

# QUEEN'S GAZETTE

Get a second life P6



A Fulbright in her future P7



## Province awards \$13.6-million for green research

A new commercialization model that transforms green chemistry discoveries into real-world products and industrial technologies for reducing harm to the environment has received a major vote of confidence from the Ontario government.

The awarding of \$13.6 million

to PARTEQ Innovations, Queen's technology transfer office, in support of GreenCentre Canada was announced at a press conference at the university on Sept. 18.

The centre's commitment to supporting green chemistry and alternative technologies that reduce or eliminate the use of compounds

that are harmful to the environment reflect the objectives of Ontario's Ministry of Research and Innovation and the Ontario government's Toxics Reduction Strategy.

"We are extremely gratified that the centre, and what it represents as an highly promising new model

for technology transfer, has won the confidence and support of both levels of government," says John Molloy, president and CEO of PARTEQ Innovations. "With this funding, we are building a global model for technology commercialization for the 21st century."

This significant investment

follows the federal government's decision earlier this year to award the centre \$9.1 million toward the establishment of a national Centre of Excellence for the development and commercialization of green chemistry technologies.

The first of its kind in North

See GREEN RESEARCH: Page 2

## University prepares for H1N1

As Queen's anticipates a heavier-than-normal flu season due to H1N1, recommendations have been developed and distributed to help faculty and staff make academic decisions about missed classes and work.

Vice-Principal (Academic) Patrick Deane has sent a memo to all units asking instructors to be flexible and to plan for larger-than-usual numbers of student, faculty and staff illness. Students are encouraged to stay home until their symptoms subside (usually within a week.)

A short presentation about H1N1, how to prevent it, and what students should do if they feel ill, is available for instructors' use at [www.queensu.ca/vpac/h1n1slides.html](http://www.queensu.ca/vpac/h1n1slides.html)

Students are responsible for contacting their instructors to make up missed classes or work; instructors will continue to use their discretion in responding to requests.

Instructors are also being encouraged not to ask students for medical notes to prevent local clinics, including student health services, from being overloaded.

For more information, visit [queensu.ca/pandemic](http://queensu.ca/pandemic)

### IN STEP WITH THE CLASS OF 2013



Commerce frosh, decked out in traditional Orientation Week garb, pour out of Goodes Hall earlier this month.

GREG BLACK

## Spilling the beans on the best-kept secret on campus

By CELIA RUSSELL

The juiciest secret on campus is about to be blown wide open. Residence cafeterias are not just for students.

Faculty and staff can enjoy a

world-class, nutritious dining experience at recession-proof prices. And to entice people to Ban Righ and Leonard cafeterias on the main campus and Jean Royce cafeteria on the west campus, Queen's

Hospitality Services (QHS) is offering a tasty meal deal: \$5 Fridays for faculty and staff with their employee cards.

"We are opening our arms to the university to come and see what we have to offer," says Amyna Mamdani, QHS's regional marketing manager.

And if the thought of residence food conjures visions of chew fries and bland gravy, think again.

"The value is tremendous," says Joli Manson, QHS general manager. "Faculty and staff are going to be astounded at what is going on in the residences – the food is fantastic."

The dining halls each have distinct personalities.

The newly renovated Ban Righ cafeteria, which boasts its own bakery, has a historic, traditional feel.

"Ban Righ is like a small town," says Ms. Manson. "It's like walking down Main Street. Each station is a small store, and everything is customized."

The stations include a pasta bar, featuring dishes from all over the world, as well as salad and grill stations. Some feature signature dishes, but patrons can also customize their meals.

Leonard Cafeteria offers marché-style service – a market-style concept where your food is prepared right in front of you. Options range from vegan and vegetarian to pizza and a dessert bar featuring hand-scooped ice cream.

The smaller community-based Jean Royce cafeteria features a full barista bar for those who like their java in latte, cappuccino or espresso format.

All are open for breakfast, lunch and dinner. To avoid the lunch rush, Ms. Manson recommends dining on either side of the peak noon-hour period.

And to nurture student-faculty collegiality beyond the classroom, faculty can dine for \$5 any day of the week, if accompanied by a student.

"Ideas that emerge from conversation over food are the best kind," Ms. Manson notes with a smile.

Frequent diners can buy a convenient swipe card from the QHS office on the lower level of Victoria Hall.

For details on this promotion, menus and upcoming culinary events such as the annual Field-to-Fork celebration, visit [housing.queensu.ca/hospitality\\_services](http://housing.queensu.ca/hospitality_services)



JEFF DRAKE

The Ban Righ Noodle Shop features dishes from all over the world.

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For news updates visit us online @ [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre)

Queen's News Centre

## IN BRIEF

### Pow wow comes to campus

The Four Directions Aboriginal Student Centre invites everyone to join in celebration at the third-annual educational pow wow on Saturday Sept. 26 at Agnes Benidickson Field. The theme of this year's event is Honouring Our Women.

The pow wow will bring together traditional dancers, drummers and singers to celebrate Canada's Aboriginal people. The event begins with a sunrise ceremony at 6 am, the grand entry is at noon and the closing ceremonies begin at 5:30 pm. Admission is free. For more information visit [www.queensu.ca/fdasc/news/Powwow.html](http://www.queensu.ca/fdasc/news/Powwow.html)

## Fall term hits high gear

The performing arts centre groundbreaking, the dedication of Robert Sutherland Hall and the installation of Queen's 20th principal headline a busy fall term.

University officials will host a special groundbreaking ceremony to celebrate the Isabel Bader Centre for the Performing Arts on Thursday, Oct. 1 at 4:30 pm at 370 King St. W.

On Saturday, Oct. 3, Principal Daniel Woolf will host guests at the dedication and plaque unveiling of Robert Sutherland Hall. The re-naming of the Policy Studies Building commemorates Queen's alumnus and first major benefactor. A native of Jamaica, Robert Sutherland (1830-1878) was the first-known student and graduate of

colour at a Canadian university, and the first-known black lawyer in North America.

This student initiative gained full support from former principal Tom Williams and the Board of Trustees last winter.

The Queen's Board of Trustees also meets for the first time this fall on Friday, Oct. 2.

The installation of Daniel Woolf as Queen's 20th principal and vice-chancellor takes place Monday, Oct. 26 at 5 pm in Grant Hall.

Honorary graduands receiving degrees at his installation are Okanagan author Jeannette Armstrong (LLD), neuroanatomist Jill Bolte Taylor (LLD) and former principal Tom Williams (LLD).

Annual fall convocation cere-

monies will take place later that week on Thursday, Oct. 29 and Friday, Oct. 30. Honorary degree recipients are former national president of the Canadian Auto Workers Basil Hargrove (morning) and former Ontario MPP Frances Lankin (afternoon) on Oct. 29; U.S. economist Paul Volker (morning) and Inuit activist Sheila Watt-Cloutier (afternoon) on Oct. 30.

For more information, see the notice on page 11.

And this Thursday, Sept. 24, Queen's Senate meets for the first time this term at 3:30 pm in 202 Robert Sutherland.

[www.queensu.ca/secretariat/senate](http://www.queensu.ca/secretariat/senate)  
[www.queensu.ca/sutherland](http://www.queensu.ca/sutherland)

## Solar team changes focus to building houses

The former Queen's Solar Vehicle Team, with a successful track record of building solar-powered vehicles since 1988, has a new goal: building a house – and they are looking for people to help them.

"In fact, we are building the

most sustainable, intelligent, and well-designed home on the face of the planet," says team member Lisa Crofoot of the newly formed Queen's Solar Design Team (QSDT).

They are looking for people who are interested in working with a

dynamic group of students on this multi-disciplinary project tackling real world problems.

As the QSDT prepares a proposal for the 2011 Solar Decathlon, they are looking to fill the positions of Assistant Project Manager and

Communications Manager.

Please visit [www.qsdt.ca](http://www.qsdt.ca) for information on the team and [qsdt.blogspot.com](http://qsdt.blogspot.com) for information on the positions and how to apply. The deadline for applications is Thursday, Oct. 1 at 5 pm.

### Green research

continued from page 1

America, GreenCentre Canada brings together Canada's leading green chemistry researchers, industry partners, and commercialization professionals in a common goal of developing cleaner, less energy-intensive solutions for traditional chemical products and manufacturing processes.

"We are reducing the risk factor for industry," says Rui Resendes, director of Commercial Development in Chemistry and Materials at PARTEQ, and the centre's executive director. "By enabling universities and the chemical industry to work collaboratively with Canada's leading commercialization professionals, this will increase the chances that exciting new discoveries are fully realized and become commercial innovations that can make a real difference to the environment."

Queen's is extremely pleased that the Ontario government has

recognized the value of the work being done at PARTEQ, says Vice-Principal (Research) Kerry Rowe. "Universities are a primary source of the creative spirit and drive that fuel innovation and economic development. And PARTEQ has consistently demonstrated that it knows what is required to harness that intellectual energy and ensure it is transformed into products and technologies that improve our quality of life."

Over the next five years, GreenCentre Canada aims to manage the commercialization of 50 green chemistry technologies, leading to at least 10 licence agreements, and to establish at least six start-up companies. During this time, they also anticipate the creation of at least 250 highly skilled jobs. The centre is expected to be fully operational by 2010.

