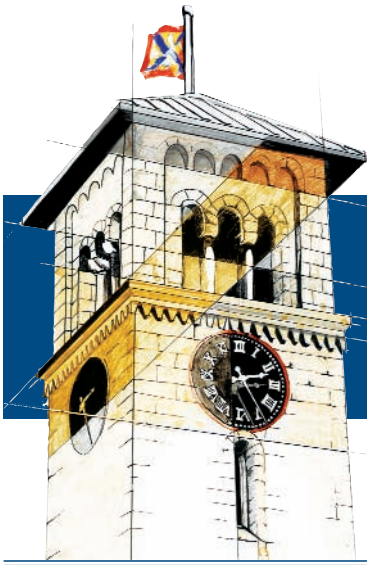


# QUEEN'S GAZETTE



**Finance system to launch this fall P4**

**It's never too late to re-convocate P9**



## Board unhappy with deficit budget

By CELIA RUSSELL

Queen's Board of Trustees has reluctantly approved a 2009-2010 deficit budget.

After extensive debate at its May 2 meeting, the board authorized a \$360-million operating budget, which carries a \$8.3-million deficit.

"It's bad financial management for us to live beyond our means,

and we must take the tough steps to address this," said Board Chair Bill Young.

Steep declines in university investments due to the global economic crisis, reduced government funding as a proportion of the operating budget, and increasing compensation pressures led the university to create a three-year

plan to get expenses to meet revenues. The budget includes the first round of cuts towards a three-year, 15-per-cent budget cut to academic and administrative units.

"This is the first time in recent memory that the university is actually budgeting for a deficit," said Bruce Mitchell, board finance committee member.

The projected deficit in 2010-2011 is \$14.6-million; in 2011-2012, it is \$8.4-million. The accumulated deficit by 2011-2012 is projected to be \$33-million, which Mr. Young calls "unacceptable."

The board's finance committee will be meeting intensely with university management over the

summer to adjust the deficit projections for Years 2 and 3.

"I think we need to ask the administration to go back to the drawing board," said Mr. Young. "We've got a lot of work ahead of us."

Several trustees voiced distress about the financial situation, saying that the university needs to

See DEFICIT BUDGET: Page 2

## Be a student for a weekend



By STEPHANIE EARP

For staff and faculty who work on campus regularly, MiniU is an opportunity to rediscover Queen's, says organizer Melanie McEwen.

"It allows us to open our eyes to what's happening here, to immerse ourselves in the excitement of learning, and discover the hidden treasures at Queen's," she says.

The idea for MiniU was born in 2004 after an alumni survey revealed a hunger for an educational element to campus visits. From there, Ms. McEwen, manager of Alumni Education and Outreach, started the research that led to the development of MiniU.

One school that Ms. McEwen and her team visited was Princeton, for its alumni weekend. There, reunion, convocation and educational panels are combined. And this year, with MiniU coinciding with Spring Reunion on May 22 to 24, the Queen's campus will be just as lively.

But where Princeton keeps its weekend activities limited to alumni, Queen's MiniU is open to anyone. And with the MiniU a-la-carte option, where single sessions cost only \$20, it's accessible to everyone.

**"MiniU is a great opportunity to open up Queen's to the community."**

Melanie McEwen

"MiniU is a great opportunity to open up Queen's to the community – and the Queen's-Kingston relationship can always benefit from more open doors. Sometimes I think there's a little bit of fear of crossing over into the land of students. But MiniU allows anyone to get a sampling of what it's like to

See MINI U: Page 8



QUEEN'S MARKETING AND COMMUNICATIONS

Alumnus Andrew Feustel will take this banner, designed by Queen's Creative Services, into space on Tuesday, May 12.

## Alumnus vaults into space, fulfilling lifelong dream

By NANCY DORRANCE

After a grueling selection process, nine years of training, numerous delays and a nerve-wracking, last-minute cancellation last fall, all systems are "go" for alumnus Andrew Feustel (PhD '95) to realize his lifelong dream of blasting into orbit Tuesday, on the space shuttle Atlantis.

Safely stowed away in the shuttle's storage bay will be a specially-designed banner depicting Queen's landmark street sign at the corner of University and Union, as viewed from outside the Earth's atmosphere. The banner proclaims: "Engaging the world ... and beyond!"

Although he won't be able to unfurl the banner during the mission, Dr. Feustel notes that it will have spent 11 days in space, along with the crew. "And after we return to Earth, I intend to deliver it to the university," he adds. On a flight in 1999, Canadian astronaut and Queen's honorary graduate Julie Payette carried a silkscreen image of the newly-established Chancellor's Research Award aboard the Shuttle Discovery. It now hangs in the John Reid Bain Periodicals Room in Douglas Library.

A geophysicist, Dr. Feustel will help install and repair equipment on the Hubble Space Telescope – the first such mission since the 2003 Columbia disaster that killed



NASA.GOV

Andrew Feustel

all seven crew members and put future flights on hold, due to safety concerns. Owned by the National Aeronautics and Space Administration (NASA), the Hubble was launched into the Earth's orbit in 1990. The planned repairs and upgrades on this mission should allow the telescope to function until 2014.

In a recent telephone interview from his office at NASA's Johnson Space Center in Houston, prior to "lockdown" for the scheduled May 12 launch, Dr. Feustel acknowledged that he always wanted to be an astronaut.

"When I arrived in Kingston to do my PhD at Queen's, I still wasn't sure how I was going to pursue this astronaut thing – but it turned out to be the Canadian connection that got me there," he said with a laugh.

After completing his PhD in Mining Seismology under the supervision of Geological Sciences and Geological Engineering professors Herb Helmstaedt and Paul Young, Dr. Feustel worked for the Kingston-based Engineering Seismology Group. It was that experience, installing and operating monitoring equipment in a variety of mines, which he now credits as being critical to his success at NASA as an astronaut.

"Learning how to adapt to confined spaces and claustrophobic environments, and understanding your safety and survival needs there, proved to be a great benefit in my training for the space program," says the Michigan native, whose wife is from Kingston. In 1997, they moved with their two sons to Houston, where he had accepted a position as exploration geophysicist with Exxon Mobil Exploration Company. Three years later, he was selected from more than 3,000 applicants to train as a mission specialist at NASA.

From exploring the underground depths of North American

See SPACE: Page 4

## Where old and new traditions meet



By NANCY DORRANCE

What may well become a new tradition at Queen's will be launched later this month when alumni return to campus for Spring Reunion '09.

Scheduled for the weekend of May 22 to 24, the event will be a reunion in every sense of the word – with all the reconnecting, reminiscing and camaraderie that in the past has been associated with Fall Homecoming, says Alumni Association president Sarah Renaud (ArtSci '96). But it will also introduce some intriguing new elements for returning graduates.

"There are a number of unique offerings, including a 're-convocation' ceremony, all-alumni smoker and campus tours that showcase new developments at Queen's," notes Ms Renaud, who along with other volunteers has been working with Alumni Relations to help promote and build awareness of the event.

"Plus, it's a perfect time of year for grads to return and see campus in full bloom – something they may not have experienced during their student years."

Incoming Alumni Association president Heather Black wholeheartedly agrees with this assessment.

See SPRING REUNION: Page 9

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For news updates visit us online @ [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre)

Queen's News Centre

## IN BRIEF

### New software for Queen's Centre

Queen's has chosen Spectrum NG by CSI Software as its new facility and recreation software solution for the Queen's Centre.

Scheduled to open this fall, the three-storey, 47,000-square-metre multi-purpose facility includes five floors of fitness space, a 2,000-seat spectator gym, a 38 x 25-metre pool, four dance studios, two combative rooms as well as squash and racquetball courts as well as other multi-purpose workout areas.

The Athletics and Recreation Department will implement the software for Member Management, Front Desk Check In, Point of Sale, Locker Management, Series Sales, Inventory Management, Contract Management, Equipment Check-out, Event Management, League Scheduler, Program Registration, Scheduler and Online Services.

The new system will optimize the IT systems, resulting in lower costs and risk, while improving customer service and subsequent revenue growth, says Andy Wigderson, vice-president of sales and marketing, CSI Software.

"Spectrum NG will assist us in reaching our vision to be an industry leader in the athletics and recreation field," says Athletics and Recreation director Leslie Dal Cin.

### Correction

In the last issue of the Gazette, the Cancer Centre of Southeastern Ontario at Kingston General Hospital was incorrectly identified.

### Deficit budget

continued from page 1

address spiraling compensation costs that comprise more than 70 per cent of the operating budget, and that the university can't wait until union contracts expire.

"We need to throw traditional principles about pay out the door, because the options are so brutal," said Trustee David Pattenden.

Principal Tom Williams told the board that discussions about a proposed early retirement program are continuing with the Queen's University Faculty Association (QUFA). QUFA has rejected a proposal to close down the university for a few unpaid days over the year, which could save \$400,000 each day.

"I'm concerned by statements of the faculty association that they don't understand the nature of the problem," said Principal Williams. "It worries me because the clock continues to tick."

There is a high level of distrust in the community because of a perceived lack of transparency about the budget, Trustee Bev Baines said. "I don't know what we can do to be more transparent. The argument is being made and I don't know how you unpack it."

Principal Williams said he has provided detailed information through three updates and reports to the community over the year on

the university's financial situation, as well as posting information on his financial update website.

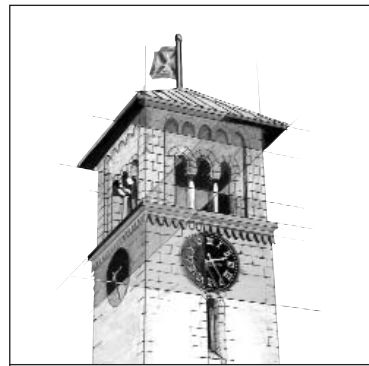
"All you have to do is ask a question and we will respond," he said. "I would just like to make that plea again."

For more information on the university's budget, visit [www.queensu.ca/principal/financialupdate](http://www.queensu.ca/principal/financialupdate)

For information on how to apply to the principal's new Innovation Fund for projects supporting revenue generation or cost reductions, visit [www.queensu.ca/principal/funding/innovationfund.html](http://www.queensu.ca/principal/funding/innovationfund.html) or email [innovation@queensu.ca](mailto:innovation@queensu.ca)

Queen's University						
2008-09 to 2011-12 Operating Budget (\$ Millions)						
	2008-09	2009-10	Change	Change	2010-11	2011-12
	\$	\$	\$	%	\$	\$
<b>Revenue</b>						
Government Grants	186.8	182.5	(4.3)	-2.3%	187.9	189.8
Fees*	116.1	142.3	26.2	22.6%	152.3	162.4
Investment Income	18.6	14.8	(3.8)	-20.4%	15.1	15.4
All Other Revenue	8.7	9.2	0.5	5.7%	9.7	9.7
	330.2	348.8	18.6	5.6%	365.0	377.3
<b>Expenditures</b>						
Compensation (Salary and Benefits)	251.1	275.4	24.3	9.7%	289.5	302.9
Utilities	15.9	15.4	(0.5)	-3.1%	15.9	16.3
Student Assistance	25.4	28.5	3.1	12.2%	29.6	29.6
Capital Projects Financing & Deferred Maintenance	5.9	3.6	(2.3)	-39.0%	13.2	13.2
Other	31.9	37.8	5.9	18.5%	35.0	27.3
Total Expenses	330.2	360.7	30.5	9.2%	383.2	389.3
Operating Budget Surplus (Deficit)	-	(11.9)			(18.2)	(12.0)
Deferral of Internal Loans	-	3.6			3.6	3.6
Final in Year Surplus (Deficit)	-	(8.3)			(14.6)	(8.4)
Prior Year Surplus (Deficit)		(2.0)			(10.3)	(24.9)
Accumulated Surplus (Deficit)	-	(10.3)			(24.9)	(33.3)

\* Starting in 2009-10 Fees includes approx \$15M in MBA & Continuing Teacher Education fees not previously budgeted



## QUEEN'S GAZETTE

### Editor

Celia Russell  
613-533-6000 ext. 74498  
[gazette@queensu.ca](mailto:gazette@queensu.ca)

### Editorial Assistant

Kate Archibald-Cross  
613-533-6000 ext. 77513  
[crossk@queensu.ca](mailto:crossk@queensu.ca)

### Senior Communications Officer

Nancy Dorrance  
613-533-2869  
[nancy.dorrance@queensu.ca](mailto:nancy.dorrance@queensu.ca)

### Advertising Coordinator

Jennifer Barbosa  
613-533-6000 ext. 75464  
[advert@queensu.ca](mailto:advert@queensu.ca)

### Production

Wilma van Wyngaarden  
613-533-6000 ext. 79089  
[gazprod@queensu.ca](mailto:gazprod@queensu.ca)

Queen's Gazette Online:  
[qnc.queensu.ca/gaz\\_online.php](http://qnc.queensu.ca/gaz_online.php)

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Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and staff time permit.

### SCHEDULE

Issue date: **Monday, May 25**  
Ad booking deadline: **May 8**  
Ad artwork deadline: **May 13**  
Noon editorial deadline: **Friday, May 15**

Issue date: **Monday, June 15**  
Ad booking deadline: **May 29**  
Ad artwork deadline: **June 3**  
Noon editorial deadline: **June 8**

### ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.


The Publisher does not accept liability for any loss or damage caused by any error in accuracy in the printing of an advertisement beyond the amount paid for the space actually occupied by that portion of the advertisement in which the error occurred.

The advertiser agrees to indemnify the Publisher for any losses or costs incurred by the Publisher as a result of publishing any advertisement, which is libelous or misleading, or otherwise subjects the Publisher to liability.

The Publisher may insert the word "advertisement" above or below any copy. The Publisher requires that any advocacy advertisement identify the advertiser placing the ad.

The Publisher will not knowingly publish any advertisement which is illegal, misleading or offensive to its readers.

The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.




