

Alfred Bader

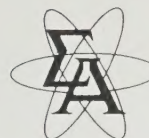
Queen's University

Bader Fund at Queen's

1988

| | |
|-----------------------------|---------|
| QUEEN'S UNIVERSITY ARCHIVES | |
| LOCATION | 2291.16 |
| BOX | 5 |
| FILE | 10 |

Dr. Alfred Bader
Chairman



April 12, 1988

Principal David Smith
Queen's University
Kingston, Ontario K7L 3N6
Canada

Dear David:

Thank you for your letter of March 18th. Isabel and I look forward to being at Queen's for the Board meeting in May.

Please allow me to share a disturbing matter with you.

As Donald Duff is leaving, I asked him for the balance in the account which will become the capital for the fellowships in art history. His reply (A) is enclosed.

Every figure in this is in error.

When last I enquired, in 1987, the total stood at \$514,000.90 (B). Since then, there have been three changes; namely, the Canadian \$140,000.00 for the Wrights of Derby, a U.S. \$40,000.00 purchase of paintings and whatever income accrued on the balance. Hence, the balance cannot be less than \$310,000.00, not \$170,774.82.

The Dale purchase was in Canadian dollars, \$140,000.00.

The error that worries me the most (because it may be money actually lost, rather than just sloppy accounting) is the statement that U.S. \$40,000.00 was Canadian \$58,094.25. This suggests that the Canadian dollar was U.S. 68.9¢, but it was never that low. It was \$0.7616 on November 30, 1987, so that U.S. \$40,000.00 was Canadian \$52,500, a difference of about Canadian \$5,600.00. That is an enormous bank charge; is Queen's being overcharged?

Unfortunately, this is not the first time that I have received grossly wrong figures. Note that in a previous accounting (C), the addition was wrong, and that was corrected in (B).

SIGMA-ALDRICH



Principal David Smith
Queen's University
April 12, 1988
Page Two

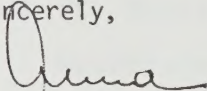
You will share my main worry: Queen's must have hundreds of such accounts. How many are in error? The person responsible (surely not Donald Duff) is incompetent, but should there not be audit procedures?

You may have heard of my argument with the Friends of Queen's in New York who refused to turn over to Queen's the very substantial interest earned on my gifts over many years (estimated at \$100,000.00). That matter was never resolved to my satisfaction, and I was so happy when new U.S. I.R.S. regulations allowed graduates of Canadian universities to make gifts to Canada directly. I never dreamed that at Queen's not just interest, but the capital would be endangered.

I am deeply worried.

Best regards.

Sincerely,



Alfred Bader
AB:mmh
Enclosures





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

A

March 18, 1988

Dr. Alfred R. Bader
Chairman
Aldrich Chemical Company Inc.
940 W. St. Paul Avenue
Milwaukee, Wisconsin
53201

Dear Dr. Bader:

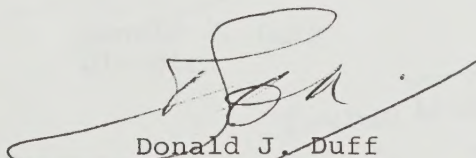
Greetings from Queen's!

I am pleased to report that as of March 17, 1988 the amount in your special account totals \$170,774.82. Your \$40,000 U.S. contribution toward the 'Dale Collection' purchase was paid out of the account on November 30, 1987 and came to \$58,094.25 Canadian.

As you may know, I have resigned from Queen's to accept a position at the Ottawa Civic Hospital, which has a worldwide reputation and is Canada's first fully integrated health care system combining education, research and patient care. It's a challenge I just couldn't turn down!

It always is a pleasure to meet and talk with you and Isabel and I am sure our paths will cross again.

Yours sincerely,


Donald J. Duff
Director

:ms

I'm invited by Queen's to do some consulting, so I'll be around."





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

September 23, 1987

B

Dr. A.R. Bader
2961 N. Shephard Avenue
Milwaukee, Wisconsin
53211

Dear Dr. Bader:

Thank you for your September 10 letter following your visit.

The amount in the account has increased from \$280,475.93 to \$514,00.95. This increase represents two gifts of stock valued at \$81,354.97 U.S. (\$106,794.66 Canadian) and \$96,541.76 U.S. (\$126,730.31 Canadian).

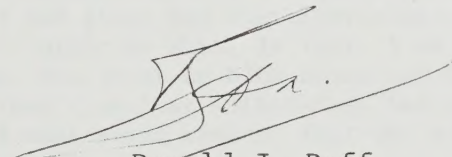
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Mr. Shield was kind enough to call us earlier this month to suggest we change the wording of our acknowledgement letters. Enclosed are copies of the originals in case the earlier ones didn't reach you.

We await the invoice for your recent purchase of paintings and will send you an updated statement on the account after payment of the invoice.

Yours sincerely,


Donald J. Duff
Director

280 475.93

106 794.66

126 730.31

Correct total \$514 000.90

Enclosures

P.S. Enclosed also are the receipts for your two generous gifts of shares.

DJD:jfj





Chemists Helping Chemists in Research and Industry

aldrich chemical company, inc.

Dr. Alfred Bader
Chairman

c

September 10, 1987

Mr. Donald J. Duff
Director - Development
Queen's University
Kingston, Ontario K7L 3N6
Canada

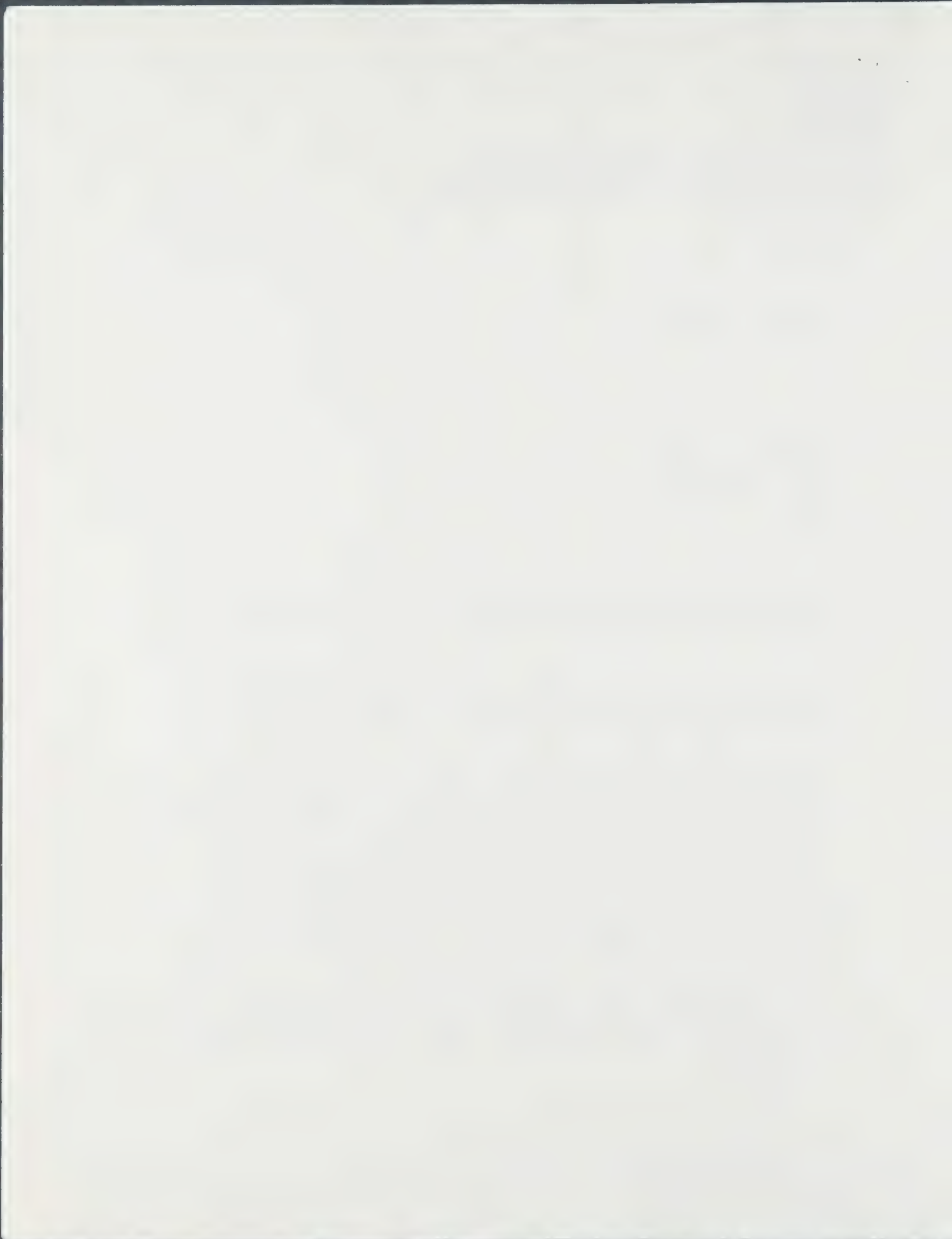
Dear Mr. Duff:

I am sorry that my visit with you last week had to be so very brief. I plan to be at Queen's for two days at the time of the next Board of Trustees Meeting and hope that we might then have a more leisurely visit.

You realized that the accounting in your letter of August 25th contained a clerical error, and that the balance should now be \$280,475.93. To that should be added the U.S. \$160,000+ which you will receive from Baird for the sale of Manpower stock.

I am concerned by the letter of August 28th which states "the sale of 1181 shares of Manpower shares as requested by Dr. Alfred R. Bader". This is factually incorrect and could get me into real difficulties with the IRS. Please let me explain: I have and will always donate stock and leave the decision whether you should keep the stock or sell it, entirely to you. Under no circumstances can I request that you sell it. In this specific instance, I had given you the alternatives and had actually thought that Queen's might do what, in fact, I am doing with my stock, simply, tender the stock to Blue Arrow for \$82.50 per share. Please don't think that I am just nitpicking, but my attorney has pointed out to me that I must never request that you sell stock.

I am now negotiating with a local dealer to purchase approximately U.S. \$40,000's worth of paintings recommended by the acquisition committee at the art center. The invoice will be received by you well before my next visit.



Mr. Donald J. Duff
Queen's University
September 10, 1987
Page Two



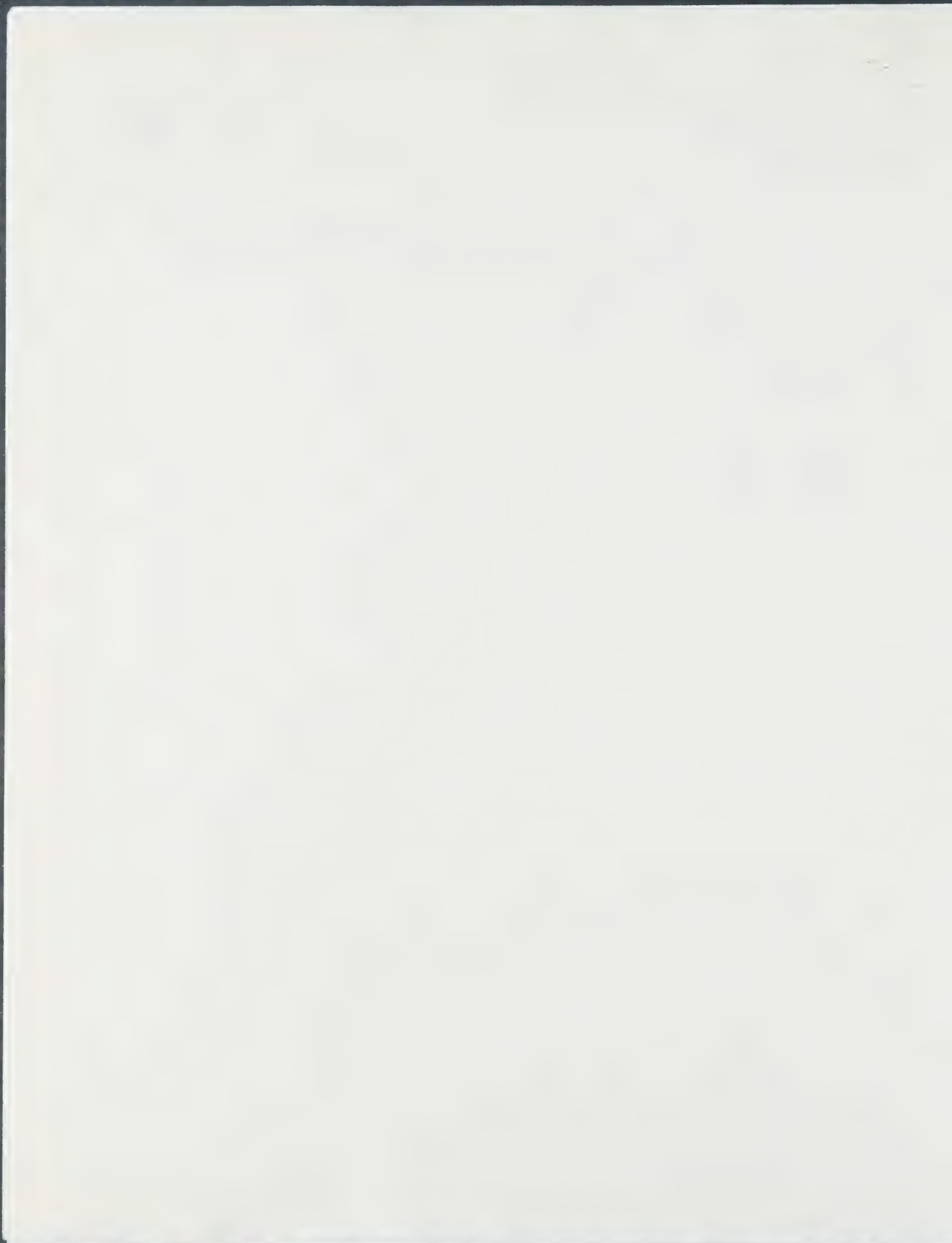
Could I impose on you to give me then an updated accounting which will include the addition of the U.S. \$160,000 received by then, less the payment to the Milwaukee dealer.

Many thanks for all your help.

Best personal regards.

