



QUEEN'S GAZETTE

Helping Haiti P2



Artignite heats up campus P12



Students, faculty donate \$2M to new Med building

Queen's medical students have pledged a half-million dollars to the university's new school of medicine building.

At the annual general meeting of the Aesculapian Society on January 15, the students surprised Health Sciences Dean David Walker with two cheques – one for \$10,500 and another representing \$500,000 that will be collected over the next several years through an optional \$100 annual fee.

"This magnificent level of support from our medical students is symbolic of this very special place," says Dr. Walker. "I was quite overwhelmed."

"We are expressing the sense of community at Queen's and within Queen's medicine."

Karmen Krol

Karmen Krol, the society's past president, says the students were inspired after their clinical faculty donated \$1.5 million to the project.

"We are expressing the sense of community at Queen's and within Queen's medicine, which encompasses students, teaching faculty and administration, as well as alumni," says Mr. Krol. "There is a strong sense of closeness."

The \$77-million complex at Stuart and Arch streets is scheduled to open next year. Mr. Krol says current teaching facilities are cramped and scattered across campus, which is why everyone is excited that construction is underway.

"From a global teaching and learning view, this new facility represents an enormous step into the future of our program. It's easy to see why both students and faculty are eager to be involved in helping to ensure that it comes to completion without compromise."

Hugh MacDonald, President of the Clinical Teachers Association, says members were enthusiastic to show their support.

"This is a clear reflection of the tremendous engagement of our clinical teachers and their devotion to innovative and high quality education for our undergraduate medical students," says Dr. MacDonald. "We have full confidence we will see great returns on our investment in terms of academic growth, enhanced education for our students and ultimately better physicians for our communities."

Ninety five per cent of the project funding is now in place, thanks to the federal and provincial governments, and generous gifts

See MEDS BUILDING: Page 9

QUEEN'S CENTRE CELEBRATES GRAND OPENING



KEN CUTHBERTSON

More than 1,100 students, faculty, staff and alumni turned out to celebrate the grand opening of the Queen's Centre on Friday, Jan. 15. A student parade, led by the winning men's rugby and football teams, kicked off the festivities, followed by a variety of performances by student clubs and athletics groups. To watch video highlights of the grand opening, go to www.queensu.ca/queenscentre

Annual Campus Community Appeal an opportunity to give back

Not long after Penny Bagnell learned that her son Mike was being bullied at school, she attended the annual Queen's Campus Community Appeal kick-off breakfast. While there, she spoke to a former Advancement colleague now working with PREVNet – a Queen's-led organization dedicated to reducing bullying – and found the resources and information she needed to help stop the bullying.

When the Campus Community Appeal rolled around the next year, she knew exactly where she wanted

her donation to go.

"I've always donated in the past, but it means so much to be able to give directly to something that has impacted my life, and the life of my family," says Ms Bagnell. "By allocating my donation directly to PREVNet, I have the opportunity to impact lives here on campus, and be part of something that is so much larger."

Ms Bagnell has also helped personalize the campaign for all of her colleagues in Reunions and Events by making donations in their name. "I'm about to start a job with a new department, so this is my good-bye gift," she says. "Through the 'Honour' program, I was able to identify an organization or initiative on campus that had an impact on their lives, and direct the funds there. One co-worker's husband suffered a spinal cord injury, so I donated money in her name to the Botterell Foundation for the Neurological Sciences Fund."

For the fourth year in a row, Ms. Bagnell has joined the team of Campus Community Appeal volunteers who will aim to raise more than \$1 million to support the outstanding work being done at Queen's.

The 2010 Campus Community Appeal will kick off with a pancake breakfast at Grant Hall on

Wednesday, Feb. 3, from 7:30 to 9:30 am. Celebrity breakfast servers will be on hand to serve breakfast and entertainment will be provided by student groups and faculty/staff performers including SALSA, the Queen's Band and Queen's a cappella group, The Caledonias.

"Through my donation, I have the opportunity to impact lives here on campus, and be part of something that is so much larger."

Penny Bagnell

All staff, faculty and retirees are invited to attend (whether or not they plan to make a donation).

Donations to the Appeal, which runs through the end of April, can be made on a one-time basis, as well as through payroll deduction, spread throughout the year.

For more information on this year's Appeal programs and events, or to become a volunteer, visit www.queensu.ca/communityappeal



GREG BLACK

Penny Bagnell

New funding for Aboriginal students

Queen's is receiving more than \$1 million in additional funding this year from the provincial government to attract and support aboriginal students.

The announcement was made Friday, January 22 at Queen's Four Directions Aboriginal Student Centre by Kingston and the Islands MPP John Gerresten.

Almost \$700,000 is supporting aboriginal teaching and student services, including Queen's Aboriginal Teacher Education Program and the Four Directions Aboriginal Student Centre.

"This contribution will help integrate aboriginal students, culture and values in the fabric of Queen's and creates opportunities for more students to study in needed areas at the undergraduate and graduate levels," says Mark Green, co-chair of Queen's Aboriginal Council and a Civil Engineering professor. "An access initiative in Mining and two new masters programs in Education and Policy Studies, for example, are key to building leadership and capacity within aboriginal communities now and for the future."

There's also \$41,000 in new bursaries for aboriginal students and \$342,000 for the Queen's University Experience program, which supports, encourages, and excites First Generation high school students – including those in aboriginal communities – about the possibilities of pursuing post-secondary education.

"Our goal is to get students on campus, to experience what university is like, so they can picture themselves as university students," says University Registrar Jo-Anne Brady.

Gloria Thomas, a PhD student in the Faculty of Education and member of the Onondaga Nation in the Hodinohsoni Confederacy, says the investment reflects an important growth in aboriginal programming. "This is exciting because it is happening in a university atmosphere, increasing awareness of our people and culture... It is a way of bringing our community with us when we come to campus."

The funding is part of the government's \$26.4 million investment in Aboriginal postsecondary education in 2009-10.

Index

Forum	4
Discovery @ Queen's	6-7
For The Record	10
Calendar	11

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Queen's is proud to be among Canada's top 100 employers.

IN BRIEF

Customer service training deadline nears

Staff and faculty are being reminded to complete the online customer service training program, designed at Queen's for use by all Ontario universities.

All employees are required to complete the training on or before February 15, to achieve compliance with Ontario's accessibility legislation. The training is part of the provincial government's new customer service standard, which regulates that everyone interacting with the public on behalf of the university must be trained in accessible customer service for persons with disabilities.

"The response to the training has been highly positive and we would like to acknowledge the cooperation of many staff and faculty," says Accessibility Coordinator Jeanette Parsons. "To date, 1,729 faculty and staff have commenced the online training and 1,280 having completed it. Anyone who has started the training but has not yet completed it, or has not yet started, should do so at their earliest convenience."

Completing the online training program takes between one and one and a half hours. The module is designed to provide people with basic knowledge about persons with disabilities and some of the barriers they encounter on a daily basis. The training program is available at www.queensu.ca/equity/content.php?page=CSOnline-Training.

Employees who do not have regular access to a computer or have other needs to complete the training are invited to contact Jeanette Parsons to make alternate arrangements.

Please contact Ms. Parsons at jeanette.parsons@queensu.ca, ext. 78984 for further information.

To inform us of your latest research findings or upcoming journal publications, call Jeff Drake at 613-533-2877.

Help for Haiti encouraged

In the wake of the devastating earthquake that struck Haiti on January 12, Queen's faculty, staff and students are encouraged to donate to registered charities that are providing humanitarian, early recovery and reconstruction assistance.

"Right now, what is needed most is to get people safe and secure and into a shelter," says David Hallet, Queen's Director of Information Technology Services and a volunteer with ShelterBox, a disaster relief charity that delivers emergency supplies to people affected by disasters.

"It's almost magical what happens when we get the tents set up and there is a semblance of order again," says Mr. Hallet, who was part of the ShelterBox team on campus January 22, collecting money to purchase supplies and to cover the cost of delivering them to Haiti. "Once people are safe, and they know their families have a shelter, they can focus on rebuilding their community."

The International Red Cross is estimating that three million people – a third of Haiti's population – may need emergency relief that includes shelter, food and clean water.

Until February 12, the Government of Canada will be matching all individual donations made through registered charitable organizations. For information on

the government's Haiti Earthquake Relief Fund and registered charitable organizations go to www.cra-arc.gc.ca/whatsnw/tms/rthqk-haiti-eng.html



JEFF DRAKE

Diana Bertosa, fourth-year French student and member of the Queen's Rotaract Club, collects donations for ShelterBox during a fundraising drive on campus on Jan. 22.

English Conversation Group wins award

Susan Anderson says the International Centre's English Conversation Group is about more than just helping foreign students practice English.

"You hear laughter and people greeting each other. It's not a class, it's a group of friends who met to explore conversational English. We provide the opportunity to learn in a supportive and friendly environment," says the centre's assistant director.

This attitude helped the group win the Queen's Human Rights Initiative Award which is given annually in recognition of initiatives that advance equality and human rights on campus.

The English Conversation Group, which started in the mid-1980s, has volunteer English speak-

ers from Queen's and the Kingston community meet weekly with international students and their families to improve participants' grammar and pronunciation. Through small group discussions and structured group activities, they learn about and begin to understand each other's culture.

"It's fabulous to have the recognition of this award. The program is heartwarming; it lifts my spirits," Anderson says. "We will ask an opening question like 'Tell us something your mother used to say to you.' That question taps into people's culture and allows insight into one another's world view. Everyone has something to contribute and, in some way, everyone can relate to the answers."

An international student may

be able to read English in a text book but trying to talk to a fellow Canadian student who uses slang can be difficult.

"International Students and new immigrants don't have a ready community to slip into so there is a sense that this program is about something more than the academic side of things. This is about personal growth and development," Anderson says.

Nominations are evaluated on originality, positive impact on the university community, sustainability and breadth of community partnerships.

Past recipients include the Reel Out film festival, Four Directions Aboriginal Student Centre and the Queen's Muslim Student Association.

