



QUEEN'S GAZETTE

Guess who came to Spring Reunion? P8



A Discovery first P5



Queen's welcomes funds for new medical building

It's now official: pre-construction work will begin soon on a new home for Queen's medical school.

"The new medical school building will become the home base for our students and our classrooms and labs, which have been scattered in cramped and aged facilities across campus," says Dean of the Faculty of Health Sciences David Walker. "The facility will include state of the art simulation labs, and expanded distance teaching programs so that we can continue providing an excellent education to students across south-eastern Ontario."

With government grants totalling \$58 million announced at a May 29 ceremony added to \$11 million already donated or pledged, the university has 90 per cent of the funding in place for the \$77-million facility, to be built at the corner of Arch and Stuart Streets. The university will raise the remaining 10 per cent, or \$8 million, through a fundraising campaign.

"Queen's welcomes this significant infrastructure investment by the federal and provincial governments," says Principal Tom Williams. "The new medical school

building will create over 700 construction jobs, stimulate the local economy and ensure sustained teaching and research excellence at Queen's for the long-term."

With equal funding from both governments, the \$28 million federal contribution is part of the \$2 billion Knowledge Infrastructure Program to support infrastructure at Canada's post secondary institutions. The provincial funds come through the 2009 Provincial Budget.

Local MP and Speaker of the House of Commons Peter Milliken and local MPP and Minister of the Environment John Gerretsen made the formal announcement on behalf of their governments.

"Investing in the skills and knowledge of Ontarians is a cornerstone of our government's plan to strengthen the economy," says Mr. Gerretsen. "By investing in a new medical school at Queen's, our government is ensuring that the medical students of tomorrow will be able to obtain their skills and expertise in the best possible environment from which generations of present and future Ontarians will benefit."

RACING TOWARD THE FUTURE



CELIA RUSSELL

Grinning broadly with hood in hand, a graduand rushes to Grant Hall, just after the start of convocation ceremonies. For more pictures from spring convocation, see page six and watch for the slide show coming soon to the Queen's homepage at www.queensu.ca

Pipe band takes competition to the next level

By KATE ARCHIBALD-CROSS

The Queen's University Pipe Band is breaking new ground this summer. The first-ever competitive branch of Queen's Bands is made up of students, alumni, friends and family members.

When Jacob Dicker (Artsci'11), joined Queen's Bands last fall, he and Kevin MacLeod, who was pipe major at the time, soon realized that their members were so talented and committed that a competitive pipe band was a real, if unprecedented, possibility.

While maintaining full course loads, they set out to find the necessary members, skill and equipment to form the Queen's University Pipe Band. The band now boasts 14 pipers and nine drummers, and is run by Mr. Dicker as pipe major, Mr. MacLeod, pipe sergeant, and Holly Tawse, drum sergeant.

"Their skill and commitment will really shine in the coming months," says Mr. Dicker. Many members chose to stay in Kingston

for the summer, and those who have not are commuting regularly for practices and events.

Heather Mosher (Artsci'09)

joined the Queen's Brass Band in 2006. She had never played the bagpipes, but that year she started learning the instrument, bought

her first pipes in the summer of 2007, and joined the pipe band during the 2008-09 school year. Ms. Mosher had planned to return home to Calgary this summer, but after the formation of the competitive pipe band, decided to stay in Kingston. She's working as a piper at Fort Henry and enjoying playing with the Queen's band.

"We have the right people and a ton of potential, and I'm really excited to see how this summer works out for us."

Competitive pipe bands are divided into several grades as determined by the Royal Scottish Pipe Band. The Queen's pipers are currently competing in Grade 5 and hope to move up next season.

The band has entered three competitions so far this season, placing first in one and second in two, and is looking forward to competing in seven more events

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COURTESY OF HEATHER MOSHER

The Queen's University Pipe Band marches out of the competition circle at the Kingston Celfest.

Principal's Innovation Fund begins its work

By CELIA RUSSELL

In a challenging economy, organizations often choose the suggestion-box method to find ways to cut costs and generate revenue. Principal Tom Williams has taken this approach one step further by creating a new fund to encourage faculty, staff and students to tap their own creativity and discover ways to save money or

increase revenues in lean times.

Announced in April, the Principal's Innovation Fund has already received a dozen proposals from individual faculty and staff members or groups interested in reducing costs and generating revenue in academic and administrative units.

"Many of these projects focus on revenue generation," says Principal Williams. "Cost-cutting has

its limits - you can only go so far."

The idea behind the fund is to see how some seed money, applied judiciously, would encourage individuals and groups to try something new, while mitigating the risk they might face if they tried it on their own.

The fund is based on the practices of companies such as 3M, which boasts a long history of

encouraging innovation among its employees. The Queen's program also drew on in-house expertise from Professor Elspeth Murray, Associate Professor and Director of the Queen's Centre for Business Venturing and CIBC Faculty Fellow in Entrepreneurship.

The process of applying to the fund has been designed to be as straightforward as possible. Faculty

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For news updates visit us online @ www.queensu.ca/newscentre



IN BRIEF

H1N1 update

The World Health Organization (WHO) has reclassified the outbreak of the H1N1 flu as a global pandemic – a phase 6. This development is due to the continuing spread of the disease, particularly in Asia and Australia, and not because of any change in its severity. Most cases continue to be mild. In the Kingston area, the reported cases of H1N1 to date are mild. An off-campus student member of the Queen's community who has been diagnosed with this flu is recovering well at home. Health authorities stress that there is no increased risk to public health at this point. H1N1 is being considered and treated the same as normal seasonal flu. Campus events and activities should proceed as usual. Queen's continues to closely monitor the situation and consult regularly with local experts. For details, visit www.queensu.ca/pandemic or www.kflapublichealth.ca/Campaign/SwineFlu.aspx

Queen's teams with H'art

Adult learners with intellectual and developmental disabilities from the Kingston community will soon have the opportunity to audit courses at Queen's. For two years, students from H'art School have participated in an on-campus evaluative trial through the Faculty of Education to assess potential models for including adults with intellectual or developmental disabilities in Queen's classes. H'art School now offers a transition program developed by graduate students from the School of Rehabilitation Therapy. In support of the Queen's/H'art School Post Secondary Initiative, Queen's now provides the opportunity for broader, voluntary faculty participation in this important initiative. "This memorandum of understanding will encourage adults with intellectual or developmental disabilities to dream bigger," says H'art Executive Director Katherine Porter. "It will also invite Queen's students to develop life-changing friendships."

Improving the way Queen's does business

By ALISON MIGNEAULT

A multi-year project aimed at replacing Queen's aging administrative systems is preparing for its first major milestone.

The finance system implementation is scheduled to go live on the new PeopleSoft system on Nov. 1. Part of this work involves replacing more than 12,000 individual accounts that make up the university's chart of accounts.

A series of assessments is being made to analyze the potential impacts of the new system, as well as the organization's readiness for change, and how current administrative processes and activities compare to those that will exist after the PeopleSoft launch.

"Ensuring employees are knowledgeable and prepared for the finance implementation this fall is one of our highest priorities," says Ann Walski, Queen's University Administrative System Replacement (QUASR) communications and change management project manager. "We want people to feel com-

fortable with the new system and its processes when it is launched."

A comprehensive training program for the finance implementation will begin in August and continue through November. Support to help staff adapt to the changes will involve a combination of instructor-led courses, workshops and self-guided modules. The training will be focused on using PeopleSoft and understanding related changes to Queen's processes and procedures.

With a mandate to replace administrative systems, QUASR may sound like a technology initiative, but it is really about improving the way Queen's can and will do business in the future. It will have far-reaching, positive impacts much beyond the technology it will update.

"Effective collaboration between staff and project team members is essential for planning a smooth transition for business processes, systems and staff," says Karen Matheson, finance project man-

ager.

The new finance account structure will both simplify and standardize account coding across the university. For example, the new coding structure will feature a consistent numbering system to easily identify the fund, department and account ID associated with each expenditure or revenue item.

Users will be able to dig deeper and track specific expenditures for things such as events and activities or research and capital items, allowing for customized reporting and better access to specific information in a way not possible using current systems.

Queen's is also validating data with more than 2,600 vendors in Canada and internationally to ensure that information transferred to the new system is current.

Expected outcomes following the launch of the new PeopleSoft finance system include more effective procurement and streamlined administrative processes and enhanced interaction with vendors.

Charting QUASR's progress

Queen's Student, Human Resources, Finance and Research administrative systems are being replaced over the next three years. Eleven per cent of the Queen's University Administrative System Replacement (QUASR) project is now complete.

Each week, project teams update their progress against the detailed list of tasks in the project plan. This is just one method teams use to ensure activity is focused and tasks are being achieved on time. Others include time budgets, financial checks, quality assurance reviews and accountabilities to various levels of governance.

The QUASR transition for each system involves five phases:

- Planning and Scoping, which have been the focus of much of the work so far.
- Designing the structure of the new PeopleSoft system to meet Queen's needs.
- Configuring the system, building interfaces and conversions, reports and enhancements and testing the systems, formats and data for implementation.

- Deploying includes training, final data conversion and go-live execution.
- Post-implementation supports and sustains the application and associated processes and technologies.

Finance system replacement planning and scoping are now complete. Designing the structure is 93 per cent complete, including 87 per cent of the design of reports, interfaces,

conversions and enhancements. Configuration has just begun.

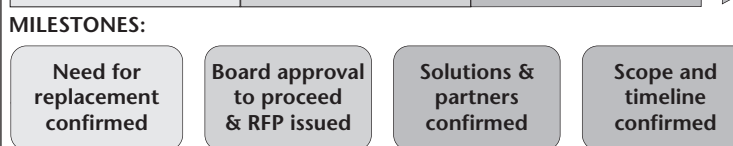
Overall progress toward November milestone:

Finance = 28 per cent
Human Resources = 7 per cent
Student = 5 per cent
Technology Infrastructure = 34 per cent

ACTIVE INVOLVEMENT:

Campus Community, Executive Administration, Functional Users, Departmental Management and External Consultants

MILESTONES:



- 2006 – The need to replace our systems was confirmed.
- 2007 – The Board of Trustees approved the project in principle; a software vendor Request for Proposal (RFP) was issued.
- 2008 – Oracle PeopleSoft was confirmed as the preferred software solution.
- 2008 – The project scope and timeline were confirmed.

University Telephone Listings

The University Telephone Listings previously included in the printed version of the "Queen's Telephone Directory" are now available in PDF format.

These listings can be viewed electronically, or, for those who prefer, a link is available to order printed and bound copies from the Dunning Hall Printing Satellite at a minimal cost to your department. For more information, visit:

www.queensu.ca/its/telephone/directory.html



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ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

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The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

University moves to grades, GPAs

By CELIA RUSSELL

As of 2011, the university will join 95 per cent of North American universities and use grades and the grade-point system (GPA) instead of percentages on student transcripts.

Senators approved the change after extensive debate at their meeting May 20.

The Senate Committee on Academic Procedures, which reviewed practices in institutions across Canada, the U.S. and Europe, recommended the adoption of a

consistent course weighting system (where .5 credit courses normally translate to 3.0 credit units and 1.0 credit courses translate to 6.0 credit units) and a consistent letter grading system with a standard GPA. The conversion will benefit students, as their official transcripts will be more widely recognized and understood, facilitating student mobility and admission to advanced degree programs.

