



QUEEN'S GAZETTE

Queen's staffer helps Haiti P3



QUASR: what you need to know P7



Something for everyone at Queen's Centre

The university's new multi-purpose facility opening December 1 offers programs and services that will benefit the Queen's community and beyond for years to come.

The \$169-million complex in the heart of campus features state-of-the-art athletics facilities; a dedicated student centre with expanded clubs, administrative and retail space, and a larger more vibrant student-run coffee shop; as well as a new food court offering eclectic dining options. A new School of Kinesiology and Health Studies that is part of the facility will open in January 2010.

"The Queen's Centre is built on the principle that not all lessons are learned in the classroom," says Principal Daniel Woolf. "Whether engaging in academic life, working out in the modern and expanded fitness facilities or exchanging ideas with colleagues and friends over coffee or a meal, users of this beautiful new facility will recognize its value to the broader learning experience."

The new Athletics & Recreation Centre (ARC) in the Queen's Centre is offering a free trial period in December for faculty, staff and retirees so they can try out the state-of-the-art equipment and exciting new programs. Starting Jan. 1, 2010 competitively priced memberships will be available starting at \$35 per month. Students have access to the ARC as part of their mandatory annual athletics and recreation fees.

"We can't wait to show off our new facilities," says Leslie Dal Cin, Director of Athletics & Recreation. "There truly is something for everyone here!"

Current fitness facilities at the Physical Education Centre will be closing for recreational use as of midnight on Thursday, Nov. 26. Go to www.gogaelsgo.com for a detailed schedule of activities from Nov. 26 to Dec. 1.

Expanded new space in the Queen's Centre means improved service for the Common Ground student-run coffee shop. More

space provides more opportunity for "eat-in" dining, and this means reusable plates, cutlery, mugs, and glasses, which add to the business's sustainable practices.

"We hope to appeal more to people who choose to stay and enjoy the atmosphere in the lounge," says AMS Hospitality and Safety Services Director Ellen Allwright.

Boasting the best Pizza,

The food court in the new Queen's Centre offers patrons:

- Full service **Tim Hortons**
- **Ignite** grill featuring a special Queen's big breakfast
- Award winning **Pizza Pizza** pizza
- Two brand-new-to-Kingston outlets: **Teryaki Experience** – an Asian fusion experience
- **Booster Juice** – featuring natural high octane energy drinks

Pizza pizza in the city as recognized by the franchise owner and the best french fries on campus according to students, the food court also offers high-end grill selections and Asian food prepared right in front of you—something to tempt every palette.

"The new Queen's Centre allows us to offer a completely new and fresh dining experience to the community in a

beautiful new facility," says Sodexo General Manager, Joli Manson.

In addition, each outlet in the food court operates completely independently so one, some or all of them can be open depending on community's needs.

Partial funding for the new Queen's Centre comes from a \$25.5-million commitment made by the Alma Mater Society and undergraduate students who voted in 2005 for

See QUEEN'S CENTRE: Page 9

CAMPUS BOOKSTORE IMPOSES FIVE-CENT CHARGE ON PLASTIC BAGS



JEFF DRAKE

Customers at the Campus Bookstore will now pay five cents for plastic bags. The initiative supports a move two years ago to provide thousands of recyclable shopping bags to students purchasing books at the beginning of term. All money collected from the sale of plastic bags is going to the university's recently appointed Office of Sustainability in support of its green initiatives. The bookstore's "greening process" began with the changing of lights on the main floor to a more efficient and green bulb.

H1N1 update

An H1N1 vaccination clinic scheduled on campus for November 9 was cancelled because of a current lack of availability of the vaccine in Kingston and area.

At press time, some community flu vaccination clinics were still being offered by the public health unit. For the last few weeks, priority has been given to those identified as high risk.

As the vaccine supply is increased, Queen's will work with public health to facilitate immunization opportunities on campus.

To minimize the spread of the flu, please continue to:

- Wash your hands often with soap and water for at least 20 seconds.
- Use hand sanitizer if soap and water aren't easily accessible.
- Cough or sneeze into your sleeve or a tissue (not your hand).
- Keep your hands away from face (eyes, nose, mouth) because that is where the virus "gets in".
- Get vaccinated when you can.

H1N1 continues to circulate on campus and in the Kingston area. After a recent spike in the amount of illness going around, it appears to be leveling off and may be

See H1N1 UPDATE: Page 3

Momentous campus shift towards sustainable food

By JEFF DRAKE

An interesting shift in how people think about food is being embraced across the campus.

"More and more students want to know where the food we serve them comes from and about the ethics of how it is grown," says Joli Manson, Queen's Hospitality Services General Manager. "We're happy to see the shift away from thinking that food is just fuel, and we're proud that we can provide sustainable food in our dining halls. From September to December, more than 80 per cent of all the produce we serve is local. Even in the winter we maintain at least 35 per cent local product."

But the desire to understand sustainable foods is affecting more than students' concern for what they eat. It is also influencing research at the university.



CHI YAN LAM

Chef Michael Smith discusses local produce with a merchant from the Queen's Farmer's Market.

Geography Professor Betsy Donald is documenting the shift in North America's food system, from large, industrial agriculture to locally produced food. She's also noticed the shift in students' thinking.

"Ten years ago no one was interested in studying food sustainability," says Professor Donald. "This year, I have more grad students than ever and they're all very passionate about food."

Professor Donald explains that food is an exciting field to study because it is such an intimate commodity. How and what we eat has implications for a host of other issues including ecosystem protection, hunger, diversity, local economic development, and our carbon footprint.

Statistics suggest that the production of locally grown and or-

ganic food is increasing at a rate of 20 per cent a year, whereas the production of manufactured and processed food is growing at 1 to 2 per cent.

"Chef Smith encouraged our students to take an active role in their food."

Joli Manson

Professor Donald also notes a resurgence in community and rooftop gardens, and more attention to diverse food production. And she says her students are taking note.

"One of the exciting things as a teacher is watching the students un-

derstand that food has the capacity to effect change," adds Professor Donald. "The cultural shift they're

See FOOD: Page 9

Principal Woolf's installation speech See Page 8

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For news updates visit us online @ www.queensu.ca/newscentre



Queen's is proud to be among Canada's top 100 employers.

Remembering Queen's participation in a century's wars

Queen's is remembering its women and men who fought and died in the wars of the 20th century with a new plaque mounted at the heart of the campus.

Following the annual Remembrance Day Service on November 11, Chaplain Brian Yealland will dedicate the plaque affixed at the Union Street entrance to the John Deutsch University Centre (JDUC).

Alumnus Richard Smith (Artsci'60) donated the plaque in honour of his father, Harry Smith – an architect with the local firm Dr- ever and Smith who worked on a number of campus buildings between 1945 and 1983, including the JDUC.

"The Queen's online archives tell a story of very active Queen's involvement in both wars that has tended to get lost over time," says Mr. Smith. "Queen's had its own military units. I don't believe today's students can understand their predecessors' devotion and monumental sacrifices unless they are clearly told what happened."

The 1929 Students' Memorial Union building, a war memorial to

Queen's soldiers, was destroyed by fire in 1947.

"At seven years old, I stood on the south-west corner of Union St. and University Ave. and watched the old 'Union' burn down," adds Mr. Smith.

It was reconstructed on the same site, then extensively renovated and expanded in the mid 1970's, and named for former Principal John Deutsch.

The renaming has been controversial among some alumni over the years.

"The stone engraving over the front door of the current 'Union' is barely discernable. There is nothing at eye level at the entrance of the building indicating its original purpose," says Mr. Smith.

The Memorial Room inside the JDUC is the original Union building Memorial Hall. Intended as a quiet room where the memory of the fallen would be preserved, it houses the brass scrolls of names of Queen's casualties from the armed forces during the First World War and the Second World War.

The Second World War

Remembrance Room houses photos of the 177 members of the Queen's community who died in active service in the Second World War. The room also has a display case holding a Union Jack, and the flag of the Canadian Officers Training Corps, which was an important part of Queen's life during the Second World War. More than 600 men completed military training in conjunction with their Queen's studies during the war.

"The plaque reminds us that the JDUC is the Students' Memorial

Union," says AMS President Michael Ceci. "The building was built to remember those who fought so bravely, but also to bring students from all disciplines together with alumni in activities that support learning outside the classroom."

Queen's Remembrance Day Service begins at 11 a.m in Grant Hall. The Students' Union Memorial plaque dedication ceremony follows the service at approximately 11:30 am on the front steps of the JDUC.

Harry P. Smith, architect

In addition to the Students' Memorial Union, Harry P. Smith oversaw the design and construction of McLaughlin Hall, Adelaide Hall, Chown Hall, Victoria Hall, Ban Righ Hall addition, Clark Hall, Waldron Tower and McArthur College. He was also instrumental in the building of the Hotel Dieu and Kingston General Hospitals. He was the medalist graduate of U of T School of Architecture in 1929 (Queen's did not have a faculty of architecture) and a professional engineer who lived and worked in Kingston from 1945 to 1983 and was devoted to the university.

IN BRIEF

Five profs up for best Ontario lecturer

Five Queen's professors are nominated for TVO's 2010 Big Ideas Best Lecturer Competition, for their excellence in teaching and ability to engage students.

Eleanor MacDonald (Political Studies), Richard Oleschuk (Chemistry), Kip Pegley (Music, Film and Media, Women's Studies), Dean Tripp (Psychology, Anesthesiology, Urology) and Virginia Walker (Biology) are among a record 332 Ontario professors who have been nominated this year by students and alumni.

Each nominee will now submit a lecture video for consideration by the judges. Following review of these tapes, 20 semifinalists will be chosen, to be announced Dec. 7. From this group, 10 finalists will be announced in February. They will be asked to deliver complete lectures on TVO's Big Ideas, and viewers will be invited to cast their votes for Ontario's next Best Lecturer.

The winner receives a \$10,000 TD Insurance Meloch Monnex scholarship for her or his institution.

Queen's Most Vegetarian-Friendly?

Vegetarians take heart. Queen's has been nominated as one of the most vegetarian-friendly schools in PETA2's 2009 Most Vegetarian-Friendly College competition.

Queen's defeated York University in the first round of this year's competition and is now up against Mount Allison University (last year's winner). Voting for this sec-

ond round ends on November 13 – and you can vote every day.

You can vote for Queen's by visiting www.peta2.com/COLLEGE/vegfriendedcollege-09, clicking on the "Canada" tab, and placing your vote.

Every year, PETA2 receives thousands of emails, phone calls, and blog comments from students

telling them how their schools fare when it comes to vegetarian and vegan options. Based on these recommendations – combined with their independent research into both the quality and the quantity of meatless meals available on campus – they compile their annual list of nominees.

Stay safe, Walkhome for a good cause

With daylight savings having come and gone, more and more people are walking the campus at night. But thanks to the AMS Queen's Walkhome service, no one has to do it alone.

What began in 1988 as a volunteer service in response to safety concerns on campus, is now the largest service at Queen's. It provides approximately 11,000 walks each year to students, faculty, staff and members of the Kingston community.

"We walk with all sorts of different people in a night," says Walkhome staffer and first-year Arts student, Elliott Rubin. "Male and female students, faculty, staff; people like the feeling of security it provides and enjoy having some good company on a long walk."

