



QUEEN'S GAZETTE

In praise of teaching excellence P6

Tapping into the innovation fund P5



A new era for performing arts



BADERS OVERSEE GROUNDBREAKING FOR NEW CENTRE

Queen's benefactors Drs. Isabel and Alfred Bader and their son Daniel were special guests at a groundbreaking celebration for the new Isabel Bader Centre for the Performing Arts on Oct. 1.

Watched by more than 250 members of the Queen's and Kingston communities, Principal Daniel Woolf, Board of Trustees Chair Bill Young and the Bader family shovelled a ceremonial pile of earth at the waterfront site of the new centre on King Street West. Displays and entertainment for the event were provided by the university's four creative arts departments and the Queen's Bands.

The new centre will attract more world-class performers and students, helping to make Kingston a vibrant cultural hub for the region, Principal Woolf noted.

"It is the culmination of a collaborative vision shared by individuals and groups from across Queen's and the wider community," he said.

With 85 per cent of the funding
See ISABEL BADER CENTRE: Page 2

Benefactor Alfred Bader addresses the audience at the groundbreaking celebration for the new Isabel Bader Centre for the Performing Arts. From left are Board of Trustees Chair Bill Young, Principal Daniel Woolf, Dean of the Faculty of Arts and Science Alistair MacLean, Isabel Bader, Alma Mater Society President Michael Ceci (hidden), Building Committee Chair Robert Silverman and Trustee Daniel Bader.

GREG BLACK

Computing expertise attracts \$5M research chair

By NANCY DORRANCE

Queen's expertise in systems and software engineering has attracted a \$5-million investment from Research In Motion (RIM) and the Natural Sciences and Engineering Research Council of Canada (NSERC).

The funding supports a new Industrial Research Chair in Software Engineering of Ultra Large Scale Systems, to be established at the

university's School of Computing. Professor Ahmed E. Hassan – a pioneer in the field – will be the chairholder. Dr. Hassan and his team will work with RIM, as well as industry and academic partners, to investigate software engineering techniques for extremely large data systems.

"Finding ways to improve the reliability and quality of critical software applications is an impor-

tant and challenging task, given the huge impact of the underlying data infrastructure systems on millions of people," says Dr. Hassan. "I'm excited to pursue these goals on a long-term basis at Queen's, collaborating with our industry partners and colleagues from other universities."

School of Computing director Selim Akl notes that industrial partnerships are crucial for training

highly qualified experts to help maintain Canada's place in the forefront of information and communications technology. "What a wonderful way to mark the school's 40th anniversary!" he says.

Announced Sept. 30, the chair will also support 19 master's, doctoral and post-doctoral researchers at Dr. Hassan's campus lab facilities.

"This is great news for Queen's

and for Canada's high technology sector," says Queen's Principal Daniel Woolf. "We appreciate this important recognition of Dr. Hassan's excellent work. The investment from RIM and NSERC underscores the reputation of Queen's School of Computing as a national and international leader in software research."

"NSERC believes this research
See RESEARCH CHAIR: Page 5

Naming pays lasting tribute to Robert Sutherland

The university has unveiled a plaque that pays tribute to Robert Sutherland, the university's first black student, graduate and lawyer, as well as its first major benefactor. The plaque will be mounted in Robert Sutherland Hall – the building named for Mr. Sutherland (c1830-1878) after a student-led initiative last winter received unan-

imous support from then-principal Tom Williams, Queen's Board of Trustees and the Queen's community.

"Robert Sutherland has inspired generations of students at Queen's through both his accomplishments and his generosity," says Alma Mater Society President Michael Ceci. "The naming of Robert

Sutherland Hall and the plaque acknowledging his lifetime accomplishments and dedication to his alma mater are a fitting tribute to the man who left his entire estate to the university at a time of great need."

Robert Sutherland had a highly successful academic career at Queen's between 1849 and 1852,

winning 14 academic prizes. He got his start in civic life participating in the student society and went on to study law, becoming North America's first black lawyer. His bequest in 1878 of \$12,000, then equal to the university's annual operating budget, saved Queen's from being annexed to the University of Toronto.

"Queen's is sending the right message to this campus and our alumni, by not only honouring Robert Sutherland, but educating the community at large about his great successes and contributions to Queen's and Ontario," says Sacha Atherly, president of the African-Caribbean Students

See SUTHERLAND: Page 2

Queen's among best places to work in Canada

Queen's is one of the country's Top 100 employers.

Mediacorp Canada's annual list was released last Thursday, and the university was recognized for its family-friendly benefits and flexible work options.

"It is extremely rewarding to be acknowledged nationwide for the practices and policies that support

our people in providing world-class education," says Vice-Principal of Human Resources Rod Morrison.

In selecting Queen's among over 2,000 Canadian applicants, Mediacorp highlights initiatives that recognize the needs of employees and their families.

These include:

- an off-site daycare subsidy of up to \$2,000 per child, per year;
- maternity leave top-up benefits to employees who are new mothers to 100 per cent of salary for 20 weeks;
- parental leave top-up benefits to employees who are new fathers or adoptive parents to 100 per cent of salary for 15 weeks;

- three weeks vacation after one year of service, in addition to a five-day university shutdown during the winter holidays;
- variable scheduling of work hours, telecommuting, reduced hours during the summer, and a 35-hour work week with full pay;
- a self-funded leave-of-absence

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Queen's News Centre

Principal sets priorities for first year

In his first year as principal, Daniel Woolf will lead the development of a university academic plan for teaching and research that will both inform and be fully integrated with related operating and capital budget planning.

He will also lead work on a plan for financial sustainability and develop a framework for the longer project of reviewing university governance. This will involve the vice-principals and deans, campus-wide consultations and conversations.

Dr. Woolf will continue to build relationships within the broader Queen's community, the city of Kingston and all three levels of government, as well as engage in broad public debate on matters affecting the higher education sector. He will also participate in teaching and re-

search in his home department (History).

Dr. Woolf's priorities include:

- **Assembling and energizing the leadership team**, which will include a review of the vice-principal portfolios and their responsibilities, moving toward closer integration of these positions, and the recruitment of three new vice-principals (Finance and Administration, Advancement and Research)
- **Developing an academic plan** to identify strengths and areas of excellence and institution-wide priorities in teaching and research. The principal will form his academic vision for Queen's by the end of 2009, to be followed by a consensus-building, campus-wide dialogue over the subsequent months, leading to an academic

plan draft to be taken through governance in the fall of 2010.

- **Developing a preliminary strategic plan for Advancement**, encompassing a first-draft campaign strategy from the new vice-principal, personal contact with key donors and campaign leaders, increased annual giving and rate of alumni support, and new significant major gifts.
- **Creating incentive funds** for innovative learning, interdisciplinary research and community engagement and promotion of diversity.
- **Making substantial progress on developing a sustainable financial plan driven by the academic plan**, including the long-term resolution of operating budget and capital construction challenges.
- **Integrating the principal into**

the Queen's and Kingston communities through personal appearances, drop-ins across campus, attendance as time permits at departmental events, town halls, the use of new media and the establishment of an advisory forum of students, staff and faculty.

- **Improving civic relations** through discussions with Kingston and area officials and community groups to increase campus-city engagement and positive relations.
- **Developing a process for governance reform** to move the university's three governing bodies from having largely "information" sessions to being "deliberative" bodies that deal with strategic and high-level issues.

www.queensu.ca/principal

Sutherland

continued from page 1

Association. "It is important to put his donation in perspective; it is the reason that any of us are able to study and work at Queen's University today."

"The naming of Robert Sutherland Hall is a perfect fit for a distinguished individual who plays such an important role in the university's history," says Principal Daniel Woolf. Other recognitions for

Mr. Sutherland include the large granite tombstone that former Queen's Principal George Grant had placed in Toronto's Mt Pleasant Cemetery – where it still stands – to mark Mr. Sutherland's connection with Queen's; a plaque in Grant Hall dedicated to his memory by the City of Kingston, a room in the student centre and financial awards and prizes in his name.



GREG BLACK

Sacha Atherly, president of the Queen's African Caribbean Students Association (left) and June Girvin of the J'Nikira Dinqinsh Education Centre, an Ottawa-based organization that promotes black history in Canada, sit next to plaque that pays tribute to Robert Sutherland, the university's first black student and major benefactor.

Isabel Bader Centre

continued from page 1

already in hand for the \$63-million project, Dr. Bader announced that he will contribute a further \$4 million if Queen's successfully raises the balance required by the end of 2010. The Baders have already donated \$18 million to the new centre. The federal and provincial governments are each contributing \$15 million, while the City of Kingston has provided \$6 million.

Kingston Mayor Harvey Rosen, MPP John Gerretsen and AMS president Michael Ceci also spoke enthusiastically about the centre's impact on the university and the region. Building Committee Chair Bob Silverman introduced Alfred Bader, and Faculty of Arts and Science Dean Alistair MacLean was master of ceremonies.

www.queensu.ca/badercentre

Top 100

continued from page 1

program, so employees can receive a pay cheque during time away.

This is the 10th year for the Canada's Top 100 Employer survey. Employers are compared against others in their field to determine

which has the most progressive practices.

Other winners this year include McGill and Simon Fraser universities.

The Queen's Community is invited to attend the

Installation of Daniel Robert Woolf as Principal and Vice-Chancellor

Monday, October 26, 2009
5:00 pm, Grant Hall

Doors open at 4:30pm. Tickets are not required.

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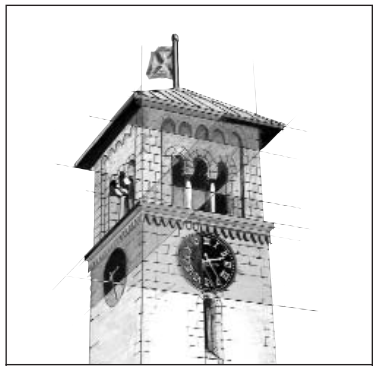
The Asthma Research Unit at Kingston General Hospital is looking for males and females between the ages of 18 and 65 to participate in research projects investigating:

- Symptom perception in asthma
- The use of medication for the treatment of asthma (industry sponsored drug study)

If you have smoked for less than 10 years, and are otherwise healthy, you may be eligible to participate in a research study. Participants will be compensated for their time and travel expenses.

All studies are conducted in accordance with the Office of Research Services, the Research Ethics Board and the Department of Medicine, Queen's University and Kingston General Hospital.

For more information contact the Asthma Research Unit, at 613-549-6666, ext. 2798 (KGH).



QUEEN'S GAZETTE

Editor

Celia Russell

613-533-6000 ext. 74498
gazette@queensu.ca

Advertising Coordinator

Nadene Strange

613-533-6000 ext. 75464
advert@queensu.ca

Production

Wilma van Wyngaarden
613-533-6000 ext. 79089
gazprod@queensu.ca

Queen's Gazette Online:
qnc.queensu.ca/gaz_online.php

Queen's News Centre:
www.queensu.ca/newscentre

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Submissions and letters are welcome, and may be emailed to gazette@queensu.ca. The editor reserves the right to edit or refuse any submission. Views expressed or implied are those of individual contributors or sources quoted and do not necessarily reflect University policy.

