ALFRED BASER

Personal Series

Employment 1943-55

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Olaich chemical company, Inc., J. N. Eipendrath, Secy.

(By Land.

ALFRED BADER 2428 East Webster Place Milwaukee 11, Wisconsin ALFRED BADER 2428 East Webster Place Milwaukee 11, Wisconsin

aldisch Chemical Company,
elo Jack Espendeal, presetary,
Milsanker, wipe.
Presented.

In sime of the default by

(Prescription Chamipto, Inc., which

occurred on or about april 10th, 1955,

I exercise my option, under the last

champe of par le of our contract,

of Comminating my employment

contract with aldrich chamical co.,

effective april 20th, 1955.

ayra R. Badu

ag.: 2 18h. 1955.



ALFRED BADER 2428 East Webster Place Milwaukee 11, Wis.

April 18th, 1955.

Aldrich Chemical Company, Inc., c/o Jack Eisendrath, Secretary, Milwaukee, Wisconsin.

Presented

Gentlemen:

In view of the default by Prescription Chemists, Inc., which occurred on or about April 10th, 1955, I exercise my option, under the last clause of paragraph 6 of our contract, of terminating my employment contract with Aldrich Chemical Company, Inc., effective April 30th, 1955.

Depa R. Beau.

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Milwaukee, Wisconsin April 9, 1951

TO WHOM IT MAY CONCERN:

These are my personal assets as of April 9, 1951.

Cash on hand	\$ 200.00	
Canadian War Savings Certificates	200.00	
Savings account, Cambridge Savings Bank,		
Cambridge, Massachusetts	760.00 -	
Savings account, Empire Federal Savings Bank,		
Milwaukee, Wisconsin	800.00	
Savings account, Marshall and Ilsley Bank,		
Milwaukee, Wisconsin	50.00	
30 Shares, Murphy Paint common	600.00	
10 Shares, Pittsburgh Plate Glass Co., common	400.00	
10 Shares, Hudson Bay Mining Company, common	500.00	
Total negotiable assets	\$3510.00	

Canada Life Insurance Policy, \$2500, issued in 1945 Crown Life Insurance Policy, \$2500, issued in 1945

Alfred R. Bader

Before me this nineth day of April, 1951 Alfred R. Bader testifies that the above is true to the best of his knowledge.

JOHN J. QUICK MY COMMISSION EXPIRES AUGUST 23, 1953 Milway se, wisconsin

NO WHOM BY MAN COMMENTS

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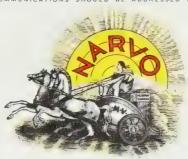
alled K. Bodes

Peters we this mineth day of April, 1991 Afret R. Bofor

testified that the above is true to the feet of like inculaises.

ASSOCIATION OF THE SECOND OF T

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The Murphy Paint Company Limited

MONTREAL . TORONTO . HALIFAX . WINNIPEG . VANCOUVER

AND WAN CONSULATE OF MEDI

2740 St.Patrick St., Montreal

April 13th, 1951.

U. S. Consul General, 1110 Stanley Street, Montreal, Quebec. MONTREAL, CANADA

Attention: Miss Chabot, Room 1014

Dear Miss Chabot:

Requisition No. 16577

In connection with further efforts of our parent Company, the Pittsburgh Plate Glass Company, to assist your department in granting an immigration visa to Dr. Alfred R. Bader, I enclose the following documents received, which you advised me to obtain as early as possible:-

Canadian Passport

2 Photostats of birth certificate

1 Photostat of marriage certificate of parents

Police certification in duplicate from F.B.I.

endorsed by R.C.M.P., from Cambridge, Mass., and

from Milwaukee, Wisconsin.

3 Photographs

Notarized letters in duplicate of employment by

Pittsburgh Plate Glass Company.

Notarized statement in duplicate of personal assets.

Reference is made to previous correspondence with your office on the part of Dr. Bader as well as a letter from Mr. E. D. Griffin, Vice-President of Pittsburgh Plate Glass Company to Mr. Cross, dated March 12th, 1951.



The Murphy Paint Company Limited U. S. Consul General - 2 -April 13th, 1951. In brief, the Pittsburgh Plate Glass Company in the U.S.A. asks for your assistance in insuring that Dr. Bader's important work is not interrupted. Our Company in Canada endorses this request. We would appreciate your guidance as to what further information you desire. We shall be happy to obtain such information. Very truly yours, H. O. Farr. Vice-President P. G. Priess Chobot, I will be sut of town you than -centil Thursday, april 19, but will telephone you than. Many thanks for your courtery, Telephone - WE 4271 Encls: HOF/mb



PITTS BURGH PLATE GLASS COMPANY

PAINT DIVISION

H. L. GERHART

DIRECTOR OF RESEARCH



MILWAUKEE 1, WIS.

ADDRESS REPLY TO
235 E. PITTSBURGH AVE.

May 2, 1951

To Whom It May Concern:

This is to advise that Dr. Alfred Bader is employed as a research chemist in the Research Laboratories of the Pittsburgh Plate Glass Company, Paint Division. His work is of the highest quality and his employment is permanent. At present the rate of compensation is \$5,832.00 per year, equivalent to \$486.00 per month.

Dr. Bader is one of our most esteemed employees.

Respectfully submitted,

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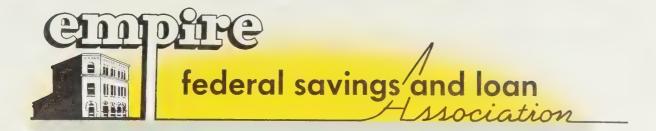
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april 25, 1951

Section 1

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is existing experience (F. 14, 1985)



Milwaukee, Wisconsin April 9, 1951

TO WHOM IT MAY CONCERN:

This is to certify that Alfred R. Bader has been employed by the Pittsburgh Plate Glass Company since February, 1950 and that he is still employed by us; that is salary is between \$5500 and \$6000 per year; that it is intended to continue his employment indefinitely; that his present position is a research chemist.

E. W. Moffeeth

Before me this ninth day of April, 1951 E. W. Moffett testifies that the above is true to the best of his knowledge.

MY COMMISSION THE DEC



March 12, 1951

Hon. Cecil M. P. Cross United States Consul General Montreal, Quebec, Canada

Dear Sir:

Dr. Alfred Robert Bader, a naturalized citizen of Canada, after receiving his Ph.D. degree from Harvard University, was granted permission by the Immigration and Naturalization Service, United States Department of Justice, Boston, Ressachusetts, to accept practical training with this Company at its Paint Division Laboratories at Milwaukee, Wisconsin. He started this training in February, 1950 and his remaission has been extended to August 15, 1951. The Immigration and Naturalization Service has advised Dr. Bader that he will have to depart from the United States and return to Canada on or about August 15, 1951.

Dr. Bader has advised us that on January 5, 1950, he filed with your office an Application for Registration and is on the waiting list of Intending Immigrants from Austria, his place of birth, (Registration No. 16577). Dr. Bader has advised us that he is writing you to inquire as to his status on the waiting list, and whether it will be possible for him to immigrate under the present quota, or the new quota to be established on July 1, 1951.

We are very much interested in retaining the services of Dr. Bader because we think that the research work he is doing in our laboratories is extremely important.

Dr. Bader has discovered a reaction of fundamental importance to organic chemistry, and this discovery has already led to the preparation of new plastic materials, chemical plasticisers and chemical compounds of great potential medicinal value. Thus cortisone, the recently discovered "wonder drug" for the cure of arthritis, has been modified by this



March 12, 1951 -2-Hon. Cecil M. P. Cross reaction, and a large number of new compounds prepared by Dr. Rader are presently being tested for their action against cancer. Six or more patent applications on this work are now being processed by our Patent Department, and Dr. Bader plans to present his discoveries before the American Chemical Society Convention in Boston next month. To prosecute these patent applications, Dr. Bader's presence in Milwaukee will be required beyond August 15, 1951. He is also engaged in the exploration of the newly developed plactics which may well become substitutes of critically short materials for defense purposes, and this investigation also cannot be concluded by that date. It will be greatly appreciated if you will advise us whether it appears likely that Dr. Bader may be permitted to immigrate to the United States before the expiration of his visa. We feel that the nature and importance of his work warrants special consideration. Yours respectfully, E. D. Griffin Vice President EDG:mlf :MMF



January 30, 1951 Mr. Paul R. Croll Asst. to Vice President Fittsburgh, Pennsylvania Dear Paul: We have just had a letter from the United States Department of Justice, a copy of which is attached. I am greatly disturbed at the suggestion that Alfred Badar must leave the United States, and I sincerely hope that we can make other suitable arrangements to continue his stay with us. I wonder whether it would be possible for some one in our legal Department to take over an investigation of methods to expedite the granting of an imagration visa. Bader applied in January, 1950 for a permanent United States invigration visa at the U.A. Consulate in Montreal. There is no indication when this will be grantel. It would appear that if his immigration visa application can be expedited and granted before August 15, this may be one solution. Another suggestion is that there may be a means for extending the present student visa by which he is permitted to remain with us. I am attaching an extra copy of this letter with the thought that you may wish to forward it to the Legal Department for an opinion. There are naturally many matters of fact which only Bader can answer and I suggest that he be contacted by our attorneys if necessary. You know how hard I will work personally to make proper arrangements to keep Alfred in Kilwaukee, and I shall follow up this matter from time to time with whomever you may designate. Very truly yours, H. L. Gerhart MLG:rs Enclosure cc: Dr. Bader

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PITTS BURGH PLATE GLASS COMPANY INTER-OFFICE CORRESPONDENCE

TO Dr. H.L. Gerhart

FROM Olfred Bady

SIGNED

BUBJECT: W. D. Vipa. DATE January 29th. 1951.
Dear Dr. Gerhart,
The enclosed letter extends my studentsipa to august 15" 1951 and
adviser me hat it cannot ordinarily be extremded beyond that date.
In Jaman 1950 & applied for a pennance U. p. innigration 1.22
at de U. J. Consulate in Montreal but I do not builden that
will be grant ed.
If you would like me to continue working in Milwante afer
august 15th. may & magest dat you write to (1) Mr. C.7. Quildre
de U. p. Popt. of Justice Boston, enquiring whatle day me any mans
by Sude my students sa con se extended, (2) to the U. p. Commiste
Montroal enquiring where my improstingue speciation and be
expedited to be growted before angust 15% and 13) if you see fit
contact be company legal department enquiring whether it could
contact he U. D. Pept of Simmigration to have my viva application prested of
you mys know how much I have enjoyed working here: I
Duon of no years week in my life had has been more productive
or given me great a pleasure, and i de lage hat you afforts
to ileed me here 12:0 De process fut.
I should be happy to talk this matter was sit just
your conjenience.
Many Lineson
James Minerally Popul Dade.



PITTS BURGH PLATE GLASS COMPANY

INTER-OFFICE CORRESPONDENCE

TO Dr. H.L. Gelant,

FROM Olfred Bodu

SUBJECT: U. D. Vipa.

DATE Jamay 29 1951.

(Vear Dr. Gerhart, He eneloped little extends my student vipa to august 15th. 1951 and advises me that it cannot ordinarily be extended beyond that dale. I have applied for a permanent U. p. immigration visa at de U. p. Consulate in Montreal (date of application: January 1950) but I do wit know when that will be granted. If you would like me to continue waking in Hilwanter after January august 15th. may I ruggest that you write to () Mr. C. J. Quinlan The U.S. Oupt of Justice Bopton empiring whether due are any nears by shiel my studentripa we be extended (2) The 1. D. Coursel, Mortical, enquising whether my immigration visa application can be expedited to be granted before august 15th. and (3): I you see fit contact the company's legal department anguiring whether stage it could contact the U.p. Pept. of Survigation and Naturalization to have my lips application speeded up.



PITTS BURGH PLATE GLASS COMPANY

INTER-OFFICE CORRESPONDENCE

то	FROM
SUBJECT:	DATE
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working here: I know of no y	
life that has been more groom	
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PITTS BURGH PLATE GLASS COMPANY COMPANY BUSINESS

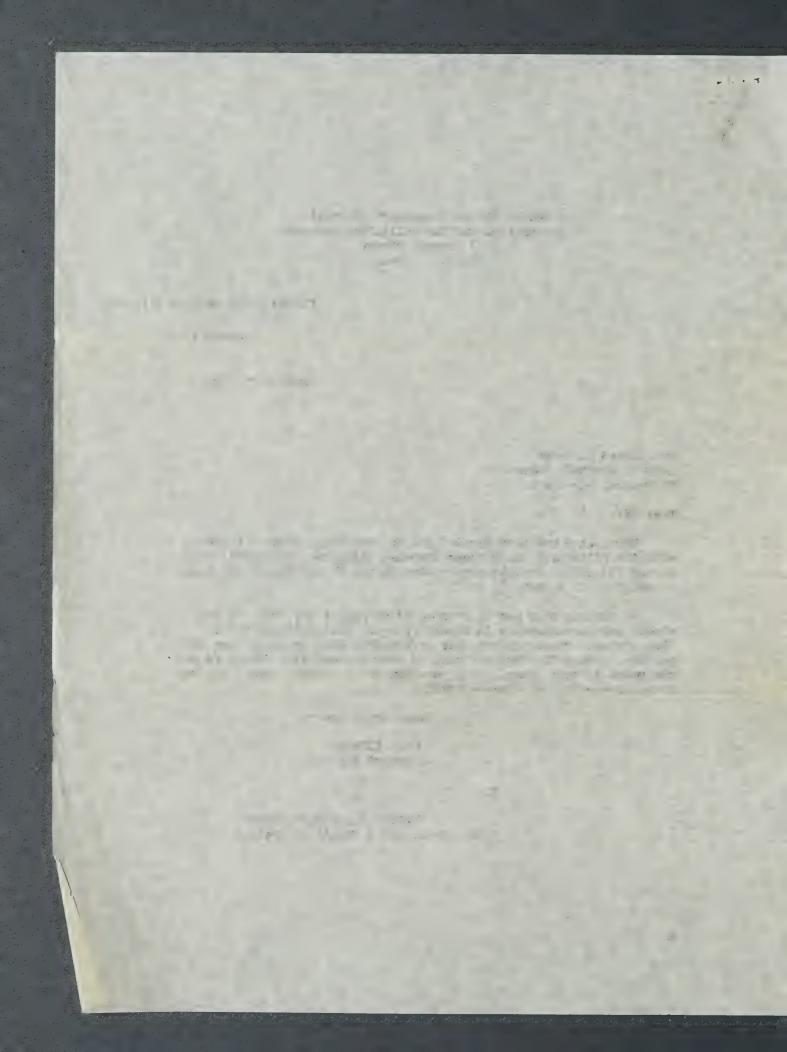
Dr. A. R. Bader

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Personal



C 0 0 P United States Department of Justice Immigration and Naturalization Service 73 Tremont Street Boston 8, Mass. Please refer to this file No. 0200-68438 ST January 23, 1951 Mr. Alfred R. Bader 1030 N. Marshall Street Milwaukee, Wisconsin Dear Sir: Permission has been granted you to continue practical training with the Pittsburgh Plate Glass Company, Milwaulee, Visconsin, until August 15, 1951. Four temporary stay in the United States has been extended until August 15, 1951. No further stay may be granted after August 15, 1951 and you should make arrangements to depart from the United States within that period. Please inform this office five days prior to your departure, giving the date and port of your contemplated departure and the means of conveyance. Your passport and Visitor's Permi! are returned herewith by registered mail. Very truly yours, HENRY NICHLIS District Director By: CHARLES F. QUINLAN, Chief, Entry, Departure & Expulsion Section 0