Several faculty and student senators registered concern, saying that marks ARE more accurate in a

highly competitive environment. Instructors will still be able to use percentage marks in their courses, said University Registrar Jo-Anne Brady. Final marks would be converted to grades on transcripts using the new student administrative system being implemented as part of Queen's Administrative Systems Replacement Project (QUASR).

Senate approved: a degree name designation, Master of Applied Science in the Faculty of Applied Science; QBridge, an English bridging

program for students admitted to an undergraduate degree program offered through the School of English, effective 2010; A collaborative biomedical engineering program in the School of Graduate Studies; changing the February 2010 Senate meeting date from Feb. 25 to Feb. 18 to accommodate Reading Week (Feb. 22-26) and the election of Nicholas Fulford (student) to the Academic Development Committee.

For full details on Senate actions, visit www.queensu.ca/secretariat/senate

IN BRIEF

School of Business ranked world-class

Queen's School of Business has again been ranked one of the top open enrolment executive education programs in the world by the Financial Times, coming in at number 21. The school has made the top 25 on the list every year since 2000.

For details, visit www.business.queensu.ca/news

Social media guidelines now online

Queen's Social Media Taskforce has launched a site aimed at helping members of the university community who work with social media.

Research indicates that millennials (born between 1982 and 2001) spend more than 16 hours per week online and care more about what their friends, with whom they communicate online, think than what they see in magazines, on TV, etc. Social media sites include MySpace, Facebook, Twitter, YouTube, Flickr, iTunes, discussion forums and blogs (web logs).

"Social media have caused a fundamental shift in the way we communicate and the use of social media within the Queen's community has been explosive," says Marketing Director Kathleen Vollebregt, a task force member. The task force feels it's important to provide guidelines to groups or individuals who are maintaining sites on behalf of Queen's to ensure the most effective use of social media. They are invited to contact the task force at web@queensu.ca so they can be included in a directory of social media websites.

Department of Marketing and Communications staff are also available to advise campus partners on social media marketing.

For the guidelines, visit www.queensu.ca/www/socialmedia

Viewbook on the web

Experience Queen's in a whole new way. Check out the university's new Viewbook/Admission site at www.queensu.ca/admission

Summer camps open house

The first-annual Parent's Open House for Athletics and Recreation summer camps will be on Tuesday, June 16 from 4:30-6 pm at the Physical Education Centre, Room 205. There will be a formal presentation at 5 pm, but those interested are welcome to drop in at any time to meet counselors and coaches and tour the facilities.

RSVP to summer.camp@gogaelsgo.com

The storied history of Queen's athletics

By ANITA JANSMAN

Athletics at Queen's has come a long way from its humble beginnings in Jackson Hall, the university's first athletics facility built in 1907. It included a gym and swimming pool and cost of \$27,000. Fast forward to the fall of 2009 when the Queen's Centre will open, featuring a multi-lane pool, two gyms, squash courts, 10,000 square feet of general fitness space, retail space, a

food court and a fireside lounge.

The Queen's Centre signals an exciting and welcome phase in the evolution of athletics at Queen's. While athletics has always been a key aspect of student life, and arguably integral to a university education, the new facility will strengthen this notion and invite students, faculty, staff, and the Kingston community to participate in a host of athletic and recre-

ation activities.

"Personal health, wellness and fitness are a significant and growing part of campus life," Director of Athletics and Recreation Leslie Dal Cin points out. "It's imperative that our athletic and recreation facilities provide the platform for students, faculty, staff, alumni, etc. to workout and socialize in an energetic, engaging and positive environment."

Inter-university sports will also enjoy a large boost with the new facility. Offering state-of-the-art equipment, swimming pool and courts, as well as team rooms and spectator space, the Queen's Centre will greatly improve efforts to recruit the best student-athletes to Queen's.

"The Queen's Centre will allow us to provide the necessary ancillary support structures such as athletic therapy, and strength and conditioning, to develop our student-athletes to their fullest athletic potential as well as allowing Queen's to attract and stage major tournaments and championships," says Ms. Dal Cin.

In two recent surveys, the Alma Mater Society and Society of Graduate and Professional Students (SGPS) referendums, 90 per cent of undergraduates and 80 per cent of graduate students indicated that the opportunity to participate in athletics and recreation programs and services is an important part of their Queen's experience.

Fortunately for those students, and for the entire Queen's and Kingston community, opportunities for participation will abound for years to come at the Queen's Centre.

A short history of student-life locales at Queen's

In 1907 the first real gym at Queen's was constructed in the building now known as Jackson Hall. Construction of the gym, indoor running track and swimming pool cost about \$27,000.

Ban Righ women's residence, built 1923-1925, provided a social centre for women.

The Students' Memorial Union opened in 1929 and became a place for men to gather.

The "New Gym," located on Union Street, opened in 1931 and cost \$300,000.

The Queen's Review of January 1931 reported: "The year of '31 has been fortunate to be able to see the completion of the Queen's New Gymnasium. It is modern in every respect; we can hold up our heads and boast of one of the finest gymnasiums in the Dominion." The article concluded: "Like the 900 students of 1907, the 1,700 of 1931 are proud of their New Gym. It in turn is the "ne plus ultra of gymnasiums."

Due to a fire, the Student's Memorial Union building at Union and University was rebuilt between 1947 and 1949, and a co-ed lounge added.

The Physical Education Centre was completed in 1970, incorporating the previous gym into modern athletic facilities. Stone carvings over the main entranceway are retained from the original 1931 gym.

In the mid-70s the Student's Memorial Union expanded, becoming part of larger complex now known as JDUC.

Mackintosh-Corry Hall was completed in 1973. The largest building on campus, it was a new arts and sciences complex, also featuring study rooms and a cafeteria.

In fall 2009, the Queen's Centre will open, joining its predecessors as a key venue for campus social and athletics activities.

Profs play roles in "performance buffet"

By KATE ARCHIBALD-CROSS

Three Queen's professors are playing a part in a Theatre Kingston production celebrating community arts. A Moveable Feast brings together dozens of community members to present stage pieces inspired by the provocative theme of hunger.

Kim Renders (Drama) is the artistic director of Theatre Kingston and the coordinator of this show, and Christine Overall (Philosophy) and Clarke Mackey (Film and Media) are both contributors.

Professor Mackey, who is editing and organizing the video segments

of the show, was attracted to the production because of the way it blurs the lines between professional performers and audience members.

"I believe we are all artists," he says, adding that it is built into the gene structure of people to want to create art, but in our commercial society, that desire is transposed into spectatorship. The power of A Moveable Feast is that it works to right that balance by bringing those who usually watch performances onto the stage themselves.

Eating locally is also important to Professor Mackey. It creates a minimal carbon footprint and sup-

ports local farmers and "it tastes better." The show is not totally focused on local food, he says, but it's a big component.

Dr. Overall remembers being unsure what to write about when approached by Professor Renders last summer. Another production by Professor Renders provided inspiration, and Dr. Overall wrote a monologue about the unorthodox way in which a 10-year-old girl deals with her hunger that concludes with some more general reflections about the origins of human hunger and its possible future. When she was asked to per-

form her own monologue, Dr. Overall says she was unsure at first, having never acted at all. "Unless teaching can be considered to be acting!" She is enjoying the experience, and praises Professor Renders's creativity and spontaneity. The production will be "both entertaining and surprising," she says.

The show runs from Monday, June 15 to Saturday, June 20 (with pay-what-you-can previews on Monday and Tuesday) at 8 pm at the Baby Grand Theatre. For tickets, call 613-530-2050 or visit www.kingstongrand.ca



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IN BRIEF

Art conservation student awarded national prize

Alison Cude, a Master's student in Art Conservation, has won one of five awards given out by the Canadian Federation of University Women (CFUW).

The Dr. Alice E. Wilson Awards are worth \$6,000 each and are awarded to mature students returning to graduate studies. Dr. Wilson was a CFUW member, a Fellow of the Royal Society of Canada, and the first woman to hold a professional position at the Geological Survey of Canada.

Ms Cude's research focuses on the deterioration of artists' materials, specifically in artwork produced in dynamic situations where very different cultures met and exchanged information and knowledge.

Chemistry prof wins national award

Chemistry professor Michael Baird has won the 2009 Canadian Catalysis Lectureship Award, given annually to a researcher in chemistry or chemical engineering who is recognized as a leader in catalysis in Canada.

Dr. Baird spent two postdoctoral years with Nobel Prize (Chemistry) winner Sir Geoffrey Wilkinson at Imperial College, London, before coming to Queen's in 1967. Sir Geoffrey, arguably one of the most influential chemists of the 20th century, says Dr. Baird, had an enormous influence on his career.

Dr. Baird's current research includes the search for new catalysts to be used for "green" syntheses of pharmaceuticals. His team is also starting a program to develop a new kind of biodegradable plastics, which would result in reduced litter from such items as grocery bags and disposable coffee cups.

The award consists of an honorarium plus funding for the winner to present a series of lectures across Canada.

Psychologist funded for pain research

Caroline Pukall (Psychology) is one of two recipients of Pfizer Canada's Neuropathic Pain Research Awards Competition.

Dr. Pukall's work focuses on vulvodinia: vulvar discomfort in the absence of relevant visible findings or a specific, clinically identifiable, neurological disorder.

She supervises graduate and undergraduate students on projects spanning many aspects of vulvodinia, including psychosexual function, pain characteristics, genital and non-genital sensitivity, blood flow, brain imaging and treatment outcome.

The competition funds and supports independent neuropathic pain research in the areas of basic biomedical, clinical and health sciences.

Neuropathic pain is a disease caused by injury or dysfunction of the nerves, spinal cord or brain. It is estimated that more than 2.2 million Canadians suffer from this chronic condition, often in combination with other types of pain such as fibromyalgia, osteoarthritis and migraine headaches.

Dementia drugs may put some at risk, says Geriatrics prof

By NANCY DORRANCE

Side effects associated with several commonly-prescribed dementia drugs may be putting elderly Canadians at risk, says Geriatrics professor Sudeep Gill.

Cholinesterase inhibitors (Ari-cept, Exelon and Reminyl) are often prescribed for people with Alzheimer's disease and related dementias because they increase the level of a chemical in the brain that seems to help memory. Although such drugs are known to provoke slower heart rates and fainting episodes, the magnitude of these risks has not been clear until now.

"What's critical is that patients, caregivers and physicians be aware of the potential side effects."

Sudeep Gill

"This is very troubling, because the drugs are marketed as helping to preserve memory and improve function," says Dr. Gill, who is an Ontario Ministry of Health and Long-term Care Career Scientist, working at Providence Care's St. Mary's of the Lake Hospital. "But for a subset of people, the effect appears to be the exact opposite."

In a large study using province-



JEFF DRAKE

Geriatrics professor Sudeep Gill studies the side effects of dementia drugs.

wide data, Dr. Gill and his colleagues discovered that people who used cholinesterase inhibitors were hospitalized for fainting almost twice as often as people with dementia who did not receive these drugs. Experiencing a slowed heart-rate was 69 per cent more common amongst cholinesterase inhibitor users. In addition, people taking the dementia drugs had a 49 per cent increased chance of having permanent pacemakers implanted

and an 18 per cent increased risk of hip fractures.