SCHEDULE

Issue date: Monday, Oct. 26
Ad booking deadline: Oct. 9
Ad artwork deadline: Oct. 14
Noon editorial deadline: Oct. 16

Issue date: Monday, Nov. 9
Ad booking deadline: Oct. 23
Ad artwork deadline: Oct. 28
Noon editorial deadline: Oct. 30

ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

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The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

Daniel Woolf to be installed Oct. 26

The installation of Daniel Robert Woolf as Queen's 20th Principal and Vice-Chancellor takes place Monday, Oct. 26 at 5 pm in Grant Hall.

The university community is welcome to attend. The following will receive honorary degrees at the installation:



Armstrong



Taylor



Williams



Woolf

Jeannette Armstrong (LLD)

An Okanagan Indian, Jeannette Armstrong was raised on the Penitction Indian Reserve in British Columbia. The grandniece of Hum-Ishu-Ma (Mourning Dove, 1888-1936), who is considered the first Native American woman novelist, Armstrong is a writer, teacher, artist, sculptor and activist.

Jill Bolte Taylor (DSc)

Jill Bolte Taylor is a trained and published neuroanatomist who successfully rebuilt her own brain from the inside out after experiencing a rare form of stroke. Dr. Taylor's specialty was in the post-mortem investigation of the human brain as it relates to schizo-

phrenia and the severe mental illnesses. She travels as the National Spokesperson for the Mentally Ill for the Harvard Brain Tissue Resource Center (Harvard Brain Bank) located at McLean Hospital in Virginia. In May of 2008, TIME Magazine chose Dr. Taylor as one of the 100 Most Influential People in the World.

Thomas R. Williams (LLD)

Tom Williams, the 19th Principal of Queen's University, served in many key leadership roles at Queen's since his arrival in 1977 as dean, Faculty of Education. Subsequent appointments include vice-principal (operations and university finance), vice-principal (institutional relations) and acting director of the School of Policy Studies. He holds a PhD from the University of Michigan and an MA, both in educational administration, and a BSc in Chemistry from McGill University.

Profiles of those receiving honorary degrees at fall convocation ceremonies Oct. 29 and 30 will appear in the Oct. 26 issue.

IN BRIEF

Campaign kicks off

This year's Queen's United Way campaign is aiming to raise \$300,000 to support vital social services and programs in the local community. The university is the local charity's largest contributor.

"This year's goal reflects the amazing level of support from the Queen's community over the past few years," says Staff Co-Chair Shelley Aylesworth-Spink. "We recognize these are tough economic times, which makes Queen's participation all the more valuable to those in the community who need support."

More than 50 per cent of the Queen's goal has already been pledged. About half of all residents in Kingston, Frontenac, Lennox and Addington benefit from a United Way-funded agency. This year's Queen's campaign will include a lunchtime BBQ fund-raiser on Nov. 12 in the BioSciences Atrium. Watch for features on faculty and staff who are involved in United Way-funded agencies in upcoming issues of the Gazette.

An appeal to volunteers

The 2010 Campus Community Appeal Committee is looking to build its team of faculty and staff volunteers. Last year, more than 600 faculty and staff supported the initiatives on campus that meant the most to them, pledging more than \$1 million. It's time to do it again! Email Glenn Best at glenn.best@queensu.ca by Oct. 31 or visit www.queensu.ca/communityappeal

University may move to provost model

By CELIA RUSSELL

The university is considering moving to a provost model to address the expanding nature of the role of principal.

The role, as currently defined, requires the principal to be on campus, but also to travel extensively, meeting with government bodies and alumni groups, Principal Daniel Woolf told the Sept. 24 meeting of Senate, his first since his appointment on Sept. 1.

"But until we get a major CFI grant for cloning research, the principal cannot be everywhere at once," he told senators. The provost model would allow for a "robust vice-principal" who would not only be the chief academic officer for the university, but also the chief operating officer, responsible

for on-campus activities while the principal is away on business.

Dr. Woolf made it clear that the principal would still be a familiar face, referring to his teaching and research in the Department of History.

"But the fact of the matter is that the university is too large for one person to do all," he said, adding that he's been told Queen's has been noticeably absent from some national and provincial bodies and needs a more consistent presence. Queen's is facing significant challenges and needs to be very clear on its values and goals, he said. In particular, there need to be more points of contact between the academic and fiduciary bodies. Traditionally, the principal has been the sole point of contact between the Senate and the Board of Trustees.

The topic has been referred to the Senate Operations Review Committee (SORC) and is slated to be discussed at Senate's November meeting.

Other Senate news:

Preliminary enrolment report: Enrolment is on target for new and continuing students in virtually all programs, Associate University Registrar Andrew Ness said. Full-time undergraduate enrolment is approximately 14,600, up 3.5 per cent from last year; total full-time enrolment is about 18,200, five per cent more than last year and total enrolment is about 21,700. Senate will receive the final report in November.

Senate approved:

- changing the name of the Robert M. Buchan Department of Mining

Engineering at Queen's University to the Robert M. Buchan Department of Mining at Queen's University;

- amendments to the Centre for Neuroscience Studies constitution;
- internal academic review reports for the departments of Civil Engineering, Electrical and Computer Engineering, Global Development Studies, Mechanical and Materials Engineering, Political Studies and Canadian Studies Program, Life Sciences and X-Ray Technology Collaborative Program, Faculty of Law and School of Urban and Regional Planning;
- election of the following to Senate committees: J. Medves (faculty) to Alumni Assembly and University Council Executive; L. Gale (graduate student) to Nominating.

2009 GAIRDNER LECTURE

Public Lecture: *"The unfolded protein response: Discovery, mechanism and impact"*

Speaker: Professor Kazutoshi Mori, 2009 Canada Gairdner Awardee

Proteins must be correctly folded and assembled to fulfill their functions as assigned by the genetic code. Unfolding or misfolding of proteins constitutes a fundamental threat to all living cells. In eukaryotes, proteins can be unfolded or misfolded in a variety of subcellular compartments, but the risk of protein misfolding is particularly acute in the endoplasmic reticulum, in which newly synthesized secretory and transmembrane proteins attain their proper tertiary structure. With their pioneering work on an intracellular signaling pathway called the 'Unfolded Protein Response', Dr. Mori, together with Dr. Peter Walter, have elucidated the molecular mechanisms by which cells adjust their capacity for protein folding and quality control according to need. This work provides answers to the fundamental question of how cells maintain a proper abundance of organelles and has far-reaching implications for our understanding of the development of specialized cell types and various diseases, including protein folding disorders, diabetes, heart disease, atherosclerosis and cancer.

Date: Tuesday, October 27th, 2009
Time: 4:00 pm – 5:00 pm
Place: Biosciences Complex, Room 1103
 Queen's University, Kingston, Ontario

Host: Dr. Roger Deeley
 Vice Dean, Research
 Faculty of Health Sciences – and –
 Vice President, Health Sciences Research
 Kingston General Hospital

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Board approves med-school funding

By CELIA RUSSELL

The Board of Trustees has approved the School of Medicine new building project, which will break ground Oct. 23 at the corner of Stuart and Arch streets.

The construction of the building is going to be of "huge symbolic value to the alumni," said David Walker, dean of the Faculty of Health Sciences. Finally, medical students will have a building of their own. Total cost of the project is \$76.8 million of which \$70.6 million has been secured. The balance will be financed by the Faculty of Health Sciences, primarily through fundraising initiatives.

Principal Daniel Woolf presented priorities for his first year in office (see page 2) at the Oct. 2 meeting. He also praised the Queen's University Staff Association for its leadership and flexibility in reaching a tentative agreement with the university, given the university's current budgetary challenges.

The board deferred approval of the audited financial statements ending April 30 to its December meeting. The delay, which has no impact on filing requirements by the university, is due to the timing of pulling together year-end reports. Transfer to the new Queen's

University Administrative System Replacement (QUASAR) system will help resolve these difficulties and allow the university to be more flexible in its financial planning.

The board recognized Associate Secretary of the board Lee Tierney this month upon her retirement after 31 years' service to the university.

The board approved:

- School of Business fees approvals. Full-time MBA domestic student program fee to be increased to \$62,500 from \$60,000 (4.2 per cent); full time MBA international student program to \$67,500 from \$65,000 (3.8 per cent); accelerated MBA program to \$64,000 from \$61,000 (4.9 per cent); the National Executive MBA program to a maximum of \$88,000 from \$84,000 (4.7 per cent); the Cornell-Queen's Executive MBA program to a maximum of \$102,000 from \$96,000 (6.2 per cent).

- A contract signing authority policy to ensure best practices in the administration of the university's assets.

- A major capital project business case approval process, allowing the university to map capital projects against university priorities.

- A revised statement on investment policies and procedures.

www.queensu.ca/secretariat



KEN CUTHBERTSON

Professor Emeritus K.E. Russell discusses a punctuation point with his daughter, Gazette Editor Celia Russell, during production of the Oct. 12, 2004 issue of the Queen's Gazette.

Of endings and beginnings

By CELIA RUSSELL

This issue of the Queen's Gazette marks my 160th since becoming editor more than eight years ago. It is also my last. It feels a bit strange, a little bittersweet and exhilarating all at once.

After 13 years with Marketing and Communications, most of them focused on the production of the Gazette, I am moving across University Avenue to a new position with the University Secretariat. It's time to do something new, and I am looking forward to the challenge.

The job of editor, as my colleague, Alumni Review Editor Ken Cuthbertson would agree, has its share of frustrations, but is also tremendously rewarding. We wouldn't put ourselves through the

pressure of absolute, non-negotiable deadlines if we weren't having any fun!

Over the years, I've had the privilege of working with a talented team of creative people who spend long hours working hard to make your faculty and staff newspaper visually appealing and worth reading. I've had the opportunity of meeting and working with people from all over the university, and beyond, and I look forward to continue working with many of you in my new position.

Perhaps the thing I'll miss the most is the incredible opportunity I've had to work with my father, Professor Emeritus K.E. Russell (Chemistry).

Dad has come in to the office to help proof the paper nearly every

production week for more than a decade (with the exception of a few weeks every winter when he and my mother escape to warmer weather in Florida). It is no easy task going over the 15,000 words that make up the average issue, and Dad's expertise and institutional knowledge have proven invaluable over the years. I recall one instance several years ago where he pointed to his proof of the Calendar page and said, "I don't think this professor will be delivering this lecture. He died two months ago." Good save, Dad.

So, it will be with a smile on my face that Gazette designer Wilma van Wyngaarden and I will do our traditional high-five after uploading the Gazette to the printers today, Oct. 9. It's been a great run.

IN BRIEF

Science fiction writer Sawyer on campus

Science fiction writer and futurist Robert J. Sawyer will be speaking on campus on Wednesday, October 14 at 7:30pm in the Dunning Hall Auditorium.

Mr. Sawyer is one of only seven writers in history – and the only Canadian – to win all three of the world's top science fiction awards for best novel of the year: the Hugo, the Nebula, and the John W. Campbell Memorial Award. In addition, his novel Flashforward is currently a hit TV series on ABC.

