



QUEEN'S GAZETTE

Queen's reads P12



Lake sediment records changes P7



Queen's gets top marks in national student survey

Queen's continues to receive more A+ marks than any other large, medium or small university in the Globe and Mail's 2010 Canadian University Report.

The survey of more than 38,000 current undergrads at 53 schools gives Queen's the highest grades in

10 categories: quality of education, academic reputation, libraries (including hours and resources), faculty members' knowledge of subject, university atmosphere, diversity of extra-curricular activities, attractiveness of the campus, and sense of personal safety and secu-

urity. Overall student satisfaction is an A.

"I'm delighted our students continue to rank Queen's extraordinarily well in many key categories that cover both academic excellence and the student experience," said Principal Daniel Woolf. "These re-

sults reflect the unique combination of teaching, research and student life offerings that continue to attract excellent students, faculty and staff to Queen's."

Queen's lowest grade is a C- for physical fitness, sports and recreational facilities. This is likely to

change next year after the December opening of the Queen's Centre.

Queen's students, staff and faculty are featured in both the print and on-line editions of the report in stories about high-tech teaching, the competition to get into courses,

See SURVEY: Page 5

A HOME FOR QUEEN'S SCHOOL OF MEDICINE



JEFF DRAKE

Health Sciences Dean David Walker operates the backhoe at the official groundbreaking of the Medical School building, scheduled to open spring of 2011. The \$77 million complex on the southwest corner of Arch and Stuart Streets will bring together teaching, research, administrative and student facilities in one state-of-the-art building.

QUSA votes yes to new wage agreement

The Queen's University Staff Association has ratified a new salary and benefits agreement with the University.

Members voted 244 to 132 in favour of the deal, which was reached last month.

"This is great news for the university and its staff," said Principal Daniel Woolf. "This is a fair agreement that reflects Queen's financial situation. Again, I want to thank the QUSA executive and its members for recognizing the current fiscal realities and for their leadership."

The deal includes a 1.25 per cent scale increase to the staff salary grid for grades 2 to 9, except those which are above the maximum. In addition, salaries in grades 2 to 9, except those at or above the range maximum, will be moved up to the next step within their grade, retroactive to July 1. Employees at the maximum of their grade or above, will receive a one-time payment of \$300.

As well, staff will no longer pay dental premiums as of Jan. 1, 2010.

"We have always valued our relationship with QUSA's executive and we look forward to continuing to work together in the best interests of our staff and the university," said Rod Morrison, V-P (Human Resources).

Economics department ranked best in Canada

Queen's Economics Department has been ranked the best in Canada by Research Papers in Economics (RePEc), a free, publicly accessible, online global database that promotes scholarly communication in economics and related disciplines.

Based at the University of

Connecticut, the database tracks research produced by economics departments around the world, including those at universities, central banks, and international institutions.

The Queen's department currently comes first in Canada, 9th in

the world outside the U.S., 29th among universities, and 49th in the world overall.

The rankings are based on 31 criteria, mainly involving working papers, publications, and citations.

"It is great to get such a high ranking on RePEc," says Professor

James MacKinnon, head of the department.

"While any ranking can be challenged, this is an objective measure which correlates well with more subjective ones. Many of my colleagues deserve enormous credit for this."

Queen's has been contributing to the RePEc database, which tracks hundreds of thousands of working papers and journal articles from 69 countries, since 2006.

More information is available at: ideas.repec.org/top/top.inst.all.html

Staying the course for a sustainable campus

Queen's has received a B- on the annual College Sustainability Report Card for the second year in a row, despite new initiatives and efforts to make ours a more sustainable campus. This is up from a C in 2007.

Changes to this year's methodology for tabulating results in the

report released recently by the Sustainable Endowments Institute may have influenced the results, particularly in the green building and transportation categories.

"These are two categories where Queen's generally does well," says sustainability manager Aaron Ball. "Although these kinds of surveys

can be quite useful, changes in methodology can make them unreliable for year over year comparison."

More than 200 post-secondary institutions across North America provided more than 10,000 pages of data this summer, and were graded in nine categories ranging

from climate change and energy to shareholder engagement. Queen's rating for climate change and energy increased from a C to a B, due largely to a campus greenhouse gas inventory completed this summer.

"Ratings aside, Queen's is actively implementing sustainable initiatives and engaging users in

See SUSTAINABILITY: Page 5

Index

Discovery @ Queen's 7
For The Record 10
Calendar 11

For news updates visit us online @ www.queensu.ca/newscentre



Queen's is proud to be among Canada's top 100 employers.

\$1 million boost for Arctic research

By JEFF DRAKE

A \$1-million graduate fellowship announced recently is focused on training a new generation of world class researchers on Arctic environmental issues.

The TD Bank Financial Group Graduate Fellowship in Arctic Environmental Issues at Queen's University will foster graduate student involvement in unlocking the answers to questions about the impact of environmental change in the Arctic.

Mentor for the new program is Biology professor John Smol, Canada Research Chair in Environmental Change and a world-

renowned Arctic researcher. Dr. Smol was named Canada's top scientist in 2004 when he won the Gerhard Herzberg Canada Gold Medal.

Questions remain unanswered, due in large part to the high costs of polar research.

"This funding will be critical for developing and maintaining student-based Arctic research programs at Queen's," says Dr. Smol. "In many respects, the Arctic is on

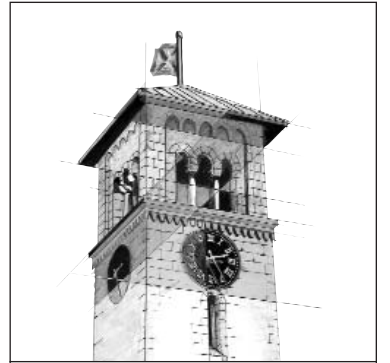
the 'front line' of a wide spectrum of environmental problems, not least of which is climatic change. Arctic environmental research is not only a fascinating academic pursuit, but may well be critical for the future of our planet."

Queen's researchers have been involved in leading-edge Arctic research since the 1960s, but many exciting and important questions remain unanswered. This is due in large part to the very high logistical costs of field-based research in polar regions.

TD's established record of building and executing environmental programs in response to issues in-

volving the environment and climate change makes this an ideal partnership.

"The Arctic is an area of significant environmental concern with issues ranging from diminishing ice to increasing atmospheric and ocean temperatures," says Frank McKenna, Deputy Chair, TD Bank Financial Group. "This is a much needed program for both students and our country - we need to arm future generations with the financial support that's often required to properly understand and hopefully tackle the wide range of environment-related activities affecting the Arctic and beyond."



QUEEN'S GAZETTE

Interim Editors

Lorinda Peterson
Ellie Sadinsky
613-533-6000 ext. 74498
gazette@queensu.ca

Advertising Coordinator

Nadene Strange
613-533-6000 ext. 75464
advert@queensu.ca

Production

Wilma van Wyngaarden
613-533-6000 ext. 79089
gazprod@queensu.ca

Queen's Gazette Online:
qnc.queensu.ca/gaz_online.php

Queen's News Centre:
www.queensu.ca/newscentre

Subscriptions are \$30 per year.

The Queen's Gazette is published twice a month normally during the academic year by the Department of Marketing and Communications, Fleming Hall, Queen's University, Kingston, ON Canada, K7L 3N6.

Submissions and letters are welcome, and may be emailed to gazette@queensu.ca. The editor reserves the right to edit or refuse any submission. Views expressed or implied are those of individual contributors or sources quoted and do not necessarily reflect University policy.

SCHEDULE

Issue date: Monday, Nov. 9
Ad booking deadline: Oct. 23
Ad artwork deadline: Oct. 28
Noon editorial deadline: Oct. 30

Issue date: Monday, Nov. 23
Ad booking deadline: Nov. 6
Ad artwork deadline: Nov. 11
Noon editorial deadline: Nov. 13

ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

The Publisher does not accept liability for any loss or damage caused by any error in accuracy in the printing of an advertisement beyond the amount paid for the space actually occupied by that portion of the advertisement in which the error occurred.

The advertiser agrees to indemnify the Publisher for any losses or costs incurred by the Publisher as a result of publishing any advertisement, which is libelous or misleading, or otherwise subjects the Publisher to liability.

The Publisher may insert the word "advertisement" above or below any copy. The Publisher requires that any advocacy advertisement identify the advertiser placing the ad.

The Publisher will not knowingly publish any advertisement which is illegal, misleading or offensive to its readers.

The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

Humanities grad this year's Brockington Visitor

Former Alliance Atlantis Communications CEO and current Chair of Samara, a non-profit organization committed to strengthening public leadership and democratic engagement, is Queen's second 2009 Brockington Visitor.

Michael MacMillan (ArtsSci'78) will participate in a discussion about the meaning and purpose of a university education in the twenty-first century, following a screening of his 1976 film *The Academic Cloister* on Tuesday, Nov. 3, at 7:30 pm in Ellis Hall Auditorium.

The central theme of film is the difference between the stated ideals of what a great university experience should be and the reality. A panel will discuss whether the film's message, conceived over 30 years ago, still applies today.

"It is remarkable how relevant the 1976 film still is," says Clarke Mackey, head of film and media. "The critical questions raised by



MacMillan

this second-year student over 30 years ago are ones that still need to be asked. Michael, after a very successful career in the media business, can provide us with a non-academic perspective on what makes a university experience great and what Queen's needs to focus on moving forward."

Panel members include Patrick Deane, Vice-Principal (Academic) and author of a recent discussion paper on curriculum and teaching reform, Chi Yan Lam (MEd'11), who is known for his strong and outspoken views on teaching; Alison Loat (Arts '99), AMS Vice-President of University Affairs (1988-99) and executive director of Samara; Professor Christine Overall

(Philosophy), and Professor John Hanes (Geological Sciences). Members of the audience are invited to participate.

"Michael can provide us with a non-academic perspective on what makes a university experience great."

Clarke Mackey

"The university is clearly in a time of crisis, if not at least of change or reinvention," says Peter Taylor, professor of mathematics and statistics. "When Michael was here as a student and activist, he was a clear and graphic critic, or at

least analyst, of the university and how it performed its fundamental teaching role. Now seems a good time to revisit that interesting era and see how things might have changed."

Mr. MacMillan will be on campus Nov. 3-6. Other public events include an informal gathering at The Mansion, 506 Princess Street on Wednesday, Nov. 4, at 8:30 pm with food and a cash bar, at which the conversation will continue.

On Thursday, November 5, at 7 pm, he will speak at a student-organized event called *The Last Lecture* at the Agnes Etherington Art Centre. Classroom visits and other meetings are also planned.

For more details, please contact Peter Taylor, Mathematics and Statistics, (613) 533-2434, peter.taylor@queensu.ca or Clarke Mackey, Film and Media, (613) 533-6000, ext. 77020, clarke.mackey@queensu.ca.

New coding structure will streamline Queen's accounting

By ROB WOOD

A new Chart of Accounts will be launched in late November to bring a consistent, organized coding structure to all types of accounts, department codes, funds, programs and projects at Queen's.

The university will be launching the new structure as part of the Queen's University Administrative Systems Replacement (QUASR) project implementation, a major step in fundamentally transforming how we do business at Queen's. It will affect almost all activities that touch financial data - forms, requisitions, purchasing, journal entries, financial reports and many other accounting functions.

The new finance account structure will both simplify and standardize account coding across the university. For example, it will

feature distinct codes to easily identify the fund (such as research or operating), department, and account ID associated with the financial data. Users will also have the ability to track specific expenditures for things like events, program activities, research projects and capital items.

