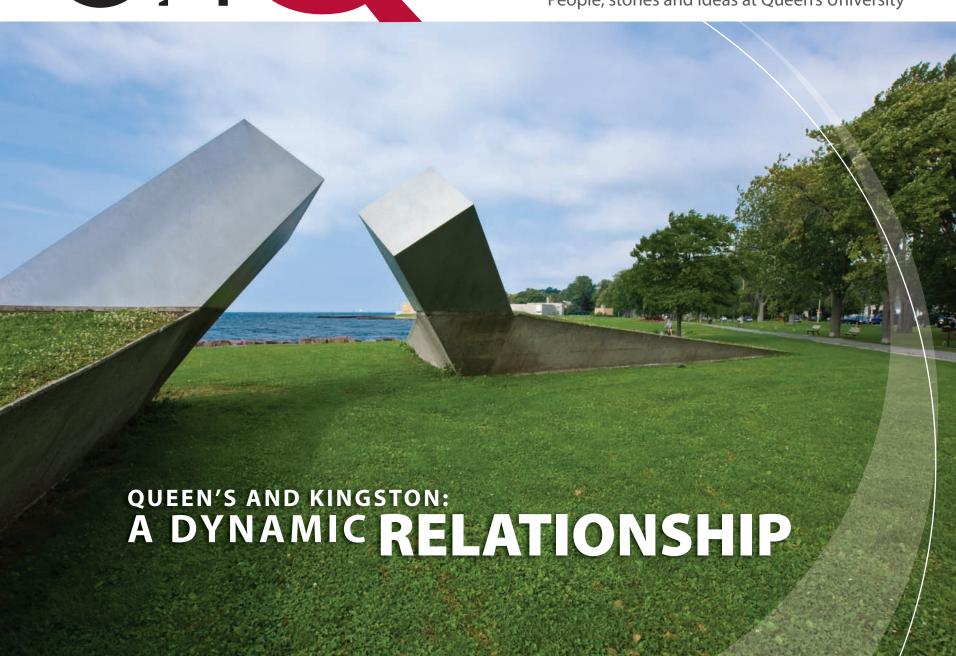




People, stories and ideas at Queen's University



note

EDITOR'S NOTE

Kingston and Queen's share a lively and storied history and over the past 170 years have formed an inextricable partnership. We go way back, as they say. A friend of mine who grew up in the late fifties and early sixties on Frontenac Street tells me that living in such close proximity to a university campus shaped his experience of living in Kingston. "Queen's characterized the look and feel of the whole town. It lent an air of cultural and intellectual ambience to the city that just does not exist in any other place in eastern Ontario."

Indeed it's hard to imagine Kingston without Queen's or Queen's without Kingston. Each influences the other socially, culturally, and economically. It's no surprise then that a place like Innovation Park, which brings the great minds of scholars and researchers together with business and community leaders, flourishes in this city. Also, it's no great surprise that people in Career Services are encouraging our young graduates to stay right here after they graduate, to build a life in the city that offered so much while they were studying here.

At a community breakfast held last November, leaders from public and private sectors, not-for-profits, Queen's friends and administrators heard Principal Woolf say, "I believe that the relationship between the University and the City – both the corporation and the community – has to be more sophisticated than it has been. We need to establish much stronger relationships in ways and areas that we haven't in the past."

The people we spoke to in writing the stories for this issue of onQ expressed Principal Woolf's sentiment exactly. The relationship that Queen's enjoys with the City of Kingston must remain dynamic. We need to foster ongoing relationships with industry and community leaders in ways that will advance both the institution and the city.

Now that May is here, tulips and cherry trees are in full bloom on Agnes Benidickson Field and the sparkling waters of Lake Ontario invite Kingston residents and visitors to enjoy its magnificence. The patios are open downtown and plans for MiniU are in full swing on campus. All these are visible reminders of our enduring partnership.

As always, I welcome your comments.

Anita Jansman

HIDDEN GEMS

Do you recognize this architecture on campus?

Turn to pg 15 for the answer.





People, stories and ideas at Queen's University

May 2011

EDITOR

Anita Jansman anita.jansman@queensu.ca ext. 77646

ADVERTISING AND CIRCULATION COORDINATOR

Peter Gillespie advert@queensu.ca ext. 75464

SENIOR GRAPHIC DESIGNER

Rhonda Monette

MANAGER, VISUAL DESIGN AND PHOTOGRAPHY
Greg Black

ASSOCIATE DIRECTOR, UNIVERSITY COMMUNICATIONS
Lorinda Peterson

EDITORIAL BOARD

Sheilagh Dunn, Principal's Office

Joan Jones, Student Affairs

Charles Sumbler, Office of the Provost and Vice-Principal (Academic)

Hilary Windrem, Alma Mater Society

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EDITORIAL POLICY

Commentary and expert opinions that address issues related to higher education and are consistent with the mandate of onQ are welcome to Viewpoint. The editor reserves the right to edit or decline submissions based on style, length, appropriateness, relevance, and legal considerations. Maximum 300 words.