REGISTRY NO	GENERAL PHYSICAL EXAMINATION
Name	Dorder alfred Birthplace Trenna Quetria Date of Birth
Address/	030-1. 1. distalf St- Race or Racial Stock Canadian' Sex
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learing	Middle Ear Disease Lt. 32/ Whispered Voice: Rt. 20/ Lt. 20/ Whispered Voice: Rt. 20/ Lt. 20/ Whispered Voice: Rt. 20/ Lt. 20/ Lt. 32/ Whispered Voice: Rt. 20/ Lt. 32/ Whispered Voice: Rt. 20/ Lt. 32/ Middle Ear Disease
Upper	Nose Septum Septum
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	Findings from Auscultation
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	General Estimate as to Condition of Chest and Lungs
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	Describe any Adhormalities
xtremities	Deformities Amputations Rigidity
	Arms
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keletal ystem	Add any Information not covered above
	Spine Thanky, The same of the
aboratory	Urinalysis—Sp. G. / E & Albumen & Clean Sugar S
	Luetic Tests Where Indicated—Results.
	X-Ray. Indicate if X-Ray Examination Has Been Made
	All Other Laboratory Tests
	Over

Summary of Defects	mil dents
Impressions and Recom- mendations	
Additional Information	
Rating	From Medical History and Examination, Examinee is Classified as:
	Reason for Rating
RE-EXAMIN	ATIONS—Use New Forms For Each Re-Examination But Record all Previous Dates Below:

NOTE: Symbols to be used

A circle around any item indicates significance—abnormality.

Important abnormal findings should be written in summary, if necessary, on separate sheets.

A checkmark (\(\nabla \)) opposite any item indicates normal, negative, or usual.

A zero (0) indicates absent or missing.

I HAVE RECEIVED A COPY OF THIS EXAMINATION.

SIGNED.

AMERICAN CHEMICAL SOCIETY

OFFICE OF THE EXECUTIVE SECRETARY

Washington 6, D. C.

It is my pleasure to inform you that your technical training and subsequent professional work are considered to meet the requirements of this Society for member, senior grade.

The Membership Committee has certified this change of status and our records have been altered accordingly.

Cordially yours,

Alden H. En

Alden H. Emery Executive Secretary





PITTS BURGH PLATE GLASS COMPANY

PAINT DIVISION

MILWAUKEE, WIS.

ADDRESS REPLY TO 235 E. PITTSBURGH AVE.

Tear Pr. Gerhart,

Rank you for showing me do enclosed heter

from the american couped in Mentral.

My present permit to work have is valid

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have a permanent vipa. To immigration official

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vipa by them, ways could be found to extend

of afficial shee to the suppery for the

company to work no provided that y out no

the report and of manipation.

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Your pince you lade.

Colors by Nature - Paints by PITISBURGH





PAINT DIVISION MILWAUKEE 1

April 5, 1950

Dr. Alfred Bader:

Please note the attached communication from the American Consulate General. Please return the same for our confidential file.

H. L. Gerhart

Attachment





THE FOREIGN SERVICE OF THE UNITED STATES OF AMERICA

SO/gl 211-BADER, Alfred R.

ADDRESS OFFICIAL COMMUNICATIONS TO

American Consulate General, Montreal, Canada, March 23, 1950.

Mr. H. L. Gerhart,
Pittsburgh Plate Glass Company,
Milwaukee 1, Wisconsin.

Sir:

The receipt is acknowledged of your letter dated December 16, 1949 concerning Mr. Alfred R. BADER who desires to qualify for and obtain an immigration visa for permanent residence in the United States. The delay in answering your letter can only be ascribed to the fact that it must have gone astray among the many documents and letters which are received daily at this office.

The records of this office show that Mr. Bader is registered as an intending immigrant as of January 5, 1950. Section 12 (a) of the Immigration Act of 1924, as amended, provides that (quota) nationality shall be determined by the country of an applicant's birth. Since Mr. Bader was born in Austria, he necessarily must be included under the immigration quota for that country. The quota for Austria is heavily oversubscribed, and it is not possible for this office to predict with any degree of certainty when a quota number may become available for his use. It should be mentioned, however, that a considerable waiting period is to be expected before his turn for a quota number will be reached.

In view of the information contained in your letter, it is regretted that more favorable information may not be given at this time. The applicant will continue to receive every consideration consistent with the pertinent immigration laws and regulations.

Heptie Tenevick

Stephen Olesnevich, American Vice Consul.



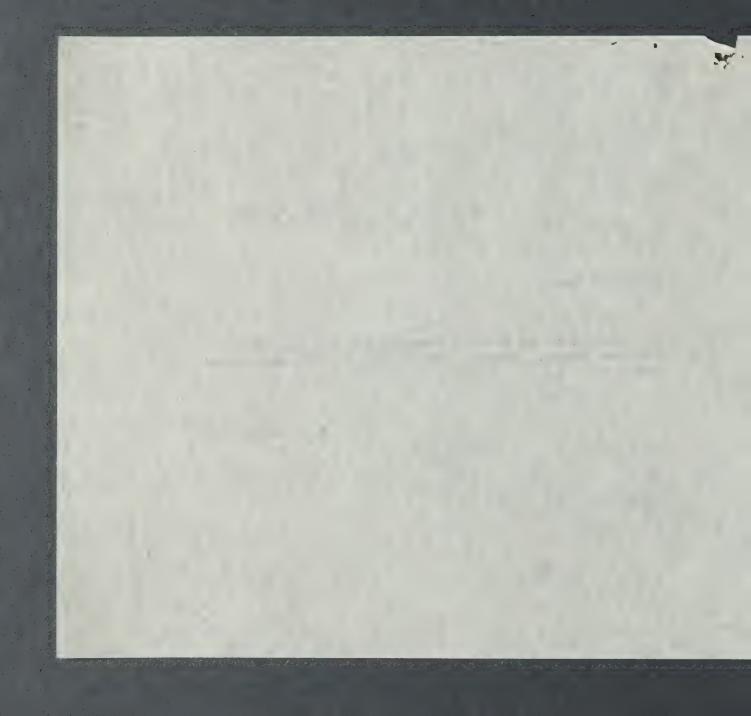
April 5, 1950

Dr. Alfred Bader:

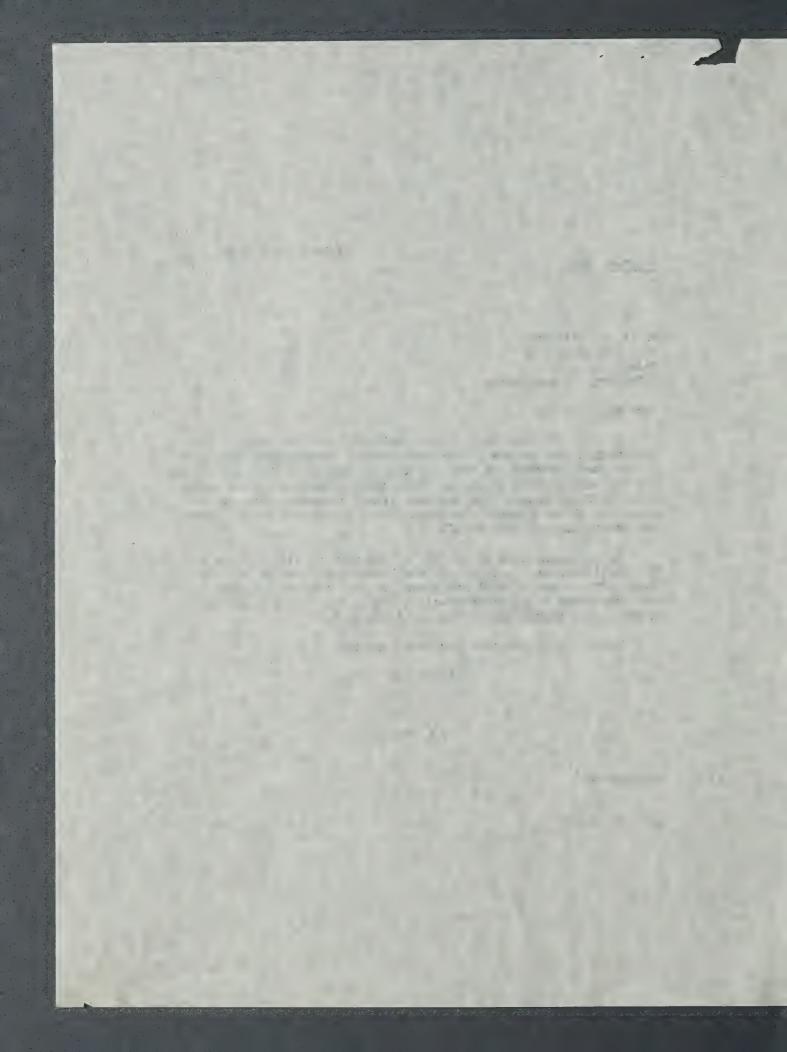
Please note the attached communication from the american Consulate General. Please return the same for our confidential file.

H. L. Gerhart

Attachment



February 15, 1950 Confidential Mr. E. D. Griffin Vice Prosident Paint Division Dittsburgh. Femnsylvania Dear Mr. Griffin: Dr. Mirad ader storted his aploguent with us today. You will recall that he was interviewed several times since 1948, and he has just finished his work for the Ph. degree at "inward. Beder has had some experience in the formulation of paints in his early work for Harry Thorp. His graduate school training hewever, is in a specialized branch of organic chamistry values to our interest in storols and tocomborol. As I indicated in my outline of our work or tile (letter to Mr. Croll Pobruary 3. 1950). We shall critically review Teder's first efforts and we will not spend too much time on the work with the minor ingredients of cils. Reder has a good technical training and should help to in any casi prment. Form 1703 is attached for your approval. Yours very truly. T. L. Gerhart Attachment cc: Mr. Croll



February 15, 1950 Mr. Harry W. Thorp President Murphy Paint Company Ltd. 2740 St. Patrick Street Montreal; Quobec (22) Canada Dear Mr. Thorp: Mr. Alfred Bader started his employment with us this morning. I believe you first recommended him to Dr. Lycan two years ago. Yeder appears to be a very bright chemist and I would judge that his technical training in the graduate school at Harvard will qualify him to do excellent work for our Company. I wish to thank you for your recommendations. Yours very truly, I. L. Gerhart



 \hat{I}_{n}^{2} . The second \hat{I}_{n} January 26, 1950 Dr. Alfred Bader c/o Harvard University Department of Chemistry 12 Oxford Street Cambridge 38, Massachusetts: Dear Dr. Bader: I wish to congratulate you upon the completion of your work at Harvard. I sincerely hope you will have a long and fruitful career in industrial research or in whatever field you may choose to work. Concerning your inquiry in the matter of living quarters, I have called Mrs. Blanche Hogue, 1030 North Marshall Street, Milwaukee 2. She is the widow of a physician and I have known her for many years. She will have a room in her very large apertment, and you may find such an arrangement convenient at least temporarily and until you become acquainted with the city and its people. I might suggest that you write to her to engage the room if you wish, and all arrangements will, of course, be between you and Mrs. Hogue. There are possibly a few chemicals which we might like to have. We will survey our needs and I shall furnish a list within a few days. It is very kind of you to make this offer. I shall look forward to seeing you next month at your convenience. Yours sincerely, H. L. Gerhart



HARVARD UNIVERSITY

DEPARTMENT OF CHEMISTRY

12 Oxford Street
Cambridge 38, Massachusetts, U.S.A.

(A. S. L. Golland, The Breaker of Koreard, The Rachurgh Rate Hass Jangary.

Jamay 23.2. 1950.

Now Bot I have passed my find exam and my disp has been accepted, I am chaning up all my work here, and I am soudering whether there are any quincues or whated compensates which might be of rather to your research program me used which I could take with me if I souther.

Olpo I am wondering whether you might know

of pour moderately, wired boarding-bourse where is wight play upon my anisod in this sandre. Much hooking forward to joining your research group in three weeks,

Jour Sincerely,

HARVARD UNIVERSITY DEPARTMENT OF CHEMISTRY 12 Oxford Street Cambridge 38, Massachusetts, U.S.A. Dr. N. J. Gulax, The Director of (Kescoul) the Piap bugh Have Glan Congany, Hilmontes, Wipconsin. (December 22 nd 1949. (kan Dr. Gerlank, this is to acknowledge with pincers thanks your better of Recombon 16th. received this morning. I paw the competent official of the Reportment of Suniquetion at room, and was would dat there will be no difficulties to my pergrand with the P: appropriate Place glass bourgary an Jobrnary 15th. 1950. you werd there has I feel about my starting palary: If I am not a competent chamigs, \$4800 a year is considerably too much; if, however, I am, I trust that you will in time adjust my salary, depositing on my effort and productive news. Looking formend to joining your organization in Johnsony. and wishing you and your associates a very happy New your, I remain, Jours mirerely, alfred V. Ladu.