Those who use financial systems or work with budget information will be familiar with the current structure of department and account codes, minor and subminor accounts. They will transition to the new structure that features:

- department codes that will be consistent across all administrative services at Queen's.
- a new set of more than 400 standard Account ID codes that can be used consistently across departments to record revenues and expenses. For example, copier

expenses in one department will have the same Account ID number as the coding used for the same type of expenditure in other departments. This will allow units to analyse their own expenses while departments and the University can produce overall summaries for similar types of expenditures. The new approach will provide easier access to information at the detail or summary level as well as support compliance with generally accepted accounting practices.

- coding to help departments and units monitor transactions and track unique program and project expenses - from conferences and service charge-backs to particular academic programs and research projects.

Over the next two weeks, additional details on the new Chart of

Accounts will be distributed to account holders and posted on the QUASR website.

The Queen's University Administrative Systems Replacement (QUASR) project is a comprehensive three-year university initiative to implement new administrative systems serving finance, research, human resources and student areas.

For further information about the QUASR Finance Implementation this fall or the Student and Human Resources implementations in 2010, visit the QUASR website at www.queensu.ca/quasr.

Sign up for the weekly bulletin QUASR QuickNotes by email at quasr.ccm@queensu.ca



GREAT GIFT IDEA!

"Historic Buildings of Kingston"
2010 Wall Calendar

Queen's buildings
featured on Sept. page

For sale at Campus Bookstore

\$15⁰⁰ plus taxes

Featuring Painted Tiles by Kingston Artist
MARY O'BRIEN

Need a Nanny or Caregiver?






Bahay CAREgiver Services

- Live-in or Live-out Caregivers
- Non-medical care and Housekeeping
- Quality Care in your own home with flexible hours


Please call: Maria Natividad
613.549.0833

maria@bahaycaregivers.com
www.bahaycaregivers.com

Helping organizations and associations with strategic planning for over 15 years.

Call me for details.

George Jackson
Professional Facilitator
613-453-0712 • GeorgeJ@kos.net



Recognizing excellence at Fall Convocation

Approximately 750 students and seven distinguished honourees, including an internationally recognized environmental activist and Barack Obama's chief economic advisor, will receive degrees as part of Fall Convocation this week.

Chancellor David Dodge will preside over the ceremonies, which will be webcast live from Grant Hall at queensu.ca/currentstudents/convocation/

The ceremonies start Monday, Oct. 26 at 5 pm with the installation of Principal Daniel Woolf and the granting of honorary degrees to activist, artist and author **Jeanette Armstrong** (LLD), brain scientist and best-selling memoirist **Jill Bolte-Taylor** (DSc) and former Queen's Principal **Tom Williams** (LLD).

On Thursday, Oct. 29 at 9:30 am, **Frances Lankin** will receive an LLD.

Ms Lankin is widely recognized as



Hargrove



Lankin



Volcker



Watt-Cloutier

a leader in the non-profit sector and has served as the CEO of United Way Toronto since 2001. Ms Lankin was a member of provincial parliament for 11 years before joining the United Way.

On Thursday Oct. 29 at 2:30 pm, **Basil (Buzz) Hargrove** will receive an LLD.

Mr. Hargrove is one of Canada's figureheads in the fight for workplace and social justice. His roots in the national labour movement began on a Windsor, Ontario auto assembly line, and he served as National

President of the Canadian Auto Workers Union from 1992 to 2008. He now has a national TV show and is Ombudsman to the National Hockey League Player's Association.

On Friday, Oct. 30 at 9:30 am, **Paul Volcker** will receive an LLD.

Mr. Volcker is Chair of President Barack Obama's Economic Recovery Advisory Board. He worked in the United States Federal Government for almost 30 years, and served as Chair of the Federal Reserve between 1979 and 1987. He is currently Chair of the Trustees of

the Group of 30, and Honorary chair of the Trilateral Commission. He is also associated with the Japan Society, the Institute of International Economics, the American Assembly and the American Council on Germany.

On Friday, Oct. 30 at 2:30 pm, **Sheila Watt-Cloutier** will receive an LLD.

Ms Watt-Cloutier is a renowned environmental activist and champion of Inuit human rights. Born in Nunavik (Northern Quebec), she was a political spokesperson for Inuit for more than a decade and participated in global negotiations that led to the 2001 Stockholm Convention that bans the generation and use of persistent organic pollutants (POPs). She is the recipient of several national and international honours and awards in environmental leadership.

IN BRIEF

Flu on the rise

A rapidly increasing amount of flu-like illness, including H1N1, is circulating on campus and the Kingston community.

"The number of cases is rising quickly and is expected to peak over the next two to four weeks," says Dr. Suzanne Billing, Medical Director, Student Health Services (SHS). "The rate of illness is now significantly higher than usual for this time in the season."

The vast majority of cases of influenza to date have been mild. Public health officials say H1N1 is no more severe than other seasonal flu strains and, in fact, has a lower mortality rate.

People who feel sick are encouraged to phone Telehealth or call their doctor before considering a trip to the hospital. For more information on when to seek medical attention, visit www.queensu.ca/pandemic

Instructors are being strongly discouraged from requiring medical notes from students, to prevent local clinics, including SHS, from becoming overloaded. SHS is now running flu-only clinics Monday to Friday 5-8 pm and weekends 10 am - 2 pm until Nov. 15.

Community flu shot clinics start this week for those identified as high risk groups. The schedule is posted at www.kflapublichealth.ca

Queen's is working with the public health unit to finalize a date and location for an H1N1 vaccination clinic on campus.

New signing authority policy in effect

Queen's staff and faculty who are involved in purchasing goods, services and research equipment should take note of a new contract signing policy.

The University's Board of Trustees recently approved the policy, which was developed in consultation with deans, faculty business officers, directors and various administrative units across campus.

"The new policy and matrix will help Queen's reduce and manage risk, promote consistency and clarify each of our responsibilities," said Bill Bryck, Acting V-P (Operations and Finance).

The policy outlines who can sign for what, depending on the amount of the contract. It is posted to the Financial Services website at queensu.ca/fins/index.html

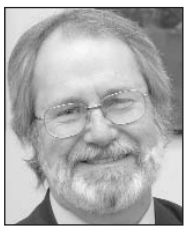
The policy has also been sent to all deans and directors for distribution.

Patrick Deane is McMaster's new president

Patrick Deane, V-P (Academic) has been appointed President of McMaster University in Hamilton.

He will begin his new job on July 1, 2010, the day after his five-year term at Queen's ends.

"I've had an extraordinary time at Queen's," said Dr. Deane. "I'm honoured to have had the privilege to serve this fine university. My years here have been very full and gratifying, both professionally and personally. The people of Queen's - its students, faculty and staff - are



Deane

what make this place so special. I look forward to spending the next several months focusing on key initiatives including the academic planning process, sustainability and diversity."

Dr. Deane came to Queen's in 2005 from the University of Win-

nipeg, where he was Provost and Vice-President (Academic) and where he served as Acting President for more than a year.

"Patrick's departure, after five years in a senior leadership role through some challenging times, is a real loss to Queen's," said Principal Daniel Woolf.

"However, I am delighted that his experiences here, and previously at the University of Winnipeg, are going to be put to good use in heading McMaster, an insti-

tution at which I once worked and for which I have real affection. I look forward to working with Patrick in his new capacity on issues of common interest to our two institutions."

Principal Woolf plans to appoint an interim Vice-Principal (Academic) for the 2010-2011 academic year, during which time Queen's will conduct a selection process for a new Vice-Principal, who will take office in 2011.

University registrar's office staff go green

By AARON BALL

The Office of the University Registrar continues to be a leader on campus making strides toward a more sustainable operation.

Changes to seemingly small every day activities have a positive effect on reducing the campus environmental footprint, staff members have found.

"Every staff member has contributed, both in their enthusiasm for the initiatives and in small changes they have made to their daily work processes," says Rebecca Coupland, who with co-workers Irene High and Carla Place decided to address their environmental footprint. "It is a truly collaborative program and has resulted in a great sense of pride of our achievements."

The office started implementing the new procedures about two

years ago, concentrating on routine, everyday activities. For example, the office used to rely heavily on resources such as paper, which carries a carbon footprint from the loss of trees through harvesting, and the use of chemicals from production and recycling processes.

"The feedback has been extremely positive."

Carla Place

To maximize the efficient and responsible use of this high-volume resource, staff developed and implemented a paper-management program. Highlights include:

- sourcing FSC (www.fscscanada.org) approved paper products;

- using E-filing systems for thousands of letters and proficiency certifications for the admissions process;
- discouraging unnecessary printing of email;
- reusing old binders and folders; and
- creating notepads from scrap pieces of paper.

A manual outlining these procedures and other paper conservation strategies is kept next to photocopiers for easy reference.

"The paper saving program has been very well received," says Carla Place, who developed the conservation strategy manuals. "The feedback has been extremely positive."

The program can be easily implemented by other offices, as it requires only minimal changes to daily routines, comes with a negligible cost increase, and may in fact

save money.

The office has also taken other steps to green up its operations, including:

- the distribution of plants throughout the office;
- a "lights out" policy for washrooms and lounges;
- a switch from CRT monitors to more energy efficient LCD screens;
- discouraging the use of space heaters;
- using regular cutlery and dishes instead of the disposable variety; and
- using refurbished printer cartridges that can be recycled.

For more information and tips on how to make positive changes in your office, see the Queen's Sustainability guide to "Greening your Office."

www.queensu.ca/sustainability

COLD BEVERAGE EXCLUSIVITY FUND

Request for Submission for Funding

Applications are now being accepted for **The Cold Beverage Exclusivity Fund**. Monies arising from the University's agreement with Coca-Cola provide \$100,000 annually to a variety of campus organizations for projects benefiting members of the Queen's community.

For more information concerning the criteria, process and cover page please contact maureen.hamilton@queensu.ca or call 533-6000 extension 74553.

The application deadline is **Friday, October 30, 2009, 4:30 pm** eastern time.

Sutton Group-Masters Realty Inc. Brokerage
INDEPENDENTLY OWNED AND OPERATED
1650 Bath Rd.
Kingston, ON K7M 4X5

Bruce L. Parks
Sales Representative

Direct: 613.530.0435
Bus: 613.384.5500
Fax: 613.389.1097
Toll Free: 1.866.288.4244
Email: bruce.parks@sympatico.ca

www.bruceparks.ca

Your Digital Print Source!

- Course Materials
- **COLOUR POSTERS**
- PC & MAC friendly
- Email your files

THE NEW AGE IN DIGITAL PRINTING

308 Bagot Street **613-545-1908** print3@kos.net

CLASSIC VIDEO

Over 30,000 movies for rent on two floors

40 Clarence Street 613-542-3900
classicvideo.ca

UNIVERSITY
ROUNDUP

The piratical impotence of English

Bernard Lamb, Imperial College London emeritus reader and president of the Queen's English Society, says British students' English skills are lacking. Mr. Lamb compared the work of 18 British and 10 overseas students in his course in applied genetics, all of whom had impressive academic records. In three submissions contributing to final marks, British students averaged 52 mistakes in grammar, punctuation and spelling, while foreign students racked up an average of only 19 errors. Some of the words that domestic students mixed up included importance/impotence, and piratical/practical. In the society's journal, *Quest*, Mr. Lamb writes, "Many of our schools do a poor job of motivating their students to take English standards seriously... They are not correcting errors, so how are pupils to know what is right and what is wrong?" He advised "constructive criticism and correction from primary school onwards" to raise national standards.

Times Higher Education, Oct. 4

Aussie universities face staff shortage

Australian universities may be in trouble soon as thousands of academics retire, a report from the LH Martin Institute suggests. Compared with their international peers, Australian academics are among the least satisfied with their work and management. The report says the profession isn't attractive enough to recruit enough new academics to fill the government's expansion targets, and indicates the need for a sector-wide effort to attract and retain new blood. "We have many indications of dissatisfaction among academics and a reluctance on the part of the next generation to take up an academic career," said LH Martin director Lynn Meek. Statistics show universities are particularly vulnerable to the looming retirement of baby boomers: about 54 per cent of academics are over 45 and about 25 per cent are 55-plus, compared to the relative numbers of 37 per cent and 15 per cent in the rest of the workforce.

