would not be used later without your consent. This is preliminary research and confidentiality is assured.

The Committee would also be interested in receiving names of others who might contribute to this project. Any suggestions you might make would be appreciated.

Yours very truly,

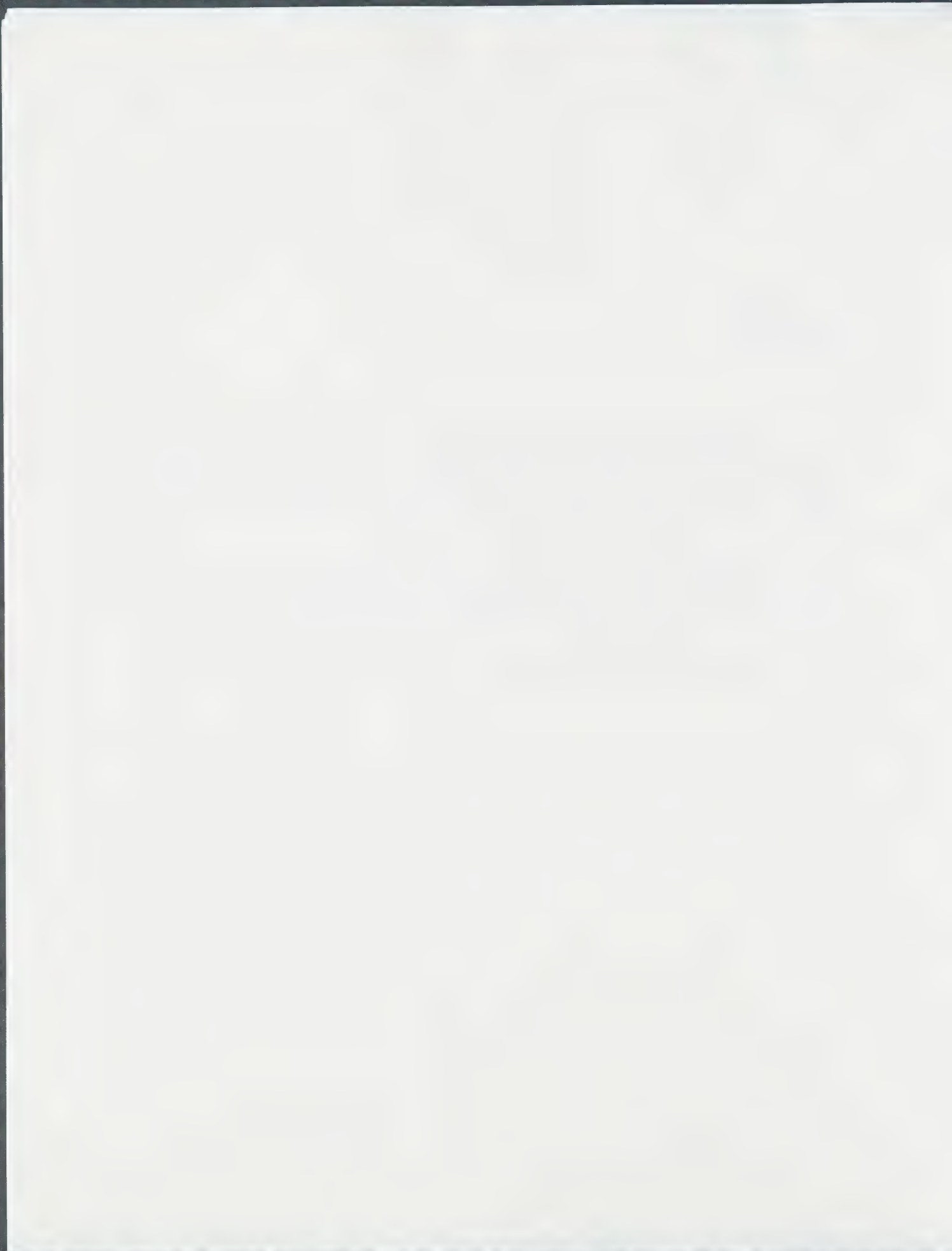
Jill Harris

Jill Harris
University Secretariat
Queen's University
Kingston, Ontario
K7L 3N6

Dr. Bader,

*I know that you and Jean had a special connection
and I would greatly value your recollections.*

*Margaret Hoag
University Secretary*



Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

August 13, 1993

Ms. Marnie L. Thomson, Speakers Chairperson
Arts & Science Undergraduate Society
Queen's University
Kingston, Ontario, Canada K7L 3N6

Dear Ms. Thomson:

I must tell you that I was really shaken by your registered letter of July 28, received yesterday, for two reasons.

Of course I know that \$6.01 is not as much as it was when I was a student when that sum just about paid for one week's room and board at the Science '44 co-op. But still, to spend that amount for a letter--much of the cost must be for storage in the Canadian mails. Why don't you get access to a fax? My fax number is 414 962 8322, and if you will give me your fax number, I will respond by fax.

The second cause for amazement was that you offer to pay for my expenses and an honorarium. What next? Do you really believe that any Queen's alumnus would want to accept an honorarium at Queen's?

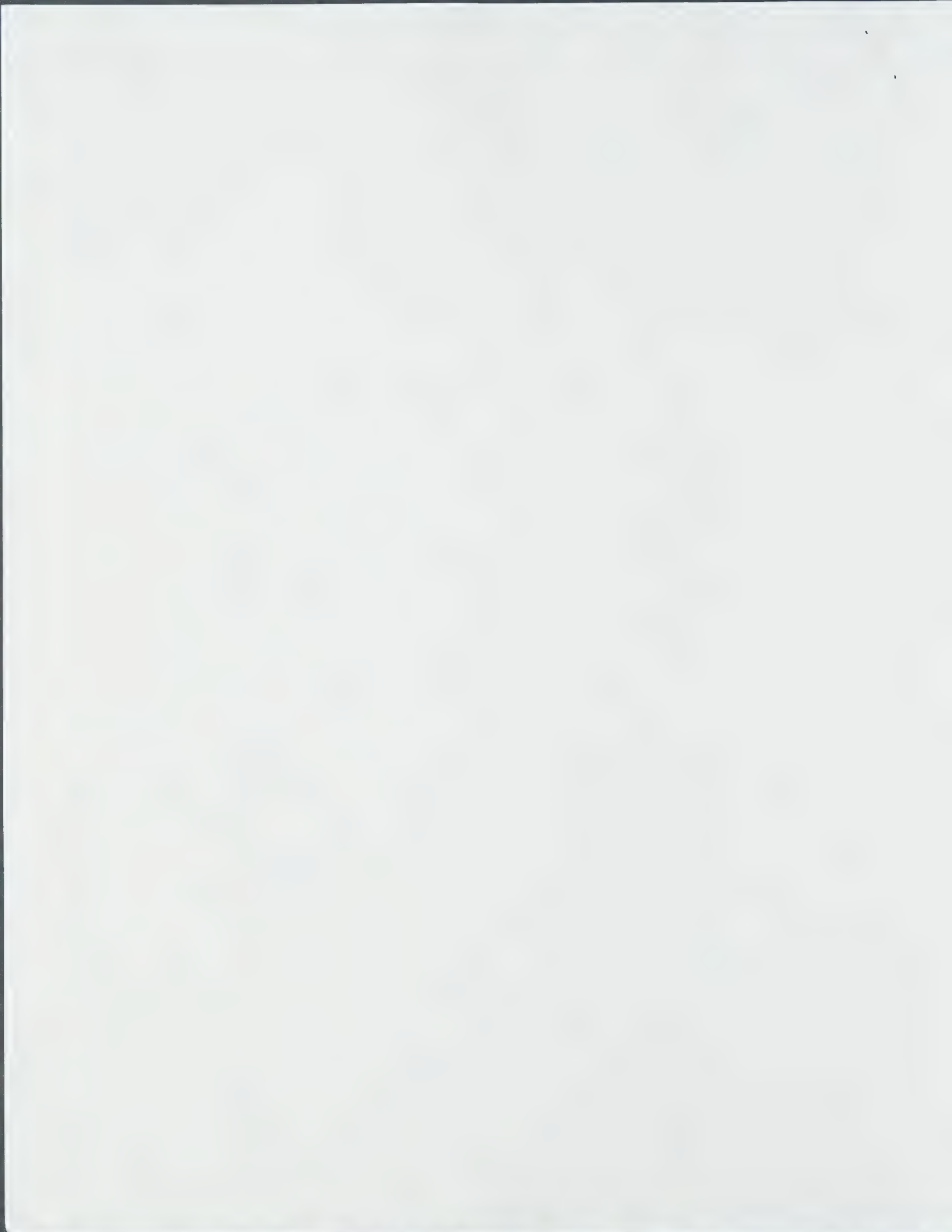
I have been invited to give three lectures at McGill and Concordia on October 25 and 26, and we look forward to being at Queen's either the very end of October or the first week of November.

What would you like me to speak on? A list of talks is enclosed, but I have given most or all at Queen's before. I could tailor the talk entitled "The Detective's Eye" to discuss many paintings now owned by Queen's. Also, I have found out a great deal more about Josef Loschmidt and could give a second talk of interest to chemists and physicists entitled "Loschmidt Revisited." Further, I could give a talk on the history of Sigma-Aldrich which, while painful to me, might be of special interest to students in business.

I look forward to hearing from you, preferably by fax.

Sincerely,

Enclosure



ASUS

July 28, 1993

Mr. & Mrs. Alfred and Isabel Bader
2961 North Sheppard Ave.
Milwaukee, Wisconsin
53211
U.S.A.

ARTS & SCIENCE UNDERGRADUATE SOCIETY
183 UNIVERSITY AVENUE
QUEEN'S UNIVERSITY
KINGSTON, ONTARIO
K7L 3N6
(613) 545-6278

Dear Mr. & Mrs. Bader:

On behalf of the students and faculty at Queen's University, I would like to invite you to speak at Queen's sometime during the upcoming academic year.

The Speakers Committee was designed to provide students with an opportunity to learn about issues that are of great importance to both them as students, as well as social issues which affect the larger community in which we live.

The donation you have given to the Queen's community was truly an inspiration to Queen's students who are now leaving the academic atmosphere to embark on whole new lives. You have shown what it means to be a Queen's alumni, and sparked an even greater pride in Queen's students for their alma mater.

We would be honoured to have someone of your stature and generosity speak as a guest of the Arts and Science Undergraduate Society.

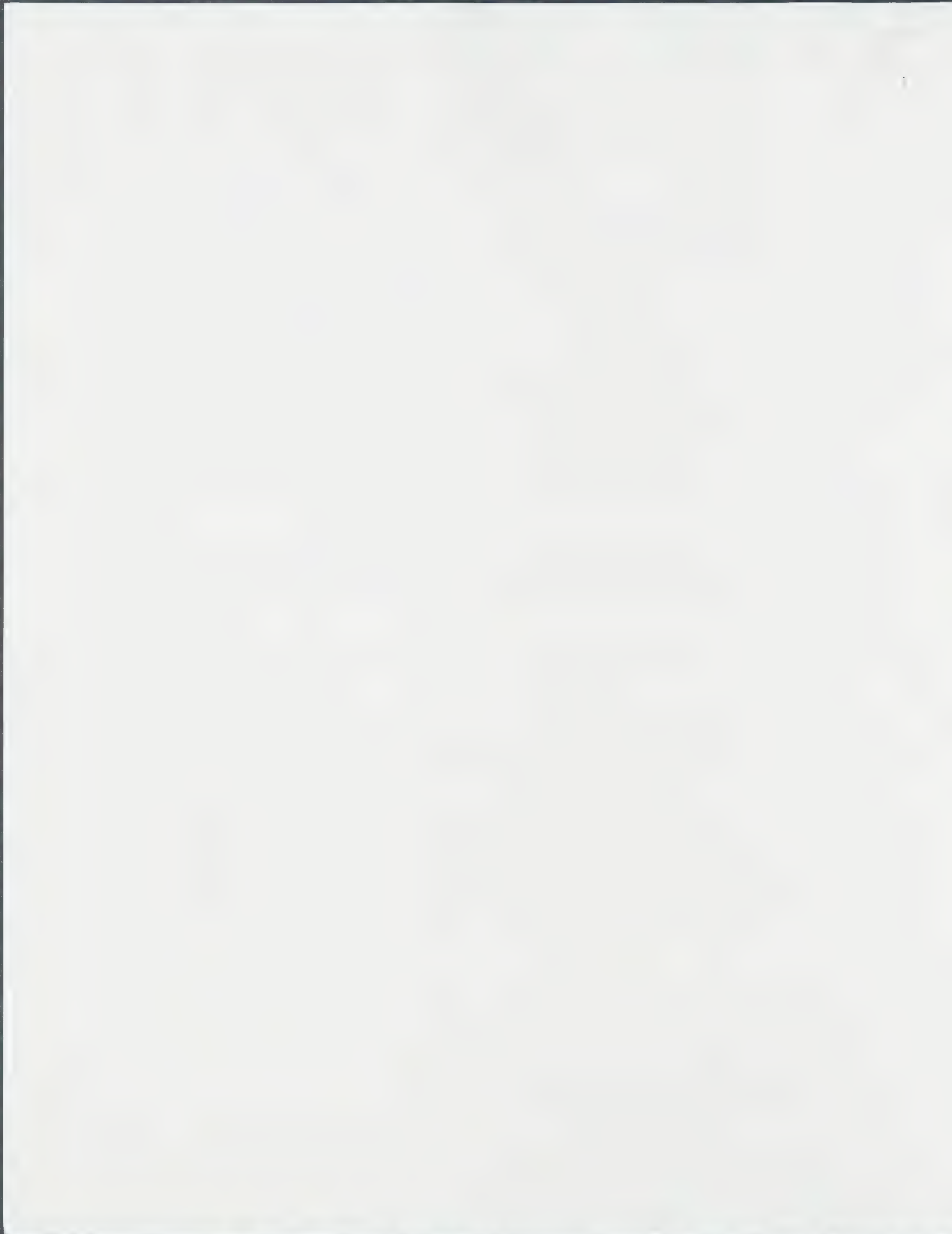
Although I would not suggest a specific date at this time, I would offer the periods of late September to mid November or late January to early March as possible times for a speaking engagement. However, I can appreciate that your personal schedule is very demanding and would be grateful with any time that you can make available to Queen's.

We would be thrilled to have the both of you come to speak at Queen's. Once you have established convenient times, please forward this information to me. The Committee will, of course, assume responsibility for all travel and accommodation expenses incurred during your engagement, as well as the honorarium or fee you require. I hope that you will be able to accept our invitation and look forward to hearing from you.

Sincerely,



Marnie L. Thomson
Speakers Chairperson
Arts & Science Undergraduate Society
Queen's University



Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

August 17, 1993

Principal David Smith
Queen's University
Kingston, Ontario
Canada K7L 3N6

Dear David:

Should a graduate of a university ever bother the Principal with what many would consider trivial? Every management specialist would immediately, categorically answer no.

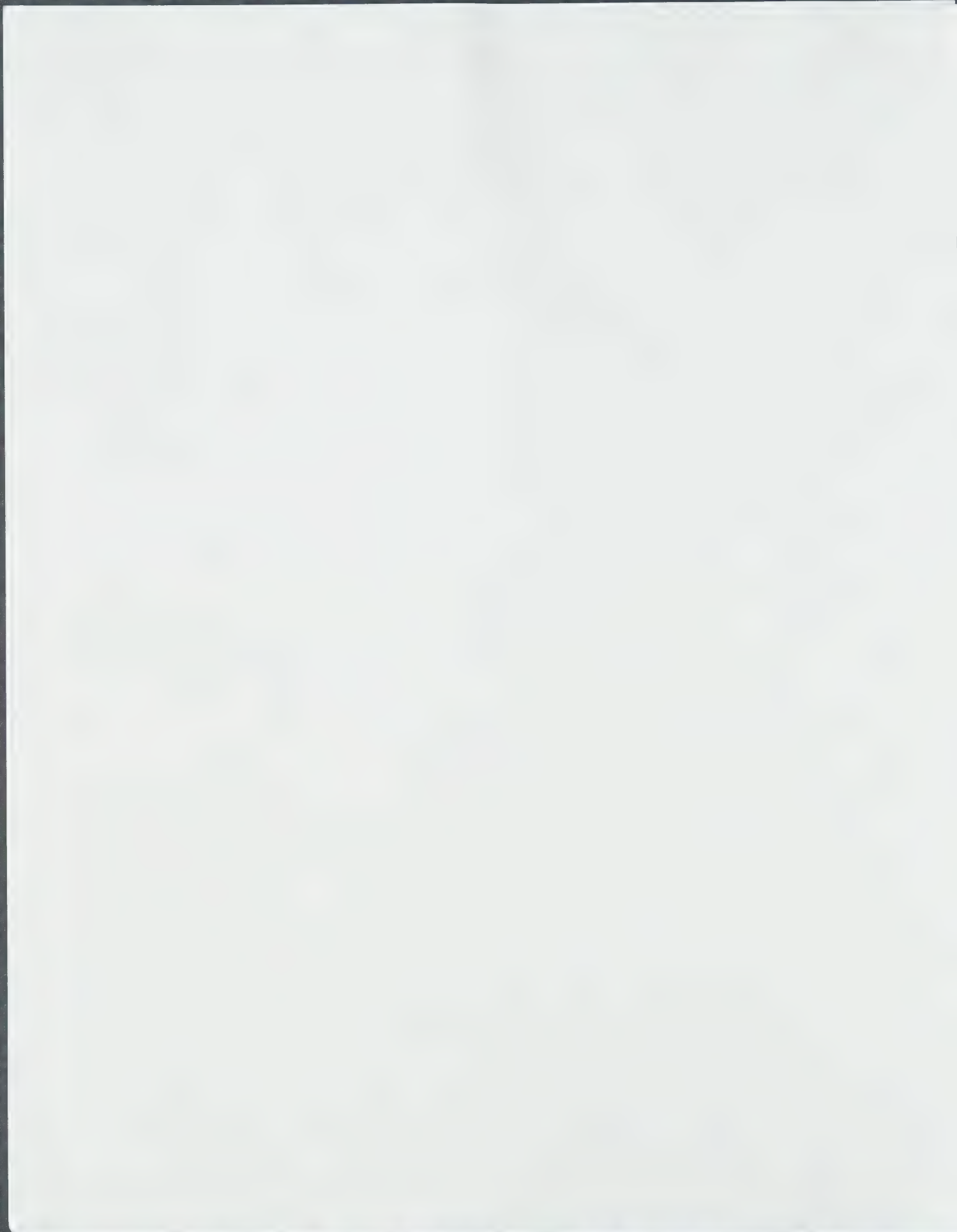
And yet--as I have done before--I would like to share with you what I consider some really moving correspondence between David Moyer, a fellow Science '44 co-oper, and me. What strikes me so very strongly is how wonderfully well David Moyer writes.

I have written to Jill Harris to suggest that she encourage David to write an essay about Jean Royce, and perhaps he could be encouraged to write other essays for a Queen's publication.

Fond regards.

As always,

Enclosures



Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

August 17, 1993

Ms. Jill Harris
University Secretariat
Queen's University
Kingston, Ontario
Canada K7L 3N6

Dear Ms. Harris:

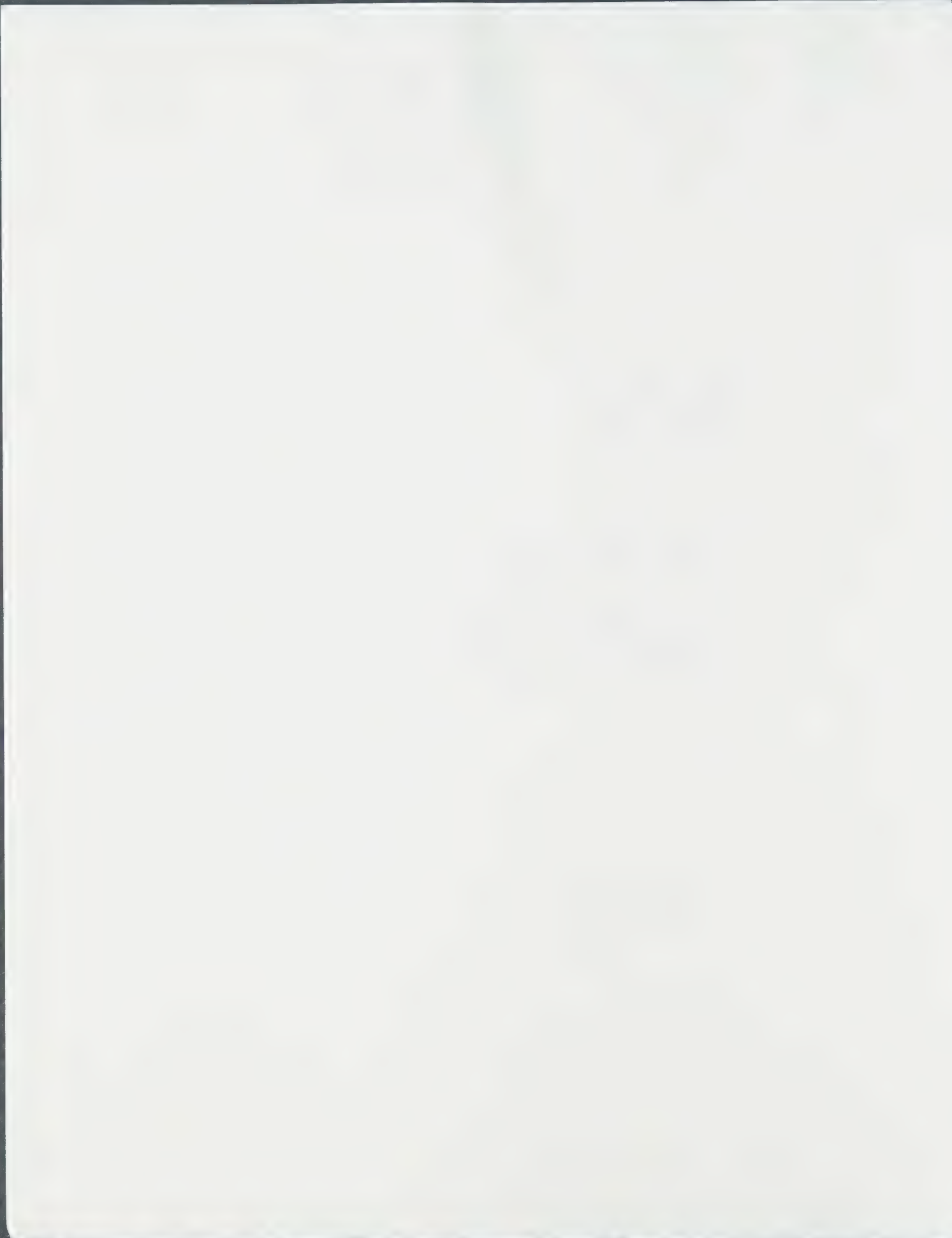
You may recall that a few days ago I sent you a brief essay on Jean Royce in which I quoted a fellow Science '44 co-oper, David Moyer.

I have just received a further letter from David, and I would like to draw your attention particularly to his last typed paragraph. David writes exceedingly well and perhaps you could invite him to write an essay on Jean Royce. I am sure that you and many other Queen's graduates would find it very moving.

All good wishes.

Sincerely,

c: Mr. David Moyer
Principal David Smith





ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

August 24, 1993

Principal David Smith
Queen's University
Kingston, Ontario
Canada K7L 3N6

Dear David:

In response to your letter of July 28th, which I return to you, of course I will be happy to talk to the people of Ketchum Canada Inc., perhaps best during our visit at the end of October.

Canadian mails are pretty slow anyway, but when the letter is addressed to Aldrich, it takes even longer.

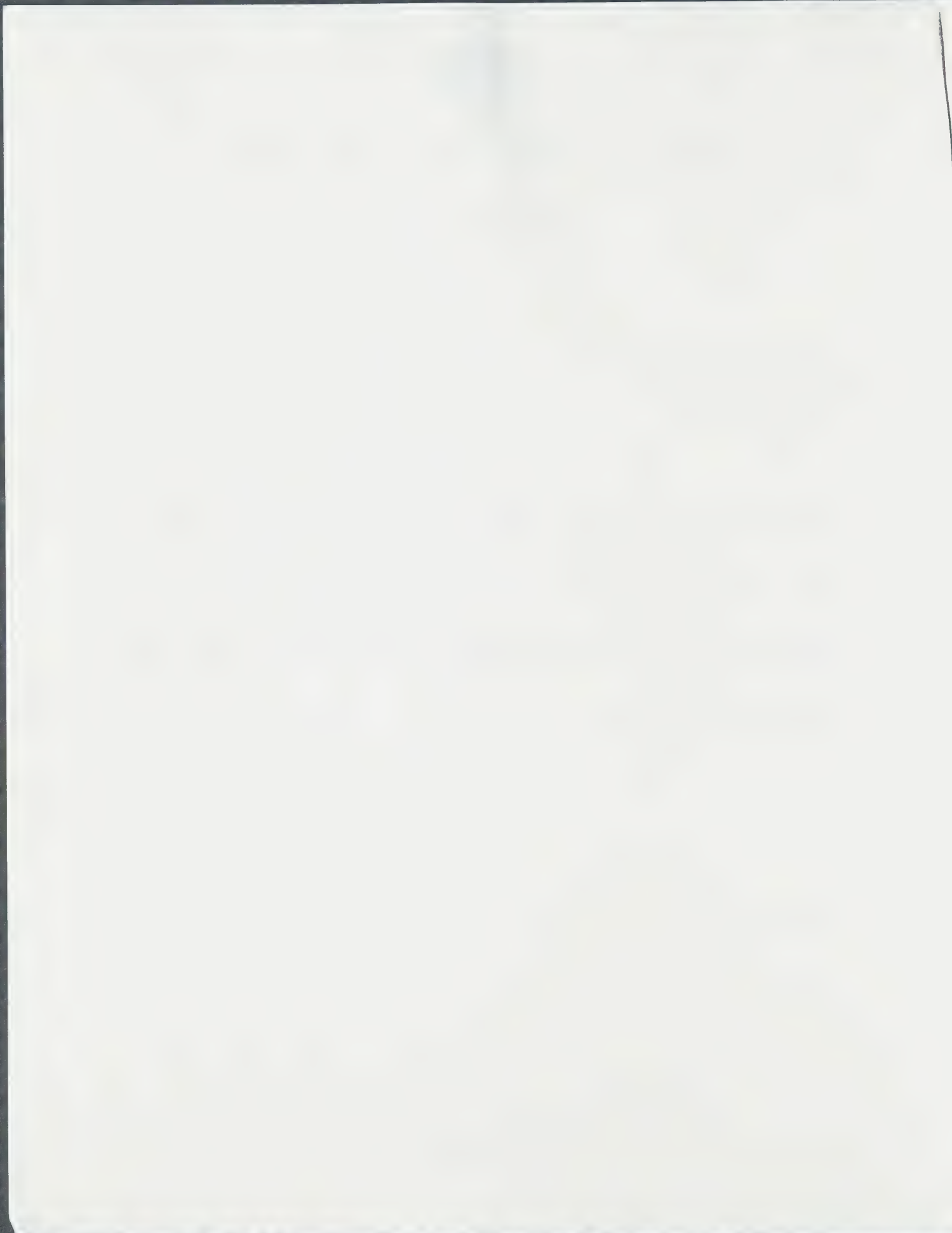
I was just talking to you on Sunday, after reading the page from the Queen's Gazette, enclosed. Instead of using so very much paper, the committee might well just have said, "What we need is a man like David Smith."

Fond regards from house to house.

As always,

Enclosures

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709





ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

August 24, 1993

Principal David Smith
Queen's University
Kingston, Ontario
Canada K7L 3N6

Dear David:

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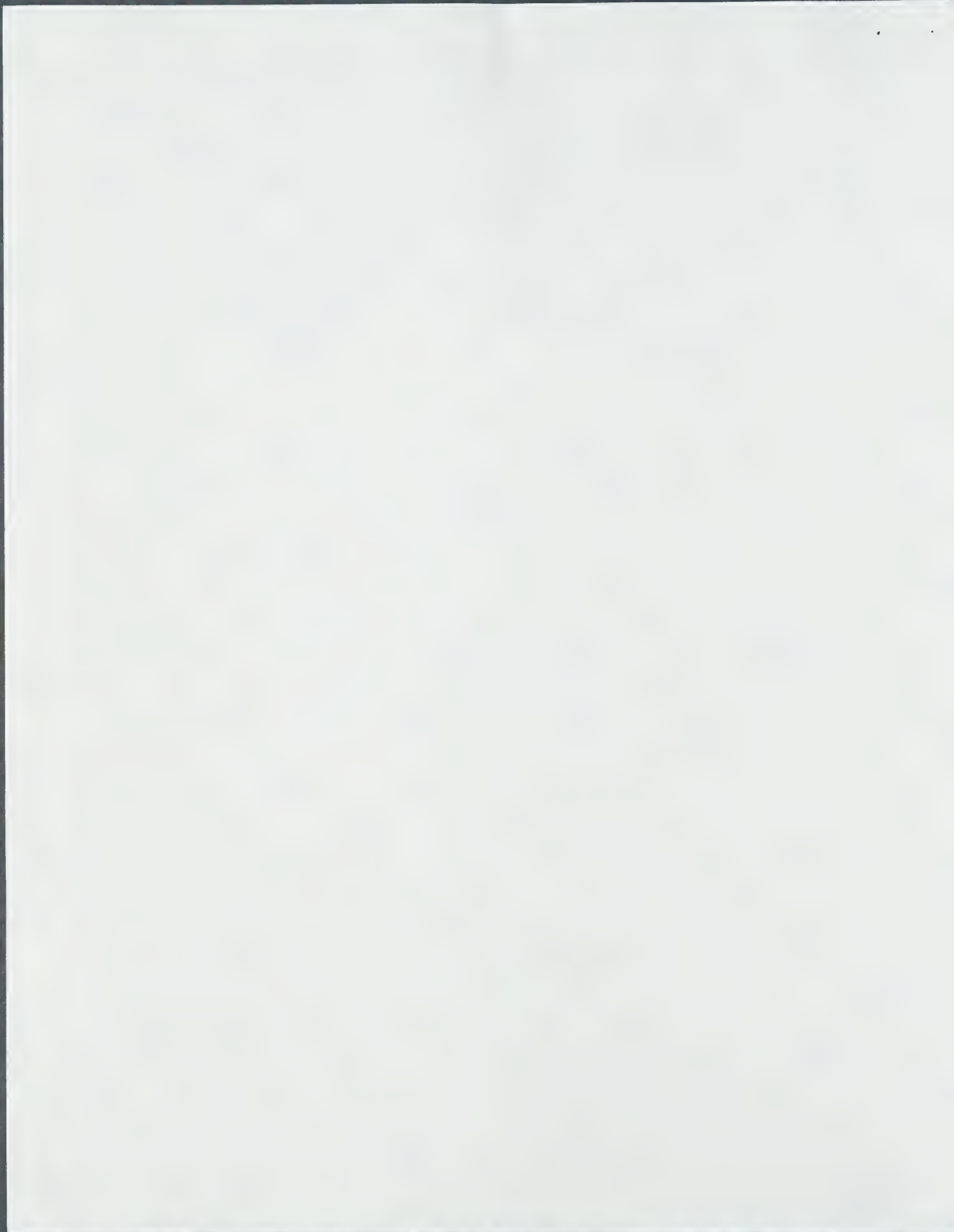
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As always,

Enclosures

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709



THE PRINCIPAL
AND VICE-CHANCELLOR

Queens University
Kingston, Canada
K7L 3N6
Tel 613 545-2200
Fax 613 545-6838

July 28, 1993

Dr. Alfred R. Bader
Chairman of the Board
Sigma Aldrich Corporation
940 West St. Paul Ave.
MILWAUKEE, WI 53233
U.S.A.

Dear Alfred:

The Agnes Etherington Art Centre is faced with a pressing need to expand and upgrade its facilities, and is proceeding towards a major capital expansion project.

Queen's University together with the Agnes Etherington Art Centre has engaged Ketchum Canada Inc., a firm specializing in fund raising, to conduct a series of confidential interviews with persons whose opinions are important in assessing the acceptance of our project. In particular, Ketchum will assess the receptivity of key members of the community to the project and will advise us in preparation for our major fund raising campaign.

I would greatly appreciate if you would agree to meet with a director of Ketchum Canada to discuss our expansion plans. All comments to the Ketchum director will be kept in the strictest of confidence.

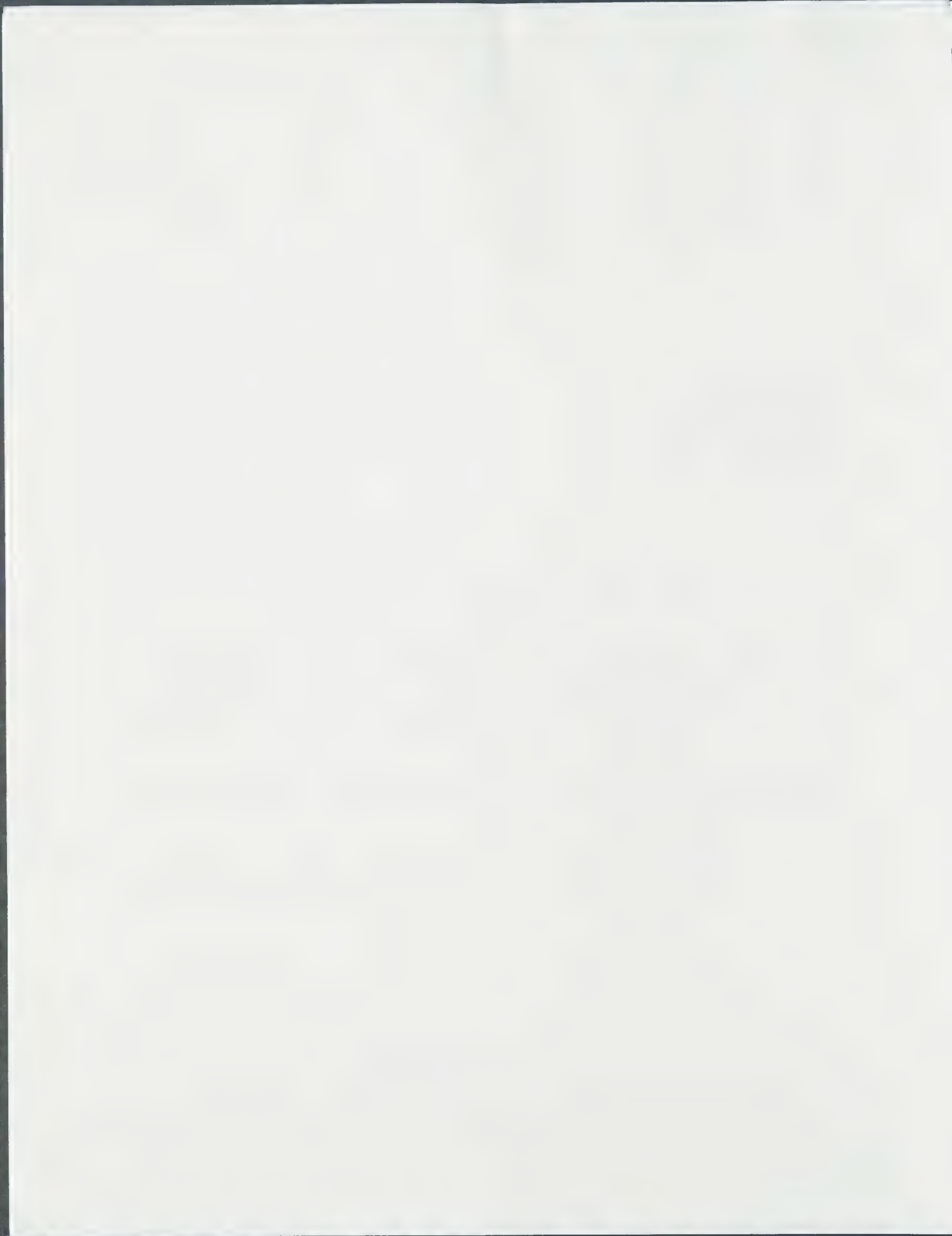
Your contribution in this assessment process will be very important to the Agnes Etherington Art Centre, and I personally want to thank you for giving us your valuable time.

Yours sincerely,



David C. Smith
Principal and
Vice-Chancellor

P.S. Alfred, this letter is going to a number of key people as we prepare to launch the special campaign. You may or may not wish to meet with the Ketchum director.



A principal profile, prepared and issued by the joint selection committee

Queen's committee to select a new principal finds common themes to guide its search

The selection committee for a new principal, conscious of the serious responsibility given to it, was privileged to listen to many members of the Queen's community about the challenges and priorities of the university and the qualities needed in our new principal. We sincerely thank all those who took the time and care to give us their views. Naturally, in a diverse community such as Queen's, there was no absolute consensus, but certain important themes did emerge which will guide the committee's search.

Members of the Queen's community remain proud of the university and committed to its future advancement. Faculty, staff, and students all want to make their contribution. So do alumni and benefactors. Queen's is exceptionally fortunate in having this level of personal commitment to the institution, and one important task for any new principal will be to harness that commitment to a set of goals that will enhance Queen's standing as a leading national institution with a growing international reputation based on scholarship, teaching, and research.

The committee heard many expressions of concern about Queen's ability to maintain and enhance its standing in the face of new financial constraints and to respond creatively to the opportunities of a more diverse university community. Many of the comments we heard were exceptionally frank, and the committee appreciated this frankness because it sharpened understanding of the challenges facing Queen's and its new principal.

Indeed, the candour that characterized so much of what the committee heard underscored the commitment that so many members of the Queen's community have for the institution. The committee, as a result, came away with a clearer idea of the nature of the leadership Queen's requires in the next principal, and will not only be influenced in its deliberations by this experience but will communicate to the next principal what the committee heard.

Among the challenges for Queen's and its new principal, the committee heard the need to:

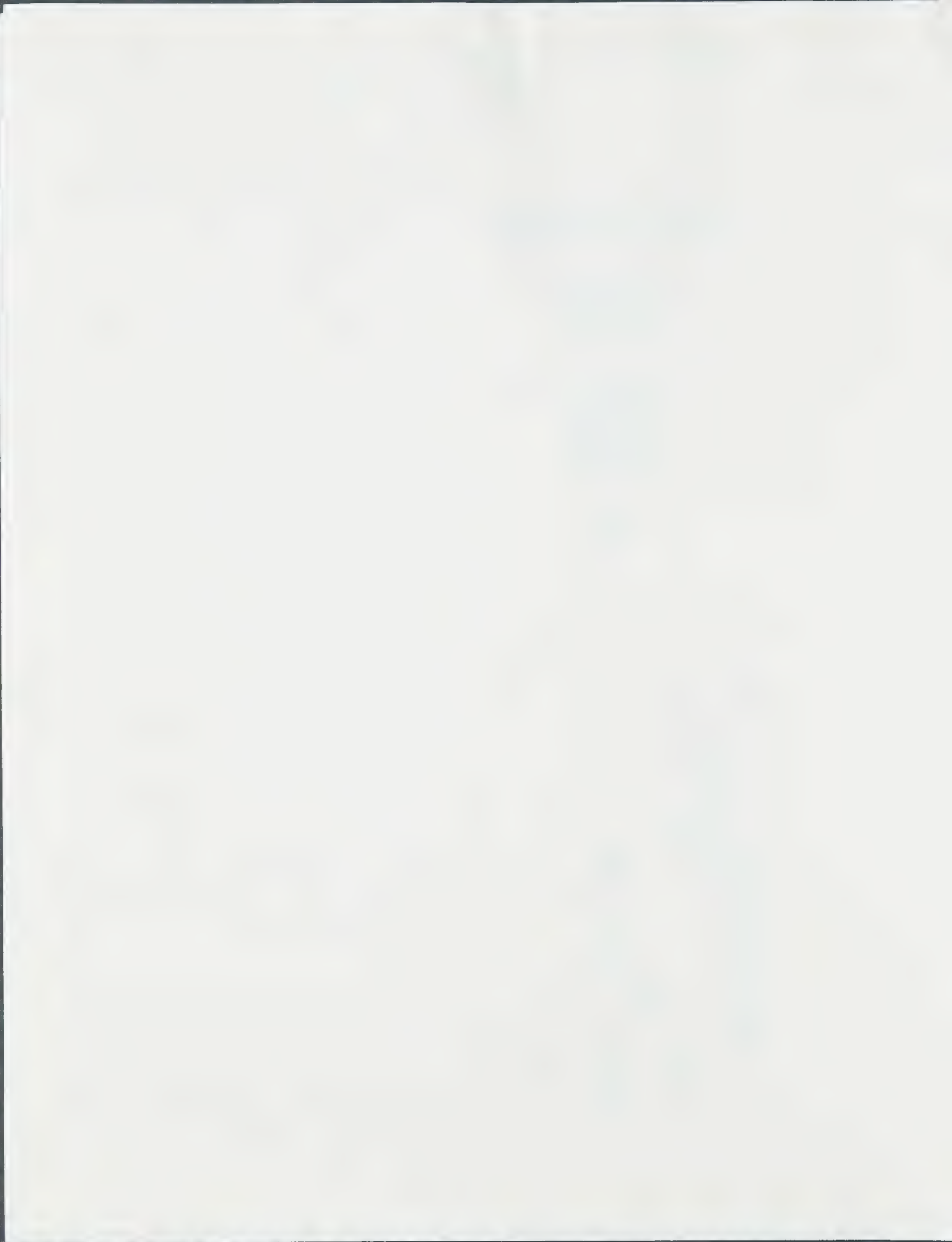
- lead Queen's through a period of severe financial restraint by being actively engaged both in external relations with governments, the Kingston community, the private sector, other institutions of higher learning and alumni, and work with the Queen's community in setting priorities for the 1990s and beyond;
- promote further equity and opportunity among the increasingly diverse groups in the university community and make an open and hospitable environment for everyone at Queen's;
- communicate openly with all members of the Queen's community, listen to a variety of sometimes competing views, value the contributions of faculty, staff, and students, and be willing to take decisions, sometimes unpopular ones, and explain and defend them to the community;
- enhance scholarship, teaching and research which are central to the Queen's mission, promote the interaction between the university and diverse communities, and provide a forum for civilized discourse and humanizing values;
- review the governance of the university, including the effectiveness of Senate, the role of the Principal in academic and external relations, the tradition of collegial and open decision-making, and the perception that power has been centralized in the university's top management;
- keep Queen's in the forefront of global economic, social, and cultural changes, recognizing the impact of changes in the fields of science and technology on our society and, where necessary, encouraging interdisciplinary and cooperative approaches to learning; and
- articulate a vision of Queen's and its highest values to the Queen's community and beyond.

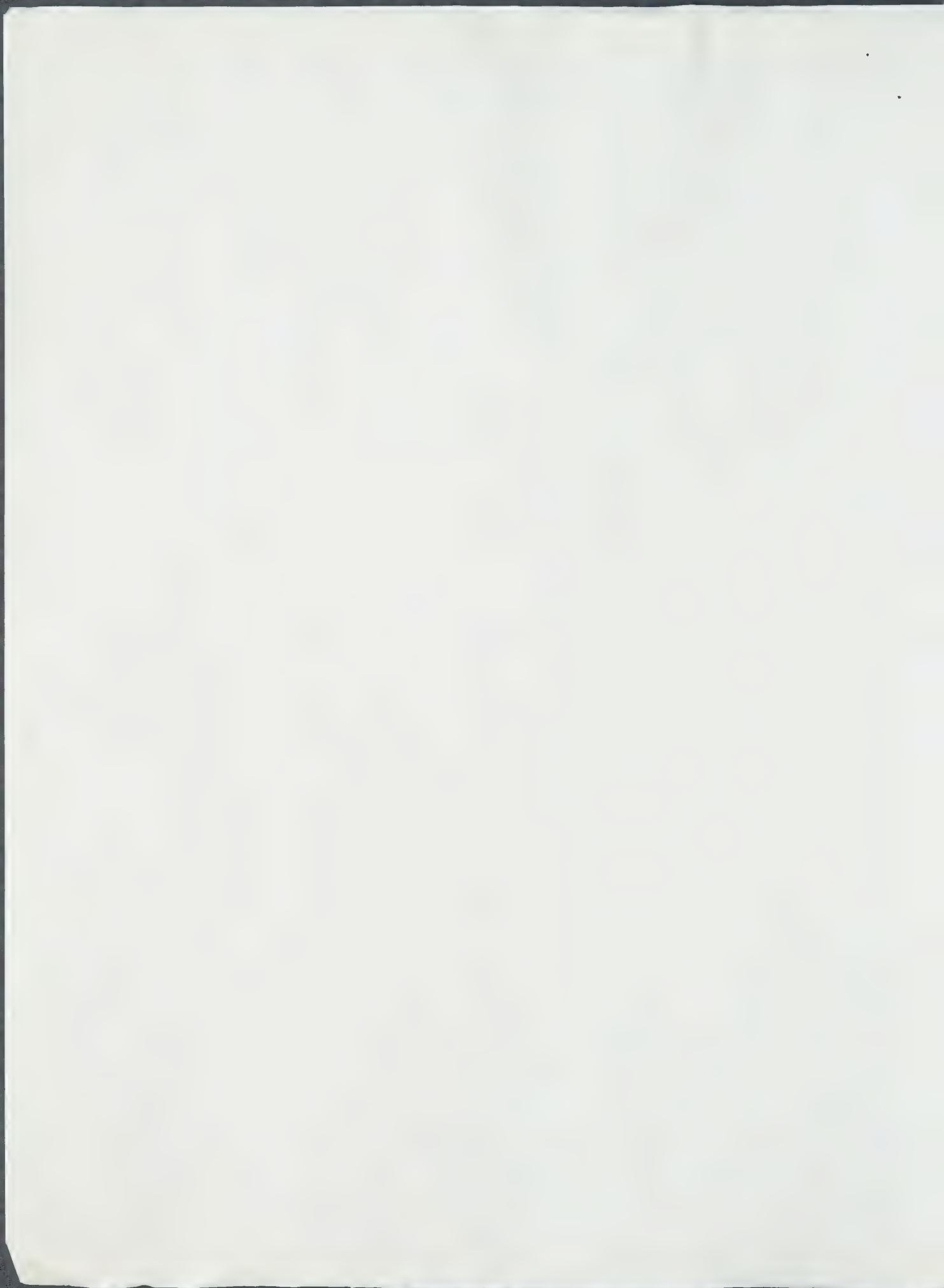
The committee concluded that the new Principal must be an outstanding leader who can manage change, build consensus, be energetic and innovative. The Principal must be a person of great integrity, an excellent communicator, determined in making tough decisions yet sensitive to their impact. The person must demonstrate achievement in scholarship and a commitment to preserving an environment that encourages the very best teaching and research.

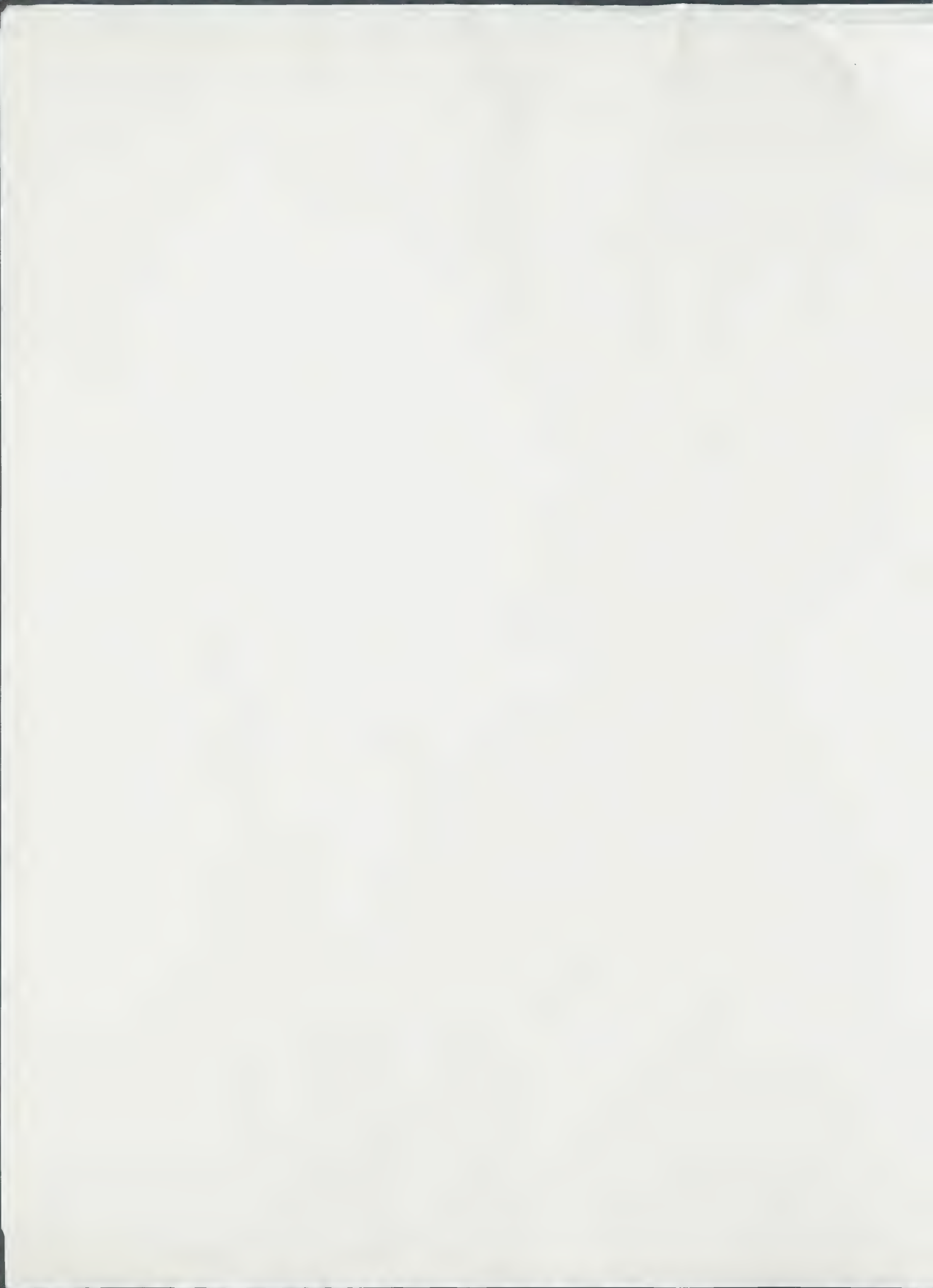
Since Queen's is a diverse, complex institution, the Principal must be a first-rate administrator, willing and able to build a good administrative team and to delegate responsibilities appropriately. The job demands a person of prophetic vision, indefatigable energy, endless good cheer and talent to marry the traditions and values of Queen's to changing times.

Put into one sentence: A man like David Purk.