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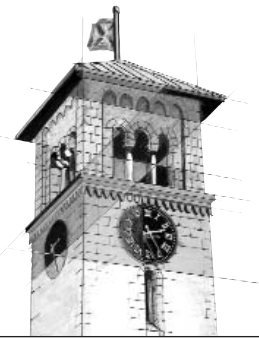
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Art project aims to end violence against women

By MICHAEL ONESI

A picture may say a thousand words, but the photos in the Picture an End to Violence project say only five: stop male violence against women.

Black-and-white portraits of men who oppose violence against women will be publically displayed on Queen's campus next month and then available to members of the Kingston community for public installations in subsequent weeks. The oversize portrait exhibition is a visible demonstration of the commitment to ending this form of abuse. The project, which started at Queen's last year, is expanding to include the Kingston community.

"Images of real people make a powerful statement," says Matthew Ascah, community service learning coordinator and a member of the Picture an End to Violence Committee.

"We want to challenge the common stereotype of male identity as being defined by aggression and dominance."

The Picture an End to Violence committee, which started with two Queen's members last year, has grown to 13 members this year. They are hoping to include photos of 60 men, twice as many as last year.

Project participants include a

cross-section of concerned men from the community. Queen's men's hockey coach Brett Gibson, Liberal MPP John Gerretsen, and Kingston city councilor Ed Smith are already scheduled to have their pictures taken for this year's exhibition. Other participants range from Queen's students, to representatives at Kingston Interval House, to one man who is in his 80s.

"Images of real people make a powerful statement."

Matthew Ascah

"We believe engaging males of all ages on this issue is important to change behavioral norms," says Mr. Ascah. "We want everybody involved."

Queen's photographer Greg Black is taking the photos on January 26, 27 and 28. The portraits will be on display beginning Thursday, February 11 at Wallace Hall in the John Deutsch University Centre. Men who would like to have their picture taken for the project can call Mr. Ascah at 613-533-6000 ext. 79087.



MICHAEL ONESI

Community service learning coordinator Matthew Ascah says 2009's Picture an End to Violence project was so successful it has been expanded and will include all of Kingston this year.

IN BRIEF

\$2-million donation to School of Business

The School of Business has received a \$2 million gift from BMO Financial Group in support of the expansion of Goodes Hall, the home of the business school.

The 75,000 square-foot expansion will feature three new high-tech classrooms, breakout rooms, a student common area and multi-purpose room for conferences, guest speakers and recruiting events, as well as a support centre and office space for students.

"With more great teaching, research and learning opportunities, we can expand our global footprint and alumni network, and advance our goal to be one of the most innovative and influential business schools in Canada and the world," says Queen's School of Business Dean David Saunders.

In 2008, Commerce students pledged \$1.2 million over 10 years toward the expansion.

Principal launches new academic planning process

Principal Daniel Woolf has released his vision document to initiate discussions across campus about Queen's future direction and priorities.

"I offer this as my perspective on possible directions for our university, necessarily against the background of our current financial situation and the Canadian post-secondary landscape, but with the longer-term development of Queen's as the horizon," he says. "The document raises a number of issues for discussion, framed within the major question that forms its title, 'Where Next?'"

The document is posted to the Principal's website at www.queensu.ca/principal/news/vision.html

Departments and faculties will develop their own plans for the future in response to the document. These will be synthesized over the summer into a draft university plan, which will be discussed over the Fall Term among the university community.

New diversity task force sets short-term goals

A small team is working with Adnan Husain, the university's new director of educational and equity projects, to develop a strategy for achieving equity and diversity educational goals on campus.

This includes establishing a plan of action for supporting the Queen's community in implementing recommendations offered in university reports as far back as 1991.

"Our excellence as a university is critically connected to our ability to ensure that we recruit diverse faculty, staff and students and foster a climate where everyone feels challenged and included," says Dr. Husain.

In addition to conducting a survey of diversity and equity projects at the university, the Diversity and Equity Task Force will employ comparative research commissioned by the Senate Educational Equity Committee to determine the best equity and diversity programs and practices at Canadian universities.

This information will guide their deliberations when assessing recommendations from the PAC Report (1991), the Henry Report (2004), The Harassment/Discrimination Complaint Policy and Procedure or Norton Report (2007), the DARE Panel Report (2009) and the Em-

ployment Systems Review or Breslauer Report (2009), among others.

Many of these reports are or will soon be available at www.queensu.ca/vpac/det

The task force will also be consulting widely across the university to devise a strategy for implementing best practices and policies that will enhance diversity and improve educational and employment equity.

"We intend to develop a plan of action that identifies recommendations that can be easily implemented in the short term and prioritizes remaining recommendations, assessing the needs and

resources for longer term implementation of programs and measures," says Dr. Husain.

The task force, which meets weekly, currently includes Gordon Smith, Chair of Council on Employment Equity and Associate Dean Arts and Science; Arig Girgrah, Assistant Dean, Student Affairs; as well as individuals from the Office of the Principal, Office of the Vice-Principal (Academic), and the Equity and Human Rights Office.

If you have questions about the task force or the work it is undertaking, please email det@queensu.ca or consult the website.

Campus hosts 20th annual Winter Adapted Games

The new Queen's Centre pool will be home to an old tradition when the 20th annual Winter Adapted Games take place Jan. 30.

The event, organized by School of Kinesiology and Health Studies and Rehabilitation Therapy students, provides an opportunity for children and youth with various disabilities to spend a day taking

part in fun, non-competitive games while building relationships with other kids their own age.

"The Games are about inclusivity," says Michelle Villeneuve, Associate Professor with the School of Rehabilitation.

"It's important for students with disabilities to get outside of the classroom and participate in

physical activity, but the sense of belonging and community it can foster is equally important."

In addition to swimming, the many activities include adapted basketball games at the Physical Education Centre and sledding in front of Summerhill.

As many as 80 participants are expected this year, ranging in age

from 6 to 21. Youth from Kingston, Belleville and Napanee are expected to attend, as well as more than 100 Queen's student volunteers.

To find out more about WAG, please e-mail wagatqueens@hotmail.com.

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VIEWPOINT

BY MICHAEL PARAMATHASAN



I am Canadian. I love this country. I am embarrassed.

On Dec. 30, 2009 Prime Minister Stephen Harper announced that parliament will not return to its regular session. Taking advantage of the public's complacency towards politics in this country, Mr. Harper set in motion a dangerous precedent that could unravel Canada's proud democracy.

Editorial boards around the world lambasted the move saying that this government's "political power play" would definitively weaken Canada's image around the world. Even the *Calgary Herald*, the prime minister's home city newspaper denounced him for the "cynical political play."

Rightfully so.

We currently have a government that feels it can decide if and when it will govern, and if and when it will subject itself to parliamentary and public scrutiny. This is a flagrant misuse and abuse of power that is un-Canadian and anti-democratic.

We are a nation that is proud of its democratic roots. Instead of maintaining the democratic tradition of this country, Mr. Harper has set in motion an act that could have far-reaching effects, not just in Canada, but in the very places where Canada is defending peace against tyranny.

It is paradoxical that one of Canada's top priorities in Afghanistan is to "help advance Afghanistan's capacity for democratic governance by contributing to effective, accountable public institutions and electoral processes." How can the prime minister credibly command the brave men and women of our armed forces to help 'build democracy' in Afghanistan while our own parliament is locked out to prevent our representatives from practicing the basic pillar of democracy: debate?

When a prime minister exercises his or her political power to prevent the rest of the parliament from doing its business, then how can there be checks and balances in the system? How can there be true democracy when the parliament is accountable to the prime minister instead of the other way around?

While it is true that Mr. Harper's motivation to prorogue parliament has much to do with partisan politics, the public needs to understand that the root cause of the issue is not just Mr. Harper, but the near dictatorial powers that the parliament has bestowed on the Prime Minister. Mr. Harper is definitely not the first prime minister to prorogue parliament to avoid embarrassing questions. Prime ministers before Mr. Harper took the same route, including Jean Chrétien who prorogued Parliament four times. And Mr. Harper won't be the last.

As a Canadian I am ashamed that, rather than becoming an opportunity for intelligent discussion of the flaws in Canada's parliamentary process, this issue has become mired in partisanism, and relegated to another talking point for opposition parties.

The fact that no reforms to the system are likely to be made, because no political party in power will ever be willing to sacrifice its power to solidify democracy, is something that is missing from the public's awareness.

In this context it is increasingly imperative that this university take steps to ensure that the voices of displeasure are heard in Ottawa. I urge all of us to voice our opinion as effectively as we can. If our representatives are prevented from having a debate in parliament, we should step up our voices and have our debates in the halls of this university until the echoes are heard in Parliament Hill.

That's the least we can do.

Michael Paramathasan (ArtSci'11) is the former President of the Main Campus Residents' Council.

Letters

To walk on the left or the right – that is the question...

True or false? The Highway Traffic Act tells us to walk on the LEFT side of the road. Answer. True.

Why? If we walk on the LEFT, we can see traffic travelling in the same lane, and can get out of the way if necessary. If we walk on the RIGHT, it's more difficult to see and hear cars in the same lane, making it more likely to be rear ended, literally.

I am writing because I fear that our students, staff and faculty could be injured while walking or running on the roadway. While I don't recommend walking on the roadway, sometimes we may find it necessary to walk or run there because of the absence of sidewalks or their being covered with too much

snow or slush. When we do this, let's stack the odds in our favour by keeping to the LEFT and making sure that we can see and hear approaching cars.

**Dr. Kanji Nakatsu, Professor
Dept. of Pharmacology &
Toxicology, School of Medicine**

RE: Queen's: The First Solar Powered University?

Given that university funds are quite depleted due to costs associated with the Queen's Center and poor performance of the volatile markets last year, the timing to take advantage of this amazing investing and sustainable initiative, unfortunately, couldn't be worse. Or could it?

Flashback to Physiology

The photo [at right] was taken in the physiology laboratory of the Department of Physiology in the Abramsky Building sometime between 1964 and 1969, before the department moved to Botterell Hall in the early 1980's. I had returned in 1964 from the Cardiovascular Research Institute of the University of California at San Francisco, to take up an assistant professor position.

