



QUEEN'S GAZETTE

Bottled water ban P5



Physicist awarded Killam Prize P9



Drafting of university's Academic Plan begins

Six senior faculty members are starting work on a draft of the university's academic plan.

They are using V-P and faculty/school responses to the Principal's *Where Next?* vision document that were submitted earlier this month, as well as other input received from faculty, students and staff.

"This was a lot of work to

complete within a few months," says Principal Daniel Woolf. "I'm grateful to everyone who has contributed to date."

In a recent update to the community, the principal noted that some people feel that insufficient consultation has taken place to date, but he says the opportunity for input has only begun.

"I regret that some members of

the community feel they were not sufficiently heard. I take this very seriously. More is to be done and I will find further ways to facilitate input both over the summer and the fall, including focus group meetings and communication opportunities with the senior faculty writers. I will also continue to solicit advice from the Principal's Advisory Committee composed of

faculty, staff and students."

This fall, the draft will be the subject of discussions and meetings across campus. "This is a train with many stops," the principal says.

The finalized plan, expected by December, will guide master planning, highlight Queen's strengths, show areas for cooperation and help define the trajectory for the university in the years to come.

"As a newly arrived principal, I would be embarking on this process regardless of financial circumstances," says Woolf. "In good times and in bad, this is a way for academic considerations to lead our financial decision making. We are, after all, an academic institution. And successful academic institutions must embrace academic revitalization."

See ACADEMIC PLAN: Page 12



JEFF DRAKE

A tour of the Anatomy Learning Centre and its extensive display of preserved human body parts is one of many unique opportunities for MiniU participants.

A weekend meeting of minds

There will be no shortage of brain power on campus when hundreds of alumni and community members come together for a weekend of learning and exploration at Queen's MiniU.

"It's an incredible opportunity to be immersed among like-minded, inquisitive people with passion for learning," says Melanie McEwen, Alumni Education & Outreach Manager and organizer of the third-annual MiniU, which runs May 28 to 30. "Like the faculty and staff experts leading the sessions, the people who attend MiniU are life-long learners that want to continue expanding their minds, even if their school years are over."

Participants in this year's MiniU have a huge range of interesting topics and sessions to choose from. Whether it's taking a 4.5 billion-year "trip through time" at the Miller Museum of Geology, discussing the political economy of climate change, or learning why everything you know (or think you know) about crime is wrong, there's something for everyone to enjoy.

Some of last year's most popular sessions are being offered again while others are being introduced for the first time.

"One of the new sessions that people seem especially excited about is the tour of the Queen's Phytotron," says Ms McEwen.

The Phytotron includes six climate-controlled greenhouse compartments and 26 environmental growth chambers, allowing Queen's researchers to study the impact of environmental conditions on plant growth and other

large-scale ecological questions.

Other new highlights include a session which explores the significance of the medicine wheel in aboriginal culture; and a tour of the Anatomy Learning Centre where you can view an extensive collection of preserved human body parts, observe human tissues under a microscope and even watch how a stent is inserted into a human heart.

"The people who attend MiniU are life-long learners who want to continue expanding their minds, even if their school years are over."

Melanie McEwen

"For many people, it's a chance to come back and experience some of the things they may have missed out on while they were students here, or to learn about the advances in knowledge that have taken place in the years since they were in school," says Ms McEwen.

"With almost 40 faculty and staff experts generously volunteering to share their expertise, and direct access to some of the university's most fascinating resources, MiniU is an open door to

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Inquiry @ Queen's nets prof teaching excellence award

Geological Engineering professor Vicki Remenda is the recipient of a 2010 Ontario Undergraduate Student Alliance's (OUSA) Award for Excellence in Teaching. She was nominated for the award by Queen's Alma Mater Society in recognition of her work in inquiry-based learning.

As a Chair in Teaching and Learning from 2006 to 2009, Dr. Remenda was instrumental in

establishing Inquiry@Queen's, a program aimed at integrating inquiry learning into the university's curriculum. Inquiry learning is an educational approach that encourages students to use inquiry as a means of discovering knowledge on their own, rather than receiving direct instruction from a teacher.

One of the cornerstones of Inquiry@Queen's (I@Q) is the I@Q Undergraduate Research Confer-

ence, which celebrates inquiry-based learning by showcasing research projects from Queen's undergraduates. Dr. Remenda established the conference during her first year as Teaching and Learning Chair in 2006, and continues to organize the annual event along with Jackie Druery (Learning and Research Services) and Susan Wilcox (Gender Studies).

"Inquiry@Queen's is an example

of Dr. Remenda's true commitment to teaching and learning," says Susannah Gouinlock, AMS Academic Affairs Commissioner. "Her dedication to providing quality education for undergraduate students and her willingness to help students and faculty alike was in large part of the reason she was awarded this distinction."

The OUSA teaching award is given each year to one instructor

See OUSA AWARD: Page 3

IN BRIEF

Update on staff union vote

The vote for Steelworkers Union to represent Queen's staff in bargaining moves one-step closer to a decision on April 28.

Steelworkers and Queen's will have their first meeting with the Ontario Labour Relations Board to start discussing different positions on the scope of the bargaining unit and who is eligible for membership.

If there is not agreement at this meeting, the discussion will continue at hearings to be held May 3 and 4. Once there is agreement on the bargaining unit, segregated ballots, which were not counted and which would represent eligible members of any agreed bargaining unit will then be counted.

The Steelworkers Union applied to represent the general staff group; the university believes the appropriate bargaining unit also includes the Research, Contract and Grant staff, who, for more than 20 years, have been covered by common HR policies, benefits programs and salary structures.

Residents' Council donates \$32,000

The Main Campus Residents' Council (MCRC) is donating more than \$32,000 to charities in Kingston.

The Committee will allocate funds to six charities this year, including the Heart & Stroke Foundation, the Youth Diversion Program, Almost Home, the Canadian Diabetes Association and Outreach St. George's Kingston. The largest contribution of \$14,000 will go to Martha's Table, an organization that provides low cost meals to the poor and homeless, to replace their aging furnace.

The Council usually distributes funds to several organizations, but this year they asked local charities to submit proposals explaining what their most essential needs were. They received nearly 30 proposals from over 25 different charities and a special committee was formed and given the difficult task of selecting the proposals that demonstrated the most dire need in the Kingston community.

The MCRC operates the community standards in residence and collects funds through fines issued to students who violate the standards or the residence signage policy. One hundred percent of the fines collected are donated to this program.

Staff honoured for advancing accessibility

By MICHAEL ONESI

Michele Chittenden and Helen Connop are this year's winners of the Steve Cutway Accessibility Award.

The honour was established in 2008 and recognizes staff and faculty who demonstrate innovation, enthusiasm and compassion in creating learning and work environments that allow persons with disabilities to enjoy full participation.

For more than 16 years, Ms Chittenden has served as the coordinator of Library Services for Students with Disabilities while Ms Connop is the Faculty of Law's Manager of Education and Equity services.

Ms Chittenden thanked her colleagues – past and present. "It is an honour to be recognized by my peers," she said.

Ms Connop said she was delighted, honoured and a little overwhelmed after receiving her award from Principal Daniel Woolf at a



MICHAEL ONESI

Helen Connop (left), and Michele Chittenden (right) with Steve Cutway, for whom the accessibility award is named.

ceremony at Richardson Hall on April 9.

"Anybody who works in this area knows that it's a team effort and there are so many areas at Queen's beyond my office that contribute to this work," Ms Connop said.

The Accessibility Award is named after Steve Cutway, a long-time Queen's employee and alumni who, over a span of nearly 36 years, has given generously of his time and commitment in advancing accessibility for students and employees with disabilities.

Climate is key to establishing inclusivity

Lack of knowledge about discrimination on campus and lack of coordination in addressing it are key challenges to developing a more inclusive environment at Queen's, participants at a public forum on diversity and equity said recently.

More than 100 students, staff and faculty overflowed the large meeting room in Richardson Hall to hear an update from the university's Diversity and Equity Task Force (DET) and to provide feedback and comments to its members.

"There is true ignorance on the part of a broad range of the campus community about the existence of racism here, whether overt or intrinsic," said a third-year Philosophy student. He echoed the sentiments of several others who suggested a core course on diversity and international issues should be required to obtain a Queen's degree. A graduate student spoke of the negative impact on recruitment of Internet images depicting discriminatory incidents on campus.

Several faculty members expressed frustration that recommendations from past reports – including the PAC Report (1991), the Henry Report (2004), the Norton Report (2007) and last year's DARE Panel Report – have yet to be implemented.

"This speaks to the intellectual viability of the institution," said English professor Laura Murray, noting the length of time required for women faculty members to achieve equality with men. She suggested that responsibility for ensuring an inclusive environment and curriculum rests with all university instructors, as well as with the administration.

"We need to think of inclusivity in different terms and to establish a structure of accountability"

Adnan Husain

Headed by History professor Adnan Husain, the university's new director of educational and equity projects, the task force was established in January to develop a strategy for achieving equity and diversity educational goals on campus. This includes establishing a plan of action for supporting the Queen's community in implementing recommendations offered in

university reports as far back as 1991.

The task force is conducting a survey of diversity and equity projects here, researching the best programs and practices at other Canadian universities and assessing recommendations from past Queen's reports. In his overview of their findings to date, Dr. Husain said that "climate" was perhaps the most crucial area on which to focus. Progress in other focus areas – including leadership/planning/accountability, coordination/communication and training/orientation/educational strategies – would ultimately be driven by a change in climate, he added.

"We need to think of inclusivity in different terms and to establish a structure of accountability," said Dr. Husain, noting that inclusive and equitable academic planning is a key element of Principal Daniel Woolf's Vision Statement. "There is great good will to achieve this at Queen's, but not a lot of understanding yet as to how it can be done."

Preliminary task force findings and recommendations as well as Dr. Husain's PowerPoint presentation and a detailed account of the public discussion are posted on the Diversity and Equity Task Force website.



QUEEN'S GAZETTE

Editor

Erin Gawne
613-533-6000 ext. 74498
gazette@queensu.ca

Advertising Coordinator

Nadene Strange
613-533-6000 ext. 75464
advert@queensu.ca

Production

Wilma van Wyngaarden
613-533-6000 ext. 79089
gazprod@queensu.ca

Queen's Gazette Online:
qnc.queensu.ca/gaz_online.php

Queen's News Centre:
www.queensu.ca/newscentre

Subscriptions are \$30 per year.

The Queen's Gazette is published monthly during the academic year by the Department of Marketing and Communications, Fleming Hall, Queen's University, Kingston, ON Canada, K7L 3N6.

Submissions and letters are welcome, and may be emailed to gazette@queensu.ca. The editor reserves the right to edit or refuse any submission. Views expressed or implied are those of individual contributors or sources quoted and do not necessarily reflect University policy.

SCHEDULE

Issue date: Tuesday, May 25
Ad booking deadline: May 7
Ad artwork deadline: May 12
Noon editorial deadline: May 14

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CANADIAN CLUB OF KINGSTON

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Speaker: Ken Watson

Author, member of Friends of the Rideau



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New Vice-Principal (Research) appointed

Steven Liss, a microbiologist and the current Associate Vice-President (Research) at the University of Guelph, has been appointed Queen's new Vice-Principal (Research) effective September 1.

"On behalf of the university community, I congratulate Dr. Liss and welcome him to Queen's," said Principal Daniel Woolf. "His impressive academic and administrative career, and his extensive involvement with government and industry partners will advance research and innovation at Queen's."

Dr. Liss is a Professor of Environmental Sciences at Guelph and holds adjunct professorships in Chemical Engineering and Applied Chemistry and Civil Engineering at the University of Toronto.

His interdisciplinary research

encompasses environmental biotechnology and engineering, applied microbiology, wastewater and water management (municipal, industrial and agricultural applications), and fate of contaminants (pathogens, nutrients, and chemical) in engineered and natural environmental systems. He has led numerous strategic programs involving a range of collaborators, government and industry partners.

He has served on numerous provincial and national boards and participated on many peer review panels.

Dr. Liss has published widely and supervised over 40 Master's and PhD students. He has a strong interest in international work, in particular in Central and South



Steven Liss

America, China and India.

"To join Queen's as the Vice-Principal (Research), and as a member of the faculty, is a privilege and a significant opportunity I look forward to," said Professor Liss.

"I believe that progressive solutions and innovative plans can form the basis of strategies in the research enterprise to assist the University in addressing critical challenges and in leading in the creation of new opportunities, while preserving and enhancing institutional strengths and advantages. Queen's is, and will continue

to be, one of the best places to conduct research, advance knowledge, create, and innovate. I look forward to working with the Principal and the entire community in enhancing all areas of scholarly activity across the University."

Dr. Liss succeeds Kerry Rowe whose second term as V-P (Research) concludes at the end of August.

"I want to thank all search committee members for their time and commitment to this process," said Principal Woolf. "I would also like again to acknowledge the stellar contribution to Queen's research of outgoing V-P Kerry Rowe, who has helped build an extraordinarily rich culture of scholarship for Dr. Liss to develop further."

IN BRIEF

Principal hosts staff meetings

As a follow up to a March 18 meeting with general staff, Principal Daniel Woolf held a second meeting on April 19 and is scheduled to hold another meeting in May. The purpose is to talk about "Where Next?", his vision document that launched the university's academic planning process.

Information about the May meeting, including date, time and place, will be announced in the Queen's online events calendar, www.eventscalendar.queensu.ca, and on the Queen's News Centre, www.queensu.ca/news

Arts centre funding approved

Kingston City Council has unanimously approved a \$6-million contribution of municipal funding toward Queen's University's Isabel Bader Centre for the Performing Arts.

Councillors confirmed the City's financial support for the development of the King Street West site, which also houses the city's J.K. Tett building, at the April 6 council meeting.

"We are pleased with this result," says interim Vice-Principal (Academic) Bob Silverman, who serves as chair of the Building Committee for the new centre. "Queen's is excited to move forward with this project to build a waterfront arts community for the City and region."