[www.greencentrecanada.com](http://www.greencentrecanada.com)



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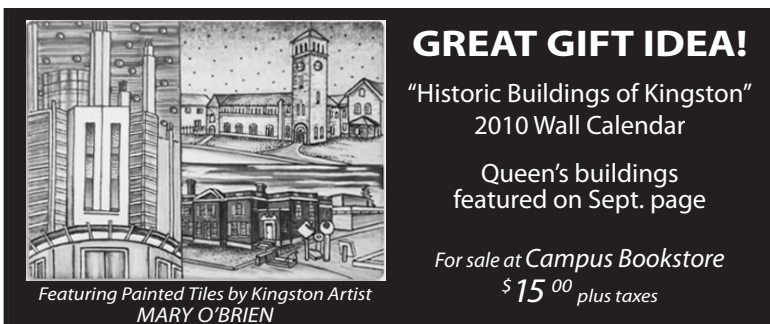


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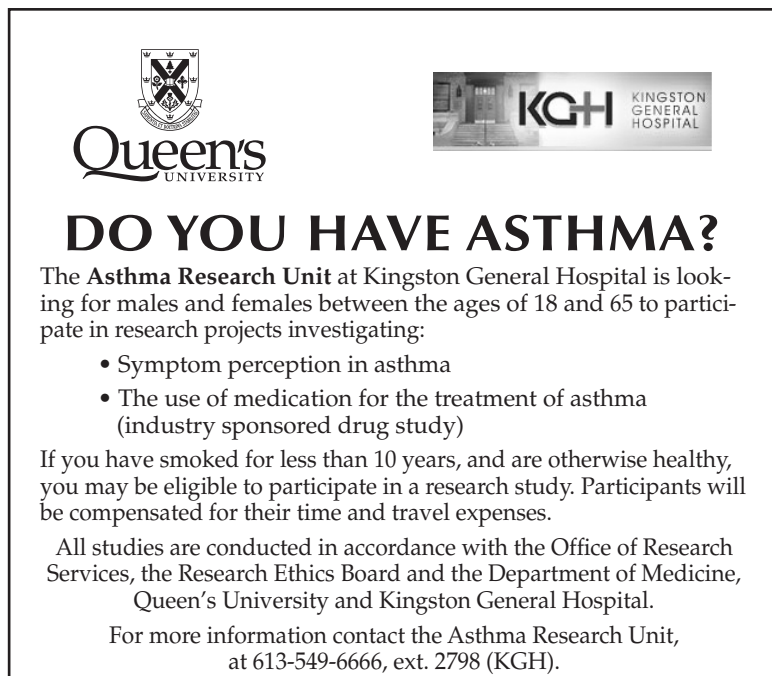


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Queen's buildings featured on Sept. page

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All studies are conducted in accordance with the Office of Research Services, the Research Ethics Board and the Department of Medicine, Queen's University and Kingston General Hospital.

For more information contact the Asthma Research Unit, at 613-549-6666, ext. 2798 (KGH).



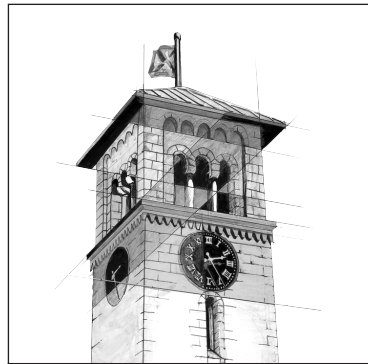
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### SCHEDULE

**Issue date: Tuesday, Oct. 13**  
Ad booking deadline: **Sept. 25**  
Ad artwork deadline: **Sept. 30**  
Noon editorial deadline: **Oct. 2**

**Issue date: Tuesday, Oct. 26**  
Ad booking deadline: **Oct. 9**  
Ad artwork deadline: **Oct. 14**  
Noon editorial deadline: **Oct. 16**

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## E-thesis milestone – 1,000 and counting

By JENNIFER SMITH

When she submitted her MSc thesis in Community Health & Epidemiology to the School of Graduate Studies earlier this month, Jenn Carpenter, an assistant professor in the Department of Emergency Medicine, reached a landmark for graduate studies at Queen's – the 1,000th electronic thesis submission since the introduction of the E-Thesis program in July 2007.

"This is a significant milestone," says Janice Deakin, dean and associate vice-principal of Graduate Studies. "Virtually all theses have been submitted via e-thesis since the program's inception. To have reached 1,000 theses in a period of a little over two years illustrates the outstanding level and breadth of graduate activity happening at Queen's."

The e-thesis program requires graduate students to submit their

theses and dissertations electronically through QSpace, Queen's digital research and learning repository. A quick search through the collection returns theses and dissertations across 41 departments, ranging from Anatomy and Cell Biology to Urban and Regional Planning.

"I was delighted to learn that my thesis represented a milestone," says Dr. Carpenter. "After working with professors Rob Brison and Will King, the greatest and most patient supervisors I could hope for, the electronic submission through QSpace was one of the easiest parts of the process." Many students have expressed satisfaction with the electronic submission process, adds Dr. Deakin. "QSpace enables us to offer convenient 24/7 access," she says. "Our students can submit their theses and dissertations from anywhere in the world."



GREG BLACK

Jenn Carpenter

Sam Kalb, the Library's scholarly communication services coordinator, administers the QSpace repository. "QSpace offers a highly

effective and easy mechanism to make digital content available to the international research community," he notes. Although depositors may choose to limit access to the works they place in QSpace, in most cases the content is made freely accessible to anyone with an internet connection.

"Having scholarly works available online, tagged and indexed for search engines like Google and Google Scholar, makes it easier for other researchers and prospective graduate students to find them" says Mr. Kalb. "This contributes to increased citation counts and helps to highlight the excellent research being conducted at the university by faculty and graduate students like Dr. Carpenter."

For further details on the distribution of graduate theses by discipline, see [qspace.library.queensu.ca/handle/1974/5156](http://qspace.library.queensu.ca/handle/1974/5156)

## IN BRIEF

### Promoting open access

Oct. 19 to 23 is International Open Access Week, and the university is inviting proposals for presentations or panel discussions from Queen's scholars and research staff related to open access, digital publishing and the future of scholarly publishing, authors' rights and intellectual property, and topics relating to research in a digital environment.

The movement aims to engage the academic community in discussion about the issues and trends related to open access: making knowledge available on the Internet at no cost to the user. Open Access Week@Queen's will include a series of events, and features a keynote address by John Willinsky of Stanford University, founder of the Public Knowledge Project and a leader in the development of open access. The deadline is Sept. 25. Submit proposals to Sam Kalb, [kalbs@queensu.ca](mailto:kalbs@queensu.ca)

For details, visit [library.queensu.ca/news/archives/669](http://library.queensu.ca/news/archives/669)

### Book chronicles brownfields

Students will ultimately benefit from a new book being launched Sept. 24 entitled *The Story of Brownfields and Smart Growth in Kingston Ontario: from contamination to revitalization*.

Nearly three years in the making, some 13 of the 22 authors are from Queen's. Royalties from sales will go to support students in the Environmental Studies program.

Published by Classroom Complete Press, it is the first detailed discussion on this subject for Canada. It deals with brownfields development, including technical, legal, social, political and planning aspects, in Kingston and more widely in other parts of Canada. Authors include private and public sector professionals, elected officers and academics from Canadian universities, including some who were undergraduate or graduate students at Queen's when they wrote their sections.

[classroomcompletepress.com](http://classroomcompletepress.com)

## Queen's introduces new emergency alert system

By CELIA RUSSELL

Sometimes the most effective way to notify large numbers of people about an emergency is also the simplest.

New speakers on top of Humphrey and Chernoff halls on the main campus and near John Orr Tower on west campus will ensure messages about any major emergencies on campus are delivered – loud and clear.

The new emergency notification system consists of pole-mounted speakers that are connected to Queen's Emergency Report Centre, explains Campus Security director David Patterson.

In the event of an emergency, Campus Security can issue warnings across campus via a secure radio channel.

Depending on what's happening – a fire, environmental spill, a campus threat or severe weather – a siren will be activated. A message will follow, alerting the campus community to take shelter, and if safe to do so, to check one of the university's current information platforms (university status line at 613-533-3333, website, digital

information network screens, Queen's email or local TV and radio stations) for more information and instructions.

The important thing is not to rely on one single technology, Mr. Patterson says.

"You can update the phone status line, the university home page, post messages on the 22 campus-wide digital information screens, and send an email alert to 22,000 email accounts," says Mr. Patterson. "But the challenge is the gap in real-time notification. How would people know to check one of these platforms? This technology will help to close that gap."

Final testing of the system will take place later this fall.

Campus Security also collaborates with city police to ensure an effective and efficient emergency response on Queen's property by providing them with digital copies of all university floor plans, maps and photos.

"We are also working with our community partners such as local schools and hospitals on an awareness campaign for the new system, so when they hear it, they can



CELIA RUSSELL

Speakers on top of Humphrey Hall.

activate their own emergency plans," says Mr. Patterson.

Campus Security is distributing a booklet called "Responding to Emergencies at Queen's" to all staff and faculty this fall.

"It pulls together all the university's emergency procedures into one handy booklet that people can keep on their desks," says Mr. Patterson. "Because you can't always

rely on electronic devices in an emergency."

The university conducted an extensive review of its emergency response plan after the Dawson College shootings in Montreal in 2006 and Virginia Tech shootings in April 2007.

For details on Campus Security's programs, visit [www.queensu.ca/security](http://www.queensu.ca/security)

## WELCOMING NEW GRADUATE STUDENTS



CELIA RUSSELL

Duane Parliament and Lisa Eyles of Athletics and Recreation distribute information at Orientation Day for graduate students at the Biosciences Atrium Sept. 8. More than 700 students attended the annual event, which featured food, games as well as the annual "Support Group Alley" where students were able to learn more about university resources for academic and personal wellbeing.