"It's also great for people who

need some direction assistance," adds Mr Rubin's Walkhome partner, fourth-year Commerce student, Kerry Blanchard. "We carry campus maps, so we can always help people find their way. I recently walked a visiting professor who needed help finding the building she was lecturing in."

On Thursday, Nov. 12, Walkhome will be there for one more thing: charity. Each semester, Walkhome runs a "Walk-A-Thon" fundraiser benefitting a local charity. For every walk completed that night, Walkhome's Head Manager Mike Sinclair will donate \$1 of his salary to charity. Last year's fall fundraiser raised more than \$1,500 for P.R.O. Kids. This year, proceeds will go to the Kingston Youth Shelter.

Joining the cause this year will be Principal Woolf, who will act as

a volunteer walker from 6:15 – 7:15 pm on Nov. 12. "We are very happy to have Principal Woolf joining us as a Walkhome volunteer," says Mr Rubin. "I think it would be really exciting to have the chance to take a walk and spend some time speaking with him."

On all nights, but especially Nov. 12 from 6 pm – 3 am, Walkhome encourages everyone to request a walk and help the youth of the Kingston Youth Shelter get the support they need.

Walkhome is open 7 nights a week, from dusk until 2 or 3 am. During exam period, walks are available until 4 am. Walkhome's escort boundaries are south to Lake Ontario, west to West Campus, north to York St. and east to Ontario Street. To request a walk, call 533-WALK (9255).



QUEEN'S GAZETTE

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SCHEDULE

Issue date: Monday, Nov. 23
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Ad artwork deadline: Nov. 11
Noon editorial deadline: Nov. 13

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Ad artwork deadline: Dec. 16
Noon editorial deadline: Dec. 18

ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

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The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

Congratulations and best wishes to Lee Tierney

who is retiring after 31 years of dedicated service to Queen's.

Most of her career has been in the University Secretariat as Associate Secretary of the Board of Trustees and Convocation Coordinator.

A reception will be held on Friday, November 13, 2:30-4:30 pm third floor, Richardson Hall.

All are welcome!



SGPS General Meeting
November 10th, 5:30 p.m.
JDUC Room 240

All SGPS Members have a vote at the General Meeting. Contact the Speaker for more details (speaker@sgps.ca).

Food and drink provided.



www.sgps.ca

New Dean of Education appointed



Stephen Elliott

Stephen Elliott has been appointed Dean of the Faculty of Education at Queen's for a five and a half year term starting January 1, 2010.

Following a number of years in the teaching profession, Dr. Elliott began an academic career at Queen's, where he is currently Associate Dean and Associate Professor in the Faculty of Education. Dr. Elliott is also actively involved in the visual arts community and is currently Co-Coordinator of the faculty's Artist in Community Education Program (www.educ.queensu.ca/ace.html).

"I am very excited at the opportunity to work with the Faculty of Education as dean for the next several years. We have great students, many fine faculty and support staff, and encouraging growth potential," says Dr. Elliott, who succeeds Dr. Rosa Bruno-Jofré, dean for the past 10 years.

"The current dean, Rosa Bruno-Jofré, has left the faculty in fine form. During her term she has established a solid financial base, created a versatile infrastructure, and equipped our teaching facilities with the latest in technology. There is a bright future ahead for the faculty and I feel privileged to be part of it."

Dr. Elliott holds an Ontario Teachers Certificate, a BFA (Honours), a BEd and MEd from Queen's University, and a PhD in Art Education from Concordia University.

As a recognized painter and printmaker, Dr. Elliott has a refereed portfolio of paintings and an extensive record of juried exhibitions and awards. He has worked as a custom printer for several notable artists including André Bieler and has published and presented numerous academic papers on

art education.

The appointment was announced by Principal Daniel Woolf, who welcomed Dr. Elliott to the position while extending his deep appreciation to Dean Bruno-Jofré for her dedicated service to the Faculty of Education and the university.

"Dr. Elliott has a commendable record of scholarship and an excellent reputation as an artist and an educator," says Principal Woolf. "We look forward to the impact he will have on the faculty and how we educate the next generation of teachers. I want to thank Dr. Bruno-Jofré for the significant contribution she has made to Queen's, to teaching and to education research. She has enriched the faculty and hundreds of current teachers have been lucky to have had the opportunity to learn from her."

IN BRIEF

Queen's scores well in Maclean's ranking

Queen's remains among the top three medical doctoral universities in Canada, with McGill and the U of T, according to the 2009 annual rankings from Maclean's magazine.

The university continues to rank highly in a broad range of categories covering academics, quality, library holdings, faculty awards, scholarships and bursaries, student awards and an enriching educational experience.

"I'm pleased that Queen's continues to do so well in national rankings, in both academic and student life areas," said Principal Daniel Woolf. "While one must be cautious in placing too much emphasis on such exercises, these results reflect the unique combination of teaching, research and extra-curricular offerings that continually draw excellent students, faculty and staff to Queen's."

Institutions are ranked on weighted performance indicators in six broad areas and, for Medical Doctoral universities, 14 performance measures. For more information, visit: oncampus.macleans.ca/education/rankings

Last month, Queen's received more A+ marks than any other large, medium or small university in the Globe and Mail's 2010 Canadian University Report.

H1N1 update

continued from page 1

starting to decline. In the vast majority of cases, symptoms last about a week and medical attention is not needed. University operations have not been affected.

The local public health unit has now closed most local flu assessment centres, including the one at Student Health Services, due to a decrease in visits to the centres and local ER departments. A community flu assessment clinic is scheduled to continue running through Nov. 15 at Hotel Dieu Hospital.

Please check www.queensu.ca/pandemic regularly for the latest developments.

Queen's staffer brings relief to Haitian slum

By CATHERINE DALE

If you ask most people where they'd like to spend their next vacation, the poverty-stricken nation of Haiti would not be at the top of their list. But for the past two years, the slums of Port-au-Prince have been the destination of choice for Queen's Security Supervisor, Tammy Babcock.

Ms Babcock is not in Haiti to work on her tan. Since early 2008, the Kingston-area native has been travelling to the island every two months to provide humanitarian aid in what is the poorest country in the Western hemisphere. During her first trip in early 2008, Ms Babcock was appalled by the conditions she witnessed. When she returned to Canada, she formed Help Tammy Help Haiti, a non-profit organization dedicated to improving living conditions for people living in Cité Soleil, a slum in the country's capital, Port-au-Prince.

"Our goal is to help build what we believe are the three pillars of a workable society: access to clean and affordable drinking water, free medical care and education," says Ms Babcock.

More than 80 per cent of Haiti's residents live below the poverty line and more than half live in abject poverty. In Cité Soleil, 500,000 residents are crowded into a ghetto less than five square kilometres. Most have no access to clean water, electricity or education.

Although Cité Soleil is one of the poorest regions in one of the poorest countries in the world, very few aid agencies work there – due

mainly to Haiti's reputation for danger, says Ms Babcock.

But the members of Help Tammy Help Haiti are not intimidated by this reputation. They visit Cité Soleil regularly and walk the streets, dispensing water and first aid, and helping in any way they can.

"If you go looking for trouble, you'll find it," she says. "But not if you're there to help."

"Our goal is to help build what we believe are the three pillars of a workable society: access to clean and affordable drinking water, free medical care and education."

Tammy Babcock

With the help of two Canadian board members and a liaison in Haiti, Help Tammy Help Haiti successfully completed the charity's first big project – building a water tower for the residents of Cité Soleil. The tower opened in July 2009 and now provides clean water to approximately 100,000 people.

Help Tammy Help Haiti may be a small organization, but it has already had a big impact. In fall 2009, Verge Magazine recognized Babcock for her work in Haiti. She

was selected as one of 14 Global Heroes in an initiative sponsored by the Canadian International Development Agency (CIDA).

"I'm thrilled," Ms Babcock says about the honour. "If I can raise awareness that people are doing work there, maybe other agencies will stop being afraid to come."

Ms Babcock's is planning to return to Cité Soleil in November to continue her next project, a medical centre. "I can't wait to go back," she reveals. "I love those people. Together we're building a real community."

For more information, visit www.helptammyhelphaiti.com



ROBINSON REMEDOR FRITZNER

Queen's employee, Tammy Babcock, has helped to improve the lives of many people living in Haiti's Cité Soleil slum. The little boy, pictured here with her, has received treatments for a debilitating fungus infection, thanks to Tammy's work.

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Kingston ON K7L 1G9
Tel: **613-544-3396**

Mon-Fri: 9am - 7pm
Sat: 10am - 6pm
(by appointment)

CANADIAN CLUB OF KINGSTON

Luncheon meeting: noon, Thursday, November 12

Kingston's "Vital Signs"
Speaker: Florence Campbell
Community Foundation for Kingston & Area

All Welcome
Minos Uptown Village, 2762 Princess St., Kingston Members \$24, Non-members \$29
Reservations 613 384-2021 (club info 613 530-2704) www.canadianclubkingston.org

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UNIVERSITY
ROUNDUP

Water, water everywhere...?

The water fountain is disappearing from Canadian universities, says a report from the Polaris Institute, a public advocacy group campaigning for bottled water restrictions. The report exposes several instances where water fountains have been left out of new constructions or have been decommissioned from existing buildings, and suggests building codes are partly to blame. Many provinces call for new buildings to provide potable water but do not specify that the water is to be delivered by public fountain. "Faced with either putting one's head under a bathroom tap or purchasing bottled water, students, faculty and staff will most likely choose the latter," says Richard Girard, the report's author. He hopes that the many universities developing sustainability plans will see the incongruity of letting water fountains disappear.

University Affairs, Oct. 19

Acadia bans idling, scented products

Acadia's recent "Share the Air" policy expanded its existing campus-wide ban on tobacco sales and smoking to include other pollutants. University president Ray Ivany said the policy encourages the campus community to avoid using scented personal-care products and cleaners, and limits vehicle idling to two minutes (except for emergency vehicles and public transit vehicles). The school's announcement coincided with Campus Sustainability Day, an initiative of the international Society for College and University Planning, and is in support of the current global effort to reduce greenhouse gas emissions.

The Chronicle Herald, Oct. 26

McGill spends \$18.8M on four-star hotel

McGill is just one of a number of universities and colleges across Canada snapping up hotels to fill the demand for student housing. Hard times for the hotel industry mean numerous properties are available at bargain prices. With enrolment up and more first-year students wanting to live in residence, converting unprofitable hotels into residences benefits hotel owners, universities and students. "It was significantly cheaper to buy the Four Points Sheraton than to build a new residence nearby," says Michael Porritt, McGill's executive director of residences and student housing. "For what it would cost to buy the land and build, there's no way we could do it." Now called the Carrefour Sherbrooke, the swanky 20-story ex-hotel came with four large conference rooms, a restaurant and dining hall. Mr. Porritt says it's perfect for conferences and the university will be renting it out year-round.