Mr. Sawyer's presentation is free but space is limited. To reserve your ticket email anne.mccormick@queensu.ca. This event is sponsored by the Faculty of Applied Science and the Department of Electrical and Computer Engineering.

Campus flu update

Flu season has started a little early this year, and as expected, there is flu-like illness on campus, including H1N1, which appears to be this year's predominant flu strain.

"Local cases continue to be mild and individuals are staying home and recovering well," says Dr. Suzanne Billing, Medical Director, Student Health Services. "This is all consistent with the flu season that's just ending in the Southern Hemisphere, and with what other universities in North America have been experiencing."

All faculty, staff and students were sent an email last week from Dr. Billing and Dan Langham, Director of Environmental Health and Safety, encouraging people to keep washing their hands and to cough and sneeze into their sleeve as they gathered with family and friends over the Thanksgiving weekend.

Dr. Billing suggested if students became ill with flu-like symptoms (fever/chills, cough, sore throat,

muscle aches) while at home, they should consider delaying their return to campus until they feel better.

An H1N1 vaccine is expected to be available later this fall. Queen's is talking to local public health authorities about the scheduling of community clinics on campus. The vaccine will also be available for students at Student Health Services.

The university and the public health unit are watching the flu activity on campus, and faculty members have been making plans to respond to higher-than-usual rates of illness among students and instructors should that occur.

For more information, visit www.queensu.ca/pandemic

CFRC hosts conference

CFRC 101.9FM, Canada's longest running campus radio broadcaster, will host the National Campus and Community Radio Association (NCRA) Ontario Regional Conference Oct. 16-18. The conference will bring together community radio broadcasters for three days of skill-sharing and audio entertainment. All events are free and open to the public, however advance registration is required. Visit www.cfrc.ca or www.ncra.ca

Marathon of kindness

Commerce Frosh Week took on a new charitable aspect when 300 first-year students and their orientation leaders took part in a Kindness Marathon. The students spent two hours committing "random acts of kindness" around town, brightening people's lives by giving out flowers, pizza and high-fives and helping others do their jobs. The Commerce Executive on Orientation (CEO) wanted to add a charitable and community leadership component to the week with a goal of fostering community spirit and leadership among incoming students. comsoc.queensu.ca

Letter

So long, Ms. Editor!

Several years ago I chanced to see a Frank and Ernest newspaper comic strip that depicted a puzzled-looking Moses wheeling a cartload of stone tablets down from Mount Sinai. A group of shepherd onlookers were wondering what Moses intended to do with those 10 Commandments. Frank and Ernie were standing among the group, and one of them quipped, "Here's where the magic of editing comes in."

Bob Thaves, the comic strip's creator, was making fun, but he also had a serious point: there is magic in the editing process.

A good editor separates verbal wheat from chaff and can transform a piece of dull, uninspired composition into readable, inspiring prose. The humour in that

Frank and Ernest comic strip struck a chord with me, so much so that for many years I kept a copy of it pinned to my bulletin board.

I thought of it again the other day when I heard that Celia Russell is stepping down after 13 years with the Queen's Gazette, the last eight of them as editor. A top-notch editor, like a skilled hockey referee or a baseball umpire, quietly goes about his or her business with a professionalism, competence, and skill of which most people are blissfully unaware. A good editor, like Celia, is the difference between a mediocre publication and a great one. I'm not sure how many Gazette readers know how good Celia was at what she did.

As the longtime editor of the Alumni Review, which is the Gazette's sister publication, I've long been an admirer of Celia's

talents as an editor-writer, her dedication to her job, and her professionalism. I also know how hard Celia has worked to make the Gazette one of the Canada's best university newspapers. In that regard, she has succeeded admirably.

I was saddened to learn that Celia is moving along to new challenges and a new phase in her career and her life. She will be missed in the Marketing and Communications department. We are losing a top-notch editor, but happily she's staying on at Queen's. Our loss is the University Secretariat's gain.

So a tip of this editor's ink-stained visor to Celia Russell for a job well done. Oh yes, and good luck in your new job, Ms. Editor.

Ken Cuthbertson
Editor
Queen's Alumni Review

Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email is preferable. Letters should be submitted to gazette@queensu.ca by noon on the Monday before publication. Letters are normally about 300 words maximum. The Gazette reserves the right to edit letters to address style, length and legal considerations. The editor reserves the right to edit or reject any submission that does not comply with policy.

Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

Staff, faculty tap into Innovation Fund

By CELIA RUSSELL

Staff and faculty in the Department of French Studies are literally breaking down barriers to find new ways to save money and generate income in these lean economic times.

Thanks to a loan from the Principal's Innovation Fund, the department hopes to knock down walls soon at the French Centre at 195 University Ave. For many years, the centre has offered non-credit language courses. By expanding the classrooms, the centre can increase enrolment and make more money to support the department's academic mission.

Plans don't stop there – they eventually hope to offer art classes and expand their visiting speaker program. Once renovations to the centre's kitchen are complete, cooking classes with local chefs and wine-tasting events will be on the menu – and eventually a travel program.

"We have chefs lined up – and a chateau in France that wants to do business with us," says Catherine Dhavernas, professor and director of the centre. These spinoffs are an exciting prospect for a small de-

partment, she says, adding that it is fortunate to have the centre, which serves as a resource to the broader francophone community and those eager to learn more about French language and culture. To further cut costs, the department recently centralized the centre's administration and last year made a profit for the first time.

"This not only helps maintain the quality of our courses, but is extra money for our graduate students," says Agathe Nicholson, administrative assistant for the centre and the department. "Part of the income we generate will help us do more with the centre, but the priority is to help us to maintain the quality and number of courses the department offers."

Created earlier this year, the fund has received more than 20 proposals. It provides seed funding to encourage groups and individuals at the university to devise projects that reduce costs or generate revenue. Other funded projects include the development of online pre-med courses and 3-D modeling of campus buildings. Elsewhere on campus, the program is enabling

professors to use innovative technology to deliver courses more efficiently, and potentially more effectively.

Instead of teaching the same BIO102 lecture to three different sections, Biology professor Wayne Snedden delivers it to two sections of 450 students while he and his PowerPoint presentations are recorded on streaming video using an automated camera. (ITServices paid for the hardware and the streaming software.) He then chooses his preferred lecture and posts the link on the course webpage, where a third section of about 95 students views it at their convenience. All sections have access to the recorded lectures for review purposes.

In another pilot project, Political Studies professor Jonathan Rose uses the same technology so his POLS110 students can review his lectures on the web.

Film and Media professor Sidney Eve Matrix has 700 students in her Film 240 class – more than would fit in any campus lecture theatre. A crew of undergraduate students gain valuable practical experience

by filming her lectures and doing editing and post-production, to create a vodcast, which is posted on Queen's iTunes U.

In all cases, professors and teaching assistants keep office hours and are available via email to answer students' questions.

"There's a relationship among these three approaches," explains Andy Leger, education developer with the Centre for Teaching and Learning. "They enable us to assess an automated system against one requiring editing and post-production."

"The first stage of the pilot project is to experiment with alternative modes of pedagogy to see whether students engage and learn from it," says Associate Dean (Studies) John Pierce of the Faculty of Arts and Science. "In the second phase, we'll see if it allows us to expand to a wider range of students."

The key is to have professors who are willing to try alternative models of delivery, he says.

For details on submitting proposals to the fund, visit www.queensu.ca/principal/funding.html

Research chair

continued from page 1

collaboration will help the communications technology sector remain a vital part of the Canadian economy well into the future," says NSERC President Suzanne Fortier, former vice-principal (research) at Queen's. "I am impressed by the exceptional contributions Dr. Hassan has already made to this sector, as well as the confidence RIM has shown in their commitment to this partnership."

Pete Devenyi, BlackBerry VP (Enterprise Software) at Research In Motion, adds, "We are very pleased to be supporting this leading research in Canada with NSERC and look forward to collaborating with Dr. Hassan's reputable team at Queen's."

RIM and NSERC are also supporting mobile software research in the Department of Electrical and Computer Engineering under the direction of Professor Ying Zou.

This is the fourth industrial research chair awarded to Queen's, and the first in the university's Faculty of Arts and Science.



GREG BLACK

Ahmed E. Hassan

What is Open Access and why does it matter?

Queen's is among 200 institutions in more than 30 countries to recognize the first-annual international Open Access Week, Oct. 19-23.

While prestigious academic presses and peer-reviewed journals constitute the gold-standard in academic publishing, numerous trends in the digital environment are transforming the creation and delivery of information online.

This has provided a rich environment for the genesis and development of the concept of open access – the provision and dissemination of scholarly information, free-of-charge via the Internet.

Recent reports demonstrate an explosive growth in the volume of research and scholarly materials openly available on the Web, including more than 4,000 fully open access, peer reviewed journals,

about 1,500 open access repositories and more than 30 million free publications through Scientific Commons.

Open Access seeks to overcome barriers to information, such as sometimes wildly expensive subscription fees for academic journals. Open Access and peer-reviewed scholarship are by no means mutually exclusive. In fact, Open Access is perfectly compatible

with the highest academic standards, peer-review, and even profit-based publishing. It benefits scholars and researchers, enabling them to elevate the profile of their work and the potential to reach a truly global audience.

For more details, see the advertisement below. For the full program, visit library.queensu.ca/open-access-week.

All welcome!

SELECTED PROGRAMME HIGHLIGHTS

October 19, 12-2pm

RiP: A Remix Manifesto

Web activist and filmmaker **Brett Gaylor** explores issues of copyright in the information age, mashing up the media landscape of the 20th century and shattering the wall between users and producers. This participatory media experiment features raw footage at opensourcecinema.org for anyone to remix, integrating these remixes within the film itself. Distributed through the National Film Board of Canada.

Presented by Mark Rosner (PhD candidate – Philosophy)

Facilitated by Jennifer Hosek (German) & Laura Murray (English)



October 22, 1-2pm

How do Canada's copyright laws affect you?

How should existing laws be modernised?

Framing the issues with her own observations on the state of copyright law in Canada today and its relation to educational and research practices,

Laura Murray leads a group discussion of the questions posed by the government's recent public consultation on copyright law.



October 23, 12-1pm

Open Access Week Keynote Presentation

John Willinsky (Stanford University) is the founder and Director of the Public Knowledge Project (pkp.sfu.ca), a research and development initiative directed toward improving the scholarly and public quality of academic research through the development of innovative online publishing and knowledge-sharing environments.



International Open Access Week @ Queen's October 19-23, 2009

Please join us for a series of presentations, workshops and panel discussions exploring trends and opportunities in the dissemination of information and scholarly research via the Internet, free-of-charge to end users.



Full programme and event details available at library.queensu.ca/open-access-week

All welcome!