The Australian, Oct. 7

Chinese students attracted elsewhere

Canada is losing out both on the income and the talent that strong recruiting is drawing elsewhere, says Henry Wang, who heads the Center for China and Globalization in Beijing. Despite direct flights between Canada and China, a large Chinese-Canadian community and a reputation as a safe place for parents to send their children to study, Canada draws fewer students from China than do other major countries. Australia had 130,000 Chinese students in the 2007-08 school year, while in 2008 Canada had only 42,000. Part of the problem, recruiters say, is that education is a provincial matter, leading to isolated efforts to attract students. A more coordinated national effort may be in the works, as the government is now considering a proposal to invest \$100 million over five years in promotion abroad to recruit top foreign students.

The Globe and Mail, Oct. 7

U.S. universities overcompensate

Despite dire predictions that high unemployment, financial worries and rising tuition fees would reduce demand, many U.S. universities are now struggling with record intakes. The fear of mass dropouts over the summer saw private universities admitting more people, and increasing financial aid and other incentives to coax students back. But while some students have indeed melted away, institutions find themselves having overcompensated for the expected losses, and are now dealing with the demands of too many students requiring housing, teaching and school facilities. Ithaca College, N.Y., has built a temporary dormitory and is paying some students to live off campus and others to return next year. Other schools have had to hire temporary part-time faculty and extend teaching hours.

Times Higher Education, Oct. 15

Western unveils \$5M biofuels facility

A new \$5-million research facility at the University of Western Ontario will help place Ontario at the forefront of global biofuel research. The facility, located at Western's Experimental Research Farm north of London, is designed to test the next generation biofuel technologies being developed by Western researchers, and has generated intense interest from the local agricultural community. The first sale of a university-developed harvester that processes agricultural by-products into an eco-friendly material used in creating fuels, chemicals and fertilizers was also celebrated at the opening. Sold to the government of Mexico for \$1 million, the portable unit can be hauled from one farm field to the next to process waste such as corn husks into a solid bio-char and bio-oil.

Western News, Oct. 16

Compiled by Wilma van Wyngaarden

Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

QUEEN'S FLASHBACK: 1969



COURTESY OF QUEEN'S UNIVERSITY ARCHIVES

The 1969 Women's Archery Team aims for a bulls-eye! What would they think about the Queen's Centre, opening this December?

Gazette gets new editor

It's Erin Gawne's first day on the job as Gazette Editor. Erin comes to Queen's with a background in strategic communications, marketing and media relations. Most recently, she was communications

manager for RSM Richter LLP in Toronto. Her husband is in third year medicine here. Erin will work with the communications team, as well as faculty and staff across campus to inform and engage the

Queen's community. She will also play a key role in enhancing internal communications across the university in the coming months.

Dedicated to diversity

By HEIDI PENNING

As both an Equity Officer and a Master's student who frequents the halls of the former Policy Studies building, I am pleased by last month's renaming of the Policy Studies building to Robert Sutherland Hall.

In 1878, a time in which Queen's University found itself in great economic need, Mr. Sutherland bequeathed his entire estate to his alma mater, saving Queen's from being annexed to the University of Toronto. He was also Canada's first black university graduate. A plaque dedicated in his honour bears an inscription that ends with, "May his devotion to his alma mater not pass into oblivion".

This sentiment has given me pause for thought for a couple reasons. I find it intriguing that in one man we find reflected two issues – diversity and financial turmoil –

issues that are just as relevant today as they were over 130 years ago. Once again this university finds itself in great economic need, and although there have been many strides towards grappling with the issue of diversity, both specifically in his name and generally through other campus-wide initiatives, we still have far to go. I can't help but wonder if there is opportunity here that reaches beyond the symbolic naming of a building.

It is true that we are facing some real financial challenges, but perhaps this gives us an opportunity to reaffirm our core values – values recognizing that much more can be accomplished together than apart.

Dr. William A. Guillory, author of *Diversity – a Unifying Force: Transforming Your World through Small Acts of Kindness*, argues that once we are able to truly respect and accept the differences in people, the

resulting human compatibility is then the crucial element that unifies people to achieve any goal they envision for themselves. I believe that we owe it to ourselves and to our university to make an effort to move forward together, as a community.

It was David C. McCullough who said, "History is a guide to navigation in perilous times. History is who we are and why we are the way we are." Robert Sutherland is a piece of Queen's history. He is part of who we are. May we honour his devotion by coming together for a common purpose – recognizing our shared values of respect, equality, interdependence, collaboration, freedom, and wisdom – so that he does not pass into oblivion.

Heidi Penning is the Enabling Change Project Coordinator & Equity Officer, Equity Office.

From solar cars to solar homes

By OLIVIA ROBINSON

In the past, the ambitious undertaking of constructing a solar-powered vehicle may have seemed incredible, but a solar-powered house? Now that's a bright idea.

Queen's Solar Design Team (QSDT) is attempting to do just that. The group of eight engineering, business, and education students are currently preparing their proposal for a solar-powered house for the U.S. Department of Energy's Solar Decathlon in 2011. They hope the project will generate interest in the Ontario Power Authority's Feed-in Tariff Program (FIT) to create a more marketable energy-efficient home attractive to the average consumer.

QSDT has been contributing to solar development for more than 20 years, having constructed a total

of 11 solar-powered cars. Nate Preston, a fourth-year Engineering Physics student and project manager of QSDT, hopes to uphold QSDT's tradition in addition to making history at the same time.

"The house is an evolution from solar-powered cars, but we're up to the challenge. It's an incredible out-of-classroom experience," he says.

QSDT credits the Queen's University and Kingston communities for a large part of its success. Thanks to aid from the university and from businesses such as Hatch, Kinross, Busby Perkins+Will, the team is able to educate the public on the benefits of sustainable design by bringing new technologies to the solar market, all the while establishing Queen's as a leader in the development of sustainable energy.

"The excitement on campus is overwhelming. We're excited to work with the City of Kingston to become the most sustainable city in Canada.

"We think this opportunity can provide an educational tool for the community and highlights the importance of our project's goal of educating the public on green innovations," Mr. Preston adds.

The team most recently visited Washington, D.C. from Oct. 14 to 18 to get a sense of their possible competition in 2011, while preparing for the submission of their proposal due this November.

To learn more about the U.S. Department of Energy's Solar Decathlon 2011, please visit www.solardecathlon.org

Keep in touch with QSDT's progress at www.qsdt.ca.



Elaine Power

Healthy living as early as preschool

Queen's is helping to develop a childcare-based obesity prevention program in Mexico.

Food sociologist Elaine Power, assistant professor of Kinesiology and Health Studies, is teaming up with colleagues at the National Institute of Public Health in Mexico and the Harvard Medical School to find ways to promote healthy eating among preschool children.

The Canada and Mexico Battling Childhood Obesity (CAMBIO) program, based at Queen's, is funding a study to gather input from childcare staff and parents. Nearly 15 per cent of preschool children in Mexico are obese, and 26 per cent

of school-aged children are overweight.

"This project is an example of how our three countries can cooperate by sharing expertise and resources to help teach children, their families and childcare workers about healthy eating," said Dr. Power, who will be training Mexican-based researchers on qualitative methodology to be used in the survey.

Preschool children are more likely than school-aged children to change their eating habits. The study will aim to identify the most effective ways for childcare workers and parents to work together to

prevent childhood obesity.

"Children in government-funded day care centres are eating 2-3 meals per day as well as 2 snacks," says Dr. Power. "There's never before been a study in Mexico that assesses the role that the childcare setting can have on children and their families when it comes to eating and healthy lifestyle choices."

The survey results will be used to develop an obesity prevention strategy for a larger study that is being funded by Mexico's National Council of Science and Technology.

IN BRIEF

Doors open to Egyptian grad students

It will soon be easier for doctoral students from Egypt to study at Queen's. The university and the Egyptian Ministry of Higher Education and Scientific Research have signed an agreement encouraging full-time doctoral students to study at the university in specific graduate programs.

"Egypt is seeking opportunities for its students to do advanced study at top-tier universities in Canada," says Associate Vice-Principal and Dean of Graduate Studies Janice Deakin.

"This agreement will open doors for Egyptian students while providing us with great access to some of that country's most promising doctoral students."

The Egyptian Bureau will promote the program to Egyptian universities and students, and candidates follow the normal admissions procedures.

They will also provide a scholarship for the domestic portion of the student's tuition, and support for health insurance, living costs and travel.

Queen's will fund the difference in cost between domestic and international tuition for each student.

For more information, contact Associate Dean Brenda Brouwer at brouwerb@queensu.ca

Quinte residents to benefit from expanded programs

Queen's School of Medicine is partnering with a group of Belleville family doctors to provide new opportunities to Family Medicine residents and expand the university's community-based residency programs.

A new medical centre being built in Belleville will serve as the academic home of several Family Medicine residents starting next July.

"This program builds on Queen's long-standing tradition of community-based training programs and further solidifies our presence as a regional School of Medicine serving communities from Oshawa to Ottawa," said

David Walker, Dean of the Faculty of Health Sciences. "The Family Medicine residents will spend two years in Belleville and area providing quality health care to local residents. This will mean more doctors, reduced wait times and a focus on preventative care and chronic disease manage-

ment."

The Centre is expected to open by Summer 2010. Queen's is also expanding its Family Medicine residency programs to Oshawa and Peterborough with funding from the provincial government.

Prof leads economic development initiative in China

A delegation of Canadian experts, led by urban and regional planning associate professor John Meligrana, will travel to Xi'an, China, next month. Next spring Chinese delegates will visit Canada to see first-

hand how our cities strike the balance between economic growth and heritage conservation.

The two groups will work together on issues, including how to foster different ethnic minority nationalities

within the same urban area, how to protect and preserve the folk culture and lifestyle of ethnic minority nationalities, how to manage urban growth and change, and how to generate new economic activities.

The \$300,000 Canadian International Development Agency funding is the largest single grant the School of Urban and Regional Planning has ever received.

Sustainability

continued from page 1

integrating sustainable practices into daily living," says Mr. Ball.

Queen's is committed to maintaining its sustainability efforts, programs and initiatives, supported by a new multi-stakeholder committee that will begin meeting next month.

For more information about sustainability at Queen's, visit www.queensu.ca/sustainability.

To view the full Sustainability Report Card results, visit www.greenreportcard.org

Survey

continued from page 1

the use of iTunesU and environmental activism. There is also an article about the Alma Mater Society.

This is the survey's seventh year. Among medium-sized institutions, Queen's is tops in quality of education, career preparation, campus pubs and bars, and libraries.

Queen's results: www.globecampus.ca/navigator/queens-university/

In another ranking released earlier

this month, Queen's placed in the top 200 universities worldwide. At number 118, Queen's is one of only 11 Canadian universities to make the list.

The annual Times Higher-Education-QS World University Rankings puts Queen's in the top 100 in two key areas: the university is 75th among institutions from which major employers prefer to hire and Queen's is 90th in the Social Sciences category.

Last year, Queen's placed 117th overall.

There are more than 30,000 Universities worldwide, which means Queen's is well within the top 5 per cent.

This is the 6th edition of the international survey. More than 9,300 academics and over 3,200 employers responded.

www.topuniversities.com/university-rankings

Graduate journal publishes second issue

The second issue of *Shift: Queen's Graduate Journal of Visual and Material Culture* was launched earlier this month. *Shift* is an online journal created in 2008 by graduate students, providing them a platform for current and original scholarly research.