Letters are welcome and should address issues directly related to stories that appear in *onQ*. The editor reserves the right to edit or decline submissions based on style, length, appropriateness, relevance, and legal considerations. Maximum 200 words.

All submissions must be original and addressed to the editor, and include your name, affiliation and phone number. Send submissions to anita.jansman@queensu.ca by the 15th of each month to be considered for publication in the next issue.

ONTHE COVER: "Time" by Kosso Elou on Kingston's lakefront. Constructed in 1973, the sculpture was given to the City of Kingston by the Province of Ontario.

VIEWPOINT

A STUDENT FINDS HOME IN KINGSTON

BY HILARY WINDREM

If the past 12 months have taught me one thing, it is that education happens everywhere. In my role as the Municipal Affairs Commissioner for the Alma Mater Society, I've come to understand that in many ways Kingston, as much as Queen's, is a provider of our education and personal growth.

I came to Queen's searching for a community and immediately found one on campus. It wasn't until I spent my first summer in Kingston, however, that I became a Kingstonian. Spending a full 12month cycle in Kingston breaks the notion that the city is a place one merely visits to study. It becomes a place to work and to contribute, a place to interact with permanent residents and summer tourists, and it becomes home. This is true for countless students who have experienced the transformative four months of a summer spent in Canada's first capital, redefining how they feel about the relationship between the city and the university. A summer in Kingston allows Queen's students to invest in their community, and to engage with the city that has become home.

This involvement is not merely driven by finances. Best estimates hold that 80 per cent of Queen's students have volunteered in some capacity in the Kingston community. I, however, expect this number is much higher. In my role with the AMS I oversee many programs that facilitate students volunteering with organizations across this community. Thousands of students find these opportunities on their own, working alongside community groups and organizations. The municipal election this past fall saw Queen's students engaging with local issues. Each and every day, I am touched by the commitment these volunteers make to better the lives of Kingstonians and the passion with which they achieve their goals.

Students who care about, are invested in, and want to call Kingston home can be the rule, rather than the exception. It has been my experience this year that students crave a connection with their community, and given the opportunity will commit their most valuable resources – their time, passion and intelligence – making this city a better place to study, work and live. Q



Hilary Windrem is the Municipal Affairs Commissioner for the Alma Mater Society

NOTES on Q

■ With Queen's Campus Planning Committee approval of updated design plans earlier this spring, pre-construction is now underway at the waterfront site of the university's Isabel Bader Centre for the Performing Arts.

www.queensu.ca/badercentre

- Queen's played a significant role in the third annual Poverty Challenge a volunteer event providing over 100 secondary school students a crash course in what it's like to live in poverty in Kingston. The Faculty of Education provided the venue and Education students applied their practica to the Poverty Challenge. Sodexo provided the food for the event. See videos of the challenge, add your comments to the blog and check out the links to local agencies and volunteer opportunities. www.thepovertychallenge.org
- Residents who live in the vicinity of Queen's campus can contact the Off Campus Response Team with concerns and complaints about noise and inappropriate behaviour from student houses. Members of Campus Security will respond to these calls by visiting the location of the noise and speaking to the tenants, advising them of the complaint. Security staff are available to discuss the City of Kingston Noise By-law as well as expectations for student behaviour while off-campus. Contact the Community Hotline at 613.533.2922. www.queensu.ca/security

onQ welcomes commentary and expert opinions that address issues related to higher education to *Viewpoint*. Email anita.jansman@queensu.ca or submit via **www.queensu.ca/news/onq**. Maximum 300 words.





INNOVATION PARK

WHERE DISCOVERY AND ECONOMY INTERSECT

At the corner of Princess and Concession streets in Kingston stands a large facility equipped with complex labs, precision instruments, and high-powered computers. Every day a group of creative thinkers and researchers arrive to put their extensive talents to use. This is Innovation Park at Queen's University, where a community of innovators and specialists intersect with industry and government to cultivate ideas and transform technological discoveries and propel them into the marketplace.

anice Mady, Director, Innovation Park and Industry Partnerships, has been on a mission since 2008 to stimulate interaction among industry, government, Queen's, Royal Military College and St. Lawrence College – with a goal to enable a culture of innovation and discovery. "The park distinguishes itself from other business parks in Kingston because of Queen's role and the research that emerges from here. It's the only university-affiliated research park east of Toronto in Ontario," says Ms Mady. "Currently, our primary focus is incubation – we want to provide a supportive environment with access to resources and breathe life into tiny research companies to help them grow."