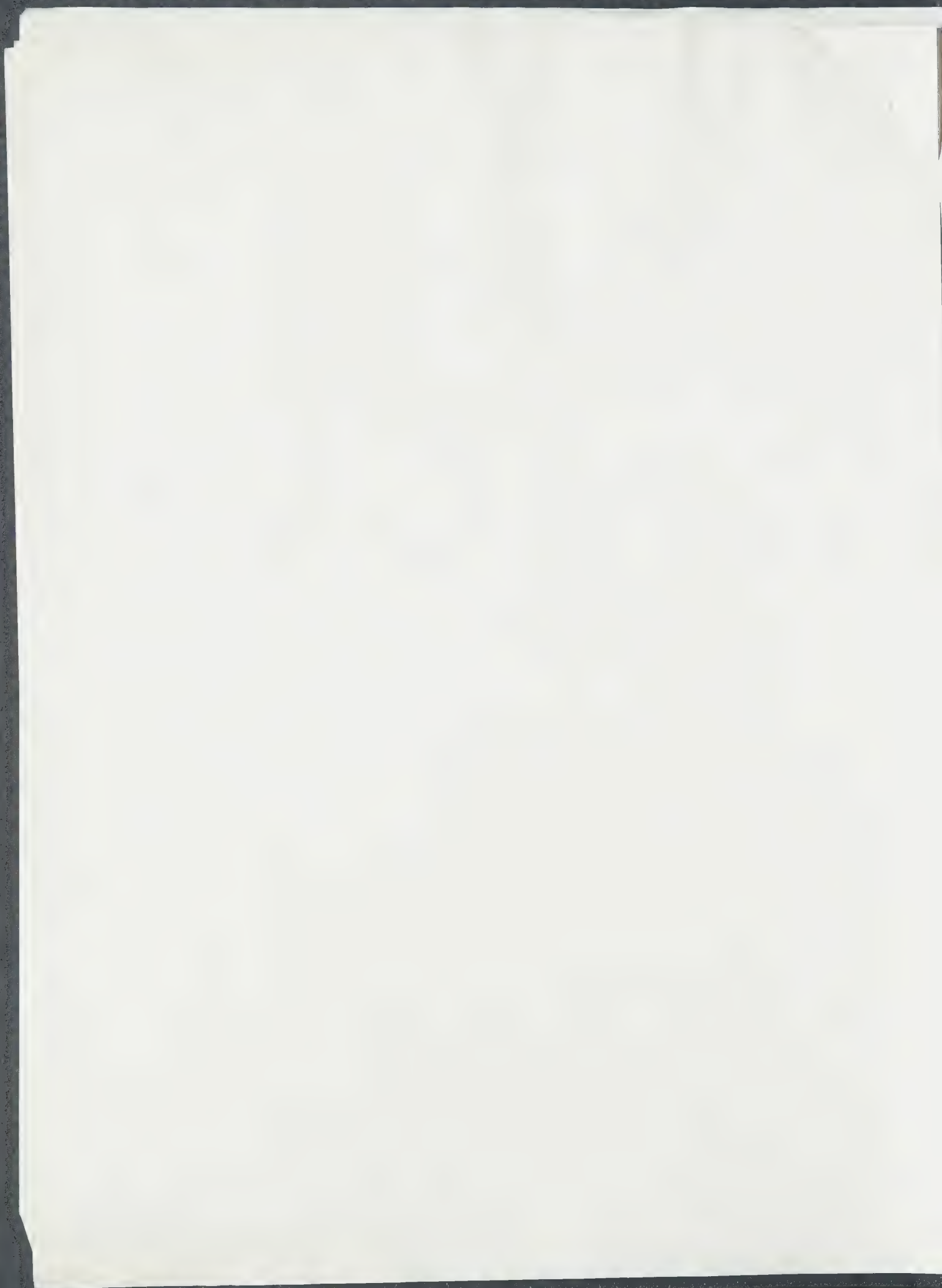




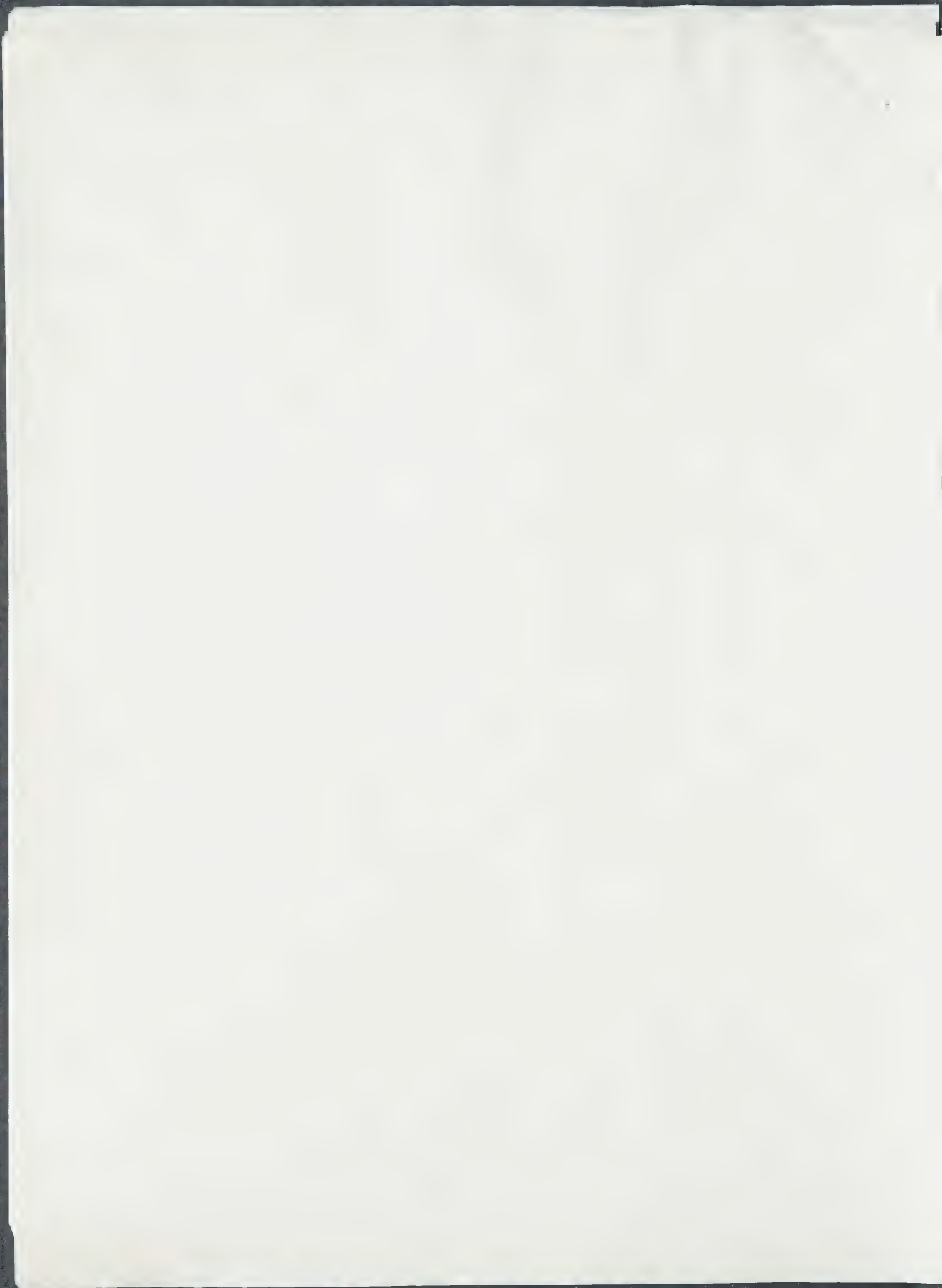
x

x

1986



X



FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

August 26, 1993

To: Principal David Smith
Queen's University

Dear David:

Thank you so much for your fax of yesterday.

We can certainly arrange our trip to be in Kingston for three days, beginning Sunday, October 31st.

We plan to be in Montreal from the 25th to the 27th and then three days in Ottawa, and then to travel by bus from Ottawa to Kingston on that Sunday.

Regarding my talks, please note the letter that I sent to Ms. Marnie L. Thomson; I attach copy of my reply to her and the list of talks.

To turn now to the Alfred Bader Chair in Organic Chemistry:

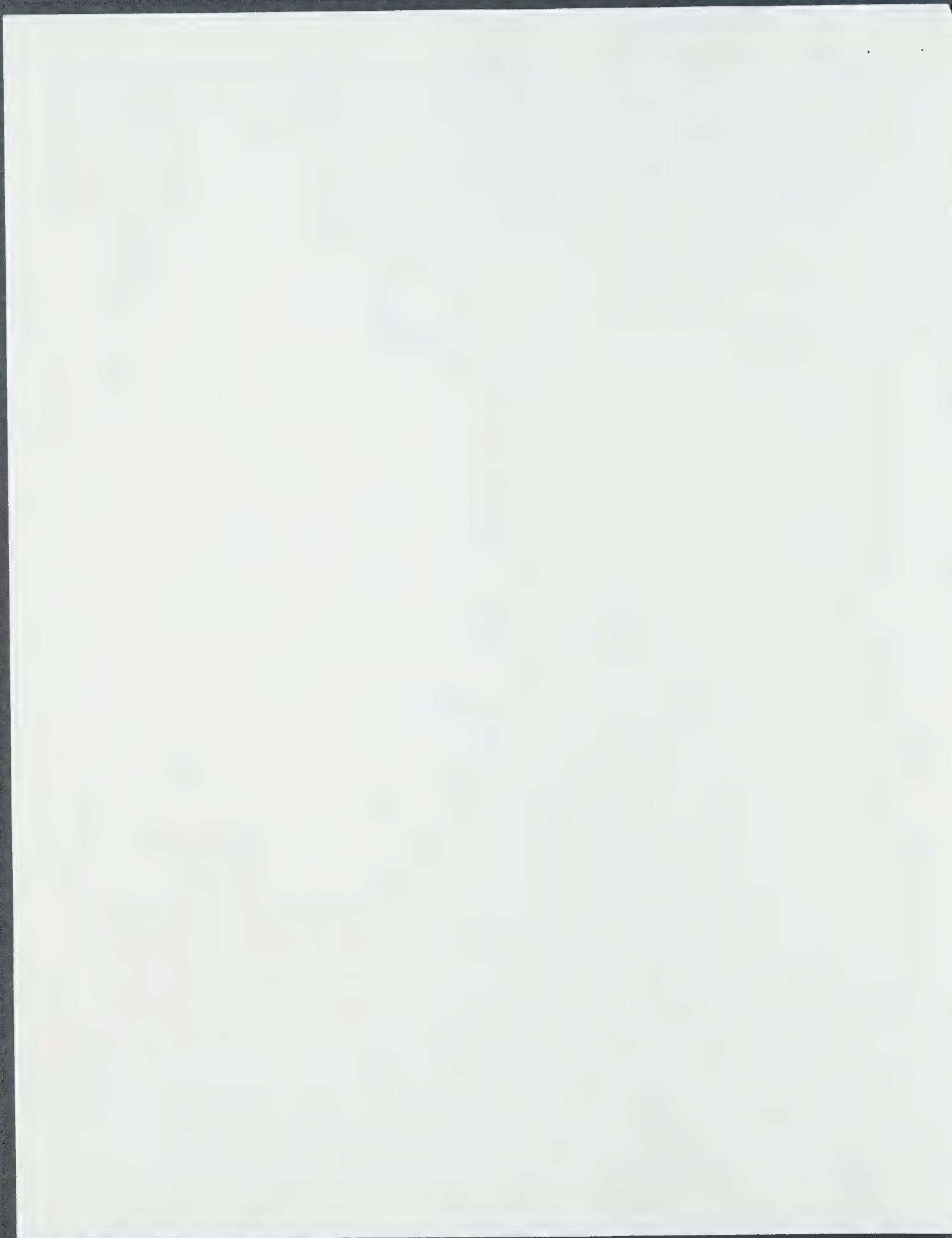
1. I prefer just Alfred Bader to Alfred R. Bader.
2. I received my honorary LLD from Queens in 1986, not in 1985.
3. I finished the work for my PhD at Harvard late in 1949 and started work in Milwaukee in January of 1950. However, I did not receive the degree until the convocation of March of 1950.
4. Allow me to discuss the funding details with you when I see you. Is the \$2,250,000 in Canadian or U.S. funds, and does this include the accrued interest?

Please do not mind my niggling attention to detail, but Germanic upbringing shows.

Fond regards.

As always,





Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

August 13, 1993

Ms. Marnie L. Thomson, Speakers Chairperson
Arts & Science Undergraduate Society
Queen's University
Kingston, Ontario, Canada K7L 3N6

Dear Ms. Thomson:

I must tell you that I was really shaken by your registered letter of July 28, received yesterday, for two reasons.

Of course I know that \$6.01 is not as much as it was when I was a student when that sum just about paid for one week's room and board at the Science '44 co-op. But still, to spend that amount for a letter--much of the cost must be for storage in the Canadian mails. Why don't you get access to a fax? My fax number is 414 962 8322, and if you will give me your fax number, I will respond by fax.

The second cause for amazement was that you offer to pay for my expenses and an honorarium. What next? Do you really believe that any Queen's alumnus would want to accept an honorarium at Queen's?

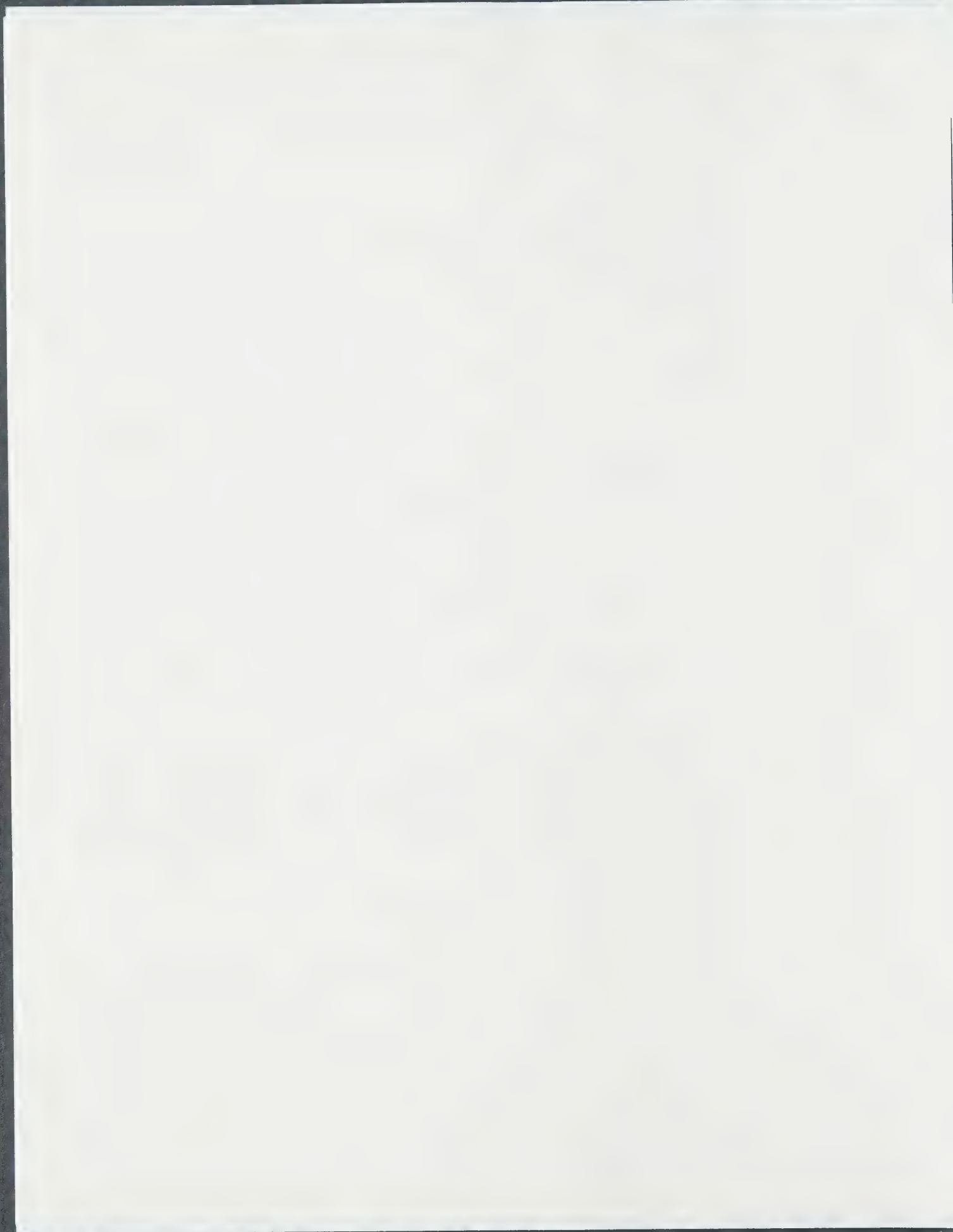
I have been invited to give three lectures at McGill and Concordia on October 25 and 26, and we look forward to being at Queen's either the very end of October or the first week of November.

What would you like me to speak on? A list of talks is enclosed, but I have given most or all at Queen's before. I could tailor the talk entitled "The Detective's Eye" to discuss many paintings now owned by Queen's. Also, I have found out a great deal more about Josef Loschmidt and could give a second talk of interest to chemists and physicists entitled "Loschmidt Revisited." Further, I could give a talk on the history of Sigma-Aldrich which, while painful to me, might be of special interest to students in business.

I look forward to hearing from you, preferably by fax.

Sincerely,

Enclosure

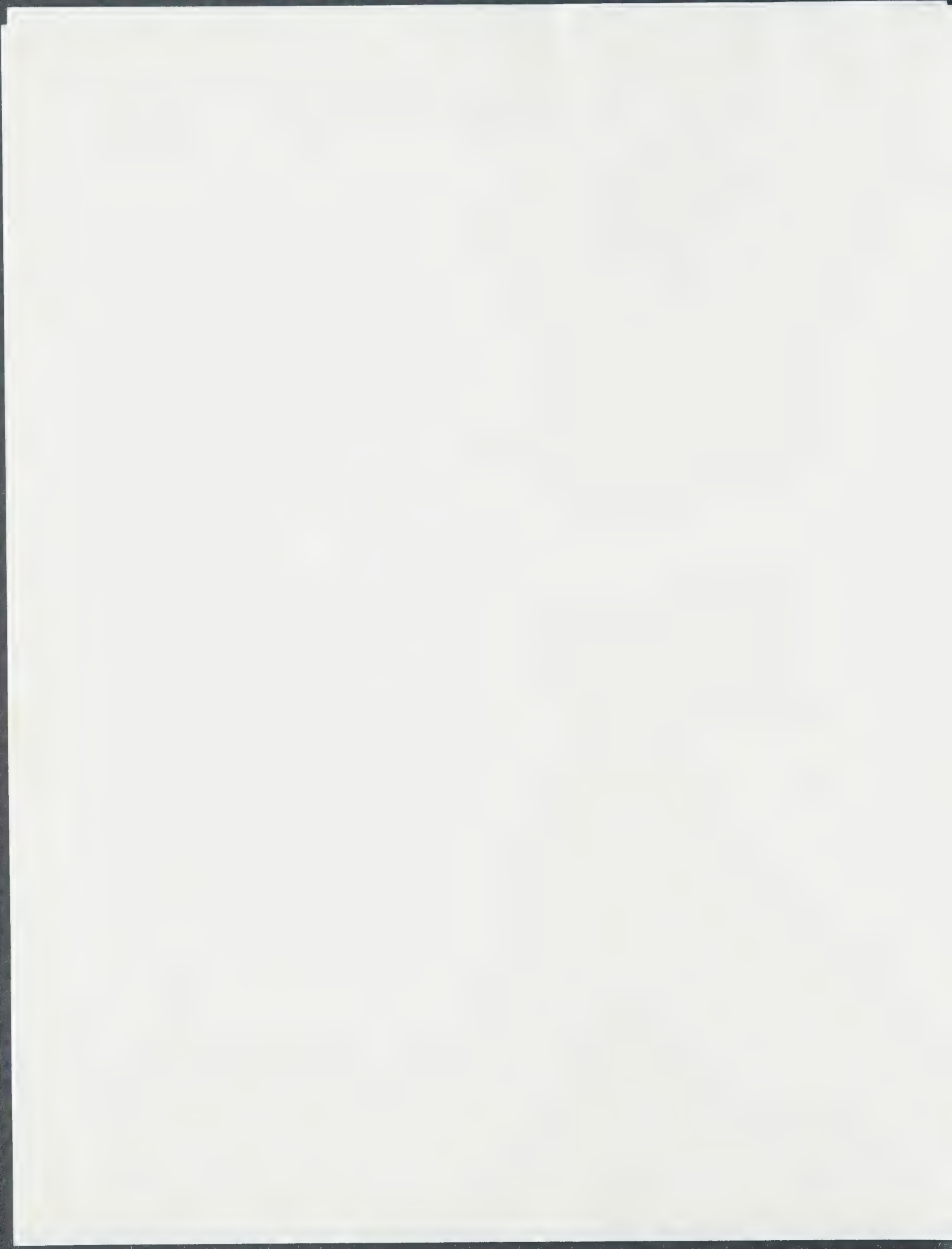


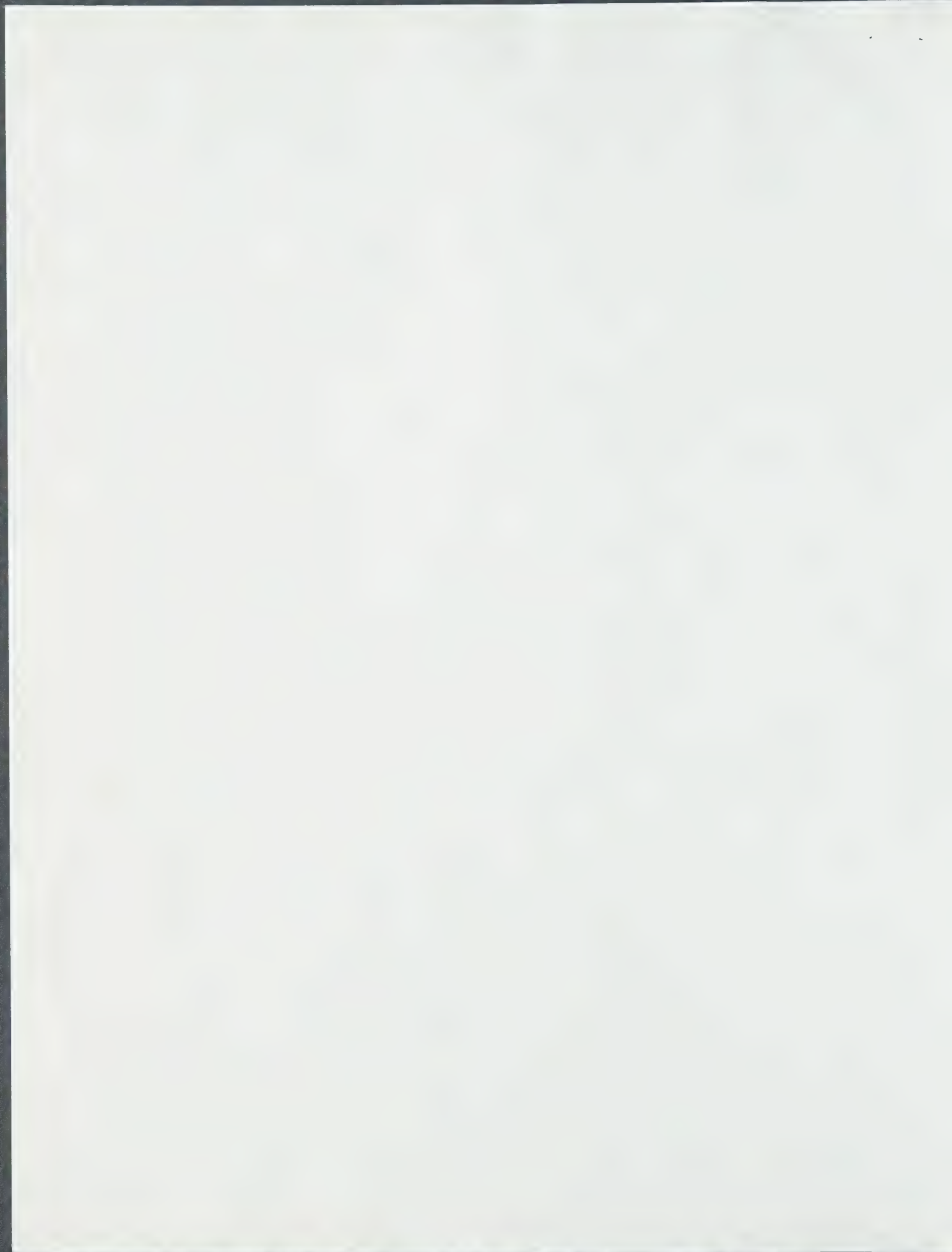
ALFRED BADER TALKS

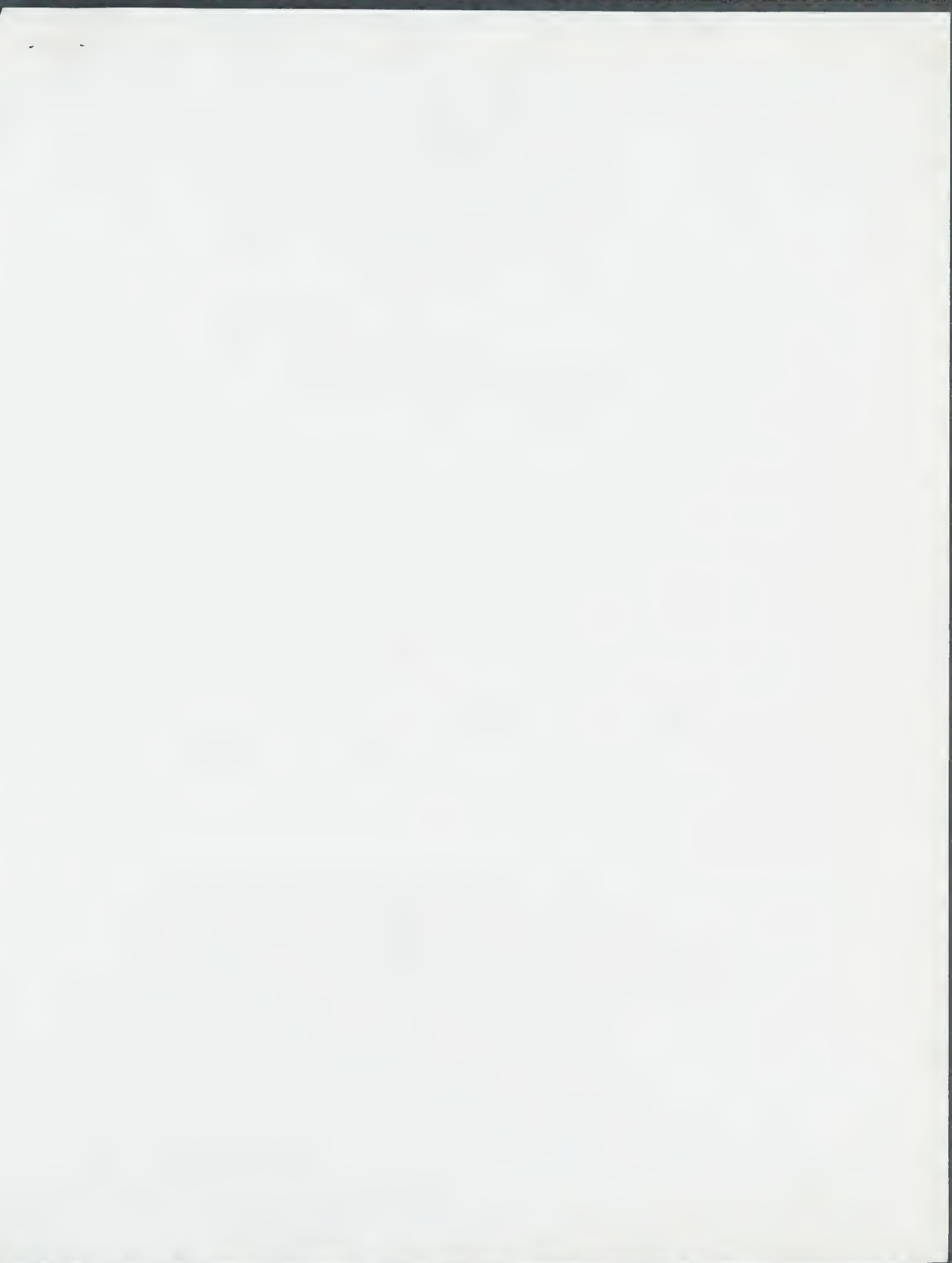
1. History of Sigma-Aldrich (A)
2. Josef Loschmidt--The Father of Molecular Modelling, slide talk (A)
3. The Bible through Dutch Eyes, slide talk (B)
4. The Adventures of a Chemist Collector, slide talk (C)
5. The Detective's Eye I, slide talk (C)
6. The Detective's Eye II, slide talk (C)
7. On the Unimportance of a Liberal Arts Education
8. Jan Lievens: Out of the Shadow, slide talk (D)

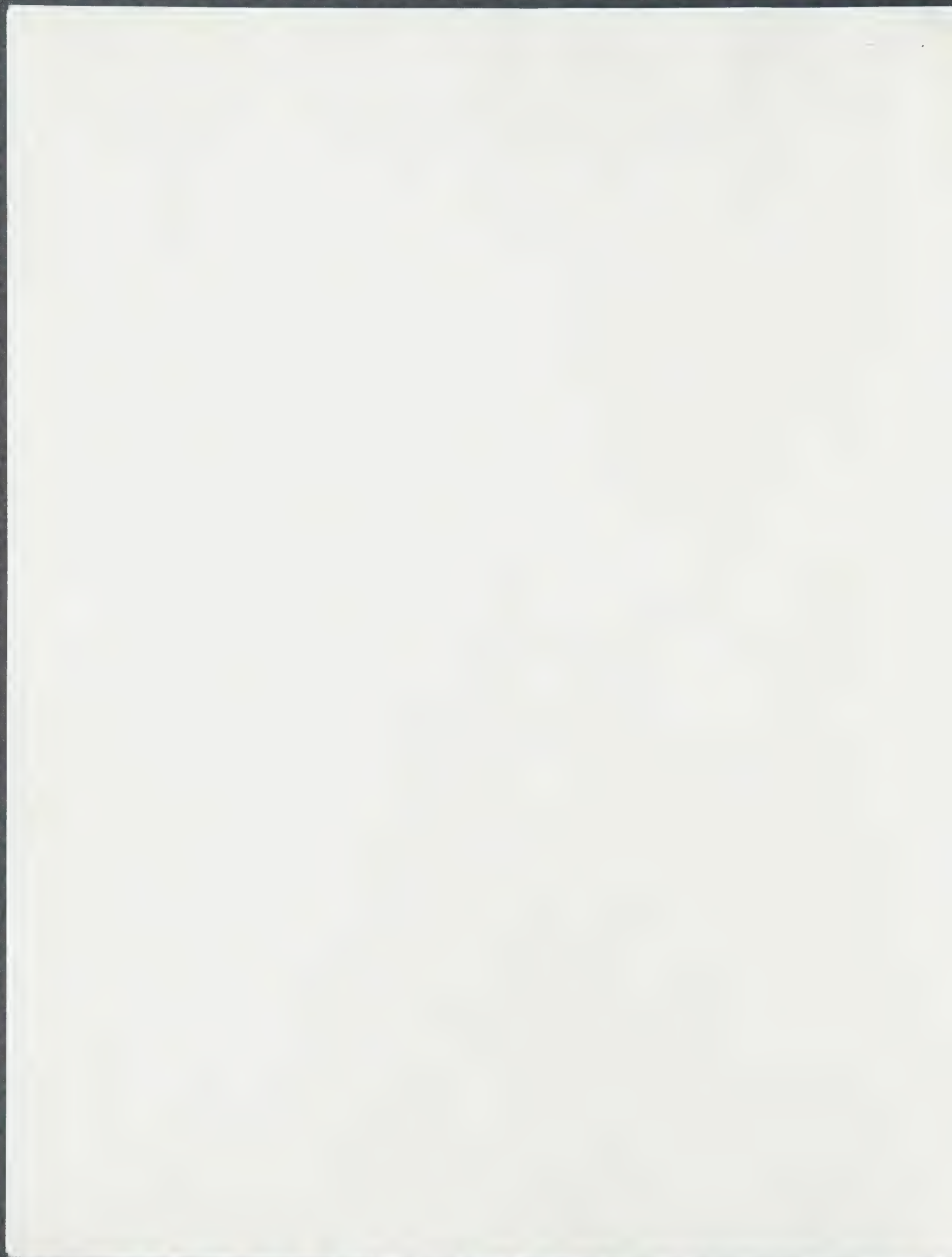
- A. For chemists only
- B. For art historians, theologians, Bible students
- C. Mainly on art, art conservation, some chemistry
- D. For art historians

9/9/92









Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

September 1, 1993

Ms. Marnie L. Thomson, Speakers Chairperson
Arts & Science Undergraduate Society
Queen's University
c/o D. M. THOMSON--FAX 416 281 7417

Dear Ms. Thomson:

Thank you for your fax of yesterday, which arrived here faster and cheaper.

My talk entitled "On the Unimportance of a Liberal Arts Education" is just that. Remember that I am an engineer, Science '45, and you know what engineers think about the liberal arts, which are totally unimportant unless you want to enjoy life and live it in full.

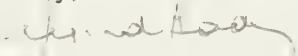
I have not given that talk at Queen's before and would be happy to combine it with giving our reasons for donating the castle to Queen's. However, I am not in a position to talk about the program offered at Herstmonceux as that should be done by people working on it.

Principal David Smith has told us that a visit during the first week of November would be more convenient than during the last week in October, and so we plan to arrive in Kingston on Sunday, October 31st, and stay until Wednesday, the 3rd of November. Principal Smith has invited us to stay at Summerhill.

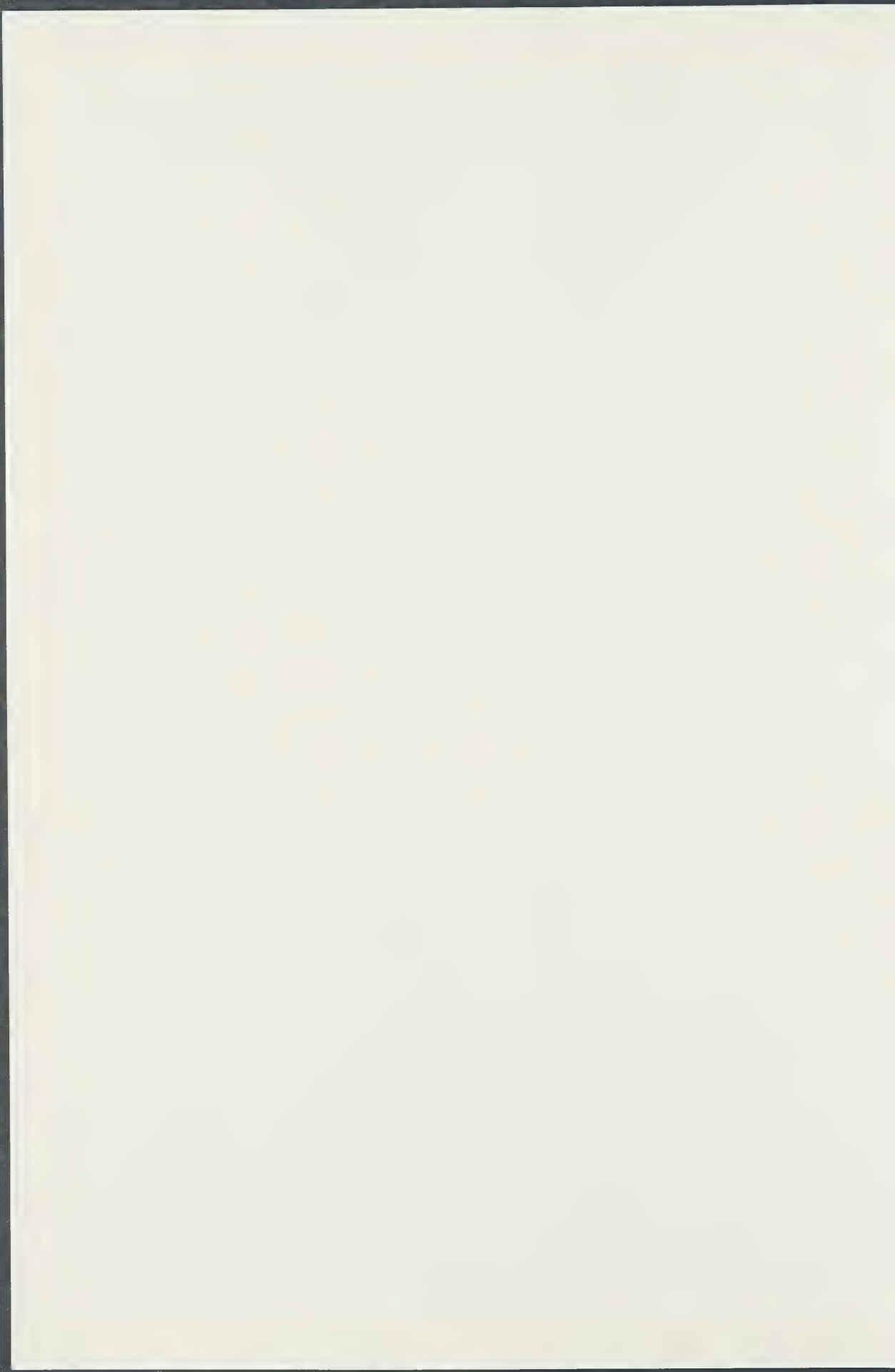
Professor David McTavish, the Director of the Agnes Etherington Art Centre, may wish me to give the talk "The Detective's Eye" for which I have picked a number of paintings in the Queen's collection. Also, it is possible that Professor Bruce Buchan at the School of Business, might want to arrange for a talk, with the Chemistry Department, about the history of Sigma-Aldrich.

Please do talk to Professors McTavish and Buchan to arrange for the schedule.

Sincerely,



c: Principal D. Smith, Prof. B. Buchan, Prof. D. McTavish



FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

Handwritten notes:
De 87
Cyril Bader

September 10, 1993

To: Ms. Alison Holt
Advancement Communications Officer
Queen's University

Via Fax 613 545 6777

The whole Bader family shares a vision for Queen's. Alfred is a Renaissance man--an art lover by vocation and a chemist by profession. The gifts he and his family have made have strengthened both the arts and the sciences.

Alfred funded his first awards in civil engineering and chemistry. Since then, he and Isabel have funded fellowships in art history for foreign travel and finally have established two chairs, in Northern Baroque Art and Organic Chemistry.

The Baders' gift of more than 100 Old Master paintings to the Agnes Etherington Art Centre has helped the gallery to become one of Canada's premier art collections. Realizing that the ever increasing collections are fast outgrowing the space available, the Bader family gave a start-up gift towards a fund raising campaign for the expansion of the museum.

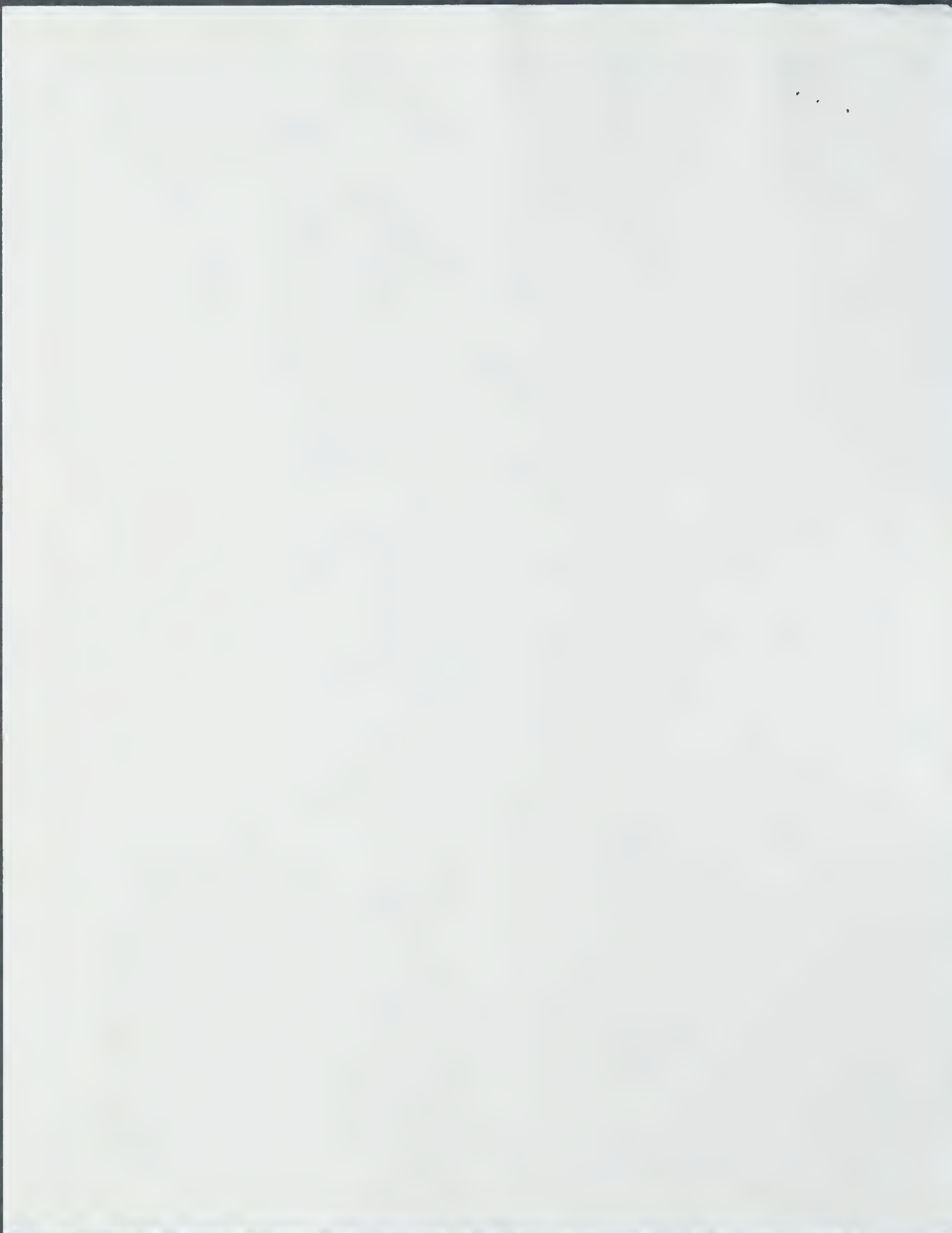
Recently the Baders put Queen's on the map in Europe with their unique gift of Herstmonceux Castle Estate, a property in Sussex, England, which features a moated castle dating from the 14th century. The estate will be used as an international study center.

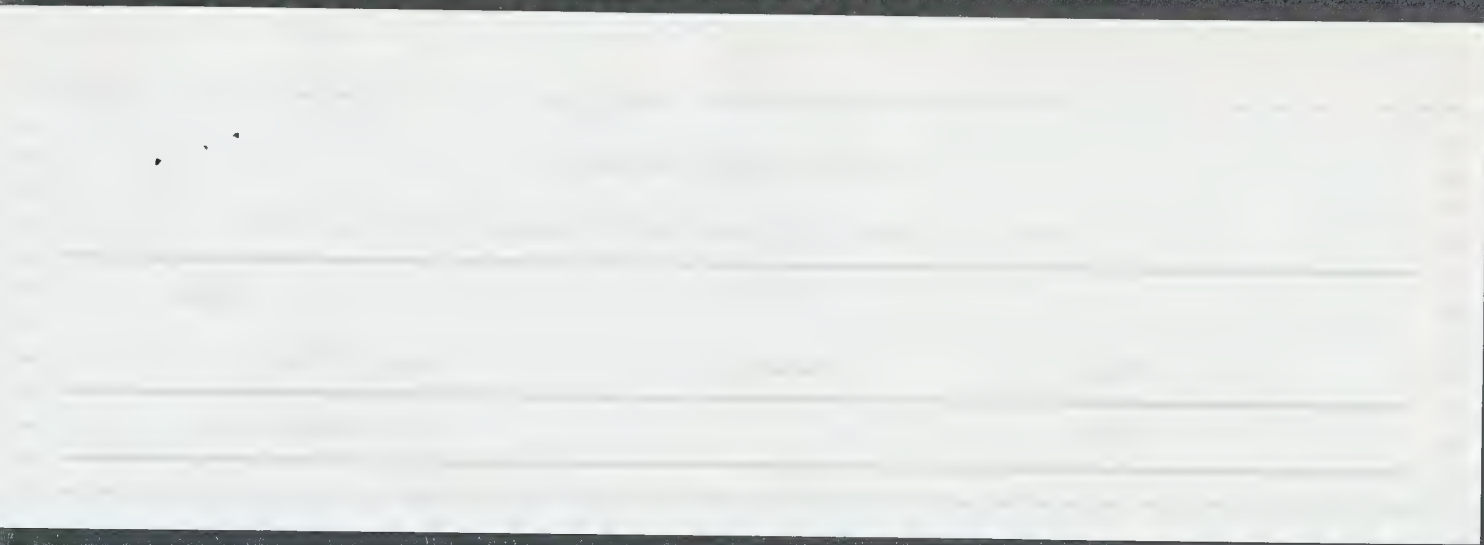
Bader's abiding devotion to the university grew from his experiences as a young Austrian Jew fleeing Nazi persecution before World War II.

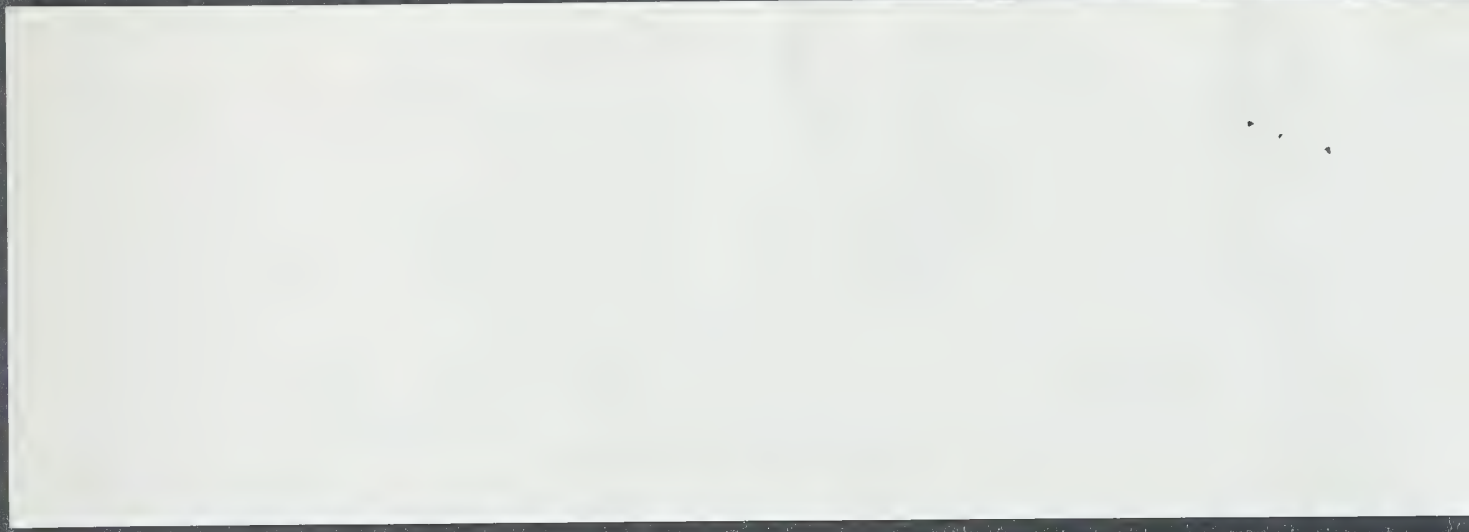
At just 16 he was sent from England to Canada as a prisoner of war, suspected of being a Nazi. When he was finally released and applied to Queen's, the school year had already begun, but the Registrar, Jean Royce, saw the young man's potential and accepted him into the university.

Bader has never forgotten the faith of the Queen's staff and faculty. Nor has he forgotten how he was welcomed and accepted by the university community. "It was the first time in my life that I was treated as an equal human being," he says.

In 1992 Alfred and Isabel were delighted to see an opportunity of establishing, through Herstmonceux Castle, a link between Queen's and Sussex where they both spent such an important part of their lives.







Please hold for you [redacted] of Dr. Alfred Bader. PERSONAL..... 2 pages

TO: Dr. Alfred Bader
Reef Inn

FROM: Alison Holt
Queen's University
(613) 545-2060

DATE: Sept. 8/03

Dear Dr. Bader:

I just spoke with your secretary, and she suggested I could contact you by fax at this number. I'm sorry to be sending this off to you there, but I wanted to reach you as soon as possible.

I believe John Henry mentioned to you that we are putting together the Final Report on the Queen's Challenge Campaign. We would like to include a brief story about your generous contributions to the University.

I am attaching a draft of the story we propose to use. I hope you will be able to review it, and add a quote of your own about why you gave to Queen's.

Also, John mentioned that he had asked if you had a family portrait we could use to accompany it. Have you found anything we may use?

You may reach me at Queen's Department of Development, (613) 545-2060 or at home at (613) 542-4336. If you would prefer, you can reach me by fax at (613) 545-6777.

If I don't hear from you, I will try and reach you at your office on Monday.

Again, my apologies for contacting you away from your office.

Alison Holt

Alison Holt
Advancement Communications Officer
Queen's University
Kingston, Ont. Canada

Alfred Bader

Alfred Bader is a Renaissance man with a vision for Queen's. An art lover by avocation and a chemist by profession, his lifetime of giving to Queen's has strengthened both the arts and the sciences.

His contribution of more than 100 17th-century ~~Dutch~~ paintings to the Agnes Etherington Art Centre has established the gallery as one of Canada's premier art collections. His gifts to the gallery include much needed donations to improve space and to ensure the conservation of his gifts.

He has established awards in chemistry and civil engineering, the Bader Chair in Northern Baroque Art, and a travel fund for students in the proposed PhD program in Art History.

Recently, Bader put Queen's on the map in Europe with his unique gift of Herstonceux Estate, a property in Sussex, England which features a 14th-century moated castle. The estate will be used as an international study centre.

Bader's abiding devotion to the University grew from his experiences as a young Austrian Jew fleeing Nazi persecution during World War II. At only 16 he came to Canada as a ~~refugee~~. When he applied to Queen's the school year had already begun, but Registrar Jean Royce saw the young man's potential, and accepted him into the University.

Almost 50 years later, after founding Sigma-Aldrich, the world's largest supplier of fine chemicals, Bader has never forgotten the faith of the Queen's staff and faculty. Nor has he forgotten how he was welcomed and accepted by the University community. "INSERT HERE.... QUOTE BY DR. ALFRED BADER..."

Bader Chair in Organic Chemistry

Re of Castle estate

presence of war

FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

September 13, 1993

To: Ms. Alison Holt
Advancement Communications Officer
Queen's University

Via Fax 613 545 6777
Confirmation by Mail

Dear Ms. Holt:

I trust you have received my long fax sent on September 10th.

Unfortunately, we do not have one photograph taken at the castle showing Isabel, David, Daniel and me. So, I am mailing today, two photographs of Isabel and me, and my son David is mailing you today from Pennsylvania, a photograph of David and Daniel, taken at the castle. Kindly return photographs at your convenience.