Unfortunately, Dr. Gill continues, this class of drugs is one of the few effective dementia treatments available today. Acknowledging that these drugs do have an important role in the management of dementia, he suggests that people who are already at a higher risk (for example, those who have had previous episodes of fainting or slowed heart rate) may want to ask their

doctors to reassess the value of taking the drugs.

Slowing of the heart rate from cholinesterase inhibitors, if significant, may cause a person to faint and suffer fall-related injuries such as a broken hip – often debilitating and sometimes fatal for seniors. However, many physicians aren't aware of the connection between these problems and the dementia drugs, Dr. Gill notes.

If the association with dementia drugs is not identified, people who faint may be prescribed a permanent pacemaker: an invasive procedure that can involve serious complications for seniors. Both the injuries incurred from falling and the risks from pacemaker implants are "downstream consequences" of not recognizing this drug-induced phenomenon.

"This study does not suggest that dementia patients shouldn't take these drugs," says Dr. Gill.

"What's critical is that patients, caregivers and physicians be aware of the potential side effects, and weigh these risks carefully against the potential for beneficial effects."

The study uses data housed at the Institute for Clinical Evaluative Sciences (ICES). Ontario's first satellite unit of ICES was established at Queen's in 2007, to provide university researchers with electronic access to Ontario health datasets and population registries through secured and encrypted lines. Areas of focus here include cancer, pharmacological studies and dementia.

Fear a factor in language tests, research finds

By JEFF DRAKE

Can motivation and anxiety affect language test scores? Education professor Liying Cheng is conducting research that aims to answer this question and examine the relationship between the test scores and the social and educational

contexts of the tests.

Professor Cheng underscores the importance of understanding the power awarded to language test results around the world.

"After the student takes the test, administrators usually see one number – their test score," says

Professor Cheng. "That single number can determine the student's future, but does not necessarily reflect the actual testing context."

A better understanding of test takers' performance and the impact of the test results on their life choices can offer important in-

sights into the high stakes decisions made about them in Canada.

Information about demographics, motivational orientations, test anxiety and perception of the stakes of the test will be gathered in a survey of 1,500 students and will be linked to how they do on their respective language proficiency tests in Canada, mainland China and Taiwan.

In preliminary studies, Professor Cheng found that 17 per cent of the variance in the writing score in English proficiency tests was attributed to "attitude" and "worry." A low test score can prevent an international student from being admitted to a Canadian university or a certified professional program, or even being allowed to immigrate to Canada.

"In China, a family could give all the money they have to their only child to get them into a Canadian university. That's a tremendous amount of pressure on that student," says Professor Cheng. "The anxiety level may conceal the true potential of the student, but ultimately all the test scores are used the same way."

The initial project had 81 Canadian Academic English Language Assessment test takers complete a questionnaire. Questions measuring factors including motivation and test anxiety were then linked to their test scores. The researchers found that variables including "worry about speaking English outside of class" and "motivation to learn English" were also reflected in the test scores.

The project was supported by the SSHRC-International Opportunities Fund. The initial findings were presented last month at the Congress of the Humanities and Social Sciences conference in Ottawa.

DOCTOR JOINS RIDE FOR DAD TO FIGHT PROSTATE CANCER



JEFF DRAKE

Queen's professor of Pathology and Molecular Medicine Jeremy Squire, who is Research Chair in Molecular Pathology at Kingston General Hospital, joined more than 550 bikers at this year's Ride for Dad in Kingston. The annual event is Canada's largest motorcycle ride dedicated to fighting prostate cancer. This year the Kingston ride raised \$110,000 to fund prostate cancer research projects at Queen's.

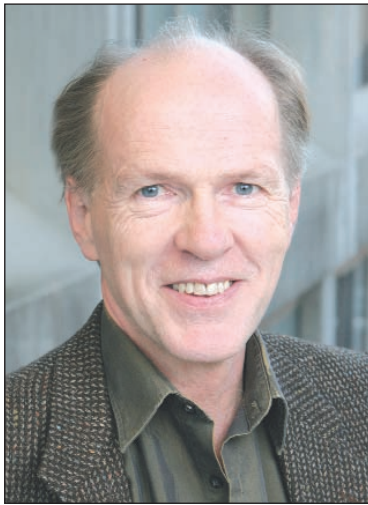
Engineering a successful peace process

By CELIA RUSSELL

A new book on power-sharing and the Northern Ireland conflict gives substantial credit to Queen's Political Studies professor John McGarry and University of Pennsylvania colleague Brendan O'Leary for helping to engineer the success of that country's peace process.

In *Consociational Theory: McGarry and O'Leary and the Northern Ireland conflict*, 19 internationally known scholars debate professors McGarry and O'Leary's contribution. The book examines the theory behind the concept of consociational power-sharing, and how it is gaining ground as a way to resolve political conflict in divided countries. The goals of consociationalism are governmental stability, the survival of the power-sharing arrangements, the survival of democracy and the avoidance of violence.

Editor Rupert Taylor of the University of the Witwatersrand in Johannesburg describes the work of professors McGarry and O'Leary as



WAYNE HIEBERT

John McGarry

having "gained hegemonic status" in the study of Northern Ireland.

In particular, Shane O'Neill, head of the Political Science Department, Queen's University, Belfast, credits the duo for several

years of relative calm in Northern Ireland, since the signing of the historic Belfast Agreement in 1998.

"McGarry and O'Leary's work has been hugely significant," says Professor O'Neill. "Northern Ireland's transition has required a core political vision as to how the future might be better than the past, along with a road map as to how we might get there. No one did more than McGarry and O'Leary to provide these essential ingredients."

Power-sharing can also be modified to work in other countries where opposing groups look for solutions on how to co-exist, says Professor McGarry, who is currently serving as Senior Advisor on Power Sharing to the United Nations. Over the past several months, he has traveled to Cyprus several times to participate in meetings between Turkish and Greek Cypriot leaders who are working towards reuniting the divided island country, located in the eastern Mediterranean.

"In our contribution to the

book, we give a robust defence of power-sharing, and argue that it is responsible for the virtual absence of violence in Northern Ireland," says Professor McGarry, Canada Research Chair in Democracy and Nationalism, who is a member of the Queen's-led Ethnicity and Democratic Governance project.

"McGarry and O'Leary's work has been hugely significant."

Professor Shane O'Neill
(Queen's Belfast)

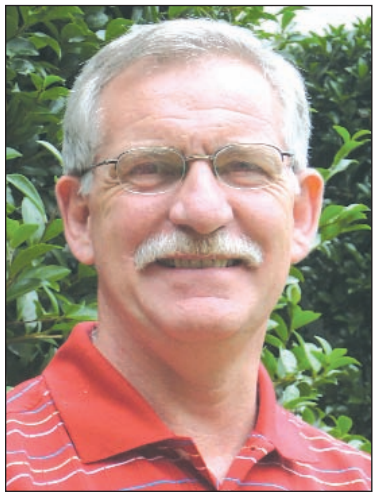
"It is not that the people there have come together as one community; it's more that they agree to disagree, and that they argue for their cases politically instead of violently," he says. "They see a constitutional way to achieve their aspirations and political goals."

"It can't be that Northern Ireland is part of the Irish Republic or the United Kingdom; it has to be linked to both," says Professor McGarry. "Any government in Northern Ireland has to include all the major parties, both Protestant and Catholic – and not just the majority – on a power-sharing basis."

Professors McGarry and O'Leary, who met at high school in Northern Ireland, began working together in the mid-1980s and have collaborated ever since. They have co-authored several books, including *The Northern Ireland Conflict: Consociational Engagements*, *Policing Northern Ireland: Proposals for a New Start* and *The Politics of Antagonism: Understanding Northern Ireland*.

"People who live in Northern Ireland were very interested in finding a way to stop the violence and conflict, and that's what started both of us studying politics and political science," says Professor McGarry. "It's been the research of a lifetime."

CREATE funding helps grads move from lab to workforce



Timothy Bryant

By JEFF DRAKE

The Human Mobility Research Centre (HMRC), a collaboration between Queen's and Kingston General Hospital, has received \$1.65 million to give graduates in the bone and joint health technologies program a head start in their careers.

Timothy Bryant, professor of Mechanical and Materials Engineering at Queen's and co-director of HMRC, heads the new initiative.

The funding is part of a new Natural Sciences and Engineering Research Council of Canada initiative named Collaborative Research and Training Experience (CREATE). CREATE was designed to help science graduates expand their professional and personal skills so they can make a successful transition from the

classroom to the workplace.

"Complex research projects must be seen from every angle, and there is no better place to do this than at a university and a hospital where there are experts in almost every area," says Biochemical Engineering student Laura Towsley.

"One of the most exciting aspects of the program is its flexibility."

Timothy Bryant

"The CREATE grant will provide undergraduate and graduate students in Mechanical and Materials

Engineering, Chemical Engineering, and Computing an opportunity to work on an applied and collaborative, biomedical research project. Being part of a multi-disciplinary, hands-on project like this would be an invaluable experience contributing to the development of my research abilities," says Ms. Towsley.

The funds will help program participants learn professional skills that are not part of their normal academic training, such as understanding health policies, looking at business models for commercialization, understanding medical ethics issues, and learning how to participate in public events.

"One of the most exciting aspects of the program is its flexibil-

ity," says Dr. Bryant. "For example, we have partnered with the Ontario Centres of Excellence, which is providing access to its training programs in commercialization and entrepreneurship. The CREATE program takes advantage of the unique relationship between Queen's and Kingston General Hospital that supports patient-focused research and training that integrates scientific, technical and clinical skills."

This is the first year for the CREATE grants, and 20 projects at universities across Canada will share \$32 million over six years. The program was initiated to improve the skills of Canada's next generation of scientists and attract high-caliber students to Canadian institutions.

Engineering prof, student win automotive honours

Mechanical and Materials Engineering professor Keith Pilkey will receive \$404,000 over the next two years towards his automotive research. The funding comes from AUTO21, a national Network of Centres of Excellence (NCE) program and from industry and public-sector partners.

Dr. Pilkey's work focuses on thinner, higher strength grades of sheet steel for use in structural components needed to make automobiles lighter and more fuel-effi-

cient. The project will investigate new chemistries and processing steps that will allow the steel to be drawn, stretched, or formed without breaking, while maintaining its strength. The study will also provide a better understanding of the microscopic features and mechanisms that can lead to premature failures during typical manufacturing and service conditions.

Emeritus professor of Mechanical and Materials Engineering Doug Boyd is a member of the research

team, as well as scientists from UBC, University of New Brunswick, Waterloo, McGill and Natural Resources Canada.

Brandon Miles (MSc'09) was also recognized by AUTO21. He received fourth place in the Highly Qualified People Poster Competition for his poster on Neuro-Fuzzy Systems for Inspection in Manufacturing Processes. More than 80 student teams from 28 Canadian universities took part in the competition. Mr. Miles receives a

\$1,500 cash prize.

