

Alfred Bodur

Gifting

Helena Bodur: Foundation

1999 - 2013

QUEEN'S UNIVERSITY ARCHIVES	
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STEWARDSHIP REPORT

GIFT FROM DR. ALFRED BADER

FISCAL YR 2012

HELEN BADER
Foundation



Silver Spring Neighborhood Center, Boys & Girls Clubs of Milwaukee, Community Warehouse



STEWARDSHIP REPORT SUMMARY

GRANT TOTALS

Community Initiatives
\$250,000

Jewish Education
\$567,275

Community Partnerships
for Youth
\$1,418,645

Workforce Development:
Jobs for Milwaukee
\$200,000

For a third year, the Helen Bader Foundation continues to identify, connect, and support partners that are tackling the many issues affecting low-income youth, underemployed adults, and Judaic education in the Milwaukee area.

Support from Dr. Alfred Bader is helping Foundation partners in a number of ways, not only sustaining their individual programming, but also helping reach more individuals in need.

JEWISH EDUCATION

- For a second year, HBF is providing operational support to each of the three schools of the North Building to enhance their fiscal health.
- HBF support is opening opportunities for **Jewish Beginnings**, **Hillel Academy** and **Milwaukee Jewish Day School** to collaborate on classroom needs, such as enhancing their language arts curriculum.



Friends of Holton

COMMUNITY INITIATIVES

The Foundation is providing \$250,000 through Community Initiatives to build endowment for Friends of Lubavitch, to strengthen the long-term vitality of its programming across the lifespan.

COMMUNITY PARTNERSHIPS FOR YOUTH

- HBF is continuing direct support of after-school and summer enrichment programming, the two times when youth are most vulnerable to negative influences.
- Grants are helping high-potential partners to increase the number of youth they serve.
- Working closely with other local funders, HBF staff members are contributing to the Milwaukee Succeeds initiative to strengthen cradle-to-career development.

WORKFORCE DEVELOPMENT: JOBS FOR MILWAUKEE

- HBF established grantmaking strategies to address job preparation, youth needs, job creation, and other aspects of connecting low-income Milwaukeeans with jobs.
- Focused on immediate needs, such as income barriers to the drivers licenses needed for many jobs.
- For the longer term, staff has launched a community-wide conversation on bringing new approaches to addressing long-standing barriers to employment.

Spotlight Project: Hillel Academy

GRANTS



\$15,075 grant for joint staff training and testing materials to implement standardized Measures of Academic Progress (MAP) testing three times per year at Hillel and MJDS.

*"The information provided by MAP enables us to not only monitor student progress, but also the effectiveness of teachers, learning materials, and classroom practices. It is an extremely important tool in increasing academic achievement."
Ben Kassow, Assistant Principal, Hillel Academy*

COMMUNITY INITIATIVES

Lubavitch of Wisconsin Inc.:

\$250,000

For an endowment to sustain its multigenerational programming in the Milwaukee area.

JEWISH EDUCATION

Hillel Academy, Inc.:

\$100,000

For its efforts to continue providing a comprehensive Judaic and secular education to its students.

\$40,000

For its staff development programs to strengthen the education programs in both Hillel Academy and Milwaukee Jewish Day School.

\$50,000

For its efforts to build its leadership infrastructure to ensure the future of high-quality Jewish education in Milwaukee.

\$10,000

For its efforts to link the schools of the North Building with mentor training programs for educators.

\$15,075

For its collaboration with Milwaukee Jewish Day School on implementation of the MAP standardized test.

\$24,350

For its efforts to provide students with a strong, research-based reading and language arts program in order to improve their academic success.

\$15,000

For its efforts to enhance large gatherings for the schools of the North Building.

Jewish Beginnings Lubavitch Preschool, Inc.:

\$100,000

For its efforts to strengthen its early childhood educational programming.

\$50,000

For its efforts to build its leadership infrastructure to ensure the future of high-quality Jewish education in Milwaukee.

Milwaukee Jewish Day School, Inc.:

\$20,000

For its efforts to provide one-on-one instruction in Hebrew, with a focus on students who start at the school in upper grades with little familiarity with the language.

\$10,000

For its efforts to establish stronger relationships with its adult alumni.

\$5,000

For its efforts to plan various ecologically-focused initiatives at the North Building, a process to include stakeholders of Hillel Academy and Jewish Beginnings.

\$100,000

For its general operations.

continued on page 4

GRANTS, CONTINUED FROM PAGE 3

\$24,350

For its efforts to implement a new multi-faceted reading and language arts curriculum.

\$3,500

For its continued effort to provide training for staff and parents on student behavior and making wise life choices.

COMMUNITY PARTNERSHIPS FOR YOUTH

9 to 5 National Association of Working Women, Inc.:

\$5,000

For its guide to free and low-cost health care services for struggling Milwaukee-area families that lack adequate health insurance coverage.

Asset Builders of America Inc.:

\$30,000

For organizational capacity to expand its efforts to raise financial literacy among low-income Milwaukee youth and their families.

BoardStar, Inc.:

\$9,645

For listening sessions to optimize its structure, delivery, and programming to best serve the needs of Milwaukee-area nonprofits that serve youth.

Boys & Girls Clubs of Greater Milwaukee, Inc.:

\$80,000

For its Academic Tutoring Program (ATP), which provides after-school tutors to struggling students in Milwaukee's central city.

Career Youth Development, Inc.:

\$30,000

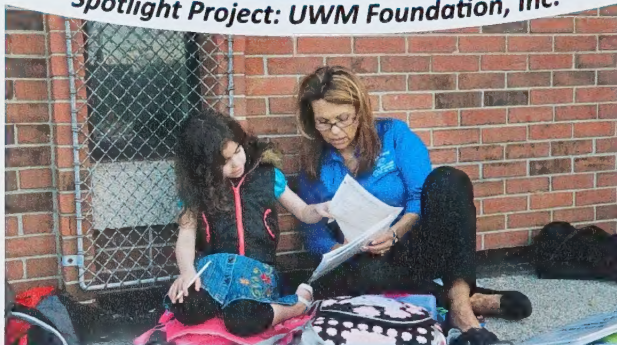
For capacity building efforts to strengthen its outreach to low-income youth.

COA Youth & Family Centers:

\$225,000

To enhance arts programming at after-school centers throughout Milwaukee (two-year grant).

Spotlight Project: UWM Foundation, Inc.



\$105,000 two-year grant for a pilot project to enhance staff development at after-school Community Learning Centers, while developing a city-wide curriculum that aligns with MPS academic goals.

*"What we've learned is that professional development is not just a single class. It's being engaged in a small community of practitioners who meet regularly to share and gain insight and ideas, and to challenge each other to learn more, to experiment, and to grow as leaders."
Mildred Olson, Manager, Boys and Girls Club/
Allen-Field CLC*

\$20,000

For its overnight summer camp experience in central Wisconsin for low-income Milwaukee youth.

Columbia St. Mary's Foundation, Inc.:

\$20,000

For its Healthy Teeth for Children program, which offers advanced dental care to uninsured Milwaukee children.