Using information gleaned from the Department of Physiology, University of California at San Francisco, we constructed three exercise bicycles in the workshop of the department and an exercise laboratory was designed for curricula of the Medical students and the Life Science students.

The students measured respiratory, cardiovascular and metabolic changes during progressive exercise. The equipment used included the first electronic recording equipment available for student labs and some specialized measuring devices were borrowed from my research lab for measurement of alveolar/arterial carbon dioxide levels.

The laboratory study of exercise was maintained in the Department of Physiology for several years.

**Donald Jennings, Professor
Emeritus, Physiology**

Planning Study for Queen's Centre, 1971

In the Jan. 26, 2009 issue of the Gazette, a "Queen's Flashback" dated February 1971 asks for information related to the photo.

In the fall of 1970, Parkin Searle Wilbee Rowland Architects Engineers Planners (now NORR) were engaged to undertake the Queen's University Centre Planning Study which was completed and presented in May 1971.

I was the architect planner and enjoyed several weeks in residence on the campus (in the Chancellor's suite) and an office next to Principal John Deutsch. Our day-to-day contacts on campus were Dean Daniel Soberman, Professor Graham Andrews and Kurt Gesell.

The study demonstrated a unique approach to providing a campus-wide university centre, taking advantage of a comprehensive network of activity areas (subcentres) dispersed over the whole of the Queen's campus. In addition to



FILE PHOTO

The above file photo, showing a Dept. of Physiology lab in the '60s, appeared as the Gazette's flashback photo in the Jan. 11, 2010 issue. Below, Deputy Campus Planner Kurt Gesell (left) and planning consultant Harry Pellow examine a model of Queen's campus in the Gazette's flashback photo of Jan. 26, 2009.



COURTESY OF QUEEN'S ALUMNI REVIEW

an expansion with new facilities adjacent to the existing Union and Physical Education Centre, subcentres were proposed at the Arts-Social Sciences Complex, west of Agnes Etherington, east of Ontario Hall, and at the Old Arts Building. Other activity areas which contributed to "Queen's Life" were also

recognized as satellites and included the Faculty Club, Leonard Hall, Victoria Hall, Ban Righ Hall, Grant Hall, Dunning Hall, and the West Campus Theatre and Stadium.

Harry Pellow FRAIC

Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should not be more than 500 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

Society of Graduate and Professional Students Sustainability Committee, Applied Sustainability Research Group and Main Campus Residence Council are working with Dr. Pearce on this initiative; Queen's Sustainability Office and Principal Woolf are also aware of the project; Facebook group "Help Make Queen's University Solar Powered" has over 1,886 members; and most importantly, the Faculty of Education and Physical Plant Services have combined funds for an independent PV feasibility review!

The next step needs to be made: does Queen's rent out available roof space to a willing party (low investment/low risk/low returns); transfer funds (high investment/ high return); or borrow funds (high investment/medium return) to personally invest in the Feed In Tariff. Naturally the amazing financial

profits alone are enough of an impetus, but they are also just one part of the story. Realistically, Queen's should be considering green and sustainable operating alternatives to be a leader and trendsetter, move up the sustainability ladder, enhance image profile, and reduce operating costs and its ecological footprint. Any of these alone are enough of an incentive. Combined with the financial returns, there is all the more reason to jump on this incredible opportunity. Let's hope the university has the foresight, aspiration and ambition to make the right decision!

To find out more and be part of the change, visit the Facebook group "Help Make Queen's University Solar Powered."

**Ivana Zelenika
SGPS Sustainability Coordinator
sustainability@sgps.ca**

New student admin system coming

The university will introduce the first stages of a new student administration system later this year as part of the Queen's University Administrative Systems Replacement (QUASR) project.

Students enrolling in classes after May 1, 2011, will be the first cohort to benefit from the new registration system.

"The May 2011 launch is still 15 months off," says Rick Palmer, Student Project Manager. "But the university will start using parts of the system later this year."

Elements of the new system will be used this October to admit students and administer admission scholarships and bursaries.

Then, in February and March 2011, once staff have completed the heaviest load of winter administration activities, such as course changes, the Student Project Team will start converting student

records from the old system to the new application.

The Student Financials module for processing fee assessments, government reports, tax forms and Academic Advising (including integrating degree auditing against program requirements) will be implemented in Spring 2011. Collecting grades using electronic worksheets will be one of the most visible and significant changes for faculty and staff.

University Registrar Jo-Anne Brady notes that the introduction of the new QUASR systems has given the university an opportunity to look at new policies and approaches to the student administration process. One example is Senate's decision to move to a new grading and course weighting policy, which will be administered using the new student system. (For more information on the new grading

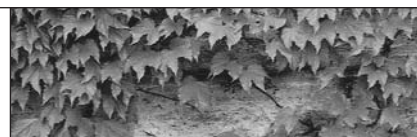
system, see article below.)

"We are all facing a significant amount of change, and it is encouraging to see the pro-active problem-solving attitude among those involved in the early stages of the project," Ms Brady says. "The new system introduction represents a major culture change while preserving key Faculty and School priorities in academic administration."

QUASR is a comprehensive three-year university initiative to implement new administrative systems serving finance, research, human resources and student areas.

For further information about the QUASR implementations in 2010, visit the project website at www.queensu.ca/quasr and sign up for the weekly bulletin QUASR QuickNotes by email at quasr@queensu.ca

UNIVERSITY ROUNDUP



Housework is "an academic issue"

A new analysis of academic scientists and housework (published recently by *Academe*, the magazine of the American Association of University Professors) calls for colleges to provide financial assistance for housework as an employee benefit. The study found that even among dual career scientist couples, the time gap spent on housework is hindering women, with up to a 10-hour drain on their time. Female scientists with male partners do 54 per cent of their family housework, while male scientists with female partners take care of 28 per cent of household tasks. Hours spent at work for both sexes were almost identical, at about 56 hours. With productivity measured by number of published articles, men and women who employ others to do housework are more productive than those who don't employ others.

Inside Higher Ed, Jan. 19

"Star students" of Iran identified

Being a star student usually means ranking top of the class, but not in Iran. There, it means a partial or complete ban from education or working in the country as the regime clamps down on perceived activists by slamming the door on their academic or professional careers. Students identified as a threat by the intelligence ministry have been tagged with stars beside their names. Students with one star can return to school after agreeing to give up political activism, two-star students face suspensions and interrogation, and three-star students are banned from education for life. More than 1,000 students reportedly have been blocked from higher education since 2006.

Wall Street Journal, Dec. 31

UBC quest for super sunflower

University of British Columbia researchers have received \$10.5 million in funding from Genome Canada to create the first reference genome of the sunflower family – research that could result in a hybrid sunflower providing both biofuel and food products. As one of a few economically important plant families where a reference genome is not yet available, the sunflower family is the largest in the world, with 24,000 species. "The intent is to have the basis for a breeding program within four years," says Loren Rieseberg, a professor in the Department of Botany. "The seeds would be harvested for food and oil, while the stalks would be utilized for wood or converted to ethanol. As a dual-use crop it wouldn't be in competition with food crops for land."

UBC Public Affairs, Jan. 12

Compiled by Wilma van Wyngaarden

Queen's new student grading system

In May 2009, Senate approved a new official grading system for the university comprising letter grades, grade points and grade descriptors. The new system, along with a consistent set of non-evaluative grades and grade conditions, will be implemented effective May 2011 as part of the QUASR project.

The change comes as a result of recommendations made by the Senate Committee on Academic Procedures (SCAP).

"After extensive research and consultation on campus, we recommended the university adopt a consistent system of reporting student grades and course weights

that is well understood and aligns with the most prevalent practices in Canada, the United States and Europe," says Charles Beach, SCAP Chair.

"There is considerable support that the letter grade system will be advantageous to Queen's students applying for competitive admission to advanced degrees at institutions of higher learning across North America and Europe."

Since the change to the grading system was approved, SCAP has been reviewing various grade point scales to determine the most appropriate scale for Queen's. A decision to go forward with the scale

presented to Senate last May was premised on two overall objectives: ensure the grading scale did not promote grade inflation, and that the academic achievement of Queen's students would be fairly and competitively presented for external review and progression.

While instructors may choose to continue using percentage grades for marking, the official grade reported will be the letter grade.

For more information, please refer to the article in the Winter 2010 Newsletter of the Centre for Teaching and Learning, available at www.queensu.ca/ctl

Call for nominations

2010 Alumni Award for Excellence in Teaching

Deadline:
Friday, February 26, 2010

This award is given annually to a Queen's professor who, in the view of his/her students and colleagues, demonstrates a love of teaching, and a commitment to students. The winner receives a statue and \$5,000.

Nomination forms are available at Alumni Relations, Summerhill or alumni.queensu.ca/awards
Contact:
Nikki Remillard
nikki.remillard@queensu.ca
x 78691

Congratulations to our 2009 recipient!
Dr. Les MacKenzie
Department of Anatomy and Cell Biology



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Uncovering gender differences in sexual response

By NANCY DORRANCE

New research led by Psychology professor Meredith Chivers finds that men's reports of feeling sexually aroused tend to match their physiological responses, while women's mind and body responses are less aligned.

"We wanted to discover how closely people's subjective experience of sexual arousal mirrors their physiological genital response – and whether this differs between men and women," says Dr. Chivers, an expert in human sexual response. Although a gender difference has been reported in individual studies of sexual arousal,

until now there has been no systematic analysis.

Participants were asked how aroused they felt during and after exposure to a variety of sexual stimuli.

Also on the research team are Michael Seto of the Royal Ottawa Health Care Group, Martin Lulu-

mière of the University of Lethbridge, Ellen Laan of the University of Amsterdam, and Teresa Grimbos of the University of Toronto/Ontario Institute for Studies in Education.

The researchers looked at 134 studies, published between 1969 and 2007, involving more than 2,500 women and 1,900 men. Participants were asked how aroused they felt during and after exposure to a variety of sexual stimuli. This subjective measure of arousal was compared with physiological responses: changes in penile erection for men and changes in genital blood flow for women.