The Globe and Mail, Oct. 27

Venom experts seek strange fangs

Bryan Fry of the University of Melbourne and Wayne Hodgson of Monash University have won a \$171,000 grant to investigate Australia's lesser known venomous snakes. "As the population centres spread outwards, snakes that aren't normally encountered are going to be encountered," Fry says. The antivenene procured from common snakes may be of little help in bites from unfamiliar species. But newly discovered venom may hold medical promise. For example, the venom of a Brazilian viper led to the development of drugs for treatment of high blood pressure. Mr. Fry, who likes to catch his own snakes in their natural habitat, says novel snakes can have novel toxins and he is looking forward to finding "something new and interesting."

The Australian, Oct. 28

Collegiate bass fishing catches on

Bethel University in Tennessee is the first college to officially classify their fishing team as an "athletic sport", putting it on par with other team sports for recruitment and athletic scholarships. Bethel's crew is one of over 200 college fishing clubs in the U.S., with almost 40 more schools lining up to get on board. The sport's governing body, the Association of College Anglers (ACA), has announced five televised events for its 2010 tournament season, including the fifth annual BoatU.S. Collegiate Bass Fishing Championship in Texas next May. "Four years ago when we started supporting the championship, there were about 40 schools with organized clubs and no sanctioning body," said BoatU.S. Angler Director Mike Pellerin. "Once this sport started gaining critical television coverage, its popularity has soared." The ACA sanctions other non-televised collegiate bass fishing tournaments as well.

BoatU.S., Nov. 2

Compiled by Wilma van Wyngaarden

Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

Letters

More staff voices
needed in the Gazette

Dear Editor,
Welcome to Queen's.
The front page story of the October 26, 2009 Gazette, "QUSA votes yes to a new wage agreement" includes comments from both the Principal and the VP Human Resources, but none from staff. I guess that says it all!

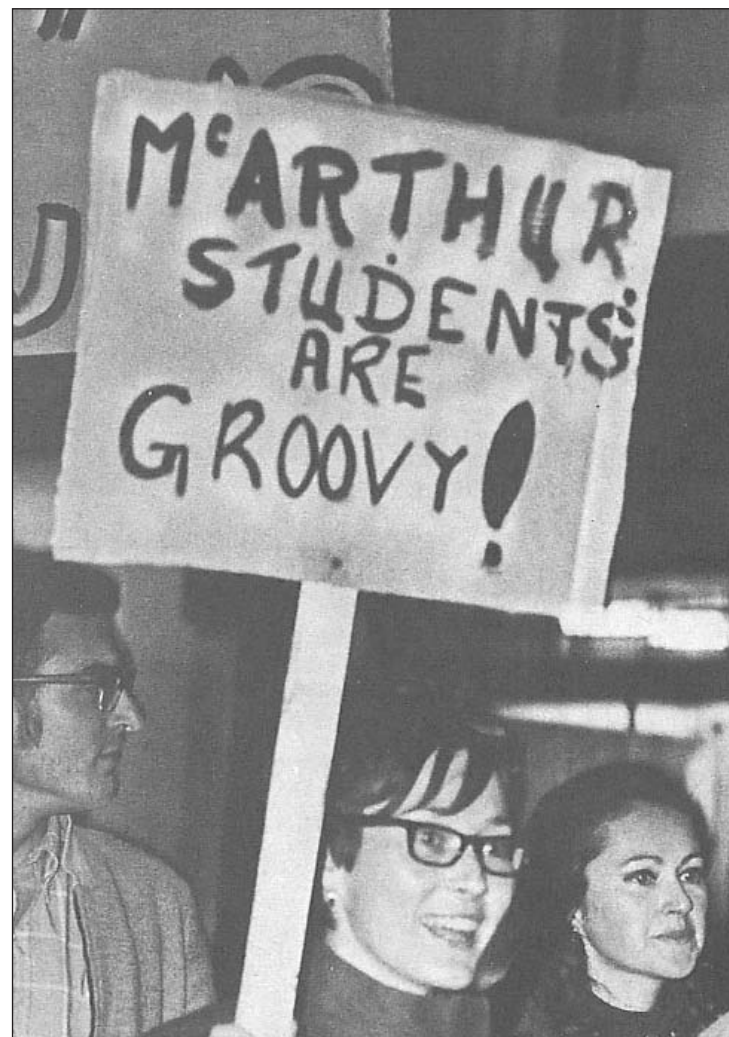
Mark Publicover
Geography

Queen's self-inflicted
blow at teaching,
research and
patient care

Through its magnificent library and computing resources Queen's excelled in providing the most up-to-date information so vital for excellent teaching, and state-of-the-art research and patient care. A decade ago tables of contents for journals became available on-line and paper journals began to fade from our library shelves. So after a long day in a lecture hall, laboratory, committee room, hospital ward and/or office, professors could, by way of the LAN system for off-campus usage, skim through hundreds of journals at home and select the latest articles in their discipline. To facilitate this, Queen's established a web-proxy browser-based configuration system that, after setup, worked invisibly in the background.

Sadly "for security reasons" on Sept. 21, this all changed. It now appears that, apart from the few open-access journals, the off-campus user has to log-on with user identification and password. Since like other mortals, professors have only 24 hours in their days, this can only mean that the cutting-edge literature will be consulted less – lectures and patient treatments will more likely be out-of-

QUEEN'S FLASHBACK: 1970



TRICOLOR PHOTO

McArthur College students show their spirit in the 1970 Tricolor yearbook. Until 1971, McArthur College was the official name of Queen's Faculty of Education, named after a former Queen's history professor who served as the provincial minister of education in the 1940s.

date, and Queen's researchers will more often join the many elsewhere who must take satisfaction from reinventing wheels.

I am second to none in my admiration for the services provided by the library and ITS people. But it seems that somewhere along the line, the university's risk-benefit analysis has gone too far in the

direction of security. If hackers are using our web-proxy system to access academic journals illegally, then, rather than shoot ourselves in the foot, we should be alerting publishers and Interpol.

Donald Forsdyke
Emeritus Professor
Biochemistry

Bagpipes and diversity

By JASON LAKER

Preparing an article for the Gazette on the topic of diversity turned out to be harder than I expected. I wrote a cute little piece last year about how a poet might cure cancer. It had something to do with the value of different perspectives looking at an issue together. Who remembers? Anyway, I wanted to do something more significant with this one.

This time, I wrote what I thought was a pretty inventive article in which I discussed how I like bagpipe music even though I'm not Scottish. I talked about the intractable issues of race and ethnicity, and the frustration over how difficult it is to develop a big living conversation here at Queen's. I said a bit about how some people find the British and Scottish cultural imagery to be itself a source of marginalization, particularly due to its predominance. I didn't use terms like Imperialism or Colonialism, partly because they are jargon and also because the thrust of my article had to do with the importance of conciliatory approaches to starting

a tough conversation.

I said a bit about the infamous Henry Report, and particularly how enamored I was with its hallmark phrase, "culture of whiteness." Its richness and bluntness seemed to me a great invitation to reflect on lived experience of whiteness, to actually think about them in racial or ethnic terms. That was the reason for talking about bagpipes (and kilts and tartans for that matter). I noted the possibilities associated with seeing white people expressing ethnicity so explicitly and publicly. I went on to tell a story about seeing a person who I know to have Scottish heritage being demonstrably moved by bagpipe music. I pondered whether asking him about it might lead to a poignant conversation about heritage and the meaning for him of having it represented here. I mused that this might be a way to develop analogues – a shared language – to talk about experiences of identity, inclusion, and marginalization.

Anyway, it's a nice article, but it was about 1700 words and we only have room for 500 (an ironic

metaphor). And there's another problem. Talking about race and ethnicity in terms of bagpipes and tartans might possibly be helpful to dipping one's toe in the subject, but it doesn't sufficiently deal with real and significant differences in experiences of race and ethnicity.

I meant well. It would be so nice to have more than only the usual people involved in the discussion and work. So I thought maybe starting in a small and light way could foster the safety and trust needed to talk about the thornier topics; about who seems to belong or not, whose lenses and knowledge seem to count or not, and what we can individually and collectively do about it.

This place is extremely intellectually competitive, and we listen too often for the purpose of critique rather than understanding. It's hurtful. And, it robs us of each others' authentic company. Who can blame someone for just talking about bagpipes?

Jason Laker is Associate Vice-Principal and Dean of Student Affairs.

Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email is preferable. Letters should be submitted to gazette@queensu.ca by noon on the Monday before publication. Letters are normally about 300 words maximum. The Gazette reserves the right to edit letters to address style, length and legal considerations. The editor reserves the right to edit or reject any submission that does not comply with policy.

Honour a Queen's hero

By CELIA RUSSELL

What do a welder, a pioneer of feminism, a groundskeeper, a staff activist, a former Queen's football coach and a tireless alumna fundraiser have in common?

They all share an illustrious bond as recipients of one of the highest awards for distinguished and exemplary service to the university.

First awarded in 1974, the Distinguished Service Awards are

presented annually in May at the University Council meeting and dinner. Recipients are named honorary life members of council and invited to attend the annual sessions. Up to six awards are granted each year.

The 174 recipients to date include alumni, staff, faculty members, former principals, retirees, donors and friends – all of whom have in some way helped to make

the university a better place.

Although nominations don't close until Feb. 5, 2010, the selection committee would like people to start thinking about submitting nominations before the holiday season ramps up.

All alumni and members of University Council (this includes members of Senate and Board of Trustees) are invited to nominate candidates. Other university com-

munity members are encouraged to contact a council member with their nomination suggestions. Membership lists are posted on the University Secretariat website at www.queensu.ca/secretariat under the Senate, Board and University Council categories.

For details and nomination forms, visit www.queensu.ca/secretariat/ucouncil/DSA or call 613-533-6095.

SENATE IN BRIEF

Notes from the Oct. 22 meeting of Senate

Senate discusses educational equity policy:

Professor Adnan Husain, chair of the Senate Educational Equity Committee, reported that after reviewing the policy, the committee didn't think it needed a fundamental revision but should be enhanced to include some issues not considered and to render it in a more useable format for those seeking guidance. A proposed new statement was also discussed. "We tried to enhance the language and expand its scope from equity to diversity," said Professor Husain.

The committee next meets on Nov. 12. Comments on the revised policy are welcome – access it at www.queensu.ca/secretariat/senate/agendas/#2009

Senate approved:

- An addendum to the policy on certificate programs to better regulate how they are created and how they are accountable.
- A new graduate diploma in accounting to start May 2010 – as a prelude to a Master of Accounting.
- An amendment to the policy on student names to reflect the fact that the university will recognize the name that is on a student's passport.
- An amendment to the policy on Certificates of Attendance to clarify that these are normally provided to the families of students who have passed away in recognition of their time at Queen's. The policy on Transcript Terminology for students withdrawing from Queen's was also approved as amended.
- A change to the university's approach to the nomination and selection process for Canada Research Chairs. V-P (Academic) Patrick Deane explained that Queen's has focused on attracting external candidates, but for the next two years, the university should concentrate on internal nominations for appropriately qualified people. "This will help us fill chairs without losing them, and fill them during these difficult times," he said.

The minutes of the meeting will be posted at: www.queensu.ca/secretariat/senate/minutes/#2009

Senate next meets on Nov. 26 at 3:30 pm in Robert Sutherland 202.



To inform us of your latest research findings or upcoming journal publications, call Jeff Drake, 613-533-2877.