Sincerely,

Alfred Bader
AB:mmh
cc: Mr. Robert F. Swain





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

August 25, 1987

Dr. Alfred R. Bader
2661 N. Shephard Avenue
Milwaukee, WI
53211

Dear Alfred:

I am pleased to give you an update on the funds being held in the special account which was set up in your name in February 1986:

| | |
|--|----------------------------|
| Capital as of April 1987 | \$254,335.78 |
| Interest July 1987 | 40,907.65 |
| Total | <u>\$295,243.43</u> |
| Minus Christie Inv. #85710 for \$11,000 U.S. June '87 | - 14,767.50 Canadian |
| Balance | <u><u>\$254,335.78</u></u> |
| | \$ 280,475.93 |

*error
in subtraction*

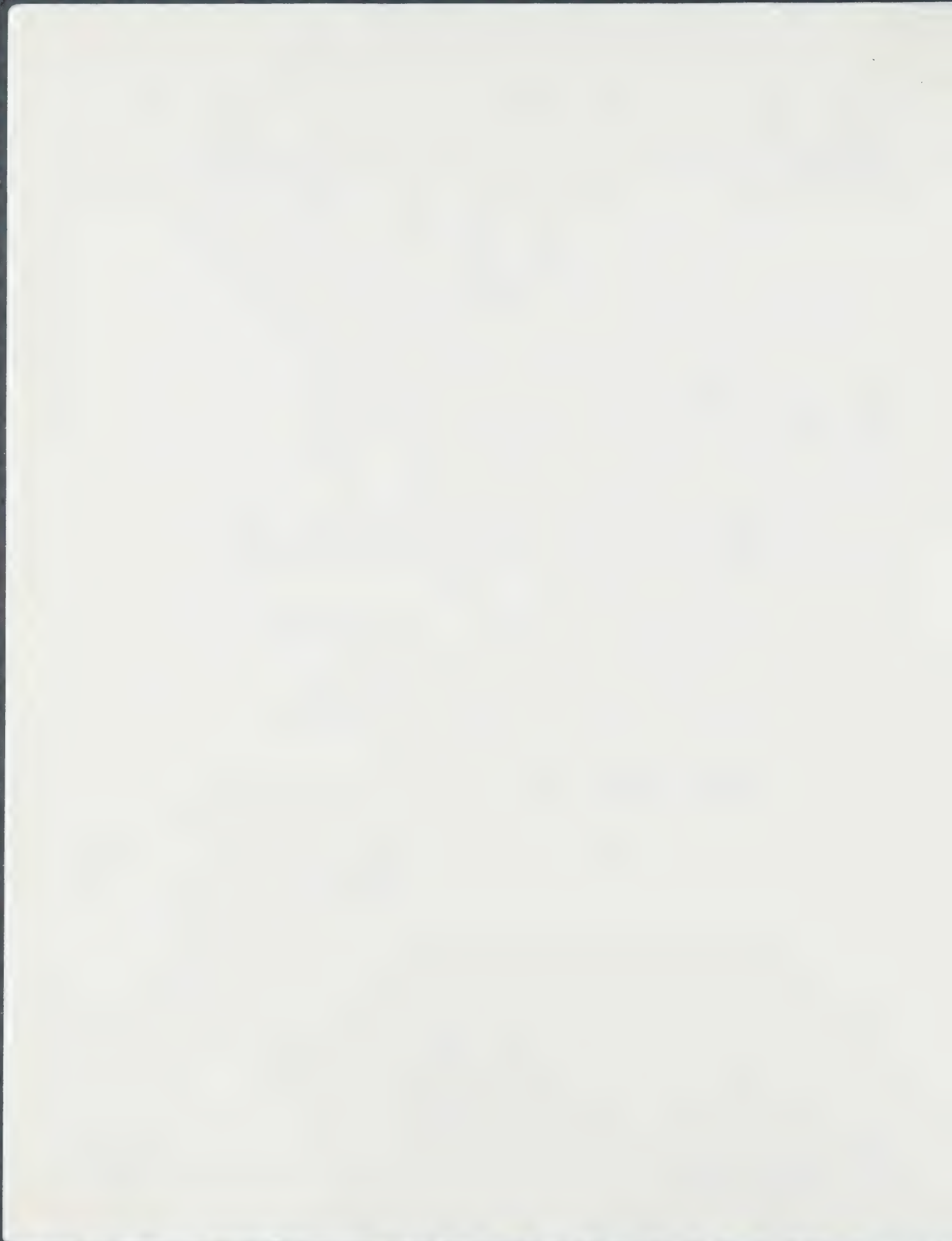
Sincerely,

Donald J. Duff
Director

(c)

DJD:jfj

bcc: Robert Swain



Alison Morgan,
Secretary, Board of Trustees

Queen's University
Kingston, Canada
K7L 3N6

May 27, 1988

Dr. Alfred Bader
2961 North Shepard Avenue
Milwaukee, Wisconsin
U.S.A. 53211

Dear Dr. Bader

It is my pleasure to express officially the great appreciation of the Board of Trustees for your long and faithful service to Queen's and the Board. I hope the remarks made at the reception indicated to you how grateful the University community is.

I am pleased to report that the terms of reference for the Alfred and Isabel Bader Art Restoration and Conservation Fund and the Alfred and Isabel Bader Art Acquisition Fund were approved at the Finance Committee on May 13th. I am enclosing an excerpt from the report.

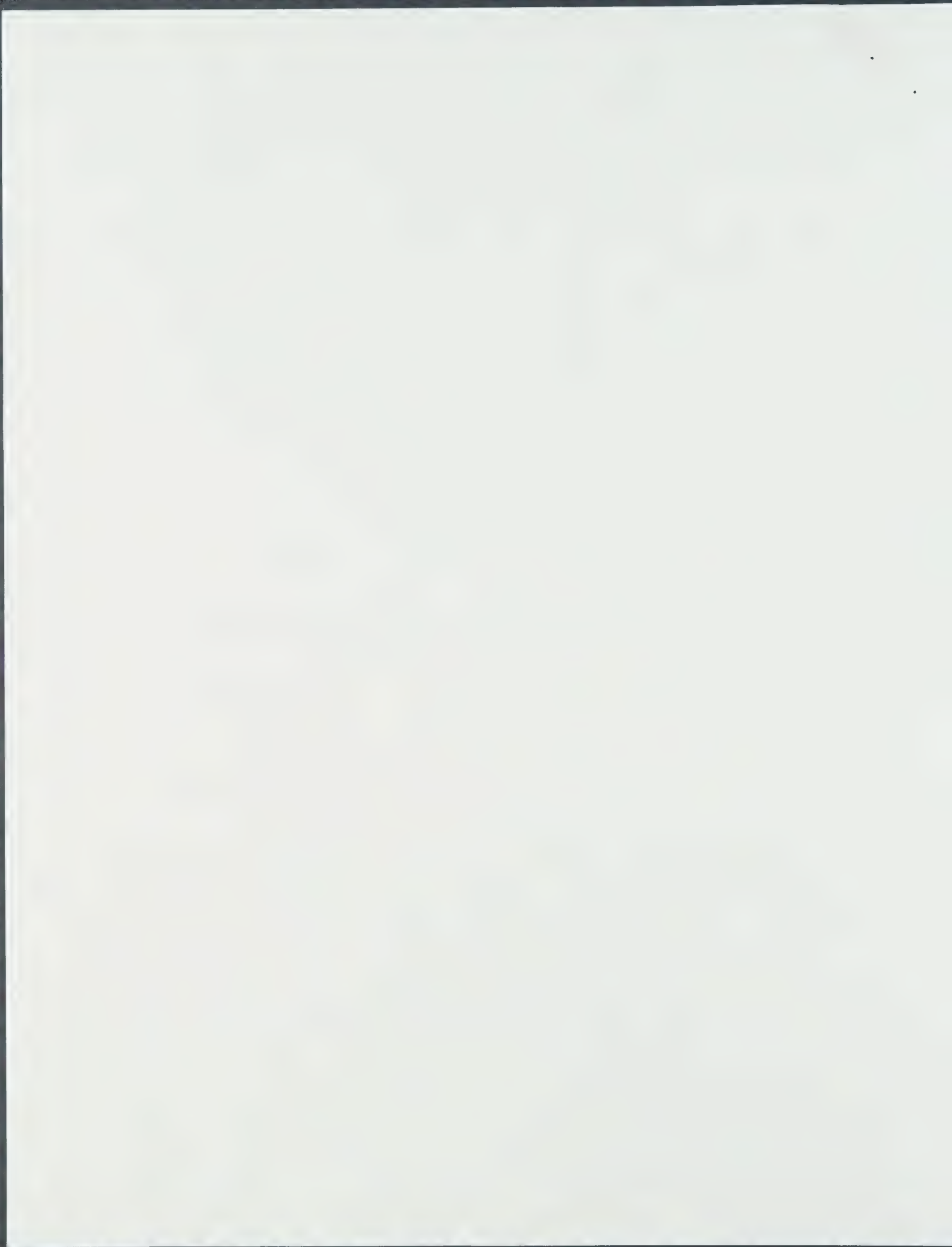
Members of the Board are well aware of the competing demands on your time and are all the more grateful for the extra contributions you have made to the University.

Please accept their thanks and best wishes.

Yours sincerely,

Alison Morgan

AM/jo
Enclosure



QUEEN'S UNIVERSITY MEMORANDUM

TO: Alison Morgan
Secretary of the University

DATE: May 13, 1988

RE: REPORT ON GIFTS AND BEQUESTS

Alison:

At its meeting on May 13, 1988, the Finance Committee of the Board of Trustees passed the following motion regarding the attached report on gifts and bequests:

It was moved by Dr. W.F. Light, seconded by Mr. J.G. Fleming and carried that:

the terms for awards set out in Section 1. New Awards, be approved with the funds to be credited to the next campaign;

the terms of the revised awards set out in Section 2. Revised Awards, be approved;

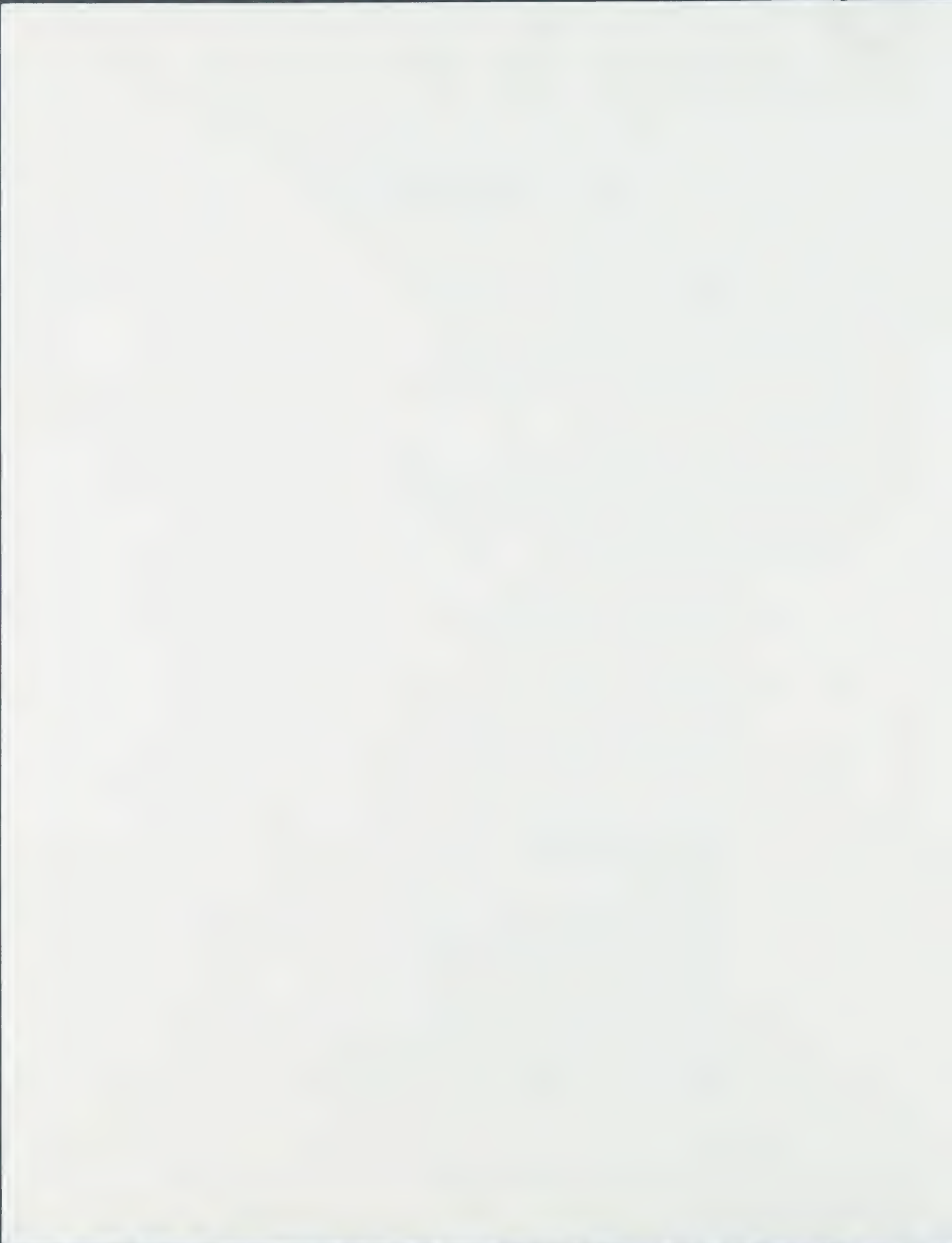
the Freda Paltiel Award for Women's Health and Development be accepted, credited to the next campaign, and that the terms of the award as set out in Section 3. 1) be approved;

the Alice Louise Oswald bequest listed in Section 3. ii) be accepted, credited to the next campaign and allocated to the Ban Righ Foundation for Continuing University Education;

the Elizabeth J. Malkin bequest listed in Section 3. iii) be accepted, credited to the next campaign and allocated to the Ban Righ Foundation for Continuing University Education;

the Hugh J. O'Neill bequest listed in Section 3. iv) be accepted and credited to the next campaign;

the grant from the Tupper Foundation Fund be accepted, credited to the next campaign, and that the terms of reference for the use of the funds be approved.



Alison Morgan

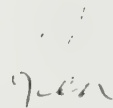
- 2 -

May 13, 1988

the Dr. Bader gift to the Agnes Etherington Art Centre be accepted, credited to the next campaign, and allocated to the purchase of the Joseph Wright paintings as set out in Section 4. 1).

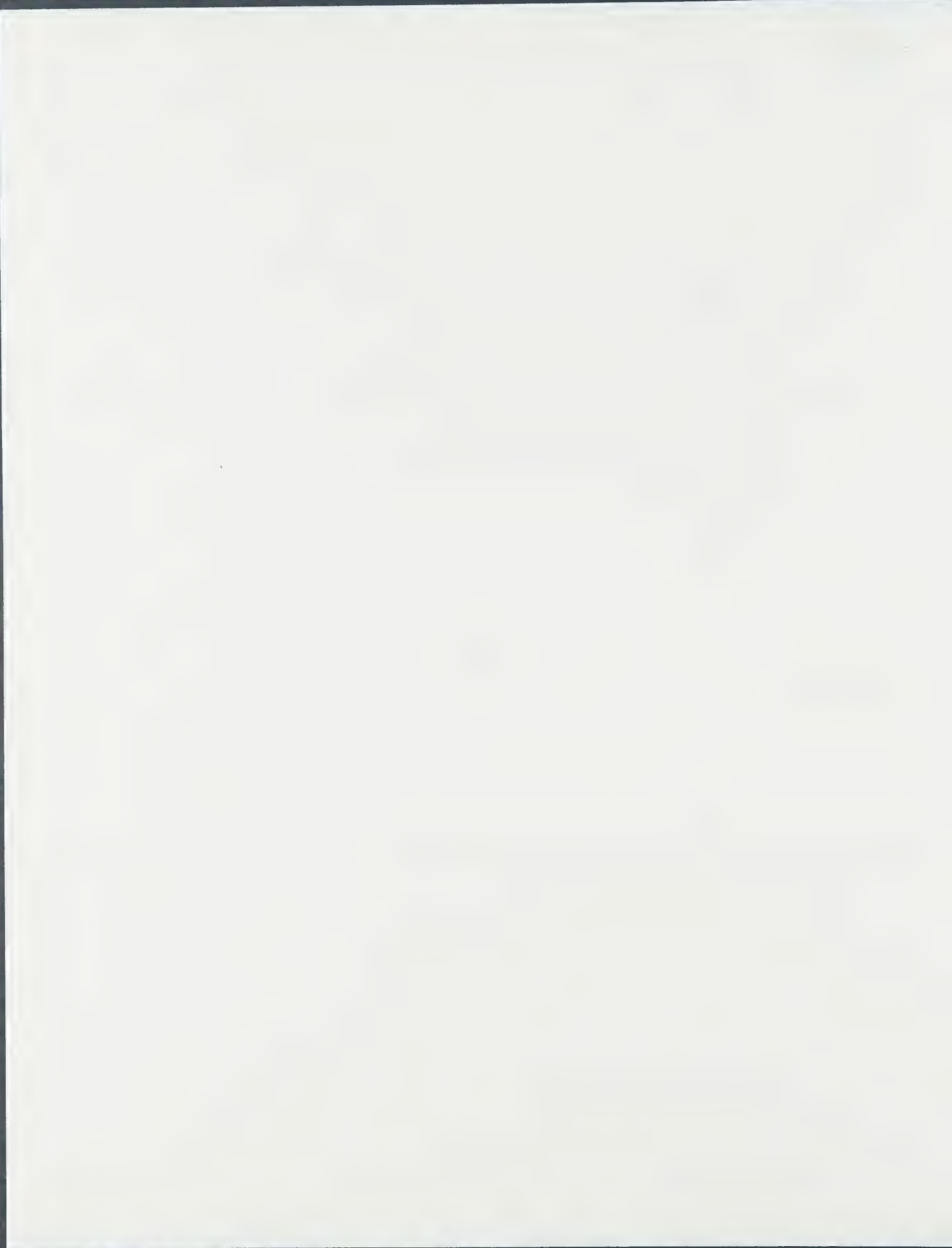
the Alfred and Isabel Bader Art Restoration and Conservation Fund listed in Section 4. ii) be accepted, credited to the next campaign, and allocated according to the wishes of the donors.

the Alfred and Isabel Bader Art and Acquisition Fund be accepted, credited to the next campaign, and allocated according to the wishes of the donors.