The men's subjective ratings more closely matched their physiological measures than the women's; men's brain and bodies were almost always in agreement, while there was more often a reported inconsistency between women's bodies and minds.

"Understanding measures of arousal is paramount to further theoretical and practical advances in the study of human sexuality," Dr. Chivers says.

"Our results have implications for the assessment of sexual arousal, the nature of gender differences in sexual arousal, and models of sexual response."



GREG BLACK

Meredith Chivers

Canadians should be wary of camera surveillance, report suggests

By JEFF DRAKE

A new report by the university's Surveillance Camera Awareness Network (SCAN) shows that Canadians believe surveillance cameras promote safety, but their perceptions don't match the actual evidence. The first of its kind in Canada, A Report on Camera Surveillance in Canada will be used as background to help structure new federal surveillance legislation.

"There is little or no evidence that surveillance deters crime," says Sociology professor David Lyon, coordinator of the report and director of Queen's new Surveillance Studies Centre. "Media such as TV police shows and crime stoppers promote the perception that

cameras are more important than they really are."

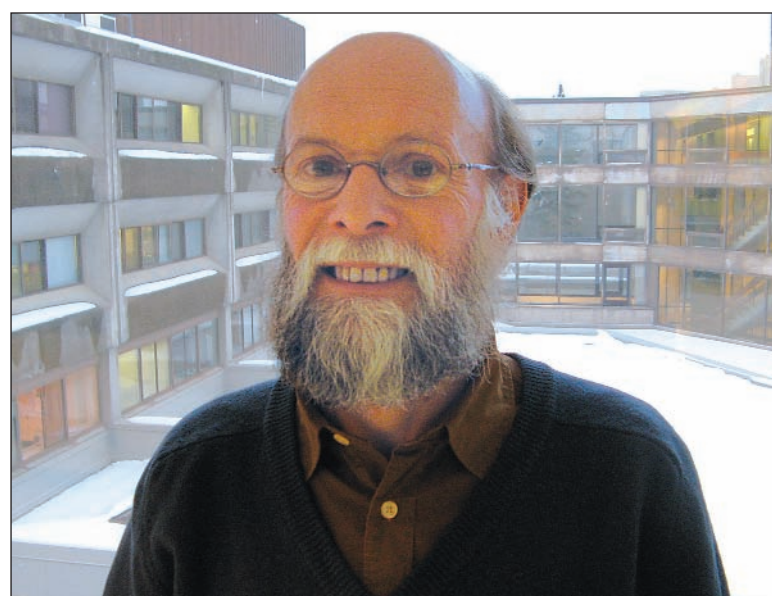
The report looks at the rapid growth of surveillance in Canadian society based on studies about:

- the lack of Canadian legislation addressing public camera surveillance
- camera surveillance as big business
- an exploration of camera operators
- research on public opinions about camera surveillance
- camera surveillance as one of the legacies of hosting the Olympic Games
- camera surveillance in Ottawa taxicabs
- camera surveillance in shopping malls.

"The public should be concerned," says Professor Lyon. "Surveillance technology is constantly changing. Closed-circuit television does not accurately describe it anymore; now surveillance footage is increasingly digitized and free to flow online.

"What stops are in place to prevent it from falling into the wrong hands?" he adds. "We need to question the social ethics of surveillance footage as well as establish legal limits on how the footage can be used."

The report was funded by the Office of the Privacy Commissioner and the Social Sciences and Humanities Research Council of Canada (SSHRC).



JEFF DRAKE

Sociology professor David Lyon is lead author of a new report on camera surveillance.



KRISTYN WALLACE

Professor Lucie Lévesque (right), with master's student Carolyn Hureau, will lead the evaluation of the Canada Gets Active program.

Queen's professor to measure success of Canada Gets Active program

By KRISTYN WALLACE

Young people across the country may soon be healthier, thanks to a physical activity program being evaluated by Queen's University researchers.

Canada Gets Active – a pilot project launched in five communities across the country – provides grade five students with physical activity passes that allow them free access to gyms, arenas, and recreation centres in their communities. It builds on the success of Kingston Gets Active, which was created in 2005.

"One of the main objectives of the program is to increase accessibility for those who need it the most, and I hope that the program will eventually become a nationwide initiative," says Kinesiology and Health Studies professor Lucy Lévesque. "My vision is that everybody should have a recreation card

like they have a health card," she says. "Everyone has a right to physical activity; it's so important."

"Telling people to get more active, just telling them, is not working."

Lucie Lévesque

Grade five students in Whitehorse, YT; Burnaby, BC; Okotoks, AB; Arnprior, ON; and Annapolis County, NS completed a survey on their level of physical activity prior to receiving their passes in October. The same students will complete another survey in March, and Dr. Lévesque and a group of master's students will evaluate the results

allowing them to gauge the success of the program.

Grade five students were chosen for the project because studies have shown that children's physical activity begins to wane at that age.

"For me, it's about physical activity promotion," says Dr. Lévesque. "Physical activity enables people for life, socially, emotionally, it's good for mental health and it's good for disease prevention. Telling people to get more active, just telling them, is not working."

Kingston Gets Active was started five years ago, with the participation of several organizations including Queen's, CFB Kingston, the City of Kingston and the local YMCA. The program was deemed a success, with 70 per cent of students using the pass at least once and 25 per cent using it on a regular basis.

Report outlines 'dents' in public service

By KRISTYN WALLACE

A new report identifies 'dents' in both the federal and provincial public service that prevent employees from feeling satisfied in their jobs.

"Overall they're not broken," says Julie Burch, coordinator of the Centre for the Study of Democracy (CSD) and one of the study's authors. "But there is room for improvement."

Closing the implementation gap: Improving capacity, accountability, performance and human resource quality in the Canadian and Ontario public service, is co-authored by Thomas Axworthy, the centre's director. It is based on an analysis of the attitudes of surveyed participants from both the federal and Ontario public service, and

opinions from recent graduates of the Master of Public Administration (MPA) and Public Executive Programs.

The results present a public service that is far from confident in its future success. Survey responses reveal that rotating senior staff has a major impact on accountability, productivity and engagement. Last year, 31 per cent of federal employees reported having three different supervisors in three years while doing the same job.

"This is corroborated in a report by political studies emeritus professor C.E.S Franks," says Ms Burch. "He writes that in September 2009 11 of the core 22 deputy ministers in Canada had been in their office for less than two years, and nine of them less than one year. Yet, the

Public Accounts Committee was told by a Secretary to the Treasury Board that it took about two years for a deputy minister to become fully effective in a post."

The report makes a number of recommendations to help improve the public service system, among them a five-year term for senior management jobs.

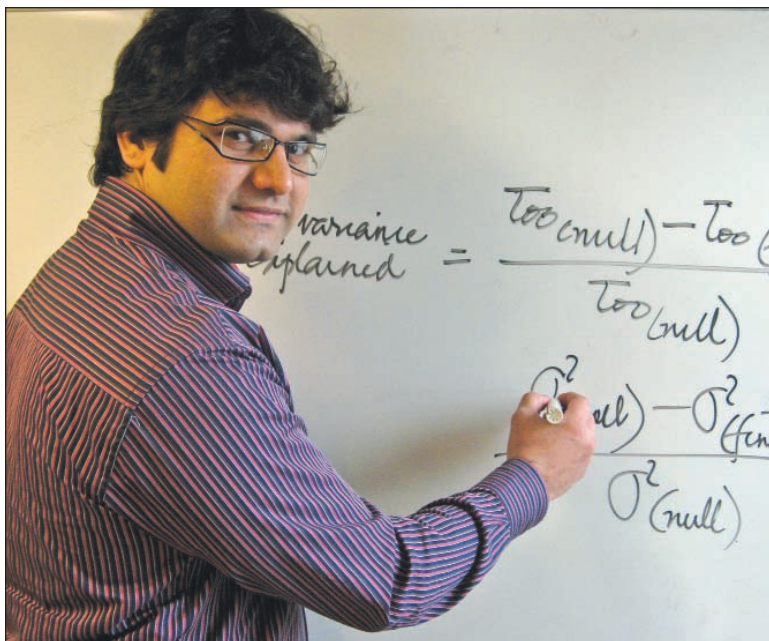
Other recommendations include:

- an improved recruitment process
- an "Accountability Code" that would clarify the responsibilities of public servants, ministers and staff members, and
- a mentoring program, which would be especially beneficial for women and under-represented minorities working in the public service.



KRISTYN WALLACE

Julie Burch is a co-author of a recently-released study of the public service.



MICHAEL ONESI

PhD candidate Shaljan Areepattamannil (Education) heads a new study with contradictory findings on immigrant children.

First-generation immigrants struggle in education system, study shows

By MICHAEL ONESI

First-generation immigrant adolescents in Canada who performed below average on recent math and science testing may be struggling to succeed in the educational system, a new study from the Faculty of Education suggests.

PhD candidate Shaljan Areepattamannil, who conducted the study, says these results are surprising because they contradict findings of many other studies.

"Immigrant children are the fastest growing sector in the Canadian child population and account for nearly one in five Canadian school children. Therefore, the integration of immigrant children into schools should be an important issue for educators," says

Mr. Areepattamannil. "How these children adapt and the educational pathways they take will clearly have profound implications for Canadian society."

The study examined the results of 2,636 13-year-old first-generation immigrant students from British Columbia, Ontario and Quebec who took part in the 2007 Trends in International Mathematics and Science Study (TIMSS). The data revealed that those students' math and science results were "substantially below" the TIMSS scale average of 500.

Because TIMSS 2007's Grade 8 assessment was administered in only three Canadian provinces, Mr. Areepattamannil feels more research using Canada-wide data is

needed. Still, he feels the findings should raise some concerns.