The city's contribution was crucial to obtaining \$30 million in federal and provincial funding for the \$63-million centre, which will enhance the teaching of the creative arts, promote collaborations among Queen's and Kingston area arts groups and encourage regional cultural tourism.

"We look forward to continuing to work with the City on how we will integrate the performing arts centre into the city's cultural community," said Dr. Silverman.

Leading theologian receives honorary degree

One of the world's leading commentators on religious affairs will be the first of 19 honorary degree recipients at this year's Spring Convocation. Karen Armstrong, author of a number of books on religion including the critically acclaimed *The Case for God*, will receive an honorary Doctor of Divinity from Queen's during the School of Religion's convocation ceremony on May 12. She is being honoured for her work in provoking worldwide dialogue about theology, spirituality and the political implications of religious faith in the modern world.

A nun in the Society of the Holy Child Jesus in the 1960's, Ms Armstrong left the Order while attending St. Anne's College, Oxford University, where she studied English, earning a BA and an MLitt. She went on to become a writer and television broadcaster, whose work includes *The First Christian*, a documentary series on St. Paul (1984), the series *Varieties of Religious Experience* (1984) and *Tongues of Fire* (1985).

Today she is a regular columnist for the *Guardian* newspaper and appears frequently as a commentator on religious affairs on radio and television in the United Kingdom and



Karen Armstrong

the United States.

Over the past decade, Ms Armstrong has become known for her work on Islam and Fundamentalism. She has addressed members of the U.S. House and Senate and advised members of the Dutch Parliament about Islam and the integration of Muslim communities in Europe. In 2005 she was appointed to participate in the UN initiative "The Alliance of Civilizations," a group aiming for practical guidelines to member states about how to stem the rising tide of extremism.

The names and biographies of other spring honorary degree recipients will appear in the May 25 issue of the Gazette.

OUSA award

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from each of the seven member Student Associations. The award acknowledges outstanding teaching methods and techniques, demonstrated by an ability to engage students in the learning process.

"It is always nice to receive commendation for one's work, but what really excites me about this award is that it's an indication that students care about and find value in the Inquiry@Queen's program,"

says Dr. Remenda. "It shows they have a thirst for contributing to knowledge creation, rather than just being receivers of information."

Dr. Remenda received her award at a dinner hosted by OUSA last month in Toronto. Representatives from each of the seven member universities were in attendance, as well as Minister of Training Colleges and Universities John Milloy.



Vicki Remenda (middle) stands with AMS Academic Affairs Commission Susanah Gouinlock (left) and Minister of Training, Colleges and Universities John Milloy after accepting her award for excellence in teaching.



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Mary Ann McColl

MICHAEL ONESI

Major disability policy group comes to Queen's

By MICHAEL ONESI

Most people feel the examination table at a doctor's office is standard equipment, like a stethoscope or tongue depressor. Queen's researcher Mary Ann McColl sees something different – a barrier for people with disabilities.

"Doctors tell us they often can't examine their patients with disabilities because they can't get them up on the table. If the patient says they have a sore on their back, the doctor has to take their word for it, or else examine the patient in their wheelchair," she says.

So Dr. McColl and the Canadian

Disability Policy Alliance (CDPA) are currently working with the Ontario government toward approval of capital funding for adjustable tables in Family Health Teams throughout Ontario.

Dr. McColl is the academic lead of the CDPA – a national collaboration of disability researchers, community organizations and government policy makers looking to promote equity and opportunity for disabled Canadians – which is based at Queen's.

With \$1 million in funding over five years from the Social Sciences and Humanities Research Council of

Canada – Community-University Research Alliance, the CDPA aims to improve the lives of disabled Canadians in the areas of citizenship, education, employment and health services.

The funding brings together some of the country's top disability researchers with major national disability organizations such as the Canadian Paraplegic Association, Canadian Hearing Society, Easter Seals, March of Dimes, and Canadian Association for Community Living and Canadian National Institute for the Blind.

"It's very gratifying that these people want to work with us.

Disability organizations have historically had push-pull relationships with academics. They don't want to be subjects of research, they want to be partners in research. So this partnership means a great deal to us," says Dr. McColl.

The CDPA now provides greater lobbying power for community disability groups. Research from CDPA academics at Queen's, University of British Columbia, University of Regina and McMaster can support their demands for access. CDPA experts in federal and provincial policy can also help them navigate government.

SENATE IN BRIEF

Highlights from the April 22 meeting

Senate approved changes to the 2010 Orientation Week (O Week) schedule in order to allow full participation by students observing the Eid al-Fitr and Rosh Hashanah holidays, which fall on the same days as Faculty Orientation. The changes were put forward in a motion from the Senate Orientation Activities Review Board (SOARB) after consulting with Queen's Residences, members of Orientation

Round Table, Queen's Hillel, Queen's University Muslim Students Association, Queen's Ismaili Muslim Students Association and staff and faculty with responsibility for Faculty/Group Orientation programs. The revised O Week schedule is available at www.queensu.ca/secretariat/senate/Apr22_10/SOARRpt.pdf

A request for the development of a policy that would ensure seasonal dates do not conflict with faith dates was referred to the Sen-

ate Committee on Academic Procedures. This request was originally tabled at the March 25 meeting in light of the O Week conflict.

In response to a question from Senator Kevin Wiener as to why the director position at the Four Directions Aboriginal Student Centre been left vacant, Associate Vice-Principal and Dean of Student Affairs Arig Girgrah said that a representative search committee is actively recruiting and will begin interviews with 7 candidates next

week. A written response was also provided to this question and to an additional question by Senator Wiener asking if the university will explore structural changes to the format of Aboriginal Council and governing bodies regarding Aboriginal representation. It is available at www.queensu.ca/secretariat/senate/Apr22_10/Question.pdf

A motion was passed to revise the new official grading system (approved by Senate on May 20, 2009) so that the top grade in the scale is 4.3, rather than the originally-stated 4.0. Charles Beach, chair of the Senate Committee on Academic Procedures (SCAP) addressed the decision to adopt a 4.3 grade point as the top grade in the scale, saying that it represents the least change from the current system and will provide for more differentiation at the top end of the scale.

A motion was approved to introduce a new Bachelor of Arts

Minor in Chemistry in the Faculty of Arts and Science, as well as a new Collaborative Masters in Applied Sustainability Program in the School of Graduate Studies.

Members of Senate and the Queen's community were invited to review and provide feedback to the interim report put forward by the Working Group to Review the Harassment/Discrimination Complaint Policy and Procedure. The report is available at www.queensu.ca/secretariat/senate/Mar25_10/HDCPP.pdf.

Feedback can be submitted until April 30, using the form found at www.queensu.ca/secretariat/senate/HDCPP/HDCPP.html

The full April 22 agenda is available at www.queensu.ca/secretariat/senate/agendas/Apr22_10.pdf

Minutes from the March 25 Senate meeting are available at www.queensu.ca/secretariat/senate/minutes/Mar25_10.pdf

MiniU

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discover Queen's many treasures," she adds.

MiniU participants can also venture beyond the campus while still benefitting from Queen's expertise, by taking part in a number of field trips, including:

- a tour of Queen's scientific field

stations at Lake Opinicon, led by renowned zoologist Bruce Tufts

- a Prince Edward County wine tour with accredited sommelier and Executive MBA grad Debbie Trenholm

- a Kingston geology field trip with Mark Badham, curator of the Miller

Museum of Geology, and

- a tour of the Wolfe Island Wind Farm.

More information on MiniU, including a full programme and registration details is available at www.queensu.ca/alumni/programs/events/miniu/Programme.html

Queen's MiniU

May 28-30, 2010

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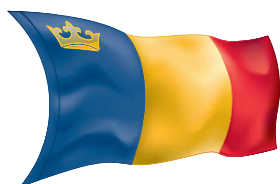
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Principal champions banning sale of bottled water on campus

Principal Daniel Woolf has committed to reducing and eventually ending the sale of bottled water on the Queen's campus. This commitment puts Queen's at the forefront of Ontario universities for sustainable water practices.

As the university's contracts with concession holders, food service providers and soft drink companies come up for renewal over the next few years, renegotiations will include removing bottled water as an option for sale.

"Queen's is committed to playing a leading role—in our own community, nationally and internationally—to help sustain the Earth's natural resources," says Principal Woolf. "Stopping the sale of bottled water on campus is one of the many actions we can and will take to create a greener community for our students, faculty and staff."

A plan will be established in early fall 2010 for limiting and eventually ending the sale of bottled water within five years, subject to contractual obligations with the university's beverage providers.

Enhancements to existing access for municipal drinking water on campus are being considered as part of the plan. The need for ongoing education to foster sustainable and holistic attitudes about water conservation on campus has also been identified.

"Principal Woolf's commitment to sustainability initiatives on campus has truly been amazing and sets up a fertile ground for future collaborations and projects that are bound to move Queen's University even higher on the sustainability ladder," says Ivana Zelenka, Society of Graduate and Professional Students (SGPS) Sustainability Commissioner.

"Stopping the sale of bottled water on campus is one of the many actions we can and will take to create a greener community for our students, faculty and staff."

Principal Daniel Woolf

She supports the need for ongoing education to facilitate the transition away from bottled water and stresses the need for more access to water fountains on campus. Student groups advocating to stop the sale of bottled water cite implications for waste reduction, financial and environmental costs of

transporting bottled water, and the costs associated with manufacturing plastic bottles.

"Canada has among the cleanest and best access to municipal tap water in the world, and we should be promoting this access on campus," says Leora Jackson outgoing University Rector and member of the Water Access Group on campus who actively campaign for more access to municipal water. "Banning bottled water sales is an important part of that, and it is also an important step in recognizing that the sale of bottled water has negative impacts on financial, social and environmental sustainability."

Queen's was the first Ontario university to sign the University and College Presidents' Climate Statement of Action for Canada initiated by university presidents in British Columbia. Queen's was also a signatory of the Ontario COU pledge, Ontario Universities: Committed to a Greener World.

Principal Woolf will join university students, organizations and administrators at Clinton Global Institute University's third annual meeting in Miami, Florida this week. Hosted by President Bill Clinton, delegates at the meeting will plan for implementing commitments that address global issues with practical, innovative solutions.



For more interesting and inspiring stories about those in the Queen's community who are helping to make our planet a greener, better place, check out the spring issue of the Alumni Review, available May 18.

EARTH DAY ACTIVITIES



ERIN GAWNE

Rhonda Monette of Creative Services helps Physical Plant Services' Kevin Kellar clean up the grounds during Earth Day on April 22. Other Earth Day activities on campus included garden bed mulching, flower planting and a ceremonial tree planting with V-P (Finance and Administration) Caroline Davis and provost and V-P (Academic) Bob Silverman.

Vermicomposting a hit in residences

By MICHAEL ONESI

Most people think finding worms in the university residence is bad. Not for members of the Composting Crew of the Main Campus Residents' Council (MCRC) Green Team. They want more.

In September, Queen's became the first university to launch a vermicomposting program, which uses red wiggler worms to decompose organic matter in a fast, odorless manner. It was such a success that organizers are now working to expand the program, doubling the number of composters for the next school year.

"The first year went incredibly well. This program was a huge hit with the McNeill 2 students," says McNeil resident Trevor Shah and a member of the Composting Crew, along with Laura Hendren and Zhimeng Jia. "Students were so engaged in the program that our composter wasn't even able to meet the demand. The ultimate goal is to educate and inspire students about the practical benefits and environmental value of vermicomposting,

so that they and their peers continue to compost throughout their lives."

"Students were so engaged in the program that our composter wasn't even able to meet the demand."

Trevor Shah

Students took care of the daily maintenance of the 11 vermicomposters in resident buildings across the main and west campus, which helped divert roughly 400 kilograms of waste from landfills. The vermicomposters are leased from a non-profit business, Living Cities Company, run by Queen's students Mark Ouseley and Nathan Putnam.

Mr. Shah and other members of the Composting Crew have

submitted a 26-page report to school administration and hope expansion will be approved within the next few weeks. According to the report, the program has the support of the dons – in a survey of 160 residents, 96 per cent feel vermicomposting is a great program for the residences.

It is Mr. Shah's work with vermicomposting that helped him win this year's STRIVE (Students Taking Responsible Initiatives for a Viable Environment) Award from the School of Environmental Studies.

This \$500 award honours students who achieve academic excellence and who are leaders in extra-curricular activities that benefit Queen's through the visibility, education and the promotion of awareness of environmental issues.

Other green projects Mr. Shah took part in include making vending machines on campus more energy efficient and implementing new lighting systems that automatically dim in buildings open to natural but variable lighting.

Students serve up fresh local produce

A new student-run urban farming program is helping make truly local food a reality in Kingston. Starting in June, members of the Urban Fresh initiative will be growing a variety of tasty veggies in downtown gardens, supplying local restaurants and individuals with fresh produce grown right in the city.

"We grow our vegetables in backyards, at community centers, on rooftops and on hospital grounds – anywhere we can find usable space," says Nathan Putnam, a third-year biology student and the operations manager of Living Cities, the community business behind Urban Fresh. "Food transportation has a huge environmental impact. By purchasing city-grown produce, participants can essentially cut their 'food

miles" down to zero, and have access to fresh, organic vegetables all summer long. It is something that will become increasingly important as the price of fuel continues to rise."

Urban Fresh operates on a membership basis where participants pay \$500 for a 20+ week period and, in return, receive a basket of produce each week worth approximately \$25 dollars. Baskets are available from June 1 to the end of October and can be picked up on multiple days of the week from several locations throughout the city.

The membership model is based on the concept of community assisted agriculture (CSA), which is a growing trend among growers and consumers interested in the relationship between the production

and consumption of food. Because members purchase a share of the produce in advance, farmers have money up front to plant their crops. This means greater security for farmers and greater comfort for consumers who know exactly where and how their food is produced.

The result is a mutually beneficial relationship, in which a farm supports the community's needs for fresh, nutritious, wholesome food, and community support allows farmers to devote their energies to environmentally and socially-sustainable farming practices.