Rosa Bruno-Jofré, Dean, Faculty of Education,  
and the Education Alumni Steering Committee invite you to attend the

## Spring 2009 Education Alumni Dinner

### Educational Reform

Friday, May 22, 2009  
The University Club, 168 Stuart Street  
6:00 p.m. Reception (Cash bar); 7:00 p.m. Dinner

Alumni address by



**Hon. William (Bill) Davis, P.C., C.C., Q.C.**  
Former Minister of Education ('62 - '71)  
and Former Premier of Ontario ('71 - '85)

Presentation of the Queen's Education Alumni  
Outstanding Service Award to  
**Ms. Tanis Fairley, B.A. '82, B. Ed. '83,**  
Former Principal with Frontenac County Board of Education,  
Limestone District School Board

\$35.00 per person, Business attire  
For more information please contact Carole Morrison  
Tel: (613) 533-6222 Fax: (613) 533-6307



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## robert macklin

g a l l e r y

Alice Burton  
Abstracts and Impressions  
New work  
May 20 to June 10

*Vernissage May 23, 2 - 6 pm  
Artist will be present.*

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Dr. Robert David Macklin  
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## Eight luminaries to be honoured at convocation

By KATE ARCHIBALD-CROSS

Queen's will pay tribute to eight highly distinguished individuals at the 2009 spring convocation. These people have made their mark in many ways: working with marginalized communities and children, striving for social justice, walking and working in space, improving the Kingston community, representing Canadians in Parliament, researching and designing innovative products and technologies, and cataloguing and preserving Canada's history.

Grant Hall will play host to 20 convocation ceremonies between May 13 and June 12. Each ceremony will have a guest speaker, either an honorary degree recipient or an outstanding student, faculty member, alumnus or alumna. Speakers at this year's ceremonies include Queen's alumnus and MPP John Gerretsen, former Queen's and CFL football player Jock Climie and Limestone District School Board Director of Education Brenda Hunter.

For a complete list of speakers, dates and times, please see the announcement in the For The Record section on page 13.

### Ruth Wright

Almost 14 years to the day after Ruth Wright graduated from Queen's Theological College with a Master of Divinity, she returns to Grant Hall on May 13 to accept an Honorary Doctorate of Divinity at the Theological College's spring convocation.

Rev. Dr. Wright is being recognized for her deep commitment to affirming the worth of individuals and empowering communities to work for social justice.



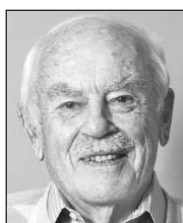
Wright

In 1997, Rev. Dr. Wright was appointed Executive Director of First United Mission in Vancouver, a position she held until retiring in 2007. She led a fundraising strategy to address the needs of the homeless, hungry and addicted. She raised national awareness of the plight of victims of the sex trade in Vancouver's downtown corridor and successfully advocated for the creation of Canada's first supervised needle injection and exchange program.

Ruth Wright will receive an honorary DD on Wednesday, May 13 at 8 pm.

### Arthur Britton Smith

Kingstonian Arthur Britton (Britt) Smith has spent a lifetime making his community a better place. He graduated from the Royal Military College (RMC) in 1940. After being wounded in Normandy, he returned to Canada in 1944.



Smith

A graduate of Osgoode Hall Law School, he practiced law in Kingston until 1998, when he was given honorary life membership in the Law Society of Upper Canada. He started constructing apartment buildings as a hobby from the time he was in law school. This is now his full-time occupation as executive chairman of Homestead Land Holdings.

Mr. Smith served on city council and commanded a company in the Princess of Wales Own Regiment. He has been active with Branch 560 of the Royal Canadian Legion and has chaired several fundraising campaigns. He has compiled two books on local history, *Kingston! Oh Kingston!* and *Legend of the Lake: The 22-Gun Brig-Sloop Ontario, 1780*. His honours include the Military Cross, the Canadian Forces Decoration, the Canada 125 medal, Queen's Counsel and an honorary doctorate from RMC.

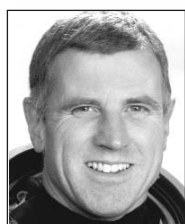
Britt Smith will receive an honorary LLD on Tuesday, May 26 at 2:30 pm.

### Dafydd (Dave) Rhys Williams

Dafydd (Dave) Rhys Williams has worn many hats over the years including doctor, lecturer, astronaut and aquanaut.

A graduate of McGill University, he has worked as an emergency physician, a lecturer at the Univer-

sity of Toronto, medical director of the Westmount Urgent Care Clinic, and director of Department of Emergency Services at the Sunnybrook Health Science Centre.



Williams

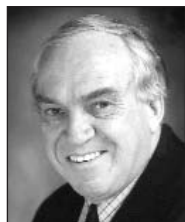
He is currently the director of the McMaster Centre for Medical Robotics at St. Joseph's Healthcare Hamilton and a professor in the Department of Surgery of the Michael G. DeGroote School of Medicine. In 1992, Dr. Williams was selected by the Canadian Space Agency to begin astronaut training. In 1998, he was one of seven astronauts aboard the Space Shuttle Columbia. He also served as a mission specialist in 2007 aboard the Space Shuttle Endeavour. In 2001, he became an aquanaut, taking part in a training exercise held in Aquarius, the world's only underwater research laboratory. He is the first Canadian to have lived and worked both in space and in the ocean.

Dafydd (Dave) Rhys Williams will receive an honorary DSc on Wednesday, May 27 at 2:30 pm.

### John Edward Broadbent

Oshawa, Ont. native Ed Broadbent has had a lengthy career in Canadian politics.

He graduated first in his class in philosophy at the University of Toronto, studied at the London School of Economics and obtained his doctorate in political science from the University of Toronto. He taught at York University until his election to Parliament in 1968.



Broadbent

Mr. Broadbent was a member for 21 years, and leader of the New Democratic Party from 1975 to 1989. A member of Queen's School of Policy Studies, he has supported the struggle for democratic rights in developing countries and has published a book and many articles on human rights matters. In 1993, he was one of four international judges on the Tribunal on Violations of Women's Human Rights at the United Nations Conference on Human Rights in Vienna. He served as chair of a national inquiry on Governance and Accountability in Canada's Voluntary Sector and co-chair of a commission on corporate social responsibility.

Ed Broadbent will receive an honorary LLD on Tuesday, June 2 at 2:30 pm.

### Kathryn M. Knowles

Kathryn M. Knowles has spent decades enriching the lives of children around the world. The Toronto native completed her Bachelor of Nursing Science degree at Queen's in



Knowles

1977. She was a paediatric nurse until she moved to Accra, Ghana with her family.

A project began in her garden in 1990, with a basket of books and six neighbourhood children. That modest initiative became the Osu Children's Library Fund, which raised funds to build, furnish and stock six large community libraries and went on to develop 200 smaller libraries in Ghana. These facilities give thousands of children their only exposure to books, and also act as community centres, offering free adult literacy classes, theatre and cultural activities, meals for hungry members and lay librarian training.

Ms. Knowles has published 25 books reflecting African culture, eight of which are in African languages.

Kathryn M. Knowles will receive an honorary LLD on Thursday, June 4 at 2:30 pm.

### Ian E. Wilson

After a long and noteworthy career, Ian Wilson recently retired as the first Librarian and Archivist of Canada. He began his career in archives in the Douglas Library in the summer of 1966, after graduating with a BA and MA from Queen's.



Wilson

In 1970, he was named head of Queen's University Archives and led an active program of acquisitions, nationally and regionally, adding considerably to the strength of the university archives as a research centre for Canadian politics, literature, business and labour. Mr. Wilson became Saskatchewan's provincial archivist in 1976, and

chaired the Consultative Group on Canadian Archives for the Social Sciences and Humanities Research Council. Its report, generally known as the Wilson Report, was published in 1980 and is described as "a milestone in the history of archival development in Canada."

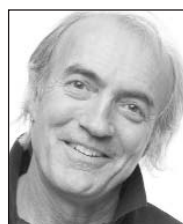
He was appointed Archivist of Ontario in 1986, and for several years he was also responsible for the Ontario public library system. Mr. Wilson was appointed National Archivist in 1999, and he and Roch Carrier, National Librarian, developed and led the process to create a new knowledge institution for Canada in the 21st century: the integrated Library and Archives of Canada.

Ian Wilson will receive an honorary LLD on Monday, June 8 at 2:30 pm.

### William Buxton

William (Bill) Buxton began his career as a composer and performer. He completed a Bachelor of Music degree at Queen's, then studied and taught at Holland's Institute of Sonology before shifting gears to do graduate work in Computer Science at the University of Toronto.

He has been a senior researcher at Xerox's Palo Alto Research Center, a professor at the University of Toronto, and is currently principal researcher at Microsoft Research in Redmond, Washington.



Buxton

In 2003, he was co-recipient of an Academy Award for Scientific and Technical Achievement for his contribution to the animation package *Maya*. He is a relentless advocate for innovation, design, and the appropriate consideration of human values, capacity,

and culture in the conception, implementation, and use of new products, services and technologies.

William (Bill) Buxton will receive an honorary LLD on Tuesday, June 9 at 9:30 am.

### Patricia Anne Monture

Patricia Anne Monture is a tireless supporter of the pursuit of justice for Aboriginal peoples.



Monture

A citizen of the Mohawk Nation, Grand River Territory, Professor Monture has a BA in Sociology from the University of Western Ontario, an LLB from Queen's, a

LLM from Osgoode Hall Law School and an honorary LLD from Athabasca University.

From 1989 to 1994, she taught in Canadian law schools, and in 1994 joined the Native Studies department at the University of Saskatchewan, where she was also special advisor to the dean of the College of Arts and Science on Indigenous Initiatives. She is now a professor in the Sociology department, chair of Graduate Studies and academic coordinator of the Aboriginal Justice and Criminology Program. She has worked extensively in the area of federal corrections and recently received the Human Rights in Action Award from the Canadian Association of Elizabeth Fry Societies.

Her contributions to the advancement of women at the university were recognized last year with an award from the Canadian Association of University Teachers. Patricia Anne Monture will receive an honorary LLD on Tuesday, June 9 at 2:30 pm.

## A master's degree – at long last

### SUPERVISOR'S ENCOURAGEMENT HELPS DAVID FRANKLIN REALIZE HIS DREAM

By KATE ARCHIBALD-CROSS

When David Franklin registered in the one-year-old Department of Computing and Information Science at Queen's in 1970 as a master's student, he certainly didn't picture his convocation taking place in 2009. On June 9, Mr. Franklin will receive his graduate degree – 39 years after he started the program.

Mr. Franklin came to Queen's as an undergraduate in the fall of 1965, graduating with a degree in Chemistry in 1970. He liked the university and the city so much that he chose to stay to do his graduate work. He began the first year the Computing Science department offered an MSc and spent about four years in the program, until a lack of research funds and family obligations made it too hard to continue.

The fact that he didn't finish his master's did not deter Mr. Franklin. He got a job as a computer programmer with the federal government, and then moved into consulting, and has had a long and successful career as a computer consultant ever since.

Mr. Franklin always remembered his time at Queen's fondly, and remained a faithful supporter of his alma mater, donating regularly to the department, now called the School of Computing.

Two years ago, he was invited to an event introducing the new director of the school, Selim Akl. A few months later, Dr. Akl was visiting Ottawa and met Mr. Franklin for coffee.

It was then, says Dr. Akl, that Mr. Franklin idly mentioned his regret at never having completed his Master's degree. Dr. Akl suggested that perhaps he could find a project for Mr. Franklin to work on, if he was interested in returning to school – he had very little work left to do to finish the program. Dr. Akl did some investigating and determined that the only requirements for Mr. Franklin to finish his Master's were one course and one project.

**"Selim made it sound possible and I thought, what the heck? It's worth a try."**

David Franklin

"Selim made it sound possible," says Mr. Franklin, "and I thought, what the heck? It's worth a try."

With Dr. Akl as his supervisor and staunch supporter, Mr. Franklin completed the requirements. "I can't thank Selim enough; without him, this never would have happened," says Mr. Franklin.

This spring's convocation is an exciting one as this year marks the 40th anniversary of the School of

Computing, and both men are looking forward to celebrating the school and Mr. Franklin's achievement.

"This is a wonderful accomplishment and underscores the unique spirit of our school," says Dr. Akl.

"I am really thrilled," says Mr. Franklin. "I always wanted to get the degree, and had just given up – this is really nice closure."

[www.cs.queensu.ca/40th](http://www.cs.queensu.ca/40th)



Alumnus and long-time Queen's supporter David Franklin will graduate this spring with a master's in computing – 39 years after he first registered in the program.

## New finance system to launch in November

By ALLISON MIGNEAULT  
Queen's is poised to replace its general ledger, procurement and accounts payable finance systems. The November launch is the first major milestone for the Queen's University Administrative Systems Replacement (QUASR) team.

The merging of the three systems into one will mean significant improvements to the university's current system, which features technology that is more than 30 years old.

"The new system will reduce time wasted on manual entries and make working on the finance system less cumbersome. It supports the university's academic mission by providing the base for sound operations," says Finance Project Manager Karen Matheson.

The chart of accounts – the list of about 12,000 account codes used at the university – will see substantial updates. All the account codes will change, and this will affect hundreds of staff and faculty who work with them regularly.

The improvements to the chart of accounts will allow for more consistency in reporting and better quality of information. The reporting tools will be more robust and offer automated reporting. It will also move the system off the mainframe and onto a web-based platform that is much more intuitive and easier to use.

Recognizing the potential impact of these changes, the QUASR team has developed a comprehensive training strategy for all staff and faculty affected by the change. Training will take place in the 90 days before implementation.

The implementation of the new finance system this fall will create process efficiencies. However, Ms Matheson notes that there will be further improvements to the system and users will still need to do some manual entries after the November launch. Additionally, travel and expense reporting and online procurement, both part of the finance administrative system, are not scheduled to launch until 2010.

Ms Matheson calls the November finance implementation "foundational work for future releases." QUASR is a multi-year project aimed at replacing more than 30 aged systems with Oracle PeopleSoft, a software solution that will provide integrated and web-based functionalities for the administrative systems used in human resources, finance, research administration and student admission, financial aid, records and financials.