"Most of the parents of first-generation immigrant students arrived in Canada from China and India. Unlike schools in Canada, both curricula and instruction in schools across these countries emphasize rote memorization," says Mr. Areepattamannil, who came to Canada from India in 2004. "I'd like to further explore the factors that precipitate first-generation immigrant students' disengagement from Canadian schools with a view to understanding what needs to be changed to better accommodate the needs of first-generation immigrant students in the Canadian school setting."

Sharing a hospital room increases risk of "super bugs"

NEW STUDY
CONCLUDES PRIVATE
ROOMS ARE SAFER

By NANCY DORRANCE

Staying in a multi-bed hospital room dramatically increases the risk of acquiring a serious infectious disease, researchers from Community Health and Epidemiology have discovered.

A new study led by infectious diseases expert Dick Zoutman shows the chance of acquiring serious infections like *C. difficile* (Clostridium difficile) rises with the addition of every hospital roommate.

"If you're in a two, three or four-bedded room, each time you get a new roommate your risk of acquiring these serious infections increases by 10 per cent," says Dr. Zoutman. "That's a substantial risk,

particularly for longer hospital stays when you can expect to have many different roommates."

"Building hospitals with all private rooms [should be] the standard."

Dick Zoutman

The study recommends that hospitals incorporate more private rooms in their planning. "Despite other advances, multi-bedded rooms are still part of hospital design in the 21st century. Building hospitals with all private rooms is not yet the standard in Ontario or Canada – but it should be," Dr. Zoutman says.

Also on the team are master's student Meghan Hamel and Profes-

sor Christopher O'Callaghan.

The researchers argue that it's cheaper in the long run to build more private rooms because of the high costs of treating people with superbugs. For facilities with multi-bed rooms that are unable to take on major redesign, Dr. Zoutman suggests converting four-bed rooms to two-bed semi-privates, and changing semi-private rooms in high-risk areas to private rooms, as much as possible.

"One important way to improve patient safety in our hospitals is to reduce the number of roommates that patients are exposed to during their hospital stay," he stresses. "Especially in acute care hospitals, where the risks are highest, we need to change our room configurations as much as current resources will allow, and strive to design and build new hospital facilities with entirely private rooms."



STEPHEN WILD

Infectious diseases expert Dick Zoutman (Community Health and Epidemiology) urges hospitals to incorporate more private rooms in their planning.

Faculty members recognized for excellence in research

An expert in childhood bullying and a world-renowned theoretical astrophysicist interested in the state of our solar system are the 2009 recipients of Queen's Prize for Excellence in Research.

Wendy Craig (Psychology) and Martin Duncan (Physics, Engineering Physics and Astronomy) won the award for their significant contributions to the university through their research and scholarly work.

"The Prize for Excellence in Research is the university's highest form of recognition for research conducted at Queen's," says Vice-Principal (Research) Kerry Rowe. "These awards recognize the hard work and dedication of our faculty, and the far-reaching impact of their research."

In her 15 years as a professor at Queen's, Dr. Craig has developed a reputation as a world leader in research in bullying knowledge and prevention. Her research was the first in Canada to focus on bullying, revealing the complexity of children's interactions that are often hidden from adults.

"My work is focused on improving the lives of children and youth," says Dr. Craig. "I am proud that Queen's recognizes and values research aimed at bringing science into the everyday lives of Canadians and institutionally supports the role science plays in promoting healthy relationships and eliminating violence."

Dr. Duncan is a theoretical astrophysicist whose principal research interests lie in furthering our understanding of the dynamical state of our solar system. Through his research, he has demonstrated that the solar system is a classically chaotic system and its evolution cannot be determined. His work continues to inform our under-

standing of the planetary system and the earth's special place in our own solar system.

"I am grateful to my colleagues who took the time to prepare and present my nomination and to the many students and colleagues who contributed to what has truly been a collaborative research effort," says Dr. Duncan. "I feel privileged to

have been in the right scientific place at the right time."

Dr. Craig and Dr. Duncan will present public lectures on their research on Tuesday, Feb. 9 at 7 pm in Ellis Hall.

Dr. Craig's topic is Preventing bullying: Are we doing enough? while Dr. Duncan will speak on Planets in Chaos.



MICHAEL ONESI

Wendy Craig and Martin Duncan will deliver their Excellence in Research public lectures Feb. 9.

IN BRIEF

Policy Studies director to chair polar conference

Policy Studies Director Peter Harrison has been selected to chair the pivotal wrap-up conference of International Polar Year, to be held in Montreal in 2012.

Called "From Knowledge to Action" it will focus on ways to implement the findings from International Polar Year studies into policy that addresses key issues raised by this research. More than 3,000 science, policy and political delegates from around the world are expected to attend.

"The Conference will be an exciting culmination of all the diverse and important projects associated with International Polar Year, and an opportunity to continue building on this important work," says Dr. Harrison, a professional geographer who currently holds the Stauffer-Dunning Chair of Policy Studies.

International Polar Year is the largest-ever program of multi-disciplinary research focused on the Arctic and Antarctic regions. The IPY Conference is scheduled for April 22-27, 2012. For more information, visit <http://www.ipy-api.gc.ca/>

Experts address airport surveillance, proroguing Parliament and hospital-room infections

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

Jan. 4 - 15

International

Meredith Chivers (Psychology) – Difference between sexual responses in women and men, in the London Daily Mail, London Daily Telegraph, New York Daily News, Los Angeles Times, Globe and Mail, Calgary Herald, Edmonton Journal, Hindustan Times, Science Daily and on msnbc.com and CBC.ca.
Ned Franks (Political Studies) – Proroguing Parliament, in the Economist, the Globe and Mail, Montreal Gazette, Vancouver Sun, Ottawa Citizen, Victoria Times Colonist, Regina Leader-Post, Windsor Star and on Radio Canada International.
Robert Morrison (English) – His new biography of Thomas De Quincey, in the UK Guardian, Financial Times of London and London Independent.
Jonathan Crush (Global Development Studies) – Food insecurity in African cities, in the South African Mail & Guardian.

Globe and Mail

Dick Zoutman (Pathology and Molecular Medicine) – Private and



Ashworth



Aiken



Chivers



Crush



Janssen



Matrix



Morrison



Rose

semi-private hospital rooms reduce the risk of infection, also in the Vancouver Province, Calgary Herald, Edmonton Journal, Ottawa Citizen, Montreal Gazette, other daily papers across Canada, and on CTV National News, CTV Newsnet, CTV.ca, CBC.ca and CBC Radio Ontario Morning.

David Murakami Wood (Sociology) – New airport scanners, in the Globe and Mail, Toronto Star, Winnipeg Free Press, St. John's Telegram, Waterloo Region Record, Peterborough Examiner, Hamilton Spectator, Kingston Whig-Standard, and on CBC National Radio, CBC.ca and CTV.ca.

Arthur Milnes (Centre for the Study of Democracy) – Sir John A. Macdonald's birthday, also in the Toronto Star, Kingston Whig-Standard and on CKWS TV; Sarah Palin should not be dismissed so readily, in the Watertown Daily Times; Planning for Sir John A. Macdonald's 200th birthday in 2015, in the Kingston Whig-Standard; Political speeches, on TVO's The Agenda.

Ian Janssen (School of Kinesiology and Health Studies) – Plummeting

Canadian fitness levels, also in the Fredericton Daily Gleaner, Moncton Times & Transcript, Winnipeg Free Press, Whitehorse Star and Prince George Citizen.

Laurence Ashworth (Business) – Effects of marketing on dopamine levels.

Allan English (History) – Rick Hillier's rise through the ranks of the Canadian Armed Forces.

Douglas Bland (Policy Studies) – Canada's role in Afghanistan after 2011.

National Post

David Lyon (Sociology) – Increasing surveillance in Canada, also in the Ottawa Citizen, Vancouver Sun, Edmonton Sun, Edmonton Journal, Sherbrooke Record, Kingston Whig-Standard, North Bay Nugget, Windsor Star, Saskatoon StarPhoenix, Regina Leader-Post, Nanaimo Daily News, Victoria Times Colonist, and Science Daily; New Canadian air safety and security measures, on CBC radio All in a Day and CBC radio national syndication.

Ottawa Citizen

Thomas Axworthy (Centre for the Study of Democracy) – The difference between new hires and baby boomers in the public service; the Harper government's need for accountability.

Toronto Star

Ralph Meyer (Clinical Trials Group) – Salami slicing data.

Magazines

John Smol (Biology) – Developing a long-term Arctic science strategy, in Canadian Geographic.

Regional Newspapers

Jonathan Rose (Political Studies) – Liberal ad campaign could spark productive discussion, in the New Brunswick Telegraph-Journal, Penitcton Herald and Whitehorse Daily Star.

Kingston Whig-Standard

Ray Peters (Better Beginnings Research Unit) – Full-day kindergarten, also on CKWS-TV.
Michael Morreale (CFRC) – The 50th anniversary of CFRC broadcasting from Carruthers Hall.

John Phelan (Business) – Celebrating Sir John A. Macdonald's birthday.

Wayne Jones (Library) – Proper English usage.

Bill Flanagan (Law) – Proroguing Parliament.

Broadcast

Sidney Eve Matrix (Film and Media) – 3D televisions, on CBC Radio national syndication; Social networking facilitates bullying, on Macleans.ca; Consumer choices are influenced by how people relate to others, in the Winnipeg Free Press; Social media can help you keep your new year's resolutions, on CHUM Radio Kingston and CKWS TV; Best practices in web security for individuals, weight loss-themed iPhone applications and Facebook groups, trends in local, P2P e-commerce, on CHUM Radio Kingston; beginner's guide to social media, in University Affairs magazine.

Alice Aiken (Rehabilitation Therapy) – Benefits of weight reduction for people requiring knee replacement surgery, on CBC Radio Noon.

Queen's grad steals the spotlight in annual British list

DEBORAH PEARSON NAMED ONE OF STAGE MAGAZINE'S 100 MOST INFLUENTIAL PEOPLE IN THEATRE

By KRISTYN WALLACE

Queen's alumna Deborah Pearson (ArtsSci'05) has been named one of the top 100 most influential figures in British theatre by Stage magazine.

