



QUEEN'S GAZETTE



Honorary degree recipients P10

New era for news at Queen's P9



DISTINGUISHED SERVICE AWARDS



STEPHEN WILD PHOTOGRAPHY

Andrew Pipe (left) and Rev. Brian Yealland are the recipients of this year's Distinguished Service Awards, which recognize outstanding service to Queen's over an extended period of time. Dr. Pipe (ArtSci'70, MD'74, LLD'01) has been a member of the Board of Trustees for 15 years, while Rev. Yealland has served as Queen's Chaplain for 27 years. The awards were presented at the annual University Council Dinner on May 1 at Ban Righ Hall.

Academic writing team "here to listen"

Six faculty members will be spending the summer listening to the views and ideas of faculty, students and staff, and identifying "themes that resonate" as part of the year-long academic planning process.

Michael Adams (Pharmacology and Toxicology), Tim Bryant (Mechanical and Materials Engineering), Yolande Chan (School of Business), Kim Nossal (Political Studies), Jill Scott (German) and John Smol (Biology) have started reviewing materials that include all of the unit and faculty-level responses to the Principal's vision document. They've also spent their first meetings focusing on how they will gather the thoughts of the Queen's community.

"We've been asked to be great listeners," says Professor Adams. "We're going to do our very best to hear everyone and pick out themes that resonate. We aren't going to say, 'This is what we're going to do and not do.' We're going to take a long, hard look at where we could possibly go, and try to match the course of action with the major tones that people are speaking."

There will be many ways for students, faculty and staff to provide input, including email at academic.writing.team@queensu.ca,

the team's website (in development), text messaging, Facebook and on-campus meetings.

"We know we have to use every possible avenue because people aren't always on campus during the summer," says Professor Scott.

Both Professors Scott and Adams say the current financial and political landscape is an important backdrop for the campus-wide discussions that will take place over the summer and fall.

"We are in an environment in which we have all been struggling with dwindling resources," says Professor Adams. "We are all recognizing we are in a time when we must adapt and change and recognize the need for efficiencies. These are important times. You can either adapt or say 'no change' and dwindle away. It's like Canadians in winter. You either attack it and get out there and ski and skate or let it freeze you over."

"Post-secondary education in Ontario is changing quickly," says Professor Scott. "So we have to see change as something we are constantly engaged in. It's not that we should be reacting to everything, but always thinking how can we be doing things better."

Some faculty members in Arts

and Science have said they fear the academic plan will end up being a financial plan in disguise.

Professor Adams says the university's finances are a reality that must be dealt with by every unit on campus, but the team's work will be focused on how best to deliver on Queen's academic mission.

"Efficiencies and money are part of it, but they are absolutely not the dominant force," says Professor Adams. "This isn't about cuts. That's not our job. We see this as a discussion paper about where we can see ourselves going, based on what we've been told. Our goals are to be the best listeners we can be and then suggest how to provide the highest quality educational experience to our students based on the resources available."

The professors will produce a framework document for a university academic plan. Their hope is that it will gain the support of the Queen's community because it will reflect the voices of faculty, staff and students.

"We aren't representing anyone in particular," says Professor Adams. "I'm wearing the Queen's University hat."

"This is not about us," echoes Professor Scott. "We don't want

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Student teachers' work abroad provides amazing experiences

By MICHAEL ONESI

Education student Erica Frischkorn was surprised at how much she could teach in Tanzania, Africa in a run-down classroom packed with lots of students, few desks or text books, and no electricity or running water.

"What really hit me was how easy and fun it was to work with limited resources in the classroom. You'd be amazed at how your creative skills come out when all you have is two pieces of chalk and a well-used chalk board," says Ms Frischkorn.

Queen's is one of the few universities that offer education students the option of teaching in a developing country. About 170

students this year did a four-week international practicum; eight went to Tanzania and nine went to Jamaica to teach in challenging surroundings.

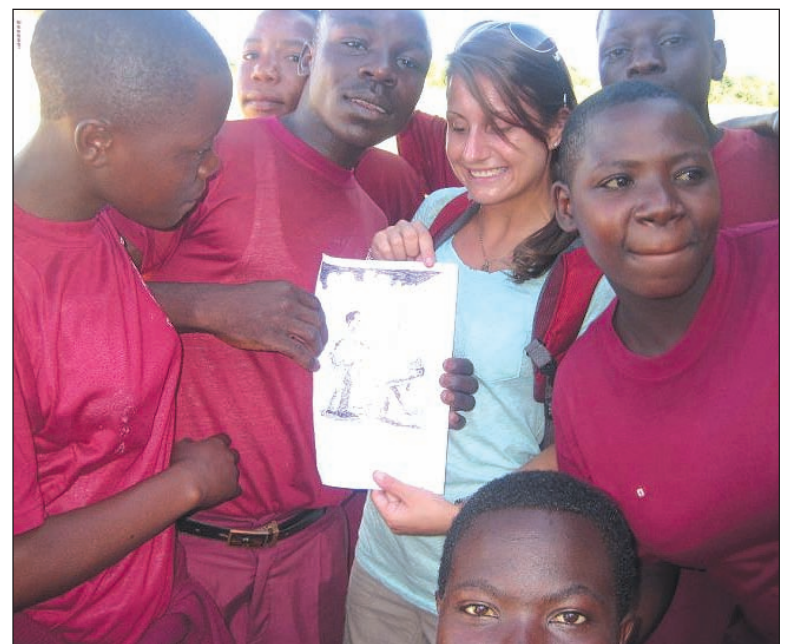
The experience helps students prepare for the future because not everyone will end up teaching in a traditional classroom where every educational resource is at their fingertips.

"It's not a Bachelor of Southern Ontario Teaching. It's a Bachelor of Education. Experiences like this broaden a student's view of education," says Alan Travers, Education Career Services Coordinator. "As teachers they will encounter all kinds of situations and this helps them prepare for it."

Student teacher Stacey Lima says her trip to Trelawney, Jamaica was an "amazing experience." The students and teachers had few resources so she learned how to do a lot with very little.

A few years ago, the Queen's students raised \$2,300 and this year they collected \$14,200. It all went directly to helping enhance teaching and learning in Tanzania.

Michelle Searle, a PhD education student who travelled to Butiama, Tanzania, says almost every textbook in that town has a Queen's University logo stamped on it. "We are improving things but it's just not enough. We know we are just scratching the surface," she says.



COURTESY OF ERICA FRISCHKORN

Erica Frischkorn spent several weeks teaching in Tanzania, Africa.

Queen's joins new international network

Queen's is one of the founding members of a new international network of universities. The Matariki Network of Universities (MNU) focuses on strong links between research and undergraduate teaching.

Partner universities are committed to providing rich learning and an international student experience for all students, and strong stewardship through social and global responsibility.

"In joining the MNU, Queen's is committing to making a difference to the world we all share," says Principal Daniel Woolf. "Exchanging ideas, expertise and best international practice will strengthen our commitment to a common culture of excellence in research, scholarship and a rounded education for the next generation of leaders."

Potential activities for the newly formed network include:

- enhanced student exchange
 - joint postgraduate programs
 - social responsibility projects
 - research collaboration
 - conferences and workshops on topics of mutual interest
 - visiting fellowships
 - faculty and staff exchange and secondments
 - benchmarking and sharing of best practice, and
 - cultural and sporting activities
- Among its priorities, the MNU

aims to collaborate on projects that promote international development.

Queen's will host the first Matariki Network workshop – on alternative energy and its societal implications – later this year.

"Sustainability of energy supply and use has emerged as a priority for the university as it has for much of the world," says John Dixon, Vice-Provost, International. "We

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Queen's is proud to be among Canada's top 100 employers.

Converting biomass research into policy

By NANCY DORRANCE

Senior government officials, industry leaders and renowned researchers in the field of energy and environmental policy are gathering at Queen's next week to discuss the use of bio-energy in the Great Lakes region.

The third annual conference on Biomass for Energy is being hosted

by Queen's Institute for Energy and Environmental Policy (QIEEP) and the Sustainable Bio-economy Centre at Queen's.

"The Great Lakes Bio-Region: Market Opportunities and Carbon Pricing" will focus on the current financial context for the biomass industry, technologies and successes on both the biomass supply

side and the biomass-to-energy conversion side, and the policy and business context within which demand will grow – a context that includes Ontario's Green Energy and Green Economy Act, as well as the emerging structures for pricing carbon.

Panel chairs include the Ontario Deputy Ministers of Research and

Innovation, Agriculture, Food and Rural Affairs and Northern Development, Mines and Forests. The keynote speakers are Ontario Environment Minister and MPP for Kingston and the Islands John Gerretsen (Arts'64, Law'67) and Colin Anderson, Chief Executive Officer of the Ontario Power Authority. www.queensu.ca/qieep

School of Medicine embraces global health

By ANITA JANSMAN

A newly created Office of Global Health will place Queen's School of Medicine at the forefront of innovation in medical education.

"Establishing the Office of Global Health will bring together many activities already underway at Queen's," says assistant professor Jenn Carpenter who, with her

colleague Karen Yeates, spearheaded the new initiative. "We arrange placements overseas, for example, and already include the topic in the curriculum. A formal office will validate the importance of global health and will become the central point for a network across the university."

Dr. Yeates explains the efforts of

a couple of enthusiastic medical students were the inspiration for the new office. "This was student-driven from the outset. They identified the need and laid the foundation," she says.

Jesleen Rana is one of those students. Currently in second year and studying in Peru, she got involved in creating the new office to help expand global health opportunities for Queen's medical students. She and her classmate, Jessica Liauw, developed extra-curricular opportunities including student-run forums, lecture series, mini-conferences, and fundraising events to promote global health in medical education.

"The Office of Global Health validates genuine interest within the student body for such infrastructure and provides greater opportunities, particularly through new programs, and funding. It's going to be monumental as we are making great strides in expanding current opportunities, including integrating global health into our core curriculum," says Ms Rana.

Broadly defined, global health is described as health problems, issues, and concerns that transcend national boundaries, may be influenced by circumstances or experiences in other countries, and are best dealt with by cooperative actions and solutions.

"Global health includes the recognition of Canada's growing and diverse population that includes immigrants, marginalized populations and Aboriginal people. Global health education also informs medical students about issues in health equity and advocacy," explains Dr. Yeates.

David Walker, Dean, Faculty of Health Sciences, says the existence of global health disparities, the remarkable interest of students, and the expertise of many Queen's faculty in global health matters under the school's investment in a central office in this critical area.

"This is an important endeavour," he says, "consistent with the strategic plans of our university and school."

Family medicine residency program expands

By NANCY DORRANCE

Family medicine residents from Queen's School of Medicine will benefit from the expansion of the university's community-based residency program to the new Lakeridge Health Education and Research Network (LHEARN) Centre in Oshawa.

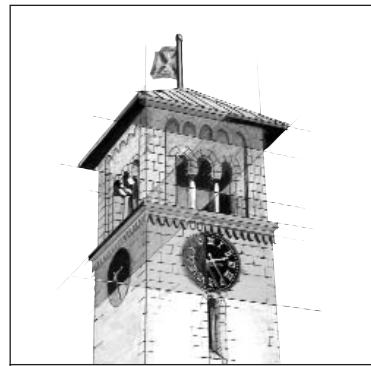
"This initiative will help Queen's and Lakeridge Health provide state-of-the-art training for the next generation of health-care providers and become a model exemplifying 'best practices,'" says David Walker, Dean of the Faculty of Health Sciences. "The program will improve health care for the citizens of Oshawa and area by increasing the number of doctors practicing in the region, reducing local wait times and focusing on preventive care and chronic disease management."

Beginning in July 2012, some

Queen's Family Medicine residents will live and train in Oshawa and the surrounding area for their entire two years of residency. The new Centre will be their academic home.

"For Family Medicine residents, LHEARN will provide a unique opportunity to develop and hone our skills in an integrated family medicine setting. It will allow us to combine clinical practice in family medicine with a range of learning experiences in other medical disciplines," says resident Jay Dong.

Queen's is providing \$1M towards the capital cost of the Centre. The investment comes from funding through the Ontario Ministry of Health and Long-Term Care for a \$6.6M initiative to expand Queen's Family Medicine residency program to Oshawa, Belleville, and Peterborough. The expansion will also help these communities recruit and retain family physicians.



QUEEN'S GAZETTE

Guest Editors

Lorinda Peterson
Ellie Sadinsky

Advertising Coordinator

Nadene Strange
613-533-6000 ext. 75464
advert@queensu.ca

Production

Wilma van Wyngaarden
613-533-6000 ext. 79089
gazprod@queensu.ca

Queen's Gazette Online:
qnc.queensu.ca/gaz_online.php

Queen's News Centre:
www.queensu.ca/news

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A new monthly employee publication is scheduled to launch August 30.

Advertising enquiries can be directed to

Peter Gillespie
Advertising Coordinator
613-533-6000 ext. 75464
peter.gillespie@queensu.ca

MEDICAL SCHOOL BUILDING MOVING UP



JEFF DRAKE

Construction of the new School of Medicine building at Stuart and Arch streets is on target to be substantially completed by spring 2011. When this photo was taken in early May, 70 per cent of the main floor concrete slab had been poured, and five "sheer" walls completed. To comply with new provincial building code seismic requirements, 78 four-inch threaded rods are anchored into the bedrock. The \$77M project has been made possible through support from the Canada-Ontario Knowledge Infrastructure Program: \$28.8M from the federal government and \$28.8M from the provincial government. The balance of \$19.4M is provided by generous gifts from alumni, friends, faculty (\$1.5M) and students (\$.5M).

RMAS is now Audit Services

Risk Management and Audit Services has changed –

- **Risk Management** is now in the Office of the Vice-Principal (Finance & Administration).
- **Audit Services** continues to be located in Richardson Hall, 1st Floor.

Audit Services staff members are Kellie Hart, Ed Lew and Angela Riddell – please feel free to contact them with any questions.

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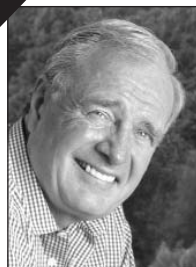
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Community Foundation for Kingston & Area

Changing roles support new provost governance model

Bob Silverman became Queen's first provost and vice-principal (academic) on May 1. Changes in the provost's office over the coming year will reflect the new position, and align the university with other provost offices across the country.

"The changes being implemented are meant to ensure that Queen's, in deciding to adopt this new way of operating, will be aligned with its sister institutions and be well equipped to meet the academic needs of the university," says Dr. Silverman. "I am committed to making changes in a transparent manner, and I encourage any member of the Queen's community to contact me if they have questions."

Susan Cole is assuming the role of deputy provost, formerly associate vice-principal (academic), for a five-year term starting June 15.