Kenneth M. Brodie
Executive Assistant to the
Vice-Principal (Resources)

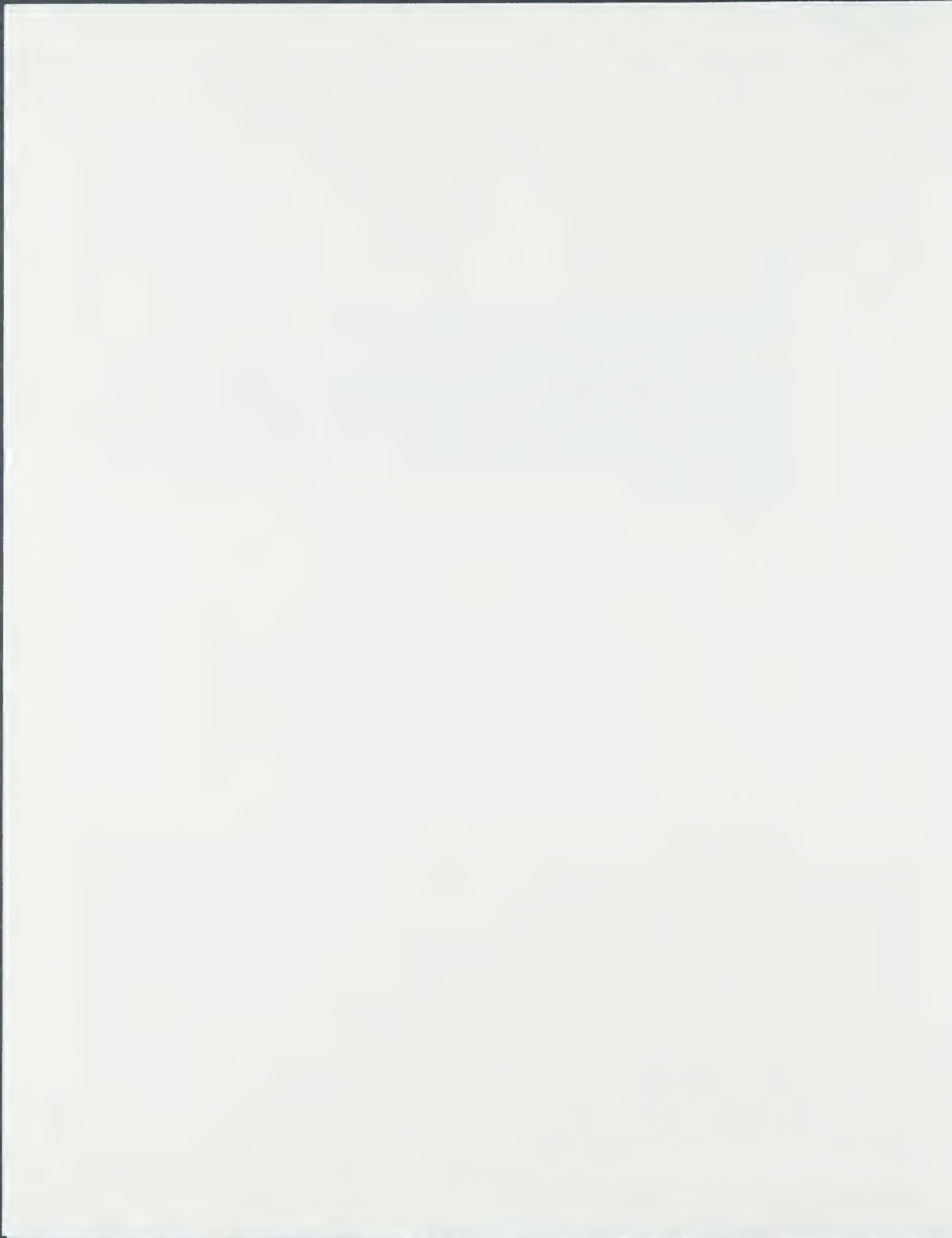
Attachment



4. Other

iii) Alfred and Isabel Bader Art Acquisition Fund

This Fund was established by the Baders to finance the purchase of works of art for the Agnes Etherington Art Centre. They intend to add to the Fund and wish to make arrangements for the uncommitted funds in the account on or before December 31, 1997 as set out in the accompanying letter of intent dated February 19, 1988. By 1997, the uncommitted funds will be transferred to an endowed scholarship fund. The scholarships will be paid from the interest earned by the scholarship fund. The capital will remain in the Fund.

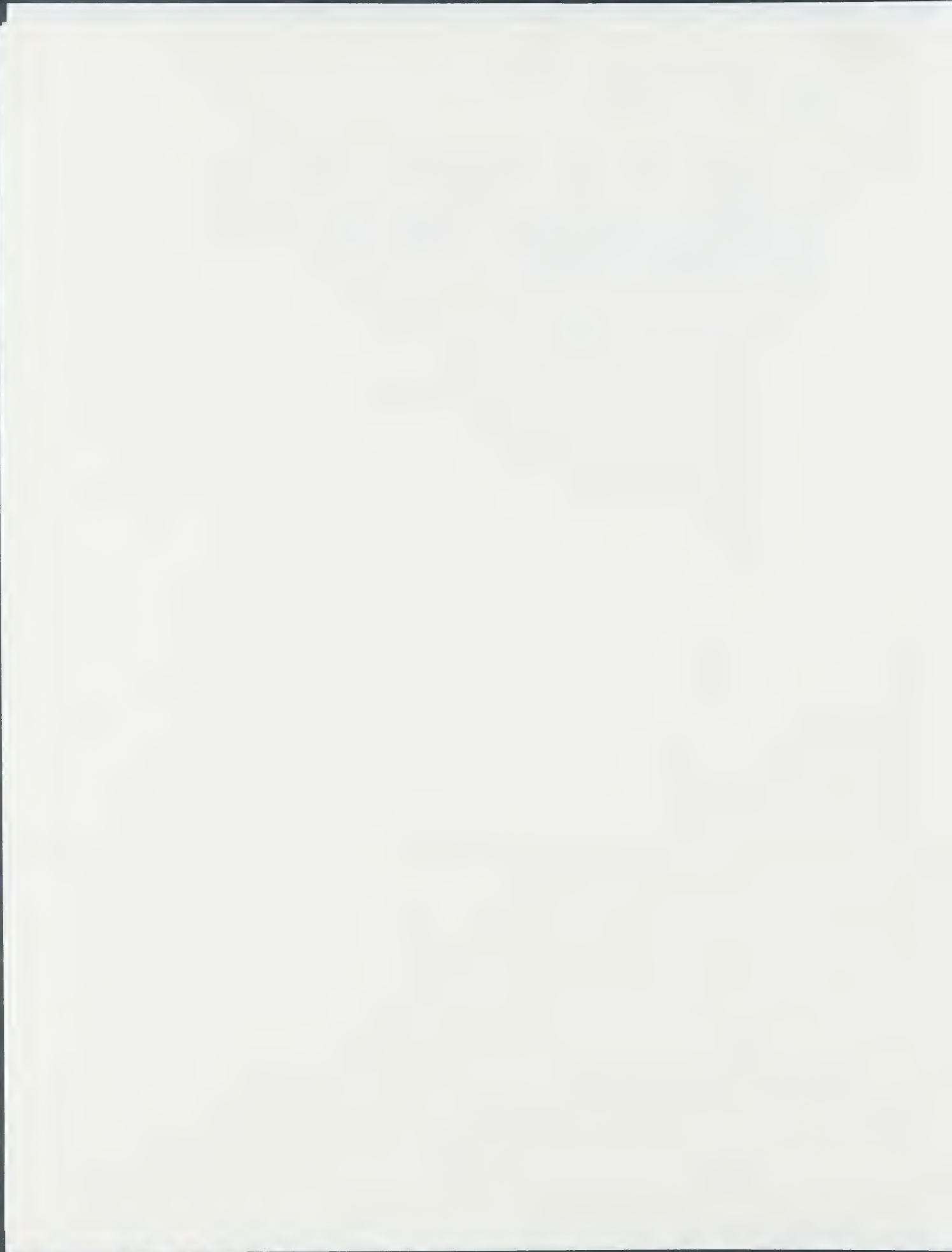


4. Other

11) Alfred and Isabel Bader Art Restoration and Conservation Fund

Alfred and Isabel Bader have offered to establish a fund that will accrue interest until their deaths. Upon their deaths the income of this fund is to be used for the restoration and conservation of the old master paintings belonging to the Agnes Etherington Art Centre at the discretion of the Director of the Art Centre.

Dr. Bader has indicated he will put \$50,000 in this Fund.



Dr. Alfred Bader
Chairman



LETTER OF INTENT

Through my donations and in accord with my expressed wishes, Queen's University at Kingston in Ontario, Canada has established a fund which during my lifetime is to be used for the purchase of works of art for the collection of the Agnes Etherington Art Centre at Queen's University.

It is my wish that on or before December 31, 1997, whether I am alive or not, the unexpended and uncommitted funds in this account be employed as follows:

If, by December 31, 1997 or earlier, Queen's University establishes a Ph.D. program in art history, the money in the account at the time of the establishment of the Ph.D. program is to be used for the endowment of one-year travelling fellowships to Europe, to be awarded to graduate students in art history working for their Ph.D. degrees at Queen's.

If, at the discretion of the Department of Art History, there are no sufficiently qualified Ph.D. students for all the awards, the department may leave the unused portion with the capital, or may use it to improve the library of art history or other suitable services of the department. For example, if \$15,000 is the amount deemed reasonable for a travelling fellowship, and the income is \$100,000 that year, but there are only four qualified students, then the Department of Art History may at its discretion leave the balance of \$40,000 with the capital or use part or all to improve the library or other art historical services.

Failing the establishment of a Ph.D program in art history by December 31, 1997, the money in the account is to be distributed equally between the Department of Art History to establish undergraduate and graduate scholarships (the latter for M.A. students), and the Department of Chemistry to establish scholarships and fellowships in organic chemistry. The awards in chemistry are to be divided between undergraduate and Ph.D. students in the ratio of one to two in dollar amounts. The division between undergraduate and M.A. students in art history is to be left to the discretion of the Department of Art History.

Thus, for example, if by December 31, 1997 no Ph.D. program has been established, and the income available in 1998 is \$100,000, then \$50,000 shall be used for scholarships in art history, \$16,666 for undergraduate scholarships in organic chemistry and \$33,334 for fellowships for graduate students in organic chemistry working for their Ph.D. degrees at Queen's.

