

Alfred Bader Fonds

Chemistry and Art
More Adventures of a Chemist Collector

Aide Memoire

QUEEN'S UNIVERSITY ARCHIVES	
LOCATOR	5095.5
BOX	9
FILE	63

AIDE MEMOIRE to More Adventures File

Bob Wandler joined Aldrich in 1984, soon becoming in charge of ABC, Alfred Bader Chemicals, the name of which was changed to the Sigma-Aldrich Library of Rare Chemicals after my expulsion from the company in 1992.

Bob has been working very hard and brought sales of this division to above \$3 million some years ago. He has had very fine rapport with customers and with many providers of research samples.

Over the years we have become good friends. I remember Bob and Ann, his wife, sitting next to us at the Aldrich Awards Dinner in the fall of 1992 when David Harvey sent a message to Bob saying that it is "inappropriate" for his sitting next to me.

I wonder how much David's dislike had to do with the happenings during the week of August 16th.

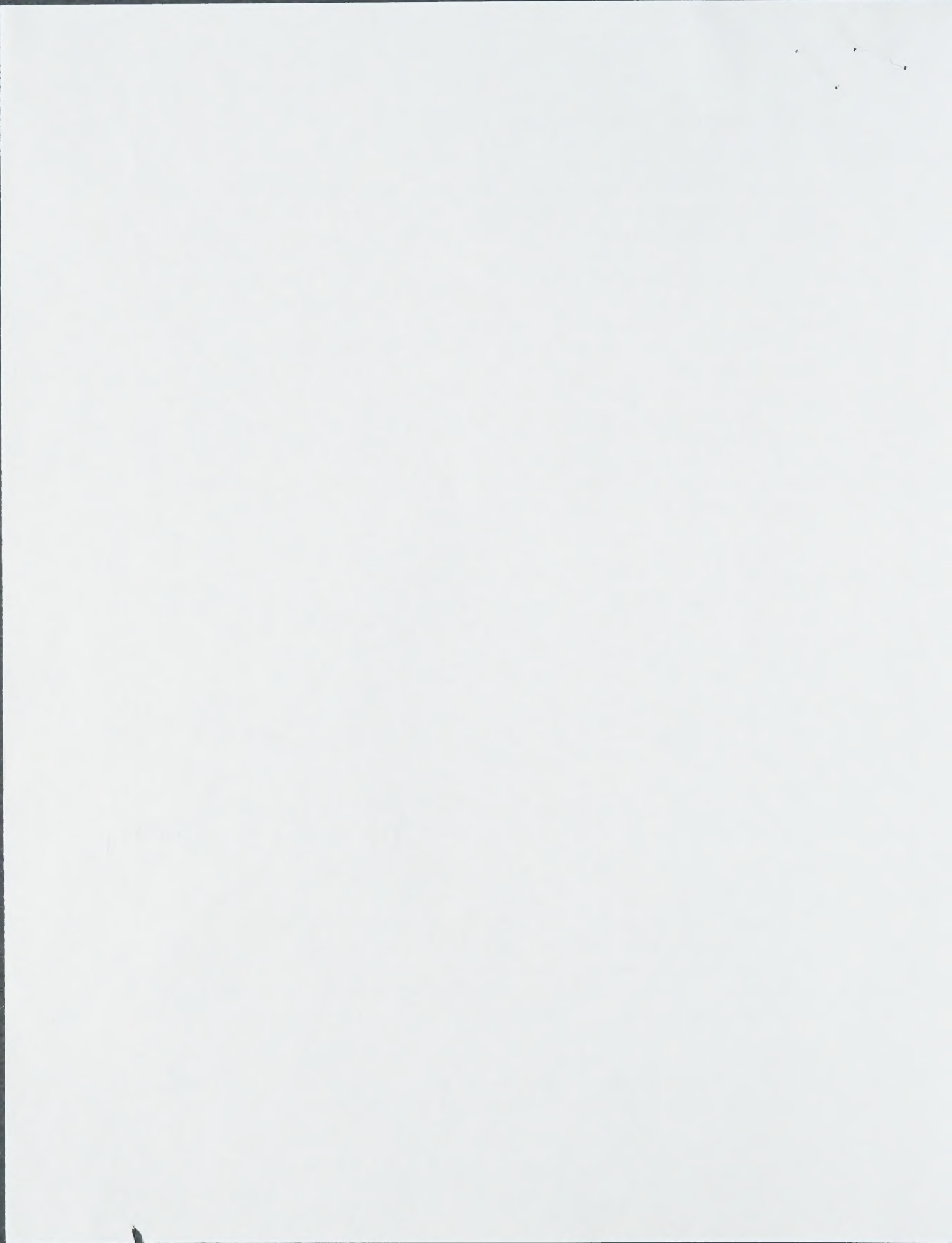
Over the years Andy Esaulenko, an able chemist in Kiev in the Ukraine, has supplied Aldrich's Library with many thousands of interesting research samples. Andy has also started a company called ALSI, short for Aldrich Sigma to sell our products very successfully in the Ukraine. Andy has become our good friend, often stays a night or two with us at our home and has also become Bob Wandler's good friend.

Some months ago for some very personal reasons Bob Wandler was short of cash and asked Andy Esaulenko whether he would loan him \$~~4,500~~^{5,000}, this being of course purely a loan to be repaid.