From the Shaw Festival to the Baby Grand

ALUMNA RETURNS TO KINGSTON FOR LOCAL PRODUCTION

Actor Robin Evan Willis is coming back to Kingston this month to perform in Theatre Kingston's production of *Goblin Market*, a sensuous musical tale of two sisters reliving their childhood experiences in an imaginary world inhabited by seductive goblins and poisoned fruit.

Ms Willis (BAH'05) will star in the adaptation of the Christina Rossetti (1830-1894) Victorian poem, with fourth-year English major Maryanne Wainman. It will be directed and designed by Queen's drama department head Tim Fort.

For her part, Ms Willis is excited to work again with her former professor.

"Tim has been a very encouraging influence in my career," she says. "I always had the sense that he believed in me, and that kind of support matters enormously when you are hoping to pursue a career in the finicky art world. I was honored and so pleased to have a chance to work with him again."

Ms Willis has spent the last two seasons at the Shaw Festival in Niagara-on-the-Lake, and is looking forward to a return stay in

Kingston.

Ms Wainman will be familiar to Kingston audiences, having appeared at the Grand Theatre as Belle in *Beauty in the Beast*, Sandy in *Grease*, and Mary Magdalene in *Jesus Christ Superstar*, as well as in productions at the Thousand Islands Playhouse and Firehall Theatre.

"I had studied the poem in first year and I went back and reread it," she says. "I just loved the music; it's gorgeous. I love the poetic language, being an English major. After looking at it and listening to the music, I decided it was something I wanted to do."

The story is about adult sisters Lizzie and Laura, who return to their childhood nursery and relive haunting memories of their youth, when they were tempted by goblins and the fruit they brought to market. Laura tastes the fruit and goes mad, and Lizzie must bargain with the goblins to save her sister.

Almost everyone associated with the production is connected to Queen's. In addition to Ms Wainman, Ms Willis and Professor Fort, alumna Danielle Lennon (BMus'03) is musical director and will play violin; pianist Michael Man is a fourth-year commerce student; production manager Dan Rider is a grad (BA'07, BEd'08) and stage manager Kendra Pierroz and assistant stage manager Laura

Lemieux, are current students.

"Even if you don't know the poem, it's the story of two sisters' love for each other," says Ms Wainman. "I think that's a pretty universal theme that many people can relate to."

Professor Fort describes the poem as gripping, and says he is excited to work with the actors and musicians he has gathered.

"I know these are hugely talented singers and actors, experienced for their age, and they are a

perfect balance, personality-wise... My job is to allow them to be totally comfortable within the context of the scenario of this memory piece."

Goblin Market opens Nov. 19 and runs through Nov. 28 at the Baby Grand Studio Theatre, 218 Princess Street. For ticket information, call the Grand Theatre box office: (613) 530-2050 or visit www.kingstongrand.com

More information at: www.theatrekingston.ca



TIM FORT

Queen's grad, Robin Evan Willis (left) and fourth-year English major, Maryanne Wainman (right), star in Theatre Kingston's production of *Goblin Market*.

Eat for a good cause at United Way BBQ

By STEPHEN TAKYI

The Queen's United Way annual campaign continues this week with a fundraising BBQ in the Biosciences Atrium on Thursday, Nov. 12 from 11 am – 2 pm. So far, 80 per cent of this year's \$300,000 goal has been raised.

"The BBQ will take us closer to reaching our goal," says Megan Barnes, student co-chair of the university's United Way organizing committee. "Everyone is invited to come and have a hamburger or hot dog and support the United Way."

Student co-chair Katrina van

Laren says it promises to be a fun event. "We'll have prizes, music, cheap lunches, celebrity servers, and fundraising activities that will help make a real difference in the community."

Through its annual campaign, Queen's is one of the local charity's biggest donors. Many students, faculty and staff are also involved year-round with United Way-funded social service agencies that support more than half of area residents.

Christine Fader is a career counsellor in Career Services who has

volunteered with Epilepsy Kingston & Area for more than a decade.

"United Way and Epilepsy Kingston & Area truly stretch every dollar they have, and I am continually amazed at the level of service the staff and volunteers provide to our community members affected by epilepsy," she says.

Ms Fader says epilepsy is a disorder that is very much misunderstood and although more prevalent than multiple sclerosis, cerebral palsy, Parkinson's disease and muscular dystrophy combined, it remains in the shadows. "Volunteer-

ing has been a way for me to feel like I'm contributing to changing attitudes and experiences of people affected by epilepsy," she says.

Students, faculty, staff and retirees can donate to Queen's United Way campaign in a number of ways – at the BBQ; by filling out a pledge card; or by visiting the United Way of Kingston, Frontenac, Lennox & Addington at 217 Bagot Street. You can also check out the United Way's website at www.unitedwaykfla.ca for details on how best to support the community campaign.

BACK-ON-TRACK

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IN BRIEF

Solar technology powers award

Thermal technology developed at Queen's that is the foundation of EnerWorks Inc., has placed the Dorchester, Ontario company among the "Next 10 Emerging Cleantech Leaders" according to Corporate Knights, an independent Canadian-based media company that promotes sustainable development.

The solar heating system was developed jointly by Mechanical and Materials Engineering professor Stephen Harrison, and EnerWorks. Dr. Harrison's technology innovations in solar panel and heat exchanger design have been rewarded with 10 patents, with additional patents pending.

The Next 10 Emerging Cleantech leaders are selected by an advisory panel of Canada's foremost authorities on cleantech, based on creativity and original approach, solving a business problem, clear business objectives and best chance of breaking through.

Queen's maintains solid research ranking

Queen's continues to place well in the annual ranking of Canada's top 50 research universities, *Canada's Innovation Leaders*, prepared by Research Infosource Inc.

Among all Canadian universities, Queen's ranks sixth in research intensity (sponsored research per full-time faculty member) and 12th for total research income, with \$192.5 million in 2008.

In the medical/doctoral category, Queen's places eighth when financial input indicators, research output indicators and research impact indicators are calculated.

"I am extremely pleased that we are able to maintain our solid reputation in these research rankings, while we continue to honour our commitment to undergraduate education, grow our high-quality graduate student body, and support a diverse range of innovative graduate and research programming," says Vice-Principal (Research) Kerry Rowe. "Our world-class faculty should be commended for the hard work that keeps us high on this list."

New website for GreenCentre Canada

GreenCentre Canada, a new national Centre of Excellence for Commercialization and Research, has launched an interactive website to raise awareness of its mission to transform Green Chemistry discoveries into real world green products and industrial technologies. The Centre was launched last February by PARTEQ Innovations, Queen's technology commercialization office.

The Centre brings together Canada's foremost Green Chemistry researchers, industry partners and commercialization professionals in a common goal of developing cleaner, less energy-intensive alternatives to traditional chemical products and manufacturing processes. Early-stage innovations are developed to meet specific needs and achieve the magnitude of scale required by industry.

Currently located in the Biosciences Complex, the Centre will be moving to Innovation Park at Queen's University, 945 Princess St., in April 2010.

www.greencentrecanada.com/news/october-26-2009

Philosophy prof to head end-of-life panel

EUTHANASIA, DOCTOR-ASSISTED SUICIDE WILL BE SUBJECTS OF ROYAL SOCIETY REPORT

By NANCY DORRANCE

Philosophy professor Udo Schüklenk has been selected to head a prestigious new international panel on "End-of-Life Decision Making" in Canada.

Appointed by the Royal Society of Canada, the expert panel will investigate key aspects of this critical issue – including voluntary euthanasia and physician-assisted suicide – and prepare a public report. Their recommendations will provide a framework for a path that Canada could pursue in this area.

"It is extremely gratifying that a member of the Queen's community has been selected not only as an expert, but as the chair of a committee informing decision-making on issues of such great public importance," says Vice-Principal (Research) Kerry Rowe.

"This is one the most serious social and ethical issues facing all advanced countries today," says Dr. Schüklenk, who holds the Ontario Research Chair in Bioethics. "It is important that information be presented to the public in a balanced, thorough, and informed way. A

Royal Society of Canada expert panel report could make a significant contribution to the public policy debate on this issue."

A world leader in the study of health care ethics related to policy, Dr. Schüklenk was appointed the first of eight new Ontario Research

Chairs in Public Policy in 2007 as part of a \$25-million provincial government initiative to address key policy issues. He is currently Joint Editor in Chief of the international journal *Bioethics*, and founding editor of *Developing World Bioethics*.

Other members of the expert panel include: Johannes van Delden, Chair of the Ethical Commission of the Medical Council of the Royal Netherlands Academy of Arts and Sciences; Jocelyn Downie, Canada Research Chair in Health Law and Policy at Dalhousie University; Sheila McLean, International Bar Association Chair of Law and Ethics in Medicine at Glasgow University; Ross Upshur, Canada Research Chair in Primary Care Research at U of T; and Daniel Weinstein, Canada Research Chair in Ethics and Philosophy at the University of Montreal.

The end-of-life decision-making project is one of a new series that the Royal Society has commissioned on issues of significant public interest and importance. The panel's report is expected to be released in the spring of 2011.



COURTESY OF UDO SCHÜKLENK

Philosophy professor Udo Schüklenk's panel will investigate end-of-life issues.

Public forum marks National Health Research Day

END-OF-LIFE CARE ISSUES TO BE EXPLORED AT INTERACTIVE EVENT

By NANCY DORRANCE

A public discussion about critical end-of-life care issues will help Queen's and Kingston's teaching hospitals mark National Health Research Day on Nov. 17.

Organized by Professor of Medicine Daren Heyland, who is also the director of the Clinical Evaluation Research Unit at Kingston General Hospital, the forum will provide community members a chance to meet informally with doctors and researchers to explore issues, choices and decisions around death and end-of-life care.

"People have indicated in our surveys that they would prefer less technology and more dignity and compassion for themselves and their loved ones when they become terminally ill," says Dr. Heyland, who is currently investigating the quality of life and survival of patients over 80 years old in intensive care units across Canada.

"Yet increasingly we see supports and interventions that result in a poorer quality of life for all concerned. What are needed are more conversations among patients, family members, doctors and facility administrators," he suggests. "This public forum is intended to open up that dialogue."

The forum, to be held at 7pm in the lodge area of the Grizzly Grill Restaurant at 395 Princess St., is part of a national initiative called "Cafe Scientifiques" – events held across Canada to bring together experts and local residents in a relaxed atmosphere to talk about health-related issues of popular interest. They are sponsored by the

Canadian Institutes of Health Research (CIHR).

Moderated by Dr. Heyland, the panel brings together doctors and researchers working in critical care, intensive care and palliative care at Queen's, KGH and Providence Care. The members include Drs. John Drover, Chris Frank, John Muscedere, Sue Moffat and Cori Schroder.

"It's important to understand the barriers to planning for the end of our lives, and to find ways to talk about our preferences with family and friends," says Dr. Heyland. "We hope people from the community will take this opportunity to discuss issues and ideas around planning for death."

National Health Research Day was initiated in 2008 by the Rx&D Health Research Foundation, a private not-for-profit organization celebrating the impact of Canadian health research on the health and well-being of people all around the world.