In praise of excellent teaching

Each year, students recognize a select group of instructors and teaching assistants for their outstanding contributions as educators and mentors. The Queen's Gazette proudly presents the recipients of this year's teaching awards. Unless otherwise mentioned, the awards are for the academic year 2008-09. The information below is supplied by the Centre for Teaching and Learning. Those who have won awards and do not see their names on this list are encouraged to contact the centre at ctl.queensu.ca

UNIVERSITY WIDE AWARDS

Alumni Award for Excellence in Teaching (*Alumni Affairs*) **Les MacKenzie** (Anatomy and Cell Biology)

Centre for Teaching and Learning Distinguished Service Award for Educational Leadership **Mark Weisberg** (Law/Education)

Chancellor A. Charles Baillie Teaching Award (*Centre for Teaching and Learning*)

Richard Ascough (Religious Studies)

Christopher Knapper Award of Excellence in Teaching Assistance (*Alma Mater Society*) **Rémi Léger** (Political Studies)

Frank Knox Award (*Alma Mater Society*)

Laurie Gedcke-Kerr (Nursing), **Kathy Brock** (Policy Studies/Political Studies),

Dean Tripp (Psychology/Urology)

Society of Graduate and Professional Students Teaching Assistant/Teaching Fellow

Excellence Award (*Society of Graduate and Professional Students*) **Jones Adjei** (Sociology)

Award for Excellence in Graduate Student Supervision (*School of Graduate Studies and Research*) **Lynda Jessup** (Art),

Kimberly McAuley (Chemical Engineering)

Bronze Wrench (*Mechanical Engineering Club*) **Michael Taylor**

William Patrick Doolan Award (*Chemistry*) **Ying Yin Lau**

Merck Frosst Canada Teaching Assistant Award (*Chemistry*) **Darrell Dean**, **Katherine Groom**

Varian Teaching Assistant Award (*Chemistry*) **Shihao Wang**

Fisher Scientific Teaching Award (*Chemistry*) **Shalyn Littlefield**

David Thomas Teaching Assistant Award (*Chemistry*) **Zhihan Zhou**

Din Lal Teaching Assistant Award (*Chemistry*) **Adam Daley**

Graduating Class Award for Excellence in Teaching Chemistry (*Chemistry*) **Michael Baird**

W. A. Gorman Teaching Assistant Award (*Geological Sciences and Geological Engineering*) **Sarah Duguid**

ARTS AND SCIENCE

W.J. Barnes Teaching Excellence Award for Arts and Science Undergraduate Society (*Arts and Science Undergraduate Society*) **Dan Oxley** (Art), **Alan Ableson** (Mathematics and Statistics)

Biology Department Student Council Award of Excellence in Teaching (*Biology*) **Virginia Walker**

Biology Award for Excellence (Demonstrators) (*Biology*) **Grace Tharmarajah**

School of Environmental Studies Student's Choice Teaching Assistant Award (*School of Environmental Studies Department Student Council*) **Alex Ayotte**

Golden Apple Award (*Engineering Society*) **Jean Hutchinson** (Geological Sciences and Geological Engineering), **Ana Maria da Silva** (Civil Engineering)

Golden Pillar Award (*Engineering Society*) **Claude Sherren** (General Manager-Alma Mater Society)

Educational Excellence Teaching Assistant Award (*Engineering Society*) **Zachary Hudson** (Chemistry)

Silver Wrench (*Mechanical Engineering Club*) **Ronald J. Anderson**

Executive MBA Instructor of the Year Award **Paul Roman**

Commerce '89 Professor – Student Life Award **David McConomy**

FACULTY OF EDUCATION

Golden Apple Award **Stephen Haberer**, **Ena Holtermann-Delong**

Rose A. Freeman Memorial Award **Chris DeLuca**, **Holly Ogden**, **Michelle Searle**

FACULTY OF HEALTH SCIENCES

Faculty of Health Sciences Education Award **Thomas Massey** (Pharmacology and Toxicology/Medicine/Environmental Studies)

H.F. Pross Educational Technology Award (*School of Medicine*) **Henry Avern**

E-Ward (*Aesculapian Society, School of Medicine*) **Dmitry Tsvetkov**

PAIRO Excellence in Clinical Teaching Award (*School of Medicine*) **Vladislav Khokhotva**

PAIRO Excellence in Undergraduate Teaching by a Resident (*School of Medicine*) **Vladislav Khokhotva**

W. Ford Connell Award for Excellence in Teaching (*School of Medicine*) **Jacalyn Duffin**

Phase III Teaching Award (*Department of Surgery*) Faculty: **Paul Belliveau**; Resident: **Vladislav Khokhotva**

Phase IIA Musculoskeletal (MSK) Course Award (*Department of Surgery*) **Henry Avern**

Aesculapian Lectureship Award (*School of Medicine*)

Phase I: **Conrad Reifel** (Anatomy), **Iain Young** (Pathology)

Phase IIA: **Lindsay Davidson** (Orthopaedic Surgery), **Paula James** (Hematology)

Phase IIB: **Allison Spiller** (Neurology)



JEFF DRAKE

Some of the university's best instructors pose outside Stauffer Library. Front row, from left: Elsie Culham, Ying Lau, Adam Dale, Shalyn Littlefield, Darrell Dean, Jean Hutchinson, Ena Holtermann-Delong, Sue Moffat, Jackie Duffin, Ana Maria da Silva, Leela Viswanathan, Lynda Jessup. Second row: Kim McAuley, Roy (Shaohua) Wu, Waitak Kong, Jenn Stephenson, Elaine Power, Heidi Cramm, Conrad Reifel, Hilary Dugan, Melanie Bedore. Third row: Jeanette Suurdt, Jones Adjei, Marian Luctkar-Flude, Dana Edge, Les MacKenzie, Christopher DeLuca, Alan Ableson. Fourth row: Graham Whitelaw, Leo Jonker, Bob Gooding, Mark Weisberg, Richard Ascough, Richard Brachman, Bill Sparrow, Lewis Tomalty, Peter Kissick, Mohamed Hefny.

APPLIED SCIENCE AND ARTS AND SCIENCE

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Phase IIB: **Allison Spiller** (Neurology)

School of Environmental Studies Student's Choice Professor of the Year Award (*School of Environmental Studies Department Student Council*) **Graham Whitelaw**

School of Music Award for Excellence in Teaching (*School of Music*) **Cynthia (Szabo) Tormann**

Howard Staveley Teaching Award (*School of Computing*) **Gabor Fichtinger**

Excellence in Teaching Assistance (*School of Computing*) **Mohamed Hefny**

Department of Drama Faculty Award of Excellence (*Drama*) **Jenn Stephenson**

Geography DSC Award for Excellence in Teaching Assistance (*Geography*) **Melanie Bedore**, **Hilary Dugan**

Julian Szeicz Award for Excellence in Teaching (*Geography*) **Leela Viswanathan**

Undergraduate Award for Excellence in Teaching Physics (*Physics*) **Bob Gooding**

Teaching Assistant Prize in Psychology (*Psychology*) **Leigh Turner**

Undergraduate Teaching Award in Psychology (*Psychology*) **Janet Menard**

Graduate Teaching Award in Psychology (*Psychology*) **Hans Dringenberg**

Physical and Health Education Student Association (PHESA) '88 Teaching Award (*School of Kinesiology and Health Studies*)

Activity Course: **Bill Sparrow**; Theory Courses: **Brendon Gurd**

Health Studies DSC Excellence in Teaching Award for Health Courses (*School of Kinesiology and Health Studies*) **Elaine Power**

SCHOOL OF BUSINESS

Commerce Society Teaching Award **Peter Kissick**

Queen's MBA Instructor of the Year Award **Ken Wong**

Phase IIC: Sue Moffat (Respirology)

Phase IIE: Robin Holden (Endocrinology)

Clinical Skills Teachers in the School of Medicine Award of Excellence in Teaching (*School of Medicine*)

Phase 1 -2008: **Henry Avern**, **Michael Sylvester**, **Peggy Robertson**, **Heather Ostic**, **Linda O'Connor**

Phase 2A -2009: **Henry Avern**, **Peggy Robertson**, **Heather Ostic**, **Michael Sylvester**, **Stephen Steele**, **Julie Hong**

Phase 2B - 2008: **Linda O'Connor**, **Darren Beiko**, **Sanjay Ramchandran**, **Paul Dungey**

Phase 2C - 2009: **Waitak Kong**, **Linda O'Connor**, **Michael O'Connor**, **Arawn Therrien**

SCHOOL OF NURSING

Nursing '84 Award for Excellence in Clinical Teaching **Jeanette Suurdt** (Nursing)

Reddick Award for Excellence in Nursing Education Year I **Lewis Tomalty** (Microbiology and Immunology); Year I **Marian Luctkar-Flude** (Nursing); Year III **Laurie Gedcke-Kerr** (Nursing); Year IV **Dana Edge** (Nursing)

SCHOOL OF REHABILITATION THERAPY

Blue Star Award for Teaching Excellence *Physical Therapy Program*: **Elsie Culham**; *Occupational Therapy Program*: **Heidi Cramm**

FACULTY OF LAW

Law Student Society Teaching Excellence Award Fall 2008: **Tanya Monestier**; Winter 2008: **Hoi Kong**

Law Student Society Specialty Lecturer Award Fall 2008: **David Stratas**; Winter 2008: **Mary-Jo Maur**

Valuing and recognizing teaching

By JOY MIGHTY

In a recent article in the *Globe and Mail*, Margaret Wenthe makes a number of sweeping statements about teaching in universities. Titled "Want to know why professors don't teach?" Ms. Wenthe makes several unsupported generalizations that ignore the many dedicated university teachers who do an outstanding job helping their students learn. For example, she claims that "educating undergraduates is just about the last thing most professors want to do." Clearly, Margaret Wenthe has neither met nor heard about the Queen's teachers celebrated in this issue of the Gazette for their teaching excellence and commitment to student learning. Fortunately, hundreds of students who have benefited from these teachers' tireless

efforts to educate them have expressed their appreciation by nominating them for teaching awards.

But teaching awards are not only expressions of students' gratitude. In recent years, they have increased in significance in higher education in many countries, especially in Australia, Canada, South Africa, the UK, and the USA. Teaching awards have taken various forms and have served, among other purposes, to improve teaching quality, raise the status of teaching and learning, encourage pedagogical innovation, disseminate good practice, restore the balance between teaching and research, and enhance the public image of universities.

Queen's Centre for Teaching and Learning (CTL) maintains an online teaching awards directory

that tracks departmental, faculty and institutional level awards, as well as non-discipline specific national awards. To date, the CTL has identified 65 internal teaching awards, 22 of which have been established since 2005. Each year, the principal hosts a reception to honour the most recent recipients of these awards.

This event is a celebration of teaching excellence and a way of recognizing our outstanding teachers for their commitment to improving the quality of teaching and learning that profoundly influences the student experience at Queen's. Congratulations to all our new teaching award winners!

Joy Mighty is the director of the Centre for Teaching and Learning.

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Combined drugs ease chronic pain, aid sleep, new study shows

By NANCY DORRANCE

Combining two commonly-prescribed drugs offers more relief and a better sleep to people suffering from debilitating neuropathic pain, reports Ian Gilron, director of Clinical Pain Research for the Departments of Anesthesiology, and Pharmacology & Toxicology.