Ms. Pearson, 26, is the founder and co-director of Forest Fringe, a venue at the popular Edinburgh Festival that gives performers, directors and writers a chance to

show off their talents.

"My reaction was mostly shock and gratitude," Ms. Pearson says of the announcement. "Having worked as long as we have on a voluntary basis, an honour like this one is really invaluable."

Ms. Pearson, a Toronto native, turned down a scholarship at a drama school and opted to study English and Film at Queen's because she wasn't sure theatre was what she wanted to do. "Then, when I was at Queen's, I just kept getting involved with student productions and realized that I couldn't stay away from theatre," she says.

"Throughout university, all I wanted was to become a writer and an academic," adds Ms. Pearson. "I

still think I'd like that life one day, but this feels pretty worthwhile too. Life kind of tells you what it wants from you sometimes and not the other way around."

"My reaction was mostly shock and gratitude."

Deborah Pearson

Tim Fort, head of Queen's drama department, says Pearson made an impression on him as an undergraduate playwright. "She wrote this extraordinary play for

our Vogt Studio Series, and I had no idea it was student-written," says Professor Fort. "It was amazingly mature and thoughtful."

Ms. Pearson contacted Professor Fort six months ago about tying the festival to Queen's in some way, and visited the campus in November to talk to current students about her work. With the support of Professor Fort and the drama department, future plans include the possibility of sending students to the UK to participate in the festival itself.

"She's already got these huge connections," says Professor Fort. "People know her and know that she was able to facilitate one of the biggest festivals in the world."



COURTESY OF DEBORAH PEARSON

Deborah Pearson is the founder and co-director of the Forest Fringe theatre festival.

Professor creates image disc to accompany Norton Anthology

English Professor Leslie Ritchie recently completed an Instructor Image Disc designed to accompany the regular and 'Major Authors' editions of the Norton Anthology of English Literature, one of the most commonly used undergrad english textbooks. The DVD includes more than 250 images with full explanatory captions that illuminate historical and cultural contexts of the literary works.

"As someone who is not trained in art history, I felt that I often used images in the literature classroom referentially and uncritically," says Professor Ritchie. "I might show maps, or famous illustrations, and while these sorts of applications certainly have their place, I wanted to expand my use of pictures in the literary classroom to be more creative and substantial."

Professor Ritchie began by surveying recent critical literature on visual literacy and learning. She then used the theories to create practical exercises for the literature classroom.

The DVD includes more than 250 images.

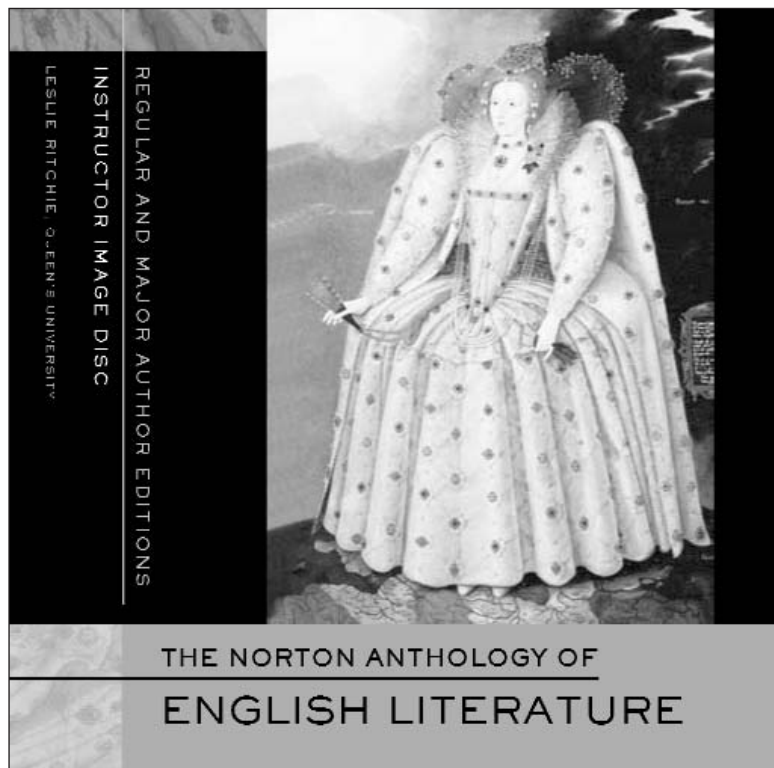
"One very arresting example is George Wither's poem about why one shouldn't mourn death," she explains. "The poem is accompanied by an emblem that shows grain sprouting energetically from the eye sockets of a skull perched atop an hourglass. It is a *memento mori*, or reminder of death's in-

evitability. Using that image, I then came up with several classroom exercises to help students understand the poem and its central paradox."

The disc contains images from the Medieval, Early Modern, Restoration and Eighteenth Century, Romantic, Victorian, and contemporary periods of English literature, as well as special sections on Arthurian imagery, print media, maps, music and recorded readings.

As well as famous images from the British Library, National Portrait Gallery, Tate Gallery, and other well-known collections, the disc showcases holdings from the Queen's University Archives.

The disc will be distributed to over 2,000 instructors around the world with the *Norton Anthology of English Literature* regular and Major Authors editions.



History professor to lecture at Queen's University Belfast

PEOPLE

History professor **Donald Akenson** has been selected to give the Frank Wright Memorial Lecture at Queen's University Belfast on February 18. The lectureship is one of the university's premier endowed lectureships. Professor Akenson

will present on the topic: Irish nationalism: Is a world-system view possible?

Global development studies professor **Mark Epprecht** was awarded an honorable mention for his book *Heterosexual Africa?: The History of an Idea from the Age of Exploration to the Age of AIDS* by the African Studies Association (ASA). Professor

Epprecht's book was among six considered for the Mel Herskovits prize given annually by the ASA.

Ian McKay, a writer and Queen's history professor, received the Sir John A. Macdonald Prize for his book *Reasoning Otherwise: Leftists and the People's Enlightenment in Canada, 1890-1920*. The award, given by the Canadian Historical



Akenson



Epprecht



Macartney



Piomelli



David Saunders (centre) congratulates School of Business professors Laurence Ashworth (left) and Pamela Murphy on their recent awards for excellence in business research.

Association, recognizes the best in scholarly history publications.

Two School of Business professors recently received awards for their excellence in business research.

Pamela Murphy was given the 2009 New Researcher Achievement Award for her research which extends the knowledge of behaviours that could be red flags for fraud. **Laurence Ashworth** received the Queen's School of Business 2009 Award for Research Achievement. His research focuses on social and emotional influences on consumer judgments and decisions.

Ram Murty, Research Chair and head of the Department of Mathematics and Statistics was recently elected to the Indian National Science Academy. He received the honour at a ceremony in Kolkota, India in December.

Mechanical engineering professor **Ugo Piomelli** was named a fellow of the American Society of Mechanical Engineers. He was recognized for his active participation in the society and a high level of professional research and scholarship.

Nursing PhD student **Gail Macartney** was recently awarded a \$20,000 scholarship for her commitment to oncology and

her academic achievements. The award was presented by the de Souza Institute, an organization dedicated to providing world-class cancer nursing care.

Four School of Kinesiology and Health Studies students won the provincial Weight of the World Student Leadership Competition for their plan to use pedometer technology to promote physical activity among youth and adults. **Kailani King**, **Janelle Taylor**, **Emily Rand** and **Tosha Lobsinger** received a \$500 grant to conduct an awareness campaign for the Kingston Gets Active pedometer-lending program.

Six Faculty of Health Sciences students are participating in an upcoming national health care competition, after winning the Queen's Health Care Team Challenge, which judged participants on the development of a collaborative patient/client-centred plan of care. The team is comprised of **Justin Brooks** (Physical Therapy), **Karan Cheema** (Nursing), **Sylvia Magrys** (Psychology), **Fateme Salehi** (Medicine), **Krista Sawadski** (Occupational Therapy), **Ralph Yeung** (X-Ray) and faculty mentor **Anne O'Riordan** (Nursing, Rehabilitation Therapy).

Meds building

continued from page 1

from students, faculty, alumni and friends.

"This will be the home for countless future generations of medical students and a meeting point for reunions and alumni activities," says Taylor Lougheed, incoming president of the Aesculapian Society.

"We are proud that our future colleagues will be able to take advantage of a state-of-the-art facil-

ity where everything from study space to lounge space has been designed with students in mind."

The federal and provincial governments have each provided \$28.8 million toward the building. The federal funding is part of the \$2-billion Knowledge Infrastructure Program to support infrastructure at Canada's post-secondary institutions. The matching provincial funds come through the 2009 Provincial budget.

www.meds.queensu.ca/building

Chem and economic departments in top 100

Two Queen's departments have been rated in the top 100 in a prestigious academic world survey.

The Academic Ranking of World Universities (ARWU) looks at more than 1,000 universities and uses six objective indicators, including the number of alumni and staff winning Nobel Prizes and Fields Medals, and the number of articles published in prestigious journals.

Both the chemistry and eco-

nomical departments were ranked in the No. 76 to 100 range.