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UNIVERSITY  
ROUNDUP

## AUCC calls for research funding boost

Canada's universities are calling for significant new investments in university research through the three federal granting councils in the lead up to the next federal budget. Citing "a growing worldwide consensus that countries that invest heavily in education, research and innovation will lead the world in economic and social development," the Association of Universities and Colleges of Canada called for \$1.5 billion in new research funding over five years. AUCC also asked for investments in international student recruitment and education for aboriginal students. In its pre-budget submission to the House of Commons Standing Committee on Finance, AUCC said that Canada's economy is in "a period of profound transition" – coming out of one of the toughest years in memory, with an aging population that will put huge demands on health care and social services.

*universityaffairs.ca, Sept. 8*

## Library privileges come with a cost

"The costs of running a library this big and this good are staggering and we are staggering under it. We really have to find a fairer way of maintaining this precious resource."

So says University of Toronto provost Cheryl Misak on the decision by the U. of T. to ask scholars from other schools to pay an annual \$200 fee (\$95 for seniors) if they want to visit and borrow books. The fee outrages academics who say it is an attempt to limit access to a collection that is of national importance and was built with public funds. The university says it simply cannot continue to give visiting scholars a free ride in an arrangement that for years has seen its students subsidizing faculty and graduate students from across the country who visit and use the collection.

*The Globe and Mail, Sept. 16*

## Credit-card firms make final pitch

This is the last semester in which college students can be inundated with credit-card offers on campus before new federal rules restricting the practice take effect in February. Yet card issuers are running the gamut, some beefing up pitches to snag the last batch of students while others back away because of a soured economy, according to consumer advocates and credit experts. In the Denver area, students say the on-campus presence of credit-card firms vying for their business has diminished and that the day of the "stuffed animal along with a low introductory rate" may finally be over. "Usually, the credit-card companies were able to take a good long-term bet on the student market," said Ben Woolsey, director of marketing and research at CreditCards.com. "That's changing, and though we thought we'd see one last-ditch run at the incoming class, that's not actually true."

*The Denver Post, Sept. 16*

## 'Mickey-Mouse' degrees lucrative, too

University of Cambridge economics graduates may be assured high-paying positions, but the holders of vocational degrees from post-1992 universities also fare well in the graduate job market. This is the suggestion from a new set of newspaper league tables designed to compare graduates' employment prospects based on degree program and university data. Although graduates from newer universities are likely to earn smaller salaries, they are likely to do well if their courses are vocational. Graduates in sports science at the University of Brighton, for example, earned an average of £20,516 – more than maths graduates from the University of Manchester.

*www.timeshighereducation.co.uk, Sept. 14*

Compiled by Celia Russell

## Letter

Thank you to friends  
and colleagues

I would like to thank everyone involved in making my retirement on Aug. 31 such a memorable day. I especially thank my friends and colleagues in the University Secretariat.

During my years at Queen's, I have had the opportunity to work with wonderful staff and faculty in the School of Nursing, Human Resources, the Department of Physiology, the Agnes Etherington Art Centre, Office of Advancement and, for the last eight years, the Secretariat.

In the Secretariat, it was my distinct privilege to work with the dedicated volunteers who con-

tribute so much to this university. They included Chancellor Emeritus Charles Baillie, Chancellor David Dodge, the current and past members of the Board of Trustees and University Council.

The various committees and events I have been involved with always included students and, without exception, they are amazing individuals. My job included working with the current rector, Leora Jackson, and former rectors, Johsa Manzanilla, Grant Bishop and Ahmed Kayssi, all of whom gave me a glimpse into the verve and calibre of Queen's student body.

It has been a great 16 years. Thank you.

Janet Cowperthwaite

## QUEEN'S FLASHBACK: OCT. 4, 2004



CELIA RUSSELL

Dean David Saunders of the School of Business and Vice-Principal (Academic) Suzanne Fortier dish up pancakes to kick off the 2004 Queen's United Way campaign in Grant Hall. The breakfast raised \$476 towards the university's United Way campaign. Watch for details on this year's kickoff on the web at [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre) as well as in the Queen's Gazette.

Bob Uffen advocated use of science  
in forming public policy

The Department of Geological Sciences and Geological Engineering and the Faculty of Applied Science mourn the passing of Robert (Bob) James Uffen, OC, D.Sc., F.R.S.C., P.Eng., and dean emeritus of the Faculty of Applied Science on July 18, of cancer.

A noted geophysicist, Dr. Uffen advocated the use of science in the formation of public policy. He was an able and strong administrator with a deep desire to help students.

A native of Toronto, Dr. Uffen saw active service in the Second World War. He attended the University of Toronto obtaining a B.A.Sc. in 1949 and an M.A. in 1950 in engineering physics. He obtained a Ph.D. in 1952 from University of Western Ontario (UWO) and joined the faculty after graduation. He rose through the ranks, becoming full professor and head of the Geophysics Department in 1958. He served as principal of the University College of Arts and Science at UWO (1961-1965) and dean of the College of Science (1965-1966).

Despite a promising research career that utilized subtle variations in gravity and heat flow to investigate in the Earth's interior, he soon showed an interest in the relationship between science and society, publishing articles on resource and energy issues in the *Business Quarterly* as early as the late 1950s. In 1966, he joined the federal civil service, serving first on the Defense Research Board, and then as Chief Science Advisor to the Cabinet

(1969-1971) under then Prime Minister Pierre Trudeau.

In 1971, he returned to academic life to take up the deanship of Queen's Faculty of Applied Science. His tenure occurred at a time of significant budgetary constraint, but, as George Robinson noted in his book *Queen's Engineers*, Dr. Uffen helped "a besieged faculty recover its nerve." The first accreditation of our programs by the precursor of the Canadian Engineering Accreditation Board took place at this time. One of his notable initiatives was the institution of "J" section, an extended program for first-year students who have academic difficulties in their first year.



Bob Uffen

He stepped down as dean in 1980 and continued teaching in Geological Sciences until 1989, also the year he won a Golden Apple teaching award.

He was active in the public-policy field. From 1969 to 1982, he was one of only two Canadians who were members of the Club of Rome, an international think-tank responsible for writing the highly influential book, *Limits to Growth*. He served on the board of directors of Ontario Hydro and was its vice-chair from 1975 to 1979, chaired the Ontario Commission on Truck Safety (1981-1983) and was a member of the Ontario Royal Commission on Asbestos (1980-1984).

He received many honours, including appointment as a Fellow of the Royal Society of Canada and the Canadian Academy of Engineering; induction as an Officer of the Order of Canada in 1983; and receipt of the Canadian Centennial Medal in 1967 and the Queen Elizabeth II Golden Jubilee Medal in 2002. He received honorary degrees from Queen's, the University of Western Ontario, the Royal Military College and McMaster University.

Bob Uffen was a distinguished member of this faculty and had an important and enduring impact on its activities.

This tribute was prepared by Robert Dalrymple, professor and head, Geological Sciences and Geological Engineering.

## Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email is preferable. Letters should be submitted to [gazette@queensu.ca](mailto:gazette@queensu.ca) by noon on the Monday before publication. Letters are normally about 300 words maximum. The Gazette reserves the right to edit letters to address style, length and legal considerations. The editor reserves the right to edit or reject any submission that does not comply with policy.

## Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca). The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

## QUASR training programs launch this week

## IN BRIEF

By STEPHEN SAKELL

This week, Queen's Administrative Systems Replacement project (QUASR) is launching an active training program in anticipation of implementing a new financial system at Queen's in November. The training involves 12 different courses, each to be presented several times.

The change to a new PeopleSoft

system is an important step in changing how the university manages information, and more importantly how Queen's does business. All staff, faculty and students will be affected, directly or indirectly.

The QUASR training team will provide appropriate training over the next four months for all system end-users to help ensure as smooth a transition as possible. Using a

combination of techniques, the training will provide future users with relevant information, context and learning opportunities. Classroom instruction from a Queen's subject-matter expert, together with hands-on demos and exercises, will offer learners the tools they need to use PeopleSoft applications with confidence.

Using innovative technology

that demonstrates how to perform various tasks, learners will follow an instructor through specific administrative scenarios. They will then have an opportunity to reinforce key learning points by working through hands-on exercises in a live, online training environment. All training materials, including the demos and systematic job aids or "cheat sheets," will be available for download.

The training will expose learners to both the "how" (how to enter and maintain information in the new system) and the "what" and "where" (what Queen's business processes have changed because of the new system, and where these changes will ultimately affect the end-user).

Given the many tools available with the new application and the number of process changes involved, learners are encouraged to register early for training, use documentation on the training site, and be as proactive in their learning as possible.

General introductory PeopleSoft navigation training will be available starting Wednesday, Sept. 23, with invitations to sessions on specific Finance administrative processes for core system users scheduled to begin the week of Tuesday, Oct. 13.

Additional user training sessions for the broader user community will follow with sessions running through December and January. IT-Services sessions on essential Internet navigation skills, and HR sessions on change management will also be offered beginning Sept. 23.

In the meantime, inquiries can be directed to [quasr@queensu.ca](mailto:quasr@queensu.ca)

Stephen Sakell is QUASR's training lead.

## Career week – What's next?

Career Week takes place Monday, Sept. 28 through Friday Oct. 2 in Grant Hall and features several opportunities for students exploring the world of work.

On Sept. 28, Career Fair 2009 runs from 10:30 am to 3:30 pm and features representatives from the private and public sectors. The Graduate and Professional Schools Fair runs Sept. 30 from 10:30 am to 2:30 pm and features more than 100 different programs. Those interested in working, volunteering, interning or teaching English abroad before or after graduation are invited to check out the Crossing Borders Study and Work Abroad Fair on Oct. 1 from 10:30 am to 3 pm. Meet Queen's graduate students from 56 graduate programs at the School of Graduate Studies open house on Oct. 2 from 10:30 am to 1:30 pm. Find out what it is like to be a grad student, what research you can do, and what options you have.