The Kingston Economic Development Corporation (KEDCO) demonstrated its commitment to Innovation Park and to its mandate of creating long-term economic sustainability when it established headquarters there in summer 2009.

"Innovation Park and PARTEQ, along with leading national centres for excellence such as GreenCentre Canada and emerging clean-tech start-ups like Endetec, have a tremendous impact on Kingston's economy. We see it through the researchers that they attract to the city and the companies, which develop out of the commercialization of research efforts," explains Jeff Garrah, Chief Executive Officer, KEDCO. "These initiatives create an exciting, vibrant atmosphere that is attractive to new businesses considering Kingston as a city to establish a presence, both from a supply-chain perspective and a potential interest in new industry-academic collaborations."

Such sentiments are echoed by the City of Kingston, which places high value on the role Queen's plays in the city's economic development. "Building facilities and industries based on Queen's research is an obvious way to extend the close relationship between the university and Kingston and, in doing so, to grow our economy in the most desirable way imaginable," says Cynthia Beach, the city's Commissioner of Sustainability and Growth. "Innovation Park is a shining example of the kind of growth we want. It's generating high quality, sustainable jobs for Kingstonians and helping us keep Queen's talent in town."

Since its opening, Innovation Park has become home to more than 20 organizations, with Novelis the industry anchor. Included among these are innovative companies such as GreenCentre Canada, whose goal it is to develop cleaner, less energy-intensive solutions for traditional chemical products and manufacturing processes; Medizone International, a research and development company engaged in developing its AsepticSure™ technology to decontaminate and sterilize hospital surgical suites, emergency rooms, intensive care units, schools and other critical infrastructure; and the Queen's − RMC Fuel Cell Research Centre (FCRC), Canada's leading university-based centre for research critical to the commercialization of fuel cell applications.

Steven Liss, Vice-Principal (Research) is extremely encouraged by the growing success of Innovation Park's partners. As chair of Kingston's Economic Development Working Group on the Town/Gown Strategic Plan, Dr. Liss strongly believes in the power of collaboration to affect positive growth and change in the Kingston community.

"Kingston is home to three distinctive and widely recognized post-secondary institutions. The city and surrounding region is also home to remarkably talented people. There are some who work behind the scenes, and others who bring their energy, enthusiasm and particular expertise to lecture halls, laboratories, studios and seminars in the education of outstanding students," says Dr. Liss. "Many of these individuals contribute to the cultural landscape through their artistic, scholarly and creative endeavours, while others are at the frontiers of scholarship, making advances in the sciences, engineering, medicine, social sciences and humanities. Increasingly, their research finds a path to innovation, leading to advances that address important environmental challenges, and foster the development of new business enterprises and economic prosperity. Their collective efforts enrich our community and connect Kingston globally."

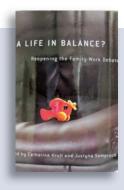
Innovation Park represents much more than a modern facility and the 350 jobs that have been created there since it opened its doors. It is a tangible example of what impact a cooperative effort can have on economic development in Kingston and surrounding areas. •

RESEARCH IN BRIEF

COMMON NANOPARTICLES FOUND TO BE HIGHLY TOXIC TO ARCTIC ECOSYSTEM



Biology professor Virginia Walker and graduate student Niraj Kumar have discovered that common nanoparticles, present in everything from socks to salad dressing and suntan lotion, may have irreparably damaging effects on soil systems and the environment. The researchers wondered what the impact of the millions of tonnes of nanoparticles that are manufactured each year might be on the environment. To examine the impact, the team sourced soil samples from a remote Arctic site thinking this soil stood the greatest chance of being uncontaminated by any nanoparticles. The researchers examined the indigenous microbe communities living in the uncontaminated soil samples before adding three different kinds of nanoparticles and leaving the samples for six months. Their findings indicate that silver nanoparticles, commonly used in products for their antibacterial action, can be classified as highly toxic to vital microbes living in Arctic soil. **Q**