For more information, or to become a member of Urban Fresh, visit www.livingcitiescompany.ca/food/urbanfresh/



COURTESY OF LIVING CITIES COMPANY

(L-R) Second-year Physical Geography student and Living Cities volunteer Victoria Ehmann and staff member Courtney Ostic (Artsci'12) plant seedlings at one of the company's urban farms located at 708 Bagot Street.

VIEWPOINT

PATRICK DEANE



V-P (Academic) says a fond farewell

That I will be leaving Queen's University as an Honorary Life Member of the Alma Mater Society is a considerable and unexpected consolation. It in no way compromises the sense of privilege and excitement with which I ponder my impending move to McMaster if I acknowledge that there is also sadness in this moment of departure. I greatly admire and enjoy our students, as I think is well known, and I rejoice in feeling myself bound in perpetuity to the student body, not only through my memories but also through its formal decision to admit me to membership.

When my appointment to Queen's was first announced, former Principal Bill Leggett wrote to me to say that I would now be entering an extraordinary, close and fulfilling community. The last five years have proven his observation true, and as part of the Queen's community I feel that I have grown enormously in my understanding of what is most valuable in higher education, and of how it can be achieved. For that I must thank all my faculty colleagues, the quality of whose work in all areas has been an inspiration, the staff of the university in all their variously important roles, and my fellow V-Ps and deans, whose leadership and strength has become all the more admirable in difficult times. And again I thank the students, whose personal growth has been a delight to witness, whose circumspect and thoughtful involvement in university governance has been a daily vindication of the faith placed in them by the university's leaders in the earliest years of our history.

To these expressions of gratitude I must, in saying farewell, add a melancholy but hopeful postscript. The future for all our universities in Ontario has become uncertain, both because of funding shortages and because it is no longer clear that the historical mission of higher education is effectively articulated in relation to the evolving expectations of our funders or of society at large. I believe that the university which first achieves a principled, sophisticated and constructive engagement with these expectations will streak past its sister and competitor institutions and attain pre-eminence in the new educational order which is most certainly emerging. One of our finest teachers commented to me recently that Queen's could and should claim that position. With a reaffirmation of collegiality and common purpose, a clear-sighted recognition of our changed and changing circumstances, and an imaginative engagement with the future rather than the past, that seems entirely possible.



MICHAEL ONESI

Colleagues and friends of outgoing V-P (Academic) Patrick Deane gathered at the Agnes Etherington Art Gallery on April 21 to say farewell and thank him for his five years of service to Queen's. Dr. Deane will assume a new position as president of McMaster University in Hamilton. He is succeeded by Bob Silverman who takes the post as Queen's provost and V-P (Academic) on May 1.

Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should not be more than 500 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

QUEEN'S FLASHBACK: 1980



QUEEN'S UNIVERSITY ARCHIVES

The above photo of a Queen's/RMC hockey game appeared as the Gazette's flashback photo in the Feb. 22 issue. See Bill Fittell's letter below for information about the photo.

Letters

Flashback to 1980

The Flashback photo in the Feb. 22 issue of the Gazette was taken Feb. 9, 1980 by Michael Lea of *The Kingston Whig-Standard* and published on Feb. 11, 1980. The Queen's player in the foreground is Jim Schultz (BPHE '80, Bed '81) and the RMC player (No. 10) is Paul Monohan.

The other player is unidentified but the names of Schultz's teammates were: Kim Carlton (Captain) (BPHE '80), Mark Medensky (BPHE '80, BE '81), Dave Best (BPHE '80, BE '81), Kevin Pelehos (BA '80, BE '81), John Vooys (BPHE '80, MBA '88), Larry Laporzan (status unknown), Pat Bolland (BPHE '80) and Jim Gray (BPHE '80). The team was usually selected from fourth-year Phys-Ed students.

Queen's won the RCHA Brigade Association trophy for the third time that year by defeating RMC 2-0 and RCHA Regiment 4-1.

The three-game round-robin series was sponsored by the International Hockey Hall of Fame and Museum as it is to this day (on the artificial ice of Springer Market Square rink.). I was the scorekeeper, a duty I enjoyed for 30 years.

Regards,

Bill Fittell,
International Hockey
Hall of Fame Historian

Correction re:
School of Religion

In the March 22, 2010 issue of the Queen's Gazette, it was reported that "Queen's Theological College and the Department of Religious Studies have merged to become the new Queen's School of Religion." As a matter of fact the Theological College has operated the Department on behalf of the University since the 1970's. The value of becoming the Queen's School of Religion lies in the potential to forge stronger links with the university and achieve new administrative efficiencies by bringing intellectual scholarship and faculty resources into one academic unit.

However, religious studies and theological studies will continue as separate programs with discipline-specific learning outcomes. Students taking courses or programs within the Department of Religious

Studies will be exposed to critical understandings of religion as a historical, cultural and human phenomenon, while students of graduate theology programs will encounter a critical and inter-cultural approach to the study of theology and education for professional ministry, multi-faith chaplaincy and restorative justice initiatives.

Respectfully,

Jean Stairs, Principal,
Queen's School of Religion

Plan for banning
water bottles raises
concern

The Water Access Group (WAG) commends Principle Woolf on his intent to make Queen's University a more sustainable community by "limiting and eventually ending the sale of bottled water" on campus. However, we have several concerns with the Principal's press statement of April 16.

First, why wait "five years, subject to contractual obligations with the university's beverage providers"? The current Queen's contract with Coke expires this year. Although the contract will be automatically renewed for two more years (due to insufficient sales from vending machines in previous years of the existing contract), there is no reason we should not attempt to remove bottled water from the contract extension immediately. In fact, low vending sales might be a clear indicator that students are turning away from bottled drinks, which makes the bottled water phase-out all the more appropriate. Coke will not like it, given that bottled water is one of their most profitable products, but if Queen's is committed to this environmental initiative why let Coke call the shots?

Secondly, Queen's needs an ambitious plan to improve the quantity and quality of public water fountains on campus. The press release simply calls for "enhancements to existing access for municipal drinking water", but many new buildings do not have fountains at all, while those in older buildings have been left in a dismal state. We need a serious commitment – and quick timelines

– for new and improved access to water fountains in order to allow students, faculty and staff to successfully transition away from bottled water.

Finally, the "plan" that will be "established in early fall 2010" must involve consultation with student, faculty and staff groups, and should have an effective educational and informational campaign associated with it. If Queen's wants to be a "leader" in sustainability it needs inclusive and comprehensive policies that involve a wide range of constituencies.

We strongly support Principle Woolf in his intent but he should seize the opportunity to ban bottled water *now* and improve our public water fountains.

The Water Access Group consists of administrators, faculty, staff, and students from Queen's University as well as members of the local Kingston community and aims to improve access to municipal drinking water on Queen's University campus.

Coke contract
clarified

Following the announcement of the principal's decision to ban the sale of bottled water on campus over the next five years, questions have come up regarding the university's cold beverage exclusivity agreement with Coca-Cola.

The contract with Coke, signed in 2000, will expire this August. Payments from Coke to the university over the last 10 years as part of this agreement were based on achieving a certain sales quota. Our sales did not reach this quota over the 10 years, so a two-year extension is automatically triggered. This is written into the original agreement.

In effect, the university has not yet "earned" – through sales – the monies we have already received from Coke. The extension of the contract provides an opportunity to offset the sales gap. This is very common in such agreements and most schools across the country have gone into an extension period.

Bruce Griffiths
Director of Housing
and Hospitality Services

New ways to stay informed @Queen's

Planned changes to internal communications this spring and summer will enhance faculty and staff communications.

Gazette readership survey feedback and focus groups over the past two years have revealed the need for:

- more timely communications on administrative news and decisions
- more balanced coverage of issues that are important to faculty and staff
- more academic discussion, and
- a greater focus on people and what they do, both in the Queen's and greater communities.

In response, two new communications vehicles are being developed that will strive to meet these needs in our ever-evolving environment.

E-Queen's, a twice-weekly email bulletin will launch in late spring, delivering high interest and need-to-know information directly to all faculty and staff who have active email accounts. A simple format of linked titles and brief story descriptions will make for easy scanning; full stories will be just a click away for every item. This move to more

electronic communications follows a trend among other universities towards creating more sustainable and effective communications programs.

Over the summer, the *Queen's Gazette* will evolve into a new publication designed to complement E-Queen's. The last issue of the Gazette as we know it, for this academic year, will publish on May 25, and work will begin on designing a new look and format.

On August 30, Marketing and Communications will launch a magazine-style publication with a focused editorial direction to tell stories for and about Queen's and the people who work here. A small rotating editorial board will collaborate on story ideas and content. Advertising opportunities will still be available to both internal and external clients.

To date, the new publication is unnamed. Check the upcoming May 25 Gazette for details about a naming contest.

In addition to the new E-Queen's bulletin and the evolving *Queen's Gazette*, a re-launched Queen's News Centre (QNC) now brings news and information to

both internal and external audiences. Check www.queensu.ca/news for breaking stories, research highlights, profiles, more pictures and updates organized in "beats" for easy access.

An RSS feed from Queen's Events Calendar appears on QNC pages (as well as the queensu.ca home page and Digital Information Network), providing quick access to what's happening on campus in terms of upcoming events, workshops, public lectures, and more. Administrative privileges for the calendar are available to faculty and staff, as well as to some students. Statistics show that the calendar is widely used throughout the year with more than a million page views. For more information or to request access, go to www.queensu.ca/www/eventscalendar/

Social media fans can follow Principal Woolf @queensprincipal, and the Queen's main feed, @queensu on Twitter, or join Queen's University on Facebook at facebook.com/queensuniversity. For an index of active Queen's social media sites, visit www.queensu.ca/www/socialmedia

Financial Services responds to implementation support needs

Recent enhancements to the **Financial Services website** (www.queensu.ca/financialservices/index.html) will help users find the latest updates on finance system issues and solutions. It is the "go-to" place (updated daily) on issues relating to:

- PeopleSoft system
- Year-end (deadlines and closing)
- Business Processes (changes and clarifications)
- Chart of Accounts (look-ups and conversion updates)
- Reports (access and interpretation)
- Forms (issues status and improvements)

Other recent additions to the website include new pages on the Financial Services Support Centre, Commonly Asked Questions (broken into categories such as Access, Accounts, Purchasing and Forms), a tutorial on Looking Up Your New Accounts, an Introduction to the Harmonized Sales Tax, and revised Courier Service Procedures for FedEx and UPS.

Financial Services has taken a number of steps to respond to increasing demands for support, training and communications following the implementation of the new Finance administration system four months ago.

A communications advisory panel is being established to provide regular feedback on communications from a full range of campus perspectives. The panel will advise on the frequency of communications, who should receive them and what information needs to be delivered.

PeopleSoft training sessions are continuing weekly. Planning is also underway to identify and meet

See FINANCIAL SERVICES: Page 12

Letters *continued*

Faculty members respond to principal's vision document

Like everyone else, we are very concerned about the future of the institution we work for. Below is a brief summary of an open letter we sent to Principal Woolf last month. The full text of the letter, along with a space for comments and responses, can be found at <http://woolfletter.wordpress.com>

In our opinion, there is little to quarrel with in the principal's discussion paper *Where Next?* The problem lies in what's missing from the document.

First, the process for coming to decisions about how to move forward seems flawed. Instead of individual departments and faculties being asked to justify themselves in a dog-eat-dog battle over scarce resources, we believe that the synergies, commitment and consensus necessary for lasting change can only come from a comprehensive conversation among all the stakeholders: administrators, students, staff and faculty. Without such a conversation, change is imposed from above and there will be very little "buy in" at the unit or

individual level.

Under the heading "Some Possible Institutional Priorities" there is no mention of the humanities in general, or of communications, culture and the arts more specifically. This is a serious oversight. The study of culture has become a de facto area of excellence and synergy at this institution and provides important examples of interdisciplinary activities already underway.

Thirdly, and perhaps most importantly, there is no direct discussion of university finances in *Where Next?* The "financial crisis" of the last two years has generated anxiety, despair and cynicism in many quarters, especially among those who are most vulnerable to "downsizing." An open and candid discussion of the institution's actual situation, how we got there, and viable options for the future must take place at the "shop floor," so to speak, not just at the higher levels of the administration.

Statistics over the last 20 years show that the percentage of the university's budget going to administration has increased while the percentage of general operating expenses spent on teaching, including faculty salaries, has decreased. The university community

as a whole needs to discuss the significance of this data in relation to the academic planning exercise now underway.

And finally, why does the Board of Trustees wish to avoid deficit financing at all costs – costs that could very well include a serious reduction in the university's reputation as perceived by students, alumni, and the general public? A more gradual approach, that includes some deficit financing over several years, would in our view be much more effective.

The projected cuts to the university's operating budget have the potential to do irreparable damage to the institution, and thus to the "Queen's brand." The consequences on student demand, alumni support, faculty retention and renewal, to name a few, would be considerable.

Sincerely,

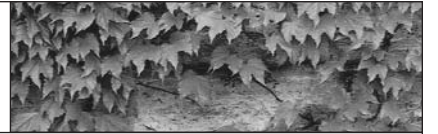
Johanne Bénard (Head of Department of French Studies)

Lynda Jessup (Director of the Graduate Program in Cultural Studies)

Clarke Mackey (Head of Department of Film and Media)

Clive Robertson (Acting Head of Department of Art)

UNIVERSITY ROUNDUP



Free iPads for everyone!

That is, if you're a full-time student at Seton Hill University in Pennsylvania, or a first-year student at George Fox University (GFU) in Oregon (there you can choose between a MacBook and an iPad). Meanwhile, e-learning company Blackboard is launching an app for the iPad that allows students to use the device to access their courses. GFU CIO Greg Smith says universities know there is an approaching shift from bound textbooks to electronic delivery, so they should do what they can to enable it. "The iPad appears to be the perfect device for information at your fingertips which places it in the role to ignite the change," Mr. Smith said.