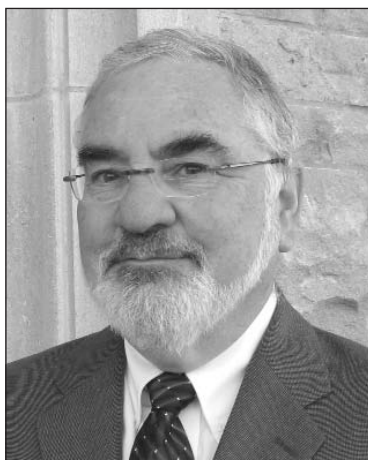
(See *Deputy Provost appointed*

below.)

John Dixon, currently associate vice-principal (academic and international) has agreed to a two-year extension in the re-titled vice-provost, international role starting July 1.

Dr. Dixon will focus on international initiatives including a review of the university's activities in this important area to improve coordination and raise their profile; promoting, with the vice-principal (research), international research strategies and integrating them into the overall university strategy; and leading the plan for internationalization following the university's academic planning process.

"I want to thank Dr. Cole for agreeing to take on the responsibilities of deputy provost. I am confident she will work well with all academic units and contribute greatly to our team," says Dr. Silverman. "I also want to thank



Bob Silverman

Dr. Dixon. His experience and knowledge in the areas that affect the academic units will be a tremendous asset as the deputy

provost assumes these responsibilities. His commitment to the international portfolio is well established and I am grateful to have his leadership in this important area."

Other updates include changing the title of the associate vice-principal and dean in the school of graduate studies, currently held by Janice Deakin, to vice-provost and dean; and returning the director of

faculty relations position held by Dan Bradshaw to its historical title of associate vice-principal of faculty relations.

Donna Janiec, the associate vice-principal of finance, and Sean Reynolds, the chief information officer continue to report to the vice-principal of finance and administration, but will have a dotted line report to the provost and vice-principal (academic).

The Queen's Gazette asked Dr. Silverman the following questions after his first few weeks as provost and vice-principal (academic).

Why is this the right time to implement the provost model at Queen's?

We are at a logical time to take this step. The Principal will focus on articulating our institutional vision, leading academic planning, while also attending to external concerns. The Provost implements the plan and takes care of day-to-day operations of the University.

Why did you change the titles of senior staff reporting to the Provost?

Very few titles have changed. The deputy provost is my "second in command." Units report to her and she will act on my behalf in my absence. The vice-provost positions were formally associate vice-principals (AV-Prs), held by academic faculty; the professional support positions remain AV-Prs. This is common practice under many provost models.

What attracted you to this role?

I have advocated for a provost model for many years. I think it is right for Queen's at this time.

Describe what a provost does and how faculty, staff and students should expect to interact with you in this role.

Most faculty members and students will not notice much difference between the way Patrick Deane fulfilled his role as vice-principal (academic) and the new provost model. The differences really occur at the administrative level. On many issues the "buck" now stops in the provost's office.

The simplest way of describing what the provost does is she/he is the Chief Academic Officer of the institution, the Chief Operating Officer and the Chief Budget Officer. I suspect those duties will be enough to keep me from playing in the band I used to play in for the next 14 months!

What plans do you have for Queen's in the next year to move us forward into a new era for post secondary education?

In some ways this is an impossible question to answer but, in others, it is quite simple. I have two goals to fulfill in my 14 months – turning the office into a well-run provost's office so that my successor can simply walk in and start to work; and beginning the process of operationalizing the academic plan – once the community has agreed on its shape. The academic plan will become our guide for the future of Queen's in the 21st century.

Brenda Brouwer appointed Interim Vice-Provost and Dean of the School of Graduate Studies

Brenda Brouwer will begin a two-year term as interim vice-provost and dean of the School of Graduate Studies at Queen's starting June 1.

Dr. Brouwer will assume responsibilities for managing the operation of the School of Graduate Studies and its constituent professional schools including overseeing the development and implementation of strategies in support of strategic growth in graduate enrolment including graduate funding; ongoing implementation of the new governance structure in the



Brouwer

completing her PhD in Neuroscience at the University of Toronto.

She holds a B.Sc. in Kinesiology (University of Waterloo) and an

school; and undertaking a review of the school to coincide with the university's academic planning process.

Dr. Brouwer joined Queen's in 1990 after completing her PhD in Neuroscience at the University of Toronto.

She holds a B.Sc. in Kinesiology (University of Waterloo) and an

M.Sc in biomechanics (McGill University). She has served as an associate dean in the School of Graduate Studies since 2005 and is a professor in the School of Rehabilitation Therapy with cross appointments to the School of Kinesiology & Health Studies and the Centre for Neuroscience.

She maintains an active, externally funded research program focused primarily on quantifying the biomechanical, neuromuscular and metabolic demands of mobility in healthy aging and stroke.

Deputy Provost appointed for five-year term

Susan Cole is Queen's new deputy-provost for a five-year term commencing June 15.

Dr. Cole will assume responsibilities that advance the academic mission of the university. She will work closely with the senior management team in the provost office taking on many of the responsibilities that have until now been carried by the associate vice-principal (academic). Her responsibilities include overseeing the Quality Assurance portfolio, several of the units that report to the Office of the Provost.

Dr. Cole currently holds the Bracken Chair of Genetics & Molecular Medicine and Canada Research Chair in Cancer Biology.

She obtained her BSc (Biochemistry) and PhD (Pharmacology) at Queen's, and after her postdoctoral training at the National Institutes of Health in the USA, returned in 1982 and is currently a professor in the departments of Pathology and Molecular Medicine, and Pharmacology and Toxicology. She was a scientist with Cancer Care Ontario from 1985 until 2008, and has held a Tier 1 Canada Research Chair since 2001. She was appointed as the first holder of the Bracken Chair of Genetics & Molecular Medicine in 2006.

Dr. Cole's research is focused on the study of the biochemical and molecular mechanisms that limit the effectiveness of cancer



Cole

chemotherapy. Her group established a lung cancer model system that was critical to the discovery of a m e m b r a n e multi-drug resistance protein, now known as MRP1. In addition to her work on MRP1 and related transport proteins, she has investigated the biology of topoisomerase II, a nuclear enzyme that is critical for cell division and an established target for several important anticancer agents.

She has published more than

210 research papers, reviews and book chapters, and has served as mentor to postdoctoral fellows, graduate students and undergraduate life sciences students. She contributes to the teaching of several undergraduate and graduate courses in the Faculty of Health Sciences and is the recipient of numerous awards including the

Queen's University Prize for Research Excellence in 1994. Dr. Cole was elected as a Fellow of the Royal Society of Canada in 2000. She has played an active role on numerous committees both internal and external to Queen's and has served on the university's Board of Trustees.

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Whitehead appointed as interim university librarian

Martha Whitehead will begin a three-year term as interim University Librarian starting July 1.

Ms Whitehead has 25 years of experience in academic research libraries. In her six years as Associate University Librarian, she has supported the development of the Queen's Learning Commons and enabled significant advancement of the library's digital environment and services. Ms Whitehead has also chaired and served on numer-



Whitehead

ous library and university committees. Before coming to Queen's, she held positions at the University of British Columbia Library where she contributed to several academic planning initiatives as well as international collaborations relating

to information literacy and learning technologies. She also spent a year as a visiting scholar at the University of Melbourne in 2003.

Ms Whitehead's professional activities extend well beyond Queen's. She has held several key roles with the Canadian Research Knowledge Network, a partnership of 74 Canadian universities dedicated to expanding digital content for the academic research enterprise in Canada; She has been ac-

tively involved with Scholars Portal, a project of the Ontario Council of University Libraries that provides a shared information research system for the province's 21 university libraries. Ms Whitehead has also published many articles in the professional literature and is a frequent invited speaker and facilitator at professional events.

Paul Wiens, who has served as University Librarian for almost two decades, will begin an administra-

tive leave on June 30 followed by retirement. "I would like to thank Paul most sincerely for his many years of excellent and devoted service to Queen's," says Provost and Vice-Principal (Academic) Bob Silverman. "Under his leadership, the Library has achieved top rankings as well as the ongoing praise of students and faculty, and its staff are amongst the best in the country."

A recognition event for Mr. Wiens is being planned for fall.

Network

continued from page 1

look forward to exchanging ideas and learning from international best practises both in research and in application."

MNU members are among the oldest and best universities in their countries. The other six founding partners are Dartmouth College (established 1769) in the USA; Durham University (1832) in England; University of Otago (1869) in New Zealand; University of Tübingen (1477) in Germany; University of Western Australia (UWA) (1911) in Australia; and Uppsala University (1477) in Sweden.

The Matariki Network of Universities builds on Queen's strategic partnerships and agreements with both the UWA (1994) and the University of Otago (2002).

A delegation from Uppsala University will visit Queen's next month. The two universities, in ad-

dition to being founding members of MNU, have a history of student exchange. Since 1993, over 200 business and arts and science students – 100 in each direction – have participated in these programs.

Recently Anthony Forster, Pro-Vice Chancellor (Education), Durham University, visited Queen's to explore potential areas of collaboration between Durham

and Queen's.

'Matariki' is the Maori name for the group of stars called the Pleiades, which are also known as the Seven Sisters, and it is also the word for the Maori New Year, symbolising a new beginning.

For further information, visit the Matariki Network of Universities website.

www.matarikinetwork.com



To inform us of your latest research findings or upcoming journal publications, call Jeff Drake, 613-533-2877.

IN BRIEF

Professor shortlisted for James Tait Black Memorial Prize

A biography of Thomas De Quincey by English Professor Robert Morrison has been shortlisted for the prestigious James Tait Black Memorial Prize.

"I am gobsmacked," said Professor Morrison after hearing the shortlist. "Being shortlisted for the oldest literary prize in Britain seems impossible. I am absolutely elated."

Founded in 1919, the James Tait Black Memorial Prizes are among the most prestigious book prizes awarded for literature written in the English language. Past recipients include Hugh Walpole, D.H. Lawrence and Aldous Huxley. The winner is awarded £10,000, and will be announced at the Edinburgh International Book Festival in August.

Three students win Swiss award

French Studies student Brooke Dorothy Charbonneau, German Studies student Krista Tomberg and Sarah Mastroianni from the Department of Spanish and Italian are this year's winners of the Prize of the Ambassador of Switzerland.

The honour is given by the Swiss Embassy in Ottawa and is awarded to one of the top students in the programs that study an official Swiss language.

The winners and the three departments will receive books. The award was first handed out at Queen's in 1982.



Janice Deakin

Associate V-P and dean of Grad Studies heading west

Janice Deakin, associate vice-principal and dean of the School of Graduate Studies, is the University of Western Ontario's new provost and vice-president (academic) as of August 1.

Dr. Deakin has three degrees from Queen's and has spent her entire working career here.

"After 24 years, this was a difficult decision," says Dr. Deakin. "As I look forward to meeting new colleagues and embracing the opportunities and the challenges that

await me at Western, I will think often and fondly of everyone who has made my time at Queen's truly remarkable."

Dr. Deakin is also a professor in the School of Kinesiology and Health Studies and a former director of the School. She is one of Canada's foremost researchers in evaluating what leads to expert sport performance.

"On behalf of Queen's, I want to thank Janice for her significant contributions to this university,"

says Principal Daniel Woolf. "I have enjoyed working with her this year on a variety of subjects, and have especially appreciated her assistance on government relations with respect to graduate matters. Her wide experience makes her an ideal choice for Western, an institution very similar to Queen's in many ways."

Brenda Brouwer is interim vice-provost and dean of Graduate Studies while a full search process is conducted. See story page 3.

Summer program an international bridge to Queen's

By ANITA JANSMAN

Queen's has taken another significant step toward attracting international students by offering a summer English language preparation program. QBridge, a three-year pilot program, will welcome its first students in June.

"Because of QBridge, we're able to make conditional offers to students of high academic standing whose English standard test mark falls just short of the required grade," says Elaine Armstrong, Director, School of English.

The school is preparing to re-

ceive 10 to 16 QBridge students from China, Saudi Arabia, Libya, and other countries, as well as Canadian students whose first language is not English.

The ten-week program is a condensed version of the regular 12-week English for Academic Purposes (EAP) program offered throughout the school year. By adding extra time to each day and inserting tutorial sessions, QBridge provides an excellent option for students who want to begin their studies at Queen's in September.

It allows them to finish second-

ary school, meet the English language requirements, and start attending Queen's all in the same year. In the past, even if they only needed one term of English language study, they would have to delay their studies a full year to get the required training.

"We're really setting them up to succeed," says Ms Armstrong. "They've already demonstrated high academic potential as proven by their conditional offer, and this is a way to help them come to Queen's in the year in which they applied and do well once they get here."

QBridge is an intensive, full immersion program in which students will learn to speak English, write academic style essays and use academic resources. Completing the program prepares students well for university.

"This opens up a whole new sector for Queen's. I'm thrilled we can now send out conditional acceptances to the best students from around the world," says Ms Armstrong.

QBridge is one of two such programs in Ontario. The other is offered by the University of Toronto.

Update on union certification discussions

The university is meeting with the Ontario Labour Relations Board (OLRB) and the bargaining agents that have applied for union certification regarding representation for two different Queen's employee groups. A bargaining agent has been certified for a third group of Queen's employees.

The three groups are general staff; academic assistants, senior tutors, tutors and markers; and teaching assistants and teaching fellows.

General Staff

A March vote to determine if the United Steel Workers (USW) will represent general staff in bargaining remains undecided. The union and the university do not agree on

the description of the bargaining unit that would define which staff are members and therefore eligible to vote.

At an OLRB meeting on April 28, the USW and university representatives agreed that neither would apply for an OLRB hearing in the immediate future. Instead, the union and the university will try and resolve at least some of the issues themselves. If after three months an agreement has not been reached on the appropriate bargaining unit description or on which employees are entitled to have their votes counted, then a hearing will be scheduled. It would likely be at least the fall before a hearing could be held. In the mean-

time, the university is providing the USW with data for each of the 700 employees whose ballots weren't counted at the time of the vote.

Academic assistants, senior tutors, tutors and markers

At the April 16 vote to determine whether or not the USW will represent academic assistants, senior tutors, tutors and markers, another union, the Public Service Alliance of Canada (PSAC) challenged every ballot in a bid to ensure that students would not be represented in this bargaining unit.

At an OLRB meeting earlier this month, PSAC was satisfied that no students would be included. The USW and the university generally

agreed on the bargaining unit description at that meeting, but one outstanding issue will be discussed at a hearing on June 7 and 8, if a full agreement is not reached by then. Once there is a full agreement, the eligible votes will be counted to determine the outcome of this certification vote.