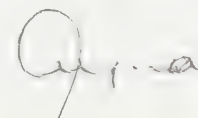
Best wishes,

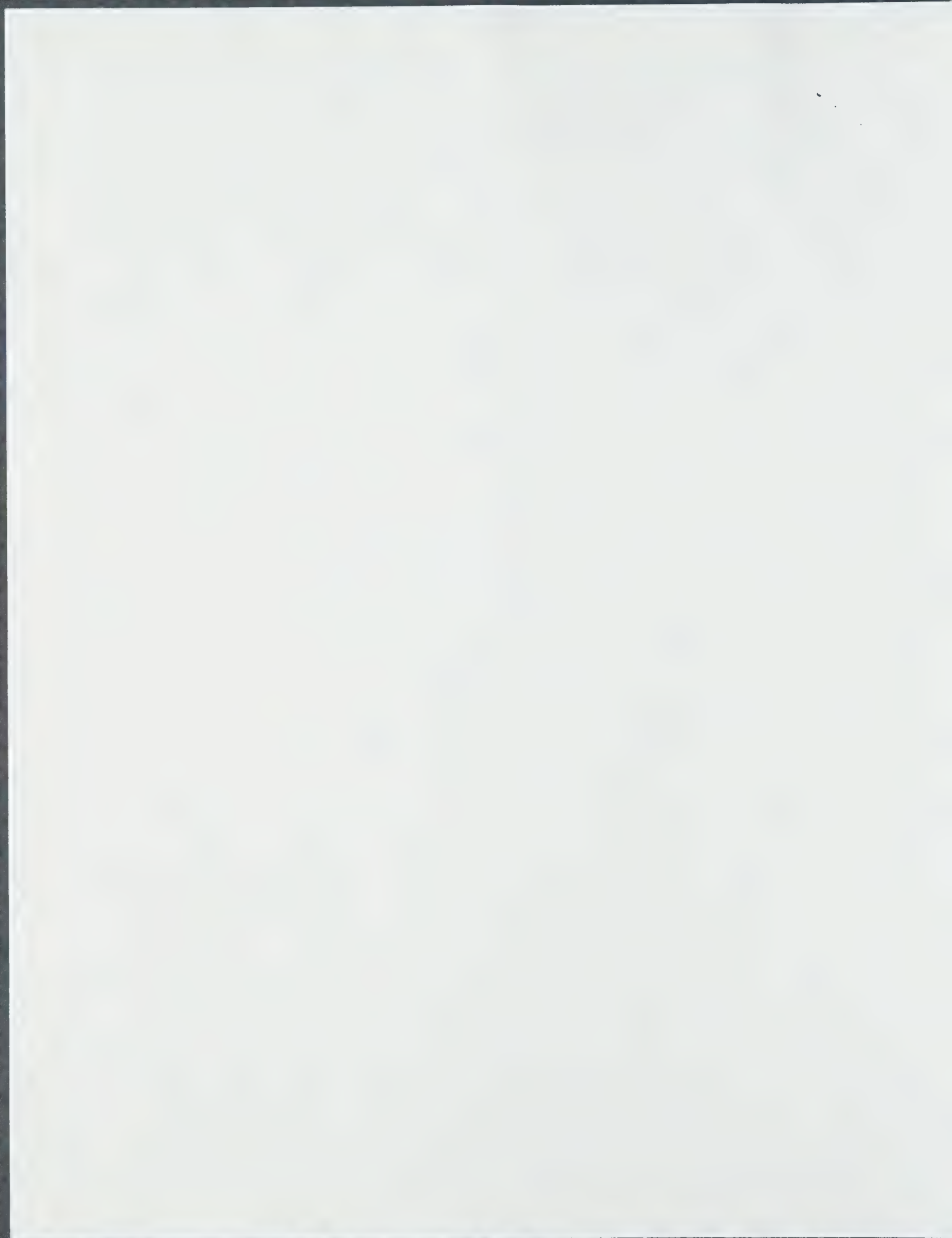


c: Principal D. Smith (via fax) ✓
Mr. David Bader (via fax)

Dear David:
You will understand
why I would like
to have photo of
our pair included.

Love regards





FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

September 13, 1993

To: Ms. Alison Holt
Advancement Communications Officer
Queen's University

Via Fax 613 545 6777
Confirmation by Mail

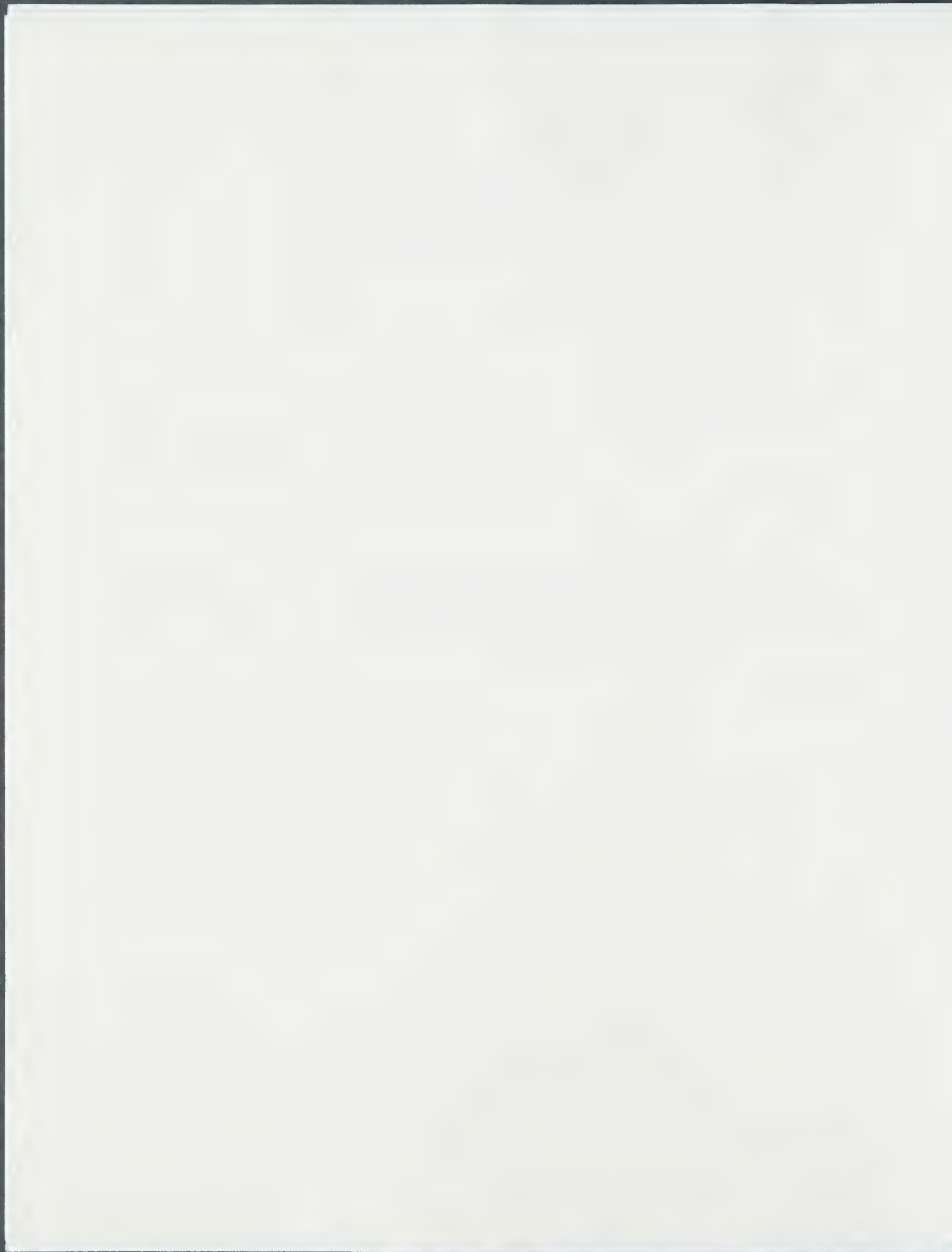
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c: Principal D. Smith (via fax)
Mr. David Bader (via fax)



FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

September 13, 1993

To: Ms. Alison Holt
Advancement Communications Officer
Queen's University

Department of Development
Kingston Ontario
K7L 3N6

Via Fax 613 545 6777
Confirmation by Mail

Dear Ms. Holt:

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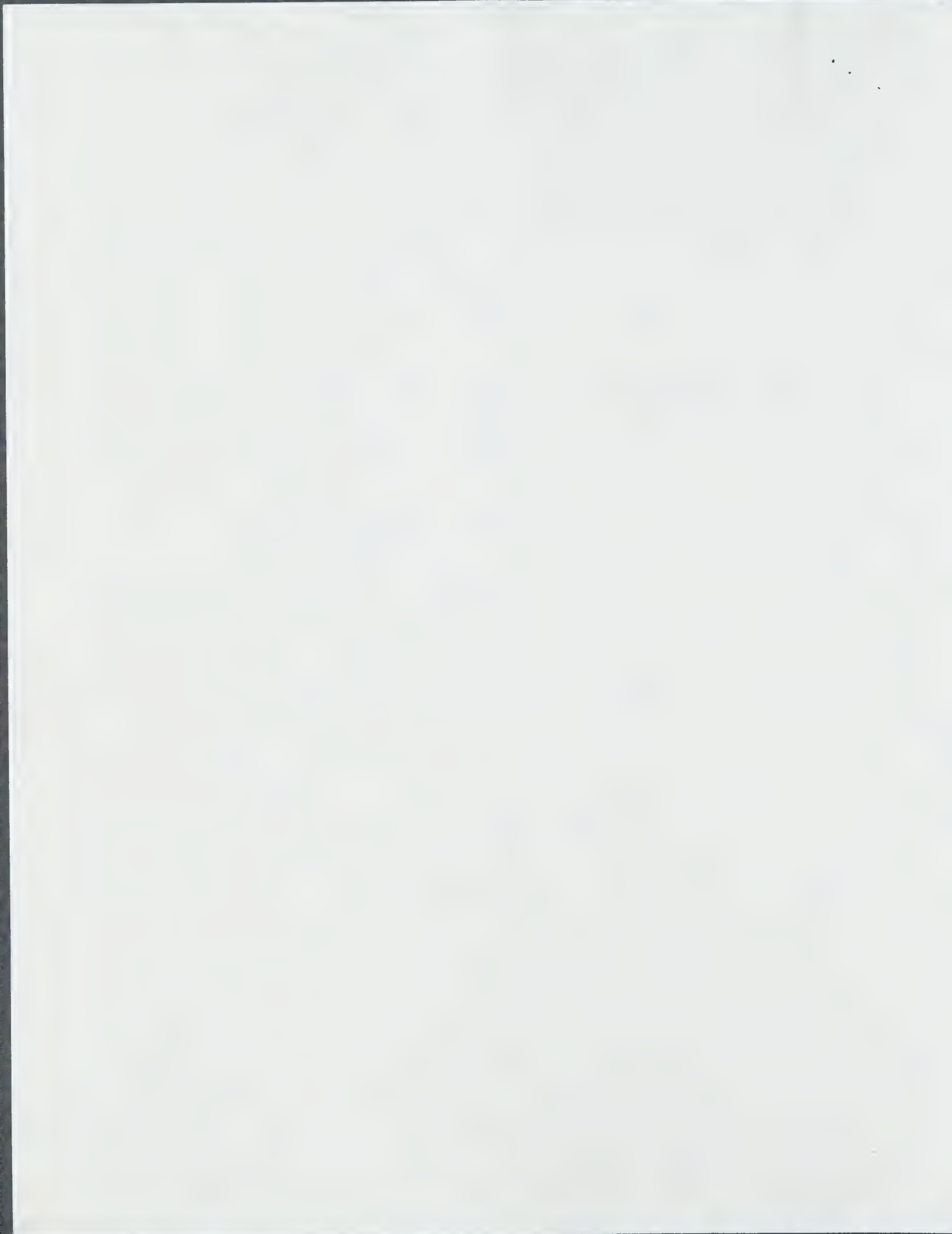
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Best wishes,

Alfred Bader

c: Principal D. Smith (via fax)
Mr. David Bader (via fax) ←

David
Please mail
to-day
Love
Alfred



FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

Best wishes
Alfred Bader

September 10, 1993

To: Ms. Alison Holt
Advancement Communications Officer
Queen's University

Via Fax 613 545 6777

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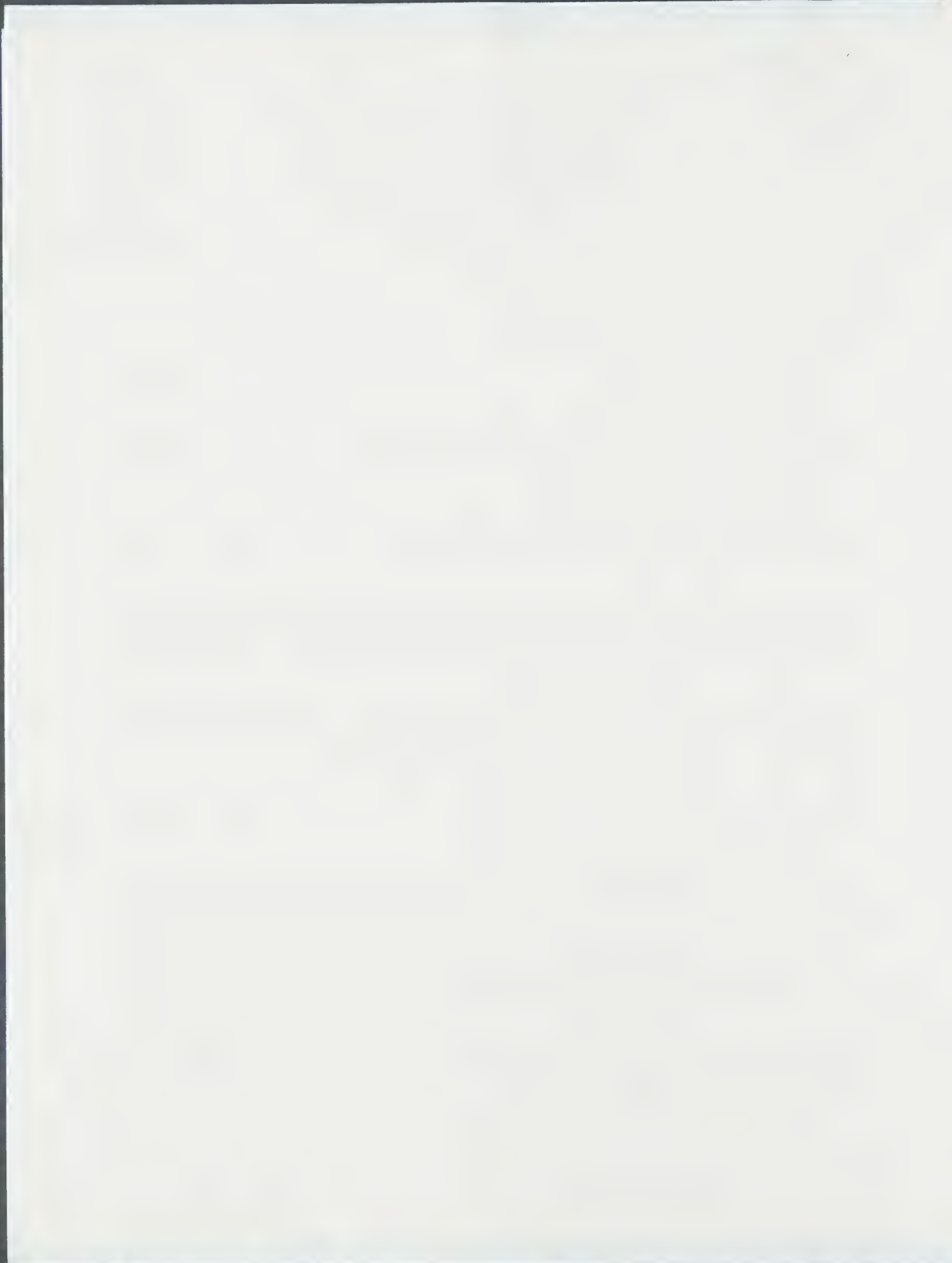
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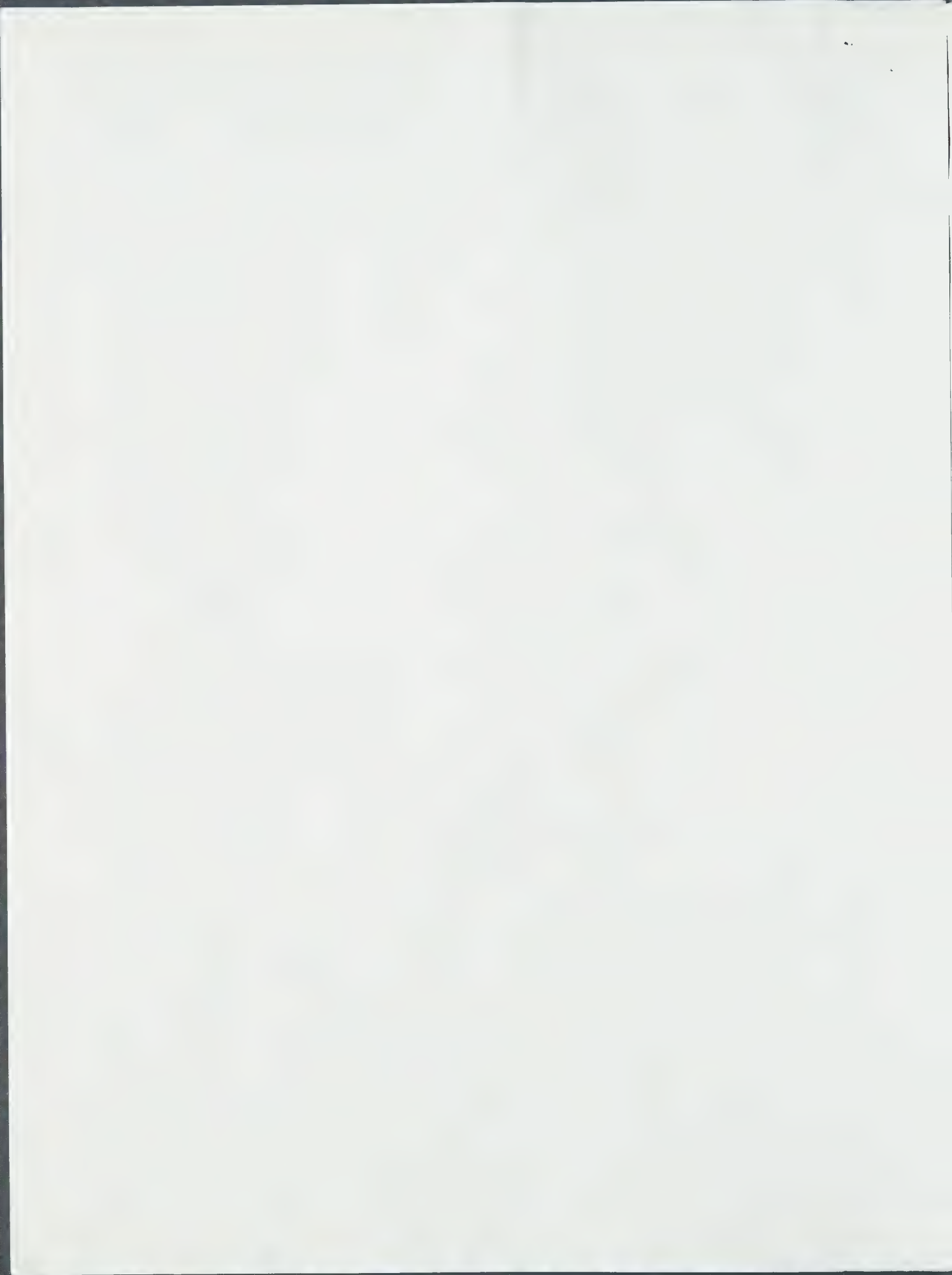
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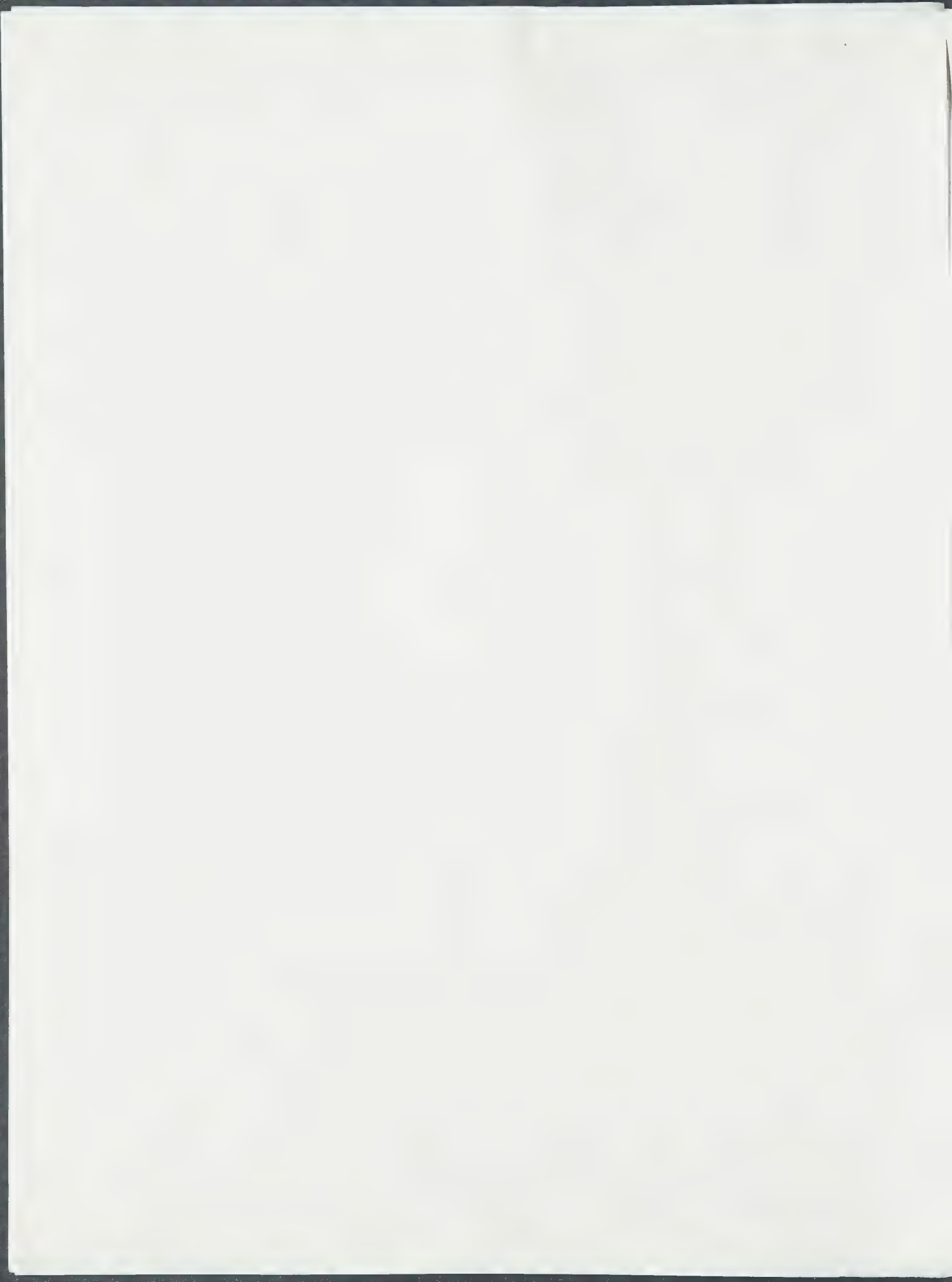
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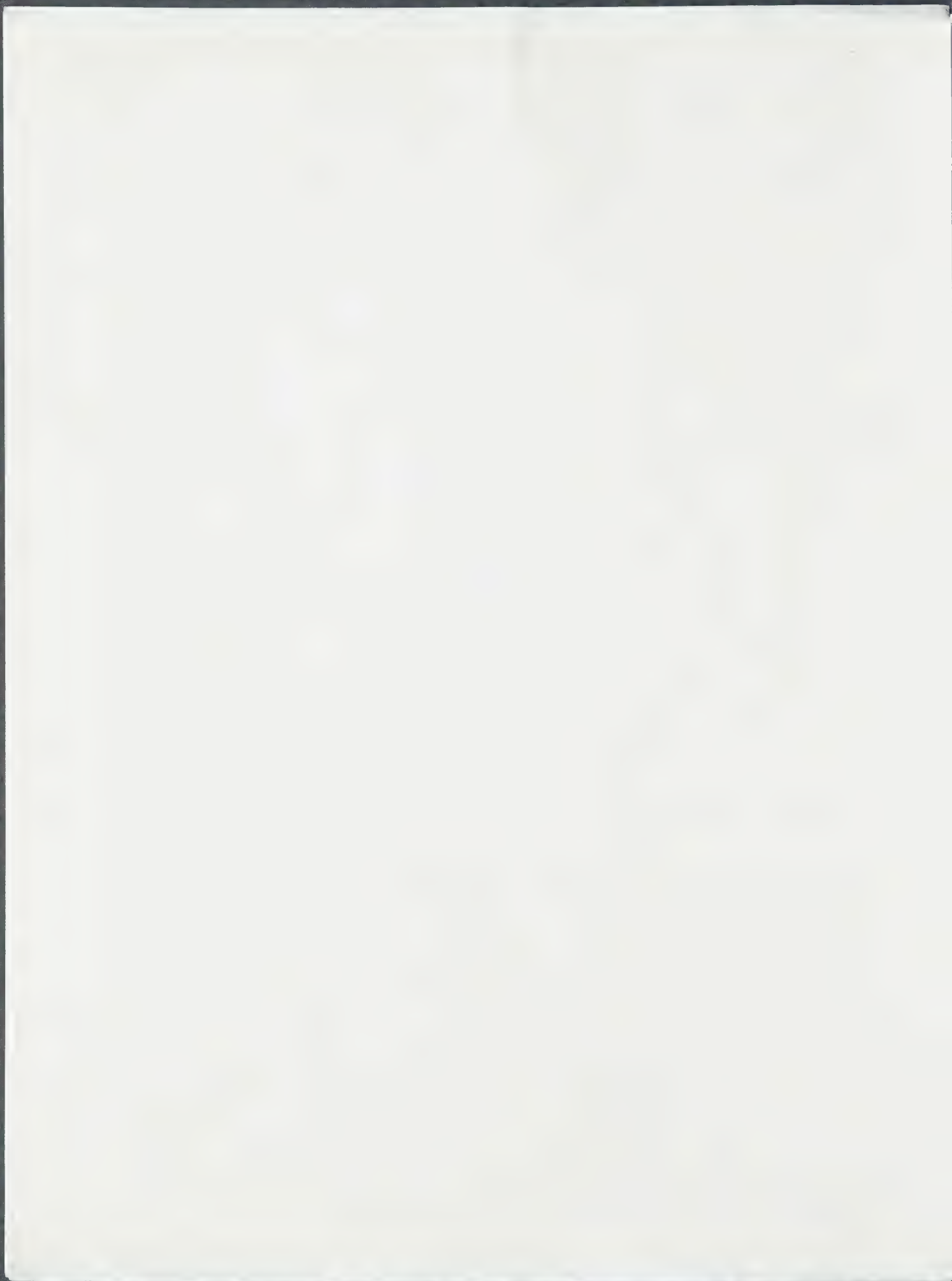
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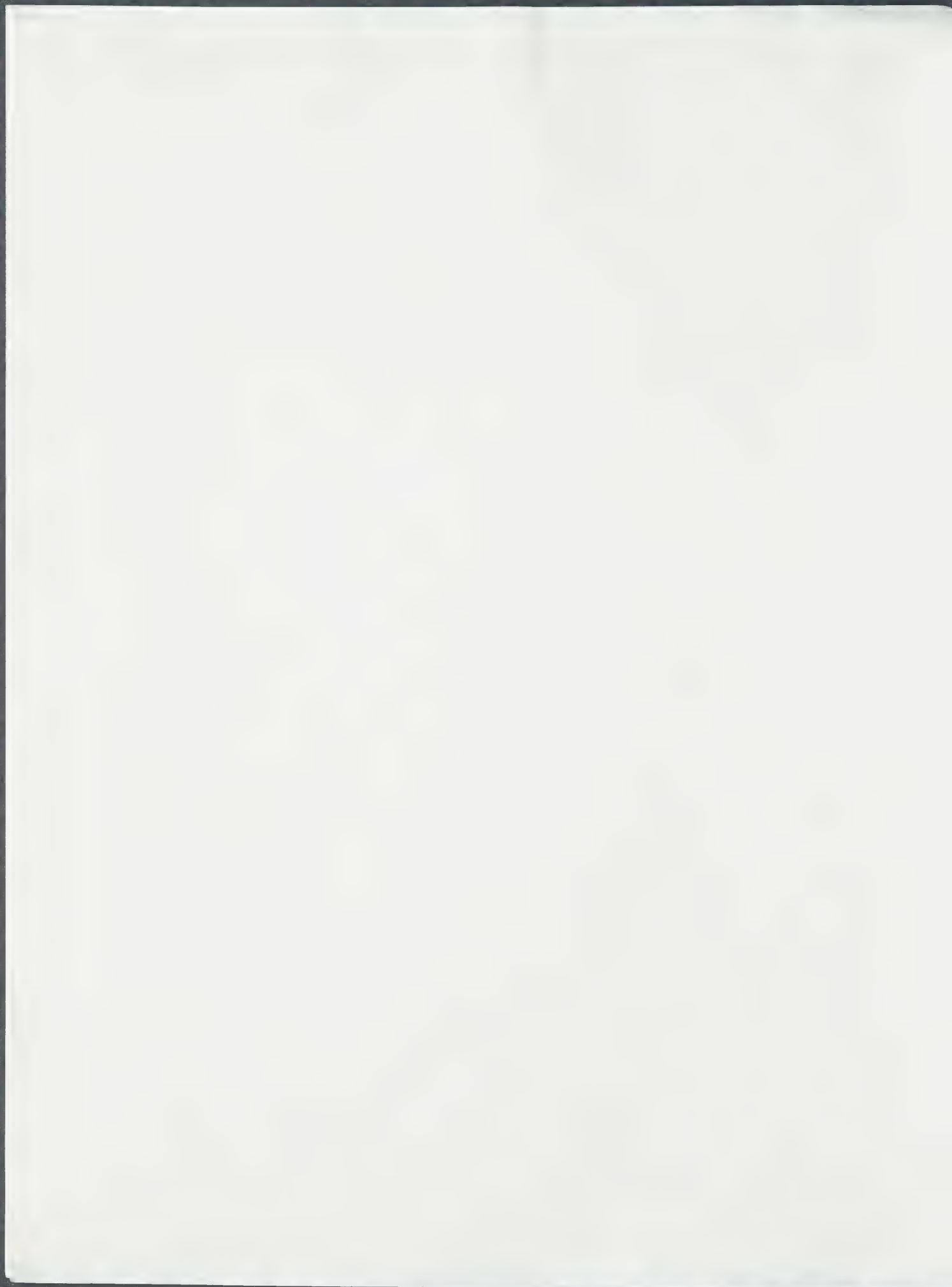
In 1992 Alfred and Isabel were delighted to see an opportunity of establishing, through Herstmonceux Castle, a link between Queen's and Sussex where they both spent such an important part of their lives.











FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

September 17, 1993

To: Principal David Smith
Queen's University

Dear David,

Thank you for your fax, just received.

We had very much hoped to ask Marion, Isabel's sister, to come to Queen's with us. If there aren't two bedrooms at Summerhill could the three of us stay at the Donald Gordon Center?

We would be happy to come to Kingston on Saturday afternoon to attend the special convocation.

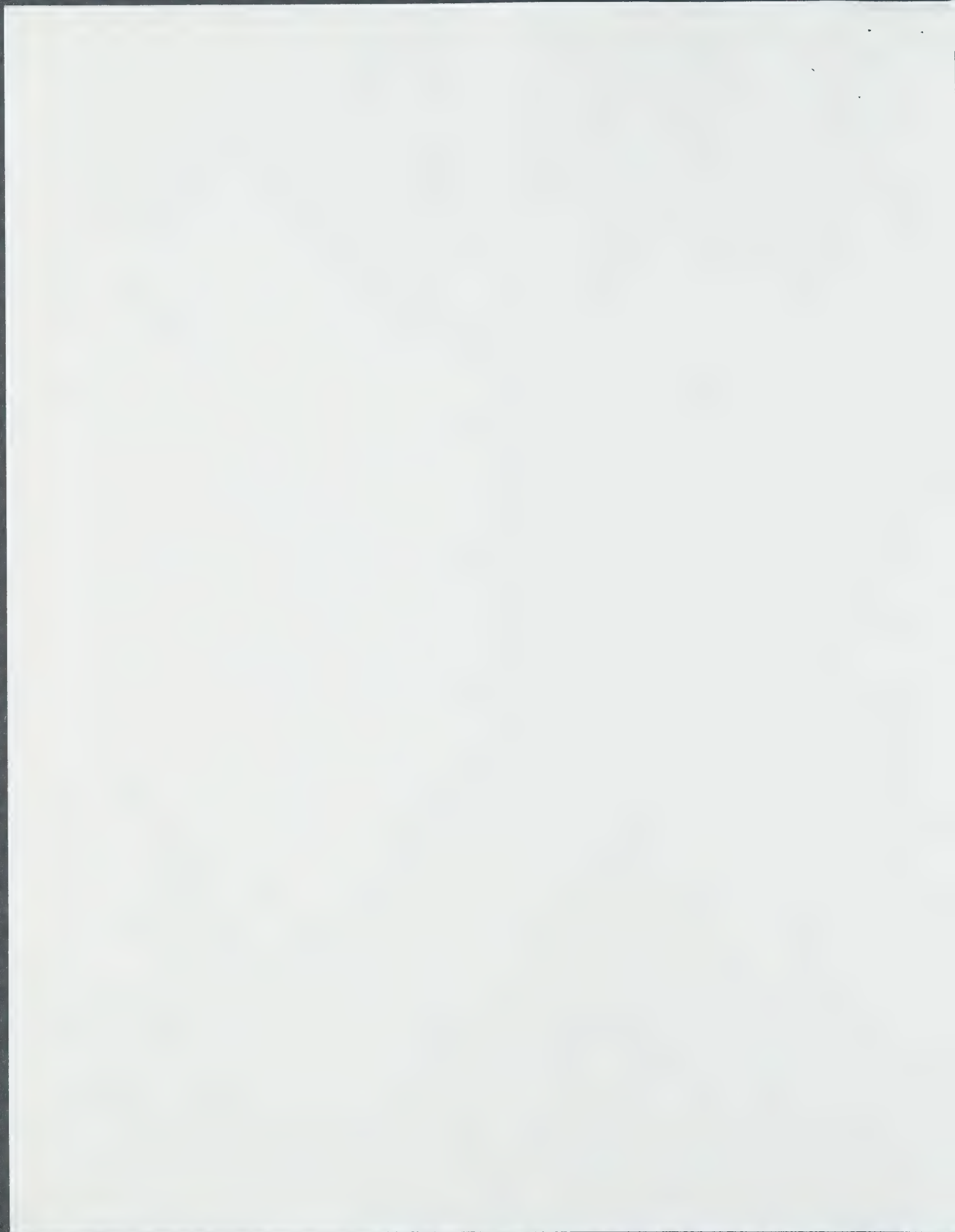
Would it perhaps be possible for you and Mary to spend a little time with us alone, just to dream about Herstmonceux and future gifts?

Doesn't it seem to you to be a bit too much to call two days Alfred Bader Days? Incidentally, both days have real significance to us, because November 1st is Isabel's birthday, and November 2nd is the day in 1941 when I was released from the internment camp.

The possibility of acquiring the courthouse seems very exciting, but the question is largely an architectural one. Could it be reasonably converted into an art gallery? That we are certainly not competent to judge.

As part of the talk on Monday, November the first, entitled "On the Unimportance of a Liberal Arts Education", I had planned also to talk about Herstmonceux Castle. Hence, I think it would be better if that noon only you and Maurice Yeates would speak about the university's commitment and academic plans.

Incidentally, the chapter on Herstmonceux for my autobiography is now complete, and I just need one detail which you have given me but which I have forgotten. What was Maurice Yeates' previous position and where?



Principal David Smith
September 17, 1993
Page Two

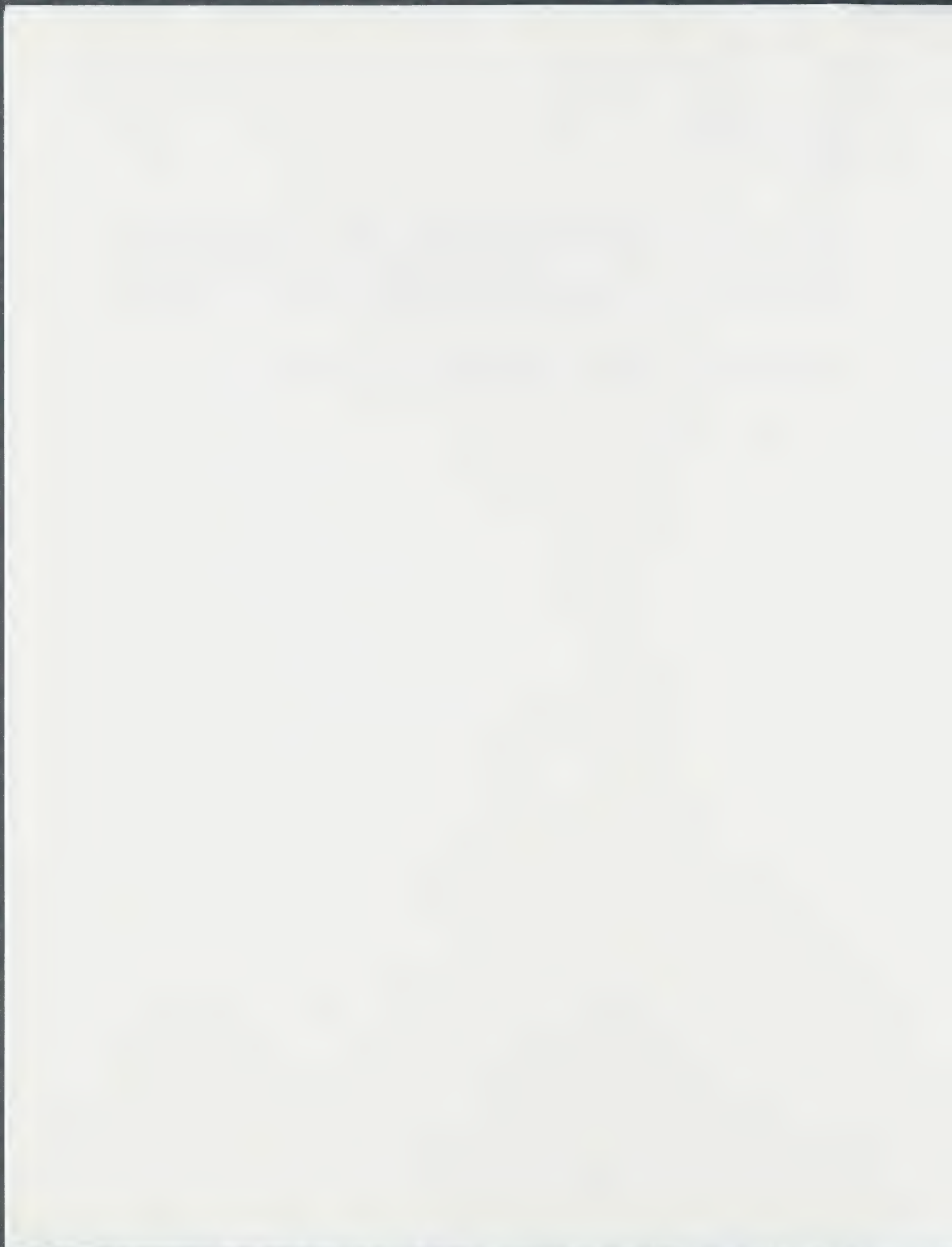
Sarah Elkin, the granddaughter of Rosetta Elkin, a Queen's graduate who was instrumental in getting me to Queen's, is now a first year student at Queen's. Would it be possible to invite her to one of the dinners? You may recall that Rosetta Elkin is the daughter of Martin Wolff. When he died in 1948, he left me \$1000, and I used that money to establish the Martin Wolff Prize in Civil Engineering, the first prize I funded at Queen's.

All your other suggestions look fine. The talk on the history of Sigma-Aldrich will not be easy to give, but then--as you know--my dismissal had its silver linings.

Fond regards to you and Mary.

As always,

A handwritten signature in cursive script, appearing to read "David Smith".



OFFICE OF THE SENATE

Queen's University
Kingston, Canada
K7L 3N6

September 21, 1993

Dr. Alfred R. Bader,
c/o Summerhill,
Queen's University.

Dear Dr. Bader,

I am writing to apologize for the delay in acknowledging your letters of August 4 and August 17 regarding Miss Royce. Your reminiscences are very valuable to us, as are Mr. Moyer's.

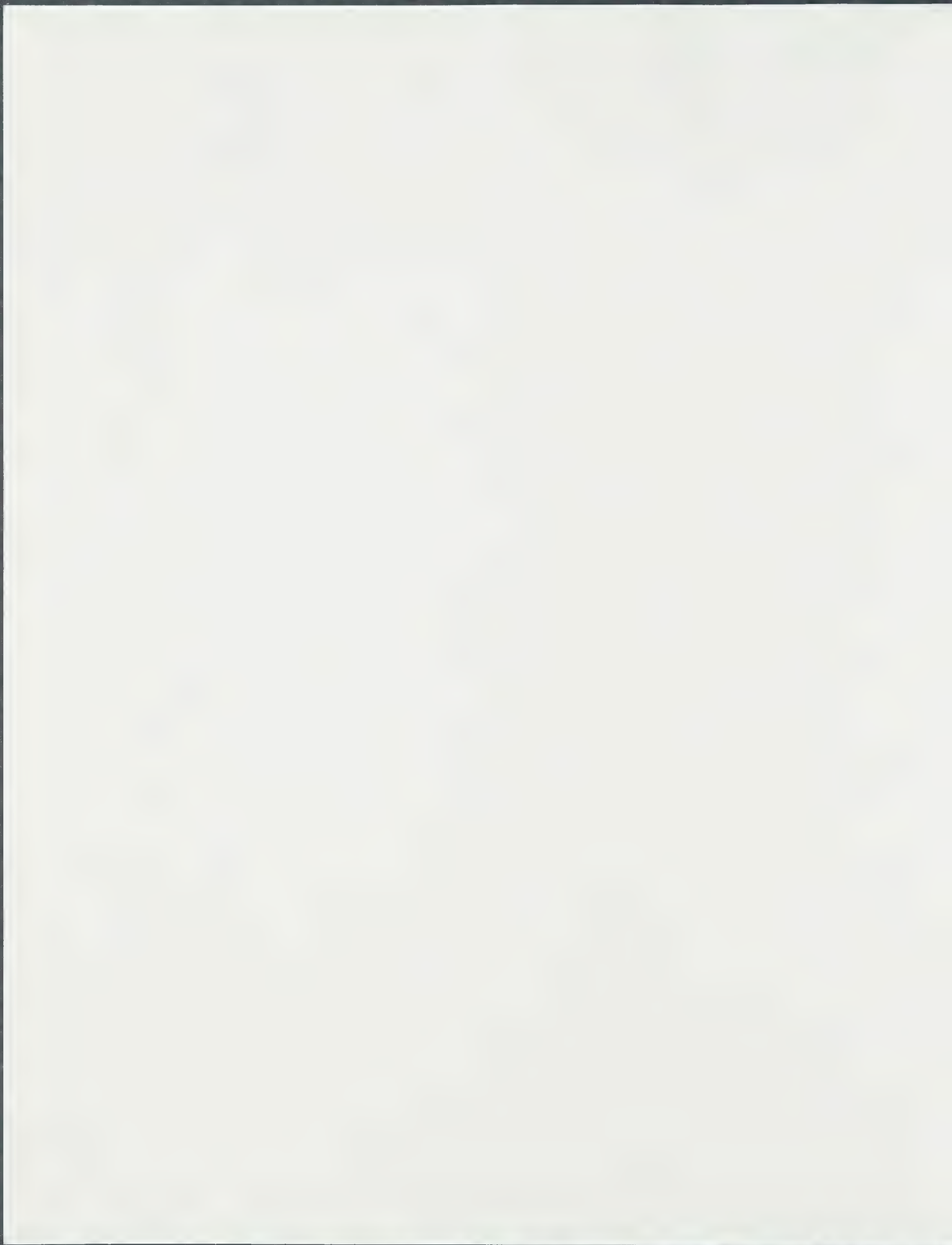
The recent pressure of work in the University Secretariat has somewhat slowed our progress on our project, but our group has been meeting steadily; and we hope to have a person begin writing, based on the research that has already been done and is continuing to expand.

Thank you again for your help, and I will keep you informed of our progress.

Yours sincerely,



Jill Harris,
Associate Secretary
of the Senate.



FAX FROM

DR. ALFRED R. BADER
Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
Telephone 414-277-0730
Fax No. 414-277-0709

October 5, 1993

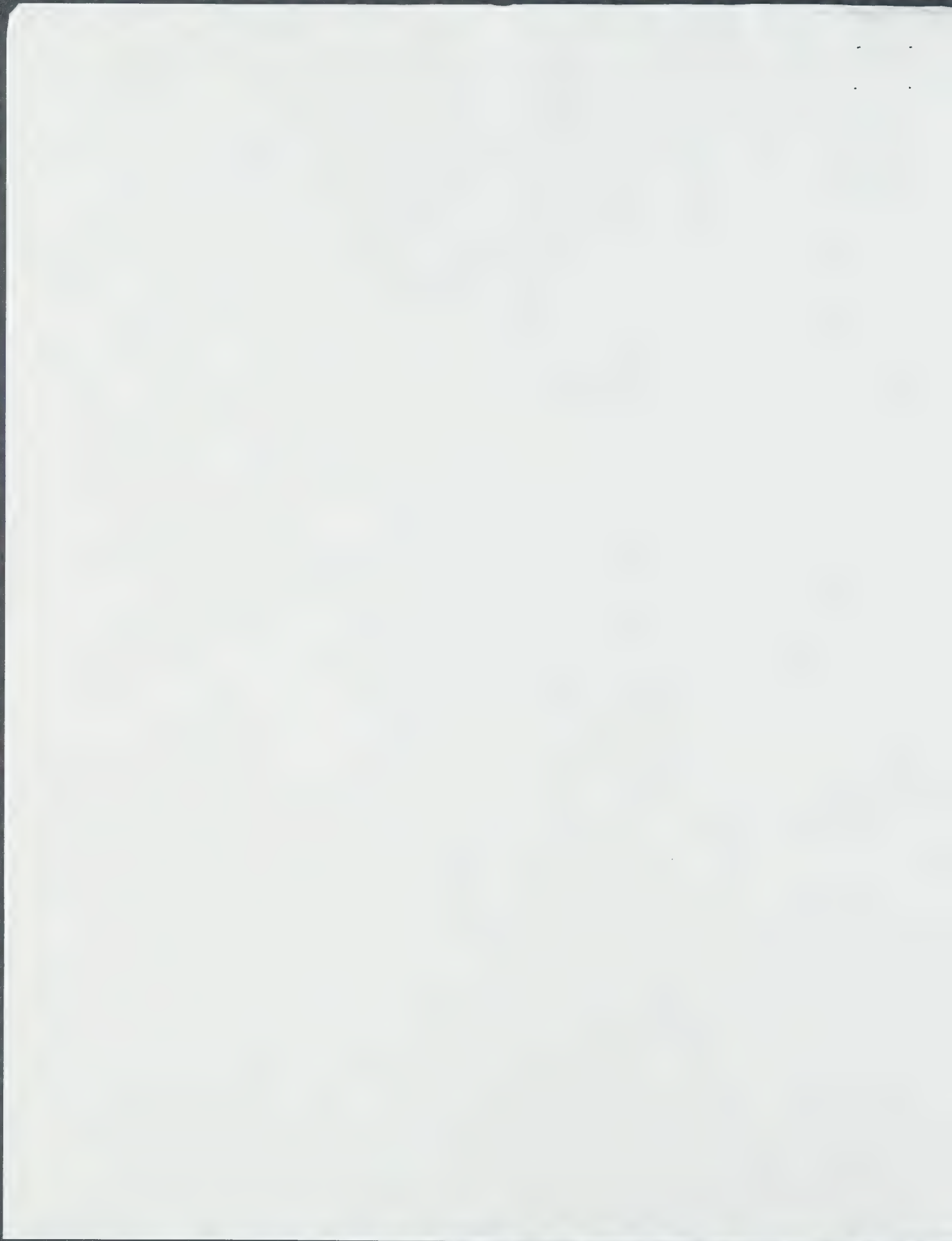
To: Ms. Alison Holt
Advancement Information Officer
Queen's University
FAX 613 545 6777

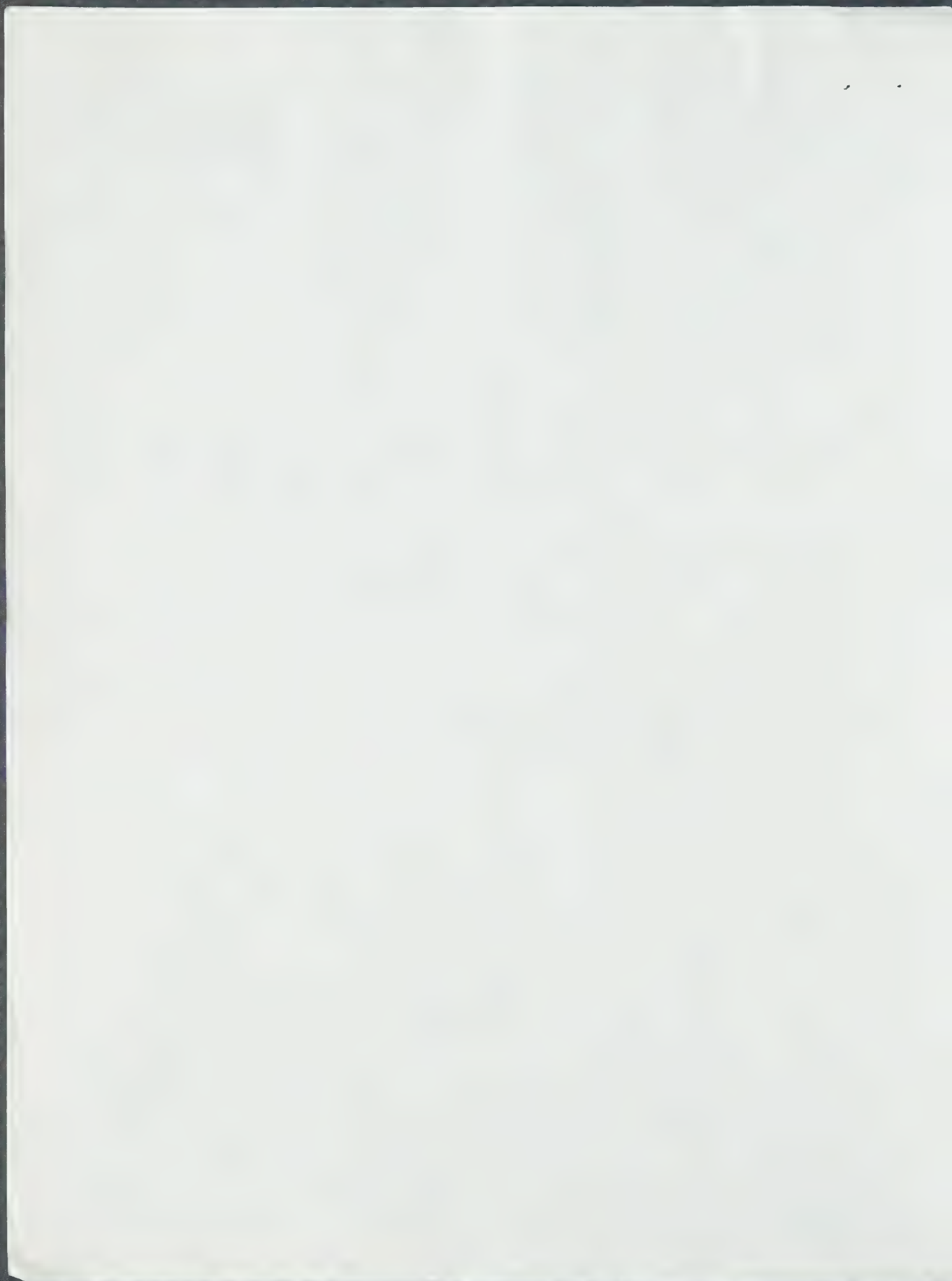
Dear Ms. Holt:

In response to your fax of today, by all means use the photograph of Isabel and me in the November/December issue of The Review if you wish. However, would the picture of Michelle, David and Daniel not be much more attractive and also show the involvement of the entire family with Queen's?