Highlights of the many exciting developments in health research at Queen's and Kingston's teaching hospitals over the past year include discoveries that:

- People who suffer from debilitating neuropathic pain may get more relief and sleep better by combining two commonly-prescribed drugs.
- Side effects associated with several commonly-prescribed dementia drugs may be putting elderly Canadians at risk.
- Simple eye-movement tests that help identify and assess children with Fetal Alcohol Spectrum Disorder are consistent across wide geographic areas.
- Treating leg ulcers at home is as effective as in clinics.
- Combining aerobic and resistance exercise three times a week will

greatly improve insulin sensitivity and functional fitness in obese seniors.

- A commonly prescribed drug for men suffering from a painful pelvic condition does not significantly reduce patients' symptoms.
- High blood pressure experienced during pregnancy could be a woman's earliest warning that she is at risk of developing heart disease.
- Although infection control has

been substantially ramped up in Canadian hospitals since the SARS crisis of 2003, resistant bacterial infections post-SARS are multiplying even faster.

- A revolutionary new surgical tool developed by researchers at Queen's and Kingston General Hospital will increase the accuracy and accessibility of hip replacement operations, as well as save time and money.



COURTESY OF KINGSTON GENERAL HOSPITAL

Professor of Medicine Daren Heyland will moderate a public forum on Nov. 17.

Pharmacologist on national health research council

Pharmacology and Toxicology professor James Brien has been re-appointed for a second three-year term to the Governing Council of the Canadian Institutes of Health Research (CIHR). Only 16 Canadians are selected to this key decision-making body.

Dr. Brien, Research Director for Queen's Faculty of Health Sciences, focuses his own research on the



James Brien

In her appointment letter to Dr. Brien,

therapeutic or toxic action of a broad spectrum of drugs, and has led a number of multi-university, interdisciplinary studies.

Minister of Health Leona Aglukkaq wrote: "The Government of Canada is pleased to have taken this decision, given your extensive expertise related to Fetal Alcohol Syndrome and Fetal Alcohol Spectrum Disorders and the substantive contributions you have made to Governing Council for the past three years."

As the federal government's

premier agency for health research, CIHR's objective is to excel, according to internationally accepted standards of scientific excellence, in the creation of new knowledge and its translation into improved health for Canadians, more effective health services and products, and a strengthened health care system.

Finance system replacement brings changes for users

Preparing for a new Finance Administration System

The new finance system being implemented on November 30 affects everyone at the university directly or indirectly. It is the first major transition in the three-year Queen's University Administrative Systems Replacement (QUASR) project to enhance student, human resource, payroll, finance and research administration systems by replacing a decades-old mainframe system with market-leading, internet-style software.

An active training program is underway for core system users, and will continue into the New Year for general users to help the campus community make this transition. For more information on

training, see: www.queensu.ca/quasr

The new system will help improve levels of service delivery, reduce risk, improve access to information and integrate administration systems across departments.

If you are involved with university finances at any level, a new and improved account code structure replacing current account code minors for all revenues and expenses will affect your work.

Changes to the procurement process include requisitions for purchase orders, online reviews and approvals where applicable, and provision of online receipts for goods and services received by the University.



JEFF DRAKE

QUASR Finance & Research Project Team members prepare for implementation of the finance system. From left are, Ian Bearman, Lisa Larmon and Gail Atwill.

Understanding the new Finance Chart of Accounts

The old account code, minor and sub-minor system, is changing. A new Chart of Accounts brings a consistent coding structure for all types of financial accounts, department codes, funds, programs and projects across the university.

Under the new system, all financial transactions such as cheque requisitions, travel expenses and purchase orders are coded with a string of numbers or chartfield that indicates key information about the transaction.

The chartfields will be longer than the codes you are used to using, and they contain more information. Each one will have a minimum of 16 digits and as many as 32 digits in five or six-digit groups for tracking purposes.

The five-digit **Fund Code** identifies specific operating and research funds, trusts, endowments and other funds.

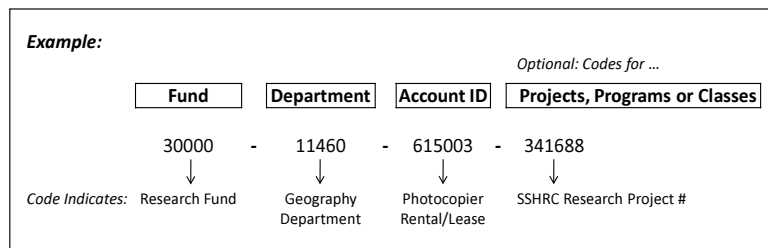
The five-digit **Department Code** will be the same for finance, human resource and student systems. For example, various Arts & Science department and business

centre codes may range from 11000 to 11999.

The six-digit **Account ID Code** comes from a significantly expanded list of Account ID codes that will be used consistently across departments to record revenues and expenses, similar to how minors and sub-minors have been used in the past. For example, copier expenses in one department will have the same Account ID number as copier expenses in other departments. This allows for both individual department and university-wide analysis of copier expenses. The list of Account ID codes and descriptions is at www.queensu.ca/quasr/finance

/accountid.html

Codes for **Programs and Classes** help departments and units monitor transactions and track types of revenues and expenses, from conferences and service charge-backs to particular academic programs. Codes for **Projects** are used to track research project expenses. Note that research project numbers do not change in the new system.



New forms for Finance

Finance forms have been redesigned and rebuilt to be compatible with the new system. The streamlining of multiple cheque requisition and travel expense forms means there will be fewer forms to work with. Forms will be accessed and completed using Adobe Acrobat Reader, and users

will be able to save and/or reuse partially or fully completed forms.

The list of new forms is available at www.queensu.ca/quasr/finance/forms.html

More information on how the new forms will replace the old forms will be available online shortly.

Several HR forms will also be affected by the new Chart of Accounts. Updated versions of these forms, which will accommodate the new chartfields, will be available on the Human Resources website.

All new forms will be available on Nov. 23.

QUASR implementation changes procurement process

The new procurement system will affect anyone at the university who requests, approves, processes or pays for purchases.

The system's benefits include efficient access to information, tracking orders, online reviews and approvals, electronic distribution of purchase orders and audit compliance for purchases over \$2,000.

Requesting a Purchase Order

Purchase Orders will normally be required for all purchases of \$2,000 or more. To generate a purchase order, the purchaser will submit an online purchase requisition with appropriate approvals. The system will automatically create a purchase order for review and processing by buyers in Strategic Procurement Services. The system will track progress of orders, approvals and purchase orders, pending or issued, and receipt of the goods or services. Except for travel, the VISA Procurement Card (P-Card) will still be preferred for purchases below \$2,000.

Online review or approval of purchases

University policy may require financial approval from appropriate authorities for some purchase requisitions submitted to Strategic Procurement Services—when the purchase costs more than \$10,000, for example. In some cases, these approvals can be facilitated online through the system, which will also help with reviews of controlled commodities.

Receipting and three-way matching

The new Finance system will coordinate three-way matching of a purchase order, an invoice and a receipt. Purchase order requestors will need to confirm that they have received their orders through an online receiving process before supplier invoices are paid. The system will notify the requestor by email if an invoice is received before confirmation that the order has been received. The system will also issue electronic Exception Notices when there is a problem in matching all three critical pieces—the order, the receipt and the invoice.

Adding Suppliers to the System

As part of an initiative to improve procurement practices and compliance with audit procedures, suppliers must be reviewed and entered into the new administration system before they can receive purchase orders from the university. When they wish to begin a relationship with a new supplier not already on the system, requestors must complete an online Supplier Request Form and submit it to Strategic Procurement Services for approval. This process includes reviewing the new supplier and checking to see if other suppliers are supplying similar or comparable services at the university.

For more information on changes related to the new procurement system, see: www.queensu.ca/quasr/finance/procurement.html

Early cut-off dates for November finance transactions

A number of administration transaction deadlines for November have been changed to prepare for the new financial system implementation at the end of the month. No new system-generated payments will be produced during the transition to the new system from November 23-30.

- | | |
|---------|---|
| Nov. 10 | Early cut-off date for monthly November payroll |
| Nov. 11 | Deadline for submission of cheque requisitions and travel expenses for payment in November, prior to transition to the new system |
| Nov. 13 | Early November payroll cut-off date for bi-weekly and requisition payrolls |
| Nov. 17 | Deadline for creating purchase orders in the legacy system prior to Go-Live |
| Nov. 17 | Deadline for receiving paper journal entries in Financial Services for processing in November |
| Nov. 20 | General access to DIDE system restricted to Financial Services department |
| Nov. 23 | Begin using new forms (available on Financial Services, Strategic Procurement Services and Human Resources websites) |
| Nov. 30 | Processing resumes using the new financial administration system |

QUASR is a comprehensive three-year university initiative to implement new administrative systems serving finance, research, human resources and student areas.

For further information about QUASR Finance Implementation this fall or the Student and Human Resources implementations in 2010, visit the QUASR website at www.queensu.ca/quasr and sign up for the weekly bulletin QUASR QuickNotes by email at quasr.ccm@queensu.ca.

Wisdom, knowledge and imagination

Daniel R. Woolf was installed as the 20th Principal and Vice-Chancellor of Queen's University at a ceremony held Monday, Oct. 26. Below is the full text of his installation address.

Good afternoon, Chancellor Dodge, Board Chair Young, our honorary degree recipients, family, friends and colleagues:

The "installation" of a new principal is an occasion to celebrate a university's past, to reflect upon its present, and to speculate about its future.

We have had many disquisitions on what a university is. And I think we know what a principal is. But what about an "installation?"

It does make me wonder if a new principal may be like a car engine, dropped into the centre of the machine – perhaps straight from the factory; perhaps with some mileage – with a mandate to energize, propel forward and smooth out the bumps in the road, so that everyone inside can focus on where they are going and get there safely.

More than 100 years ago, James Cappon, then head of our English Department, observed that the principal must be something of a scholar but still more of an administrator...something in the nature of a great public figure... "with a voice that reaches the ears of the country on all great questions, always ready to lead, always ready to take the platform."

This was a high bar then and it hasn't gotten any lower.

I stand before you today with great excitement and pride – and a certain amount of trepidation!

No one is more aware than I of the challenges ahead, and of the enormous responsibility you have entrusted to me.

I am profoundly conscious of the debt that we all owe to my 19 predecessors; a number that includes that most legendary figure for whom this building is named, George Munro Grant, as well as a great principal of the century just passed, who like me, came most immediately from Edmonton, Robert Wallace.

The number also includes a number of living principals, and it is my great pleasure to recognize Principals Emeriti Ron Watts, Bill Leggett, and Tom Williams, the last of whom we are acknowledging today with an honorary degree for his lifetime of service to Canadian higher education.

But while a university must always live by its principles (le), it cannot live only by its principals (al).

Queen's has been built by its faculty, staff, alumni and benefactors; it has been built by enlightened governments; above all, it has been

built by generations of our excellent students, as they go out into the world to pursue lives of great promise.

Thirty three years ago, I was one of those students, as I set foot on Queen's campus for the first time. I could not remotely divine the influence this university would exert during and after my four undergraduate years, and as the place where I would later start my academic career. Last year, I became a Queen's parent and now, principal and professor.

In my long list of thank yous, and with apologies for not naming everyone, I include my undergraduate professors, many here today.