Teaching Assistants and Teaching Fellows

On April 13, the OLRB certified PSAC as the bargaining agent for graduate Teaching Assistants and Teaching Fellows. The timelines for notice to bargain and the start of negotiations toward a first collective agreement are spelled out in the Ontario Labour Relations Act.



To inform us of your latest research findings or upcoming journal publications, call Jeff Drake, 613-533-2877.

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35 MINUTES FROM QUEEN'S

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BOARD IN BRIEF

Notes from the April 30 meeting of the Board of Trustees
2010-2011 Budget

The Board of Trustees approved the University's budget for 2010-2011 at its quarterly meeting on April 30.

The budget projects a \$3.8 million deficit, but forecasts much larger shortfalls in future years unless Ontario's post secondary education sector gets solvency relief from required payments against unfunded pension liability from the province.

Principal Daniel Woolf and V-P (Finance and Administration) Caroline Davis detailed Queen's financial situation over a 5-year horizon, which was accepted by the Board. "Without the unfunded pension liability, we would be heading toward the elimination of the deficit within that timeframe," said Ms. Davis.

Starting in fall 2011, after the next required pension valuation, Queen's must set aside funding for additional special pension payments to address the growing gap between employee and employer contributions to the plan and the current and future payout obligations. A large portion of these payments are required by regulations that treat universities as organizations that could go out of business at anytime – these are called solvency payments. Five other provinces exempt their universities from these regulatory provisions but so far, Ontario does not.

The Principal, along with the heads of other Ontario universities, will continue to press Queen's Park for help.

"I must emphasize that even were this solvency relief granted, it would not fix all the pension plan's problems," Principal Woolf told trustees. "It's clear that a major restructuring of the plan will be needed. This will have to occur through bargaining with employee groups."

Principal Woolf stressed that faculty and staff will get their pensions. "The plan is protected by law. The issue is how we fund it."

The budget also assumes compensation costs will be limited to 2.5 per cent growth. A recently introduced provincial law freezes wages for non-unionized employees in the public and broader public sectors.

"The government has also expressed the expectation that new collective agreements should contain no net compensation increases for two years," said the Principal. "As a result, we will have to negotiate with employee groups in the context of the new requirements."

For a financial update from the provost and V-P (finance and administration) go to www.queensu.ca/principal/finacialupdate/may2010.html

Student leader reports

The new Rector, the incoming AMS president and the SGPS president addressed the Board about budget cuts, the academic planning process, sustainability initiatives, and the need for action on issues of diversity and equity.

SGPS president Jawad Qureshy expressed disappointment with the administration for a lack of consultation with the SGPS regarding a preliminary framework agreement with the AMS for the management of the student life portion of the Queen's Centre. Undergraduate students are contributing \$25.5 million to the cost of the complex. The SGPS membership voted against making a financial contribution earlier this year. The agreement outlines principles for a negotiation process about how the day-to-day operations of the student life facilities will run. It provides for an SGPS representative to be part of a Joint Liaison Committee that will "consider and advise on issues of mutual interest."

Faculty petition

The Board also heard from Professor Mark Jones (English) who presented a petition signed by 210 employees that calls on the Board to "stop the current academic planning exercise and the budget cuts from which it is driven."

In his report to Board, Principal Woolf said he'd be conducting academic planning regardless of university finances. "In good times and in bad, our academic considerations must lead our financial decision-making – we are, after all, an academic institution."

The Principal acknowledged that some people feel there has been insufficient consultation so far. "This is a year-long process and there will be many more opportunities for input and discussion," he said.

BRAIN AWARENESS DAY



JEFF DRAKE

Grade 6 students from local schools visited Queen's on May 5 for the 7th Annual Brain Awareness Day. Students learned about topics including how fast the brain reacts to approaching objects, whether we can measure the way we think, and what can happen to our brain in a bike crash if we don't wear a helmet. Above, Neuroscience Masters student Kelsey Witiuk (right) uses a pig's brain to explain the different parts and their functions.

The Board also approved

- the creation of the Queen's University Planning Committee composed of Trustees and Senators that will ensure that academic planning and the management of university resources are fully integrated,
- tuition fees for the next two years that conform with the extended provincial framework that overall increases not exceed an average of 5 per cent per year,
- the Isabel Bader Centre for the Performing Arts after the City confirmed its \$6 million contribution to the project last month,
- the construction of a fully funded reactor materials research lab, and
- renovations to Faculty of Law classrooms in McDonald Hall financed by the Faculty and fundraising.

Get active this summer


The Queen's chapter of the Canadian Obesity Network is working to make people on campus a little healthier this summer.

The inaugural Queen's University Physical Activity Challenge runs from June 14 to August 23. The free program is for staff, students, faculty, and local residents. Individuals sign up and are given a free pedometer. If you can increase the number of steps you take in a week by the end of the challenge, you will be entered into a draw for the grand prize – a fitness package from Limestone Health Consultants and Kingston Body Management valued at \$500.

Participants will also have the chance to win a six-month membership to Goodlife Fitness valued at \$500. During the challenge there will be weekly seminars and activity sessions.



The challenge will also give participants the opportunity to collect donations in support of Canadian Tire Jumpstart, a community-based charitable program that helps kids aged 4-18 participate in organized sports and recreation.



For more information on the challenge visit: <https://sites.google.com/site/consnpqueens/physical-activity-challenge>.







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MP1576 (02/2009)

IN BRIEF

Education student receives David Suzuki Fellowship

Heather Wilcox (BEd'10) is one of two teacher candidates in Ontario to receive a David Suzuki Fellowship. The award recognizes a demonstrated commitment to the environmental education of elementary school children.

The award is established by The Institute of Child Study (ICS) Laboratory School at the Ontario Institute for Studies in Education of the University of Toronto.

Ms Wilcox also received a grant from the Faculty of Education's Johnny Biosphere Environmental Education Fund. The fund was established in honour of the late Jack Vallentyne, to promote environmental awareness among children.

Career Services wins CACEE award

The team at Career Services has received the Rob Shea Research Award from the Canadian Association of Career Educators & Employers (CACEE). The award recognizes a contribution to research of value to CACEE and the wider field of career development within Canada. The Queen's project examined how graduates can contribute to the growth of the creative economy in the Kingston area.

"Those opportunities are available, but Queen's grads just aren't aware of them," says Paul Smith, director of career services. "We have this situation where there's need and desire and we're looking for ways to make them meet."

The team hopes to do further research on a variety of subjects. Mr. Smith will accept the award and present the research findings at the CACEE national conference in Halifax June 6-9.

Long time employees honoured for distinguished service

About 125 employees were honoured recently for 25, 30, 35, 40 and 45 years of dedicated service to Queen's at the Celebration of Service dinner.

Hans Metz, technical services manager in Biochemistry, and Richard Henriksen, professor in Physics, Engineering Physics and Astronomy, each celebrated 45 years at the university.

Reflecting on his career at Queen's and the colleagues and students he worked with over the years, Professor Henriksen says, "I consider Queen's to be one of the universities others aspire to – one where the students and the professors are placed first."

While Professor Henriksen is retiring on July 1, Mr. Metz plans on attending his 50-year service dinner.

"I have always loved working with grad students because you feel as young as they do," says Mr. Metz.

A full list of honourees is at www.queensu.ca/news

VIEWPOINT

MAGGIE BERG



"I'm so stressed!"

I recently picked up a leaflet for students at Stauffer Library check-out, entitled *Coping with Academic Stress*. This two-page fold-out – which, thankfully, takes five minutes to read – lists effects of stress and some relaxation techniques. While I congratulate the Learning Strategies Development for the initiative (it directs you to the web-site for more detailed information), it struck me as ironic that the "calming breath exercise will help you achieve a deep state of relaxation quickly." I tried it – it wasn't as quick as I'd like.

Last term when my students were telling me how many essays they had due in the same week, I assured them that their professors were also under pressure. But how helpful is this? Emotions are contagious. Research conducted in the UK revealed that "the largest single theme" to emerge in items rated as "most stressful," by students, was related to the behaviour of their lecturers: those who "appeared busy or in a hurry" were thought unapproachable and unwilling to offer the guidance or support that students craved. Busy-ness appears as indifference. Recent difficulties over academic planning at Queen's were caused in part (as the petition from "Queen's Employees for Real Academic Planning" stated) by "the overly compressed time-line of the process," which "thus far has excluded true or adequate consultation of all stake-holders..." Clearly we need to slow down at all levels of university life.

But how can we foster thoughtfulness – in our students and ourselves – in a context of speed? How can we, in the midst of piles of essays, departmental meetings, and the conference paper that must be finished, step into the classroom and focus not only on the intellectual pursuit at hand, but also on our students? It is possible, I believe. Mary Rose O'Reilly, in *Radical Presence: Teaching as Contemplative Practice*, observes that in academic culture "we all talk louder and more stridently and with a terrible desperation" (p. 19). What we need instead, she says, is "Attention: Deep Listening. People are dying in spirit for lack of it." I'm going to try deep listening – after my deep breathing exercise.

Campus garden plots for rent

By NANCY DORRANCE

Aspiring gardeners from Queen's and the Kingston area will have a chance to exercise their green thumbs this spring in the university's new community garden.

The pilot project will include 16 small beds – measuring approximately three feet by seven feet each – in a plot of land beside "the Stone House" at 300 Sir John A. Macdonald Blvd. This property has traditionally been used by the Faculty of Education.

"There's a nice green space on the north side of the house that will be ideal for growing produce,

flowers and other plants," says Sustainability Manager Aaron Ball. "We hope the community garden will contribute to people's health and well-being, positive social interactions and sustainable urban living."

Originally proposed by a Mechanical and Materials Engineering student and a Chemistry professor, the project has captured the interest of other units including the Faculty of Education, the university's food services supplier, Sodexo Canada, the Alma Mater Society, the Society for Graduate and Professional Students and the

QUEEN'S FLASHBACK: JAN. 20, 1969

QUEEN'S GAZETTE
Monday, January 20, 1969. Vol. 1, No. 1

NOTICE OF MEETINGS

Monday, January 20 Faculty Board – Faculty of Law Board Room, MacDonald Hall, 3:30 p.m.

Thursday, January 23 University Senate Collins Room, Richardson Hall, 3:30 p.m. Tickets may be obtained from the Secretary of the Senate, main floor, Richardson Hall, on Wednesday, January 22, between 9 a.m. and 5 p.m.

Monday, January 27 Senate Computing Committee Stirling Hall, Room 201, 1:30 p.m.

Monday, January 27 Special meeting of Senate Committee on Academic Development Office of Academic Planning, Ellis Hall, 3:00 p.m.

Wednesday, February 5 Senate Committee on Academic Development Collins Room, Richardson Hall, 3:00 p.m.

Friday, Saturday February 14, 15 Board of Trustees

* * *

AGENDA FOR SENATE MEETING

A meeting of the Senate will be held in the Collins Room, Richardson Hall, on Thursday, January 23, at 3:30 p.m.

AGENDA

- Adoption of the agenda.
- Minutes of the meeting of December 19, 1968.
- Business arising from the minutes
The following letter dated January 8, 1969, from the Vice-President of the Alma Mater Society to the Secretary of the Senate, confirms approval of the rules and procedures for the visitors' gallery of the Senate:
"I am happy to be able to write that the Alma Mater Society, at the last night's regular meeting of Outer Council, approved the 'Report of the Joint Senate-A.M.S. Committee on Rules and Procedures Pertaining to the Visitors' Gallery of the Senate'."
- Principal's Report.
- Reports of Committees
(a) Report of the Committee on Computing.
(b) Report of the Committee on Student Affairs.
(c) Report of the Committee on Campus Planning.
(d) Report of the Committee on Academic Procedures on sessional dates for 1969-70.
- Notice of Motion
Vice-Principal Gibson will give notice that he will move that Rule IV, 20, of the Rules of Procedure of the Senate

on the circulation of the minutes be amended to insert the words "made public" as capitalized below:
"Full minutes of every meeting of the Senate shall be taken and kept by the Secretary, and three copies of them shall be deposited with the University Archivist. Access to the full minutes in the possession of the Secretary and the University Archivist shall be limited to members of the Senate and to such other persons as may from time to time be authorized by the Chairman of the Senate to read them. The full minutes of any meeting of the Senate, except for such material as the Senate may decide shall be confidential, shall be MADE PUBLIC and circulated within ten days after the meeting to all members of the Senate and its Committees, to all members of the Boards of Faculties and Schools, and to members of the Executive of the Alma Mater Society."

- Communications
(a) In a letter dated January 13, Mr. C.R. Edwards asks "that the delegation from Queen's University to the November 1968 meeting of the A.U.C.C. report on the proceedings and results of that meeting".
(b) In a letter dated January 13, 1969, Mr. Tom Good asks "that a report be received from each Committee on—
(a) whether openness has been discussed,
(b) decision on openness".
(c) In a letter dated January 13, 1969, Miss J.P. Lichtig asks "that the Senate of Queen's University go on record as opposing any increase in tuition fees for the forthcoming year".
(d) In a letter dated January 13, 1969, Miss Jacquelyn Cocks asks that the Senate consider the following question: "That the closing hour of the Douglas Library be extended from the present 11:00 p.m. to 2:00 a.m. This change in hours not to affect the circulation desk which would continue to close at 11:00 p.m., but the other facilities of the library—reading rooms, stacks, etc.—to be available to students until 2:00 a.m. The new closing hours to be effective February 1, 1969".
- Other Business
Admission Requirements for the Faculty of Arts and Science.
- For Information of the Senate
Report from the School of Nursing re petition to be submitted to the Board of Trustees to establish a Faculty Board for the School of Nursing.
- Report of the Committee on Academic Procedures.

* * *

SENATE LISTS COMMITTEE MEMBERSHIP

COMMITTEE ON ACADEMIC DEVELOPMENT

Ex-officio Members: Senate Chairman J.J. Deutsch, Vice-Principal (Academic) F.W. Gibson.

Elective Members: Professors A.J. Coleman, H.M. Estall, J.D. Forsythe, R.J. Kennedy, H.R.S. Ryan, Dean

QUEEN'S UNIVERSITY ARCHIVES

The Queen's Gazette began as a vehicle for communicating the business of university governance. Its many iterations have reflected changing university communications over time.

flowers and other plants," says Sustainability Manager Aaron Ball. "We hope the community garden will contribute to people's health and well-being, positive social interactions and sustainable urban living."

Originally proposed by a Mechanical and Materials Engineering student and a Chemistry professor, the project has captured the interest of other units including the Faculty of Education, the university's food services supplier, Sodexo Canada, the Alma Mater Society, the Society for Graduate and Professional Students and the

A new resource for chemistry researchers

One of Canada's most extensive libraries of molecular compounds is part of Snieckus Innovations, a new resource in Chernoff Hall that offers Queen's researchers a unique mix of synthetic chemistry expertise, industry experience.

