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August 31, 1984

Prof. A. Vibert Douglas
67 Sydenham Street 402
Kingston, Ontario
Canada K7L 3H2

Dear Prof. Douglas:

I received an A. Vibert Douglas fellowship from the International Federation of University Women this year. I was thrilled to receive such an honor. Although the fellowship pays for only a part of my project expenses, the encouragement and professional support that I have received from IFUW (beginning with the April notification of my fellowship) has been incalculable. I am especially proud of being supported by an organization run by other women in science.

I wrote the IFUW secretary and asked for some information about you and she sent me a recent CFUW journal article and your address. I was very impressed with the breadth of your career and interests.

Perhaps you would like to know something about me. I am a 27-year-old cultural anthropologist enrolled in the Ph.D. program at the University of North Carolina in Chapel Hill, N.C. I will be leaving in January for the Kingdom of Tonga in the South Pacific to undertake a year of fieldwork. (Please see enclosed summary.)

I have attempted to coordinate my project with the introduction of specific communication systems in the South Pacific area. I now know why dissertations are so seldom coordinated with current events- it has been very difficult. I attended the Pacific Telecommunications Conference meetings in Honolulu in January of 1983 to get a general idea of the communications development agenda for the region and to make some contacts. I was able to target some specific projects for study and in the summer of 1983, I visited Fiji, Tonga, and Western Samoa on a six-week reconnaissance. However, the specific communication satellite project that I had planned to build my study around fell through at the last moment (a few days before my trip).

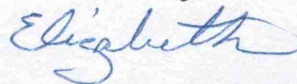
Prof. A. Vibert Douglas
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My study has been rewritten in more general terms but I intend to incorporate in my project an assessment of a specific communications development in Tonga when and if the opportunity arises.

The project has been very expensive in terms of my time and money but the dividends are now beginning to come in. I am excited about my upcoming fieldwork. With communications development, Tonga will experience a second great wave of Western influence that started with Capt. Cook - only now it is in the form of electronic colonization.

I will send you a card from Tonga to let you know how I am doing.

Sincerely,



Elizabeth P. Hahn

INTERNATIONAL FEDERATION OF UNIVERSITY WOMEN

37, Quai Wilson, 1201 Geneva, Switzerland

Communiqué

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NATIONAL AFFILIATES ARE URGED
 TO USE ARTICLES FROM THIS COMMUNIQUE
 IN THEIR OWN PUBLICATIONS



FROM THE PRESIDENT, . . .

In the middle of a triennium, national federations and associations are busy with their own activities. Many are having speakers, meetings and seminars, on a local or national level, dealing with aspects of the triennial Study and Action Programme and this should lead to lively and informed discussion at the next Conference.

IFUW too has been busy in various ways. It was a tribute to our Representative to UNESCO in Paris, Mme Denise Macé, that IFUW was elected by the Conference of the NGOs in consultative relationship with UNESCO to their Standing Committee. Mme Macé will, of course, be our representative on the Committee. Shortly after that, IFUW agreed to undertake, on behalf of UNESCO, an international survey on the qualitative and quantitative representation of women in higher education, research, educational planning, administration and management. This was made possible for us by the fact that Dr Huguette Delavault, president of the French Association of University Women is personally interested in this task and that she and Mme Macé are prepared to work together on it. A questionnaire is ready to be sent out and the final report is due by the end of June 1985. I am sure many of our members will be very interested in the results of this survey.

Meanwhile IFUW continues to be represented at as many as possible of the international meetings within our spheres of activity. As usual, in this Communiqué there is a list of the reports which have been received. Of particular interest to us has been the Seminar on the Economic Role of Women in the ECE (UN Economic Commission for Europe) Region, which is one of the preparatory meetings for the World Conference to Review and Appraise the Achievements of the UN Decade for Women to be held in Nairobi in 1985. With the help of various members, a statement on "Higher Education, Women and the Economy" has been prepared for submission by IFUW. Our representatives at this Seminar are Dr Adelheid Schimak, presently IFUW permanent representative to ECOSOC in Vienna, Drs Tine Faber and Drs Jans Gremmée from The Netherlands, and Mme Francine Paschoud from Switzerland, IFUW representative at ECE meetings in Geneva. There has already been a Regional Preparatory Meeting for Asia and the Pacific, in Tokyo, when IFUW was represented by Miss Reiko Aoki, of Japan and Mrs Minal Saran from India. Both ladies contributed topics for consideration as recommendations for future NGO action. IFUW was also represented at the Regional Preparatory Meeting for Africa held in Arusha, Tanzania, by Dr Nana Pratt from Sierra Leone. The Regional Preparatory Meeting for Latin America and the Caribbean will be held in

November in Havana, Cuba and IFUW will be represented there by two members from Brazil, Dr Fanny Tabak and Dr Amaryllis Alves Schvinger. Preparatory surveys by questionnaires have also been carried out and IFUW has responded to these. As I write, the NGO Pre-Conference Consultation is taking place in Vienna and the views of IFUW will be well supported by the presence of Odile Gordon-Lennox, Marianne Haslegrave, Pamela Kola, Alice Paquier and Adelheid Schimak, who are all very experienced in NGO matters.

News of the new category of "independent member" is getting around and so far three people have joined in this way. Please, do remember if you happen to be going to a part of the world where there is not yet an association to take a supply of green IFUW leaflets and yellow forms with you. Personal contact has been shown many times to be the most successful method of recruiting.

Personal contact is also a stimulus to good relationships within IFUW. With a travel budget which covers virtually only statutory meetings, the Board and staff members contribute financially to IFUW by including visits to associations and federations in their personal travel plans. This year there have been several such visits and reports of these will be found on other pages of this Communiqué. I also hope to attend the Regional Seminar "Women and New Technology - Planning Towards 2000 AD" being organized in Bombay by the Indian Federation at the beginning of November and to visit members in Pakistan and Sri Lanka on the way.

The New Zealand Federation of University Women are well ahead with their plans for the Conference in 1986. Through the free travel allowance given by Air New Zealand, since they have been designated official carrier for the Conference, I was able to visit Christchurch in August to meet the members of the Local Arrangements Committee and to see the site. I felt very virtuous exchanging the exceptionally good summer weather we were having in Europe for winter in New Zealand! It did snow the day after I arrived but I quickly realized that in the latter part of August it is not really winter but definitely spring with many flowers in bloom and with sunshine warm enough to drink coffee out-of-doors, if you are sheltered from the wind. This will be even more apparent to anyone touring in the North Island where it is still warmer. The university campus in some ways reminds me of Vancouver with residences and meeting buildings within walking distance of each other. One big difference, however, is that breakfast and an evening meal will be served in each residence while lunch will be in the same building as the meetings. For those who prefer, there are hotels and motels, the latter term used simply for self-catering accommodation, a short journey by local bus from the campus. From personal experience, I can testify to the warmth of the welcome being prepared by the members of the New Zealand Federation of University Women. As I travelled round the two islands I found everyone looking forward to meeting members from overseas. On all pre- and post-conference tours at least one meeting with local members is planned and, of course, there will be many opportunities for overseas

members to learn about the cultures and lives of the peoples in these islands. One has to be careful in the use of the word "inhabitants" - there are many more sheep than people!

Already it is time to start thinking about a theme for the Study and Action Programme of the next triennium. The procedure worked so well last time that the Board intends to proceed in the same way. This means that we would like to receive suggestions from national federations and associations before the end of February 1985. These will then be put before Council in August 1985 and a recommendation worked out for ratification by the Conference in 1986. The triennium 1986-89 seems a long way ahead but we must be forward-thinking.

- Dr Helen S. Dunsmore
IFUW President

October 1984

Stop Press. An invitation has been received from the Finnish Federation of University Women to hold the 1989 Conference in Helsinki. I am sure this will be welcomed by everyone.

- HSD

ANNOUNCING THE 69TH IFUW COUNCIL:

to be held at the Hotel Grenil, Geneva, Switzerland, August 1985

- an Orientation Session and social get-together will take place on Friday 3 August
- the Council will meet for three days: Saturday 4, Sunday 5 and Monday 6 August
- an excursion is planned for Tuesday 7 August
- there will be a working party on the discussion groups for the 22nd Conference - on Wednesday 8 August
- in addition to the Council Member, three members from each national federation or association may attend as observers
- further details about accommodation and so on will be sent to national affiliates early in 1985

COMPARABLE WORTH:

THE PAY EQUITY ISSUE OF THE 1980s

- Alice A. McKee
American Association of
University Women

One of the most persistent and oldest symptoms of inequality is the continuing wage gap between women and men in the labor market. Laws to combat discrimination, court decisions in the legal system, and record numbers of women entering the paid work force have done little to affect the wage barrier to economic equality. On average, women's earnings remain, as if immutable, at 60 per cent that of men.

Now, after decades of legislation and legal action, a new and potentially significant thrust has emerged in the struggle to achieve the promise of pay equity so long denied women. Known as the Comparable Worth Theory, it is directed to broadening the concept of equal pay for equal work to include equal pay for jobs of comparable worth. Advocates hail the comparable worth theory as an innovative approach to the economic dilemma of working women and view it as one of the most important employment issues of the 1980s.

The comparable worth theory states that compensation should be based on the worth of a job to an employer, and that factors unrelated to the worth of a job, such as the sex of the employee who holds the job, should not affect compensation. As generally used, comparable worth means that jobs which are highly similar, though not equal, should be paid equally, and that failure to do so evinces unlawful discrimination.

In theory, implementation of a comparable worth policy would eliminate the inherent discrimination in compensation for work of comparable worth between jobs held predominantly by women and jobs held predominantly by men, and would provide a tool to redress the pay inequities to women in a labor market that places a higher value on jobs held by men than it does on jobs held by women.

"Equal pay for equal work" is a principle that has survived the critical judgment of time. Today, it is accepted that the same work, whether performed by a woman or a man, is to be compensated by the same or equal pay. Yet, the general acceptance of this principle - legally or socially - has done little to reduce the wage and pay differentials which remain relatively constant. The promise of equal pay is denied by the simple reason that the labor market is segregated, and men and women rarely do the same or equal work.

It is generally agreed that the single and most important cause of the disparity in pay between men and women is the concentration of women

workers in a narrow range of overwhelmingly female-dominated low-paid jobs. Employment studies have long confirmed the segregated job market as an immense barrier to equal employment and equitable pay for women. Although efforts toward job integration have been made and a few changes have occurred in the types of jobs that women (and men) hold, the overall patterns of job segregation have, in reality, changed very little in this century.

A landmark study entitled WOMEN, WORK AND WAGES (U.S. National Academy of Sciences, 1981) concluded: "Not only do women do different work than men but also the work women do is paid less, and the more an occupation is dominated by women, the less it pays". Further, the study found that only a small part of the earnings differential between men and women can be attributed to differences in education, work experience, job commitment or other human factors which are believed to contribute to differences in productivity.

As the issue of comparable worth has sharpened and been taken up by a wide range of proponents, its opponents have also surfaced. The idea that different jobs can be compared for purposes of pay equity has become a new battleground in the courts, in the state legislatures, and in the political arena. While it is acknowledged that women generally hold jobs in low-paid fields and on average earn only 60 per cent of the wages earned by men, there is considerable disagreement about the comparable worth proposals and the need to develop a methodology to re-examine and re-evaluate jobs for comparable pay.

Opposition to the comparable worth proposals is usually centered around a reluctance to tamper with the "free market". The argument is that wages are governed by supply and demand, and that employers simply pay the rate established by the market. The proponents, however, point to the historical evidence that supply and demand have very little effect on the wages of female dominated professions or jobs. One of the many examples cited is the recent shortage of nurses which did little to increase their pay, as supply and demand theory would have it do. An oversupply of doctors in the larger cities, on the other hand, should have reduced pay, which it did not.

Nancy Reder of the National Committee for Pay Equity compares the predominantly male profession of engineer with the predominantly female profession of nurse. According to Reder, there was a shortage of both, but the market's response was different. The wages offered to engineers went up, while nurses' wages did not.

Critics of the comparable worth proposals argue further that the value of an employee's service is set by the consumer, thereby implying that the jobs held by women are not as highly valued by society. Such an argument, however, leads to some strange conclusions about value judgments. Is a tree-trimmer more valuable to society than a nurse? Is the work of a plumber more valued than a librarian? Moreover, the

discrepancy goes back into history and across cultures. As Margaret Mead wrote, "There are villages in which men fish and women weave and in which women fish and men weave, but in either type of village the work done by the men is valued higher than the work done by the women". Prevailing wages in female-dominated jobs, however society might truly value the services performed or goods produced, are lower than those in male-dominated jobs.

In conventional economic theory, jobs are paid what they are worth only in the absence of discrimination and under conditions of a perfect market for labor. Clearly, it is not a perfect economic market for women. A report by the Committee on Occupational Classification and Analysis of the National Research Council, which compared productivity and pay, concluded that discrimination is operating in the labor market with significant effects on women's earnings and the pay rates of women's jobs in particular.