Best wishes,









SCHOOL OF BUSINESS

Queen's University
Kingston, Canada
K7L 3N6

October 8, 1993

Dr. Alfred Bader
Alfred Bader Fine Arts
Astor Hotel Suite 622
924 East Juneau Avenue
Milwaukee Wisconsin USA 53202
(Fax 1-414-277-0709)

Dear Alfred:

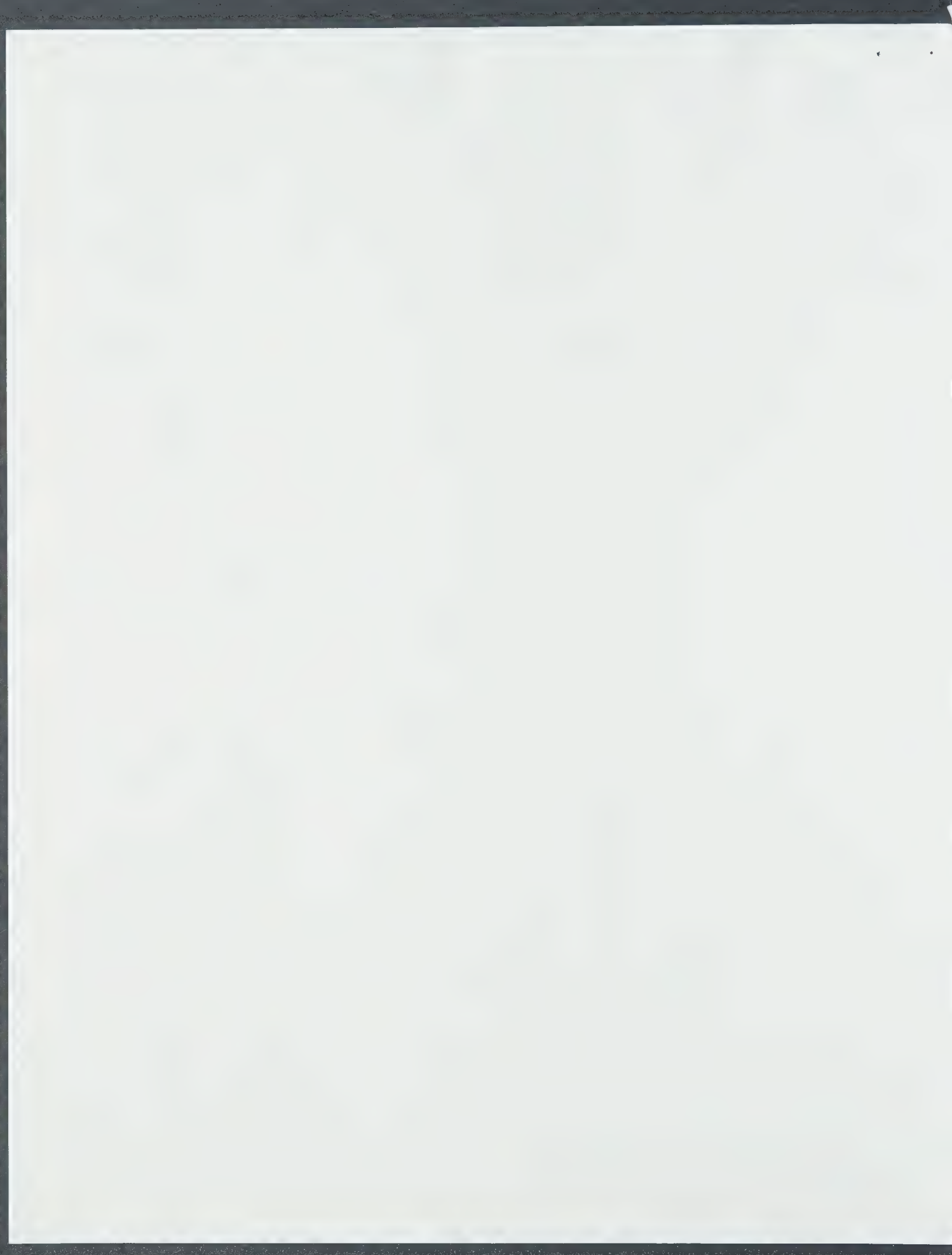
I got home late last night after a very successful St. Louis trip. It turned out to be far more rewarding than I had expected.

The visit with Mrs. Wittcoff was most enjoyable and gave me some new insights into the nature of the man "Dan" and his management style. As she mentioned to you, he never discussed business with her but since he conducted a lot of his business at home she was certainly aware of what was going on. Apparently he was quite "hurt" by his departure from Sigma, although he never discussed it with her. Their daughter raised the question with him, she sensed a problem, but again he would not discuss the matter. I must go over this aspect with you in more detail.

Aaron Fischer gave me an interview, at his home; he was most polite, proper; gave me some background on the Cori/Broida, Cori/Fischer relationships and admitted that they probably weren't too helpful in making him (Cori) sensitive to the "human" dimension of management. Fischer was not very forthcoming on anything to do with recent history.

The real bonus turned out to be the "non-interview" with Brandin and Kipnis. I talked to both on the phone, was politely turned down for an interview, but in being turned down they gave me two beautiful examples of how the typical director thinks; "The company is Cori;" "It was Cori's decision;" "they back Cori." "It's an internal matter, discuss it with Cori." The comment which amused, and delighted me most "We (the directors) agreed not to comment, and as far as I know we have all maintained that position." (from Brandin, as you can imagine, Kipnis would never let something like that slip out.).

All in all I was quite pleased with the trip.



2

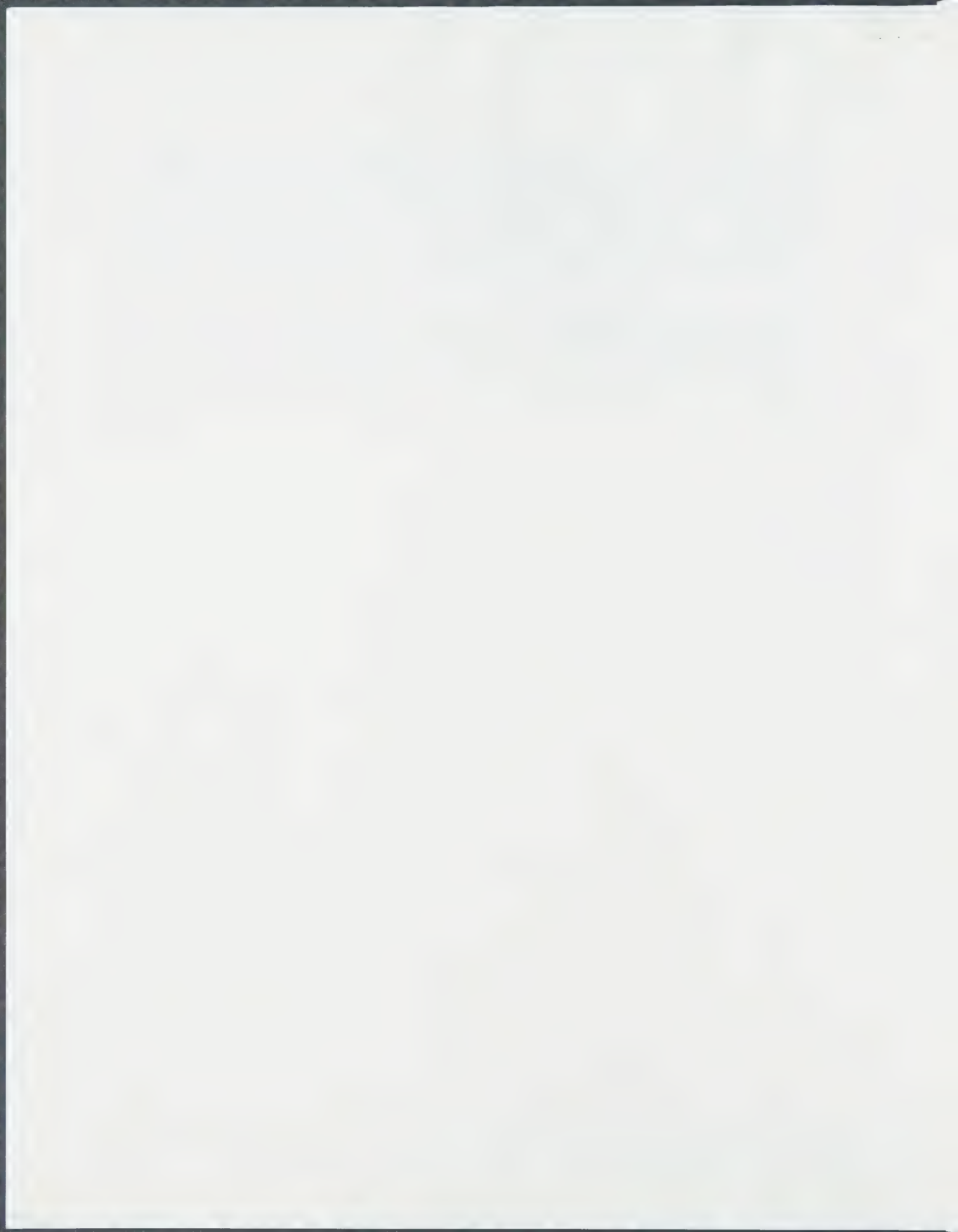
There are now just a few things I would like to discuss with you and will give you a call to see what time would fit best into your schedule. You mentioned that Marvin would be in Milwaukee for the Helen Bader Foundation meeting, there are a couple of questions I could get his help on too, would you let me know when he might be available? [Okay I am now at the office preparing to send this off and I have just read your letter of Sept. 29th and so will wait until November to touch base with Marvin.]

One of the things I would like to review with you are those very frustrations you referred to in your letter of Sept. 29th and the problems of meshing the two corporate cultures. Cultures which obviously reflect the "style" of the respective CEO's. I look forward to seeing you on your visit to Kingston, if not before.

Best wishes,



Bruce





DEPARTMENT OF CHEMISTRY
Tel 613 545-2616
Fax 613 545-6669

Queen's University
Kingston, Canada
K7L 3N6

This file

October 8, 1993

Greetings!

Once again I send along news of Engineering Chemistry and engineering chemists. Earlier this year, Mike Baird organized a Departmental newsletter for all graduates of the Department, which should have reached you in June. It told you about the current state of the Department, about some of the more notable awards received by students and faculty, and about the Open House in October. I shall not repeat what you already know. There is one student accomplishment which was not included, though, and which may interest you. Cory Repta won the Stirling Medal (called the Governor-General's Medal in years gone by) which recognizes the best record in the entire Faculty over four years.

Undergraduate Numbers

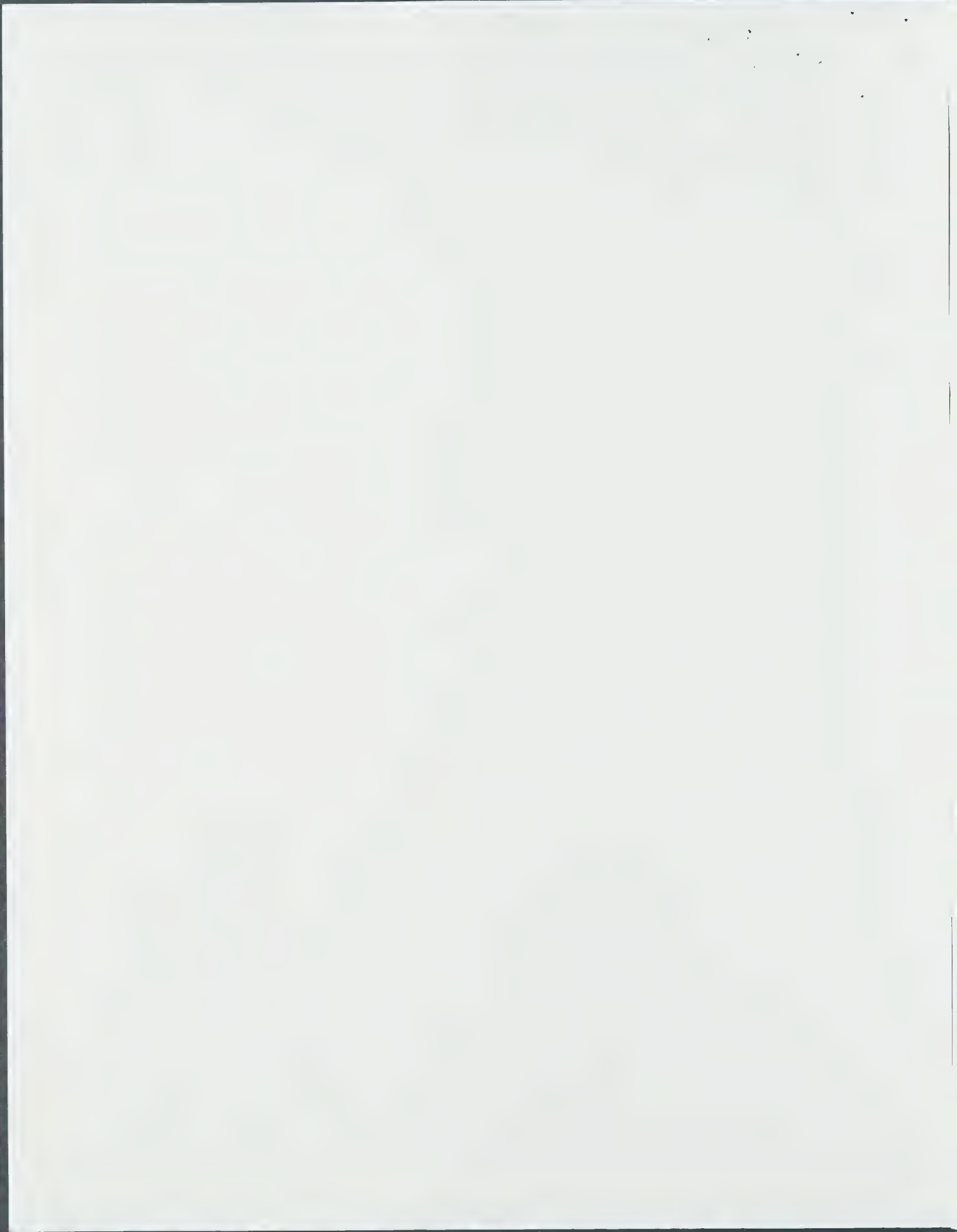
The popularity of Engineering Chemistry continues to grow. Thirty-four students are in second year. Only Mechanical, Electrical and Civil have significantly larger numbers in their second years. Engineering Physics, Chemical and Geological are similar in numbers. The other three programs are somewhat smaller. In upper years, Engineering Chemistry has 18 in third year and 24 in fourth year. In addition, two students, Karey Oliphant and Ted Przybylowicz, are working in industry for a year under The Experience Option plan, and a third, Mason Grainger, is on exchange at the University of Strathclyde in Scotland.

C.E.A.B. Visit

Every six years, each engineering program in Canada must be re-accredited by the Canadian Engineering Accreditation Board. All Queen's programs are visited this November. Several inches of paper must be prepared in each Department, and several inches more in the Dean's office. Albert Norris has the responsibility for the Engineering Chemistry submission, and Don Heyding, as one of several "retirement" projects, has taken on the preparation of the Faculty submission. These are major chores, and much time is involved.

Staffing and Finances

There are no retirements or new appointments to report this year. Suzanne Fortier has been Associate Dean of Graduate Studies for a couple of years and will be Acting Dean and Acting Vice-Principal Research next year. I shall be returning to Ellis Hall as Associate Dean of Applied Science for another three years at the end of my current sabbatical. That combination of events would



normally have led to new appointments in the Department, but has not yet done so yet in the current financial regime. I have avoided dwelling on finances in these letters over the years, since I do not want this communication to be another plea for funds, but one cannot accurately portray the picture in any Ontario university these days if one does not mention the financial cuts, especially the large cuts in the past two years. Just to give you two examples, \$40 000. has been cut from the annual journal budget of Chemistry alone, and we are now teaching chemistry to first year engineering students in two sections of 225, with labs only every other week.

If the Ontario Government cannot increase grant support, and it probably cannot, then the only choices seem to be either a significant rise in fees or a significant decline in the quality of Ontario education relative to that in the better universities abroad. We are well on our way down the latter path. Our revenue per student now is about half the revenue per student in some U.S. universities. There are ways of raising fees which would protect those who could not possibly pay the increases.

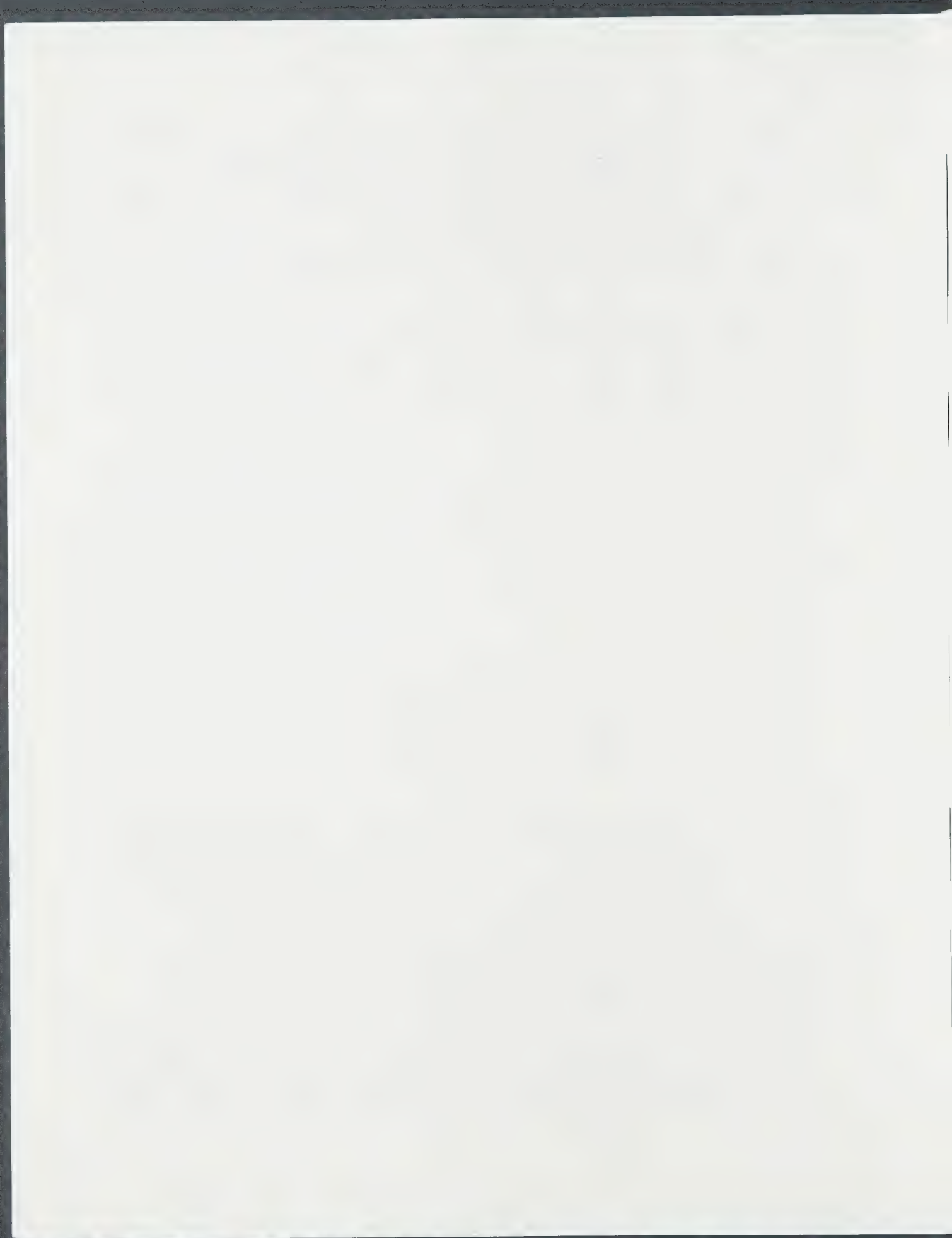
In making these comments about fees and grants, I do not want to ignore the extremely important financial support which Queen's graduates generally, and Queen's engineering graduates particularly, have always given to Queen's. The gift of Herstmonceux Castle by Alfred Bader is surely one of the most spectacular gifts ever presented to any university. Many of you make important contributions in money and in time. Despite your efforts and ours, though, the quality of the University is in decline, and we must ask what is necessary to keep us competitive with universities abroad.

Careers of Graduates

The weak employment market has made it difficult for 1992 and 1993 graduates (like 1972 graduates and 1982 graduates) to find jobs. Many '93's planned to pursue graduate studies anyway, but at least some of those in graduate schools would not be there if an engineering job had been available. The enclosed list includes all of the '93 graduates, and their locations where I know them. It also includes information on earlier graduates who have written to me during the year.

When I first wrote to Engineering Chemists some years ago, I prepared a list of all graduates and what they had done and were doing. Since then, I have included only annual updates. Recent graduates have never seen the original document, and I think it is time to prepare a new comprehensive account of what all graduates have done and send it to you. PLEASE bring me up-to-date. PLEASE write to me and tell me what you are doing. Tell me about any new degrees you have obtained, or new adventures you have had, or whatever. Please tell me too about any other Engineering Chemists whose whereabouts may be known to you. I enclose an alphabetical list of living graduates, showing the date of graduation and the latest known location. Information would be welcome about everyone on this list.

It might interest you to know that there are 447 living Engineering Chemists, out of 555 who have graduated since 1898. 88 of the 555 are women. 368 live in Canada. 50 live in the U.S., 7 in the U.K., 2 in Sweden, and 1 in each of Denmark, France, Germany, Hong Kong, Japan, Kuwait, Norway, Slovenia, South Africa and Switzerland. The locations of the rest are unknown.



We are having significant anniversaries these years; the University's Sesquicentennial in 1991, the Faculty's Centennial in 1993, the Centennial of the beginning of the Engineering Chemistry program in 1895, and of the first graduates of Engineering Chemistry in 1898. It seems an appropriate time to prepare a revised and updated historical record of the 555. PLEASE contribute your own experience, and information about others.

Centennial Celebrations

The Faculty Centennial is being celebrated in a variety of ways. The Convocation in the spring included a brief re-enactment of the first Applied Science Convocation, featuring a speech by Principal Grant. It also included a fanfare written by Steve London, an undergraduate in Engineering Chemistry. It is not uncommon these days for engineering chemists to take a concurrent degree. Steve is taking one in music and has taken 1993-94 off to pursue musical interests. Indeed, instead of being an engineer taking a music degree out of interest, he may turn out to be a music student taking an engineering degree out of interest.

Some of our retirees continue to contribute hugely to the University. John Page runs the first year labs. Ken Russell and Don Heyding collaborate on research in addition to Don's carrying out a trio of heavy assignments for the Dean's office. Reg Clark, retired last year from Chemical Engineering, has organized the Centennial Celebrations for the Faculty. The Department and the Faculty would be in sad shape these days without people like these. All of this comes to mind because Ken Russell took on the job of developing an Open House in Chemistry over the Alumni Weekend.

Ken's program includes "exciting lecture room demonstrations" at 9:30 am, 11:00 am, 1:00, 2:30 and 7:00 on Thursday, October 21; noon, 2:00, 4:00 and 7:00 on Friday, October 22, and 9:30 am and 11:00 am on Saturday, October 23. You are all welcome. There are also displays in the ground floor labs of Frost Wing on all of these days, with the topics including Recycling of Plastic Wastes, Microwave Chemistry, Drug Design, CFC's, and many others, as well as a pictorial history of the Department. On the Saturday (October 23) from 10:00 am to noon, we shall once again offer Prince Edward County cider and something to nibble in Room F 413 of Frost Wing. I do hope that those of you attending Alumni Weekend will drop in and visit. I look forward to seeing you.

With best wishes to you all,

Yours truly,



James McCowan



LIVING GRADUATES

SURNAME	GIVEN NAME(S)	YEAR	PROVINCE/STATE	COUNTRY
Abbott	Albert	1938	Ohio 44313	U.S.A.
Achtem	Michael	1992	British Columbia	Canada
Allard	Mark	1988		England
Anderson	Darlene	1980	British Columbia	Canada
Anderson	Roland Albert	1966	Ontario	Canada
Anglin	Jim	1969	Pennsylvania 15632	U.S.A.
Ash	Dawn	1986	Ontario	Canada
Asprey	Steven	1992	Ontario	Canada
Asselstine	Albert	1961	Ontario	Canada
Bader	Alfred	1945	Wisconsin 53211	U.S.A.
Bailey	Chris	1990	Ontario	Canada
Bailey	Wendy	1979	Quebec	Canada
Baker	David	1963	Quebec	Canada
Balon	Jennifer	1988	Ontario	Canada
Banbury	Larry	1961	Ontario	Canada
Bannard	Bob	1945	Ontario	Canada
Barnes	C.C.	1956	Ontario	Canada
Barry	Thomas Joseph	1942	Ontario	Canada
Bazuk	Ron	1975	Saskatchewan	Canada
Beale	Carroll Francis	1934	Ontario	Canada
Bell	Marjorie	1983	Ontario	Canada
Bell	Paul	1978	Ontario	Canada
Benson	Miles Gordon	1941	Ontario	Canada
Beres	Martin	1951	Ontario	Canada
Bernhardt	Grant	1961	Ontario	Canada
Bernhardt	Scott	1987	Ontario	Canada
Bernstein	Mark	1948	Manitoba	Canada
Berry	Bob	1938	Ontario	Canada
Berti	Marie	1978	see Mislan	-
Besserer	George	1965	Alberta	Canada
Biagi	Jim	1983	Ontario	Canada
Bikker	Jack	1989	Ontario	Canada
Bishop	Mike	1981	Alberta	Canada
Bishop	Phil	1976	New Jersey 07950	U.S.A.
Blackett	Bob	1943	Ontario	Canada
Blue	Bob	1988	Ontario	Canada
Bohme	Susan	1992	Ontario	Canada
Bosse	Rejeanne	1980	see Cool	-
Boucher	Stephen	1961	New Jersey 07869	U.S.A.
Bowley	Bob	1951	Ontario	Canada
Breck	Wally	1950	Ontario	Canada
Brien	Tedd	1976	Ontario	Canada
Bron	Evert	1966	Ontario	Canada
Brown	Glen	1981	Ontario	Canada
Brown	James	1990	Ontario	Canada
Bryant	John Howard	1951	Ontario	Canada
Buchanan	Gail	1980	Alberta	Canada
Burns	Rob	1973	Ontario	Canada
Byrnes	Kristen	1993		
Cahill	Frank	1974	Alberta	Canada
Cahn	Arno	1946	New York 10965	U.S.A.
Caldwell	Don	1968	Ontario	Canada
Cameron	Ron	1972	Ontario	Canada
Camicioli	Richard	1980	Oregon 97201	U.S.A.
Campbell	Bob	1949	Ontario	Canada
Campbell	Leonard	1936	Ontario	Canada
Caplan	Donald	1940	Ontario	Canada
Carey	Ken	1949	Ontario	Canada
Carleton	Jim	1990	Ontario	Canada

Casson	Stephanie	1991	see Dullaert	-
Chalmers	John	1932	Quebec	Canada
Chalykoff	Lisa	1987	British Columbia	Canada
Chan	Wing	1970		
Chang	Keith	1961	Ontario	Canada
Chase	Michael	1982	Alberta	Canada
Chaykowski	Ted	1978	Ontario	Canada
Cheeseman	David	1977	Ontario	Canada
Cheng	Don	1992	British Columbia	Canada
Cherm	Donald Joseph	1956	Ontario	Canada
Chiasson	Monica	1980	Ontario	Canada
Chivers	Gary George	1965	Ontario	Canada
Ciebien	Jane	1992	Massachusetts 02139	U.S.A.
Clark	Carolyn	1991	Ontario	Canada
Clark	Janet	1982	Ontario	Canada
Clark	Wendy	1979	see Bailey	-
Clark Day	Jane	1983		England
Clarke	John	1962	Ontario	Canada
Clayton	Robert	1951	Illinois 60615	U.S.A.
Clifford	Art	1969	Ontario	Canada
Clifford	Cheryl	1983	see Maritan	-
Cohen	Barry	1950	Ontario	Canada
Coker	Paul	1990	Ontario	Canada
Collison	Giles	1941	Ontario	Canada
Coltrinari	Enzo	1952	Colorado 80403	U.S.A.
Cool	Rejeanne	1980	Alberta	Canada
Cooper	Guy	1976	British Columbia	Canada
Corbeil	Paula	1977	Quebec	Canada
Corbett	Brenda	1980	Alberta	Canada
Cotton	Meredith Leonard	1962	Quebec	Canada
Coughlin	Brenda	1977	British Columbia	Canada
Coutts	Brian	1992	Ontario	Canada
Cow	Chris	1992	Ontario	Canada
Culliton	Margaret	1982	Newfoundland	Canada
Cunningham	Michael	1985	Ontario	Canada
Cuthbertson	Charles	1939	Quebec	Canada
Cybulski	Peter	1992	Ontario	Canada
d'Entremont	Sloan	1988	Alberta	Canada
Da Silva Jardine	Mark	1983	Ontario	Canada
Dafoe	Thomas John	1967	Ontario	Canada
Daniel	Moe	1966	Ontario	Canada
Davis	Boyd	1988	Ontario	Canada
De Marco	Tony	1986	Ontario	Canada
Debbrecht	Jane	1981	Missouri 48070	U.S.A.
Des Brisay	Cynthia	1982	Ontario	Canada
Desrochers	Debbie	1978	Ontario	Canada
Dewar	Don	1937	Ontario	Canada
Dewar	Edward George	1962	Ontario	Canada
Difruscia	Joan	1981	Ontario	Canada
Dobney	Norm	1972	Ontario	Canada
Doulton	Bruce	1975	Newfoundland	Canada
Doyle	Greg	1986	Ontario	Canada
Drone	Raymond	1948		
Dullaert	Stephanie	1991	Ontario	Canada
Dusseault	John	1985	Saskatchewan	Canada
Dyble	Dick	1950	Ontario	Canada
Dyer	Lisa	1992	Ontario	Canada
Earl	Allan	1961	British Columbia	Canada
Edgeworth	Tom	1943	Ontario	Canada
Edwards	Charles	1965	Manitoba	Canada
Edwards	Douglas	1947	Ontario	Canada
Egan	Louise	1981	British Columbia	Canada
Elder	Greg	1973	Ontario	Canada

Ellis	Douglas Graham	1945	Nova Scotia	Canada
Enright	Tom	1992	Ontario	Canada
Etherington	Martha	1980	Alberta	Canada
Fahner	Donald	1945	Ontario	Canada
Faubert	Scott	1978	Tennessee 37228-1397	U.S.A.
Faubert	Sharon	1979	Tennessee 37228-1397	U.S.A.
Feil	William Robert	1957	Ontario	Canada
Fenton	Stu	1945	Minnesota 55110	U.S.A.
Ferguson	Jim	1990	Ontario	Canada
Ferguson	John Melvin	1933	Ontario	Canada
Fickel	Robert	1948	Ontario	Canada
Fink	Tony	1964	California 95060	U.S.A.
Pinora	Denise	1978	Ontario	Canada
Fitz	Dayna	1991	Ontario	Canada
Fletcher	Steve	1986	British Columbia	Canada
Flynn	John	1968	Ontario	Canada
Fogo	James Gordon	1951	Ontario	Canada
Forkes	Gary	1976	Ontario	Canada
Forsythe	Heather	1986	see Hollyer	-
Frantisak	Vera	1988	Ontario	Canada
Fraser	Gordon	1936	Ontario	Canada
Fraser	John Alexander	1934	Ontario	Canada
Garcia-Lee	Violeta	1982	Ontario	Canada
Geddes	Carla	1976	Ontario	Canada
Gibbs	Hugh	1952	Delaware	U.S.A.
Gilbert	Leslie James	1942	Ontario	Canada
Giles	George	1970	British Columbia	Canada
Gillis	Dan	1986	Ontario	Canada
Gladu	Marilyn	1984	Ontario	Canada
Godwin	Brenda	1977	see Coughlin	-
Goode	David	1981	Ontario	Canada
Gould	Heather	1977	Ontario	Canada
Graham	Clark	1942	Ontario	Canada
Graham	Eric	1942	British Columbia	Canada
Graham	Garry	1970	Ontario	Canada
Graham	Sandy	1974	Alberta	Canada
Grant	Arthur	1967	Ontario	Canada
Grant	Tony	1966	Ontario	Canada
Greenwood	Ed	1943		
Greveling	Ian	1979	Saskatchewan	Canada
Griffin	Mel	1944	Florida 34210	U.S.A.
Griffiths	Frederick Harold	1941	Ontario	Canada
Gzowski	Peter	1981	Ontario	Canada
Hageman	Dan	1992	Ontario	Canada
Hale	George	1945	Ontario	Canada
Hamanaka	Ernest	1961	Connecticut	U.S.A.
Hamilton	Mike	1975	Ontario	Canada
Hamilton	Peter	1977		England
Hamilton	Peter	1961	Ontario	Canada
Hamilton	Roger	1981	Nova Scotia	Canada
Hammerli	Martin	1961	Ontario	Canada
Hartman	Steve	1961	Ontario	Canada
Haslett	Tom	1986	Ontario	Canada
Hatch	John George	1956	Quebec	Canada
Hatfield	Carol Ann	1989	see McGuinty	
Havard	Jennifer	1993	New York	U.S.A.
Heintzman	Garnett Herman	1932	Ontario	Canada
Henderson	John	1959		
Hesketh	Arthur Alfred	1936	Ontario	Canada
Hill	Alastair	1985	Ontario	Canada
Hill	Gil	1951	Ontario	Canada
Millier	Donald	1936	Ontario	Canada
Hoffman	Israel	1950	Ontario	Canada

Holland	William John	1945	Ontario	Canada
Hollyer	Heather	1986	Ontario	Canada
Horwood	Dawn	1986	see Ash	-
Howe	Gerry	1966	Ontario	Canada
Hurley	Edward Thomas	1933	Ontario	Canada
Hutchinson	Lois	1969	Ontario	Canada
Hyde	Michael Arthur	1965	Ontario	Canada
Hyrniuk	Cynthia	1975	see Robins	-
Ingraham	Gord	1964	Ontario	Canada
Irvine	Alan	1959	Louisiana 70816	U.S.A.
Irwin	Heather-Anne	1984	Ontario	Canada
Jamieson	J.W.S.	1950	Ontario	Canada
Jang	Eileen	1989	Quebec	Canada
Jarvis	Alan	1982		South Africa
Jarzem	Peter	1980	Quebec	Canada
Jay	Dianne	1979	Nova Scotia	Canada
Jobe	David	1984	Ontario	Canada
Johnson	Peter	1976	Saskatchewan	Canada
Johnston	Greg	1983	Ontario	Canada
Kangas	Lois	1969	see Hutchinson	-
Karis	Steve	1951	Nova Scotia	Canada
Kaufmann	Rainer	1981	New York 10016	U.S.A.
Kelly	Abe	1956	Ontario	Canada
Kelly	William James	1957		
Kent	William Charles	1965	Ontario	Canada
Khu	Peter	1992	Ontario	Canada
Kihle	Ingrid	1984	see Thunem	-
Kinloch	George Alexander	1960	Ontario	Canada
Knowlton	Mike	1973	Ontario	Canada
Kosir	Tom	1993		Slovenia
Kraft	Bob	1940	British Columbia	Canada
Ku	Andrew	1989	California 94309-830	U.S.A.
Kuhnert	Alex	1987	Ontario	Canada
Kurck	Norman	1964	Ontario	Canada
Lacy	Charles Stuart	1965	Ontario	Canada
Laidlaw	Archie	1935	Ontario	Canada
Lampard	Bruce	1991	Alberta	Canada
Langlotz	Douglas	1961	Ontario	Canada
Langstaff	Edward Jack	1963	Ontario	Canada
Lash	Michael	1957	Ontario	Canada
Laver	Ken	1973	Ontario	Canada
Laver	Marilyn	1973	Ontario	Canada
Lawton	Bertha	1952	Ontario	Canada
Leach	Steve	1991	Ontario	Canada
Leaist	Derek	1977	Ontario	Canada
LeBlanc-Mckeown	Joanne	1982	Ontario	Canada
Lee	Nolan	1991	Ontario	Canada
Lee	Robin	1990	British Columbia	Canada
Lendrum	Clyde	1944	Ontario	Canada
Lennox	Duncan	1965	Ontario	Canada
Lepage	Mimi	1981	Quebec	Canada
Liefso	Cathy	1993	Ontario	Canada
Lloyd	Eric	1975	Alberta	Canada
Lomas	Bob	1974	Ontario	Canada
Lombard	Susan	1986	see Wright	-
Loe	Paul	1993	Ontario	Canada
Lord	George	1947	Ontario	Canada
Lowe	Richard	1973	Saskatchewan	Canada
Luck	Paula	1977	see Corbeil	-
Lum	Quinn	1936		
Lyne	Leonard Murray	1942	Ontario	Canada
Lyons	Doug	1989	Ontario	Canada
Macaulay	Terry	1971	-	Kuwait

MacDonald	Ian	1981	British Columbia	Canada
MacDougall	David	1963	Ontario	Canada
MacIntosh	Laurie	1985	see Muthuswami	-
MacKelvie	Joan	1981	see Difruscia	-
MacKenzie	Dean	1962	Ontario	Canada
MacKenzie	Helen	1951	Ontario	Canada
MacKinnon	Jim	1979	Alberta	Canada
MacLeod	Kenneth James	1955	Ontario	Canada
Maine	Frank	1959	Ontario	Canada
Manchester	Don	1943	Ontario	Canada
Mantell	Gerald	1945	Pennsylvania 18104	U.S.A.
Maritan	Cheryl	1983	Ontario	Canada
Martin	Jeff	1978		Sweden
Matchen	Ben	1948	Ontario	Canada
Matsui	Karen	1985	Ontario	Canada
Maynard	Bill	1942	Ontario	Canada
Mazer	Joel	1954	Ontario	Canada
Maziak	Leon Stephen	1951	Quebec	Canada
McCarthy	Jane	1981	see Debbrecht	-
McCarthy	Joan	1988	see Robinson	-
McCauley	Gord	1968	Ontario	Canada
McClymont	Ian	1983	Ontario	Canada
McConnell	Brian	1993	Ontario	Canada
McConnell	John	1941	Florida 34293	U.S.A.
McCracken	Bob	1982	Tennessee 38024	U.S.A.
McCrary	Brian	1977	Ontario	Canada
McDonald	Roland	1931	New York 14092	U.S.A.
McDougall	Sandra	1984	Ontario	Canada
McEwen	Jean	1974	see Seidler	-
McEwen	John	1961	Ontario	Canada
McGuinty	Carol Ann	1989	Ontario	Canada
McInerney	Marilyn	1984	see Gladu	-
McKenney	Edward Albert	1957	Ontario	Canada
McLachlan	Julie	1992	Louisiana 70115	U.S.A.
McLean	John	1950	Michigan 48103	U.S.A.
McMaster	Hugh	1950	Ontario	Canada
McMillan	Al	1948	Nova Scotia	Canada
McReynolds	Sloan	1988	see d'Entremont	-
McTaggart	Donald	1934	Florida 33445	U.S.A.
Melnik	Bill	1982	Ontario	Canada
Mendrisky	Christian	1964	Ontario	Canada
Mercille	Patric	1984	Quebec	Canada
Mewa	Francis	1972	Ontario	Canada
Michalska	Monika	1992	Ontario	Canada
Michaud	Louise	1978	Pennsylvania 16803-3	U.S.A.
Mihalus	John Rudy	1964	Ontario	Canada
Millard	Doug	1971	Ontario	Canada
Miller	George	1954	Ontario	Canada
Mislan	Marie	1978	Alberta	Canada
Mitchell	Carol	1984	Ontario	Canada
Mitchell	David	1955	Alberta	Canada
Mizuyabu	Lilian	1990	Ontario	Canada
Mody	David	1988	Ontario	Canada
Monteith	George	1939	Ontario	Canada
Monteith	Hugh	1972	Ontario	Canada
Moon	Kenneth	1947	Massachusetts 01778	U.S.A.
Mooney	David	1977	Ontario	Canada
Moore	Emily	1992		England
Morgan	Grant	1987	British Columbia	Canada
Morris	Allan	1949	Missouri 63044	U.S.A.
Morrison	Geoff	1993	Ontario	Canada
Mortensen	Steve	1978	Ontario	Canada
Morton	Russell	1961	Ontario	Canada

Moruzi	Paul	1986	Ontario	Canada
Mountenay	Chris	1993		Norway
Muir	Rich	1992	Ontario	Canada
Murphy	James	1962	Ontario	Canada
Muthuswami	Laurie	1985	Ontario	Canada
Myers	Rob	1972	Ontario	Canada
Needham	James	1953		England
Neprily	William	1962	Ontario	Canada
Njegovan	Joan	1992	New York 13203	U.S.A.
O'Grady	Jennifer	1990	Ontario	Canada
O'Leary	Patrick Michael	1966	Quebec	Canada
Ogilvie	Bruce	1986	New York 14468	U.S.A.
Ott	Welland	1947	Ontario	Canada
Overend	De	1978	see Splinter	-
Owen	Arthur	1971	Ontario	Canada
Paavila	David	1948	British Columbia	Canada
Pagotto	Jack	1983	Ontario	Canada
Parent	Scott	1991	Ontario	Canada
Park	Carol	1986	British Columbia	Canada
Pascoe	Dave	1971	Ontario	Canada
Perry	J.S.C.	1934	Quebec	Canada
Pettit	John	1927	Quebec	Canada
Pfisterer	Hank	1946	Ontario	Canada
Phillips	Michael	1984		Germany
Pimm	Ted	1992	Ontario	Canada
Pittuck	Alan Dennis	1953	Ontario	Canada
Plato	Natalie	1993	Ontario	Canada
Platt	Kenneth John	1933	Ontario	Canada
Porter	John	1977	Ontario	Canada
Post	Dan	1960	Alberta	Canada
Potter	Kimberlee	1990		England
Prentice	Bob	1962	Ontario	Canada
Preston	Carolyn	1984	Alberta	Canada
Preston	Katherine	1992		England
Prince	Chris	1983	New York 14850	U.S.A.
Pritchett	Derek	1991	Ontario	Canada
Promislow	Albert	1950	North Carolina	U.S.A.
Prout	Jack	1951	Ontario	Canada
Quinn	Harold	1953	Ontario	Canada
Quinn	Steven	1984	Ontario	Canada
Quinton	William	1953	Ontario	Canada
Rabb	Allan	1944	Ontario	Canada
Raudsepp	Rein	1975	Alberta	Canada
Reddoch	Allan	1953	Ontario	Canada
Reeves	John	1985	Ontario	Canada
Renzoni	Louis	1935	Ontario	Canada
Repta	Cory	1993	Ontario	Canada
Rice	Warren	1936	Oregon 97006	U.S.A.
Rivington	Donald	1948	Ontario	Canada
Roberts	Jason	1992	Ontario	Canada
Robertson	John	1970	Ontario	Canada
Robins	Cynthia	1975		
Robins	David	1992	New York 13066	U.S.A.
Robinson	Gordon	1959	Ontario	Canada
Robinson	Joan	1988	Ontario	Canada
Rogers	Jennifer	1992	Ontario	Canada
Rose	Jason	1992	Ontario	Canada
Rose	Jon	1991	Ontario	Canada
Ross	Andy	1982	Ontario	Canada
Rowat	John	1981	Ontario	Canada
Rubec	Peter	1944	Ontario	Canada
Rublack	Wilfred	1948		
Rummery	Terry	1961	Ontario	Canada

Ruthman	Edward Trevor	1959	Ontario	Canada
Sagert	Norm	1959	Manitoba	Canada
Samuel	John	1937	New Mexico 87505	U.S.A.
Sarginson	Garry	1962		Japan
Sarjeant	Peter	1953	North Carolina 28741	U.S.A.
Sawyer	Tom	1988	Alberta	Canada
Schneider	Craig	1976	Quebec	Canada
Schrum	David	1966	Ontario	Canada
Schwartz	Wayne	1964	Ontario	Canada
Scott	Malcolm	1961	Florida 33803-5973	U.S.A.
Scrivens	Don	1946	New York 14619	U.S.A.
Seguin	Yvan	1951	Ontario	Canada
Seidler	Jean	1974	Nova Scotia	Canada
Seldon	Tara	1990	Ontario	Canada
Sendall	Richard Harold	1949	Ontario	Canada
Shannon	George	1934	Ontario	Canada
Shapiro	Clifford	1940	Florida 33480	U.S.A.
Sharpe	Julie	1993	Ontario	Canada
Shepherd	Thomas George	1949	British Columbia	Canada
Silveston	Rebecca Beth	1986		Sweden
Simmons	Al	1975	Ontario	Canada
Siu	Winnie	1985		Hong Kong
Skeoch	Ken	1964	Ontario	Canada
Skrydstrup	Troels	1983		Denmark
Sloan	Jim	1965	Ontario	Canada
Smelko	Joseph Frank	1954	Quebec	Canada
Smeltzer	Jim	1976	Alberta	Canada
Smeltzer	Jim	1954	Ontario	Canada
Smeltzer	Walter	1948	Ontario	Canada
Smith	Bob	1974	Ontario	Canada
Smith	Debbie	1978	see Desrochers	-
Smith	Heather	1977	see Gould	-
Smith	James	1992	Ontario	Canada
Smith	Rob	1988	Ontario	Canada
Southam	Bill	1946	Ontario	Canada
Sowa	Walter	1956	Ontario	Canada
Spence	Matthew	1992	Ontario	Canada
Splinter	Bill	1978	Ontario	Canada
Splinter	De	1978	Ontario	Canada
Spring	Don	1940	Ontario	Canada
Stack	Alex	1993	Indiana	U.S.A.
Stassen	William Nicholas	1963	Ohio 43055	U.S.A.
Stephenson	Tom	1984	Ontario	Canada
Stevens	Bill	1940	Ontario	Canada
Stremlaw	David William	1962	Ontario	Canada
Strigner	Paul	1949	Ontario	Canada
Stubbs	Tom	1938	Ontario	Canada
Sullivan	Mort	1945		
Sutherland	Bob	1947	Ontario	Canada
Swanson	Daren	1990	Ontario	Canada
Sweet	Austin Alfred	1961	Ontario	Canada
Sweetnam	Philip	1965	Ontario	Canada
Symons	Al	1965	Ontario	Canada
Szabo	Craig	1989	Pennsylvania 18104	U.S.A.
Tari	Andor	1993	Ontario	Canada
Tate	Bob	1976	Ohio 45201-0599	U.S.A.
Temple	Angela	1989	Ontario	Canada
Thayer	George	1979	Ontario	Canada
Thompson	David	1966	Ontario	Canada
Thunem	Ingrid	1984	Ontario	Canada
Tibbett	John	1950	Ontario	Canada
Tink	Roland	1946	Delaware	U.S.A.
Tompkins	Edwin	1945	Illinois 60546 2020	U.S.A.

Toogood	Peter	1983	Ontario	Canada
Torgunrud	Garnet	1993	Alberta	Canada
Travers	Ian	1973	Nova Scotia	Canada
Travers	Peter	1971	Ontario	Canada
Turner	Patti	1987	British Columbia	Canada
Ungar	Kurt	1982	Ontario	Canada
Vallillee	Sharon	1979	see Faubert	-
Vandermeer	Julie	1992	see McLachlan	-
Varah	Jeff	1980	Ontario	Canada
Varty	Theresa	1989	-	Switzerland
Vibien	Patrick	1991	Ontario	Canada
Vidmar	Karl Edward	1959	Ontario	Canada
Viron	Silvio Joseph	1948	Ontario	Canada
Von Bistram	Peter	1991	Ontario	Canada
Wallace	Dave	1965	Ontario	Canada
Walling	Nadja	1993	Quebec	Canada
Washington	Bob	1950	Ontario	Canada
Weed	John	1952	Quebec	Canada
West	R.S.	1950	Nova Scotia	Canada
Wheal	John William	1942	Ontario	Canada
Wheeler	Bob	1950	Ontario	Canada
Wheeler	Marilyn	1973	see Laver	-
White	William Hugh	1951		
Williams	Alan Richard	1929	Ontario	Canada
Williams	David	1986	Ontario	Canada
Wilson	John	1987	Alberta	Canada
Wilson	Ken	1968	New Jersey 07090	U.S.A.
Wishart	Helen	1951	see Mackenzie	-
Wolf	Katherine	1983	Nova Scotia	Canada
Wolfe	Valerie	1982	Ontario	Canada
Wong	Arnold	1992	Ontario	Canada
Wong	Betty	1993		
Woods	Rob	1985	Ontario	Canada
Woodside	Glenn	1949	Ontario	Canada
Wright	Susan Lombard	1986	Ontario	Canada
Yates	Valerie	1982	see Wolfe	-
Yorke	Lowell	1965	Ontario	Canada
Zaitlin	Lorne	1992	Ontario	Canada
Zatka	Mirko	1982	Alberta	Canada

Here are some notes on the locations of '93 graduates, and of some earlier graduates who have written recently.

1993

Kristen Byrnes

Research job in Europe for at least one year

Jennifer Havard

Graduate studies in Chemical Engineering at Cornell; Ithaca, New York

Tom Kosir

Working in Slovenia but intending to return to Canada

Cathy Liefso

Paul Loo, B.A.(Queen's, German)

Financial analyst with Revenue Canada, Ottawa, Ontario

Brian McConnell

Graduate studies in Chemistry at Queen's

Geoff Morrison

Research Assistant in polymer engineering, Department of Chemistry, Queen's

Chris Mountenay

Graduate studies in Chemical Engineering in Norway

Natalie Plato

Working with the Analytical Services Group in the Chemistry Department at Queen's

Cory Repta, B.Sc.(Queen's, Geology)

Research position at Atomic Energy of Canada; Deep River, Ontario

Julie Sharpe

Alex Stack

Graduate studies in science policy at University of Indiana

Andor Tari

Taking additional courses in Arts and Science prior to applying for admission to Education

Garnet Torgunrud

Nadja Walling

Graduate studies in Chemical Engineering at McGill; Montreal, Quebec

Betty Wong

Graduate studies in Chemistry at Queen's

1992

Steven Asprey

Graduate student in Chemical Engineering at Queen's

Susan Bohme

Research position at National Research Council, Ottawa, Ontario

Don Cheng, B.A.(Queen's, Statistics)

Graduate studies in Statistics at Queen's

Chris Cow

Graduate studies at McMaster; Hamilton, Ontario

Peter Cybulski

Medical school at Queen's

Lisa Dyer

Has been doing contract research on chemistry of composting in northern Canada

Tom Enright

Research engineer, Xerox Canada; Mississauga, Ontario

Dan Hageman

With consulting engineers ECE Group; Toronto, Ontario

Peter Khu, B.A.(Queen's, English)

After travelling extensively, now in graduate studies in Mining Engineering at Queen's

Jennifer Rogers

Employed in analytical work at Royal Roads relating to decommissioning northern defence installations; Esquimalt, British Columbia

Julie (Vandermeer) McLachlan

Process Engineer with Domino Sugar; New Orleans, Louisiana

1991

Scott Parent M.Sc.(Calgary, Chemical Engineering)

Now doing doctoral work in Chemical Engineering at Waterloo; Waterloo, Ontario

Jon Rose

After travelling extensively in Australia and elsewhere, entered graduate studies in Chemical Engineering at Queen's

Peter von Bistram

Studying Aeronautical Engineering at Ryerson; Toronto, Ontario (93)

1990

James Brown

After a period in the Engineering Department, General Foods, Cobourg, now working on M.B.A. at Queen's; Kingston, Ontario;

Lilian Mizuyabu

Studied in Japan for two years; now living in Ottawa

Kimberlee Potter Ph.D.(Cambridge, Medicinal Chemistry)

Postdoctoral work at the University of California, Santa Barbara

Daren Swanson

Was engineer at ETL, an explosives firm located in North Bay, Ontario. Now with Buckman Laboratories

1989

Theresa Varty

Information Systems Coordinator for the parent company, cement maker Holderbank.