The Centre aims to provide researchers with both the molecules, and where needed, the expertise, to

synthesize difficult compounds for use in areas as diverse as biochemistry, ag-biotech, medicinal chemistry and environmental chemistry.

"Snieckus Innovations is unique not only for its large library of compounds, but also for its decades of expertise in working across the university-industry spectrum," says ex-

ecutive director Michael Wells. "We can also provide the hands-on expertise for designing, preparing and troubleshooting challenging molecules that meet industry's quality standards and timelines."

Other resources include electronic access to journals and patent databases, enabling scientists to stay current with chemical

technology research and development.

The centre was founded on the work of its director, Victor Snieckus, who has combined decades of experience in aromatic, heteroaromatic and directed metalation chemistry with ongoing assistance to the pharmaceutical and agrochemical industries.

Queen's prof advises on Nepali federalization

Professor Emeritus Ronald Watts was in Nepal recently advising politicians on constitution writing and federalization processes.

He spoke at roundtables organized for Nepali political parties, members of the Constituent As-

sembly CA), civil society representatives and national political experts. More than 120 representatives participated.

The new constitution aimed at formalizing and implementing Nepal's transformation from a cen-

tralized authoritarian monarchy to a federal democratic republic needs to be accepted by all three major political parties – and this means agreeing to every single article of the draft legislation.

Among the topics discussed

were the basis and principles for the formation of Nepal's new provinces, ethnicity and federalism, fiscal federalism and the sharing and distribution of natural resources, and dispute resolution between the provinces.

Editors' note

After 41 years and various formats and iterations, this is the final issue of the Queen's Gazette.

On Aug. 30, the department of Marketing and Communications will be launching a new monthly employee publication focusing on the people side of education and learning at Queen's.

It is one of several ways we are aiming to enhance awareness among faculty, staff and the Queen's community of what's going on at the university.

Most people get their news via email and websites and we are aligning the products and services we deliver to provide relevant and timely information.

To complement the new publication, all faculty and staff will start re-

ceiving "e-Queen's", a twice-weekly email bulletin they can skim to get the latest news from the recently redesigned Queen's News Centre (queensu.ca/news). For more details please see page nine.

An added benefit is the fact that our news delivery will be greener and cheaper, as we'll be using less paper and reducing printing, production and distribution costs.

As we make these changes, we

welcome your feedback and comments so please let us know what you think at enews@queensu.ca. We'd really appreciate knowing how we can best keep you informed.

Thank you very much to all Gazette readers, contributors, and supporters.

Have a great summer!

Lorinda Peterson and Ellie Sadinsky
Guest Editors

New technology supports prostate cancer treatment

By KRISTYN WALLACE

Researchers at Queen's have developed a new way of performing lab tests that could improve the way doctors manage prostate cancer treatment. It will allow them to identify with unprecedented accuracy losses of a gene called PTEN that is associated with an aggressive group of prostate cancers.

The improved Fluorescence In-Situ Hybridization (FISH) platform uses DNA probes to analyze the three-dimensional space cancer cells occupy in routine clinical microscopic analysis of tissue sections of tumours.

It will provide a more accurate way of identifying PTEN loss in biopsies and tissue sections so doctors can better match the type and amount of treatment to the aggressiveness of a tumor.

"The idea is that this test could be used in new cases of prostate cancer to help decide which of the

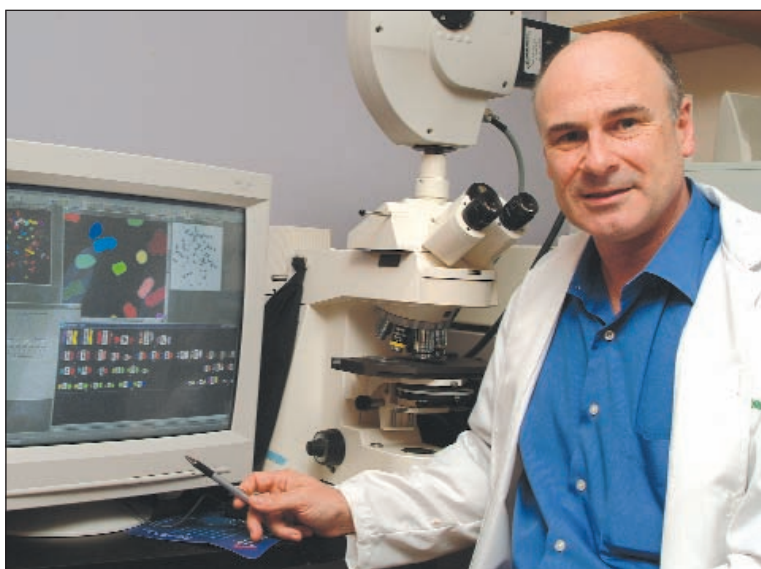
many options is best suited for more aggressive cancers," says Jeremy Squire, who worked with a team of researchers in the Department of Pathology and Molecular Medicine. "The patient treatment from the get-go will be more appropriately planned."

PTEN is found in the nucleus of cancer cells and is considered one of the most important cancer-causing tumor-suppressor genes.

If there is loss in the PTEN, it can inhibit the patient's ability to fight the cancer. It plays a critical role in a variety of cancers including prostate, breast, and lung cancers.

PARTEQ Innovations, the university's technology transfer office, has licensed the technology to Cytogen Dx.

The company expects to make the technology available to research and clinical markets in the near future.



COURTESY OF JEREMY SQUIRE
Jeremy Squire (Pathology and Molecular Medicine) and a team of researchers developed a new way of performing lab tests that could improve the way doctors manage prostate cancer treatment.

IN BRIEF

School of Computing professors awarded NSERC Interaction Grant

Ahmed Hassan and Bram Adams, professors in the School of Computing, have received funding under NSERC's (Natural Sciences and Engineering Research Council of Canada) Interaction Grants Program. Their research includes examining problems facing software practice and making suggestions to help developers avoid bugs. With the grant, Drs. Hassan and Adams and their teams plan to demonstrate their latest work for SAP software developers in Vancouver. Their goal is to start a long-term collaboration with SAP, the largest software enterprise in Europe and the fourth largest in the world.
www.sap.com

CORE honoured by Canadian Diabetes Association

Queen's Centre for Obesity Research and Education (CORE) has received the Canadian Diabetes Association's (CDA) Partnership Award for its efforts in the Kingston community. CORE coordinated the efforts of community partners including the Heart and Stroke Foundation's SPARK Together for Healthy Kids initiative, KFL&A Public Health's Motiv8, Stroke Strategy and CDA to bring 450 health care professionals from across the country for the "Exercise is Medicine" symposium in June 2009. The CDA and CORE have been working together for the past three years through various initiatives and committees.
www.con-core.ca

New ophthalmology training centre opens

Ophthalmology professor Sherif El-Defrawy is the medical director at the new Kingston Ophthalmic Training Centre (KOTC). The training program for eye care professionals recently launched at Hotel Dieu Hospital is the first in the country offering a dual program. Four other centres in Canada also offer the ophthalmic medical technician program – 12 months of training that focuses on advanced diagnostic procedures. KOTC is the only centre to also offer a year-long ophthalmic technician program that covers basic diagnostic testing and measurement. KOTC candidates will do clinical, hands-on training with teaching faculty and other ophthalmic staff in the hospital's eye clinic.
www.hoteldieu.com/KOTC.html

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and
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To inform us of your latest research findings or upcoming journal publications, call Jeff Drake, 613-533-2877.

New blood test may help in fight against lung cancer



MICHAEL ONESI
Oncology professor Lesley Seymour looks at blood and tissue samples.

By MICHAEL ONESI

A new blood test could increase the success of a popular lung cancer drug called erlotinib by allowing doctors to select which patients will react positively to the drug.

Currently, patients with non-small cell lung cancer receive erlotinib after chemotherapy and other drugs have failed. But erlotinib will only shrink the tumour about 10 per cent of the time.

"This is a step in the right direction that will allow us to eventually personalize a patient's treatment," says oncology professor Lesley Seymour, who was the coordinating physician on the study that approved the blood test. "At the moment, we give drugs to patients and if they respond, we are happy and continue the treatment. If they don't, we move on to another drug."

In addition to helping doctors select the best drug treatment for patients, tests such as these will reduce exposure to medical side effects like rash and diarrhea caused by erlotinib, and eliminate financial burdens for a drug that may not benefit the patient. Drugs such as erlotinib can cost thousands of dollars a month.

The current research is a follow-up to an erlotinib clinical trial between 2001 and 2005 at the

Queen's University-based National Cancer Institute of Canada Clinical Trials Group (NCIC CTG), which led to the approval of erlotinib in the treatment of non-small cell lung cancer.

"This is a step in the right direction that will allow us to eventually personalize a patient's treatment."

Lesley Seymour

In addition, blood and tissue samples collected in the original trials were used by David Carbone of the Vanderbilt-Ingram Cancer Center in Nashville to validate the blood tests. NCIC CTG and Queen's researchers also did the statistical analysis.

Professor Carbone presented his results on April 30 at the European Lung Cancer Conference in Geneva, Switzerland.

Lung cancer is by far the deadliest form of cancer. There are 24,000 new cases of lung cancer diagnosed every year in Canada and 21,000 deaths.

Computer-assisted surgery projects receive NSERC funding

By KRISTYN WALLACE

Two Queen's research projects looking at improved outcomes for joint surgery have received National Science and Engineering Research Council (NSERC) funding. James Stewart and Randy Ellis (School of Computing) each received close to \$300,000 over the next three years.

Dr. Stewart and his team are developing computer-assisted surgical methods that allow surgeons to perform cartilage repair by mapping a damaged knee and pinpointing ideal locations for cartilage removal.

To repair damage to the knee, healthy cartilage is removed from a non-load-bearing area of the knee and is transplanted to the damaged area. Surgeons currently do this by eye, often with varied results. The new technology should lead to more consistent and reliable results. Ideally, cartilage repair will reduce the need for total knee replacements, and give people 50 and under the freedom to remain active despite their injuries.

"It's a good option because it's a smaller operation than a total knee replacement and it can treat people

earlier," says Dr. Stewart.

Dr. Ellis and his team are working to advance the understanding of hip motion to improve surgical performance for hip replacement.

"Our idea is novel and simple," he says. "It is the motion of a patient's hip, and not the highly variable anatomy, that should guide component placement in hip-replacement surgery. An improved understanding of how an arthritic hip moves may lead to strategies for preventing arthritis, as well as improving surgical treatment."

Although hip replacement is a common and usually successful surgery for advanced hip arthritis, many secondary surgeries are often required, most often because of failures that can be traced to improper component placement. Dr. Ellis and his team hope to eliminate the need for these revisionary surgeries.

This project is a collaborative effort between Queen's and Johns Hopkins University.

The funding under the NSERC/CIHR Collaborative Health Research Program (CHRP) will support student research and materials for both projects.



KRISTYN WALLACE
NSERC funding recipient James Stewart (School of Computing) is working on improving methods of cartilage repair.

Looking back – past editors reflect on their Gazette years

When I served as *Gazette* editor in 1985-86, the publication looked very different from today's colorful tabloid. Then it was an 8-1/2 by 11-inch, black-and-white weekly newsletter with a centre spread of announcements, appointments and notices (including all the new job postings) that once a month contained the complete Senate agenda and minutes. Like English fish-and-chips, Queen's news stories and photos wrapped around the more serious business of the university.

That year, "New Coke" had its debut and demise, Reagan and Gorbachev met for the first time in Geneva, and Microsoft released Windows, Version 1.0. The only windows in our Mac-Corry office, however, were the ones on the walls.

We typed our stories on video-display terminals and saved them to a floppy disk delivered by courier to a downtown typesetter. For the next three days hot wax, paste up boards, X-Acto knives and trips to the Rideau Building to consult with Graphic Design about layout consumed us. We sent photos first for processing, then to the lithographer and finally to the printer, along with large, unwieldy art boards wrapped in brown paper.

Most telling of how things have changed since that time was a notice on the back of each issue advising that "to avoid disappointment" submissions should be hand delivered!

– Nancy Dorrance, Senior Communications Officer, Office of Advancement



Former Gazette editors (from left) Nancy Dorrance, Laura Esford, Celia Russell and Bob Weisnagel. Absent from photo is Mary Anne Beaudette.

JEFF DRAKE

I took over as *Gazette* editor in February 1988, when Ron Ellsworth left for a job at the Whig-Standard. Except for a leave of absence (Queen's Sesquicentennial year, which I spent articling at Cunningham Swan) I held the position through to February 1996.

This period was notable for two instances of significant change: the first was technological, in that Public Relations (as the department was then known) was about to ride the wave of information innovation and move rapidly from snail mail and DOS-based PCs – without hard drives – to fax machines, autofocus SLR cameras, desktop publishing and the Internet.

The second change flowed from the first, and was more visible given the additional flexibility, tighter deadlines, and cost savings afforded by the commitment to in-house production, the *Gazette* was able to grow from newsletter to

tabloid format while maintaining its weekly publication schedule during the academic year.

It was definitely an ambitious pace (with but a few late nights), but fortunately we had a strong core of writer/photographers and other contributors who consistently filled the pages with content of interest to the Queen's community.

– Bob Weisnagel, Associate Director of Pensions and Benefits

Not only did my time at the *Gazette* (1996-2001) span two centuries (one of them a new millennium!) The effects of four unstoppable forces also marked it. The first was email, which, although already in use at Queen's, took firm hold as a fast, efficient and effective means of communication between the *Gazette* and its readers. Goodbye greasy fax paper, computer discs and hard copy! A

simultaneous wave was something called the World Wide Web.

Although still in its infancy (HTML coding, anyone?), it really proved its value to the Queen's community in 1998 thanks to a third, natural force, also known as the ice storm. While many parts of Queen's campus shut down, our office still had power, which enabled us to post hour-by-hour (even minute-by-minute) updates of conditions on campus. A number of relieved parents of students in residence emailed us during that long, dark, cold week, to thank us for keeping them up to date on what was happening at Queen's.

Finally, there was the looming threat of the dreaded "millennium bug," which prompted frantic preventive maintenance across campus and collective breath holding on New Year's Eve, 1999. Fortunately, the threatened electronic tsunami never happened, and the

new millennium dawned glitch-free.

– Mary Anne Beaudette, Director of Communication, PARTEQ

The "coveted green eyeshade" of *Gazette* Editor came my way in May 2001, after having worked for the paper for several years.

Back then, the paper was an eight-page, black-and-white tabloid, focusing on internal campus news. We had ambitious plans for its transformation, however. Over the next several months, we planned and plotted and on Sept. 9, 2002, a 16-page, full-colour newspaper was born, complete with paid advertising, promising a "more relevant, newsy" approach. We also started actively using the web to drive readers to the paper, and we would point *Gazette* readers to additional resources on the web. The advertising program thrived and offset a large portion of

the total budget to publish the paper.