BUSTING THE WORK-LIFE BALANCE MYTH

Sociology professor Catherine Krull's latest book, A Life in Balance?, debunks the idea that life should be balanced between family and work and questions the deeply-rooted belief that it is up to individuals to learn such balancing skills if they are to be a successful parent and employee. The idea of balance, Dr. Krull argues, is built on a number of assumptions. One assumption is that family and work are two irreconcilable spheres that are in need of balance. Another assumption is that the state or employers are not obligated to help Canadians cope with the demands of family work and paid work. However, this idea is contradicted by successful integrative family-work policies elsewhere in the world. In addition to supporting the idea of integrating work and family life, Dr. Krull examines possible models that already exist in Canada, from indigenous approaches to managing household work and paid work, to family policies already in place in Quebec, the leader in Canada when it comes to successful family policy. Q

PROFILE



PLANNING PARTNERSHIPS BY CHRISTINA ARCHIRALD

The School of Urban and Regional Planning's (SURP) skilled and knowledgeable researchers have been working with public and private sector clients to create innovative, effective solutions for planning prob

In SURP's capacity as a planning partner for the City of Kingston, Queen's planning representatives meet with city officials once a year to discuss planning priorities and find out how SURP can help develop and realize those ideas.

lems for more than 10 years.

"Our ongoing partnerships with many important planning agencies in Kingston and eastern Ontario give our students the opportunity to engage in real-world projects that benefit our local urban and rural communities and help to further planning projects across the region," says David Gordon, director of SURP.

SURP's current projects include a new City of Kingston downtown parking strategy and a proposal for a Social Enterprise Centre in conjunction with Kingston Social Planning Council. SURP planners are also working with the City of Ottawa on intensification policies and with Parks Canada to create a set of recommendations to increase the environmental and cultural protection along the Rideau Canal, a UNESCO World Heritage Site.

"The SURP students are so intensively engaged in these projects that we professors often have a bit of a problem getting

them to focus on their other courses," says Dr. Gordon. "These projects are usually ranked by our alumni as the courses where they learned the most about real-world planning. We're grateful for the involvement of the senior professional staff of our partner agencies who donate significant time to the education of our graduate students in these project courses."

In addition to ongoing partnerships with Kingston and Ottawa, SURP also collaborates with agencies such as the Cataraqui Region Conservation Authority, Ottawa International Airport Authority and the Federal Treasury Board Secretariat.



IF THERE ARE JOBS, WILL THEY STAY?

ore than 2,000 students and 57 Kingston employers gathered in Grant Hall for Work In Kingston Day – an event staged to create student awareness of the myriad job and career opportunities that exist in Kingston and neighbouring communities. The hugely successful turnout of both students and employers despite the stormy February weather, reflects an important aspect of the employee landscape in this city: Queen's students and graduates are interested in staying in Kingston and employers are keen to recruit them.

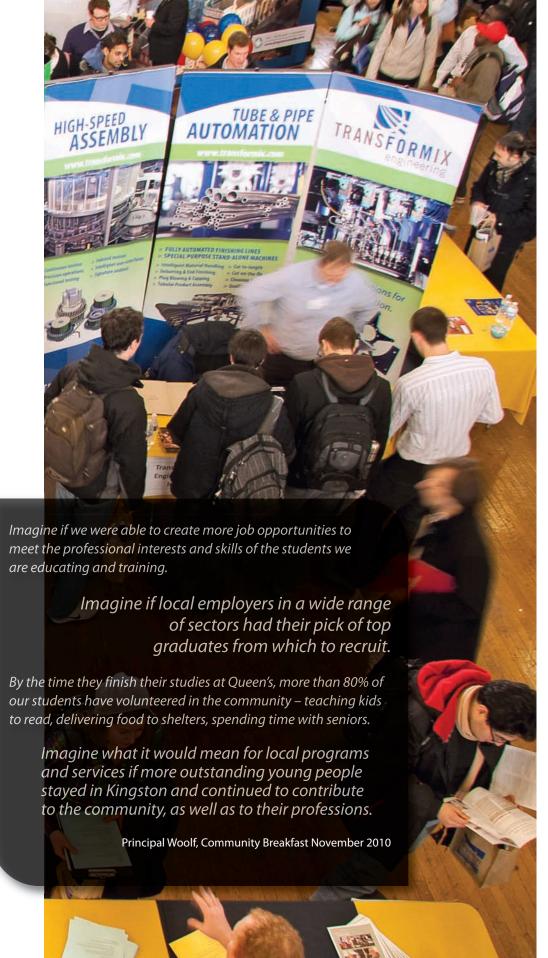
"Small and medium-sized industries in smaller cities struggle to retain the labour because they are competing with bigger centres such as Toronto and Vancouver, and this has had a significant impact on local economies," says Jennifer Massey, Director, Career Services. "Kingston has an advantage over other cities of the same size who simply don't have access to the wealth of knowledge and skills that Queen's offers. Career Services works to make students and employers aware of the opportunities."