Feeding America Eastern Wisconsin, Inc.:

\$15,000

For its Kids Café location at the Milwaukee Christian Center, which feeds more than 60 low-income children from the city's near south side.

continued on page 5

GRANTS, CONTINUED FROM PAGE 4

First Stage Milwaukee, Inc.:

\$25,000

For its Community Partnership Program, which makes its performing arts programming accessible to low-income families and schools throughout Milwaukee (two-year grant).

Foster Care Youth Independence Center of Wisconsin, Inc.:

\$30,000

For its independent living services for youth who age out of the foster care system after reaching age 18 (two-year grant).

Friends of Holton Inc.:

\$100,000

For facility improvements to better serve youth in Milwaukee's Harambee and Riverwest neighborhoods.

Girl Scouts Of Wisconsin Southeast, Inc.:

\$15,000

For expansion of its outreach to African American and Latina girls.

Hope House of Milwaukee, Incorporated:

\$40,000

For its after-school and summer programs for low-income and homeless youth.

Latino Arts, Inc.:

\$2,000

For its annual event to highlight its youth arts activities.

Milwaukee Children's Choir, Inc.:

\$5,000

For its Harmony Program, which aims to fill the music void for students in under-served Milwaukee Public Schools.

Milwaukee Kickers Soccer Club, Inc.:

\$20,000

For its City Kicks program, which offers safe, constructive after-school and summer programming to youth from two high-crime neighborhoods.

Milwaukee Public Library Foundation, Inc:

\$10,000

For its summer reading program, which motivates children to maintain and expand their reading skills during the summer months.

Milwaukee Public Schools:

\$20,000

For its Summer Playground Traveling Adventures, a program that offers a variety of affordable activities for low-income Milwaukee children and youth (two-year grant).

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For its Youth Arts in the City program, which brings creative arts opportunities to low-income Milwaukee youth.

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For its efforts to raise awareness of its athletic programs for central city youth.

Mount Mary College :

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For its Midtown Program, which offers a pathway for success for young women who are the first in their families to attend college.

New Beginnings Are Possible, Inc.:

\$55,000

For its efforts to strengthen its afterschool enrichment programming (two-year grant).

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TOTAL EMPLOYEE WAGES AND BENEFITS	\$303,000.00	\$299,841.00
TOTAL ADMINISTRATIVE AND OPERATIONS EXPENSES	\$81,000.00	\$69,208.00
TOTAL COMMUNICATIONS EXPENSES	\$6,000.00	\$3,9992.00
TOTAL PROGRAM EXPENSES	\$60,000.00	\$45,500.00
TOTAL ALL OPERATIONS	\$450,000.00	\$418,541.00

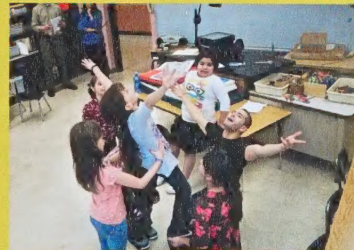
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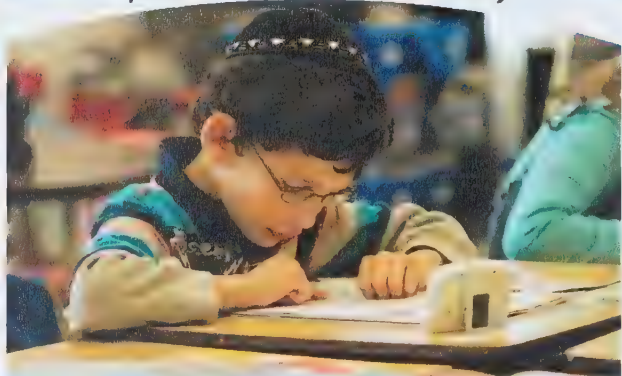
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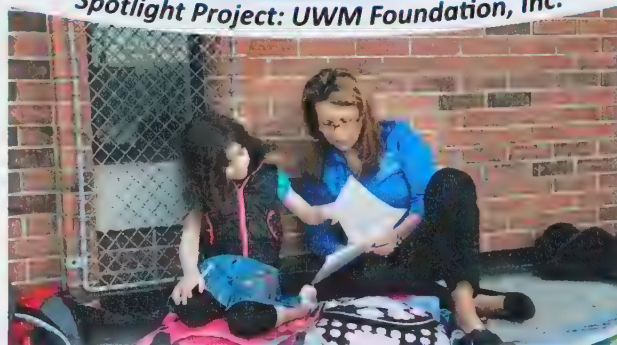
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New Concept Self-Development Center, Inc.:

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For its efforts to expand its violence-prevention and mentoring program for Milwaukee youth.

continued on page 6

GRANTS, CONTINUED FROM PAGE 5

Next Act Theatre, Inc.:

\$5,000

For its Summer Theatre for Teens, a six-week playwriting and performance seminar for Milwaukee teenagers of diverse cultural, racial, and economic backgrounds.

PEARLS for Teen Girls, Inc.:

\$40,000

For expansion of its leadership development program for central city girls.

Penfield Children's Center, Inc.:

\$50,000

For its Behavior Clinic, an in-home program serving preschool children with behavior and emotional difficulties (two-year grant).

Radio Milwaukee, Inc.:

\$5,000

For its on-air profiles of people, neighborhoods, and organizations working on youth issues in the city.

SHARP Literacy, Inc.:

\$80,000

For its in-school literacy programs for Milwaukee students.

\$5,000

For its Novel Event, its annual dinner raising awareness of its school-based arts and literacy programs for Milwaukee youth.

\$1,500

For its Novel Event, an annual luncheon that brings awareness of its school-based arts and literacy programs for Milwaukee youth.

Silver Spring Neighborhood Center, Inc.:

\$20,000

To strengthen its five Community Learning Centers, which offer a safe, constructive environment in its area of Milwaukee's northwest side.

Summit Educational Association, Inc.:

\$20,000

For its daylong summer academic and character enrichment program for students from low-income families on Milwaukee's near north and south sides.

The Latino Community Center, Inc.:

\$30,000

For its after-school programming and summer enrichment program serving its near south side neighborhood.

The UWM Foundation, Inc.:

\$105,000

For its pilot project to enhance Milwaukee's after-school Community Learning Centers (two-year grant).

\$2,500

For its annual Urban Initiatives Conference, which features national leaders and local experts in youth programming.

Transitions: Men of Tomorrow, Inc.:

\$10,000

For its efforts to strengthen its leadership and increase the number of Milwaukee boys, ages 9-18, helped through its mentoring programs.

True Skool, Inc.:

\$65,000

For its capacity building efforts to expand the reach of its urban arts programming.

United Migrant Opportunity Services/UMOS Inc.:

\$9,000

For its coordination of professional development workshops for several Community Learning Center sites.

Usher's New Look, Inc.:

\$20,000

For its efforts to create a Milwaukee chapter to help low-income youth find their own path to full academic and career potential.

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Spotlight Project: River Revitalization Foundation



\$25,000 to employ low-income teens in stabilizing natural areas along the Milwaukee River.

"We know that summer jobs are few and far between. Our Student Steward program gives our youth more than a job and experience, but also an opportunity to create something positive in their community that that will last beyond their time with us."