Courts have been historically reluctant to evaluate the worth of male and female jobs in making decisions about wage discrimination - a reluctance that may well continue. Yet, courts are not so reluctant when making comparisons of the content of male and female jobs. It is on this point that women in historically sex-segregated jobs may be entitled to equal pay if their work is so similar to that of higher paid males that the factor of job content cannot be an explanation for the differential. The issue of comparable worth is far from being fully defined by the courts. In the coming years, its social implications will be explored and its legal status will surely be more closely defined, either through legislative changes or the legal process.

Since the late 1970's the comparable worth theory of wage discrimination has gained increasing political momentum at both the state and federal levels. The issue was spotlighted by Congressional hearings in 1982 and many candidates for political office have endorsed the proposals. State legislatures are taking up the debate and many are adopting comparable worth statutes, inspired, perhaps, by recent court decisions. Viewing it as an employment discrimination issue, women's groups are beginning to devote their considerable energies in support of comparable worth.

Comparable worth is a pay equity issue which proponents hope will have a significant impact on the future of women's earnings and, consequently, their economic status. Market differentials in the rates of pay for men and women are deeply entrenched and are the legacy of decades of discrimination. The economic and social costs of this legacy are enormous, as so manifestly evident by the rapidly increasing rate of poverty for women. Equal pay for work of comparable worth offers a new hope for the remedy and correction of a firmly established injustice.

■ Mrs Alice A. McKee, an economist, was chairman of the American Association of University Women Topic "Money Talks" (1981-83) and served on the AAUW Board of Directors during the same period. She was a delegate to the IFUW Conference in Vancouver in 1980, and an alternate delegate at the Groningen Conference in 1983.

IFUW AND UNESCO

SOME ASPECTS OF CONSULTATIVE STATUS

IFUW members wonder sometimes what IFUW actually does as a result of having consultative status with United Nations agencies. UNESCO is often in the news these days and it may be useful in this Communiqué to indicate some concrete aspects of the consultative status IFUW is enjoying with UNESCO.

A form of cooperation with NGOs (non-governmental organizations) that is specific to UNESCO is the assistance - technical and/or financial - given for a particular project related to an aspect of the UNESCO programme. An agreement is then signed between UNESCO and the international NGO concerned. As UNESCO budgets and programmes are biennial, NGOs are normally invited every second year to submit projects in a clearly defined field.

During the last five years IFUW has signed contracts with UNESCO for the following activities:

- Vocational Training and Refresher Courses - a Non-Formal Continuing Education Project, undertaken by the Thai Association of University Women - 1979 - 6000 US dollars - 12 000 women participants
- Careers Symposia 1981, organized by the Zimbabwe Association of University Women, in Bulawayo and in Harare - 1981 - 400 US dollars - over 300 girl participants
- International Survey on the Qualitative and Quantitative Representation of Women in Higher Education, Research, Educational Planning, Administration and Management - a questionnaire intended for member states has been prepared by Dr Huguette Delavault, president of the French Association, assisted by Mme Denise Macé, IFUW Representative to UNESCO, in consultation with UNESCO. A report, compiling and analyzing the findings, should be submitted before 30 June 1985. The IFUW is responsible for this work, but, as stated in the contract, is confiding this task to Dr Delavault - 1984 - 12 060 Swiss francs.

In 1984 IFUW has submitted to UNESCO:

- two projects: setting up a roving library for new literates in Calcutta, India, and a seminar on the Role of Educated Women in Combatting Illiteracy Among Women, in Bangladesh - in the framework of UNESCO's assistance to international NGOs in their activities related to the equality of educational opportunity for girls and women (our Circular 5/84 of 1 March 1984)

- and two other projects: a Seminar on "Women and the Mass Media", in Bangladesh and a Workshop on "Indian Women in the Media - The Situation Today and Future Prospects", in India - in the framework of UNESCO's assistance to meetings specifically concerned with the problems facing women in the media field and the development of information services on women (our Circular 10/84 of August 1984).

UNESCO's decisions on these applications are still pending.

Thanks to its consultative relations and within its competence, an NGO may be led to bring its contribution to UNESCO in a specific field. Thus, following some talks with UNESCO officers, the IFUW prepared and sent a questionnaire in 1979 to its national affiliates on "Re-entry of Women into Professional Life after a Long Break". The findings were shared with UNESCO. A questionnaire on "Literacy and Languages" was sent in October 1984 to national federations and associations, Circular 18/84, from which it is hoped that more information can be gathered and used about the difficulties of selecting the languages to be taught in literacy programmes in many countries where several different languages and dialects are spoken. The findings of this questionnaire will be communicated to UNESCO.

The IFUW has a Representative and an Assistant-Representative to UNESCO, Mme Denise Macé and Mme Corinne de Beaufort-Sickinghe respectively. The IFUW Representative to UNESCO is an ex officio member of the Advisory Group and the Status of Women and Cultural Relations Committee. The IFUW endeavours to send observers to the UNESCO meetings dealing with topics within its competence, held both at UNESCO headquarters and elsewhere in the world. Through the interventions of its representatives and observers, the IFUW has many times submitted information, views or suggestions, for instance on the importance of the press and radio for rural women, or the need for decision-making bodies of the media to include more women.

Mention should also be made here of the IFUW information, observations and suggestions given in response to UNESCO questionnaires and requests for NGO comments.

In addition, through its membership with the Conference of NGOs in consultative relationship with UNESCO, the IFUW participates in the NGO collective consultation with UNESCO.

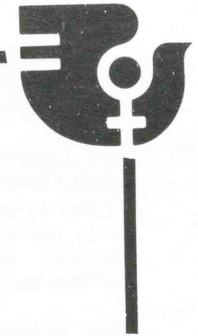
It should be mentioned in this context that, in June 1984, IFUW was elected to the Standing Committee of the Conference of NGOs in consultative relationship with UNESCO for the new biennium. It is usually represented on it by Mme Denise Macé.

At the national level, thanks to the consultative status of IFUW with UNESCO, national federations and associations are entitled to obtain information, and technical or financial assistance from regional or national UNESCO offices. In a number of countries, national federations and associations are represented on National Commissions for UNESCO or have members serving on these commissions in their individual or other capacities.

- Alice Paquier
IFUW Executive Secretary

TOWARDS NAIROBI: 1985

A DECADE ENDS BUT THE GOALS REMAIN



☐ NGO Pre-Conference Consultation
Vienna, 22-25 October 1984

The NGO Pre-Conference Consultation on the 1985 World Conference of the UN Decade for Women was held in Vienna from 22 to 25 October 1984. Its objectives were to promote and facilitate NGO contribution to the preparations for the World Conference and to the Conference itself, to promote more effective working relationships among NGOs, and to define the issues for consideration at the NGO Forum in Nairobi. It was attended by 261 people (mostly women) coming from 56 countries and representing 91 international non-governmental organizations in consultative status with the UN Economic and Social Council (ECOSOC).

After an opening plenary session, participants worked for two-and-a-half days in two series of workshops on the following topics: equality, development, peace, employment, health, education, older women, refugees/migrants, women in emergency situations, and the media. There was also a panel discussion on young women and girls.

On the last day reports from the workshops and the panel were presented to the plenary. They included a summary of the discussion, proposed strategies for future action and recommendations for the Nairobi Forum '85. No general report was, nor will be, prepared. The proposed strategies for future action were sent to Mrs Leticia Shahani, Secretary-General for the 1985 World Conference.

In principle, international NGOs were entitled to send five representatives. The IFUW participants were: Odile Gordon-Lennox, IFUW representative to ECOSOC in Geneva, in charge of fund-raising in Europe for the NGO Forum; Marianne Haslegrave, of Great Britain, who had served as co-ordinator for the NGO Forum in Copenhagen; Pamela Kola, chairman of the Kenya Association and co-convenor for Education; Alice Paquier, IFUW Executive Secretary, chairman of the Geneva-based NGO Sub-Committee on the Status of Women; and Adelheid Schimak, IFUW representative to ECOSOC in Vienna, chairman of the Vienna-based NGO Committee on the Status of Women, who served as chairman of the Local Arrangements Committee for the Consultation.

Other IFUW members attended the Consultation as representatives of other international NGOs.

The workshops' reports and proposed strategies should be available soon at the addresses given at the end of this article.

World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace
Nairobi, 15-26 July 1985

This inter-governmental Conference is scheduled to be held in Nairobi, Kenya, from 15 to 26 July 1985, preceded by two days of consultations, on 13 and 14 July. It is called by the United Nations to review the achievements and appraise the obstacles yet to be overcome at the international, regional and national levels, and to examine forward-looking strategies for the period up to the year 2000.

NGOs in consultative status with ECOSOC, among which IFUW, will be invited to send a limited number of observers.

Regional Preparatory Meetings were, or will be, held in 1984 in the five UN regions. IFUW was represented at four of them: for Asia and the Pacific, Africa, Europe, and Latin America. The last Meeting, organized by the Economic Commission for Western Asia, will take place in December in Iraq. In addition to the Regional Meetings, the Conference was prepared by an Expert Group Meeting on "Mutual Relationships between Women's Status in Society and the Building of Peace" (Vienna, December 1983) and an Interregional Seminar on National Experience Relating to the Improvement of the Situation of Women in Rural Areas (Vienna, September 1984). IFUW was represented at both meetings.

During the last few years, in response to requests from the UN, IFUW submitted observations and suggestions for the World Conference, information on the implementation of the Programme of Action for the Second Half of the UN Decade for Women, and answered a questionnaire on the achievements of the Decade, the obstacles yet to be overcome and the strategies for future action. These contributions were taken into consideration in the preparation for the Conference and its documentation.

NGO Forum '85
Nairobi, 8-17 July 1985

This Forum, open to all, whether or not representatives of NGOs in consultative status with ECOSOC, will take place in Nairobi from 8 to 17 July 1985.

The purpose of Forum '85 is to bring together people with varied backgrounds from the whole world to exchange information, learn from each other's experiences and plan for action to improve the situation of women after 1985.

In addition to the UN Decade goals - Equality, Development and Peace, and its sub-themes - Employment, Health and Education, the Forum will also consider the following issues - Older Women, Young Women and Girls, Refugees/Migrants, Women in Emergency Situations, the Media. They will be dealt with in plenary sessions, panel discussions, workshops, working groups, and through film shows and exhibits.

A programme of meetings is being planned but space and time will be provided for organizations and groups to hold workshops, seminars and sessions on the above-mentioned and other issues.

Forum '85 will take no formal positions on issues discussed and will not adopt resolutions, but groups at the Forum will be free to mobilize support for their own goals.

It is planned to have simultaneous interpretation in English, French and Spanish, at least for the plenary sessions.

The Forum is organized by a large Planning Committee, of which IFUW is a member. A Steering Committee is composed of the conveners of the main issues to be discussed at the Forum, the chairmen of the NGO Committees on the Status of Women in New York, Geneva and Vienna, and a few individuals (finance, public relations, etc.). A Kenyan Organizing Committee is actively involved in the practical arrangements for the Forum.

The Convener of the NGO Planning Committee is Dame Nita Barrow, of Barbados, well known internationally, especially for her activities related to health, education, and women. Ms Virginia Hazzard, an American who has worked in various places in the world and particularly in East Africa with UNICEF, serves as Coordinator.

Forum '85 is open to all individuals interested. Advance enrolment will be requested, along with the payment of an enrolment fee (US \$10 or SF 25). Accommodation in Nairobi should be booked in advance. Entry visas are required for citizens of a large number of countries; they can be obtained at Kenya Diplomatic Missions and Consulates, or at British Diplomatic Missions and Consulates on behalf of the government of Kenya in countries where Kenya is not represented. Participants should inquire about health measures recommended or required (yellow fever vaccination for travellers from tropical regions).

Associations and groups who would like to organize a workshop at Forum '85 are invited to announce it as soon as possible to the Planning Committee.

For information about the Nairobi NGO Forum, such as enrolment forms, accommodation and proposed workshops,

please contact:

Ms Virginia Hazzard Coordinator NGO Planning Committee for activities related to the 1985 World Conference 777 United Nations Plaza New York, N.Y. 10017 U.S.A.	or NGO Planning Committee for activities related to the 1985 World Conference UNICEF Room 2139 Palais des Nations 1211 Geneva 10 Switzerland
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IFUW - THE TOUCHSTONE OF FRIENDSHIP

- Margaret A. T. Calvert
IFUW Treasurer

As mentioned in "From the President" on page 2, some Board and staff members include visits to national federations and associations in their personal travel plans. The following articles relate some of these visits.

VISIT TO FIJI

AUGUST 1984

- Dr Helen S. Dunsmore
IFUW President

It was too good an opportunity to miss so I arranged to stop in Fiji on my way to New Zealand and visit the newest member of IFUW. I did not realize that my visit coincided with the first anniversary of their official formation as an association and it was therefore a delightful surprise for me to be able to be present at the celebration.

An "Island Evening" had been organized and prepared by students from many of the Pacific Islands who were studying in Suva. We had a delicious meal, served on banana leaves, and then were entertained by folk songs, dances and music. During the short speeches at the end, I was presented with a cheque for the IFUW Fellowships Fund as a token of the desire of the Fiji Association to contribute to the work of IFUW. It was a very welcome gesture.