Reflecting excellence of content, expression and innovation, the papers in this second issue represent a broad range of topics and approaches to visual and material culture.

They also reflect the journal's commitment to fostering cross-disciplinary exchange between students and scholars from different institutions in Canada and the United States.

www.shiftjournal.org

NOTICE

FOR FACULTY OF HEALTH SCIENCES AND HOSPITAL RESEARCHERS:

The application deadlines for various sources of Faculty of Health Sciences and Hospital internal funding have been consolidated and shifted to mid-January to avoid conflict with external competitions.

The funding sources available are as follows:

1. The Harry Botterell Foundation for the Neurological Sciences Fund
2. Garfield Kelly Cardiovascular Research and Development Fund
3. Violet E. Powell Research Fund
4. William M. Spear Endowment Fund/Start Memorial Fund
5. Breast Cancer Action Kingston Research Fund
6. Clare Nelson Bequest Fund
7. Medical Research Endowment Fund

To the extent possible within the terms of reference of the various funds, the application and review processes have been standardized. The review process, terms of reference for each of the funds are available on the web at:

http://healthsci.queensu.ca/health_sciences/policiesforms and http://www.kgh.on.ca/research/research_competition.asp

**The deadline for the competition is:
Thursday, January 14th, 2010**

For further information, please contact the Office of the Vice President, Health Sciences Research, 613-549-6666, ext. 3344 or email: popem@kgh.kari.net





ELPH Text Services
Transcription, Research, Editing,
Proofreading, Indexing

Ellen L. Hawman
BA (Hons English, Queen's)
MLIS (Western)

With over 15 years experience

www.textelph.ca
ellen.hawman@sympatico.ca 613-634-8635

"Let me be your text elph"

DO YOU HAVE ASTHMA?

The Asthma Research Unit at Kingston General Hospital is looking for males and females between the ages of 18 and 65 to participate in research projects investigating:

- Symptom perception in asthma
- The use of medication for the treatment of asthma (industry sponsored drug study)

If you have smoked for less than 10 years, and are otherwise healthy, you may be eligible to participate in a research study. Participants will be compensated for their time and travel expenses.

All studies are conducted in accordance with the Office of Research Services, the Research Ethics Board and the Department of Medicine, Queen's University and Kingston General Hospital.

For more information contact the Asthma Research Unit, at 613-549-6666, ext. 2798 (KGH).

Surf's Up!

LAUNDRY & DRY CLEANING

Eco friendly

Solar hot water heating!

- Dry Cleaning • Wash & Fold Service
- 30 Washers, 36 Dryers
- "6-load" Large Washers
- Seating Area & Snack Bar
- Solar panels on the roof

Kingston's largest & cleanest laundry.
Open 8:00 am -10:00 pm, daily.
277 Bath Road
(between Portsmouth Ave & Sir John A Macdonald Blvd)

613-542-2345
www.surfs-up.ca

IN BRIEF

What Banged?

World renowned physicist and the director of the Perimeter Institute (PI) for Theoretical Physics in Waterloo, Dr. Neil Turok, will be discussing the origins of the universe and what may have existed before the Big Bang at a public lecture titled, "What Banged?"

Dr. Turok oversees an extensive theoretical physics institute, including the world's largest post-doctoral program in theoretical physics. He has also worked with Stephen Hawking on the Hawking-Turok solutions to describe the expanding universe.

This lecture is the next in the Cave Public Lecture Series in the Department of Physics, Engineering Physics, and Astronomy. It will be held Monday, Nov. 2 at 8 pm in Auditorium D, Stirling Hall, Bader Lane.

Free legal advice for small business

By JEFF DRAKE

Businesses that have no budget for legal advice may be able to get help for free, thanks to a new program piloted by four law students last winter and launched this fall by Queen's Business Law Clinic (QBLC).

The newly established clinic provides *pro bono* business law services to small businesses, start-ups and not-for-profit organizations in the Kingston area that would not otherwise be able to afford legal counsel.

"The clinic is a great service to our community and a valuable new addition to Queen's Law," says Associate Professor Peter Kissick, (LLB '88, LLM 98), director of the QBLC. "The clinic allows our students to

learn valuable business law and legal practice skills in a hands-on environment, and in exchange they can provide a variety of legal business services."

Businesses that qualify can receive help on incorporations, shareholder and partnership agreements, business name and trademark work, simple business contracts, copyright issues, lease reviews and general government regulations.

The Law Foundation of Ontario provides financial support for the clinic.

To see if the QBLC can help your small business, visit law.queensu.ca/students/queensBusinessLaw-Clinic.html or send an email to QBLC@queensu.ca.



GREG BLACK

QBLC director Professor Peter Kissick (second from right) with winter 2009 pilot project student caseworkers Amaan Gangji, Matthew Lui, Kathryn Houlden and Andrew Spencer of Law '09.

Post-Graduate College Programs Fair

Thinking about further education after you finish your degree or diploma? Then plan to attend the Post-Graduate College Programs Fair on Wednesday, October 28 at Career Services, 3rd Floor Gordon. The event will run from 10:30 am to 2:30 pm. There will be great prizes and you can meet representatives from colleges across Ontario and find out about one-year specialized post-graduate programs.

For a complete list of all post-graduate and certificate programs available at Ontario Community Colleges, visit www.ontariocolleges.ca

Queen's, United Way build a stronger community



Queen's is one of the biggest contributors to the local United Way, an organization that enriches the lives of more than half of area residents by helping to fund essential social services.

Queen's annual campaign is underway and more than 74 per cent of the \$300,000 goal has been raised.

One local agency supported by the United Way is the Canadian Hearing Society (CHS), whose volunteer members include Queen's

Environmental Studies professor Linda Campbell.

Dr. Campbell began volunteering for the CHS in 2005. She was on the provincial board of directors for three years, and is currently a member of the local community development committee.

"They do fantastic work with deaf, deafened and hard-of-hearing members and their family and friends in the Kingston community," says Dr. Campbell. "I have personally seen a nine-year-

old hard-of-hearing boy in a foster family succeed in school, thanks to support by the CHS."

The CHS offers services ranging from American Sign Language classes for the public to job and hearing counseling for individual clients. They also provide interpreting services, and cater to senior citizens who are dealing with hearing loss by providing them with support services, technology and information that will help enhance the way they live.

Expanded organic waste collection reduces carbon footprint

By AARON BALL

The university is expanding its organic waste collection program by collecting food waste from its kitchens and sending it offsite to a composting facility. Queen's Sustainability Office anticipates the program will divert more than 300 tonnes of food waste annually.

Achieving this level of waste diversion can reduce some of the greenhouse gas emissions associated with taking the garbage to

landfill. Since the composting site is closer to the university than the landfill, there are fewer transportation-related emissions. In addition, the compost itself eventually returns to the soil where carbon is stored rather than released.

"This is an important component in our suite of sustainable initiatives to help reduce Queen's carbon footprint," says Audrey Kaplan, director, Campus Planning and Development.

According to a 2005 campus waste audit, roughly 28 per cent of the landfill waste stream consists of organic material. Until recently, Queen's options for diverting this type of waste had been limited to a pilot project at Leonard Hall kitchen.

The new organic waste program targets food waste from the Donald Gordon Centre, University Club, Ban Righ Dining Hall, MacCorry Cafeteria, JDUC Sidewalk Café,

Beamish Munro Hall, West Campus Dining Room, Lazy Scholar, Gord's and Tim Horton's in Biosciences and Botterell.

Once the logistics of collecting the organic waste were arranged, the program's implementation was straight forward. Kitchen staff already separated cans, plastic, glass and mixed fibre to be recycled, so it was simply a matter of adding some "organics only" bins.

"It really has become just part of what we do for a sustainable future," says Phil Sparks, Sodexo Resident District Manager.

The new organic waste collection program is similar to the City of Kingston's Green Bin Program and will ensure that all compostable items such as meat, dairy products, produce, coffee grounds, paper towels and napkins, uncoated paper take-out containers, cups, plates, and pizza boxes go into organics bins, rather than the garbage bins.

"It really has become just part of what we do for a sustainable future."

Phil Sparks

As an extension of the university's waste services provided by Waste Services, Inc., the organics bins will be delivered on a weekly schedule to the Norterra Organics composting site.

The Waste Collection Program is administered through the Queen's Sustainability Office.

They continue to explore a number of options for diverting organic waste from landfill. This could include both mechanical and vermi-composting.

Any questions should be forwarded to Llynwen Osborne at lrao@queensu.ca or Aaron Ball at balla@queensu.ca.

NEWS and MEDIA SERVICES

To inform us of your latest research findings or upcoming journal publications, call Jeff Drake, 613-533-2877.

11th Annual SINCLAIR LECTURE

Hon. Elinor Caplan

will speak on:

"Medicare in Canada: What is Wrong and How to Fix It"

Friday, November 6 at 12:00 Noon
Wallace Hall Auditorium
Queen's University
All are welcome

Join us for light refreshments beginning at 11:30 am before the lecture.

Over her 26 year political career, the Hon. Elinor Caplan served as a Member of Provincial Parliament, where she was best known for her role as Ontario Minister of Health. She also served as a Federal Member of Parliament, and was both Minister of Citizenship and Immigration, and Minister of National Revenue.

For more information, please visit: <http://chspr.queensu.ca/>

BLASER'S PHYSIOTHERAPY

Central Clinic
321 Concession Street, Suite 202
Thomson Jemmett Vogelzang Insurance Bldg.
(613) 542-3852

East Clinic
32 Lundy's Lane
Batoche Community Centre, CFB Kingston
(613) 541-5010 EXT. 2251

www.blasersphysiotherapy.com

Cave Public Lecture Series

What Banged?

The origins of the universe and the beginning of time

Neil Turok
Director of the Perimeter Institute for Theoretical Physics

Monday, November 2, 2009
8:00 pm.
Auditorium D, Stirling Hall
Bader Lane, Queen's University

Everyone is welcome

Department of Physics, Engineering Physics, and Astronomy

Biologists uncover "ecologically unique" changes in Arctic lake

QUEEN'S TEAM PART OF INTERNATIONAL STUDY THAT EXTENDS CLIMATE CHANGE RECORD BY 80,000 YEARS

By NANCY DORRANCE

Queen's biologists are part of an international research team whose discovery of a rare sediment core in a remote Arctic lake provides compelling evidence of unprecedented environmental changes occurring over the past few decades.

"Our findings show that the last several decades have been the most ecologically unique in 200,000 years," says Neal Michelutti, a research scientist at the Paleocological Environmental Assessment and Research Lab (PEARL). With Biology professor John Smol, Canada Research Chair in Environmental Change, and master's student Cheryl Wilson, the Queen's researchers are part of a multidisciplinary team led by University of Colorado scientist Yarrow Axford.

"Our results show that the 'human footprint' is overpowering long-standing natural processes, even in remote Arctic regions," says Dr. Smol, winner of the 2004 NSERC Herzberg Gold Medal as Canada's top scientist. "This histor-

ical record shows that we are dramatically affecting the ecosystems on which we depend. We have started uncontrolled experiments on this planet, and we have entered uncharted territory. The situation is far worse than we thought and this is only the beginning."

Other members of the team are from the University of Alberta, University of Buffalo and University of Massachusetts.

The sediment core, retrieved from a lake bottom on Baffin Island, predates by about 80,000 years the oldest cores from the Greenland Ice Sheet, capturing two ice ages as well as three interglacial periods.

"Lake sediments are natural recorders of climate and environmental changes, as they preserve archives of past geochemical and physical conditions, as well as a diverse record of important biological indicators," Ms Wilson explains. The research team used algae and aquatic insect fossils preserved in the sediment core to reconstruct past climatic and other environmental conditions.