Kimberly Gleffe, Executive Director

GRANTS, CONTINUED FROM PAGE 6

WORKFORCE DEVELOPMENT: JOBS FOR MILWAUKEE

Greater Milwaukee Foundation, Inc.:

\$25,000

In support of workforce development initiatives through summer jobs programming for Milwaukee youth, ages 14-24.

River Revitalization Foundation, Inc.:

\$25,000

For its Student Stewards program, which employs low-income youth in ecological restoration and exploration of the Milwaukee River basin.

The Community Warehouse, Inc.:

\$150,000

For its Contract Services Division, a new initiative to provide full-time employment and soft-skills support to Milwaukeeans facing major barriers to stable employment (two-year grant).

Walker's Point Center For The Arts, Inc.:

\$20,000

For its efforts to expand its after-school and summer art education and activities for Milwaukee youth.

Wisconsin Lutheran College, Inc.:

\$50,000

For its Pathways to College program, which provides pre-college academic, social, financial, and spiritual support to low-income Milwaukee youth.

Woodland Pattern, Inc.:

\$15,000

For expansion of its Urban Youth Literary Arts program to after-school Community Learning Centers.

2012 ADMINISTRATIVE EXPENSES

	Budgeted Administrative Expenses Alfred Bader Funds	Actual Administrative Expenses to Date (9/1/2011 - 8/31/2012)
TOTAL EMPLOYEE WAGES AND BENEFITS	\$303,000.00	\$299,841.00
TOTAL ADMINISTRATIVE AND OPERATIONS EXPENSES	\$81,000.00	\$69,208.00
TOTAL COMMUNICATIONS EXPENSES	\$6,000.00	\$3,9992.00
TOTAL PROGRAM EXPENSES	\$60,000.00	\$45,500.00
TOTAL ALL OPERATIONS	\$450,000.00	\$418,541.00

HELEN BADER



To those who casually met Helen Bader, she appeared reserved and unassuming at first glance. But for those who knew her well, the intense passion she held for people and causes was easily recognizable. Helen's interests were diverse, but she was never one to undertake a pursuit halfheartedly. The Helen Bader Foundation continues her legacy in that same spirit.

Helen's story begins in 1927 in Aberdeen, a growing railroad town on the northeastern plains of South Dakota. Dick and Jessie Daniels were the owners of a tidy downtown pharmacy, and on the day Charles Lindbergh began his historic flight to Paris, the couple welcomed their second daughter into the world: Helen Ann Daniels. Growing up, Helen and her sister Marjorie acquired a strong work ethic from their parents, often helping out by mixing milk shakes at the soda fountain inside the store.

In 1945, Helen followed in the footsteps of her mother and her sister and "went east" to study at Downer College in Milwaukee, at the eastern end of the Milwaukee Road rail line that passed through Aberdeen. Helen earned her bachelor's degree, and decided to stay and try to make her mark on Milwaukee.

Shortly after graduation, she met Alfred Bader. He was an Austrian who had fled the Nazis, first going to Canada, and later to Massachusetts to complete his doctorate in chemistry at Harvard

University. While living in Milwaukee, Alfred courted and married Helen, and together they started the Aldrich Chemical Company. As partners, his technical acumen and her diplomatic skills contributed toward building one of the most prominent entrepreneurial endeavors in Wisconsin.

The eventual end of their marriage caused Helen to take stock of her life. Then in her fifties, she left the business world behind and completed a master's degree in social work from the University of Wisconsin-Milwaukee. Her studies led her to take an active interest in issues affecting the poor and homeless. She joined the Legal Aid Society of Milwaukee as a student intern, often working with families in crisis in poverty-stricken, high-crime neighborhoods.

In 1981, Helen joined the staff of the Milwaukee Jewish Home as a social worker. In the nine years she worked there, she became intimately involved with many of the patients and their families, particularly those touched by the devastating effects of Alzheimer's disease. Helen was innovative, often using dance, music, and the arts in trying to connect with her patients with dementia. Although cancer would eventually weaken Helen physically, her spirit remained strong, and she made extraordinary efforts to visit the residents for as long as she could.

Throughout her life, Helen knew it was important to balance the demands of work with personal interests, centering both around a love for her family. She studied classical guitar at the Wisconsin Conservatory of Music, and she learned to master ballroom dancing. Her faith was also an important focus. Although she was not born into Judaism, having converted while in her 20s, she made the time to attend services and keep a Kosher home. She was also a quiet philanthropist for many years, unknown to even some of her good friends, taking out her checkbook when she came across an organization that impressed her with its work.

Shortly after her death in 1989, her family sought to create a lasting way to continue the pursuit of her charitable wishes and dreams. After much consideration and research, the Helen Bader Foundation, Inc. was established in 1992. Throughout her life, Helen supported organizations she believed were making Milwaukee and the world a better place; the Helen Bader Foundation continually strives to live up to that ideal.

Memo

To: Alfred Bader
From: Daniel Bader
Date: April 18, 2013
RE: HBF Lubavitch Funding

Lubavitch receives funding from the Helen Bader Foundation through its various program areas. This funding is available as a result of the gift to HBF by Alfred Bader.

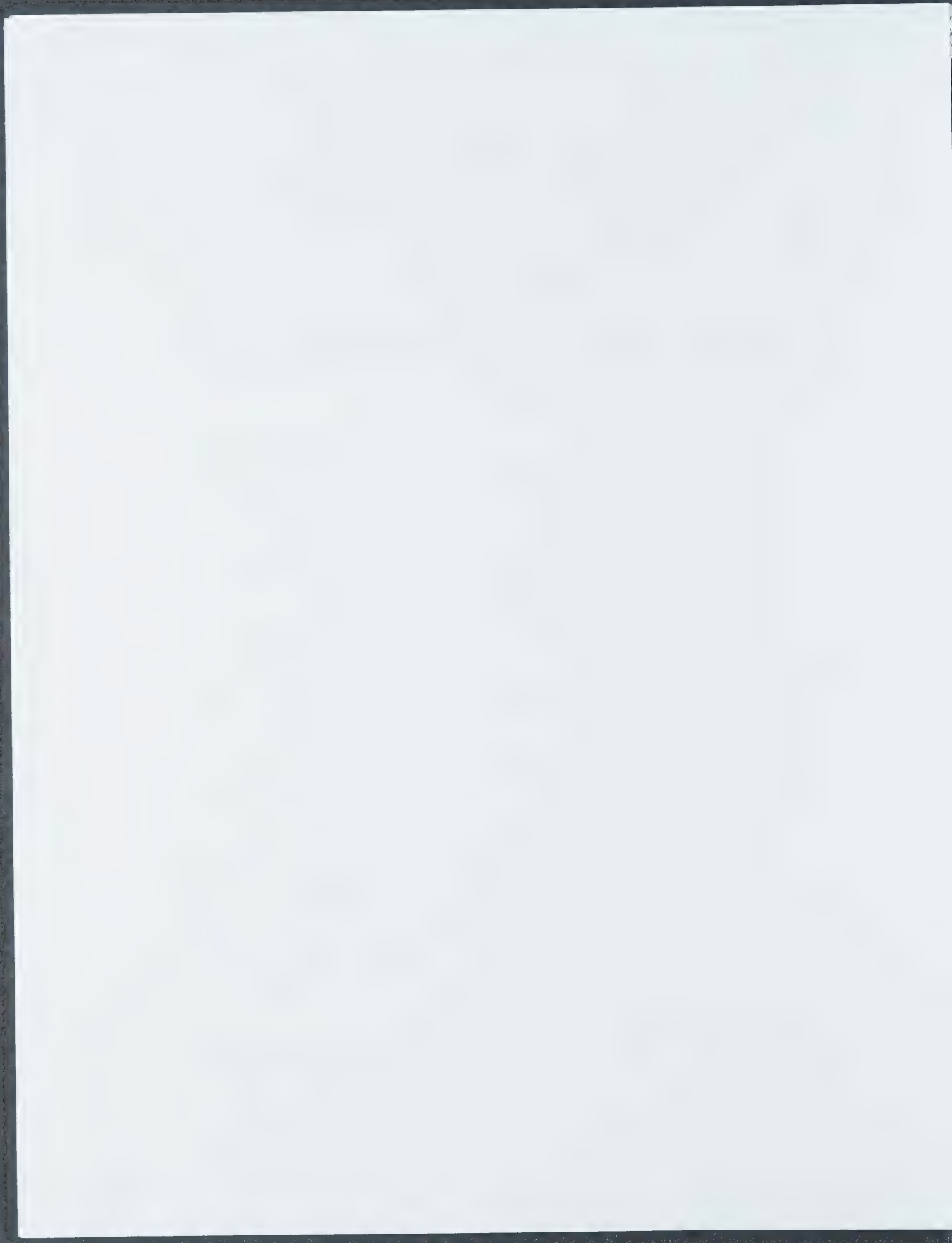
Fiscal 2013 (Sept 1 2012 to August 31 2013)