Signed

Alfred Bader

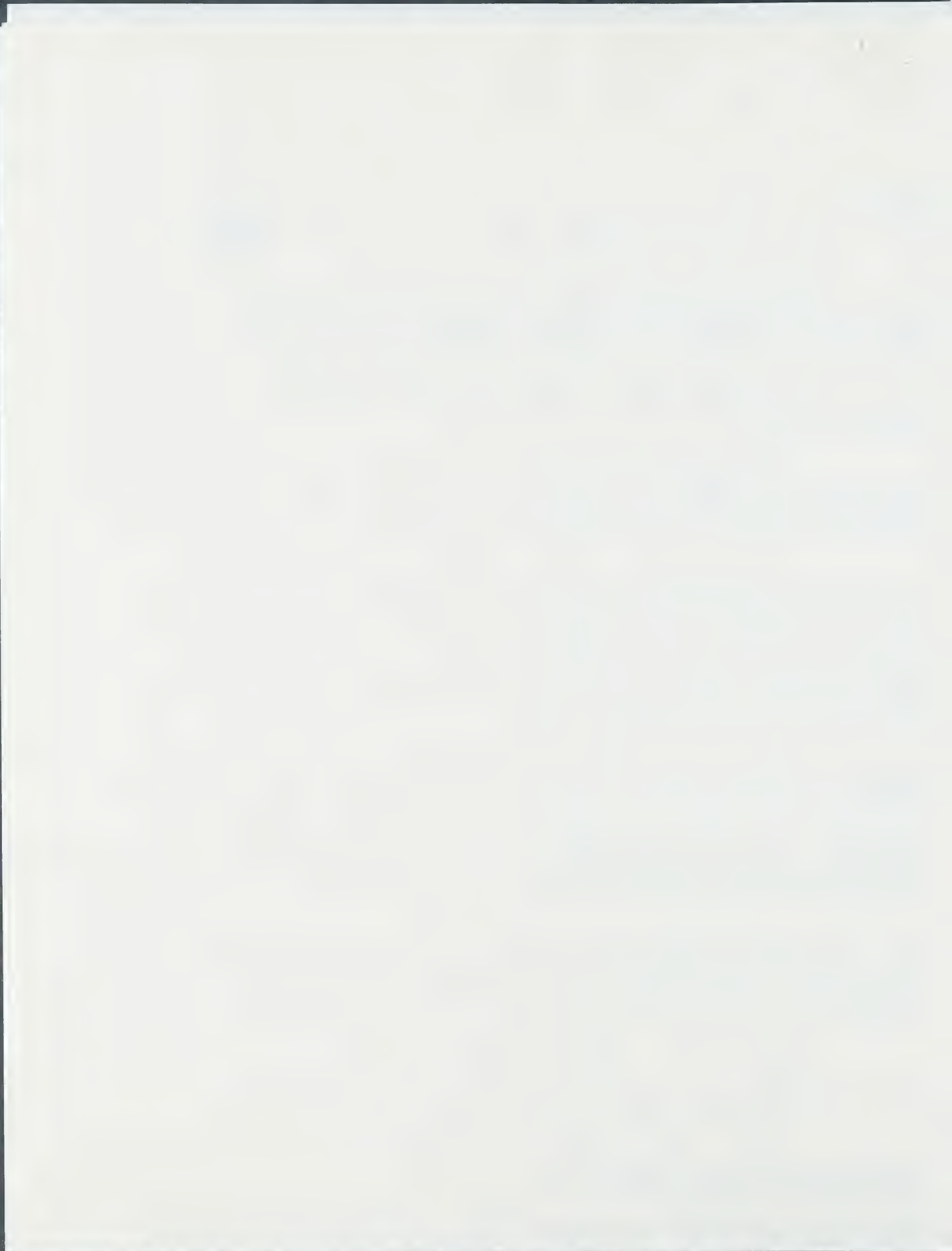
Dated

February 19, 1988

Witnessed by

Marilyn M. Haseman

SIGMA-ALDRICH



04/14/88

15:30

☎613 545 6300

QUEENS P O

☑001/002



DEPARTMENT OF FINANCIAL SERVICES

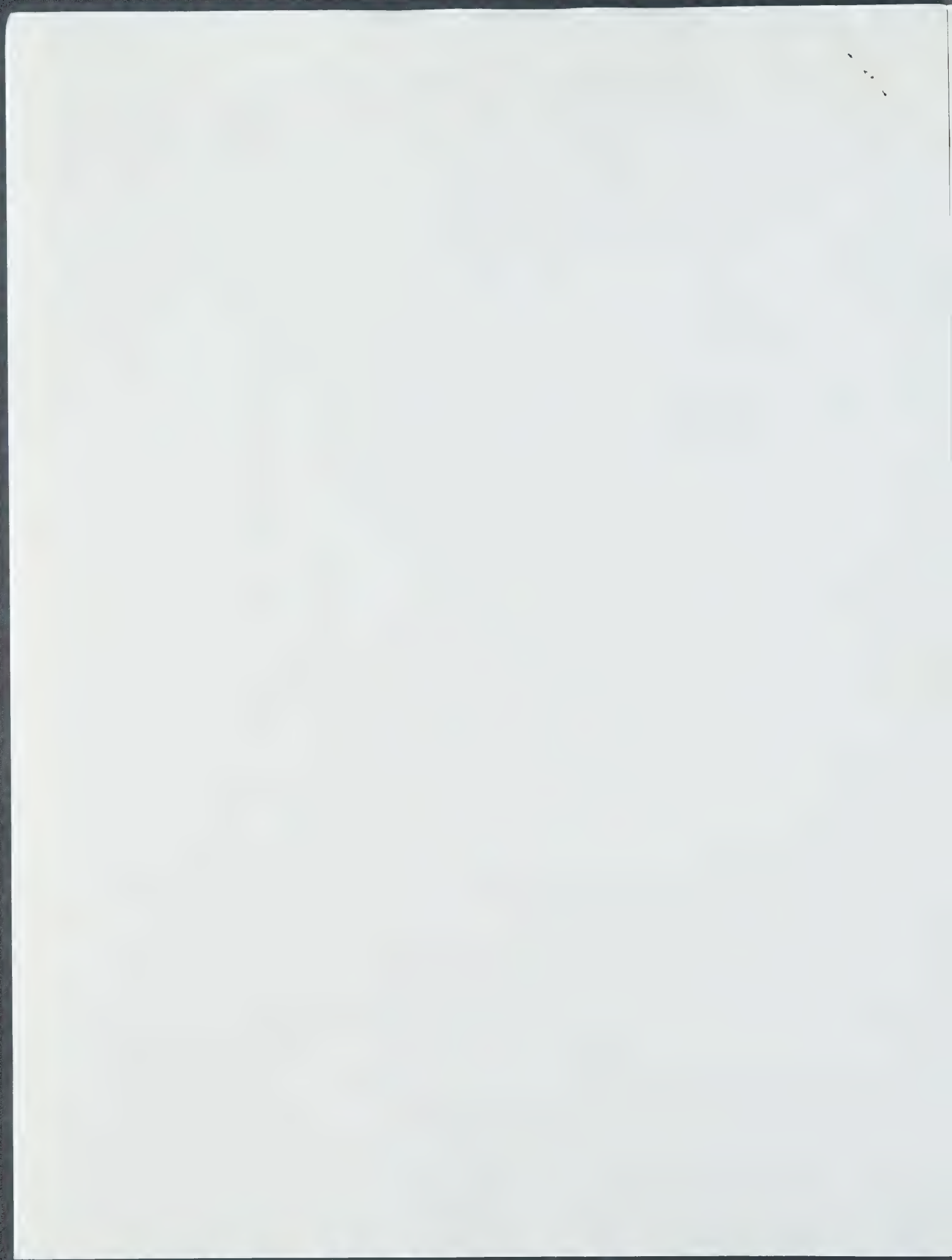
Queen's University
Kingston, Canada
K7L 3N6
Tel. (613) 545-2050

CONFIDENTIAL

CONFIDENTIAL

To: Dr. Alfred Bader
Aldrich Chemical Company
Mil., Wisconsin

Fax #414-273-4979



CONFIDENTIAL

Dr. Alfred R. Bader
 Special Fund
 Receipts and Expenditures
 February 1, 1986 to April 14, 1988
 (\$CDN)

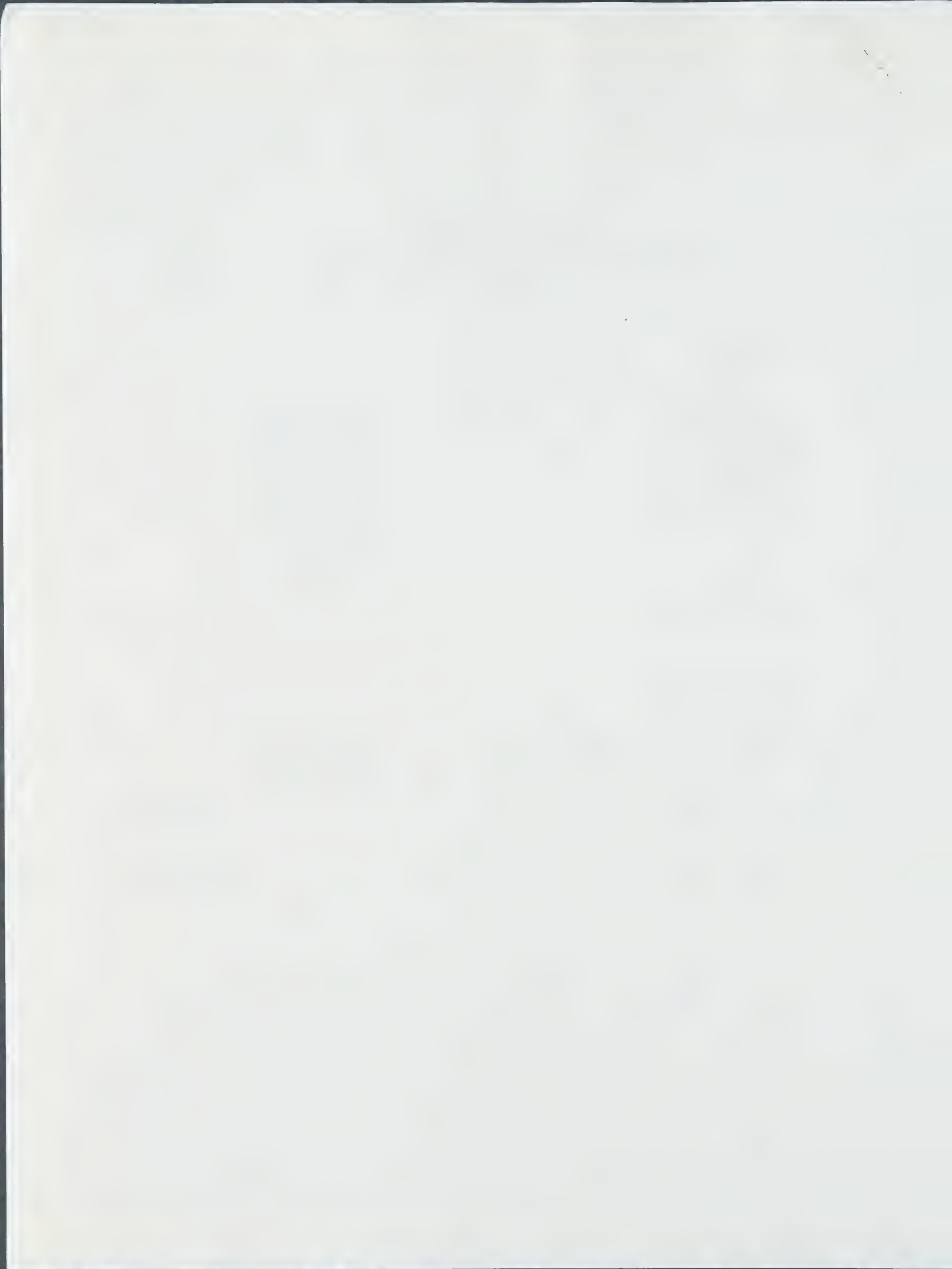
RECEIPTS:

| | | |
|----------------|--------------|--------------|
| DONATIONS: | | |
| MARCH 1986 | \$41,796.00 | |
| MARCH 1986 | 80,983.00 | |
| MAY 1986 | 53,204.00 | |
| SEPTEMBER 1986 | 46,581.00 | |
| SEPTEMBER 1987 | 106,794.00 | |
| SEPTEMBER 1987 | 126,730.00 | |
| | ----- | |
| | \$456,088.00 | |
| | | |
| INCOME | 82,442.00 | |
| | ----- | |
| TOTAL RECEIPTS | | \$538,530.00 |

EXPENDITURES:

| | | |
|---------------------------|------------|--------------|
| Christie re Lurgleback | 14,767.00 | |
| Hatcher re Bertuzzi et al | 58,094.00 | |
| Dale re Wright of Derby | 140,000.00 | |
| | ----- | |
| TOTAL EXPENDITURES | | \$212,861.00 |
| | | ----- |
| UNEXPENDED BALANCE | | \$325,669.00 |
| | | ===== |

Tom Thayer
 545 2050



THE PRINCIPAL
AND VICE - CHANCELLOR

Queen's University
Kingston, Canada
K7L 3N6

March 18, 1988

Dr. Alfred Bader, Chairman
Aldrich Chemical Company, Inc.
P.O. Box 355
Milwaukee, Wisconsin
U.S.A. 53201

Dear Alfred:

RNE 794 2666

I was glad to have the opportunity to speak with you on Monday and learn more about your plans for the Art Centre and the support of scholarship in art history and conservation at Queen's. We at Queen's are delighted and very grateful that you wish to make these arrangements and to continue the generous assistance you have given the Art Centre and the University over the years.

Dean Fraser tells me that the Department of Art is working towards a Ph.D. program in art history and he expects it will be in place by 1997. Your provision of travelling fellowships will strengthen that program considerably and will give our best students the opportunity to undertake further studies in European art. A truly splendid and enviable opportunity.

I have spoken with our Director of Financial Services and he will be making the arrangements to establish the two funds. The first fund, which you propose to endow with \$50,000, will be set up with the terms outlined in your letter of February 18, 1988. This fund eventually will be used for the restoration and conservation of the old master paintings held by the Agnes Etherington Art Centre.

The second fund, for which Queen's already has considerable monies on account, will be used for the purchase of works of art upon your sound advice and approval of the Centre's acquisition committee. On or before December 31, 1997 the unexpended and uncommitted monies in this fund (or account) will be used to endow fellowships or scholarships as set out in your letter of intent dated February 19, 1988. The Chair of our Scholarship and Student Aid Committee suggests that at a later time you might wish to review the terms of the fellowships in art history to allow for developments within the doctoral program.

These arrangements will be in place before the Board meeting in May. At that time we can discuss any adjustments you might wish.

We are very fortunate to have the Art Centre at Queen's and it is through such generous donors as you and Isabel that the Centre is a place of scholarship. The eight pictures by Joseph Wright of Derby are excellent teaching and research pieces which add to our strength in British art history. We would not have been able to obtain them without your financial help and acumen. We are most grateful.

I look forward to seeing you at the May board meeting.

Yours sincerely,



David C. Smith
Principal and
Vice-Chancellor

cc. Mr. R. Swain, Director, Agnes Etherington Art Centre
Mr. D. Duff, Director, Department of Development

540

Dr. Alfred Bader
Chairman



April 12, 1988

Principal David Smith
Queen's University
Kingston, Ontario K7L 3N6
Canada

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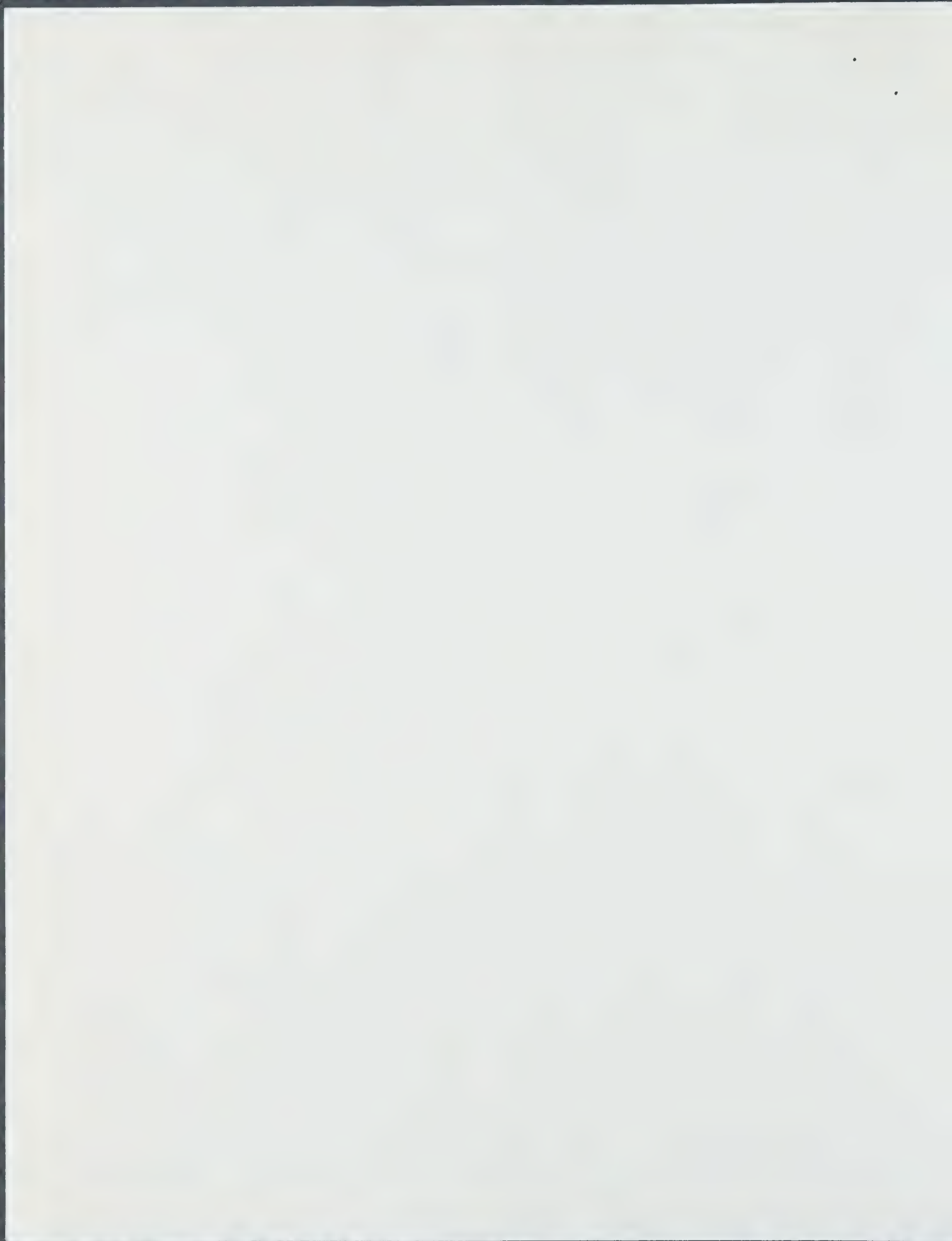
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Principal David Smith
Queen's University
April 12, 1988
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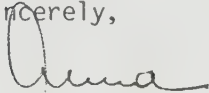
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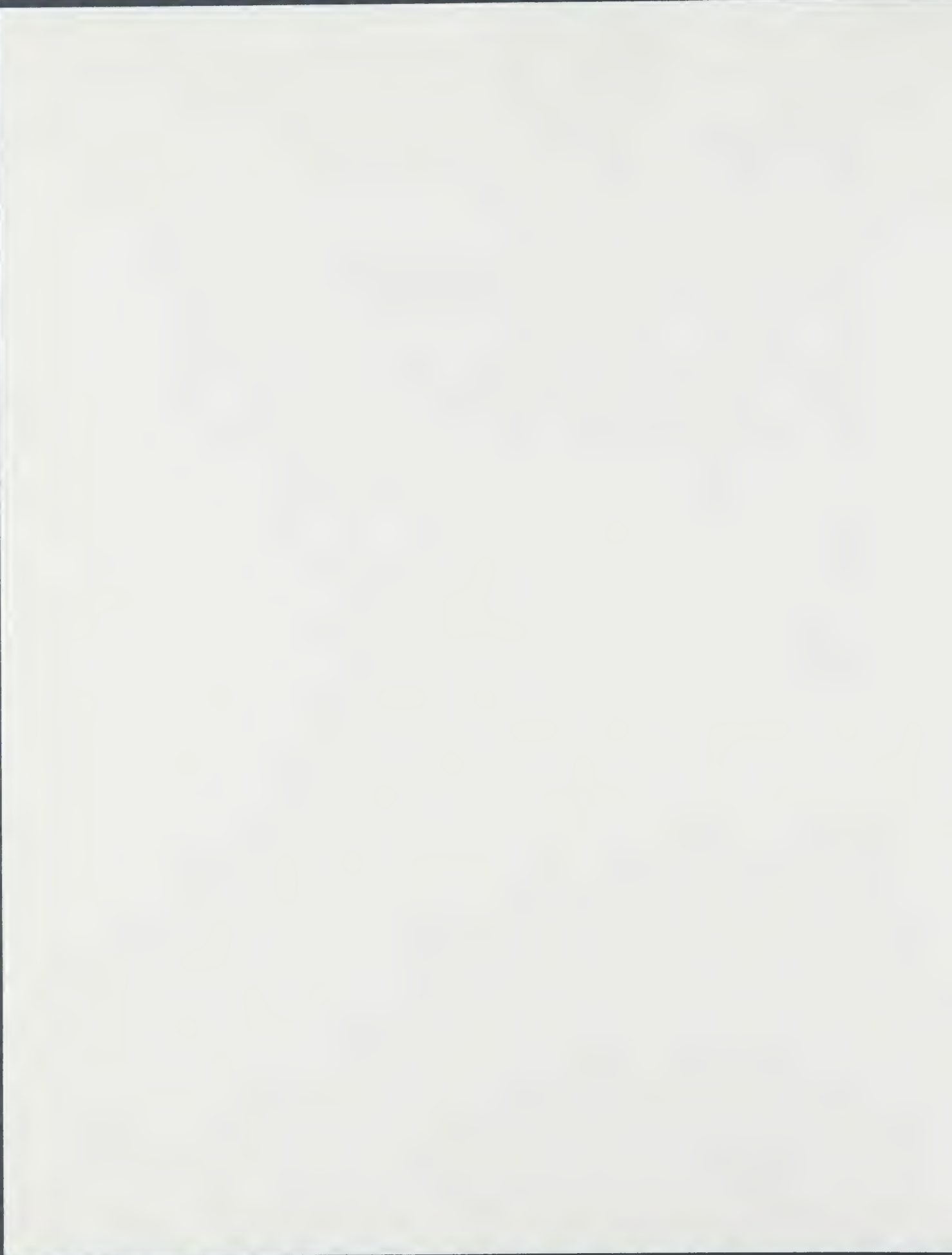
I am deeply worried.