The new software platform will increase system functionality, improve administrative processes, integrate solutions across departments, build ongoing support capacities, and help manage risks to the university. For more information about QUASR visit [www.queensu.ca/quasr](http://www.queensu.ca/quasr) and watch for updates in subsequent issues of the Queen's Gazette.



Andrew Feustel (bottom, left) and other mission specialists from the Atlantis shuttle crew practice repairs they will perform on the Hubble Space Telescope.

### Space

continued from page 1

mines, Dr. Feustel moved to a "neutral buoyancy lab" (a huge pool) in the Johnson Space Center, where astronauts-in-training wear pressurized suits to practice the manoeuvres they will execute in space. Using lead weights and styrofoam blocks on their space suits, plus an underwater mock-up of the telescope with all its associated hardware, they perform the same tasks required to repair the Hubble.

Another training vehicle, the aptly-named "vomit comet," is an airplane that dives and climbs suddenly away from the Earth, gener-

ating a weightless environment within the cabin. This lasts only 20 seconds, however, while space walks can take six hours or longer, notes Dr. Feustel, who is scheduled to participate in three of five walks on this mission. "Water is definitely the best environment to increase our skills and stamina," he says.

The scrubbing of last October's launch due to a hardware failure was a huge disappointment to the crew. But the delay has been beneficial in providing them extra training time, and now Dr. Feustel is

excited and fully mentally engaged again. His sons, aged 13 and 15, are also "pumped" for the mission and the whole family has provided valuable support, he says.

At 43, he's a little older than many others on their first flight, but the Queen's astronaut takes this factor in stride. "People can have valuable and contributing space careers well into their sixties," he notes. "So I've still got some time! The job is an extremely nice one to have, and it's a real privilege to have this opportunity."

[www.nasa.gov](http://www.nasa.gov)

## Thank You and Congratulations, Queen's!



*Did you know* that your generosity is making a great difference?

Through a remarkable demonstration of community philanthropy, 602 faculty, staff, and retirees committed \$1,023,230 in support of Queen's.

Special thanks to all the volunteers who made the Queen's Campus Community Appeal 2009 possible.



## Queen's Campus COMMUNITY APPEAL 2009

[www.queensu.ca/communityappeal](http://www.queensu.ca/communityappeal)



# Queen's team leaves legacy in Sri Lanka

By JEFF DRAKE

After a tsunami ravaged Sri Lanka in 2004, a team from Queen's reached out to offer meaningful, long-term support that would help the island beyond the outpouring of immediate aid from around the world. Led by Queen's professor Malcolm Peat, a multi-disciplinary team of experts established a series of social care centres along the affected coastline.

The Queen's International Centre for the Advancement of Community Based Rehabilitation (ICACBR) project ended last month, but the self-sufficient social care centres are such a success they're being implemented across Sri Lanka.

"The Sri Lankan government had the idea for the centres, but they needed support in organizing and implementing this new initiative," says Dr. Peat. "Canada was committed to help the country rebuild after the tsunami, and as part of that commitment, we used our expertise and experience to get the centres up and running."

The centres are built in the community, staffed by the community and designed for the community. The project involved Sinhala and Tamil personnel and promoted the use of both Tamil and Sinhala languages in all elements of education and service delivery.

Bringing a number of govern-



The multi-disciplinary team outside the social care centre in Kalutara, Sri Lanka.

DARKO KRZNARIC

ment departments together under one roof, they became a central resource for refugees, orphans, the disabled and the elderly. In fact, anyone left vulnerable by the catastrophe could get support regardless of their sex, age or ethnicity.

Instead of equipment, Queen's transferred knowledge and skills.

Once the centres were established, the team worked on developing the capacity of more than 270 government service providers and 40 non-governmental organizations active in these communities.

As an enhancement to the centres, the ICACBR team introduced a master's of social work program

for senior staff to produce a cadre of leaders. Queen's supported the program by providing faculty to teach courses, as well as equipment, books and learning resources, including access to electronic resources through the university's health sciences library.

## IN BRIEF

### Queen's vies for new research chair

Queen's has won a place in the first phase of a nationwide competition in a new federal research program.

The university's proposal to nominate a Chair in Nuclear Materials is one of 40 now competing for 20 Canada Excellence Research Chairs, each of whom will be granted up to \$10 million over seven years to establish research programs.

"This is a tremendous opportunity for Queen's to recruit one of the world's leading researchers in this very important field for Canada," says Vice-Principal (Research) Kerry Rowe.

"Investment in nuclear power is rising worldwide, because of the need to keep reactors running and provide green power to the growing population. We will be aggressively seeking an international expert, who could work with our outstanding existing researchers to make Queen's and Canada an international leader in this exciting area."

[www.cerc.gc.ca](http://www.cerc.gc.ca)

### History game wins media prize

Tom Axworthy of the Queen's Centre for the Study of Democracy (CSD) has been named one of 19 winners – and the only one from Canada – in the 2009 HASTAC/MacArthur Digital Media and Learning Competition. CSD received the prestigious award for its development of the History Game Canada, an interactive educational game based on the popular platform "Civilizations" in which participants create and control the growth of their own civilization.

It is designed to encourage 12- to 18-year-olds to consider historical events from multiple perspectives and also to imagine what today's Canada might be like if history had taken different paths. The game also includes an encyclopedia with detailed accounts of historical events and an online discussion forum where players can discuss their game experience.

Designed to find, inspire and reward the most novel uses of new media in support of learning worldwide, the competition received more than 700 applications in 2009.

### Professor wins international research award

Daniel Chamberlain (Spanish and Italian) has been invited to conduct research as part of the Erasmus Mundus Masters Crossways in European Humanities program.

The selection committee receives proposals from around the world and invites outstanding academics from non-European countries to work with research teams at seven universities associated with the program.

Dr. Chamberlain directs a research project on oral literature involving both new and well-established scholars from a variety of cultural settings. It seeks to bring together literary, linguistic, cognitive, musical, anthropological, historical, and performative perspectives regarding the interaction of orality, literature, history, and culture.

## Welcoming, sustainable communities focus of study



STEPHANIE EARP

Audrey Kobayashi's research focuses on the process of human differentiation through race, class, gender, ability and national identity.

By NANCY DORRANCE

Two Queen's researchers are contributing to a \$1-million province-wide study to improve services for new immigrants and to promote positive, inclusive communities in small and medium-sized cities and towns across Ontario.

Geography professor Audrey Kobayashi is a co-Principal Investigator and Sociology professor Cynthia Levine-Rasky is a co-investigator in the Welcoming Communities Initiative, which partners 16 Ontario universities with local leaders and community organizations, municipal governments, school boards, and provincial and federal leaders.

"This initiative is especially important in a city such as Kingston, where we are working on the services and cultural competency to deal with population change as a result of immigration," says Dr. Kobayashi, whose research focuses on the process of human differentiation through race, class, gender, ability and national identity.

In addition to organizing research across the province, the



Levine-Rasky

Kingston team will work closely with community partners that include the City of Kingston and the Kingston Community Health Centre, which has recently been awarded a Local Initiatives Program grant to address the challenges of service provision for recent immigrants.

Led jointly by Western, Queen's and the University of Ottawa, the project also includes researchers from Brock, Carleton, Huron University College, Lakehead, Laurentian, McMaster, Trent, Université du Québec en Outaouais, Guelph, University of Ontario Institute of Technology, University of Waterloo, University of Windsor, and Wilfrid Laurier.

It is funded by the Community-University Research Alliance program from the Social Sciences and Humanities Research Council (SSHRC).

## Professors awarded NSERC Discovery Grants

Sixty-eight Queen's professors involved in research ranging from understanding our galaxy structure to next-generation wireless networks to audiovisual speech perception are receiving \$2.8 million through the Discovery Grants program of the Natural Sciences and Engineering Research Council of Canada (NSERC).

"These awards reflect the continued breadth, depth and excellence of the research being conducted at Queen's," says Vice-Principal (Research) Kerry Rowe.

Eighty per cent of the Queen's applications submitted were accepted this year, compared to 63 per cent nationwide, and total funding to Queen's researchers is up \$200,000.

The NSERC Discovery Grants program supports long-term uni-

versity-based research and has recently been subject to two external reviews. As a result, this year marked the introduction of an enhanced, two-step peer review process. Scientific merit is assessed first, and then a funding level is recommended in a second step of the process.

"The reviews and the resulting changes to the process are giving excellent researchers the opportunity to receive funding commensurate with their stature and quality of research as assessed by the peer review panels, and in many cases this has significantly increased their funding," says Dr. Rowe.

"However, this is a zero-sum process," he adds. "While many have gained at Queen's, there are also some who have had reduced funding under this new system –

and next year even more radical changes will be made to the system. We will work with researchers across campus to help them adjust to the new system to ensure Queen's maximizes the opportunities available for funding research excellence."

Recipients include:

**Martin Guay** (Chemical Engineering): Adaptive optimization and estimation of complex dynamical systems.

**Tucker Carrington** (Chemistry): New computational methods for studying the quantum dynamics of systems with five and more atoms.

**Mark Green** (Civil Engineering): Fire resistance of concrete structures containing advanced materials.

**Hossam Hassanein** (Computing):

Seamless service delivery in next generation wireless networks.

**Steven Blostein** (Electrical and Computer Engineering): High rate wireless communications with cooperation.

**Kurt Kyser** (Geological Sciences and Geological Engineering): Tracing element migration in the near-surface environment.

**Fady Alajaji** (Mathematics and Statistics): Joint source-channel coding theory with applications to wireless communication networks.

**Mark Daymond** (Mechanical Engineering): Influence of local crystallographic anisotropy on failure of metals.

**Stephane Courteau** (Physics): Towards an understanding of galaxy structure.

**Kevin Munhall** (Psychology): Audiovisual speech perception.

## VIEWPOINT

LORNE CARMICHAEL



# How to tell if the budget crunch is real

These are interesting times indeed for economists, with the worldwide financial crisis and all the attempts to solve it. Each day brings a new test of our understanding of the world economy and how it works, or doesn't work.

Closer to home, the situation at Queen's is providing a similar opportunity. In economics, the standard model of a labour dispute relies on a concept that we call "asymmetric information," which in normal language just means mistrust. Presumably our administrators know (Certainly they ought to know!) whether Queen's is facing a budgetary crisis or not. The rest of us don't. Can we trust managers to tell us the truth?

In a normal company, the answer is almost always no. During a real crisis, most people will understand that their organization needs to reduce costs and/or increase output by asking people to work harder, by cutting staff or by reducing wages. But these actions also increase profits. So if a company can increase profits just by announcing that hard times have arrived, it will do so even when times are good. Workers simply can't trust management to tell the truth.

The "solution" to this problem is written into labour agreements everywhere. Whenever the company implements a policy that hurts workers, they have to hurt themselves as well. So, for example, if the firm wants to reduce staff they may have to do so by reverse seniority, which means that the first to go are the ones earning the least money.

If they try to fire workers by saying they are "incompetent," they face legal challenges. If they try to reduce wages, they may face strike action. These things still happen, of course, but when they do, one has some reason to be confident that the company really is in trouble, the worker really is incompetent, and so on.

Many aspects of this can be seen here at Queen's. Perhaps most obvious, teaching staff reductions are limited to adjuncts who do their jobs well and earn very little relative to regular faculty. This policy saves the least money, yet causes the most disruption to our teaching programs. But do our administrators really have to start damaging the quality of a Queen's degree in order to convince us that this crisis is real? Is there no better way?

There is reason for optimism. We all know that Queen's is not a profit-seeking institution. None of our regular teaching programs "make money" in the normal sense. This means, first, that cuts to academic programs are not a particularly credible signal that times are tough. How do we know that administrators care? Maybe they wanted to get rid of a few programs anyway, and the "crisis" is just an excuse to make it happen.

On the other hand, when administrators offer to cut their own salaries, perhaps we should take notice. The proposal that we all take a week of unpaid "Queen's Days," I assume, affects administrators as well as the rest of us. (If not, then all bets are off!) Given that administrators have agreed not to take a raise in nominal salaries next year while faculty are slated for one, the proposal gives administrators more of a cut than the rest of us. It's hard for me to imagine why they would be offering to do this if the crisis were not real. I suppose we can't rule out complete incompetence, but would they be offering to cut their own salaries if all they really needed to do was mortgage a few buildings or dip into the endowment?

Like most of us here at Queen's, I care about the quality of what we do. I understand completely that the current situation is not "my fault." Nonetheless I want to see us through, and I'm happy to be part of whatever collective solution best makes that happen. The proposal that we all take a week of "Queen's Days" is a credible signal to me that the crisis is real, and if these days are taken in the summer when there is no scheduled teaching we may get through with minimal damage to our academic programs, and very little impact on students or on those of us who are paid only for our teaching. These are good things, especially when the alternatives seem so much worse.

Lorne Carmichael is a professor in the Department of Economics.

## Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca). The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

## Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email is preferable. Letters should be submitted to [gazette@queensu.ca](mailto:gazette@queensu.ca) by noon on the Monday before publication. Letters are normally about 300 words maximum. The Gazette reserves the right to edit letters to address style, length and legal considerations. The editor reserves the right to edit or reject any submission that does not comply with policy.

## QUEEN'S FLASHBACK: MAY 1958



Twenty convocation ceremonies will take place over the next several weeks, beginning this Wednesday, May 13 with the Queen's Theological College ceremony in Grant Hall, and ending Friday, June 12. This picture from spring convocation 1958 appeared in the 1959 Tricolor yearbook. Helen Alexiade is on the far right. Those who know more about the photo are encouraged to email [gazette@queensu.ca](mailto:gazette@queensu.ca)

# Promoting innovation in the here and now

For many people, the term "innovation" implies "futuristic," and from time to time this may be true: some discoveries can be so far ahead of current thinking that they outpace the market for them.

But innovation can also be about solving a problem that is right here and now, and that is exactly what Richard Oleschuk did. The result, a Multi-Channel Nano-electrospray Emitter (MCN Emitter™), is a tiny, elegant device that is starting to be used in research labs around the world.