Inside Higher Ed., April 5

NY educrats slam Trump "University"

The New York Education Department has accused Donald Trump of breaking the law with his online business education firm, called Trump University. Use of the term "university" by the cyber-school violates New York Education Law, according to the Deputy Commissioner for Higher Education Joseph Frey. Trump U, which was founded in 2005 and doesn't confer college credits or degrees, charges \$995 for some courses. It targets wanna-be billionaires, promising to teach the secrets of deal-making with an "Ivy League-quality curriculum" and "world-class faculty." Co-founder and President Michael Sexton says that if the for-profit business is "in violation of any state regulation, we will change our name to Trump Education." Meanwhile, in January, the Better Business Bureau gave Trump's school a D-minus rating.

NY Daily News, April 16

"Talking" car technology coming soon

Innovative "talking" car technology, developed in partnership by various European research institutions, was unveiled in March at a Cooperative Mobility showcase in Amsterdam. Expected to reach the markets by 2015, the new technology is designed to improve road safety by communicating hazards to drivers. The system uses computers to detect and transmit information from one vehicle to another, and from local communication infrastructure. The European Union has contributed funding in the hope that the technology will reduce the number of road accidents. Neelie Kroes, EU Digital Agenda Commissioner, says the systems "can help to promote safe and smart mobility in Europe, leading to fewer fatalities and injuries and a lower CO2 footprint." Participants in the development of the systems included institutions in Romania, Austria, Germany, Sweden, Greece, the U.K., France, Finland, Italy and Spain.

University World News, April 18

New American-style college in Qatar

Houston Community College (HCC) has signed a \$45 million, five-year contract with the government of Qatar to create the nation's first community college. Although HCC has worked previously with institutions in Vietnam, Saudi Arabia and Brazil, the new project involves more hands-on work in developing the school and hiring faculty and staff. Qatar, a small peninsula jutting into the Persian Gulf, established a compound called Education City outside the capital city of Doha in 1995. Six U.S. universities have opened branches since then: Texas A&M, Carnegie Mellon, Georgetown, Virginia Commonwealth, Northwestern and Weill Cornell Medical College. Community colleges fill a different niche, providing workforce training as well as lower-division academic course work. George Boggs of the American Association of Community Colleges said international interest in U.S. community colleges has grown dramatically in recent years.

Houston Chronicle, April 19

Reactor shutdowns damaging research

Canadian scientists are leaving, neutron beam research is severely hampered, and students are not getting the training they need, says McMaster University professor Maikel Rheinstadter. He says about 700 people across Canada study neutron beams, which are produced by reactors along with isotopes. McMaster students did about five experiments a year using Chalk River neutron beams before the closures in March and last May for maintenance. Now they have to travel to Europe or the U.S. and are doing only about one experiment a year. Chalk River's reopening (now slated for July) has been delayed several times and top researchers are starting to leave, says Professor Rheinstadter. He is urging the federal government to create a long-term plan for neutrons in Canada, in order to avoid a massive brain drain to the U.S.

The Hamilton Spectator, Apr. 16

Compiled by Wilma van Wyngaarden

Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email is preferable. Letters should be submitted to gazette@queensu.ca by noon on the Monday before publication. Letters are normally about 300 words maximum. The Gazette reserves the right to edit letters to address style, length and legal considerations. The editor reserves the right to edit or reject any submission that does not comply with policy.

IN BRIEF

NSERC funding announced

Sixty-three Queen's professors are receiving more than \$3.8 million through the Discovery Grants program of the Natural Sciences and Engineering Research Council of Canada (NSERC).

Seventy-five per cent of the Queen's applications submitted were accepted this year, compared to 58 per cent nationwide, and the average grant size at Queen's was \$60,972.

Meanwhile, a PhD chemical engineering student and a biology student have each received Michael Smith Foreign Study Supplements from NSERC to study abroad.

PhD student Michael Hrynyk received \$6,000 to conduct research with pioneers in the field of bio-engineering from Stanford University and the University of California Riverside. Biology student Alexandra Rouillard used her \$4,400 to take advanced courses in Arctic geocology at the Climate Impacts Research Centre at Umea University in Sweden for her MSc project.

National research project funding

School of Religion professor Pamela Dickey Young is collaborating on a project that has been awarded \$2.5 million over seven years from the Social Sciences and Humanities Research Council (SSHRC) to explore the role of religion in an ever-evolving Canadian society.

A member of the executive administration for the project, Professor Dickey Young also leads an aspect of the research looking at how and why gender and sexuality act as flashpoints in debates on religious diversity and religious freedom.

The team is led by Lori Beaman (University of Ottawa). The funding is from the Major Collaborative Research Initiatives (MCRI) program.

Professor receives Pfizer Canada award

Elizabeth VenDenKerkhof is the Ontario recipient in this year's Pfizer Canada Neuropathic Pain Research Awards competition. The award funds and supports Canadian innovation within independent neuropathic pain research in the areas of basic biomedical, clinical and health sciences.

Dr. VanDenKerkhof's research focuses on the epidemiology of neuropathic pain in Canada. The results from this study will provide valuable information about the prevalence of pain of a predominantly neuropathic origin (POPNO) in Canada, the comparability of results from two commonly-used questionnaires to measure POPNO in the community, and the impact of POPNO on individuals and the healthcare system.

Study finds southeastern Ontario has enormous solar energy potential

By MICHAEL ONESI

Solar power in southeastern Ontario has the potential to produce almost the same amount of power as all the nuclear reactors in the United States, according to two studies conducted by the Queen's University Applied Sustainability Research Group.

These studies, led by Queen's mechanical engineering professor Joshua Pearce, are the first to explore the region's solar energy potential. The findings have been surprising.

"We came up with enormous numbers and we were being

conservative. There about 95 gigawatts of potential power just in southeastern Ontario – that shows there is massive potential," says Professor Pearce, who specializes in solar photovoltaic materials and applied sustainability.

One study, accepted for publication in the journal *Computers, Environment and Urban Systems*, discovered that if choice roof tops in southeastern Ontario were covered with solar panels, they could produce five gigawatts, or about five per cent of all of Ontario's energy. The study took into account roof orientation and shading.

"To put this in perspective, all the coal plants in all of Ontario produce just over six gigawatts. The sun doesn't always shine, so if you couple solar power with other renewable energy sources such as wind, hydro and biomass, southeastern Ontario could easily cover its own energy needs," Professor Pearce says.

A second study, published in the May issue of the journal *Solar Energy*, looked at land in southeastern Ontario that could be used for solar farms.

The study considered land with little economic value – barren,

rocky, non-farmable areas near electrical grids – and concluded it has the potential to produce 90 gigawatts.

"Nuclear power for all of the United States is about 100 gigawatts. We can produce 90 on barren land with just solar in this tiny region, so we are not talking about small potatoes," Professor Pearce says.

The professor conducted the studies to provide policy makers solid numbers on solar energy potential, as well as find possible solar farm locations for developers.

Computing lab wins innovation award



COURTESY OF KEN EDGECOMBE

Ken Edgecombe, Executive Director of the High Performance Computing Virtual Laboratory, with one of the lab's powerful computers used for processing, analyzing and storing research data.

By KRISTYN WALLACE

The High Performance Computing Virtual Laboratory (HPCVL), based at Queen's, has won the ORION Discovery Award. The ORION awards recognize international research innovations and collaborations that are transforming surgery and medical training and taking research, teaching and learning to the next level in virtual environments.

"It came out of the blue," says HPCVL Executive Director Ken Edgecombe, who doesn't know who nominated the lab for the award. "We're always looking to renew funding or gain new funding, so winning the award will definitely help us attract some attention and gain more credibility."

HPCVL was founded in 1998, and provides researchers with access to systems that can store, process and analyze their data, as well as perform intricate

mathematical calculations that would take years to perform on a standard computer.

"The whole purpose was to try to ensure that researchers had the resources to go beyond what they could do themselves," says Dr. Edgecombe of the laboratory.

HPCVL boasts a cluster of fast and powerful Sun computers totaling a petabyte – 1 million gigabytes – of storage. Five universities and three colleges are partners in the laboratory, which provides researchers with the secure HPC resources they need to do innovative research. HPCVL also provides storage resources and support for more than 130 Canadian research groups, comprising 800 researchers who work in a variety of fields.

Dr. Edgecombe accepted the ORION award in Toronto on April 12 during ORION Summit 2010, a two-day research and education conference.

Unequal leg length tied to osteoarthritis

By KRISTYN WALLACE

A new study shows that arthritis in the knee is linked to the common trait of having one leg that is longer

than the other. Whether or not leg length differential is a direct cause of osteoarthritis is not clear, but the findings may allow people to take preventive measures before the onset of the chronic and painful condition.

Developing early strategies for treatment may be possible, says Derek Cooke, Queen's University adjunct professor and a co-author of the study.

"Most pediatricians adopt a 'wait and see' attitude for children with limb misalignment when they're growing," says Dr. Cooke. "If we can spot factors creating changes in alignment early in bone development, theoretically we could stop or slow down the progression of osteoarthritis."

The data was collected using x-ray images from more than 3,000 adults aged 50 to 79 who either had knee pain or risk factors for knee osteoarthritis as a part of the Multi

Centre Osteoarthritis Study (MOST). Subjects were reassessed after a 30-month period and the researchers found that osteoarthritic changes in the knee were most significant in individuals with pronounced (more than 1 cm) leg length inequality, the shorter leg being most affected.

Many people don't realize they have a leg length differential until they're diagnosed with osteoarthritis.

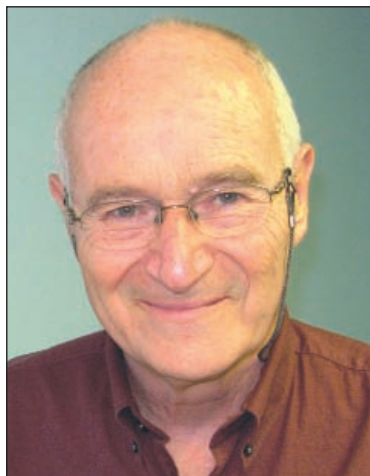
Leg length inequality is difficult to detect. A small leg length differential – 1 cm or less – can be corrected with a shoe insert, while a

bigger one can be corrected with surgery. But because the condition often goes undiagnosed, many people don't realize they have a leg length differential until they're diagnosed with osteoarthritis.

Arthritis in the knees can cause pain, swelling and stiffness, and limit mobility. Osteoarthritis is very common, affecting 1 in 10 Canadians. The older a person gets, the greater the chance he or she has of developing the disease.

OASYS Inc. undertook the image analysis work, collecting the limb length and angles measurements for the MOST project.

William F Harvey from Boston University, currently at Tufts Medical Center, was the lead author on the paper, which was recently published in the journal *Annals of Internal Medicine*. Queen's University was the only Canadian university involved in this international study.



KRISTYN WALLACE

Adjunct professor Derek Cooke

Fetal alcohol spectrum disorder linked to epilepsy

By JEFF DRAKE

Children with Fetal Alcohol Spectrum Disorder (FASD) show a very high prevalence of developing epilepsy and having seizures, according to a national study conducted at Queen's.

Six per cent of study participants with FASD had epilepsy and 12 per cent had one or more seizures in their lifetimes. By comparison, less than one per cent of the general population is expected to develop epilepsy. The study results also showed that individuals were more likely to have epilepsy,

or a history of seizures, if exposure to alcohol occurred in the first trimester or throughout the entire pregnancy, rather than in the later stages of pregnancy.

"There are very few studies that have examined the relationship between seizures and epilepsy among individuals with FASD," says study co-author James Reynolds, a pharmacology, toxicology and neuroscience researcher at Queen's. "The consensus recommendation of scientists, clinicians, and public health officials around the world is very clear – a woman should

abstain from drinking during pregnancy as part of an overall program of good prenatal health care that includes good nutrition, adequate exercise and sufficient rest."

Researchers examined the histories of 425 individuals between the ages of two and 49 years from two FASD clinics. They compared risk factors such as the level of exposure to alcohol or other drugs, type of birth, and trauma with the co-occurrence of epilepsy or a history of seizures in participants with confirmed FASD diagnoses. The report builds on a growing body of

evidence that maternal drinking during pregnancy may put a child at greater risk for an even wider variety of neurologic and behavioral health problems than thought before.

The study results will appear in the June issue of *Alcoholism: Clinical & Experimental Research*. The research team included St. Michael's Hospital, University of Alberta, University of Toronto, and the Toronto Western Research Institute. The study was funded by the Canadian Institutes of Health Research.

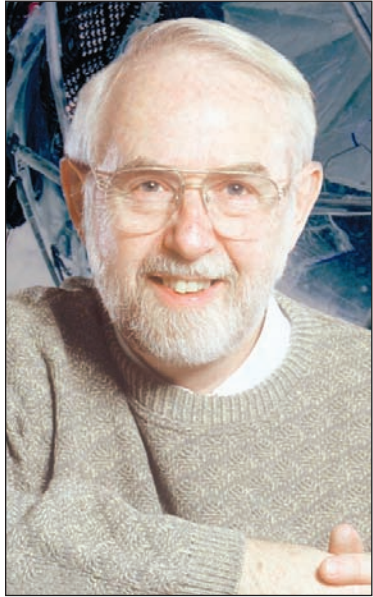
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Physicist awarded prestigious Killam Prize

By NANCY DORRANCE

Queen's Physics professor Art McDonald is one of five pre-eminent Canadian researchers to receive a 2010 Killam Prize.



Physics professor Art McDonald.

The \$100,000 prizes are Canada's most distinguished awards for outstanding career achievements in health sciences, engineering, humanities, natural sciences and social sciences. They are presented annually by the Canada Council for the Arts. Dr. McDonald's award is in the field of natural sciences.

"Dr. McDonald has made amazing contributions to fundamental science and I am delighted that his efforts have been recognized with the Killam Prize," says Vice-Principal (Research) Kerry Rowe. "His dedication to answering some of the big questions about the universe and his skill in dealing with the many technical and non-technical complexities associated with doing 'big science' are incredibly impressive. His contributions are something of which we at Queen's – and all Canadians – should be proud."