Best regards.

Sincerely,

A handwritten signature in cursive script, appearing to read "Alfred Bader".

Alfred Bader
AB:mhh
Enclosures





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

A

March 18, 1988

Dr. Alfred R. Bader
Chairman
Aldrich Chemical Company Inc.
940 W. St. Paul Avenue
Milwaukee, Wisconsin
53201

Dear Dr. Bader:

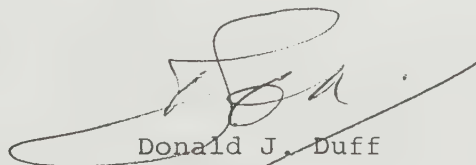
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As you may know, I have resigned from Queen's to accept a position at the Ottawa Civic Hospital, which has a worldwide reputation and is Canada's first fully integrated health care system combining education, research and patient care. It's a challenge I just couldn't turn down!

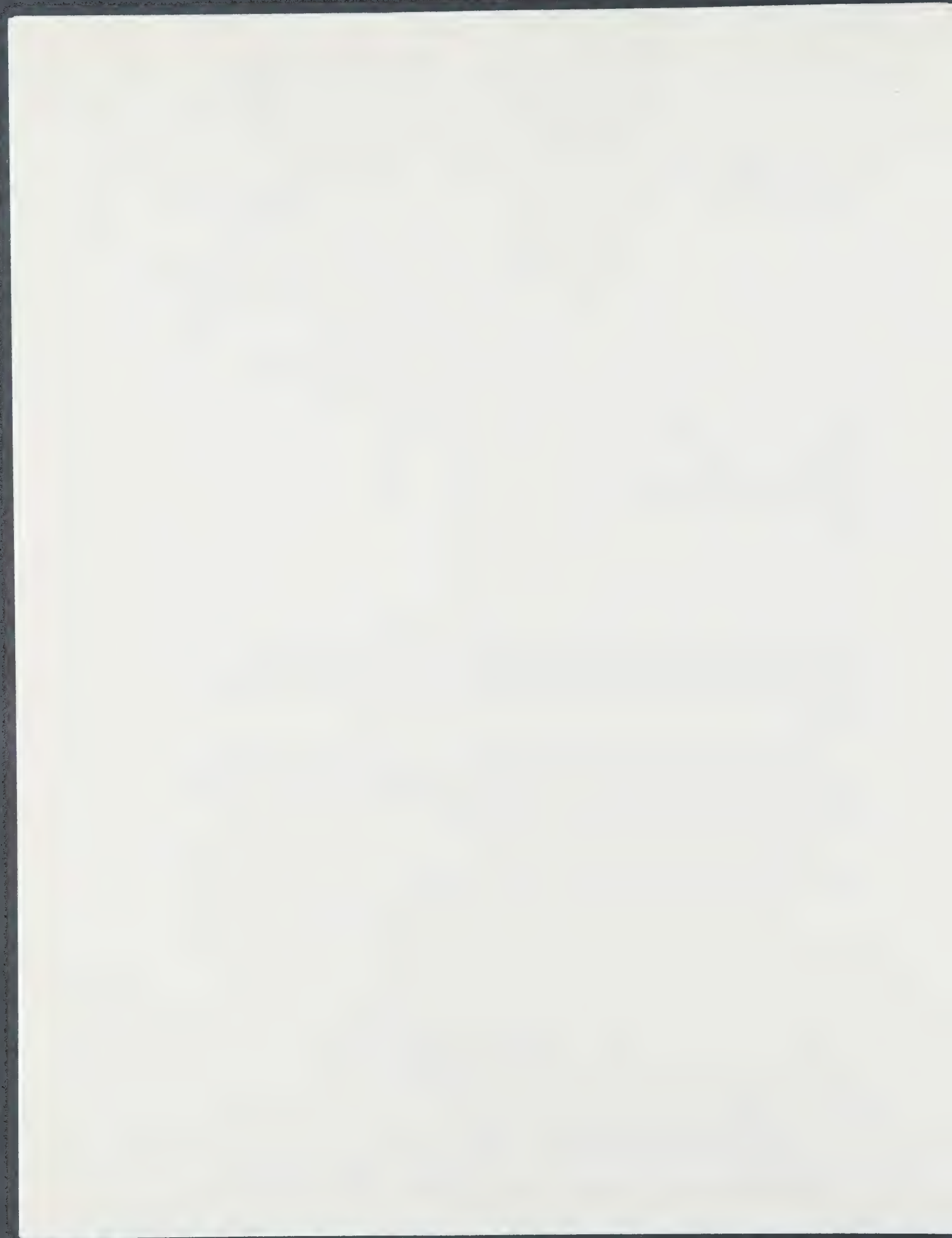
It always is a pleasure to meet and talk with you and Isabel and I am sure our paths will cross again.

Yours sincerely,


Donald J. Duff
Director

:ms

I'm invited by Queen's to do some consulting, so I'll be around.





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

September 23, 1987

B

Dr. A.R. Bader
2961 N. Shephard Avenue
Milwaukee, Wisconsin
53211

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0.76

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Yours sincerely,

Donald J. Duff
Director

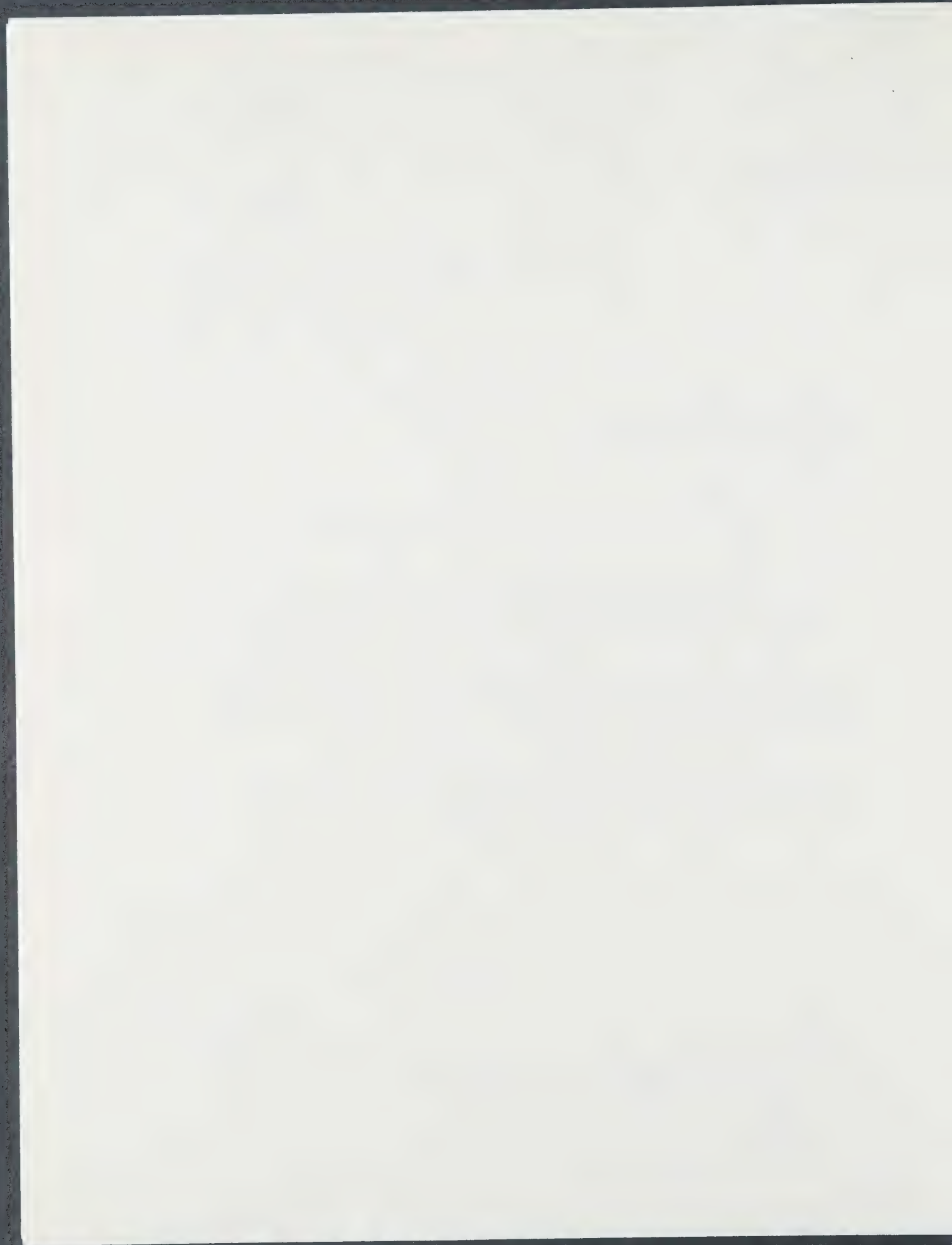
280 475.93
106 794.66
126 730.31

Correct total \$514 000.90

Enclosures

P.S. Enclosed also are the receipts for your two generous gifts of shares.

DJD:jfj





Chemists Helping Chemists in Research and Industry

aldrich chemical company, inc.

Dr. Alfred Bader
Chairman

c

September 10, 1987

Mr. Donald J. Duff
Director - Development
Queen's University
Kingston, Ontario K7L 3N6
Canada

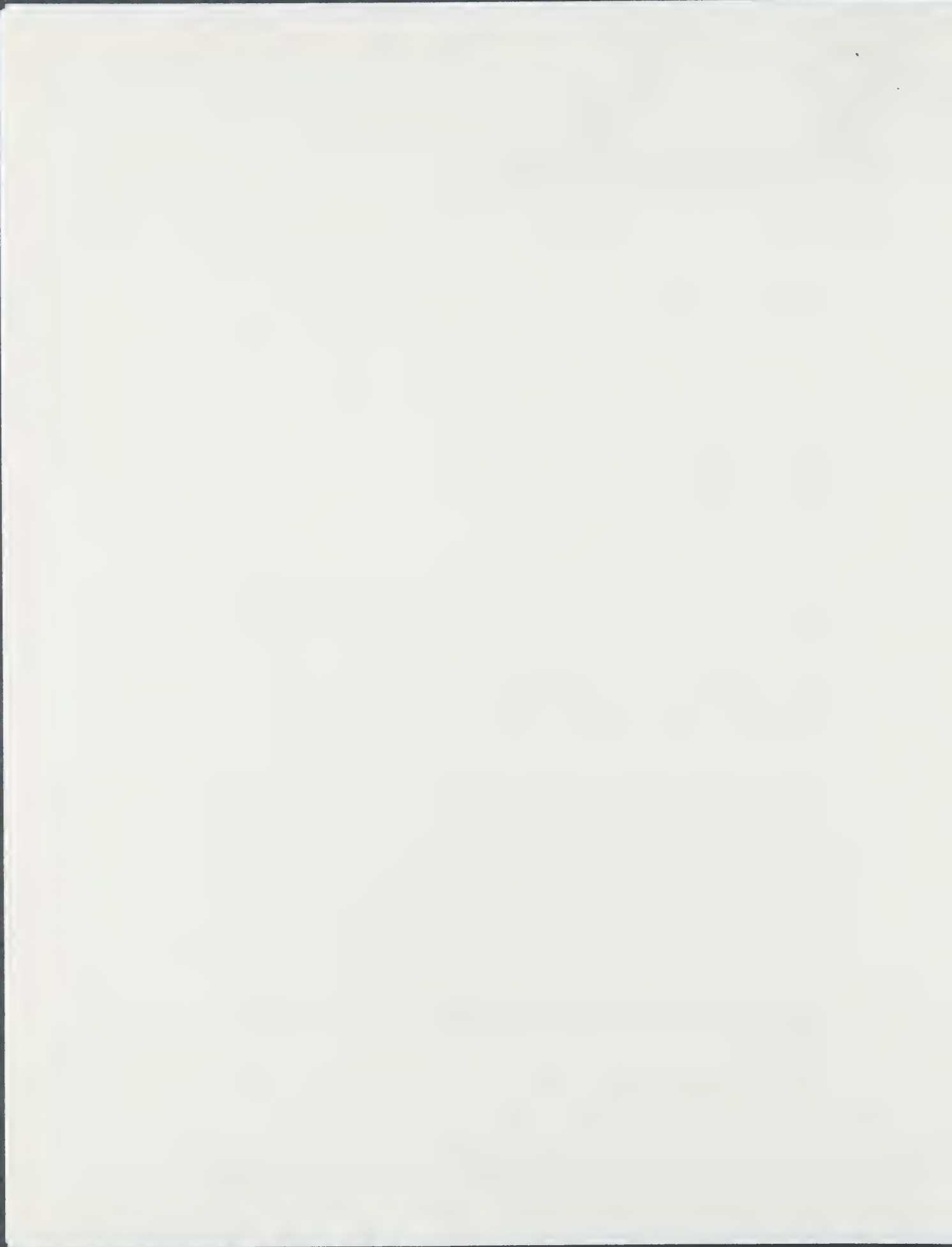
Dear Mr. Duff:

I am sorry that my visit with you last week had to be so very brief. I plan to be at Queen's for two days at the time of the next Board of Trustees Meeting and hope that we might then have a more leisurely visit.

You realized that the accounting in your letter of August 25th contained a clerical error, and that the balance should now be \$280,475.93. To that should be added the U.S. \$160,000+ which you will receive from Baird for the sale of Manpower stock.

I am concerned by the letter of August 28th which states "the sale of 1181 shares of Manpower shares as requested by Dr. Alfred R. Bader". This is factually incorrect and could get me into real difficulties with the IRS. Please let me explain: I have and will always donate stock and leave the decision whether you should keep the stock or sell it, entirely to you. Under no circumstances can I request that you sell it. In this specific instance, I had given you the alternatives and had actually thought that Queen's might do what, in fact, I am doing with my stock, simply, tender the stock to Blue Arrow for \$82.50 per share. Please don't think that I am just nitpicking, but my attorney has pointed out to me that I must never request that you sell stock.

I am now negotiating with a local dealer to purchase approximately U.S. \$40,000's worth of paintings recommended by the acquisition committee at the art center. The invoice will be received by you well before my next visit.