## Changes to Queen's email

Effective Monday, Sept. 21, email messages in the Trash folder will be deleted automatically after they are 30 days old. This will assist in managing mail storage use. The change applies to those using Queen's webmail. It may apply to those using an email client such as Microsoft Outlook, depending on how the account is configured. For more information, contact the IT Support Centre, 613-533-6666 or visit [www.queensu.ca/its](http://www.queensu.ca/its)

### A WARM WELCOME



CELIA RUSSELL

Members of the 2009 entering class listen attentively to speakers at the annual Welcoming Ceremony Sept. 8 on the grounds of Summerhill.

**robert macklin**

g a l l e r y

**Kevin Viner**  
Photography of Paris

Sept. 8 to Oct. 2

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## Duncan McArthur Lecture Series

Dr. Rosa Bruno-Jofré, Dean of Education invites you to attend



### "Best practice" around 1800:

*Johann Heinrich Pestalozzi's educational enterprise in Switzerland and the establishment of private Pestalozzi-schools abroad*

In the wake of the first PISA-survey, conducted in 2000, Swiss experts in education encouraged the adoption of the Finnish school system model for their own schools, teacher-education, and school administration. The idea of using foreign models is anything but new. In fact, the temptation to copy successful attempts in education is much older and leads us back right to the beginning of the heated public discourses about the importance of education in the context of the emerging national states. In the midst of this transnational discourse around 1800 was the famous Swiss educator and school reformer Johann Heinrich Pestalozzi (1746–1827). Using examples from letters written to Pestalozzi, as well as an example of the famous "model school" in Frankfurt, Germany, I will investigate precisely what was borrowed from him, what was modified, and to what extent it was modified, in order to discuss critically the attractive idea of "best practice" in education.

**Rebekka Horlacher**  
Zurich University

Dr. Rebekka Horlacher teaches at the Zurich University of Applied Sciences, School of Education, and is Senior Academic and Research Assistant at the Institute of Pedagogy at the University of Zurich. Her research interests are Pestalozzi in context, theory of «Bildung», historical research methods, school history, Pragmatism, and citizenship education.

**Monday, 5 October 2009 5:30 pm**  
**Duncan McArthur Hall, Akwe:kon Room - A243**



### DISTINGUISHED FULBRIGHT LECTURE AND RECEPTION

Queen's School of Business,  
Room 302 Goodes Hall, 143 Union Street  
Monday, October 5, 2009, 3:30—5:00 p.m.

Fulbright Scholar Dr. Rajiv Sabherwal will speak on  
"Knowledge Management and Business Intelligence:  
Resource Competitors or Synergistic Forces?"

PLEASE RSVP TO THE MONIESON CENTRE:  
[monieson@business.queensu.ca](mailto:monieson@business.queensu.ca) or 613.533.2350

## Second Life a powerful tool, educators find

By JEFF DRAKE

The Faculty of Education is at the forefront in using Second Life, an online 3D interactive program, to prepare teachers for the virtual learning environment.

More than 13 million real people around the world "live" as

"avatars" in Second Life, a virtual world spread out over millions of kilometres of virtual land. Last year, the faculty bought its own virtual "island" that it operates privately. It consists of replicas of west-campus real buildings, which help students, faculty and staff get

familiar with the virtual world.

"Teachers of the future will need to be as familiar with virtual worlds like Second Life as they are with the everyday realities of the classroom," says Dean of the Faculty of Education Rosa Bruno-Jofre. "The Second Life environment is unlike any other teaching venue. The educational applications are still in their infancy, and we are pioneering the way."

"We know that kids are using virtual worlds at home, and we need to have teachers who are comfortable with them and who understand the educational possi-

bilities," says Pat Dudley, coordinator of Web Publishing and Emerging Technologies.

The faculty is also using it outside the classroom. Its Continuing Teacher Education (CTE) teaches modules using Second Life. It is also being used in BEd classes, new instructor orientation for CTE, and virtual conferences.

It's also being considered as a recruiting tool, says Stephanie Beaugregard, manager of E-learning Services.

"Students from all over the world can attend designated orientation sessions on our virtual

campus and ask questions in real time to our staff members without having to incur the cost of travel. Just think how that reduces carbon footprints," she says.

Although they've been working with Second Life for more than a year, faculty and staff feel that they have only scratched the surface of its potential.

"You're really only limited by your imagination, and that's what has us so excited," Ms Dudley says.

[educ.queensu.ca/e-services/it/second-life.html](http://educ.queensu.ca/e-services/it/second-life.html)

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An image from the Faculty of Education's virtual campus.

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- 5 Home to many alumni associated with Queen's University, Royal Military College and St. Lawrence College
- 6 Grand Theatre with live entertainment from Broadway to our own local talents and the K-Rock Centre – award winning venue for events.
- 7 Strong and vibrant downtown core boasting unique shopping & dining
- 8 Green space and recreation both land and water, second to none
- 9 Strong economic development & stability
- 10 Year-round sporting and recreational events

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# An exercise enigma: How much, or how little, is enough?



STEPHEN WILD

Kinesiology and Health Studies professor Robert Ross leads a research team looking at the optimal length and intensity of exercise sessions.

## NEW STUDY TO TEST CANADIAN GUIDELINES FOR DAILY EXERCISE

By NANCY DORRANCE

How hard and for how long should you exercise in order to shed excess abdominal fat and reduce your risk of cardiovascular disease?

That question – of particular interest to the more than 60 per cent of Canadians who are overweight or obese – will be investigated over the next three years by exercise physiologist Robert Ross's research team in the School of Kinesiology and Health Studies. The new \$1.8-million study, funded by the Canadian Institutes of Health Research (CIHR), is the largest, single-site study of its kind.

"For most Canadian adults, the question isn't, 'How much exercise should I be doing?' but rather, 'How little can I do and still get the benefits?'" says Dr. Ross.

Current Canadian guidelines suggest 20 to 30 minutes of daily vigorous activity, such as moderate to brisk jogging, offer a wide range of health benefits. The guidelines also say that 45 to 60 minutes of walking get the same results.

"But surprisingly, there's a lack of solid evidence from randomized control trials to support this," notes Dr. Ross. "We know very little about the specific type, amount, pattern and intensity of exercise that will provide optimal or even measurable health benefits."

The study is now recruiting in the Kingston area for 320 male and female adults who carry excess weight around their stomachs. Research has shown that a higher-than-average risk factor for heart disease is associated with this

abdominal obesity.

Under the supervision of university kinesiologists, participants will perform different levels and amounts of exercise five days a week over six months. The research team will measure the effects of varying physical activity on both waist circumference and glucose tolerance (the ability to manage blood sugar).

A nutritionist will also meet individually with participants to guide them through meal planning and food consumption, in an effort to ensure that all consume a balanced, healthy diet over the course of the study.

Dr. Ross's co-investigators are professors Robert Hudson (Endocrinology) and Miu Lam (Community Health and Epidemiology). Other members of the team, from the School of Kinesiology and Health Studies, include: Amanda Bullock, Morgan Craig-Broadwith, Kaitlyn Hougham, Peter Janiszewski, Amanda McDougall, Ashlee McGuire, Gillianne Mundell, Tammy Scott-Zelt, Paula Stotz, Jennifer Tomasone, Kristin Toomsalu and Melinda Van Zanten.

"Our entire team is honoured and excited to receive this significant funding from CIHR to investigate a health issue that affects so many people," says Dr. Ross.

"The first step will be to clearly identify the separate effects of exercise dose and intensity on obesity and related risk factors for cardiovascular disease under controlled conditions," he continues. "Only then can we develop effective lifestyle-based strategies to improve overall health."

To participate in the study, contact Melinda Vanzanten at [vanzant@queensu.ca](mailto:vanzant@queensu.ca)

## IN BRIEF

### Fulbrights coming and going

Psychology professor Ingrid Johnsrude and Policy Studies graduate student Laura Adams will pursue their research at U.S. universities this year, under the world-renowned Fulbright Canada – U.S. Exchange program. Queen's will also host a prominent U.S. scholar.

Dr. Johnsrude, Canada Research Chair in Cognitive Neuroscience, has been awarded a traditional Fulbright scholar award.

She will spend nine months at the University of Minnesota attempting to answer the question, "Does cochlear tuning change as a function of attentional state and the properties of auditory environment?"



Johnsrude

Ms. Adams, a master's student studying public administration, has been awarded a traditional Fulbright student award and will be completing her degree at Syracuse University.



Adams

Queen's will also host Rajiv Sabherwal, director of the PhD program in business at the University of Missouri, as the Fulbright Visiting Chair in Management of Knowledge Based Enterprises. His work here will focus on the relationship between knowledge management and business intelligence.

The Fulbright program is an educational movement based on the principle of scholarly exchange between the United States and various countries from around the world.

# Physicist unlocks mysteries of nearby galaxies

By CYNTHIA DESGROSSEILLIERS  
An international team of astronomers, including Queen's physicist Larry Widrow, have uncovered evidence of a nearby cosmic encounter. Their study indicates that the Andromeda and Triangulum galaxies, the two galaxies closest to our own, collided about two to three billion years ago.

"The encounter forever changed the structure of the galaxies," says Dr. Widrow, a professor of Physics, Engineering Physics and Astronomy. "The collision between the galaxies appears to have caused millions of stars to be ripped from the Triangulum disk to form a faint visible stream."