I thank my undergraduate friends and former colleagues at the University of Alberta, McMaster and Dalhousie, several of whom are also here.

I thank the Board-Senate selection committee and the Board of Trustees for the honour of choosing me to lead my alma mater, only the third alumnus to do so (and like one of them, John Deutsch, I am a prairie kid!).

And I thank the wonderful staff with whom I have been working now for two months, though to them, it may seem rather longer!

My greatest debts lie close to home.

I thank my parents, Cyril and Margaret Woolf, who first pushed me in this direction. I am continually inspired by my physician father's breadth of interests and his professionalism; and my professor mother's love of literature, and her tenacity in starting university in midlife. Both are here today, as is my younger brother, Jeremy, professional architect.

My three children, Sarah, Sam, and David, have been incredibly understanding as my career took us to different cities, and placed pressures on the amount of time I could spend with them.

I am pleased also to acknowledge the presence of their mother, Jane Arscott, Arts'81, PhD'93, and her early support of my career since we were graduate students.

Most of all, I want to thank my lovely and amazing wife Julie, my partner in the journey ahead. As one principal emeritus recently observed, this is a job for two people!

I want to speak about Queen's history (I am a historian after all!), and about the future.

Let me focus on the three words that form my title, and which were explored at our symposium earlier this afternoon: Wisdom, Knowledge and Imagination.

The first two have a long-standing association with Queen's; they are in the university motto, Sapientia et doctrina stabilitas.

Doctrina can be translated as education, instruction, learning, or even science. I take it, as others have, to mean knowledge in the broadest sense: inherited knowledge, tradition – as well as things yet unknown.

Universities, as we all recognize, are engaged in the pursuit of knowledge, for its own sake and for application. And universities have always seen themselves as nurturing wisdom, knowledge's necessary companion.

Queen's has performed well on both fronts.

From very early days, when research and publication were added to its teaching mission, through great expansion in the 1950s and 60s, to today's CFI grants, the Tricouncil, and contract research, Queen's has generated new knowledge.

Through the values we instil in our students, including a commitment to community...through publications such as Queen's Quarterly...through our deep and lasting impact on the Canadian public service, having educated ministers, deputy ministers, and supreme court justices...through those alumni who contribute to building their communities and improving the lives of their fellow citizens, Queen's has promoted wisdom across our country and around the world.

The word "imagination" is not in our motto, but I suggest it is the third point on a Queen's triangle, with wisdom and knowledge.

This proud history should be celebrated. We are seven years away from our 175th anniversary, a milestone for any university, especially in this young country. To mark this date, and to ensure our history is kept up to date, I am pleased to announce that we are pursuing donor funding in order to commission volume 3 of the Queen's History, so that it may be published by 2016.

But how can one bridge what sometimes seems a gap between knowledge and wisdom, between discovering new things and technologies, and using them creatively to maximum benefit?

In his book *The Truth about Stories*, aboriginal author Thomas King writes "Don't show them your mind. Show them your imagination."



TYLER BALL, QUEEN'S JOURNAL
Chancellor David Dodge installs Daniel Woolf as Queen's 20th Principal and Vice-Chancellor at the installation ceremony held Monday, Oct. 26.

The word "imagination" is not in our motto, but I suggest it is the third point on a Queen's triangle, with wisdom and knowledge.

Imagination stirs the minds of our writers and composers, our artists and poets, such as novelist and activist Jeannette Armstrong, who today accepts an honorary doctorate.

But imagination plays the same role in medical research, in innovations in engineering and science, and in education, law and business.

Every new discovery, every fact mastered, every truth refined, every technique improved, carries with it not only a meaning for today, but a potential to generate further knowledge and deeper wisdom.

The roads ahead from today's discoveries can take many directions. Imagination will help us find our way along, even if we hit the dead ends that must nonetheless be mapped.

Our imagination will continue to open up new paths to explore.

As the French philosopher Gaston Bachelard observed, "One cannot study what one has not first dreamed about."

An Arapaho proverb puts it this way: "If we wonder often, the gift of knowledge will come."

In all we do, I believe we must practice what was labelled in the nineteenth century "disciplined intelligence." However, today's problems are remarkably undisciplined. They are unruly.

Many are old-poverty, injustice and intolerance, domestic violence.

Others are newer, such as the urgent need to find sustainable and clean energy to drive our economy without endangering our planet. This latter problem is one that Queen's is in a unique position to help solve with our Green Science initiatives and research into fuel cells.

But finding answers must begin with discussions outside our usual departmental boundaries and beyond our comfort zones.

We have some excellent examples in our centres and institutes of interdisciplinary research.

I submit we must apply that same inclusiveness of enquiry to our teaching.

If we wish to stay at the forefront of the knowledge generation, it will be essential that we do better at bridging departmental and faculty boundaries.

It will similarly be crucial that we balance our commitment to original scientific research, both pure and applied, with an equal commitment to the human spirit. We must nurture our left and right brains, as one of today's honorary degree recipients, Dr. Jill Bolte Taylor urges in her moving book, *My Stroke of Insight*.

It is worth noting that Albert Einstein was also a skilled concert violinist. After giving a concert in a small German town, the local critic, unaware of the physicist's other achievements, wrote: "Einstein plays well, but his worldwide fame is undeserved. There are many violinists...[who are] just as good."

The lesson here, I think, is that our students will do best when exposed to both the arts and the sciences.

Universities, of course, live not only in the realm of ideas, but in the material world of budgets, buildings, funding and accountability. They are multi-million-dollar businesses, but they are not run entirely like businesses. We engage in the valued process of collegial decision-making, slow and cumbersome as it may sometimes seem, even to us.

One former colleague tells this joke:

See INSTALLATION: Page 12

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Nov. 12, 6–9 pm

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Experts address climate change, the Canadian dollar and H1N1

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Oct. 20 – 30

International

Guy Narbonne (Geological Sciences and Geological Engineering) – Growth spurts for living creatures throughout Earth's history, in the Washington DC Bureau and Kennewick, Washington Tri-City Herald newspapers.

Globe and Mail

John Smol (Biology) and **Neil Michelutti** (Biology) – Human impact on climate change, also in the Vancouver Sun, Ottawa Citizen, Regina Leader-Post, Kingston Whig-Standard, and on Discovery Channel's Daily Planet, CBC Radio's Quirks and Quarks, CFAX 1070 Radio Victoria, CBC TV Sudbury, CKWS TV, and online including ScienceDaily.com.

Tom Courchene (Economics) – Pegging the Canadian dollar to the American dollar, also in the Toronto Star.



Baines



Bala



Craig



Handelman



Murray



Power



Purchase



Smol

David Murakami Wood (Sociology) with **David Lyon** (Sociology) – Closed circuit television's impact on crime; video surveillance in Canadian cities, on CBC Radio's Here and Now.

Nick Bala (Law) – The importance of having a will.

Douglas Reid (Business) – Behavioural patterns of employees in recession-era workplaces.

Sidney Eve Matrix (Film and Media) – Using high tech tools to teach classes, in the Globe's Canadian University Report; also youth privacy online, on CHUM radio Kingston.

Jo-Anne Brady (University Registrar) and **Colin McLeod** (Biology) – Helping students get courses they need, in the Canadian University Report online supplement.

Thomas Dean (Electrical and Computer Engineering) – Using iTunesU in the classroom, in the Canadian

University Report online supplement.

National Post

Raymond De Souza (Economics) – Peter Milliken, Speaker in the history of the House of Commons; the outgoing Vatican representative in Canada.

Gerald Evans (Infectious Diseases) – HINI-related deaths.

National Magazines

James MacKinnon (Economics) – Harmonized Sales Tax, in the Bottom Line.

Regional Newspapers

Bryne Purchase (Policy Studies) – Hydro Quebec's potential purchase of Point Lepreau nuclear plant, in the New Brunswick Telegraph Journal.

Tom Axworthy (Centre for the Study of Democracy) – Report on political debates, in the Cape

Breton Post.

Warren Mabee (Geography) – Ontario's Green Energy Act, in Northern Ontario Business.

Jay Handelman (Business) – Advertising during a recession, in the Edmonton Examiner.

Elaine Power (Health Studies and Kinesiology) – New project to help children in Mexico eat healthier, in the Sault Star and Kingston Whig-Standard.

Kingston Whig-Standard

Daniel Woolf (Principal) – The changing role of universities, on TVO's The Agenda; with **John Smol** (Biology) \$1-million fellowship to study the Arctic.

Betsy Donald (Geography) – Low-income housing development proposed for Barriefield, also on CKWS TV.

Keith Banting (Political Studies) – Former student and new Manitoba Premier Greg Selinger.

Broadcast

Bev Baines (Law) – Polygamy laws, on CTV's Canada AM.

Gerald Evans (Infectious Diseases) – H1N1, on CTV National News.

Neal Scott (Geography) – Forest canopy research, on Discovery Channel's Daily Planet.

Jacalyn Duffin (School of Medicine) – Germophobia spawning new products, on CBC.ca.

Sharry Aiken (Law) – Canadian refugee policy, on CBC Radio's The Current.

Laura Murray (English) – Piracy and copyright laws in Canada, on CBC Radio Nova Scotia's Information Morning.

Wendy Craig (Psychology) – Mob mentality and mass assault on CKWS TV.

Vanya Rohwer (Biology Graduate Student) – Second breeding season among migratory songbirds, on ScienceDaily.com.

Food

continued from page 1

making towards understanding sustainable food is really incredible."

It may also be why campus visits from advocates like world-renowned chef Michael Smith are so popular. Hundreds of students, faculty and staff turned out recently to hear Chef Smith discuss productive and sustainable food created in balance with nature.

"Chef Smith encouraged our students to take an active role in their food. He told them to be comfortable preparing it, think about where it comes from and to take time to enjoy a meal with family and friends," says Ms Manson. "It's a message that's becoming very important to our students, and they're paying attention."

Queen's Centre

continued from page 1

the creation of a fee to support the project. In addition, both undergraduate and graduate students recently voted to increase their athletics and recreation fees significantly to make sure the programs and services that are so important to them will continue into the future.

"Students have been the driving force behind the Queen's Centre from the beginning," says AMS president Michael Ceci.

"I am thankful for students and recent alumni who left this facility as their legacy to future generations of students, and I'm excited for current and future students who will now have a student centre that complements the rest of their experience at Queen's."

All services and programs are scheduled to be operating as of Dec. 1. For more information

Athletics and Recreation Centre (ARC) benefits for faculty, staff and retirees include:

- Free trial membership Dec. 1 – 23
- Special early-bird welcome package if you sign up before Dec. 23, with a t-shirt, water bottle, tote bag, free 2-week trial of locker/laundry service and two complimentary day passes for a friend
- Flexible membership options include:
 - monthly, weekly and daily passes
 - access to cardio areas, lifting and stretching zones, pool, squash courts and gyms
 - women's-only recreation times in pool, gym and fitness areas
 - free daily group fitness classes and member-pricing on other fitness, instructional and Q-Kids camp programs
 - access to day lockers and special change areas
 - online program registration, payments and facility bookings
- Daily tours from Dec. 2 – 4 at 12:15, 1:15 and 4:45 pm

Get more information at www.gogaelsgo.com/arcmembership

please go to www.queensu.ca/queenscentre

A Grand Opening is scheduled for Jan. 15, 2010.