A new study led by Dr. Gilron shows that patients who take both an antiseizure drug (gabapentin) and an antidepressant (nortriptyline), experience less pain caused by nerve damage or disease than when they take one or the other drug individually. People rated sleep interference with the combined drugs as 1.0 on a scale of 10, compared to 2.2 when they took each drug individually.

"That's a very important issue for this group of patients, whose debilitating, unrelenting pain often interferes with normal sleep," says Dr. Gilron, an anesthesiologist at Kingston General Hospital.

An earlier trial investigated the effects of combining morphine – the other type of commonly prescribed drug for neuropathic pain – with the antiseizure drug gabapentin. The patients' pain lessened significantly, but they still had as much trouble sleeping.

Both studies were funded by the Canadian Institutes of Health Research (CIHR).

Dr. Gilron says it's important to

understand how drugs interact, since 45 per cent of Canadians being treated for neuropathic pain take two or more pain drugs. There may also be safety issues. "We need more evidence from carefully conducted trials in support of each particular combination, and to let the doctors and patients know about such results," he stresses.

While this research focuses on two specific types of neuropathic pain – diabetic neuropathy and postherpetic neuralgia – the methodology could also be applied to the study of other chronic conditions such as cancer-related pain, spinal disk disease, and the pain experienced after chemotherapy and mastectomies, says Dr. Gilron.

"This is a very interesting and important result," says Jane Aubin, Scientific Director of CIHR's Institute of Musculoskeletal Health and Arthritis. "Many chronic pain sufferers don't sleep well, and they get caught in a vicious cycle where less sleep equals more pain. Dr. Gilron's work offers new hope to Canadians desperate to put an end to this debilitating situation."

Other members of the research team include Joan Bailey (Anesthesiology), Dongsheng Tu (Mathematics and Statistics), Ronald Holden (Psychology), Robyn Houlden (Medicine) and Alan Jackson from the University of Manitoba.



Anesthesiologist Ian Gilron and Nurse Researcher Joan Bailey with chronic pain patient Victoria Tendall.

IN BRIEF

Nobel prize winner to visit Queen's



Kydland

The Economics Department will host a Nobel prize winner next month, renowned for his studies of economic policy and business cycles.

Finn Kydland, 2004 Nobel laureate and Professor of Economics at the University of California Santa Barbara and at Carnegie Mellon University, is scheduled to visit the university Nov. 6 and 7 as a John Weatherall Distinguished Fellow in the Department of Economics.

Professor Kydland will be the keynote speaker at the 2009 meeting of the Canadian Macroeconomics Study Group, hosted by Queen's.

The 2004 Nobel Prize was awarded to Professor Kydland and Edward Prescott "for their contributions to dynamic macroeconomics: the time consistency of economic policy and the driving forces behind business cycles."

The Weatherall Visiting Scholar Fund has brought eminent economists to Queen's since 2007.

ePOWER launches website

The university's energy and power electronics research centre, ePOWER, has a new website. Visit www.queensu.ca/epower for the latest information on Centre research, members and supporters, with regular updates of Centre news and events.

Established in March 2009, ePOWER brings together academic and industrial researchers to develop a broad range of applications and expertise, from power transmission (generator to main distribution transformer) to alternative energy (including fuel cells, solar power and wind power) to power consumption (such as that found in communications and computer power systems) and power application-specific integrated circuits.

Canada Research Chair in Power Electronics Praveen Jain (Electrical and Computer Engineering) currently serves as interim director for the Centre. Members include Drs. Yan-Fei Liu, Paresh Sen and Alireza Bakhshai as well as postdoctoral fellows, engineers and graduate students from ECE.

Interdisciplinary work draws members from other departments, including the Faculty of Applied Science and the School of Business, and from other universities. Industrial partners include Astec, AMD, CHiL Semiconductor, Cistel Technology, EION Network, Honeywell and IE Power.

One small vowel can make a big difference

BIOLOGIST'S RESEARCH INSPIRES NATIONAL GUIDELINES FOR PHOSPHITE "FERTILIZERS"



Plaxton

A crisis may be looming if the difference between phosphates and phosphites doesn't receive public attention, says Biology professor William Plaxton.

"It may be one little vowel – reflecting a chemical change at the molecular level – yet the difference between phosphite and phosphate could be dangerous to the environment and your health," says Dr. Plaxton.

Phosphite is an important agricultural commodity that has raised considerable controversy since it is being widely marketed as either a crop fungicide or as a superior source of crop phosphorus nutrition.

Phosphite products are used extensively in agricultural and turf grass industries in Canada and around the world, including the fruit belt of the Okanagan Valley of B.C., as well as the grape crop in the Niagara Wine Region of Ontario.

Dr. Plaxton has been tracking phosphite use and its effects for almost two decades. His federally funded research provided the Fertilizer Section of the Canadian Food Inspection Agency (CFIA) with the basic research information required for establishing the strict standards that phosphite products must meet in order to be legally sold as fertilizers in Canada – possibly the first time a national government has imposed guidelines

on the sale of phosphites as fertilizers.

Researchers have conclusively established that phosphite application effectively suppresses fungal pathogens responsible for a host of important crop diseases.

"However, evidence that plants can use phosphite as a source of phosphorus nutrition is lacking," says Dr. Plaxton. "In fact, phosphite, which is also known as phosphonate, actually functions as an 'antifertilizer' as it specifically and rapidly kills plants growing in phosphate deficient soils – as witnessed by the wide-scale destruction of bean crops by so-called phosphite 'fertilizers' in the state of Georgia in 2004."

Nevertheless, farmers in many countries have been applying large quantities of phosphite formulations labeled as a phosphorus fertilizer, rather than as a fungicide.

Farmers, agronomists and

consumers should be aware that one of the features that makes phosphite an effective fungicide is that it is retained in crop tissues for a long time and moves in the same way as phosphate does, often ending up in fruits and seeds.

As phosphite is extremely toxic to plants or yeast receiving inadequate phosphate nutrition, there is an obvious need for a critical assessment of the long-term consequences of the significant input of phosphite into crops and the environment.

"In particular, what levels of phosphite occur in foods derived from phosphite-treated crops, and does chronic consumption of these products pose any threat to people who consume them?" asks Dr. Plaxton.

Farmers and gardeners are encouraged to check the products they use for phosphites masquerading as phosphates.

University attracts new Canada Research Chair, five renewals

By JEFF DRAKE

Six researchers have received \$3.9 million under the Canada Research Chairs program. The funding will bring a new chair in Surveillance Studies to Queen's and renew the appointments of five current chairs.

The university's newest appointment, sociologist David Murakami Wood, is an international expert on surveillance who comes to Queen's from Newcastle University, UK.

"Canada values researchers and Queen's has globally recognized expertise in surveillance," says Professor Wood. "The majority of my work has been as an individual researcher and I'm very excited to be part of the world-renowned team here at Queen's."

Professor Wood studies how surveillance is practiced in different countries around the world.

The Canada Research Chair funding, and his new position at Queen's, will allow him to focus his research on the culture of surveillance in urban centres of the global south.

"Canada Research Chairs recognize the academic strength and leadership of their recipients, along with their creativity, international reputation, and commitment to excellence in both research and training," says Vice-Principal (Research) Kerry Rowe. "I am extremely proud that so many of our faculty members, across a broad spectrum of disciplines, hold CRCs. To our newest chair-holder, and to those recently renewed, I offer my congratulations on their outstanding success."

The following five chairs have received funding renewals:

John McGarry (Political Studies) receives \$1.4 million for his



Wood

research that will ultimately contribute to the achievement of stable democracies in the challenging context of nationally divided societies.

Mark Daymond (Mechanical and Materials Engineering) receives \$500,000 for research that helps understand how materials used in a range of engineering and manufacturing processes deform under stress and temperature fluctuations.

Ingrid Johnsrude (Psychology) receives \$500,000 for her research to help in diagnosing and treating health problems such as hearing impairment and brain disease in the aging and elderly.

Patti Groome (Community Health and Epidemiology) receives \$500,000 for her in-depth analysis of various medical practices throughout Ontario which can hinder or improve access to high quality care and disease outcome among cancer patients.

Stephen Waldman (Mechanical and Materials Engineering) receives \$500,000 for his research in developing functional joint tissues as an alternative treatment option for patients suffering from degenerative arthritic disorders.

A total of \$159.1 million has been awarded to 181 Canada Research Chairs in 45 Canadian universities.

The funding includes \$7.4 million from the Canada Foundation for Innovation (CFI) for research infrastructure.

www.chairs-chaire.gc.ca

NEWS
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Experts address sleep as diet aid, women in Parliament

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Sept. 10 – Oct. 2

International

Arthur Milnes (Centre for the Study of Democracy) – Canadian leaders defend health-care system, in the Watertown Daily Times.

Globe and Mail

Thomas Axworthy (Centre for the Study of Democracy) – Report calling for overhaul of political debates, also in the Edmonton Sun; editorial on debates, in the Ottawa Citizen; why our democracy could use more reality TV, in the National Post; Canadian politics, on CPAC TV.

Ned Franks (Political Studies) – Four Canadian elections in six years; resumption of Parliament, on CBC Radio's The House; Canadian politics, on CPAC TV; minority parliaments, on TVO's The Agenda; Canadian general election, on the Dale Goldhawk show 740 Radio Toronto.

Jonathan Rose (Political Studies) – Political advertising; how the Conservative government is promoting its economic plan, also in the London Free Press, Whitehorse Daily Star and on CBC.ca.

David Detomasi (Business) – En-cana split.

Ken Wong (Business) – Technological products and advances; marketing challenges for department stores, in the Kingston Whig-Standard.

Mike Condra (Health) – Mental health worries among university students.



Aiken

Bala



Campbell

Condra



Franks

Matrix



Power

Wong

Jay Handelman (Business) – Brand perception.

Peter Hennessy (Professor Emeritus) – Standardized test results.

Helen Humphreys (past Writer-in-Residence) – Receiving the 2009 Harbourfront Festival Prize, also in the National Post.

Ahmed Hassan (Computing) – New industrial research chair in software engineering, also in the Kingston Whig-Standard, on CKWS TV and CBC Radio-Canada.

Thomas Courchene (Economics) – Quebec secession; changes to employment insurance, on CPAC TV.

Douglas Reid (Business) – Increasing part time job opportunities; Nortel crippled by ongoing sell-off, on CBC.ca.

National Post

Raymond de Souza (Economics) – Immigrating to Canada.

Julie Einarson (Business) – EMBA programs and business school competitiveness.

Toronto Star

Scott Carson (Business) and **Brian Marchant** (Business) – Teams in the MBA program.

David Gordon (Urban & Regional Planning) – High-rise development in Toronto.

Ottawa Citizen

Helen Driver (Medicine) – Using sleep as a diet aid, also in the Mon-

trepreneur Gazette, Calgary Herald, Edmonton Journal, Vancouver Sun, and Regina Leader-Post.

Sheila Gervais (Centre for the Study of Democracy) – Getting more women elected to Parliament.