Mr. Donald J. Duff
Queen's University
September 10, 1987
Page Two



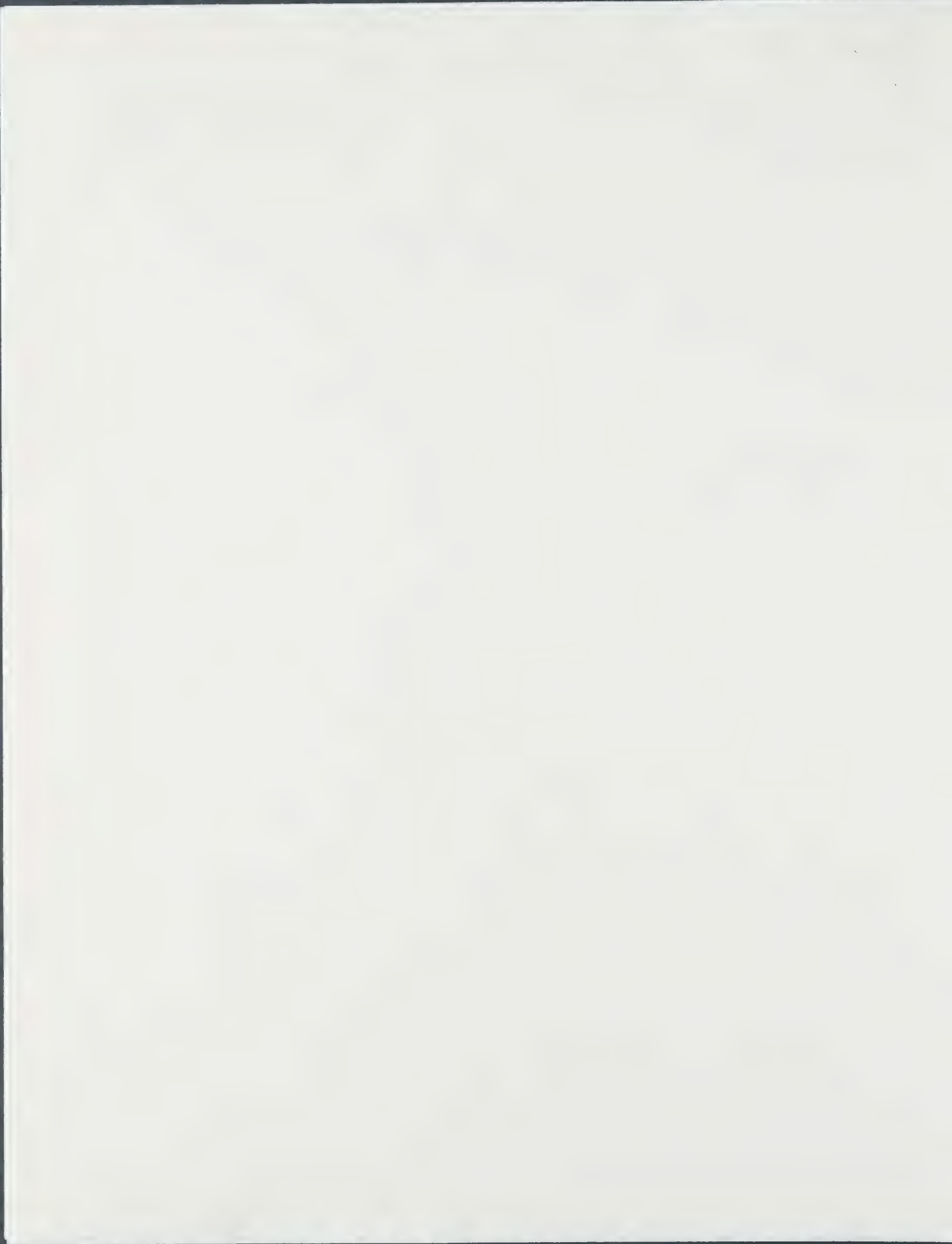
Could I impose on you to give me then an updated accounting which will include the addition of the U.S. \$160,000 received by then, less the payment to the Milwaukee dealer.

Many thanks for all your help.

Best personal regards.

Sincerely,

Alfred Bader
AB:mmh
cc: Mr. Robert F. Swain





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

August 25, 1987

Dr. Alfred R. Bader
2661 N. Shephard Avenue
Milwaukee, WI
53211

Dear Alfred:

I am pleased to give you an update on the funds being held in the special account which was set up in your name in February 1986:

| | |
|--|-------------------------|
| Capital as of April 1987 | \$254,335.78 |
| Interest July 1987 | 40,907.65 |
| | <hr/> |
| Total | \$295,243.43 |
| Minus Christie Inv. #85710 for \$11,000 U.S. June '87 | - 14,767.50 Canadian |
| | <hr/> |
| Balance | \$254,335.78 |
| | \$ 280,475.93 |

*error
in subtraction*

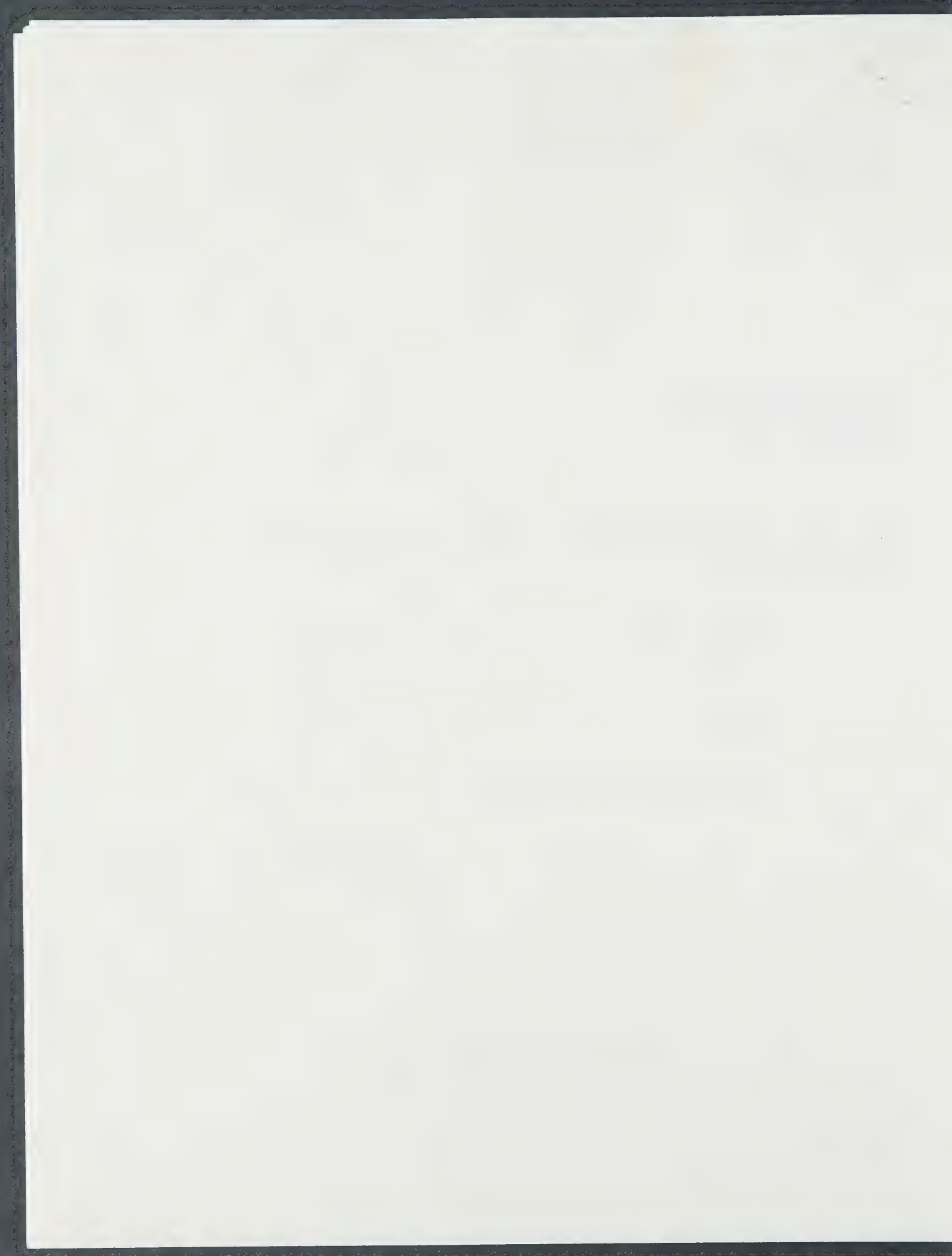
Sincerely,

Donald J. Duff
Director

(C)

DJD:jfj

bcc: Robert Swain





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

A

March 18, 1988

Dr. Alfred R. Bader
Chairman
Aldrich Chemical Company Inc.
940 W. St. Paul Avenue
Milwaukee, Wisconsin
53201

Dear Dr. Bader:

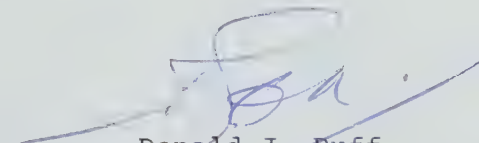
Greetings from Queen's!

I am pleased to report that as of March 17, 1988 the amount in your special account totals \$170,774.82. Your \$40,000 U.S. contribution toward the 'Dale Collection' purchase was paid out of the account on November 30, 1987 and came to \$58,094.25 Canadian.

As you may know, I have resigned from Queen's to accept a position at the Ottawa Civic Hospital, which has a worldwide reputation and is Canada's first fully integrated health care system combining education, research and patient care. It's a challenge I just couldn't turn down!

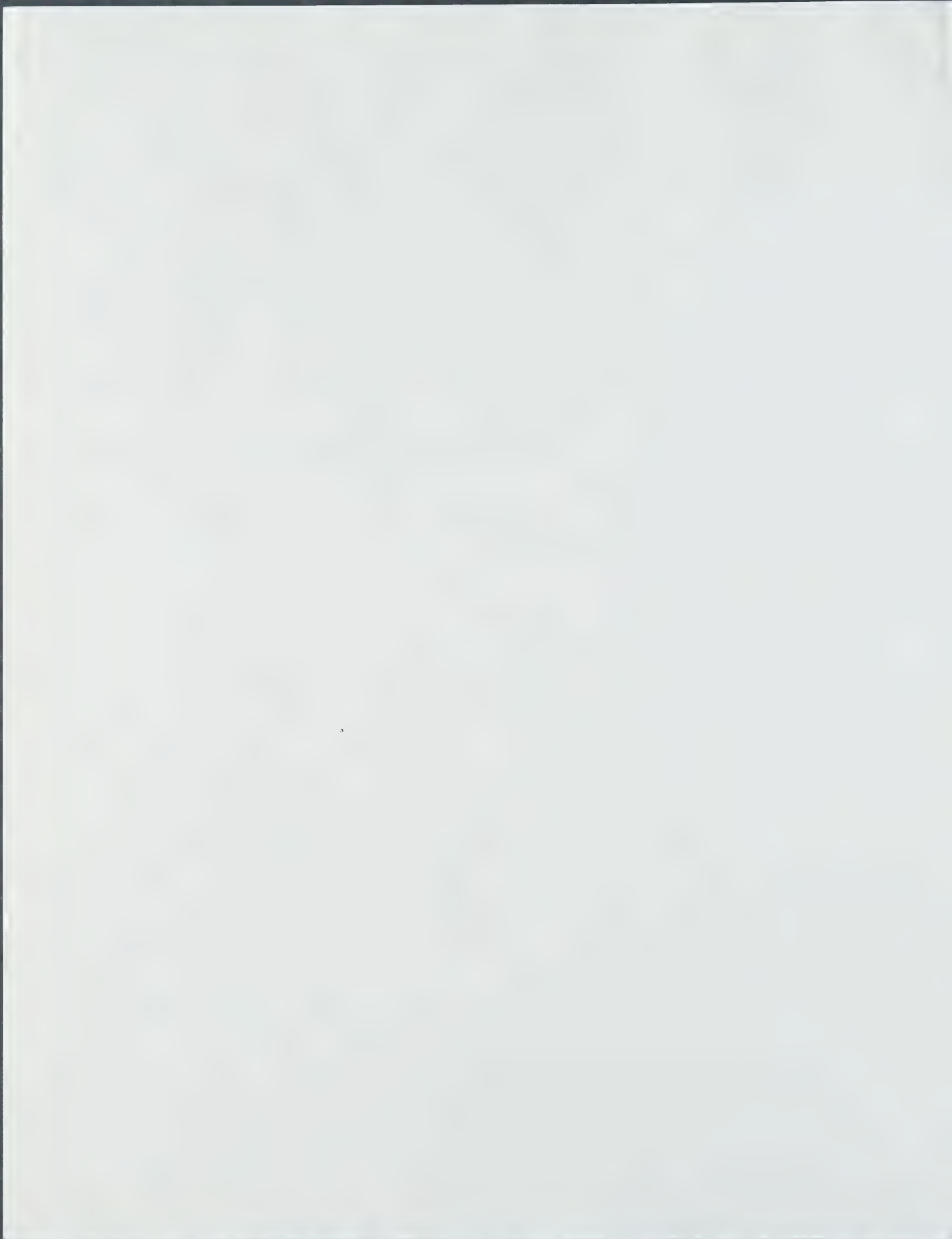
It always is a pleasure to meet and talk with you and Isabel and I am sure our paths will cross again.

Yours sincerely,


Donald J. Duff
Director

:ms

I'm invited by Queen's to do some consulting, so I'll be around.





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

September 23, 1987

B

Dr. A.R. Bader
2961 N. Shephard Avenue
Milwaukee, Wisconsin
53211

Dear Dr. Bader:

Thank you for your September 10 letter following your visit.

The amount in the account has increased from \$280,475.93 to \$514,00.95. This increase represents two gifts of stock valued at \$81,354.97 U.S. (\$106,794.66 Canadian) and \$96,541.76 U.S. (\$126,730.31 Canadian).


0.76

0.76

Mr. Shield was kind enough to call us earlier this month to suggest we change the wording of our acknowledgement letters. Enclosed are copies of the originals in case the earlier ones didn't reach you.

We await the invoice for your recent purchase of paintings and will send you an updated statement on the account after payment of the invoice.