By far the highlight of my time with the *Gazette* was when we won the Canadian Council for the Advancement of Education Prix d'Excellence Gold Award in 2003 for Best Canadian University Newspaper. To have all our hard work and effort recognized nationally was a real honour.

For eight years, I lived and breathed the *Gazette*. I had the privilege of interviewing countless talented faculty members, staff, students, retirees and alumni, all with interesting stories to tell. I cannot count the number of photos I took for the newspaper. I do not miss the late press nights, but I do miss the people. I also like the idea of knowing I can read back issues at any time because they are all on the web.

– Celia Russell, Director of the Office of the University Secretariat

Celebrate the Queen's Gazette!

The University's Marketing and Communications department is hosting a fête for the Queen's Gazette!

Faculty, staff, retirees, students and area residents are invited to come and meet some of the editors and contributors to the *Gazette* who, over the years, helped weave Queen's stories into the pages of history.

Join us for cake and mark the end of an era in university communications.

The celebration takes place

Tuesday, June 1 at 1 pm

Room 306, Old Medical Building.

For more information, please contact Lorinda Peterson, lorinda.peterson@queensu.ca



New editor for a new era

As the editor of a brand-new university publication, I am looking forward to bringing you stories and information that will highlight the human and the business side of learning here at Queen's.

I've met many people on campus in the past 12 years while working in the Departments of Development and Marketing and Communications, but I am pleased to have this opportunity to introduce myself to those of you who don't know me.

Here's a quick snapshot: after earning a Queen's BA in English on a part-time basis, I plan to begin graduate school in September and further my interest in lifelong learning. In addition to a passion for writing, my interests include reading, hiking, and traveling, whenever time allows.

I am truly looking forward to hearing your stories and finding new ways to give a voice to the amazing people who work on campus every day. I'm also anxious to hear your title ideas for the new publication. Think Queen's, think now, think people.

As this academic year ends, I am excited to get working on the new publication. Once we have chosen a name, Marketing and Communications senior graphic designer Rhonda Monette will begin the design concept. Then over the summer, I will gather stories and information aimed at new beginnings for another academic year.

Please drop me a line at anita.jansman@queensu.ca or phone me at 77646 to share your ideas about our new publication.



JEFF DRAKE

Anita Jansman

Thank you!

To Principals Woolf and Williams, vice-principals, deans, directors, faculty, staff and retirees who participated in one-on-one and small group conversations, focus groups and feedback sessions over the past several months.

We held candid discussions about the best ways to keep the Queen's community informed. These helped shape the way forward and resulted in the redesigned Queen's News Centre at queensu.ca/news; the new e-Queen's, which will hit your email inbox on June 1 and our new monthly employee publication scheduled to launch August 30.

Please stay involved! Enter the contest to name our new employee publication by sending suggestions by June 15 to anita.jansman@queensu.ca

We welcome your comments and feedback any time at enews@queensu.ca



JEFF DRAKE

Graham Stratford tweaks the code for the new Queen's News Centre.

The programmer behind e-Queen's: Graham Stratford

Graham Stratford, senior web developer in Marketing and Communications is the programming force behind the new Queen's News Centre.

Now that he's launched the site and has ironed out most of the wrinkles, he's working on the new e-Queens electronic news bulletin.

Mr. Stratford, who joined Queen's in 2008, has lived around the world and held a number of computer-related jobs, but his first love has always been computer programming.

When did you first get into programming?

It started in 1981 when my parents

got a Vic-20. It had 3.5kb of memory. From there I got a Commodore 64, then an Atari ST, then a 386, and so on. But it was always just a hobby. I loved being able to tell the computer what to do and watching it do it, but back then I didn't know that you could have a career programming computers.

Was there ever a time in your life when you weren't involved with computers?

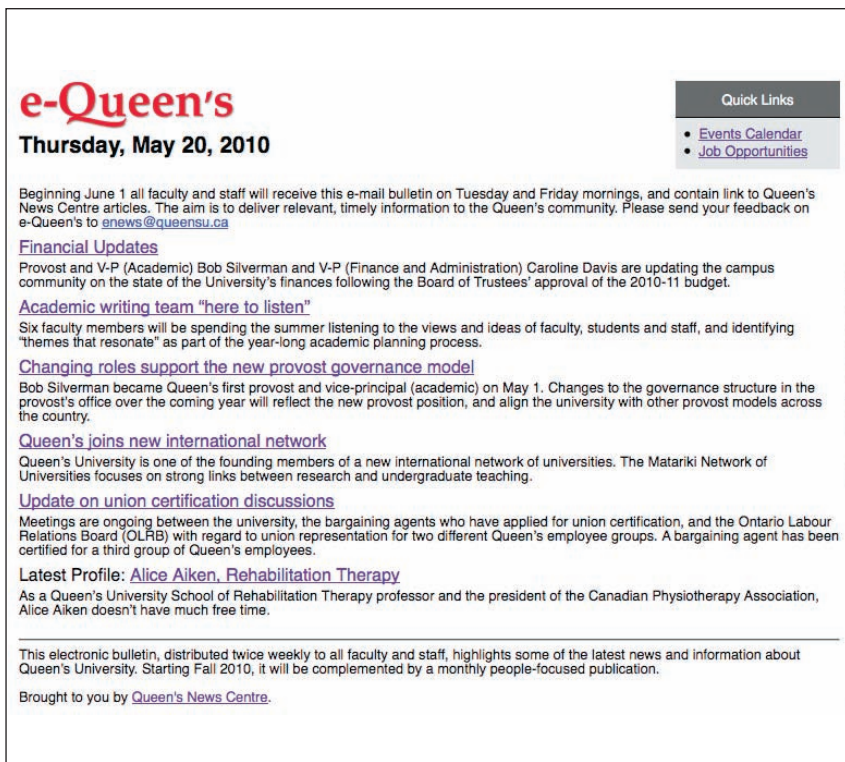
I worked as a volunteer teacher in Lesotho, Africa for three years. We didn't have any electricity, let alone computers. But at night I'd sit and write out programs on paper, and once a month I'd go to the

education resource centre in the capital city and they'd let me type in my codes to see if my programs worked.

What do you like most about programming?

Everything; I do it for fun in my spare time. For me it's a craft, like working with wood or clay. I'm creating something new and useful out of nothing. And I like the fact that I'll never stop learning, I'm constantly seeing what I can do better.

I had this fear that if I did this for a career I'd lose the passion for it, but that hasn't happened.



Screen shots of the relaunched Queen's News Centre (left) and upcoming e-Queen's email news bulletin (above).

Calling all wordsmiths!

Name Queen's new employee publication and celebrate the new title in the first edition on August 30.

Focusing on Queen's employees and their accomplishments at the university and beyond, the monthly publication will highlight:

- unit and individual profiles and feature stories
- impacts of administrative policies and decisions
- milestone celebrations
- research
- volunteer accomplishments
- viewpoints on issues affecting staff and faculty
- constructive dialogue on post secondary, health, political and economic issues as they affect us, and more.

A small panel of judges will select the new name based on how well it reflects both the mandate and focus of the publication. The winner will be photographed by University Photographer Greg Black for a special story, and will receive a \$25 gift certificate from Campus Bookstore.

The new publication is part of a suite of communications vehicles – including the recently relaunched Queen's News Centre (www.queensu.ca/news) and a twice weekly all staff and faculty e-news bulletin — that is replacing the Queen's Gazette after May 25.

Send your title suggestions by June 15 to Anita Jansman, Editor at anita.jansman@queensu.ca

Social media a two-way channel of communication

With over 400 million users worldwide on Facebook and Twitter growing at a rate of 1500% in the last three years, social media has become an integral part of marketing and communication programs.

In 2009, Marketing and Communications opened three social media accounts: Facebook (queensuniversity), Twitter (@queensu) and YouTube (QueensUCanada). The sites have grown rapidly with over 2500 followers on Twitter and 2200 fans on Facebook. The marketing team, along with partners in the Office of the University Registrar,

are now responding to more than 60 questions a month on Facebook.

Given the popularity of social media, many organizations feel the pressure to use it. Social media, however, is not simply opening a Twitter or Facebook account. It is a two-way channel of communication and requires a significant investment of time to be effective. It is important to develop a strategy and decide on the value you will provide your audience. In addition to managing sites for Queen's, the Marketing and Communication Department

has established Social Media Guidelines to assist the campus community in developing their programs.

A key to success is having people who are passionate about social media. The Queen's program would not be where it is without the interest and knowledge of our social media expert, Annalisa Boccia, Web Coordinator, Electronic Communications.

We also have some great social media champions on campus including professors Sidney Eve Matrix (Film and Media) and

Jonathan Rose (Political Studies), staff Neil Barse (School of Business) and Principal Daniel Woolf. If you are new to social media, take a look at what they are doing and learn from it.

The guidelines and a list of sites are available online at www.queensu.ca/www/socialmedia. If you would like yours added to the list please email web@queensu.ca. If you would like to learn more about social media at Queen's please contact Annalisa Boccia, ext. 78056 or Kathleen Vollebregt, ext. 33227.

Ten luminaries to be honoured at convocation

Queen's will pay tribute to Canada's 21st Prime Minister and nine other highly distinguished individuals at the 2010 spring convocation.

Grant Hall and the Queen's Centre will host 20 ceremonies between May 12 and June 11. Speakers include fellow of the Canadian Academy of Health Sciences Dorothy Pringle, and Canada Research Chair in Cognitive Development Valerie Kuhlmeier.

This year's honorary degree recipients are:

Karen Armstrong

A nun in the Society of the Holy Child Jesus in the 1960s, Karen Armstrong left the Order while attending St. Anne's College, Oxford University, where she studied English, earning a BA and an MLitt. In 1982, she became a writer and television broadcaster. She is a regular columnist for the *Guardian* newspaper and appears frequently as a religious affairs commentator on radio and television in the United Kingdom and the United States. Over the past decade, Ms Armstrong has become known for her work on Islam and Fundamentalism. She is one of the world's leading commentators on religious affairs.

Ms Armstrong received an honorary DD on May 12 at the School of Religion's graduation ceremony.

Rocco V. Gerace

Rocco Gerace was appointed Registrar of the Ontario College of Physicians and Surgeons in May 2002. Prior to his appointment, he was an attending staff physician in the Department of Emergency Medicine at the London Health Sciences Centre. He was also a consulting staff member at the Poison Information Centre at Toronto's Hospital for Sick Children.

He is a fellow of the Royal College of Physicians and Surgeons of Canada in Emergency Medicine, a diplomat of the American Board of Emergency Medicine, and certified in Medical Toxicology from the American Board of Emergency Medicine.

Dr. Gerace is a professor in the Department of Medicine, Division of Emergency Medicine at the University of Western Ontario, and has held a cross-appointment in the Department of Pharmacology and Toxicology. He is an Adjunct Professor in the Department of Medicine at the University of Toronto, and the Past President of the Medical Council of Canada.

Dr. Gerace will receive an honorary LLD on Thursday, May 27 at 2:30 pm.

Paul E. P. Martin

The Right Honourable Paul Martin was the 21st Prime Minister of Canada from 2003 to 2006.

During his tenure, Mr. Martin set in place a \$41 billion initiative to improve healthcare, signed a landmark agreement with the provinces and territories for a national early learning and childcare program, created a new financial deal for municipalities, and redefined marriage to include same-sex couples. He also achieved a historic consensus with the provinces, ter-



Armstrong



Gerace



Martin



Roter

ritories, and Canada's aboriginal leadership on an agreement entitled the Kelowna Accord, which aimed to ensure the provision of equal opportunity for Canada's aboriginal population.

Mr. Martin co-chairs a \$200 million British-Norwegian poverty alleviation and sustainable development fund for the 10-nation Congo Basin Rainforest. He also continues to contribute to Canada. The Martin Aboriginal Education Initiative aims to reduce the Aboriginal youth dropout rate and to increase the number of Aboriginal students attending post-secondary institutions in Canada.

Mr. Martin will receive an honorary LLD Friday, May 28 at 10 am.



Mitchell

George Roter and Parker Mitchell George Roter and Parker Mitchell have been recognized as national leaders in the non-profit sector. They are co-founders of Engineers Without Borders Canada (EWB), a movement of engineers driven to create meaningful and lasting opportunities for Africans by tackling the root causes of why poverty persists. EWB works to create opportunities for rural Africans to access clean water, basic infrastructure, and improvements in agriculture. EWB has earned its place as one of Canada's most respected international development organizations and Mr. Roter and Mr. Mitchell continue to serve as co-CEOs.

Mr. Roter and Mr. Mitchell have been awarded the Young Leaders Award from the Public Policy Forum and have been named two of Canada's Top 40 Under 40. They were awarded a prestigious Action Canada Fellowship on public policy, and have been featured by *Time* magazine as two of Canada's next generation of social leaders.

Mr. Roter and Mr. Parker will each receive an honorary DSc on Tuesday, June 1 at 2:30 pm.

Joe Schlesinger

Joseph Schlesinger is a veteran Canadian journalist who, for four decades, has reported for CBC Television News from every corner of the world.

Mr. Schlesinger started his career in 1948 in the Prague bureau of the Associated Press. In 1966, he joined the CBC in Toronto. He has served as Executive Producer of The National and head of CBC TV News. In 1991, he became the CBC's Chief Political Correspondent in Ottawa. He retired in 1994, but continues to contribute to CBC programs.

He has won four Gemini awards, the John Drainie award for distinguished contribution to Canadian broadcasting, and a Hot Doc award for documentary writing. His documentary *The Power of Good* won a 2002 International Emmy award. He has also received a Lifetime Achievement Award from the Canadian Journalism Foundation. In 1994, Mr. Schlesinger was named a member of the Order of Canada.

Mr. Schlesinger will receive an honorary LLD on Monday, June 7 at 10 am.

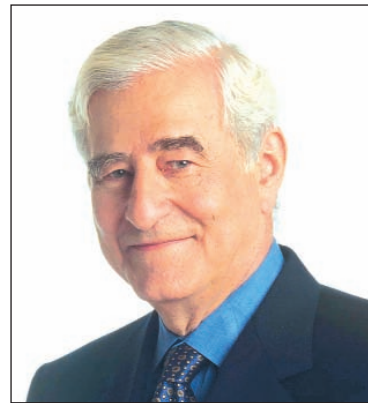
Don Newman

Donald Newman, award-winning broadcaster and journalist, is one of Canada's most respected political commentators.

For 20 years, he served as Senior Parliamentary Editor of CBC Television News in Ottawa, where he anchored live coverage, news specials, and his daily *Politics* program on CBC's *NewsWorld*, which he helped launch. He is a life member of the Canadian Parliamentary Press Gallery.