Dr. Widrow, along with John Dubinsky of the University of Toronto, recreated this galactic encounter using a high performance

computer and theoretical modeling. Their simulations illustrate how the strong gravitational field of Andromeda could have pulled stars away from the Triangulum disk creating a stream just as the team saw.

**"This encounter forever changed the structure of the galaxies."**

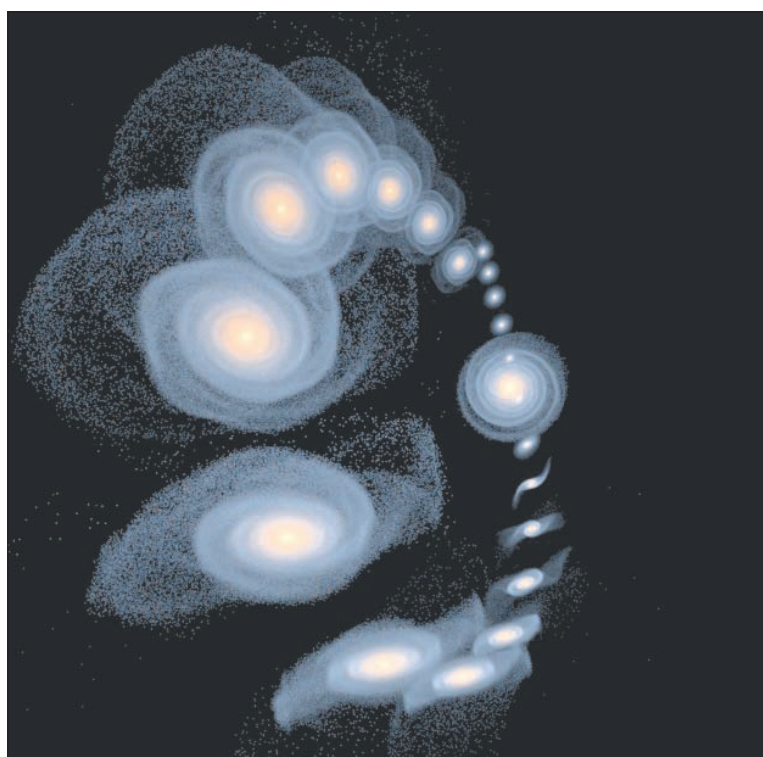
*Larry Widrow*

Galaxies are large collections of stars, often distributed in a disk-like pattern with spiral arms. Nearly 40 years ago, astronomers learned that galaxies are embedded in extended halos of dark matter.

"Our observations now show that stars also inhabit these outer halos," says Dr. Widrow. "We believe that these stars are relics of small galaxies that were destroyed by the powerful tidal fields of a larger galaxy. Our observations also suggest that the Triangulum Galaxy is being ripped apart by Andromeda."

Andromeda and our own galaxy, the Milky Way, are the two largest members of a small cluster of galaxies known as the Local Group. Triangulum, the third largest member of the Local Group, is about one-tenth the size of Andromeda.

"Within a few billion years, Triangulum will be completely destroyed by Andromeda and its stars



COURTESY OF LARRY WIDROW

This illustration shows the possible orbit of the Triangulum galaxy around Andromeda.

will be dispersed throughout the Andromeda halo," says Dr. Widrow, who is funded by a Discovery Grant with the Natural Sciences and Engineering Research Council of Canada (NSERC). "And a few billion years after that, Andromeda and the Milky Way will collide and merge together to form a giant elliptical galaxy."

The Pan-Andromeda Archeo-

logical Survey (PAndAS), led by Alan McConnachie of the Herzberg Institute of Astrophysics in Victoria BC, is using the Canada-France-Hawaii telescope to map the Andromeda and Triangulum galaxies.

This map, the largest of its kind, will allow astronomers to test the hypothesis that galaxies grow by "cannibalizing" other galaxies.

## Low potassium can be deadly, study shows

Physiology professor Shetuan Zhang and his research team have discovered that low levels of potassium in the blood – a non-inherited cause of abnormal heartbeat – can trigger life-threatening changes to the heart.

Their study showed that the amount of potassium in the diet can affect ion channels in the heart that control normal rhythm. A clinical and often life-threatening condition known as QT syndrome may result from this. The findings, published in a recent issue of the international Journal of Clinical Investigation, provide insight into how a drop in levels of potassium in the blood can cause sudden cardiac death.

Other Queen's members of the research team include Jun Guo, Hamid Massaeli and Jianmin Xu, all from the Department of Physiology, and Zongchao Jia from Biochemistry. The study was supported by grants from the Canadian Institutes of Health Research (CIHR) and the Heart and Stroke Foundation of Ontario.

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Larry Widrow

## Experts address Arctic weather, health care, coalition governments

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Aug. 24 – Sept. 9

#### International

**John Smol** (Biology) – Emissions linked to end of 2,000 year Arctic trend, in the Washington Post; and with **Scott Lamoureux** (Environmental Studies) – Arctic should be colder, not warmer, in the Ottawa Citizen, Montreal Gazette, Calgary Herald, Edmonton Journal, Regina Leader-Post, and Vancouver Sun.  
**Mary Ann McColl** (Community Health and Epidemiology) – Canada's health-care system, on Watertown NY's Channel 7 News.  
**Jonathan Rose** (Political Studies) – Coalition governments, on Bloomberg.com

#### Globe and Mail

**Douglas Bland** (Policy Studies) – Pursuing our hemispheric interests; fraud in the Afghanistan presidential election.

**Louis Gagnon** (Business) – Toronto's new global brand; ABCP market is coming back; financial fraud victims form national organization, on CBC Radio-Canada.

**Sidney Eve Matrix** (Film & Media) – Michael Bryant's use of social media.

#### Toronto Star

**Mike Condra** (HCDS) – Stress takes toll on university students, also in Halifax Chronicle-Herald and



Bland



Brock



Gagnon



McColl

Moncton Times & Transcript.

#### Ottawa Citizen

**Donald Akenson** (History) – Self-esteem.

#### National Magazines

**Daniel Woolf** (Principal) – Why some schools don't want a Big-Five monopoly on research, in Maclean's.

**Ned Franks** (Political Studies) – Present keynote address at Public Policy Forum; and Senate appointees keeping "day jobs" while fulfilling new role, in the Moncton Times & Transcript, New Brunswick Telegraph Journal and London Free-Press; upcoming session in the House of Commons, in the Hamilton Spectator.

#### Regional Papers

**Gerald Evans** (Infectious Diseases) – Flu preparedness by Canada's hospitals, in the Montreal Gazette, Vancouver Sun and Edmonton Journal.

**Sergio Sismondo** (Philosophy) – Relations between pharmaceutical industry and scientists, in Le Devoir; prevalence of ghostwriting, on CMAJ.ca.

**Kathy Brock** (Policy Studies) – Coalition governments, in the Toronto Sun, Ottawa Sun,



Sismondo



Smol

Winnipeg Sun, Calgary Sun and Edmonton Sun.

**Alan King** (Education) – 2005 study on eliminating Grade 13, in the London Free-Press.

#### Kingston Whig-Standard

**Larry Widrow** (Physics) – When galaxies collide, also on Exchange Morning Post.

#### Broadcast

**Arthur Milnes** (Centre for the Study of Democracy) – Jean Chrétien narrating Kingston audio tour, on Canada AM; and history takes a kinder look at Jimmy Carter, in the Buffalo News; Bill Clinton receives book, in the Hill Times and Kingston Whig-Standard; author leads Sir John A. Macdonald walks, in Kingston This Week.

**Mark Streeter** (English PhD student) – Disney's acquisition of Marvel Entertainment, on CHUM Radio Kingston and in the Kingston Whig-Standard.

## Queen's Pension Plan QUARTERLY INVESTMENT REPORT – June 30, 2009

### CAPITAL MARKETS

Returns on investments in the various markets can be measured against a series of well-established indices. Index returns (in C\$) for the 3-month and 12-month periods ending June 30, 2009 are as follows:

	3 months	12 months
S&P/TSX Composite (Canadian Stocks)	20.0%	-25.7%
MSCI World (Global Stocks ex Canada)	11.3%	-18.5%
DEX Bonds (Canadian Bonds)	1.3%	7.0%
91 day T-Bills (Treasury Bills)	0.1%	2.0%

### QUEEN'S ASSET MIX

The investment managers have mandates established through a Statement of Investment Policies developed by the Pension Committee of the Board of Trustees. The policy asset mix is a long-term strategy mix which is used as a "benchmark" when measuring performance of managers.

The current market value of the Queen's Pension Plan (QPP) of approximately \$1.2 billion can be broken down as follows:

Asset Class	Policy Mix	Current Mix
Stocks	Canadian	29%
	Global (ex. Canada)	27%
Regular Bonds	36%	36%
Private Debt	8%	6%
Cash	0%	0%

### QUEEN'S PERFORMANCE

#### 1. Compared With Other Pension Plans

The fund returned 10.1% in the fourth quarter. This put the QPP in the second quartile of RBC Dexia's universe of pension funds. The one-year return of -13.0%, and the four-year return of 1.6% were both 4th quartile, and the ten-year return of 5.4% was 2nd quartile. The quartile breaks for RBC Dexia's universe are as follows:

	3 months	1 yr	4 yrs	10 yrs
1 <sup>st</sup> quartile	10.5%	-6.9%	2.9%	5.6%
Median	9.5%	-9.3%	2.3%	5.1%
3 <sup>rd</sup> quartile	8.5%	-12.2%	1.7%	4.5%

#### 2. Relative to the Benchmark

	3 months	1 yr	4 yrs	10 yrs
Fund return	10.1%	-13.0%	1.6%	5.4%
Benchmark return	9.9%	-12.1%	2.0%	4.7%
Fund performance relative to benchmark	0.2%	-0.9%	-0.4%	0.7%

Note: returns for periods of one year and less are for the actual period; returns for four and ten years are annualized.