Work in Kingston Day is one of many initiatives creating partnerships and fostering relationships between students and local industry. Others include experiential education opportunities such as work study and internship programs, career development and recruitment workshops, and the Externship program, an alternative spring break where students spend their reading week at a local workplace gaining realwork experience.

Kingston Economic Development Corporation (KEDCO) has set up an office on campus to support initiatives and programs that increase awareness of local employment opportunities for Queen's students.

"Being on site two days a week helps me fully integrate the local economic development perspective into the execution of current services," says project manager Elizabeth Allen. "An understanding of Kingston's business landscape, as well as knowledge of local employment prospects, is critical to retaining students."

Ms Allen is particularly proud of Work in Kingston Day, which attracted more than 50 employers with openings for both full-time and part-time employees to campus for the first time. Another recent accomplishment is the HR Industry Leaders Group. It's an extension of Kingston's original Industry Leaders group, which coordinates human resources leaders of major employers and leaders of our academic institutions to help integrate labour market initiatives," she says. Q



TWO NEW SENIOR ADMINISTRATORS ARRIVE ON CAMPUS THIS SUMMER



Ann Tierney

Queen's alumna and former administrator **Ann Tierney** will become the university's next Associate Vice-Principal and Dean of Student Affairs, on July 1, 2011.

Ms Tierney, an accomplished lawyer, was Queen's assistant dean of the Faculty of Law from 1999-2004. She also served as an adjunct sessional instructor and director of the faculty's Career Services Office. She graduated from Queen's with a Bachelor of Laws in 1989 and was called to the Bar for the Province of Ontario. She also holds a Master of Public Administration

from Queen's, which she received in 2004.

"I am delighted to be returning to Queen's where I had a wonderful experience both as a student and during my time working at the Faculty of Law," says Ms Tierney. "Queen's is well known for providing students with an excellent academic and student life experience, and I feel privileged to be given the opportunity to lead the student affairs portfolio."

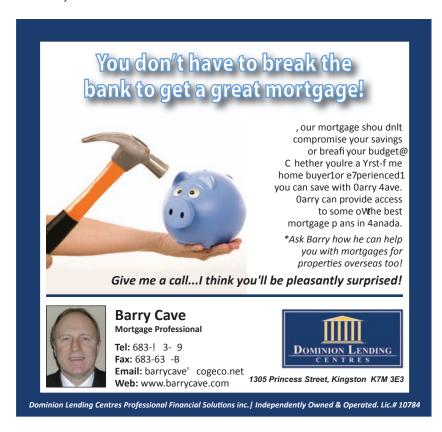
Economist **Alan Harrison** has been named Provost and Vice-Principal (Academic), effective August 1, 2011. Dr. Harrison



Alan Harrison

is currently Provost and Vice-President (Academic) at the University of Calgary, a position he has held since 2006. Prior to joining the University of Calgary, he was Provost and Vice-President (Academic) at Carleton University. Before Carleton, he held a variety of positions at McMaster University, including Dean of Social Sciences and Chair of the Department of Economics. He is a PhD graduate of the University of Essex in England. He spent a year at Queen's in the mid 1970s in the Department of Economics.

"I have held Queen's in high regard ever since I was a visiting assistant professor there, and I feel honoured and privileged to be selected as the next provost," says Dr. Harrison. "I look forward to working with everyone at Queen's. These are challenging times for universities, but the high quality of Queen's students, staff and faculty makes me confident that we are well positioned to meet the challenges." •





ENRICHING THE LIVES OF FUTURE UNIVERSITY STUDENTS BY ALYSE KOTYK

In 1987, Queen's Enrichment Studies Unit (ESU) was established to offer secondary students an academic challenge and experience in a post-secondary community. Since then, the program has grown significantly and courses are offered for both local and distance students from Grades 6 to 12. Currently, the ESU draws approximately 3,000 students to Queen's annually to participate in diverse and academically challenging programs.

"We hope to inspire students to consider university as a post-secondary option and foster a passion in their education," says ESU manager Andy Mills. "We offer bright students from across Ontario and beyond an opportunity to study a topic of interest in-depth, while getting a feel for university life."

The Enrichment Mini-Course (EMC) program, a five-day experience for secondary school students, is offered in early May each year. The extremely popular three-day Seven-Eight Enrichment Days (SEEDS) program for students in Grades 7 and 8 is offered May and June. Both programs provide residence accommodation for out-of-town students, and a full slate of extra-curricular activities, further enriching the experience.