Mr. Newman was named to the Order of Canada over a decade ago and is a recipient of the Gemini's Gordon Sinclair award for lifetime achievement, the Public Policy Forum's Hyman Solomon Award for public policy journalism, and was the first recipient of the Parliamentary Press Gallery's Charles Lynch Award for outstanding coverage of national affairs. Mr. Newman has also served as President of the Canadian Parliamentary Press Gallery and is the long-serving Chair of its Liaison Committee with the Supreme Court of Canada.

Mr. Newman will receive an honorary LLD on Monday, June 7 at 2:30 pm.



Schlesinger



Newman



Drummond

Donald Drummond

Donald Drummond joined the federal Department of Finance after completing his studies at Queen's. During his 23 years at Finance, Mr. Drummond held a series of progressively senior positions in economic analysis and forecasting, fiscal policy, and tax policy. His last three positions were Assistant Deputy Minister of Fiscal Policy and Economic Analysis, Assistant Deputy Minister of Tax Policy and Legislation, and Associate Deputy Minister.

Joining the TD Bank in June 2000 as Senior Vice-President and Chief Economist, Mr. Drummond, who retires next month, has led TD Economics' work in analyzing and forecasting economic performance in Canada and abroad. TD Economics also analyzes the key policies that influence economic performance, including monetary and fiscal policies.

Mr. Drummond travels widely across Canada and abroad, speaking to TD clients and various groups about the Canadian economy and its prospects and has been recently appointed fellow and visiting scholar in the School of Policy Studies.



Baird



Cromwell

Mr. Drummond will receive an honorary LLD on Wednesday, June 9 at 6:30 pm.

Patricia A. Baird

Patricia Baird is a pediatrician, specializing in medical genetics. Her contributions to the field have been in two main phases. The first was focused in genetic epidemiology using population-based data. This work is widely recognized for elucidating the distribution, natural history, and prognosis for several congenital anomalies and genetic diseases. The second was focused on the application of genetic and reproductive technology, in particular its societal, ethical, and policy implications.

Dr. Baird has been a member of many national bodies, including the National Advisory Board on Science and Technology chaired by the Prime Minister, the Medical Research Council of Canada, and the Canadian Institute for Advanced Research.

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Highlights of Queen's experts in the media

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International

Anthony Seaboyer (Centre for International Relations) – Nuclear Non-Proliferation Treaty conference in New York City, on Al Jazeera English TV and in Deutsche Welle (German newspaper) and on CBC Radio's All in a Day.

Valerie Kuhlmeier (Psychology) – The moral life of babies, cover story in the Sunday New York Times Magazine.

Raymond de Souza (Economics) – The Pope and the sex abuse scandal, in the New York Times.

David Lyon (Sociology) – Surveillance cameras capture the image of the NYC Times Square bombing suspect, in the Washington Post.

Robert Morrison (English) – Biography of Thomas DeQuincey, in the London Review of Books and on CBC Radio's Sunday Edition.

Barbara Kisilevsky (School of Nursing) – Babies prefer their mother's voice, in the Washington Times.

Karen Dubinsky (Global Development Studies/History) – International adoptions in Haiti, in the New Yorker magazine.

David Saunders (School of Business) – Executive education, in the Financial Times.

Wendy Craig (Psychology) – Bullying, on CNN.com and in the Globe and Mail.

Ned Franks (Political Studies) – Key ruling from the Speaker of the House on parliamentary power on Radio Canada International, Globe and Mail, Toronto Star, National Post, CTV National News, CTV Power Play, CBC Radio's The Current and on CBC national radio news; selecting a new Governor General, in Maclean's magazine and on CTV Power Play; federal government ethics watchdog, on CBC Radio's The House; Parliament's borrowing authority, in the Ottawa Citizen, Calgary Herald, and Nanaimo Daily News.

Thorsten Koepl (Economics) – Bank of Canada raises interest rates, in Business Week and the Toronto Star; Europe's \$1 trillion bailout, in the National Post, CBC National Radio and CBC Newsworld; Greek financial crisis, in the Toronto Sun, London Free Press and Kingston Whig-Standard.

Zi Ye (School of Computing) and **Hammad Khalid** (Cognitive Science) – New video game with interactive, bendable computer screen,



Donald



Gagnon



Kobayashi



Koepl



Kuhlmeier



Matrix

in Sindh Today (Pakistan) and New Scientist magazine.

Joshua Pearce (Mechanical Engineering) – Solar power potential in South Eastern Ontario on UPI.com and Radio Canada International.

Arthur Milnes (Archives) – Key ruling from the Speaker of the House on parliamentary power, in the Watertown Daily Times; Peter Milliken should be the next Governor General, in Toronto Star.

Globe and Mail

Audrey Kobayashi (Geography) – Statistics Canada report on mixed marriages, also in the National Post, Ottawa Citizen, Hamilton Spectator, Kamloops Daily News, Guelph Mercury and St. John's Telegram.

Ken Wong (Business) – Harmonized Sales Tax, also in Winnipeg Free Press, Hamilton Spectator, and on CBC Radio's Ontario Morning; Canada's Olympic gold medalists have yet to cash in on their fame, in the Vancouver Province, Montreal Gazette, Regina Leader Post and on Reuters.com; business impact of the oil spill in the Gulf of Mexico, in the Toronto Sun and Calgary Sun; popularity of Flintstones vitamins, on Macleans.ca; marketing potential of Bay of Fundy being named one of the Seven Natural Wonders of the World, in the New Brunswick Telegraph-Journal.

Betsy Donald (Geography) – Liberal Party announces new food policy, also in the Toronto Star, Edmonton Sun, 16 other Sun Media newspapers, and on CBC regional Ontario radio.

Douglas Bland (School of Policy Studies) – Navy struggles to define its future; Canada withdrawing troops from Afghanistan, in the National Post, Ottawa Citizen, Vancouver Sun, Victoria Times-Colonist and Regina Leader-Post.

Timothy Lillicrap (Neuroscience) and **Daniel Cownden** (Mathematics and Statistics) – Winning an international social learning computer tournament, also on Wired.com and CBC Radio's Quirks and Quarks.

Douglas Reid (School of Business) – Volcano disrupts flights to Europe, also in the Toronto Sun and 13 other Sun Media newspapers and on CBC Radio's World Report; United/Continental airline merger, in the Toronto Sun and nine other Sun Media newspapers; global

telecommunications company Huawei coming to Ottawa, on CBC Radio business news.

Louis Gagnon (School of Business) – State of Canada's financial institutions; entrepreneurs using personal assets to keep business afloat; International Monetary Fund's proposed bank tax, in the National Post, Ottawa Citizen, Montreal Gazette, Edmonton Journal, Vancouver Sun, and on the Business News Network; Bank of Canada governor Mark Carney named one of Time magazine's 100 most influential people, in the Toronto Sun, and St. Catharines Standard; new mortgage rules, on SRC/RDI TV (French-language CBC); affect of Goldman Sachs executives criminal charges on the financial world, in the Toronto Sun, six other Sun Media newspapers and on Radio Canada; stock market turmoil, on Radio-Canada; President Obama's Wall Street financial reforms, on Radio-Canada TV and TVO's The Agenda; Stock market instability, in the National Post; European economic crisis, on CPAC TV.

Doug Munoz (School of Medicine) – Eye control research to detect Alzheimer's.

Arthur Sweetman (School of Policy Studies) – Private college graduates who can't repay their student loans.

Jay Handelman (School of Business) – Mother's day presents go viral, also in the Toronto Star.

James Reynolds (Pharmacology and Toxicology) – Link between fetal alcohol spectrum disorder and epilepsy.

Robert Wolfe (School of Policy Studies) – Pacific trade negotiations.

Allan Manson (Law) – Criminal pardons.

Li-Jun Ji (Psychology) – Gender difference in financial decisions.

National Post

Peter Hodson (Biology) – Oil spill in Gulf of Mexico, also in the Ottawa Citizen, Montreal Gazette, Vancouver Sun and on CBC Radio national syndication.

Elizabeth Eisenhauer (Oncology) – Clinical trials.

Toronto Star

Julio Arboleda-Florez (Psychiatry) – Col. Russell Williams' suicide attempt.

Diane Loughheed (Medicine) – Discovering the root cause of allergies.

Kingston Whig-Standard
Ian Janssen (School of Kinesiology and Health Studies) – Obesity and physical activity.

Amir Fam and **Colin MacDougall** (Civil Engineering) – Collapsed parking garage at Kingston hotel.

Broadcast

Hugh Thorburn (Political Studies) – Effect of Helena Guergis scandal on the Conservative Party, on CPAC's Primetime Politics; Liberal Party's new food policy in the Whitehorse Daily Star and Fredericton Daily Gleaner.

Kathy Brock (School of Policy Studies) – Speaker's ruling on contempt of Parliament, on CBC radio in St. John's, Cape Breton, Quebec City and Edmonton.

Gregor Smith (Economics) – The Greek and European economic crisis, on CBC national radio.

Neil Hoult (Civil Engineering) – Confederation Hotel parking garage collapse, on CKWS TV.

Lesley Seymour (Medicine) and **Lois Shepard** (Pathology) – New blood test developed for cancer drug erlotinib, on CKWS TV.

Colin Farrelly (Political Studies) – Aging research, on CBC Radio's Ottawa Morning.

IN BRIEF

University Council asks "Where Next?"

"Where Next?" was the focus of the annual meeting of University Council on May 1.

Councillors, who are members of the Board, Senate and elected graduates, met in small groups to discuss Principal Daniel Woolf's vision document and faculty-level responses to it.

"It was a very productive day," says Principal Woolf. "As expected, Council provided some excellent insight and perspective on options for the Queen's of the future. I want to thank them all for their time and commitment to this University."

Notes from the meeting have been forwarded to the committee of six Queen's academics that is taking the summer to gather more information from students, faculty and staff and will draft a framework document for a university academic plan that will be the subject of cross-campus consultation in the fall.

Councillors also received an update on university governance – the Board of Trustees is considering reducing its size, which will have an impact on the composition of University Council. No decisions have yet been made.



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University tests environmentally friendly fescue grass

By NANCY DORRANCE

A new type of grass being tested for use on Queen's lawns is expected to make the university a greener place.

"Fescue grass" is more suited to our climate zone than many varieties that are currently planted here. It is drought-resistant, has some degree of pest resistance and is slow-growing, so requires less fre-

quent cutting. The plant's strong, deep roots also aid in erosion control.

"From an operations perspective, we hope to be able to decrease the amount of resources required for cutting and watering, and redirect that labour toward things like maintaining flower beds," says Sustainability Manager Aaron Ball. On a small scale, it could help reduce

the university's environmental footprint, with fewer greenhouse gas emissions from lawnmowers and tractors, he adds.

Because fescue can have a less refined look and is often grown taller than many conventional grasses, if planted widely it could change the overall appearance of university green space.

"Our lawns would be less manicured and pristine looking," says Mr. Ball. "That's an adjustment the campus community might need to make if we are willing to present a less cosmetic image to our grounds maintenance. On the positive side, our crews should be freed up to devote more time to other projects."

A patch of land between Stirling

Hall and the Ban Righ Centre will serve as the fescue test site. The ground had already been dug up for maintenance purposes, and has been replanted with the new grass seed. Over the next year, Physical Plant Services staff will track the level of maintenance required, as well as community reaction to the potential new look of its green space.

Robertson Davies' personal library comes to Queen's

By JENNIFER SMITH

Queen's Library has acquired the personal library of the late Robertson Davies, the celebrated Canadian author, playwright, theatre critic and journalist.

Davies is one of Canada's best known and most popular authors. His writings include *Murder and Walking Spirits*, *The Lyre of Orpheus*, and the award-winning Deptford Trilogy.

"Robertson Davies had a long association with Queen's," says Principal Daniel Woolf. "In addition to the honorary degree conferred upon him in 1962, he studied here in the early 1930s and cultivated his roots in journalism as an active contributor to *The Queen's Journal*. The university is delighted to provide a new home for his remarkable personal library in its entirety."

The collection comes to Queen's through a combined purchase and gift arrangement. Funds to secure the acquisition were provided by the Chancellor Richardson Memorial Fund, which serves to enhance scholarly research and teaching across a broad spectrum of Canadian studies at Queen's.

"The collection reflects Davies'

deep interests in literature, literary criticism, art, music, theatre, theatre criticism, theatre biography and autobiography, film, drama, history and psychology," says Professor Brian Osborne, Chair of the Chancellor Richardson Memorial Fund Committee. "In addition to numerous first editions and signed copies, many of the volumes are annotated in Davies' hand. It is truly a remarkable collection, offering fascinating insights into the mind of one of Canada's great literary luminaries."

The W. D. Jordan Special Collections and Music Library will maintain Davies' broad organization of the collection, shelving items the same as they were at Windhover, the Davies' country home in Caledon Hills.

"This collection is quite unlike any other authors' library I know," says Paul Wiens, University Librarian. "We are thrilled to be able to make it available to students and scholars, who will undoubtedly find the items in the collection tremendously fascinating."

The W.D. Jordan Special Collections and Music Library is open to the public. Special collec-

tions items can be viewed in the library's reading room by request; scholars can access the full Davies collection by appointment. A pub-

lic exhibition of items from the collection will take place later this year. Additional information is available at: library.queensu.ca

/robertsondavies. Visit the library website for hours and additional information on the W.D. Jordan Special Collections and Music Library.



JEFF DRAKE

Barbara Teatero, Associate University Librarian responsible for special collections, examines one of the 6,000 books in the Robertson Davies collection.

Honorary degrees

continued from page 10

She is a recipient of the Order of British Columbia, and was appointed an Officer of the Order of Canada in 2000.

Dr. Baird will receive an honorary DSc on Thursday, June 10 at 2:30 pm.

Thomas A. Cromwell

The Honourable Thomas Cromwell is a Queen's alumnus who received a BMus in 1973 and an LLB in 1976. He also obtained an Associate of the Royal Conservatory in Toronto (ARCT) diploma from the Royal Conservatory of Music in 1974 and attended Oxford University, where he earned a BCL in 1977.

Justice Cromwell practiced law in Toronto and taught in the Faculty of Law of Dalhousie University. He has also served as Secretary,

Board of Governors, National Judicial Institute, 1992-95; a labour arbitrator and adjudicator, 1984-97; President, Canadian Institute for the Administration of Justice, 1999-2001; and Chair of the Board, Canadian Forum on Civil Justice, 2007-8.

Justice Cromwell has received many awards: the Canadian Bar Association's Louis J. St. Laurent

Award of Excellence, 1992; Her Majesty's Jubilee Medal, 2002; and, in 2009, he was elected an Honorary Fellow of Exeter College, Oxford.