AUTO21's two-year, \$10-million investment will provide funding for 20 new projects in Canada's automotive sector. Networks of Centres of Excellence are partnerships among universities, industry, government and non-governmental organizations aimed at turning Canadian research and entrepreneurial talent into economic and social benefits for Canadians.

www.auto21.ca



Keith Pilkey

Human Media Lab voted number one on Discovery Channel

By NANCY DORRANCE

A television feature about research into "flexible" computers, conducted at the university's Human Media Laboratory (HML), has been voted the most popular segment this season by viewers of the Daily Planet program on the Discovery Channel. The network conducted an online survey in May to choose which of its most highly-rated stories should be brought back and/or updated. Flexible Computers topped the rankings.

"We are very excited to see our invention of an entirely new form factor for computer user interfaces acknowledged in this way," Computing professor and HML director Roel Vertegaal says. The Queen's lab is one of the world's foremost facilities of interactive computing technologies.

Dr. Vertegaal predicts that computers of the future will take on flexible forms never imagined – like pop cans with browsers, displaying RSS feeds and movie trailers. Other HML projects include the world's first completely foldable paper computer, which allows users to move up or down in a document by folding or turning the pages and a work bench for gadget design that simulates a real computer on ordinary objects of arbitrary shape, like a sheet of paper or a piece of Styrofoam.

"We want to reduce the computer's stranglehold on cognitive processing by embedding it and making it work more and more like the natural environment," says Dr. Vertegaal.

www.humanmedialab.org



A prototype paper computer developed in the Human Media Laboratory uses leaf turns to navigate documents.

VIEWPOINT

PRINCIPAL TOM WILLIAMS



Strive for tolerance

The following is an excerpt from a convocation address to graduands by Principal Tom Williams on May 25.

I hope that your experiences in this place have taught you that there are many sides to today's issues. The Queen's experience should have taught you that those people sitting on either side of you or, in front or behind you may see matters from a perspective somewhat different than you because of their different beliefs, life experience or upbringing. Respect those differences and remember Helen Keller's famous observation, "The highest result of education is tolerance."

A cursory glance at the headlines in virtually any newspaper today will attest to the degree to which today's society, with its tendency toward polarization, needs the capacity for tolerance that I hope you have developed here.

And as you file out of Grant Hall this afternoon, you will join generations of fellow graduates who have repaid their privilege by giving back to their community. In business and health care, in government and the arts, at home and abroad, your predecessors have directed their skills to nurturing the common good.

Queen's has always seen its mission as producing tomorrow's leaders. And today's world – characterized by instability and turmoil – has never been so in need of such leadership.

Economic uncertainty, climate change, intolerance that compromises basic human rights – these are among the pressing issues confronting the world into which you now will go. When you leave this hall, you will be one of the brand new owners of the challenges facing this world. This is where the analysis and constructive criticism you have been engaged in at Queen's meets the responsibility of actively solving the problems that until today have been safe, abstract exercises. It is all too easy to make the choice to focus on the basic need of getting a job and earning a salary. But that alone will neither meet the needs of our society or your community nor will it meet the expectations of this university. We expect you to lead in whatever capacity best uses your abilities.

The opportunities to contribute are unlimited. A sick environment, an ailing economy, neglected children – the list is long, and your skills are sure to be in demand. But, that will require that your world view is broader than just your immediate economic needs. Queen's graduates have taken the lead in addressing major national and international issues for well over a century. Now, it is your turn.

As you take your first steps on what will hopefully be a long and fulfilling journey, always remember there is a bigger picture. Resist the pressure to spend all your energy trying to figure out where you're going; at the end of the day, it's how you travel and what you have gained and given that's important.

So give yourself some time – today, tomorrow, next week – to reflect on the values you cherish, and how you might reflect those in what you will do.

Consider the qualities you admire in others and believe to be most critical to building the kind of world you'd like your children to inherit: honesty, integrity, courage, compassion, justice, trust, respect, leadership. Today's society spends too little time thinking about such critical matters.

Being conscious about the values you want your actions to reflect ensures that, regardless of your destination, the journey you take will be honourable, and the life you live, worthwhile.

Today you join the generations of Queen's women and men alumni who are working and serving around the world in literally every field of human endeavour. Be proud – you are now members of the Queen's Alumni Association, vital and important international organization with an expanding number of branches worldwide. There is hardly a large city in the world where you won't be able to connect with Queen's alumni. Your numbers currently stand at 143,041. Your membership is robust and growing and, yes, we do, and, will keep track of you!

As you embark on the next phase of your personal and professional lives, I offer you my best wishes for success. In the process, I know you will continue to make Queen's proud.

Viewpoint Policy

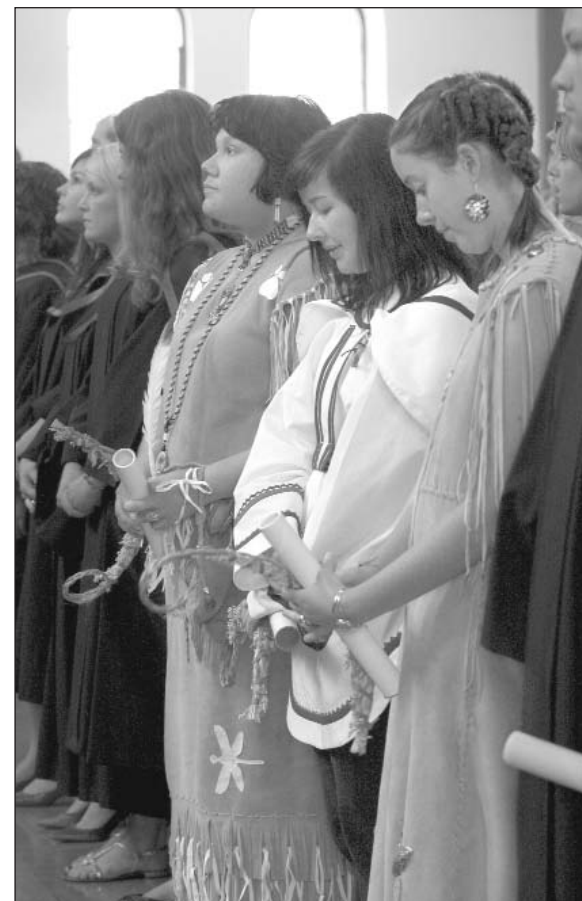
The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email is preferable. Letters should be submitted to gazette@queensu.ca by noon on the Monday before publication. Letters are normally about 300 words maximum. The Gazette reserves the right to edit letters to address style, length and legal considerations. The editor reserves the right to edit or reject any submission that does not comply with policy.



GREG BLACK



CHRIS NG

Spring convocation season wrapped up last week with the 20th ceremony taking place on Friday afternoon. Above left, Applied Science graduates and their families congregate in the sun outside Grant Hall on June 2. Above right, First Nations graduates in traditional dress stand after receiving their diplomas at an Arts and Science convocation on June 9. For more photos from spring convocation ceremonies, watch for the slide show coming soon to the Queen's homepage at www.queensu.ca

Letter from the editor

Time again to say thank you

Another academic year has flown by, and along with it, another 18 issues of the Queen's Gazette have gone to press.

As we look forward to a few weeks of summer – when it eventually arrives – and plan our fall coverage, I would like to thank all of our partners and friends across the university and further afield who have contributed their news, written columns, and submitted photo and story ideas to help us chronicle the remarkable activities that take place at our university.

My thanks also go to those staff and faculty members, a record 459 of you at press time, who took time out of their busy schedules to participate in our recent Gazette survey.

Your views help us to focus our lens on university priorities and ensure that we are delivering a quality product to you, our readers. We will be assessing the results of the survey over the next few weeks, and we will share them with you in the fall.

Later this month, we will draw the names of five survey participants who entered their names for a chance to win gift packages donated by Signatures Salon, Sodexo and the Campus Bookstore. Watch for the announcement on our online News Centre at www.queensu.ca/newscentre

The first issue of the fall term is scheduled to appear a bit earlier than normal. Our back-to-school issue will hit campus on Monday, Aug. 31. The 2009-10 publication schedule will be posted soon at qnc.queensu.ca/gaz_online.php

The deadline to book paid advertising for our Aug. 31 issue is Friday, Aug. 14. The ad artwork deadline is Wednesday, Aug. 19. Please contact Advertising Coordinator Jennifer Barbosa at advert.queensu.ca or call 613-533-6000 ext. 75464. The deadline for editorial submissions is at noon on Friday, Aug. 21.

I welcome editorial submissions all summer for the Queen's News Centre and the Gazette at gazette@queensu.ca

For the latest news and information throughout the summer and between issues of the Gazette during the rest of the year, please keep visiting the Queen's News Centre at www.queensu.ca/newscentre.

Have a safe and happy summer!

Celia Russell
Gazette Editor



GREG BLACK

University recognizes long-service employees

Employees serving 30 and 35 years with the university attended a tree dedication ceremony in their honour on June 11 outside Gordon Hall. Audrey Hunt of Finance and Staffing, Department of Emergency Medicine second from left, spoke on behalf of the employees.

"I think it is important to note that the legendary Queen's spirit

extends beyond the students and alumni. Although Queen's is not my alma mater – in fact I don't have an alma mater – I feel every bit as loyal to, and proud of this university as if it had been. It has provided a comfortable and secure livelihood for me and my family and for that I am grateful," said Ms. Hunt. "I believe I speak for every-

one here when I say that we are fortunate to have had the opportunity to work for so many years for an employer who not only provides opportunities to advance through the ranks, excellent benefits and enviable time off, but who also demonstrates an appreciation for the contributions made by its staff with events such as this."

Making washrooms more accessible

Where can I find a washroom? It's a question most of us have needed to ask a stranger at one moment or another in our lives. The typical response in a public place involves someone glancing at us to make a snap determination about our gender and then responding with directions to the nearest men's or women's washroom. But such quick assumptions may not work when:

- one is not physically able to use just any washroom
- one's physical situation requires the assistance of an aide in the washroom, and the aide and washroom user are differently gendered
- one is accompanied by a child who is gendered differently and too young to use a washroom alone
- one is shy about bodily functions or has other personal or religious reasons to need more privacy than a multi-stalled washroom offers
- one is a person whose gender identity is not immediately clear to others or does not conform to the male/female binary.

Many campuses throughout Canada are in the process of developing or have already developed policy on gender-neutral washroom facilities. For instance in 2007, the Joint Senate Committee on Equity at McGill University voted to support this policy statement:

The university shall assure the existence of at least one gender-neutral washroom in every newly constructed building on campus, and preferably one on every floor of every newly constructed building, where possible. The university shall modify any exist-



JEAN PFLEIDERER

Diversity

ing single-user washrooms on campus by resigning them with gender-neutral signs and adding interior door locks. These cost-effective measures should be applied to all existing single-user washrooms where possible, with the minimum goal being one per building where such single-user facilities exist, and preferably one per floor where

The group is now researching washroom and change room policies at various campuses.

such pre-existing single-user facilities exist. (www.mcgill.ca/queerequity/washrooms)

Questions about how to provide appropriate access for all to washrooms and change rooms at Queen's emerged during a recent meeting of the steering committee

for the Positive Space Program, that offers support and resources to lesbian, gay, bisexual, and trans individuals at the university. In response, the committee re-established the Transgender/Transsexual Policy Group to examine this issue. The group is now researching washroom and change room policies at various campuses, as well as collecting and expanding on work previously done on mapping existing campus washroom facilities. It's also looking at developing policy proposals related to new buildings and the retrofitting of existing buildings.