7 THE SHOP OF THE STATE OF THE ST #177 L 11 - 1 mile without the And mile (1) See) and on the second control of the second cont a report at most of the second of the second p- 11 - 12 - 17 - 17 - 17 - 17 - 28 programmed and the state of the -1/1-11 pulsy person for the test and a second as a Of my - water and a superdell'action of the second and the second second

Better March 8 December 16, 1949 Confidential Mr. Alfred N. Toder Department of themistay Harvard University 10 Omford Street Cambridge (Massachusetts Dear Mr. adar: I am pleased to have the information in your latter of Decouber 10, and I am enclosing letters as requested to the Department of Immigration and to the United States Consulate at pale. T trust these are in good order. If you feel that they do not accomplish their purposes, I shall be happy to make charges. I wish hereby to make you an offer of employment at a starting salary of \$400 per month. I have made inquiry concerning the rates in local industries and I believe this to be a fair starting figure and sincerely hope this will be satisfactory to you. Our several research programs are progressing nicely and I am looking farmed to your employment because I feel you are so very well qualified for good service. I shall be pleased to hear from you and shall look forward to seeing you soon. Very sincerely, H. L. Gerhart Enclosure



December 16, 1949 Department of Immigration Boston, Massachusetts I .tleman: This is to advise that the Pittsburgh Plate Glass Comman has made an offer of employment to Mr. Alfred R. Bader for worl in the research laboratories of the Paint Division located in Milwoo is Wisconsin. Mr. Bader was employed from 1943 to 1947 by the turning Point Company, now a Canadian affiliate of our Company. He was encouraged to continue his studies toward an advanced degree with the thought that he would return to wor in one of the division's mein it is. In. Bader will complete his formal education in February. 1700 and will be available for omployment at about the time. Mr. Bader's duties will be to conduct res and in the several fields of interest of the Paint Division, including investigations Of the synthesis of our horneses. Without I and chille, companies. In a related activity, he will be requested to attay the minor constituents of waretable oils, such as linseed says, cottonseed and others. One important where of the work concerns research in the production of starting mutarials for the manufacture of a seconds beneficial in the cure of exthritis. It is intended that employment will be under a Practical Training Scheme for a pariod of officer months and that the complegation will be \$400 per month for for'y hours per week of service. Toployment will be exempt under the Wago and Tours Law and tours will be no compensation for overtime work and no deductions for stoless or other authorized leaves. This work will be directed by here having broad experience, and since there is no chemist on the present staff qualified to carry out this work, Mr. Pader's service will no deprive another of the opportunities for employment. Respectfully submitted, H. L. Gerhart

---Committee of the committee of the commit

HARVARD UNIVERSITY

DEPARTMENT OF CHEMISTRY

12 Oxford Street
Cambridge 38, Massachusetts, U.S.A.

Dr. H. J. Yerlark, The Director of Repearal, The Pistphurgh Plate Glass Co., Milwankee, Wipa

December 10 2. 1949.

Near Dr. Jerlant,

Jean Dr. Jerlant,

Jean Dr. Jeans was obtained the complete information

from the Department of Sumingration regarding my

acceptance of a popition in the United States.

To accept a gopition permanently, I have to
apply for an Immigration tipa. This can only be done
outpide the United States and, as I was born in Austria,
receipt of push vipa will take some time. On I am

going to Montreal for Christman, I shall apply for it then.

In the meantime, I would be permitted to

stat working for the Pitts burgh Plate Islam

boungamy under a Practical Training scheme which
the Department of Jumigration compiders an extemsion
of plication for a permanent vipa and which could
last for eighteen mouths.

If this is agreeable to you, I should ask you

to pend me two letters: One, to the Department of

× All the second second SAPER THE PERSON OF THE PERSON

HARVARD UNIVERSITY

DEPARTMENT OF CHEMISTRY

-2-

Cambridge 38, Massachusetts, U.S.A.

Immigration, Bopton, ptating that the company wipher to employ me under the Practical Training pheme for cighteen months, and as outlined in the encloped circular; and one to the 11. p. fourpulate in Montreal ptating that you wiph to employ me and that my education and training fits me to be of value to your

company.

I fully realize, dear (). Terhant, that this
is putting you to a great deal of knowler, and that
ix many well be the policy of the company not to
complay me under there circumptancer. Should you,
however, decide to do po, I hope that my efforts will
justify all this real inconvenience I now cause you.

I remain, Your July.

Selfed (Radu.

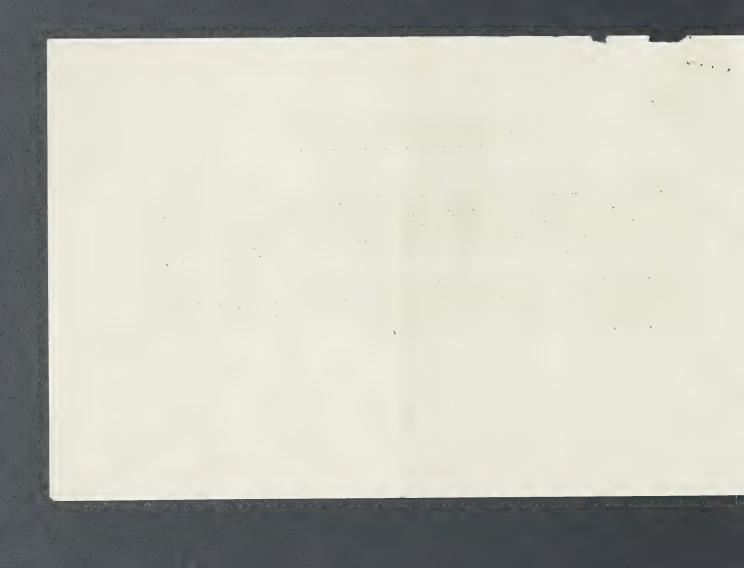
Tendoped: application for Technical Popition (Requirements for Practical Training.

------ I have you to have a second 2-414 5-16-49

REQUIREMENTS FOR PRACTICAL TRAINING

Bring in a letter from your prospective employer, describing the duties you will perform there; the number of hours per week you will be employed; the salary you will receive; the length of time that they desire to employ you; and whether your acceptance of this position will deprive an American citizen or legally resident alien of the opportunity to perform the work.

Also bring in a letter from your college stating that you have completed your studies, the degree granted you, and whether they recommend that you be permitted to accept the requested employment in furtherance of your education, and, if so, for how long a period.



8-21-24-21 December 9, 1949 Mr. Alfred R. Bader Department of Chemistry Harvard University 12 Oxford Street Cambridge 38, Massachusetts Dear Mr. Bader: I shall be pleased to know what progress you have made with the Department of Immigration concerning your status and your righte to secure permanent employment in this country. We shall wish to formulate definite plans for the coming year, and if there is anything I can do to help clarify your position I shall be happy to be of service. Yours sincerely, H. L. Gerhart



DEPARTMENT OF CHEMISTRY

12 Oxford Street

Cambridge 38, Massachusetts, U.S.A.

Dr. St. J. Gerhart, The Pircetor of Research, The Pitaphurgh Plate Glass Co. Hilwanker, W.p.

November 25 1949.

(Pear Dr. Yerhart.

Phip ip to acknowledge with Lanks your
recent leave.

pome lapachol and am now mailing you a 5 gm. pample of hydrolapachol.

Al pampher of hapaehol and hawpone helt hast week.

Jonoloped please find the bill from the

Milwouther albetic alub, received yesterday.

Meedless to pay that I am really happy that

I can be of a little pervice in your quinous problem, and

hope that you will not britate to tell me if there ip

anything Justles I can do.

I semani,

Your Very July. Olfred V. Radu.

Jan Harrist IV A SUMMER STATE STATE OF THE STA me h the set they are the things to the things to -X (bro)

BELLO LYPER HARVARD UNIVERSITY DEPARTMENT OF CHEMISTRY 12 Oxford Street Cambridge 38, Massachusetts, U.S.A. November 21, 1949 Dr. H. L. Gerhart Pittsburgh Plate Glass Co. Plant Division Milwaukee 1, Wisconsin Dear Dr. Gerhart: I can recommend Alfred Bader very highly for a position in your laboratory. He has proved himself to be a very competent student and scholar and an unusually productive research man. He has a mature point of view, good ideas, good judgement and he has the knack of making reactions go. He is also a very nice man personally and gata along well with other people. He has done very well as an instructor supervising student laboratories and was given a high rating by the students working under his direction. Sincerely yours, Louis Friser Louis F. Fieser LFF:TSL

Below Work November 21, 1949 Mr. Alfred R. Bader Department of Chemistry Harvard University 12 Oxford Street Cambridge 38, Massachusetts Dear Mr. Bader: Thank you for your promise to send us 5-gram samples of lapachol and lawsone. We shall test these and advise you of their velo to us at this time. Meanwhile, please do not spend any time on our account to prepare other derivatives. We shall possibly be able to tell tron our tests on the samples already submitted whether we have further interest. I shall be pleased to hear from you when you have a reply from the Department of Immigration. Yours very truly, H. L. Gerhart



DEPARTMENT OF CHEMISTRY

12 Oxford Street

Cambridge 38, Massachusetts, U.S.A.

November 16 4. 1949.

(Dr. St. J. Gerhart,
The Wirester of Research,
The Prixphush (Plate Glass Co.,
M; I wouker, W: peaupie.

Pear (H. Perhant,

3 received your better of he 10th inpt., thip
morning and at once mailed your 5 your pampless
of lapachal and lampene from my own collection
lapachal Elither CH = C: CH3

of rephilogrimous. Professor Jesser: p abroad at the moment and, while he has many hundredp of hydroxy rephilogrimenes doubt whether he has many in 5 gm. quantities. However, hip does not really present any problem as 200 and 200 and 200 phenosp, puch as 200 and 200 and 200 phenosp, puch as 200 and 200 and 200 phenosp puch as 200 phenosp and 200 ph

OHR - OR E STR - STR

V 0 - 1

DEPARTMENT OF CHEMISTRY

-2-

12 Oxford Street Cambridge 38, Massachusetts, U.S.A.

Thus I should be happy to take pour time out and propose a batch of, pay, E. ipopopyl - 3. hydroxy. -1,24- naphthoguinane for you. incidentally, phould the double bound in the lapadus pidechain propert any complications in your work, it can carily be hydrogenated to hydrologolust and hall inform you as poor as I receive heir reply. Shanking you. I remain.
Your Very July.

Wied K. Boan.

٠, 1.11

2-1-1 oc: Dr. Mcffett November 10, 1949 Mr. Alfred R. Bader Department of Chemistry Harvard University 12 Oxford Street Cambridge 38, Massachusetts Dear Mr. Bader: It the time of your visit you mentioned to Dr. Taylor the probability that Dr. Fieser has available small quantities of runy quinone and hydroquinons derivatives. We are in urgent need of 5-gram samples of the alkyl or aryl substituted beta-hydroxy unphthaquinones for an important development program. R or Ar at any position again let me thank you for your efforts in coming to Willy wites. We shall look forward with interest to information from you reparaing regulations on permanent employment for Canadian citizens. Yours very truly, H. L. Gerhart



November 10, 1949

Dr. L. P. Fieser Department of Chemistry Harvard University 12 Oxford Street Cambridge 38, Massachusetts

Dear Dr. Fieser:

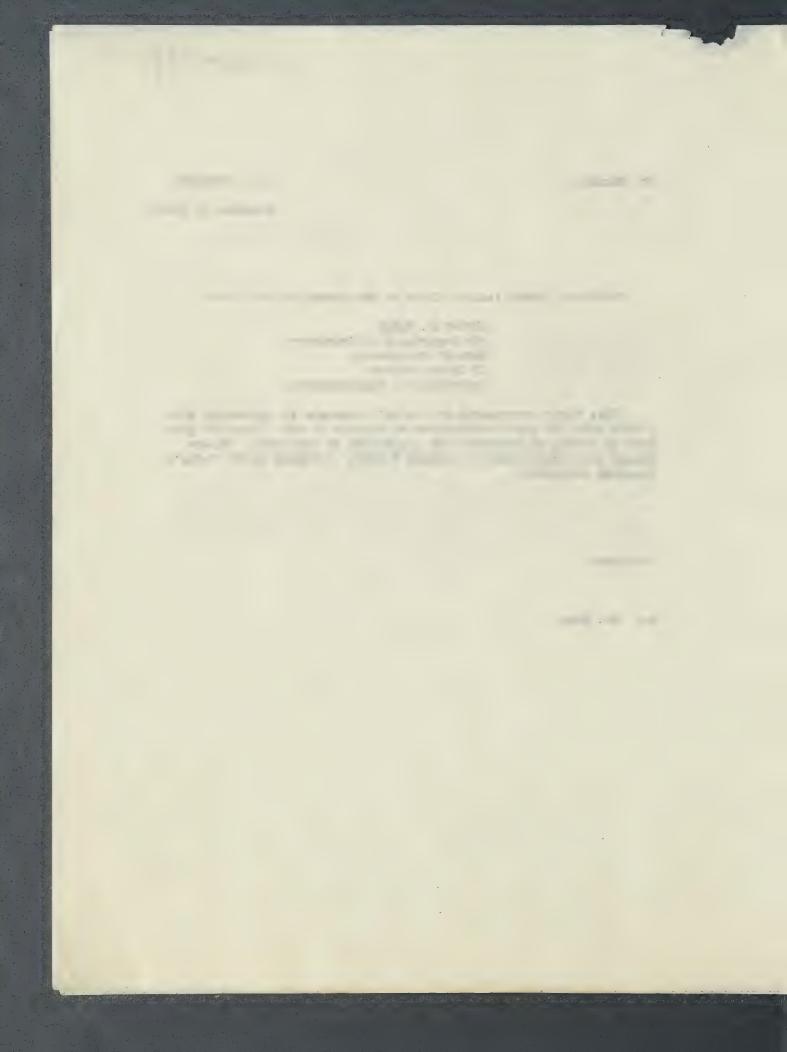
Mr. Alfred Bader has made application for a position with our Company. During an interview at our Milwaukee laboraturing T was impressed by Mr. Bader's apparent qualifications as an organic chemist. I shall appreciate having your viewpoint in this natter and in particular with respect to his record in carrying out co-compative work with others and his personal qualifications for work on the staff of a medium sized laboratory.