#### 3. General Comments

- As the credit crisis showed signs of easing over the quarter, virtually all equity indexes worldwide showed significant returns through the second quarter.
- The Bank of Canada left interest rates at the level of 0.25% and committed to this level until June of 2010. The Federal Reserve held its Federal Funds Rate at the targeted range of 0 – 0.25%.
- The Canadian equity market gained 20% in the second quarter. Information technology, financial, and energy stocks were the best performers, returning 43.3%, 34.5%, and 21.6%, respectively.
- Government of Canada bond yields rose at most maturities and the yield curve as a whole shifted upward.
- Beutel Goodman (Canadian bonds) was the best performing manager for the quarter, exceeding its benchmark by 4.83%. PIMCO (Canadian bonds) and PH&N (Canadian bonds) were both above their benchmarks by 3.78% and 3.19% respectively.
- We currently hedge approximately 30% of our USD exposure back to Canadian dollars.
- The Canadian dollar closed at 85.98 cents U.S. at June 30, up 8.45% from 79.28 cents U.S. on March 31.

35 MINUTES FROM QUEEN'S

*A Romantic Country Inn*  
has changed hands  
but Jones Falls remains  
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## 2009 GAIRDNER LECTURE

**Public Lecture:** "The unfolded protein response: Discovery, mechanism and impact"

**Speaker:** Professor Kazutoshi Mori, 2009 Canada Gairdner Awardee

Proteins must be correctly folded and assembled to fulfill their functions as assigned by the genetic code. Unfolding or misfolding of proteins constitutes a fundamental threat to all living cells. In eukaryotes, proteins can be unfolded or misfolded in a variety of subcellular compartments, but the risk of protein misfolding is particularly acute in the endoplasmic reticulum, in which newly synthesized secretory and transmembrane proteins attain their proper tertiary structure. With their pioneering work on an intracellular signaling pathway called the 'Unfolded Protein Response', Dr. Mori, together with Dr. Peter Walter, have elucidated the molecular mechanisms by which cells adjust their capacity for protein folding and quality control according to need. This work provides answers to the fundamental question of how cells maintain a proper abundance of organelles and has far-reaching implications for our understanding of the development of specialized cell types and various diseases, including protein folding disorders, diabetes, heart disease, atherosclerosis and cancer.

**Date:** Tuesday, October 27th, 2009  
**Time:** 4:00 pm – 5:00 pm  
**Place:** Biosciences Complex, Room 1103  
 Queen's University, Kingston, Ontario

Host: Dr. Roger Deeley  
 Vice Dean, Research  
 Faculty of Health Sciences – and –  
 Vice President, Health Sciences Research  
 Kingston General Hospital

Email: deeleyr@queensu.ca  
 Contact: popem@kgh.kari.net



GE Healthcare





## For the Record

**Submission information**  
Submissions will be edited to address style and length and should normally be less than 150 words.

### Appointments

#### Head, Geological Sciences and Geological Engineering

D. Jean Hutchinson has been appointed head of the Department of Geological Sciences and Geological Engineering for a five-year term effective July 1, 2009. Details: [www.queensu.ca/artsci/appt/head.html](http://www.queensu.ca/artsci/appt/head.html)

### New Faculty Appointments

#### Faculty of Health Sciences

Carey Shenfield, Oncology, Aug. 1  
Timothy Owen, Oncology, Aug. 24  
Amin Muhammad, Psychiatry, Aug. 4

### Staff Appointments

#### Aug. 28

Coordinator, Facility Operations, Athletics and Recreation – **Ryan Koolen**

Information Assistant  
Faculty of Education – **Kristen Read**

Sales and Service Coordinator, Athletics and Recreation – **Gord Meacher**

Laboratory Technician, Department of Biochemistry – **Marilyn Garrett**

Administrative Assistant, Stauffer Library, Administration – **Jamie Lynne Kincaid** (Faculty of Education)

Animal Care Technician, Animal

Care Services – **Jason Rubino** (Animal Care Services)

Assistant, Alumni Education Services, Alumni Relations and Annual Giving – **Amev Stranak**

#### Sept. 4

Sourcing Specialist, Strategic Procurement Services – **Withdrawn**

Network Specialist, Information Technology Services – **Thuy Tran**

#### Sept. 11

Program Administrator, Queen's MBA, School of Business  
**Nancy Chase** (School of Business)

Systems Analyst, QUASR – **Vishal Bhardwaj**

### Awards and Grants

#### Nominate an outstanding staff member

Friday, Oct. 16 is the deadline to nominate staff members for the The Special Recognition for Staff Award – individuals who consistently provide outstanding contributions directly or indirectly to the learning and working environment at Queen's beyond what is usually expected. Individual and team (maximum of two awarded annually) nominations are accepted,

and can come from Queen's community members and members of the public who have an interest in the university. Nominations are encouraged for non-academic staff in all areas of work. For forms and information, visit the Office of the Vice-Principal (Human Resources), 308 Richardson, or on the web at [www.hr.queensu.ca/workandcareer/awards-procedure.php](http://www.hr.queensu.ca/workandcareer/awards-procedure.php). Questions? Call 533-6000 ext. 77791.

#### Awards for Excellence in Graduate Student Supervision

The School of Graduate Studies announces the 2009 recipients: Lynda Jessup (Art) and Kimberley McAuley (Chemical Engineering). Drs. Jessup and McAuley will receive their award at fall convocation. The awards recognize outstanding supervisors from the social sciences and humanities and from the life sciences, natural sciences and engineering who demonstrate an enthusiasm for the pursuit of knowledge, encourage research and professional development of the student through mentorship and guidance.

### Committees

#### Search committee, vice-principal (research)

Kerry Rowe's appointment as Vice-

Principal (Research) ends Aug. 31, 2010. Dr. Rowe will have completed two five-year terms, making him the longest serving vice-principal or president of research among the G-13 (Canada's top research universities). Research funding has more than doubled at Queen's since he was appointed to the position in 2000. For the past six years, Queen's has achieved the top ranking for faculty research awards based on the number of full-time professors per thousand who have won national awards. The Queen's community thanks Dr. Rowe in advance for a decade of excellent service to the university. A member of the Department of Civil Engineering, Dr. Rowe's teaching and research have been recognized with several awards, including the Killam Prize and Legget Medal.

Principal Daniel Woolf has convened and will chair a committee to advise him on the present state and future needs of the Office of the Vice-Principal (Research) and on the appointment of a vice-principal. Other members are: Peter Atupare, Law PhD student; Michael Ceci, AMS president; Janice Deakin, dean, School of Graduate Studies; Patrick Deane, vice-principal (academic); Sheilagh Dunn, Office of the Vice-Principal (Research); Mark Heeler, executive director, Principal's Office

(administrative support); David McDonald, head, Global Development Studies; David Pattenden, trustee; Brad Ross, member, Innovation Park Board; Jill Scott, associate professor, German; Kim Woodhouse, dean, Faculty of Applied Science; Daniel Woolf, Principal (chair); and Iain Young, vice-dean, Faculty of Health Sciences.

University community members are invited to submit their views on this appointment and on the present state and future prospects of the Office of the Vice-Principal (Research) to Principal Woolf, by email to [principal@queensu.ca](mailto:principal@queensu.ca). Respondents are asked to state whether or not they wish to have their letters shown, in confidence, to members of the advisory committee. Deadline: Friday, Oct. 16.

#### Nominations, Queen's Accessibility Committee

Vice-principals Patrick Deane, Rod Morrison and Bill Bryck are accepting nominations from staff, faculty and students to serve on the Queen's Accessibility Committee. All Queen's community members are eligible, including those who identify themselves as persons with disabilities. Details and nomination forms: [www.queensu.ca/equity/index.php](http://www.queensu.ca/equity/index.php)

Continued on page 10



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**CANADIAN CLUB OF KINGSTON**

Luncheon meeting: noon, Wednesday, October 7

*"The Middle East in 2009 : Peace or Conflict?"*  
Speaker: Dr. Henry Habib  
Distinguished Professor Emeritus, Concordia University

All Welcome  
Minos Uptown Village, 2762 Princess St., Kingston Members \$24, Non-members \$29  
Reservations 613 384-2021 (club info 613 530-2704) [www.canadianclubkingston.org](http://www.canadianclubkingston.org)

**Duncan McArthur Lecture Series**



Dr. Rosa Bruno-Jofré, Dean of Education invites you to attend


*When to shut students up: free speech, civility, and teaching*

Teachers who are unable or unwilling to shut their students up will often be unable to teach them. "Silencing" is a convenient word for the act of shutting students up. Yet silencing in classrooms sometimes raises morally hard questions about balancing respect for some students' free speech with the protection of other students from the public expression of contemptuous attitudes. These hard questions can be expected to arise frequently, and to be especially difficult to resolve, in classrooms that encompass deep moral diversity, and where stigmatizing attitudes to some social groups are prevalent. Deep moral disagreement makes it difficult to maintain civility in public discussion. Stigmatizing attitudes increase the difficulty. On the other hand, trying to maintain civility in classrooms at all costs will thwart candid moral discussion and the educational opportunities such discussion provides. This paper explores how teachers can address the dilemma of silencing in a reasonable and educationally principled way.

**Eamonn Callan**  
Stanford University  
Eamonn Callan is Associate Dean of Student Services and Pigott Family Professor at the Stanford University School of Education. He is the author of *Creating Citizens* (Oxford 1997) and many articles and chapters in the philosophy of education. His main research interest is citizenship in diverse societies.