The most obvious way to provide access to washrooms and change rooms, not only for those who identify as trans, but also for all of the others in the list above, is the provision of sufficient numbers of "universal" washrooms and change rooms. These are single-person facilities designed to be accessible to people with disabilities and located and labeled to make it clear that they are available to everyone, no matter what their gender or biological sex.

By working with the University Accessibility Coordinator, Jeanette Parsons, and me, the Transsexual/Transgender Policy Group hopes to encourage solutions that will impact not only individuals who identify as trans, but all individuals whose need for accommodation at Queen's may not yet have been appropriately addressed.

Jean Pfleiderer is human rights advisor and sexual and gender diversity coordinator.

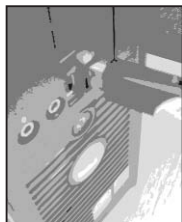
Changes coming to email, antivirus software and Ida

If you are ever stopped from sending and getting an email because it's too many megabytes, and your mailbox is getting close to full, IT-Services has some good news. Starting next month, the limit on message size for both sending and receiving email will increase to 18 MB, from the current limit of 12 MB. Also on July 6, messages in your Trash folder will be deleted automatically after they are 30 days old.

There are also improvements coming to the software that's distributed across campus that protects against viruses, spyware and adware.

As of this week, Windows users will be switched from Symantec AntiVirus (SAV) to Symantec Endpoint Protection (SEP). SAV has reached the end of its lifecycle and SEP is the company's follow-on product.

Macintosh users should continue to use Norton AntiVirus (also



NANCY SIMON

Plugged In

a Symantec product), which can be accessed through the Macintosh Software Download page on the IT-Services website.

ITServices has been testing SEP on campus for several months and found that systems running SEP were better protected against the greeting card virus that hit Queen's earlier this year than those running SAV.

Not only does SEP offer antivirus and anti-spyware protection through daily file updates, it also offers "proactive threat protection," which analyzes program behaviours and protects against malicious programs that have not yet been formally identified by a signature. All told, the new program protects against more types of malware than the old one.

All Queen's community members can get SEP for free, and it is highly recommended that you install it. SEP is downloaded through Ida, the ITServices Desktop Assistant, which retrieves, installs, configures, and updates Windows applications in use at the university.

For detailed instructions and more information about SEP, Ida or Queen's email, please visit the IT-Services website at www.queensu.ca/its or call the IT Support Centre at 613-533-6666.

Nancy Simon is a technical communications analyst with ITServices.

Birds make a swift return to roost

by KATE ARCHIBALD-CROSS
Chimney swifts have returned to roost in the Fleming Hall chimney for the first time since it was capped in the early 1990s.

The chimney swift is native to the area, but the bird has been hard to find in recent years. Recently listed as threatened by the Committee on the Status of Endangered Wildlife in Canada, swift populations have declined by 95 per cent in southern Canada since the 1960s.

On June 1, research technician

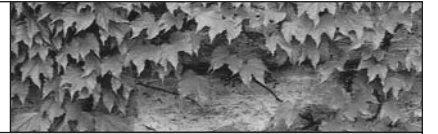
Chris Grooms was reviewing a video of the chimney from the night before and was amazed to see a number of birds flying down the chimney to roost. That night, a group gathered outside of Fleming Hall to watch for the birds. Between 8 and 9 pm, they saw as many as 100 swooping into the chimney for the night. Mr. Grooms and his team have been working to create a welcoming environment for the swifts, which generally return to the area each April. The team uncapped the chimney on

the roof of the Jemmett Wing of Fleming Hall and created several artificial chimneys to lure the birds back to campus this spring.

"Swift cams" have been on the roof since April, and Mr. Grooms has been reviewing the footage regularly.

Mr. Grooms says that this project is a great example of how individuals and organizations like the Kingston Field Naturalists and Queen's faculty and staff can work together successfully on conservation projects.

UNIVERSITY ROUNDUP



It's all about who you know...

Students with subpar transcripts are being admitted to the University of Illinois after receiving special consideration based on connections to influential people. Documents obtained by the Chicago Tribune under the Freedom of Information Act, show that hundreds of applicants have been accepted from Category 1, or the "clout list" over the past five years. One case saw a rejection decision reversed after an email from the university's president stating that the governor supported the applicant was sent to admissions officials. University officials have since announced the suspension of Category 1.

Chicago Tribune, May 29

UBC gets gift for sexuality studies

An anonymous gift of \$1.7 million to the University of British Columbia will establish the largest fund for the study of human sexuality and relationships in the country. The donation was made in memory of Jane Rule, the well-known Canadian lesbian writer who died in 2007. The Jane Rule Endowment for the Study of Human Relationships will aid programs related to the study of sexual orientation, race and gender, kick-start new initiatives on campus and provide skills to future teachers.

Xtra West, June 4

"Grace period" misleads students

An advocacy group for borrowers says that the use of the term "grace period" to refer to student loans is misleading and confusing, and has filed a formal complaint against Human Resources and Skills Development Canada. Mr. O'Meara of CanadaStudentDebt.ca, says that students often mistakenly believe that they are not accruing interest over the six-month "grace period" offered by the federal government. Students don't have to make payments for six months after graduating, but they accrue interest during that time. A 2007 Canada Student Loan Program survey showed that 64 per cent of borrowers said they were unaware that interest was being charged over that six-month period.

Macleans.ca, June 1

Indian students protest in Australia

Hundreds of students from India and their supporters took to the streets of Sydney earlier this month, calling for an end to racist violence. A community organizer, Moninder Singh, with the United Indian Associations, commented that there have been almost daily attacks on Indian students, and called on police to take a more active role in preventing these incidents. David Barrow, president of the National Union of Students (NUS) called for police training on international student issues, saying that Indian students face systemic discrimination, including violence and exploitation. The NUS is scheduled to release a full report and list of demands to the government and educational institutions by this month.

The Australian, June 8

Bachelor of Beer?

Niagara College is considering offering a brewmaster program in the fall of 2010. The college already boasts a successful winery program at its Niagara-on-the-Lake campus, where students study growing grapes and making wine. The focus of the proposed program would be on specialized, premium craft beer, says Steve Gill, manager of the college's winery and vineyard. If approved, the program would be the first of its kind in Canada, and after advertising in the college's calendar, Mr. Gill says, there has been a lot of interest.

St Catharines Standard, May 28

Oxford poet quits amid scandal

Ruth Padel was chosen as Oxford University's first female chair in poetry in 301 years, only to quickly resign after admitting to participating in attempts to discredit her main rival for the post. Ms. Padel's main competition was Derek Walcott, and after her resignation, she revealed that she had sent emails to two reporters letting them know that Mr. Walcott had been accused of sexual harassment in the past. In her resignation statement, she said that she would have been happy to lose to Mr. Walcott, and acted in good faith "as a result of student concern" and used information that was already in the public domain. Four days before the election, Mr. Walcott withdrew from the race, commenting that it had "degenerated into a low and degrading attempt at character assassination." After resigning, Ms. Padel said that she had sent the messages "naively, and with hindsight, unwisely."

New York Times, May 25

China recruits 2,000 foreign scholars

China's Ministry of Education is hoping to expand its universities' research capacities, and is helping to fund recruitment and retraining of 2,000 foreign experts. So far, candidates are being drawn heavily from the United States and Europe, but recruitment is aimed at many elite international schools. The campaign sets out to bring cutting-edge researchers to China who may become the next generation of professors. For five years, these positions will be funded by the national ministry, provincial governments and the individual universities.

University World News, May 31

Spring REUNION

Scrapbook
May



"This is amazing."
Jean-Ann Naysmith (Artsci'81, Law'84)



"I ran into people I hadn't seen for years and I didn't know were coming. It's been fantastic."
- Helen Menbus (Arts'74)



"Spring in Kingston is always lovely. Kingston is home."
- Reverend Canon David Sinclair (Arts'59)

"The memories just flood through us all."
- George Toller (Arts'49)



You really feel like you're coming home. It's 40 years later, but it still feels like home."
- Kathy Russell Shotton (Arts'69)

For more coverage of the weekend and information on next year's events, visit www.queensu.ca/alumni/programs/events.html

ook

22-24, 2009

Queen's MiniU

life-long learning



"MiniU was great again!"
- Brian Showler (Artsci'81)



"I was at MiniU last year and liked it so much I brought my daughter with me this year."
- Gail Williams (Arts'83, MPA'84)



memories

"It makes you think - it is such a privilege to go to such a great Canadian institution, with so much history."
- Mallory Hendry (Arts'08)

"When you return to Kingston, and you first see the clock tower again, you know you're back home."
- Principal Tom Williams

life-long learning

A special thanks to Alumni Relations and Marketing & Communications for helping to make the weekend a success.

Photos by Jennifer Barbosa, Greg Black, Annalisa Boccia, Jeff Drake, Stephanie Earp, Chris Ng and Celia Russell.

Adult adoptees have a right to know more

Fundamentally, as an adopted person, I believe I have a right to know the names of my birth parents. I don't have a right to speak with them or meet them, but I definitely have a right to know the name I was given at birth and the names of my birth parents.

This same right has been recognized as essential by the United Nations in the Convention on the Rights of the Child. Canada ratified it in 1992 and it is used by provincial and federal courts to help interpret legislation and the Charter of Rights and Freedoms.

Unfortunately, Ontario government law and regulations continue to block adopted citizens from enjoying this right. The province's new Adoption Information Disclosure Act will not recognize it, since it includes a disclosure veto that will prevent some of the several hundred thousand people affected from learning valuable information about their adoptions and backgrounds.

The enactment of Bill 183 was

intended to address the wishes of adult adoptees and birth parents by making available for the first time a crucial piece of information – an adoption order with no information omitted. The vast majority of them are ecstatic that they can now apply for these orders, which will reveal the names of the other party. For an adult adoptee, knowing a birth parent's full name can greatly facilitate the search for a reunion, if desired by both parties, or for useful medical information.

We now recognize just how valuable knowing one's health and genetic history can be in averting or treating inherited diseases. In the past, adult adoptees waited too long for this information – at times during the past decade, there was a seven-year waiting list for limited help from the government-operated Adoption Disclosure Registry. As recently as 2005, as many as 60,000 adult adoptees or birth parents were waiting for information or for a search to begin. It's no wonder that the registry was the subject



PHILIP BURGE
Expert Outlook

of frequent investigations and criticism by the Ombudsman of Ontario.

The new act is undoubtedly popular. An avalanche of Ontarians is applying for its many new services. In mid-morning on Monday, June 1 – the day it came into effect – a worker with Service Ontario told me with surprise that by noon, he expected the call volume to have surpassed the already heavy daily volume of calls, which had become the norm in the months

since the beginning of the advertising campaign announcing the new services.

But while we can expect a plethora of happy reunion stories, a few thousand other adoptees can expect to have their rights go unrecognized – how disappointing, and how avoidable.

For decades, many groups representing adult adoptees and birth parents were supportive of and advocated strongly for most of the measures found in the new act. When the legislation was finally passed, it put Ontario near the forefront of international law, joining the ranks of Australia, England and Scotland, plus U.S. states such as Alabama, Tennessee and Oregon.