Yours very truly,

H. L. Gerhart



vie ... - 2 - Li un la Mr. Hornig Wight, for the table at Mystaligh Magazin T.H. L. Gerhart November 3, 1949 Will you please issue a shock in the amount of \$132.54 to Alfred R. Bader c/o Department of Chemistry Harvard University 12 Oxford Street Cambridge 33, Massachusetts This figure represents Mr. Bader's expenses in connection with e trip which he made to Milwaukee on October 27 and 28 for the purpose of having an interview for a position on our staff. Please charge this expenditure to Account P-1050. Attached is Mr. Beder's itemized statement. Attachment cc: Mr. Bader



DEPARTMENT OF CHEMISTRY

12 Oxford Street

Cambridge 38, Massachusetts, U.S.A.

Dr. H. J. Gerhaut. The Pirector of Research. The Pittyburgh Plate Glass Co., Hilwanker, Wip.

Getober 201. 1949.

Pear De Perland,

(Please allow me to Blank you again
for your kindness last friday.

laweloped are my itemized expenses;

I have not yet obtained the Hilmourkee

Othlesie club's bill, and shall forward that

to you as poon as I receive it.

I am now writing to the U.p.

Department of Immigration to enquire into
the steps to be taken to great me to work
in this country.

Hawking you.

I remain,

Your Very July. Alfred V. Radu.

my 1 - 22 100-3 - 100-2 The state of the s

MX

MILWAUKEE ATHLETIC CLUB

MILWAUKEE 2, WISCONSIN

D. S. J. Gerhart, Ple D: rector of (Herearch, Ple P: sephingh (Phate Glass Co.

Dear Dr. Gerhal.

This is just a live to dank
you most sincerely for a very interesting
day, and for your and Disp. Banes.
Alongs and Taylor's kindness in
showing me so much. I horoughly
wife misted it.

1 commin ,

Jews Very July. Alfred (. Badu.

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(P.J. Pendoped: p de effice pour d'id. ?

forget to idente on housery.



DEPARTMENT OF CHEMISTRY

12 Oxford Street Cambridge 38, Massachusetts, U.S.A.

There I Would I

Dr. H. J. Gerhart, Per Director of Repearch. Per Pittepburgh Phate Glass Company, Milwanker, Wipcompin.

HIP I THE

October 18 1949.

Pear Dr. Gerhart,

Plank you for your letter of Petober 13h.

I phall arrive in Milwanter on Truspeday esening.

Petober 27 h. and would appreciate it if your

reperved a hotel room for me.

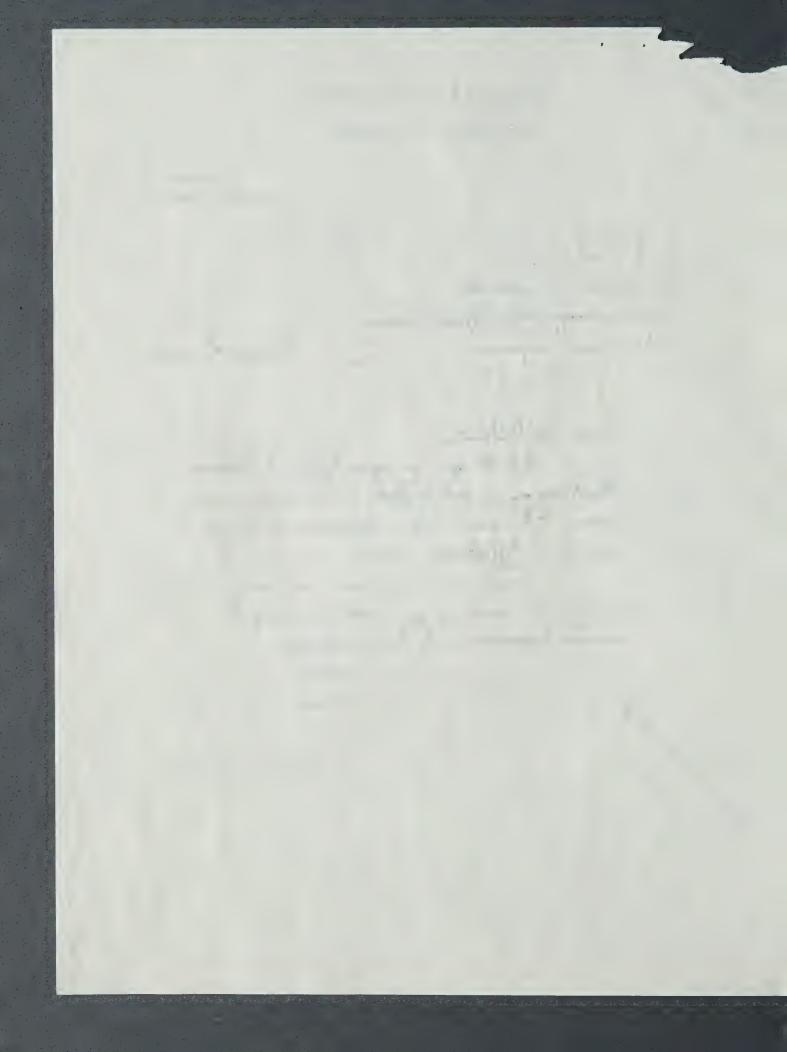
Meedlers to pay that I am much hooking

forward to neeting you and to peeing the

repearch haboratories of the company.

I remain,

Your Very July. Defeat N. Rader.



Andrew of the o October 13, 1949 Mr. Alfred R. Bader Department of Chemistry Harvard University 12 Oxford Street Cambridge 38, Massachusetts Dear Mr. Bader: I shall look forward to having you with us on Friday, October 28. If you care to arrive on the evening of the 27th, we shall be happy to make hotel reservations for you. I am looking forward to your visit after our months of pleasant correspondence; and I shall arrange to have you meet all our people on the day of your visit. Yours sincerely, H. L. Gerhart



DEPARTMENT OF CHEMISTRY

12 Oxford Street

Cambridge 38, Massachusetts, U.S.A.

Dr. H. J. Yerhart. Re Director of Research. Re Pittpburgh Phate Ghan Campany. Milwanker, Wipcompin.

Detober 10 1949.

Dear (Dr. Gerhaut,

Alip : p to a ele nowledge with thanks your

kind letter of Jeptember 29 h. May i puggest that

i come to Hilwanhee early on friday, I etaber 28 h.

co, if hat is incomment to you, on Thursday,

October 20 h.

I have possen to Professor fiere about the parishisty of my working with the Prespond Phase Plans Company and he told me that he would be happy upon request to recommend me to you and to tell you about my works here.

I remain.

your Very July. Defred R. Bader.

The strong strong was good the who do have the state to see as the fine to

PITTS BURGH PLATE GLASS COMPANY

PAINT DIVISION



MILWAUKEE 1, WIS.

ADDRESS REPLY TO 235 E. PITTSBURGH AVE.

H. L. GERHART DIRECTOR OF RESEARCH

December 16. 166

Confidential

Mr. Alfred D. Debartment of Chamistry Tarvard University 16 Calcad Start Contributed Massachusetts

Dear Nr. oder:

I am classed to have the information in jour latter of Decomber 16 and I am enclosing latters as requested to the Department of Important on and to the United States Consular out of the Indeed order. If you fiel that they do no notice align that a numbers. I shall be hoped to make them.

I wish hereby to note you an offer of employment at a start-ing salary of 3400 per month. I have node inquiry concerning the rates in local industries and I believe this to be a fair start-ing figure and sincerely hope this will be satisfactor; to pro-

Our several research programs are prograssing nicely and I on looking forward to your employment because I find you are so your wall qualified for good service. I shall be pleased to have from you and shall look forward to seeing you seen.

Very sincerely

Enclosure



The Murphy Paint Company Limited

EXECUTIVE OFFICES
920 DOMINION SQUARE BUILDING

HARRY W. THORP

MONTREAL 2, QUEBEC

October 31, 1949

Mr. Alfred Bader, c/o Milwaukee Athletic Club, Milwaukee 2. Wisconsin.

Dear Alfred:

Your letter of October 28th reached me today, and I trust you are going to work for Pittsburgh Plate Glass Company. After all, we did help to give you a good grounding in paints at our Montreal subsidiary of Pittsburgh Plate Glass Company, and we did make a financial contribution towards your schooling at Harvard. I think, in appreciation, you should give serious consideration to giving the Pittsburgh people a real try-out.

If you want to live in Canada, either Toronto or Montreal, we would be very glad to consider giving you a decent job. You know, of course, our work is not research. It is developing specific finishes, custom made, for such items as refrigerators for Westinghouse and lacquers for R.C.A. Victor.

Trusting this letter finds you well, and with kindest regards, I am,

Yours sincerely,

Harry W. Thorp.



10/6/49

Envelop retd. undelivered. Readdressed at same address and mailed 10/6/49.

F. 1002	D-K 550 Pads 1	2181
		DATE
	1.0	
TO	1/20	Allorna

Please Discuss With	For Approval	For Attention		Note and Return To Sender

FROM.

September 29, 1949 Mr. Alfred R. Bader Department of Chemistry Harvard University 12 Oxford Street Cambridge 38, Massachusetts Dear Mr. Bader: I am very happy to know that you have now returned from England, and that you are free to make a trip to Milwaukee. I would like to suggest that you plan to come either during the week of October 17 or the 24th, at your convenience. Will you please choose a day which is most satisfactory to you, and we shall try to arrange our time accordingly. Thank you for your letter. Sincerely yours, H. L. Gerhart HLG:rp



HARVARD UNIVERSITY

DEPARTMENT OF CHEMISTRY

12 Oxford Street

Cambridge 38, Massachusetts, U.S.A.

Dr. H. L. Genlart, The Piretor of Rescarch, Re Pireplurgh (Rate Glaw Co., Hilwanker, Wip.

Japanber 26 A. 1919.

Pear Pr. Terhart,

1 returned to Cambridge from Neugland
yesterday, and could now come to Milwanker
at your consumence. I phall be free any time
efect Tuesday, October 4h, when I have

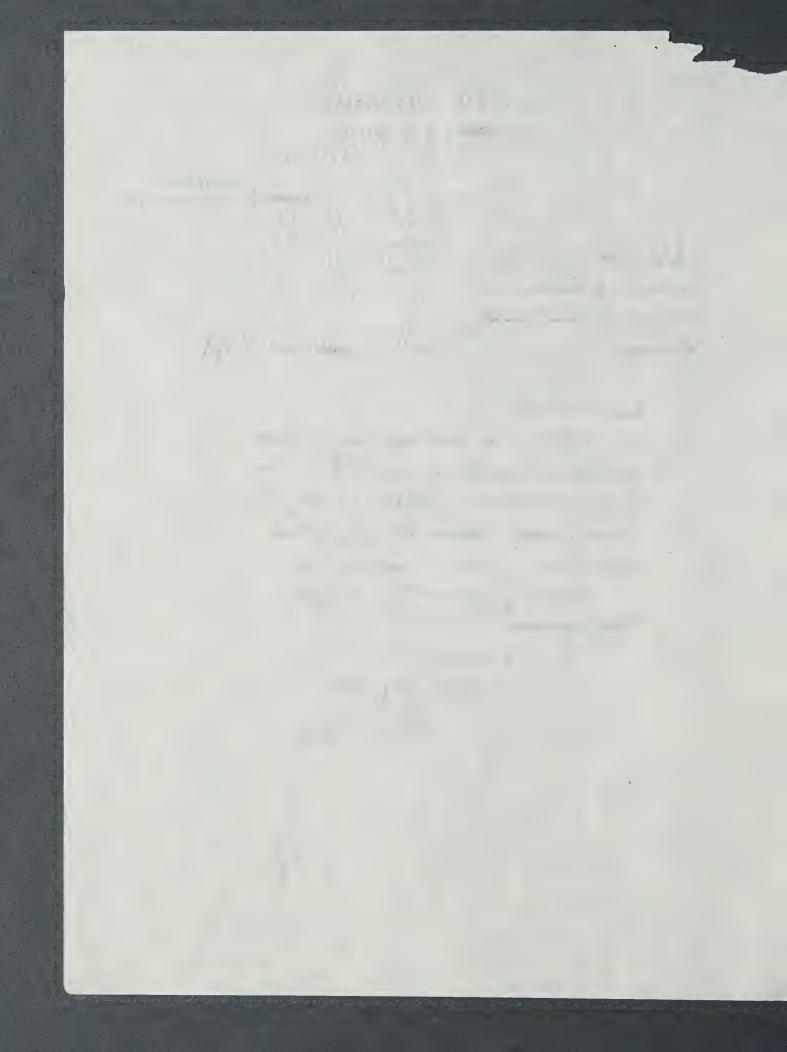
been asked to gresent a penimar here. Pauking you, dear his, for your

Rind attention.

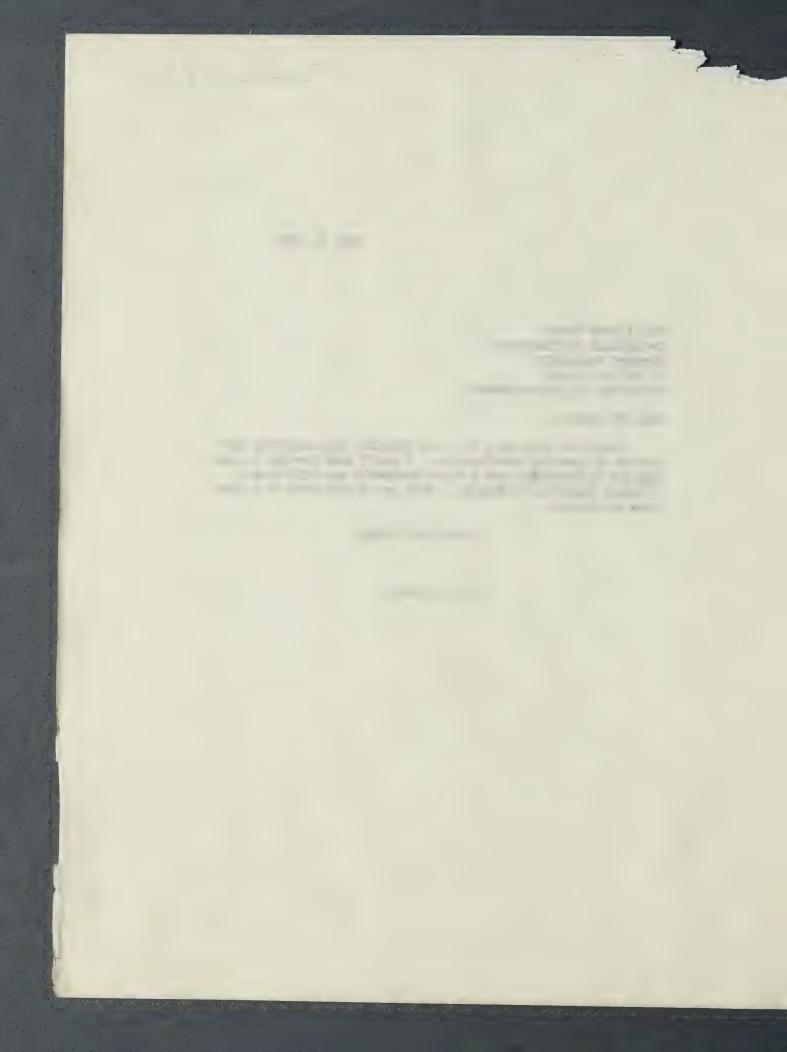
1 remain,

your Very truly.