**Monday, 28 September 2009 5:30 pm**  
**Duncan McArthur Hall, Akwe:kon Room - A243**

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Investors are being urged to hone in on the issue of conflicts of interest that their advisors may have.

Clients are questioning the fees that they are paying. Are you negotiating your fees or paying the going rate without any discussion on management fees?

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## Governance

### Staff position on Senate

Nominations are requested for one staff member to serve on Senate for a three-year term, 2010-2013. For details, visit [www.queensu.ca/secretariat/election](http://www.queensu.ca/secretariat/election) or contact the University Secretariat at 613-533-6095. Deadline: Friday, Oct. 16, 4 pm.

### Senate Promotion Procedures

Faculty who are not covered by the provisions of a Collective Agreement or the Statement on Promotion Policy for Geographically Full-Time and Adjunct-1 (non-Bargaining Unit) Appointees of the Faculty of Health Sciences (September 2004) may be eligible to apply for promotion according to the Senate Statement on Promotion Policy (revised June 1994). Applications must be made before Nov. 30. The document is available online at [www.queensu.ca/secretariat/senate/policies/promot/promot.html](http://www.queensu.ca/secretariat/senate/policies/promot/promot.html) or from the University Secretariat, 153 Richardson, 613-533-6095.

## Human Resources

### Milestones

Compiled by Faye Baudoux

If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye Baudoux in Human Resources at ext. 77791.

### Congratulations to those who reached the following milestones in September 2009.

**40 years:** Vivian Huffman, Health Counselling and Disability Services; Heather Potts, Education.

**35 years:** Nancy Loudon, Education Library; Leonard Rose, Chemistry; Richard Webb, ITS.

**30 years:** Linda Allen, Engineering/Science Library; Tom Bradshaw, Computing; Michael LeSarge, Athletics and Recreation; Phyllis Reid, Law; Anna Sadura, Clinical Trials Group.

**25 years:** Joseph Downey, Urology; Susan Kobus, Pharmacology and Toxicology; Rhonda Lee-Sherman, QUASR; Barbara Stanton, Developmental Consulting Program.

**20 years:** Patricia Dudley, Education; Jennifer Halligan, ITS; James MacAdams, PPS; Karen McDonnell, PPS; Lam Pho, Clinical Trials Group; Lenora Pimentel-Hayes, Residences; Patricia Powell, Residences; Adair Redish, Drama; Nadine Sands, Residences; Mary Weatherby, Residences.

**15 years:** Lisa Eyles, Athletics and Recreation; Ken Glover, ITS; Kelly

Goode, School of English; Mark Howes, Policy Studies; Christine Salmon, Industrial Relations Centre.

**10 years:** Sandra Brooks, ITS; Kathryn Galt, Ophthalmology; Tonya Hood, Vice-Principal (Academic); Richard Linley, Computing; Tracy Lott, School of English; Kyla Madden, McGill-Queen's Press; Lisa Marzano, Graduate Studies; Kimberley Murphy, Associate Vice-Principal and Dean of Student Affairs; Brenda Schamehorn, Biology; Patricia Sullivan, Agnes Etherington Art Centre; Benjamin Whitney, Business.

**Five years:** Christine Belanger, Pharmacology and Toxicology; Jane Dauncey, Psychology; Carla Ferreira, Vice-Principal (Advancement); Susan Forbes, Health Counselling and Disability Services; Kenneth Green, Physiology; Danielle Gugler, Global Development Studies; Yawei Hao, Pathology and Molecular Medicine; Bent Hole, Residences; Lisa Jones, Vice-Principal (Research); Susan Korba, Writing Centre; Lynda Layfield, Residences; Tyler MacDonald, Custodial Services; Tina Monument, Business; Sharon Murphy, Engineering/Science Library; Suzanne Primeau, Custodial Services; Lori Rand, Residences; Scott Rhodes, PPS; Heather Richardson, PPS; Jackie Shea, Respiratory and Critical Care; Alex Smallegange, Central Heating Plant; Harry Smith, University Secre-

## A Footnote on Health

### Back-to-work blues: Easing into work after summer vacation



It's Sunday afternoon. You've just had a wonderful summer holiday, relaxing and doing everything you wanted to do. But as the afternoon progresses a feeling of anxiety slowly sets in. You can already feel your post-vacation excitement beginning to fade as you anticipate the madness you know tomorrow is going to bring. Say goodbye to relaxation and sunshine, and hello to a full voice-mail box and an endless list of tasks to tackle.

If this is how you feel when you return to work after a vacation, you're not alone. For many, the transition from vacation to the working world is often filled with anxiety and disorientation. This is especially true if your

work days are very demanding and your work environment is fast-paced, the standard for most people these days. But there are a number of ways to make the transition from your relaxing vacation back to work a little less jarring:

**Get organized before you go.** Before taking your vacation, make a list of tasks to complete and tick everything off as you get it finished. Having that visual will help you leave feeling like everything has been taken care of. Also, knowing that you've left everything in order will ease anxiety when it's time to go back, keeping your mind off unfinished work and your focus on total relaxation.

**Ease back into it.** Be mindful of how you schedule your first few days back. Don't try to tackle everything you missed while you were gone all at once and if possible don't plan any big meetings or set any major deadlines. Just try to get through the tasks at hand, talk to your co-workers to find out what you missed and then progressively go through your priorities. Work thoughtfully and by the end of the week, you'll feel caught up and less stressed.

**Post vacation reminders.** If you travelled during your vacation, bring something back that you can put at your workstation. A photograph, picture frame or ornament can help create a more harmonious work environment by giving you something to look at when you're feeling stressed and bring you back to a calmer state of mind. It creates a harmonious work environment and has been shown to relieve work pressure. But, make sure your souvenir is appropriate for work. Not everybody wants to see the wild pictures from your Miami vacation!

**Focus on the positive.** Thinking about the friends you have and other reasons you enjoy your job will help make coming back to work a breeze. Studies show your mental health and state of mind can have a significant effect on your work life. Those who have a positive and optimistic attitude deal with fewer work-related problems, are more energetic and generally feel more peaceful and calm.

**Challenge yourself.** Enroll in a seminar or class when you return. It will help to give you a sense of purpose, and once completed, a sense of personal satisfaction and growth, making work feel more rewarding.

**Schedule your next vacation.** While it may seem far away, research shows that having your next vacation planned before you get back to work can give you something to look forward to. It helps you feel better about being back at work and if you're planning on taking a trip, it may motivate you to start saving for that next relaxing and exciting vacation getaway.

People experience back to work blues no matter how long or short their time away – even just after a weekend! If these feelings of anxiety or apprehension don't go away or worsen, it could be a sign of a more serious problem – one you shouldn't ignore. Take time to explore why you might be feeling like this about your return to work. It may be helpful to speak with your Employee Assistance Program for additional support and resources that can help you pinpoint the root of the matter. For most though, a little time, planning and a few positive steps can help you reflect on the highlights of your last vacation without losing sight of all the great things you're involved in here and now.

*The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.*



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## QUFA

Queen's University Faculty Association

### The Seventh Annual QUFA Lecture on Academic Freedom

**Cary Fraser**  
Department of History  
Pennsylvania State University

**Thursday 1 October 2009**  
**3:00 – 4:30 p.m.**  
Room 11, Dunning Hall

### "The Politics of Knowledge and the Responsibilities of Citizenship"

For historians, the assessment of America during the Bush era poses a fundamental challenge: how did this progressive society become a symbol of political dysfunction in both domestic and international contexts? Cary Fraser's talk will address this question as part of an exploration of the professional and civic responsibilities of historians in the contemporary world where academic freedom provides a legitimate platform for "speaking truth to power."

*Cary Fraser is an historian of international relations who teaches American and Caribbean History, the politics of race, American foreign policy and the history of the African Diaspora in the Atlantic World at Pennsylvania State University.*

Please contact QUFA if you require disability accommodation.

© 2009 Queen's University Faculty Association (QUFA) [www.qufa.ca](http://www.qufa.ca)

tariat; Jennifer Snook, Clinical Trials Group; Cathy Touzel, Health Counselling and Disability Services; Lisa Turriff, Clinical Trials Group; Paul Veitch, Residences; Helen Waller, Residences; Jillian Walsh, Health Counselling and Disability Services; Linda Williams, Health Counselling and Disability Services; Judy Wilson, School of English; Elizabeth Woodcock, Alumni Relations & Annual Giving.

### Employee Assistance Program

For off-campus professional counselling, call toll free, 24 hours a day, seven days a week: 1-800-387-4765 (français 1-800-361-5676). Details: [www.queensu.ca/eap](http://www.queensu.ca/eap)

### Staff job postings

For staff job postings, visit [www.hr.queensu.ca](http://www.hr.queensu.ca). The site is updated weekly on Fridays.

### Notices

#### Faculty invitation to the principal's installation and fall convocation ceremonies in Grant Hall

#### Monday, Oct. 26, 5 pm

Installation of Daniel Robert Woolf as principal and vice-chancellor. Honorary graduands: Jeannette Armstrong (LLD), Jill Bolte Taylor (LLD), Thomas R. Williams (LLD).