This year, ESU is embarking on some new initiatives for a greater variety of eager learners. A one-day Grade 6 Enrichment Day will be offered for local students and a new summer program will be launched for students in Grades 7 to 9. Dubbed the Summer Enrichment Experience at Queen's (SEEQ), the program will run for a week and focus on a particular theme, such as a "A Science Sampler," where students will learn a little about pathology, biology, kinesiology and more.

Participants are supervised by undergraduate students while courses are taught by graduate students and some faculty



Grade 7 and 8 students participate in SEEDS in February 2011.

members. As a result, the programs run by the ESU not only enrich the minds of young students, but also the spirit of the Queen's community.

For the past few years, the ESU has hosted an increasing number of students

from across Canada, as well as the Caribbean, the United States, Spain and China.

"We are seeing more and more longdistance and international students attending," says Mr. Mills. "This is one area where we see possibilities for further growth." Q

ALUMNI AND COMMUNITY MEMBERS LIVE THE STUDENT LIFE AT MINIU

BY ERICA HOLGATE

May 27-29, the campus will welcome alumni and community members to experience life as a Queen's student for a few days during MiniU. The fourth annual event offers a series of lectures, workshops and field trips, all designed to facillitate participants interacting with Queen's faculty and staff and participating in handson learning.

MiniU includes a wide variety of learning activities, from studying the intricacies of the human body at the Anatomy Learning Centre, to learning about the legal implications of using Facebook. Professor Peter Taylor (Mathematics & Statistics)

will present the "Last Lecture on Earth" called "God is also a Mathematician" on May 28 at 3 pm in Ellis Hall auditorium. Registration is not required.

"Queen's at the Fort," a first-time event is open to all members of the Queen's community. The evening includes a threecourse dinner at historic Fort Henry, performances by the Fort Henry Guard and Queen's Bands, music, and a grand finale of Queen's-themed fireworks.

To view the full weekend program and to register, visit **www.queensu.ca/alumni** or call Alumni Relations, ext. 79032.

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CENTRE FOR STUDIES IN PRIMARY CARE HELPS CREATE OASIS IN COMMUNITY

BY MARK KERR

Identifying research opportunities that would impact the Kingston community was one objective of strategic planning for the Centre for Studies in Primary Care (CSPC) in the Department of Family Medicine. Consulting with local organizations, CSPC discovered an opportunity to help the Kingston-Frontenac Council on Aging (COA) develop and evaluate a pilot supportive living program for seniors in the Bowling Green II apartment building.

"This Oasis program is COA's vision and a true partnership between residents and community agencies. The residents feel empowered and able to look after themselves because they contribute to the interventions that support their lifestyles," says Jyoti Kotecha, assistant director of CSPC.

Among the needs identified during an assessment, a 24-hour personal support



worker is now on site through the Victorian Order of Nurses. Three other high needs areas were identified including maintaining physical fitness, improving nutrition and reducing isolation. CSPC helped the COA find agencies to meet all those needs.

CSPC also connected the Queen's School of Rehabilitation Therapy to the program. Occupational Therapy (OT) students have completed their practicum at Bowling Green II the last two years. They have advised seniors on ways to change the space in their apartments to prevent falls. They

also applied for and received a Queen's Community Service Learning Grant for bathroom safety equipment that was installed in seniors' apartments.

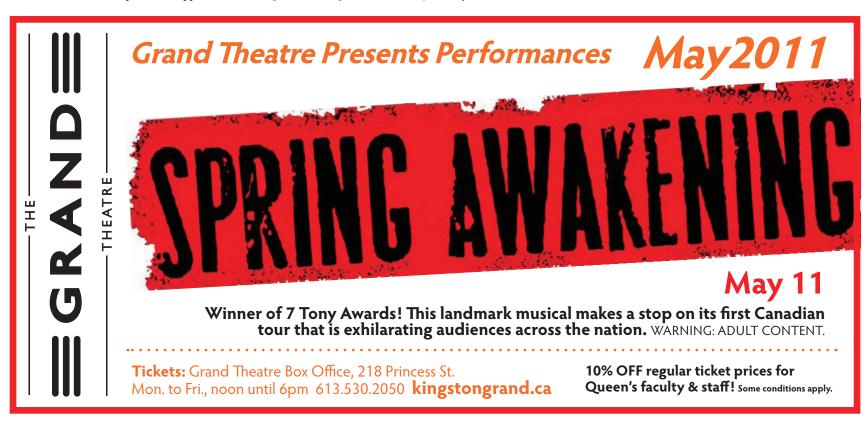
"The placement has been a wonderful learning experience and has taught me a lot about developing partnerships in the community. I've also learned about the importance of aging at home," says Paula Martin, a second-year OT student.

This year the students have helped seniors prepare for the elevator shutdown in May and June.