National Magazines

David Edwards (Business) – Profile of the Queen's School of Business, in Maclean's magazine.

Janice Mady (Innovation Park) – Innovation Park, in the Ottawa Business Journal.

Regional Newspapers

Bryne Purchase (Policy Studies) – Atomic Energy of Canada Ltd. and their contractual obligations with NB Power, in the New Brunswick Telegraph-Journal.

Rosa Bruno-Jofré (Education) and **Stephanie Beaugard** (Education) – The growing use of the virtual world Second Life in classrooms, in the Canadian University Press.

Kenneth Johnson (Community Health and Epidemiology) – The association between secondhand smoke and premenopausal breast cancer risk, in the Dartmouth College newspaper.

Kingston Whig-Standard

Elaine Power (Kinesiology and Health Studies) – Parents' guilt about their children's eating and exercise habits, also on CBC Radio.

Philip Jessop (Chemistry) – Green-

Centre Canada receives \$13.6-million in provincial funding, also in the Kingston and Frontenac EMC.

Grant Kippen (Centre for the Study of Democracy) – Heading the United Nations-backed Electoral Complaints Commission in Afghanistan.

Rena Upitis (Education) – The establishment of Wintergreen Studios.

Don Stuart (Law) – Court case where lesbian partners say they've suffered years of harassment.

Robin Boadway (Economics) – New harmonized sales tax.

David Murakami Wood (Sociology) – Surveillance studies and receiving Canada Research Chair funding.

John Meligrana (Urban and Regional Planning) – \$300,000 funding to help develop land-use policies in China.

James Miller (Theological College) – Change in China.

Broadcast

Ian Gilron (Anesthesiology) – Drug combination better for chronic pain, on Canada AM, CTV 24 News Channel, and CBC.ca.

Louis Gagnon (School of Business) – Pending lawsuits against National Bank, on CBC Radio-Canada Le Téléjournal; economic recovery, on The Bill Good Show CKNW Radio 980 Vancouver; anniversary of financial crisis, on TVO's The

Agenda; the state of the Canadian economy, on CBC Radio's Ontario Morning.

Sidney Eve Matrix (Film and Media) – Managing reputation in social media, on CHUM Radio Kingston and CBC News.ca; Twitter and the Bryant-Sheppard case, on CBC Radio; mobile computer use, on CHUM Radio Kingston; cyber parenting, on CKWS TV; internet dating via data mining, on CHUM Radio Kingston.

Nick Bala (Law) – The BC Supreme Court's decision on polygamy, on News Talk Radio 580 CFRA Ottawa.

Linda Campbell (Biology) – Sharks, on CHUM Radio Kingston.

Paul Carl (Four Directions Aboriginal Student Centre) – Third annual educational pow-wow, on CHUM radio Kingston.

Robert Ross (Kinesiology and Health Studies) – Study to investigate Canadian exercise guidelines, on CKWS TV.

William Plaxton (Biology) – Phosphates a health risk, on CKWS TV.

Alice Aiken (Rehabilitation Therapy) – Exercise eases chronic shoulder pain, on CBC.ca News.

Daniel Trottier (PhD Sociology student) – H1N1 flu changing how people greet each other, on CBC.ca

Compiled by Jeff Drake, jeff.drake@queensu.ca

Wayne Myles recognized for leadership expertise

PEOPLE

Queen's University International Centre (QUIC) Director **Wayne Myles** has been honoured by the Canadian Bureau for International Education (CBIE) with its Internationalization Leadership Award, recognizing outstanding leadership in the internationalization of Canadian education and/or the international education profession. He will receive his award Nov. 10 at the CBIE's annual meeting in Toronto.

Marc Epprecht (Global Development Studies) has received the Desmond Tutu Award recognizing outstanding contributions to the study of sexuality in Africa. Professor Epprecht was honoured for his numerous ground-breaking publications in scholarly and popular form, as well as his role in mentoring young African researchers. The award is given annually by the International Resources Network-Africa, an arm of the Center for Lesbian and Gay Studies (CLAGS) at the City University of New York.

Ian Moore (Civil Engineering) is the recipient of the Engineering Medal – Research and Development from the The Ontario Society of Professional Engineers and Professional Engineers Ontario. The Canada Research Chair in Infrastructure Engineering is a leading expert on buried infrastructure for municipal and highway applications in Canada and beyond. He will receive his award on Nov. 21 in Toronto.

Commerce students **Michael**



Myles

Moore

Portner Gartke, Sheldon McCormick, Will Fang and Jenny Wang have won the National University of Singapore (NUS)-DBS Bank International Case Competition. They competed in a case competition in Singapore against 12 other universities.

Principal Emeritus and Professor Emeritus of Political Studies **Ronald L. Watts** was presented with the 2009 Martha Derthick Book Award at the recent American Political Science Association's annual meeting. The award recognizes the best book on federalism and intergovernmental relations published at least 10 years ago, judged for its lasting contribution to the study of federalism and intergovernmental relations. *Comparing Federal Systems* was first published in 1997, the second edition in 1999, and the third updated and expanded edition appeared in 2008.

Arthur Milnes (Centre for the Study of Democracy) recently completed co-editing the book *The Authentic Voice of Canada: RB Bennett's Speeches in the House of Lords 1941-1947*. As the sitting Prime Minister of Canada, R.B. Bennett became Queen's Rector in 1935,

serving in the post until 1937.

Principal Emeritus **William C. Leggett** has been honoured by St. Paul's College, University of Waterloo with its first-ever Distinguished Alumni Award. The award, to be granted annually, recognizes Dr. Leggett's outstanding contributions to post-secondary education. Principal Leggett was the college's first Don of Men, serving in that role

from 1963 to 1965 while a graduate student.

Professor Emeritus **Donald Forsdyke** (Biochemistry) gave an invited lecture on William Bateson's Contributions to Evolution Theory as part of the recent History of Genetics Day held at the John Innes Centre, UK. It marked the centenary of the founding of the John Innes Horticultural Institute of

which Dr. Bateson was the first director. Videos of lectures may be viewed at www.jic.ac.uk/centenary/events/historyofgenetics/index.htm. Professor Forsdyke also lectured on Dr. Bateson at the Galton Institute held at the Royal Society (www.galtoninstitute.org.uk)

People is an occasional feature that recognizes the accomplishments of Queen's community members. Email submissions to gazette@queensu.ca

HONOURING OUR WOMEN



JEFF DRAKE

Crowds enjoyed traditional dancers, drummers and singers at the recent third-annual Educational Pow Wow, entitled Honouring our Women on Sept. 26 at Agnes Benidickson Field.

For the Record

Submission information

Submissions will be edited to address style and length and should normally be less than 150 words.

New Faculty Appointments

Faculty of Applied Science

Kevin Mumford, Civil Engineering Jan. 1

Faculty of Health Sciences

Cara Reimer, Anesthesiology & Peri-operative Medicine, Sept. 1

Delan Jinapriya, Ophthalmology, Aug. 3

Susan Finch, Psychiatry, July 1

Naji Touma, Urology, Aug. 1

Staff Appointments

Sept. 25

Programs Assistant, EMBA, School of Business: **Judith Russell** (Business)

Medical Secretary, Pediatrics: **Christine Bode**

Carpenter, Physical Plant Services: **Kevin Harper** (Physical Plant Services)

Coordinator, Information Technology and Visual Resources Unit, Department of Art: **Susan Sproule** (ITS-Learning Technology Unit)

Administrative Secretary, Sociology: **Heather Devonshire**

Secretary/Receptionist (Disability Services), Health, Counselling and Disability Services: **Melinda Knox** (Policy Studies)

Project Manager, Physical Plant Services: **Andrew McKay**

Program Coordinator, Team and Personal Coaching Programs, School of Business: **Pamela Johnston**

Graduate Assistant – MPH Program, Community Health and Epidemiology: **Geraldine Stubinsky**

Programs Administrator, QEDC, School of Business: **Elizabeth Russell**

Senior Secretary, School of Business: **Antonella Furtado** (Medicine)

Senior Secretary, School of Business: **Amanda Fowler** (Athletics and Recreation)

Student Resource Assistant, Faculty of Arts & Science: **Jessica Aguirre**

Middleware Systems Analyst, Information Technology Services: **Glenn Buckholtz**

Research Analyst, Advancement Services: **Amy Saundercook**

Oct. 2

Education Abroad Advisor, International Centre: **Nilani Loganathan** (Office of the University Registrar)

Finance Clerk, Family Medicine: **Vijith Terrance Skanthavarathan**

Project Manager, Interprofessional Care Project, Family Medicine: **Lily Lee**

Receptionist, Alumni Relations: **Candace Trott**

Compensation Assistant, Human Resources: **Christine Searles**

Electrician, Physical Plant Services: **Joseph Wheeler**

Relationship Manager, Custom Programs, QEDC, School of Business: **Jennifer Barbosa** (Marketing and Communications)

Staff job postings are posted on the web at hr.queensu.ca and updated weekly on Fridays.

Awards and Grants

Nominate a top staff member

Friday, Oct. 16 is the deadline for nominations for the Special Recognition for Staff Award, which recognizes individuals who consistently provide outstanding contributions directly or indirectly to the learning and working environment at Queen's beyond what is usually expected. Individual and team (maximum of two awarded annually) nominations are accepted. Details: Office of the Vice-Principal (Human Resources), 308 Richardson, or visit www.hr.queensu.ca/workandcareer/awards-procedure.php. Questions? Call 533-6000 ext. 77791.

Chancellor A. Charles Baillie Teaching Award

Nominations are invited for the Chancellor A. Charles Baillie Teaching Award, which recognizes undergraduate or graduate teaching that has had an outstanding influence on the quality of student learning at Queen's. Deadline: March 1, 2010.

Details: www.queensu.ca/ctl/scholarship/awards/award.php?description=baillie

Queen's University Chairs in Teaching and Learning

Nominations are invited for the Queen's University Chairs in Teaching and Learning. Chairs receive a three-year non-renewable appointment and \$20,000 annual discretionary funds to be spent in support of their program. One chair is selected annually and works collaboratively with the Centre for Teaching and Learning. Deadline: Nov. 30. Details: www.queensu.ca/ctl/scholarship/chairs

Committees

Headship committee, Biology

R. Meldrum Robertson's term as head of the Department of Biology ends June 30, 2010. Dr. Robertson is willing to consider reappointment. In accordance with Article 41 of the Collective Agreement, an abridged selection committee has been formed to consult with department members to determine if there is a clear departmental consensus in favour of renewal. University community members are invited to comment on the present state and future prospects of the department and the head's renewal. Letters will be reviewed by the committee and will become part of the record of decision-making. Send comments to committee recording secretary Diane Reid, reiddm@queensu.ca or by fax to 613-533-2067 by Oct. 19.

Search committee, vice-principal (research)

Kerry Rowe's appointment as vice-principal (research) ends Aug. 31,

2010. University community members are invited to submit their views on this position and on the present state and future prospects of the Office of the Vice-Principal (Research) to Principal Daniel Woolf, principal@queensu.ca. Respondents are asked to state whether or not they wish to have their letters shown, in confidence, to members of the advisory committee. Deadline: Friday, Oct. 16.