The Fiji Association is an enthusiastic group with a wide range in age, expertise and background, reflecting the rich variety in the population as a whole. As yet only a small percentage of the women have tertiary education so graduate women find many demands on their time and ability. They also have a formidable barrier of tradition and discrimination to overcome.

Distance makes it expensive for members in Fiji to take part in international or even regional meetings but I hope very much that representatives will be present at the various forthcoming gatherings and that personal contacts can be established with members from other national federations and associations.



Planning a vacation in another country is always a very pleasant task. There is the joy of anticipation, looking forward to seeing new and beautiful scenery, meeting new people, learning different customs and different ways, so, when just over a year ago I was invited to spend three weeks with friends in Nova Scotia, Canada, I accepted immediately and then set about learning something about this part of Canada which I had not visited before. However, this vacation was to provide a totally unexpected bonus - or indeed two bonuses.

Having spent three weeks at a Conference in New York, I had to change planes at Boston, Massachusetts, and took the opportunity of having a 36-hour stopover there, a place which I had not visited before. Although my stay was brief, it was packed with sightseeing, with learning history and with happy social meetings with members of the American Association of University Women and in particular, with prominent members of the Virginia Gildersleeve International Fund for University Women, Inc. Elizabeth May, IFUW President 1974-77, showed me Boston for most of my first day there with a charming mixture of business and pleasure. She was indefatigable in taking me to all the major 'tourist' sights and in talking of IFUW. That evening and for the following morning, Beth Michaels entertained me and showed me Concord and Lexington and some of the lovely New England countryside. Yet once again, the ties of IFUW had proved superb in providing friendship - and also excellent guides!

All too soon, it was time to leave Boston and fly to Halifax where my friends soon provided details of the second 'bonus'. By chance, I had discovered before leaving England that the Canadian Federation of University Women were holding their Council Meeting in Saint John, New Brunswick, while I was to be in Nova Scotia. The venue of Saint John had been chosen because it was celebrating the bicentenary of the arrival of the Loyalists there. A quick look at the map suggested that it was not very far to travel from Cape Breton where I would be staying. Of course, distances on maps can be deceptive but I did not find this out until much later. The President of the Canadian Federation issued a very warm invitation for me to attend as much of the meeting as possible and so, somewhat tenuously, I suggested to my friends that maybe, I could drive down to New Brunswick with my husband - and anyway, would they not like to join us and make a mini-tour out of it. So it was that on the morning of 15 August, four of us left Cape Breton and travelled through ever-changing but always beautiful scenery towards Saint John. Of course, I had underestimated the time the journey would take, but it was a most memorable time for us. Both Nova Scotia and the New Brunswick coastline had a picture-book quality which will long remain as cherished pictures in the mind.

The Council Meeting was a lively and inspiring affair and I am so glad to have been able to take part in just one or two parts of the programme. The theme of the Meeting was 'Human Values - Women's Responsibility' and at luncheon on the first day, the Guest Speaker was the Hon. Flora MacDonald, M.P. who gave us much food for thought in a truly memorable speech. She is a prominent member of the Progressive Conservative Party and of course, the meeting was held during the Canadian Election Campaign. Having asked the question "Are Human Values a Women's Responsibility?" and answering "You bet your life they are", she went on to say "Choose whatever field you will, are they not all women's issues? Do not women have an equal concern in every area and facet of life?" She urged that the traditional 'women's issues' should be widened in concept to embrace the issues of humanity. She cautioned that if women allowed the concept of women's issues to continue in the narrower sense, there would be a real danger of denying ourselves full and equal participation in areas of equal importance. She then told the Federation that the same technology which is recognized as posing a devastating threat to women, that may cost women upwards of a million jobs in Canada alone, that same technology is completely and utterly without any built-in bias and poses challenges and opportunities for women such as they have never been able to grasp before. It was a challenging speech and I sensed that all present found it a great stimulus just to hear such thought-provoking ideas.

After the luncheon, there were Work Groups in various aspects of human activity and it was noticeable that they were led by very able young women who were already at or near the top of their professional tree. To me it was significant and encouraging to find younger women taking such an important lead alongside their older colleagues.

In the evening, there was a Lobster Treat held on the campus of the University of New Brunswick and this was a happy occasion where it was most pleasing to renew acquaintances made in Groningen and elsewhere and to meet new members. Certainly no-one can say that University Women are not sociable with an absolute genius for friendship and for making one feel at home. Unfortunately I had to leave early the next morning but the Council Meeting continued and there was a formal Dinner on the Saturday evening at which there was yet another distinguished speaker.

And so, having planned what I had always felt was going to be a super holiday in a lovely part of Canada, I had these tremendous bonuses and came back honoured that because of IFUW I had been so warmly welcomed and stimulated to try and make IFUW and its activities more widely known because 'out there', there is a vast number of women graduates who are missing out on this exciting association - not only in Canada and the USA but also around the world. My thanks to all those who once again reminded me of the close links between us all within IFUW.

November 1984

UWE/GEFUDU MEETING

LAUSANNE, SEPTEMBER 1984

- Dr Ritva-Liisa Karvetti
IFUW First Vice-President

According to its Constitution, University Women of Europe/Groupe Européen des Femmes Diplômées des Universités (UWE/GEFUDU) was founded in 1981:

- a) to promote action consistent with the aims of the IFUW by cooperation with its European affiliates at various regional levels and to enable them to collaborate with European International Organizations as well as to promote in Europe the programme of IFUW, and
- b) to participate within the aims of the progressing development of the European Society, by participating in the elaboration and realization of the programmes of the Council of Europe and all other European Governmental as well as Non-Governmental Organizations dealing with European problems particularly those affecting women.

During its first triennium UWE has obtained consultative status with the Council of Europe. Of the 17 IFUW national federations and associations in Europe, 12 are members of UWE - those in Austria, Belgium, Denmark, Finland, France, Great Britain, Ireland, Italy, Federal Republic of Germany, Luxembourg, The Netherlands and Switzerland. UWE's current president is Drs Jans Gremmée from The Netherlands, the vice-president is Mrs Marja Wuoreneimo of Finland, Mrs Charlotte Mangercats from The Netherlands is the secretary, and Mrs Nancy Spells of Great Britain is the treasurer.

The UWE general assembly held from 29 to 30 September 1984, in Lausanne, Switzerland, was attended by some 30 members coming from ten of the European member associations.

The programme started on the Saturday morning with a visit to the Centre de Recherches européennes et Fondation Jean Monnet pour l'Europe which is situated on the outskirts of Lausanne, within the University grounds. Professor Henri Rieben, president of the Foundation, gave an interesting introductory speech and presented the archives of Jean Monnet. A well-known French economist, Jean Monnet (1888-1979), was one of the foremost promoters of a "united Europe".

The main sessions of the assembly on Saturday afternoon and Sunday morning were held in the Maison de la Femme, near the centre of Lausanne. An important part of the meeting was planning the programme for a European Colloquium in Cologne, Fed. Rep. Germany, from 13 to 15 September 1985. The theme of the meeting was discussed and decided to be "Women and Work", with the following divisions: 1) Challenges to university women of Europe, and 2) Changes in family relations in modern European societies.

The report of the first UWE theme: "The Financial Position of Women in Europe", was presented by Mrs Elsie Gilliland of the British Federation. It had been compiled from the responses of UWE member associations to a

questionnaire. From the results it was noted that job opportunities, family benefits and the provisions in pension schemes often are still weighted against women. The report raised a series of more questions which will be discussed in connection with the European Colloquium in 1985.

On Saturday evening the participants were invited to a reception in the beautiful villa Mon-Repos by the Municipality of Lausanne. The highlight of the social programme was the dinner offered by the Swiss Association of University Women in the home of Mme Francine Paschoud. The friendliness of the Swiss colleagues together with the lovely surroundings, including a view over Lake Léman, made the evening very special for all of us.

The meetings were successful and there was a good spirit and interest for exchanging ideas on the common problems of women in Europe.

A WEEKEND WITH THE GERMAN FEDERATION

- Alice Paquier
IFUW Executive Secretary

"The New Technological Revolution - Ethical and Social Problems of Automation" - this was the theme of the Working Party held from 4 to 6 October in Augsburg by the German Federation of University Women in relation to its Annual General Assembly.

Some 140 members, representing almost all local associations, met in a comfortable study centre, conducive to friendly encounters. They offered a warm welcome to their foreign guests, coming from five neighbouring countries. The pleasant atmosphere did not prevent participants from working hard. Three lectures given by distinguished university professors underlined the social and ethical problems raised by the modern information and communication technology, including its effects on education and culture, and the change in values brought about by this technological revolution.

Five working groups enabled the participants to share their own hopes and fears, to discuss together the effects of the new technology on women and girls, and to identify the particular responsibility of university women in this matter.

The Working Party was followed by the commemoration of the 100th anniversary of the birth of Agnes von Zahn-Harnack, founder and first president of the German Federation. Her personality strongly marked the times.

It was a privilege to be invited to the Augsburg meeting and to participate in such a pleasant way in the discussion of one of the themes of the IFUW Study and Action Programme.



PEACEFUL RESOLUTION OF CONFLICTS

At the 21st IFUW Conference held in Groningen, in 1983, one of the recommendations of the discussion groups on "Education" was:

that IFUW

- recommend studies required to achieve peaceful resolution of conflicts, and make available such studies to teachers and parents.

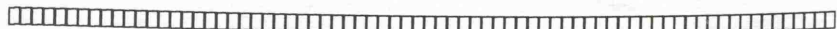
The Board of Officers agreed that IFUW Headquarters should try to draw up a list of such studies and send it to national federations and associations. Contacts made with non-governmental organizations more directly working on peace have confirmed that so much has been written on the subject that the problem is how to make a choice; one almost has to specialize in a particular aspect in order not to be overwhelmed. However, several names of individuals and organizations were recommended to us and we have written asking for short lists of simple, basic publications on peaceful resolutions of conflicts, (with indication as to where they could be found), which could be recommended to IFUW members for study and action. The following list is compiled from the replies received:

- Roger Fisher and William Ury (Harvard Negotiation Project). Getting to Yes: Negotiating Agreement Without Giving In. Middlesex, England: Penguin Books, 1983. (Also printed in New York, Australia, New Zealand.) Several people mentioned that this was an excellent introduction to "principled negotiation". This book focusses on ways and means of separating people from problems, focussing on interests and not positions and responding to a variety of potentially divisive conflicts. It is a useful beginning point for people who have had no experience in this area at all.
- Charles E. Osgood. An Alternative to War or Surrender. Urbana, Illinois, USA: University of Urbana Press, 1962. *Old, but still the classic statement of the G.R.I.T. strategy (Graduated and Reciprocated Initiatives in Tension Reduction).*
- Oran Young. The Intermediaries: Third Parties in International Crises. Princeton, New Jersey, USA: Princeton University Press, 1967. *A good academic statement of the factors that make for good and bad third party conflict resolution.*
- Priscilla Prutzman. The Friendly Classroom for a Small Planet. New Jersey, USA: Avery Publishers, 1978. (Available from Children's Creative Response to Conflict/FOR, Box 271, Nyack, New York 10960.) *An excellent manual for teaching non-violence and conflict resolution to children and others. Contains exercises, games, etc.*

- Gene Sharp. The Politics of Non-Violent Action. Boston, USA: Porter Sargent Publisher, 1973. *This is a very comprehensive view of the whole history of non-violence over the past three or four centuries and is well worth reading for anyone wanting some indication of philosophical, political and military thinking about non-violence.*
- Carolyn Stephenson, editor of special edition of Peace and Change - A Journal of Peace Research, special issue on Alternative International Security Systems. Volume VII, Number 4, Fall 1981. Co-sponsored by the Conference on Peace Research in History and the Consortium on Peace Research, Education and Development. Published at Kent State University, Kent, Ohio, USA. *A collection of interesting articles written by twelve authors well-known for their work in this field.*
- Report on the Workshop on Peaceful Resolution of Conflicts organized by the Commission of the Churches on International Affairs of the World Council of Churches, January 1980, Geneva, Switzerland. *Photocopies of parts of the report and discussion papers are available from the CCIA, World Council of Churches, P.O. Box No. 66, 150 route de Ferney, 1211 Geneva 20, Switzerland.*

▶ The above list is very short in comparison to the number of books available on the subject. If members would like to suggest other publications, also in languages other than English, another list would be published. Please send to IFUW Headquarters full details about each publication, (e.g. author, title, publisher, date), plus a short description of the content.

▶ Madame Sylvaine Marandon of the French Association is keen to set up a network among IFUW members around the world who are interested in gathering information and exchanging ideas on the subjects of Peaceful Resolution of Conflicts, and Education for Peace, with a view to bringing material for discussion to the next IFUW Conference in New Zealand, 1986. She will correspond directly with members who write to her. Her address is: Le Rohan, 57 bis Cours Pasteur, 33000 Bordeaux, France.



REPORTS AND DOCUMENTS AVAILABLE

In addition to those listed in previous issues of Communiqué, the following reports and papers are available from IFUW Headquarters, 37 Quai Wilson, CH 1201 Geneva, Switzerland.