Unthinkingly, Bob e-mailed Andy his request from Aldrich and Andy replied to Aldrich and of course loaned Bob the money. *Bob repaid it quickly*

On Wednesday, August 18, 2004, Dr. Rod Kelly, a Vice President of Sigma-Aldrich in St. Louis, called Bob and told him that he was fired for cause. By coincidence I had lunch with Bob's boss, Dr. Barry Johnson, the Vice President of Aldrich the day before and of course we discussed Bob's work. On Wednesday evening Isabel and I had dinner with Joe Porwoll, the President of Aldrich and his wife, and again talked about Bob's work without Joe mentioning the happenings of that day.

The next day, Thursday August 19, I tried to call Bob at Aldrich to discuss one very good and one superb collection which were being offered to him only to learn that he is no longer with the company. When I spoke to Barry



Johnson and Joe Porwoll later that day, they refused to discuss the details but Bob visited me shortly thereafter and gave me the facts.

Formally, Sigma-Aldrich has grounds for dismissing Bob: Employees are not allowed to receive gifts from suppliers. An interest-free loan really is a gift.

What the decision makers at Sigma-Aldrich did not understand was how close a friend Andy Esaulenko has become of Bob Wandler and Isabel and me. The loan was certainly in no sense a bribe, as many gifts can be construed.

More important, Aldrich is losing an employee who has worked immensely hard to build up the Library which may well be the most profitable small unit within the company. Bob's place will be taken by Barry Johnson who I believe is very able but really is immensely busy.

Bob has many friends and within a few days of his dismissal was offered a number of interesting positions, some offering considerably more than the surprisingly low salary of \$61,000 he was earning at Aldrich.

When Bob and I met on Wednesday, August 25th, I told him that there may well be a silver lining in his dismissal, not for Aldrich, but for Bob. I am far happier twelve years after my dismissal from Sigma-Aldrich than I was before and the same will, I hope, come to pass with Bob.

8-25-04

The following information is provided for your information only. It is not intended to constitute an offer of insurance or any other financial product. The information is provided for your information only and should not be relied upon as a basis for any investment decision. The information is provided for your information only and should not be relied upon as a basis for any investment decision. The information is provided for your information only and should not be relied upon as a basis for any investment decision.

Subject: The e-mails from 16-January to Bob.
From: "andrey_esaulenko" <andrey_esaulenko@alsi.kiev.ua>
Date: Fri, 24 Sep 2004 17:46:59 +0300
To: "Alfred Bader Fine Arts" <baderfa@execpc.com>

Dear Alfred,

Please, find enclosed our e-mail exchange with Bob on 16-Jan. I paid no attention for this request...

It is pity that this was the reason of Bob's release.

Thank you for the fax.

I will write you later on.
Best personal regards,
Andy

----- Original Message -----

From: andrey_esaulenko
To: Bob Wandler
Cc: ASDI Igor Miroshnichenko
Sent: Friday, January 16, 2004 3:12 PM
Subject: Your e-mail

Dear Bob,

Please, accept my sympathy. It is very bitter event. Definitely, me and Igor can help you.

Please, give me the account number and all the bank details to make a wire asap.

I will consult to Igor and we will send you our reply as to the compounds which are ready.

Best regards,
Andrey

----- Original Message -----

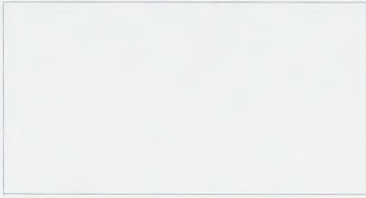
From: Bob Wandler
To: Andrey Esaulenko
Sent: Thursday, January 15, 2004 10:00 PM

Hello Andrey:

we look forward to working on new products. Did you get a chance to look at any new products ????? we would like to purchase in February.

Also, Can I ask a favor. Is it possible to borrow some money. Anne and I are no longer married. She filed for divorce last week. I have to pay her \$5,000 and do not have enough. I hate to ask you but you have always been good to me.

thanks for your support



----- Original Message -----

From: [andrey_esaulenko](#)

To: [Bob Wandler](#)

Cc: [wandler1](#)

Sent: Friday, January 16, 2004 9:23 PM

Subject: Re: Your e-mailDear Bob,

I asked Lena Brezdina to make the wire.
It will not done today. I think it will be done next Monday.
Anyhow, please, give me ABA bank number asap
to speed up the wire.

----- Original Message -----

From: [Bob Wandler](#)

To: [andrey_esaulenko](#)

Sent: Friday, January 16, 2004 4:49 PM

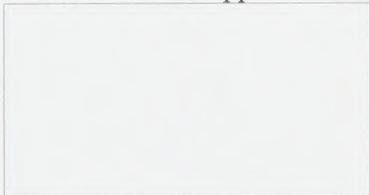
Subject: Re: Your e-mail

Your help is greatly appreciated.

M&I Marshall & IIsley Bank 1580 E Moreland Blvd Waukesha WI

account: 075000051 2139269

thanks to all for support. Look forward to a good year



This message scanned for viruses by [CoreComm](#)

100-100000

CONFIDENTIAL - SECURITY INFORMATION

[Faint, illegible text, possibly bleed-through from the reverse side of the page. The text is too light to transcribe accurately.]