Grant for Endowment	\$250,000
General Support for Hillel Academy	\$100,000
Various project grants for Hillel Academy	\$135,000
General Support for Jewish Beginnings	\$100,000
Various project grants for Jewish Beginnings	\$35,000
Total	\$620,000

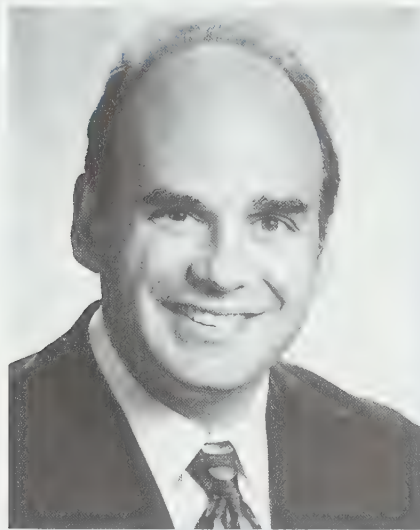
Fiscal 2014 (Sept 1 2013 to August 31 2014)

Grant for Endowment	\$250,000
Additional grant for Endowment	\$500,000
General Support for Hillel Academy	\$200,000
Various project grants for Hillel Academy	\$100,000
General Support for Jewish Beginnings	\$100,000
Various project grants for Jewish Beginnings	\$50,000
Total	\$1,200,000

Additional Support for Hillel from the Helen Bader
Scholarship Fund_ \$175,000 per year



PRESIDENT'S MESSAGE



Dear Friends,

Following my mother's death in 1989, my family and I began discussing ways to continue her passion for helping others. We wanted to find an avenue that would enable us to take a leadership role in a select number of areas, yet would also acknowledge short-term needs. At the time, the first step was to more fully understand the role nonprofit organizations play in our communities

Since then, one of my highest priorities has been to get out of the office and spend time with the people whose lives revolve around nonprofit work: managers, employees, and beneficiaries. Listening to all their hopes and concerns, I'm continually impressed by their determination in the face of uncertainty. Over time, their experiences have strengthened my belief that financial support is rarely the most important piece of a solution. Indeed, people are the most pivotal element in addressing community needs.

To be sure, money is a vital commodity when funds are scarce, but long-term goals can only be reached when skilled, creative minds can maximize the available resources, whether financial or human. Strong leaders, at both the local and regional levels, are essential to improving the lives of individuals. In each of the Helen Bader Foundation's funding interests, people are at the heart of what we all strive to achieve.

Across Wisconsin, legions of individuals offer both assistance and hope to those affected by Alzheimer's disease. In Israel, talented professionals in the early childhood development field are improving the lives of the country's least-privileged children, pushing them toward their full potential.

Improving the places where we live is also essential. Here in Milwaukee, those who have struggled at the low end of the economic ladder are realizing new opportunities, building stronger neighborhoods in the process. In the city's educational arena, teachers and administrators are helping disadvantaged students work toward brighter futures, while parents are becoming increasingly aware of expanded educational options.

Outside the classroom, learning can become a lifelong pursuit. In the Jewish community, educational programs are building knowledge and understanding, while social outreach is strengthening families and individuals. For Milwaukee's lower-income children and youth, dedicated individuals are leading grassroots efforts to help them dream and grow in the face of daily challenges.

All of us at the Foundation find it both challenging and rewarding to address the most pressing needs in these various fields. As we enter our ninth year of sharing ideas and offering support, a key focus will be exploring ways of developing a strong corps of nonprofit leaders. With the well-being of tens of thousands of individuals at stake, now is the time to look beyond today's top tier of leaders and work on preparing the next wave of dedicated individuals.

Together, I am sure we can nurture bright, creative individuals who will affect — and reflect — the diverse areas in which we work.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. J. Baden', with a stylized flourish at the end.

Daniel J. Baden

President

DANIEL BADER

President

Helen Bader Foundation, Inc.

Honorary Doctor of Humane Letters

Escorted by:

Stan Stojkovic, Dean

Helen Bader School of Social Welfare



As President of the Helen Bader Foundation, Daniel Bader is responsible for ensuring that the Foundation continually furthers his late mother's dreams and aspirations. Since 1992, the Foundation has made grants and facilitated idea sharing in support of a range of charitable efforts, primarily in Wisconsin and Israel.

A Milwaukee native, Bader is devoted to using the Foundation's intellectual and financial resources to best serve people in need. His primary day-to-day responsibilities include: developing programmatic and operational strategies; facilitating community relations and outreach to policymakers and businesses; and ensuring long-term financial stability.

Mr. Bader works with the Foundation staff in partnering with community organizations on issues of importance to residents of Milwaukee and Wisconsin. For a first-hand look at the situation in Israel, he visits Israel several times each year to research programs for potential funding. In addition, he oversees the Foundation's human resources management, communications, and grant reviews.

Mr. Bader is a frequent speaker on subjects affecting philanthropy and nonprofit organizations, and he is an active participant in local public policy and civic leadership groups. Mr. Bader serves on the boards of a number of local and national organizations.

Dan Bader resides in Milwaukee with his wife, Linda, and their three children.