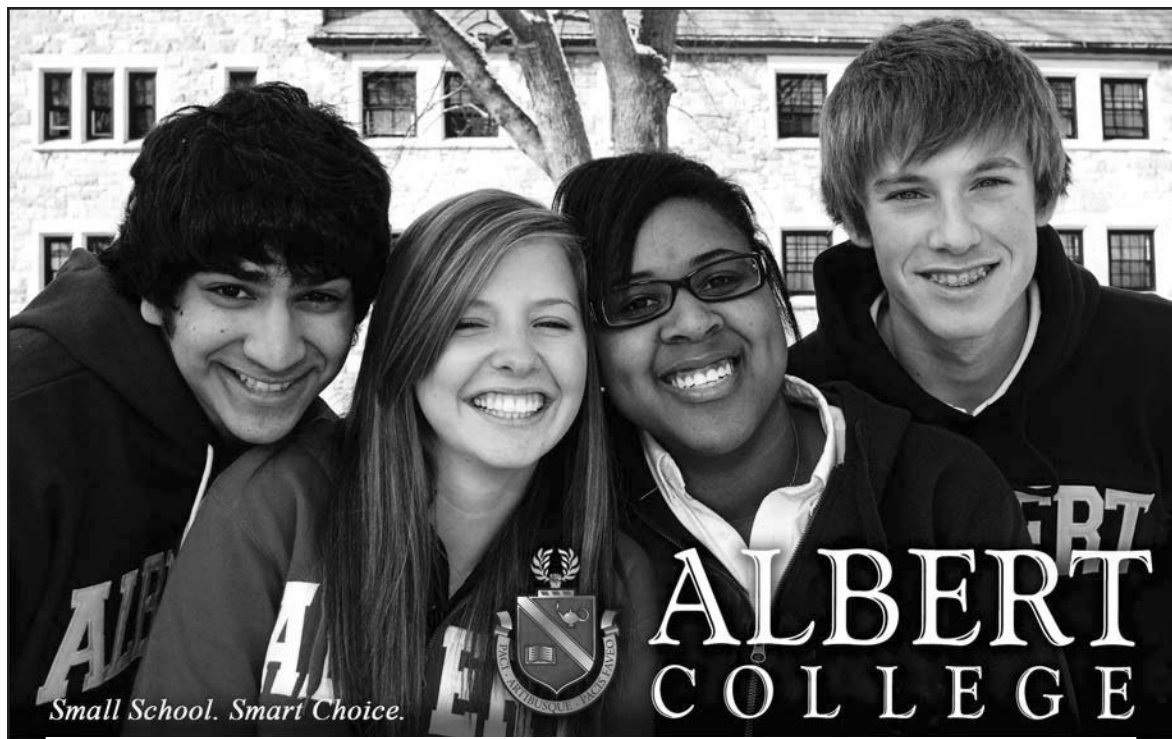
Robert Lemieux, head of Chemistry, feels the news doesn't come as a surprise because the department has a solid reputation.

"Queen's Chemistry has made remarkable strides over the past decade towards becoming one of the best chemistry departments in Canada. Over that period, we have hired outstanding young and mid-

career faculty, including five Canada Research Chairs, who have rapidly grown in stature at the international level," Professor Lemieux says.

Harvard University was the top-ranked school in both surveys.

A survey on higher education published by *The Economist* in 2005 described ARWU as "the most widely used annual ranking of the world's research universities."



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For the Record

Submission information

Submissions will be edited to address style and length and should normally be less than 150 words.

Appointments

New Faculty Appointments

Faculty of Health Sciences:

Justin Flood, Diagnostic Radiology (Jan. 1, 2010)
Ingrid Harle, Medicine (Nov. 9, 2009)
Kanwal Kukreja, Psychiatry (Sept. 1, 2009)
Sulaiman Nanji, Surgery (Jan. 1, 2010)

Awards and Grants

Alumni Award for Excellence in Teaching

Call for nominations. The Alumni Award for Excellence in Teaching is given annually to a Queen's professor who demonstrates a love of teaching and commitment to students. The winner receives a statue and \$5,000. Deadline: Friday, Feb. 26. www.queensu.ca/alumni/programs/quaa/awards/association/teaching.html

Chancellor A. Charles Baillie Teaching Award

Nominations are invited for the Chancellor A. Charles Baillie Teaching Award, which recognizes undergraduate or graduate teaching that has had an outstanding influence on the quality of student learning at Queen's. Deadline: Monday, March 1. www.queensu.ca/ctl/scholarship/awards/award.php?description=baillie

OPIRG Positive Space Award

Call for nominations. Presented to a full-time Queen's undergraduate or graduate student who has demonstrated leadership in promoting the recognition and celebration of sexual and gender diversity. Deadline: Friday, Feb. 12. To nominate, send an email with the subject "Nomination"

to posspace@post.queensu.ca. www.queensu.ca/positivespace.htm or www.wix.com/QueerKingston/Queens-Pride-Project

Queen's Consecutive Education Programs

The application deadline has been extended for Queen's Consecutive Education programs (on- and off-campus, full-time and internship) commencing in 2010. Applications can be submitted at www.ouac.on.ca Deadline: Monday, Feb. 1. education.registrar@queensu.ca or 613-533-6205. www.educ.queensu.ca/teachereducation/howtoapply/consecutive.html

Research Awards in Educational Advancement

Call for 2010 submissions – win recognition for your scholarly research. Enter your master's thesis or doctoral dissertation and/or published scholarship. Deadline: Friday, Feb. 19. www.case.org, enter case code ResearchAward.

University Council's Distinguished Service Awards

Nominations are now open for the 2010 awards, presented to Queen's faculty, staff, alumni or benefactors demonstrating outstanding service over a number of years. Members of the Queen's University Council and alumni can submit nominations. Other university community members may contact a council member with their nomination. Deadline: Friday, Feb. 5, 4:30 pm. For full details, go to www.queensu.ca/secretariat/ucouncil/DSA or contact the University Secretariat at 613-533-6095.

Committees

Headship, Department of Obstetrics and Gynaecology

Michael McGrath's term as head of Obstetrics and Gynaecology will end on June 30 and he is willing to be considered for reappointment. The procedure to be followed in reviewing the headship is the Modified Reappointment Process for Heads of Clinical Departments in the Faculty of Health Sciences that was approved by Senate on September 28, 1995 and

last revised in July 2001. A committee has been established to provide advice to the principal and the chairs of the boards of Hotel Dieu Hospital and Kingston General Hospital on the reappointment of Dr. McGrath and the present state and future prospects of the department. Members of the committee are: Peter O'Neill, assistant professor, Obstetrics and Gynaecology; David Pichora, Chief Executive Officer, Hotel Dieu Hospital; David Zelt, Vice-President of Medical Administration and Chief of Staff, KGH; Iain Young (Chair), Vice-Dean Academic, Health Sciences; Heather-Ann Thompson (secretary), Staffing Assistant, Faculty of Health Sciences. All members of the university/health sciences community are invited to submit comments on the Dept. of Obstetrics and Gynaecology and the headship, by Monday, Feb. 15, to Dr. Iain Young, c/o Ms Heather-Ann Thompson, Faculty of Health Sciences, Macklem House, 18 Barrie Street, Queen's University, Kingston, Ontario, K7L 3N6, or email heatherann.thompson@queensu.ca. All responses received will be shared, in confidence, with the members of the review committee.

Principal's Advisory Committee – Renewal, dean of Faculty of Law

Principal Daniel Woolf announces the membership of the committee to advise him on the present state and future prospects of Queen's Faculty of Law and its leadership. Members are: David Allgood, Chair, Dean's Advisory Council; Martha Bailey, Professor, Law; Irène Bujara, Director, Human Rights Office and University Advisor on Equity; Patrick Deane, Vice-Principal (Academic) – Chair; Adrian Di Lullo, SGPS representative, Law; Lisa Dufraimont, Assistant Professor, Law; Jane Emrich, Assistant Dean, Law; Amy Kaufman, Public Services Librarian, Lederman Law Library; Kathy O'Brien, Director, Office of the Vice-Principal (Academic) and committee Secretary; Erin Pleet, President, Law Student Society; Michael Pratt, Associate Professor, Law; Malcolm Thorburn, Assistant Professor, Law; David Walker, Dean, Health Sciences; Mark Walters, Asso-

ciate Dean (Graduate Studies and Research), Law. Members of the university community who still wish to comment on the present state and future prospects of the Faculty of Law and on its leadership may do so by Friday, Feb. 5. Letters should be submitted to Patrick Deane, Vice-Principal (Academic) at vpacad@queensu.ca and respondents should indicate whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

Human Resources

Employee Assistance Program

For off-campus professional counselling, call toll free, 24 hours a day, seven days a week: 1-800-387-4765 (français 1-800-361-5676). www.queensu.ca/ea

Staff job postings

For staff job postings, visit www.hr.queensu.ca. The site is updated weekly on Fridays.

Milestones

If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye Baudoux in Human Resources at ext. 77791.

Congratulations to those who reached the following milestones in December 2009:

Twenty years: Jennifer Galloway, Financial Services; LeeAnne Howland, Clinical Trials Group; Dagmar Jones, Central Technical Services; Sally McKegney, Health Sciences; Sharon Weiler, Development.
Fifteen years: Susan Reid, Kinesiology and Health Studies.
Ten years: Daniel Robertson, Alumni Relations & Annual Giving; Virginia Wilson, Education.
Five Years: Shuquan Chen, Mechanical and Materials Engineering; Veronica Harris-McAllister, Health Sciences; Amy Marshall, Business; Amanda Ross-White, Bracken Library; Emily Smith, Sociology.

Congratulations to those who reached the following milestones in January:

Forty years: Gayle Laporte, Mechanical and Materials Engineering.
Thirty-five years: Julie French, Biology; Debra Rashotte, Graduate Studies.
Thirty years: Kathy Beers, International Centre; Linda Graham, Film and Media; Robin Roberts, Chemistry; Peter Skensved, Physics, Engineering Physics and Astronomy.
Twenty-five years: John Bullock, Environmental Health and Safety.
Twenty years: Michael Broekhoven, Clinical Trials Group; Linda Brown, Geological Sciences and Geological Engineering; Neli Martinez, Health, Counselling and Disability Services; Sharon Posadowski, Central Planning Unit; Dean Ryder, Custodial Services; Line Voyer, French Studies.
Fifteen years: Patricia Evans, Law; Cynthia Fehr, History; Susan Marlin, Vice-Principal (Research); Kenneth Roth, Campus Planning and Development.
Ten years: Graham Cairns, Environmental Studies; Bonnie Hamilton, School of Rehabilitation Therapy; Fenicia Loye, Emergency Medicine; Faye Ransom, Development; Kathleen Ruhland, Biology.
Five years: Wendy Bertram, Computing; Anne Bossert, Microbiology and Immunology; Anne Burns, Mathematics and Statistics; Heather Carter, Education; Michael Darling, Business; Erin Gunsinger, Classics; Patrick Legresley, Business; Beth McCarthy, Development; Karen Murphy, Clinical Trials Group; Meredith Richards, Chemistry.