A world-renowned expert in nuclear and particle physics, Dr. McDonald's scientific achievements span more than four decades. He returned to Canada from Princeton

University in 1989 to head up Queen's Sudbury Neutrino Observatory (SNO), located in a northern Ontario nickel mine.

"Dr. McDonald has made amazing contributions to fundamental science and I am delighted that his efforts have been recognized with the Killam Prize."

Kerry Rowe

Working in the world's deepest underground laboratory, the SNO team discovered that neutrinos (sub-atomic particles considered the basic building blocks of the universe) change from one type to another on their journey to Earth from the sun.

"These results are helping to guide theoretical studies of how neutrinos are to be included in the Standard Model of Elementary particles and are motivating experiments at the new SNOLAB for further understanding neutrino properties and their effects in the early universe," reads the Killam citation.

The Gordon and Patricia Gray Chair in Particle Astrophysics at Queen's, Dr. McDonald was named a Fellow of the Royal Society in 2009 and a co-recipient in 2007 of the Benjamin Franklin Medal in Physics. Among his other honours are: the 2003 Gerhard Herzberg Gold Medal as Canada's top scientist; the Bruno Pontecorvo Prize from Russia in 2005; and the Tom W. Bonner Prize, the American Physical Society's top prize in nuclear physics, in 2003.

Past Killam Prize winners from Queen's include professors John Smol (Biology) in 2009 and Kerry Rowe (Civil Engineering) and Will Kymlicka (Philosophy), both of whom received their awards in 2004.

IN BRIEF

CFI funding for Researchers

Brendon Gurd (School of Kinesiology and Health Studies) and Chandra Tayade (Anatomy and Cell Biology) have received a total of \$469,285 from the Canada Foundation for Innovation (CFI) for their research projects at Queen's.

Professor Gurd has received \$349,285 for the project "Helping Young Adults at Risk for Obesity and Type II Diabetes: Molecular Mechanisms and the Role of Exercise." His research studies overweight people aged 20-30 and the relationship between exercise and insulin resistance.

Professor Tayade has received \$120,000 for the project "Role of Immune Cells in Promoting Angiogenesis during Pregnancy and their Regulation by MicroRNAs." His research studies the role of specific immune cells during pregnancy, including their development and how they contribute to a successful or failing pregnancy.

Both professors will use the CFI funds to equip their labs.

Discovery may revolutionize cooking oil production

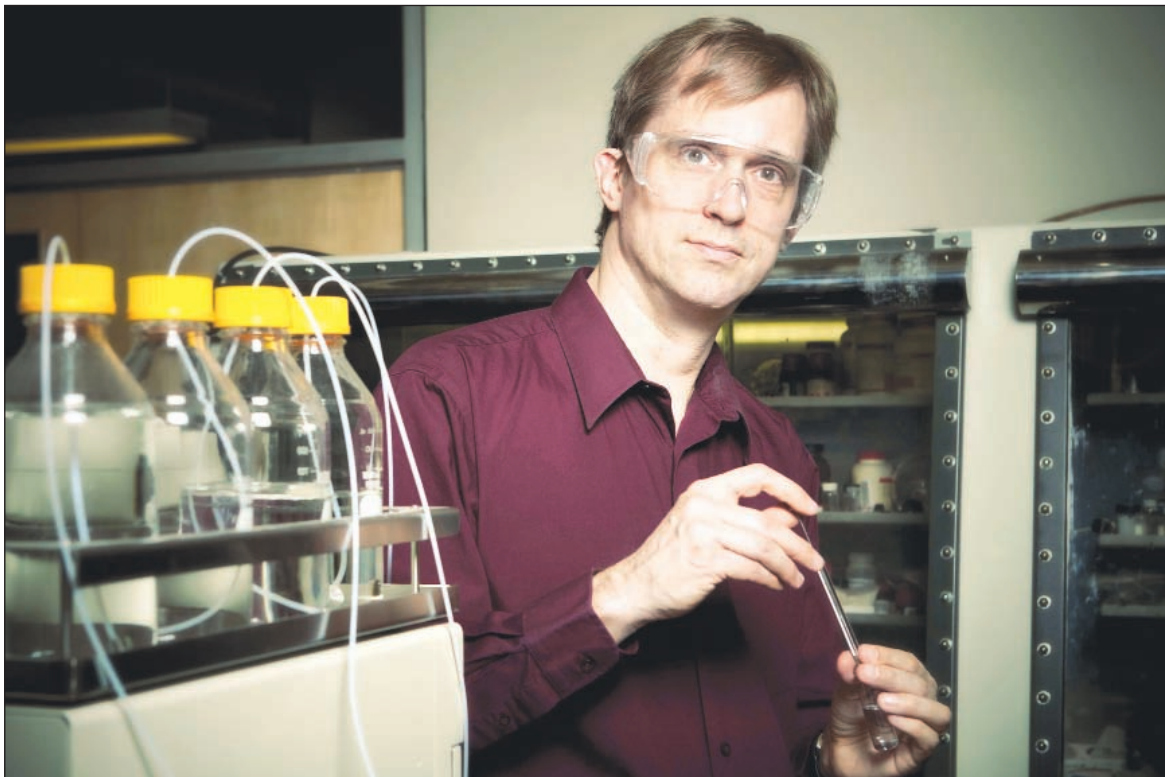
By MICHAEL ONESI

A Queen's chemistry professor has invented a special solvent that may make cooking oil production more environmentally friendly.

Philip Jessop, Canada Research Chair in Green Chemistry, has created a solvent that – when combined with carbon dioxide – extracts oil from soybeans. Industries currently make cooking oils using hexane, a cheap, flammable solvent that is a neurotoxin and creates smog. The process also involves distillation, which uses large amounts of energy.

"Carbon dioxide is famous for global warming – it's everybody's favourite gas to hate these days," says Professor Jessop, who was recently named a Killam Research Fellow for 2010. "My research group is trying to figure out if we can use it for something useful. We may not be able to recycle all the carbon dioxide out there but we can recycle a bit of it and make it contribute to society in a positive way."

Jessop's new method of making oil involves a "switchable" solvent. This solvent is hydrophobic, meaning it mixes with oils and doesn't like water. But when carbon dioxide is added, the solvent becomes hydrophilic, meaning it mixes with water and doesn't like to be in oil. So when carbonated water – carbon dioxide and water – is added to a



GREG BLACK

Philip Jessop has discovered a way to make soy oil without using hexane, a flammable solvent that creates smog.

mixture of the solvent and soybeans, the oil is extracted out of the soybeans and collected. When the carbon dioxide is removed, the solvent switches back to its

hydrophobic state.

"The water and the solvent can be used again so everything is recycled. The end result is you have extracted soybean oil and there is no

energy-consuming distillation required," says Professor Jessop, who did research in the 1990s under the supervision of Nobel Chemistry Prize winner Ryoji Noyori.

Professor Jessop says he has already heard from cooking oil companies and GreenCentre Canada who are interested in his research, but the solvent is still years away from being used in large-scale oil manufacturing.

"Carbon dioxide is famous for global warming – it's everybody's favourite gas to hate these days."

Philip Jessop

"The advantage of hexane is that it's cheap. When you do green chemistry, you have to worry about cost. You can't just say 'Look at this, industry, it's greener!' If it costs 10 times as much, no one is going to use it," says Professor Jessop. "So next we have to do the economic calculations to see how much it is going to cost. If manufacturing with this environmentally-friendly solvent is really expensive compared to the hexane, we have to figure out how we can we make it cheaper."

The results of Jessop's research have been published in the journal *Green Chemistry*.

Toddlers appreciate good intentions, Queen's study finds

By KRISTYN WALLACE

Researchers at Queen's have discovered that toddlers as young as 21 months appreciate good intentions, and will do their best to reward the efforts of people who try to help them.

Psychology professor Valerie Kuhlmeier and PhD student Kristen Dunfield found that toddlers are more likely to help someone who has made an effort to help them, even if that person was unable to accomplish the toddler's desired outcome.

"This is the first time anyone has demonstrated that children this young can be selective in their helping," says Ms Dunfield. "Before that, we just knew children helped, and that they helped a lot. In this

case, the helpfulness didn't really change – what changed was who the child was distributing that helpfulness to."

The researchers performed three experiments, each involving 16 infants and two actresses. In the first experiment, one actress was unwilling to give a toy to the infant, while the other actress was willing but unable to do so – she offered the toy by placing it on the edge of a slanted table, and watched in surprise as it rolled away. When the infants were then given the chance to help the actresses, 75 per cent of them helped the one who had tried to help them, even though the toddlers did not receive a toy from either actress.

In the second experiment, both

actresses tried to help the infants by giving them the toy. The infants were just as likely to help someone who had tried to give them a toy and failed as someone who was successful in giving them the toy.

In the third test, both actresses were successful in providing the toy to the infant, however one actress ignored the child while doing so. 75 per cent of the toddlers helped the woman who displayed positive feelings towards them as opposed to the one who acted indifferent towards them.

Thus, it was the thought that counted for the toddlers, not the end result.

The researchers' findings were published in the April issue of *Psychological Science*.



KRISTYN WALLACE

Researchers Kristen Dunfield (left) and Valerie Kuhlmeier.

School of Business students win multiple awards

Students in Queen's School of Business (QSB) have received multiple national and international awards recently for their work in everything from healthcare to car commercials.

MBA student **Sandeep Achar** won first prize at the inaugural FOCUS 2040 HR strategy competition held recently at McMaster University. Students from universities across Canada were challenged to describe what they think the work environment of 2040 will look like and support their predic-

tions. As the winner, Mr. Achar receives a six-month paid internship at Foresters, a large multi-national insurance company based in Toronto.

Tiffany Chui, also in the MBA program, was awarded the Health Council of Canada's Health Innovation Award for her report entitled *Improving Emergency Room Wait Times and Patient Quality Care with Mashup Technologies*. Her work earned her second-place in the national contest, which challenged

university students to propose ways of renewing and sustaining Canadian health care.

Fourth-year QSB student **Jennifer Turliuk** also placed second in an international business plan competition in Sao Paulo, Brazil. As part of the Latin MOOT Corp Competition, seven teams were invited to present their pitches to venture capitalists and industry experts from around South America. Ms Turliuk was part of the only team from outside South America. Her

team took home second place and the Outstanding Presentation Award for its proposal of WIFLI – wireless internet Whenever I Feel Like It – a business model offering free wireless internet options at universities in exchange for providing companies with targeted, measurable advertising options for reaching millennials. Before going to Brazil, Ms Turliuk's WIFLI idea placed second and took home \$6,000 from Canada's largest undergraduate international business

plan competition, the Queen's Entrepreneurs' Competition.

Two QSB students were recently named Canada's Next Top Ad Exec and awarded new cars in a national marketing competition sponsored by Chevrolet. Fourth-year students **Rachel Zimmer** and **Bram Warshafsky** beat out 196 teams from 28 business schools in developing an innovative non-traditional marketing campaign to help launch a new Chevrolet product coming to Canada this fall.

Juno award for School of Music's Marjan Mozetich

School of Music composition instructor Marjan Mozetich is the 2010 winner of a Juno – Canada's biggest music award – in the classical composition of the year category. He received his award Saturday at a gala ceremony in St. John's, Newfoundland.

"This is fabulous news. Marjan Mozetich is one of Canada's most performed Canadian composers of Classical music, and his Juno is most deserved," says Professor John Burge, associate director of the school, who won a Juno in the same category last year. "The award

recognizes the superb recording that the Penderecki String Quartet made of Marjan's work, 'Lament in the Trampled Garden' – a beautifully evocative piece that is richly lyrical and dramatic."

Another recording of Mr. Mozetich's called "Angels in Flight"

was also nominated this year. His album, *Affairs of the Heart*, was nominated in 2001 for classical album of the year.

This year's Juno-winning recording is on a CD devoted entirely to the composer's chamber music, which was released on the Centre-

discs label and distributed by the Canadian Music Centre.

Mr. Mozetich has lived in Kingston and taught composition at Queen's since 1991.

"Queen's is lucky to have him," said Professor Burge.

Alice Aiken named president of the Canadian Physiotherapy Association

PEOPLE

School of Rehabilitation Therapy professor **Alice Aiken** has been named president of the Canadian Physiotherapy Association (CPA). Dr. Aiken, whose research focuses on the role of physiotherapy in the health care system, will hold the position as CPA President until July 2011.



Aiken

A team of Queen's students from six different professional programs recently won the first annual Provincial Health Care Team Challenge. **Justin Brooks** (School of Rehabilitation Therapy, Physiotherapy), **Karan Cheema** (School of Nursing), **Sylvia Magrys** (Psychology), **Fateme Salehi** (School of Medicine), **Krista Sawadski** (School of Rehabilitation Therapy, Occupational Therapy), and **Ralph Yeung** (X-Ray Technology) beat out teams from four other universities, in develop an collaborative care plan for a virtual patient.

Students **Dan Cownden** (Math) and **Tim Lillicrap** (Neuroscience) beat out more than 100 other teams from around the world to win a tournament-style computer simulation game designed to examine how social behaviours are learned. The prize was 10,000 euros and their names on a research paper in the current issue of the prestigious journal *Science*. The online tournament was designed by researchers from around the world, including UCLA, Stanford, Stockholm University and the University

of Bologna (Italy).

Adjunct Biology professor **Stephen Hunt** was short-listed for the CBC Literary Awards for his short story *The Peace Bridge*.

This is his third time as a finalist, having been short-listed in the creative non-fiction section in 2007 and travel writing section in 2005.

Chemistry professor **Gregory Jerkiewicz** recently became a member of the newly formed Ertl Center for Electrochemistry and Catalysis, which is directed by Gerhard Ertl, the 2007 Nobel Prize Laureate in Chemistry. The centre, based in Gwangju, South Korea, is involved in exploring scientific solutions to environmental issues such as energy conversion and pollution control. Dr. Jerkiewicz's research will contribute to the understanding of the electrochemical generation of hydrogen, a

means of energy storage, and hydrogen utilization in fuel cells. He will also address fundamental questions related to the origin of catalytic activity of platinum in fuel cells.