Nominations, Queen's Accessibility Committee

Vice-Principals Patrick Deane, Rod Morrison and Bill Bryck are accepting nominations from staff, faculty and students to serve on the Queen's Accessibility Committee. All Queen's community members are eligible, including those who identify themselves as persons with disabilities. Deadline: Oct. 15. Details and nomination forms: www.queensu.ca/equity/index.php

Governance

Staff position on Senate

Nominations are requested for one staff member to serve on Senate for a three-year term, 2010-2013. Details: www.queensu.ca/secretariat/election or contact the University Secretariat at 613-533-6095. Deadline: Friday, Oct. 16, 4 pm.

Senate Promotion Procedures

Faculty who are not covered by the provisions of a Collective Agreement or the Statement on Promotion Policy for Geographically Full-Time and Adjunct-1 (non-Bargaining Unit) Appointees of the Faculty of Health Sciences (September 2004) may be eligible to apply for promotion according to the Senate Statement on Promotion Policy (revised June

Continued on page 10

Dunning Trust Public Lecture Series



Monday, October 19, 2009 at 3 pm, Grant Hall

"Religious Diversity in Canada: Negotiating a Burden or Embracing a Possibility?"

Dr. Lori Beaman

A Maritime native, Dr. Beaman began her career in 1996 at the University of Lethbridge in the Department of Sociology. From 2002-2006 she served as Associate Professor in the Department of Sociology and Anthropology at Concordia University.

She was appointed Associate Professor, Department of Classics and Religious Studies, University of Ottawa and Canada Research Chair in 2006, a position that supports her extensive research on the ways society defines religion and how these definitions are translated into interpretations of religious freedom. In the process of this exploration, she is taking a close look at the theoretical underpinnings of the limitation of religious freedom as it is currently viewed by Canada's courts. Her research also analyses the global implications of various definitions of religious freedom. Observations about religious freedom apply across national borders and fit more broadly into the domain of human rights. Her research is helping to clarify important religious and societal issues such as the application of Sharia law in a "secular" state, the legality of polygamy, and the role of religion in public debates over same-sex marriage.

Tuesday, October 20, 2009 at 7:30 pm, Grant Hall

"The God Squad in Politics – From Affection to Derision to New Possibilities"

Bill Blaikie

As the longest continuous serving Member of Parliament, Bill Blaikie was Dean of the House and ran two Speakers' elections in that capacity. Currently, he is Adjunct Professor of Theology and Politics at the University of Winnipeg, and the recently-elected NDP member of the Manitoba Legislature for the riding of Elmwood in Winnipeg, Manitoba.

Bill Blaikie was ordained as a minister in The United Church of Canada in 1978, and served as Director of a Special Outreach Ministry of the United Church in the north end of Winnipeg.

First elected to the House of Commons in 1979, he was re-elected eight times before leaving federal politics in 2008. He was NDP critic for Health, Environment, External Affairs, International Trade, Taxation Policy, Defence and Veteran's Affairs, Intergovernmental Affairs and Justice. He was chair of the federal NDP caucus and, after the election of June 2004, Deputy Leader of the NDP. He was appointed Deputy Speaker of the House of Commons in February 2006, and served on numerous committees throughout his career.

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Oct. 30: Paper Hearts (Michael Cera)

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1994). Applications must be made before Nov. 30. The document is available online at www.queensu.ca/secretariat/senate/policies/promot/promot.html or from the University Secretariat, 153 Richardson, 613-533-6095.

Internal Academic Reviews

Patrick Deane, vice-principal (academic) and chair of the Senate Internal Academic Review Committee, announces the consultants and review team members for the internal academic reviews to be conducted in the faculties of Arts and Science and Education this year:

Arts and Science

Art

Consultants: C. Mackenzie, Concordia University; D.H. Norris, University of Delaware; J. Kissick, University of Guelph.
Review team: L. Black, Music and Linguistics, undergraduate student; S. Elliott, Education; L. Kilminster, Arts and Science; E. Konig, Political Studies, graduate student; T. McKenna, Chemical Engineering; M. Staznicky, English; C. Sypnowich, Philosophy (chair).

Biology

Consultants: W.H. Cade, University of Lethbridge; G.A. Jacobs, Montana State University.
Review team: J. Atkinson, Psychology; K. Deluzio, Mechanical Engineering; K. Rana, Development Studies, undergraduate student; J. Lin, Microbiology & Immunology, graduate student; I. MacKay, History; S. Scott, Anatomy & Cell Biology (chair); S. Turcotte, Rehabilitation Therapy.

Philosophy

Consultants: A. Mullin, University of Toronto; G. Fine, Cornell University.
Review team: S. Courteau, Physics; K. Hoover, Geography; S. den Otter, History; S. Jacoba, French Studies, graduate student; R. Uptis, Education; M. Walters, Law (chair); G. Young, Biochemistry, undergraduate student.

Psychology

Consultants: S. Bryson, Dalhousie University; H. Reis, University of Rochester.
Review team: K. Berscherer, Chemistry, graduate student; B. Fagan, Agnes Etherington Art Centre; A. Gregory, Economics (chair); R. Lysaght, Rehabilitation Therapy; C. Seeley, Religious Studies, undergraduate student; E. Morin, Electrical & Computer Engineering; V. Walker, Biology.

Education

Consultants: P. Rogers, University of Windsor; D. Tröhler, University of Luxembourg.
Review team: M. Caldwell, Politics and Development Studies, undergraduate student; T. Harris, Chemical Engineering; S. Osterberg, Art History, graduate student; J. Pierce, English (chair); L. Ross, Business; G. Smith, Music; J. Stairs, Theological College.

University community members wishing to provide comment on any of these units are invited to do so, in writing, to the chair of the review team.

PhD Examinations

Staff and faculty may attend PhD oral thesis examinations.

Friday, Oct. 16

Sung Han Chung, Electrical & Computer Engineering. Wavelength-Preserving Polarization-Insensitive All-Optical 3R Regenerator Based on Self and Cross-Phase Modulation and Offset. Supervisor: J.C. Cartledge, 302 Walter Light, 1:30 pm.

Ying Qian, Electrical & Computer Engineering. Design and Evaluation

of Efficient Collective Communications on Modern Interconnects and Multi-Core Clusters. Supervisor: A. Afsahi, 428 Walter Light, 2 pm.

Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit the Queen's Events Calendar at www.queensu.ca or eventscalender.queensu.ca

Galleries and Museums

Agnes Etherington Art Centre
University Avenue at Bader Lane. Adults, \$4, seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays. www.aeac.ca

Union Gallery

Stauffer Library, first floor. uniongallery.queensu.ca

Museum of Health Care

Ann Baillie Building, 32 George St. www.museumofhealthcare.ca

Lectures and Events

Tuesday, Oct. 13

Islamic History Month
Dana Olwan, Queen's. Each One Teach One, a discussion on Islamophobia. 236 John Deutsch University Centre, 6:30 pm.

Wednesday, Oct. 14

Islamic History Month
Khurram Awan presents Restricted Access: The Muslim-Canadian experience with Human Rights and the Maclean's Case. 1102 Biosciences, 7 pm.

Kingston Prize lecture

Stephanie Dickey, Bader Chair in Northern Baroque Art. What is a portrait, and why does it matter now? Kingston City Hall, 7:30 pm. Associated with The Kingston Prize exhibition. www.kingstonprize.ca

Continued on page 11

A Footnote on Health

Staying positive during tough times



Whether the reality of the current recession has you feeling anxious about job security, left you with fewer co-workers and more work, or put you in a situation where your job has been altered so drastically, you're not sure what career path you're headed along, workplace change can feel unsettling and downright scary. The tactics below can help you to stay positive and turn a workplace transition into an opportunity, rather than a misfortune.

Awareness is key. Many people go through a kind of 'grieving process' when faced with change, especially when these changes involve layoffs and the ending of close workplace relationships. *Denial, anger, bargaining, depression and acceptance* are recognized as the classic stages of grief and you may need to process all of these emotions before you can feel settled again.

Whatever side of the situation you land on, it is normal to feel threatened, under-appreciated and resentful, because there's an element of control you lose – whether you're forced to take on more work, or look for a new position. While you may not be able to control the circumstances you're facing, you **do** have power over **how** you react to the change.

Allow yourself permission to go through the grieving process, to feel these emotions, and then move on. If you feel "stuck" in the anger or depression phase, look to your Employee Assistance Program for resources or another trusted friend or professional to help you arrive at acceptance and move forward from there.

Resist negative self talk. In times of uncertainty, it's easy to start second-guessing your abilities and dragging yourself down with negative self-talk. Constantly feeding yourself negative messages about your skills and worth can result in time off work, hostility, anxiety, a lack of motivation and even depression. Stop this bad habit in its tracks by challenging what it says directly. Respond to thoughts of "you're not good enough," by citing examples of all you've done that prove otherwise. Write out a list of all the things you feel you're good at, and those you think need improvement and then devise an action plan.

Consider upgrading your skills. Look to your employer if you believe additional training might help. If budget cuts make this impossible, investigate lower-cost alternatives, such as webinars or information interviews, for learning. You will gain respect for showing this sort of initiative and willingness to build on your skills.

Keep things positive. Resist the urge to unload complaints while on the job. Instead, identify a time for stress relief at work. Enjoy your lunch break outside so that you can avoid office gossip or take a midday walk to help elevate your mood.

Share your concerns with your loved ones at home. Just like your work can suffer when you are having problems at home, your home life can suffer when you are having problems at work.

Prioritize and organize. While there may be enormous pressure to 'outdo' the colleague next to you, worrying about this can take focus away from your work. Instead, stay focused on managing your time well. Take a few minutes at the beginning of the day to set goals and priorities, and to get yourself organized. Go over your tasks and look for ways to streamline processes.

Is a disorganized desk dragging you down? Taking 30 minutes to sort through your inbox or work area may save you hours of sifting through the clutter to find what you need.

Be understanding. In stressful times it can be tempting to criticize others, especially when they're in a position of power. Try to put yourself in their shoes. Restructuring is tough on everyone – and being the person that initiated the change can be the worst position to be in.

At any point of your life where there is an ending, or a new beginning, the reaction has the potential to define your life and character. Reacting to on-the-job change is absolutely natural and by connecting with your EAP, you can learn that by remaining positive, open-minded and flexible during a restructuring or major workplace change, you'll not only rise above the fray and build your employer's confidence in your abilities, you'll also help transform a stressful event into a positive learning experience.

The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.

robert macklin

g a l l e r y

Oct. 5–23

Salon Des Refuses

Portraits and Figures

Up From The Ashes

The Bronzes of Donald Liardi

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COLD BEVERAGE EXCLUSIVITY FUND

Request for Submission for Funding



Applications are now being accepted for **The Cold Beverage Exclusivity Fund**. Monies arising from the University's agreement with Coca-Cola provide \$100,000 annually to a variety of campus organizations for projects benefiting members of the Queen's community.