Telfied T. Kadu.



July 6, 1949 Mr . Alfred Bader Department of Chemistry Harvard University 12 Oxford Street Cambridge 38, Massachusetts Dear Mr. Bader: Thank you very much for your detailed transcription and copies of previous publications. I shall look forward to seeing you in September and I trust meanwhile you will have a pleasant vacation in England. Will you please drop us a line when you return. Yours very truly, H. L. Gerhart



Carin in in

HARVARD UNIVERSITY

DEPARTMENT OF CHEMISTRY

12 Oxford Street
Cambridge 38, Massachusetts, U.S.A.

Re Viceter of Research. The Prosphering. Phase Glass Company.

June 15 19 43.

Dear Pr. Galant,

Alin is to reduced a few days up. It seem is some to you will be some four found and, I should not to you will have be some happy to sail you in Hillwan tee. It your convenience.

bushows place find a transmipt of and an except at the series university. Coundle, too reports of publications and an enthuse of my work for Professor L. f. from which I have proposed for you. Two papers on the week on guinances are now in proposedine, in addition to the work on proceeding, in addition to the work on proceeding, in addition to the work on proceeding the transmit of proceeding, and took the training the private of proceeding and took testion of training to be used in a synthesis of tracials with a proceeding.

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HARVARD UNIVERSITY

DEPARTMENT OF CHEMISTRY

12 Oxford Street
Cambridge 38, Massachusetts, U.S.A.

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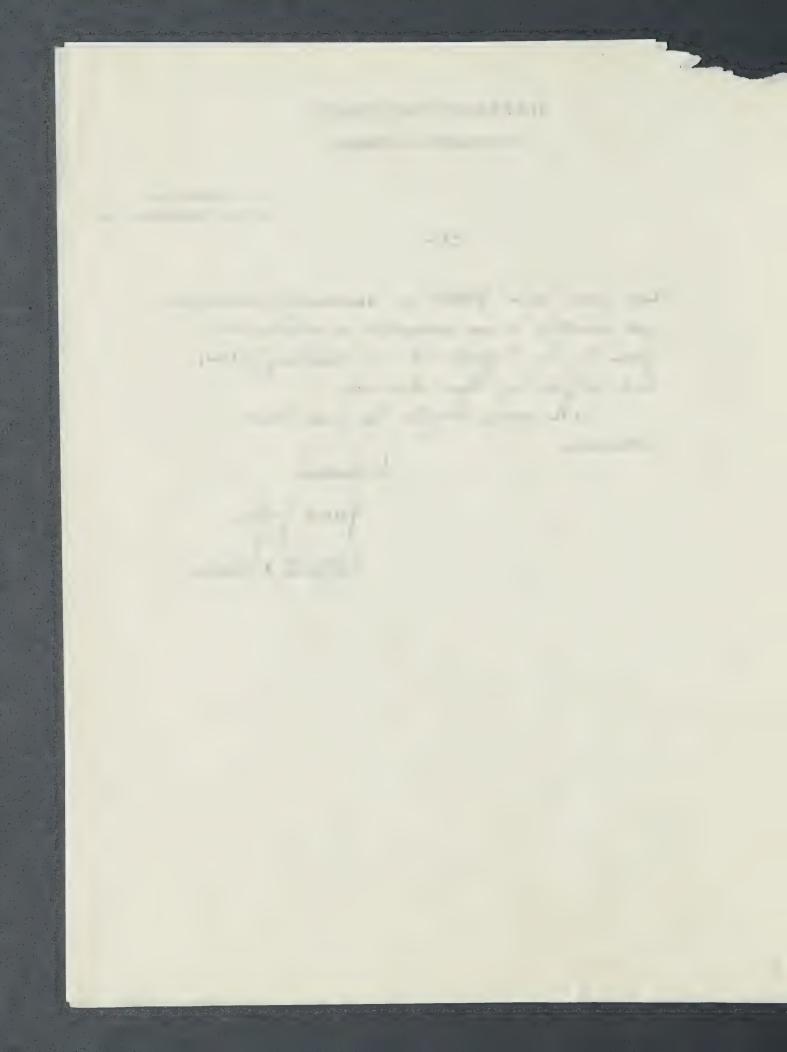
iven by the Depolart is trained

with liked by the students.

With pincers danks for your kind

a markery

James July.



Cater, Merel. 11,



QUEEN'S UNIVERSITY KINGSTON ONTARIO

Tune 10, 1943

THIS IS TO CERTIFY

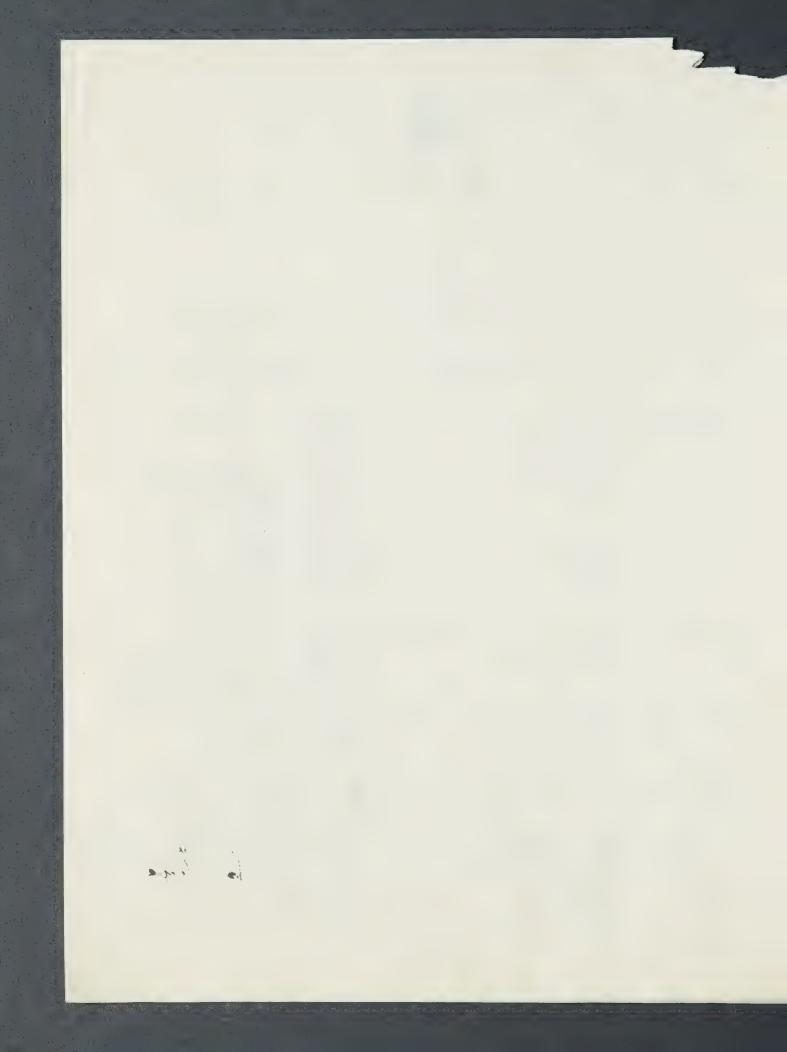
that

Alfred Robert Bader

has obtained the following standing in the Faculties of Applied Science and .rts in this University:

Entrance standing: Quebec High School Leavin Certificate. Icall Landon Matriculation standing in English, Mathematics, Thysics, Chelistry, German.

Passed 1942 -	English	Division	I	_
	lathematics I	и]	I	Trigonometry
	Inthematics iI	17	I	Calculus
	Latheratics III	ŤŦ	I	
	Tatheratics IV	ff	I	-,
	lrojection	-	I	Orthographic, axonometric and isometric projection
	Thysics I	11	Ι	Uniformly accelerated motion, Newton's laws, etc.
	Physics II	11	I	
	Chemistry I	71	_	Heneral chemistry
	Drawing I	11		recometrical drawing, etc.
	Surveying I	11	I	
				care of transits, compasses, etc.
Passed 1943 -	Mathematics V Division II			Calculus and algebra
	Descriptive Geometry	77	ΕI	Perpendiculars to lines and planes, etc.
	General Engineering I	27	I	Materials of construction, etc.
	Surveying II	77	I	Land, route, topographic, hydro- graphic and underground surveying
	Physics XIV	77	Т	Mechanics, electricity, magnetism
	Qualitative Analysis I	17		nalytical chemistry
	Mineralogy I	TT	Ī	
	Geology I	77	Ī	
	Drawing II	77	Ī	Structural and machine drawing, etc.
Fassed 1944 - Industrial Chemistry II Division I			Т	Mood, coal and other fuels, etc.
Fassed 1944 -			I	Theory and technique of gravimetric
	Quantitative Analysis 1	. ± "	7	and volumetric analysis
	Physical Chemistry I	87	I	
	Organic Chemistry I	11	I	
	General Engineering III	77	I	
	Metallurgy II	11	I	
	Lineralogy III	77	I	
	German I	77	I	, , ,
	Surveying Field Work	TT	I	Methods and survey, etc.





QUEEN'S UNIVERSITY

KINGSTON, ONTARIO

Alfred Robert Bader

- 2 -

June 10, 1949

Faculty of Arts

Fassed 1944 - English 2

Grade C A general introduction to

English literature

History 3

" B Canadian history

Passed 1945 - Thilosophy 2 History 1

Grade B Psychology

" A Modern Europe

Faculty of Applied Science

Passed 1945 - Organic Chemistry II Division I Synthetic organic chemistry

cramic Cheristry IV

Physical Chemistry II Physical Chemistry III "

" I Research training
" I Electrochemistry
" II Advanced physical chemistry

Industrial Chemistry IIIa " I Wood distillation, etc.
Colloid Chemistry II " I Surface chemistry

Economics I

I Personnel management, etc.

11 German II

I The reading of scientific texts, etc.

Faculty of Arts

Passed 1946 - German 10

Grade B Introduction to Honours in Jer: 11.

Greek and Roman History 4 " B A survey of Greek and Roman Society

Faculty of Applied Science

Passed 1947 - Graduate Course in Organic Chemistry Division I

Graduate Course in Physical Chemistry " I

Research and Thesis in Organic Chemistry Satisfactory

AWARDS: May, 1942, Roberta McCulloch Scholarship, No. 2, \$30.

May, 1943, University Scholarship, \$100;

Assocication of Professional Engineers' Scholarship, \$100;

3'Nai B'Rith Bursary, \$50.

May, 1944, Susan Near Scholarship, \$100;

ssociation of Professional Engineers' Scholarship, \$100.

May, 1945, Medal in Chemistry;

Andrina McCulloch Scholarship in Fublic Speaking, \$50.

Lay, 1947, Andrina McCulloch Scholarship in Debating, 920;

Andrina Lc Culloch Scholarship for presentation of essay material, \$20.

DEGREES: Bachelor of Science (B.Sc.) with Honours in Chemistry, May, 1945.

Bachelor of Arts (Pass), May, 1946.

Master of Science (M.Sc.) in Chemistry, May, 1947.

(Division I - 75% and over; Division II - 62% to 74%; Division III - to 61,..: Frade A - 75% and over; Grade B - 62% to 74%; Grade C - 50% to 61%)



June 6, 1949 Mr. Alfred R. Bader Harvard University Department of Chemistry 12 Oxford Street Cambridge 38, Massachusetts Dear Mr. Bader: I am happy to know from your letter of May 25 that you have completed the requirements for the PhD degree. We will definitely plan to have you come with us, and I am anxious that you visit our Milwaukee laboratories and plant at an early date. It appears that I shall be leaving the city next week to return July 6, so that it is not convenient to have you come this month. I suggest that we make a definite date for your visit in September at your convenience, and after your return from your visit to England. My sincere congratulations to you, and I shall be happy to have an outline of your present research work and your complete academic record. Very truly yours, H. L. Gerhart HLG:rp

Miller William William In and the second section of the second grant in the second of the sec the state of the s the second of th miles, the second of the secon the contract of the second section is the second section of the second section in the second section is a second grant of the control and the second of the second o Commence of the second

Baden altredor.

HARVARD UNIVERSITY

DEPARTMENT OF CHEMISTRY

12 Oxford Street
Cambridge 38, Massachusetts, U.S.A.

Vi. W. J. Garhark,

Ple Vicedor of Kepeanch,

Ple (1: the boungh (Thate Mess campany,

1: he and ce, Wipsongin.

May 25th. 1949.

Vear (Ve. Merhant,

Turker to our recent correspondence. I ame lappy to be able to pay now that I have completed all the requirements for the Pr.D. at Noward, that all my rescarch work here will be chanted up thy identify. 1950 and that I would be ready to start southing for the Printphings (Plate Year Company them. for your information, I am preparing an outline my research work done here and will pend that together with my academic record and publications to you is the read made just in the read with record and publications.

hould you still compider employing me is phould be happy to visit you in Milwomker at your commissioner dis June or in the Yall. I am founding be pursues in Jungland to attend my sister's wedding.

Kanking you for your kind attention.



The Couverse Memorial Jabanteria. Laward University. Combridge, Mars.

Dr. S. J. Ferhart. The Director of Research. The Pitabugh Phate Glass Company.

ag. 27 8. 1949.

(** y l

Dear Dr. Journal.