The MCN Emitter™ is a minuscule "shower head" that splits fluids into small, separate channels. These channels create a spray that, when used with mass spectrometry, is extremely useful for characterizing chemical compounds.

Dr. Oleschuk's innovation was conceived when he realized that he was frequently having to replace the tiny, expensive emitter tips in his mass spectrometry work because of clogging. In some cases, lab staff were having to closely monitor the spectrometer as their experiments ran, replacing clogged emitters every few minutes. It was a waste of valuable time and money.

By early 2007 he had developed a solution that eliminated the clogging problem and was easy to make. But now he faced a different kind of problem: was anyone interested in it, and how was he going to tell them about it?

He brought his new emitter, which is about the size of a sewing needle, to PARTEQ Innovations, where we filed a patent application and drafted a marketing strategy. We started by posting the technology on Flintbox™, a university-technology marketing portal. Meanwhile, I was charged with actively marketing the emitter, which I did mainly by targeting specific



HASSAN JAFERI

'TEQ Talk



Richard Oleschuk

science (PITCONN), in Chicago.

Within days of launching the product, we received purchase and online orders for research samples through Flintbox™, followed by positive feedback from users. Customers appreciated that the spray from the MCN Emitter™ initiated easily and was very resistant to clogging. Equally importantly, its consistent performance meant that lab personnel could plug in the emitter, begin their measurements, and walk away from the spectrometer to do other tasks.

With the help of Dr. Oleschuk's lab, PARTEQ Innovations has shipped more than 200 of these emitters all over the world, in a period of just three months. Future plans include the possibility of creating a startup company around the MCN Emitter™ and other mass spectrometry-related technologies from Dr. Oleschuk's lab, or licensing the MCN Emitter™ technology to an existing company or companies.

It has been exciting to watch this new technology evolve from idea to product. It's also been a helpful case study in identifying key factors that contribute to a successful technology. These factors include:

- Solving a significant problem for researchers and industry
- Simplicity in manufacturing
- Effective marketing strategy leveraging resources such as Flintbox™
- Strong partnership between the inventor and PARTEQ Innovations

It's very possible that there are other ideas percolating in labs around Queen's that display these same features. Give us a call – we're here to help!

Hassan Jaferi is an analyst, Engineering and Information Technology, at PARTEQ Innovations.

# Developing intercultural and diversity competence

Few institutions today can afford to ignore the need to offer students curricula, teaching practices and learning environments to help them develop the knowledge, skills and attitudes necessary for personal and professional success in what has truly become a global village.

Here at Queen's, we have made "engaging the world" our core mission. We are committed to helping our students develop the capacity to engage in responsible citizenship locally, nationally and internationally.

In support of this mission, the Centre for Teaching and Learning, partnered with the Office of the Vice-Principal (Academic), Queen's University International Centre, Information Technology Services and the Queen's University Library, to host the 2009 Cross-Faculty Teaching Forum in April. The theme was Global Perspectives: Practical Approaches to Internationalizing the Curriculum, which is consistent with our goal to "deepen Queen's international engagement" by incorporating internationalization into every aspect of the student's educational experience, within and outside the classroom.

The goal of internationalization is in turn consistent with our principle of valuing diversity. Diversity is a global phenomenon, partly as a result of increased changes in geographic borders, large-scale migrations, international trade, political collaborations, and cultural and educational exchanges. Because internationalization and diversity are so intricately related, one cannot be achieved without intentionally focusing on the other at the same time.

Cross-Faculty Teaching Forum keynote speaker Michael Paige



JOY MIGHTY

Diversity

emphasized this relationship. He identified intercultural competence as the primary learning outcome of a curriculum that incorporates internationalization. Intercultural competence is the ability to understand the impact of culture on human behaviour and social identity, as well as the ability to interact and communicate effectively across cultures, at home and abroad. These are some of the very skills required for diversity competence. Both intercultural and diversity competence begin with an understanding of oneself and one's own culture. Both also involve learning about the elements of culture in general, several phenomena that occur when people from different cultures meet, and how to respond to such differences in culturally sensitive and appropriate ways. Both intercultural and diversity competence also include acquiring strategies and tools for ongoing learning about culture.

At the forum, there were lively discussions about the strategies individuals and departments use and the challenges they have faced in seeking to develop intercultural and diversity competence. One

concern articulated repeatedly was the absence of a cohesive, university-wide strategy for operationalizing the vision of engaging the world.

Participants and facilitators alike said that the current vision is too broad. An implementation plan is needed to give more specific directions, while still allowing departments the autonomy to customize it to suit their unique context. Many pointed to overlaps, redundancies, and sometimes contradictions in policies established and programs offered by different departments as evidence of the need for more integration. Some felt that the absence of institutional recognition and rewards for those individuals and departments that actively promote internationalization and diversity made resistance and inaction attractive and easy for others.

Efforts to develop students' intercultural and diversity competence are uneven across the university and are only pursued by a passionate few, resulting in inequity, as not every student gets the opportunity to develop such competence.

Since there has been little systematic assessment of the degree of progress that Queen's has made toward the achievement of its internationalization and diversity goals, it was suggested that a useful follow-up to the discussion and sharing begun at the Cross-Faculty Teaching Forum would be to develop a centralized, interactive database to capture the variety of initiatives that are being undertaken across the university.

Joy Mighty is director of the Centre for Teaching and Learning.

# Refresh your perspective on academic quality

Conversations abound across the university about the need to maintain academic quality in this age of fiscal crisis. Ensuring academic quality is both an institutional and an individual priority.

To maintain academic quality, a re-examination of the big picture is often undertaken wherein departments review their course offerings. This includes reviewing what courses are currently offered or should be offered, seeing if courses align, and ensuring that students are graduating with the requirements of their chosen discipline.

Individual faculty members are also engaging in course design or redesign efforts. A typical course design consists of three basic elements: learning objectives, or outcomes, refer to what the students should know at the end of the course; a series of strategies or methods to teach the content; and informal and/or formal assessment tools. These three items must be aligned to ensure that academic quality is maintained.

Often, due to time constraints, instructors focus on content without giving due attention to the nuances of course design. Faculty members can undertake several strategies to ensure that a course is aligned. First, re-examine your expectations of the students, how much content you are trying to cover, how you are planning to cover it, and of course how you will determine whether the students have met your expectations.



DENISE STOCKLEY

Teaching and Learning Issues

Another strategy is to read scholarly works about course design. For example, the Centre for Teaching and Learning (CTL) Library offers *The Map to Curriculum Alignment and Improvement* by Kopera-Frye, Mahaffy, and Svare; *Forever Better: Continuous Quality Improvement in Higher Education* by Knight, Aitken, and Rogerson; *Curriculum Development in Higher Education: Faculty-Driven Processes and Practices* edited by Wolff and Christensen Hughes; and *Course Design* by Wilcox, Knapper, and Weisberg.

A third strategy is to review websites on course alignment such as this one on Ontario University Undergraduate Degree Level Expectations: [degree-expectations.apps01.yorku.ca/wordpress/instructional-implications](http://degree-expectations.apps01.yorku.ca/wordpress/instructional-implications) or the Curriculum Mapping Template: [ocav.uwaterloo.ca/curriculum-mapping-template](http://ocav.uwaterloo.ca/curriculum-mapping-template)

Other strategies focus on

making teaching a public rather than a private activity. Share your syllabus and discuss your teaching methods and approaches with a colleague or consult with a CTL educational developer who can work with you on your syllabus based on their knowledge of research in the area of course design (email [ctl@queensu.ca](mailto:ctl@queensu.ca)).

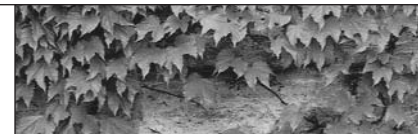
From May 21 to May 27, the CTL is offering a five-day course redesign workshop to help create or revise your syllabus and rethink how you teach. Participants will learn about the principles of course design, hear from experienced Queen's professors who have used these principles, apply these ideas to one of their courses, teach brief segments of their courses and receive peer feedback.

By the end of the workshop, participants will complete or revise a course syllabus that includes a course description, learning outcomes, instructional strategies, and an assessment plan.

Previous participants report that the discussions and feedback often lead to new insights about teaching and student learning. For details, visit [www.queensu.ca/ctl/programs/course\\_design](http://www.queensu.ca/ctl/programs/course_design)

Denise Stockley is the associate director and an educational developer at the Centre for Teaching and Learning and an associate professor in the Faculty of Education.

## UNIVERSITY ROUNDUP



### Lakehead faculty fight shutdown

Lakehead University's decision to implement a four-day shutdown before Christmas is being criticized by their faculty association, who say they will fight the decision. A memo sent to Lakehead employees in April said the shutdown is intended to "generate bottom-line savings," and that the university regrets that its financial situation requires such action. The shutdown will result in a loss of pay for most Lakehead employees, says Gerald Phillips of the faculty association, and the association has vowed to take the decision to the provincial labour relations board.

*Thunder Bay Chronicle Journal, April 25*

### Schools drop trays and save

Many American colleges and universities are eliminating cafeteria trays in an effort to save water and money, as well as reducing food waste. When cafeterias don't have to wash the trays, they conserve water. At Williams College in Massachusetts, one campus dining hall has removed trays in a move estimated to save 14,000 gallons of water a year. Other schools report seeing a drop in wasted food. Some have found that the absence of a tray can reduce the amount of food people eat. One manager who eats often at her cafeteria has lost 10 pounds since the removal of the trays. "With the trays... your eyes are bigger than your stomach," says Janet Olivieri, manager of the Grace Watson Dining Hall at the Rochester Institute of Technology.

*New York Times, April 28*

### Union fears cutbacks at Mac

The Canadian Union of Public Employees (CUPE) is worried that McMaster could be getting ready to drastically reduce its use of sessional instructors in an effort to save money. These instructors are hired one course at a time, and can be responsible for as much as 40 to 50 per cent of undergraduate instruction. The university says it doesn't plan to completely eliminate sessional instructors, although some will be displaced as they hire more full-time faculty as part of an effort to absorb costs wherever possible. Normally at this time of year there would be at least 200 postings for fall and winter, but this year there have been only a few, says Jesse Payne, CUPE Local 3906 staff representative. A reduction in sessional instructors could mean an increase in class size, since full-time faculty cannot replace the sheer volume of teaching that sessional instructors do, says Juliette Merritt, the sessionals' chief steward.

*Hamilton Spectator, April 30*

### Funding cuts concern Canadians

Two-thirds of Canadians are concerned about cuts to research funding, says an April poll conducted by Harris Decima. Of the respondents (67 per cent) who expressed concern, half said they were "very concerned." A question about who should set research priorities showed that 66 per cent of respondents felt that the scientific community should steer research, while 34 per cent said it should be up to the federal government. When asked who they trust most with regard to research funding, 44 per cent of respondents selected university and college researchers, while only nine per cent said the Canadian government.

*Canadian Association of University Teachers, April 28*

### Oxford losing £8,000 per student

Oxford University is debating an increase in tuition fees in order to compensate for the roughly £8,000 it is losing per student. The government has agreed to review fees this year, but some ministers are reluctant to move on this issue before an election, as an increase is likely to lose middle-class votes. Academics at the school are in favour of an increase only if aid was available to those who come from low-income families to encourage them to apply, says vice-chancellor John Hood. At this time, he says, Oxford compensates for the short-fall with endowment funds, public research funding and more work with less support for its academics.

*The Guardian, April 27*

### Green space makes merchants mad

An initiative to "green" some space around Concordia University has some local business people and residents seeing red. The project approved by the neighbourhood council would narrow Mackay Street to one vehicle lane from May to October, to create a green space with a stage for use by university students. The council also agreed to allow the project a variance from noise bylaws. However, local residents and merchants are upset that this project would eliminate 45 parking spots, and are concerned about students spending the summer partying on the street. So far more than 250 people have signed a petition trying to stop the project. "The plan is still very flexible," says Concordia spokesperson Chris Mota, who is confident that the project can go ahead without losing the parking spaces, if that is what residents want.

*Montreal Gazette, April 24*

# Scope out the night skies atop Ellis Hall

EXPERIENCE THE THRILL OF DISCOVERY AT QUEEN'S OBSERVATORY

By ANDREA GUNN

About 400 years ago, Galileo Galilei turned his new telescope to the sky and discovered the craters on the moon, as well as sunspots and the satellites of Jupiter.

On May 22, MiniU participants will be able to experience the same thrill of discovery at the session, *What's the Matter with Our Universe?* Using the Queen's Observatory telescope on the roof of Ellis Hall, participants will also be able to view the rings of Saturn, as well as less familiar objects, such as star clusters.

Stéphane Courteau, professor of Astronomy and Astrophysics, will take registrants on the night-time tour.

A visitor's first glimpse through any telescope can be very emotional, he says. "It touches people; they get a sense of what is out there." Professor Courteau, who studies the formation, structure and evolution of galaxies, will discuss the history and importance of astronomy, from Galileo's invention to the discovery of the existence of dark matter. Participants will learn about the research being conducted at the university in the quest to further understand the cosmos.

Melanie Hall, a graduate student in Astrophysics, will operate the telescope for MiniU participants. While her research work involves studying the rotation curves of

galaxies, she enjoys introducing people to the world of astronomy. She regularly conducts tours of the observatory for school outings.

"Kids will ask the most insight-

ful questions, such as, 'What was there before the Big Bang?'"

*What's the Matter with Our Universe?* takes place Friday, May 22 from 9 to 10:30 pm. Spaces are

limited and registration is required. Call Alumni Relations at 613-533-2060 or email [miniU@queensu.ca](mailto:miniU@queensu.ca) to reserve a seat.

Most MiniU sessions are avail-

able individually for \$20 a session. The Last Lecture on Earth is free, but registration is required.

[alumni.queensu.ca/miniU](http://alumni.queensu.ca/miniU)



Melanie Hall and Stéphane Courteau will guide MiniU participants on a tour of the night sky.

GREG BLACK

## The insider's guide to Queen's MiniU: top picks

Need help choosing your schedule for MiniU 2009? Ask the experts. In the Gazette's insider's guide to MiniU, the people who help to put together the weekend tell us where they'd like to be Friday, May 22 through Sunday, May 24.