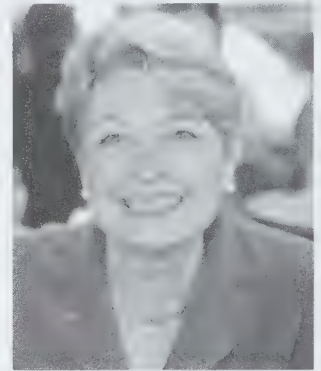
PATRICIA WELLS

Culinary Journalist, Author and Expert

Honorary Doctor of Culinary Journalism

Escorted by:

G. Richard Meadows, Dean
College of Letters & Science



Patricia Wells is an American journalist and author who has lived in France since 1980. Restaurant critic of the International Herald Tribune, she is the author of eight books: “The Food Lover’s Guide to Paris,” “The Food Lover’s Guide to France,” “Bistro Cooking,” “Simply French,” “Patricia Wells’ Trattoria,” “L’Atelier de Joel Robuchon,” “Patricia Wells at Home in Provence” (honored with the James Beard Award for Best International Cookbook), “The Paris Cookbook” and her latest, “The Provence Cookbook.” Patricia is also the only foreigner and the only woman ever to be restaurant critic for a major French publication (L’Express).

Ms. Wells was born and raised in Milwaukee, Wisconsin. She earned her B.A. degree from the University of Wisconsin–Milwaukee in 1968. Her love of food started with her mom’s Midwestern garden full of tomatoes, gooseberries and raspberries.



State of Israel Bonds

CORDIALLY INVITES YOU TO
JOIN US IN HONORING

Helen Bader Foundation, Inc.

Daniel J. Bader, President

RECIPIENT OF THE BUILDERS OF ISRAEL AWARD

MONDAY, JULY 30, 2007

HILTON MILWAUKEE CITY CENTER
509 WEST WISCONSIN AVENUE
MILWAUKEE, WISCONSIN

SPECIAL GUEST SPEAKER:

Ron Dermer

MINISTER FOR ECONOMIC AFFAIRS
ISRAEL EMBASSY, WASHINGTON, D.C.

11:30 A.M. REGISTRATION ~ 12:00 P.M. LUNCH AND PROGRAM

COUVERT \$45.00 PER PERSON ~ DIETARY LAWS OBSERVED

R.S.V.P. BY JULY 20

DANIEL J. BADER, PRESIDENT HELEN BADER FOUNDATION, INC.

As President of the Helen Bader Foundation, Daniel Bader is responsible for ensuring that the Foundation continually furthers his late mother's dreams and aspirations. Since 1992, the Foundation has made grants and facilitated idea sharing in support of a range of charitable efforts, primarily in Wisconsin and Israel.

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Bader is a frequent speaker on subjects affecting philanthropy and nonprofit organizations, and he is an active participant in local public policy and civic leadership groups. Bader also serves on the boards of a number of local and national organizations, including: the Greater Milwaukee Committee for Community Development, Milwaukee Jewish Federation, National Center for Family Philanthropy, Public Allies, Queen's University (Kingston, Ontario), Rochester Institute of Technology, and UWM Foundation.

Bader holds a bachelor's degree in business administration from the Rochester Institute of Technology, and in 2006, the University of Wisconsin-Milwaukee conferred an Honorary Doctor of Humane Letters degree in recognition of his efforts to improve the quality of life in the city.

Bader has varied work experience in high-technology fields, and he is currently chairman of Granite Microsystems, Inc., a Mequon, Wis.-based manufacturer of custom-integrated computers and related products for original equipment manufacturers and industrial clients. Bader is also a director of Cedarburg Pharmaceuticals, based in Grafton, Wis.

Bader, 45, resides on Milwaukee's east side with his wife, Linda, and their three children.

About the Foundation: The Milwaukee-based Helen Bader Foundation, Inc., supports innovative projects and programs that advance the well-being of people and promote successful relationships with their families and communities. Awarding an average of \$11 million annually, the Foundation currently concentrates its grantmaking in five program areas: Alzheimer's and Aging; Early Childhood Development in Israel; Economic Development; Jewish Life and Learning; and Sankofa-Youth Development. The Foundation has



awarded more than \$152 million in grants since it was established in 1992.

1992: United Way of Greater Milwaukee -
The Billy and Ethel Heller Award

1993: Congregation Beth Jehudah -
Avir Yakov Humanitarian Award

1993: Alzheimer's Disease and Related Disorders
Association, Inc.: Partners in Service Award

1994: Wisconsin Maternal and Child Health Coalition:
Special Achievement in the Promotion of Maternal and
Child Health Services Award

1995: Boys & Girls Club of Greater Milwaukee:
MVP Award

1998: America's Black Holocaust Museum -
"The Emancipation Award"

1999: American Jewish Committee -
Community Service Human Relations Award

2001: United Community Center -
"Friend of Hispanic Community" Award

2006: Honorary Doctor of Humane Letters, University
of Wisconsin-Milwaukee

2006: American Jewish Committee:
Centennial Human Relations Award, co-recipient with
Dr. Alfred Bader



Honorary Tribute Chairmen

GOVERNOR JIM DOYLE
UNITED STATES SENATOR HERB KOHL
UNITED STATES SENATOR RUSSELL D. FEINGOLD



Tribute Chairmen

MOSHE KATZ*
DENNIS J. KUESTER
SHELDON B. LUBAR
EDWARD J. ZORE

Tribute Committee

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State of Israel Bonds

BETSY AND MICHAEL GREEN*
GENERAL CHAIRMEN
BONNIE MALOFSKY JACOBSON
STUART H. GOLD
EXECUTIVE DIRECTOR, MIDWEST REGION

Past Award Recipients

- 1975 BEN AND CEIL MARCUS*
1976 MAYOR HENRY W. MAIER*
1977 GERALD S. COLBURN
1978 WILLIAM J. FELDSTEIN*
1979 ALBERT B. ADELMAN
1980 BENJAMIN J. FREE*
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1987 HERBERT H. KOHL
1988 WILLIAM F. O'DONNELL*
1989 KENNETH B. ROSS*
1990 JOSEPH J. ZILBER
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1992 TODD LAPPIN
1993 ROGER L. FITZSIMONDS*
1994 MARK E. BRICKMAN
1995 STEVE MARCUS
1996 GERALD AND LOUISE STEIN
1997 JAMES D. ERICSON
1998 RICHARD F. TEERLINK
1999 ALLEN L. SAMSON
2000 WILLIAM APPEL
2001 LARRY GELLMAN
2002 JOSEPH CHUDNOW*
2003 SHELDON AND MARIANNE LUBAR
2004 ALLAN H. "BUD" AND SUE SELIG
2005 FATHER ROBERT A. WILD, S.J.
2006 BETSY AND MICHAEL GREEN



Development Corporation for Israel
ISRAEL BONDS

Member NASD, SIPC

* of Blessed memory



June 15, 1999

Dr. Alfred Bader
Alfred Bader Fine Arts
924 E. Juneau Avenue, Suite 622
Milwaukee, WI 53202

Dear Dad:

Thank you for taking part in the video documentary on mom's life.

I'm pleased to present you with a copy of the finished piece. There are two versions: "Her Simple Melody," a 7-minute version to introduce the general public to mom and the Foundation; and "Everyone Called Her Danny," which is approximately 25 minutes, which is a more personal glimpse that shares many humorous and touching memories.