1. NGO/UNESCO Symposium on Literacy, Education and Safeguarding of Cultures, Paris, 11 - 14 October 1983. Report by Corinne de Beaufort (in French only).
2. UNESCO General Conference, 22nd Session, Paris, 25 October - 29 November 1983. Reports by Denise Macé (short report in English and French, detailed report in French only).
3. Council of Europe Conference: U 2000 - Higher Education and Research in Europe approaching the Year 2000, Strasbourg, 7 - 9 November 1983. Report by Helen S. Dunsmore.
4. UN General Assembly, 38th Session, September - December 1983. Reports on the First Committee by Odile Gordon-Lennox, and on the Third Committee by the team of IFUW representatives in New York.
5. UN Expert Group Meeting on "The Participation of Women in Promoting International Peace and Cooperation", Vienna, 5 - 9 December 1983. Report by Adelheid Schimak.
6. International Round Table for the Advancement of Counselling, London, 16 - 20 December 1983. Report by E. K. Wallen.
7. UN Commission on the Status of Women, 30th Session, Vienna, 15 - 24 February 1984. Report by Adelheid Schimak and Tine Faber.
8. IFUW written statement on Review and Appraisal of Progress achieved in the Implementation of the World Plan of Action and the Programme of Action to the UN Commission on the Status of Women, 30th Session, Vienna, 15 - 24 February 1984.
9. Two joint NGO statements on Review and Appraisal of Progress achieved in the Implementation of the World Plan of Action and the Programme of Action to the UN Commission on the Status of Women, 30th Session, Vienna, 15 - 24 February 1984.
10. UN Commission on the Status of Women Acting as a Preparatory Body for the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women, Second Session, Vienna, 27 February - 7 March 1984. Report by Adelheid Schimak and Tine Faber.
11. Two joint NGO statements on the Preparations for the Conference to the UN Commission on the Status of Women Acting as the Preparatory Body for the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women, Second Session, Vienna, 27 February - 7 March 1984.

12. UN Commission on Human Rights, 40th Session, Geneva, 6 February - 16 March 1984. Report by Constance Jones.
13. Information submitted by IFUW to the ILO Advisory Committee on Salaried Employees and Professional Workers. March 1984.
14. Regional Preparatory Meeting for the 1985 Nairobi Conference, and related NGO meeting, Tokyo, 26 - 30 March 1984. Reports by Minal Saran and Reiko Aoki.
15. UN Economic Commission for Europe, 39th Annual Session, Geneva, 3 - 14 April 1984. Report by Francine Paschoud.
16. ECOSOC First Regular Session, New York, 1 - 25 May 1984. Report by the team of IFUW representatives in New York.
17. UN Committee on Review and Appraisal of the Implementation of the Strategy for the Third Development Decade, New York, 7 - 25 May 1984. Report by the team of IFUW representatives in New York.
18. NGO Consultation on Women's Participation in the International Development Strategy for the Third Development Decade, New York, 15 and 16 May 1984. Report by the team of IFUW representatives in New York.
19. NGO Committee on Aging, New York, June 1984. Report by Sadie Richman.
20. 19th Conference of NGOs/UNESCO, Paris, 4 - 8 June 1984. Reports by Corinne de Beaufort and Denise Macé (in French only).
21. International Labour Conference, 70th Session, Geneva, 6 - 27 June 1984. Report by Constance Jones.
22. ECOSOC Second Regular Session, Geneva, 4 - 27 July 1984. Report by Corrie Moret-de Jong.
23. Report on Exploitation of Labour through Illicit and Clandestine Traffic - Human Rights of Migrant Workers. Comments and observations submitted by IFUW to the UN Centre for Human Rights. July 1984.
24. World Conference to Review and Appraise the Achievements of the United Nations Decade for Women, UN Questionnaire to Governments. Observations submitted by the IFUW to the Secretary-General of the Conference. July 1984.
25. UN Inter-Regional Seminar on National Experience Relating to the Improvement of the Situation of Women in Rural Areas, Vienna, 17 - 28 September 1984. Report by Adelheid Schimak.



aerlitir
par avion



402

Dr. A.V. Douglas

67 Sydenham Street

KINGSTON

CANADA

ONTARIO

aérogramme

Gearr anseo Cut here

Ainm agus seoladh an tseoltóra
Sender's name and address

Very Revd Ingram Cleary

The Rectory

Clonsha CH1 2JF.

NE ano here till 23rd.

An dara fillleadh anseo Second fold here

My dear Albie,

Here I am at Cheery sitting outside its cottage looking
across the bay to Ben Ben which is standing out sharp and clear against
a pale blue sky. The sun is pouring down its welcome heat, but there is a light
breeze from the sea rippling the water as the tide flows gently in to cover the sand
banks where the seals are still hauled out and basking in the sun. We have been
to church where the Bishop preached. Now the road is in its own and 'Tommy
has just put a cup of coffee on the table beside me - what more could we
want? a perfect Sunday morning. If only you could be here to share it,
with us, and so many memories of other Sundays here. But it changes
little so I know you can imagine it all so clearly. Only the children get

Carverna Cheery

5th August, 84

I am going to look for steam again. The engine looks like the better. We have
never really had enough to do the job properly - or so the Doctor would say.
But it is a maddening business. One is so much of their navy.
Everyone seems well and happy & I am glad to see you and Anne
and Jean are interested more relaxed now they have finally settled down.
I am in particular better than I was and cheerful, though it certainly
(I presume) has made her rather chubby in the face, and as a kid Anne
I am sure they will all be looking forward to seeing Pat and Andy and
I hope in due course, as we are overcast: variations & think they will
be out for a week year. Meanwhile we hope for very strange some
now keep to you beyond island. Blessings on you. Affectionately,
Kyrna

Olya and Sarah Rallestone have been staying with Emma
and having a fine time. One great amusement has been catching eels
at the boat house. They baited their hooks with limpets and one day caught
thirty two between them! They were then transferred to the Gogo's pool.
Now the great excitement is that Pat Ann has offered Emma an old
pony for the rest of the holiday. She is bringing her down this afternoon &
Emma is over the moon about it. She goes to a riding school in Chester
most weeks but this will be far better, each day being on her own.

Sarah and Len Pascall cycled down from Dublin earlier
in the week, a long ride in rather brashly conditions, wet and windy.
It is 3 years since she was here and I am so glad she has come. She
loves the place so much. Did you hear the splendid news that she got
a 2.1 in her degree in social administration? It surprised us all,
because she doesn't consider herself at all academic; but she has obviously
worked hard. I believe there was only one "first" awarded this year.

We assume that Mary is back from her travels. Do
please give her our love. We hope she has been having a fascinating time
 wherever she has been. We look forward to hearing a report in due
course. Tell her that all is well with Cherry except for her poor old
itch which needs further attention I am afraid; perhaps only
minor patching this year, but the ridge will certainly need renewing
next.

little so I know you can imagine it all so clearly. Only in the

Leslie Mills

3, Beechwood Avenue,
AYLMERTON,
Notwich NR11 8AQ.

31/8/84

Dear Allie,

Do hope you are keeping fit. Pat, Audrey + Isabel were here for a couple of days last week, and am glad to say that they all looked very well, after their long journey. We all went for a short run, on the Monday to Sheringham, Cley and Weybourne, thence across some fine country to Aylsham, where we had lunch.

Do hope you will like the enclosed photograph of Valerie and Stephen. It's enlarged from a 'snap' I took when they visited us just after Xmas. The negative, from which the enlargement was made, measured one inch by threequarters of an inch (I don't like the metric system). This degree of enlargement is only possible because of the advent of "high resolution" films (once again by the Japs).

P.T.O.

Andrew told us that Steven had contacted her, and that he had handed a good job - a worthy reward for 4 years of hard work, and both May and I were very, very, pleased - and are sure you will be, too.

We have had several weeks of very fine weather (we had it misty and chilly whilst South and West of England had it fine) but now it appears to be our turn in the east. Picked several good strawberries yesterday, and the day before (now that they are out of season in the shops).

The only "fly in the ointment" here is the continued existence of Scargill, the mines' dictator. He has caused terrific disruption in the mining areas, and, when the strike has terminated, I have great doubts as to whether the militants and sane mines will ever work in harmony for a very long time to come.

But enough of the bad news - must close with all good wishes from May and myself,

Yours,

Very sincerely,

May & Les.

P.S. Please let us know that you have received ^{enclosure}.



103. MARGAREE RIVER

Fishing for salmon at the Etheridge Pool on the beautiful
Margaree River, Cape Breton.

Dear Aunt Allie,

It has finally turned sunny and
warm today and we are sitting out
on the hill enjoying the warmth. We

have been for some great walks
along the shore, cape and Cape
Breton Highlands National Park.

Today we have cut quite a bit of
wood to replenish the pile and have
dug up part of the garden. I hope
you have been able to get out for some
walks. Hope to see you on long weekend
love Stephen + Valerie



Address

Dr. A. V. Douglas
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Kingston
Ontario

PRINTED BY LAWSON GRAPHICS ATLANTIC LTD. HALIFAX, N.S.

3 St Mark's Gardens
Bath, England
BA2 4PZ
Sept 14/84.

Dearest Aunt Allie +
Marianne,

We had a good letter from
Mam today - took 10 days to come
by air! She was just off to the
Island but said your weather
had turned quite cold - still
fairly warm here but quite
cloudy with threatening showers.

Isabel + Audrey have
settled into their routines now -
Isabel leaves for school about 8.15
and catches a bus up Lansdown
Hill which gets to her school at
about 8.40. She seems to like the
school though she is rather vague
about it all and has already lost
her "games" shirt with her name
embroidered on it - I hope she'll
function well there. There are two
girls going to the school from this
group of houses so she has some
company to go and come home
with.

3.

I'm learning quite a bit about Bath by reading + going on free walking tours + having to drive (only once so far) elderly ladies to a church meeting - they were good navigators so I didn't get lost in the maze-like network of roads.

I may have mentioned that we have rented a piano \$3.00/wk which is about \$2.10/wk - excellent shape - Also Isabel has a piano teacher who comes each Thursday evening at 5.45 - a young man who lives in Bristol but has students all over this area. He also charges about $\frac{1}{3}$ of Toronto fees so we do save there.

The Pound is still very weak in relation to the Can \$ so we find most things far more reasonable than when we were here before.

We had a nice note from

2

Adrian + I drove to Trowbridge, the County town of Wiltshire on Thursday - She finds the Archivist very efficient and pleasant and I think will find many more references in the drama + music field in the Salisbury records than she found in the Colchester of Cumberland + Westmoreland in 1978-79. She'll have her work set out for her to complete investigations before we have to return to Canada.

I have been regularly to the swimming pool + try to swim a mile a day - at the beginning of October I'll be able to get to the pool at about 7 A.M. + have a good long time before the huge numbers of school kids show up about 9.00. So with lots of swimming + walking I should keep fit. I expect Mervanne is up a 5 A.M. to go rowing each morning! Hope your classes are interesting for your final year. Any thoughts about 1985-6?

Paul (Douglas) enclosing
photo's of Ashpink + an enlarged
one of Isabel. Very nice of
him to send them. Sorry he
missed out on the driving test
but he certainly gained experience
which will stand him in good
stead for the French driving
test.

I read in the Guardian that
Joe Clark has been made
Minister of External Affairs -
a good choice don't you think?
We are so glad that Dan Heaps
got back in in our Spadina
riding.

Here - the Coal strike drags
on + violence + bitterness
continues on the picket lines -
The latest talks have broken
down + this may lead to further
sympathy walkouts though
other unions do not seem very
keen to enter this dispute.

Much love to you both -
from us all. Pat

September 13, 1984

40 Chatfield Dr.

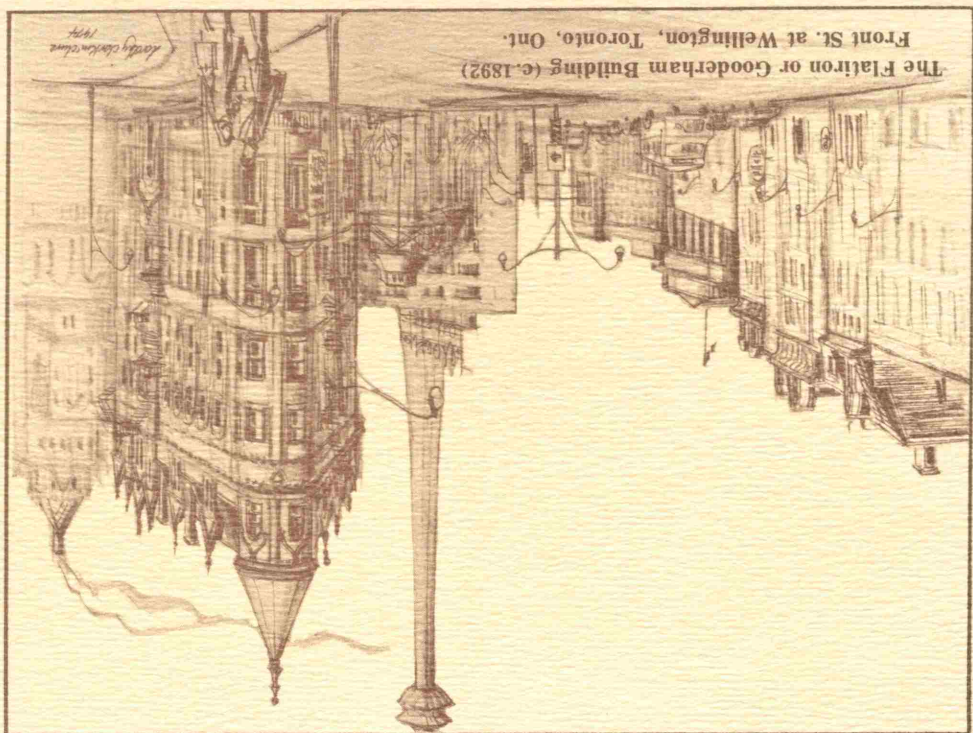
Dow Mills, Ont

M3B 1K5

Dear Doctor Douglas

I have just finished reading the lovely tribute to you by Dr. Hogg in the latest edition of the Queen's Review. May I add my congratulations, not only in the honours which was conferred upon you by the Canadian Astronomical Association, but also on your forthcoming ninetieth birthday! Much joy to you on that occasion.