Until ... it didn't. A few adoptees and birth parents banded together and applied to the courts to have the act quashed, or at least greatly modified.

These detractors did not accept that the easily invoked contact veto provision, already in the act, was a sufficient deterrent to unwanted

contact. The contact veto can be invoked by an adult adoptee or birth parent to indicate desire not to be contacted by the other party, and included a hefty \$50,000 fine for anyone found to have ignored it.

Surprisingly, the dissenters won their case. Our government did not appeal the verdict, instead introducing significant amendments with far-reaching negative effects.

The worst of these is the inclusion of the disclosure veto, which hardly promotes a balance of interests. The person who applies for it has their wish respected. The other party is left with no recourse.

Clearly, the regressive veto concept does not recognize that all adults have a right to know their original birth names and those of their biological parents. Ontarians craving justice on this issue await Act 2.

Philip Burge is an associate professor in the Department of Psychiatry and a social worker. This editorial recently appeared in the online edition of the Globe and Mail, www.globeandmail.com

Experts address dementia drug risk, parental alienation, Sri Lanka and massage after exercise

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ May 16 – June 9

International

Meredith Chivers (Psychology) – Sexual response research, in the Boston Globe.

Sudeep Gill (Geriatrics) – Risk of dementia drugs, in the Hindustan Times, Times of India, Globe and Mail, Kingston Whig-Standard and on CTV.ca.

Geoff Roulet (Education) – Queen's and Universidad de La Frontera Chile collaboration, in El Austral, Chile.

Michael Tschakovsky (Kinesiology) – Massage after exercise, in the UK London Times, Globe and Mail, and the Brockville Recorder and Times.

Globe and Mail

Nick Bala (Law) – Parental alienation cases, also in Guelph Mercury, Waterloo Region Record, Lawyers Weekly and on CBC's The Current, CHED Radio Edmonton, and CHQR Radio Calgary.

Philip Burge (Psychiatry) – Adoption Information Disclosure Act.

Thomas Courchene (Policy Studies) – Rising Canadian dollar.

Phil Jessop (Chemistry) – The weight of odours.

Arthur Milnes (Centre for the Study of Democracy) – Prime Minister Louis St. Laurent; also Joe Clark editorial in the Calgary Herald.

William Kymlicka (Philosophy) – Canada's immigration track record; also review of book *The Spirit Level*.

National Post

Thomas Axworthy (Centre for the Study of Democracy) – The need for interfaith dialogues; also Liberal party green shift in the Toronto Star.

Ken Wong (Business) – WestJet marketing promises.

Toronto Star

Sharry Aiken (Law) – Conflict in Sri Lanka, also on CTV Newsnet.

Jay Handelman (Business) – Branding of real estate magazine.

Alan King (Education) – School suspensions.

Barbara Klempan (Art) – Retouching Woodstock for festival's 40th anniversary.

Bryne Purchase (Policy Studies) – Restructuring Atomic Energy of Canada.

Udo Schuklenk (Philosophy) –



Aiken



Bala

Motherhood as a right.

Heather Stuart (Epidemiology) – Stigma of mental illness.

Gerald Tulchinsky (History) – The Canadian Jewish Congress.

Mohammad Qadeer (Urban and Regional Planning) – Suburban enclaves.

Ottawa Citizen

Kathy Brock (Policy Studies) – John Baird statement on Ottawa Mayor Larry O'Brien's case.

Jim Ridler (Business) – Recalls of reports on piracy due to plagiarism.

Broadcast

Darryl Robinson (Law) – The conviction of Desiré Munyaneza for war crimes committed in Rwanda on CTV News.

Thorsten Koepl (Economics) – Global money supply, on Business News Network.

John Andrew (Urban and Regional Planning) – Global real estate market, on Business News Network.

Dianne Groll (Psychology) – Ship-



Kymlicka



Overall

wreck in Kingston, on CKWS News Kingston.

John Kirby (Education) – How children are being taught to spell, on CBC Radio Syndication.

Bryson Robertson (Civil Engineering) – Plastic pollutants in the ocean, on CBC Radio Ontario Morning.

Louis Gagnon (Business) – Market rally, on the Bill Good Show, CKNW Radio Vancouver.

Roger Ware (Economics) – New credit card regulations on 98.9 The Drive, Kingston.

Kingston Whig-Standard

Jane Chartrand (Four Directions Aboriginal Students Centre) – Governor General Michaëlle Jean taking part in a seal-eating ceremony, also in Toronto Sun, and daily papers across the province.

James Farmer (Pathology and Molecular Medicine) – Award for excellence in clinical teaching.

Chris Grooms (Biology) – Return

of chimney swifts to campus.

Art McDonald (Physics) – Elected to the Fellowship of the Royal Society.

Neal Michelutti (Biology) – Wind turbine study.

Curtis Nickel (Urology) and **Jeremy Squire** (Pathology) – Ride for Dad fundraiser for prostate cancer research.

Christine Overall (Philosophy), **Clarke Mackey** (Film and Media) and **Kim Renders** (Drama) – Production of Theatre Kingston's A Moveable Feast.

Richard Reeve and **Bill Egnatoff** (Education) – New program with Boys and Girls Club.

Other print

Ned Franks (Political Studies) – Speaker of the British House of Commons forced to resign, could it happen in Canada, in the Toronto Sun, Ottawa Sun, Edmonton Sun, and Kingston Whig-Standard.

Arthur Sweetman (Policy Studies) – Earnings of family doctors, in the Toronto Sun, Ottawa Sun, Kingston Whig Standard and other Ontario daily papers.

Graeme N. Smith (Obstetrics and Gynecology) – Pre-eclampsia and heart disease risk, on Natural-News.com

Compiled by Stephanie Earp, earps@queensu.ca and Jeff Drake, drakej@queensu.ca

robert macklin
g a l l e r y

Susan Oomen – New Paintings
June 18 – 30
Reception June 20, 2 – 6 pm

Norma Haller – 30 Year Retrospective
1978 - 2008 &
Zillah Loney – Contemporary Naif Artist
July 2 – 24
Reception July 3, 5 – 9 pm

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Tours bring Kingston's social history to life

By ANITA JANSMAN

Kingston residents and visitors can discover the city in a new and innovative way this summer. The Stones Project, which was developed in partnership with Queen's University Archives, will launch June 27. It presents the stories of unique Kingston experiences through a set of six interactive tours:

- The Chinese Experience in Kingston, 1875 to 1980
- The Stories and Accomplishments of Some of Kingston's Early Black Citizens, 1780 to 1950
- The Gay and Lesbian History of

Kingston, 1940 to 2000

- The Jewish History of Kingston
- Kingston: Canada's Penitentiary City
- History of "La francophonie" in Kingston

The tours are also available as audio files, which can be downloaded and enhanced with photographs transferable to cell phone or portable audio and video players. Each tour is woven in the greater context of Kingston society, and demonstrates the significance of each of the communities in the development of the city.

Educational content has been written for teachers in Ontario to help engage students with social history research and inspire historical thinking.

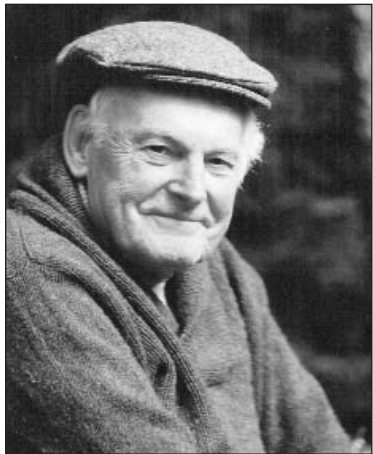
Funded by the Canadian Culture Online Program, other project partners include Kingston Frontenac Public Library, Kingston Area Network (KANnet), City of Kingston and Canada's Penitentiary Museum.

View and download the tours and get more information about the Stones Project at www.stoneskingston.ca

Inspiring scholar and lecturer remembered

The following is from an introduction of John Edwin (Ted) Hodgetts by John Meisel, Sir Edward Peacock Professor of Political Science Emeritus, at a conference held in Dr. Hodgetts's honour in Guelph in 2007; and from his obituary, which appeared last month in the Kingston Whig-Standard.

One of Canada's most distinguished political scientists, Professor Emeritus Ted Hodgetts, who



COURTESY OF THE HODGETTS FAMILY
Ted Hodgetts

died May 8 in his 92nd year, is remembered as an inspiring lecturer to generations of students at Queen's, the University of Toronto, Memorial and Dalhousie universities. He was the first head of the new Queen's Department of Political Studies in 1964 and also served as principal of Victoria College and president of Victoria University at University of Toronto. An expert in public administration, he authored and edited several books over a long and productive career. He also served on several government commissions including the Lambert, Glasco and the Gomery Commission.

He was a Rhodes Scholar, inducted into the Order of Canada and the Royal Society of Canada and was a recipient of the prestigious Vanier Medal awarded by the Institute of Public Administration of Canada, which also named a literary prize after him. He received honorary degrees, the last of which was perhaps the most meaningful to him, awarded by his alma mater, U of T, when he was in his 90s.

Of Dr. Hodgetts's life and work,

long-time friend and colleague John Meisel said, "In matters both academic and personal, he has always resisted seduction by current fads and fashions. His mind unerringly homes in on the essence of things and he is never swayed by the marginal or ephemeral, no matter how trendy they may be. He brings to his life and work an unassailable integrity rooted in his complete personality.

"The word 'complete' is critical here. He is the complete man in the sense that he has, in his persona, synthesized his life experiences and insights. Although a giant among academics and governance practitioners, he is also a fully realized human being – family man, humane, lover and respecter of nature, amateur of the arts and music, builder of model boats, informed observer of sports, warm friend."

A celebration of Dr. Hodgetts's life will take place at a later date. Donations in his memory to Child Haven International, 19014 Concession 7, RR 1 Maxville, ON. K0C 1T0, www.childhaven.ca would be greatly appreciated by his family.

Pipe band

continued from page 1

over the summer.

A highlight will be the North American Pipe Band Championships in Maxville, Ont., on Aug. 1. The largest highland games on the continent, it draws as many as 60 bands and 50,000 spectators.

The band is funded entirely by its members, says Mr. Dicker. They are hoping to upgrade their outdated equipment, and are fundraising with this goal in mind.

With new equipment, he says, "the band can continue to represent Queen's University in a professional manner in keeping with the rich traditions of this excellent institution."

The pipe band maintains a Facebook page where they post footage from past competitions and a schedule of upcoming events.

Innovation Fund

continued from page 1

and staff innovators submit proposals to their dean or senior manager.

Students and student groups are also encouraged to submit proposals with the written support of a faculty member. Those whose proposals are approved at that level are asked to build business cases which are evaluated by an advisory committee which meets regularly to consider proposals.

Student Laura Webb, who will be pursuing a dual Master's in Global Management at Queen's and Maastricht University in the Netherlands, has been hired for the summer to help individuals and groups to build their business cases.

To maintain the fund, successful projects will be expected to reimburse their initial funding, plus a

small premium. The pilot of the Innovation Fund will run until 2011. At that time, it will be evaluated.

"The bottom line is to change the culture."