I'm sorry that you weren't able to join us for the premiere at the Foundation, but please accept this copy with my compliments. I am touched that so many people remember her so fondly.

Thank you again for sharing your memories of mom. I wish you and Isabel all the best.

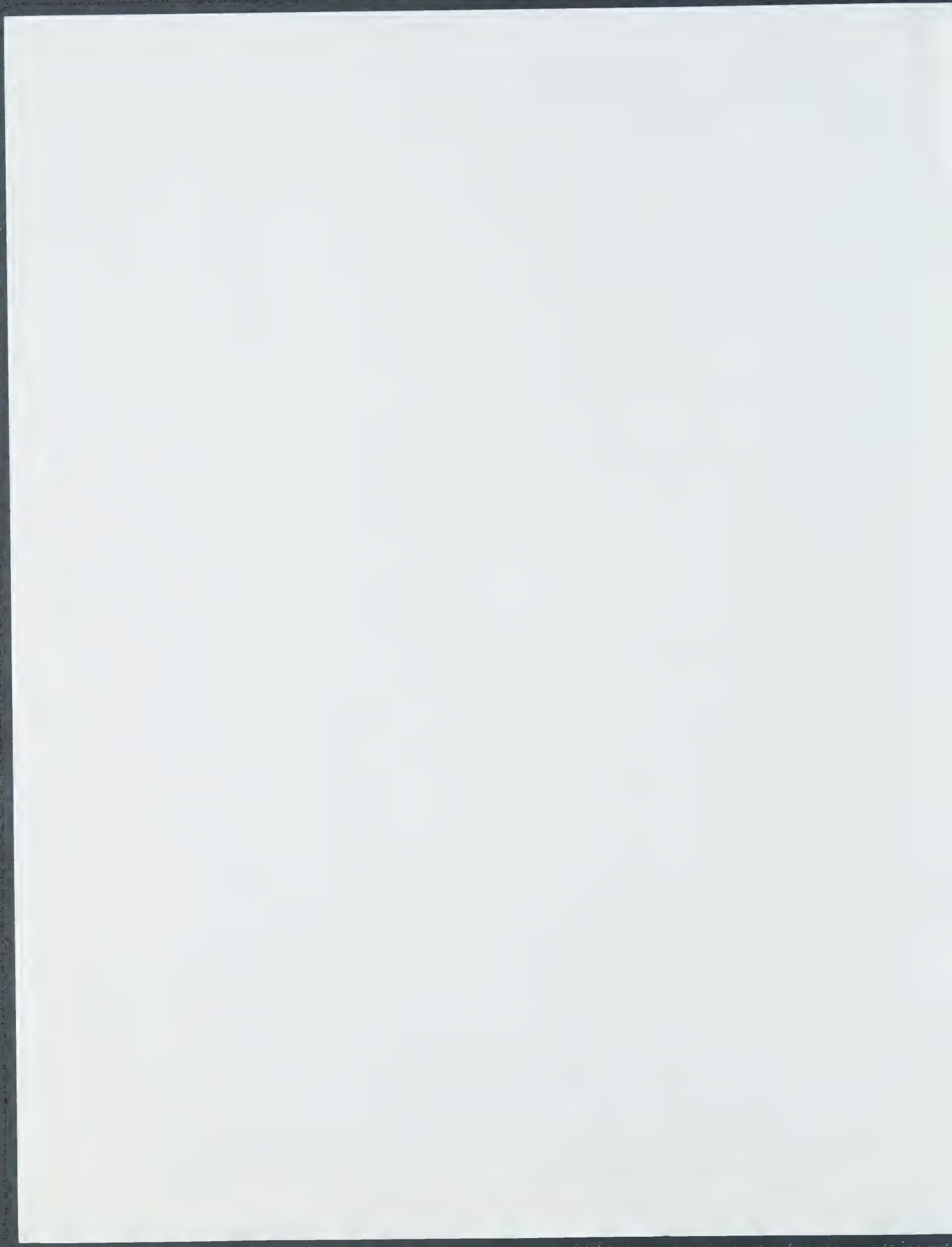
Sincerely,

A handwritten signature in black ink, appearing to read "Daniel J. Bader".

Daniel J. Bader
President

enclosure

DJB/rst

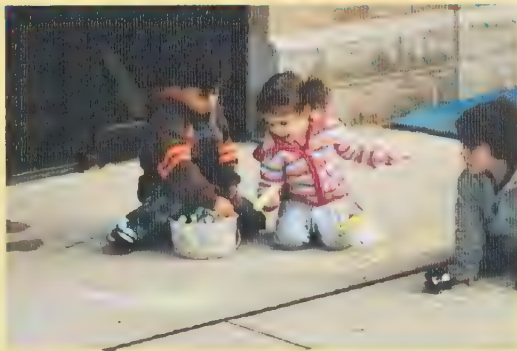




STEWARDSHIP REPORT

GIFT FROM DR. ALFRED BADER

FISCAL YEAR 2013



Community Warehouse, Jewish Beginnings, Above the Clouds

GRANT TOTALS

Community Partnerships
for Youth
\$1,349,072

Workforce Development:
Jobs for Milwaukee
\$285,000

Jewish Education
\$875,000

The annual gift from Dr. Alfred Bader continues to strengthen and expand three key Foundation interests in Milwaukee: Community Partnerships for Youth, Workforce Development, and Jewish Education. The grant programs help further the Foundation's broader mission of strengthening families in the area, through a variety of partnerships and direct services.

**COMMUNITY PARTNERSHIPS
FOR YOUTH**

In addition to a core focus of keeping youth safe and engaged through after-school and summer programming, the Foundation has supported a number of new and expanded initiatives to reach those in need:

- **"To The Promised Land":** A production of First Stage Children's Theatre that merges the story of the Civil Rights struggle with that of Milwaukee's own Golda Meir.



Friends of Holton

- **Homelessness:** Programs at the Salvation Army and Hope House of Milwaukee aim to keep homeless families together as they regain their footing and work toward permanent housing.

- **Mental Health:** With a growing focus on meeting mental health needs in the young, such partners as JFS Milwaukee and Mental Health America are providing direct services to children in need.

**WORKFORCE DEVELOPMENT:
JOBS FOR MILWAUKEE**

The Foundation continues its focus on lifting struggling families, supporting innovative approaches to overcoming significant barriers to gainful employment:

- **Re-entry from the criminal justice system:** Community Warehouse and Project RETURN are two agencies with a high-touch approach to helping ex-offenders build a work history that is essential to reducing the chance of recidivism.

- **Focus on youth unemployment:** Persistently high young adult unemployment means that too few Milwaukee young adults are gaining the soft skills needed to succeed as they enter the workforce; such partners as the River Revitalization Fund and Greater Milwaukee Foundation are helping to offer "earn and learn" opportunities this summer.

• **Supports for older workers:**

Those who find themselves unemployed after 20-30 years of steady employment face their own set of challenges. Programs such as Interfaith of Milwaukee's ReServe work with various partners to tap into the potential for this subset of the unemployed.