Queen's Farmers' Market

Anyone wishing to serve up their own meals made of fresh, locally-produced products can shop at the Queen's Farmer's Market, held Wednesdays from 9 am – 4 pm in front of Stauffer Library (Union Street between University Avenue and Alfred Street). During the winter term, the Farmer's Market will operate in the Lower Ceilidh of the John Deutsch University Centre (JDUC).

Do you suffer from Depression or Bipolar Disorder?

- Are you interested in participating in research for depression/bipolar disorder and sleep?
- Are you currently feeling depressed?
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For more information, please call or e-mail:

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E-mail: baskaraa@providencecare.ca

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For the Record

Submission information

Submissions will be edited to address style and length and should normally be less than 150 words.

Appointments

Stephen Elliot appointed dean, Faculty of Education

Stephen Elliot has been appointed dean of the Faculty of Education for a five and a half year term commencing Jan. 1, 2010. See story on pg. 3 for more information.

New Faculty Appointments

Faculty of Health Sciences

Eric Bruder, Emergency Medicine, Oct. 1
Max Montalvo, Emergency Medicine, Oct. 1
Raveen Pal, Medicine, Oct. 1

Awards and Grants

Chancellor A. Charles Baillie Teaching Award

Nominations are invited for the Chancellor A. Charles Baillie Teaching Award which recognizes undergraduate or graduate teaching that has had an outstanding influence on the quality of student learning at Queen's. Deadline: March 1, 2010. Details: www.queensu.ca/ctl/scholarship/awards/award.php?description=baillie

Queen's University Chairs in Teaching and Learning

Nominations are invited for the Queen's University Chairs in Teaching and Learning. Chairs receive a 3-year non-renewable appointment and \$20,000 annual discretionary funds to be spent in support of their program. One chair is selected annually and works collaboratively with the Centre for Teaching and Learning. Deadline: Nov. 30. Details: www.queensu.ca/ctl/scholarship/chairs/

Teaching and Learning Enhancement Grants

The Centre for Teaching and Learning (CTL), in partnership with ITServices, invites proposals for Teaching and Learning Enhancement Grants, which are intended to encourage and support activities and projects designed to enhance student learning at Queen's. Deadline: Jan. 11, 2010. Details: www.queensu.ca/ctl/scholarship/awards/grants.php

Community Service Learning Engagement Grant Program 2009-10

Call For Proposals for the final round of funding. Contact Matthew Ascah, coordinator, at matthew.ascah@queensu.ca. Deadline: Jan. 15. Details: www.queensu.ca/ctl/scholarship/awards/csl_call_09-10.php

Committees

Headship Search, Department of Geography

Anne Godlewska's present term as head of Geography ends on June 30, 2010. The Principal has appointed a selection committee to advise him on the appointment of the next head. The selection committee has the following membership: *Elected faculty:* Betsy Donald, John Holmes, Audrey Kobayashi, Scott Lamoureux, Neal Scott. *Appointed members:* Amanda Graham, undergraduate student; Victoria Henderson, graduate student; Kathy Hoover, staff member; Graham Whitelaw, Environmental Studies faculty member. *Non-voting members:* David Rappaport, Associate Dean, Graduate Studies and Research; Alistair MacLean, Dean, Arts and Science. *Chair:* Laurene Ratcliffe, Associate Dean, Faculty of Arts and Science. *Recording secretary:* Diane Reid, Arts and Science. Members of the university are invited to comment on the present state and future prospects of the Department of Geography and to submit names of possible candidates for the headship to the recording secretary, Diane Reid, at reiddm@queensu.ca by Monday, Nov. 16. Letters will be reviewed by the selection committee and will become part of the record of decision-making.

Headship Search, School of Music

Ireneus Zuk's present term as acting director of Music ends on June 30, 2010. The Principal has appointed a Selection Committee to advise him on the appointment of the next director. The selection committee has the following membership: *Elected faculty:* Donalda Gartshore, Clara Marvin, Kip Pegley, Margaret Walker, Ireneus Zuk. *Appointed members:* Emilie Bruno, undergraduate student; Shirley Roth, staff member; Kim Renders, Drama faculty member. *Non-voting members:* Alistair MacLean, Dean, Arts and Science. *Chair:* Jamey Carson, Associate Dean, Arts and Science. *Recording secretary:* Diane Reid, Arts and Science. Members of the university are invited to comment on the present state and future prospects of the School of Music and to submit names of possible candidates for the headship (directorship) to the recording secretary, Diane Reid, at reiddm@queensu.ca by Monday, Nov. 16, 2009. Letters will be reviewed by the selection committee and will become part of the record of decision-making.

Governance

Senate Promotion Procedures

Faculty who are not covered by the provisions of a Collective Agreement or the Statement on Promotion Policy for Geographically Full-Time and Adjunct-1 (non-Bargaining Unit) Appointees of the Faculty of Health Sciences (September 2004) may be eligible to apply for promotion according to the Senate Statement on Promotion Policy (revised June 1994). Applications must be made before Nov. 30. The document is available online at www.queensu.ca/secretariat/senate/policies/promot/promot.html or from the University Secretariat, 153 Richardson, 613-533-6095.

Human Resources

Employee Assistance Program

For off-campus professional counselling, call toll free, 24 hours a day, seven days a week: 1-800-387-4765

(français 1-800-361-5676). Details: www.queensu.ca/eap

Staff job postings

For staff job postings, visit www.hr.queensu.ca. The site is updated weekly on Fridays.

Volunteers

Speech perception study

The Department of Psychology is looking for men over 65 with first language English and good hearing. The study will take two hours. Compensation: \$10 per hour, parking reimbursed. Email conchlab@queensu.ca

Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit the Queen's Events Calendar at www.queensu.ca or eventscalender.queensu.ca

Lectures and Events

Monday, Nov. 9

Studies in National and International Democracy (SNID)
Roundtable Discussion with Sunera Thobani, University of British Columbia. 202 Robert Sutherland Hall, 7 pm.

Wednesday, Nov. 11

Monieson Centre
JC Spender, Human Capital and Leadership. Contact: monieson@business.queensu.ca. Details: www.business.queensu.ca/centres/monieson/events/kes.php 411 Goodes Hall, 12 pm.

Robert Sutherland Visitorship

Sunera Thobani, public lecture. *Slumdogs and Superstars: Negotiating the "Culture of Terror."* Reception to follow. 202 Robert Sutherland Hall (formerly Policy Studies), 7 pm.

Music

MOSAIC concert. Performances of electroacoustic and acoustic compositions written by students.

613-533-2066, music@queensu.ca. 120 Harrison-LeCaine 7:30 pm.

Thursday, Nov. 11-14

Drama
Shakespeare's Twelfth Night, directed by Judith Fisher. Convocation Hall, 8 pm. Info 613-533-2104, www.queensu.ca/drama

Thursday, Nov. 12

Agnes Etherington Art Centre
Art Matters: Alicia Boutilier, tour of the exhibition It's Alive! Bertram Brooker and Vitalism, 12:15 pm.

Agnes Etherington Art Centre
ArtBites. Taking care of art, with Amanda Gray, Conservator. 7 pm. To register: 613-533-2190. Students and G.A. members \$25; non-G.A. members \$30.

Brown Bag Conversations with Principal Woolf

Recalibrating the Balance between Teaching and Research: Some Reflections. 3rd floor Board Room, Richardson Hall. 12 pm. For further information and to register: www.queensu.ca/ctl/programs/programworkshops/Brown_Bag_Conversations/Fall2009/index.php

Queen's Performing Arts

Zukerman Chamber Players with Angela Cheng. Sydenham Street United Church, 8 pm. Tickets: 533-2558, ext. 3, raymondm@queensu.ca

Policy Studies

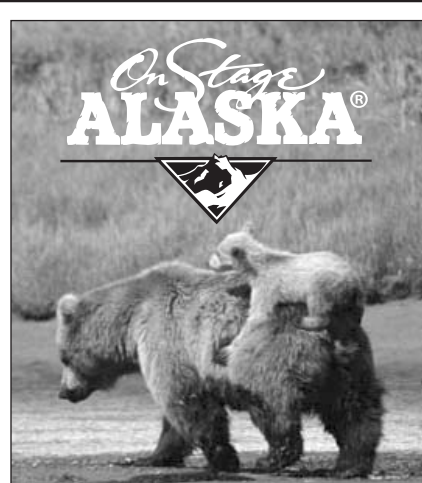
Michel de Salaberry, former Canadian Ambassador to Iran and Canadian Chargé d'affaires in Iran. The Khamenei Republic: The Evolution of Governance in Iran. Wallace Hall, John Deutsch University Centre (JDUC), noon.

Student Affairs

Alan Berkowitz. Transforming Rape Culture Through Social Norms Media. D207, Mackintosh-Corry, noon.

Studies in National and International Democracy (SNID)

Deborah Barndt, York University. Art, Activism, and Academia: Blurring the Boundaries, B204 Mackintosh-Corry Hall, 1 pm.



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THE Robert Sutherland Visitor



PUBLIC LECTURE

Slumdogs and Superstars: Negotiating the 'Culture of Terror'



Dr. Sunera Thobani

The War on Terror has involved a transformation of the cultural sphere as the U.S. led-coalition propagated Islamophobic narratives, identifying Muslims as a threat to the security of nations. This lecture examines the blockbuster film *Slumdog Millionaire* as an instance in this War revealing its cultural politics. Beginning with an exploration of the key trans/national issues raised by the film, Dr. Thobani will analyze *Slumdog's* representation of its two Muslim protagonists. This will lead into a discussion of how two Bollywood superstars, A.R. Rahman and Shah Rukh Khan, have publicly negotiated their Indian/Muslim identities in relation to the film. The lecture aims to draw attention to the centrality of the 'national' in constructions of the 'global' in the culture of Terror.

Wednesday, November 11, 2009, 7 - 9 pm
Sutherland Building, Room 202 (formerly Policy Studies)

Reception to follow

The Robert Sutherland Visitorship, established in 1997 by the John Deutsch University Centre, brings to campus a noted speaker with expertise in the areas of equity, community diversity and race relations.

A Footnote on Health

Danger Zone: Keeping Your Kids Safe Online



If you're a parent or caregiver now, chances are you had never even heard of the Internet when you were a child. When it came to making friends, you most likely had to go out and meet other kids the "old fashioned way" – in person. But times have changed and with children accessing the Internet at younger and younger ages, it's not uncommon to hear of a four-year-old who can surf the web to find their favourite game before even being able to read.

The Internet can provide endless fun for kids through online learning tools, games, social networking and information-sharing. Although the Internet does offer new and

exciting experiences for children, it has its dangers. Parents need to know how to protect their children from online strangers, harmful images and information. Some simple rules to help you keep your kids out of harm's way when online include:

Keep the computer out in the open. Keeping your family's computer in a public, common space in your house means you can watch over the content your child is viewing. Not only is this good for protecting kids, but it also creates opportunities for interaction. Take an interest in what your child is exploring. Offer to play a game or ask about a favourite topic. This will provide a glimpse into your child's interests, while also staying on top of their online activities.