Tom Williams

"The bottom line is to change the culture," says Principal Williams. "The fund gives people the chance to think creatively. It also gives hope – and hope is always a good thing."

For information on the fund, visit www.queensu.ca/principal/funding/innovationfund.html or email innovation@queensu.ca

IN BRIEF

Staffer honoured for leadership

Kevin Rose never thought he'd go to university. After hitting "rock bottom," the Faculty of Education staff member enrolled at Trent University in 1997. Last month, his leadership abilities were recognized by his alma mater.



Mr. Rose, onsite program coordinator for the Aboriginal Teacher Education Program (ATEP) received the 2009 Young Leader Award at a ceremony at the National Arts Centre in Ottawa on May 23.

Mr. Rose works out of the ATEP office in M'Chigeeng First Nation on Manitoulin Island. He is the first First Nations person to achieve both a professional economic development designation and the professional aboriginal economic development designation. He is also the apprenticeship coordinator for the Kenjgewin Teg Educational Institute, and runs a professional consulting firm.

Before university, Mr. Rose says, "I had no stable home situation for months. I never thought I'd have the opportunity to go to university, let alone receive an award like this."

Shuttle service changes this month

Queen's Parking Services in collaboration with Kingston General Hospital (KGH) is making changes to shuttle services from west campus, and expanding parking hours for Queen's permit holders from 7 am to 5 pm.

Passengers now need a permit to ride the shuttle. A park-and-ride permit is \$35 plus taxes per month, and a ride-only permit is \$15 plus taxes per month. Permits are available on a monthly or an annual basis. A pay-and-display machine will be available on the south lot (near tennis courts) for occasional users.

Permits can be arranged through the Queen's Parking Office in the Rideau Building. For a map of the new route and the schedule visit www.queensu.ca/pps/parking/parking.html

QUSA holds annual Strawberry Social

The Queen's University Staff Association (QUSA) will be hosting its annual Strawberry Social on Wednesday, June 24 on the Summerhill grounds (rain location: Grant Hall). Enjoy strawberries, ice cream, lemonade, iced tea and live music.

Participants will also have the opportunity to win prizes donated by local businesses. The social runs from 11:30 am to 1:30 pm.

Tickets are now available, and all proceeds go to the Kingston chapter of Bereaved Families of Ontario. For more information, call 613-533-2215 or visit www.queensu.ca/qusa

Prof wins national book award

Ian McKay (History) has won the Canadian Historical Association's Sir John A. Macdonald Prize for best book of the year on Canadian history. *Reasoning Otherwise: Leftists and the People's Enlightenment in Canada, 1890-1920*, is the first volume of a multi-part history of Canada's left. It examines the people and events that led to the rise of the left in Canada from 1890 to the Winnipeg General Strike in 1919.

The prize is awarded annually to the non-fiction work of Canadian history judged to have made the most significant contribution to an understanding of the Canadian past. www.queensu.ca/history/news/mckaymacdonaldprize.html

Into the Magic Soundbox

CFRC 101.9FM presents the final instalment of its Into the Magic Soundbox performance series for the 2008-09 season on Friday, June 19.

Presented with the Skeleton Park Music Festival, the program will feature local performers False Face, the House is Black, Hawkward and TimKnight Us.

These free performances will take place at 7:30 and 10 pm at the Upper Canada Academy of the Performing Arts, 260 Brock St., and are open to all ages.

Changes to Queen's Email

Starting July 6, 2009:

- messages in the Trash that are more than 30 days old will be deleted automatically
- the limit on message size will increase from 12MB to 18MB

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For the Record

Submission information

Submissions will be edited to address style considerations and length and should be less than 200 words.

Appointments

Arts and Science

Hugh Horton has been appointed Acting Associate Dean in the Faculty of Arts and Science from July 1 until June 30, 2010 while Brenda Ravenscroft is on academic leave. Details at www.queensu.ca/artsci/appt/dean.html

Nursing

Jennifer Medves has been appointed Associate Dean (Health Sciences) and Director of the School of Nursing for an initial term from July 1 to June 30, 2014. Details at healthsci.queensu.ca

Office of the Vice-Principal (Academic)

Dan Bradshaw has been appointed Director, Faculty Relations, Office of the Vice-Principal (Academic) effective Aug. 31. Details at www.queensu.ca/vpac/announcements/danbradshaw.html

Kathy O'Brien has been appointed as Director, Office of the Vice-Principal (Academic), effective July 1. Details at www.queensu.ca/vpac/announcements/kathyobrien.html

Pathology and Molecular Medicine

Tom Williams, principal of Queen's

University, and Sherri McCullough and William Richard, chairs of the Boards of Directors for Hotel Dieu and Kingston General Hospitals announce that Alexander (Sandy) Boag has been appointed Acting Head of Pathology and Molecular Medicine at Queen's University, Hotel Dieu Hospital and Kingston General Hospital until Dec.31. Details at healthsci.queensu.ca or meds.queensu.ca

Policy Studies

Peter Harrison has been appointed Director of the School of Policy Studies, Professor and Stauffer-Dunning Chair of Policy Studies, effective Aug. 10. Details at www.queensu.ca/sps/people/visitors_fellows/harrisonp.php

Political Studies

Janet Hiebert has been appointed Head of the Department of Political Studies from July 1 to June 30, 2012. Details at www.queensu.ca/artsci/appt/head.html

Sociology

Vincent Mosco has been appointed Head of the Department of Sociology for a five-year term commencing July 1, 2010. Details at www.queensu.ca/artsci/appt/head.html

New Faculty Appointments

Terence Ozolins, Pharmacology and Toxicology (May 15)
Trisha Parsons, School of Rehabilitation Therapy (June 1)

Staff Appointments

Posted at www.hr.queensu.ca

May 29

Support Analyst 1
Information Technology Services,
2009-061 Amos Cohoe

Administrative Assistant
Family Medicine, 2009-028
Valerie Viva

Secretary to the Head and Undergraduate Assistant
Physics, Engineering Physics & Astronomy, 2009-048 Lyndsey Darling

Fine Art Program Assistant
Art, 2009-033 Cynthia Collins

Project Manager
Physical Plant Services, 2009-040
Ewen MacKinnon

Support Technician (Residence Technology)
Housing & Hospitality Services,
2009-029 Sherman Woodman

Junior Graphic Designer
Creative Services, 2009-060
Beth Johnston-O'Brien

Senior Functional Analyst
QUASR Project Team, 2009-271
Pam Decker

Network Communications Technician
Information Technology Services,
2009-073 Ken Glover (Information Technology Services)

Analyst, Office Systems
Office of the University Registrar,
2009-026 Brenda Ferguson

Staff job postings

For staff job postings, visit www.hr.queensu.ca. The site is updated weekly on Fridays.

Awards and Grants

Ban Righ Centre spring awards, bursaries, citations

Elizabeth Wallace Bursary, Ann Barlow; Marian C. Webb Award, Gabriela Ibarguchi; Barbara Paul Memorial Award, Rodica Pecheanu; Barbara Paul Prize, Lori Latendresse; Mildred Blackadder/Zonta Club of Kingston Bursary, Dana Wesley; Helen Richards Campbell Award, Lesley Gerriets; Diane McKenzie Award, Bonnie Bell and Anja Cahill; Troup-Ballantyne Fund, Susan Streight; Carole Kinnear Bursary, Shannon Coyle; Dorothy Matheson Parnell Bursary, Deborah Leach; Janet Bilton Holst Citation, Jillian Burford-Grinnell.

Committees

Headship, Oncology

Anne Smith's second term as head of Oncology ends June 30. In accordance with the Senate document governing the Appointment of Clinical/Academic Department Heads, a search committee has been established to provide advice on the headship and the present state and future prospects of the department. Members are: Allison Ashworth, James Biagi, Catherine de Metz, Ralph Meyer and Micheline Primeau (Oncology); Dale Mercer and Monna Splinter (Hotel Dieu Hospital); David Zelt (co-chair) and Eleanor Rivoire (Kingston General Hospital); John Puxty (Providence Care); James Wilson (Urology); Rebecca Harrison, undergraduate medical student; Joseph Pater (Cancer Care Ontario); Iain Young, co-chair and Gail Knutson, secretary (Faculty of Health Sciences).

Hospital and university community members are invited to submit opinions in writing on the present state and future prospects of the department to Gail Knutson, Macklem House, 18 Barrie St. or by email to gail.knutson@queensu.ca. Comments received will be shared with search committee members. Respondents should state whether their submissions may be circulated in confidence, or read without attribution.

Human Resources

Milestones

If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye Baudoux in Human Resources at ext. 77791.

Congratulations to those who reached the following milestones in June 2009.

30 years: Audrey Hunt, Emergency Medicine.

25 years: Peter Lewis, Education Library; Donna Sly, Campus Security.

20 years: Hugh Flemington, ITS; Stephen Hartley, PPS; Gordon Maxwell, Parking and Grounds; Rose Silva, Graduate Studies.

15 years: Roland Dupras, Psychology.

10 years: Mary Halligan, NCIC; Stanly Prunster, Civil Engineering; Julie Wimmer, Obstetrics and Gynaecology.

Five years: Habiba Allidina, Human Resources; Davin Carlson, Psychology; Christopher Degen, Psychology; Sharon Hanna, Investment Services; Lizy Kodiattu, Obstetrics and Gynaecology; Brandi-Lee Miller,

Thank you to the speakers who made our second annual Queen's Mini a great success!

Stacey Acker, Mark Badham, Nick Bala, Gillian Barlow, Scott Brandon, Janet Brooke, Tim Bryant, Lynda Colgan, Stephane Courteau, Wendy Craig, Kevin Deluzio, Barrie Frost, Dave Gordon, Melanie Hall, Simon Jones, Samantha King, Cheryl King-Van Vlack, Heather Linley, James Low, Robb MacKay, Trish Magwood, Clara Marvin, Jennifer Massey, David McConomy, Elizabeth McDonald, Bob McGraw, Michael Mombourquette, Dina Namer, Leone Ploeg, Bryne Purchase, Peter Rapson, Paul Robertson, Vincent Sacco, Steve Scott, Bruce Sellery, John Paul Shearer, James Silvester, Paul Smith, John Smol, Nathalie Soini, Paul St John, Michel Szczesniak, Peter Taylor, Barbara Teatero, Bruce Tufts, Margaret Walker, Ireneus Zuk

Thanks also to our many volunteers: members of Queen's staff, students, faculty and Alumni Association who welcomed our guests and ensured that the weekend ran smoothly.



A Footnote on Health

Work-life balance: Finding ways to better balance responsibilities with fun and relaxation



You fulfill the role of parent, spouse, friend and caregiver while holding down a job and juggling life's day-to-day activities. You're committed to your job and family, but too often one or the other suffers because you run out of time, energy or patience.

Though you can't always change your current circumstances, you can make routine tasks easier, reduce stress levels and fight burnout with a little planning and family cooperation.

To begin, take some time to determine what stresses you during your day - then make a list. When you are finished doing this, make another list of what is most important to you in your life. Now, consider a few easy-to-implement actions for each of the lists that can reduce daily stressors and promote fun and relaxation in the responsibilities that you choose to take on. This is a simple way to start a stress-reducing work-life balance plan.