JEWISH EDUCATION

To maintain the educational options available to families in the Milwaukee Jewish community, the Foundation continues to support the collaboration and enrichment of the schools of the North Building on the Karl Campus:

• **Operational Support:** Each school partner receives \$100,000 in support for general operations to ensure that academic quality can be maintained.

• **Collaborative Efforts:** The Foundation's partnership has encouraged the three North Building schools to work more closely on planning and enhancing their shared facility, as well as extra-curricular programming that builds a shared spirit among the staff and families of the schools.

• **Endowment for the Future:** The Foundation is working with community partner Lubavitch of Wisconsin on building an endowment to ensure the long-term viability of its programming for those throughout the lifespan.

LOOKING AHEAD

In the coming year, the Foundation will continue to serve these three key needs in Milwaukee, as well as establish a new grants program to support Global Initiatives. In fall 2013, the first group of Global Initiatives requests will be considered, with staff exploring new possibilities in central Europe and other key areas.



Unity in Motion

Spotlight Project: UWM Center for Youth Work



An afterschool team member guides a participant on a project. A two-year, \$120,000 grant for the UWM Center for Youth Work is providing community agencies with staff development and retention tools for their front-line staff.

COMMUNITY PARTNERSHIPS FOR YOUTH

Above the Clouds, Inc.:

\$70,000

For its expansion of its performing arts and movement classes for low-income Milwaukee youth.

\$10,000

For its arts programming for low-income Milwaukee youth.

Career Youth Development, Inc.:

\$2,000

For its holiday season toy drive for low-income Milwaukee children.

\$2,500

To add a character-development curriculum in its summer programming for low-income Milwaukee youth.

\$2,500

For its annual event, which raises awareness of its programs for Milwaukee youth.

GRANTS

**Children's Hospital And Health System
Foundation, Inc.:**

\$20,000

For its dental care program for low-income Milwaukee youth who would otherwise lack access to the care they need.

City Events Inc.:

\$10,000

For its collaboration with law enforcement and local organizations on a back-to-school celebration for city youth.

City On A Hill, Inc.:

\$11,000

For its programs to assist youth from its low-income neighborhood to decrease their high risk behavior, improve decision-making, increase community service, and set life goals.

COA Youth & Family Centers:

\$5,000

For its outreach to other youth-serving nonprofits to offer low-income youth an overnight camping experience this summer.

College Possible:

\$20,000

For its college preparation program for low-income Milwaukee youth by expanding to an additional school in 2012-13.

COMMONBOND COMMUNITIES:

\$25,000

For its expansion of youth development services at three affordable-housing communities on the north side of Milwaukee.

Donors Forum of Wisconsin, Inc.:

\$1,800

For its efforts to link key stakeholders on building stronger, cross-sector afterschool systems that serve low-income youth.

continued on page 4

GRANTS, CONTINUED FROM PAGE 3

\$10,000

For its research toward a collaboration to enhance professional and organizational development to enhance services for low-income Milwaukee children and youth.

\$150,000

For its collaboration with the Milwaukee Youth Collaborative (MYC) to enhance efforts to reach low-income youth during out-of-school time.

English Language Partners Of Wisconsin, Inc.:

\$9,900

For its afterschool academic enrichment activities for low-income Milwaukee children.

\$15,000

For its programs that help non-English speakers in Milwaukee.

Express Yourself Milwaukee, Inc.:

\$40,000

For its efforts to strengthen its capacity to offer youth arts programming to low-income youth.

Feeding America Eastern Wisconsin, Inc.:

\$20,000

For its new Mobile Pantry Program, which works with member agencies to deliver food to designated neighborhood sites across greater Milwaukee, such as churches, community centers, and public housing complexes.

First Stage Milwaukee, Inc.:

\$50,000

For its television broadcast of First Stage's production of a story about connections between Milwaukee's African American and Jewish communities.

Friends of Holton Inc.:

\$1,372

For its Back to School block party, which reaches out to children and families in its low-income neighborhood.

Hope House of Milwaukee, Incorporated:

\$50,000

For its expansion of the Shining Stars Youth Education Program, which provides children living onsite and from nearby south side neighborhoods with positive opportunities for educational and personal development.

Impact Alcohol & Other Drug Abuse Services, Inc.:

\$15,000

For its 211 phone service, which responds to basic needs calls and connects Milwaukee youth to service providers.

Jewish Family Services, Inc.:

\$15,500

For its efforts to expand its program that provides mental health services on-site at designated charter and public schools in Milwaukee.

Latino Arts, Inc.:

\$1,000

For its performance and fundraising event that celebrates its strings program for Milwaukee youth.

M.C. Preparatory School of Wisconsin, Inc.:

\$25,000

For its collaboration with First Stage Children's Theater on an arts-in-education program to boost literacy and supplement the elementary curriculum.

Mental Health America of Wisconsin, Inc.:

\$13,000

For its classes that include the challenges of being a parent with a mental illness.

Mequon Nature Preserve, Inc.:

\$5,000

For its partnership with Risen Savior Lutheran School to bring 150 students (grades 2-6) to participate in three half-day visits scheduled throughout the school year.

continued on page 5

Spotlight Project: Unity in Motion



With martial arts as a lure, this afterschool program offers tutoring and character-building activities. A three-year, \$180,000 grant is helping expand the number of children served from 75 to nearly 300.

Milwaukee Center for Leadership Development: **\$2,000**

For its afterschool and weekend programs that help Milwaukee middle and high school students academically, personally, and professionally.

Milwaukee Kickers Soccer Club, Inc.: **\$15,000**

For its growth of its soccer programming for low-income Milwaukee youth.

Milwaukee Public Library Foundation, Inc.: **\$15,000**

For its citywide effort to keep children reading during the summer months and is open to all children in the city of Milwaukee.

Milwaukee Public Theatre, Ltd.: **\$20,000**

For its Youth Arts in the City program, which brings creative arts opportunities to low-income Milwaukee youth.

\$20,000

For its hands-on summer arts programming for low-income youth on Milwaukee's near south side.

GRANTS, CONTINUED FROM PAGE 4

Milwaukee Tennis & Education Foundation, Inc.: **\$25,000**

For its year-round athletic and life-skills programming at selected sites throughout the Milwaukee community for children, ages 5-18.

\$20,000

For its efforts to grow the reach of its tennis programming for low-income Milwaukee youth.

New Beginnings Are Possible, Inc.: **\$40,000**

For its after-school youth programming for youth, ages 6-18, from its north side neighborhood.

\$5,000

For its summer enrichment programs for low-income youth.

New Concept Self-Development Center, Inc.: **\$15,000**

For its Mentoring Coalition Violence Prevention Project, which develops partnerships between community-based agencies, businesses, and schools to reduce the occurrence of violence among Milwaukee youth.

One Heartland, Inc.: **\$2,500**

For its camp for HIV-positive children.

Operation DREAM, Inc.: **\$15,000**

For its capacity building effort to increase the number of Milwaukee youth served by its life- and career-development programs.

Our Next Generation, Inc.: **\$11,000**

For its Homework Club, which matches low-income children with trained volunteers who provide one-on-one tutoring and mentoring.

continued on page 6

GRANTS, CONTINUED FROM PAGE 5

Pathfinders Milwaukee, Inc.:

\$30,000

For its programs to ensure the safety, hope, and healing of the community's most vulnerable through its array of Runaway and Homeless Youth Services.