Their analyses show that changes in species, as well as lake-water chemistry, were tightly linked to past shifts in climate. The sediment records have allowed the team to reconstruct climatic and environmental conditions of the past three warm periods between



Using a sled-mounted coring system, researchers extract a sediment sample from a lake bottom on Baffin Island.

NEAL MICHELUTTI

the last two ice ages, and compare them to the human-influenced climate of today.

"The 20th century is the only period during the past 200 millennia in which aquatic indicators reflect increased warming, despite the declining effect of slow changes in the tilt of the Earth's axis, which

under natural conditions would lead to climatic cooling," notes the University of Colorado's Dr. Axford.

Such long lake records are extremely rare in glacial regions because the massive ice sheets during past ice ages typically scraped and scoured the underlying bedrock

and removed previous sediment records, much like a huge bulldozer. The Baffin Island lake was spared this scouring due to the presence of what is known as cold-based ice, which is non-erosive and acts to preserve landscape features such as lakes and the sediments contained within their basins.

Royal Society honours three profs, Chancellor

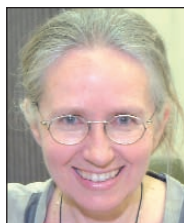
By NANCY DORRANCE

Three Queen's professors and Chancellor David Dodge have been recognized for extraordinary achievement in the arts, humanities and sciences by the Royal Society of Canada.

Jacalyn Duffin, who holds the Hannah Chair in the History of Medicine, receives the 2009 Jason A. Hannah Medal for an important publication in the history of medicine. Her book is entitled *Medical Miracles: Doctors, Saints, and Healing in the Modern World*. In 2001, Dr. Duffin received the Hannah Medal for her book, *To See with a Better Eye*.

Professors Raleigh Robertson (Biology) and Stan Brown (Chemistry) and Chancellor Dodge have been elected as Fellows of the Royal Society, in recognition of outstanding scholarly, scientific and artistic achievement.

Based on an analysis of more than 1400 miracles dating from the 16th to the end of the 20th centuries, Dr. Duffin's book uncovers a deep commitment to scientific evidence as the dominant feature of the process of canonization. She suggests both medicine and religion are "positioned to confront the inevitability of death."



Duffin



Brown



Robertson



Dodge

Acknowledging that miracle stories represent "human response to illness everywhere," Dr. Duffin argues that they also demonstrate the rigour of the canonization process and the scientific standing of medicine before bio-medicine came to be regarded as the sole criterion of what is genuinely scientific.

One of Canada's leading environmental scientists, Dr. Robertson is a world authority in ornithology, conservation biology and behavioural ecology. He is recognized for building the Queen's University Biological Station into one of the largest and most successful field research stations in North America.

A highly cited researcher who has trained more than 50 postgraduate students, Dr. Robertson was the inaugural holder of the prestigious Baillie Family Chair in Conservation Biology at Queen's, and

most recently has received awards from the Society of Canadian Ornithologists and the Canadian Council of University Biology Chairs for lifetime contributions to Canadian biology.

Dr. Brown's research has encompassed diverse areas in organic chemistry, including X-ray and UV photoelectron spectroscopy, model enzymes, bio-organic and bio-inorganic chemistry and mechanistic physical organic studies. His work has generated more than 150 research publications in leading journals and he is the author of numerous book chapters. His work is characterized by careful attention to experimental detail and the general interest of the questions to be answered.

The findings and interpretation of much of this work concerning organic reaction mech-

anisms has now been incorporated into textbooks at the undergraduate and graduate levels.

Throughout his career, which began as an Economics professor at Queen's and includes a number of high-level positions within the federal public service, Chancellor Dodge has maintained a strong relationship with academia and the social sciences. He has overseen important research management activities within the Anti-Inflation Board, which led to public policies governing salary and price controls in a difficult economy.

As Assistant Deputy and then Deputy Minister of Finance, Dr. Dodge helped implement major tax reforms and policies, as well as annual budgets aimed at deficit and debt controls. He is also recognized for his strong, expert and innovative leadership as head of the Bank of Canada. He was appointed Queen's Chancellor in May, 2008.

Founded in 1882, the Royal Society of Canada is the country's senior and most prestigious scholarly organization.

The induction ceremony of newly elected Fellows and the presentation of the Hannah medal and are to be held in Gatineau on Nov. 28.

IN BRIEF

Duffin to speak

Physician/historian Jacalyn Duffin will present a free public lecture on her book *Medical Miracles: Doctors, Saints, and Healing in the Modern World* which has received the Jason A. Hannah Medal for an important publication in the history of medicine.

Dr. Duffin, Hannah Chair for the History of Medicine, will recount intimate stories of illness, prayer, and treatment, exploring how medicine and religion derive meaningful signs from particular instances of human distress.

Presented by the Museum of Health Care, the lecture will be held in Room B139 Botterell Hall at 7 pm on Tuesday, Nov. 3. A reception following the lecture will be held at the museum at 32 George Street.

Engineering prof wins research medal

Civil Engineering professor Ian Moore will receive a Research and Development Engineering Medal at the 2009 Ontario Professional Engineers Awards next month. Dr. Moore, Canada Research Chair in Infrastructure Engineering, is an internationally-renowned expert on buried infrastructure for municipal and highway applications. He holds a prestigious Killam Research Fellowship and was previously awarded the Alfred Noble Prize from the American Society of Civil Engineers.

Presented by the Ontario Society of Professional Engineers and Professional Engineers Ontario, the awards are given to those who have shown exemplary service in their respective fields, to their communities and to their profession. Dr. Moore will receive his OPE award at a gala ceremony in Toronto.

Isotope lab identifies rare vegetarian spiders

By NANCY DORRANCE

Surprising findings from an international research team – including Geological Sciences and Geological Engineering professor Kurt Kyser – provide the first evidence of a "vegetarian" spider.

"Stable isotope analyses in our high-tech lab proved conclusively what had been observed in the field: these spiders were indeed primarily vegetarian," says Dr. Kyser, director of the university's Facility for Isotope Research laboratories.

Until now, the eight-legged



Kyser

arachnids have been considered strict carnivores, trapping their prey in webs or hunting them. But the researchers have discovered a spider species that feeds primarily

on the leaves of the acacia plant. "Our findings show that we still have much to learn from biological systems which may appear to be very familiar," says Dr. Kyser.

Called *Bagheera kiplnigi*, the small, jumping spiders were first identified in Costa Rica by Eric Olson of Brandeis University, and then in Mexico by Christopher Meehan of Villanova University. The two researchers linked up with Queen's PhD student Matt Reudink, who was working on his thesis under Biology professor Lauren Ratcliff, with the assistance of Dr. Kyser.

The Queen's isotope lab facilities confirmed that the primary component of the spider diet came from "Beltian bodies" – leaf-tip

structures produced by acacia shrubs that normally serve as a food reward for ants living in the acacia plants.

"Biologists have been studying the relationship between ants and acacia trees for more than 50 years, but none had recognized that a small spider with peculiar eating habits was part of the system in certain places," says Dr. Kyser, noting the eclectic backgrounds of the researchers in the group: biologists, a policy maker, a forensic scientist and an earth scientist.

IN BRIEF

Nominate an Advancement Champion

Nominations for an annual award presented by the Office of Advancement are now being accepted.

The T. Geoffrey Flynn Advancement Champion Award recognizes an individual member of the Queen's community who has made a significant contribution to linking Queen's University's Advancement activities with research and teaching excellence at Queen's.

When Geoffrey Flynn retired from Queen's last year, he left a legacy of scholarly achievements, including internationally-renowned research into protein structure and function, a Medical Research Council of Canada Post-Doctoral Fellowship, the Gairdner International Award, and a membership in the Royal Society of Canada.

In 1996, Dr. Flynn was appointed Vice-Dean in the Faculty of Health Sciences, and established critical links between scholarship at Queen's and the Office of Advancement. He fostered relationships in the corporate sector with the Faculty of Health Sciences, paving the way for others in the Queen's community. It is to honour his work in this area that the T. Geoffrey Flynn Advancement Champion Award was established in 2003.

For more information about the award, and a list of past recipients visit www.queensu.ca/advancement/awards/flynn.html or email vpadv@queensu.ca.

First year students map their political ideology

By JEFF DRAKE

Political Studies professor Jonathan Rose has come up with an inventive way to engage his first year students about political ideology. He's had them take an online test about political beliefs and he has mapped the results.

"Many of my students have political opinions, but hadn't really thought about their political values and ideological orientation," says Professor Rose. "I had them answer a series of questions online and the results provided great fodder for the sources of their political opinions."

The results were so intriguing that Professor Rose has posted them on the north wall of the Common Ground in the JDUC. They paint a compelling picture of ideological opinion in a first year political studies class.

The women in his 600-student class are tightly clustered in the libertarian, left quadrant of the graph. The men, on the other hand, are more spread out across the spectrum.

"It surprised the students that many of them were to the left of the political parties they supported," added Professor Rose. "In order to add context to the data, I compared their results to political parties and world leaders. To make their results relevant to someone they knew, and to satisfy my own curiosity, I asked Principal Woolf to take the test. To my pleasure and surprise, he consented."

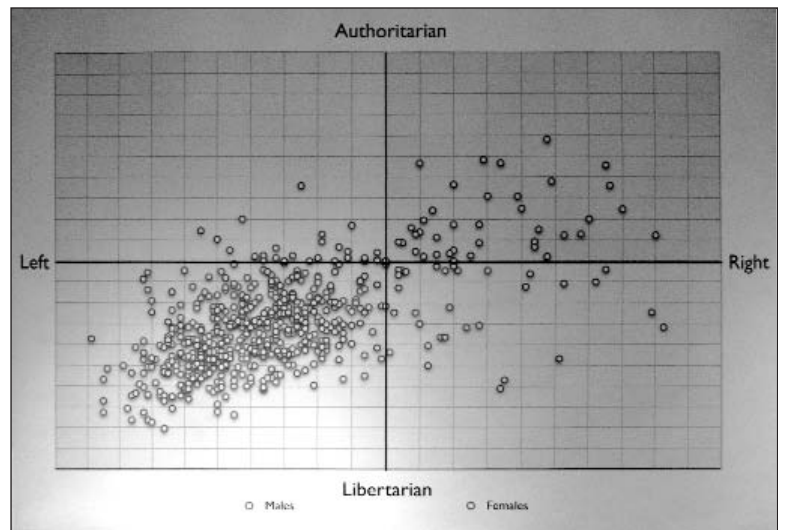
The aggregate graphs and individual student responses can be seen in the Common Ground.

Principal Woolf is toward the left-libertarian end near Gandhi.

"Took part in Jonathan Rose's survey of student political ideol-

ogy," Principal Woolf wrote on his Twitter account. "Surprised where I ended up on the graph!"

You can take the test and see where you fit in by visiting www.politicalcompass.org.



This graph, posted on the north wall of the Common Ground in the JDUC, plots the aggregate results of the class's political ideology.

Queen's helps recruit psychiatrists to Quinte

A new partnership between Queen's Department of Psychiatry and Quinte Health Care (QHC) will increase community access to mental health services and provide Queen's medical students and residents with expanded training and research opportunities.

"It's a win for Queen's, Quinte Health Care and the residents of Quinte region," says Dr. Roumen Milev, head of the department of Psychiatry.

"Our students and residents will

have the chance to work in community-based and rural settings as part of their training and participate in research under accredited clinicians.

"The agreement will also help Quinte Health Care recruit and retain psychiatrists, whose services are in need across Southeastern Ontario."

The Queen's residents will work alongside Quinte's team of psychiatrists in the hospital's 28-bed mental health unit, outpatient clinics,

mental health clinics, and community treatment teams and in parent, child and youth clinics.