I have just heard from Mary that she is home again. I am glad, because it has been much too long since we have had a visit with her. She will have



wonderful stories to tell, I'm sure.

How fortunate my generation of Queen's girls was to have such a distinguished lady as yourself to be our Bear - as well as our friend. I have wonderful memories of those years - your friendly interest and support in all our humble endeavours - and your hearty "Well done!" May I now say the same to you - sincerely!

The Gooderham Building, affectionately known to Torontonians as "The Flatiron", was designed in 1892 by architect Wm. Kauffman to the contours of its triangular lot. With brick recently cleaned, its interior modernized, and further enhanced by a green parkette behind, the Flatiron seems likely to remain a Front St. landmark for years to come.

Affectionately,
 Margie (Matheson) Stemon





M. M. Cameron
33 Argyle Ave.
St. Lambert, Quebec
J4P 3P5

November 9

Dear Elsie,

This note is intended to reach you somewhere in the neighborhood of your nineteenth birthday; it brings affectionate greetings from a runner-up with happy memories of old associations. With so many years of retirement behind me, I don't quite understand how you managed to squeeze your nineteenth birthday in a few months before mine. I do understand of course; you have filled the same years with much purposeful activity. Congratulations and best wishes for many more of the same!

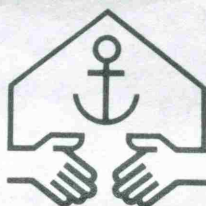
I had two lovely weeks in June in Victoria and Saskatoon, with perfect summer weather in both places, and happy visits with the old friends that to be found in both places. My only other distant jaunt was to Ottawa for a lunch with Mary Edwards whom I found skinnier to an unbelievably small size, but looking rather better than I had expected after her recent illness. I felt very

Much spoked as two very busy young
women had given up a fine day to make
the expedition possible. Elizabeth Edwards, who,
as you know is Chief Canada in person, had
prepared a luncheon perfect in every detail
from such things as the Belvoir and chianti to
the last drop of coffee. And Vivian Norton's
granddaughter Lesley Forrester had taken
her parents Saturday to drive the.

The only address I have for you
looks very dated, so I shall send this
via Queen's affectionate greetings and
good wishes. W. W. C.



Mariners House of Montreal



Maison des marins de Montréal

International Seamen's Centre

Centre international des marins

P.O. Box 128, Place d'Armes
Montreal, Quebec H2Y 3E9
(514) 849-3234

C.P. 128, Place d'Armes
Montréal, Québec H2Y 3E9
(514) 849-3234

December 1984
Montreal, Quebec

Dear Friend of Mariners House:

It seems that it was not too long ago that I was sitting down to do a short review on the 1983 year activities and here it is now approaching the end of another busy year. There has been some significant changes over the past 12 months, not the least of which was the recent appointment of MRS. MITSA STEDMAN to the position of Manager of Mariners House. A hearty congratulations from all of us is in order and we know without a doubt that Mrs. Stedman will do her usual super job. Hearty congratulations are also extended to CARLOS ROJAS on his appointment to the position of Assistant Manager. Carlos is our steadying force on evenings and weekends. I would like to take this opportunity to welcome PETER MARTINEK on board and to assure him of our full support.

Many thanks to all the staff for a job well done.

Needless to say, we cannot thank FATHER GUY enough for his total dedication to his work which has had a tremendous influence on all of us at Mariners House. These sentiments also go out to REV. BRUCE GLENCROSS who unfortunately left us recently, but hopefully will return soon.

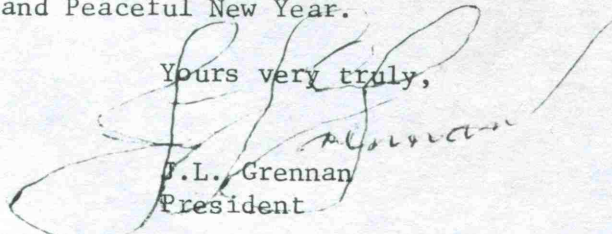
It is common knowledge that the hub of any organization such as Mariners House is the group of dedicated volunteers who give of their time and effort without hesitation. We are most fortunate to have people such as BARBARA RAMSEY, MARILYN FRANSISZYN, SKIP HARRISON, MRS. AUDREY ITON and all the ladies of the Women's Auxiliary who are always ready and willing to do their part to make this organization tick.

Last, but certainly not least, we extend our heartfelt thanks to all you people on whose generosity we presently exist.

Many good deeds have been accomplished over the past year with our final activity for 1984 being a planned CHRISTMAS GALA CELEBRATION for the many seamen who we expect will be in Montreal at that time. May we once again call upon your kind generosity by asking you to help us make this event a success by favouring us with items to be placed under the tree.

In the meantime all of us at Mariners House wish each and everyone a Joyous Christmas and a Happy and Peaceful New Year.

Yours very truly,


J.L. Grennan
President

JLG/vvs

Member:/Membre: I.C.O.S.A. (International Council of Seamen's Agencies)
Successor to:/Succédant à: The Montreal Sailors' Institute and Catholic Sailors' Club



1st Dec., 1984.

Dear Mr. Douglas,

It is the
Christmas season once more.

My thoughts have been with
you always. I did not travel
last year, but I hope to
travel this coming year.

I missed getting my pocket
calendar this year.

I do hope you are
keeping as well as you can
lie. How are Pat and

Mary? Please give them

my regards.

I hope for you a
peaceful and joyous season.

Much love,

Gloria (Box)

From - G. Box

5 West Armour Hgts.

P.O. Box 399

Kingston 8

Jamaica

W.I.

1/12/84

Dear Allie, How are you? I've been on the move since August 14 & seem to be without news of many friends. I went to London - a few days with Joan Robinson - on the way to the Pan Pacific South-East Asia Women's Association Conference in Tokyo. After that I had 3 fascinating weeks in China: Shanghai, Hangzhou, Sozhou, Nanking, Peking, Xian, Kunming, Guilin & Canton. Then out through H.K. & another 3 weeks in Indonesia with Warwick & family. I also, at the request of IFOW, contacted the Indonesian V.W. who haven't been to an IFOW meeting for over 10 years. Like Bina 12 years ago I found them doing very good projects in their own country, but of course IFOW would like to know all about it. Since I left the family have had their windows shattered by the munition dump explosions. The 2 boys are at school (Strathallen) in Scotland & Robert has won a scholarship to the Senior School & is already in the pipe band.

In January I am going for 10 days to Adelaide for the AFVW Triennial Conference & on Feb. 19/20 I go back to London & run one in Geneva Feb. 25 & be greeted by

AEROGRAMME
Christmas 1984

BY AIR MAIL PAR AVION



FOLD SIDE FLAPS FIRST

FOLD SIDE FLAPS FIRST

C.M.E.
W 8 - PM 6
A. 2 DEC 00
1984 00
PERTH



TO *Dr. A. Vibert Douglas MBE*
402-67 Sydenham St.,
Kingston
Ontario K7L 3H2

COUNTRY OF DESTINATION *Canada*

SENDER'S NAME AND ADDRESS

B. Jones
12 Kanimbla Rd
Nedlands
Western Australia
Postcode *6009*

down the
sticker attached, this is
for an air mail letter. age

DO NOT WRITE BEYOND THIS LINE

*Introduce the reform, a 6 month backlog of many
The Human Rights Commission & Working Groups
etc. for the Navajo's Conference.
I am sorry to have to tell you that Noel
has Parkinson's. I haven't seen her for a long
time but I have been worrying about her for 2 or 3 years. His
a pity the doctors didn't diagnose it earlier on.
With much love & best wishes
Bernice*

3, Beechwood Avenue,
AYLMERTON,
Norwich NR11 8QQ

1/12/84

Dear Allie,

Once again it's time for our disposal of good wishes to all our friends, so we are enclosing accompanying card with all our best wishes to you for Christmas and throughout 1985.

We expect to see Pat, Audrey and Isabel just after Christmas and know that this year you will miss them tremendously. I 'phoned Pat a few days ago, and he told me that you will be 90 this December. We do both hope that you will have a happy day plus many more to come. By January it will be Audrey 50; me (the old man) 80 and you 90 - I dare not plot a graph - too frightened. P.T.O.

Glad to say that, so far, I've had
no repercussions of previous troubles.
May has been fairly steady
healthwise, but not robust.

Pat, Audrey + Isabel visited us
in early autumn; they were all
very fit. Have spoken (via phone)
with Isabel since then, and she
is very happy at Bath High
School. - during Audrey's time there
it was an outstanding school,
with a fine staff of dedicated
teachers - all of whom have left
since 1954 (when Audrey "went up"
to Oxford).

Have heard from Stephen (very
good news + marriage in the offing)
and short note from Valerie some
time ago, but not from Dan, and
as he didn't give me his address
was unable to write to him - but
now will write, care of that old
gentleman, just before our time,
Euclid. Closing to catch post, with
love and good wishes from
May + Leslie

3rd Mark's Gardens

BATH BA2 4PZ

Avon

9 Dec/84

Dear Aunt Ailie,

Hope this arrives in time to wish you a very happy birthday. We all wish we could be there to join in the celebration, but shall think of you getting together that weekend, & be there in spirit.

It is amazing to think that December has already come, & we are close to Christmas. The weather here is not very seasonal by Ontario standards — lots of rain, though I must say the past day or two we have had sun for a refreshing change, & beautiful sunsets. However, at the moment, we live under the shadow of Beecher Cliff at the southern end of Bath, & on Pat pointed out yesterday, actually were get sun on our house at all in these mid-winter months! Yesterday we found a new house that we hope to move into on 1 Feb., until end of July. It really is very nice, 3 bedrooms

plus a study & lovely garden, & view from the back of the house is very pleasant. The owner is a young surgeon, with wife & 2 month old baby, who is off to Cape Town for a while. We had seen so many disappointing places that we couldn't believe our luck in finding this one. It will be nice to have an extra room to put visitors in for a night or two.

Isabel is off to a party today, & then staying the night. She seems to be getting on quite well. She was dated from Probert for the term, & ran in the town county under 13 team, coming in 5th of about 20. (The school team won.) This week the class had end-of-term tests. I think she must have been quite nervous about them, as she had to come home sick to her stomach (but better now). My work is going well. The Record Office staff are very pleasant, & I am finding quite a lot of interesting material. Pat is quite busy with his voluntary work (& involuntary housework!)

We are going up to Houghall for Christmas. Our very good friends, the Hills, are coming up, with their 3 children to join us. Quite exciting. We are renting a nearby caravan to take the overflow, & getting a local turkey for the dinner. We shall stay on a couple of days once they leave, to see Margaret & Monica & Emma, who come

up on the 27th. Then a cruise back to Bath
 via Norfolk, to see my father, & to have a visit
 with Bridget O'Hara-Murray in Blackheath, as
 she is having a party, & dinner, on 5 January.
 Tomorrow we are going to Bristol to have an
 early Christmas dinner with Susie Stephens,
 & probably Bridget Tomlin & Michael etc. will be
 there.

Pat still goes swimming most mornings. He has
 a season ticket at the lovely big pool in the city.
 Won't be quite so handy when we move, as
 now he can walk there in a few minutes,
 along the river. He took a very interesting course
 on the history of canals in the area, & is quite
 knowledgeable now!

Please thank Maudie for her super long
 letter, which we all enjoyed. I will answer
 it quite soon (or intend to). We wrote to Paul
 to see if he would like to come for Christmas, but
 haven't heard anything yet.