1988

Joan McCarthy, B.A.(Queen's, Music), M.Sc.(Toronto, Occupational and Environmental Health)

Ontario Hydro, Nanticoke Generating Station

Sloan (McReynolds) d'Entremont

Process Design Engineer with Dow Canada in Sarnia for four years; now in production engineering at Dow's plant in Fort Saskatchewan, Alberta

1987

Steve Fletcher

After several years as a Research Scientist, Du Pont Canada, now Chemical Engineer, Pulp and Paper Research, MacMillan Bloedel, Burnaby, British Columbia

Dan Gillis Ph.D.(Queen's, Chemistry)

Du Pont Research Centre; Kingston, Ontario

Rebecca Silveston Ph.D.(Uppsala, Chemistry)

Working at the Institute for Surface Chemistry, Stockholm, Sweden

1984

Patric Mercille

After several years working on base metal refining with Cominco, now a Project Engineer in the Industrial Division of SNC-Lavalin, still working in non-ferrous metallurgy; Montreal, Quebec

Jack Pagotto, B.Sc.(Ottawa, Biochemistry)

Alumni records show him as Head of Materials Chemistry Group, Chemical Defence Section, Department of National Defence; Ottawa, Ontario

1982

Janet Clark

Now Head, Environmental Regulations for Department of Public Works; Ottawa, Ontario

Cynthia DesBrisay

Project Analyst with Fletcher Challenge Power Generation; Vancouver, B.C.

1978

Brenda (Godwin) Coughlin, Ph.D.(British Columbia, Chemistry)

Manager of ICP Services for Chemex; Vancouver, British Columbia

Brian McCrady

Senior Product Development Metallurgist, Algoma Steel; Sault Ste. Marie, Ontario

1973

Ken Laver, M.B.A.(Queen's)

President and C.E.O. of de Havilland Inc.; Toronto, Ontario

1971

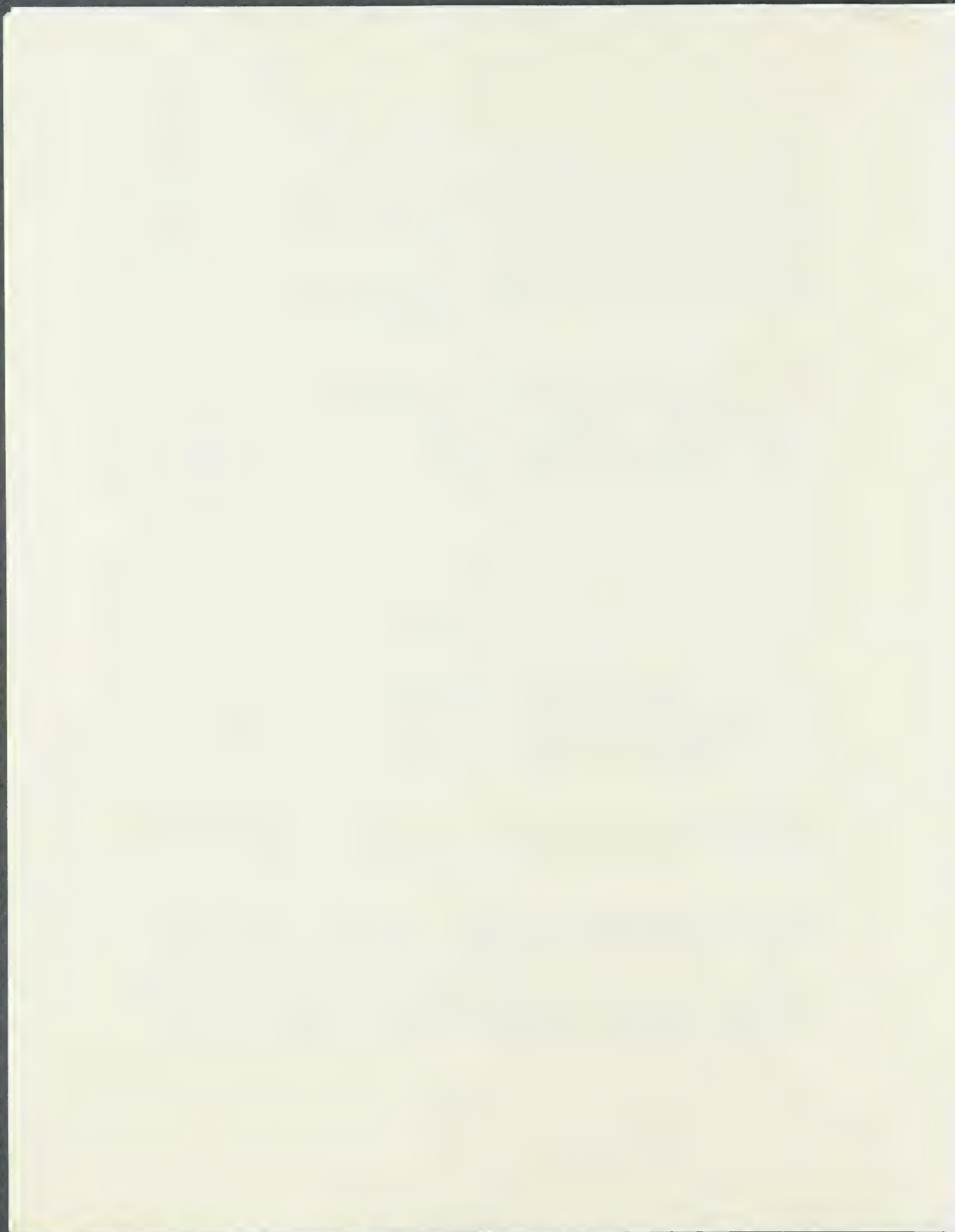
Terry Macaulay, M.B.A.(Queen's), C.A.

with Alghanim Industries in Kuwait

1959

Frank Maine, M.Sc.(Queen's, Chemistry), Ph.D.(Cambridge, Chemistry)

Independent candidate in Guelph-Wellington in coming Federal election





DEPARTMENT OF CHEMISTRY
Tel 613 545-2616
Fax 613 545-6669

Queen's University
Kingston, Canada
K7L 3N6

October 12, 1993

Dr. Alfred R. Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211
U.S.A.

Dear Alfred:

I was pleased to have your letter and to know that you will be visiting Queen's soon. Just to let you know the times that I give lectures: Mondays 10:30 - 11:30; Wednesdays 9:30 - 10:30; 11:30 - 1:00 (seminar); Fridays 8:30 - 9:30. It would be good to see you and Isabel, and if you have the time we could have lunch at the Donald Gordon Centre (as last time) - you may reach me at (613) 545-2653 (office) or (613) 546-5648 (home).

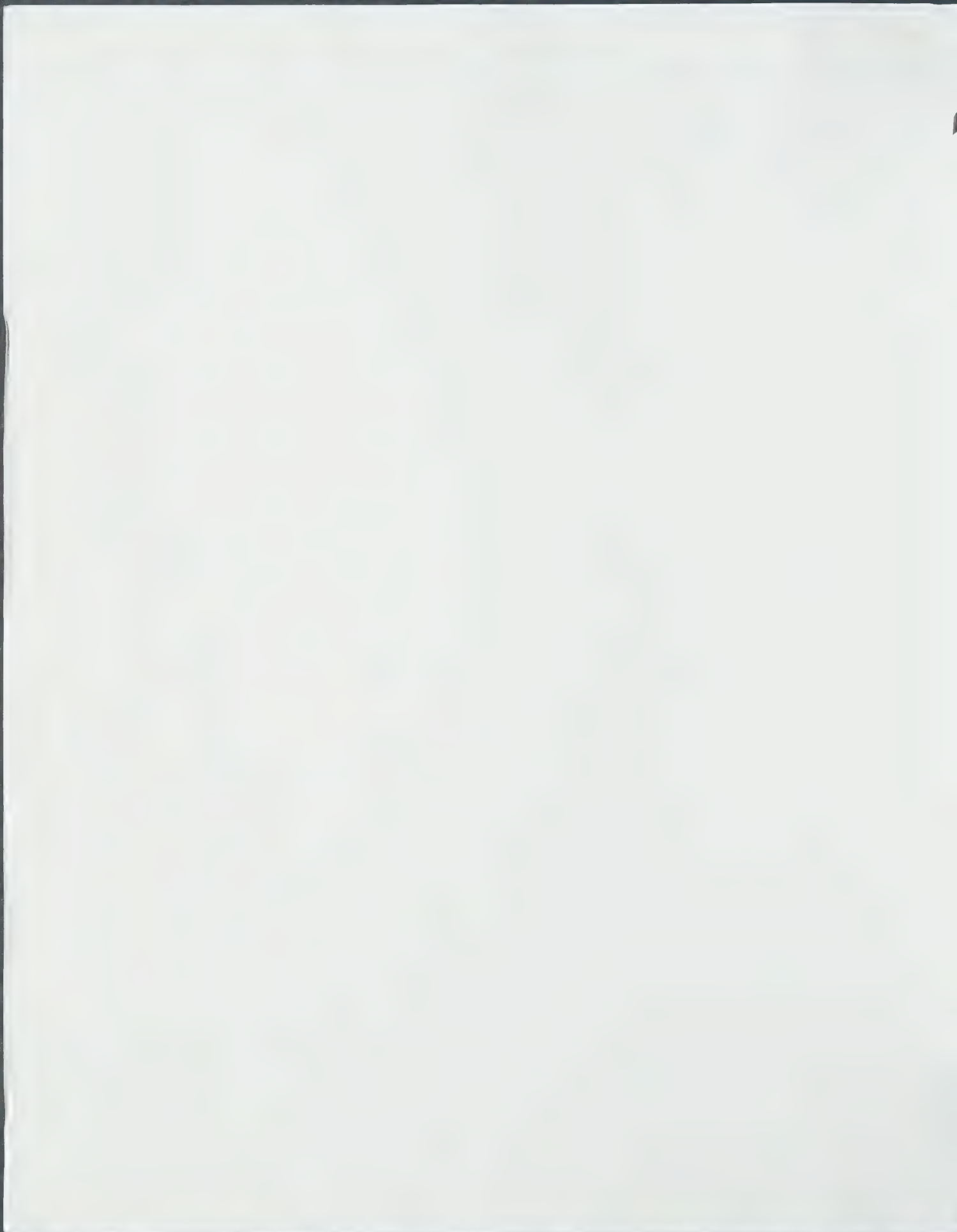
You may have seen that Alwyn Davies is giving the Ingold Lecture at the Symposium at UCL celebrating the centenary of Ingold's birth. There is a biography being prepared by Ken Leffek (Dalhousie) on Ingold and if you have any anecdotes, Ken would surely want to hear about them (I hope to contribute some of my own).

With best wishes,

Sincerely,

A handwritten signature in blue ink that reads "Erwin".

Erwin Buncel



Cathy

Tentative Agenda
for the Visit of Alfred and Isabel Bader
October 30 - November 3, 1993

Revised: Oct 29/93

Accommodation: Summerhill

DATE	TIME	ACTIVITY	RESPONSIBLE
Sat., Oct. 30	1:30 p.m.	Teepell's to pick up Dr. & Mrs. Bader and Marion Dick (Isabel's sister) from Ottawa, 23 Lipstan Avenue to Kingston and Summerhill	D. Snider
	5:30 p.m.	Convocation Dinner at Faculty Club	C. Perkins
	8:00 p.m.	Engineering Centennial Convocation, Grant Hall (Dr. Bader to join academic procession, Kingston Hall 7:30 p.m. Guests to Grant Hall <i>by 7:30 pm</i>)	L. Tierney LLD gown/hood
Sun., Oct. 31	10:30 a.m.	Jack Chiang & Paul Schliessman of the Whig - photo session and interview	A. Stevens
	12:00 p.m.	Bruce and Isabel Buchan will pick up the Baders and Mrs. Dick for lunch at the Buchan's home	B. Buchan
	3:00 p.m.	Return to Summerhill	B. Buchan
	6:00 p.m.	Informal dinner at Summerhill	Dr. & Mrs. Smith
Mon., Nov. 1	(Isabel Bader's Birthday)		
	10:00 a.m.	A. Bader, I. Bader, D. McTavish and D. Smith to tour Court House with Stephen Silver who will meet the group as for previous tour	D. Wilson S. Silver
	12:00 p.m.	Informal reception for students and faculty with Alfred & Isabel Bader, Policy Studies Conference Room, Re: Herstmonceux (Barnard and Yeates to speak re commitment and plans) DCS will introduce the session, Laurene Clark will be M.C. - see attached agenda	L. Clark
	1:30 p.m.	Potential for media session	
	5:30 p.m.	Dinner at Summerhill	Dr. & Mrs. Smith
	7:30 p.m.	Lecture "On the Unimportance of a Liberal Arts Education" Dunning Auditorium (A. Bader plans to include Herstmonceux remarks)	Marnie Thompson (ASUS)

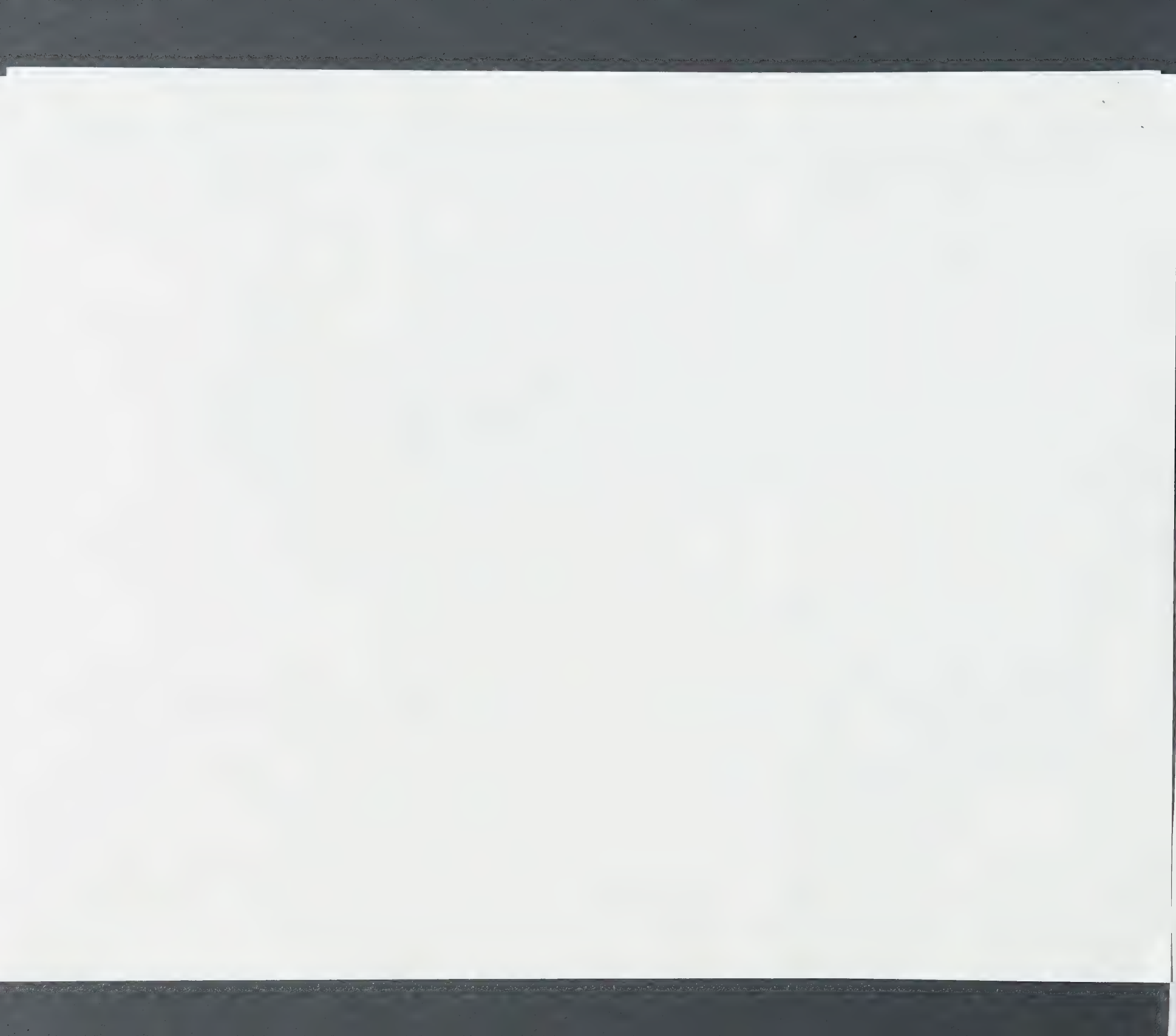


DATE	TIME	ACTIVITY	RESPONSIBLE
Tues., Nov. 2		(Marks the day Alfred Bader was released from internment camp)	
	10:00 a.m.	at Dr. Bader's convenience meet with Tom Thayer either in Thayer's office or Summerhill	T. Thayer
	11:30 a.m.	Lunch with Bruce Buchan, John Stone and others, Staff Lounge, 4th Floor Frost Wing	J. Stone B. Buchan
	12:30 p.m.	Lecture "The History of the Sigma-Aldrich Company", sponsored by the Chemistry Department, FG15 Frost Wing	B. Buchan/J. Stone
	6/6:30 p.m.	Chancellor and Principal to host dinner for Baders at the Art Centre	K. Andersen/D. McTavish
	8:00 p.m.	Lecture "The Detective's Eye", Agnes Etherington Art Centre	David McTavish
Wed., Nov. 3	TBA	Teepell's pick up at Summerhill to Toronto	D. Snider

Notes:

1. Invite Sarah Elkin (a first-year BFA student and granddaughter of Rosetta Elkin) to Monday dinner
2. Invite Marnie Thompson to Monday dinner
3. Include Marion Dick in invitations
4. Ask Dr. Bader about photo session - with Ernie Sparks for press photos, etc. - D. Smith will handle; advise Dick Bowman if appointment is to be made
5. Summerhill Dinner invitation lists to be drafted by Dr. and Mrs. Smith

Please contact Joyce Zakos (local 4014) if there are questions about this schedule



Visions of Herstmonceux
Monday, November 1, 1994, 12:00 - 1:30pm
Policy Studies Conference Room

AGENDA

M.C. - Laurene Clark

12:00 - 12:15 - Arrival of guests

- A light lunch will be available
- Front row of seating will be reserved for speakers and special guests

12:15 - 12:20

- Laurene Clark will welcome guests and give overview of session
- Call on Principal David Smith to:

1. Introduce the theme of the session
2. Why it is important for Queen's
3. Proclamation - November as Herstmonceux Month
(text provided)

12:30 - 12:32

Laurene will introduce David Barnard to speak about the plans for Herstmonceux renovations; Bader Hall; and future plans of facilities

12:32 - 12:45 David Barnard
David will introduce Maurice

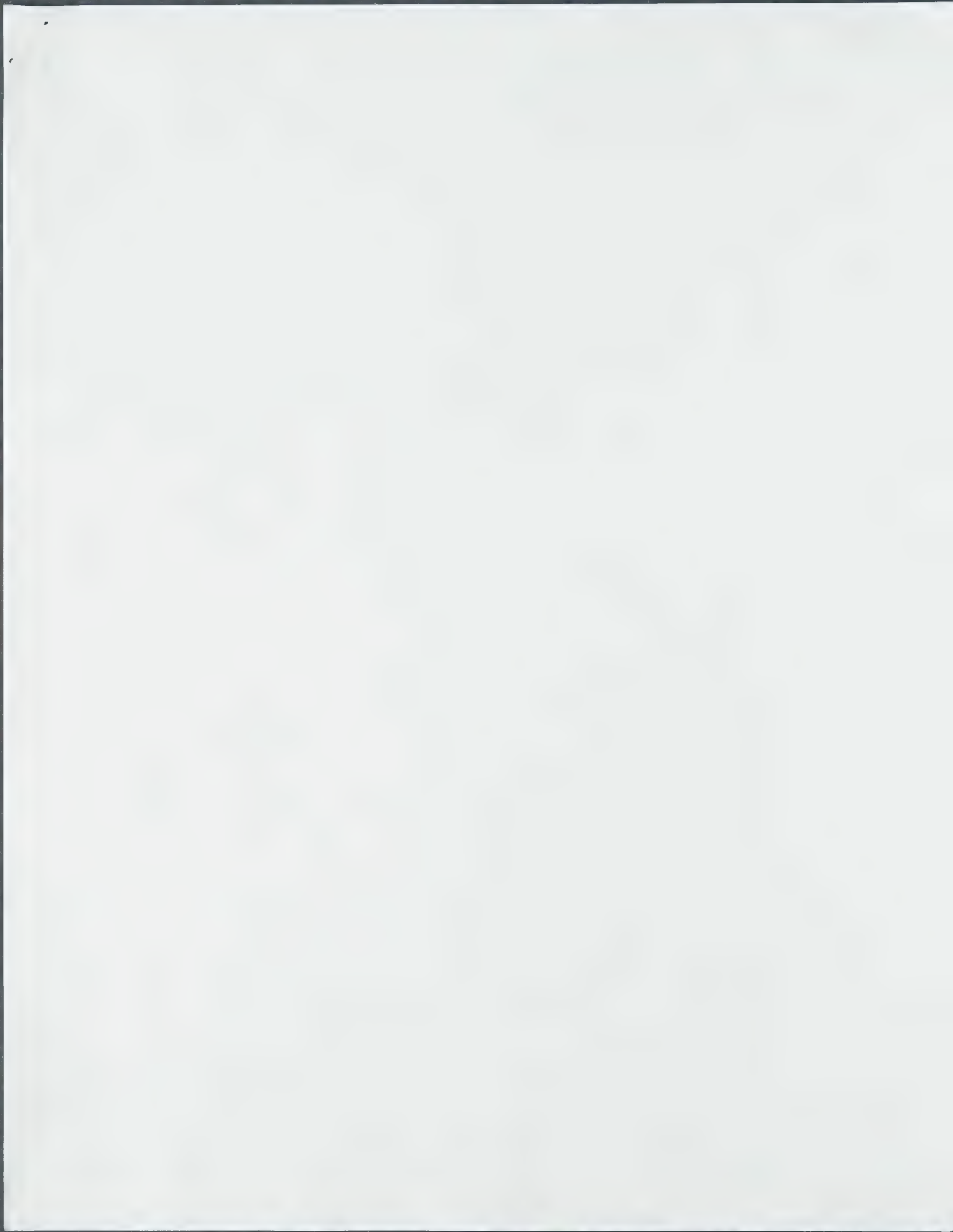
12:45 - 1:00 Maurice Yeates
Will speak about the programs planned for the centre.

Phase I - Development as an International Study Centre
Phase II - Development of Conference and Executive Programs
Phase III - Tourist potential and Science Centre

1:00 - 1:20 Question Period
Moderator: Laurene Clark

Dr. Bader will have an opportunity to respond to questions

1:20 - 1:30 Thank You
Review of the remaining events during the Bader Visit.



Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

November 8, 1993

Principal David Smith
Queen's University
Kingston, Ontario K7L 3N6
Canada

Dear David:

You must have realized how very much Isabel, Marion and I enjoyed our days at Queen's. Many thanks for your great care.

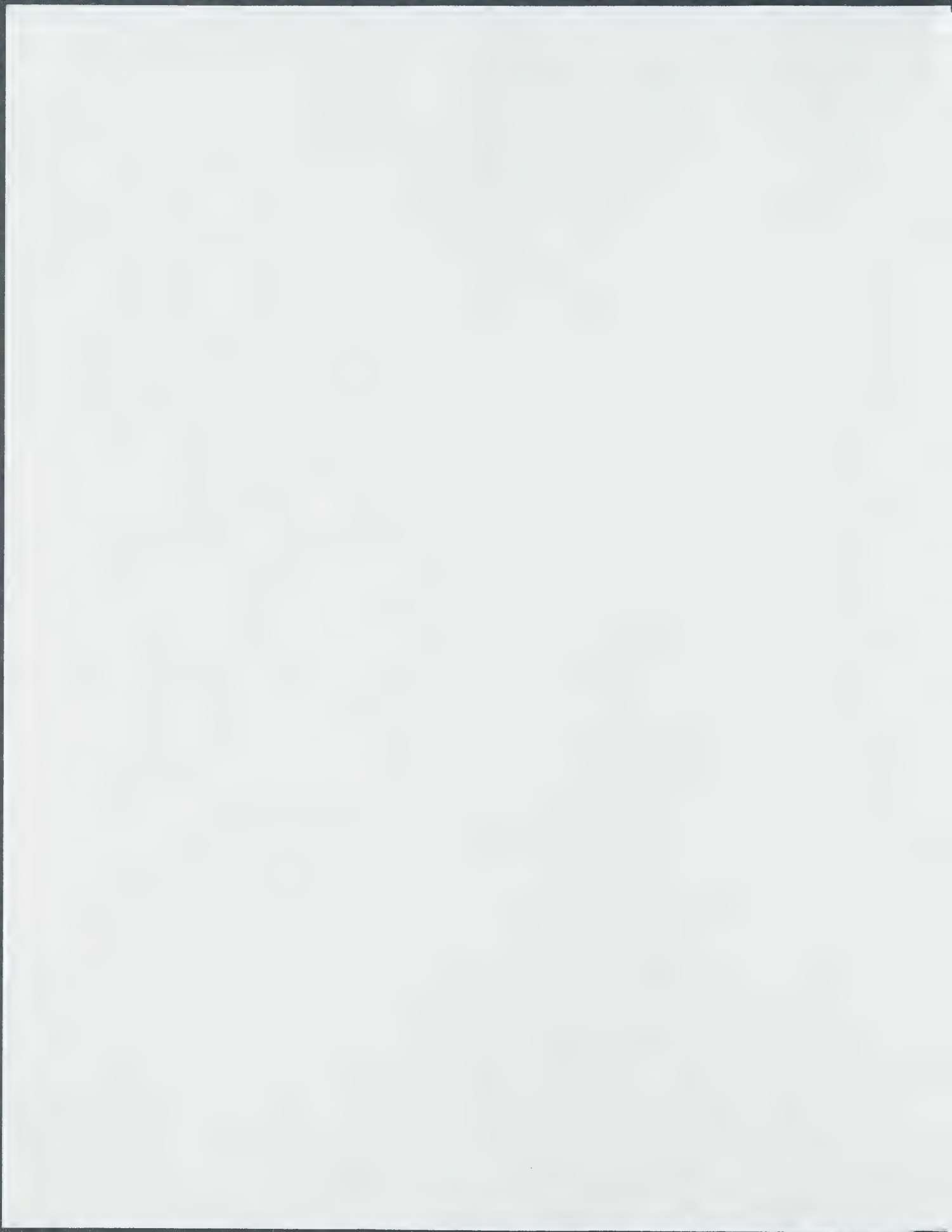
I had hoped to be able to meet Professor Mark Lautens when speaking at the Chemistry Department of the University of Toronto on Friday, but he was out of town.

I discussed Professor Lautens with several chemists whom I know well, and all of them spoke about his great ability and what a fine person he is. He got his PhD from Professor Barry Trost in Madison and then was a post doctorate with Professor David Evans at Harvard. Both are outstanding researchers.

I enclose the second annual report of the Helen Bader Foundation. Would you believe that the two little boys sitting with their mother (page 5) are David and Daniel?

Best wishes from house to house,

Enclosure



SCIENCE '45 NEWSLETTER (November 1993)

ALUMNI ASSOCIATION



Summerhill
Queen's University
Kingston, Ontario
K7L 3N6

Dear Classmate:

We are now more than half way between Reunions and George Hale and his Committee (Bill Roberts & Company) have already booked the Donald Gordon Centre as the focal point for our 50th Anniversary celebration in 1995. Since the University sponsors and pays for the Chancellor's Dinner on the Saturday evening of the Reunion Weekend to honour Classes celebrating their 50th and 60th Anniversaries, we will probably be having our Science '45 Dinner on Friday evening at the Donald Gordon Centre. More on this at a later date from Bill Roberts. We hope that you are planning to attend.

Following our very successful Reunion in 1990, group pictures were distributed to all the participants. There are now two albums of pictures recording our reunion activities from 1955 to 1990, complete with name captions, thanks to the stellar efforts of Helen and Gordon Jarvis. These will be available for viewing at our Reunion to provide a nostalgic overview of "the way we were".

Since the rejuvenation of the Science '45 Scholarship Fund in the early eighties (current capitalization \$54,330.00) Scholarships have been awarded each year to one student entering second year and one student entering third year. The stipends for the Scholarships are currently \$2,050.00, and are the most prestigious awards currently provided by Applied Science Classes.

Several Science '45 Scholarship winners have proceeded to advanced degrees. Mark Green, a 1985 recipient, completed a PhD at Cambridge and is now an Assistant Professor of Civil Engineering at Queen's. Emily Moore, a 1988 recipient, served as President of the Alma Mater Society and was awarded a Rhodes Scholarship at Oxford for graduate studies in Physical Chemistry. Katherine Preston, a 1989 recipient, won the Canadian Engineering Memorial Foundation Award as the outstanding woman graduating in Engineering in Canada in 1992. She also won a Commonwealth Fellowship and a Natural Sciences and Engineering Research Council Scholarship, and is currently pursuing Doctoral studies at Cambridge.

Since the establishment of the Science '45 Bursary Fund in 1989 (current capitalization \$14,754) two or three Bursaries have been awarded each year, based on satisfactory academic performance, financial need and participation in a broad range of student activities. The range of extracurricular activities of successful applicants have been both extensive and novel. Theresa Randolph was a member of the International Students' Issues Committee of the Alma Mater Society; a member of the Board of the Queen's University Engineering Services Incorporation (which we knew as the Service Control Committee for Technical Supplies), and also Constitutional Coordinator for the Engineering Society, actively involved in changes being made to that Organization. Another Recipient, Doug Clark, was Vice-President of the Materials and Metallurgy Club as well as correspondence editor for the "Matter Trends" national newsletter published by the Materials and Metallurgy Department. He was also involved in the recent visit to Queen's by the Canadian Space Agency

and Dr. Steve MacLean. During the past two years he has been a leader for Transfer Student Orientation and is involved in the Open House Committee in the Department of Material Sciences and Metallurgical Engineering in visits to local high schools to promote these disciplines. Other winners have participated in intercollegiate and intramural sports such as football, hockey, tennis, golf, squash and handball.

Your continuing support of the Scholarship and Bursary funds is greatly appreciated by the recipients, judging from the letters of thanks which they address to Science '45 via the Assistant Registrar (Student Awards). Some excerpts from recipients of the Bursaries follow:

"It is a great honor to be given this assistance toward my education costs and gives me more reason to excel in all my student activities". In the midst of the mid-term exams you did more than just make my day". (Nolan Lee)

"Your thoughtfulness in providing this Award is deeply appreciated by my family and by myself". (Andrea Bradford)

"I would like to thank Science '45 for maintaining this Bursary. Your generosity and compassion has removed a significant financial burden from my shoulders". (Nick Koutrouboussis)

You are undoubtedly aware of Alfred and Isabel Bader's very generous gift of Herstmonceux Castle in southeast England to Queen's to serve as the site of a new Queen's International Study Centre (Queen's Alumni Review, Sept.-Oct. '93, p. 28, and Nov.-Dec. '93, p. 11). We wish Queen's every success in this exciting new venture.

Alfred has also endowed a Chair in Synthetic Organic Chemistry at Queen's to promote greater interest in this area of study, which was of paramount importance to him in his successful establishment of the Aldrich Chemical Company in the early fifties and its subsequent development in a major supplier of specialty chemicals to university and institutional researchers in the organic and bio-organic fields.

George Hale visited Professor Pollock in Victoria during the early summer and was pleased to find him in good health. Professor Pollock sent his best wishes to all members of the Class via George. Phyllis Pollock was, unfortunately, very ill during Georges' visit and has since passed away. I happened to notice her obituary in the Globe and Mail and sent a letter of condolence to Professor Pollock on behalf of the Class.

With the passage of time our numbers in Science '45 continue to decrease and it is with great regret that I report that recent deaths of Jack Hanna and Frank Ness, two of our most enthusiastic and dedicated members over the years. We shall certainly greatly miss their participation in our future activities.

With kindest regards,

Bob Sannard

P.S. I attended the Special Convocation in Grant Hall and the Open House held in the Jock Harty Arena on October 30th to celebrate the Centenary of the Faculty of Applied Science. I am pleased to report that the spirit of the Students and the Faculty has lost none of its vigour and enthusiasm in the forty-eight years since we graduated.

and Dr. Steve MacLean. During the past two years he has been a leader for Transfer Student Orientation and is involved in the Open House Committee in the Department of Material Sciences and Metallurgical Engineering in visits to local high schools to promote these disciplines. Other winners have participated in intercollegiate and intramural sports such as football, hockey, tennis, golf, squash and handball.

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ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

November 12, 1993

Professor R. S. Kilpatrick
Head, Department of Classics
Queen's University
Kingston, Ontario K7L 3N6
Canada

Dear Professor Kilpatrick:

Thank you for your thoughtful letter of November 2nd and the booklet describing the works of Yoshio Markino.

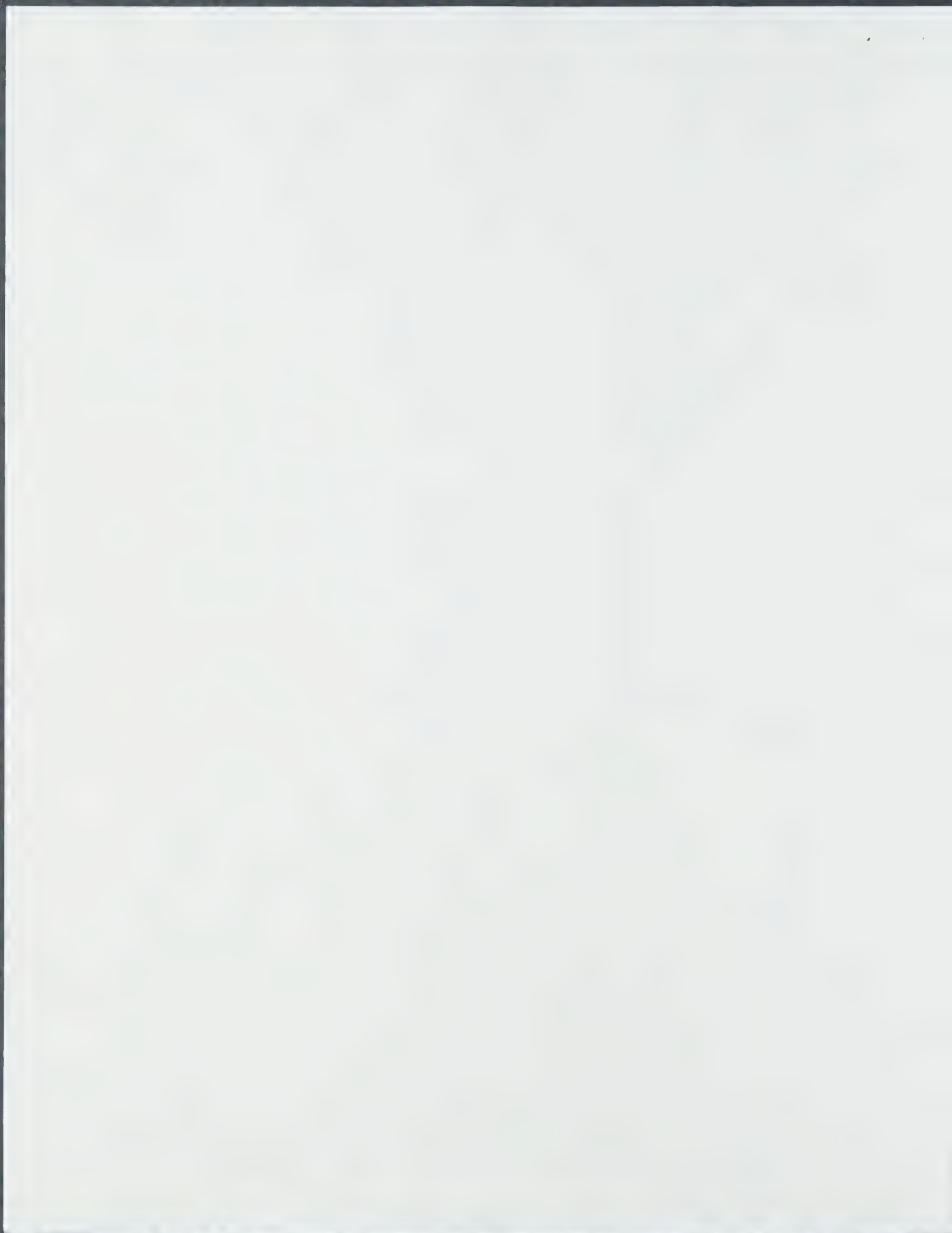
These really look like charming works, sort of a cross between Whistler and Tissot, yet with a Japanese touch. I will keep my eyes open for his works and, if I can find one reasonably, will acquire it, just for the fun of it. I will then let you know.

Best wishes.

Sincerely,

(Dictated by Dr. Bader and
signed in his absence)

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709





DEPARTMENT OF CLASSICS

Queen's University
Kingston, Canada
K7L 3N6
Tel. 613 545-2745
Fax 613 545-6300

November 2, 1993

Dr. Albert Bader
c/o Principal's Office
Queen's University

Dear Dr. Bader:

My wife and I were very moved by your talk in Dunning Hall last evening. She was trained in the sciences, I in the humanities, and we are both lovers of art -- and The Bible. Your story and expression of personal values touched us deeply. Thank you.

I have an artist whose career and work I study and admire; so I would like to share him with you. Yoshio Markino was born in Japan (Toyota) in 1869, left Japan for San Francisco in 1893, then for London in 1897, where he remained until the outbreak of World War II, when he was repatriated to Japan (his first return sine 1893). His life was a struggle against poverty at its beginning and end, with a brief period of great celebrity from 1907 to World War I. His illustrations for three books, The Colour of London (1907), The Colour of Paris (1908), and The Colour of Rome (1909) earned him his fame, along with a number of autobiographical books and articles.

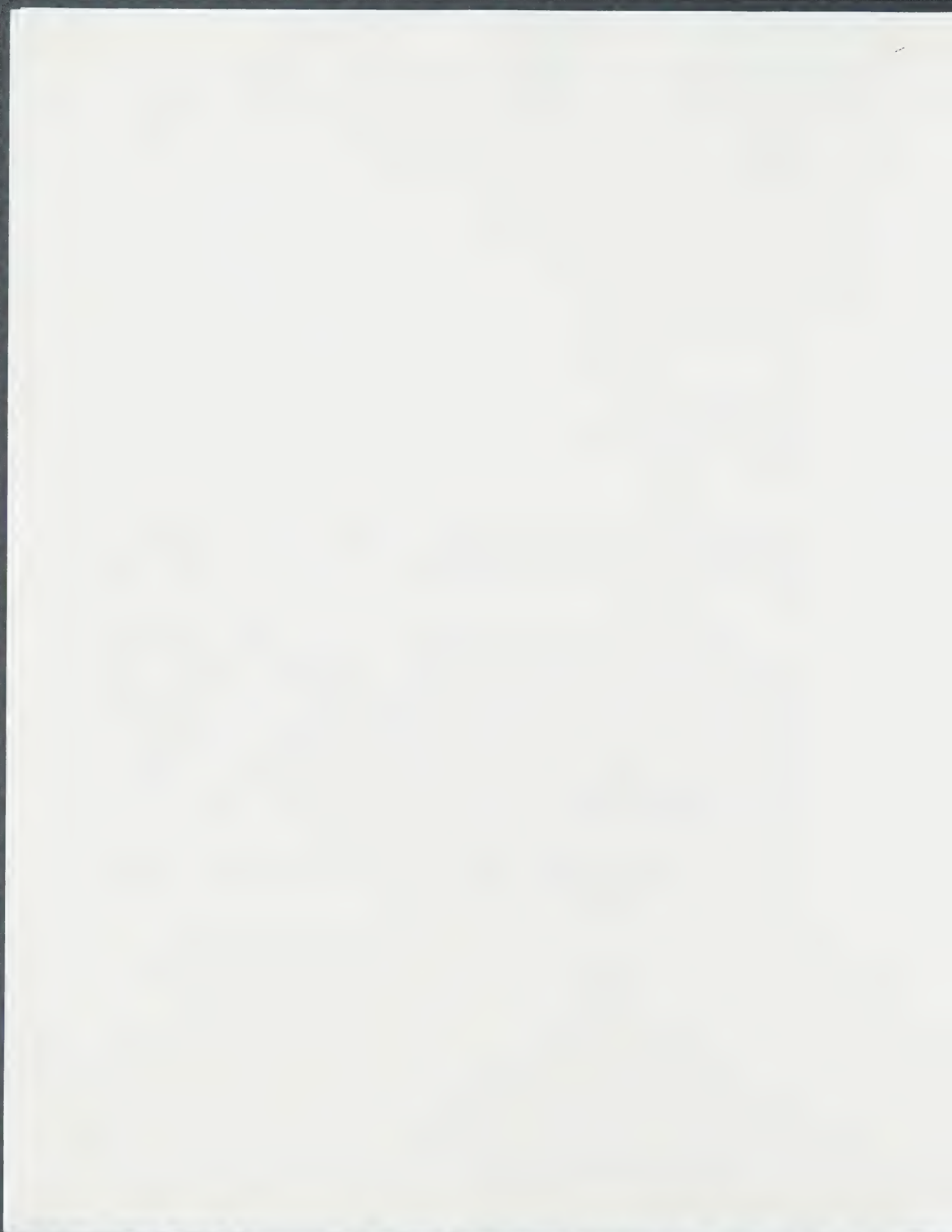
My colleague in London, Mr. Sammy Tsunematsu published this collection of his London watercolours and later oils. Please accept it with my sincere thanks.

Yours collegially,

A handwritten signature in cursive script that reads "R. S. Kilpatrick".

R. S. Kilpatrick
Professor and Head

Enclosure





THE PRINCIPAL
AND VICE-CHANCELLOR

Queen's University
Kingston, Canada
K7L 3N6
Tel 613 545-2200
Fax 613 545-6838

November 22, 1993

Dr. Alfred Bader
Astor Hotel Suite 622
924 East Juneau Avenue
Milwaukee, WI 53202
U.S.A.

Dear Alfred,

We all enjoyed immensely the visit of you, Isabel and Marion. Your lectures were enthusiastically received and remembered.

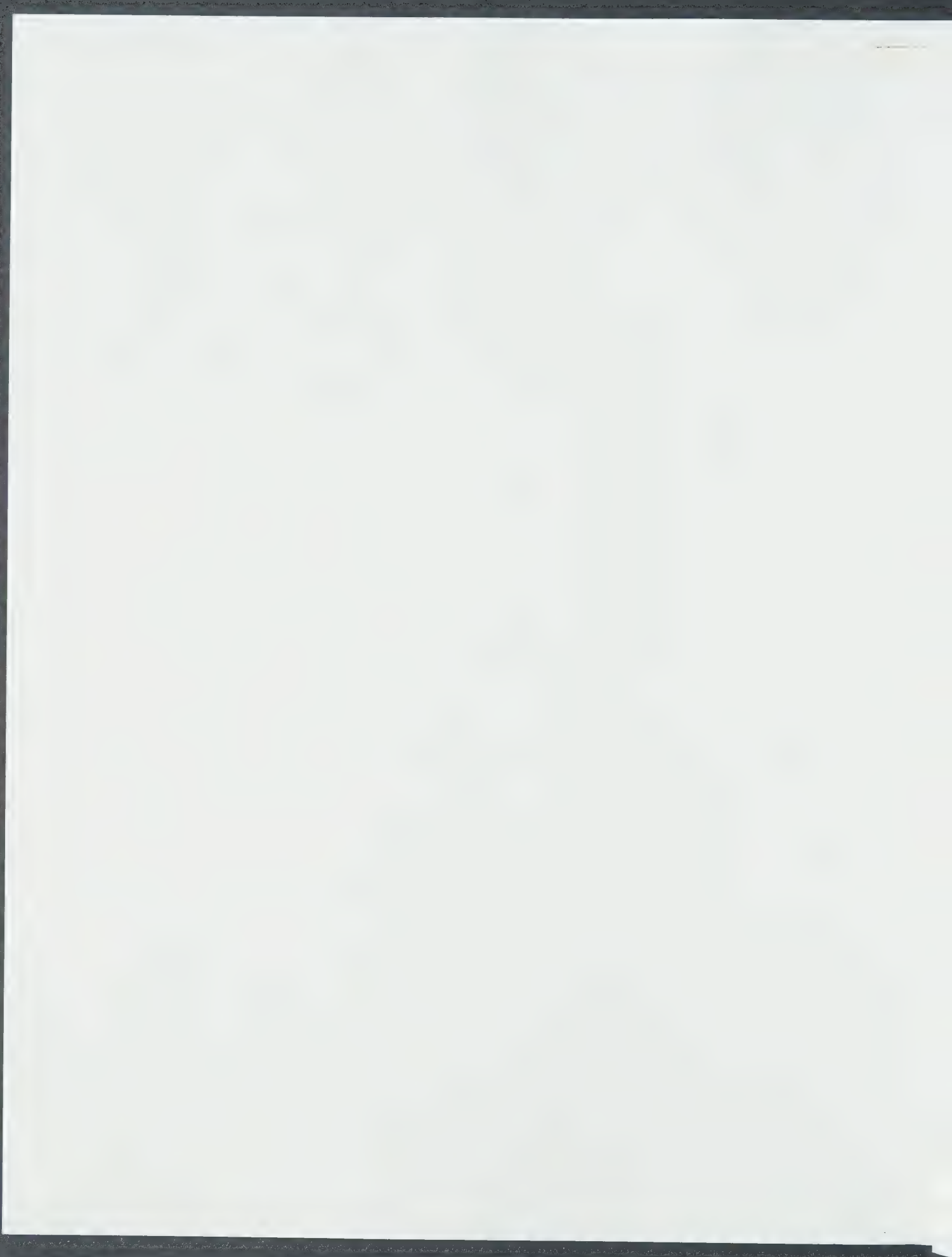
I am passing along the information about Professor Mark Lautens to Dean Turpin who is in charge of the search for candidates for the Chair. He sounds excellent. The second annual report of the Helen Bader Foundation is highly interesting, as is the early picture of David and Daniel.

Mary joins in extending best wishes.

Yours sincerely,

A handwritten signature in cursive script, appearing to read 'David C. Smith'.

David C. Smith



Christine H. Williams
#7-80 William St.
Kingston, ON, K7L 2C5

December 5, 1993

Dr. Alfred Bader
P.O.Box 93225
Milwaukee, Wisconsin, 53203

Dear Dr. Bader:

My name is Christine Williams and I have just begun a Master's Degree at Queen's in the department of chemical engineering. I am taking this opportunity to tell you how much I enjoyed your talk on the afternoon of November 2nd, 1993 in the Frost Building at Queen's. Having spent three summers working to understand and improve thin film composite polymeric coatings on reverse-osmosis and ultrafiltration membranes, the Aldrich Handbook of fine chemicals became a great tool. As a matter of fact, I used to have fun just reading about all the different chemicals that I had never seen before!!

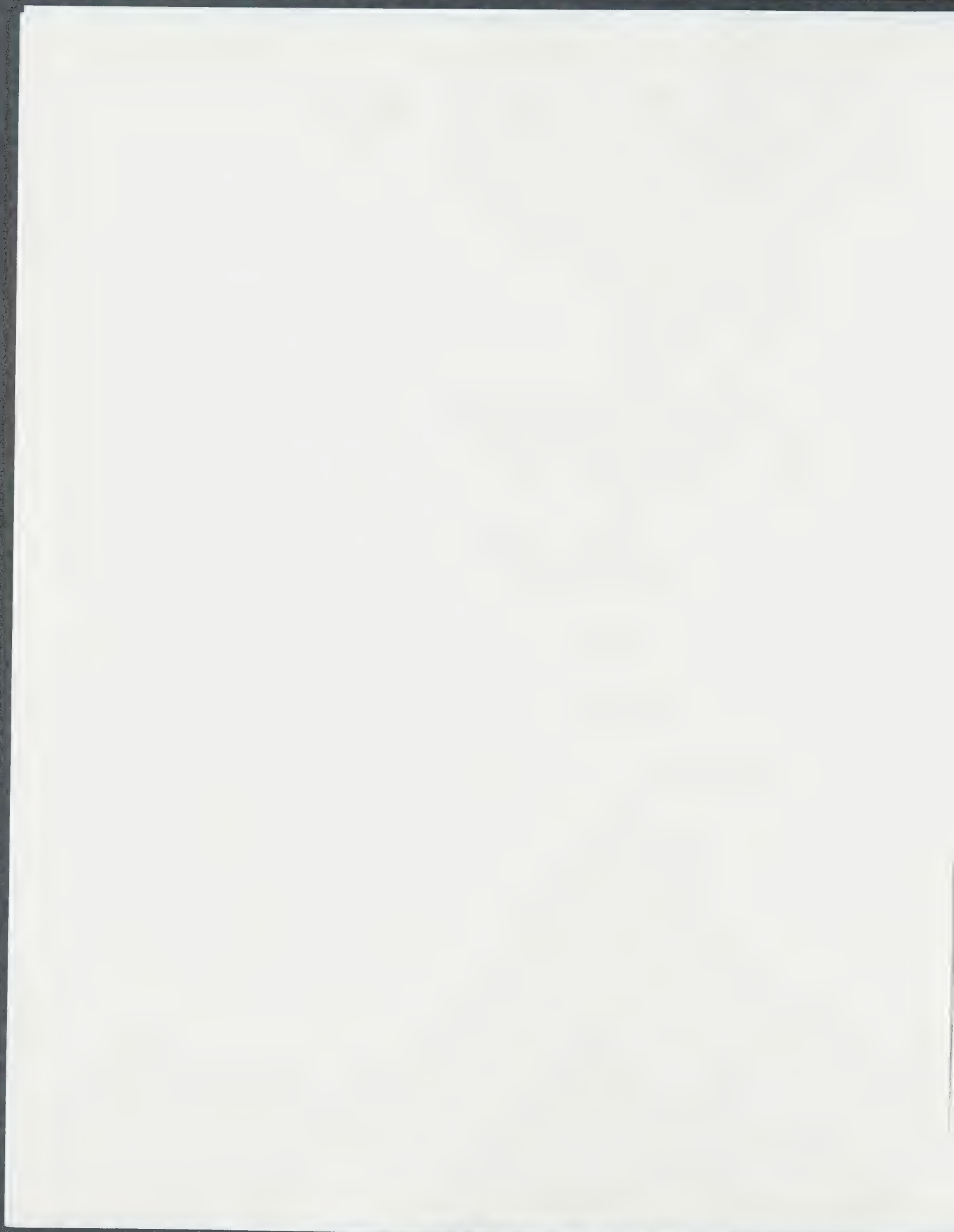
I want to thank you for your presentations and continued involvement at Queen's. It was of great benefit to me to hear how "chemistry" developed in your life and how you used your abilities and knowledge to serve the scientific community. There is no doubt that you are also a man of great leadership and vision, and as a student I appreciate that you take the time to share your life experiences with us at Queen's. I found your presentation both graceful and motivating.