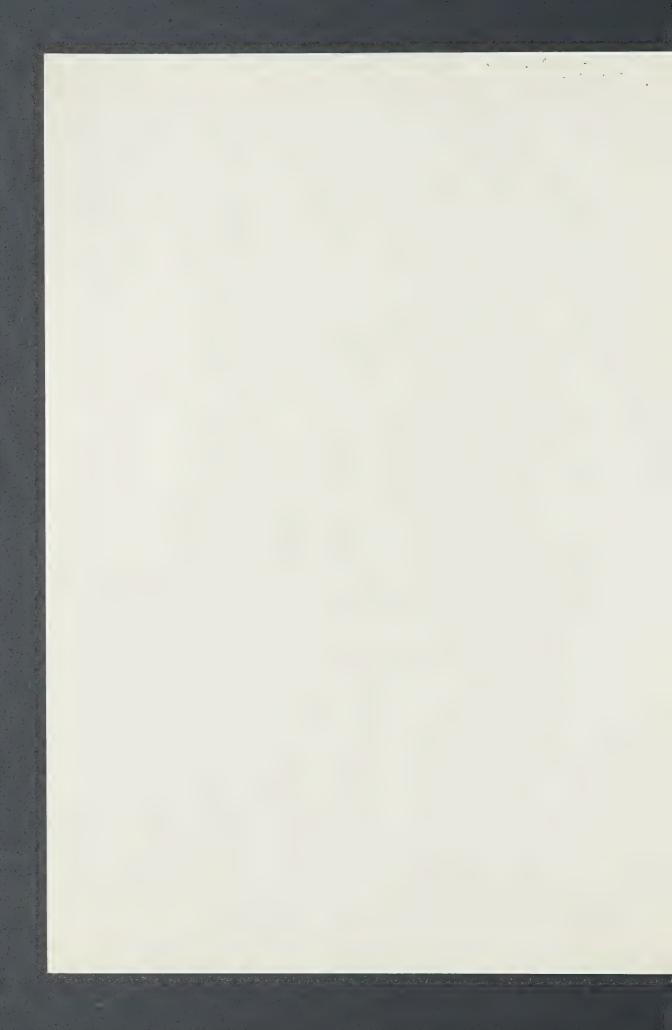
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Hank you for your recent tites which I much appreciated.

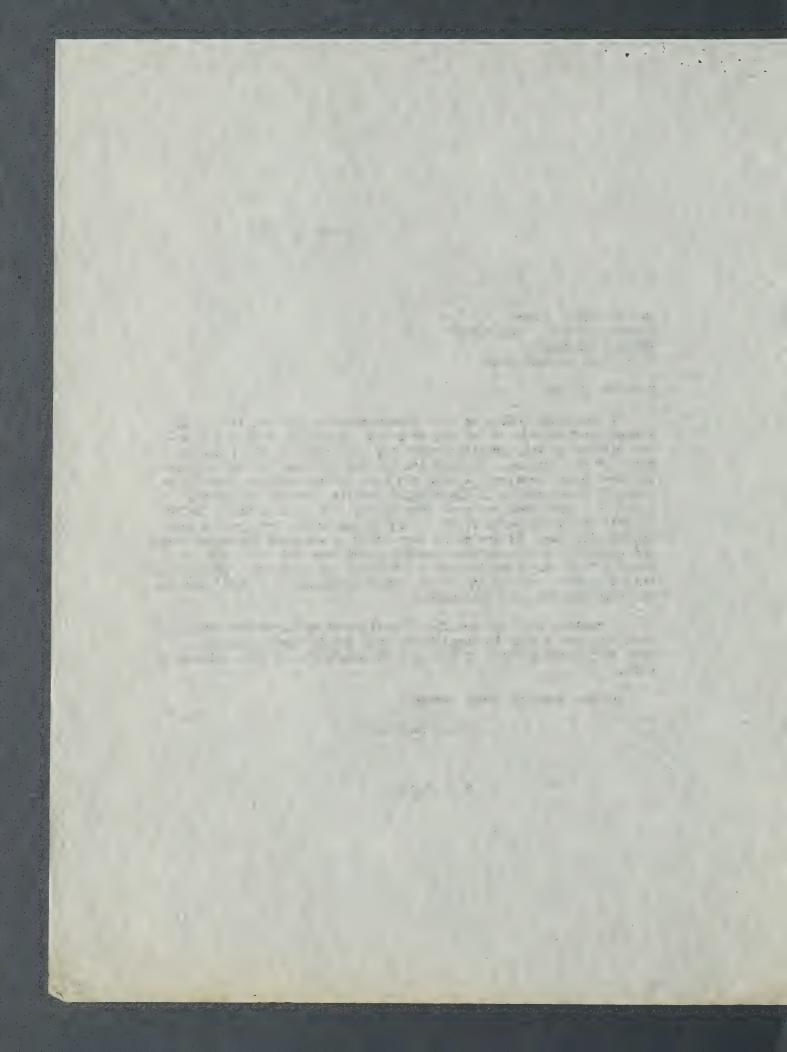
Or boon or I am certain of the date of my graduation have at forward, I shall write to you. I have completed practically all requirements for the Fr.D., and hope to have finished all my repeated projects now in hand by the end of the year.

wil my sincere dants for your kind attention.

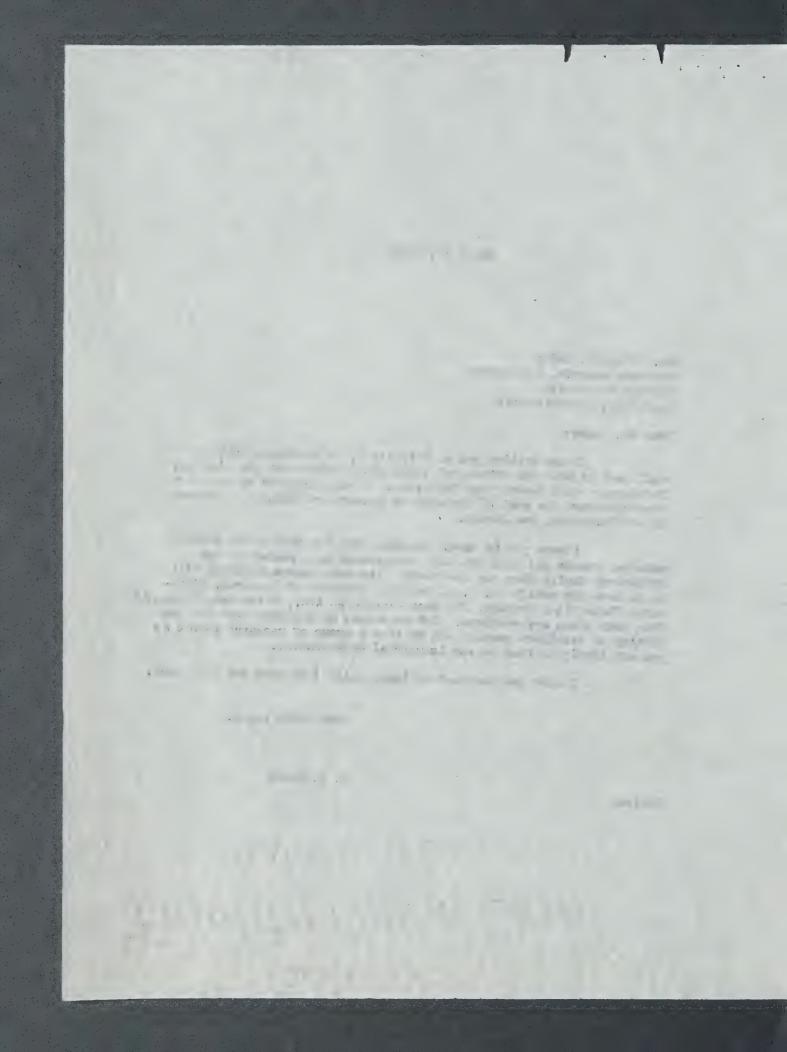
Yours very July.



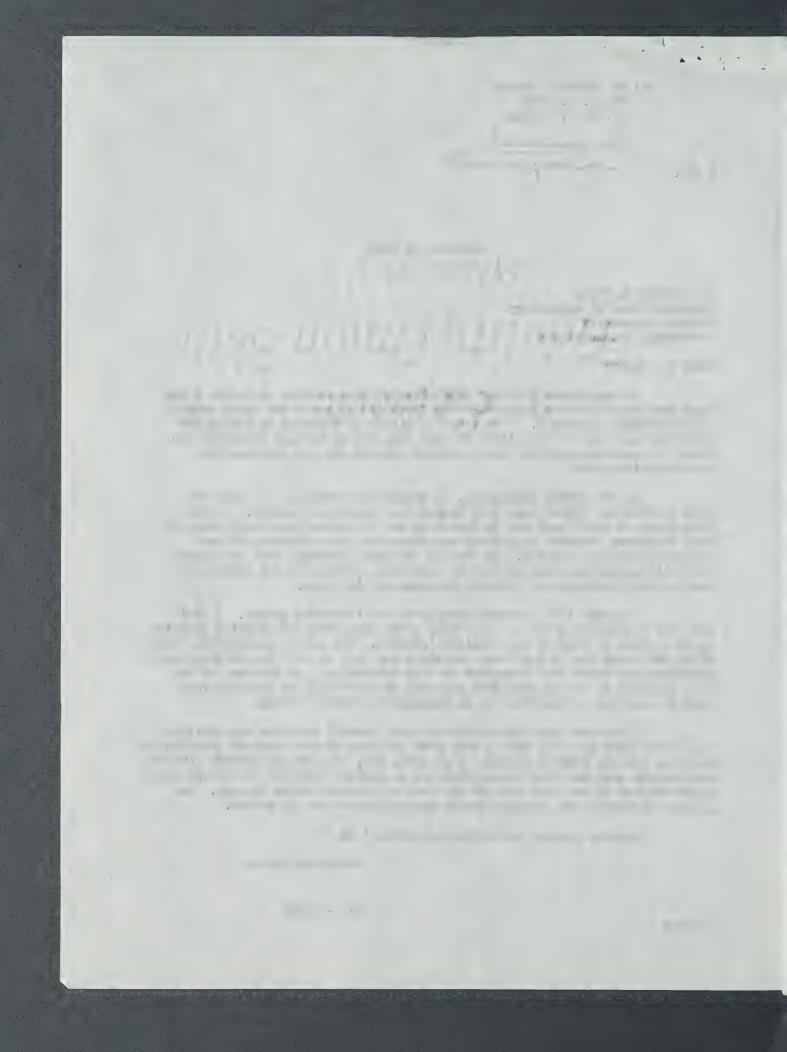
Carle Halling March 18, 1949 Mr. Alfred R. Bader Converse Memorial Laboratory Harvard University Cambridge, Massachusetts Dear Mr. Bader: I have been following your communications with Dr. Lycan, and I want particularly to let you know that he has given me his highest opinion of your qualifications for a position on the research staff of our Company. In addition to the very fine report on your personal qualifications, I note you have had specialized experience with silicones and in fields related to oils, resins, and sterol products. Our broad research program includes work in these fields as well as in the large field of high polymers for both paints and molded plastics. We are still very young as research departments go, and backed by the tremendous rescurces and fine spirit of our Company, I feel very certain that the work of our department presents not only a stimulating challenge for chemical research but also opportunities for the ambitious worker. I realize that the details of employment have not been arranged with you, and I wish to suggest that you get in touch with me as soon as you are certain of the date of completion of your university work. Wall a separate all years In the meantime, best wishes. Yours very truly, H. L. Gerhart



March 17, 1949 Mr. Alfred R. Bader Converse Memorial Laboratory Harvard University Cambridge, Massachusetts Dear Wr. Bader: Since writing you on February 8, it developes that I shall not be with the Pittsburgh Flate Glass Company at the time you finish your work toward your Doctorate. I have resigned my position here to accept the post of Director of Research of Johnson & Johnson at New Brunswick, New Jersey. I want you to know, however, that the open offer which I made you stands and that you will be welcomed as a member of the Pittsburgh family when you are ready. The only change involved will be to have you notify Dr. H. L. Gerhart, Director of Research, Pittsburgh Plate Glass Company, 235 East Pittsburgh Ave., Milwaukee, Wisconsin, when your plans are complete. Let me repeat my assurance that you are joining an excellent company and as fine a group of research people as you are likely to find in any industrial organization. I wish you the best of luck, which I am sure you will have. Very truly yours, W. H. Lycan WHL: WSD