Much love from us all,
 & great birthday wishes,

John

The Deanery
Chester

13th December 1984

My dear Allie

A Happy Christmas to you!
We wonder who will be joining you
or whom you will be joining; but where
ever it is we hope it will be a time
filled with its festive spirit - and
perhaps some other spirits too, we
find we have let our supply of John
Jameson become exhausted, but
Mary brought us a bottle of excellent
Scotch which does very well! We
shall raise our glasses to you both,

We are expecting John and Lizzie
 and their little Orián to be with us,
 and we are looking forward to seeing
 them again. I am thankful to say they
 have at last got a "garden" flat i.e. a
 basement flat which opens on to a
 large untidy garden in Haide Vale.
 There are two good rooms - a bathroom
 and kitchen, which is all they need -
 except furniture! However it will be
 so much better than the squalid
 squalor they have been in since September.
 What is more it is in a pleasant part of
 London so there should ^{be} play groups for
 Orián and a dance for Lizzie to do some
 part time work or a craft course at a
 college of further education or adult
 education centre. That should make a

big difference to her outlook on life.

Meanwhile John is working hard at his bookbinding and is really enjoying it. He is working with a very skilled bookbinder in Kensington - near High Street Station - and is already turning out some good work. So I hope he will really persist with it until he is fully proficient, and has a trade he can take with ^{him} wherever he goes.

Jan and Ed Ann Pinnis spent last night with us on their way to buy hounds in Derbyshire, so they were able to bring us the latest news of Sarah and Pascal. They seem to have survived the winter - November in years and are still enjoying being at Creery. Sarah's hopes of learning to

make cheese don't seem to be too promising, so I should not be surprised if she decides to come back to England and look for a job here - though it won't be easy, even with a good degree. Meanwhile they seem to keep themselves busy by picking winkles which they sell for £22 a cut. I think they are then sent to France. But Sarah says it's misery picking them in the cold!

After Christmas we go to join Pat and Audrey and load in the school house, which should be fun. When they return to Bristol Emwies two boy cousins from Cambridge will be coming to stay over the New Year and help us make a start on clearing the

wilderness at Low Barth, the ruined
 17th century farmhouse we have bought
 in Dentdale. Do you remember a picnic
 we had with George and Olga just before
 Buzzy and I were married? It was on
 the Dent fault which interested George
 greatly. Low Barth is on the opposite
 side of the valley - the sunny side - with
 marvellous views all round. Dent itself,
 with its memorial to Adam Sedgwick, is
 about 3/4 mile away. It is still no bigger
 than when you knew it, but it has be-
 come a very popular tourist centre with
 a great many walkers and other visitors,
 so it is quite a lively spot. The Church is
 rather a gem: a Norman foundation.
 I think we should be happy there, and
 I shall not be short of work if I want
 it.

Meanwhile we have a considerable job on our hands to restore the property and make it the home we want. To start with the whole roof must be taken off and raised to give more headroom; and there are no services whatsoever, and in fact the building is really just a shell - but a good shell, and it should be possible to make it a very pleasant little house, or so we have been assured. Fortunately we have an excellent local builder who is willing to do the work, and although it will be expensive he doesn't overcharge and the work he does is always sound. So I hope that by this time next year the main work will be finished and we

can proceed with its refinements,
decoration and so forth in our own
time, did I tell you that - we are
hoping to retain all the 18th century
fireplaces?

The farmhouse has now been listed
as of historical and architectural interest,
which makes it eligible for various grants.
But how much we shall get depends
on how much is available - and I am
not expecting that it will be more than
£5000. Still that star would help.

Time to stop. Tom joins me in
sending our best love. Emma is becoming
a very busy teenager, with her music
acting, dancing - full of go!

Affectionately
Ingram



Dear Dr. Douglas:
This is just a wee
"Get-Well" card
to send you our
most loving good
wishes for a

PRODUCED BY INDIA TOURISM DEVELOPMENT CORPORATION LTD. ①

VAKILS
MP 020

speedy recovery!
You just have to
get a bit more
like me + act your
age here + there!
All the very best
(Robert) + Imin Atkinson

INDIA
Shri Raja
Deccani school, early 18th century

To Mrs. Douglas,
A Mme Perrin of Saint Malo, France
visited me for The Parade of Sail in Halifax.
Among other historical sites, she visited the
reconstructed fortress of Lunenburg. I
found it all to be splendid.

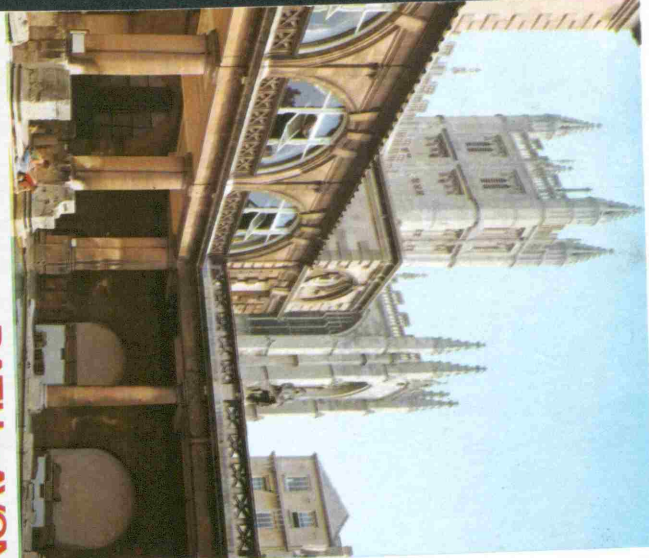
Wishing you all the quiet beauty
of this peaceful Christmas season.

Best wishes for 1985.

Luis MacLeod
P.O. Box 471
Annapolis Royal
Nova Scotia
B0S 1A0



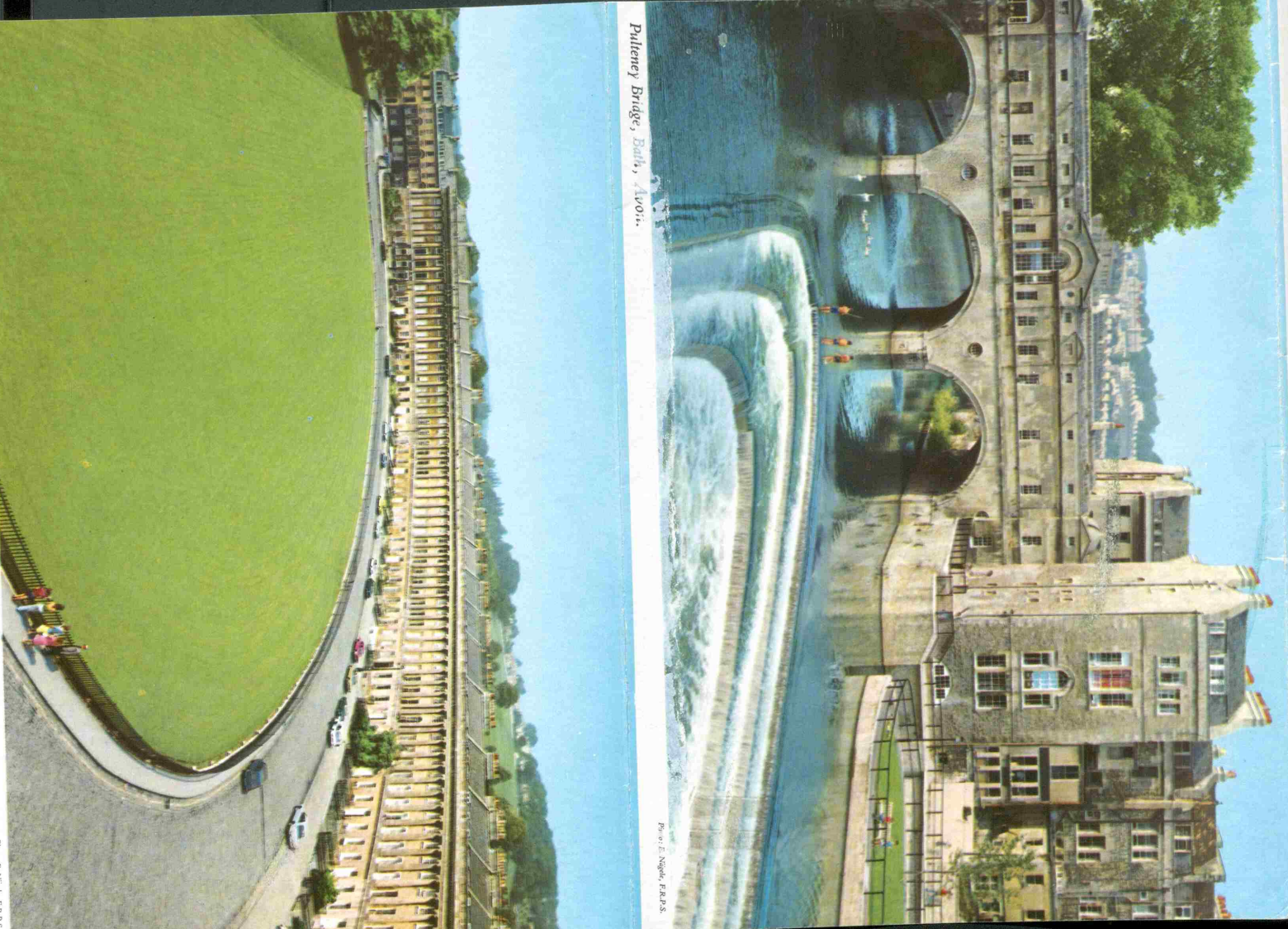
A JOHN HINDE PICTORIAL LETTERGUIDE



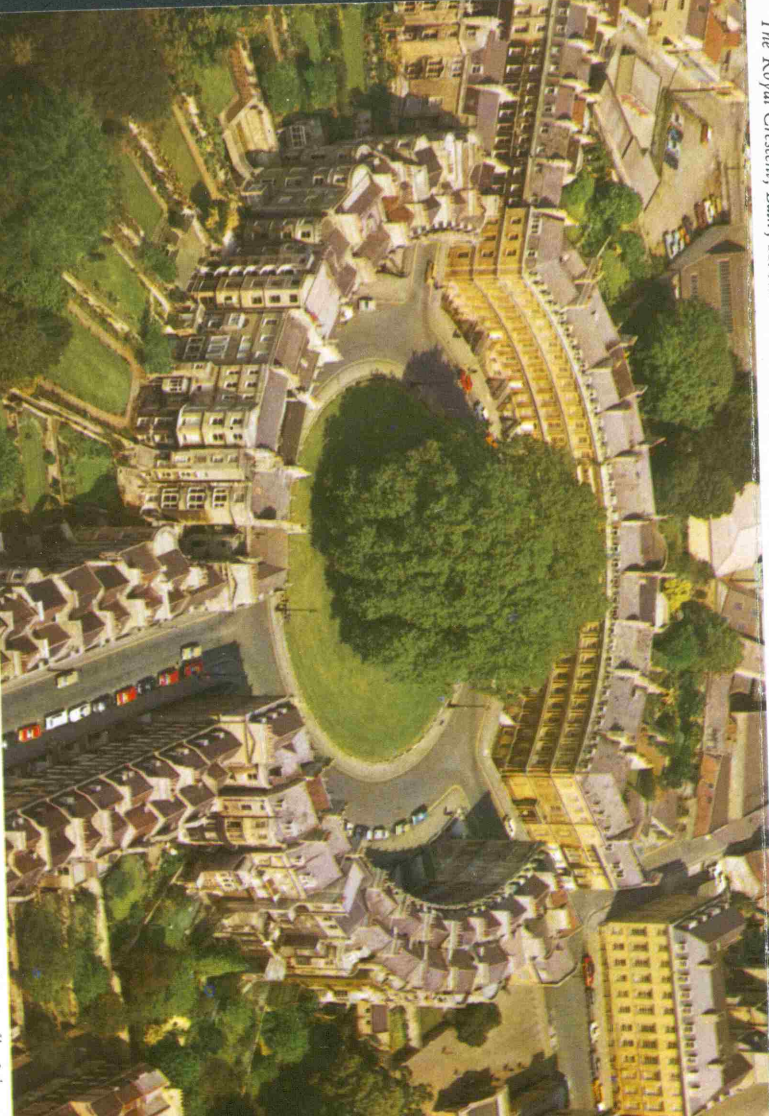
BATH - AVON



Dr. A. West Douglas
The Donnell's Apt's
#402
67 Sydneyham St,
Worcestershire,
WY2 1D,
Convale,



The Royal Crescent, Bath, Avon.



Shopping Arcade, Northumberland Place, Bath, Avon.