Notices

Pension plan voluntary contributions due Feb. 5

Members of the Queen's Pension Plan (QPP) who wish to make additional voluntary contributions (AVCs) to their accounts by payroll deduction – or who wish to change their existing monthly deduction – should note that the deadline for AVC authorizations is Feb. 5. Enrolment in the payroll deduction program (except for new employees) and changes to deductions are only available in February of each year. Participants may stop their deduction at any time during the year (subject only to re-enrolment restrictions). The enrolment/change form was included with a memo sent earlier this month by mail or email to plan members; additional forms may be obtained from the Human Resources departmental web site. QPP members who enrol in the monthly AVC program will receive notice in the fall of a lump sum opportunity to maximize their contributions for the calendar year (this lump sum payment would be in addition to the regular monthly deduction). Members who do not make monthly contributions will also receive a general notice in the fall, but individualized calculations of the lump sum amount that may be deposited as an AVC will only be provided upon written request to the Pensions & Benefits Unit of the Department of Human Resources. For more on AVCs and how they impact RRSP contribution limits, please visit www.hr.queensu.ca/pension/additional-contr.php. Contact: Pensions & Benefits Unit, 613-533-6414.

Retirement Notice

Come and join us for a reception on Friday, Feb. 5 at the Faculty Club (168 Stuart St.) to celebrate Annette Hayward's retirement after 36 years of service with French Studies.



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Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit the Queen's Events Calendar at www.queensu.ca or eventscalendar.queensu.ca

Lectures and Events

Tuesday, Jan. 26

The Monieson Centre
Betsy Donald, The creative economy: Fact and fiction. RSVP to monieson@business.queensu.ca or ext. 32350. 304 Goodes Hall, noon.

Wednesday, Jan 27

Policy Studies
Brigadier-General Jonathan Vance, From the front line: Canadian Forces in Afghanistan. McLaughlin Room, JDUC, noon.

Thursday, Jan. 28

Blue Canoe
Opening night of the musical *John & Jen*. Closes Saturday, Feb. 4. Tickets: \$15 adults, \$12 students and seniors. Studio Theatre, 102 Theological Hall, 8 pm. [www.bluecanoe productions .ca](http://www.bluecanoe productions.ca), or contact blue.canoe@hotmail.com.

Surveillance Studies Centre
Irus Braverman, *Civilized Borders: A Study of Israel's New Crossing Administration*. Joint presentation with Elia Zuriel, *Colonialism as Surveillance: The Case of Israel/Palestine*. 213 Chernoff Hall, noon.

Vagabond Theatre
Shakespeare's *Richard III* opens. Closes Saturday, Feb. 6. Wellington Street Theatre, 126 Wellington St., 8 pm. Tickets at Destinations (JDUC), Novel Idea or at the door. Adults \$15, students/seniors \$12.

Friday, Jan. 29

Music
Visiting artist, Sylvia Shadick-Taylor (piano). Recital of contemporary Canadian music for solo piano. 613-533-2066, music@queensu.ca. 124 Harrison-LeCaine, 12:30 pm.

Friday, Jan. 29 – Sunday, Feb. 14

Artignite
A celebration of art in all forms. More than 40 performances, events, exhibits and happenings featuring theatre, music, dance, film, crafts, fine art and much more. Full calendar of events at www.queensu.ca/artignite

Saturday, Jan. 30

Annual Winter Adapted Games
The Winter Adapted Games offer a fun-filled day where children and youth with identified disabilities can participate in a full day of non-competitive games and multiple activities. wagatqueens@hotmail.com

Sunday, Jan. 31

Music
Kingston Symphony Orchestra presents "Traditional and Contemporary" with faculty members Gisèle Dalbec-Szczesniak (violin) and Eileen Beaudette (viola). Grand Theatre Box Office 613-530-2050. Grand Theatre, 2:30 pm.

Monday, Feb. 1 – Friday, Feb. 26

Senate Election
Vote online at www.queensu.ca/secretariat/election. Nominees for Staff Senator: Elaine Armstrong (English), George Farah (ITServices), Irene Lafleche (Computing).

Wednesday, Feb. 3

Theatre Kingston
Opening of *The King's Conscience* presented by Theatre Kingston and Salon Theatre. Closes Saturday, Feb. 20. Artistic direction by Kim Renders.

Adults \$25.10, students/seniors \$17.75. Grand Theatre. www.theatrekingston.com

Tuesday, Feb. 9

Drama
Opening of *Our Town* by Thornton Wilder, directed by Craig Walker. Closes Feb. 18. Rotunda Theatre, 8 pm. 613-533-2104 or visit www.queensu.ca/drama

Tuesday, Feb. 9

Queen's University Prizes for Excellence in Research Public Lectures
Wendy Craig, Psychology, Preventing bullying: Are we doing enough? Martin Duncan, Physics, Engineering Physics and Astronomy, Planets in Chaos. Ellis Hall Auditorium, 7 pm.



To inform us of your latest research findings or upcoming journal publications, call Jeff Drake, 613-533-2877.

HELP LINES

Campus Security
Emergency Report Centre
613-533-6111

Human Rights Office

613-533-6886
Irène Bujara, Director

Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator
613-533-6629

Chuck Vetere – Student Counselling
613-533-2893 ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator
613-533-6886

Audrey Kobayashi – Geography,
613-533-3035

Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfliederer, Coordinator
613-533-6886

Eleanor MacDonald, Politics
613-533-6631

Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors

Paul Banfield – Archives
ext. 74460

Greg Wanless – Drama
ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir – Education
ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program
613-533-3169

University Dispute Resolution Advisors – Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy
Coordinator
613-533-2211

Accommodation and Wellness

Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program

1-800-387-4765

University Chaplain

Brian Yealland
613-533-2186

Rector

Leora Jackson
613-533-2733

Health, Counselling and Disability Services

613-533-2506

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Nov 11-14



July 1-4, 8-11, 15-18, 22-25, 30-Aug 2
Aug 2-5, 12-15, 19-22, 26-29
Sept 9-12, 16-19
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New York Bucks

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Present this coupon when you book your McCoy New York City getaway and receive:
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Mar 14DISNEY ON ICE: Princess Classics
Mar 16Ottawa Senators vs Toronto Maple Leafs
Mar 17TORONTO RAPTORS vs Atlanta Hawks
Mar 17, 18, 19, 20Canada Blooms
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Coordinator, Future Quest Theological Youth Program

Queen's School of Religion, Queen's University

The Lilly Endowment Inc. has awarded a supplemental grant to Queen's Theological College to continue to provide the Future Quest Program for high school youth until 2014. Therefore, a **50% (20 hours per week) contract appointment** as Coordinator, Future Quest Theological Youth Program is available at Queen's Theological College for a term of up to four years. The start date for the position is May 1, 2010.

Major responsibilities

The Coordinator's main responsibility will be to implement, recruit, lead and formally evaluate the QTC Future Quest Program and promote and represent the Future Quest Program within internal and external constituencies.

Qualifications

The following qualifications are required: graduate degree; theological training; experience with and training in youth ministry; strong leadership, administrative, planning and organization skills; the ability to design educational programs for youth; the ability to work in a team and to develop leadership teams; proficiency with various standard computer software packages; skills to exercise oversight in website maintenance; excellent communication skills both written and oral; strong public relations and interpersonal skills

The following qualifications are preferred: theological degree; experience in planning, developing and coordinating continuing educational programs; a passion for youth ministry and an awareness of adolescent psychology and faith formation; knowledge of The United Church of Canada and appreciation for the diverse expressions of ministry (lay and ordered).

The incumbent must also be willing to carry out work as required by distant settings, travel and irregular blocks of time, especially during the summer months.

Hiring Salary: \$35,000 annually.

Apply to: Ms. Heather Cooke, Executive Director (Advancement, Finance, Operations), Queen's School of Religion, Rm. 206 Theological Hall, Queen's University at Kingston ON K7L 3N6. Fax 613-533-2695; email: heather.cooke@queensu.ca, by March 15, 2010. For full description see www.queensu.ca/theology.



Artignite attendees can enjoy a night of awesome *a cappella* with The Caledonias. This all women's *a cappella* choir (with one male beat boxer!) performs Saturday, Jan. 30 at the Common Ground Coffeehouse.



Children six and up can enjoy a marvelous mask-making workshop at the Agnes Etherington Art Centre on Sunday, Feb. 7.

Artignite heats up local arts scene

A new arts celebration, showcasing film, dance, theatre and visual arts, is promising to bring a spark of excitement to campus and community life this winter.

Coinciding with Kingston's annual FebFest, *artignite* runs from January 29 - February 14, and offers an eclectic mix of more than 40 shows, exhibitions, concerts and art activities at locations on campus and throughout downtown Kingston.

"We're hoping it will encourage visitors to explore the many arts events and venues on campus, and get students interested in venturing into the city to discover more of the art galleries, theatre spaces, and incredible music talent that Kingston has to offer," says co-founder Roxy Denniston-Stewart, Associate Dean of Student Affairs.

Events on the *artignite* calendar include Cézanne's Closet, a popular Union Gallery fundraiser that offers a work of art with every ticket; Art from our Hearts, a show of local NGB studio artists featuring wine, chocolate, and gallery tours by candlelight; and the Reelout Film Festival. The celebration has activities for the entire family – from mask-making at the Agnes Etherington Art Centre and dancing at CFRC's Soul Shakedown to Theatre Kingston and Salon Theatre's hip hop interpretation of *Hamlet*, and the School of Music's Night in Vienna.

The festival is a collaboration between Queen's, the city of Kingston, the Kingston Arts Council and Downtown Kingston.

"Kingston truly is an artistic hub," says Brian McCurdy, Kingston's cultural director. "It's wonderful to have the opportunity to showcase all of this amazing talent."



Students Katie Bell and Edward Larocque star in *jen & john*, one of many theatrical productions that are part of *Artignite*. The 2-person play opens Thursday, January 28 at Theological Hall.

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