"With this official agreement, QHC will be able to access specialists and residents-in-training from Queen's University, as well as participate in leading academic research that the university is conducting," said QHC Chief of Staff Dr. Mohamed Gaber.

"This affiliation will enhance the learning and research opportunities for existing and potential

QHC psychiatrists, as well as enhance patient care by providing the most advanced developments in this specialized care area."

Queen's Department of Psychiatry plays a major role in providing acute clinical services, specialty care and longer term psychiatric care to patients from across South-eastern Ontario, and is a leader in teaching and research in the field of mental illness.

Call for Nominations

The T. Geoffrey Flynn Advancement Champion Award, 2008/09

Named in honour of Dr. T. Geoffrey Flynn, this award is presented annually to an individual member of the Queen's community who has made a significant contribution to linking Queen's University's Advancement activities with research and teaching excellence at Queen's, and/or championing the Advancement function within the University.

Contributions may include:

- Outstanding effort, organization, and results as an Advancement champion
- Demonstrating strong leadership integrating the role of Advancement within a Faculty, School, Department or Unit
- Becoming involved in Advancement work in addition to their regular duties
- Performing regular duties that assist the Advancement function and profile in the University

Please e-mail: vpadv@queensu.ca by November 9, 2009, to obtain a nomination form



Emerging Technology Centre

media has changed. have you?

Mackintosh-Corry B109
etc@queensu.ca
x74047

www.queensu.ca/its/etc

Experts address vegetarian spiders, sex in rez

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Oct. 3 – Oct. 19

International

Kurt Kyser (Geological Sciences and Geological Engineering) – Identifying the world's first vegetarian spiders, in the Arizona Daily Star, Vancouver Sun, Montreal Gazette, Ottawa Citizen, Saskatoon StarPhoenix, and on cbc.ca.

Arthur Milnes (Centre for Study of Democracy) – Former US President Bill Clinton's personal tapes, in the Buffalo NY News.

Shelley King (English) – The Ontario Universities' Fair in Toronto, in the UK's Times Higher Education magazine.

Globe and Mail

Elizabeth Leal Conrad (Residences) – Sex in shared dorm rooms.

William Bryck (V.P. Office – Operations and Finance) – Digital information screens in educational institutions.

Kim Nossal (Political Studies) – Growing up in Beijing.

National Post

Louis Gagnon (Business) – Analysing a device that measures emotions of retail stock pickers; also the Canadian dollar's recent surge against the US dollar, on CKNW Radio Vancouver; the state of capitalism, on Radio Canada's "Au dela de la 401".

Arthur Sweetman (Policy Studies)



Dacin

Donald

– Post-secondary education stats for young Chinese immigrants in Canada, also in the Vancouver Sun, Calgary Herald, Edmonton Journal and Ottawa Citizen.

Doug Reid (Business) – Reputation management.

Toronto Star

Sidney Eve Matrix (Film and Media) – Sleeping within reach of our mobile phones, also in the Hamilton Spectator and on CHML Radio Hamilton; protecting our on-line reputation, on Canada AM; and pending legislation in France concerning the use of Photoshop in advertising, on CHUM Radio Kingston.

Tom Axworthy (Centre for the Study of Democracy) – Political debates.

Vladimir Krstic (Mechanical and Materials Engineering) – Building a better electric-car battery.

Ottawa Citizen

Karen Yeates (Nephrology) – Growing diabetes epidemic, also in the Montreal Gazette, Calgary Herald, Vancouver Sun, Edmonton Journal, Victoria Times-Colonist, Saskatoon StarPhoenix, and Regina Leader-Post.

National Magazines

Tina Dacin (Business) – Attracting and retaining highly skilled workers during a recession, in Maclean's magazine.



Evans

Gagnon

Douglas Reid (Business) – Job insecurity fostering competition among employees, in Maclean's magazine.

Kip Pegley (Music) – Analysing Prime Minister Harper's musical performance at the National Arts Centre gala, in Maclean's magazine.

Vic Pakalnis (Mining) – The Occupational Health and Safety Act, in Canadian Government Executive magazine.

Regional Newspapers

Heather Evans (English) – Film adaptations of children's books, in the Vancouver Metro News; the cultural significance of the Thanksgiving feast, on TheDailyPlanet.com.

Daniel Woolf (Principal) – Arts programs versus science programs at the U of Alberta, in the Edmonton Journal.

Ed Broadbent (Policy Studies) – The growing financial disparity in Canada, in the Fredericton Daily Gleaner.

Tom Courchene (Economics) – Op-ed titled "Tous Québécois!", in La Presse.

Ned Franks (Political Studies) – A Government proposal to increase House seats in Quebec, in the Hill Times.

Andrew Paterson (Biology) – Developing a new international climate change agreement, in the Huntsville Forester.



King

Pegley



Reid



Rose

Jay Handelman (Business) – Advertising during a recession, in the Nanaimo Daily News.

Kingston Whig-Standard

Peter Kissick (Law) – The Queen's Business Law Clinic, also on CKWS TV and with Nick Bala (Law) on CBC Radio.

Ian Gilron (Anesthesiology) – Combining two common drugs may provide better pain relief.

Betsy Donald (Geography) – A low-income housing development proposed for Barriefield.

Kristina Clemens (CFRC Operations Manager) – Campus radio across North America.

Broadcast

Jonathan Rose (Political Studies) – Examining Premier Ed Stelmach's television address, on CBC TV Edmonton and CBC Radio Alberta; political advertising on CPAC TV.

Samantha King (Kinesiology and Health Studies) – Commercialization of the breast cancer campaign, on CBC Radio Ontario Morning.

IN BRIEF

Running for a good cause

The Gaels men's rugby team can add another win to its long list of achievements. Players have raised more than \$125,000 for breast cancer research over the past decade, making them one of the largest local donors.

The team's long-time involvement in the annual CIBC Run for the Cure led to national exposure in print and web ads for this year's event, which was held on Sunday, less than 24 hours after the Gaels beat Western 13-12 in London to remain undefeated this season.

Money raised for the Canadian Breast Cancer Foundation goes to research, education and awareness programs to create a future without breast cancer.

www.cibcrunfortheure.com/html/en/t_our_teams.asp

US education foundation honours Jason Laker

Queen's Associate Vice Principal and Dean of Student Affairs has been recognized for his contributions to higher education and student affairs.

Jason Laker is one of 15 Diamond Honourees for 2010, awarded by the Educational Leadership Foundation of the American College Personnel Association.

"I feel so fortunate and honored that my colleagues and mentors would think of me when choosing recipients for this honor," said Dean Laker. "I am really humbled and thankful to be able to work in higher education, with incredible students, staff, and faculty. I am lucky to have a career that has provided me with opportunities to learn continuously, and to express creativity and personal commitments alongside brilliant and passionate students and colleagues."


Dr. Laker came to Queen's in 2006 from the U.S. He has taught on subjects of community and identity, and his research areas are in Critical Social Identity issues, Community Studies, and comparative higher education. He is a frequent consultant and guest speaker on the subject of gender, and especially Men and Masculinities Studies.

The Foundation is based in Washington, D.C. and is a leading student affairs organization that helps prepare students for a lifetime of learning and leadership.

www.my-elf.org/about

2009 BROCKINGTON VISITOR

What's changed at Queen's in thirty years besides smoking in the classroom?



Michael MacMillan
The Academic Cloister Reconsidered: 1976-2009

In 1976 second-year Film student and Co-Head of ASUS Orientation Week Michael MacMillan produced a movie about the Queen's undergraduate experience called *The Academic Cloister*. After a few student showings the administration became concerned and there were no further screenings. What was so controversial about this documentary? Are any of its critical comments about teaching and learning at Queen's still valid today? While still at Queen's MacMillan co-founded Atlantis Films Limited. That company later became Alliance Atlantis Communications, Canada's largest and most successful media production and distribution company. MacMillan was Chair and CEO of the company for 29 years. Today he is co-founder and Chair of Samara, a non-profit organization committed to strengthening public leadership and democratic engagement.

Watch the film and join Michael MacMillan and others for a public debate about the meaning and purpose of a university education in the twenty-first century.


Tuesday, November 3, 7:30-9:00 p.m., Ellis Auditorium

Other public events:

An informal gathering at The Mansion, 506 Princess, Wednesday, November 4, 8:30 p.m.


The Last Lecture with Michael MacMillan, The Agnes Etherington Art Centre, Thursday, November 5, 7:00 p.m.

Funding provided by Senate Committee on Creative Arts and Public Lectures, AMS, and ASUS



Queen's University
School of Medicine presents

CONSCIENTIOUS OBJECTION



Ellen Tsai, MD, MHS, FRCPC
Associate Professor,
Department of Pediatrics
Office of Bioethics,
Queen's University
Medical Director, Pediatric Intensive Care Service,
Kingston General Hospital

"This presentation will be an interactive and provocative session directed to a broad audience of healthcare professionals. Issues of conscientious objection will be approached from a wide perspective, particularly in view of positions recently articulated by various regulatory professional bodies. Cases will be used to illustrate how personal views interact with professional practice on a daily basis, providing a stimulus for audience discussion."

EVERYONE WELCOME – FREE ADMISSION

Thursday, November 5, 2009
5:30 pm to 6:30 pm
Walter Light Hall, Rm. 205

robert macklin
g a l l e r y

Nov. 2–20
The Barns of Wolfe Island
by Laurie DeCamillis
and Other Landscapes

Vernissage Nov. 12, 6–9 pm

613.344.0994
20 Market Street,
Springer Market Square
Kingston K7L 1W8

Dr. Robert David Macklin
Dept. of Ophthalmology (RET)
Director | Owner

For the Record

Submission information

Submissions will be edited to address style and length and should normally be less than 150 words.

Appointments

Staff Appointments

Administrative Secretary, Faculty of Health Sciences SEAMO Office
Withdrawn

Development Officer, Telefundraising, Development, **Kim Day**

Project Manager, Provincial Faculty Development Initiative, Family Medicine, **Tracy Weaver**

Ethics Coordinator, Office of Research Services, **Gail Irving (Office of Research Services)**

Receptionist, Career Services, **Carly Napier (School of Nursing)**

Clinic Coordinator (Nurse), Family Medicine, **Francine Janiuk**

Faculty Support Coordinator, Family

Medicine, **Nicole Fowler (Faculty of Applied Science)**

Admission Awards Assistant, University Registrar (Student Awards), **Ashley Preyma**

Awards and Grants

Queen's University Chairs in Teaching and Learning

Nominations are invited for the Queen's University Chairs in Teaching and Learning. Chairs receive a three-year non-renewable appointment and \$20,000 annual discretionary funds to be spent in support of their program. One chair is selected annually and works collaboratively with the Centre for Teaching and Learning. Deadline: Nov. 30. Details: www.queensu.ca/ctl/scholarship/chairs

Committees

Dean, Faculty of Law

William Flanagan's term as Dean of the Faculty of Law ends on June 30, 2010. Mr. Flanagan is willing to consider serving a second term. In accordance with the procedures established by Senate, a committee chaired by Patrick Deane, Vice-Principal (Academic), will be established

to advise the Principal on the present state and future prospects of the Faculty of Law and on the appointment of the Dean. Suggestions for membership on the advisory committee are requested and should be submitted in writing to the Office of the Vice-Principal (Academic) by Friday, Nov. 6, 2009. Members of the university community are also invited to offer comments on the present state and future prospects of the Faculty of Law and its leadership. Submit comments in writing to Patrick Deane, Vice-Principal (Academic), vpacad@queensu.ca. Respondents are asked to state whether they wish to have their letters shown, in confidence, to the members of the Advisory Committee.