Yours sincerely,


Donald J. Duff
Director

280 475.93

106 794.66

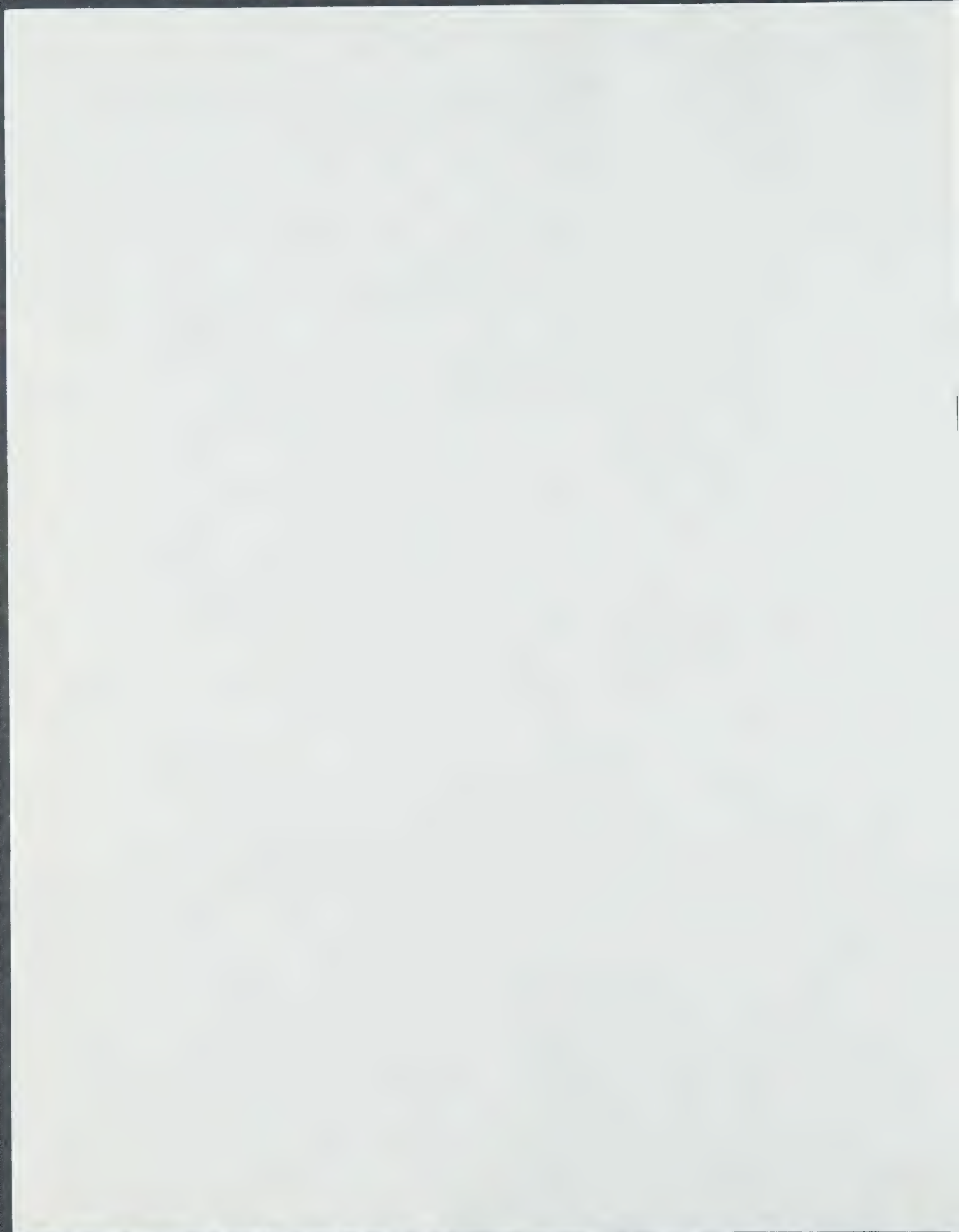
126 730.31

Correct total \$514 000.90

Enclosures

P.S. Enclosed also are the receipts for your two generous gifts of shares.

DJD:jfj





Chemists Helping Chemists in Research and Industry

aldrich chemical company, inc.

Dr. Alfred Bader
Chairman

c

September 10, 1987

Mr. Donald J. Duff
Director - Development
Queen's University
Kingston, Ontario K7L 3N6
Canada

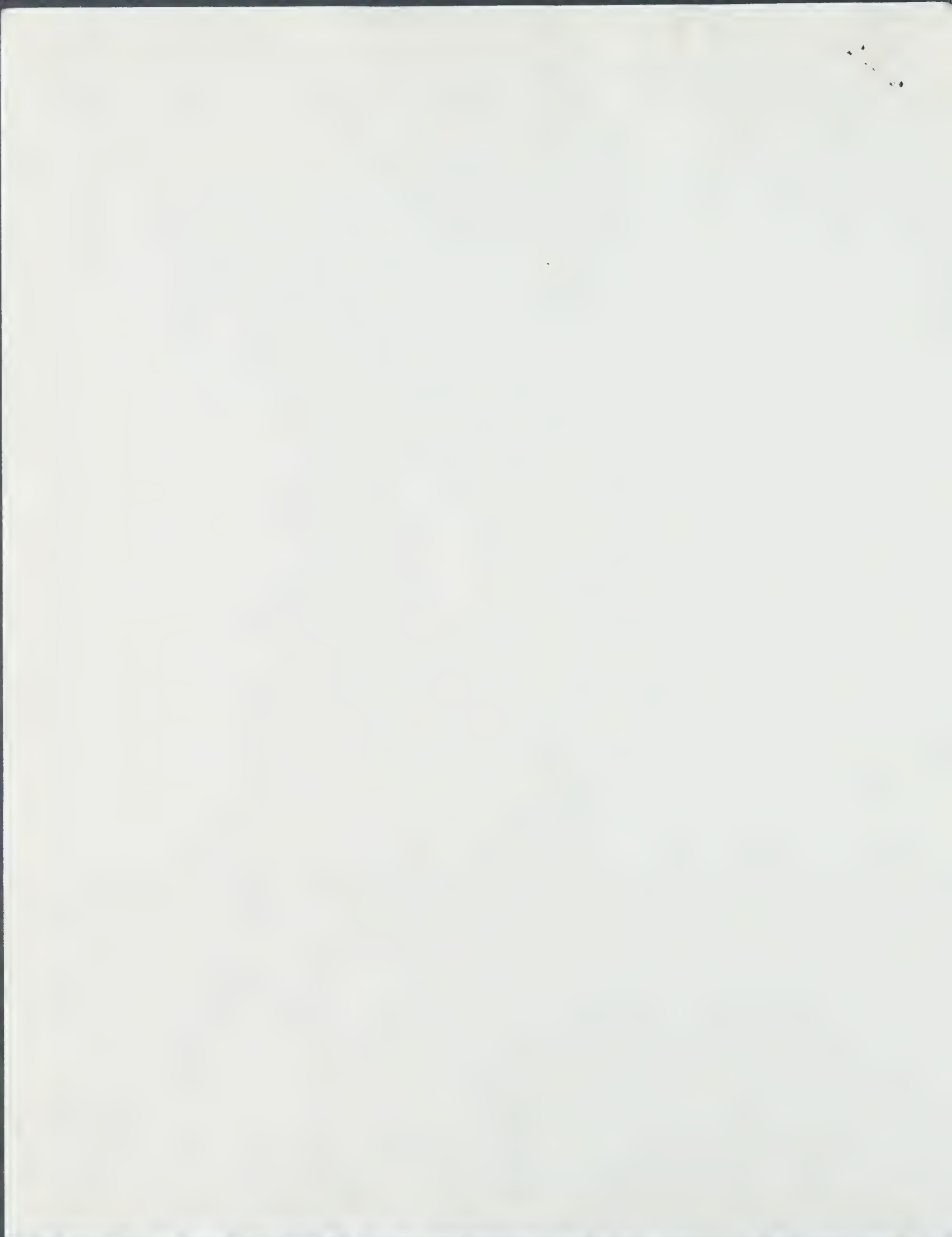
Dear Mr. Duff:

I am sorry that my visit with you last week had to be so very brief. I plan to be at Queen's for two days at the time of the next Board of Trustees Meeting and hope that we might then have a more leisurely visit.

You realized that the accounting in your letter of August 25th contained a clerical error, and that the balance should now be \$280,475.93. To that should be added the U.S. \$160,000+ which you will receive from Baird for the sale of Manpower stock.

I am concerned by the letter of August 28th which states "the sale of 1181 shares of Manpower shares as requested by Dr. Alfred R. Bader". This is factually incorrect and could get me into real difficulties with the IRS. Please let me explain: I have and will always donate stock and leave the decision whether you should keep the stock or sell it, entirely to you. Under no circumstances can I request that you sell it. In this specific instance, I had given you the alternatives and had actually thought that Queen's might do what, in fact, I am doing with my stock, simply, tender the stock to Blue Arrow for \$82.50 per share. Please don't think that I am just nitpicking, but my attorney has pointed out to me that I must never request that you sell stock.

I am now negotiating with a local dealer to purchase approximately U.S. \$40,000's worth of paintings recommended by the acquisition committee at the art center. The invoice will be received by you well before my next visit.



Mr. Donald J. Duff
Queen's University
September 10, 1987
Page Two



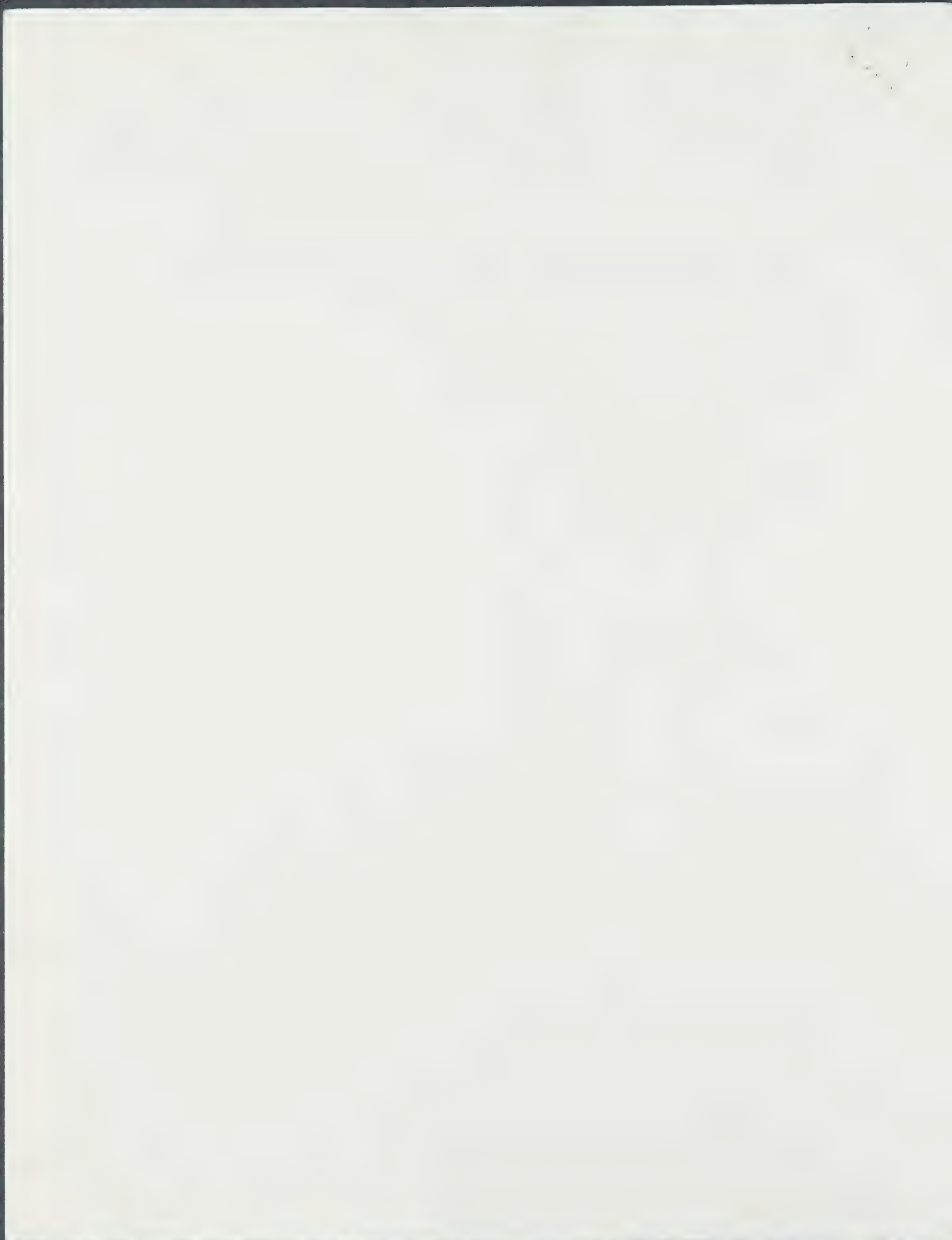
Could I impose on you to give me then an updated accounting which will include the addition of the U.S. \$160,000 received by then, less the payment to the Milwaukee dealer.

Many thanks for all your help.

Best personal regards.

Sincerely,

Alfred Bader
AB:mmh
cc: Mr. Robert F. Swain





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

August 28, 1987

Mr. William Schield, Jr.
Robert W. Baird and Company
P. O. Box 672
Milwaukee, Wisconsin
53201 U.S.A.

Dear Bill:

I wish to confirm our phone conversation of today
re the sale of 1181 shares of MANPOWER shares as requested
by Dr. Alfred R. Bader.

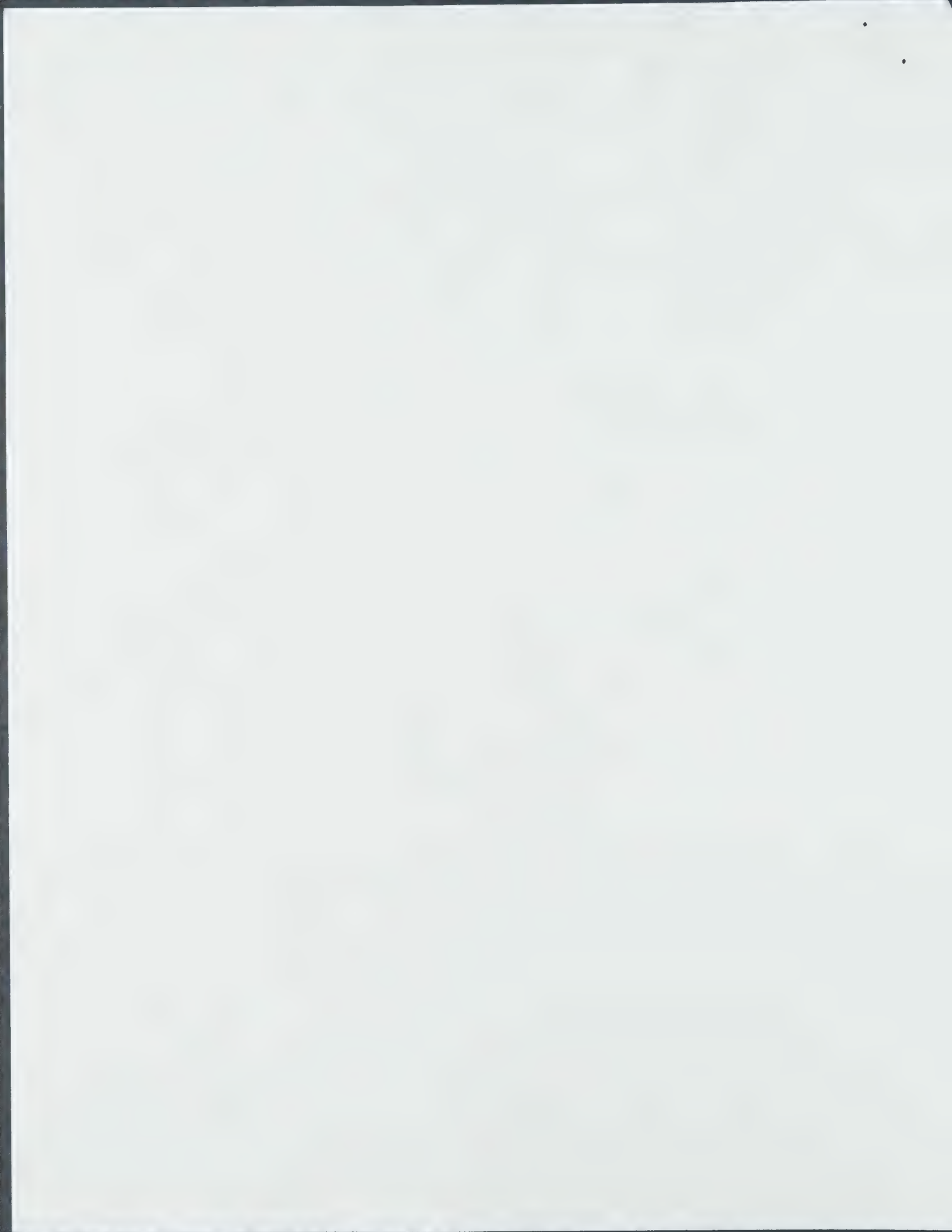
Yours sincerely,

A handwritten signature in cursive script, appearing to read "Grace Bastianutti".