I did not have time to attend your lecture at the Agnes Etherington art gallery, but I look forward to your return in 1994. My best wishes to both you and your wife.

Sincerely,



Christine H. Williams
MSc Chemical Engineering
Dupuis Hall





DEPARTMENT OF CHEMISTRY
Tel 613 545-2616
Fax 613 545-6669

Queen's University
Kingston, Canada
K7L 3N6

December 13, 1993

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211
U. S. A.

Dear Dr. Bader:

We have finally received the tape of your talk in the Chemistry Department from Queen's TV. We send it with our best wishes for the season.

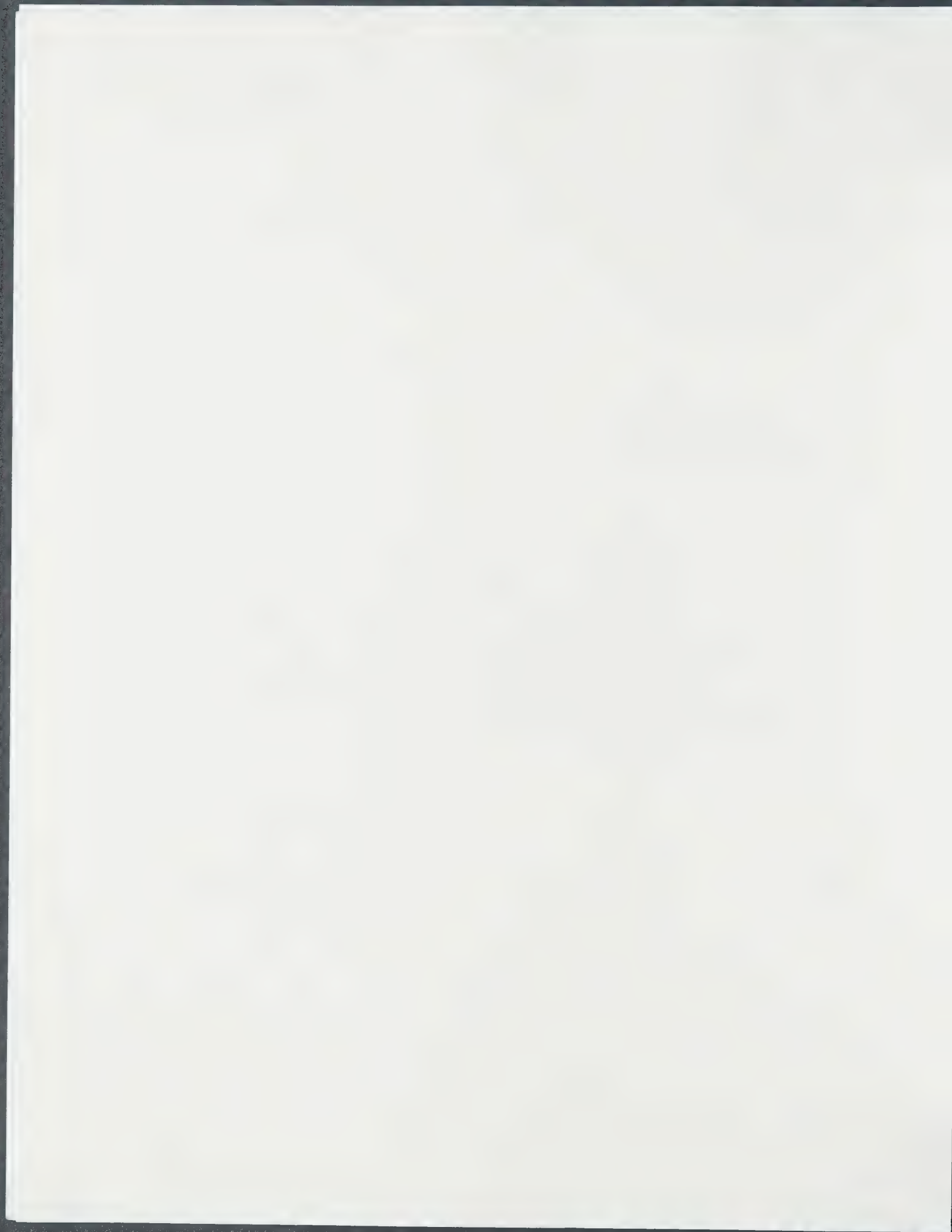
At the end of your talk in the Department in the midst of all the fuss due to the lecture room being reserved for a psychology class, I did not formally thank you for your visit. I rectify that now and on behalf of the Chemistry Department thank you for your most enjoyable talk. We have very few visitors who can a) fill the lecture room with a voluntary audience and b) hold that audience captivated for over an hour. We are in your debt and trust that the tape will give you some pleasure in recalling your visit.

Yours sincerely,

A handwritten signature in cursive script that reads "J. A. Stone".

J. A. Stone,
Professor and Head.

/bm
Encl.





Dec 21, 1993

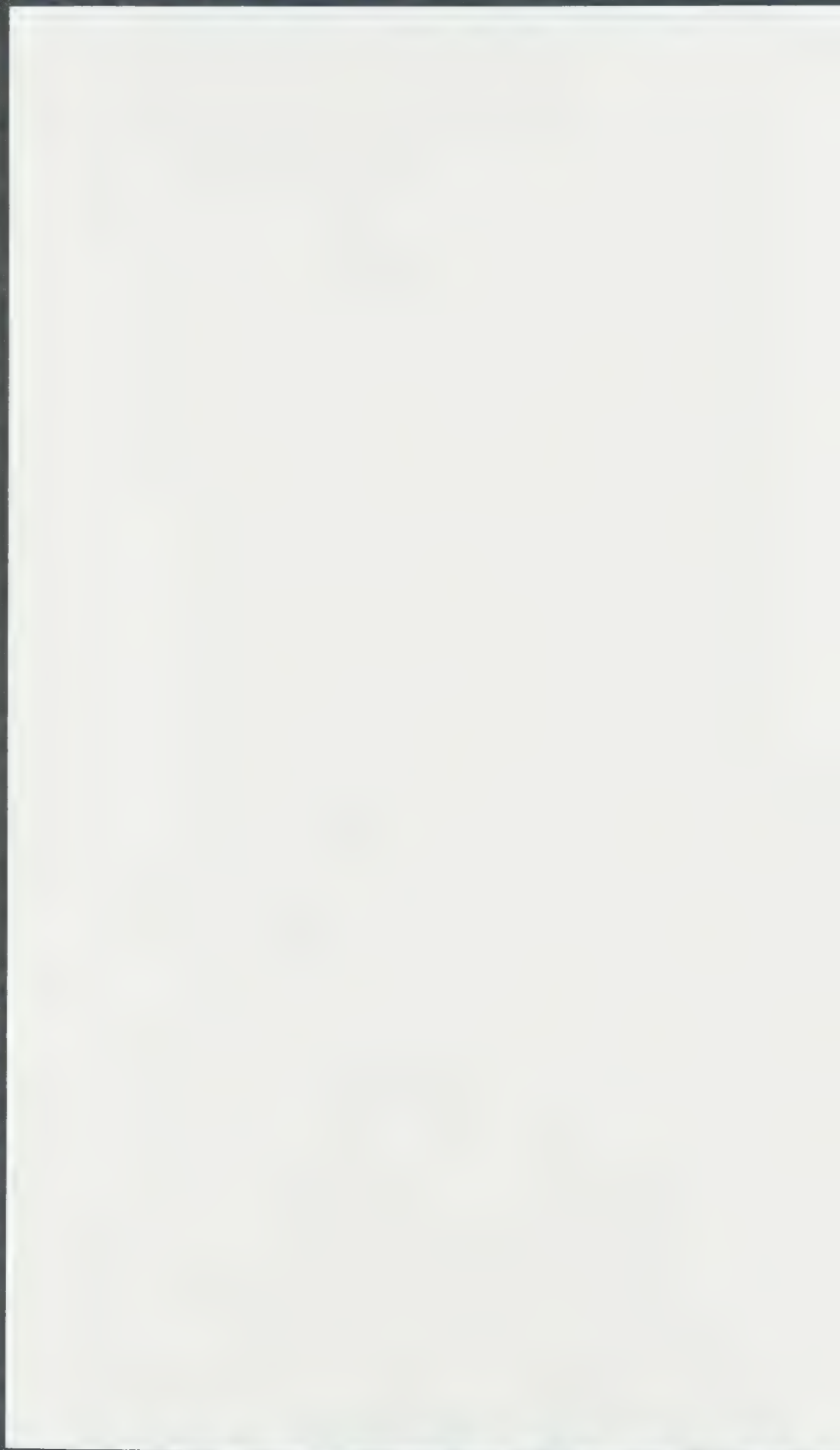
Dear Alfred & Leibel

Here are proofs of the
pledges taken when you were here
in November.

Please let me know
which ones you like and we
will order for you and for
Queen's sites.

Hope you had a good
trip home

Sincerely,
Harold



Irwin Talesnick
59 Silver Street
Kingston, Ontario
Canada K7M 2P6

Telephone 613 544 6548 FAX 613 544 1292
E-Mail TALESNIC@QUCDN.QUEENSU.CA

Monday November 8, 1993

Dr. and Mrs. Alfred Bader
Alfred Bader Fine Arts
Astor Hotel, Suite 622
924 East Juneau Avenue
Milwaukee, WI 53202

Dear Alfred and Isobel:

Ruth and I both enjoyed the visit with the two of you last week. It is always a pleasure to be included in your busy schedule when you visit Queen's. We have talked a few times about the very frank and meaningful remarks you made both at the Monday evening lecture on the Unimportance of a Liberal Arts Education and at the afternoon session in the Chemistry department. It is a source of pride to me that you show the pride in your Judaism in a public forum. I trust that this pride will continue to be up front for many years to come. Please excuse me for writing this letter to your office; I misplaced your home address.

This may be strange, but I have written three separate letters because, in addition to wanting to say how much Ruth and I enjoyed our visit with you, I wanted to talk to you about two independent ideas that came about as a result of our visit in Summerhill on Tuesday of last week. The two ideas are outlined in the two letters that are attached.

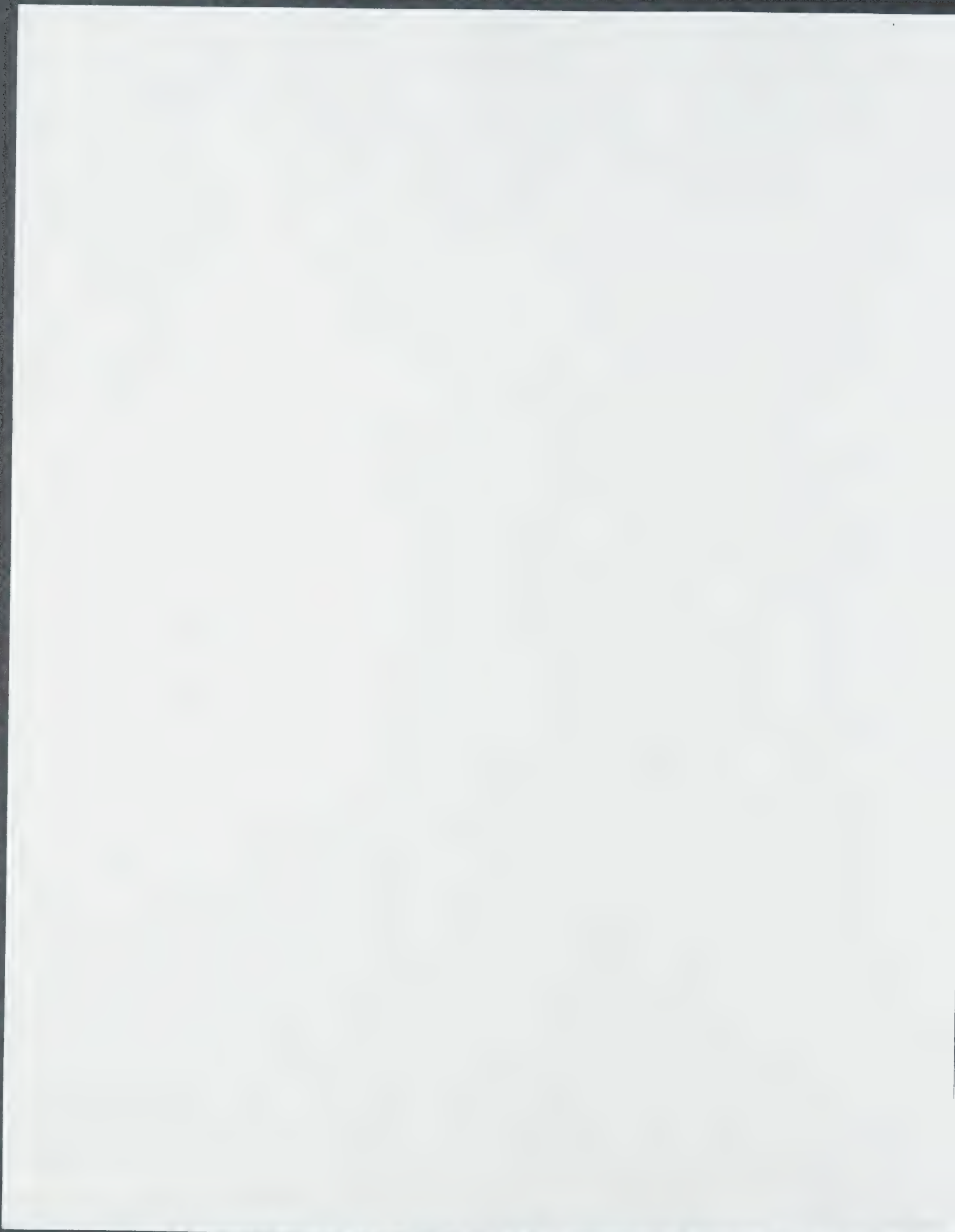
Thank you for giving me the regards from Liz and Garry Shapiro. I trust that you saw them in shule this past shabbat and gave my short message to them. I am looking forward to hearing from them in the very near future.

I mentioned to you that I would be at a conference in Milwaukee next fall. I made a small geographical error; the conference is in Minneapolis. I hope that I will have the opportunity of seeing you somewhere before you come to Queen's again next year.

Yours sincerely,



Irwin Talesnick



Irwin Talesnick
59 Silver Street
Kingston, Ontario
Canada K7M 2P6

November 8, 1993

Dr. Alfred Bader
Alfred Bader Fine Arts
Astor Hotel, Suite 622
924 East Juneau Avenue
Milwaukee, WI 53202

Dear Alfred:

During our visit at Summerhill you showed us, with considerable pride, the report of your family foundation which made grants to various charitable institutions in North America and in Israel. After returning home Ruth and I talked about the visit and discussed a situation that may be of interest to you and your son, in his role as president of the foundation.

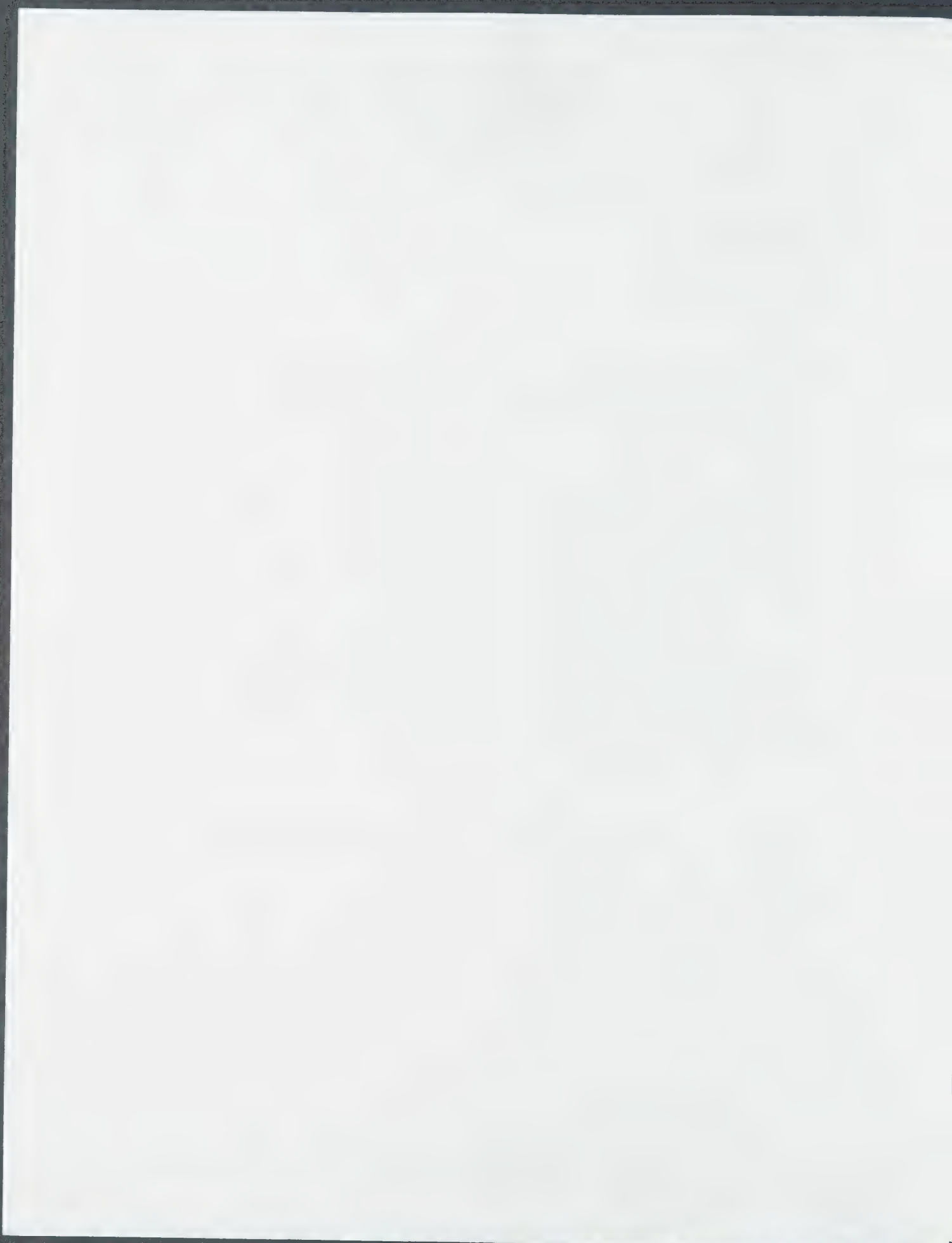
During his student days my son-in-law spent some time as the volunteer rabbi in a home/school for battered children in Kiryat Gat. He eventually did part of his internship at the home and school. I should add that he is currently the rabbi in Monroe, New York, a small conservative congregation about 60 miles north west of New York City. I have not yet had the opportunity to visit the school, but I did, during a recent trip to New York, join my son-in-law at a meeting of the board of directors of the North American committee charged with the responsibility of fund raising for the school.

I have asked my son-in-law to send me some information describing the school and its function. I will forward the materials to you as soon as I receive them. From the list of projects that your foundation supported in Israel, Ruth and I assumed that this would fit into the category of an interesting and worthwhile project to be supported. Please tell me what steps to follow. I am looking forward to hearing from you on this matter so that a group of young people who are in serious need of help will receive the support that they need to lead proud and productive lives in Israel.

Yours sincerely,

Irwin Talesnick

Telephone 613 544 6548 FAX 613 544 1292
E-Mail TALESNIC@QUCDN.QUEENSU.CA



Irwin Talesnick
Faculty of Education
Queen's University
Kingston, Ontario Canada K7L 3N6

Monday November 8, 1993

Dr. Alfred Bader
Alfred Bader Fine Arts
Astor Hotel, Suite 622
924 East Juneau Avenue
Milwaukee, WI 53202

Dear Alfred:

You will recall that we talked about the possibility and advisability of establishing a chair in Chemistry Education at the Faculty of Education of Queen's University. I was quite serious when I said that the ideal way of promoting chemistry was through the development of better and more efficient ways of reaching students at an early age. Support of a program to develop better teachers will ultimately result in a higher standard of chemical awareness in the general public as well as a group of better prepared students who enter departments of chemistry.

Queen's has an important role to play in this area. At the present time Queen's is the only university in Ontario that has a full time chemical educator in their Faculty of Education. I am concerned that, without proper support, this situation will not be maintained for many more years. There are a few people who will be available in the next few years who could make a difference in chemical education at Queen's, and in Canada. It is for this reason that I initiated the conversation that we had at Summerhill last week.

It is important, for me, to repeat that I wanted to talk to you about this for a number of years, but I was always concerned about the possibility of my initiative being seen as a conflict of interest. As I indicated, now that I am retired, that conflict does not exist.

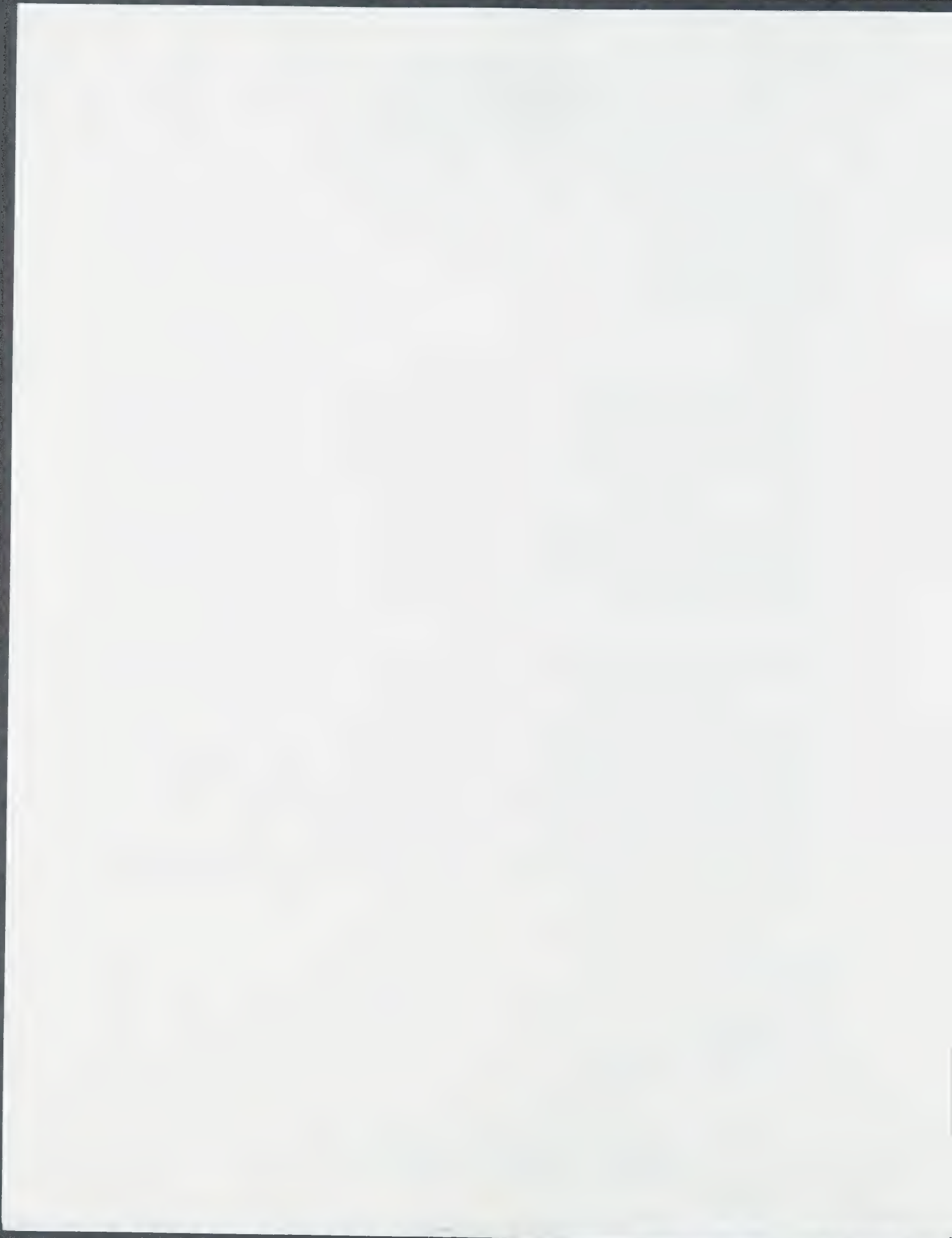
I spoke with Paul Park, the current Dean of the Faculty of Education and told him about our conversation. He is very anxious to meet you and talk with you about my suggestion. He also suggested that, if you were interested in a meeting before next November (at Queen's) he would be prepared to visit Milwaukee, at your earliest convenience, in order to discuss the proposal with you in depth. Please let me know if you are interested in meeting Paul in the near future. I would be very pleased to make any arrangements that both you and Paul are interested in following.

If anything comes of this discussion I will make every attempt to be part of the negotiations that are carried out from the Queen's end. I am looking forward to hearing from you in the very near future.

Yours sincerely,


Irwin Talesnick
Professor Emeritus
Science Education (Chemistry)

Telephone 613 544 6548 FAX 613 544 1292
E-Mail TALESNIC@QUCDN.QUEENSU.CA





ALFRED BADER FINE ARTS

DR. ALFRED BADER

ESTABLISHED 1961

December 28, 1993

Professor Irwin Talesnick
59 Silver Street
Kingston, Ontario
Canada K7M 2P6

Dear Irv:

As you know, Isabel and I travelled from home to England in November, and so I can respond to your three interesting letters only now.

Isabel and I don't quite know what would be involved in establishing a chair in science education at Queen's, and so I have shared your letter with Principal Smith, and he will let us know. Let us discuss this matter in detail when next we visit Queen's, probably next autumn.

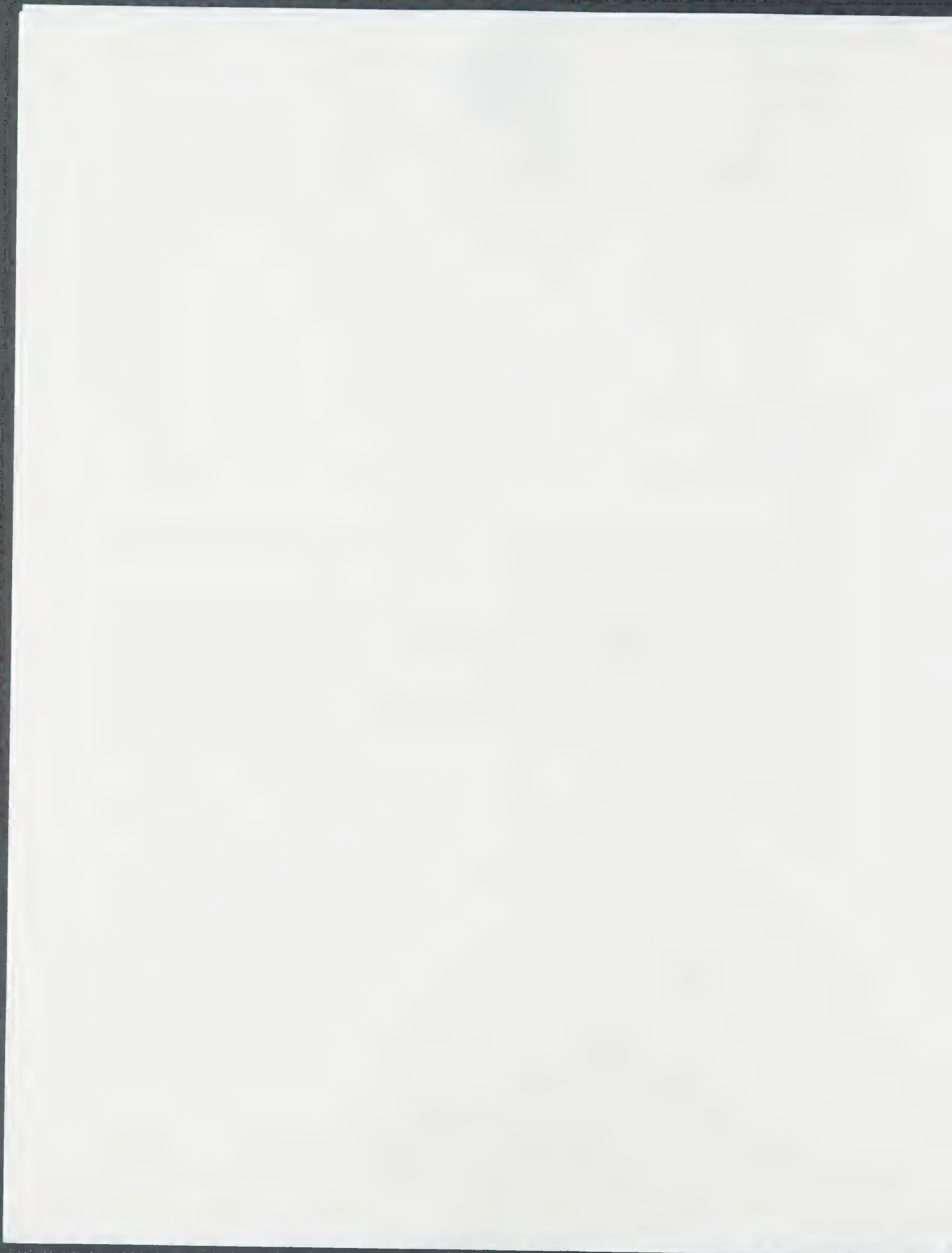
Naturally I will share your information about the home and school for battered children in Israel with my son, Daniel. It seems to me that this is the very kind of institution that the Helen Bader Foundation wants to help.

All good wishes.

Sincerely,

cc: Mr. Daniel Bader

By Appointment Only
ASTOR HOTEL SUITE 622
924 EAST JUNEAU AVENUE
MILWAUKEE WISCONSIN USA 53202
TEL 414 277-0730 FAX 414 277-0709



Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

December 28, 1993

Via Fax 613 545 6838
Confirmation by Mail

Principal David Smith
Queen's University
Kingston, Ontario K7L 3N6
Canada

Dear David:

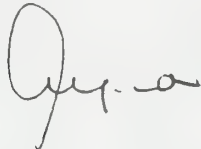
I finally managed to speak with Volker Manuth on Sunday morning, and he sounded very positive. As you know, he is looking forward to confirmation of your discussion with him in London regarding his contract. This may just have been delayed because of Canadian mails.

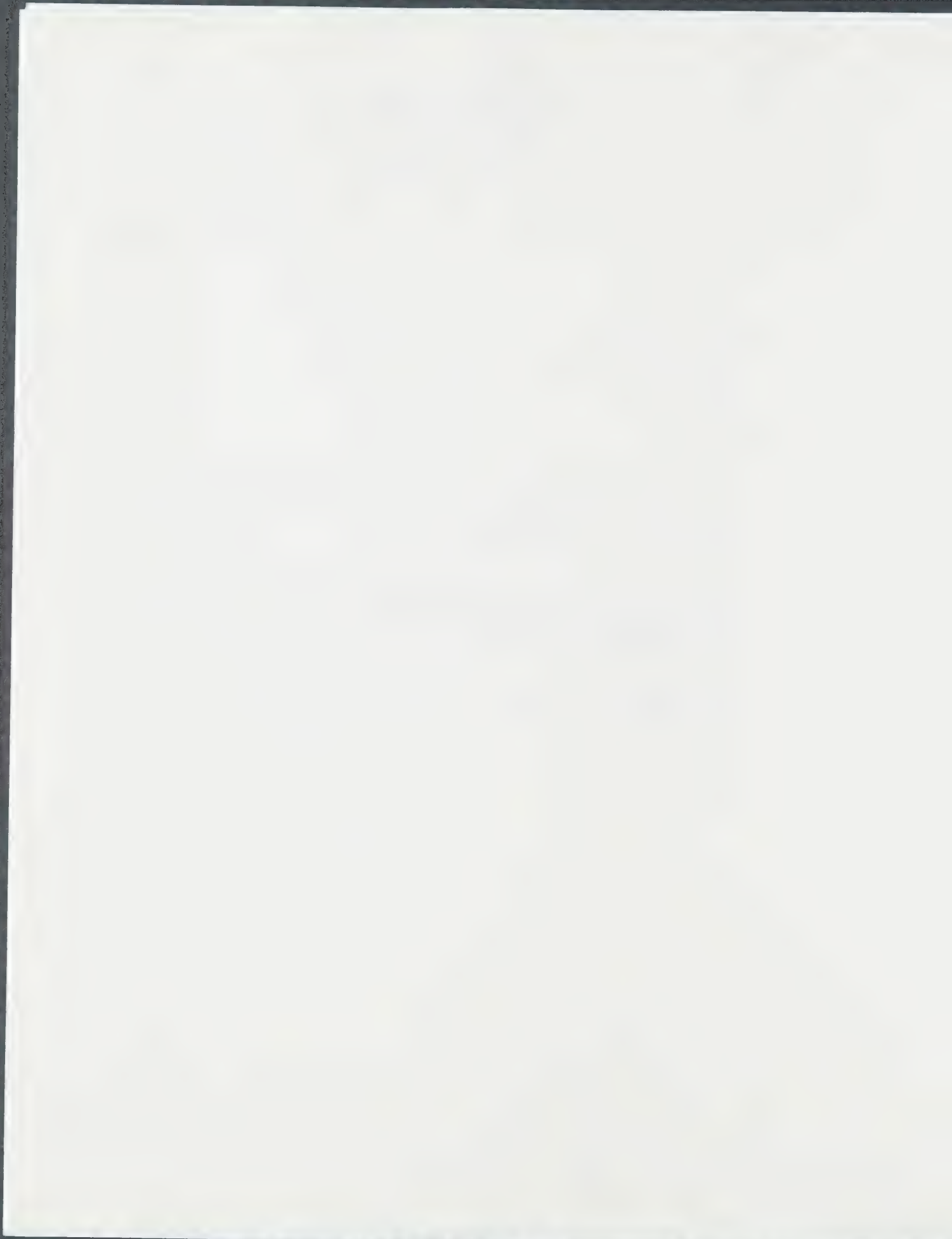
This is also to confirm that Isabel and I plan to give to Queen's University a total of £300,000 this coming year, to pay for the land and expenses. We will give enough Sigma-Aldrich stock to pay for the land itself, £240,000, in January, and then the balance of £60,000 later in the year.

I was delighted to hear from David Shankland that the legal fees for the purchase of the land would only be £500.

All good wishes.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Alfred Bader', written in dark ink.



Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

December 30, 1993

Professor Kanji Nakatsu, Head
Department of Pharmacology & Toxicology
Faculty of Medicine
Queen's University
Kingston, Ontario
Canada K7L 3N6

Dear Professor Nakatsu:

In response to your interesting letter of December 20th, I am sorry to tell you that I do not have any samples of drugs of historical interest.

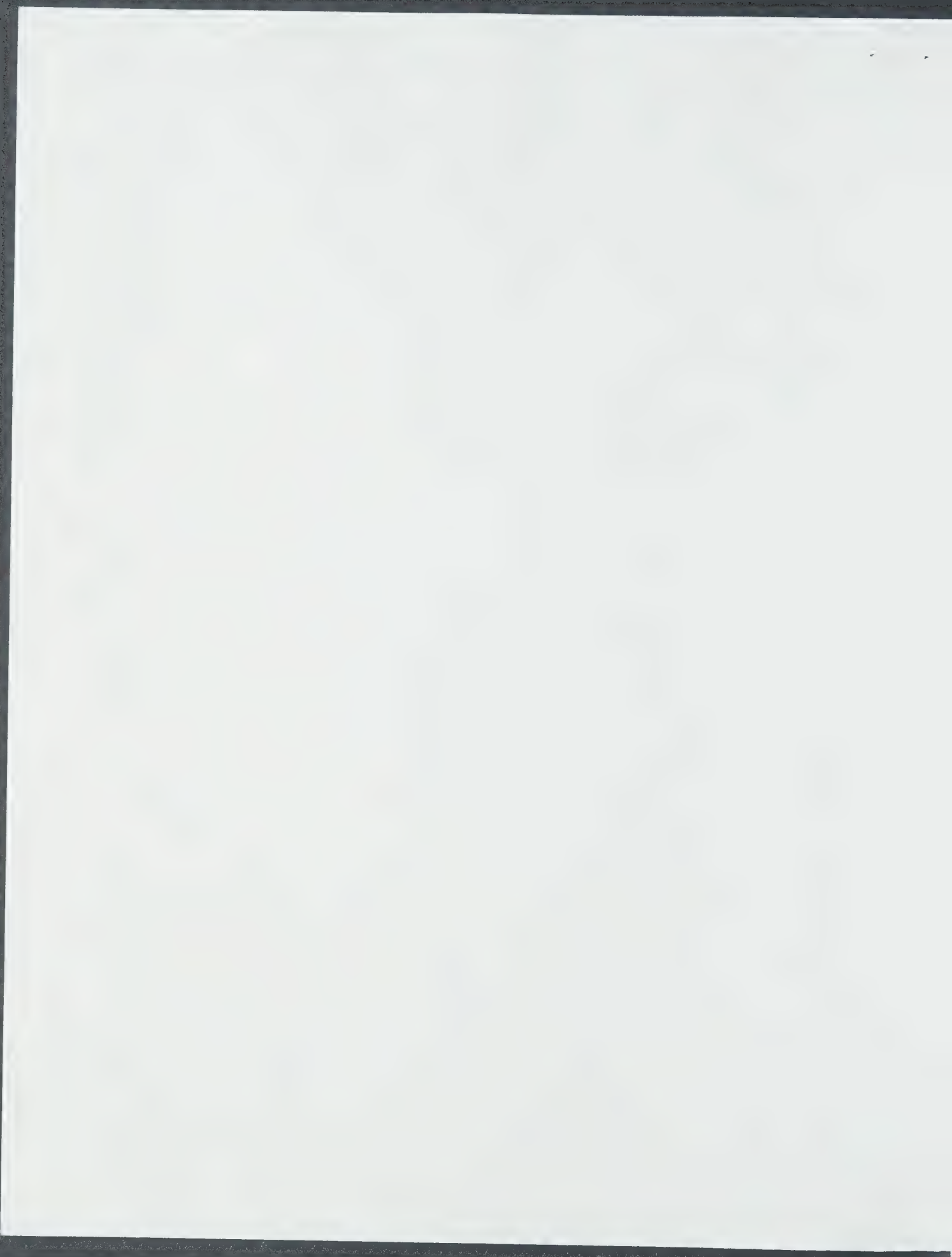
However, the first compound offered by the fledgling Aldrich Chemical Company was methylnitrosanitroguanidine, as described in the enclosed chapter on the beginnings of Aldrich which will appear in my autobiography. MNNG was first made by Professor Arthur F. McKay in the department of chemistry at Queen's, specifically on the first floor of Gordon Hall, and so you can rightly say that Aldrich has its roots at Queen's. Thus, you might like to have a small description about the beginnings of Aldrich at Queen's University in your display.

I will be happy to discuss this with you when next I visit Queen's, probably in November of next year.

All good wishes.

Sincerely,

Enclosure



DEPARTMENT OF PHARMACOLOGY AND TOXICOLOGY



Faculty of Medicine
Queen's University
Kingston, Ontario, Canada
K7L 3N6

Tel 613 545-6106
Fax 613 545-6412
Email PHARDEPT@QUCDN.QUEENSU.CA

December 20, 1993

Dr. Alfred Bader
Alfred Bader Fine Arts
Astor Hotel, Suite 622
924 East Juneau Avenue
Milwaukee, Wisconsin 53202
U.S.A.

Dear Dr. Bader:

I do not know whether you remember me or not, but I was one of the many who came and spoke to you on the occasion of the description of the plans for Herstmonceux Castle in October. In any case, this is not the reason for my letter to you at this time.

I am planning to take some space in the Department of Pharmacology and Toxicology in Botterell Hall to create a Canadian Museum of Pharmacology. This would house various historical artifacts ranging from the documentation of The Pharmacological Society of Canada to laboratory equipment used in pharmacological research to samples of historical drugs that have been collected by a number of people over the years. I know that you are chemist and that you have a great interest in art works of historical significance; accordingly, you may have collected during your travels some samples of drugs that might be important in the context of Canadian history. If you have some of these that you would like to have displayed in the proposed museum, would you please let me know the nature of these and how much display space these items would require.

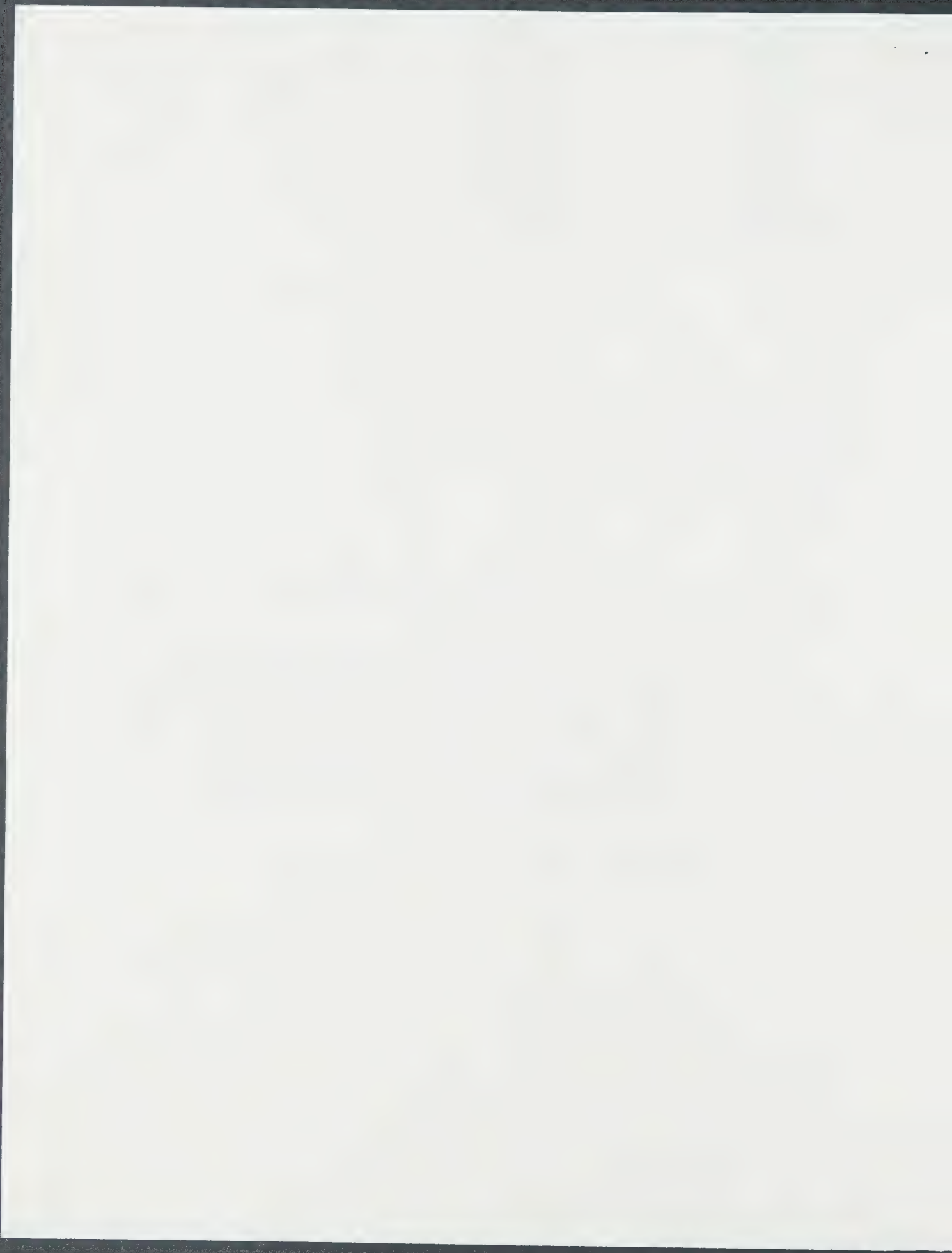
With best regards for the holiday season and for 1994, I remain,

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Kanji Nakatsu'.

Kanji Nakatsu, Ph.D.
Professor and Head

KN/jl



DATE: 02 NOV 1993

ADVANCEMENT INFORMATION SYSTEMS

PAGE 1

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2627900 SX=M AZ=USAWI MC=ALL MAIL
MR H VON BAUER (HENNING)
2-2406 SUMMERS AVE
MADISON WI 53704

LL.S. 1993

(608) 247-9445 (H)

0814107 SX=M AZ=USAWI MC=ALL MAIL
DR A S ADVANI (ARJAN)
3112 NORTH RANKIN
APPLETON WI 54911

PH.D. 1971

MS.C. 1968

TRILMAY PULP & ASPIR CO WI
GEN HILL SVC INGR
(414) 788-4611 (W)
(414) 731-4537 (H)

0100966 SX=M AZ=USAWI MC=ALL MAIL
MR B C AMM (BRUCE)
1109 BRIARCLIFFE DR
APPLETON WI 54913

B.S.C. (ENG) 1959

MARATHON ENGINEERING INC
AGR PULPING & CHEMICAL SYST
(414) 785-3923 (W)
(414) 738-9143 (H)

0102265 SX=M AZ=USAWI MC=ALL MAIL
DR A R BADER (ALFRED)
2961 N SHEPARD AVE
MILWAUKEE WI 53211

LL.S. 1966

M.S.C. (ENG) 1947

B.S. (ENG) 1945

B.S.C. (ENG) 1943

SIGMA ALDRICH CORP
CHM OF THE 50 (Retired)
~~(414) 273-3897 (H)~~
(414) 962-5167 (H)

FAX: 414-277-0709

1502105 SX=M AZ=USAWI MC=ALL MAIL
MR R S BAIN (RODERICK)
203-424 WESTDAYTON ST
MADISON WI 53703

M.S.C. (ENG) 1966

B.S.C. (ENG) 1971

UNIVERSITY OF WISCONSIN
PHD-CHEMICAL ENGRG

0479868 SX=F AZ=USAWI MC=ALL MAIL
MRS G B SAMBRICK (GRETCHEN)
403 WOOD ST W
APPLETON WI 54911

B.A. (GEO) 1961

LAWRENCE UNIVERSITY
REF LIBRARIAN
(414) 735-3752 (W)
(414) 735-3734 (H)



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1365060 SKEM AZ-USANI MC-MAIL MAIL
MR W E SARAN (MARK)
909 MILLSBROOK RD
NEENAH WI 54956

JAMES RIVER CORP
MANAGER

(414) 735-8266 (H)

1352204 SKEM AZ-USANI MC-MAIL TO SPOUSE
MRS V E SARAN (VIDA)
909 MILLSBROOK RD
NEENAH WI 54956

STANDING, VIDA ELIZABETH S. SARAN 1971

(414) 735-8266 (H)

2316839 SKEM AZ-USANI MC-MAIL MAIL
MR D G S BARBER (DOUGLAS)
2445 CHEROKEE DR
APPLETON WI 54914

KIMBERLY-CLARK
OPERATIONS CONSULTANT

(414) 721-5987 (H)

(414) 934-5442 (H)

0504947 SKEM AZ-USANI MC-MAIL MAIL
DR D M BATES (DOUGLAS)
1816 KEYES AVE
MADISON WI 53711-2006

UNIVERSITY OF WISCONSIN
PROF OF STATISTICS
(608) 263-4333 (H)
(608) 263-6360 (H)

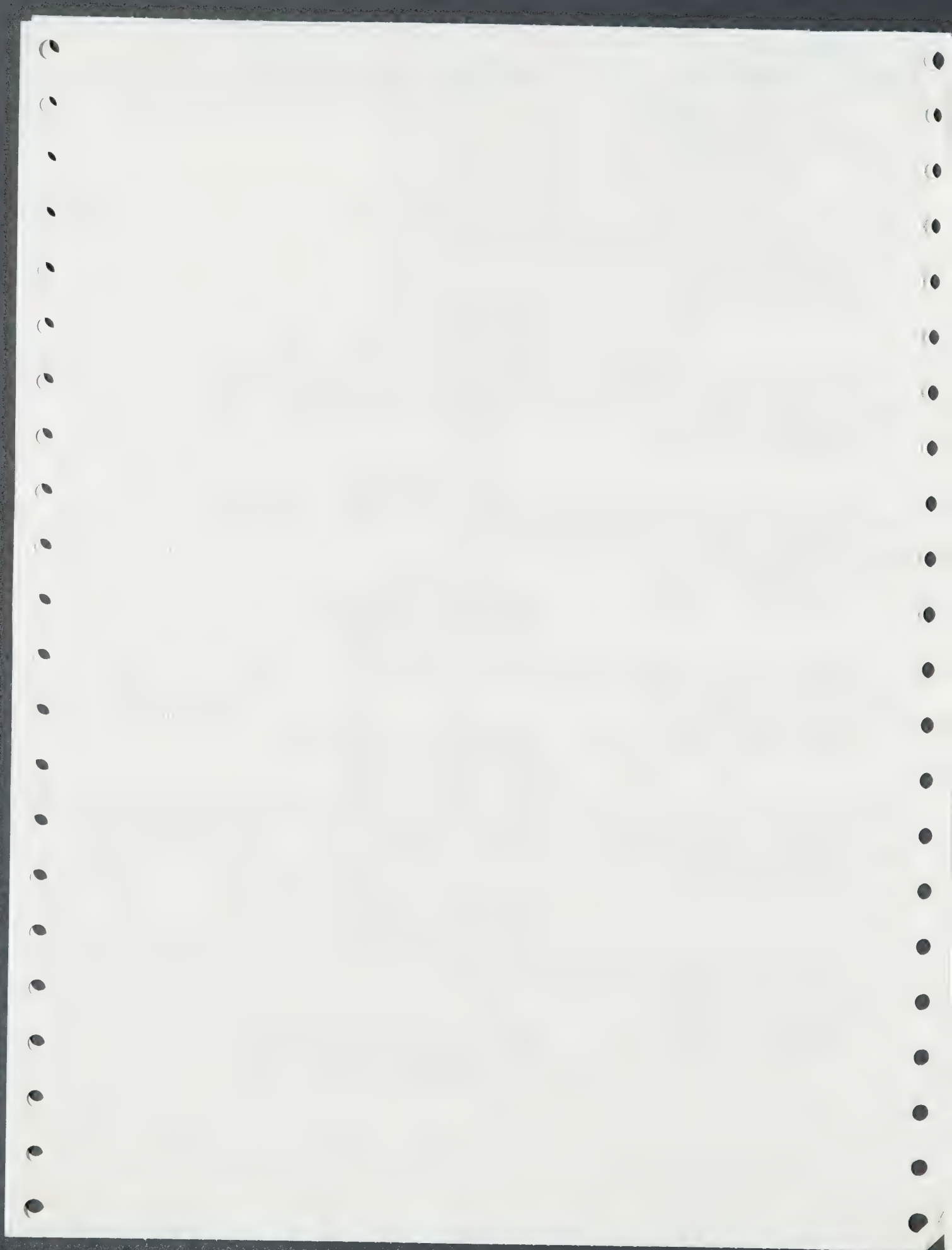
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MRS M E BATES (MARY)
1816 KEYES AVE
MADISON WI 53711-2006

HENRY, MARY ELLEN

UNIVERSITY OF WISCONSIN
RESEARCH ASSISTANT
(608) 263-6176 (H)
(608) 263-6360 (H)

1603806 SKEM AZ-USANI MC-MAIL MAIL
MR G R BLEANEY (GORDON)
401 N LAKE ST
NEENAH WI 54956

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(414) 875-7500 (H)



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MR S R BUCHANAN (STUART)
12613 JOYQUIL CRT
MEQUON WI 53091
JOHNSON COMPAQS INC
MANAGING DIRECTOR
(414) 274-4161 (W)
(414) 241-1504 (H)