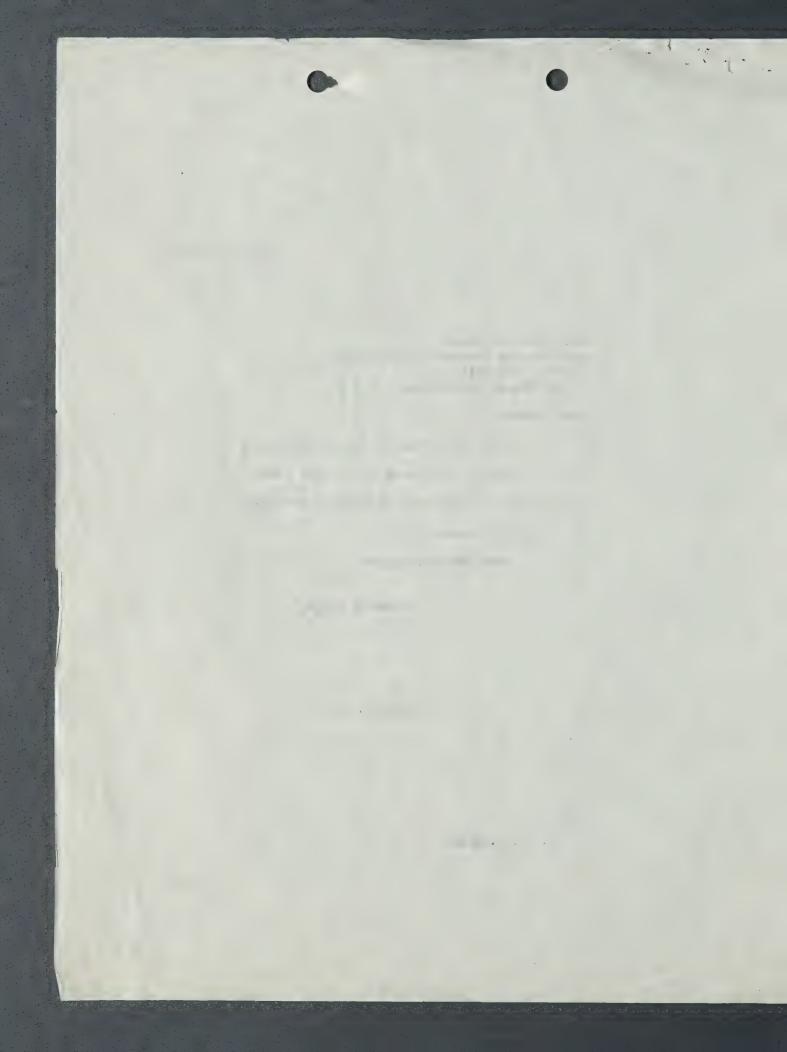
cc: Mr. Harry W. Thorp Mr. P. R. Croll Dr. H. L. Gerhart File Euglagenst February 8, 1949 Mr. Alfred R. Bader Converse Memorial Laboratory Harvard University Cambridge, Massachusetts Dear Mr. Bader: In accordance with our rost pleasant conversation in Boston a few days ago, our Milwaukee laboratory has forwarded to you a one pound sample of Pittsburgh Sitesterol. I am almost a little embarrassed by having you undertake any work in this field on your own, but my natural curiosity overcomes the enterrassment of having someone outside our own organization undertake this work. In the latter connection, we should like very much to have you join us when you finish your work toward your degree at Harvard. In all likelihood we shall want you to locate at our "ilwankee laboratory where we have excellent research facilities and where the major elements of our research staff are located. In view of the fact, however, that you cannot tell with certainty when you will be available, perhaps we had better not decide definitely on your ultimate location at this time. I sould like to write frankly to you regarding salary. I shall not make a specific offer at this time, since the matter of starting salaries is in a state of flux in the chemical industry. You can be assured that our offer will meet the "going" rate elsewhere and that we will be strictly competitive with other good companies in this connection. As soon as you are in a position to let us know when you will be available, we shall be very glad to make you a firm offer at an attractive starting salary. I was very such impressed with your overall training and ability. and I feel that you will make a very fine addition to our research organization wherever you are finally placed. I am sure, too, that we can provide you with challenging work and that we can make you as content with the littsburgh Plate Glass Company as you have been in the past with Murphy Faint Company. greatly appreciate Mr. Thorp's having brought you to our attention. Looking forward to seeing you again, I am Sincerely yours, W. H. Lycan WHILL TWEE



cos Er. Harry . Thorp Mr. P. R. Croll Dr. H. L. Gerhart February 8, 1949 Mr. Alfred A. Beder Converse Memorial Laboratory Harvard University Cambridge, Massachusetts Door Mr. Baders In accordance with our most pleasant conversation in Poston a few days ago, our kilwankee laboratory has forwarded to you a one pound sample of Pittsburgh Fitesterol. I am almost a little emberrassed by having you undertake any work in this field on your own, but my natural ouriceity overcomes the enbarrassment of having someone outside our own organization undertake this work. In the latter connection, we should like very much to have you join us when you finish your work toward your degree at flavourd. In all likelihood we stall want you to locate at our libeackee laboratory where we have excellent research facilities and where the major elements of our research staff are located. In view of the fact, however, that you cannot tell with certainty when you will be available, perhaps we had better not decide definitely on your ultimate location at this time. I s'ould like to write frankly to you repordize selery. I shall not make a specific offer at this time, since the matter of starting salaries is in a state of flux in the chanical industry. You can be assured that our offer will meet the "going" rate electhere and that we will be strictly compotitive with other good companies in this connection. As soon as you are in a position to let us know when you will be available, we shall be very glad to make you a firm offer at an attractive starting salary. I was very such impressed with your overall training and ability. and I feel that you will make a very fine addition to our research organization wherever you are finally placed. I am sure, too, that we can provide you with challenging work and that we can rake you as content with the littaturgh llate Class Company as you have been in the part with Europy Faint Company. So greatly appreciate Wr. Thorp's having brought you to our at ention. Looking forward to seeing you again, I am Sincerely yours. N. H. Lycan WALL TANK

The same of the same of MAY IN ADDRESS OF THE PARTY OF common from the group of Administration and Proposition by Control of the Line Steel. the print of beginning world it based to 1 - permetri describilities commence of the court of the case and the court of the court of many particular was a second property and the description of the house the of stated as electronic track for the latest world the residence is the part of t CORNEL STATE OF THE PARTY AND the wind is a spirit planting of the saying private and the with the first to be a property benefit to the safe of the first when the property of their street and THE RESERVE AND ASSESSED AND ASSESSED AS SERVED AS SERVED AS SERVED. the last female of the lot and amount female and the same is not to and all the second states as the second state of the second states of th one the section of and became all all publishes like well take and take you at their was attached and the per new ages as to at soften a all NUMBER OF STREET STREET AND ASSESSMENT ASSES will be a second to the second of the second account of the second s market per on the till plant, if you are, was not in an order or made by the first term of the than heady at my law, but, had in the year after any extension or as a paper out. provide a considerable the Trimple before broadly gow of our collections. THE PERSON NAMED IN COLUMN 2 I

February 2, 1949 Mr. Alfred R. Bader, The Converse Memorial Laboratories, Harvard University, Cambridge, Massachusetts. Dear Alfred: I am delighted you had an opportunity of meeting Dr. Lycan and I trust something of mutual benefit to Pittsburgh and your good self will materialize. With kindest regards, Sincerely yours, Harry W. Thorp. HWT:G cc-Dr. Wm. H. Lycan



January 24, 1949 Mr. Alfred R. Bader Converse Memorial Laboratory Harvard University Cambriage, Massachusetts Dear Mr. Bader: Mr. Harr Thorp has written me about your possible interest in coming to work either for the Murphy Paint Company or for the Pittsburgh Flate Glass Company here in the United States. By coincidence I expect to be in Boston later this week and can take a few minutes for a personal interview, if you have time available. I shall be registered at the Pitz Carleton Hotel on Thursday of this week, and if you will call that morning perhaps we can arrange a meeting. Very truly yours, W. H. Lycan WHL:wam



January 18th, 1949.

Dr. William H. Lycan, Director of Research, Pittsburgh Plate Glass Company, Grant Building, Pittsburgh 19, Pa.

> Re: Alfred R. Bader Converse Memorial Laboratories Harvard University

Dear Dr. Lycan,

When I was in Pittsburgh last, I spoke to Mr. Griffin about the above person's future activities when he completes his studies at Harvard University and obtains his Ph.D. degree.

Enclosed you will find copy of letter I wrote Alfred Bader January 4th last and of his reply of January 17th.

Alfred Bader is an outstanding young man. He was Gold Medallist at Queen's University, and has worked for us during his vacation periods for quite a number of years. It was upon my suggestion that he has specialized in silicones. I truly believe he would be a valuable man for Pittsburgh Plate Glass Company's Technical Research Department at Milwaukee. Will you please drop me a line and let me know if you can use his services and, if so, what you think you can pay him to start. I would like to bring him to the Murphy Paint Company plant here in Montreal but it is my belief Alfred Bader would be of more value to the parent company, Pittsburgh Plate Glass Company.

Awaiting your reply, I am,

Yours very truly,

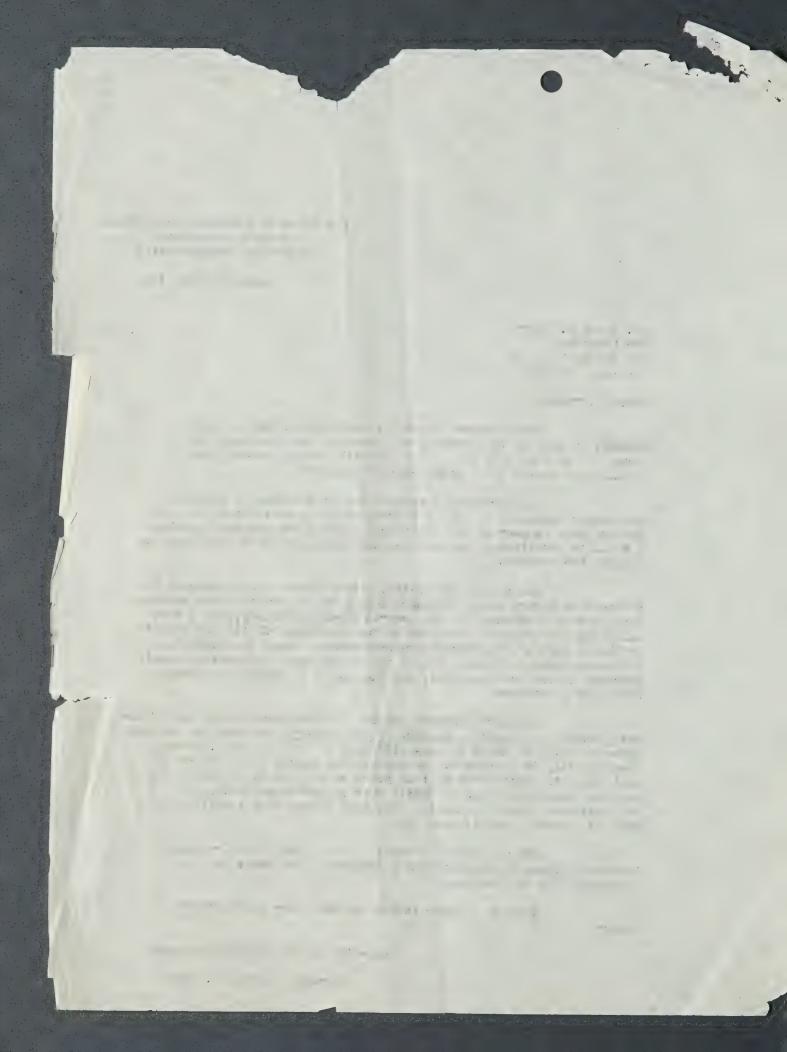
Harry W. Thorp.

H.T:G Encls. cc-E.D. Griffin A.R. Bader



The Murphy Paint Company Limited EXECUTIVE OFFICES 920 DOMINION SQUARE BUILDING HARRY W. THORP MONTREAL 2, CANADA PRESIDENT January 18th. 1949. Dr. William H. Lycan, Director of Research. Pittsburgh Plate Glass Company. Grant Building, Pittsburgh 19, Pa. Re: Alfred R. Bader Converse Memorial Laboratories Harvard University Dear Dr. Lycan, When I was in Pittsburgh last, I spoke to Mr. Griffin about the above person's future activities when he completes his studies at Harvard University and obtains his Ph.D. degree. Enclosed you will find copy of letter I wrote Alfred Bader January 4th last and of his reply of January 17th. Alfred Bader is an outstanding young man. He was Gold Medallist at Queen's University, and has worked for us during his vacation periods for quite a number of years. It was upon my suggestion that he has specialized in silicones. I truly believe he would be a valuable man for Pittsburgh Plate Glass Company's Technical Research Department at Milwaukee. Will you please drop me a line and let me know if you can use his services and, if so, what you think you can pay him to start. I would like to bring him to the Murphy Paint Company plant here in Montreal but it is my belief Alfred Bader would be of more value to the parent company, Pittsburgh Plate Glass Company. Awaiting your reply, I am, Yours very truly, y the Harry W. Thorp. HWT:G Encls.





When I was in Pittsburgh last week I spoke to Mr. E. D. Griffin, Vice President of the Pittsburgh Plate Glass Company, Paint Division, and told him something of yourself. He has suggested that I get in touch with Dr. Wm. H. Lycan, Director of Research, Grant Building, Pittsburgh. If you will give me a brief synopsis of what you would like to do when you get your Ph.D., and when you will be free to start work, I will be glad to take the subject up with Dr. Lycan.

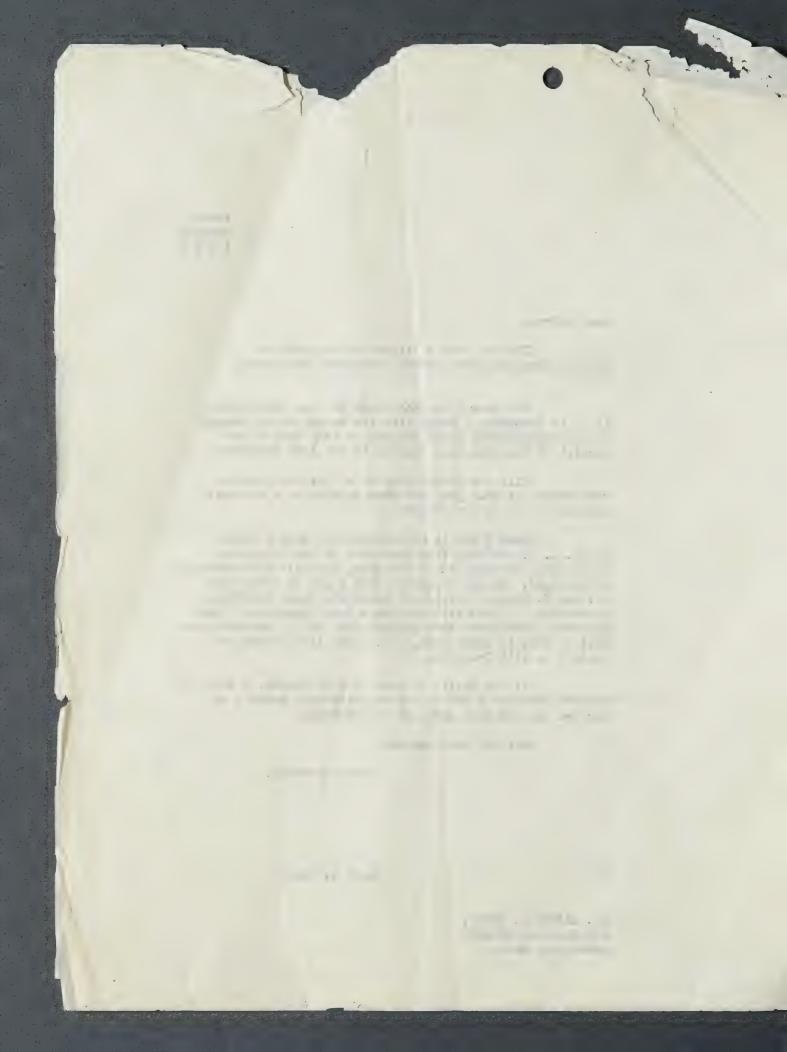
If you desire to come back to Canada, I will be glad to give you a job in our organization, where I am sure we can use your services to advantage.

With my best regards,

Yours sincerely,

Harry W. Thorp.