**Agnes Etherington Art Centre tour** (Friday afternoon)

"Because of the pressures associated with my job I haven't had sufficient time to keep up with current exhibits in this jewel of Queen's and Kingston."

– *Principal Tom Williams*

**Tour of Queen's Archives with Gillian Barlow** (Friday afternoon)

"The Archives are full of fascinating things. The guide did an excellent job of leading us through it. We could have spent the whole day on the tour."

– *Bob Pritchard, director, Queen's University Alumni Association (QUAA)*

**What's the Matter with our Universe? Queen's observatory open house, with Stéphane Courteau** (Friday evening)

"I've always been quite fascinated with astronomy and the physics of the universe despite my lack of any

formal training in the area, so this open house has a special attraction for me."

– *Principal-Elect Daniel Woolf*

"I have a quiet fascination with astronomy and telescopes and am eager to learn on the topic so I can share it with my children."

– *QUAA President Sarah Renaud*

**Patient simulation lab session with Bob McGraw** (Saturday morning)

"I had the opportunity to pop into one of the simulation sessions last year and it was absolutely amazing! The 'patient' (a simulator) who was

experiencing cardiac pain, talked to session attendees, answered questions in the room, etc. Watching the participants learn how to do chest compressions and ask relevant questions of their 'patient' and witnessing their fascinated expressions made me wish I could stay for the entire session and take part."

– *Alumni Officer Carey Morrison*

**Designing for abilities** (Saturday morning)

"This hands-on session help us to understand the concept of Universal Design, in which common

products are developed so that a majority of people can use them. This type of design is important for making a product accessible to the majority, and these principles are especially applicable as our population ages. Also, I am hoping some of the design theory I learn can be applied in my work life to help design more user-friendly websites and printed materials."

– *MiniU Co-VP Jess Joss*

**Creating a world without bullying, with Wendy Craig** (Saturday morning)

"I would like the opportunity to

See INSIDER'S GUIDE: Page 9

## The secrets of monarch butterfly migration

Have you ever wondered how monarch butterflies navigate the 3,500 km migratory journey between Canada and specific places in the mountains of central Mexico?

Neuroscientist and psychologist Barrie Frost will discuss one of the secrets behind the amazing migration of these delicate creatures at MiniU.

Novel research using an insect flight simulator shows how monarchs use the sun as a compass, wisely compensating for time changes as they go.

In addition, preliminary data



show that monarchs use the smell of volatile substances they have deposited in previous years to find their traditional over-wintering sites in Mexico.

This session will examine how animals in general, and birds in particular, find their way over the very long distances they travel on their migrations.

For more information on how to sign up for this or other MiniU lectures and workshops, visit [www.queensu.ca/alumni/programs/events/miniU.html](http://www.queensu.ca/alumni/programs/events/miniU.html)

MiniU takes place Friday May 22 to Sunday May 24 at various locations across campus.

### MiniU

continued from page 1

be a university student for just one weekend, without the pressure and panic of exams," she says.

MiniU has grown since its debut last year.

"We've got more programming, even more sessions and more timeslots for sessions," Ms. McEwen says. Last year, MiniU ended with a whimper as attendees simply wandered away after the last Sunday sessions. This time, it ends with a bang – a closing luncheon (featuring celebrity chef and alumna Trish Magwood.) "It's a final coming together, as a group. We're also having an all-alumni smoker at the Queen's Pub."

This year, more faculty are involved. Finding them was one of Ms. McEwen's favourite parts of her job.

"I talk to my contacts, ask questions and watch the news to see what neat things are going on, what findings are being announced. And for the faculty, it's a great opportunity to showcase what they do in an adult learning environment."



JEFF DRAKE

MiniU lets people experience what it's like to be a university student for a weekend without the pressure of exams, says organizer Melanie McEwen.



## "A whole bunch of handshakes and hugs"

### SCIENCE'59 BOASTS RECORD NUMBER OF RETURNEES TO SPRING REUNION

By KATE ARCHIBALD-CROSS

The Science'59 class has always been an enthusiastic one, and 50 years later, that hasn't changed. This class has the largest number of alumni registered to take part in Spring Reunion – 52 to date.

Alan Hallworth is a member of the coordinating committee for his

class, and is very excited to be coming back to Queen's to celebrate their 50th reunion.

"It's been an exceptional class, right from the word go," he says, and they remain in constant communication. "We're hoping for 59 classmates with their partners in attendance"

One initiative the class is particularly proud of, he says, is a fundraising effort they started 20 years ago at their 30th reunion. Originally called the Science '59 Memorial Fund in honour of deceased classmates, it evolved into a more tangible project called the Sci-

ence'59 Entrance Bursary Fund. It's aimed at young engineers who have the academic ability, but not the financial means, to enter the Faculty of Applied Science at Queen's.

Fundraising for the entrance bursary has been exceptionally successful, and this year the class will present a cheque for the symbolic amount of \$590,000 to Dean of Applied Science Kimberly Woodhouse.

Mr. Hallworth credits the work the class has done on the bursary with keeping them in touch, and ensuring the success of this year's

reunion.

While in Kingston for Spring Reunion, the class has many plans. Following registration on Friday, May 22, they will head to Fort Henry for a banquet and tour.

"Saturday is reserved for Queen's," says Mr. Hallworth, with re-convocation in the morning, class photos, tours and the Tricolour Guard Reception and Dinner on Saturday night. Sunday morning the class will meet for brunch and present their bursary fund cheque to the dean.

There is no doubt that the class is looking forward to the reunion.

"Science'59 has often blazed trails – some good, some questionable – like the grease pole... Now we'll blaze another, to be among the first to show how wonderful a spring reunion can be," says David Scott, president of the class.

"We have a great camaraderie, and because we're all active and busy, we don't get to see each other often," says Mr. Hallworth, who is looking forward to seeing one of his closest friends who is coming from Victoria.

Spring Reunion for him will mean "a whole bunch of handshakes and hugs."

## A golden chance to relive one of life's big moments

### RE-CONVOCATION CEREMONY A HIGHLIGHT OF SPRING REUNION

By ANDREA GUNN

Retired professor Stewart Fyfe (Political Studies) has often acted as a marshal for Queen's convocation ceremonies, leading processions of graduands. On May 23, he will marshal a unique re-convocation ceremony of returning alumni, including his own class, Arts'49.

More than 200 returning alumni from 1939 to 2004 have signed up to re-experience their Queen's convocation on Saturday, May 23, as part of Spring Reunion activities. The event has some of the same trappings as a traditional convocation ceremony. Participants will follow an academic procession with the principal, chancellor, rector and faculty members. Before entering Grant Hall, participants will be supplied with robes and faculty hoods by Queen's staff. Chancellor David Dodge will deliver a keynote address.

A special guest at Saturday's event will be Graham Thomson, who celebrates his 100th birthday

this August. The Kingstonian was class president of Arts'34, but never graduated. The Depression hit his family's firm badly, forcing him to withdraw from school in his final year and look for full-time work. However, he remained actively involved in Queen's over the years. In the 1960s, he was instrumental in helping Queen's acquire land for its new physics building, Stirling Hall. At the re-convocation ceremony, Mr. Thomson will receive a certificate of attendance from Principal Tom Williams.

After the brief ceremony, student volunteers will present alumni with either a medal (for those celebrating their 50th reunion), or a lapel pin (for all other alumni.) Class photos of reunion classes will take place after re-convocation.

Faculty members who wish to take part in the academic procession can contact Judy Griffiths in Alumni Relations at ext. 74922, judy.griffiths@queensu.ca

There are still volunteer opportunities available for staff and students who wish to meet alumni at the Saturday event.

To sign up as a volunteer, contact Carey Morrison at ext. 74599, morrisc@queensu.ca



SEAN SPRINGER

Wasn't convocation fun? Want to do it all over again? Alumni from the classes of 1939 to 2004 will attend a short re-convocation ceremony in Grant Hall on May 23. Pictured above are a couple of newly minted graduates at spring convocation in 1999.

### Insider's guide

continued from page 8

learn how to help my children deal with bullying!"

– *Alumni Officer – Reunions Penny Bagnell*

**Solar observing at the Queen's Observatory – Where Queen's Astronomers go to Observe, with James Silvester** (Saturday afternoon)

"What an opportunity!! A close-up view of the sun."

– *Committee member at large Valerie Voight*

**Field Trip to Queen's University Biological Station with Bruce Tufts** (Saturday afternoon)

"This is an adventurous and great experiential option. We have a real gem at Lake Opinicon, and unless you were scooping fish or reptiles out of the water or up at the crack of dawn waiting for the birds, you would never know it."

– *Manager, Reunions & Events Judy Griffiths*

**Links BBQ luncheon** (Saturday morning)

"The BBQ is a true link between MiniU, Spring Reunion, and the community. Queen's Bands, the Boys and Girls Club choir, the Fort Henry Guard fife and drum band will all be there. There's a kids area with face painting, a clown and a Fort Henry Muster parade, and there will be feature presentations by both the principal and the mayor."

– *Alumni Officer Terri Flindall*

**Why Sympathy for the Devil is the greatest rock'n'roll song ever, with Robb MacKay** (Sunday morning)

"This is one of my favourite songs of all time. I'd be interested in hearing Robb's insights as a musician and musicologist, about the song and its history. I was able to catch the beginning of his talk at last year's MiniU – it was all about the social history of rock and punk music – I wish I could have stayed 'til the end."

*Marketing and Communications Officer Andrea Gunn*

"I pick this because I love audacious claims, and this is surely one!"

– *Associate Vice-Principal, Alumni Relations Judith Brown*

**Crazy math problem with Peter Taylor** (Sunday morning)

"With logic and number games such as Sudoku and Ken Ken in abundance, I am looking forward to what Professor Taylor has in store from his 'crazy bag' of math and statistics. I look forward to being surprised."

– *Alumni Officer, Branches Chauncey Kennedy*

Compiled by Stephanie Earp



MiniU participants from last year work with "patients" in the simulation lab.

### Spring Reunion

continued from page 1

"I've thought for a long time that offering a Spring Reunion for our Queen's alumni could be important to extending our reach, especially to those alumni who may never before have 'come home' in the fall time-frame," she says. "Offering an official Spring Reunion in 2009, while borne out of circumstance, will be an excellent opportunity to further test the alumni appetite, especially in conjunction with the second MiniU."

When the decision was made to cancel fall Homecoming for two years, there was a desire to offer alumni an alternative opportunity to get together, says Principal Tom Williams.

"Spring is an inspiring choice, since it's a time of year when the campus is lovely, the City of Kingston is kicking off its tourism season, and accommodation is plentiful."

Holding Spring Reunion at the same time as MiniU – with its many novel and entertaining learning experiences – provides added value for returning alumni, says Principal Williams.

The fact that more than 500 alumni from 35 classes will be returning for the weekend is a testament to the hard work and enthusiasm of a number of volunteers, reports Associate Vice-Principal (Alumni Relations) Judith Brown.

Alumni have risen to the challenge of organizing themselves very quickly to take advantage of the opportunity, she adds, noting

that in less than six months they have accomplished what often takes as long as two years.

"The Queen's University Alumni Association has been invaluable; Sarah Renaud and her board have been true partners in every way possible."

**"Spring is an inspiring choice, since it's a time of year when the campus is lovely."**

*Tom Williams*

Members of the Kingston community will also be contributing to the Reunion Weekend. In partnership with university organizers, local hotels are offering special prices on rooms, while local businesses are sponsoring events. The mayor will participate in the Saturday lunch barbecue, where the Boys and Girls Club choir will perform and their Links catering service is preparing dessert. Local high school students also have volunteered to help.

"We'll be gathering feedback from other alumni so that we can best position program components for Spring Reunion in 2010," says Ms. Renaud. "Hopefully, this will lay the foundation for many years to come."

## SENATE IN BRIEF

### Notes from the April 23 meeting

In his Chair's report, Principal Tom Williams reported back on a statement presented to Senate last month calling on him to sign the University Presidents' Climate Commitment, developed in British Columbia. The principal said the Council of Ontario Universities is working on an initiative "better fitting to Ontario universities" and will table a report to executive heads in June. The principal plans to circulate the report to the Queen's community for review and comment in early fall when students return.

He also alerted senators to the availability of data from the National Student Engagement Survey (NSSE) that he called "of critical importance to the academic community." It can be broken down by faculty or department so Queen's can compare itself to peer institutions, provincially, nationally and internationally. The principal urged senators to contact Director of Institutional Research and Planning Chris Conway at [conwayc@queensu.ca](mailto:conwayc@queensu.ca) for more information.

The principal also announced that Les Monkman, professor emeritus of English and former assistant Dean of the Faculty of Arts and Science, will chair a new ad-hoc Principal's Committee that will draft a Safe Disclosure Policy. The rest of the committee membership has yet to be decided.

Recommendations on tuition fees have been delayed, pending the release of a new government

tuition policy framework, expected soon, with the exception of a per-course fee for the Masters of Industrial Relations and the Bader International Study Centre program fee.

Vice-Principal (Academic) Patrick Deane responded to a question tabled by Senator Jeff Welsh asking how the university intends to reconcile Queen's mission statement to engage the world and encourage social diversity with budget cuts to programs "that contribute to the practice and philosophy of diversity." Dr. Deane said Mr. Welsh's concern is "echoed by many of us and we have worked very hard to make progress on issues of diversity and drive a concern for diversity more deeply into our activities." While the financial climate will likely hamper the university's goals on almost all fronts and all decisions will be weighed against competing issues, these goals will be preserved wherever possible, he said. Senator Welsh asked that these two specific goals be explicitly and directly discussed as part of the budget process. Dr. Deane agreed.