Arthur Milnes, Fellow in Political History with Queen's University Archives, recently travelled to Plains, Georgia where he met privately for dinner with former President Jimmy Carter and former First Lady Rosalynn Carter.

Joy Mighty, director of the Centre for Teaching and Learning and a professor in the School of Business, is co-editor of a new book entitled *Taking Stock: Research on Teaching and Learning in Higher Education*. The book, which is a compilation of essays by internationally renowned experts in teaching and learning, draws on evidence suggesting that common teaching practices do not adequately respond to the diverse learning needs of students. It was commissioned by the Higher Education Quality Council of Ontario.

Education student **Emily Rankin** was awarded a \$5,000 scholarship from United World College of South East Asia (UWC SEA), an international school based in Singa-

pore. As part of the scholarship, Ms Rankin also receives a job offer from UWC SEA, to commence after gaining two years teaching experience within Canada.



A team of Queen's students won the Provincial Health Care Team Challenge. (L-R) Justin Brooks, Karan Cheema, Fateme Salehi, Sylvia Magrys, Anne O'Riordan, Ralph Yeung, Krista Sawadski



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Stephanie Milligan
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QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ March 13 – April 15

International

Wei Wang (School of Business) – Adding 'China' to a company's name increases its stock value, in the Wall Street Journal and National Post.

James Reynolds (Pharmacology and Toxicology) – Study on the link between alcohol in pregnancy and epilepsy, in the British Daily Telegraph, England Daily Mail, Australia Courier Mail, and Times of India.

Houchang Hassan-Yari (History) – Military and strategic issues relating to Iran, on Voice of America Persian television (broadcast in Iran).

Raymond de Souza (Economics) – Alleged sexual abuse cover-up by Pope Benedict, in The Australian.

Ronald Holden (Psychology) – Prison suicides, in the Odessa, Texas American, Toronto Sun, Ottawa Sun and 16 other Sun Media newspapers.

Ashley Vanstone (Psychology) – Relationship between music and the brain, in the Voice of San Diego.

Arthur Milnes (Archives) – The presidency of Jimmy Carter, in the Watertown Daily Times and Kingston Whig-Standard.

Globe and Mail

Nick Bala (Law) – Proposed changes to the Young Offenders Act, also in the Winnipeg Free Press and Hamilton Spectator and on CPAC; call to put limits on custody complaints, in the National Post.

Chris Simpson (Cardiology) – Report on hospital wait times, also in the Toronto Star, Ottawa Citizen, Montreal Gazette, Edmonton Journal, Waterloo Region Record and on CBC.ca.

Douglas Reid (School of Business) – Demise of Skyservice airline, also in the Toronto Sun, Ottawa Sun, Winnipeg Sun, and on CTV.ca; demise of Nortel's Ottawa university



Bridges



Craig



Duffin



Hassan-Yari



Stairs



Wang

campus, on CBC.ca.

Art Cockfield (Law) – Queen's hosts virtual law conference, also in the Toronto Star and on CTV.ca.

Art McDonald (Physics) – Recipient of Killam Prize, also in the National Post, Kingston Whig-Standard, Waterloo Region Record, Nanaimo Daily News and on CTV National News and CBC.ca.

Ken Wong (School of Business) – Ex-Toronto Blue Jay Todd Stottlemeyer's new business venture; demise of Lakeport Brewery; multicultural marketing, in Marketing Magazine.

Ned Franks (Political Studies) – The role of the Governor-General, also on Historychannel.com; federal opposition threatens contempt motion, in the Toronto Star; nastiness in Canadian politics, on Global TV National News.

Sidney Eve Matrix (Film and Media) – Canadians' internet use exceeds TV time; launch of the iPad; 3D TVs, in the Montreal Gazette, Edmonton Journal, Calgary Herald and Victoria Times-Colonist; Queen's hosts virtual law conference, in the Toronto Star.

David Dodge (Chancellor) – Profile in ROB magazine; pension reform; health care costs, in the Toronto Sun, Ottawa Sun, Winnipeg Sun, Calgary Sun, Edmonton Sun, Sault Star, and Kirkland Lake Northern News.

David Detomasi (School of Business) – Global oil companies; the Canadian middle class, in Maclean's magazine.

Christopher Ferrall (Economics) – Labour statistics, also in the Toronto Sun, Ottawa Sun, Kingston Whig-Standard and on canoe.ca.

Louis Gagnon (School of Business) – Op-ed on mortgage rules; the importance of proper cash flow; mortgage rates, in the Toronto Sun and on Radio Canada.

Robert Morrison (English) – Biog-

raphy of Thomas De Quincey, also in Quill & Quire.

David Walker (Health Sciences) – Curbing health care costs.

Tom Axworthy (Centre for the Study of Democracy) – Political debates in Britain.

John Burge (School of Music) – Levy on iPods and digital audio players.

Scott Carson (School of Business) – Socially responsible business practices.

Stephen Lougheed (Biology) – Studying northern prairie skinks.

Wendy Craig (Psychology) – Child bullying.

Tom Courchene (Economics) – The federal budget.

National Post

Thorsten Koepl (Economics) – Consumer Price Index, also in the Montreal Gazette, Winnipeg Free Press, Toronto Sun, and 17 other Sun Media newspapers; Gross Domestic Product, in the Toronto Star and on globeandmail.com; infrastructure spending – not tax cuts – is better for the economy, in the Toronto Sun, Winnipeg Sun, Calgary Sun and on the Business News Network.

Jackie Duffin (School of Medicine) – Medical miracles, also on Canada.com; product called Black Salve claims to cure cancer, in the Canadian Medical Association Journal.

Heather Stuart (Community Health and Epidemiology) – Suicide prevention, also on CBC Radio's Ontario Morning.

Robert Ross (School of Kinesiology and Health Studies) – Food as an addiction, also in the Saskatoon StarPhoenix,

Karen Dubinsky (Global Development Studies) – International adoption.

Michael Darling (School of Business) – Women in business school.

Gloria Saccon (School of Business) – The value of an MBA.

Toronto Star

John Andrew (Urban Planning) – How changes to the Multiple Listing Service (MLS) will change the real estate business; real estate activity to slow down, in the Toronto Sun and eight other Sun Media newspapers; competition bureau takes on Canadian Real Estate Association over MLS, in Trail Daily Times, and on CTV.ca and Yahoo.com.

Anthony Seaboyer (International Relations) – Nuclear summit, also in the Ottawa Sun, Edmonton Sun, Kingston Whig-Standard; and on nine CBC Radio Stations including Vancouver and Ottawa.

Lola Cuddy (Psychology) – Musical memory.

Zsuzsa Csargo (Political Studies) – Death of Polish president.

William Marshall (Psychology) – Sexual abuse by priests.

Ottawa Citizen

Richard Day (Sociology) – Embracing multiculturalism, also in the Vancouver Sun, Calgary Herald, Edmonton Journal, Regina Leader-Post and Montreal Gazette.

Steven Maynard (History) – Cuts to the Lest We Forget program, also on CBC Radio's Ottawa Morning.

Stephen Waldman (Engineering) – New engineering specialties, also in the Edmonton Journal.

John Harrison (Physics) – Wind turbines.

Regional Newspapers

Vincent Sacco (Sociology) – Crime stats show guns being used less often in robberies, in the Hamilton Spectator, St. John's Telegram, Moncton Times and Transcript and La Presse (French language newspaper).

Douglas Bland (School of Policy Studies) – Aboriginal insurrection looming, in the Montreal Gazette, Kingston Whig-Standard and on

CTV Edmonton; Canada's future role in Afghanistan, on CPAC.

Keith Banting (School of Policy Studies) – Parties will battle for immigrant votes, on ctv.ca and in the Cape Breton Post, Hamilton Spectator and Penticton Herald.

David Lyon (Sociology) – Surveillance cameras, in the Edmonton Journal.

Blaine Allan (Film and Media) – CBC TV show Ballad of Radisson, in the Hamilton Spectator.

Thomas Courchene (Economics) – Cuts to federal budget, in the Regina Leader-Post.

Jean Stairs (School of Religion) – The name change of the School of Religion, in the Kingston Whig-Standard.

Kristen Dunfield (Psychology) – Toddlers appreciate good intentions, on msnbc.com and in the Victoria Times-Colonist.

Broadcast

Joshua Pearce (Mechanical and Materials Engineering) – Solar power potential in southeastern Ontario, on Radio Canada International and in the Ottawa Citizen, Regina Leader-Post, Edmonton Journal, Kingston Whig-Standard and on CBC Regional Radio and globaltv.com.

Roger Ware (Economics) – Government should expand Immigrant Investor Program, on Business News Network and CBC TV's The Lang & O'Leary Exchange, and in the Vancouver Sun and Montreal Gazette.

Peter Hodson (Biology) – Ship runs aground on the Great Barrier Reef, on Canada AM; also possibility of a Northern Gateway pipeline rupture, in the Prince George Citizen.


Guy Narbonne (Geological Sciences and Geological Engineering) – Fossils at Mistaken Point, Nfld. transferred to Royal Ontario Museum, on the Discovery Channel.

David Eaves (Centre for the Study for Democracy) – Open government, on TVO's The Agenda.

Terry Bridges (Astronomy) – Alien star clusters in the Milky Way, on CBC Radio's Quirks & Quarks.

Dany MacDonald (School of Kinesiology and Health Studies) – Tiger Woods' comeback, on CBC Radio's Here and Now and CKWS TV.

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HOTEL KENNEY

IN BRIEF

New funding for student spaces

Queen's is getting \$1.97 million to support enrolment and student programs through March's provincial budget.

It's part of a \$310 million investment for 20,000 student spaces in the province's university and colleges this September.

Principal Daniel Woolf says the budget demonstrates Queen's Park's commitment to post-secondary education.

"The budget initiatives that will benefit universities, including Queen's, reflect the fact that the McGuinty government sees post-secondary education as a priority in these difficult financial times," says Principal Woolf.

The principal says that he will continue to work with the government and other university presidents in these areas, and others, including the sustainability of university pension plans.

The province also extended the current tuition fee framework for two more years, limiting tuition fee increases to an annual average of five per cent. In addition, the government is modernizing the Ontario Student Assistance Program and introducing new financial supports for students.

Two Canada Research Chairs renewed

Two Canada Research Chairs at Queen's, working in the areas of protein engineering and cognitive development, have been renewed by the federal government.

A total of 187 newly awarded or renewed chairs were announced at 44 Canadian universities.

The Queen's Chairs to receive renewals are Peter Davies (Biochemistry) Canada Research Chair in Protein Engineering, who receives \$1.4 million over seven years for his research on antifreeze proteins; and Valerie Kuhlmeier (Psychology) Canada Research Chair in Cognitive Development who receives \$500,000 over five years towards her research on our ability to interpret and reason about the behaviour of others.

Full more information on Dr. Davies and Dr. Kuhlmeier's research go to www.queensu.ca/news/articles

Academic Plan

continued from page 1

The principal also noted "the Academic Plan will not dictate terms to faculties, departments, schools or units. It is not a financial plan disguised as an academic plan. It will not prescribe mass virtualization and monster classrooms. Instead, it will simply help to guide us towards the best possible future for a great university."

The plan won't be static; its goals, and progress toward them, will be revisited and adjusted as part of ongoing planning processes.

The year-long development process is timed specifically to allow a committee of active researchers and teachers to draft the plan over the summer.

Principal Woolf notes the process can't take too long. "Many decisions are on hold pending the finalized plan, because we need it to guide us in multiple areas."

Phased-in retirement program on offer for faculty

Queen's and the Queen's University Faculty Association (QUFA) have jointly developed a phased-in retirement program for continuing QUFA members. Under the program a faculty member's retirement can be phased in through a combination of financial incentives with reduced workloads and salaries over two or three years. The maximum amount of a financial incentive available is \$100,000 and the maximum number of participants is 80 with specific limits set out on a unit basis.

"The decision to retire can be a challenging one," says Queen's University Faculty Association President, Cathy Christie. "By offering the option to phase in their retirement over the next few years, we hope that this plan will be helpful for those members who currently may be contemplating retirement. Ideally, we had hoped that a phased-in retirement plan could be

offered to all QUFA members on an ongoing basis and be linked to a faculty renewal program. This would help QUFA members and allow departments and faculties to complete meaningful long term strategic plans."

Under the Memorandum of Agreement for the phased-in plan between Queen's and QUFA there is no commitment to adopt a similar plan in the future.

Tenured faculty members and continuing librarian, archivist or adjunct faculty members who are at least 55 years old and have a minimum 10 years of service at Queen's are eligible for the voluntary program. They cannot be on a reduced appointment when they begin their phased-in retirement.

"One benefit of the plan is that faculty who are close to a retirement decision and are looking to wind down their research, teaching, and supervisory responsibilities

can do this without compromising their pension," says Bob Weisnagel, Associate Director, Pension, Benefits and Insurance. "Contribution rates for both employer and employee will be maintained on the faculty member's regular salary throughout the two- or three-year phased retirement period. So even though the employee will have a reduced workload there will be no impact at all on their pension at retirement."

Discussion leading to the voluntary, phased-in plan was initiated by the university as part of its overall cost savings strategy.

"The program we developed represents a balancing of interests between facilitating a planned and phased-in approach for those faculty members who are considering retirement and choose to participate, and the opportunity for cost savings for the university," says Dan Bradshaw, Director, Faculty

Relations. "Unit-based limits on participation will mitigate the impact of the number of departures in any one unit. I am very pleased that we were able to work through this with QUFA."

QUFA remains concerned that the university views the current plan primarily as a cost reduction program since there is no commitment to refill the positions that become vacant through retirement.

The first deadline to apply for the program is May 28 with a second deadline of December 15. Applicants to the latter date may wish to apply by the May 28 deadline due to the specific limits for participation in the program.

Program details can be found at www.queensu.ca/vpac/FacultyRelations.html. Later this week the site will include a Q&A document that has been developed based on questions received since the April 6 announcement of the plan.