Mr. Alfred R. Bader, 179 Appleton Street, Cambridge, Mass.





DEPARTMENT OF NATIONAL DEFENCE

ARXIX

Defence Research Board

OTTAWA, CANADA,

2 1 Jun 47.

Mr. Alfred Bader, 442 Argyle Avenue, Westmount, P.Q.

Dear Mr. Bader:

While at Queen's on Tuesday last, your name was given me as an outstanding student in chemistry, both physical and organic. I was told at that time that you have been given a fellowship at Harvard and that you were toying with the idea of going to Zurich.

Under the above circumstances, it is doubtful that you would be interested in employment in Canada at this moment but I wish to point out to you the opportunities for chemists, especially with your all-round experience, in the different laboratories of the Defence Research Board. At Valcartier in the Canadian Armament Research and Development Establishment, the chemistry of explosives is studied and there is immediate need for physical and organic chemists. In Suffield, Alberta, there is need for the same, together with biochemists. You, having been trained in physical and organic chemistry, and doing research in biochemistry, are uniquely fitted for work at that establishment. In Ottawa we have also the Chemical Laboratories where there are posts suitable to you.

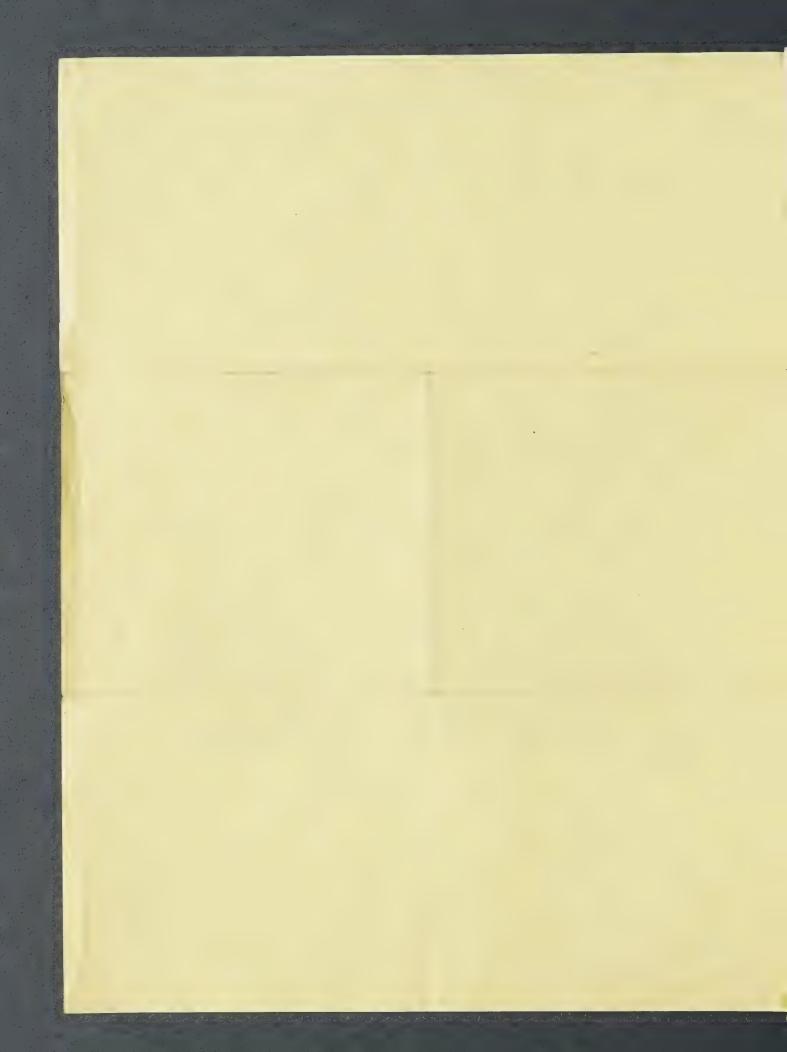
As stated above, you are probably not interested at the moment but since we are endeavoring to keep track of all top students in science in universities, would you please fill out one or other of the forms attached, preferably the printed one and if you are not interested in applying for a position at the moment, write across the top "This is not an application".

Yours sincerely,

(W. (J. MacCallum) Lt-Col.,
Director of Research Personnel,
for Chairman, Defence Research Board.

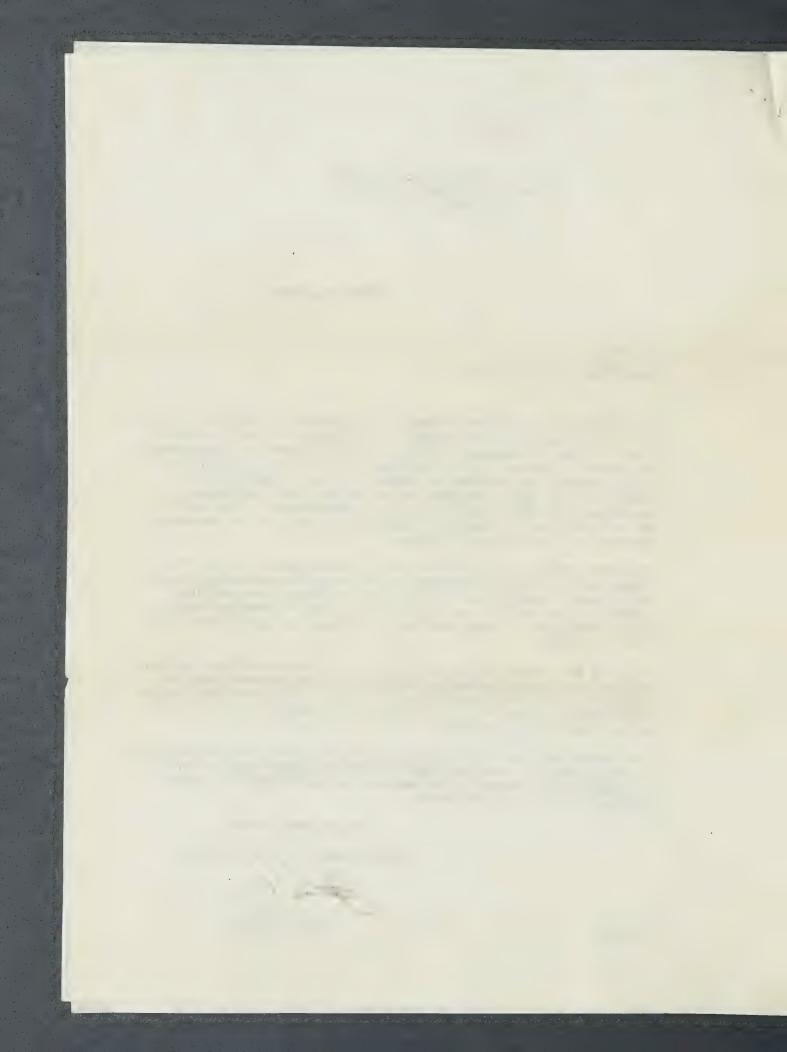


June 21st, 1946 Montreal, P. Q. P. L. Tod IR. AIFRED BADER Dear Leolie: I have made arrangements with Alfred Dader, whereby he is going to Queen's University lat July to take his Master's Degree. He is going to remain there until 1st by, 1717, when he will return to us and go back on his regular work. On behalf of the Company, I have agreed to contribute \$600 towards his support during the time he is attending Queen's at Kingston. We will send him \$300.00 lst August, 1945, and \$300.00 lst January, 1947. These cheques may be sent to him, c/o Department of Chemistry, queen's University, Kingston. Furthermore, I have agreed with Alired Bader - on behalf of the Company - that we shall contribute \$1,000, starting 1st September, 1947, towards his effort to secure his Ph D. at Massachusetts Institute of Technology, or any other University which we shall mutually agree is the best one for him to attend. Payment of this amount shall be made, one half when he leaves to take his PhD course and the other half to be paid to him in the middle of the course. During his studies for his Waster's Degree and Mr.D., Alfred Rader is going to confine his efforts to finishing materials and we are desirous of encouraging him in this direction, where he has a natural bent. Yours very truly. Harry W. Thorp. HAT: G 00-AB



COPY THORP-HAMBROCK CO. LIMITED 2720 ST. PATRICK STREET MONTREAL. June 14, 1946. TO WHOM IT MAY CONCERN: Mr. Alfred Bader first became an employee in the laboratory of this company in the apring and summer of 1943 at which time he was a student in the Faculty of Chemical Engineering of Queen's University, Kingston, Ont. He worked with us again during the summer of 1944. The excellence of his work at that time prompted us to offer him a permanent position with our staff upon his graduation. This offer he accepted and joined our laboratory staff as a permanent member in the spring of 1945. His work with us has been chiefly connected with testing, formulation and development of nitrocellulose lacquers and vinyl resin coatings. In addition to this, he has done general work on all branches of the paint industry and has thus developed a good working knowledge of most phases of the business. We find Mr. Bader a very reliable and conscientious worker and he has shown definite ability in development work and research. We feel confident in highly recommending him as a research worker in any branch of the paint industry which he may choose to take up. Mr. Bader has now been with us for one year and has decided to continue his studies with a view to obtaining a Ph.D. We regret that he will be leaving us and wish him every success in his future work. Yours very truly, THORP-HAMBROCK CO. LIMITED. J. L. Rankin. JLR/ms Chief Chemist.





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March 26, 1945.

Mr. Alfred R. Bader, 329 Earl Street, Kingston, Ont.

Dear Alf:

I was delighted to get your letter of the 20th and hear that the armed services have no use for you.

We have, today, made application through the proper channels and either you or I will hear in due course what the results will be. I am sure that there will be no difficulty in securing your services and we will look forward to seeing you some time around the first week of May.

In the meantime, best regards,

Yours truly,

THORP-HAMBROCK CO. LIMITED.

JLR/ms

J. L. Rankin, Chief Chemist



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MONTREAL,22

"CELLON" AEROPLANE DOPES
"CERRIC" AEROPLANE LACQUERS
"CERRUX" AEROPLANE SYNTHETICS

September 16th, 1944.

TO WHOM IT MAY CONCERN.

Mr.Alfred Bader has been employed in our Laboratory during the summer months of 1944. His work with us included research development, formulation and checking of lacquers.paints, and associated materials.

We have found Mr.Bader to be a very a very satisfactory and reliable worker. He has shown originality, initiative and diligence in his duties, and we do not hesitate to recommend Mr.Bader as a very promising young engineer.

THORP-HAMBROCK CO.LIMITED.

J.L. Kankin, CHIEF CHEMIST.



THORP-HAMBROCK CO. LIMITED

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PAINTS, LACQUERS, VARNISHES & ENAMELS

CELLON LIMITED ENGLAND

MONTREAL

September 9th, 1943

"CELLON" AEROPLANE DOPES

"CERRU" AFROPLANE LACQUERS
"CERRUX" AEROPLANE SYNTHETICS

To Whom it May Concern:-

Mr. Alfred Bader has been employed in the laboratory of this company from April 28th to September 11th, 1943. His work consisted of research and development and also in the teating of raw materials . His work was confined to a large extent to development connected with camouflage and finishes for Aircraft. He has also done some extensive work on Infra-Red Photography.

We have found Mr. Bader to be a reliable and diligent workerand would welcome the opportunity of re-employing him at some future date.

Yours truly,

J.L. Rankin Chief Chemist

AT/JLR





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Telephone DExter 3812



329 Earl Sheet, Knigston, Outano.

Jeburary 5th. 1943.

Gear Ji,

Thanks a lot for your dear lives which I received yesterday. I have already houded in those ministry of Jahour forms, giving ari force, any and Navy as order of preference. I trust that you received the Queen's Journal I sent yesterday and that Geon Clark's article will clear up matters. Olso please send me your opinion about my doing aust shipwork during the purmer (please see article on p. 6 of Journal). There is whining about summer work I can do right now. First a four by the trinishy of Cabour pennithing we to apply for a position must be obtained, before any company may even orreider an application. Those forms are expected within this worth together with lists of fines doing essential warwork, that may employ us. This, of course, applies to all Cauaction students as well as to us. I shall write to R.C.a. Victor asking them to send one the vicine tak (7%. N. D. T.) return forms T.D. 20 A, which are to be filled out was first by the employer and Then to by the supplyee. They tax returns amount to ea. #26, which I could use quite well. To much for 'business'.

as to schoolwork, I am not getting along well; we lad how

sipotant exams last week, in himeralogy and Calculus and I obtained 89 and 69% respectively; The latter mark is lower than any obtained at Xmas. Now of my subjects is wally hard, but the cumulative effect of

bu quite tough comper is publicutial.

As to stamps, I would very unch advise you to get hold of the latest Bohaman set of 14 (1/2 - £1/0/0), the ordinary set over printed in commemoration of the landfall of Columbus. Only 5000 complete sets were overprinted (face value ca. 36/-) and I expect the set to become as good as anything the tompric has produced in the last to years. If you should happen to speak to the. Ale Friestne, how about suggesting to him to get us a couple of sets from the states in exchange for the shoots of mint an advantage.

This is quite a let for one letter, yet there is one thing were I would like to ask you about. To you think it wrong for a Jewish loy to go out with a won-Jewish girl occasionally? How I know that his is a typical 'Norothy lix question' that will probably make you suite, but please let me know your opiners as

a matter of principle.

Do-monow the D.D.C. of hilitary District #3 will inject Queen's C.D.T.C. and our officers have approached newwes brookdowns hying to instill something into us. Which we winds me that I had my 49th almost identical between the brew-gure, which is slowly getting monotonous.

Over every year 'Collins House' extension it is histoday by a grand party, to boked forward to by all. Our present such party will be held ust baturday, i. e. to mouse, and every one is terribly busy setting up the decorations, preparing sandwiches and punch and cleaning up the bouse germally. This is wally the only time the house does get decored the weekly as it is the only time that the whole house is thouse open to the greats. — buckosed find the financial upont of the house on the last years openations.

on the pipeline over the Knigston radio Wednesday evening. Were you

at all connected with hat speech?

we have a juplus of tea and coffee couprus and I shall rend them to Rockel if the cou at all use them. Those let me know.

Kuidly give my but thanks to haida for her his and but regards to her, Rachel and the family tolking.

Dusting you to be in fire health,

With a hearty 'Shabbath Shabou'

al ways Howkfully Yours,

alfud P. Badu.