He was appointed to the Supreme Court of Canada in December 2008.

Justice Cromwell will receive an honorary LLD on Friday, June 11 at 2:30 pm.

Academic

continued from page 1

to put our individual imprints on this. We represent the Queen's community – students, staff, faculty."

She says the team's goal is to articulate what makes Queen's extraordinary and how to enrich the student experience in an ever-changing world.

"In the end, we exist for our students. We owe it to them – the best and brightest – to really think hard

about how we can give them the best. These are tough times, challenging times, and students are also really feeling it. We're all in this boat. We have to think really seriously about how we can work together."

Professor Adams is optimistic. "In the end, we hope most people will say 'Thank you. You did what we asked you to do.'"

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2. Tax minimization is as important as choice of investment holdings for any client with more than \$150,000 annual household income.
3. Reducing estate burdens on your family in terms of risk protection – using "pennies on the dollar" – may be more important than the returns you are getting on your investments.
4. Our aging population is already putting an enormous drain on our health care system, and this will only get worse in the years to come. How do you want to pay for your future health care?
5. Are the fees on your open/non-registered investments tax deductible?
6. Did your advisor touch base during recent market turmoil?
7. Are you paying the same management fees as someone who has a \$25,000 account?
8. Is your TFSA invested in high interest cash or in the market?

stephanie@limestonefinancial.ca

1-888-679-1112
www.limestonefinancial.ca

For the Record

Submission information

Submissions will be edited to address style and length and should normally be less than 150 words.

Appointments

Associate Dean, Graduate and Postdoctoral Education, Faculty of Health Sciences

Brian Bennett has been appointed Associate Dean, Graduate and Postdoctoral Education in the Faculty of Health Sciences for an initial term from May 1, 2010 to June 30, 2015. Detailed announcement at <http://healthsci.queensu.ca/> or <http://meds.queensu.ca/>

Awards and Grants

Attention Queen's researchers

PARTEQ Innovations has secured another year of funding for its Proof of Principle Program. Your research could be eligible for funding to cover commercialization activities such as developing prototypes, doing market research or preparing a business plan. Funds are provided in amounts of \$10K, \$25K and \$50K, up to \$135K per project. Matching funds may be required at later stages. All of the funding must be spent by March 30, 2011, so researchers are urged to get projects in the queue. Submit your project at any time. Any project over \$10K must be presented to our panel of academic and industry experts, who meet quarterly. Contact Hassan Jaferi at hjaferi@parteqinnovations.com or ext. 79277.

Committees

Executive Director of the Bader International Study Centre

David Bevan's term as Executive Director of the Bader International Study Centre ends on June 30, 2011. Dr. Bevan has indicated that he does not wish to be considered for a further term. A committee chaired by Robert Silverman, Provost and Vice-Principal (Academic), will be established to advise on the present state and future prospects of the Bader International Study Centre and on the selection of the new executive director. Members of the university and Bader International Study Centre communities are invited to offer comments on the present state and future prospects of the Bader International Study Centre. Suggestions

for membership on the advisory committee should be submitted in writing to the Office of the Provost and Vice-Principal (Academic) by Friday, June 18, 2010. Email provost@queensu.ca or mail to Room 353, Richardson Hall, Queen's University. Respondents are asked to state whether they wish to have their letters shown, in confidence, to the members of the advisory committee. Queen's is deeply indebted to Dr. Bevan for the tremendous service he has provided during his tenure as Executive Director of the Bader International Study Centre.

Headship selection committee - Department of Chemical Engineering

James McLellan's term as head of the department of Chemical Engineering ends June 30, 2011. In accordance with the terms of Article 41 of the Collective Agreement between Queen's University Faculty Association and Queen's University, a selection committee will be formed to consider the present state and future prospects of Chemical Engineering, and to assist the principal in the selection. Members of the bargaining unit will elect five members. Faculty, staff and students are also invited to nominate staff and students from Chemical Engineering, and faculty from cognate disciplines, for membership on the selection committee. Nominations should be sent to Dean Woodhouse (Chair), c/o Donna Horner, hornerd@queensu.ca Faculty of Engineering and Applied Science by May 14.

Advisory committee - Centre for Energy and Power Electronics Research (ePOWER)

In accordance with procedures adopted by Senate for the establishment of research centres, Kimberly Woodhouse, Dean, Faculty of Engineering and Applied Science has established an advisory committee to advise her on a proposal for the formal establishment of the Centre for Energy and Power Electronics Research (ePOWER) as a faculty centre. The committee members are: Geoffrey Chan, Electrical and Computer Engineering; Hossam Hassanein, School of Computing; Jonathan Mash, Electrical and Computer Engineering (Graduate Student); Keith Pilkey, Mechanical and Materials Engineering; Juliana Ramsay, Chemical Engineering (Chair); Brian Surgenor, Faculty of Engineering and Applied Science; Margaret Burns, Faculty of Engineering and Applied Science (Secretary). The Centre for Energy and Power Electronics Research is a university/government

/industry partnership, whose mission is to foster collaboration among academic and industrial researchers to advance fundamental energy and power electronics research, to develop a broad range of commercially competitive and environmentally friendly technologies, and to train the next generation of innovators. Members of the university community are invited to submit their comments on the establishment of the centre to the chair of the committee, c/o the secretary by June 4. Individuals interested in reviewing the complete proposal may get a copy from Margaret Burns in the Faculty of Engineering and Applied Science Office.

Human Resources

Milestones

Congratulations to those who reached the following milestones in May 2010.

45 years: Hans Metz, Biochemistry.

40 years: Bonnie McCaLpin, Obstetrics and Gynaecology.

30 years: Catherine Smith, Mathematics and Statistics; Shawn Tinlin, Pathology and Molecular Medicine.

25 years: Robyn Babcock, ITS and QUASR; Karen Bone, Apartment and Housing; Wendy Cumpson, Physiology; Lynda Dennie, Office of the University Registrar; David Dove, School of Computing; Brian McDonald, ITS.

20 years: Richard Casselman, Obstetrics and Gynaecology; Elizabeth Hearn, School of Business; Thomas Hunter, Chemistry; Joel Keenleyside, Campus Security.

15 years: Joan Alblas, School of Business; Klaas Berga, PPS; Kathryn M Pixley, Office of the University Registrar; Marie Tooley, Psychology; Robert Van Heddegem, PPS; Dan Webb, ITS and QUASR; Denise Webster, Biochemistry.

10 years: Melanie McEwen, Alumni Relations & Annual Giving; Michael Niedbala, Robert M. Buchan Department of Mining; John Phelan, School of Business; Tom Pincivero, Faculty of Arts and Science; Colin Soule, ITS.

5 years: Brian Colgate, Environmental Health and Safety; Amanda Con-sack, School of Medicine; Sheilagh Dunn, Vice-Principal (Research); Melanie Fortner, Biology; Susan Greaves, Maps, Data and Government Information Centre; Paul Hiles, Chemical Engineering; Janice Mady, Vice-Principal (Research); Maralee Maughan, Urology; Stacy Shane, Faculty of Engineering and Applied Science; Ellen Symons, Central Technical Services.

Nominations

Robert Sutherland Visitorship Nomination

The Robert Sutherland Visitorship was established in 1997 by the John

Deutsch University Centre (JDUC), on the recommendation of the Robert Sutherland Task Force. The Task Force recommended, in part: "That the John Deutsch University Centre establish the Robert Suther-

A Footnote on Health

Investing For Retirement: Income Options

Putting away a few hundred dollars each month into a savings account, GIC or Canada Savings Bond is a good start – but it likely won't get you where you need to go when it comes to investing for retirement. To be able to enjoy a healthy, happy retirement lifestyle, you'll need a plan – and the sooner you get started, the better.



Understanding Investments
Investing requires putting your money to work for you in some combination of growth and income. Naturally, growth and income are more uncertain than the interest rates paid on savings. That uncertainty, however, shouldn't discourage you from investing. Despite all the conflicting advice on investments, there is widespread agreement on a few key

- The sooner you start investing, the less you'll have to put away each payday to get the same retirement income.
- Educate yourself about investing, financial planning and retirement planning. You'll not only make better decisions, but it's likely you'll feel a greater sense of control and security simply because you're taking an active role in planning for your future.
- Analyze and understand your personal financial style. Learn about your risk tolerance – a mix of your comfort level with variability and risk in investing, combined with your age and length of time until retirement.
- Based on your personal style and risk tolerance, choose a mix of equity, fixed income and cash equivalent investments that meet your goals and feelings about risk. Then, stick to that mix over time.
- Contribute the same amount of money each payday so that your dollars buy more bonds or stock when prices are low, and fewer when prices are high.

Choosing The Best Retirement Options For You

Before you retire, allow for ample time to plan what you want to do with the money you've accumulated in your Registered Retirement Savings Plan (RRSP). Keep your RRSP for as long as possible to get the tax-deferred growth. When it's time to mature your RRSP, your best options are an annuity or a Registered Retirement Income Fund (RRIF). When deciding, consider the following:

- Annuities provide a guaranteed monthly income that doesn't require time or effort to manage. There are two types: life annuities, which continue payments for as long as you live, and fixed-term annuities, which make payments for a specific period. Remember that once you've signed an annuity contract, it's irrevocable.
 - RRIFs offer more flexibility and control over your savings, may give you a better return and can hold the same investments as your RRSP. A minimum amount, based on your age, must be withdrawn yearly from your RRIF. One approach you can take is to purchase enough annuity income for your basic living expenses, and then invest your remaining RRSP savings in a RRIF. Determining the best option depends on your needs and objectives.
- Benefit Options For When Your Situation Changes**
When you leave a company to change jobs, start your own business, or for other reasons, you'll be faced with important financial decisions:
- Pension options. If you belong to an employer-sponsored pension plan, you may be able to keep the money in the plan and receive a deferred pension benefit. A second option is to transfer the accumulated pension benefits to a locked-in RRSP, also called a locked-in retirement account (LIRA), and then invest the money yourself. You will need professional advice to determine which option is likely to give you more money at retirement.
 - Shelter a retiring allowance. A retiring allowance could include severance or termination pay, payments for long service, or for unused sick leave. It might also include a settlement for wrongful dismissal. You may be able to roll all or part of a retiring allowance into an RRSP.
 - Replace group insurance. You usually have 31 days after you leave the company to convert group life insurance to individual coverage without medical evidence.

Considering all of your retirement income options can be an overwhelming task. Fortunately, assistance is available from your Employee Assistance Program (EAP) who will be able to work with you to develop a plan that will ensure the most rewarding investments for your retirement.

The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.

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land Visitorship, with the express purpose of bringing to campus a noted speaker each year with expertise in the areas of equity, community diversity and race relations."

Funded by the JDUC, the Visitorship Committee has brought a number of distinguished visitors to the campus since 1998.

Award Criteria

The terms of reference for the Sutherland Visitorship are to bring to campus a noted speaker with expertise in the areas of equity, community diversity and race relations. The Visitor will be expected to:

- attend the campus for several days
 - Engage with students, staff, faculty and members of the community
 - participate in academic activities and/or research workshops, as may be programmed
 - deliver a public address on a topic related to the areas of equity, community diversity or race relations.
- The Visitorship includes food, travel and accommodation (under Queen's University guidelines) and an honorarium (or donation to a charity).

Nomination Process

Any person or group within the Queen's community can make a nomination. A nomination should include: statement of suitability, topic of public address, biography, proposed programme, university and community partnership potential, and other relevant information, web links, etc. Please indicate the role the nominator would expect to play in programme delivery.

Nominations are accepted at any time and considered by the committee on an annual basis. Deadline: Wednesday, June 30.

Administration and Reporting

The Visitorship is administered through the John Deutsch University Centre. Nominations should be sent to Carissa Hyatt, John Deutsch University Centre, Queen's University, Kingston, ON, K7L 3N6, carissa.hyatt@queensu.ca. The Visitorship website: www.jduc.queensu.ca.

PhD Examinations

Staff and faculty may attend PhD oral thesis examinations.

Friday, June 4

Frédérique Anne Offredi, French, 'Monologues En France Du Moyen Âge À Raymond Devos'. Supervisor: J. Bénard, FREN, 318 Kingston Hall, 9:30 am.

Spring Convocation

Thursday, May 27

10 am
School of Business (EMBA)
Guest Speaker: Don Bayne

2:30 pm
Faculty of Health Sciences (MD)
Honorary Graduant:
Rocco V. Gerace, Doctor of Laws

Friday, May 28

10 am
School of Business (MBA, MM)
Honorary Graduant:
Paul E. P. Martin, Doctor of Laws

Monday, May 31

10 am
School of Business (BCom)
Guest Speaker: David Sculthorpe

Tuesday, June 1

2:30 pm
Faculty of Engineering and Applied Science (Chemical Engineering, Engineering Chemistry, Electrical Engineering, Computer Engineering)
Honorary Graduands:
George Roter, Doctor of Science
Parker Mitchell, Doctor of Science

Wednesday, June 2

10 am
Faculty of Engineering and Applied Science (Mathematics and Engineering, Mechanical and Materials Engineering)
Guest Speaker: Julie Lassonde

Wednesday, June 2

2:30 pm
Faculty of Engineering and Applied Science (Civil Engineering, Engineering Physics, Geological Engineering and Mining Engineering)
Guest Speaker: Julie Lassonde

Thursday, June 3

10 am
Faculty of Education (Intermediate-Senior, Technological Education)
Guest Speaker: Sean Conway
2:30 pm
Faculty of Education (Primary-Junior)
Guest Speaker: Dr. W. Gar White

Friday, June 4

10 am
Faculty of Education (Concurrent BEd Trent and Waterloo)
Faculty of Health Sciences (Nursing)
Guest Speaker: Dr. Dorothy Pringle
2:30 pm
School of Graduate Studies (PhD, MSc, MA, MIR, MPA, MPL, MES, MAC, MSc (OT), MSc (PT), MASc, MEng, MPH, MEd, LLM)
Guest Speaker: Dr. Selim Akl

Monday, June 7

10 am
Faculty of Arts and Science (Art, Drama, Film and Media, French Studies, German Language and Liter-

ature, Linguistics, Music, and Spanish & Italian Languages and Literature)

Honorary Graduant:
Joe Schlesinger, Doctor of Laws
2:30 pm
Faculty of Arts and Science (Classics, History, Jewish Studies Philosophy, Religious Studies, and Women's Studies)
Honorary Graduant:
Don Newman, Doctor of Laws

Wednesday, June 9

10 am
Faculty of Arts and Science (Cognitive Science, Global Development Studies, Psychology, and Sociology)
Guest Speaker: Dr. Valerie Kuhlmeier
2:30 pm
Faculty of Arts and Science (Canadian Studies, English Language and Literature, and Political Studies)
Guest Speaker: Sean Conway
6:30 pm
Faculty of Arts and Science (Computing, Economics, Mathematics and Statistics, and Physics)
Honorary Graduant:
Donald Drummond, Doctor of Laws

Thursday, June 10

10 am
Faculty of Arts and Science (Biochemistry, Biology and Chemistry)
Guest Speaker: Dr. Philip Jessop
2:30 pm
Faculty of Arts and Science (Environmental Studies and Life Sciences)
Honorary Graduant:
Patricia A. Baird, Doctor of Science

Friday, June 11

10 am
Faculty of Arts and Science (Geography, Geological Sciences, and Kinesiology and Health Studies)
Guest Speaker: Dr. Mark Diederichs
2:30 pm
Faculty of Law (JD)
Honorary Graduant:
Thomas A. Cromwell, Doctor of Laws

Assembly: The academic procession assembles 30 minutes before convocation starting times in the assembly rooms on the second level of

Queen's Pension Plan
QUARTERLY INVESTMENT REPORT – March 31, 2010

CAPITAL MARKETS

Returns on investments in the various markets can be measured against a series of well-established indices. Index returns (in C\$) for the 3-month and 12-month periods ending March 31, 2010 are as follows:

	3 months	12 months
S&P/TSX Composite (Canadian Stocks)	3.1%	42.2%
MSCI World (Global Stocks ex Canada)	-0.1%	22.8%
DEX Bonds (Canadian Bonds)	1.3%	5.1%
91 day T-Bills (Treasury Bills)	0.1%	0.3%

QUEEN'S ASSET MIX

The investment managers have mandates established through a Statement of Investment Policies developed by the Pension Committee of the Board of Trustees. The policy asset mix is a long-term strategy mix which is used as a "benchmark" when measuring performance of managers.