In presenting the Annual Report of the Centre for Teaching and Learning, Director Joy Mighty alerted senators to two events that could support those on campus who are undertaking curriculum reviews. On Monday, April 27, the centre hosted a workshop on internationalizing curriculum, and in May, a five-day workshop on course design and redesign will be offered (see page 7). Dr. Mighty says that within the university's current financial crisis, there is an opportunity to be seized. "We are excited to help the Queen's community through this time as people look more closely at their curricula. We have expertise and we welcome the opportunity." More information is available at <http://www.queensu.ca/ctl/indexIE.php?reloaded=true>

Senate also passed motions establishing a Certificate Program in Geographic Information Science, a Drug Development and Human Toxicology stream in Life Sciences, a new program in Cancer Research in Life Sciences, and a new Collaborative Program in Cancer Research in the School of Graduate Studies.

## Keep us in the loop, university councillors say

By CELIA RUSSELL

University Council members have made it clear they want more dialogue and input over the coming years about the university's activities.

University governance reform will be a priority in the coming months, said Chancellor David Dodge, who opened the annual meeting to a full house in Ellis Auditorium on May 1.

"Council has a central role to play in the governance of the university," said Dr. Dodge. "In the next few years, we are going to have to pay close attention to the governance structure and ensure that it is appropriate to lead us through the 21st century."

Consisting of trustees, senators and an equal number of elected graduates, council serves as an advisory board to the university and is responsible for the election of the chancellor.

An unprecedented 187 members from as far away as England attended the meeting, which considered planning issues for Queen's in 2020.

Councillors possess a wealth of expertise that should be tapped

year-round and not just once a year, said Councillor and Board of Trustee member David Pattenden.

"We need to draw more on the council as a resource," he said, noting the flow of information from the university to the council. "We need to encourage the flow of information the other way."

Board Chair Bill Young said he supported a more efficient relationship among the university's three governing bodies. For example, Senate, which is responsible for academics, can sometimes make decisions that have a financial impact, and university finances are the responsibility of the board. "At present, there is not a sufficient mechanism to deal with that."

Dr. Dodge cautioned that governance reform should be done in a holistic way with all three bodies involved – and that it should take place after Principal-Elect Daniel Woolf assumes his duties in September.

The day also included an update and question-and-answer session led by Principal Tom Williams on university business, including sustainability initiatives; a report from Sarah Renaud, president of Queen's

University Alumni Association; a panel discussion with Chancellor Dodge, Principal Williams, Board Chair Young and University Rector Leora Jackson on their vision of the university in 2020 – and changes in teaching, fundraising and demographics.

In opening remarks, Principal-Elect Daniel Woolf, who takes over from Principal Williams Sept. 1, said that Queen's should be proud of its traditions, but should also embrace change.

"Let history be our teacher – let's not let it become our jailer."

He built on the theme in a wrap-up speech at the end of the day, saying that universities have been around for hundreds of years and adapted to changing times, and 2009 is no exception. His top priorities include dealing with the university's financial issues, the need for curriculum reform, a holistic governance review, alumni mobilization in support of the university, and internationalizing the curriculum, faculty and student body.

[www.queensu.ca/secretariat/ucouncil](http://www.queensu.ca/secretariat/ucouncil)

## BOARD IN BRIEF

Notes from the May 2 meeting

Chair Bill Young congratulated Principal Tom Williams on his impending "second retirement" on Aug. 31 and thanked him for his enormous impact over the year he has held the office. "Your principalship has been characterized by rigour, outreach, fairness and a no-nonsense attitude."

He said the university will be choosing a search firm and advertising the positions of Vice-Principal (Operations and Finance) and Vice-Principal (Advancement) in the national press, and the membership of the two search committees will be finalized in the next few

weeks. The new VPs are expected to be in place this fall.

Queen's has maintained its AA-plus standing from last year in the Standard and Poor's Credit Rating Report. However, the agency is providing a cautionary outlook, as the rating is contingent on the university bringing its operating deficit under control, said Mr. Young.

Ontario universities and the Council of Ontario Universities are developing a "made in Ontario" solution with regard to a climate change statement of action, Principal Williams said. (For details, see Senate in Brief, this page.)

**The board approved:**

- residence fees for 2010-11, a four-per-cent increase for all categories of accommodations, and one-time fee adjustments for some categories (redeveloped suites, singles, etc.).

New fees range from \$5,737 (up from \$5,516 for 09/10) for a first-year room in Jean Royce Hall on west campus to \$10,360 (up from \$9,962 for 09/10) for an upper-year single plus on main campus.

• residence society fees for 09/10 of \$89.28 (Main Campus Residence) and \$84.87 (Jean Royce Hall Society).

• a tuition fee report of an institution-wide average 09-10 increase of 4.8 per cent (.2 per cent below the current government maximum of five per cent), representing additional revenue of \$890,000 to the university. The province has not set the tuition fee framework beyond 09/10 and has said that a decision is unlikely before the fall. Tuition fees for the International Study Centre, School of Policy Studies and international students are not regulated.

### NEWS and MEDIA SERVICES

To inform us of your latest research findings or upcoming journal publications, call Jeff Drake, 613-533-2877, or Stephanie Earp, 613-533-6000, ext. 79173.

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## Experts address H1N1 virus, federal citizenship law, violence in the workplace

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ April 22 – May 4

#### International

**Gerald Evans** (Infectious Diseases) – H1N1 virus on CNN.com, CBC Newsworld, CTV Newsnet, in the National Post, Toronto Star, Ottawa Citizen, Montreal Gazette, Calgary Herald, Edmonton Journal, Victoria Times Colonist, Vancouver Sun, and on CKNW Radio Vancouver, CKGL Radio Kitchener, CHQR Radio Calgary and CFRA Radio Ottawa.

**David McDonald** (Development Studies) – Segregation in Cape Town in the Daily News, South Africa.

**John Berry** (Psychology) – How the public culture is the culture of the dominant group in the Irish Times.

#### Globe and Mail

**Ken Wong** (Business) – H1N1 virus affecting Mexican tourism; also government-funded marketing campaigns aimed at boosting the ailing seafood industry in the New Brunswick Telegraph-Journal.

**Udo Schuklenk** (Philosophy) – Incest taboo; also UN religious defamation law in The Economist.

**Julian Barling** (Business) – Violence in the workplace.

**Marvin Baer** (Law) – The Kaylee Wallace case.



Baines



Barling



Brock



Dacin



Handelman



Lyon

#### National Post

**Sharryn Aiken** (Law) – Tamil conflict in Sri Lanka; also federal citizenship law on CBC national radio's The House; and multiculturalism and newcomer integration on TVO's The Agenda.

**Erik Knutsen** (Law) – Class action litigation; also the Apology Act in the Toronto Star and Hamilton Spectator.

**John Curtis** (Law) – Negotiation law and reducing business costs.

#### Toronto Star

**Thomas Axworthy** (Centre for the Study of Democracy) – The global public health gap; also inspiring youth to learn about Canadian history in the Hill Times.

**Tina Dacin** (Business) – The importance of water coolers in the workplace.

**Jay Handelman** (Business) – Illegal downloading of movies and music.

**Dianne Groll** (Psychology) – Shipwreck survey in Kingston.

**Ken LeClair** (Psychiatry) – Depression in seniors.

**Louis Gagnon** (Business) – Bear markets and recessions.

#### Ottawa Citizen

**Anne Croy** (Anatomy and Cell Biology) – Using cows in lab studies.

#### Broadcast

**Meredith Chivers** (Psychology) – Female sexuality on TVO's The Agenda.

**Louise Winn** (Pharmacology and Toxicology) – Folic acid and childhood cancers on Global TV's News Hour at 6.

**Dick Zoutman** (Pathology and Molecular Medicine) – H1N1 virus in Kingston on CKWS TV and in the Kingston Whig-Standard.

**Stewart Fyfe** (Political Studies) – Receiving the Padre Laverty Award on CKWS TV.

**John Smol** (Biology) – Chironomid flies on CHUM radio Kingston.

#### Kingston Whig-Standard

**Kathy Brock** (Political Studies) – Crowning Michael Ignatieff the Liberal leader, also in the Toronto Sun, Edmonton Sun, London Free Press, Ottawa Sun and Winnipeg Sun.

#### Other Print

**Robert Hickey** (Policy Studies) – The future of manufacturing in La Presse.

**Robert Reid** (Obstetrics and Gynaecology) – Evolution of the birth control pill in the Regina Leader-Post; also new hormone therapy guidelines on Canada.com.



Smol



Wong

**Gregor W. Smith** (Economics) – Cost-of-living inflation rates in the Vancouver Sun.

**David Lyon** (Sociology) – Encroachment of surveillance and closed circuit television in the Vancouver Sun.

**Vincent Sacco** (Sociology) – Severity of crime in Canada in the Saskatoon StarPhoenix.

**Beverley Baines** (Law) – The constitutional challenge of polygamy in Lawyer's Weekly.

**Chris Pickles** (Mining Engineering) – Training a new generation of people to work in the mineral industry in the Canadian Mining Journal.

Compiled by Jeff Drake, drakej@queensu.ca, and Stephanie Earp, earps@queensu.ca

## IN BRIEF

### Former premier to speak

William (Bill) Davis, former Minister of Education and Premier of Ontario, will deliver an address at the spring 2009 Education Alumni Dinner.

The Queen's Education Alumni Outstanding Service Award will also be presented at the dinner to Tanis Fairley, a former principal with the Frontenac County Board of Education and the Limestone District School Board.

The event takes place at the University Club on Friday, May 22. A reception with cash bar starts at 6 pm and dinner is at 7 pm. \$35 per person, business attire. For more information, contact Carole Morrison, 613-533-6222.

### UNESCO Chair renewed

The United Nations Educational, Scientific and Cultural Organization (UNESCO) announced in April that it will renew the UNESCO Chair in Arts and Learning, established at the Faculty of Education, for a second two-year term. Education professor Larry O'Farrell has held the chair since its inception at Queen's in 2007.

It is the only one of its kind worldwide, and its renewal until September 2011 is based on the excellent results achieved by the chair over the past two years, according to UNESCO.

The Chair was created in response to a global call for enhanced teacher training in the arts, especially in the southern hemisphere.

# On May 22-24, Queen's hosts two great events in one amazing weekend

## Spring REUNION

Welcome back the 2009 reunion classes from 1939 to 2004

Volunteer opportunities for Spring Reunion and Queen's MiniU are available. Contact [carey.morrison@queensu.ca](mailto:carey.morrison@queensu.ca) for more information.

For the weekend's programme, go to [www.queensu.ca/alumni](http://www.queensu.ca/alumni)

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## For the Record

**Submission information**  
Submissions will be edited to address style considerations and length and should be less than 200 words.

### Appointments

#### Pharmacology and Toxicology

Principal Tom Williams announces that Michael Adams has been appointed Acting Head of the Department of Pharmacology and Toxicology from July 1 to June 30, 2010 while Thomas Massey is on administrative leave. Detailed announcement: [healthsci.queensu.ca](http://healthsci.queensu.ca) or [meds.queensu.ca](http://meds.queensu.ca)

#### Civil Engineering

Principal Tom Williams announces that Kent Novakowski has been appointed head of the Department of Civil Engineering effective Jan. 1, 2009. Detailed announcement: [appsci.queensu.ca/news/2008-2009/civil-HeadAppt/index.php](http://appsci.queensu.ca/news/2008-2009/civil-HeadAppt/index.php)

#### Staff Appointments

Posted at [www.hr.queensu.ca](http://www.hr.queensu.ca)

#### April 24

Senior Functional Analyst  
Queen's University Administrative Systems Replacement Team, 2009-019

#### Susan Okura

Director, Student Services Division  
Faculty of Arts and Science, 2009-018  
**Judith Sakell** (Dean of Student Affairs)

Registered Practical Nurse  
Family Medicine, 2009-022  
**Lisa O'Halloran**

Employee Relations Assistant  
Human Resources, 2009-021  
**Withdrawn**

Trades Helper (CUPE Local 229)  
Physical Plant Services, 2009-023  
**Keith Harper** (Physical Plant Services)

Human Resources Officer  
Queen's University Library, 2009-046  
**Shannon Tureski**

**April 30**  
Web Developer  
Medical Education Technology Unit, 2008-069  
**James Ellis**

Financial Assistant  
School of Business, 2009-043  
**Ashleigh Messenger** (Chemical Engineering)

### Awards and Grants

#### The Baillie Award for Excellence in Secondary School Teaching

Established by Chancellor Emeritus Charles Baillie, this award enables students graduating from Queen's to honour educators who had a positive influence on them during their high school careers. This year's recipients are Gerald Fussell (Ecole Mark R. Isfeld Secondary School, Courtenay, B.C.); Andrew Gekas (St. Thomas of Villanova College, King City, Ontario); Lisa Dorren (CBe Learn Calgary, Calgary, Alberta); Shabebina Samji (Langstaff Secondary School, Richmond Hill, Ontario); Michael Gentile (St. Joseph Secondary School, Mississauga, Ontario). Mr. Fussell and Mr. Gentile will be recognized during

the afternoon convocation on Tuesday, June 9; Mr. Gekas, during the morning convocation on Tuesday, June 2. Ms. Dorren, during the morning convocation on Wednesday, May 27 and Ms. Samji during the afternoon convocation on Thursday, June 11.

### Committees

#### Advisory Committee – Human Mobility Research Centre

In accordance with Queen's University Senate Policy on "Procedures Governing the Establishment, Reporting and Review of Research Centres, Institutes and Other Entities at Queen's University," Vice-Principal (Research) Kerry Rowe announces the membership of the Advisory Committee for the review of the Human Mobility Research Centre (HMRC):

Elsie Culham, School of Rehabilitation Therapy; John Drover, Critical Care Program, KGH; Gabor Fichtinger, School of Computing; Bruce Hutchinson, Chair of Committee; Doug Munoz, Centre for Neuroscience Studies; Leila Notash, Mechanical and Materials Engineering; Sonja Verbeek, Office of the Vice-Principal (Research), Secretary of the Committee.

Members of the university community are invited to submit their comments on the present state and future prospects of the HMRC to Dr. Bruce Hutchinson c/o the Office of the Vice-Principal (Research), by Mon., May 25. Details: <http://me.queensu.ca/hmrc/>

#### Principal's Advisory Committee – Dean, Faculty of Health Sciences and Director, School of Medicine

Principal Tom Williams announces

the membership of the committee to advise him on the present state and future prospects of the Faculty of Health Sciences and its leadership.