December 2.
1984

Dear Mr. Douglas,
I noted in the
recent C.F.W. news-
sheet that you are

M J CLUETT
6 RICHBOURNE COURT
AGINCOURT ONTARIO
M1T 1T6



Mr. G. Gilbert Douglas
67 Sydenham St.
#402
Kingston
Ontario
K7L 3H2



December 2,
1934

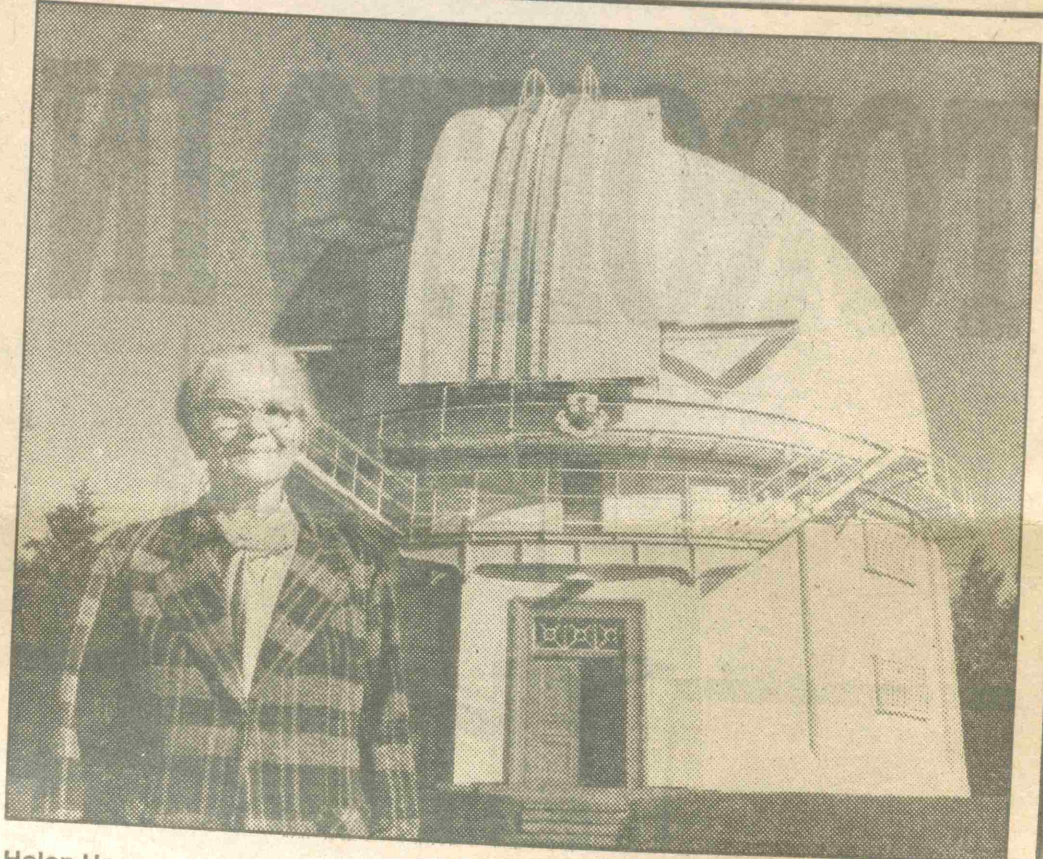
Dear Mr. Douglas,

I noted in the recent C.F.W. news-sheet that you are celebrating this month your 90th birthday - so here with my best wishes -

My most recent contribution to C.F.W. was the writing of a short history of the Scarborough Club which has been published in booklet form to celebrate over 25th birthday - Perhaps Stevens of my years at Queen's is over "founding Mother" -

Sincerely,

Muriel Lawrence
Chute



Helen Hogg: a lifetime of work in astronomy, for which 'I have never been sorry.'

Globe and Mail, Nancy Ackerman

Scanning the skies for stellar symmetry

THERE IS A disarming simplicity to astronomer Helen Hogg, 79, a world authority on globular star clusters. This summer she received the ultimate astronomer's honor — an asteroid named after her by the International Astronomical Union. Now known as Helen, the former asteroid #2917 got lucky.

Dr. Hogg, professor emerita at University of Toronto, lives in Richmond Hill in an old frame and brick house that is filled with the memorabilia of 47 years. "Do you think we could just watch the 1 o'clock news first?" she said. Afterward we moved to the old-fashioned parlor for tea and homemade brownies, Dr. Hogg sitting ramrod straight beneath an embroidered family tree circa 1812. The 1840 clock on the mantel ticked away proudly.

She is a pre-eminent scientist on variable stars within globular star clusters, swirling cloud-like structures of up to 50,000 stars, some as close as a few thousand light years away, some 300,000 light years from Earth. There are 138 of these globular clusters in our galaxy (the Milky Way), all catalogued by Dr. Hogg in the International Astronomical Almanac.

For 57 years now, she has been scanning the heavens for clusters and within them the variable stars — about 2,500 — whose brightness changes and whose period of light variation she determines. "Most vary within a night," she said, "and virtually all of them within a year." She says she has taken the only photograph of a nova, a star which flares brightly, then disappears.

When you get into it, astronomy becomes extremely mathematical, yet Dr. Hogg has never lost her romantic attachment to the subject. She likes globular clusters "because the shape of them is so nice. The open clusters like the Pleiades are the backbone of the Milky Way but they do not have the beautiful symmetry of the globulars."

Although officially retired as a professor at U of T, she has continued working at the David Dunlap Observatory north of Toronto, and for the past eight years this has been purely "for the joy of it, and to finish the projects I've been involved in." She expects to publish her fourth catalogue of variable stars next year.

As well, Dr. Hogg gave four papers at astronomical meetings in May; attended the annual meeting of the Canadian Astronomical Society in Ottawa in June; opened the Edmonton Space Sciences Centre in July, "and attended the wedding of my second oldest grandson in August."

Such vim and vigor come naturally to old Yankee pioneer stock. The daughter of a banker, Dr. Hogg was born in Lowell, Mass., across the street from actress Bette Davis, "who is a few years younger than I." Her family tree on this continent has its roots in pioneer settler John Langley, the only

INFORMALLY

JOANNE PHILPOTT



chemistry studies on hold and set out to make astronomy her life work. "I have never been sorry."

A fellowship to Harvard College Observatory led to romance with Canadian Frank Hogg, who secured the first doctorate in astronomy from Harvard. "We shared a love of the sky although he was in a somewhat different field," Dr. Hogg explained. Dr. Frank Hogg studied the spectra "of nearer stars," she said, "I was farther out in space."

The couple moved to Canada in 1931, to the Dominion Astrophysical laboratory in Victoria, B. C., where "I was a curiosity (as a woman) among my colleagues although there had been quite a few women astronomers in New England. I didn't resent it at all.

"Again, at the University of Toronto, when we came to the Dunlap in 1935, they didn't want me on staff. So I worked as a volunteer. My husband was well employed. I had the use of the telescope and was happy to do my work. So why should I kick?"

"Yes, it was a longer pull for me. Frank was a full professor by 1946 and I didn't make it until 1957. But I have never felt militant. Female militancy makes me wince."

Dr. Frank Hogg was director of the Dunlap Observatory when he died at 46 in 1951, leaving his wife with three teen-aged children. She was deep into research then, able to cope thanks to "excellent household help. Nevertheless it was tough."

Dr. Hogg used to work late at night, as astronomers do, up at the top of the Observatory dome, "cold even on a summer evening." Once, she remembers, "the children were down with some infection and I had a call from home in the middle of the night. I fell down the 50 or 60 stairs of the dome in my rush and when the doctor arrived he had the whole family to attend to."

She survived the fall to become, in turn, president of virtually all of Canada's astronomical societies. She was the first woman president of the Royal Canadian Institute and in a switch of pace, she and Pauline Vanier, wife of the former governor-general, were the first women board members of Bell Canada.

New projects still come her way. In July she was named honorary chairman of the Faculty of Science Foundation of the U of T.

M. W. TRENHOLME
APT. 5, 4990 CLANRANALD,
MONTREAL, QUE. H3X 2S2

I read all about you in the Queen's bulletin and
admired the photograph of you in the article.
Now the CFUW Journal has written you up too!

M.W.T.

To Dr. Douglas -

People like you
Are too nice to forget
And it seems that I see you
So seldom--and yet,
I want you to know
That on days like today,
Warm thoughts and warm wishes
Are going your way.

Have a
Wonderful Birthday -
your 90th - on Dec. 15/84!
Margery Trenholme

*A Note for Someone
I Seldom See*



"Honouring the Ontario Recipients
of the Order of Canada"



The Lieutenant Governor of Ontario
and

Mrs. John B. Aird

request the pleasure of the company of

Mr. P. Vibert Douglas and Guest

at a Reception

on Friday the 7th day of December

at 5:00 to 6:30 o'clock p.m.

Medals and Decorations

*Lieutenant Governor's
Suite
Queen's Park*

*An answer is requested to the Secretary
repeating date and time*

THE NATIVITY
Reproduced by courtesy of the Syndics
of the Fitzwilliam Museum, Cambridge

Marguerite Bowie was
looking very well when
I saw her two days ago.
She is dealing admirably
with her disabilities.
Her thinking is as clear
and sharp as ever. She
is so well organised. She
can tell you exactly

Help the aged
London W1A 2AP

Britain's appeal for the needy aged at home and abroad

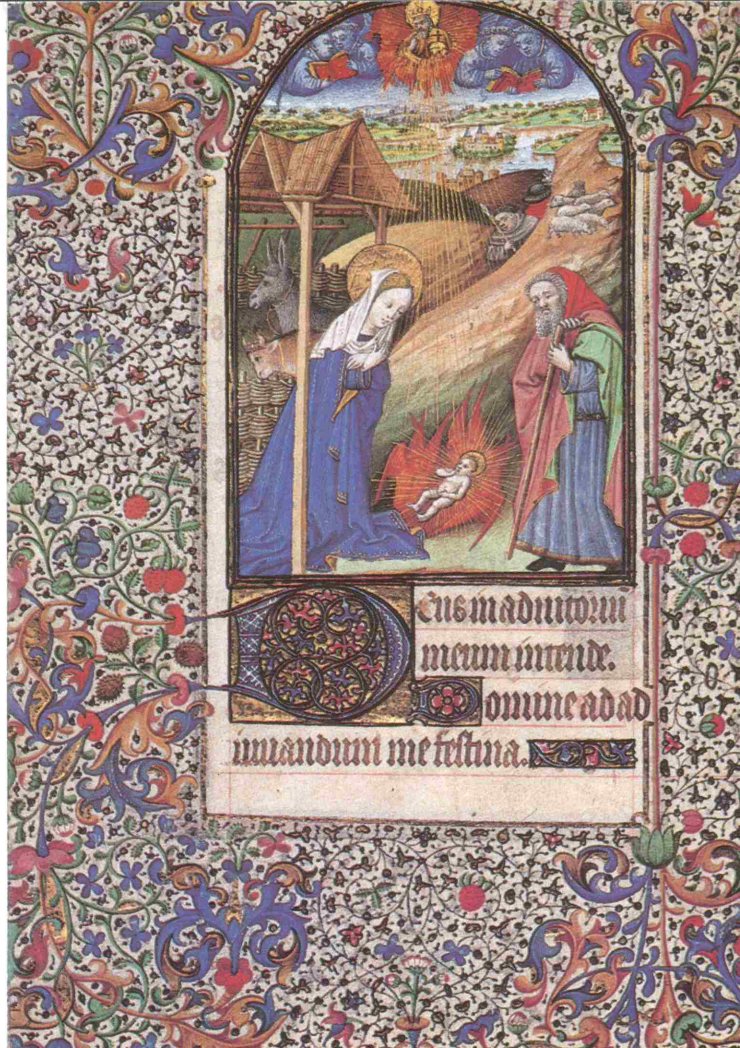
where everything is and
keeps a firm hand on
her nurses. I am glad
she can stay in her own
home where her friends
can find her easily.

With

Best Wishes for Christmas

and the New Year

from
May





Zermatt.
Gornergratbahn mit Matterhorn

AIR
MAIL

Mike Patsy + I are skiing
where you and I
walked in 1950! How
amazing! we SKIED
over the pass into Italy -
Marcellino's long runs down
the glacier and glorious
sun & snow! How lucky
we are. I will go back
to Saudi for 2 mos. - via
Jordan + see Petra! Wish
you were here too.
Lots of love to all
& you. Always

Nr. 16525 H. Perren-Herzog, Fotohaus Matterhorn, Zermatt



Dr. A. Vibert Douglas,

402

67 Sydenham St.

KINGSTON

ONT. K7L 3H2

CANADA.

Rud. Sulzer AG, 8942 Oberrieden-Zürich





Dear Aunt Alice,

I saw that wonderful exhibition of
Purcos from the Chinese desert of Gobi
in the Jardin des Plantes. I am back now
in Mirebel, & am so sorry not to have
written sooner: I have been travelling
and spending only two or three days
at a time in my husband's family
homes, which has been lovely but
quite exacting. Every one was well
my mother much better with a
new treatment - her new pains
were very lovely still. Paul was
well in a nice small "foya" for
young workers, with high up right
under the Tert Valerien.

© MUSEUM NATIONAL D'HISTOIRE NATURELLE
Editions d'Art Yvon - Imprimé en France 12 75 5847

EXPOSITION CHINE
FRESQUES DU DÉSERT DE GOBI

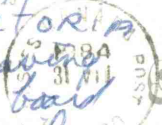
Détail d'une "Vie Antérieure
de Bouddha".
dynastie des Sui (581-618)
DUNHUANG, grotte 419
(Cliché P. Colombel)

It enjoys a nice view
over Paris there. His
work interests him, he
has been definitively
"settled" in. He hopes to
start some new studies at night.
I hope to find time possible to achieve.