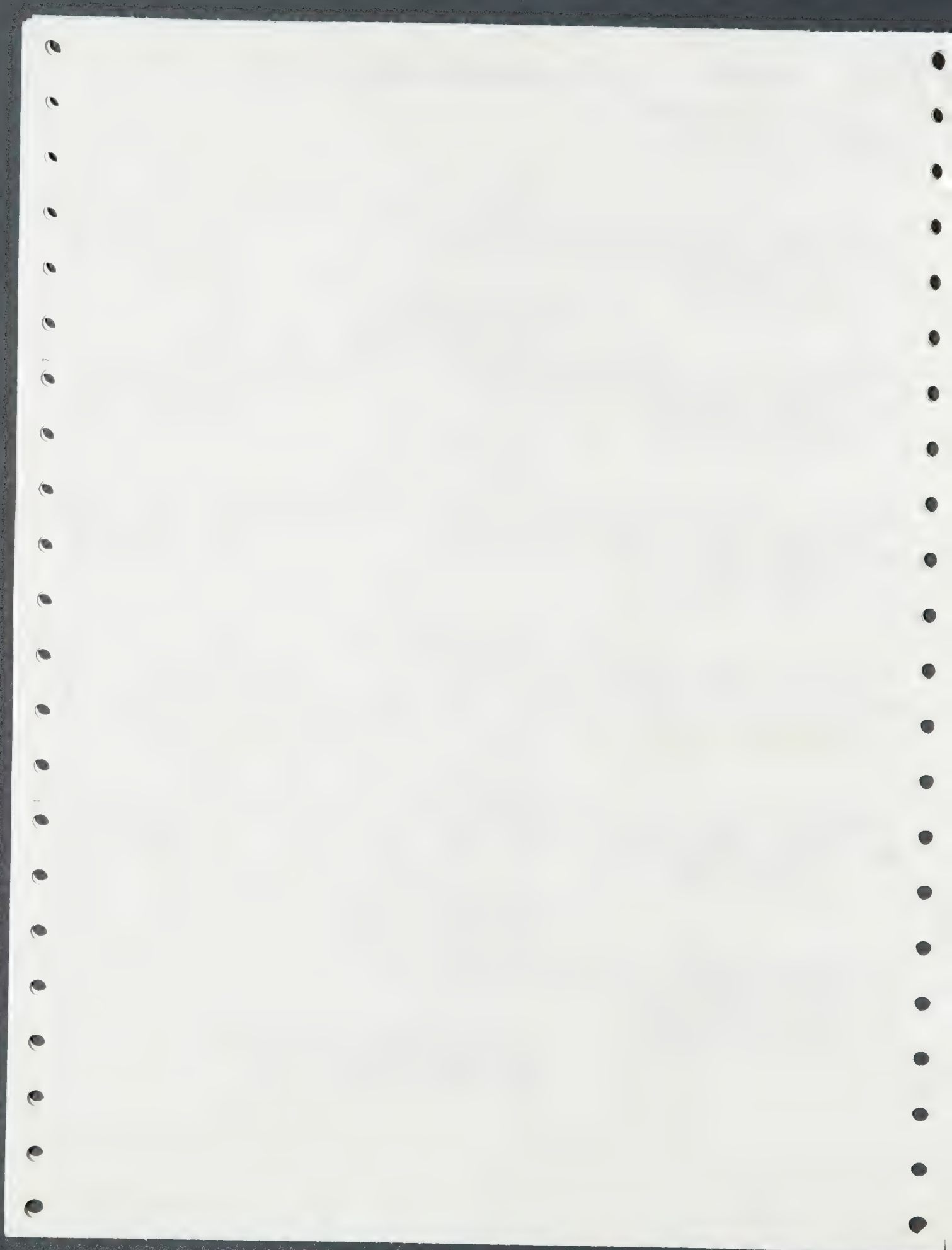
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APPLETON WI 54915
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(919) 895-1482 (H)

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MR H D BURNIE (RUGH)
1741 DALY AVE
WISCONSIN RAPIDS WI 54474
(715) 424-3458 (H)

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MRS S C M CALL (SUSAN)
2939 NORTH SHEPARD AVE
MILWAUKEE WI 53211
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9/10/93
(414) 551-3192 (H)

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MRS D C CHRISTENSEN (DIANNE)
1711 KENDALL AVE
MADISON WI 53705-4005
CUNNINGHAM, (LITH) BANNER (S,SC,(1993) 1997
CHRISTENSEN ASSOCIATES
ECONOMIST
(608) 231-2255 (W)
(608) 235-1555 (H)

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MR W J FARRELL (WILLIAM)
761 MANCHESTER RD
NEENAH WI 54956-4900
KIMBERLY-CLARK CORP
DIR-MAJOR PROJECTS-WORLD SU
(414) 721-5793 (W)
(414) 725-8711 (H)



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MR G B FENTON (GARY) B.S.C.(ENG) 1960
2600 CRESTVIEW DR
APPLETON WI 54915
KIPAP ENTERPRISES INC
SENIOR VICE PRESIDENT
(414) 788-3511 (W)
(414) 739-3256 (H)

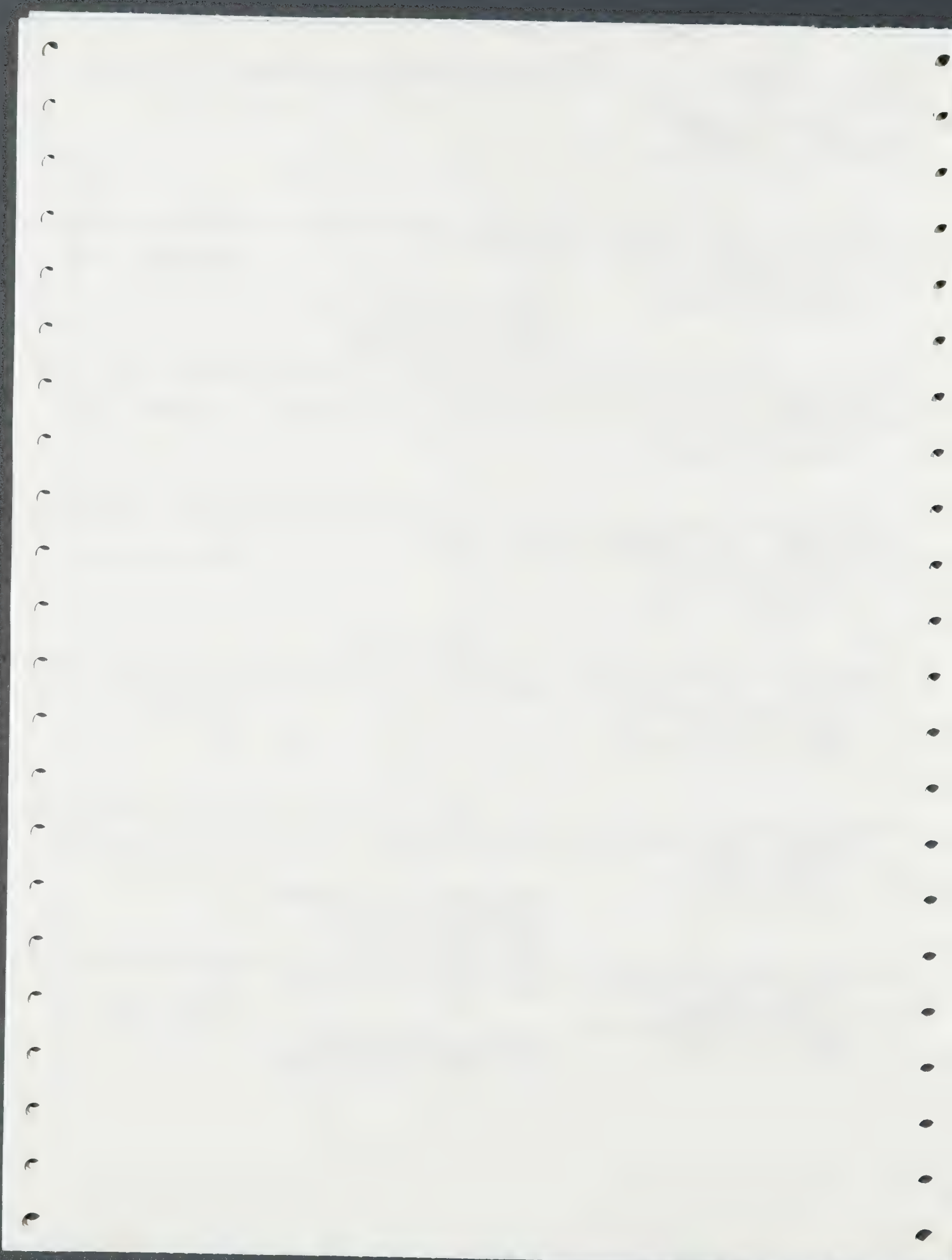
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5-3201 STEVENS ST
MADISON WI 53705
SCHROEDER, ILSE PAULINE

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MR K S FRANCE (KENNETH) B.S.C.(ENG) 1960
8626 W ORCHARD ST
WEST ALLIS WI 53214
(414) 453-9335 (H)

1715955 SX=M AZ=USAWI MC=ALL MAIL
MR D L GALBRAITH (DANIEL) B.ED. 1974
384 RIDGE RD
JUNEAU WI 53039-1038

1517547 SX=M AZ=USAWI MC=NO GEN APPEALS
MR I L GALL (IRVING) B.S.C.(ENG) 1974
227 GLEN HOLLOW RD
MADISON WI 53705
UNIVERSITY OF WISCONSIN
ASSISTANT PROFESSOR
(608) 263-6714 (W)
(608) 263-7013 (H)

1019508 SX=M AZ=USAWI MC=ALL MAIL
DR R A HAAS (RICHARD) M.D. 1977
11107 NORTH LAKESHORE DR PH.D. 1977
MEQUON WI 53092
SINAI-SANTARITA HOSPITAL
ASST PROF OF ANESTHESIA



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0126866 SX=M AZ=USAWI MC=ALL MAIL
MR J F HARRIS (JOHN)
30 NORTH HANCOCK
MADISON WI 53703-2802

B.SC.(ENG) 1974

(608) 251-1235 (H)

1525360 SX=F AZ=USAWI MC=ALL MAIL
MISS P J JOHNSON (JANE)
205 N FRANKLIN
WHITEWATER WI 53190

B.F.A. 1979

(414) 473-5714 (H)

1829114 SX=M AZ=USAWI MC=ALL MAIL
MR R R JOSEPH (RALPH)
457 W35790 SURREY CT
OCONOMOWOC WI 53066

M.Sc.(Eng) 1968

ASEA BROWN BOVERI INC
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(414) 567-9559 (H)

0749126 SX=M AZ=USAWI MC=ALL MAIL
DR K KAZAKS (KLAUS)
409 N 24TH ST
LA CROSSE WI 54601

M.D. 1977

LA CROSSE LUTHERAN HOSPITAL
PHYSICIAN - RADIOLOGY

(608) 781-0473 (H)

1107333 SX=M AZ=USAWI MC=ALL MAIL
DR F W KING (FREDERICK)
DEPT OF CHEMISTRY
UNIVERSITY OF WISCONSIN
EAU CLAIRE WI 54701
USA

M.Sc. 1975

UNIVERSITY OF WISCONSIN

(715) 836-3744 (W)

(715) 836-3744 (H)

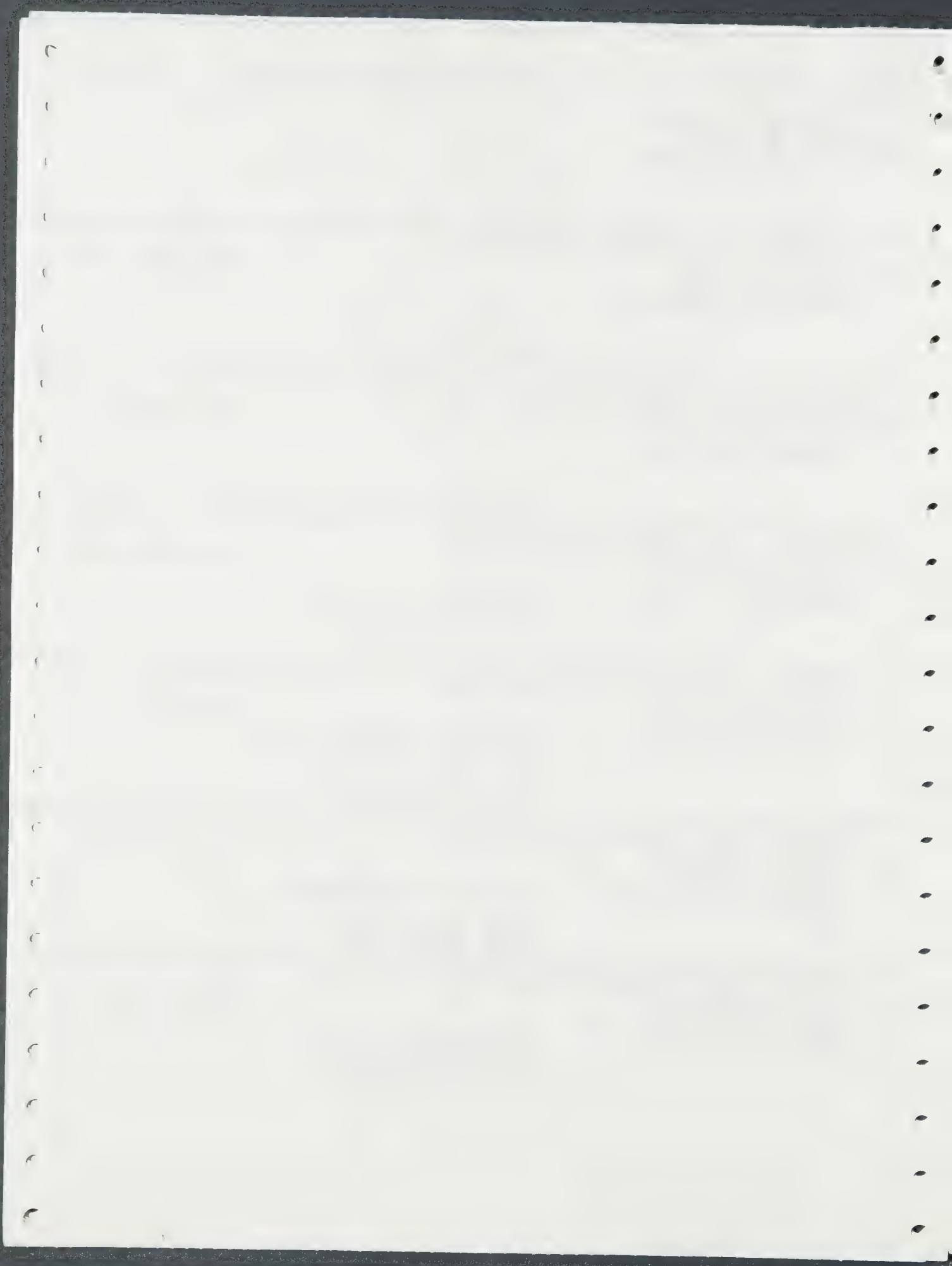
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MR M P G KNOX (MICHAEL)
4500 DEER RUN DR APT 201
BROWN DEER WI 53223

B.SC.(ENG) 1986

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(414) 442-5004 (W)

(414) 354-4031 (H)



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DR J D LEE (DOUGLAS) B.S. 1977
1101 WEST 5TH ST
MARSHFIELD WI 54449-2514 MARSHFIELD CLINIC
PHYSICIAN
(715) 387-5193 (W)
(715) 384-4369 (H)

2705022 SX=M AZ=USAWI MC=ALL MAIL
MR M A MAHAFFY (MILES) B.S.C.(ENG) 1974
2420 PARKLAWN DR APT 217
WAUKESHA WI 53185
(414) 793-3320 (H)

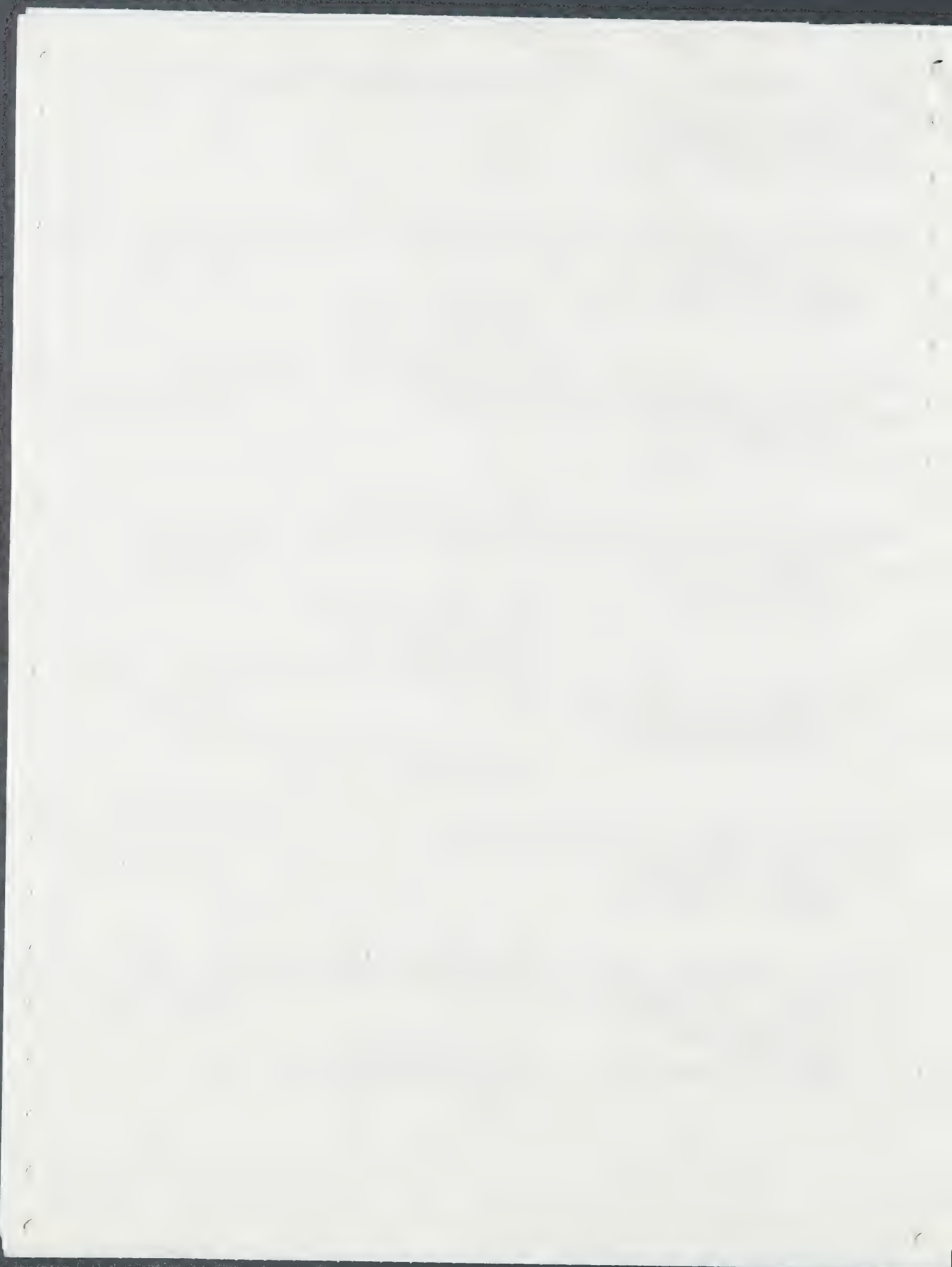
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MR M W MARTOLA (MAURI) B.S.C.(ENG) 1974
1142 GREEN ACRES LANE
NEENAH WI 54956 AMERICAN NATL CAN CO
MAINT FOREMAN
(414) 729-7367 (W)
(414) 722-7367 (H)

1247307 SX=F AZ=USAWI MC=ALL MAIL
MS S B McDONALD-DOREN (SUSAN) B.A.(HON.) 1974
1919 COMMONWEALTH AV
MADISON WI 53705-3931 WI DIVISION OF CORRECTIONS
PSYCHOLOGIST

0399756 SX=F AZ=USAWI MC=ALL MAIL
PROF J E MULLIGAN (JOHN) B.S.(E) 1974
5122 LAKE MENDOTA DR
MADISON WI 53705-1309
(608) 231-2577 (H)

1259184 SX=M AZ=USAWI MC=ALL MAIL
MR D J O'NEILL (DANIEL) M.B.A. 1974
S C JOHNSON LTD
1525 HOWE ST S C JOHNSON LTD
RACINE WI 53403-5011 VICE PRESIDENT-MARKETING
USA





DATE: 02 NOV 1993
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Page 17

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REQUESTED BY : INNES
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DR P J DHTAKI (PATRICIA) PALMER, PATRICIA JEAN 08.05.1962
2576 N 90TH ST 04.05.1966
WAUWATOSA WI 53226

0968932 SX=M AZ=USAWI MC=ALL MAIL
MR R S DHTAKI (RONALD) 05.05.1941
2576 N 90TH ST 04.05.1966
WAUWATOSA WI 53226

(414) 483-0343 (M)

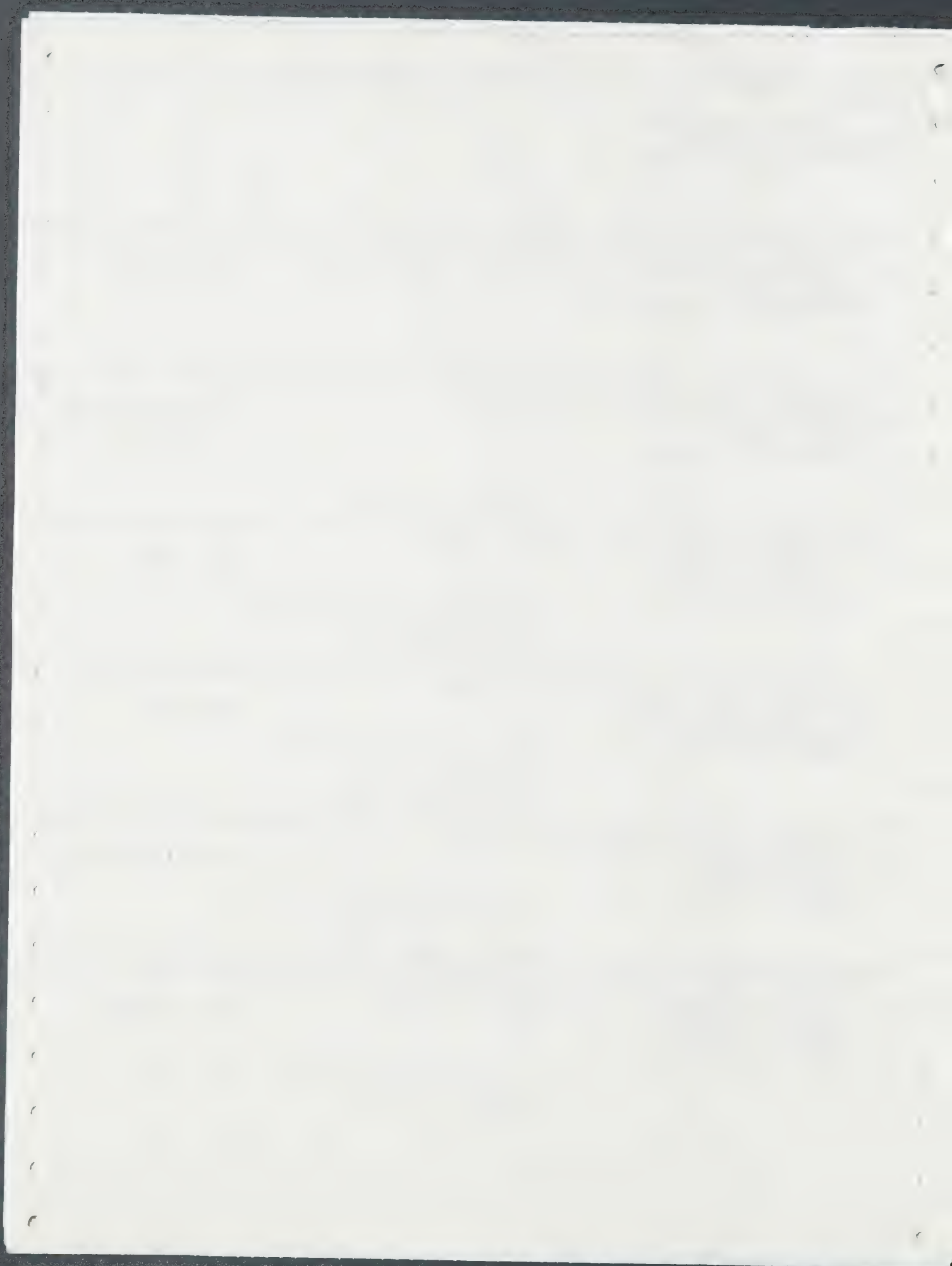
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DR J A H PORTER (JOHN) 01.05.1971
804 BACK BAY RD
DELAFIELD WI 53018 ST LUKES HOSPITAL MILWAUKEE
CHIEF NEUROLOGIST
(414) 283-3090 (M)
(414) 648-3747 (M)

0380422 SX=M AZ=USAWI MC=ALL MAIL
DR D A SALLIS (DOUGLAS) 06.05.1952
130 E 10TH AVE
STANLEY WI 54783-1171 LA SALLE MEDICAL SERVICE
MEDICINE & SURGERY
(715) 644-3325 (M)
(715) 644-2073 (M)

2166983 SX=M AZ=USAWI MC=ALL MAIL
DR G E SANTYR (GILLES) 04.05.1964
5502 TONYWATHA TRL
MONONA WI 53716 UNIVERSITY OF WISCONSIN
ASSISTANT SCIENTIST
(608) 221-3554 (M)

2351201 SX=F AZ=USAWI MC=MAIL TO SPOUSE
MRS L J SANTYR (LORI) 04.05.1964
5502 TONYWATHA TRL
MONONA WI 53716

(608) 221-3554 (M)



DATE: 02 NOV 1993
FC2351

ADVANCEMENT INFORMATION SYSTEMS

NOV 1993

REQUEST : WISCONSIN
REQUESTED BY : INNES
SUBMITTED BY : CAROLINE

2807937 SKEM AZ=USAWI MC=ALL MAIL
MR J H SHERMAN (JOHN)
26-7723 S DCEPTOR DR
FRANKLIN WI 53132

NOV 1993

(414) 829-4451 (M)

1745005 SKEM AZ=USAWI MC=ALL MAIL
MR K R SKITCH (KENNETH)
165 FOSTER ST
APPLETON WI 54915-1512

NOV 1993

HELD MUSIC CO
REPAIRING INSTRUMENTS
(414) 734-1957 (M)
(414) 734-7100 (M)

1860525 SKEM AZ=USAWI MC=ALL MAIL
MS J A THOMPSON (JUDITH)
405 S OLDE ONEIDA ST APT 4
APPLETON WI 54911

NOV 1993

WILLIS KIMBALL CO
DIRECTOR OF FINANCE SYSTEMS
(414) 231-3800 (M)

0174203 SKEM AZ=USAWI MC=ALL MAIL
MR W TKACZ (WILLIAM)
1307 BERGL AVE
MANITOWOC WI 54220-1511

NOV 1993

(414) 861-3075 (M)

0231496 SKEM AZ=USAWI MC=ALL MAIL
DR W D TROTTER (WILLIAM)
6404 W WELLS ST
WAUWATOSH WI 53213-4006

NOV 1993

WAPQUITE DIV
PROP SERVICES
(414) 184-7349 (M)

3168356 SKEM AZ=USAWI MC=ALL MAIL
MISS L VAN HANDEL (LORI)
C/O MRS W VAN HANDEL
1215 CURRIER RD
GREEN BAY WI 54304

NOV 1993

(414) 495-9035 (M)



DATE: 02 NOV 1993
FC2351

ADVANCEMENT INFORMATION SYSTEMS

REQUEST : WISCONSIN
REQUESTED BY : INNES
SUBMITTED BY : CAROLINE

1751639 SK=M ALBUSAWI MC=ALL MAIL
MR J D WENGER (JARRELL)
5011 N BERKELEY BLVD
WHITEFISH BAY WI 53217

0.30 (1.75) 1993

ENGRG ECONOMICS INC
CONSULTING ENGINEER
(303) 279-6900 (M)
(414) 332-1219 (M)

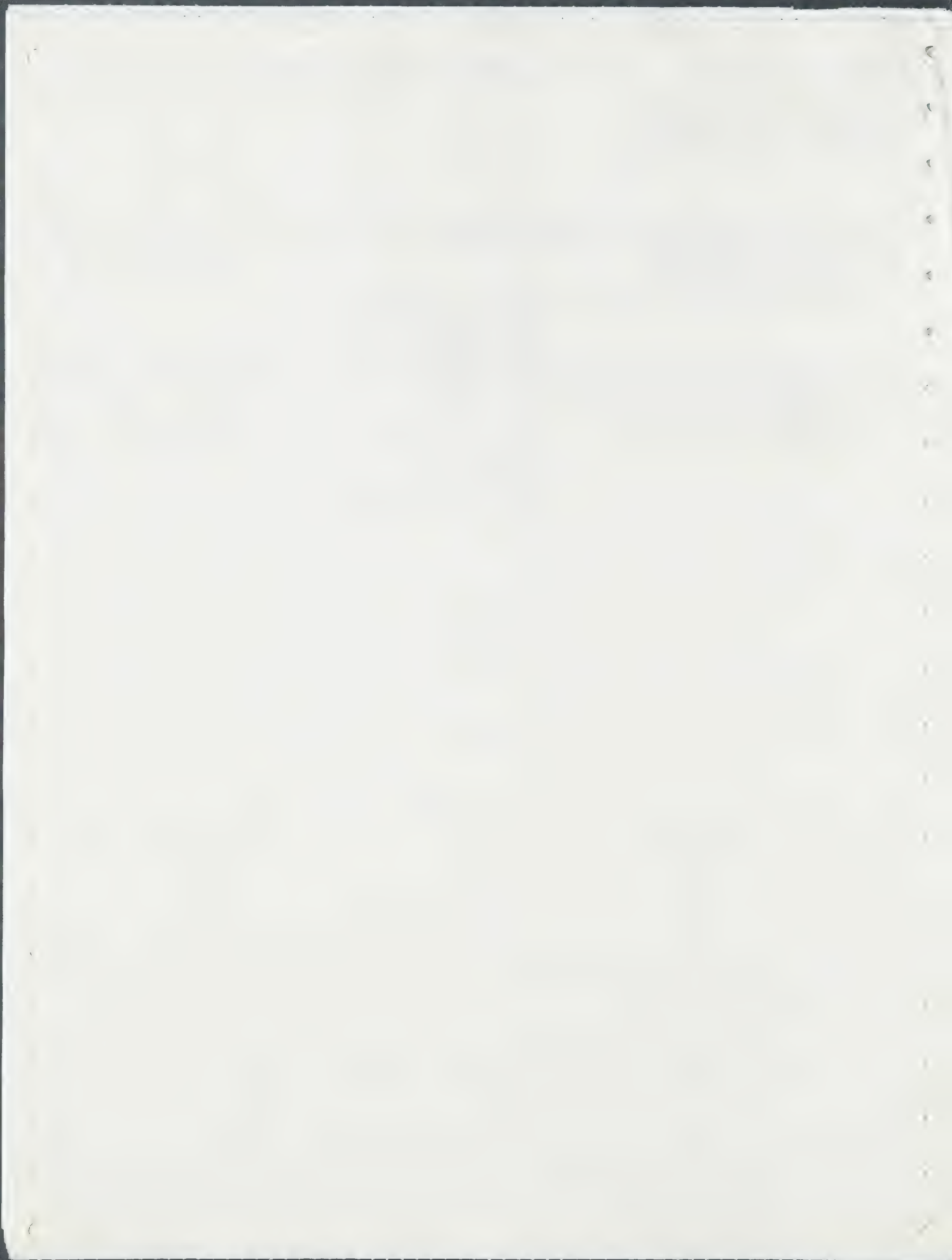
0319742 SK=F ALBUSAWI MC=ALL MAIL
DR N J WILSON (NANCY)
607-2233 N SUMMIT AVE
MILWAUKEE WI 53202

0.30 (1.75) 1993

0.30 (1.75) 1993

GENERAL BRUCK HIGH SCHOOL
TEACHER

(414) 271-6601 (M)



To: Tom Thayer
Financial Services

Queen's University

From: Malcolm Stott
Faculty of Arts & Science

Date: April 7, 1993

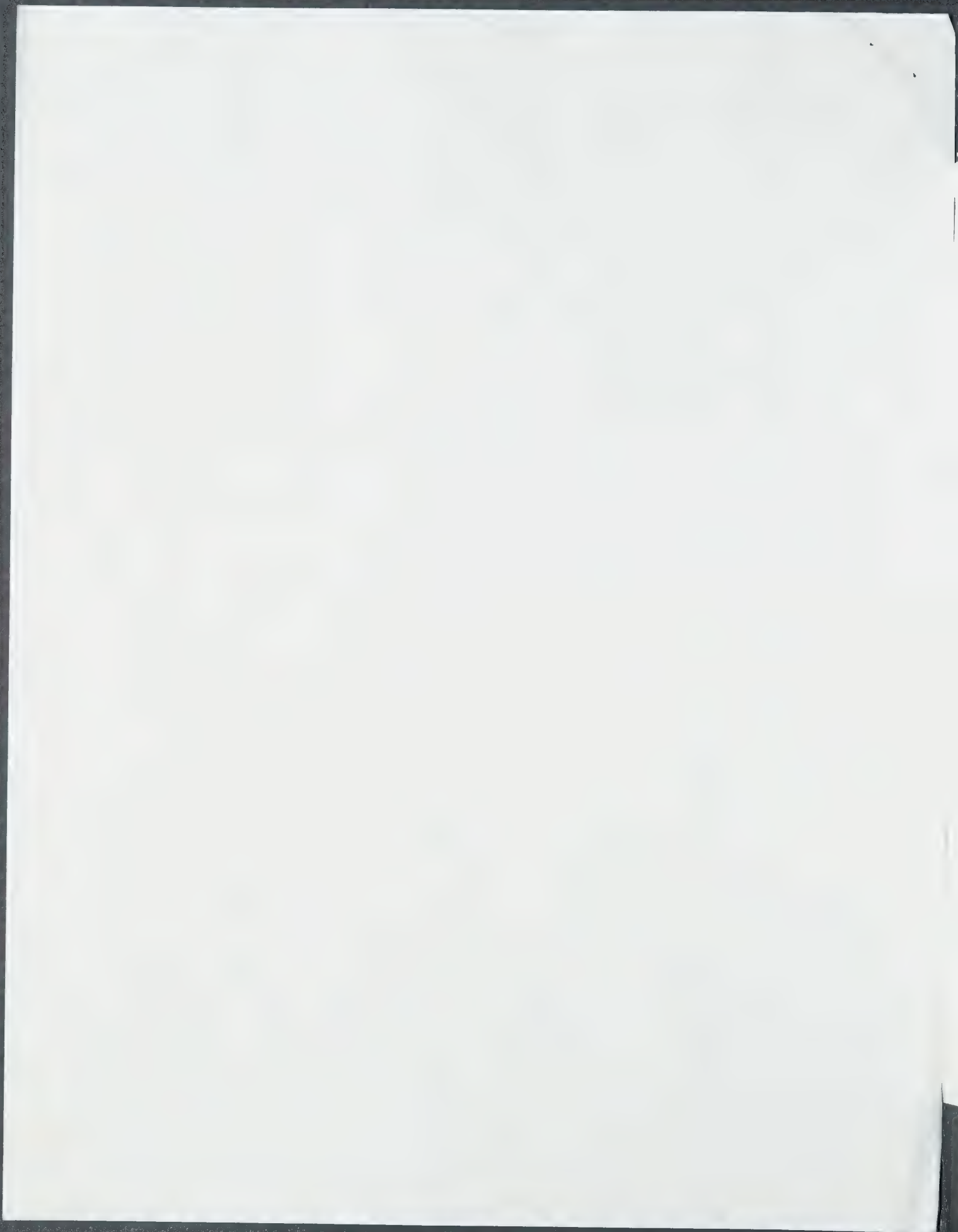
Re: Bader Chair in Art History - Income

Please accept this as authority to transfer the annual income payable on May 1, 1993 from the Bader Chair capital account 844-470 (projected income of \$106,810) into an expendable account. The income will be required to provide start-up funds and salary for the proposed appointment to the Chair, commencing in the 93/94 budget year.



Malcolm Stott
Associate Dean
Faculty of Arts & Science

cc. Dr. D. McTavish ✓



QUEEN'S UNIVERSITY



BADER ART CHAIR

STATEMENT OF ACCOUNT
FOR MAY 1993

PAGE 2190

884-470 Art

ATT'N: McTavish, J David

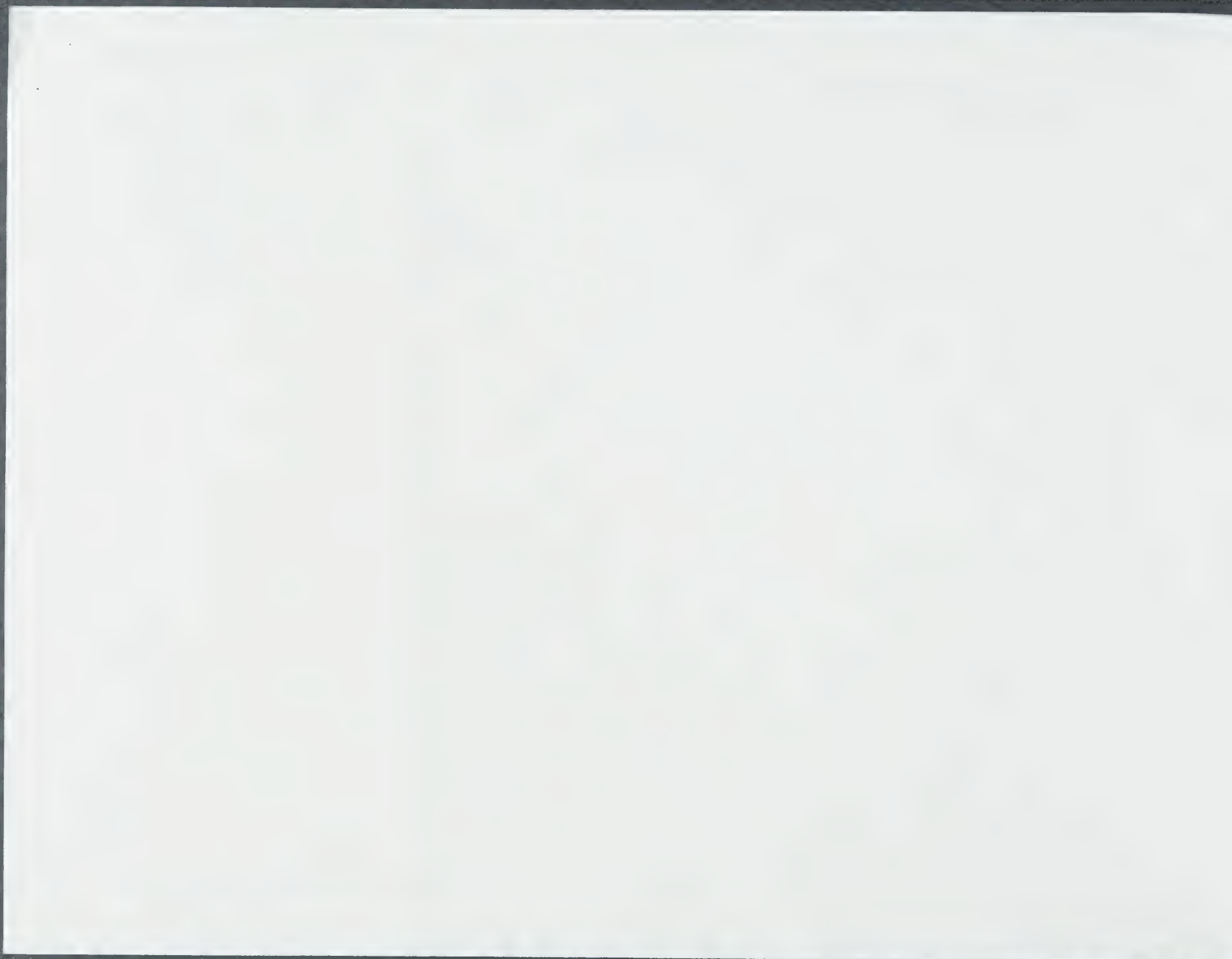
RESPONSIBLE: McTavish, J David

FINANCE CONTACT:

PHONE:

CLOSING DATE: /04/30

R REF #	DESCRIPTION	INVOICE BATCH		DATE	BUDGET	COMMITTED	PAID/RECEIVED	BALANCE
		ORDER	#					
00	BALANCE FORWARD							
	00 END OF MONTH TOTALS				.00	.00	.00	.00
02	EQUIPMENT PURC.-COMPUTER							
	02 END OF MONTH TOTALS				.00	.00	.00	.00
04	EQUIPMENT PURCH.-OTHER							
	04 END OF MONTH TOTALS				.00	.00	.00	.00
07	TRAVEL							
	07 END OF MONTH TOTALS				.00	.00	.00	.00
08	SUPPLIES							
	08 END OF MONTH TOTALS				.00	.00	.00	.00
20	FRINGE BENEFITS							
	20 END OF MONTH TOTALS				.00	.00	.00	.00
22	REGULAR ACADEMIC SALARIES							
	22 END OF MONTH TOTALS				.00	.00	.00	.00
77	INTER FUND TRANSFER							
	77 END OF MONTH TOTALS				.00	.00	.00	.00
85	GIFTS & GRANTS							
	85 END OF MONTH TOTALS				.00	.00	.00	.00



QUEEN'S UNIVERSITY



BADER ART CHAIR

STATEMENT OF ACCOUNT
FOR MAY 1993

PAGE 2191

884-470 Art

ATT'N: McTavish, J David

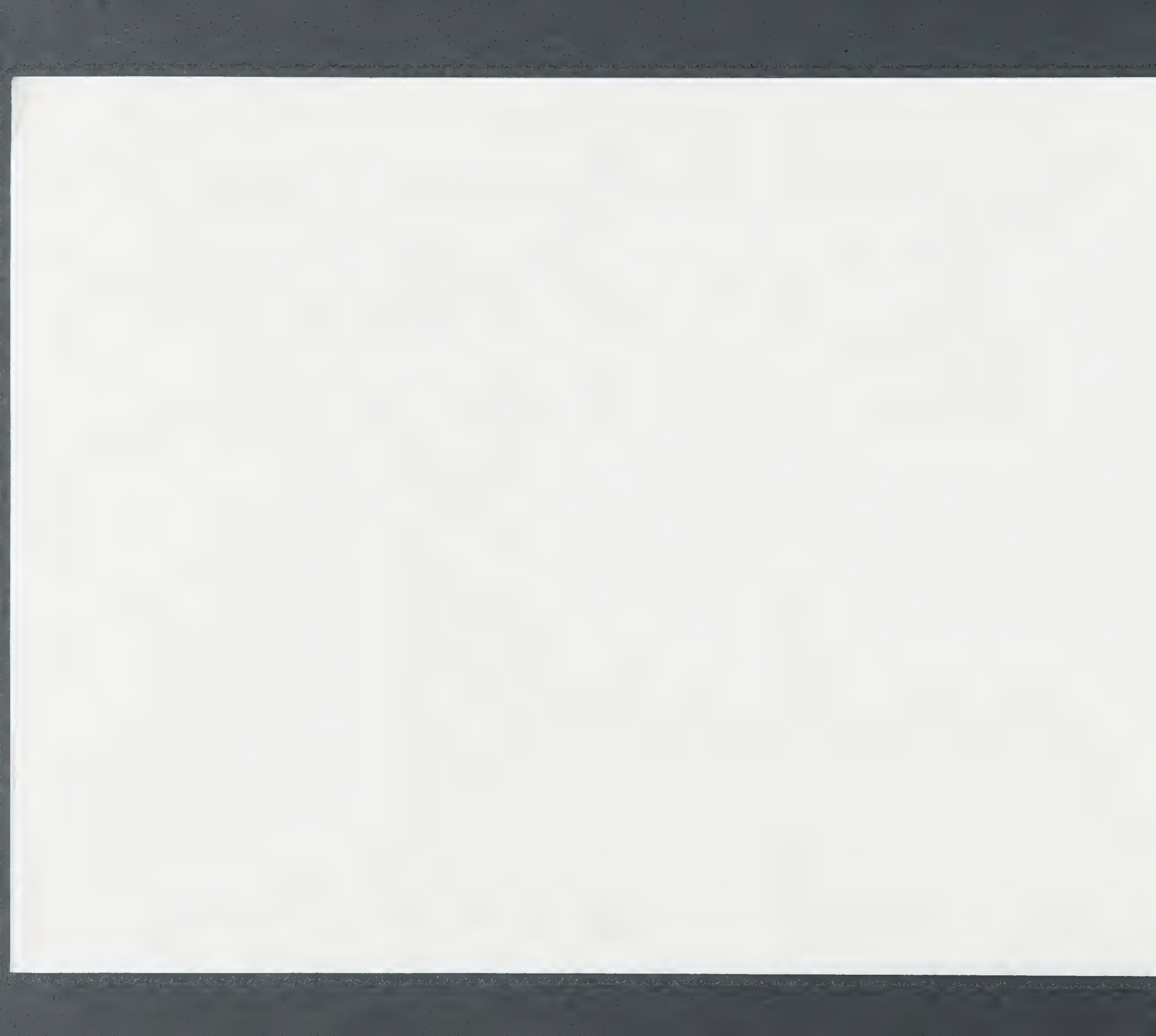
RESPONSIBLE: McTavish, J David

FINANCE CONTACT:

PHONE:

CLOSING DATE: /04/30

R REF #	DESCRIPTION	INVOICE BATCH		DATE	BUDGET	COMMITTED	PAID/RECEIVED	BALANCE
		ORDER #	#					
87	REVENUE INVESTMENT INCOME							
	START OF MONTH				.00	.00	.00	
J05665	YEARLY INTEREST ALLOWED			05JINT 93/05/27	.00	.00	106,810.42CR	
	87 END OF MONTH TOTALS				.00	.00	106,810.42CR	106,810.42CR
	ACCOUNT TOTALS				.00	.00	106,810.42CR	106,810.42CR



Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

January 5, 1993

Professor Bruce Laughton
Department of Art
Queen's University
Kingston, Ontario K7L 3N6
Canada

Dear Bruce:

Thank you so much for your detailed and informative letter of December 20th.

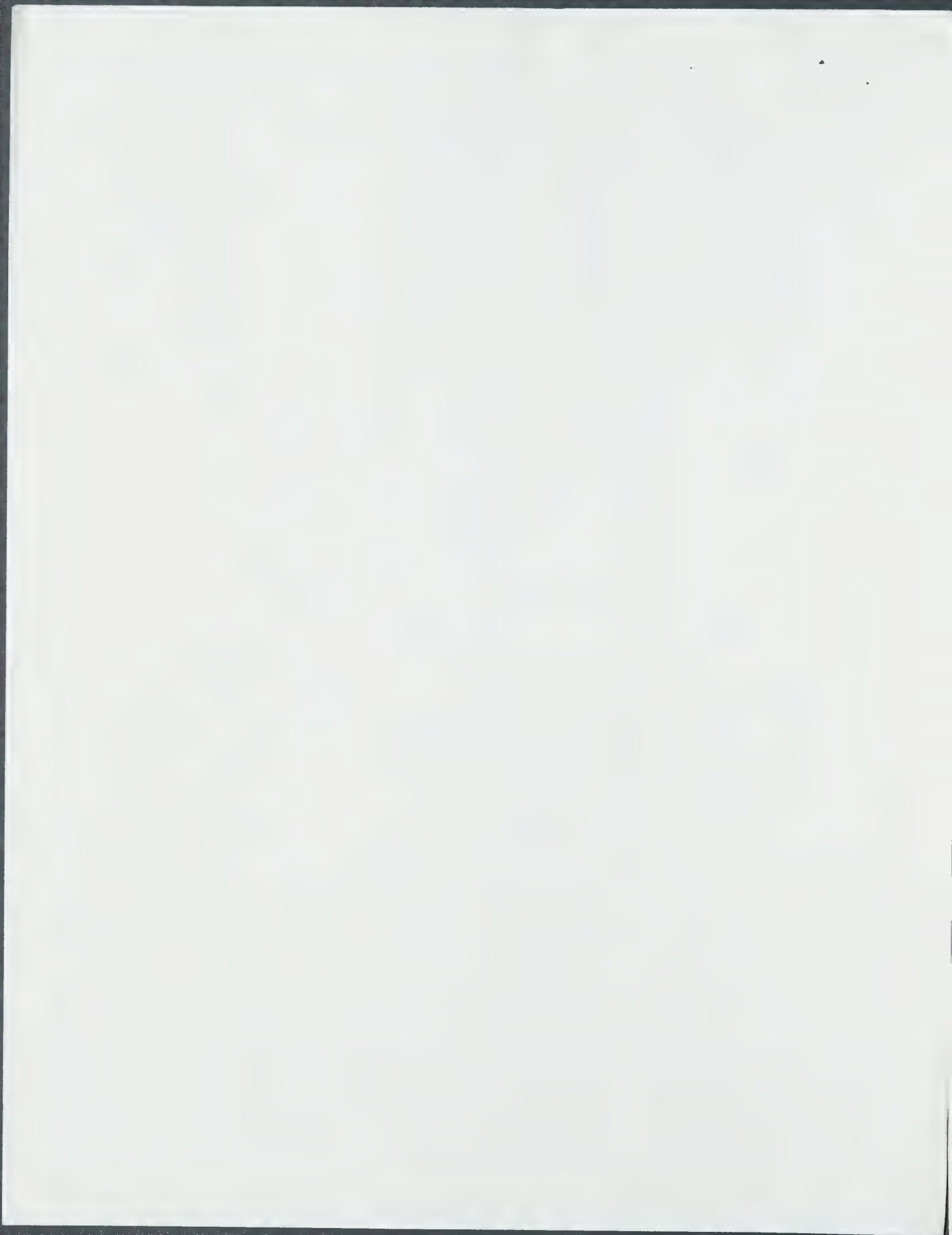
I hope that your surgery went well.

I acquired the Portrait of a Lady with Piled-up Hair at Sotheby's in New York on October 29th, and I enclose copy of entry. Surely you have the catalog in your library and so can see how fine a work this is, in color. I don't have the feeling that it is by two hands, and I know nothing whatever about the artist to whom it is attributed, the Belgian, Kinsoen. To me, it looked much more English, and as you say--not far from Thomas Lawrence.

The Lady with the Wedgewood Medallions belongs to a good friend who wants to give it to the Milwaukee Art Museum, and the museum has asked me to help with an attribution. It bears an old label saying that this is a portrait of Martha Fletcher by Inman in 1832, but surely it is neither Inman nor 1832, but later.

I forgot to tell you that the canvas has a Brooklyn stamp so that the painting is unquestionably American, and I believe closer to 1860 or even 1880, rather than 1832.

I really like this painting and would love to be able to get a reasonable name for the museum.