Members are: Cynthia Baker, Associate Dean & Director, School of Nursing; Kris Bowes, Assistant to the Dean; Justin Brooks, MSc Physical Therapy student; Irène Bujara, University Advisor on Equity and Director, Human Rights Office; Sean Conway, Acting Vice-Principal (Advancement); Elsie Culham, Associate Dean & Director, School of Rehabilitation Therapy; Patrick Deane, Vice-Principal (Academic) and chair; Ken Edwards, Clinical Teachers' Association of Queen's University; John Fisher, Head, Department of Physiology; Yaser Habeeb, Aesculapian Society (medical student); Paul Huras, Chief Executive Officer, South East Local Health Integration Network; John Jeffrey, Associate Dean, Clinical; Dale Kenney, President and Chief Executive Officer, Providence Care; Etien Leichner, Student Senator, Queen's Nursing Science Society; David Lillicrap, professor, Department of Pathology & Molecular Medicine; Susan Marlin, Associate Vice-Principal (Research); John McCans, SEAMO Representative; Kathy O'Brien, Assistant Director, Office of the Vice-Principal (Academic) and secretary; David Pichora, Interim Chief Executive Officer, Hotel Dieu Hospital; Leslee Thompson, President and Chief Executive Officer, Kingston General Hospital; Lewis Tomalty, Vice-Dean, Medical Education; Kim Woodhouse, Dean, Faculty of Applied Science.

University community members who wish to comment on the present state and future prospects of the faculty and on its leadership may do so by May 29. Submit letters to Patrick Deane, Vice-Principal

(Academic) at [vpacad@queensu.ca](mailto:vpacad@queensu.ca). Respondents should state if they wish to have their letters shown, in confidence, to the members of the advisory committee.

#### Principal's Advisory Committee – Dean of Faculty of Education

Principal Tom Williams announces the membership of the committee to advise him on the present state and future prospects of the Faculty of Education and its leadership. Committee members are:

Cal Bowry, Manager, Continuing Teacher Education; Irène Bujara, Director of the Human Rights Office and University Advisor on Equity; Anita Davies, graduate student; Janice Deakin, Associate Vice-Principal and Dean, School of Graduate Studies and Research; Patrick Deane, Vice-Principal (Academic) – chair; Chris DeLuca, President, Education Graduate Student Society; William Flanagan, Dean, Faculty of Law; John Freeman, Director, Social Program Evaluation Group; George C. (Skip) Hills, associate professor, Philosophy and Vice-Chair, Faculty Board; Amanda Leonard, President, Education Students' Society; Rebecca Luce-Kapler, professor, Graduate Faculty and Coordinator, Graduate Studies and Bureau of Research; Kathy O'Brien, Assistant Director, Office of the Vice-Principal (Academic) and Secretary to the Committee; Sandra McCance, Executive Assistant to the Dean; Ruth Rees, professor, Education; LeRoy Whitehead, associate professor, Education; Alan Wilkinson, term adjunct lecturer. University community members who wish to comment on the present state and future prospects of the Faculty of Education and on its leadership may do so by May 29. Submit



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**IETP** INTERNATIONAL EDUCATORS TRAINING PROGRAM

**IETP Summer Institute on Queen's Main Campus**  
**ONE-DAY WORKSHOPS**  
**Wednesday, June 10, 2009**  
**8:30 am – 4:30 pm**  
**Special Queen's Fee: \$175 (regular \$325)**


**Immigration Basics and Beyond**  
This workshop is designed to enable student advisors to become a resource to promote internationalization on their campus and to support students, faculty, administration and recruitment. Some of the topics that will be covered are:

- Post Graduate Work Permits
- Canadian Experience Class
- Work and study permits for visiting academics and research assistants
- Advocating for your students
- Immigration Basics - the Act, the Regulations, the manuals, application processes and definitions.

**International Students and Mental Health Problems: Understanding Causes; Engaging in Prevention**  
This workshop aims to (i) increase literacy in the area of mental health in general, and the risk factors which pertain to international students in particular, and (ii) improve awareness of the steps which can be taken in order to engage in campus-wide effective prevention to minimize the risk of mental health problems.

**Risk Management in International Education**  
This workshop will focus on approaches to managing the risks inherent in student mobility programs. Whether we are recruiting, admitting, hosting and educating international students for our academic programs, or selecting, orienting, delivering and educating domestic students for exchange and study abroad experiences, the health and safety of the students is of paramount importance. While much can go wrong with our policies and programs, we can work to minimize the risks that are associated with international education activities through advanced planning, educational programs and strategic management in times of crisis.

**INFORMATION:**  
613-533-2604  
[ietp@queensu.ca](mailto:ietp@queensu.ca)  
[www.quic.queensu.ca/ietp](http://www.quic.queensu.ca/ietp)



letters to Patrick Deane, Vice-Principal (Academic) at vpcad@queensu.ca. Respondents should state if they wish to have their letters shown, in confidence, to the members of the advisory committee.

### Search Committee, Oncology

Anne Smith's second term as head of Oncology ends June 30. In accordance with the Senate document governing the Appointment of Clinical/Academic Department Heads a search committee is being established to consider the current state and future prospects of the department and to make a recommendation to the board chairs of participating hospitals and the Principal on its future leadership. Members of the hospital and university communities can nominate faculty and staff from Oncology or faculty and heads from closely-related clinical departments to serve on the search committee. Nominations due Friday, May 22, to Dean David Walker, c/o Gail Knutson, Faculty of Health Sciences, Macklem House, 18 Barrie Street, or to gail.knutson@queensu.ca

### Convocation

#### Faculty invitation to spring convocation ceremonies in Grant Hall

#### Tuesday, May 26

9:30 am  
School of Business (EMBA)  
Guest Speaker: Andrew Dunin  
2:30 pm  
Industrial Relations, Policy Studies, Urban and Regional Planning, Business (PhD, MSc, MIR, MPA, MPL, MBA)

**Honorary Graduand:**  
Arthur Britton Smith, LL.D.

#### Wednesday, May 27

9:30 am  
School of Business (BCom)  
Guest speaker: Robert Wardrop  
2:30 pm  
Faculty of Health Sciences

**Honorary graduand:**  
Dafydd Williams (DSc)

#### Tuesday, June 2

9:30 am  
Faculty of Applied Science (Chemical Engineering, Engineering Chemistry, Electrical and Computer Engineering)

**Guest speaker: John Gerretsen**  
2:30 pm

Faculty of Applied Science (Design and Manufacturing, Mathematics and Engineering and Mechanical and Materials Engineering)

#### Honorary graduand:

**John Edward Broadbent, LL.D.**  
6:30 pm

Faculty of Applied Science (Civil Engineering, Engineering Physics, Geological Engineering, Mining Engineering)

**Guest speaker:**  
John Gerretsen

#### Thursday, June 4

9:30 am  
Faculty of Education  
Guest speaker: Brenda Hunter  
2:30 pm

Faculty of Education

**Honorary graduand:**  
Kathryn Knowles, LL.D.

#### Monday, June 8

9:30 am  
Faculty of Health Sciences (Nursing, Rehabilitation Therapy) and Faculty of Arts and Science (Drama, Film and

Media, Music)  
**Guest speaker: Kip Pegley**  
2:30 pm  
Faculty of Arts and Science (English Language and Literature, History)  
**Honorary graduand: Ian Wilson, LL.D.**

#### Tuesday, June 9

9:30 am  
Faculty of Arts and Science (Art, Classics, Computing, French Studies, German, Jewish Studies, Linguistics, Philosophy, Religious Studies, Spanish and Italian)

**Honorary graduand:**  
**William Buxton, LL.D.**  
2:30 pm

Faculty of Arts and Science (Canadian Studies, Economics, Political Studies, Women's Studies)

**Honorary graduand:**  
**Patricia Monture, LL.D.**

#### Wednesday, June 10

9:30 am  
Faculty of Arts and Science (Global Development Studies, Psychology, Sociology)

**Guest speaker: Ingrid Johnsrude**  
2:30 pm

Faculty of Arts and Science (Biology)  
**Guest speaker: Troy Day**

#### Thursday, June 11

9:30 am  
Faculty of Arts and Science (Chemistry, Environmental Studies, Geography, Geological Sciences, Mathematics and Statistics, Physics)

**Guest speaker: Audrey Kobayashi**  
2:30 pm

Faculty of Arts and Science (Anatomy and Cell Biology, Community Health and Epidemiology, Life Sciences, Microbiology and Immunology, Neuroscience, Pathology and Molecular Medicine,

Pharmacology and Toxicology, Physiology)

**Guest speaker: Ken Rose**

#### Friday, June 12

9:30 am  
Faculty of Arts and Science (Biochemistry, Kinesiology and Health Studies)

**Guest speaker: Kim Nossal**  
2:30 pm

Faculty of Law  
**Guest speaker: Jock Climie**

**Assembly:** The academic procession assembles 30 minutes before convocation times in the Red Room in Kingston Hall (second level). Those joining the procession should complete the online form prior to May 26 at [www.queensu.ca/secretariat/convocation/RSVPform.html](http://www.queensu.ca/secretariat/convocation/RSVPform.html) so that sufficient seats may be reserved. Call ext. 77927 or email [cowperth@queensu.ca](mailto:cowperth@queensu.ca)

**Academic regalia for procession:** Queen's graduates who require a hood or gown should make arrangements 30 minutes before each ceremony with Lee Tierney (in 210 Kingston Hall). Members of the academic procession who are not graduates of Queen's will need to make their own arrangements; however, they can borrow a black gown from Lee Tierney.

**Receptions:** All receptions are the responsibility of the faculty or school concerned. You are encouraged to attend these functions and meet with the graduands and their families.

### Human Resources

#### Milestones

Compiled by Faye Baudoux  
If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of

continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye in Human Resources at ext. 77791.

#### Congratulations to those who reached the following milestones in April:

**30 years:** Susan Anderson Steele, International Centre.

**25 years:** Bethany McDonald, Applied Science.

**20 years:** Cheryl Hamilton, Psychology; Jamie Kimmitt, PPS.

**15 years:** Brian Lewis, Institutional Research and Planning.

**10 years:** Peter Auchincloss, Mining Engineering; Mandy Daniel, School of Business; Larry Deir, Education;

Louisa Jennings, Financial Services; Kirsty Milne, Alumni Relations and Annual Giving; Kelly Moore, Neuroscience Studies; Judith Pang, Pharmacology and Toxicology; Nancy Petri, Stauffer Library; April Vuletich, Geological Sciences and Geological Engineering; Scott Whetstone, ITS.

**Five years:** Pamela Barron, School of Nursing; Barbara De Haas, Advancement Technology Services; Charlotte MacDonald, Medicine; Sherri Nicol, Cancer Research Labs; Maha Othman, Pathology and Molecular Medicine; John Sakell, ITS; Troy Stevens, Residences; Melinda Vanzanten, Kinesiology and Health Studies.

Continued on page 14

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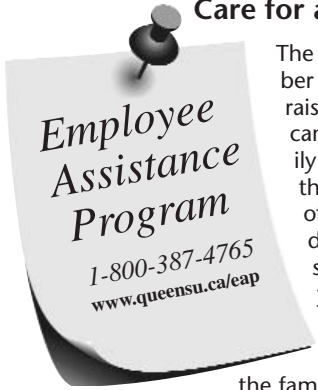
**QUFA**  
Queen's University Faculty Association

QUFA is pleased to announce the Association's certification as the exclusive bargaining agent of the academic staff of Queen's Theological College as of April 21, 2009

Welcome to the Members of the new bargaining unit.

## A Footnote on Health

### Care for an aging parent



The realization that an aging family member requires some level of assistance can raise many questions and concerns. Most can be answered once you and your family understand the available options and the different levels of care and services offered. Information is the first step in determining the solutions that will best suit you, as the primary caregiver, and your older family member.

#### The options available:

##### Home and community-based care.

If the family member's health allows, there are a number of services available to help older adults continue living in their own homes or with relatives. Such services can include:

- Skilled nursing
- Physical and occupational therapy
- Household help
- Adult day care
- Meals-on-wheels
- Transportation assistance
- Visitor programs
- Social centres
- Emergency response systems

Options may be free, offered at reduced cost, or provided by private agencies.

**Respite care.** Often a valuable addition to a home-based care plan, respite care gives the caregiver a break by providing occasional, alternative assistance. Respite care can range from in-home solutions to temporary residential support.

**Nursing homes.** These cater both to older adults who need full-time skilled nursing services, and those who do not require hospitalization, but who do need extended healthcare.

**Retirement homes.** Varying levels of care are offered by different facilities to meet specific needs. Generally speaking, these residential complexes are not institutional, but still provide supportive services including skilled nursing.

**Seniors' housing.** These are usually apartment style homes and provide independent living with some level of support available on an as-needed basis.

When you're considering the various options available, it's important to involve other people who will have roles in the care of your elder family member. These may include:

- Other family members
- Healthcare providers
- Extended family and friends

Where possible, discussion should involve the elder concerned, unless he or she is critically ill or suffering from cognitive confusion. Early involvement also allows your loved one to retain some feeling of control over the process, which can be critical for emotional wellbeing.

Your Employee Assistance Program is available to help you understand the importance of your elder's preferences in this decision and addressing his or her concerns.

*The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.*

### Galleries and Museums

#### Agnès Etherington Art Centre

University Avenue at Bader Lane. Adults \$4, seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays and holiday Mondays.

#### Exhibition tour

45-minute tours covering highlights of our current exhibitions. Tours are free and admission is free for all every Thursday, 12:15 pm.