"They have devised and explained various measures to residents like me who are not physically able to walk up and down stairs. Another very important thing they have done is arrange for us to have banking service right here during the shutdown," says resident Mary Becker.

The Oasis program is led by COA's Christine McMillan and funded by the South East Local Health Integration Network (SE LHIN).

Over the next year, CSPC will evaluate the program to determine if it reduces the demand for long-term care and senior's emergency room visits. It will also consider whether the model can be reproduced elsewhere in the SE LHIN. The evaluation will be led by Ms Kotecha, Dr. Richard Birtwhistle, director of CSPC, and research associates Jane Yealland, Renée Corbin and Suzanne Biro.



CAMPUS PULSE

PEOPLE WHO MAKE A DIFFERENCE ON CAMPUS





As coordinator of faculty recruitment and support, Monica Stewart may have one of the most varied and interesting roles on campus. On any given day, she could meet a prospective faculty member with his family in a nearby park to give them an idea of family life in Kingston, assist a new international professor with her immigration papers, and provide information for places of worship, gyms, and hairstylists to faculty who have chosen to make Kingston their home.

Ms Stewart brings to her role a veritable trunk of knowledge about working and living in Kingston and surrounding communities. She also possesses a good deal of empathy – she herself came to Canada from Germany 36 years ago to study at Queen's. Eventually Queen's became her

employer and Kingston has become her home. She knows from personal experience what potential barriers and difficulties new arrivals can face, whether they're international or coming from somewhere else in Canada.

The Faculty Recruitment and Support Office was created in 2003 by Principal William Leggett and each successive principal has been entirely supportive of this important aspect of recruitment. "Queen's was one of the first universities in Canada to recognize a need for support of prospective and new faculty," says Ms Stewart. "I help with the soft parts of recruitment in full cooperation with the departments and units that are running competitions. It's a holistic approach to faculty recruitment."

Knowing that new recruits place a fair degree of trust in Ms Stewart's advice, she takes her role very seriously. "Research shows that relocation is right up there on the stress meter, along with other major life changes such as getting married or loss of a parent. It's very stressful. Anything I can do to make it easier for people, I am happy to do," she says. In return, she is richly rewarded. "I learn a lot and I develop wonderful relationships." Q

www.queensu.ca/facultyrecruitment

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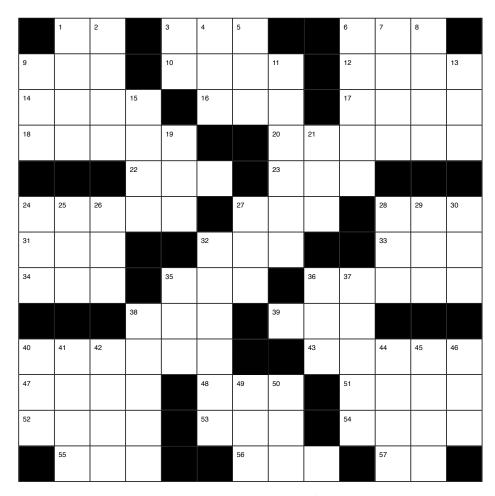
on**Q** maze

ACROSS

- 1. O'Neill or Harris
- 3. Benedick and Beatrice's fuss
- 6. Coming soon (init.)
- 9. Dutch grandfather
- 10. Spring reunion event, with U
- 12. Plague carriers
- 14. Steve of pg 5
- 16. Household animal
- 17. Font treatment, for emp.
- 18. Sneeze word
- 20. Author of Viewpoint story pg 3
- 22. Records
- 23. Part of Three Musketeers motto
- 24. Enrichment Studies program pg 9
- 27. Comic book cry
- 28. UK fashion and music movement
- 31. Comes before eggs
- 32. Prof. in Biochemistry, with lab
- 33. Gin inventor
- 34. Nevertheless
- 35. Jon Voight, to Angelina
- 36. With up, it's hidden
- 38. Jaden, to Will Smith
- 39. Career Services search subject pg 7
- 40. Veteran Bruins forward Mark
- 43. Quickly, without thought
- 47. Swedish for common sense?
- 48. Mean mutt
- 51. Blackberry in Bayonne
- 52. Great lake swimmer
- 53. BCE part
- 54. God of war
- 55. Penthouse addr. part
- 56. MSF/DWB is one
- 57. Rival of 40 across, Subban