31 July 1984

We are sitting in Victoria Square - Montreal just having had a large breakfast on board the Stephan Batory. We sail in about 3 hours! Stephen + Valerie delivered us and the baggage safely here last evening and we had a good sleep in our cabin - forward with a porthole - #13 deck very close to the dining room. I had onion soup for breakfast must be a Polish speciality! Thanks so much for putting us all up! 5 extra for the night must be a record. Hope you have a rather lovely weekend with Mary + Dan(?)



BENJAMIN MONTREAL NEWS REG'D 425, G.P. St. Montreal LES MESSAGERIES DE PRESSE BENJAMIN MONTREAL ENR



3 St Marks Sq
Bath,
Dr A. V. DUGLAS

69 SYDENHAM #402

KINGSTON
ONTARIO

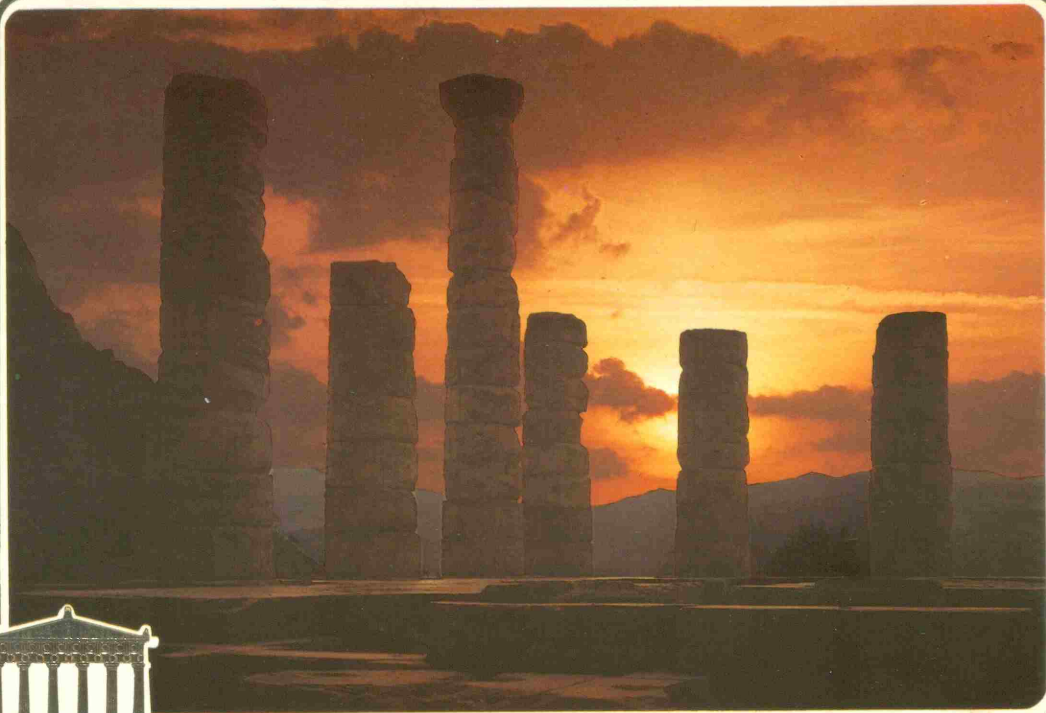
MONTREAL, QUEBEC
Vue du Port de Montréal
View of the Montréal Harbour



M.R.-T.M.
GEOCOLOR®
BMNM 11

Printed in Spain

So much love
from the 3 of
us. Pat Audrey & Sabel



Darlings AA + MA in
402. *Questings for Greece* *The Golden Line*



Armed here last night to *The K-art Collection*

find the great friendly group
Assembled - the ones I went

to India with - several new
faces. Great fun. Greece
quite dry at this time of year

We go off now via Corinth,
Epidaurum, Mycenae, Nauplia

& then up to Olympia & Delphi
- then on a boat trip through
the islands. What fun!

Will be back the 15th Oct
to see you

ΔΕΛΦΟΙ - Ναός του Απόλλωνος

DELPHI Temple of Apollo

DELPHI Temple of Apollon

DELPHI Apollontempel

ΕΚΔΟΣΕΙΣ Α. ΓΑΜΟΥΧΟΥ - Α. ΒΟΥΛΑΡΗ ΠΛΕΥΡΗ 387 - ΗΛΕΥΘΕΡΟΛΑΔΑ - ΑΘΗΝΑ - ΤΗΛ. 97.01.015



Dr. A.V. Douglas.
#402, 67 Sydenham St.

KINGSTON, ONT.
K7L-3H2.
CANADA

Photo by Nick Stourmaras - Design by Maya

Patent pend. no. 71213/267.435 © D W 1983

R. 190

Suresnes

27-10-84

Dear Aunt Allie:

Just a word to let you know that I am fine and that I had a wonderful time in Canada this summer. I was happy to see you at the Island which hasn't changed since I last was there.

When I came back to Paris in August I took profit of the good weather to see a few sights like the castle of "Vaux le Vicompte" near Melun which looks like a small "Versailles" and has beautiful "gardins" behind it. You probably have visited it. I spent one weekend in Normandy not far from the nuclear treatment plant of "La Hague". There are some very nice beaches there.

Now autumn has come and I have to stick more indoors though we do get some good weather. There are

a lot of things to see at Paris, and I was recently at the air museum which is at the "Bourget" and has among it's numerous planes and russian satellites a copy of the European rocket Arienne and the first concorde jet. When mom was over we visited the "Musée Carnavalet" which is about the history of Paris. There was at that time an exhibition of models showing the structure of the city under roman occupation. We visited some of the gardens too. I like to jog in the "Parc de St Cloud" which is very big and has long alleys of paths lined with trees. I also recently registered in a driving school as you I started taking lessons in Canada this summer. Over here there are a lot more rules to the road but that's normal since the traffic is much denser.

Well I hope you are fine
lots of love

Paul.

Tall ships visit / Visite des grands voiliers 1984



Commemorative stamp
issued May 18, 1984.

Émission commémorative
du 18 mai 1984.

The tall ships visit Canada in 1984 to celebrate the 450th anniversary of Jacques Cartier's first voyage of exploration to North America.

Tall ships, the remnants of a great sailing tradition, appeared in the late nineteenth century and were used as bulk carriers until steamships replaced them. Nowadays, many countries maintain tall ships to train young people. The ships also participate in special international sailing events.

Les grands voiliers viennent au Canada en 1984 pour célébrer le 450^e anniversaire du premier voyage de Jacques Cartier en Amérique du Nord.

Souvenirs de la grande époque de la navigation commerciale a voile, ils apparurent au XIX^e siècle et servirent à transporter la marchandise jusqu'à l'avènement du bateau à vapeur. De nos jours, beaucoup de pays en gardent pour former les jeunes à la voile. Les grands voiliers participent aussi à d'importants événements à l'échelle internationale.

This is a reproduction of
the Commemorative
Stamp. You were very
one to see the sail
part of us all! Don
will be with you this wife
& me the next year
dyne. Have a lovely
year. M.

Postcard

Carte postale



Dr. A. Vibert Doyle

4 ~~Box~~

67 Sydenham St.

Kingston ON.

K 7 L 3 H 2

Hoping your birthday is happy
and that the year ahead
will bring you all that means
the most to you

With sincere best
wishes on the occasion
of your 90th birthday

Melvin (Lawrence)
Civett

*For Your
Birthday*



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TORONTO, CANADA M4Z 1S7

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3425, Stanley Street,
Apt. 105.

Montreal - H3A 1S2

My dear Allie,

I believe that you are
going to celebrate the
anniversary of your
twenty-ninth birthday
on the fifteenth of
this month, so I am
sending you my most
affectionate and sincere
wishes for your happiness
and for your health, which,
I hope, is good.

You will likely have
the family and many
good friends with you on
your birthday and I'm
sure that it will be
a most enjoyable occasion.
I wonder if Mary is
in Canada!

A month ago, I moved
into this apartment,
no. 105. Had been
living in no. 107 next
door where everything
was falling to pieces. I

am certainly better off
here with a bit more
room and, so far, the
ceilings and walls
haven't fallen down!

Happy Birthday, dear
Allie.

With much love,

Kate

My name was Joan Torgerson. I came from Saskatchewan on a provincial scholarship in 1947. You arranged for me to live in the first floor of Barn Righ Hall in a private room with girls who are now life-long friends. What wonderful times we had! We discussed religion, politics, and philosophy far into the night many times. When the discussion became loud, someone would say: "sh-Dn. D." But, even though you lived in our hallway, you never interrupted discussions that went well past official bedtime.

I did well at Queens. I won the St. Andrews scholarship — what a great experience! — and the Medal in English. I married, had four children, and then went back to Graduate School at the University of Colorado, where I received a Ph.D. in English. I taught there for

five years, and I now work for IBM as a writer who coordinates design documents for the data processing system that diagnoses and treats hardware and software ailments all over the world.

I want to thank you for that year in San Righ that opened my mind to other minds and awakened a thirst for knowledge that has led me to new paths that blossom into other new paths. While I can't hope to emulate your career, I feel that I share with you a love for knowledge that was nurtured at a time when women were not admired for knowledge.

Sincerely,

Joan Toyson Knapp

Joan Dr. Douglas,

I don't expect you will remember me, but I remember you so vividly that I want to add my birthday congratulations to those you will be receiving from all corners of the earth on your 40th birthday year.

159 Timber Lane
Boulder, CO 80302
August 17, 1984

Luc Klein
George

*Hallo,
Bx 424, MPO,
Edmonton, Alta
T5J 2K1*



*Dr. Albert Douglas,
#402-67 Lydenham St.
Kingston, Ont. K7L 3H2*



Good friends,
good times, good cheer —
for Christmas and always

Dr. Douglas,

Greetings!

Viola Kallio

Hilda C. Laird
227
417 - 717 Broadview Avenue

Toronto, Ontario

M4K 2P5

September 1, 1984

Dear Ellie,

Reading about you in
the "Review" was next best to talking
to you personally. The very few
Queen's people I meet here were
delighted by the "tribute". It was
so true and so well deserved and
written with conviction and in a
good style. Congratulations to
you on all the achievements it
listed, your new honours, the
Council's Distinguished Service Award,
and on your coming 50th
birthday!! One fact not told was
where you are now living, so
I shall have to send this in care
of Queen's. But they know you!
You look well and happy

in the pictures and seem to still
be amazingly active. I am living
at Chester Village as I have for the
past seven years, but am practically
a shut-in. Such a bore! The
spirit is enterprising but the heart,
the physical one, weak! My doctor
tells me that everything I should
like to do is "too risky".

With best wishes for your
continued health, happiness and
prosperity from

Your old friend of long-standing
and aged friend

Thida Laird

3 St Mark's Gardens
Bath, Avon
BA2 4PZ
England
Sept 26/84

Dearest Aunt Allie,

Daniel sent us a copy of Dr Helen Hagg's tribute to you printed in the Queen's Alumni Review. We were so glad to receive it and I will make copies to give to Sarah and John Cleashy.

Dan also told about you rowing up to see the Colemans Cottage with Alec and Mary. Too bad they were not there to meet you - they would have been surprised to have you arrive by water!

Everyone here is well & busy. Audrey goes each day to Trowbridge to work in the Record Office and seems to be getting through the Rolls quite well - her medieval Latin is returning to her - she's not found much relevant material yet.

Isabel came in 9th out of 50+ runners in her school's first cross-country (only 1 male) run. She was quite pleased and perhaps will be picked to run for the school in her age group. She has been invited to a birthday party in Chippingham in two weeks and seems to be getting on quite well with the girls in her class. It is an all girls school.

I do two days volunteer activity a week. Tuesdays I work with a group of unemployed people - helping elderly cope with gardens or paint their rooms etc. Yesterday was my first day - pleasant group - cat settled and cleaned

2

the garbage people had dumped in the yard.

On Thursdays I help in the swimming pool. Severely disabled people have some exercise in the pool - they really enjoy it but have to have a person to look after each one of them and dress and undress them. On Thursday afternoon every other week I drive a mini-bus to pick up a number of elderly women who meet in a church for a programme of games and talk, tea etc.

On the weekends there is general shopping + usually a lovely walk to an amazing variety of places. In a 3 1/2 mile walk on Sunday we visited a castle, two snano houses, a trout farm, a church and picked a quart of blackberries! Great fun to have so much to see.

Mary comes to England from Cairo on October 7 - we have worked out an itinerary for her Chester → Bath — London (visit to the Cousins there with me driving her from Bath) Then she flies back to Canada October 14.

I wonder if it has been too cold to go to the Island with Manaline? How we would like to hear from her - we know that's not likely before the rowing season ends - if it ever does! I wrote to Mary & L'Esrange some weeks ago but have not heard from her - perhaps she is globe trotting.

We have been having some much needed rain but also bursts of wonderful warm sun and the roses + flowers are still marvellous in Bath. I went the other night to a super Chamber music concert - Mozart, Haydn + Brahms will send this off now with much much love to you + to Marianne, Pat