#### On view:

**Bright Colours, Big Canvas: Jack Bush**, Historical Feature and R. Fraser Elliot Galleries, to Oct. 25.

**Ere ibeji: Twin Figures of the Yoruba**, African Gallery, to Feb. 14, 2010.

**Yves Gaucher: Transitions**, Frances K. Smith Gallery, to June 21.

**Poet, Priest, Dauber: The Painter in the Renaissance and Baroque Eras**, Bader Gallery, to May 9, 2010.

**Solo Studio-Watch Series: Lisa Visser**, Study, Etherington House, to May 31.

#### Thursday, May 14

Art Matters. Alicia Boutilier, Curator of Canadian Historical Art, for a tour of Bright Colours, Big Canvas: Jack Bush. 12:15 pm

#### Saturday, May 23

Queen's Alumni Tour. All Queen's alumni attending Spring Reunion are welcome for an in-gallery tour. 10:15 am.

Opening reception. Joint opening of Michael Campbell: Field Recordings of Icebergs Melting and Tobey C. Anderson: Works from the New American Century Project. 7 pm.

#### Sunday, May 24

Shape Shifting. Kingston artist Rebecca Cowan explores how artists shift shapes, taking inspiration from the exhibition Bright Colours, Big Canvas: Jack Bush. 1:30 and 3 pm. [www.aeac.ca](http://www.aeac.ca)

#### Union Gallery

Stauffer library, first floor. Main space: Without Persons, a large-scale video installation by Toronto's Luis Jacob. Project Room: Ecological Citizen and Growing Hungry, documentation of two off-site projects by art students Lisa Figge and Patricia Mader. To June 20. [uniongallery.queensu.ca](http://uniongallery.queensu.ca)

#### Museum of Health Care

Ann Baillie Building, 32 George St.

#### Thursday, May 14

Bedpans to Breakthroughs – Adventures in Artefacts. A one-hour program and tour. 8:30–9:30 am. Confirm attendance: [ilicm@kgh.kari.net](mailto:ilicm@kgh.kari.net) or 613-549-6666 ext. 3915

#### Thursday, May 21

Bedpans to Breakthroughs – Adventures in Artefacts. A one-hour program and tour. 4:30–5:30 pm. Confirm attendance: [ilicm@kgh.kari.net](mailto:ilicm@kgh.kari.net) or 613-549-6666 ext. 3915

#### Friday, May 22

Special MiniU museum tours by executive director James Low and curator Paul Robertson. 1:30 and 3 pm.

#### Saturday, May 23 – Sunday, May 24

Spring Reunion extended hours. The museum will be open from 10 am to 4 pm this weekend in recognition of Spring Reunion. All are welcome.

[www.museumofhealthcare.ca](http://www.museumofhealthcare.ca)

### Notices

#### Rate change, JDUC meeting rooms

The JDUC has several multi-purpose meeting rooms that can be booked by Queen's departments and student groups, and the rental fees have recently changed. In the past, there has been an administrative fee for room bookings; now groups can book a room at no charge if room set-up is not required. Rental fees are online at [www.queensu.ca/jduc/JDUCFacilityRentalFees01May09.pdf](http://www.queensu.ca/jduc/JDUCFacilityRentalFees01May09.pdf). To book rooms at JDUC, visit [www.queensu.ca/jduc](http://www.queensu.ca/jduc)

#### Renewal, tenure and promotion applications

Under the terms of the collective agreement between Queen's and



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Queen's Alumni Review and Queen's Gazette

## PHOTO CONTEST

# Snap Judgments '09

**SUBMISSION DEADLINE EXTENDED**

**Deadline for Entries:**  
11:59 pm (EDT),  
Friday, May 29, 2009

**Grand Prize**

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Passage for 2 on the Ancient Wonders of the Mediterranean (September 11-21, 2009). **Value of this package (with air from Toronto) is approximately \$14,000.**

First place in each category will win a prize from Camera Kingston fotosource.

### People's Choice Award

Vote for your favourite photograph!

Review and Gazette readers are invited to help us choose their favourite photo. Voting will take place June 1 to 19, 2009. Visit [alumnireview.queensu.dollco.ca](http://alumnireview.queensu.dollco.ca) for full details.

Winner of this category will win a fabulous prize from Camera Kingston fotosource.

The competition is open to all Queen's alumni, faculty, staff, retirees, and new grads (May or October 2009). Restricted to amateur photographers.

#### Categories:

- People • Flora & Fauna • Places • Digital Illustration
- Contestants are limited to one entry each per category.

For full details and to submit your entry, visit the Review digital magazine at [alumnireview.queensu.dollco.ca](http://alumnireview.queensu.dollco.ca)

Winners will be announced and the winning photos published in the August 2009 issue of the Review and the September 14, 2009 Gazette.

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Queen's University Faculty Association for faculty, librarians and archivists, Aug. 15 is the deadline for regular faculty to apply for renewal, tenure or promotion; librarians and archivists to apply for renewal, continuing appointment or promotion; term adjuncts to apply for promotion and a continuing appointment; and continuing adjuncts to apply for promotion. Members must notify their unit head of their intent to apply for renewal, tenure, continuing appointment, or promotion by July 1. Members are referred to the following articles that refer to these procedures: Article 24 – Employment Equity; Article 30 – Renewal, Tenure and Promotion for Tenure-Track and Tenured Faculty Members; Article 31 – Renewal, Continuing Appointment and Promotion for Librarian and Archivist Members; Article 32 – Reappointment and Promotion of Adjunct Members.

### Honorary degree nominations

The Senate Committee on Honorary Degrees invites nominations for the 2010 convocations. Deadline: Aug. 14. Faculties should coordinate their nominations by asking department heads to submit nominations directly to the dean of their faculty. Details: [www.queensu.ca/secretariat/HonDegre.html](http://www.queensu.ca/secretariat/HonDegre.html)

### Snap Judgments photo contest deadline extended

There is still time to give it your best shot – the deadline for this Queen's Gazette-Alumni Review photo contest has been extended until Friday, May 29. Details: [alumnireview.queensu.dollco.ca](http://alumnireview.queensu.dollco.ca)

## Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit [eventscalender.queensu.ca](http://eventscalender.queensu.ca)

### Lectures and Events

#### Wednesday, May 13 – Sunday, May 17

**Blue Canoe Productions**  
School edition of Rent. 8 pm, with 2 pm matinees on Saturday and Sunday. Octave Theatre. Tickets: 613-530-2050 or [www.kingstongrand.ca](http://www.kingstongrand.ca)

#### Wednesday, May 20

**Business**  
Mark Nissen, U.S. Naval Postgraduate School, Research Centres and Knowledge: The Good, the Bad and the Ugly. 411 Goodes Hall, 12 – 1 pm. RSVP to [monieson@business.queensu.ca](mailto:monieson@business.queensu.ca) by Wednesday, May 13.

#### Friday, May 22 – Sunday, May 24

**Spring Reunion**  
The inaugural weekend will include class reunions, faculty receptions, MiniU, and the Tricolour Guard dinner. For details, visit [queensu.ca/alumni/programs/events/springreunions.html](http://queensu.ca/alumni/programs/events/springreunions.html) or call 1-800-267-7837.

#### Friday, May 22 – Sunday, May 24

**Queen's MiniU**  
From robots to rock'n'roll, astronomy to zoology, this weekend offers more than 60 fun learning opportunities. Weekend package: \$199 or select from the à la carte menu: Individual workshop or session, \$20; welcome dinner and

reception, \$50; field trip to the Queen's University Biological Station, \$10; School of Music Concert \$20. For details and to register, visit [www.alumni.queensu.ca/miniU](http://www.alumni.queensu.ca/miniU) or call 1-800-267-7837.

#### Friday, May 22

**Education**  
Educational Reform, Spring 2009 Education Alumni Dinner. Alumni address by William (Bill) Davis. University Club, 6 pm reception (cash bar), 7 pm dinner. Details: 613-533-6222.

#### Saturday, May 23

**Ban Righ Centre**  
Fundraiser featuring musician Heather Bishop. Tickets \$25 at Ban Righ Centre and Brian's Record Option. Octave Theatre, 8 pm. Details: 613-533-2976.

### Calendar Submission Information

The deadline for the **Monday, May 25** issue is at noon on **Friday, May 15** (due to the Victoria Day holiday on Monday, May 18).  
Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca) in the following format: *Date, department, speaker's name, affiliation, title of talk, location, time*. Contact for special needs. Please spell out acronyms.  
**Those with information about accessibility needs for disabled persons should include details when they submit an event for publication. For information about planning accessible events at Queen's, visit [www.queensu.ca/equity/accessibility.php](http://www.queensu.ca/equity/accessibility.php)**  
For news and information between issues, visit [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre).

## HELP LINES

Campus Security  
Emergency Report Centre

**613-533-6111**

#### Human Rights Office

613-533-6886  
Irene Bujara, Director

#### Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator  
613-533-6629

Chuck Vetere – Student Counselling  
613-533-2893 ext. 77978

#### Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator  
613-533-6886

Audrey Kobayashi – Geography,  
613-533-3035

#### Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfeleiderer, Coordinator  
613-533-6886

Eleanor MacDonald, Politics  
613-533-6631

#### Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

#### Sexual Harassment Respondent Advisors

Paul Banfield – Archives  
ext. 74460

Greg Wanless – Drama  
ext. 74330

#### Anti-Racism Respondent Advisor

Ellie Deir – Education  
ext. 77673

#### Internal Dispute Resolution

SGPS Student Advisor Program  
613-533-3169

#### University Dispute Resolution Advisors – Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

#### University Staff Advisors

Janet Cowperthwaite  
University Secretariat  
ext. 77927

Bob Burge – Faculty of Education  
ext. 77235

#### Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy  
Coordinator  
613-533-2211

#### Accommodation and Wellness

Shannon Casteels, Workplace Advisor  
ext. 77818

#### Employee Assistance Program

1-800-387-4765

#### University Chaplain

Brian Yealland  
613-533-2186

#### Rector

Leora Jackson  
613-533-2733

#### Health, Counselling and Disability Services

613-533-2506

## Summer Camps

Each spring, the Gazette runs an article about the different camps taking place on campus in the summer.

To ensure your camp is listed, please email the details – contact information, dates, cost and website if available – to [gazette@queensu.ca](mailto:gazette@queensu.ca) by **Friday, May 15**.



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June 10-16	<b>NASHVILLE FAN FAIR (CMA MUSIC FEST)</b>
June 20, 27, July 8	<b>JERSEY BOYS</b>
June 20, July 30	St. Jacob's Day Trip
June 28, July 2, 8	<b>SOUND OF MUSIC</b>
July 2-3	Stratford Festival: Cyrano de Bergerac and West Side Story
Aug 3-6	Atlantic City. Stay at the Trump Plaza on the Boardwalk!
Aug 11	Stirling Festival Theatre: Cats
Aug 18	The Canadian National Exhibition: <i>Let's all go to the Ex!</i>
Aug 20-23	<b>QUEBEC CITY!</b> Oh, la, la!! Discover the walled city!
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## IN BRIEF

### Grad students awarded inaugural Vanier scholarships

Three Queen's students are among 166 recipients of the inaugural Vanier Canada Graduate Scholarships. Recipients will receive \$50,000 each year for up to three years. The program will support up to 500 new students annually when it is at full capacity.

Administered by the federal research granting agencies, the Canadian Institutes of Health Research (CIHR), the Natural Sciences and Engineering Research Council (NSERC) and the Social Sciences and Humanities Research Council (SSHRC), the program supports students who demonstrate a high standard of scholarly achievement in graduate studies.

Anne-Claire Larochette, Psychology, has received a CIHR grant for research on "bullying and immigrant children: interpersonal and regional effects on physical and mental health outcomes."

Nathaniel M. Lewis, Geography, has received a SSHRC grant for research on "moving out, moving on: the role of mental and emotional health in the migration decisions of gay men living in Ottawa and Washington, DC."

Shai Sabbah, Biology, has received a NSERC grant for research on "the visual performance of cichlid fishes under dynamic photic conditions."

## Queen's, high school students to present Rent

By KATE ARCHIBALD-CROSS  
Performing in the musical Rent is a dream come true for many in the theatre world. Thanks to Blue Canoe Productions, a talented group of high school and Queen's students have the opportunity to put together a production of this major Broadway hit.

"Rent is a risky and difficult show," says Mike Sheppard, a third-year Drama student and artistic director of Blue Canoe. It's the first time it's come to Kingston. It runs from Wednesday, May 13 to Sunday, May 17 at the Octave Theatre.

Blue Canoe was born in late 2006, the brainchild of some high school and university students who wanted to give teens a chance to take part in stage productions outside of their own schools.



A local high school teacher familiar with Blue Canoe found out that there was a version of the musical available for performances by young people, and pitched the idea to the group.

At first the project seemed daunting, says Mr. Sheppard. The group's recent ratification as an Alma Mater Society club, though, has opened up many doors, and after giving the matter some

thought, they chose Rent as Blue Canoe's sixth production.

When Blue Canoe started, says Mr. Sheppard, the group really wanted to make connections between high school and university students, and that focus hasn't changed. But their connections at Queen's have become much stronger, which means they have access to more people and expertise, and can take on more ambitious projects.

The student version of Rent requires that the cast be made up of high school students, but there are no restrictions on the production team, which is made up of Queen's drama and voice students.

Tickets are available through the Grand Theatre Box Office, 613-530-2050 or visit [www.kingstongrand.ca](http://www.kingstongrand.ca)

### Student recognized for volunteer work

Bronwyn Loucks has been honoured by Queen's Park for her commitment to helping others.

The second-year Fine Arts student is one of eight people to receive the Ontario Medal for Young Volunteers. Presented annually by the Lieutenant Governor of Ontario, the medal emphasizes the importance of volunteering in building strong communities across the province.

Ms. Loucks tapped her personal experience of mental illness in her effort to eliminate stigma around mental health issues, particularly as it affects young people. She helped launch a new campaign in south-eastern Ontario offering art

workshops to young people ages 13 to 19.

Her studies in art have really helped her with this project, she says.



"I love developing artistic skills that I can pass on to others, and thereby encouraging others to speak out about mental health through artistic creation."

Ms. Loucks serves on the board of directors of Children's Mental Health Ontario, and is a member of the New Mentality, a youth-driven pilot project that aims to create and support an Ontario-wide network to promote mental health and advocate for a system that meets the needs of young people.



Bronwyn Loucks aims to eliminate stigma around mental health issues.


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