Public Policy Forum Incorporated: Researching Community Issues:

\$10,000

For its research on the quality, cost, and accessibility of afterschool programming in Milwaukee.

The Running Rebels Community Organization, Inc.:

\$30,000

For its efforts to increase the number of low-income youth it serve

The Salvation Army:

\$60,000

For its programming for homeless children, which includes child development and education, Medical Respite Care, and Medical Clinic.

SHARP Literacy, Inc:

\$1,000

For its Novel Event, an annual luncheon that raises awareness of its school-based arts and literacy programs for Milwaukee youth.

\$60,000

For its efforts to increase its efforts to serve more low-income children through its school-based literacy programs.

Summit Educational Association, Inc.:

\$20,000

For its seven-week summer program for students, grades 4-8, who live in low-income neighborhoods.

True Skool, Inc.:

\$40,000

For its capacity building efforts, so it can serve greater numbers of youth through its hands-on arts and community-service programming.

\$15,000

For its Be Girl Project, an arts initiative dedicated to nurturing self-worth, social-emotional intelligence and increased critical thinking skills of high school age young women in Milwaukee.

UEC/MVP Project Inc.:

\$40,000

For its youth programming as it seeks to transform the Menomonee Valley into an educational and ecological resource for residents of the near south side.

Urban Underground, Inc.:

\$40,000

For its efforts to increase its capacity to serve Milwaukee youth through quality, compelling personal developmental programming.

The UWM Foundation, Inc.:

\$120,000

For its Youth Work Learning Center (YWLC) in continuing its pilot project to enhance Milwaukee afterschool programs through on-site quality technical assistance and individualized staff coaching.

Walker's Point Center For The Arts, Inc.:

\$20,000

For its summer and afterschool art education programs for underserved youth in the most challenged schools and neighborhoods of Milwaukee.

Wisconsin Community Services, Inc.:

\$2,000

For its STOP Back to School Bash event, aimed at building mutual understanding between law enforcement and Milwaukee youth.

Wisconsin Lutheran Child & Family Service, Inc.:

\$10,000

For its counseling services for low-income children who have experienced trauma, so that they can focus on academic improvement and realize their hopes for the future.

continued on page 7

GRANTS, CONTINUED FROM PAGE 6

Spotlight Project: Community Warehouse



At a new facility at 30th Street and North Avenue, electronics recycling, order fulfillment, and other jobs help ex-offenders gain a solid work record and path to long-term employment. A two-year, \$150,000 grant is helping it reach more community members.

WORKFORCE DEVELOPMENT: JOBS FOR MILWAUKEE

ArtWorks For Milwaukee, Inc.:

\$10,000

For its summer internship program for Milwaukee youth who face various barriers to successfully entering the workforce.

Centro Legal Por Derechos Humanos, Inc.:

\$10,000

For its Diversion and Deferred Prosecution Agreement program, which minimizes the time away from work for low-income Milwaukee residents who face legal difficulties, increasing their ability to gain or retain employment.

Enrichment Opportunities Institute of Training, Inc.:

\$10,000

For its workforce training program for low-income City of Milwaukee residents, including youth, many of whom have little or no work history.

Groundwork Milwaukee, Inc.:

\$10,000

For its First Green Job program, which provides job training and structured work experiences to youth and young adults utilizing hands-on improvement projects throughout the Milwaukee area.

Milwaukee Community Service Corps, Inc.:

\$20,000

For its paid training and field work experiences for young men and women, ages 16-24, in the City of Milwaukee.

Operation DREAM, Inc.:

\$15,000

For its Learning to DREAM program, a hands-on, incentive-based education, mentoring and job training program for African American males, ages 11-17, residing in Milwaukee's central city.

Rebuilding Together Greater Milwaukee, Inc.:

\$90,000

To build its capacity to serve low-income young adults through employment training opportunities in the construction field.

The Running Rebels Community Organization, Inc.:

\$50,000

For its Community Economic Development Initiative providing job skills, training, employment programs and placement and entrepreneurial development for low-income Milwaukee youth and young adults.

The Salvation Army:

\$35,000

For its Employment Assistance Program (EAP) providing services to homeless clients who are unemployed and receiving services at its Milwaukee homeless shelter.

Wiscraft, Inc. dba Beyond Vision:

\$20,000

For its workforce development, intensive skills training, and personal development for blind and visually impaired employees.

continued on page 8

GRANTS, CONTINUED FROM PAGE 7

Spotlight Project: Milwaukee Jewish Day School



Blending religious studies with a college-preparatory curriculum, MJDS is using a \$25,000 grant to ensure re-accreditation, which sends a strong signal to prospective families when choosing a school.

JEWISH EDUCATION

Hillel Academy, Inc.:

\$100,000

For its efforts to continue providing a comprehensive Judaic and secular education to its students.

\$70,000

For its efforts to secure future leadership for Jewish Beginnings Preschool and Hillel Academy.

\$25,000

For its efforts to procure a powerful software filtering and monitoring system that ensures appropriate student access to web-based resources.

\$40,000

For its efforts to hire an Instructional Media Specialist (IMS) for Hillel's library.

\$15,000

For its efforts to provide updated Judaic text and materials to students, as well as provide additional staff training in Judaic studies.

Jewish Beginnings Lubavitch Preschool, Inc.:

\$100,000

For its efforts to provide a quality preschool education experience to the Milwaukee Jewish community.

\$25,000

For its effort to fulfill the Reggio Philosophy of early childhood education that drives the operation of Jewish Beginnings Preschool.

\$10,000

For its efforts to purchase equipment and supplies required to expand to an additional preschool classroom as it accommodates growing numbers of students.

Lubavitch of Wisconsin, Inc.:

\$250,000

To build an endowment to strengthen its long-term financial stability.

Milwaukee Jewish Day School, Inc.:

\$20,000

For its efforts to continue the federally subsidized hot lunch program at the three school in the North Building.

\$100,000

For its efforts to continue providing the high quality Jewish and secular education expected by the community.

\$25,000

For its efforts to expand its remedial reading instruction.

\$30,000

For its effort to build its marketing and recruitment efforts to increase student enrollment and engage donors.

\$25,000

For its efforts to complete the updating of its reading and language arts curriculum.

\$25,000

For its efforts to enhance its supplementary math support for students.

\$15,000

For its efforts to fulfill an essential component of its re-accreditation from Independent Schools Association of Central States.

continued on page 9



2013 ADMINISTRATIVE EXPENSES

	Approved Administrative Expenses Alfred Bader Funds	Actual Administrative Expenses to Date (9/1/2012 - 8/31/2013)
TOTAL EMPLOYEE WAGES AND BENEFITS	\$300,850.00	\$295,348.00
TOTAL ADMINISTRATIVE AND OPERATIONS EXPENSES	\$79,575.00	\$70,670.00
TOTAL COMMUNICATIONS EXPENSES	\$34,450.00	\$35,000.00
TOTAL PROGRAM EXPENSES	\$35,125.00	\$26,027.00
TOTAL ALL OPERATIONS	\$450,000.00	\$427,045.00