Your lists may look something like this:

Stressors in my day:

The morning rush with kids. Enlist your child's participation in planning the night before. Allow your child to have choices so that they feel involved in, and accountable for, getting to school ready and on time. They can: choose the clothes they want to wear and lay them out; put together what's to go in their backpack or bag; check on the weather; and/or plan the breakfast menu. These are real morning time-savers; especially when things can be hectic and emotions may be heightened.

Being late for work. Adjust your family's bedtime schedule forward so you can go to bed earlier and get up earlier. This way, traffic or other unexpected delays won't impact your morning schedule as much. Also consider alternative transportation - can you car pool, ride a bike to work, walk or take the bus?

Dinner chaos. This family challenge has lots of solutions including pre-cooked meals for fast re-heating, shopping every weekend for the coming week, using grocery delivery services to save time and reduce stress, and rotating cooking responsibilities. Also, consider pre-made healthy snacks for kids and adults to raise blood sugar levels and reduce physical or emotional responses to after-school/work hunger.

What matters to me most:

Reconnecting with the family. Learn new things about life and each other during the time you already spend together: Engage family members in conversation while you are driving to and from various activities, around the dinner table or while getting ready for bed. You can let family members initiate a topic or offer one of your own. Encourage questions, thoughts and opinions, and petition for everyone's input. This can be a fun way to get to know each other a bit better.

Intimacy with spouse. Take time each day to recognize one another and give attention to that part of your life: A phone call or e-mail to say 'I'm thinking of you'; a special dinner for no particular reason; or an evening walk. Take time to relax together and be sure to restrict your conversations to anything but household responsibilities. This can go a long way to rebuilding connections while at the same time allowing you to pursue mutual interests and grow in your relationship.

Regardless of the number of people in your personal life or the workplace responsibilities you take on, your Employee Assistance Program is available to help balance your responsibilities with fun and relaxation. By making a few simple lifestyle changes and beginning a work-life balance plan, you can eventually discover a more relaxed and satisfying life and improve the quality of time spent with family and at work.

The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.

Stauffer Library; Georgina Riel, Four Directions Aboriginal Student Centre; Gary Scott, ITS.

In Memoriam

Queen's regrets to inform the community of the recent death of a student. Qiyun (Simon) Deng (Com'11)

passed away June 2 at his home in Markham at the age of 20. Simon had just completed second year. He was an accomplished musician. A funeral took place in Markham on June 6. A memorial service is being planned on campus this fall. Queen's extends deepest sympathies to Simon's family and friends. Those needing support services are

STUDENTS SHOW COMMITMENT TO QUEEN'S CENTRE



CHRIS NG

On behalf of undergraduate students, AMS President Michael Ceci presented a cheque for \$1,059,000 toward the Queen's Centre to Tom Williams. This brings the undergraduate student commitment to \$5,463,295 towards getting the centre up and running," says Mr. Ceci. This is the fifth year that the student government has presented a cheque, part of a 15-year commitment by students to donate \$25.5 million to the project.

encouraged to contact the University Chaplain at 613-533-2186 or Health, Counselling and Disability Services at 613-533-6000 ext. 78264.

Notices

Campus Bookstore needs your text orders!

Attention instructors: As of the June 1 deadline, the Campus Bookstore had received only 25 per cent of expected adoptions. Call 613-533-2955 or visit www.campusbookstore.com

Renewal, tenure and promotion applications

Under the terms of the collective agreement between Queen's and Queen's University Faculty Association for faculty, librarians and archivists, Aug. 15 is the deadline for regular faculty to apply for renewal, tenure or promotion; librarians and archivists to apply for renewal, continuing appointment or promotion; term adjuncts to apply for promotion and a continuing appointment; and continuing adjuncts to apply for promotion. Members must notify their unit head of their intent to apply for renewal, tenure, continuing appointment, or promotion by July 1.

These articles refer to the procedures:

Continued on page 14

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35 MINUTES FROM QUEEN'S

A Romantic Country Inn has changed hands but Jones Falls remains what Queen Victoria's daughter, Princess Louise, proclaimed was "by far the loveliest place in all of Canada."

THE FOOD

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Article 24 – Employment Equity; Article 30 – Renewal, Tenure and Promotion for Tenure-Track and Tenured Faculty Members; Article 31 – Renewal, Continuing Appointment and Promotion for Librarian and Archivist Members; Article 32 – Reappointment and Promotion of Adjunct Members.

Honorary degree nominations

The Senate Committee on Honorary Degrees invites nominations for honorary degrees at the 2010 convocations. Deadline: Aug. 14. Faculties should coordinate their nominations by asking department heads to submit nominations directly to the dean of their faculty. See www.queensu.ca/secretariat/HonDegre.html

Ph.D. Examinations

Staff and faculty may attend PhD oral examinations.

Friday, June 12

Zhihang Yi, Department of Electrical and Computer Engineering. Distributed Space-Time Block Codes in Wireless Co-operative Networks. Supervisor: I.-M. Kim, 428 Walter Light Hall, 9:30 am.

Shirley Noelle Bryan, School of Kinesiology and Health Studies.

CUBAN STAR PERFORMS FOR STUDENTS



DEBRA BALINSKY

Renowned singer, poet and social critic Carlos Varela performs in Havana for Queen's Global Development Studies, Cuban Culture and Society class. Known as Cuba's Bob Dylan or Bruce Springsteen, Mr. Varela has a huge Cuban following. The 32 students and professors Karen Dubinsky (History), Susan Lord (Film and Media) and Jennifer Hosek (German) spent two weeks on Queen's campus and two weeks at the University of Havana. Mr. Varela gave a talk and performance for the Queen's group, and is launching a Canadian tour in July.

The Epidemiology of Physical Activity in Canada. Supervisors: P.T. Katzmarzyk, I.M. Janssen, 154 Physical Education Centre, 1 pm.

Friday, June 19

Andrew Gonchee Mark, Department of Physics, Engineering Physics

and Astronomy. Domain Boundaries of the 5x5 DAS Reconstruction. Supervisor: A.B. McLean, 201 Stirling Hall, 10:30 am.

Friday, July 3

Thomas Philip Gleeson, Department of Civil Engineering. Groundwater Recharge, Flow and Discharge in a Large Crystalline Watershed. Supervisor: K.S. Novakowski, 212 Ellis Hall, 10 am.

Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit eventscalender.queensu.ca

Lectures and Events

Monday, June 15 – Saturday, June 20

A Moveable Feast
A Theatre Kingston production, Baby Grand Theatre, 8 pm. Tickets, Grand Theatre Box Office, 613-520-2050 or www.kingstongrand.ca

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INFORMATION TECHNOLOGY SERVICES

Galleries and Museums

Agnes Etherington Art Centre

University Avenue at Bader Lane.
Adults \$4, seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays and holiday Mondays.

Exhibition tour

45-minute tours covering highlights of our current exhibitions. Tours are free and admission is free for all every Thursday, 12:15 pm.

On view:

Michael Campbell: Field Recordings of Icebergs Melting. Samuel J. Zacks and Contemporary Feature Galleries, to Aug. 16.

Tobey C. Anderson: Works from the New American Century Project. Davies Foundation Gallery, to Aug. 16.

Bright Colours, Big Canvas: Jack Bush, Historical Feature and R. Fraser Elliot Galleries, to Oct. 25.

Ere ibeji: Twin Figures of the Yoruba, African Gallery, to Feb. 14, 2010.

Yves Gaucher: Transitions, Frances K. Smith Gallery, to June 21.

Poet, Priest, Dauber: The Painter in the Renaissance and Baroque Eras, Bader Gallery, to May 9, 2010.

Solo Studio-Watch Series: Su Sheedy, Study, Etherington House, June 13 to Aug. 2.

Saturday, June 20

Doors Open Kingston. Tour of the art on display, learn about the history of Etherington House and participate in family-friendly art-making projects. Free admission, 10 am-4 pm.

www.aeac.ca

Union Gallery

Stauffer library, first floor. Main space: Without Persons, a large-scale video installation by Toronto's Luis Jacob. Project Room: Ecological Citizen and Growing Hungry, documentation of two off-site projects by art students Lisa Figge and Patricia Mader. To June 20.

Saturday, June 27-Friday, Aug. 7

Conflux, featuring the work of Rebecca Anweiler, Shayne Dark, Ben Darrah, Dave Gordon, Alana Kapell, Frances Leeming, Don Maynard, Harry Symons, Scott Wallis and Robert Wiens. Opening reception Friday June 26, 7-9 pm.

The gallery will be closed from Aug. 8 - Sept. 7, 2009.

uniongallery.queensu.ca

Museum of Health Care

Ann Baillie Building, 32 George St.

Monday, June 15-Friday, June 26

Walking tour of the first parliament building in celebration of First Capital Day. Daily, by appointment, free for school groups. Call to book a tour, 613-548-2419.

Thursday, June 18

Bedpans to Breakthroughs - Adventures in Artefacts. A one-hour program and tour. 8:30-9:30 am. Offered the second and third Thursday of each month. Confirm attendance: ilicm@kgh.kari.net or 613-549-6666 ext. 3915

Saturday, June 20

Doors Open Kingston. A variety of tours and activities for all ages.

Saturday, June 20-Sunday, August 30

Extended summer hours. Open Tuesday - Saturday from 10 am-4pm and Sunday from noon-4pm.

www.museumofhealthcare.ca

Tuesday, June 16

Athletics and Recreation summer camps open house

Parents and children welcome. 205 Physical Education Centre, 4:30-6 pm, formal presentation, 5 pm. RSVP, summer.camp@gogaelsgo.com

Wednesday, June 17

Becoming Independent, directed by Phillip Burge and Reena Kukreja. Ongwanada Resource Centre Auditorium, 191 Portsmouth Ave., 4:30 pm. Free, with refreshments.

Wednesday, June 24

QUSA Strawberry Social

Current and retired members of the Queen's community are welcome. On the grounds of Summerhill (rain location, Grant Hall), 11:30 am-1:30 pm. Tickets at the event, 613-533-2215 or visit www.queensu.ca/qusa for a list of advance ticket sellers.

Monday, Aug. 17 - Wednesday, Aug. 19

Policy Studies

2009 Queen's International Institute on Social Policy, Social Policy and the Recession: A passive or transformative response? To register, www.queensu.ca/sps

HELP LINES

Campus Security
Emergency Report Centre

613-533-6111

Human Rights Office

613-533-6886
Irène Bujara, Director

Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator
613-533-6629

Chuck Vetere - Student Counselling
613-533-2893 ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator
613-533-6886

Audrey Kobayashi - Geography,
613-533-3035

Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfliederer, Coordinator
613-533-6886

Eleanor MacDonald, Politics
613-533-6631

Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors

Paul Banfield - Archives
ext. 74460

Greg Wanless - Drama
ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir - Education
ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program
613-533-3169

University Dispute Resolution Advisors - Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

University Staff Advisors

Janet Cowperthwaite
University Secretariat
ext. 77927

Bob Burge - Faculty of Education
ext. 77235

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy Coordinator
613-533-2211

Accommodation and Wellness

Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program

1-800-387-4765

University Chaplain

Brian Yealland
613-533-2186

Rector

Leora Jackson
613-533-2733

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Luncheon meeting: noon, Friday, June 19

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Spring
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