Governance

Senate Promotion Procedures

Faculty who are not covered by the provisions of a Collective Agreement or the Statement on Promotion Policy for Geographically Full-Time and Adjunct-1 (non-Bargaining Unit) Appointees of the Faculty of Health Sciences (September 2004) may be eligible to apply for promotion according to the Senate Statement on Promotion Policy (revised June 1994). Applications must be made before Nov. 30. The document is available online at www.queensu.ca/secretariat/senate/policies/promot/promot.html or from the University Secretariat, 153 Richardson, 613-533-6095.

Human Resources

Milestones

If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye Baudoux in Human Resources at 77791. Congratulations to those who reached the following milestones in October 2009:
35 years: Allen Batten, Maintenance.
30 years: Linda Horton, V-P (Academic); Christine Ryan, Animal Care Service.
25 years: Jerry Dering, Microbiology

IMPORTANT – NOVEMBER PAYROLL CUT-OFF DATES

There are a number of changes to the November payroll schedule and cut-off dates that are a result of the preparation for the new financial system implementation at the end of November. Please have your salary requisitions into the electronic system and any current contract or employee changes into Human Resources as soon as possible, before the noted cut-off dates below.

MONTHLY	Monthly Payroll	EARLY	Cut-Off Date
BIW	Pay period - Oct 25-Nov 07	Normal	Nov. 3, 2009
REQ	Pay period - Oct 18-Oct 31	Normal	Nov. 3, 2009
BIW	Pay period - Nov 08- Nov 21	EARLY	Nov. 13, 2009
REQ	Pay period - Nov 01- Nov 14	EARLY	Nov. 13, 2009

All pay dates remain the same. For additional information please go to www.hr.queensu.ca or call 613-533-2070.

and Immunology; Annette Lilly, School of Business; William McIntosh, Custodial Services; Gerard Mercier, Custodial Services; Malcolm Peat, ICACBR; Gary Sitoski, PPS. **20 years:** Richard Byrom, Custodial Services; Tracy Costa, Access Services; Patricia Deir, Education; Karen MacIntyre, Environmental Studies; Paul O'Marra, Custodial Services; Edward Perry, Maintenance; Betti Stiff, ITS; Norine Tousignant, Alumni Relations.

15 years: Adrianna Gencarelli, CEC; Sheila Gordon, Physiology; Shannyn Macdonald-Goodfellow, Anatomy and Cell Biology; Wenyan Wu, Engineering/Science Library.
10 years: Angela Black, Urology; Roy Campsall, Electrical and Computer Engineering; Dan Langham, EH&S; Laura Leeman, Gift Services; Michelle Mecking, OUR; Lucy Russo-Smith, Neuroscience Studies; Deborah Samms, Law.

Five years: Aaron Ball, PPS; Donna Bonnenfant, NCIC; Lindsay Hawkins, V-P Research; Pamela Hay-Melia, CEC; Gordon Lee, Investment Services; Jason McCullough, PPS; Maridee Osolinsky, Campus Planning and Development; Jennifer Saunders, Medicine; Luc Wauters, ITS; Carolyn Wilson, NCIC.

Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available on the following website: www.queensu.ca/eap/

Lump sum additional voluntary contributions due by November 13

Members of the Queen's Pension Plan (QPP) with pensionable earnings under \$140,000 have the opportunity to make a single, lump sum additional voluntary contribution (AVC) to their pension accounts in November.

Plan members who are currently making monthly AVCs by payroll deduction should receive a memorandum this week from the Pensions & Benefits Unit of Human Resources setting out the maximum lump sum contribution they are entitled to make. Please note that in order to avoid overcontribution problems, only members whose estimate is more than \$200 will be notified. Members who are not making monthly AVCs in 2009 but who would like to make a lump sum contribution in November should contact the Pensions & Benefits Unit (36414) for an individualized calculation on their AVC limit for 2009. The deadline for returning completed forms and a cheque to the Compensation Unit of Human Resources is Nov. 13, 2009 (postdated cheques will not be accepted). Contributions received after this date will not be accepted.

For more information on AVCs and how they impact RRSP contribution limits, please visit the our web site which can be accessed through the *Current Faculty and Staff* section of the Queen's homepage (or go directly to www.hr.queensu.ca/pension/additional-contr.php).



Cleland Travel & Cruise

Experience that takes you places.

Cleland Travel & Cruise has been serving the Kingston community for over 38 years. In that time, we have earned the loyalty of an impressive group of customers – people who recognize the value we add to their travelling experience, and who book with us time and again.

Our clients include some of Kingston's outstanding businesses and citizens:

- Queen's University
- Kingston General Hospital
- Private Sector companies, both large and small

We don't ask you to take our word for it, we invite you to give us a call and we'll be happy to give you references for your own research.

TICO #1666989

Mon–Fri 8:30am–5pm
1187 PRINCESS ST.

613-544-3374
PEACHTREE PLAZA

www.clelandtravel.com



TAKE OUT

Our full lunch & dinner menus are now available to-go!

VIEW THE MENUS @ www.grizzlygrill.on.ca

395 Princess Street
613-544-7566

with this coupon...
INTRODUCTORY TAKEOUT SPECIAL
25% DISCOUNT

NOT VALID WITH ANY OTHER COUPON, SPECIAL PROMOTION OR PROMOTIONAL GIFT CERTIFICATE
expires: December 30/09

the queen's departments of **english, sociology, philosophy, jewish studies, politics, history, and women's studies** are proud to present

THE 2009 DUNNING TRUST LECTURE

ENDURING OCCUPATIONS
on racial neoliberalism

David Theo Goldberg
University of California, Irvine



Friday, October 30, 2009: 6pm

Agnes Etherington Atrium reception to follow

David Theo Goldberg is Director of the University of California Humanities Research Institute in Irvine. He is arguably the pre-eminent scholar in North America on race. His lecture will address the conditions of precariousness and disposability brought about by the spatial arrangements of economic neoliberalism and trace the consistencies between the effects of racial neoliberalism in Europe, Latin America, Palestine, South Africa, and the United States.

Take Our Kids to Work Day

Wednesday, Nov. 4. Students job-shadow their parent/guardian for the day. Permission from supervisor is required. Some areas and activities are off-limits to Grade 9 students for safety reasons. For questions or concerns regarding health and safety issues, contact the Dept. of Environmental Health & Safety at extension 32999. An online application must be completed for participants, available at www.hr.queensu.ca. Deadline: Oct. 28, 2009. Contact Sandra Valente, ext. 78345 or sandra.valente@queensu.ca.

Staff job postings

For staff job postings, visit www.hr.queensu.ca. The site is updated weekly on Fridays.

Notices

Staff and faculty of the Department of Geological Sciences and Geological Engineering invite all friends and colleagues of David Kempson and Roger Innes to a retirement reception, Friday, Nov. 6 from 2:30-5:30 pm in the Reading Room, Bruce Wing of Miller Hall. Come and help us thank them for their combined total of 77 years of service to Queen's!

Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit the Queen's Events Calendar at www.queensu.ca or eventscalender.queensu.ca

Lectures and Events

Tuesday, Oct. 27

Islamic History Month

Moustafa Bayoumi, Queen's professor emeritus. Book Club Discussion on How Does It Feel To Be A Problem? Adnan Husain facilitator. Kingston Frontenac Public Library, Central Branch, 7 pm.

Gairdner Lecture

Kazutoshi Mori, The unfolded protein response: Discovery, mechanism and impact. 1103 Biosciences, 4 pm.

Wednesday, Oct. 28

School of Policy Studies

Basil (Buzz) Hargrove. Lecture. "The future of Autos and Autoworkers in Canada." 202 Robert Sutherland Hall, 5 pm.

Thursday, Oct. 29

Department of English

Forum on diversity: Racism without Racism, with David Theo Goldberg (University of California), Dana Olwan and Asha Varadharajan. 517 Watson, 1 pm.

Fall convocation

Grant Hall. Honorary graduand: Frances Lankin (LLD), 9:30 am, Basil Hargrove (LLD), 2:30 pm. www.queensu.ca/secretariat/convocation/convocat.html

Queen's Performing Arts

Jonathan Biss, pianist. Grant Hall, 8 pm. Tickets: 533-2558 ext. 3, raymondm@queensu.ca.

Friday, Oct. 30

Department of English

David Theo Goldberg, University of California. Workshop on interdisciplinarity, digital humanities, and research and social value. 517 Watson, 11:30-1:30 pm.

Dunning Trust Lecture

David Theo Goldberg, Director of the University of California Humanities Research Institute. Enduring Occupations: on Racial Neoliberalism. Agnes Etherington Art Centre Atrium, 6 pm.

Fall convocation

Grant Hall. Honorary graduand: Paul Volcker (LLD), 9:30 am, Sheila Watt-Cloutier (LLD), 2:30 pm. www.queensu.ca/secretariat/convocation/convocat.html

Sunday, Nov. 1, 2009

Classical Brass

Karen Donnelly and Wayne Tindale, trumpets. Marjan Mozetich's Postcards from the Sky, and Beethoven's

Symphony No. 7. Grand Theatre, 2:30 pm. Tickets 613-530-2050 or www.kingstongrand.ca

Monday, Nov. 2

Cave Public Lecture Series

Neil Turok, Perimeter Institute for Theoretical Physics. "What Banged? The origins of the universe and the beginning of time." Stirling D Auditorium, 8 pm.

Tuesday, Nov. 3

2009 Brockington Visitorship and Public Lecture

Michael MacMillan. The Academic Cloister Reconsidered: 1976-2009. Ellis Auditorium, 7:30 pm.

Museum of Health Care

Jacalyn Duffin. Lecture based on her book *Medical Miracles: Doctors, Saints, and Healing in the Modern World*. Room B139 Botterell Hall, 7 pm. Reception following, Museum of Health Care.

Thursday, Nov. 5

Agnes Etherington Art Centre **ArtBites**: First of the Art Centre's ongoing art enrichment series. For information on classes, visit www.aec.ca

Postgraduate Medical Education

Professionalism Event: Conscientious Objection. 205 Walter Light Hall, 5:30 pm.

Brockington Visitorship

Michael McMillan. Nurturing Public Leadership: The Samara Project. 202 Robert Sutherland Hall, noon.

Thursday, Nov. 5-8, 11-14

Drama

Shakespeare's Twelfth Night, directed by Judith Fisher. Convocation Hall,

8 pm. Info 613-533-2104, www.queensu.ca/drama

Friday, Nov. 6

11th Annual Sinclair Lecture

Hon. Elinor Caplan. "Medicare in Canada: What is Wrong and How to Fix it." Wallace Hall, JDUC. Health Services poster display 11:30 am - noon, lecture noon.

Saturday, Nov. 7

School of Music

Majestic Music for Brass and Piano, Dunning Auditorium, 7:30 pm. Tickets available from the Performing Arts Box Office (613-533-2558) or at the door. \$12 adults, \$10 seniors, \$7 students. www.queensu.ca/pao

Sunday, Nov. 8

Agnes Etherington Art Centre

Round Table Salon concluding the Solo Studio-Watch Series. Includes publication launch and reception. All are welcome. 2 pm.

Monday, Nov. 9

Studies in National and International Democracy (SNID)

Roundtable Discussion with Sunera Thobani, University of British Columbia. 202 Robert Sutherland Hall, 7 pm.



To inform us of your latest research findings or upcoming journal publications, call Jeff Drake, 613-533-2877.

HELP LINES

Campus Security
Emergency Report Centre

613-533-6111

Human Rights Office

613-533-6886
Irène Bujara, Director

Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator
613-533-6629

Chuck Vetere - Student Counselling
613-533-2893 ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator
613-533-6886

Audrey Kobayashi - Geography,
613-533-3035

Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfliederer, Coordinator
613-533-6886

Eleanor MacDonald, Politics
613-533-6631

Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith,
Coordinator of Dispute Resolution
Mechanisms, at 613-533-6495 for
assistance or referral to an advisor.