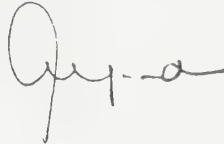
Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

- 2 -

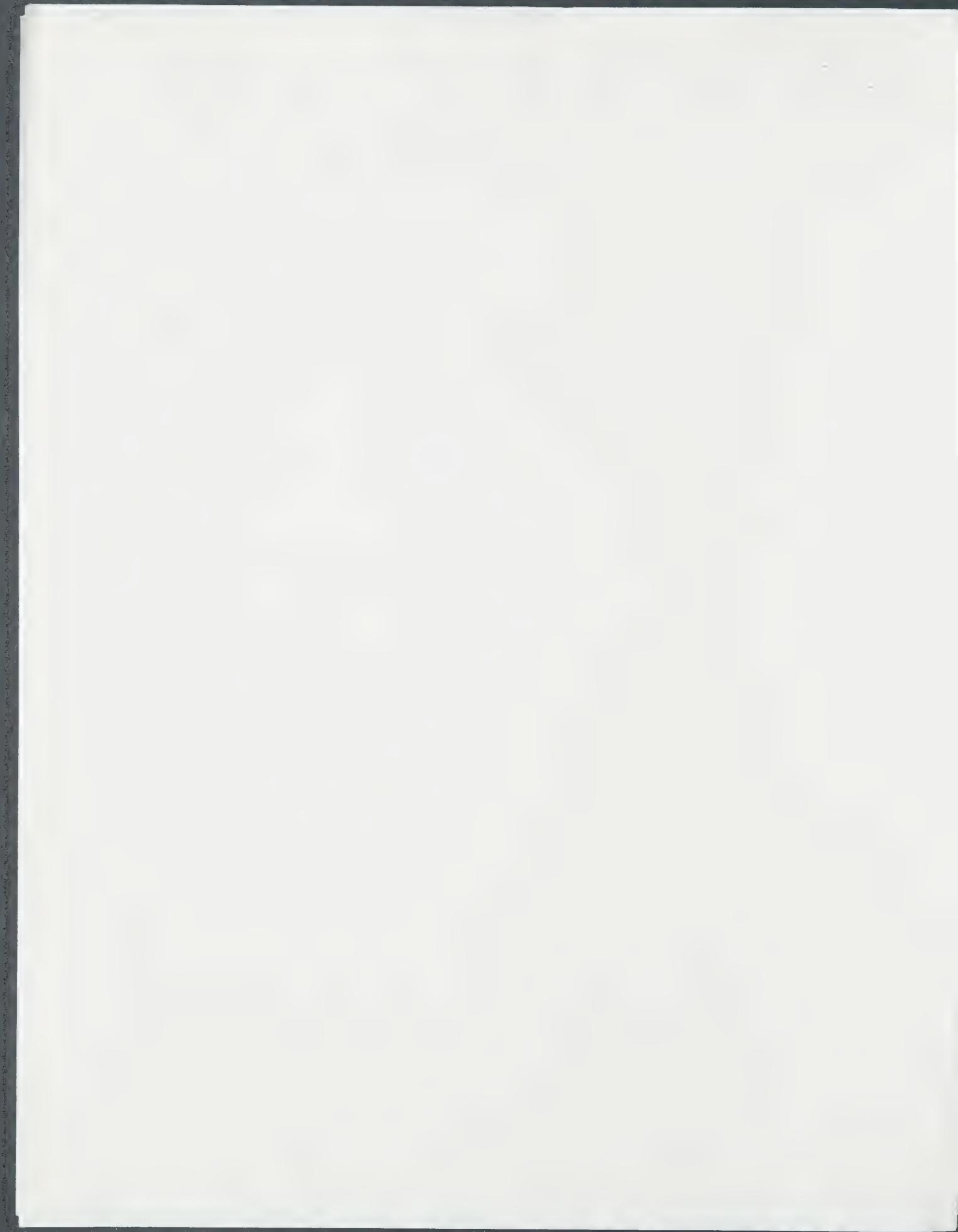
David McTavish will have told you about my many adventures, including the purchase and sale of a Rembrandt and a Rubens, and I look forward to sharing all this with you when next I am at Queen's.

Many thanks for all your help.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Alfred Bader', written in dark ink.

Enclosure



Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

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Department of Art
Queen's University
Kingston, Ontario K7L 3N6
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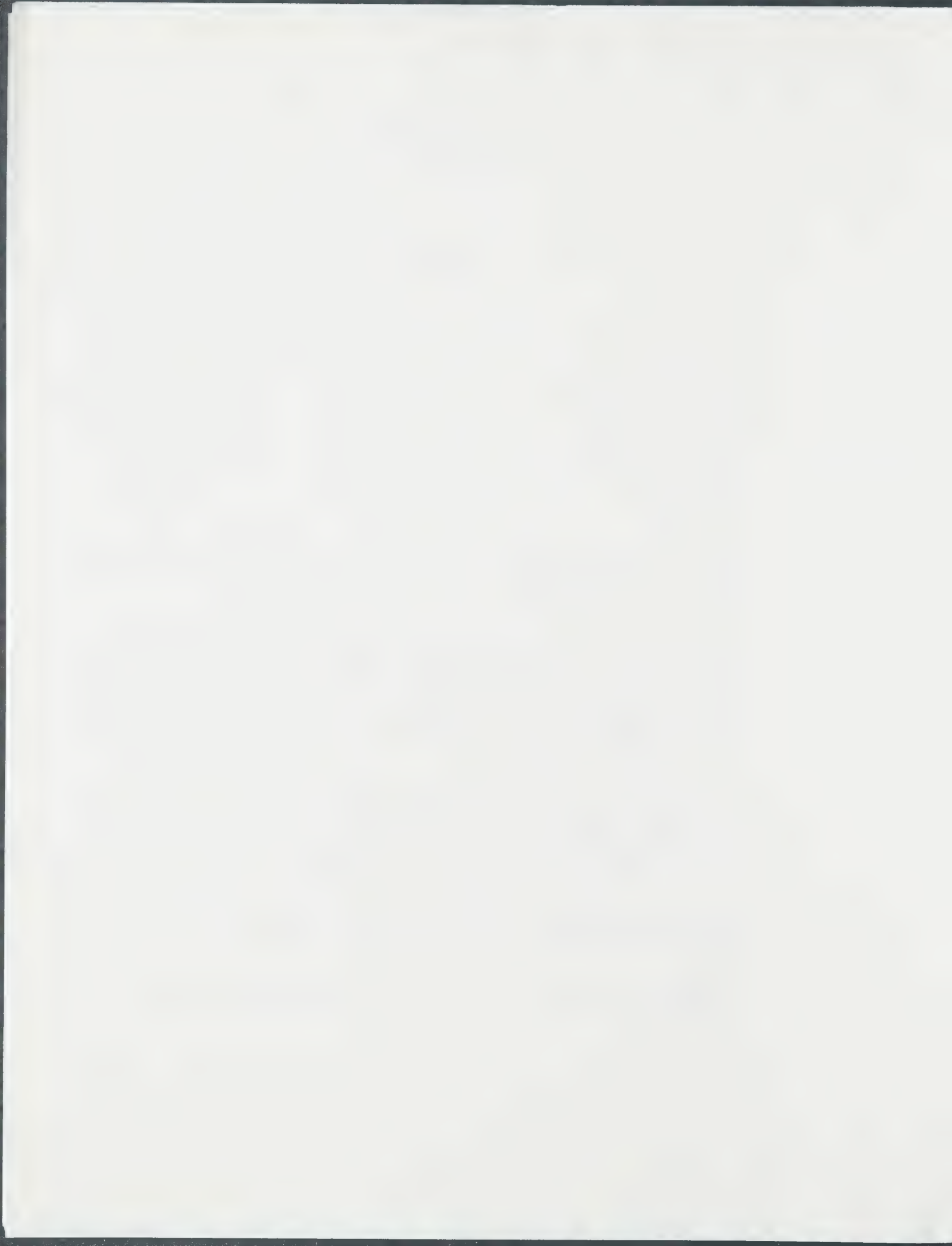
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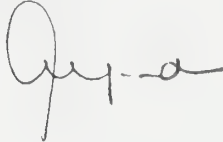
Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin 53211

- 2 -

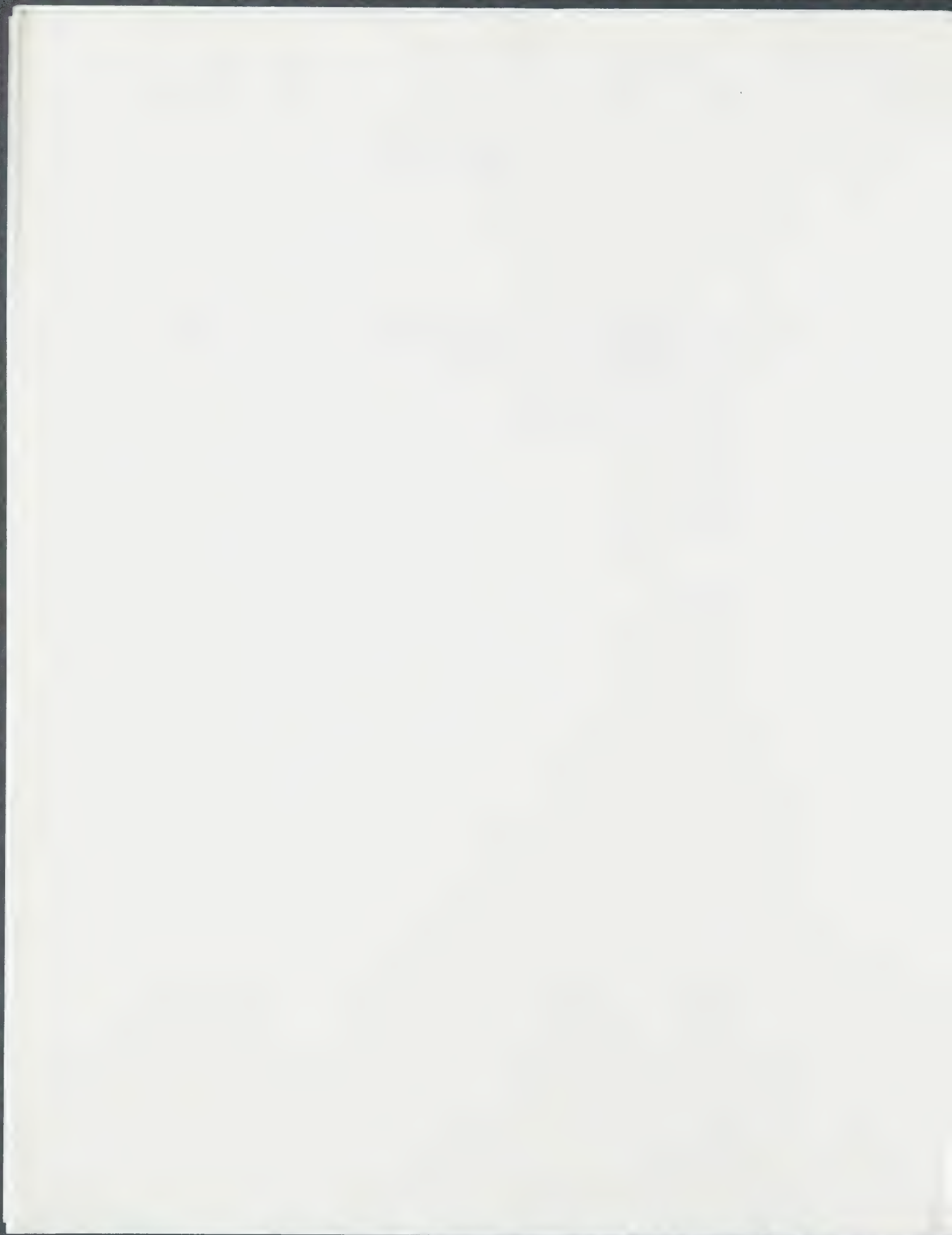
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Many thanks for all your help.

Sincerely,

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Enclosure





The man at right, Daniel Simard of Cornwall, was arrested and charged with cigarette and liquor smuggling. The others are RCMP officers.

Smuggling

Continued from page 1
 amount of the illegal smokes that travel daily along the highway.
 Corp. Gus MacKay and Const. Louis Pepin are the anti-smuggling officers in the local RCMP detachment.
 They're the ones who spend their days strolling on the 401 watching passing cars for telltale signs the vehicles may be hauling illegal cigarettes or liquor.
 Sometimes they work from information received in other investigations and are on the lookout for a particular car. Other times they pick up on a heavily-laden car weaving back and forth as the driver tries to drive normally with dozens of cases of liquor in the trunk.
 Some of them are pretty obvious," said Corp. MacKay. "Other ones a little more difficult.
 They pull in behind the suspect vehicle some distance east of Kingston and follow until they are in friendly territory and can call in the local OPP or their own detachment for assistance in making the bust.
 Most of the stuff that we are getting is out of Cornwall," said Corp. MacKay. The bad guys are beginning to turn their heads to the regular stops on the 401, and are starting to take different routes. But there is still a lot of illegal traffic along the 401. It's just too convenient a way to ship the stuff.
 "I guess they figure there's only a few of us around and so they take their chances," said Corp. MacKay. "And if they're too lazy to take chances."
 "Some days, as I've heard, 'Other days we can go out and sit there for two hours and come back with three cars.' They often seem to travel in pairs, said the corporal. "Stupidity in numbers," he said.
 The local RCMP have only been in the anti-cigarette smuggling game big time since the end of August.
 In the last couple of weeks alone they have seized 38 cases of illegal cigarettes worth \$17,000, and 109 cases of liquor. They charged five people and seized four vehicles used in the smuggling.
 In yesterday's bust, Daniel Simard of Pitt Street in Cornwall was arrested and charged with possession of cigarettes not packaged or stamped according to the Excise Act, and possession of unlawfully imported spirits.
 The people they pull over are hardly your hard-core criminals, said Corp. MacKay. "We had a guy who worked for GM in Oshawa and he had 18 cases of cigarettes in the back of a truck. We had a female lady from Toronto with 21 cases."
 Often they are just nice people who want to make a little extra money on the side.
 "But that doesn't make it right." They pick up a car at a certain location, drive it to another location and get \$300 or \$400 for their troubles. Usually one main dealer will own a small fleet of cars and have people to drive them.
 "It's mules on wheels," laughed Corp. MacKay, referring to a term more often associated with drug smugglers.
 There's nothing subtle about the way the cigarettes and liquor is hidden in the cars. Forget about the French Connection and ingeniously-hidden drugs. Trucks, vans or anything with a big trunk is a potential candidate.
 "I guess they've got people that all they do is pack the trucks. They get \$5 a case. It takes half an hour to load."
 With cigarette smuggling they simply load up the trunk, or take out the back seats and cover the load with a blanket. "You take your chances and hope you don't get caught. With the numbers of them and the numbers of us the chances of getting through are pretty easy."
 The whole thing can often have a slightly ridiculous side to it.
 "There's one guy we got a few weeks ago with 35 cases of whiskey in his trunk. And we see him every day going east. Actually we were talking to him this morning. He was kind of neat.
 Another time they stopped and arrested a man with 105 cases of whiskey in his van. He wanted to know how long it would take before he could get back on the streets because he had another run to make that night.
 "What do you do? It's hard times for some of these people.
 The fines imposed on those convicted can make the times even


Prison

Continued from page 1
 skidded down two or three steps, (p. 1)
 ...between blacks and whites...
 "I would suggest...
 The memo Payne sent to inmates...
 ...on the afternoon and early in the...
 ...October 1993, in...
 ...turning the lock down of the...
 Staff will be interviewing as many of the inmate population beginning this morning in order to determine what respective comfort level and to address any concerns you may have both individually and collectively.
 It is my intent to resolve these matters as soon as possible but I must emphasize that normal routine will resume until I am satisfied that the

health and safety of both staff and inmates is assured.
 In the interview yesterday Payne said, "The longer it's the prison locked up, the worse it gets for both sides.
 Correctional Service official said inmates working in the prison's kitchen returned to their jobs Thursday, a first step in getting the prison back to a normal routine.
 Payne said yesterday that he's hoping to have the prison back to normal by Monday if things go smoothly over the weekend.
 Abraham denied the claim that inmates had returned to work at all.
 He said inmates on his range work in the prison's kitchen, and there was a general consensus that "nobody's going back to work" until guards involved in the struggle with Gentles are "out of the court."
 Guys aren't comfortable with these people around," he said.

The Whig-Standard Classified Ad Call 546-3211

PRATT & MURRAY REALTY INC. 541-Ten Twenty
 111 Campbell Crescent, 3 level split Coronation Blvd. 3 bedroom on 1.6 acres Loughborough Lake, 1280 sq. ft. summer home. On the Parkway, 7,000 sq. ft. beautiful home. City building lot - 1000 sq. ft. each floor, Taylor-Kidd Boulevard, 97 acres many uses. Hope to see you November the 4th, Public Meeting at the Ambassador, info: 541-9788
 Get On The Bus And Ride With Us My livelihood is real estate, I have been an agent for over a quarter of a century




W. F. (PAT) GOOD
 Salesperson
 Bus. 546-4763

PROCLAMATION TELEPHONE PIONEER WEEK

WHEREAS the Telephone Pioneers of America, with a membership of more than 810,000, is the largest social-industrial service organization in the world; and
 WHEREAS the Telephone Pioneers of America all over the United States and Canada have joined in and reached out beyond their membership, into their communities in service to others; and
 WHEREAS the Telephone Pioneers of America have, through this service to others, made life more meaningful and enjoyable for thousands of children and elderly, handicapped and disadvantaged people; and
 WHEREAS the Telephone Pioneers of America have helped make our land, waters and air cleaner and more beautiful through their hundreds of environmental projects; and
 WHEREAS the Telephone Pioneers of America are now marking their thirty-fifth year of community service, with the theme of "Answering the Call of Those in Need"; and
 WHEREAS the Telephone Pioneers of America on November 2, 1993 celebrate the 82nd anniversary of their founding
NOW THEREFORE I HEREBY PROCLAIM the week of November 1 to 7, 1993 as "TELEPHONE PIONEER WEEK" in the City of Kingston

Helen Cooper
 Mayor

CITY OF KINGSTON PUBLIC NOTICE



Notice is hereby given that the consulting firm of CH2M Hill Engineering Ltd. will be conducting a site investigation at Catewaqui Park during the first two weeks of November, 1993. This study is sponsored by the Ministry of the Environment and Energy, Waste Management Branch
 If you have any questions regarding the above project, please contact Mrs. Mirka JanuszKiewicz, Environmental Services Engineer, Public Works Department, City Hall at 546-4291, ext. 229
 Marion E. Rogers
 City Clerk

CITY OF KINGSTON YARD WASTE AND APPLIANCE COLLECTION

The City of Kingston will be conducting a yard waste and appliance collection on the dates indicated for each of the areas outlined on the map.
 • **YARD WASTE** is defined as leaves, grass and brush; and
 • **APPLIANCE** means refrigerator, stove, washer, dryer, freezer, dishwasher or hot water heater
 Material for collection needs to be placed out at the curb by 8:00 a.m. on the scheduled collection day. Residents are advised that the yard waste will be debagged, and any non-yard waste will be left at curbside.
PLEASE DO NOT PLACE REGULAR GARBAGE OUT FOR THIS PICK-UP.
 The **COMPOST FACILITY**, located at 70 Lappan's Lane, will be open from 8:30 a.m. to 4:30 p.m., Monday to Friday, and from 8:00 a.m. to 3:00 p.m. on Saturdays for the public to drop-off yard compostables.
 Questions can be directed to the Public Works Yard at 542-7474, between the hours of 8:00 a.m. and 4:00 p.m., Monday to Friday.

- AREA AND COLLECTION SCHEDULES**
- A** North of Bath Road, west of Sir John A. MacDonald Blvd. **November 1 and 16, 1993**
 - B** North of Bath Road, east of Sir John A. MacDonald Boulevard, west of Division Street. **November 2 and 17, 1993**
 - C** North of Raglan Road, east of Division Street. **November 3 and 18, 1993**
 - D** South of Raglan Road, east of Division Street and Barrie Street. **November 4 and 19, 1993**
 - E** South of Bath Road, west of Sir John A. MacDonald Boulevard, north of Johnson Street. **November 5 and 22, 1993**
 - F** South of Johnson Street, west of Sir John A. MacDonald Boulevard. **November 8 and 23, 1993**
 - G** South of Bath Road and Concession Street, east of Sir John A. MacDonald Boulevard, west of Victoria Street, north of Johnson Street. **November 9 and 24, 1993**
 - H** South of Concession Street, east of Victoria Street, west of Division Street, north of Johnson Street. **November 10 and 25, 1993**
 - I** South of Johnson Street, east of Sir John A. MacDonald Boulevard, west of Victoria Street and Beverly Street. **November 12 and 26, 1993**
 - J** South of Johnson Street, east of Victoria Street and Barrie Street. **November 15 and 29, 1993**



RECYCLING TODAY TO CONSERVE TOMORROW'S ENVIRONMENT
 G. de Lugt, P. Eng. Acting Commissioner of Works

Queen's

Continued From Page 1
 the male student because the victim was too traumatized to talk to them, said Steed. The victim did not appear before the committee either. Steed said her version of events was presented in written submissions and the male student was represented by a lawyer.

The lawyer, speaking on behalf of the defendant, insisted at any time expressed remorse on the part of the defendant, which we found quite

shocking," said Steed.
 The committee deliberated on the matter and unanimously decided a seven-year expulsion was more appropriate, based on the seriousness of the case, said Steed. They wanted the woman to have ample time to complete her studies without fear of running into her attacker on campus.
 "She couldn't even attend the hearing because she was so afraid of seeing him," Steed said.
 The assault took place in a house the female student shared with a number of others, said Steed. There had been an all-night party and the

woman passed out. Her friends put her in her bed for protection.
 "He had snuck into her room and she didn't know who this guy was and she woke up and he was sexually assaulting her, and he refused to leave the house after that," said Steed.
 Dean Don Carter of the Queen's law school said yesterday the Senate has the power to review the judicial committee's procedure.
 He said the issue was whether the judicial committee should go outside a firm plea bargain.
 "They had an agreed set of facts and agreed upon an expulsion of three

years, and then without hearing any further evidence the judicial committee moved it up to seven years," he said. "There was a clear procedural defect there."
 Carter, who seconded the motion to reduce the male student's sentence, said "it is my firm view that in the circumstances there just wasn't any evidence to go beyond the plea bargain."
 Carter said that when the student heard the expulsion had been issued

to seven years, he took his case to the Senate, where he was represented by a lawyer. The Senate has had the case before it since September, but was not able to address it until Thursday.
 Steed said she was approached by a professor on the Senate who expressed concern that the victim was drunk at the time of the assault.
 "He thought seven years was too long because the victim was drunk, and that she just had to get on with her

life and three years is long enough," she said.
 "My concern is that the fact the victim was drunk at the time she was sexually assaulted is not a mitigating factor, in my opinion. It's an aggravating factor because she was unable to defend herself. I find this appalling."
 Steed said there is no appeal against the Senate's unilateral decision.
 "It's outrageous," she said.

Lawyers

Continued From Page 1
 committed television critics.

"My understanding is that law students are often addicted to *L.A. Law* and *Street Legal*," he said.
 We checked with some Queen's students. He could be right.

Michael Beatty, an occasional *Street Legal* fan, is always surprised by the way TV lawyers jump so quickly from one area of the law to another.
 "You're not going to be defending somebody for murder, and then negotiating a corporate contract," said the third-year student.

As for Stephen Bitzer, he wins the *Street Legal* fan club award hands down.
 The second-year law student quickly

reels off various cast members he has seen walking the streets of Toronto.
 "I've seen Leon. I've seen Dylan. I've seen Alannah. I've seen Rob."
 Bitzer enjoys the CBC show because

it is set in Toronto and gives him a peek at his future.
 "It allows me to daydream a bit," he said.
 Case closed.

IMMIGRATION LAW

STUART BEVERLEY SCOTT
 BARRISTER & SOLICITOR

TORONTO
 243 Queen St West
 Suite 200
 Toronto Ontario
 M5V 1Z4
 Bus: (416) 340-9332
 Fax: (416) 340-7648
 Res: (416) 694-7783

KINGSTON
 221 King St. East
 Kingston, Ontario
 K7L 2A1
 Bus: (613) 548-4334
 Fax: (613) 548-4779
 Res: (613) 549-1025

BE HEARD!

KINGSTON 2000
 TAXPAYER'S COALITION

PUBLIC MEETING

THURSDAY NOV. 4TH
 7:30 P.M.

AMBASSADOR HOTEL
 1550 PRINCESS ST. KINGSTON, ONTARIO

MODERATOR: PETER TRUEMAN
 FACILITATOR: F. FRANK COLLOM

- AGENDA:
1. Reduction in number of city councillors.
 2. Amalgamation.
 3. Single sewer line across Cataraqui River

For More Information Call: 541-9788
 Sponsored by The Ambassador Hotel and Kingston 2000

Horse

Continued From Page 1
 last year. However, he added: "It's better than nothing."

Holmberg has torn down deer-running blinds 20 to 40 feet up trees overlooking deer runs. Some of them are "very comfortable," he said.

Pittsburgh Township's Chief Bylaw Official Ted Marcek said the bylaw prohibits the discharge of firearms — from bows through pellet and shot guns to rifles — within 100 metres of school and church properties.

The same applies to a dwelling unit, unless with permission of the owner. Discharge is also prohibited on municipal property of roads, streets, right of ways or public highways.

There should also be no shooting on any other property unless with the owner's written permission, which must be carried by the hunter.

However, Marcek added, there is no infraction of the bylaw unless the actual discharge is observed.

As far as life threatening, she's in no danger, David Silver said. "But she may end lame, we don't know."
 The eight-year-old mare is due to give birth in June.

He said that hunters may have mistaken a 1,300-pound horse for a deer, which usually weighs about 400 pounds. But since the horse has no horns, he said, it shouldn't really have been mistaken for a deer.

"I can understand a hunter being mistaken but there are no hunters because it's south of the 40 and there are no rifles (allowed) and deer season hasn't opened," Silver said.

He's also concerned that when the deer hunting season opens, he'll have to protect his horses, ponies and donkeys.

"What the hell do we do on our own property we have to bring them all up and put them in stalls. It's bad when you own 100 acres and you can't allow yourself to use it or a portion of it."

"I can't imagine anyone trying to shoot one of our horses."

Businesses extend fair exchange program

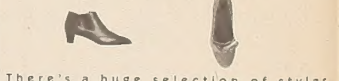
The Greater Kingston Fair Exchange Program has been extended through the winter months. Launched in May of this year by the Kingston Area Economic Development Commission, the popular program gives tourists a fair exchange on the U.S. dollar.

"Tourists don't stop coming to our community after Labour Day," said Bob Clark of St. Lawrence Cruise Lines, the KAEDC Board member who spearheaded the project. More than 80 businesses are now participating in the program. Businesses can call 548-4415 to learn more about the program or check the day's rate.

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EDITORIAL PAGE

Don't blame Matthews — blame those who chose him

THE RECENT CONTROVERSY OVER MAJOR-DESIGNATE Ken Matthews's comments are not unexpected.

Matthews, as anyone who has watched council meetings knows, is not given to precision in his comments. He tends to be scattershot in his arguments, often not terribly clear and, at times, injudicious. He also tends to spot villains frequently and turn his wrath on them.

This has not harmed him in the eyes of his constituents. He has been re-elected many times. He is a dedicated councillor, honest and a fighter for the people he represents. A people person, as he proudly declares.

But a mayor must be more. And some of the qualities most required of a mayor are not Matthews's strong points.

A mayor must clarify issues. A mayor must bring a community together, not be divisive. A mayor must be careful with words and comments.

MAJOR-DESIGNATE

Ken Matthews has a long history of shooting from the lip. This controversy was to be expected

Even if one were to believe the new mayor's claim of being misquoted on the kangaroo court attack, it's hard to view the events favorably.

Matthews heard an allegation from somebody with a personal stake in the case and rushed off to pass it on to the media — the media being access to the rest of the world. That is not judicious.

He did no prior research and had little sense of the details of the case. Again, injudicious.

He accuses the kangaroo court comment was somebody else's, but doesn't claim to do what most people might with such a contentious claim: Put some distance between himself and the scandalous comment and indicate it might be extreme. Unclear.

He also eagerly passed along a warning about the dangers of women's groups and how they prevent people from getting a fair trial. Divisive.

None of this should have been unexpected. It is consistent with his behavior in the past.

At worst, this behavior might someday allow for a scenario in which a mayor turns to an industrialist thinking of relocating to Kingston and, after some thigh-slapping humor about women's groups, passes along the observation that somebody told him the company's products are crap.

At best, it probably means a year of some confusion, needless controversy and civic embarrassment as people try to figure out what the mayor said, or meant to say.

Matthews should not be blamed for any of this. He offered to serve the city, loyally, as he has throughout his years of public service. We have every reason to expect him to do his faithfully.

To blame are the councillors who inexplicably and inaneely chose to saddle the city with him as mayor when there was a better alternative: Gary Bennett, Don Bristol, John Lkzeich, Ian MacInnis, Dave Meers and Gord Travers. The mess that exploded even before their candidate took office is evidence of their gross misjudgment.

Harvey Schachter



MULTICULTURALISM COLUMN

Reform appealed to yearning for mythic past

By JOHN D. WHYTE

PRESTON MANNING MAY HAVE BEEN RIGHT to complain about being labelled a racist. Although there is no doubt that his policies are the ones that appealed most strongly to racists — just as they appealed most strongly to those who yearn for a harsher criminal justice system, and those who want less redistribution through social welfare programs — it would be wrong to infer that Manning himself subscribes to policies of racial exclusion.

In fact, whatever this election has shown, I doubt that it has shown that significant number of Canadians are intolerant and eager to embark on programs of racial repression. What a third of Canadian electors have rejected is multiculturalism.

The difference is this: Tolerance requires only that we accept others' differences and not seek to exclude them from our social landscape or grant them less entitlement to justice. Multiculturalism, on the other hand, is a policy of positive engagement with others who are different — those of a different race, a different culture or a different religion — because we believe that we shall be a better and richer society as a consequence of learning about and, in fact, becoming altered by the knowledge of others' religions and cultures.

What lies at the heart of multiculturalism is acceptance of the transformative effect of embracing diversity. For multiculturalists, the opposite of racial hate is not inclusiveness; they believe that we must do more than allow different groups into our country and society in the hope that they will fit in; we must accept that our country and society are being changed. Multiculturalists recognize that our society is no longer Christian or English — or abled or heterosexual.

They recognize that we can no longer build our political and social institutions around the beliefs and values of white Christians.

Politics, however, differs from moral commitment. Mostly, politics is about the ability to resonate with the needs and anxieties of

the people. For example, Ronald Reagan's unsurpassable political success was based, in large part, on recalling the America of Booth Tarkington — an America that contained lanes where boys found each other in order to play ball, and streets on which fathers walked home from work, and in which extended families, unsmudged by mobility and urbanization, still gathered together for prayer and celebration — and inviting Americans to return to that mythic age.

IN CANADA, THIS NEED TO AFFIRM WHAT WE LOVED here, before the breaking of our ways under the weight of the differences among us, was the appeal of both Preston Manning and Lucien Bouchard. The Quebec licence-plate slogan — *je me souviens* — is the cry of a people trying to recover a clearer, less attenuated sense of itself. Were it not already taken (and in the wrong language), it would have been the perfect rallying cry for the Reform Party. The brilliant stroke of both Bloc and Reform is that both parties found the way to express clearestighted thinking; they both ran candidates only in those parts of the country that fall within their social vision. It is the Bloc that has more clearly realized how accommodation of cultural diversity changes everyone and weakens cultural purity. But the Reform Party made the same appeal with its plans to weaken national (hence, multicultural) government, to limit newcomers to Canada and to take bilingualism out of local communities.

Both Reform and the Bloc bear the hallmark of true nationalist politics — a radical liberation politics combined with deep conservatism — a promise, in fact, not only to hold the line against further social transformation, but to turn the clock back.

It is absurd to think that Canadians are narrow-minded and ungenerous when much of history suggests otherwise. But they are like other peoples of the world, anxious about controlling their own future. Of course, the real cause of insecurity is likely the social instability produced by global economic

competitiveness, or the poverty produced by declining markets for agricultural and natural resources; rather than the presence of newcomers with different tongues and skins and different values.

But those cultural differences, with their constant implicit demand to be heeded to and to be understood, can be discomfiting for those who fear change and resent the losses that change always brings.

The paradigm of our national life — that we are a simple bicultural country — that we are resource-rich, that governments can take care of us, that our native industry and technological sense will keep us among the rich nations — were all shattered by the time the election took place. Clearly, many Canadians felt the need to return to a safe place from which a course for the future could be charted. The miracle of the 1993 election is not that the Bloc and Reform did well, but that Jean Chretien — with his message that the old politics needs only minor adjustment and the old commitment to multiculturalism needs to be sustained — sailed to victory.

MULTICULTURALISM ASKS A GREAT DEAL. It asks us to become something new — something altered. At times, it seems to require too much. But, in truth, Canadians have little choice but to continue the struggle to adapt to its ever increasing diversity. Canadians are searching for a new and harsh country, to be founded by two competing peoples, to be adapted for a national identity in the shade of British and American influences. There is no reason to believe that our will to survive has been exhausted. Our history is marked by a tension between uncertainty about ourselves, and our nation, and hope that we can become a good society.

Last Monday Canadians once again chose to go forward on the basis of the hope that a good nation can be built on acceptance and accommodation.

John D. Whyte is a professor in the faculty of law at Queen's University.

Remember where Tories stood before Campbell took over

THE PROGRESSIVE CONSERVATIVE PARTY'S results on election nights stunned Canadians and led to renewed criticism of Prime Minister Kim Campbell for campaign mistakes that seemed to lead to the devastating defeat.

But the Conservatives' election night votes were perfectly consistent with its political standing for the past few years — arguably, its standing for much of the past six or seven years.

On election night, the party garnered 16 per cent of the vote, not much different from its poll standings for a good deal of its time in office. The fact that the party made a comeback last election under Brian Mulroney and seemed to be managing the same feat this summer under a popular new leader deluded us into forgetting the country's resentment with the government.

The PCs, like water, found their own level this election. It's simplistic to blame just Campbell — who almost reversed the tide — for the flood that drowned so many candidates.

HS

Matthews abused his position

A copy of the following letter has been sent to members of city council.

Re: Ken Matthews, mayor-designate.

We read the *Whig-Standard* article of Oct. 20 entitled "Mayor slams kangaroo court" with growing disbelief. I have had read only the headline and the first paragraph of the article, one might think that Ken Matthews had some concrete reasons for his views. Of course, as you read on, realize that he:

- offered his unsolicited opinion to the *Whig*;
- was not in court for the hearing;
- was wrong about Thomas Delaney's job status; and
- was wrong about Delaney's future intentions in regard to the case.

This is yet another dramatic example of what happens to women who have the courage to report sexual abuse. They are victimized!

Ken Matthews has abused his position as mayor-designate; he has further abused Diana Tysack and he has shown utter contempt for the criminal justice system. And

LETTER

why? Because he heard from a relative of Delaney's.

We feel strongly that Mr. Matthews must take responsibility for the damage he has done. We support the councillors who have taken his actions seriously by calling for a special meeting of council to address his actions. Further, we expect no less than a public apology from Mr. Matthews and an admission of total responsibility on his part. If this apology is not forthcoming in a respectful and genuine manner, there is no alternative. In our view, but to demand his resignation.

Thank you for your considered attention to this very important matter.

Joanne McAlpine
for the Board of Directors and Staff
Dawn House Women's Shelter
Kingston

Job-sharing proposal sounds like social contract

I refer to Peter Trueman's suggested remedy for substantially curtailing the present high-level of unemployment in Canada. (The common-sense way to fight unemployment.) Oct. 13

According to the proposal, the required jobs could be created through job-sharing. In other words, those whose salaries are, say, above 20 per cent of the poverty line would give up one day's work a week and one day's pay to give a chance for two to those currently unemployed.

This is a highly moral and a noble idea either to the present circumstances, although not entirely original.

In fact, it might be considered as a further development of Bob Rae's now-famous social contract, which has created so much commotion among the concerned good Samaritans. On a smaller industrial scale, a form of job-sharing has been accepted by some unions throughout the country.

Under the refined capitalist system,

LETTER

companies, small and large, do not exist for the purpose of creating jobs, per se, but to make money for themselves and the investors, preferable by means of automated factories and/or using cheap labour in Mexico, Sri Lanka, etc.

We all know that job creation is a tricky proposal in times when there is a less-than-satisfactory demand for human resources, no Wild West to populate and no transcontinental railway to be built. One possible alternative to job-sharing would be to start building a high Canadian-designed Chinese-style wall along the Arctic Circle or designing a light-weight ladder of plastic-aluminum composite, to reach the moon.

The first would be expected to protect the continent from the cold north winds. The latter would probably never pass the drawing boards.

Closely connected with the job-sharing proposal is the question of an adequate pay — presumably above the present minimum prescribed by *One Up* — that the rate of pay often is a living thing. Thus, while in Canada an 18-year-old hockey player can sometimes get a \$3-million contract, a comparable or better hockey player in Russia would be very happy to get, say five per cent of that, and still play as well or better than the \$3-million lad.

Although the business of work sharing sounds and looks like a hard-driving socialist plot, the society at large would have to accept the idea of a more equitable *modus vivendi* or else operate on the old Hindu-type caste system, sanctioned by religion and tradition, that presupposes the existence of untouchables.

Bobdian Gryta
Kingston

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Appointment to begin September 1, 1994

William C. Leggett to become Queen's 17th Principal

William C. Leggett, an internationally-recognized population biologist and current vice-principal (academic) at McGill University, has been selected to become Queen's 17th Principal. His appointment begins September 1, 1994, when he will succeed Principal David C. Smith, who has held the office since 1984.

(Leggett will be principal-elect until his official duties start next September. But his transition to the office will begin August 1, when he will arrive at Queen's. An installation ceremony is to take place later that autumn.)

Richard Stackhouse, chair of Queen's Board of Trustees, made the announcement today (Tuesday, October 12, 1993) at a news conference held after the official Board confirmation of the appointment.

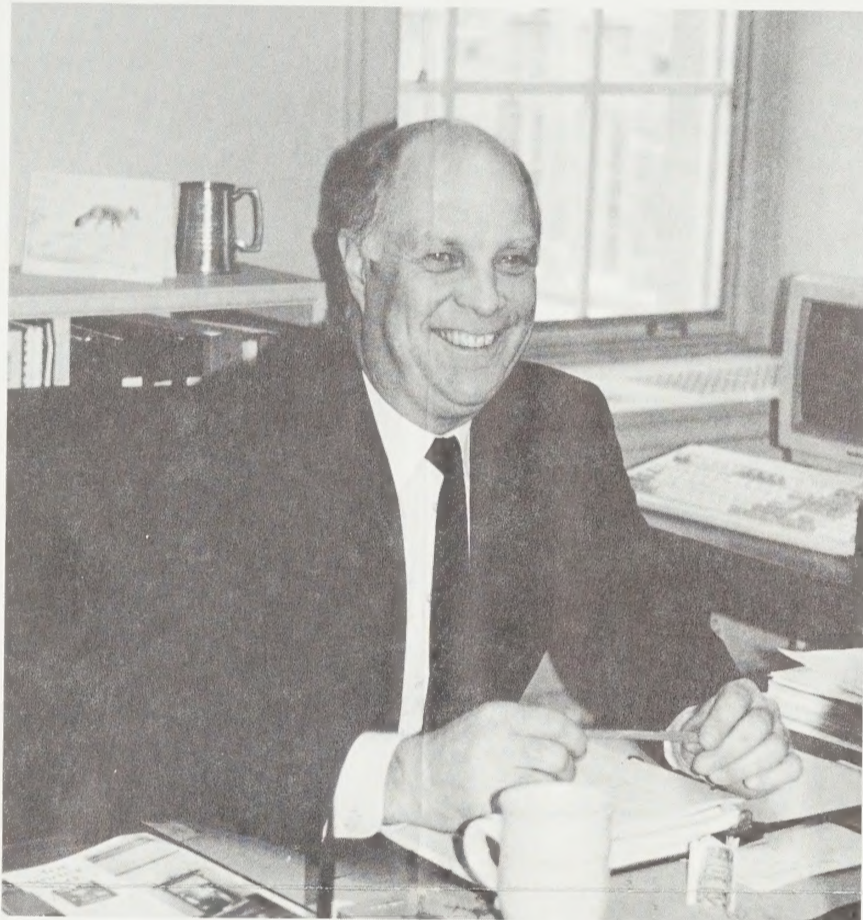
Stackhouse says the trustees were unanimous in accepting the also unanimous recommendation of the joint selection committee of the university's Senate and Board. The 21-member committee met frequently and held a series of open meetings to gather views on the principalship. The search began early in 1993.

Leggett, 54, is the first scientist and external appointment to the principalship since Robert C. Wallace, a geologist who served Queen's from 1936 - 1951.

Stackhouse says Leggett is a "highly esteemed scholar, teacher and researcher," recognized in his field nationally and internationally.

"He's right at the top, respected among his peers, his colleagues, his students and his staff partners," says Stackhouse. "Yet, in his forthrightness, he is not abashed to share his early academic struggles as a youth in high school, acknowledging how university was where he found inspiration and began to hit his stride. And now he holds an impeccable record as a teacher, researcher, and caring, capable administrator."

Leggett was born in Orangeville, Ontario and first earned a bachelor of arts degree from Waterloo University College (now Wilfrid Laurier University) in 1962. He drove tractor-trailers and operated heavy equipment to finance his education. He went on to com-



Principal-elect William C. Leggett

Diana Grier Ayton

plete his master's (University of Waterloo, 1965) and his doctorate (McGill, 1969) both in zoology. (For more information, please see boxed item at right.)

Stackhouse says Queen's has been exceedingly fortunate to have had such strong leadership over the years.

"Most recently in our current administration, stellar achievements for Queen's were accomplished with the university emerging more vigorous than ever, despite the economic recession, and the complex ever-changing provincial, national, and international circumstances. Bill Leggett has big shoes to fill."

Queen's Chancellor Agnes Benidickson, who chaired the search committee, says members were unanimous in their decision. "Choosing one individual from the six highly qualified candidates we

interviewed involved weighing different combinations and strengths," she says. "The experience was challenging, thought-provoking, and difficult."

Chancellor Benidickson also says Leggett's reputation is one of "absolute commitment to excellence, a commitment with internal force. We were told everything he has touched, he has made better."

According to Anne Bodnarchuk, vice-chair of Queen's Board, Leggett was attracted to Queen's by the high quality of undergraduate and graduate academic programs, the lively student environment at the university, enriched by community life in the surrounding city of Kingston, and particularly by frankness and warmth of the people.

Please turn to page 2

BIOGRAPHY

William C. Leggett was born in Orangeville, Ontario, in 1939. He attended Waterloo University College, graduating with a BA in 1962. He continued his studies at the University of Waterloo, graduating with an MSc in zoology in 1965. He then attended McGill University and completed his PhD in zoology in 1969.

Following graduation, Dr Leggett served as a research scientist and research associate at the Essex Marine Laboratory and was appointed assistant professor in the biology department at McGill in 1970. He was appointed a full professor in 1979 and became department chair in 1982 and dean of science in 1986, serving in this role until his appointment as vice-principal (academic) in 1991.

One of the world's most distinguished population biologists, Dr Leggett's honours include the 1989 D.W. Webster Award of Merit from the American Fisheries Society, the 1990 Fry Medal awarded by the Canadian Society of Zoologists, and the 1993 Distinguished Biologist Award given by the Canadian Council of University Biology Chairs. A Fellow of the Royal Society of Canada, he received an honorary DSc from the University of Waterloo in 1992.

Dr Leggett's research has centred on inland and ocean fish populations. His research spans more than two decades and is strongly supported by federal and provincial granting councils. He led the Ocean Production Enhancement Network (OPEN) federal centre of excellence for the period 1989-91 and continues a major research program in this network.

He has supervised two dozen MSc and PhD theses and taught courses in several areas of biology

Please turn to page 2

Reflections from the Selection Committee for a New Principal

Bill Leggett: Engaging, open, and committed to university education and research

The members of the Selection Committee for a new Principal of Queen's, in unanimously and enthusiastically recommending Dr William Leggett, paid close attention to the many submissions we received about the qualities required in our new Principal.

Our recommendation was made after carefully considering the talents of a number of excellent candidates but when we reflected, as a very diverse group, on the messages we had heard from the Queen's community, and exercised our best judgments about who should lead Queen's into the next century, Bill Leggett earned our strong endorsement.

When the Queen's community gets to know Bill Leggett, as the committee members did, we are confident that peo-

ple will find him engaging, open, straightforward, and utterly committed to university education and research.

When we reported in May to the Queen's community about the qualities we would be seeking in our new Principal, we said, among other things, that the job "demands a person of prophetic vision, indefatigable energy, endless good cheer and talent to marry the traditions and values of Queen's to changing times." The committee believes it has found such a person in Bill Leggett.

Dr Leggett, a fellow of the Royal Society of Canada, is a renowned scientist and scholar, whose work in the field of fisheries biology has been recognized at home and abroad. He has received many awards for his scholarship that have

won for him a series of major grants from some of Canada's leading research agencies. As such, Dr Leggett's background responds to the tradition of Queen's

Principals who brought to their work an understanding of the importance of research, a tradition the committee was

Please turn to page 2

Membership of the Committee to Select a New Principal

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Katherine Phillips, Faculty of Arts and Science senator
Liz Muggah, Alma Mater Society representative

Chair Agnes Benidickson
Secretary: Marg Hoocy



The Selection Committee for a New Principal listened to members of the Queen's community and developed a profile of challenges for the principalship (see below).

A profile of challenges for the Principalship

Broad consultation process helped committee set selection agenda

Through open meetings and forums held across campus, members of the Joint Senate/Board Committee to Select a New Principal brought together a profile they would use to assist them in making selection decisions.

In short, the committee would search for "a person of prophetic vision, indefatigable energy, endless good cheer and talent to marry the traditions and values of Queen's to changing times." The following excerpt is from this profile, which the committee published in the Gazette of May 31, 1993:

Among the challenges for Queen's and its new principal, the committee heard the need to:

- lead Queen's through a period of severe financial restraint by being actively engaged both in external relations with governments, the Kingston community, the private sector, other

institutions of higher learning and alumni, and work with the Queen's community in setting priorities for the 1990s and beyond;

- promote further equity and opportunity among the increasingly diverse groups in the university community and make an open and hospitable environment for everyone at Queen's;

- communicate openly with all members of the Queen's community, listen to a variety of sometimes competing views, value the contributions of faculty, staff, and students, and be willing to take decisions, sometimes unpopular ones, and explain and defend them to the community;

- enhance scholarship, teaching, and research which are central to the Queen's mission, promote the interaction between the university and diverse communities,

and provide a forum for civilized discourse and humanizing values;

- review the governance of the university, including the effectiveness of Senate, the role of the Principal in academic and external relations, the tradition of collegial and open decision-making, and the perception that power has been centralized in the university's top management;

- keep Queen's in the forefront of global economic, social, and cultural changes, recognizing the impact of changes in the fields of science and technology on our society and, where necessary, encouraging interdisciplinary and cooperative

approaches to learning; and

- articulate a vision of Queen's and its highest values to the Queen's community and beyond.

The committee concluded that the new Principal must be an outstanding leader who can manage change, build consensus, be energetic and innovative. The Principal must be a person of great integrity, an excellent communicator, determined in making tough decisions yet sensitive to their impact. The person must demonstrate achievement in scholarship and a commitment to preserving an environment that encourages the very best teaching and research.

QUEEN'S APPOINTS 17th PRINCIPAL from page 1

"Clearly, Leggett embraced the Queen's position outlined in the university's *Meeting the Challenges* discussion paper," says Bodnarchuk, of Montreal. "He told us he wanted to make that paper a living document."

Bodnarchuk says Leggett wants to build upon Queen's national reputation. "He said Queen's is the 'best-kept secret internationally.' It is obvious Leggett senses that with the current and growing global interdependence and international linkages, Queen's is well-positioned to take its place and play an important and expanding role beyond Canada."

Alma Mater Society president Katherine Philips says she has complete faith in the search committee's fairness and judgment. The committee represented people of diverse interests and backgrounds, she adds. "Bill Leggett is a top scholar. And professors, students and

equity officers all spoke highly of him. He will lead Queen's well," says Philips.

Philips also looks forward to sharing with the Principal-elect the spectrum of student concerns about university accountability, equity issues, and student financial aid reform. "We will work as strong allies in fighting for post-secondary education funding and specifically that for Queen's," she says.

Mary Fraser, assistant curator of the Department of Art's visual resources unit who served as one of the staff representatives on the search committee, remarks upon Leggett's "pleasant and open approach."

"In his meetings with us he was straightforward and inclusive in his approach to the issues and opportunities," says Fraser. "While he is dedicated to the values of university education, that single-mindedness was not limited solely to research. He placed high value on teaching and upon the contributions non-academic staff make to the educational environment at Queen's."

Stackhouse says Leggett is a man of diverse interests, a man of great serenity and wholesomeness, likely reflective of his roots in the farming community of Orangeville. His family - wife Claire and two sons - are a strong and close unit. He and his wife share interests in carpentry, woodworking and wildlife. The Leggetts built a cottage - together - from "scratch," using mostly recycled materials and "elbow grease," Stackhouse says.

Chancellor Benidickson adds another anecdote about Bill Leggett: "His father spent his early boyhood in Gananoque. Although Bill was born in Orangeville, he told us that coming back to Ontario, and to Kingston, 'is like coming home.' And we welcome him warmly."

SELECTION COMMITTEE REFLECTIONS from page 1

urged to respect. But Dr Leggett has also been an outstanding teacher during his career at McGill, which included five-year periods as head of the biology department and dean of science.

Queen's students will find Bill Leggett equally at home in the laboratory, the classroom, the administrator's office and the Quiet Pub. Alumni will discover someone committed to universities and excited about the challenge of leading a university that, as a scholar and administrator at a sister university, he has always respected. He also knows that in times of economic restraint, the external face of the university has never been more important for graduates, governments, the private sector, and the broad community.

We heard repeatedly from members of the community that the new Principal should be a collegial leader, respectful of the governing traditions of Queen's and the need to involve all parts of the community in deliberations.

But we also heard that the new Principal should be able to make difficult decisions and explain them to the community. Bill Leggett has done just that

as vice-principal (academic) at McGill. Every comment gathered about his years there suggested someone who listened, consulted, worked to build consensus but did not shy from making difficult decisions.

We also heard and understood that whomever we selected must have demonstrated an understanding of and commitment to expanding opportunities for all members of the community. Without a track record on what are called "equity issues," no candidate would have found favour with the committee. Bill Leggett's strong record in this area, and the testimonies we received from those familiar with McGill, satisfied us that these issues will be given priority during his years at Queen's.

As we said in May, the committee appreciated the effort so many members of the Queen's community made to communicate with us about the selection of a new Principal. The committee, in recommending the appointment of Bill Leggett, believes they have chosen an outstanding scholar, human being, and educator who can lead Queen's successfully into the next century.

BIOGRAPHY: WILLIAM C. LEGGETT from page 1

including environmental biology and ecology. He is co-author of more than 90 scientific publications and has presented numerous lectures and papers at academic meetings and was awarded the American Fisheries Society Award for Excellence in Fisheries Education in 1990.

At McGill, he has held membership in several key university committees dealing with academic administration along with his teaching, research, and professional editorial responsibilities. He is currently an executive member of McGill's Senate and Board of Governors, board chair of McGill-Queen's Press, and he serves on committees concerned with budget planning, pri-

vate funding, promotion to full professor, academic policy and planning, and continuing education.

His interests beyond the university include conservation, wildlife biology, and woodworking. He is past board chair of the Huntsman Marine Science Centre, member of the steering committee of GLOBEC (Global Ocean Ecosystems Dynamics), past president of GIROQ (Groupe Interuniversitaire de recherches océanographiques du Québec), and has served as a member of the National Marine Council (1988-1990).

Dr Leggett married Claire Holman in 1964 and they have two sons, David Scott and John William. The Leggetts live in Dollard des Ormeaux, Quebec.

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