Federal public service internships approved

Students in Arts and Science programs are now able to pursue Queen's Undergraduate Internship Program (QUIP) internships with the federal public service.

Until now, the public service's approved university programs did not include Queen's University Arts and Science programs. This development opens many doors in terms of internship employment opportunities within the public

service at both the federal and provincial levels.

Some internships are already available, but the program will be expanded for the 2010-11 school year.

QUIP will now be able to offer more opportunities for Arts and Science students within the public service, continuing in the Queen's tradition of service to the country. The approved programs include:

Languages (all); Economics; History; Sociology; Political Studies; Developmental Studies; Biology; Chemistry; Chemical Physics; Computer Science; Environmental Science (all); Geological Science; and Psychology. Areas of immediate interest and opportunity include the Translation Bureau, Correctional Services, HRDC, Revenue Canada, Veteran's Affairs, and many others.

For more information about student internship opportunities, visit the QUIP website at <http://careers.queensu.ca/students/jobs-internships/internships/queens-internship-program>.

Students who would like more information about the public service internship program can contact Paul Smith, Career Services, at paul.d.smith@queensu.ca.

Student honoured for her work with autistic children

By MICHAEL ONESI

Fourth-year psychology student Nicole Enser's work with autistic children and cancer patients has earned her this year's Civic Responsibility Award.

Ms. Enser says she was thrilled to win the honour – which awards \$2,500 to a Queen's student who has made outstanding contributions to help improve the relationship between students and the citizens of Kingston.

"When I first found out about the award, I was really excited. Then I found out about the \$2,500. That's definitely a bonus," says Ms. Enser.

During her four years at Queen's, she has balanced school with volunteer duties. Some of her volunteer work includes being the race director of the Autism Partnership's fundraising run/walk. She also launched an afterschool program called Awesome Possums, a playgroup for children with autism.

"Working with autistic children is the thing that keeps me sane. It keeps me going because it's the most fun part of my week and it takes the edge off school work. I love working with the kids," Ms. Enser said.

"Working with autistic children is the thing that keeps me sane."

Nicole Enser

When she first arrived in Kingston, Ms Enser became an active member of the AMS Kaleidoscope program, mentoring students at a local elementary school. Over the next three years, she also volunteered at the Quinte Thousand Islands Cancer Lodge, and the Kingston General Hospital's pediatric and geriatric departments.



MICHAEL ONESI

Psychology student Nicole Enser works with cancer patients and autistic children.

Financial Services

continued from page 7

ongoing training needs on the Statement of Operations, with background on Chart of Accounts and related issues. Recent briefing sessions with researchers and financial system users were helpful in understanding some of the issues.

Improved Financial Services forms are now posted on the Forms page of the Financial Services website. Users can download the most up-to-date versions, which indicate

revision dates in the footer of each form. Problems in four of the forms – for example having blank pages inserted in the Travel form – have now been resolved. A number of other changes to the new forms address environmental concerns about the number of pages and amount of ink used in printing.

The QUASR Executive Steering Committee has commissioned a series of focus groups and interviews

to review the "Lessons Learned" from the Finance implementation. These findings, along with results from a Deloitte Quality Assurance Review Program and a PricewaterhouseCoopers "Health-Check" assessment will support planning and risk management for upcoming implementations of the HR and Student administration systems.

A new "one-window" model of support now provides efficient

service to the entire Queen's community.

All support questions should be directed to the Financial Services Support Centre, either by calling (613) 533-6000, ext. 77900, or by filling out the online help form: www.queensu.ca/its/apps/forms/finance/finance.php.

This will help ensure that every issue is tracked and followed up in an organized way.

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For the Record

Submission information

Submissions will be edited to address style and length and should normally be less than 150 words.

Appointment

Dean of Law reappointed

William Flanagan has been reappointed as dean of the Faculty of Law for a three-year term, effective July 1. Since his appointment in 2005, Dean Flanagan has led the implementation of the law school's first-ever strategic plan, focused on enhancing international and interdisciplinary programs and experiential learning. Under his direction the school has expanded its international law program and international student exchange program, launched a PhD program and developed new joint degree programs in economics and business. Dean Flanagan has also been instrumental in raising more than \$1.4 million in support of the new Mullan Scholarship, the law school's first merit-based renewal entrance scholarship.

New Full-time Faculty Appointments

Engineering and Applied Science
Joshua Marshall, Robert M. Buchan
Department of Mining (May 1)

Awards and Grants

Call for Nominations for the 2010 Award for Excellence in Graduate Supervision

The School of Graduate Studies award recognizes outstanding supervisors who demonstrate excellence in advising, monitoring and mentoring graduate students. Preference is given to faculty members who have displayed sustained mentorship activity over many years. Deadline: 4:30 pm, Friday, April 30. www.queensu.ca/sgs

Isabel Bader Research Fellowship in Textile Conservation

This new research opportunity links the Queen's University Collection of Canadian Dress housed in the Agnes Etherington Art Centre (AEAC) and the Master of Art Conservation Program, offering Canada's only graduate degree in conservation theory and treatment. Research proposals from experienced textile conservators are invited. For more details, contact the AEAC well in advance of the closing date, at alicia.boutillier@queensu.ca. Submit applications by mail to Alicia Boutillier, Curator of Canadian Historical Art, Agnes Etherington Art Centre, Queen's University, Kingston ON, Canada K7L 3N6. Deadline: Saturday, May 1.

Honorary degree nominations for 2011

The Senate Committee on Honorary Degrees invites nominations for the award of honorary degree at the 2011 Convocations. Information and nomination forms are available at www.queensu.ca/secretariat/HonDegre.html. Deadline: Friday, Aug. 13.

Committees

Department of Chemical Engineering headship selection committee

James McLellan's term as Head of the Department of Chemical Engineering ends June 30, 2011. In accordance with the terms of Article 41 of the Collective Agreement between Queen's University Faculty Association and Queen's University, a selection committee will be formed to consider the present state and future prospects of Chemical Engineering, and to assist the principal in the selection of a head of department. Members of the bargaining unit will elect five members. Faculty, staff and students are also invited to nominate staff and students from Chemical Engineering, and faculty from cognate disciplines, for membership on the selection committee. Nominations should be sent to Kim Woodhouse (Chair), c/o Donna Horner, hornerd@queensu.ca

[@queensu.ca](mailto:queensu.ca) Faculty of Engineering and Applied Science by Friday, May 14.

Human Resources

Employee Assistance Program

For off-campus professional counselling, call toll free, 24 hours a day, seven days a week: 1-800-387-4765 (français 1-800-361-5676). Details: www.queensu.ca/eap

Staff job postings

Staff job postings are posted on the web at hr.queensu.ca and updated weekly on Fridays.

Milestones

If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye Baudoux at ext. 77791. Congratulations to those who reached the following milestones in April 2010.

Thirty-five years: Barbara Latimer, Pathology and Molecular Medicine.

Thirty years: Beverly Erma Smith, School of Medicine.

Twenty-five years: Gail Knutson, Faculty of Health Sciences; George Lilly, Modern Language Laboratory.

Fifteen years: Colleen Savage, School of Medicine.

Ten years: Kelly Colby, Advancement Services; Helen Connop, Faculty of Law; Cyndy Craley, Office of the University Registrar; Tina McKenna, Robert M. Buchan Department of Mining; Robert Polegato, Construction; Gloria Saccon, School of Business; Craig Spencer, Biochemistry

Five years: Traci Allen, Office of the University Registrar; Jesse Campling, Office of the University Registrar; Susan Cole, School of Business; Margaret Doris, Queen's Event Services; Pete Fowler, School of Medicine; Don Harmsen, ITS; Susan Price, Psychiatry/Health, Counselling and Disability Services; Jason Rubino, Animal Care Service; Katherine Rudder, Faculty of Health Sciences; Robert James Snell, Faculty of Education; Sean Van der Merwe, School of Business; Mary Wales, Physiology; Catherine Wells, Human Rights; Rob Whelan, Clinical Trials Group (NCIC).

2010 CAMPUS COMMUNITY APPEAL



CHRIS NG

Principal Woolf, seen here signing his gift to the 2010 Campus Community Appeal with (left) staff co-chair Chris Coupland (Registrar's Office) and (right) faculty co-chair David McConomy (School of Business), is one of 735 people who have contributed to this year's campaign. The appeal, which ends April 30, is only 15 donations away from its 750-donor goal.

PhD Examinations

Staff and faculty may attend PhD oral thesis examinations.

Monday, April 26

Crystal Lee-Anne Dieleman Grass, School of Rehabilitation Therapy, Slow Decline: The Social Organization of Mental Health Care in Prison-Hospital. Supervisor: Teresa Krupa, 119 Louise D. Acton Bldg., 4 pm.

Tuesday, April 27

Peter Janiszewski, School of Kinesiology & Health Studies, Investigating the Heterogeneity in Regional Body Composition, Metabolic Risk and Response to Weight Loss Among Obese Men and Women. Supervisor: Robert Ross, 211 Kinesiology & Health Studies Bldg., 9 am.

Spring Convocation

Thursday, May 27

10 am
School of Business (EMBA)
Guest Speaker: TBA
2:30 pm
Faculty of Health Sciences (MD)

Honorary Graduatand:
Rocco Gerace, Doctor of Laws

Friday, May 28

10 am
School of Business (MBA, MM)
Honorary Graduatand:
Paul Martin, Doctor of Laws

Monday, May 31

10 am
School of Business (BCom)
Guest Speaker: TBA

Tuesday, June 1

2:30 pm
Faculty of Engineering and Applied Science
(Chemical Engineering, Engineering Chemistry, Electrical Engineering, Computer Engineering)
Honorary Graduatands:
George Roter, Doctor of Science
Parker Mitchell, Doctor of Science

Wednesday, June 2


10 am
Faculty of Engineering and Applied Science (Mathematics and Engineering, Mechanical and Materials Engineering) Guest Speaker: TBA

Wednesday, June 2

2:30 pm
Faculty of Engineering and Applied Science (Civil Engineering, Engineering Physics, Geological Engineering and Mining Engineering) Guest Speaker: TBA

Thursday, June 3

10 am
Faculty of Education (Intermediate-Senior, Technological Education)



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Guest Speaker: TBA
2:30 pm
 Faculty of Education (Primary-Junior) Guest Speaker: TBA

Friday, June 4

10 am
 Faculty of Education (Concurrent BEd Trent and Waterloo)
 Faculty of Health Sciences (Nursing)
 Guest Speaker: Dorothy Pringle
2:30 pm
 School of Graduate Studies (PhD, MSc, MA, MIR, MPA, MPL, MES, MAC, MSc (OT), MSc (PT), MAsc, MEng, MPH, MEd, LLM) Guest Speaker: TBA

Monday, June 7

10 am
 Faculty of Arts and Science (Art, Drama, Film and Media, French Studies, German Language and Literature, Linguistics, Music, and Spanish & Italian Languages and Literature)
 Honorary Graduand: Joe Schlesinger, Doctor of Laws
2:30 pm
 Faculty of Arts and Science (Classics, History, Jewish Studies Philosophy, Religious Studies, and Women's Studies)
 Honorary Graduand: Don Newman, Doctor of Laws

Wednesday, June 9

10 am
 Faculty of Arts and Science (Cognitive Science, Global Development Studies, Psychology, and Sociology)
 Guest Speaker: TBA
2:30 pm
 Faculty of Arts and Science (Canadian Studies, English Language and Literature, and Political Studies)
 Guest Speaker: TBA
6:30 pm
 Faculty of Arts and Science (Computing, Economics, Mathematics and Statistics, and Physics)
 Honorary Graduand: Donald Drummond, Doctor of Laws

Thursday, June 10

10 am
 Faculty of Arts and Science (Biochemistry, Biology and Chemistry)
 Guest Speaker: TBA
2:30 pm
 Faculty of Arts and Science (Environmental Studies and Life Sciences)
 Honorary Graduand: Patricia A. Baird, Doctor of Science

Friday, June 11

10 am
 Faculty of Arts and Science (Geography, Geological Sciences, and Kinesiology and Health Studies)
 Guest Speaker: TBA
2:30 pm

Faculty of Law (JD)
 Honorary Graduand: Thomas A. Cromwell, Doctor of Laws

Assembly: The academic procession assembles 30 minutes before convocation starting times in the assembly rooms on the second level of Kingston Hall. Those joining the procession should complete the online form by Friday, May 14 to reserve a seat (and to reserve academic regalia – see details below). Online reservation form: www.queensu.ca/registrar/currentstudents/convocation/Invitation-2.html

Academic regalia for procession: Queen's graduates who require a hood or gown must reserve ahead of time using the online form noted above, and pick up their regalia 30 minutes before each ceremony in 209 Kingston Hall. Members of the academic procession who are NOT graduates of Queen's must make their own arrangements for hoods; however, they may borrow a black gown using the online reservation form.

Receptions are the responsibility of the Faculty or School concerned. You are encouraged to attend these functions and meet with the graduates and their families.

A Footnote on Health

Balancing Work and Elder Care-Giving



Many people become caregivers unexpectedly, due to an injury or the illness of an elderly relative. It's no wonder then that so many people are unprepared for this new role and unaware of what services are available, what the costs will be, and exactly what is involved in elder care-giving. Unlike caring for children, caring for older adults can become more challenging and complex over time.

Challenges and Rewards

Caring for an older adult can be physically and emotionally demanding. There are the everyday tasks such as preparing meals, shopping and cleaning. There may be a need to help with personal care – such as

bathing, medication. But care giving also includes providing – and sometimes receiving – emotional support. This is the rewarding part – talking, laughing, sharing and spending quality time with your older relative.

With all of the associated challenges and rewards, the elder care-giving role must be put into perspective. It takes planning and discipline to ensure this role is balanced with your other responsibilities and personal leisure time. Below are a few suggestions to help you maintain balance.

Define and understand your care-giving role. What will you be doing? How much time is involved? Where can you find support?

Prepare for this new role. Educate yourself on your older relative's condition so you know what will be involved, now and later.