Grace Bastianutti
Assistant to the Director

GEB:jj

cc: Dr. Alfred R. Bader





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

August 25, 1987

Dr. Alfred R. Bader
2661 N. Shephard Avenue
Milwaukee, WI
53211

Dear Alfred:

I am pleased to give you an update on the funds being held in the special account which was set up in your name in February 1986:

| | |
|--|-------------------------|
| Capital as of April 1987 | \$254,335.78 |
| Interest July 1987 | 40,907.65 |
| | <hr/> |
| Total | \$295,243.43 |
| Minus Christie Inv. #85710 for \$11,000 U.S. June '87 | - 14,767.50 Canadian |
| | <hr/> |
| Balance | \$254,335.78 |

\$ 280,475.93

*Errors
in pub. acct*

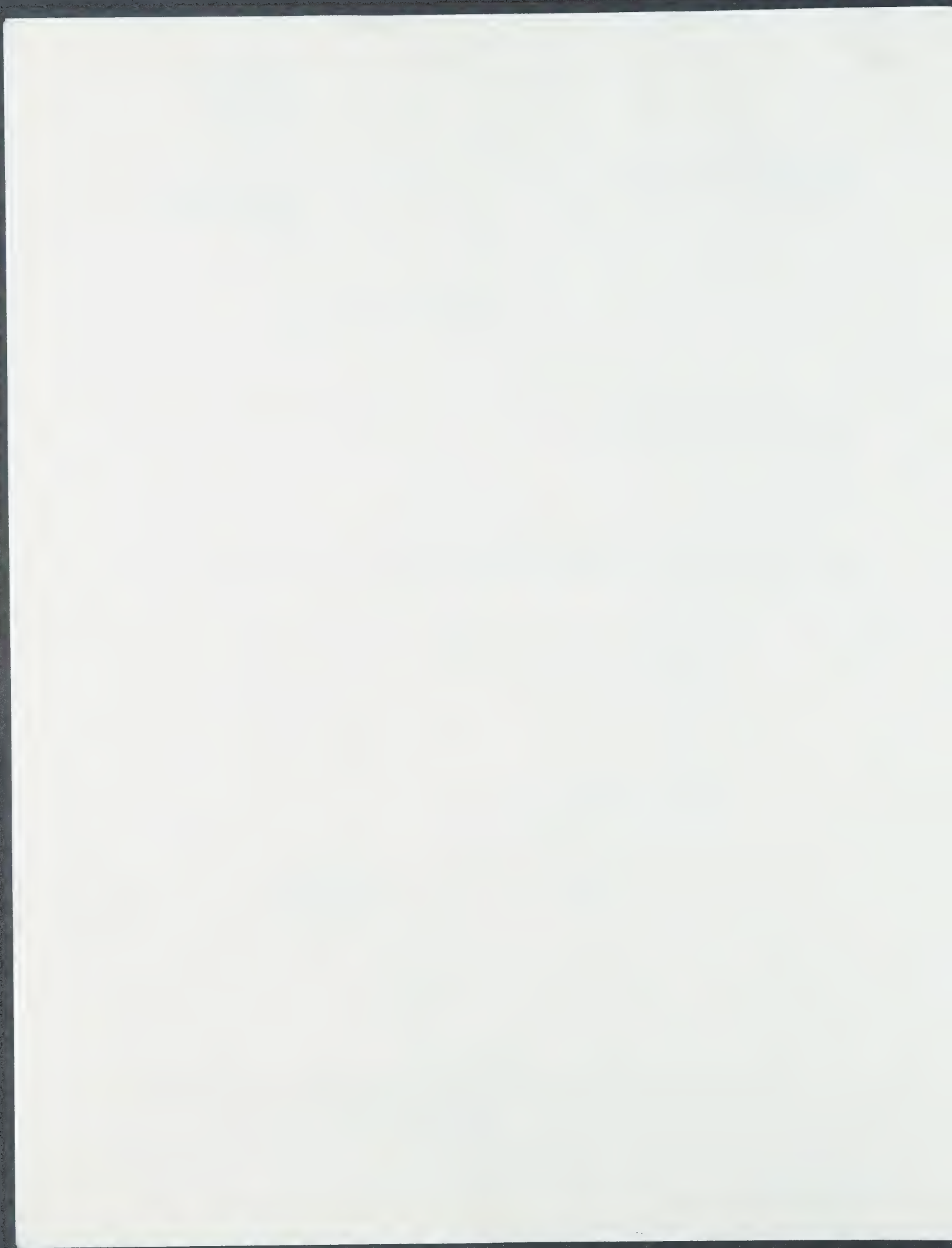
Sincerely,

Donald J. Duff
Director

(C)

DJD:jfj

bcc: Robert Swain





DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

September 3, 1987

Mr. William Schield, Jr.
Robert W. Baird and Company
P. O. Box 672
Milwaukee, Wisconsin
53201 U.S.A.

Dear Mr. Schield:

This will confirm our phone conversation of August 28 advising you that Dr. Alfred Bader has given a gift of 1,181 Manpower, Inc. (Parker Pen) shares to Queen's University.

Would you please sell these shares and send the proceeds payable to Queen's University, c/o Donald J. Duff, Director, Department of Development, Kingston, Ontario, Canada, K7L 3N6.

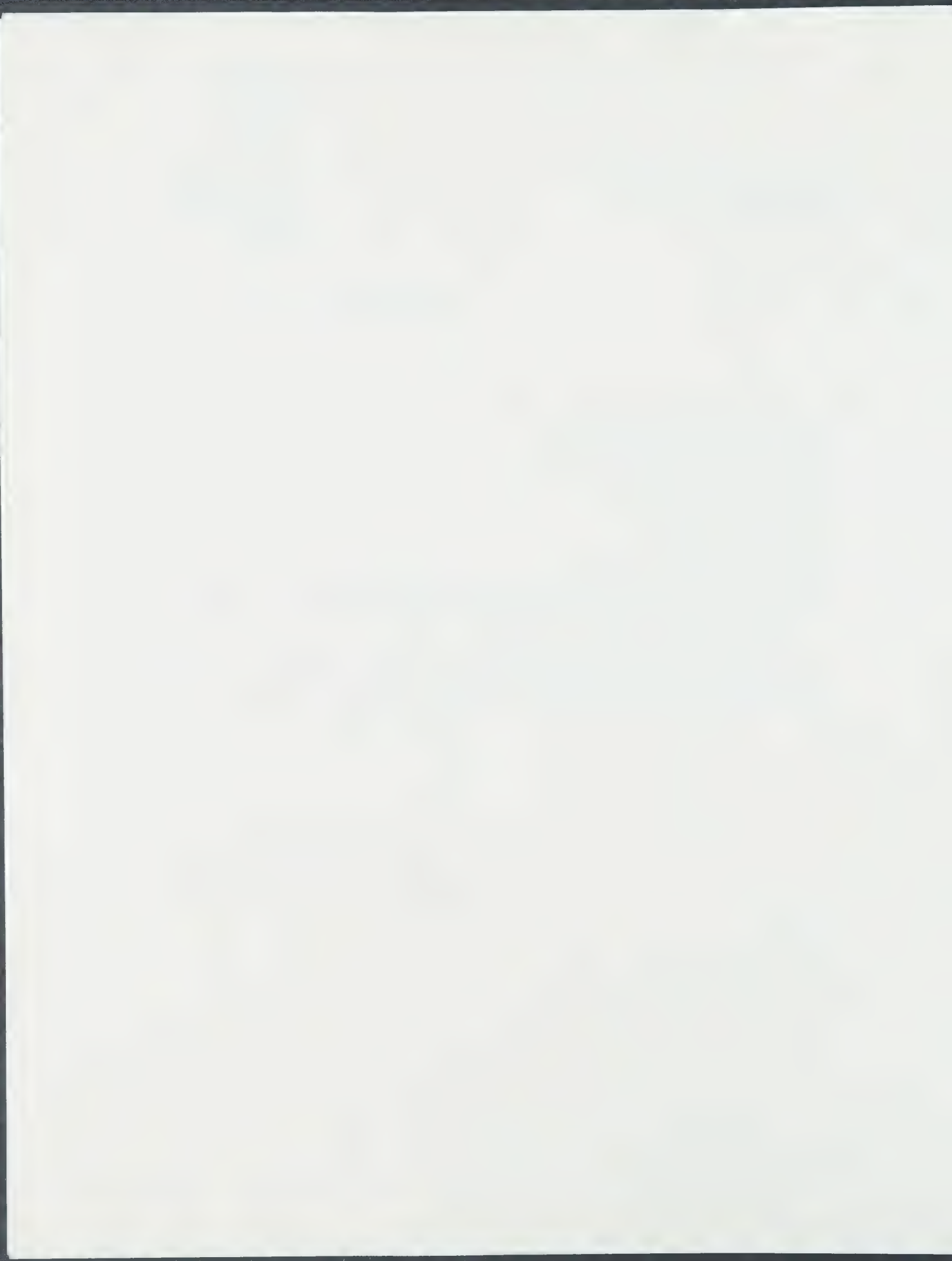
Yours sincerely,

A handwritten signature in cursive script, appearing to read "Grace E. Bastianutti".

Grace E. Bastianutti (Mrs.)
Assistant to the Director

GEB:jj

cc: Dr. Alfred R. Bader



Hold for Dr. Bader

These two letters supersede those of
August 27 and 28, mailed to you.



DEPARTMENT OF DEVELOPMENT
(613) 545-2005

Queen's University
Kingston, Canada
K7L 3N6

September 1, 1987

Mr. William Schield, Jr.
Robert W. Baird and Company
P. O. Box 672
Milwaukee, Wisconsin
53201 U.S.A.

Dear Mr. Schield:

This will confirm our phone conversation of August 27 advising you that Dr. Alfred Bader has given a gift of 1,000 Manpower, Inc. shares to Queen's University.

Would you please sell these shares and send the proceeds payable to Queen's University, c/o Donald J. Duff, Director, Department of Development, Kingston, Ontario, Canada, K7L 3N6.

Yours sincerely,

A handwritten signature in cursive script, appearing to read "Grace E. Bastianutti".

Grace E. Bastianutti (Mrs.)
Assistant to the Director

GEB:jj

cc: Dr. Alfred R. Bader

B. Lists

From M

From

1712

April

1/2

course

Dr. Alfred Bader
Chairman



LETTER OF INTENT

Through my donations and in accord with my expressed wishes, Queen's University at Kingston in Ontario, Canada has established a fund which during my lifetime is to be used for the purchase of works of art for the collection of the Agnes Etherington Art Centre at Queen's University.

It is my wish that on or before December 31, 1997, whether I am alive or not, the unexpended and uncommitted funds in this account be employed as follows:

If, by December 31, 1997 or earlier, Queen's University establishes a Ph.D. program in art history, the money in the account at the time of the establishment of the Ph.D. program is to be used for the endowment of one-year travelling fellowships to Europe, to be awarded to graduate students in art history working for their Ph.D. degrees at Queen's.

If, at the discretion of the Department of Art History, there are no sufficiently qualified Ph.D. students for all the awards, the department may leave the unused portion with the capital, or may use it to improve the library of art history or other suitable services of the department. For example, if \$15,000 is the amount deemed reasonable for a travelling fellowship, and the income is \$100,000 that year, but there are only four qualified students, then the Department of Art History may at its discretion leave the balance of \$40,000 with the capital or use part or all to improve the library or other art historical services.

Failing the establishment of a Ph.D program in art history by December 31, 1997, the money in the account is to be distributed equally between the Department of Art History to establish undergraduate and graduate scholarships (the latter for M.A. students), and the Department of Chemistry to establish scholarships and fellowships in organic chemistry. The awards in chemistry are to be divided between undergraduate and Ph.D. students in the ratio of one to two in dollar amounts. The division between undergraduate and M.A. students in art history is to be left to the discretion of the Department of Art History.

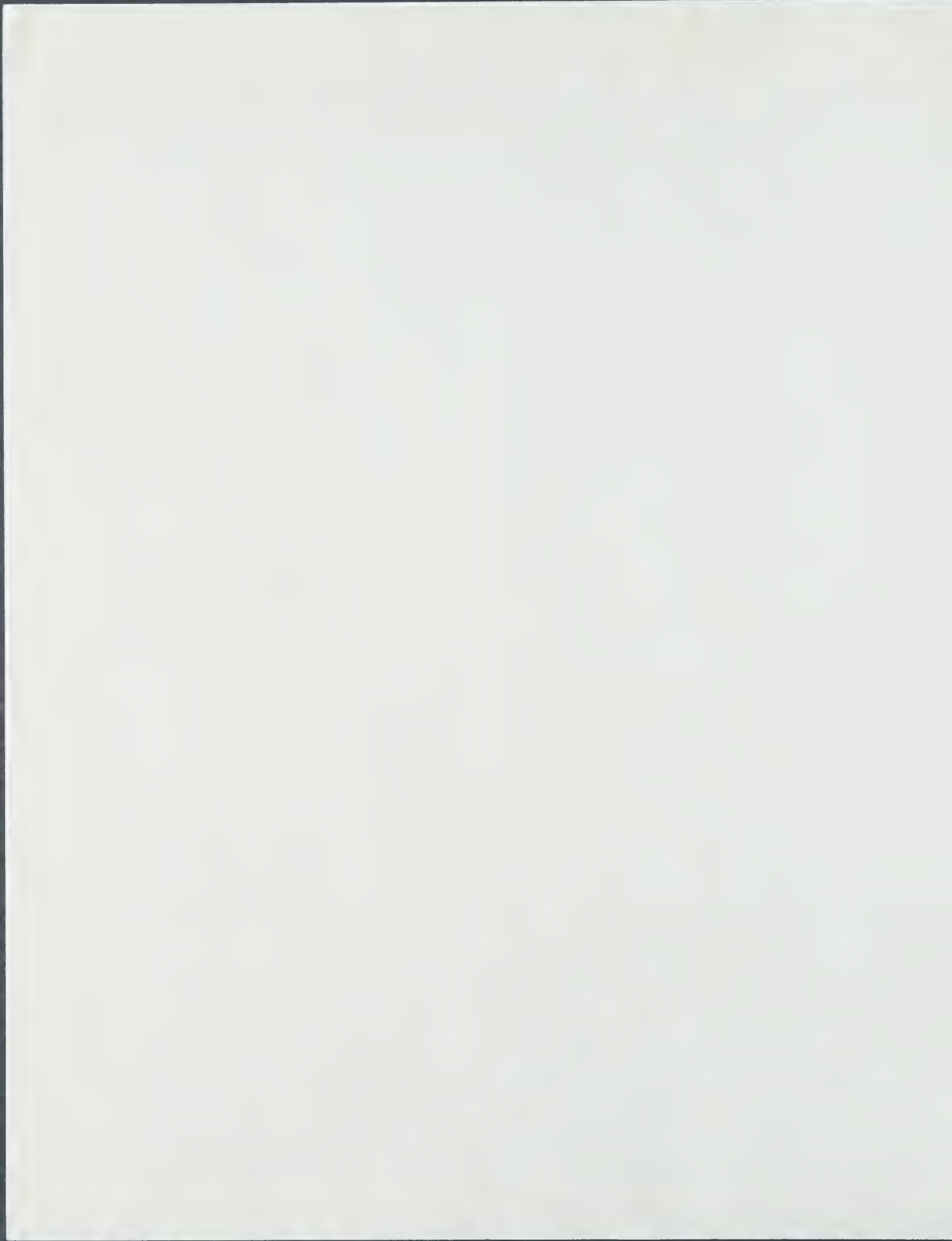
Thus, for example, if by December 31, 1997 no Ph.D. program has been established, and the income available in 1998 is \$100,000, then \$50,000 shall be used for scholarships in art history, \$16,666 for undergraduate scholarships in organic chemistry and \$33,334 for fellowships for graduate students in organic chemistry working for their Ph.D. degrees at Queen's.

Signed Alfred Bader

Dated February 19, 1988

Witnessed by Marilyn M. Hassmann

SIGMA-ALDRICH



Dr. Alfred Bader
Chairman



LETTER OF INTENT

Through my donations and in accord with my expressed wishes, Queen's University at Kingston in Ontario, Canada has established a fund which during my lifetime is to be used for the purchase of works of art for the collection of the Agnes Etherington Art Centre at Queen's University.

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Signed _____

Alfred Bader

Dated _____

February 19 1988

Witnessed by _____

Marilyn M. Haesmann

SIGMA-ALDRICH



Dr. Alfred Bader
Chairman



LETTER OF INTENT

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Signed Alfred Bader

Dated February 19, 1988

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SIGMA-ALDRICH