DOWN

- 1. Homer's specialty
- 2. 100 m run
- 3. Morning
- 4. Quick swim
- 5. 1991 hit for U26. Musical embellishment
- 7. Shoe museum name
- 8. Zoroastrian heat
- 9. Swedish pop singer Svensson
- 11. Odysseus' destination
- 13. Cunning
- 15. Real estate agent's boast
- 19. Hartley is outgoing AMS VP of this
- 21. Kind
- 24. US is top producer of this crop
- 25. Adam's partner
- 26. Dine
- 27. Money given overseas
- 28. Brooks or Gibson
- 29. Opry descriptor
- 30. Saw a puddytat confirmation
- 32. Mady of pg 5
- 35. Homer's word
- 36. First part of Santa's postal code
- 37. Hawaiian-born president
- 38. Ionian or Phrygian
- 40. Adam's gift to 25 down
- 41. Get with great effort
- 42. Iron Age Scot, perhaps
- 44. Subject of research feature pg 6
- 45. Long journey, by foot or by Shatner46. 'Owner of a Lonely Heart' band
- 49. Sometimes used for ashes
- 50. Cleaning cloth



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KINGSTON'S

Bob Burge (Faculty of Education) sits on the Committee of Adjustment for the City of Kingston, a committee that deals with minor variance and severance applications. Under the Ontario Planning Act, the committee is guided by the provisions of the Official Plan and Provincial Policy Statements. They deal with property issues throughout Kingston, including urban, rural, agricultural, commercial and industrial issues. When asked why he involves himself with municipal government, Mr. Burge says he believes in civic responsibility and has a personal commitment to doing his part to improve his community. Why this committee? He wanted to learn more about a process whose outcomes affect how we live with our neighbours and in our city after hearing from friends and co-workers about their real property issues and how some felt the process worked against them and others praised the process.

Kevin du Manoir (Undergraduate Admission) will be participating once again in the Enbridge Ride to Conquer Cancer, June 11-12, with a goal of cycling 200 kilometres from Toronto to Niagara Falls. The office staff in Undergraduate Admission has provided a big boost toward his fundraising efforts, particularly Kellie Meacher who organized soup lunches regularly throughout the winter. There's also a fantasy NHL playoff pool underway, with half the proceeds going to the Ride.

The Enbridge Ride to Conquer Cancer is a two-day cycling event. Money raised will benefit The Campbell Family Institute at The Princess Margaret Hospital. Riders have the option to participate in a 200kilometre Double-Century, a 200-mile Double Century or a Virtual Rider Program, which allows participants to raise funds but not physically ride. Q

Are you involved in projects outside of Queen's? Do you know a colleague who is? Share your stories with onQ. Email anita.jansman@queensu.ca



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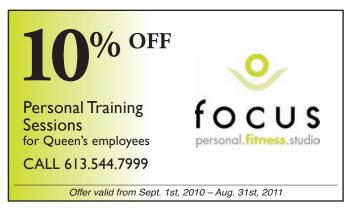
O YOU! SIMPLY PRESENT YOUR QUEEN'S EMPLOYEE CARD ATTHESE GREAT LOCAL BUSINESSES AND SAVE!

























HIDDEN GEMS from page 2



MEMORIAL ROOM, JOHN DEUTSCH UNIVERSITY CENTRE

This small, ornate room in the John Deutsch University Centre commemorates the 351 Queen's students and alumni who died in the First and Second World Wars. It features two large bronze plaques inscribed with the names of those who died, a stone altar, stained glass windows, and seven oil paintings of men and women from each branch of the Canadian Forces painted by Toronto artist Marion Long. A large quotation from William Wordsworth runs around the perimeter of the room: "We must be free or die who speak the tongue that Shakespeare spake/The faith and morals hold which Milton held."The quotation and the inscriptions on the altar were chosen by former Queen's Vice-Principal William McNeill.





HELP LINES

Campus Security Emergency Report Centre

613.533.6111

Human Rights Office

Irène Bujara, Director 613.533.6886

Sexual Harassment Complainant Advisors Margot Coulter, Coordinator 613.533.6629

Chuck Vetere, Student Counselling ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator 613.533.6886

Audrey Kobayashi, Geography 613.533.3035

Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfleiderer, Coordinator 613.533.6886

Eleanor MacDonald, Politics 613.533.6631

Coordinator of Dispute Resolution Mechanisms Harry Smith 613.533.6495

Sexual Harassment Respondent Advisors Greg Wanless, Drama ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir, Education ext. 77673

Internal Dispute Resolution SGPS Student Advisor Program 613.533.3169

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy Coordinator 613.533.2211

Equity Office 613.533.2563

Accommodation and Wellness Shannon Jones, Workplace Advisor

Employee Assistance Program 1.800.387.4765

University Chaplain Brian Yealland 613.533.2186

Rector

Nick Day 613.533.2733

Health, Counselling and Disability Services 613.533.2506

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