Watch your watch. While keeping the computer close and in the open helps you stay aware of the content your child is viewing, so too does setting a time limit and "online hours" for computer use. If you're in bed and the kids are still up surfing alone, you cannot monitor what they're viewing or who they're chatting with. Also, it's much less tempting for kids to go hunting for bad content if mom or dad might walk into the room at any moment.

Install "eyes in the back of your head." There are many options for parental monitoring software or blocking software that let you track online activities and block suspicious content from reaching kids' eyes or ears. Get online yourself and do some research to find out what options work best for your family. Just remember, nothing replaces an attentive and involved parent or caregiver.

Stay connected. Do your kids want to join a social networking site? If you feel the site is age-appropriate, help them set up privacy settings to ensure personal information cannot be seen by the general public – such as an email address, home address or phone number. Sign up yourself and become one of their contacts so you can see what others can see and remain aware of the comments and friends your kids are making.

Web-proof your children. Whether it's a stranger offering candy on the street or a stranger offering friendship on a social networking site – the same answer applies. No! Let kids know that looks can be deceiving and that some people may pretend to be something they are not to reel kids in. People can become anyone online and your child needs to know that a stranger is a stranger, whether it's an in-person encounter or not. Remind them to never give out personal details – their last name, addresses, phone number or the school they go to – to anyone.

Keep it real. Talk to your kids about Internet safety and take an interest in their online friends and activities so they feel you care. This can help them become comfortable sharing with you when they are faced with questions, witness or experience cyber bullying, or have seen something inappropriate online.

As a parent it can be a challenge to keep an eye open at all times when a child is surfing the web. Your Employee Assistance Program (EAP) is available to help you implement some of the simple strategies above. In doing so, you will not only help maximize your children's enjoyment, but also build a stronger relationship with them while ensuring they stay out of harm's way online.

The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.

Friday, Nov. 13

The Disraeli Project
Book launch: *Benjamin Disraeli Letters Volume VIII*. The University Club, 4 pm. pharand@queensu.ca

Music

Colloquium presentation by Greg Runions, Gisèle Dalbec-Szczesniak, Eileen Beaudette, Michel Szczesniak. A lecture/demonstration of Greg Runions' new work for violin, viola and orchestra. 613-533-2066, music@queensu.ca. 124 Harrison-LeCaine, 12:30 pm.

Saturday, Nov. 14

Mood and Anxiety Disorders
Ninth-annual conference. Presented by Queen's Department of Psychiatry and Providence Care, Mental Health Services for physicians and mental-health professionals. Details: Marianne McGuire, 613-548-5567, ext. 5823, mcguirm3@providencecare.ca

Tuesday, Nov. 17

Research to Receptor Series (R2R) 2009
Guest speakers and panel discussions. Agriculture and alternative energy innovation and research. \$35. Donald Gordon Conference Centre, 11:30 am – 6 pm.

Thursday, Nov. 19

Agnes Etherington Art Centre
ArtBites. Contemporary art, in Diane Landry: *The Defibrillators*, with Jan Allen, Chief Curator/Curator of Contemporary Art. 7 pm. To register: 613-533-2190. Students and G.A. members \$25; non-G.A. members \$30.

Studies in National and International Democracy (SNID)
Gyan Prakash, Princeton University.

The Tabloid and the City: Bombay ca 1960. 517 Watson Hall, 11:30 am.

Thursday, Nov. 19 – Saturday, Nov. 28

Theatre Kingston
Goblin Market. Saturday and Sunday matinees and a special talk back session on Sunday. Tickets (613) 530-2050 or visit www.kingstongrand.com. Adults \$25.10; students and seniors \$17.75. Nov. 19 preview and matinees are pay-what-you-can. Details: www.theatrekingston.ca Baby Grand Studio Theatre, 218 Princess St.

Friday, Nov. 20

Music
Kip Pegley. *The Best Theory: Critical Reflections on the Student Contributions to Musical Traditions, Cultures and Contexts: Essays in Honour of Beverley Diamond*. 613-533-2066, music@queensu.ca. 124 Harrison-LeCaine, 12:30 pm.

Sunday, Nov. 22

Music
Kingston Symphony Orchestra. "Music For Remembrance" with the Kingston Choral Society and Queen's Choral Ensemble. Tickets: Grand Theatre Box Office, (613) 530-2050. Kingston Gospel Temple, 2295 Princess St. 2:30 pm.

Tuesday, Nov. 24

Monieson Centre
Susan Christopherson, Cornell University. *The Green Phoenix: How Green Energy Investments Can Renew Old Manufacturing Regions*. RSVP to monieson@business.queensu.ca or ext. 32350. 406 Goodes Hall, 6:30 pm.

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Human Rights Office

613-533-6886
Irène Bujara, Director

Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator
613-533-6629

Chuck Vetere – Student Counselling
613-533-2893 ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator
613-533-6886

Audrey Kobayashi – Geography,
613-533-3035

Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfliederer, Coordinator
613-533-6886

Eleanor MacDonald, Politics
613-533-6631

Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors

Paul Banfield – Archives
ext. 74460

Greg Wanless – Drama
ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir – Education
ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program
613-533-3169

University Dispute Resolution Advisors – Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy Coordinator
613-533-2211

Accommodation and Wellness

Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program

1-800-387-4765

University Chaplain

Brian Yealland
613-533-2186

Rector

Leora Jackson
613-533-2733

Health, Counselling and Disability Services

613-533-2506

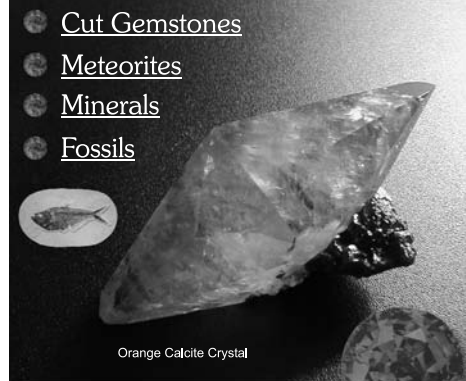
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"How many academics does it take to change a light bulb?"

"What do you mean, change?"

There is some truth in this. Change, as Samuel Johnson once said, is seldom convenient, even when made for the better. Moreover, it is natural that we value what we have, and what we have inherited.

But a longer perspective suggests that change has in fact occurred.

This university is quite different than it was when I arrived in 1976, and the Queen's of that time, in turn, was not the Queen's of the 40s, 50s and 60s, when Registrar Jean Royce knew every student by name. Royce's university was not that of George Grant, just as his university was not the 18th century Scottish model on which Queen's was founded.

The social and fiscal context of what we do has also evolved. We can no longer count on government funding, or tuition, to cover the full costs of what we do. We must turn to our alumni and benefactors to enable us to maintain our reputation for excellence.

And we must find ways to offer the Queen's experience in a much more difficult financial environment. This will require flexibility, creativity, and innovation. It will require, again, imagination.

How can we remain true to our identity while adapting to a world of seemingly endless change?

First, we must let Queen's be Queen's.

This is one of Canada's most venerable and respected universities. I am not entirely sure we can completely define our uniqueness, but we are what we are.

We also need to play to our strengths.

To do that, we need to understand them. Aristotelian philosophers talked about an object's essence and its "accidents" – those

more ephemeral features. We need to have some discussion about what is essence, and what is accident; what must be preserved and strengthened, and what, however comfortable it may be, must be given up, or given lower priority.

These are never easy decisions. But for Queen's to thrive, it must adapt. Queen's must change if it wishes to remain the same.

What should we become?

Crises, India's prime minister Nehru once said, force us to think.

An installation is commonly a time when a new university head enunciates a vision. Yet I do not think one person, even an alumnus, can do this without encountering cynicism and some push-back.

So, while I do hold strong beliefs about Queen's place in the world, we need dialogue rather than decree, an organic and structured process rather than proposals created ex nihilo, or written from an administrator's desk.

I have therefore proposed that we engage in a ground-level-up process of academic discussion and planning, and within a year, we create a concise and clear academic plan. The plan will guide us in decisions about how to allocate our scarce resources and will help us make those inevitable tough choices. We will launch this process in January with clear timelines-consultation and discussion must be thorough, but will not continue ad infinitum.

One value we must never lose sight of is our community-mindedness. Queen's has an intimate relationship with Kingston, and our fates are intertwined. I am gratified by the commitment to community shown by thousands of our students who volunteer every year with local organizations that support youth, seniors, and newcomers, and with groups that promote

healthy living, literacy, and environmentalism, just to name a few important causes.

Queen's similarly has a significant role to play in the province; we are an economic driver in eastern Ontario and we help improve the lives of thousands through education.

Queen's has always, too, been a national university. Our students come from one end of the country to the other, which is illustrated by our vigorous alumni networks.

George Grant realized that a university must play a role in society, and cannot expect public support if it does not give back. Those of us who work in the academy – faculty and staff – have chosen a life of the mind, certainly, but also a life of public service.

While we are properly at arm's length from government, and must be left to pursue wisdom and knowledge where our imagination leads us, we are a public institution; we exist to provide our nation with the next generation of informed, educated and thoughtful citizens, and to raise the condition of humanity at home and abroad through active engagement.

If we are going to serve society, we should also be reflective of it.

Just as Queen's welcomed British North America's first known black student, Robert Sutherland, in 1849, and Alfred Bader, a Jew, in 1941; just as Principal Wallace took an unpopular stand in defending the rights of Professor Israel Halperin, a victim of Cold War prejudice and suspicion, so must we ensure that Queen's today is a welcoming and inclusive place for all.

I recommit Queen's here, under my tenure as Principal, to a proactive policy to increase our representation of the underrepresented, from new immigrant populations, to those with physical disabilities, those with different sexual identi-

ties, and our aboriginal peoples to whom we owe so much and have historically given so little.

Finally, Queen's lives in the wider world.

While we should be open to qualified students from all countries, we should make strategic choices, as we strive to increase international enrolment, and research collaborations.

Similarly, while our Bader International Study Centre at Herstonceux Castle in England is a huge success, our students need to have access to a wider array of international study opportunities, at the graduate and undergraduate level.

Queen's stands at a crossroads.

As we approach our 175th anniversary, we should look back to

our distinguished past and take encouragement and inspiration. However, we must not be limited by its horizons.

Just as we are grateful for the vision of our predecessors, I hope that at our 250th anniversary, our successors will look back with similar gratitude, on the bold departures we took.

Tradition is about growth and cumulative development, not about stagnation and complacency. Our history illustrates countless innovations that now make up our traditions.

Let us keep adding to the old with the new.

Please join with me in imagining the Queen's of the future.

Thank you



CAN GRAD

Approximately 750 students crossed the stage of Grant Hall to receive their degrees during Queen's Fall 2009 Convocation. Renowned environmental and aboriginal activist, Sheila Watt-Cloutier (pictured above with Chancellor David Dodge), was among seven honorary degree recipients. Other honourees included: Canadian author, educator and activist Jeanette Armstrong; brain scientist and bestselling author Dr. Jill Bolte Taylor; former Canadian Auto Workers Union president Basil (Buzz) Hargrove; Toronto United Way President Frances Lankin; U.S. economist and chair of Barack Obama's Economic Recovery Advisory Board Paul Volcker; and former Queen's principal Tom Williams.

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