Develop a plan to get the support you need. Do you need someone to help clean? Should you arrange for adult daycare? Could someone else take your older relative to medical appointments?

Determine the level of care required. Decide who can best provide the support: nurse, companion or homemaker?

Cost it out. Don't forget to consult the older relative's insurance to see if coverage exists.

Ask for and accept help. Ask children or partners to help out. At work, ask for assistance juggling schedules or priorities. If appropriate, ask your older relative if they would like to help out with things as well.

Take care of yourself. Try to get enough sleep, eat well and take time to exercise regularly.

Coping with Caregiver Stress

Juggling work and family responsibilities while caring for an older adult can be stressful. Nearly one quarter of caregivers have experienced health problems and changed sleep patterns as a result of providing elder care. This highlights the importance of ensuring that caregivers also care for their own health and emotional well-being. Here are a few strategies to help you cope: **Take a break!** Schedule time for relaxation by yourself. If needed, you can arrange "respite care" to provide assistance while you take time for yourself. **Seek emotional support.** Talk to friends, relatives or join a support group of other elder caregivers.

Set limits. Determine what you are capable of handling and be sure to avoid "burnout".

Caregiver Support

There are many support services that can help ease an elder caregiver's responsibilities. These include: Homecare Services, Transportation Services, Adult Daycare, Meals on Wheels, Respite care Services, Social Daycare (community or recreational activities) and Nursing services.

You may be happy to help your older relative, but torn between the demands of work, family and your ability to provide them with adequate care and support. Remember, you're not alone in your struggle. Your Employee Assistance Program (EAP) is available to assist you in caring for your aging parents. They can help locate support resources in your area or offer tips and strategies for your new role. Whatever your responsibilities, always be sure to take care of yourself as well.

The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.

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Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit the Queen's Events Calendar at www.queensu.ca/eventscalendar.queensu.ca

Lectures and Events

Tuesday, April 27

The Monieson Centre
The Creative Economy: Rural Canada policy implications. A multi-ministry panel presentation. RSVP to monieson@business.queensu.ca or 613-533-2350. 304 Goodes Hall, noon.

Panel Discussion on Bill 94

Join us for a panel discussion in the Downtown Library on Bill 94 in Quebec and why we should fight against Bill 94 for its racist, Islamophobic, sexist and other implications for Muslims and other Canadian citizens alike. Delahaye Rm., Kingston Library, 130 Johnson St. 6:30 pm. For more on Bill 94 and what's wrong with it: <http://nonbill94.wordpress.com>

Friday, April 30

Critical Mass Kingston
The sun is shining and its time to get those bike wheels rolling! Join us for the first critical mass of the season. Bring your partners, neighbors, friends and family and come out to celebrate and support the biking community in Kingston. Get to know your fellow cyclists over a leisurely bike ride through downtown Kingston. There will be a critical mass gathering on the last Friday of every month. Market Square, 5 pm.

Friday, April 30 – Saturday, May 1

2010 MPA Policy Forum and Gow Lecture
Explore how the choices we make will transform the Canadian economy, our society, the federation, and Canada's role in the world. Gow Lecturer by Gregory Selinger, Premier of Manitoba, Canada After the Great Recession: Peering into the future. For full event information, ticket prices and to register visit: www.queensu.ca/sps/events/mpa_policy_forum/2010/index.php

Tuesday, May 4

Ban Righ Foundation
Be inspired at the Annual Spring Celebration of mature women students. Bring friends. Bring family. Music and refreshments. RSVP to kk9@queensu.ca or 613-533-2976. www.queensu.ca/dsao/ind/banrigh. Grant Hall, 7-9 pm.

Saturday, May 8

Agnes Etherington Art Centre
Reception for current exhibits Documents in Time (Preston Schiedel) and Franken Forest (Don Maynard). www.aeac.ca. AEAC, 7-9 pm.

Agnes Etherington Art Centre
Opening of Don Maynard, Franken Forest. Contemporary Feature and Davies Foundation Galleries. Exhibition runs until Aug. 8. www.aeac.ca

Until Saturday, May 8

Theatre Kingston
The Year of Magical Thinking by Joan Didion, performed by Queen's drama professor Kim Renders and directed by Anne Hardcastle. Runs until Saturday, May 8. www.theatrekingston@hotmail.com. Ticket purchase available at www.kingstongrand.ca

Until Sunday, May 9

Agnes Etherington Art Centre
Poet, Priest, Dauber: the painter in the Renaissance and Baroque eras. Bader Gallery. www.aeac.ca

Thursday, May 13

Ban Righ Hall
Padre Laverty/Jim Bennett Achievement Awards Dinner. The Kingston Branch of the QUAA honours Regina Rosen, Artsci'80, and the 2009 Gaels football team. events@queensu.ca

Tuesday, May 25

The Monieson Centre
The Rural Creative Economy: Agenda for research. Yolande Chan, Betsy Donald, Jennifer Massey, Craig Desjardins and Kevin Stolarick. RSVP to monieson@business.queensu.ca or 613-533-2350. 304 Goodes Hall, noon.

Friday, May 28 – Sunday, May 30

Spring Reunion
The second-annual Spring Reunion will include class and group reunions, faculty receptions, re-convocation ceremony at Grant Hall for all alumni, and the Tricolour Guard dinner for alumni celebrating a 50th or greater reunion. For details: queensu.ca/alumni or call 1-800-267-7837

Queen's MiniU
From Astronomy to Zoology, this weekend offers something for everyone. MiniU participants enjoy close interaction with faculty members, opportunities for hands-on learning, and insight into the most up-to-date research being done – all in a fun and friendly campus setting. Come and see what it's all about – you won't be disappointed!
Weekend Package includes all scheduled meals, sessions, refresh-

ment breaks, and social activities; excludes travel, accommodation, and optional field trips. \$199 per person Early Bird Deal ends April 30. \$219 per person as of May 1.

Day Pass:
Friday \$120 per person (3 education sessions and Welcome Reception /Dinner)
Saturday \$100 per person (breakfast, lunch, 3 education sessions)
Sunday \$80 per person (breakfast, 2 education sessions, and Closing Luncheon)
(ALL include scheduled refreshment breaks; exclude travel, accommodation, and optional field trips)
À la Carte:
All items, except for Sunday closing luncheon, are available for a separate fee per person, per activity, and include scheduled refreshment breaks
Education Sessions \$25
Friday Welcome Reception and Dinner \$55; Breakfasts \$15; Saturday Lunch \$20
Optional Field Trips include return bus transportation and boxed lunch
MiniU Member (Weekend Package or Saturday Day Pass) \$10
Other (À la Carte, Friday or Sunday Day Pass) \$20
For details, visit www.queensu.ca/alumni, email MiniU@queensu.ca or phone 1-800-267-7837.

Until Sunday, July 4

Agnes Etherington Art Centre
Documents in Time: the landscape photography of Preston Schiedel, Frances K. Smith Gallery. www.aeac.ca

Until Sunday, July 25

Agnes Etherington Art Centre
William Brymner: artist, teacher, colleague. R.Fraser Elliot, Historical Feature, African and Samuel J. Zacks Galleries. www.aeac.ca

HELP LINES

Campus Security
Emergency Report Centre
613-533-6111

Human Rights Office
613-533-6886
Irène Bujara, Director

Sexual Harassment Complainant Advisors
Margot Coulter, Coordinator
613-533-6629

Chuck Vetere – Student Counselling
613-533-2893 ext. 77978

Anti-Racism Complainant Advisors
Stephanie Simpson, Coordinator
613-533-6886

Audrey Kobayashi – Geography,
613-533-3035

Anti-Heterosexism/Transphobia Complainant Advisors
Jean Pfliederer, Coordinator
613-533-6886

Eleanor MacDonald, Politics
613-533-6631

Coordinator of Dispute Resolution Mechanisms
Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors
Paul Banfield – Archives
ext. 74460

Greg Wanless – Drama
ext. 74330

Anti-Racism Respondent Advisor
Ellie Deir – Education
ext. 77673

Internal Dispute Resolution
SGPS Student Advisor Program
613-533-3169

Freedom of Information and Protection of Privacy
Diane Kelly, Access and Privacy Coordinator
613-533-2211

Accessibility Feedback
Accessibility Coordinator
Jeanette Parsons
(613) 533-2563

Accommodation and Wellness
Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program
1-800-387-4765

University Chaplain
Brian Yealland
613-533-2186

Rector
Leora Jackson
613-533-2733

Health, Counselling and Disability Services
613-533-2506



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Day Tours

UFC 113 MACHIDA vs SHOGUN 2! MONTREALMay 8
Ottawa Tulip Festival & Rideau Canal CruiseMay 11
Jersey BoysMay 12, 19, June 2
Cirque du Soleil "Kooza"May 16, June 20
Syracuse & Watertown ShoppingMay 17
Lunch Cruise! 1000 Islands and the Rideau CanalMay 25
Mamma Mia!May 29, June 2
Waterloo Premium Outlets, NYMay 30
Toronto Blue Jays VS Baltimore OriolesMay 30
Rock of Ages, the 80s Musical!June 5
Toronto Blue Jays VS New York YankeesJune 6
Rideau Canal Summer Cruise & Chaffey's LocksJune 13, 14
St. Jacobs Country Day TripJune 19
Canada's Wonderlandstarts June 19!
Miss SaigonJuly 10
MarinelandJuly 12
Legally BlondeJuly 1

Overnight Tours


Nashville Fan Fair / CMA MUSIC FESTIVAL!Jun 9-15
Featuring: Keith Urban, Lady Antebellum, Zac Brown Band, Carrie Underwood, Rascal Flatts, Reba, Brad Paisley, Darius Rucker and Martina McBride. More to come so stay tuned!
CAPE COD & ELEGANT NEWPORT Rhode IslandJun 28-Jul 2
The Stratford Festival 2010! *The Tempest* and *Kiss Me, Kate* July 9-10

<p>NEW YORK CITY! May 13-16 Sheraton or the Edison May 21-24 Long Weekend May 27-30 GIRLS GETAWAY May 27-30 Sex and the City! Jun 3-6 GIRLS GETAWAY! June 17-20, 24-27, Jul 1-4, 8-11</p>	<p>NASCAR 2010 Lowe's Motor Speedway May 27-31 Pocono 500 June 6 Indianapolis July 23-26 Pennsylvania August 1</p>
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Principal's new advisory committee to hear from faculty, staff, students

A new group has been created to help advise the principal on matters affecting the university. The nine-person committee, composed equally of staff, faculty and students, has been meeting with the Principal over the winter term to discuss ideas and provide a broad perspective on Queen's future direction and priorities.

"We have met twice so far so there is still a lot to be determined

as to what we'll achieve," says staff committee member Cal Bowry of the Faculty of Education. "It's important that the principal knows how staff feel and what we think, so it's great to have the opportunity to speak in a non partisan way about what the university is and what it could be."

Members of the committee are drawn from all areas of the university and have no particular affilia-

tion beyond a shared interest in the academic and non-academic life of the university. In addition to Mr. Bowry, staff members are Diane Hyde (Geological Sciences and Geological Engineering) and Emily Smith (Sociology). Faculty members are Bruce Anderson (Civil Engineering), Paritosh Kumar (Global Development Studies) and Jenn Stephenson (Drama), while students are represented by fourth-

year Gender Studies major Kelly Cole, Economics graduate student Alexa Gendron-O'Donnell, and third-year Biology major Dan Rosenbaum.

"In recent months, as part of the Academic Planning process, I have had the opportunity to meet with and talk to a number of different faculties, departments, units and other groups on campus and the feedback has been invaluable," says Principal Woolf. "This advisory group is an ongoing extension of that engagement."

Much of the group's discussion to date has centred on the principal's vision document that was put forward at the start of the year.

Committee members have been asked to give their opinions about the large-scale vision the principal is proposing as well as offer feedback on the planning process. Other issues discussed include the first-year undergraduate experience, interdisciplinary study, and Queen's identity and how it is different from other universities.

"We are there to give the principal a view from the ground up," says Professor Stephenson. "By approaching these large, generalized issues and having candid, open discussion about how they specifically impact us, and our colleagues and peers, we can provide an important grass roots perspective."

REMEMBERING JACK WINDELER



JEFF DRAKE

Friends of Jack Windeler prepare notes to attach to balloons being released at a tree planting to mark the life and death of the first year student. The ceremony followed a visit to campus by Jack's father who met with Jack's friends and administrators about his son's March 27 suicide in the hope it will help others and reduce the stigma around mental illness. The university has been encouraging students to take advantage of the supports available through residences and Health, Counselling and Disability services if they're feeling stressed or overwhelmed. More than \$200,000 has been raised in Jack's memory for Kids Help Phone, and a team of Jack's friends is participating in the Walk for Kids Help Phone on May 2. www.walkforkidshelpphone.ca

Queen's donates computers to Cuban university

By JEFF DRAKE

As part of a unique partnership with Havana University, Queen's is sending a shipment of 80 computers and monitors, keyboards, mice, scanners and a printer to Cuba.

"The university has a serious shortage of computers, and we know that in the economic aftermath of the triple hurricanes in 2008, there has been no budget to replace the outdated computers they do have," says sociology professor Catherine Krull.

The "next-to-new" equipment came from a variety of locations across Queen's campus, including Queen's Libraries and IT Services which routinely replace their public-access computers on a planned cycle. Individuals and government departments in Ottawa also donated computers.

In addition, the organizers

raised enough funds to have several of the computers upgraded, and to add 25 new flat screen monitors and some laptops to the shipment.

"Having visited Havana University I know first-hand that computers there are both in short supply and of antiquated vintage," says John Dixon, Associate Vice-Principal (Academic & International). "Havana University is a valued partner of Queen's and I am delighted that we can help them in this way."

Through Queen's partnership with Havana University, Queen's students go to Cuba on exchange. Queen's also hosts Cuban faculty members to teach courses and for joint research. Last year, Queen's worked with Havana U faculty to host the largest conference in the world on the 50th anniversary of the Cuban revolution.

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