#### Thursday, Oct. 29

9:30 am  
Queen's Theological College, Faculty of Arts & Science, School of Graduate Studies (Anatomy & Cell Biology, Art, Biochemistry, Biology, Community Health & Epidemiology, Canadian Studies, Chemistry, Computing, Classics, Global Development

Studies, Drama, English Language and Literature, Environmental Studies, French Studies, Geography)  
Honorary graduand:  
**Frances Lankin (LLD)**

#### 2:30 pm

Faculty of Arts & Science, School of Graduate Studies (German Language & Literature, Industrial Relations, Life Sciences, Mathematics & Statistics, Microbiology & Immunology, Neuroscience, Pathology, Pharmacology & Toxicology, Philosophy, Physics, Physiology, Public Administration, Urban & Regional Planning)  
Honorary graduand:  
**Basil Hargrove (LLD)**

#### Friday, Oct. 30

9:30 am  
Faculty of Arts & Science, Faculty of Education, School of Graduate Studies (Political Studies, Psychology, Re-

habilitation Therapy, Religious Studies, Russian Studies, Sociology, Spanish & Italian Languages & Literature, Women's Studies)  
Honorary graduand:  
**Paul Volcker (LLD)**

#### 2:30 p.m.

Faculty of Applied Science, Faculty of Arts & Science, School of Graduate Studies (Economics, Film and Media, Geological Sciences, History, Jewish Studies, Kinesiology & Health Studies, Linguistics, Law, Medicine, Music, Nursing Science), Faculty of Health Sciences, School of Business, Faculty of Law. Honorary graduand:  
**Sheila Watt-Cloutier (LLD)**

**Assembly:** The academic procession assembles 30 minutes before convocation times on the second level of Kingston Hall. To join the procession, please complete the online

form before Oct. 2 at [www.queensu.ca/secretariat/convocation/Faculty.html](http://www.queensu.ca/secretariat/convocation/Faculty.html) to reserve a seat. Faculty may also reserve a seat or regalia by emailing [senate@queensu.ca](mailto:senate@queensu.ca) or phoning ext. 36095.

**Academic regalia:** Queen's graduates who require a hood or gown must reserve ahead of time with the University Secretariat. Members of the academic procession who are not Queen's graduates and who need black gowns may reserve them by contacting the University Secretariat. (See contact information above) Reserved gowns and hoods are to be collected from Lee Tierney in 210 Kingston Hall.

**Receptions:** Receptions are organized by the faculty or school concerned. Faculty members are encouraged to attend these functions and meet with the graduands and their families.

Continued on page 12

## HELP LINES

Campus Security  
Emergency Report Centre  
**613-533-6111**

#### Human Rights Office

613-533-6886  
Irène Bujara, Director

#### Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator  
613-533-6629

Chuck Vetere – Student Counselling  
613-533-2893 ext. 77978

#### Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator  
613-533-6886

Audrey Kobayashi – Geography,  
613-533-3035

#### Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfliederer, Coordinator  
613-533-6886

Eleanor MacDonald, Politics  
613-533-6631

#### Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

#### Sexual Harassment Respondent Advisors

Paul Banfield – Archives  
ext. 74460

Greg Wanless – Drama  
ext. 74330

#### Anti-Racism Respondent Advisor

Ellie Deir – Education  
ext. 77673

#### Internal Dispute Resolution

SGPS Student Advisor Program  
613-533-3169

#### University Dispute Resolution Advisors – Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

#### Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy Coordinator  
613-533-2211

#### Accommodation and Wellness

Shannon Casteels, Workplace Advisor  
ext. 77818

#### Employee Assistance Program

1-800-387-4765

#### University Chaplain

Brian Yealland  
613-533-2186

#### Rector

Leora Jackson  
613-533-2733

#### Health, Counselling and Disability Services

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# ITServices

information technology

## Changes @ IT Support Centre

- ➔ **New Hours:**  
8:30 AM - 4:30 PM, Monday to Friday  
*These hours apply to:*
  - ◆ QLC Desk (Stauffer Library, main level)
  - ◆ Service Depot (Stauffer Library, lower level)
  - ◆ Telephone Support (613.533.6666)
- ➔ Laptops can no longer be dropped off at the Queen's Learning Commons desk.
- ➔ **New fees** have been introduced.

For more information, please visit the [ITServices](http://ITServices) website or call the IT Support Centre at 613.533.6666.

[www.queensu.ca/its](http://www.queensu.ca/its)

## Buffalo Bills

Day Tours • \$199  
Cleveland Browns • Sun., Oct. 11  
Houston Texans • Sun., Nov. 1

Overnight Tours • \$299 **DOUBLE**  
Miami Dolphins • Sat., Nov. 28 – Sun., Nov. 29  
New England Patriots • Sat., Dec. 19 – Sun., Dec. 20  
Indianapolis Colts • Sat., Jan. 2 – Sun., Jan. 3

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**TOURS**

- Rideau Canal Fall Cruises .....Oct 7, 8
- St Jacobs .....Oct 22, Nov 14
- Stratford Festival Theatre .....Oct 24-25
- Syracuse/Watertown .....Nov 16, 17
- Vaughan & Ikea .....Nov 20
- Girls Gone Wild Outlet Shopping .....Nov 26-28
- Sound of Music Overnight & Shopping .....Nov 21-22, 28-29, Dec 5-6
- Waterloo Premium Outlets .....Nov 29

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## Volunteers

### Couples wanted

A Department of Psychology study on how couples perceive speech in a noisy environment is looking for participants. Details: 613-533-6000 ext. 79367 or email conchlab@yahoo.ca

## Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit the Queen's Events Calendar at [www.queensu.ca/eventscalendar.queensu.ca](http://www.queensu.ca/eventscalendar.queensu.ca)

## Galleries and Museums

### Agnès Etherington Art Centre

University Avenue at Bader Lane. Adults, \$4, seniors \$2.50. Gallery Association members, students and children free. Free admission Thursdays. [www.aeac.ca](http://www.aeac.ca)

### Union Gallery

Stauffer Library, first floor. Main Space and Project Room: Abject Nature, Emily Vey Duke and Cooper Battersby, to Oct. 8. Supported by the George Taylor Richardson Memorial Fund and the Campus Computer Store. [uniongallery.queensu.ca](http://uniongallery.queensu.ca)

### Museum of Health Care

Ann Baillie Building, 32 George St. [www.museumofhealthcare.ca](http://www.museumofhealthcare.ca)

## Lectures and Events

### Tuesday, Sept. 22

**Italian Club**  
First and third Tuesday of the month

to Dec.1. 307 Kingston, 3:30-5 pm. Details: Cristiana Zaccagnino, 613-533-6000 ext. 77843. All levels of Italian welcome.

### Wednesday, Sept. 23

**The Monieson Centre**  
Jean de Bettignies, Queen's. Knowledge Exchange Seminar. Goodes, noon. [business.queensu.ca/moniesoncentre](http://business.queensu.ca/moniesoncentre)

### Saturday, Sept. 26

**Four Directions Aboriginal Student Centre**  
Third-annual educational pow wow: Honouring Our Women. Agnes Benedictson Field. Sunrise ceremony, 6 am, grand entry, noon, closing ceremonies, 5:30 pm. Details: information visit [www.queensu.ca/fdasc/news/Powwow.html](http://www.queensu.ca/fdasc/news/Powwow.html)

### Monday, Sept. 28

**Education**  
Eamonn Callan, Stanford University School of Education. When to shut students up: free speech, civility, and teaching. A243 Duncan McArthur, Akwe:kon Room, 5:30 pm. Details: [educ.queensu.ca/alumni/events/DuncanMcArthurLecture.html](http://educ.queensu.ca/alumni/events/DuncanMcArthurLecture.html)

### Tuesday, Sept. 29

**Information session**  
Mars Canada Inc. Elspeth Baugh Fireside Room, Ban Righ Hall, 5:30 - 7 pm. Third- and fourth-year business students and other majors welcome. Details: [educ.queensu.ca/alumni/events/DuncanMcArthurLecture.html](http://educ.queensu.ca/alumni/events/DuncanMcArthurLecture.html)

### Monday, Oct. 5

**Education**  
Rebekka Horlacher, University of Zurich. Best practice around 1800: Johann Heinrich Pestalozzi's educa-



Hunter "Patch" Adams signs one of his books at Queen's Medical House recently. The subject of the Academy and Golden Globe-nominated movie starring Robin Williams, Dr. Adams is a practising physician and clown who has devoted his life to changing the U.S. healthcare system, which he describes as expensive and elitist.

GREG BLACK

tional enterprise in Switzerland and the establishment of private Pestalozzi-schools abroad. A243 Duncan McArthur, Akwe:kon Room, 5:30 pm.

### Tuesday, Oct. 6

**Dunning Trust Lecture**  
Gauvin Bailey, University of Aberdeen. The Andean Hybrid Baroque: Converging Cultures in the Churches of Colonial Peru. Ellis Auditorium, 6 pm. Sponsored by the Senate Committee on Creative Arts and Public Lectures and the departments of Art and Religious Studies.

### The Monieson Centre

**Distinguished Fulbright Lecture and Reception**  
Rajiv Sabherwal, Fulbright Scholar. Knowledge Management and Business Intelligence: Resource Competitors or Synergistic Forces? 302 Goodes, 3:30 pm. RSVP: [monieson@business.queensu.ca](mailto:monieson@business.queensu.ca) or 613-533-2350.

### Wednesday, Oct. 7

**RAQonteurs**  
Peter Bell, Sharbot Lake Family Health Team, Willa Henry, Family Medicine Residency program,

director, Queen's, Mary Woodman, nurse practitioner, Prince Edward Family Health Team. Family Health Care: Meeting the Needs of an Aging Population? Kingston City Hall, 7:30 pm. Presented by the Retirees' Association of Kingston (RAQ).

### Thursday, Oct. 15

**John Austin Society (History of Medicine)**  
Daryn Lehoux, Why Do Bears Love Honey? Or What the Oddities of Ancient Medicine Have to Tell Us. University Club, 5:30 pm. Details: [jas3@cogeco.ca](mailto:jas3@cogeco.ca)

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