Sexual Harassment Respondent Advisors

Paul Banfield - Archives
ext. 74460

Greg Wanless - Drama
ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir - Education
ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program
613-533-3169

University Dispute Resolution Advisors - Students

Please contact Harry Smith,
Coordinator of Dispute Resolution
Mechanisms, at 613-533-6495 for
assistance or referral to an advisor.

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy
Coordinator
613-533-2211

Accommodation and Wellness

Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program

1-800-387-4765

University Chaplain

Brian Yealland
613-533-2186

Rector

Leora Jackson
613-533-2733

Health, Counselling and Disability Services

613-533-2506

* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 613-533-6000 + extension number.



LIMESTONE | FINANCIAL

Stephanie Milligan
BA CLU CFP

Are you happy with your financial advisor?

Articles recently in the *Wall Street Journal*, *Business Week*, *Globe & Mail* and *New York Times* suggest that you may not be. There is a trend among affluent investors of shifting from brokerage firms to independent advisors. The key attraction is a feeling that they can be both more objective and likely to put client needs first.

Designations are a dime a dozen, but some, like the CFP, mean that the advisor is held to a higher level of advice and accountability.

Investors are being urged to hone in on the issue of conflicts of interest that their advisors may have.

Clients are questioning the fees that they are paying. Are you negotiating your fees or paying the going rate without any discussion on management fees?

Many firms are so focused on driving new sales and new customers that they are not properly training their advisors on maintaining and servicing the existing ones.

**All this to suggest that there is a trend....
if you are feeling dissatisfied, you are not alone!**

stephanie@limestonefinancial.ca

1-888-679-1112
www.limestonefinancial.ca



McCOY
BUS SERVICE & TOURS

Buffalo Bills



Jan. 10 vs. Boston
Feb 20 vs. Washington
Feb 26 vs. Cleveland
Mar 17 vs. Atlanta

Day Tours • \$199
Houston Texans • Sun, Nov 1

Overnight Tours • \$299 DOUBLE
Miami Dolphins • Sat, Nov 28 – Sun, Nov 29
New England Patriots • Sat, Dec 19 – Sun, Dec 20
Indianapolis Colts • Sat, Jan 2 – Sun, Jan 3

SPORTS FANS!

TORONTO RAPTORS



Nov 10 vs. Boston
Nov 17 vs. Washington
Nov 19 vs. Cleveland
Mar 17 vs. Atlanta

OTTAWA SENATORS



Nov 10 vs Edmonton
Nov 17 vs Toronto
Nov 19 vs Pittsburgh
Dec 8 vs Montreal
Dec 16 vs Buffalo Sabres
Dec 31 vs NY Islanders
Jan 3 vs Philadelphia Flyers

Check online for full schedule!!

NEW YORK CITY!



Nov 12-15*, 19-22, 23-26

Christmas in New York City!!
Nov 26-29

Dec 29 – Jan 1

* Girls' Getaway (includes Outlet Shopping!)

TOURS

Nov 16, Dec 7Syracuse/Watertown
Nov 21-22Sound of Music & Christmas Shopping
Nov 20Vaughan & Ikea
Nov 26-28Girls Gone Wild Waterloo Premium Outlets!!
Nov 29Waterloo Premium Outlets
Nov 15Radio City Rockettes in Ottawa
Nov 29-30Festival of Lights
Dec 7, 14, 21Alight at Night, Upper Canada Village

Tour and Charter info at www.gomccoy.com

613-384-0347

566 Cataragui Woods Dr., Kingston ON
TICO REG. #5007364 *All prices include all taxes.

New SGPS Executive members voted in

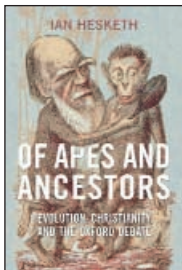
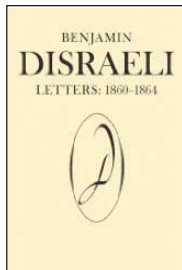
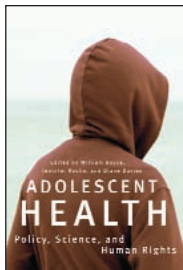
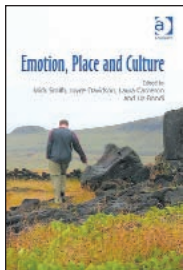
The Society of Graduate and Professional Students has elected a new President and a new Vice-President Graduate to serve for the rest of the academic year.

Vicky Bae, ArtSci '06 and '07 and MSc '10 at the Centre for Neuroscience Studies, succeeds Jeff Welsh, who resigned in August for personal reasons. David Thomp-

son, a PhD candidate in history, is Vice-President Graduate. He replaces Joellen Lin, who is transferring to another university.

Ms. Bae and Mr. Thompson were elected by the SGPS Council on October 13 in a by-election. The annual general election for next year's executive will be held in February.

QUEEN'S READS



Surface Tension and Other Poems, David J. Murray (Professor Emeritus, Psychology), iUniverse, 2008. 145 short poems, dealing with human relationship problems surfacing frequently in the Western industrialized world, in free verse, rhymed verse (including sonnets) and a mixture of dialogues and monologues.

The Outrageous Juan Rana Entremeses: A Bilingual and Annotated Selection of Plays Written for This Spanish Golden Age Gracioso, Peter Thompson (Spanish & Italian), University of Toronto Press, 2009.

Bilingual and annotated edition translates for the first time a selection of 50 plus entremeses – interludes between the main acts of full length plays – written for Juan Rana (1617 to 1672), the most famous actor of the Spanish Golden Age.

Magic Weapon: Aboriginal Writers Remaking Community after Residential School, Sam McKegney (English), Michigan State University Press, 2007.

Seeks to recognize and celebrate the imagination and agency involved in Indigenous responses to the assimilative past, hopefully partici-

pating in the crucial processes of current cultural and political regeneration in Indigenous communities.

Women Writing Music in Late Eighteenth-Century England: Social Harmony in Literature and Performance, Leslie Ritchie (English), Ashgate, 2008.

Maps the socio-musical space signified by the word "harmony" in Britain during the last half of the eighteenth century, and determines the conditions governing women's participation in it.

Medieval Texts and Cultures of Northern Europe, Laments for the Lost in Medieval Literature, Jane Tolmie (English) and M.J. Toswell (University of Western Ontario) eds., Brepols Publishers, 2009.

An international essay collection on lament and mourning – especially for young children – in the literature of the medieval period, considering the relationships between grief and art.

Reasoning Otherwise, Ian McKay (History) Between the Lines, 2008. Winner of the Sir John A. Macdonald Prize from the Canadian Historical Association for the best

Canadian history book of 2008. Introduces an exciting and interesting group of visionary radicals, insurgent reds and stubborn rebels – a vast and dynamic crowd that helped build a Canadian left from 1890 to 1920.

Prague Quadrennial 2007: Imprints of Process, Veronique Borboën and Natalie Rewa (Drama), curators and eds., Association des Professionnels des Arts de la Scène du Québec, 2008.

Commentary on the work of the 10 Canadian theatre designers and the two theatre architects featured in the most recent Prague Quadrennial Exhibition of Scenography.

Female Sexual Pain Disorders: Evaluation and Management, Caroline Pukall (Psychology), Wiley-Blackwell, Oxford, 2009.

The first book devoted solely to painful sexual intercourse for women, this is an essential resource for every practicing expert in the health profession who assesses and treats women with this condition called dyspareunia.

Sensation and Perception, Susan Lederman (Psychology), Sinauer Associates, Inc., 2008.

Introductory undergraduate textbook about the human senses for introductory psychology courses on sensation and perception, with electronic perceptual demonstrations and exercises on a companion website.

Emotion, Place and Culture, Mick Smith (Environmental Studies), Joyce Davidson (Geography), Laura Cameron (Geography) and Liz Bondi (University of Edinburgh) eds., Ashgate, 2009.

Response to the recent rise in interdisciplinary interest and engagement with emotions and affect in the Humanities and Social Sciences, especially in the role emotions play in people's relations to particular places.

Retirement Policy Issues in Canada, Michael Abbott, Charles Beach, Robin Boadway and James MacKinnon (Economics) eds., McGill-Queen's University Press, 2009.

This book covers the gamut of topics ranging from pension regulation and retirement patterns in Canada, to the sustainability of the Canada Pension Plan, mandatory retirement and private plan incentives, and the retirement prospects of immigrants.

Human Capital and Institutions: A Long Run View, Frank Lewis (Economics), David Eltis and Kenneth Sokoloff eds., Cambridge University Press, 2009.

Broad-based view of human capital in economic development with a focus on the role of political, social and economic institutions in human and capital formation and economic growth.

Diatoms of North America: The Freshwater Floras of Prince Patrick, Ellef Ringnes and Northern Ellesmere Islands from the Canadian Arctic Archipelago, D. Antoniades, P.B. Hamilton, M.S.V. Douglas, and John Smol (Biology), Koeltz Scientific Books, 2008.

An edited set of papers on freshwater eels by international authors assembled and published to initiate action to try to reverse declining trends in this species.

A First Course in Graph Theory and Combinatorics, M. Ram Murty (Mathematics & Statistics), Hindustan Book Agency, 2009.

Notes and exercises combined with carefully organized ideas about graph theory to make an accessible tool for student learning.

Benjamin Disraeli Letters Volume 8 (1860-1864), M.G. Wiebe, Mary S. Millar and Ann P. Robson, eds, Ellen L. Hawman, research associate, (English), University of Toronto Press, 2009.

This is the last volume of the Benjamin Disraeli Letters to be produced by this team. A new team is hard at work on Volume 9 (1865-1867).

Adolescent Health: Policy, Science & Human Rights, William Boyce, ed., (Community Health / Education), Jennifer Roche (BA(Hons) 1993), Diane Davies (Research Services), McGill-Queen's University Press, 2009.

Explores whether current approaches to health policy decisions for youth that are often based on conflicting evidence coincide with the UN Convention on the Rights of the Child to ensure equal rights, and if they are working.

Age of the Offered Hand, James McGrath and Arthur Milnes (Fellow, Centre for the Study of Democracy), eds., McGill-Queen's Press, 2009.

Explores Canada-US relations under Brian Mulroney. Fourth volume in the Centre's series called "The Library of Political Leadership."

Of Apes and Ancestors: Evolution, Christianity and the Oxford Debate, Ian Hesketh, University of Toronto Press, 2009.

Highlights the first public debate about Darwinian evolution. The publication date coincides with the 150th anniversary of the publication of Darwin's Origin of Species.

The Story of Brownfields and Smart Growth in Kingston Ontario: from contamination to revitalization. Pamela Welbourn, Harry Cleghorn, Joe Davis, Steve Rose, eds. Classroom Complete Press, 2009.

The volume deals with brownfields development, including technical, legal, social, political and planning aspects, in Kingston and in other parts of Canada. 13 of the 22 authors are from Queen's. Royalties from sales are supporting students in Environmental Studies.

QUEEN'S CENTRE OPENING IN DECEMBER



CHI YAN LAM

The Queen's Centre's 12-lane 38m x 25m pool is ready for action when the facility opens in December. All services and equipment except the main gym, which will come on line soon after, are expected to be available for users. A grand opening event celebrating both the opening of the Queen's Centre and the opening of the new School of Kinesiology and Health Studies is planned for Jan. 15, 2010. Check out new pictures of the facility at queensu.ca/queenscentre

CAMPUS IN THE FALL



GREG BLACK

The beauty of Queen's campus earned us one of 10 A+ grades in the 2010 Globe and Mail Student Satisfaction Survey. (See page 1 for details.) Above, a group takes advantage of the mild weather for an early evening run.