For more information concerning the criteria, process and cover page please contact maureen.hamilton@queensu.ca or call 533-6000 extension 74553.

The application deadline is **Friday, October 30, 2009, 4:30 pm** eastern time.

Thursday, Oct. 15

John Austin Society (History of Medicine)
Daryn Lehoux, Why Do Bears Love Honey? Or What the Oddities of Ancient Medicine Have to Tell Us. University Club, 5:30 pm. Details: jas3@cogeco.ca

Studies in National and International Democracy (SNID)
Scott Morgensen, Queen's. Settler Colonialism and Global Health: Decolonizing Knowledge in Indigenous AIDS Organizing. B204 Mackintosh-Corry, 1 pm.

Special lecture
Helen Caldicott, physician-activist. "Nuclear power is not the answer to climate change or anything else." Etherington Auditorium, 8 pm.

Monday, Oct. 19

Monday Morning Forum
D. Robinson, Department of Justice, Canada. What will happen to the world's longest undefended border? The University Club. Coffee 8:15 am, lecture, 9 am. Presented by the Retirees' Association of Queen's.

Tuesday, Oct. 20

Islamic History Month
Panel on Islamic Feminisms, Dana Olwan, chair, featuring research by students Syed Raza, Ayca Tomac, Melissa D'Souza, 14 Dunning, 7 pm.

Italian Club
First and third Tuesdays to Dec. 1. 307 Kingston, 3:30-5 pm. Details: Cristina Zaccagnino, 613-533-6000, ext. 77843. All levels welcome.

Karen Spring, Right Action
The Honduras situation. 11 Dunning, 7 pm.

Wednesday, Oct. 21

Islamic History Month
Toby Birch, Birch Assets Limited. Islamic Finance vs. Recent Global Crises. 1102 Biosciences, 7 pm.

Studies in National and International Democracy (SNID)
Reena Kukreja, Queen's. Delhi Bound for Work. Screening and Q&A. 117 Chernoff, 7 pm.

Thursday, Oct. 22

Archives Lecture
Sean Conway, Queen's. Not Going Gentle Into That Good Night: Joan Finnegan Remembered. 1102 Biosciences, Arch St., 7 pm. Reception follows. RSVP: 613-533-2378.

Friday, Oct. 23

Kingston Symphony
Natalie Choquette, soprano. La Diva et Le Maestro. Tickets 613-530-2050, www.kingstongrand.ca.

Monday, Oct. 26

Monday Morning Forum
Peter MacKinnon, president, University of Saskatchewan. What is causing the shake-up in the world of post-secondary education in Canada? The University Club. Coffee 8:15 am, lecture, 9 am. Presented by the Retirees' Association of Queen's.

Installation of Daniel Robert Woolf as principal and vice-chancellor
Honorary graduands: Jeannette Armstrong (LLD), Jill Bolte Taylor (LLD), Thomas R. Williams (LLD). Grant Hall, 5 pm.

Tuesday, Oct. 27

Islamic History Month
Moustafa Bayoumi, Queen's professor emeritus. Book Club Discussion on How Does It Feel To Be A Problem? Adnan Husain, facilitator.

Kingston Public Library, Central Branch, 7 pm.

Gairdner Lecture
Kazutoshi Mori, The unfolded protein response: Discovery, mechanism and impact. 1103 Biosciences, 4 pm.

Thursday, Oct. 29

Queen's Performing Arts
Jonathan Biss, pianist. Grant Hall, 8 pm. Tickets: 613-533-2558 ext. 3, raymondm@queensu.ca

Fall convocation
Grant Hall. Honorary graduand: Frances Lankin (LLD), 9:30 am, Basil Hargrove (LLD), 2:30 pm. www.queensu.ca/secretariat/convocation/convocat.html

Friday, Oct. 30

Fall convocation
Grant Hall. Honorary graduand:

Paul Volcker (LLD), 9:30 am, Sheila Watt-Cloutier (LLD), 2:30 pm. www.queensu.ca/secretariat/convocation/convocat.html

Thursday, Nov. 12

Queen's Performing Arts
Zukerman Chamber Players with Angela Cheng. Sydenham Street United Church, 8 pm. Tickets: 613-533-2558 ext. 3, raymondm@queensu.ca

Saturday, Nov. 14

Mood and Anxiety Disorders
Ninth-annual conference, presented by Queen's Department of Psychiatry & Providence Care, Mental Health Services, for physicians and mental-health professionals. Details: Marianne McGuire, 613-548-5567 ext. 5823, mcguirm3@providencecare.ca

HELP LINES

**Campus Security
Emergency Report Centre**
613-533-6111

Human Rights Office
613-533-6886
Irène Bujara, Director

**Sexual Harassment
Complainant Advisors**
Margot Coulter, Coordinator
613-533-6629

Chuck Vetere – Student Counselling
613-533-2893 ext. 77978

Anti-Racism Complainant Advisors
Stephanie Simpson, Coordinator
613-533-6886

Audrey Kobayashi – Geography,
613-533-3035

**Anti-Heterosexism/Transphobia
Complainant Advisors**
Jean Pfliederer, Coordinator
613-533-6886

Eleanor MacDonald, Politics
613-533-6631

**Coordinator of Dispute
Resolution Mechanisms**
Please contact Harry Smith,
Coordinator of Dispute Resolution
Mechanisms, at 613-533-6495 for
assistance or referral to an advisor.

**Sexual Harassment
Respondent Advisors**
Paul Banfield – Archives
ext. 74460

Greg Wanless – Drama
ext. 74330

Anti-Racism Respondent Advisor
Ellie Deir – Education
ext. 77673

Internal Dispute Resolution
SGPS Student Advisor Program
613-533-3169

**University Dispute Resolution
Advisors – Students**
Please contact Harry Smith,
Coordinator of Dispute Resolution
Mechanisms, at 613-533-6495 for
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Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program
1-800-387-4765

University Chaplain
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613-533-2186

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Leora Jackson
613-533-2733

**Health, Counselling and
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613-533-2506

* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 613-533-6000 + extension number.



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IN BRIEF

ITS updates

For many years, ITSservices has distributed software from Symantec that protects against viruses, spyware and adware. This product has switched for Windows users to Symantec Endpoint Protection (SEP). Queen's community members can use SEP for free, and ITSservices recommends that they do. SEP is downloaded through Ida, the ITSservices Desktop Assistant. Macintosh users should continue to use Norton AntiVirus (also a Symantec product), which can be accessed through the Macintosh Software Download page on the ITSservices website. For details, visit www.queensu.ca/its or call 613-533-6666.

The university telephone listings previously included in the printed version of the Queen's Telephone Directory are now available in PDF format.

These listings can be viewed electronically, or, for those who prefer, a link is available to order printed and bound copies from the Dunning Hall Printing Satellite at a minimal cost to your department.

For more information, visit: www.queensu.ca/its/telephone/directory.html

Sue Hendler set her own path to enlightenment

By JOHN MELIGRANA, BEV BAINES and DAVE GORDON
Sue Hendler died on Sept. 14, after a brave struggle with cancer. She was originally educated as a biologist at Carleton University and her interests evolved during a master's in environmental design at the University of Calgary and a planning doctorate at the University of Waterloo.

Sue began teaching at Queen's in 1987 in the School of Urban and Regional Planning (SURP) and expanded her circle of friends and colleagues in Philosophy and Women's Studies. After 1993, she was a tenured associate professor at SURP and cross-appointed to Women's Studies. Sue became the head of the Department of Women's Studies, initiating its graduate program, planning its growth and overseeing its transformation from an institute to an academic department from 1999-2004.

As any student will tell you, visiting Sue's office was an adventure. Books, magazines, boxes, food, equipment and various unidentifiable objects were all piled almost as high as her office ceiling. This was Sue's approach – acquire as much information and knowledge from



Sue Hendler

wherever you can and store it for later reflection. To the rest of us it looked like clutter, but not to Sue. She had the uncanny ability to draw connections among seemingly unlikely and unrelated material, thoughts and experiences. She demonstrated this skill successfully throughout her academic career and was nominated for our university's highest teaching awards. Indeed, during one lecture she was able to make a good connection between her big curly hair and an ap-

proach to city planning!

More fundamentally, Sue explored the integration of planning theory and practice through the unifying theme of ethics. Her ground-breaking edited volume *Planning Ethics: A Reader in Planning Theory, Practice and Education* continues to serve as a foundation text for student planners. She challenged a generation of professional planners to build more humane cities, to think about their behaviour and to question societal norms and conventions.

Sue built intellectual bridges between the women's studies and planning disciplines. Over the past 10 years, she worked tirelessly to write women into the planning history of Canadian communities. She located and interviewed some of the first women to work as community planners in Canada. These interviews became part of her book project, tentatively titled *I Was the Only Woman: Women and the Planning Profession in Canada*. This book will be published posthumously, with the assistance of former graduate students.

In all these efforts, Sue's approach was always straight-forward and no-nonsense. In the world of academia, she was somewhat

unconventional. While many academics ask long-winded questions, Sue was well-known for her short but pointed queries, ones that always required careful thinking and long answers. She was more comfortable teaching in small classrooms than large lecture halls, would rather listen than talk, and have group discussions rather than lecture. She refused to be swayed by one intellectual fad or another – she set her own path to enlightenment. It is difficult to assign any one label to Sue. She was a scholar, an administrator, a feminist, an environmentalist and community advocate all rolled into one.

As we work late into the night on our next essay, book, lecture, or grant application, Sue's life is a reminder of the benefits of living a balanced life; one that includes family, friends, community, nature, books, poetry, art and stories. All these things she treasured.

She will be missed and not soon forgotten.

John Meligrana was a student of Sue Hendler and later a faculty colleague in the School of Urban and Regional Planning; Bev Baines is professor of Law and head of the Department of Women's Studies; Dave Gordon is director of SURP.

Student-run residence composting project a first in Canada

A new, student-run initiative that uses red wiggler worms to decompose organic matter in residences is the first of its kind in Canada.

The project came together this summer when several groups of students met with Bruce Griffiths, Residences director, and Claire Hooker, coordinator of community development, to set up a trial pro-

gram. Three of 11 vermicomposters have already been set up, in Watts, McNeil and Victoria halls.

Unlike other types of composting, worm decomposition is fast, odourless and can occur year-round. As well, the organic waste from residences will be processed on-site, eliminating the carbon emissions involved in transporting

to a centralized composting facility.

Floor residents in the Queen's program will look after the day-to-day maintenance of each composter, the collection of organic waste in reusable empty yogurt pots and feeding of the worms.

"I had the pleasure of being there during one of the weekly 'worm feedings' in McNeil Hall,

and the enthusiasm and passion in the room was palpable," says third-year Biology student Yan Yu, sustainability coordinator for the Main Campus Residents' Council (MCRC) and one of the project's organizers.

The vermicomposters have been leased from Living Cities Company, a student-run business. Company

owners Mark Ouseley, fourth-year Environmental Science, and Nathan Putnam, third-year Chemistry and Biology, along with the MCRC sustainability coordinator, have provided educational seminars to residence staff members on the goals, logistics and benefits of vermicomposting.

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