The current market value of the Queen's Pension Plan (QPP) of approximately \$1.3 billion can be broken down as follows:

Asset Class	Policy Mix	Current Mix
Stocks	30%	31%
	Canadian	29%
	Global (ex. Canada)	32%
Regular Bonds	33%	32%
Private Debt	8%	6%
Cash	0%	0%

QUEEN'S PERFORMANCE

1. Compared With Other Pension Plans

The fund returned 2.1% in the fourth quarter. This put the QPP in the first quartile of BNY Mellon's universe of Canadian pension funds with assets greater than C\$1 billion. The one-year return of 25.1% was first quartile, the four-year return of 2.1% was at the median, and the ten-year return of 5.6% was first quartile. The quartile breaks for BNY Mellon's universe are as follows:

	3 months	1 yr	4 yrs	10 yrs
1 st quartile	2.3%	23.1%	2.9%	5.5%
Median	2.0%	21.1%	2.1%	4.8%
3 rd quartile	1.6%	19.7%	1.3%	3.7%

2. Relative to the Benchmark

	3 months	1 yr	4 yrs	10 yrs	15 yrs
Fund return	2.1%	25.1%	2.1%	5.6%	8.2%
Benchmark return	1.8%	21.8%	1.9%	4.2%	7.6%
Fund performance relative to benchmark	0.3%	3.3%	0.2%	1.4%	0.6%

Note: returns for periods of one year and less are for the actual period; returns for four years, ten years and fifteen years are annualized.

3. General Comments

- Most major stock market indices around the world showed gains for the first quarter of 2010 despite a mid-quarter correction in late January and early February.
- Solid gains in February and March propelled the Canadian S&P / TSX Composite to a 3.1% return for the quarter. The gains were broad-based across most sectors, with the exception of energy stocks.
- The world's major economies continued to maintain low interest rate policies as the prospects for inflation remain muted. However, the Canadian yield curve flattened over the quarter as short term rates rose more than long rates as investors anticipated the eventual return of higher interest rates from the Bank of Canada.
- Each of the pension plan's Canadian equity and fixed income managers outperformed their respective benchmarks for the quarter. The best performing manager was Burgundy Asset Management, exceeding the S&P/TSX Composite by 1.2% for the first three months of 2010.
- We currently hedge approximately 40% of our USD exposure back to Canadian dollars.
- The Canadian dollar continued to appreciate on better than expected economic data and higher oil prices, closing at 98.44 cents U.S. as of March 31st, up 3.5% from 95.15 cents U.S. on December 31st.

Kingston Hall. (Note: the May 31 ceremony procession assembles in the School of Kinesiology and Health Studies). Those joining the procession should complete the online form as soon as possible to reserve a seat (and to reserve academic regalia – see details below). Online reservation

form: www.queensu.ca/registrar/currentstudents/convocation/Invitation-2.html
Academic regalia for procession: Queen's graduates who require a hood or gown must reserve ahead of time using the online form noted above, and pick up their regalia 30



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All information is strictly confidential.

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For more information, please contact Nadia Keshwani at the Pelvic Floor Lab (613.533.6000, ext 79009 or 8nk23@queensu.ca)

minutes before each ceremony in 209 Kingston Hall. Members of the academic procession who are NOT graduates of Queen's must make their own arrangements for hoods; however, they may borrow a black gown using the online reservation form.

Receptions are the responsibility of the Faculty or School concerned. You are encouraged to attend these functions and meet with the graduates and their families.

Volunteers

Queen's United Way Campaign

Queen's United Way group is seeking volunteers. Composed of staff, faculty, retirees and students and each fall, the group organizes a campus-wide barbeque and participates in United Way community campaign events. The volunteer commitment is three to four, one-hour meetings usually held over the lunch period. Contact Shelley Aylesworth-Spink, Queen's United Way staff co-chair, at Shelley.aylesworth-spink@queensu.ca

Calendar

Lectures and Events

Sunday, May 16

ArtDocs, Agnes Etherington Art Centre

By Woman's Hand, documentary on Prudence Heward, Sarah Robertson and Anne Savage, members of the Beaver Hall Hill Group of Montreal artists in the 1920s. Part of the current exhibition William Brymner: Artist, Teacher, Colleague. Admission includes ArtDocs and a visit to

the exhibition. Agnes Etherington Art Centre, 2 pm.

Wednesday, June 2

Office of Research Services
Laura-Lee Balkwill, The New TCPS: From Research Design to Ethics Review. 100 Kinesiology & Health Studies, 3 pm.

Friday, June 11

\$5 Friday BBQ
Hospitality Services is hosting a \$5 Friday BBQ for all staff and faculty. Employee ID required. Leonard Field, 11:30 am – 1:30 pm.

HELP LINES

Campus Security
Emergency Report Centre

613-533-6111

Human Rights Office

613-533-6886
Irène Bujara, Director

Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator
613-533-6629

Chuck Vetere – Student Counselling
613-533-2893 ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator
613-533-6886

Audrey Kobayashi – Geography,
613-533-3035

Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfliederer, Coordinator
613-533-6886

Eleanor MacDonald, Politics
613-533-6631

Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith,
Coordinator of Dispute Resolution
Mechanisms, at 613-533-6495 for
assistance or referral to an advisor.

Sexual Harassment Respondent Advisors

Paul Banfield – Archives
ext. 74460

Greg Wanless – Drama
ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir – Education
ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program
613-533-3169

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy
Coordinator
613-533-2211

Accessibility Feedback

Accessibility Coordinator
Jeanette Parsons
(613) 533-2563

Accommodation and Wellness

Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program

1-800-387-4765

University Chaplain

Brian Yealland
613-533-2186

Rector

Leora Jackson
613-533-2733

Health, Counselling and Disability Services

613-533-2506

Camps at-a-glance

Queen's summer camps offer fun and education

Whatever their age or interests, kids will have a ball at any one of the many day camps Queen's is offering this summer. From sports to geography, computers to leadership training, registration is now open.

Athletics and Recreation

Basketball – Spring Elite Girls Shooting

Thursday evenings, 5–7pm,
for 4 weeks. For girls entering
Grade 9–12 (ages 14–18
years)
May 13 – June 3

Basketball – Spring Elite Girls Skills

Tuesday evenings, 5–7pm,
for 7 weeks. For girls entering
grades 9–12 (aged 14–18
years)
May 11 – June 22

Sports Camp

1 week and 2 week options
For girls and boys aged 8–13
Various dates from July 5 –
September 3

ActiveFUN

For boys and girls aged 5–7
Various dates from July 5 –
September 3

½ Basketball and ½ Vol- leyball

For girls entering Grade 3–8
(aged 8–13) July 5–9

Field Sports Camp

For boys and girls aged 8–13
July 12–16

Just for Fish (swimming)

For boys and girls aged 8–13
August 23–27

Girls Club

For girls aged 10–14
July 19–23

Leader in Training – 2 week camp

For leaders aged 13–18
July 5–16 and August 9–20

Swim and Gym

For girls and boys aged 8–13
July 12–16 and August 3–6

Track and Tennis

For girls and boys aged 8–13
July 26–30

For more sports-specific
camps, visit www.gogaelsgo.com
for details or call
(613) 533-2500

Explore Camps, Geography

9am–4pm (extended care
available)

Explore Junior

SK – Grade 3
July 5–9, July 12–16, July 26
–30, August 3–6, August 9–
13, August 23–27

Science Quest/Computer Quest/Girls Quest, Queen's Engineering Society

Various weeks from June 28 – August 27. For kids in
Grades 4–8

For details visit www.sciencequest.ca/camp or call
(613) 533-6870

Explore Senior

Grades 4–8
July 19–23, August 16–20

For details visit
www.geog.queensu.ca/Explore/index.asp or call
(613)533-6000 ext. 77214

Future Quest, School of Religion

2 weeks, overnight camp
August 7–21. Ages 14–17
Queen's University campus

For details visit
www.queensu.ca/religion/theology/leadership/futurequest/summer.html
or call (613) 533-6690

Arts and Science Undergraduate Society (ASUS) Summer Camps

Arts Adventure Camp
July 5–9, July 19–23, August
3–6, August 16–20
For kids aged 4–10

Science Discovery Camp
July 12–16, July 26–30, Au-
gust 9–13, August 23–27
For kids aged 4–10

For details visit www.asuscamps.com or call
(613) 533-6000 ext. 75441



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ling Festival Theatre, St. Jacobs Country, Vaughan Mills Mall,
Stratford Shakespeare Festival, Ottawa *and more!*



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Oct 1-4, 8-11, 14-17, 17-20 21-24, 28-31
Nov 4-7, 11-14, 18-21, 22-25, 25-28
Dec 29-Jan 1



Tours

Cape Cod & Rhode Island June 28–July 2
Cirque du Soleil June 16
The Warrior Emperor & China's Terra Cotta Army June 30
Stratford: Kiss Me Kate and The Tempest July 9–10
Miss Saigon July 10
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Sarnia Country Music Bayfest July 16–17
RAIN: A Beatles Tribute July 17
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IN BRIEF

Classes converge for Spring Reunion

Memories of Padre Lavery

The Department of Alumni Relations is looking for memories of Padre A.M. Lavery, Queen's Chaplain from 1947 to 1983.

His daughter, Lea Rutherford, is seeking stories about the Padre's life and career to share with him. Please email your memories to padrelavery@tricolour.queensu.ca

MiniU student rate

Queen's MiniU is offering a special student rate for individual educational sessions. All sessions are only \$10 for students (regular price \$25.)

MiniU offers a unique opportunity to learn something new from Queen's staff and faculty experts on a variety of topics. These include: **Exploring the Anishinaabe Medicine Wheel**, with Dionne Nolan, Queen's Native Student Association **Everything You Know About Crime is Wrong**, with Sociology's Vincent Sacco, and **The Olive Branch Ukulele** with Robb MacKay of the School of Music, plus 30 more. Register online at www.events.queensu.ca/miniustudent or email MiniU@queensu.ca for more information.

By JEFF DRAKE

Alumni from around the world will fill the Queen's campus for the sophomore edition of Spring Reunion May 28-30. The weekend has generated interest from classes that have never returned to campus for a reunion.

"We are thrilled with the way alumni are embracing Spring Reunion," says Judy Griffiths, Manager of Reunions and Events. "Classes representing every decade, from 1945 to 2005 are attending. We anticipate about 1,000 people will be on campus for the weekend."

Forty-six classes and groups are returning to Queen's for activities, special events, and the popular re-convocation. Thirty-four classes attended last year's Spring Reunion.

The farthest travelled may be Mary Doyle (Artsci'85), who is coming from Ireland to re-convocate with her class which includes her two sons who are travelling from BC.

Other class reunion participants include Principal Daniel Woolf (Artsci '80) and QUAA president Heather Black (Sc'80) celebrating their 30th; Chancellor David Dodge (Arts'65) celebrating his 45th; and Law '05.

While the classes are at the heart of Spring Reunion, a number of Queen's departments and organizations are also hosting reunions on this special weekend.

These new gatherings include Camp Outlook, QPID, the International Centre, and Film and Media Studies.

"This shows a shift from an affinity with your class, to a desire to connect with alumni who were part of the same club or organiza-

tion that you belonged to while you were a student," says Ms Griffiths.

The weekend includes MiniU sessions and tours, a weekend in residence, faculty open houses, and re-convocation in Grant Hall.

The inaugural Spring Reunion recently won a 2010 Canadian Council for the Advancement of Education (CCAEE) gold award for Best Alumni event.

For more information about Spring Reunion and a list of May

28-30 events, visit www.queensu.ca/alumni.

If you have a smartphone, stay connected with "Queen's Spring Reunion on the Run" by accessing adv.queensu.ca/mobile/springreunion from your PDA.

Thank You and Congratulations, Queen's!



Did you know that your generosity made a great difference?



Through a remarkable demonstration of community philanthropy, 761 faculty, staff, and retirees committed almost a million dollars in support of Queen's!

Special thanks to all the volunteers who made the Queen's Campus Community Appeal 2010 possible.

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To inform us of your latest research findings or upcoming journal publications, call Jeff Drake, 613-533-2877.

Thank you to all the speakers who have volunteered their time and talent to the third annual Queen's MiniU



Mark Badham, Nick Bala, Cassandra Battram, Janet Brooke, Frank Burke, Art Cockfield, Lynda Colgan, Stephane Courteau, Leslie Flynn, Dave Gordon, Melanie Hall, Ellen Hawman, Heather Home, Anita Lister, James Low, Marian Lucktar-Flude, David Lyon, Robb MacKay, Les MacKenzie, David McConomy, Dionne Nolan, Brant Peppley, Michel Pharand, Ginger Pharand, Frank Phelan, Bryne Purchase, Paul Robertson, Vincent Sacco, Paul Smith, John Smol, Nathalie Soini, Peter Taylor, Barbara Teatero, and Bruce Tufts

Thanks also to our many volunteers: members of Queen's staff, students, faculty, and Alumni Association who are ready to welcome our guests and ensure the weekend runs smoothly.

