



# QUEEN'S GAZETTE

Troupe thrives with student help P4



Diving into history P9



## Layoffs possible, principal says

Layoffs will be unavoidable starting next year if the university is unable to achieve agreements with employee groups that will reduce the wage bill, Principal Tom Williams has predicted.

In his most recent financial update to the Queen's community, the principal expressed disappointment with the progress of two proposals tabled with the Queen's University Faculty Association (QUFA), aimed at helping to shrink the deficit. One is a suggested early retirement program; the other would achieve the equivalent of a two-per-cent decrease in faculty salaries by closing the university for five days throughout the year, saving \$400,000 a day.

Discussions continue on early retirement options, but to date, there is no progress on finding other compensation savings.

"I believe we are wasting valuable time," Principal Williams told a standing-room only crowd in Robert Sutherland Hall April 23. "Our situation needs quicker action. Definitive answers on whether or not any agreements can be made, yes or no, are essential if for no other reason than to reduce anxiety on campus concerning job security."

The principal said the new three See PRINCIPAL: Page 16



Definitive action needs to be taken if the university is to avoid layoffs next year, Principal Tom Williams says.

JEFF DRAKE

## Principal announces Innovation Fund

Principal Tom Williams has created a new fund to encourage innovation to help academic and administration units across campus generate revenue and reduce costs. The Principal's Innovation Fund will provide seed funding for the best revenue-generation or cost-reduction ideas emanating from the

See INNOVATION: Page 2

## Business grads plan reunion bash



By ANDREA GUNN

In May 2003, a group of new Queen's students gathered at Kingston's Grizzly Grill restaurant the evening before they were to start their MBAs (MBA for Science & Technology) program. The air was full of anxiety and excitement.

"We didn't know what to

expect," says Brook Hamilton of that first informal meeting. The next day, the program started in full force and for the next 12 months, Mr. Hamilton and his classmates saw a lot of each other, spending weekdays from 8 am to 4 pm in class, and, after hours, working on group assignments often until the early hours in the morning. What little spare time they had during their grueling year, they frequently spent together.

Five years later, for the first time since graduating, the class of MBAs'04 will come home to

Spring Reunion May 22-24.

Queen's first Spring Reunion coincides with the start of the school year for the newest MBA class members, who will be three weeks into their program. The timing couldn't have been better for reunion organizers Vikram Varma, Ryan Garrah and Mr. Hamilton.

"We wanted to incorporate the new class into our reunion activities, and share our experiences with them," says Mr. Hamilton.

The Class of 2004 was exceptionally tight-knit and they had a great mix of complementary skills

and experience.

"We all realized that in order for us to get the most out of the program, we needed to collaborate, and leverage everyone's skills the best way possible," says Mr. Vikram.

He played on the varsity squash team and remembers his entire class coming out to see him play. The class formed a hockey team, the Fat Cats, which despite its solid losing streak, was popular with both athletes and spectators.

The team lives on in Toronto, where several alumni continue to play and see each other socially,

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For news updates visit us online @

www.queensu.ca/newscentre

Queen's News Centre

## Students honoured for civic responsibility

By KATE ARCHIBALD-CROSS and JEFF DRAKE

Three students have been recognized for building strong relationships with the Kingston community.

The winners of this year's Civic Responsibility Award are undergraduates Nabihah Islam (Nursing), Stephanie Kenny (Life Sciences), and graduate student Robin Goody

(Kinesiology and Health Studies).

Ms. Islam established an orphan sponsorship program, organized several several blood drives, and started her own club, which encourages civic responsibility.

"Since Nabihah became involved with Queen's University Muslim Students' Association (QUMSA), she has opened up many volunteer opportunities for our membership,

single-handedly establishing a strong standard of community service," says Samaa Khan, Senior Advisor QUMSA. "One of her first initiatives was to establish an orphan sponsorship program. She also spearheaded several blood drives in collaboration with the Canadian Blood Services Clinic in downtown Kingston, and encouraging our diverse membership of

local and international students to actively participate in and contribute to this community," adds Ms. Khan.

Ms. Kenny developed and participated in an introductory course in neuroscience for seniors, and she volunteers regularly at St. Mary's of the Lake Hospital and Ongwanada.

"I have seen how motivated and

See STUDENTS: Page 2



## Donors – big and small – make a difference

### Queens Centre

By ANITA JANSMAN

An essential ingredient of any successful building project on campus is a group of dedicated donors who believe that what they are supporting can make a fundamental difference to Queen's University. Goodes Hall would not exist without the support of commerce graduate, Melvin Goodes. Nor would Richardson Hall, had not the Richardson family been there for Queen's in its earlier days. Donations, small and big, are what have helped to shape the campus and, in

the process, have enriched the campus lexicon with names such as Chernoff, Kathleen Ryan, Beamish, Munro, and Sutherland.

When the Queen's Centre opens this fall, at least three more names will be added to that lexicon, when three prominent spaces – the main gym, student lounge, and fireside lounge – will be named in tribute to the people who have invested in the future of Queen's. George (Sc'70, MBA'72) and Sheila Watson (Arts'72), Barbara Palk (Arts'73) and John Warwick, and the estate of Alexander Murray Jeffery (BComm'60) have pledged their commitment to this exciting new facility.

Adam Say, development officer in the Office of Advancement, is encouraged by this degree of giv-

ing, but stresses that all levels of support for the Queen's Centre are significant.

"In the last Community Appeal, one of the top choices for support by faculty and staff was for the Queen's Centre, and these pledges are all valuable," he says. Student contributions are equally important. Undergraduate students have pledged \$25.5 million to the project over a 15-year period.

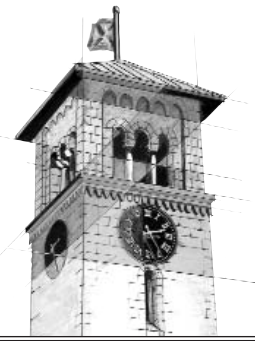
The strength of the Queen's Centre, and the reason why people want to support it, is the focus on the out-of-classroom, broader learning experience," says Acting Vice-Principal (Advancement) Sean Conway. "Make no mistake, the Queen's Centre will transform the student life experience at this university," he says.

The facilities will be second to none anywhere in Canada and will enable students and the Queen's community to excel in myriad sports and recreation, ranging from personal fitness, to intramural, to varsity. For donors, there are many opportunities for support, with a huge range of naming options.

"Finally we've got indoor recreational and club facilities to support the high quality activities for which Queen's is famous," says Mr. Conway, who strongly encourages the whole Queen's community to support the centre.

For more information on supporting the Queen's Centre, please contact Adam Say at 613-533-6000 ext. 74161 or email him at adam.say@queensu.ca.

[www.queensu.ca/queenscentre](http://www.queensu.ca/queenscentre)



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Queen's Gazette Online:  
[qnc.queensu.ca/gaz\\_online.php](http://qnc.queensu.ca/gaz_online.php)

Queen's News Centre:  
[www.queensu.ca/newscentre](http://www.queensu.ca/newscentre)

Subscriptions are \$30 per year.

The Queen's Gazette is published on the second and fourth Monday of each month (Tuesday if Monday is a holiday), and monthly in June and December by the Department of Marketing and Communications, Fleming Hall, Queen's University, Kingston, ON K7L 3N6.

Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and staff time permit.

## MBAs reunion

continued from page 1

says Mr. Garrah. He's looking forward to getting together with the larger group. Class members are scattered around the world and are in a variety of occupations.

As part of their reunion weekend, four classmates who have gone in different directions will each give a career and personal update.

But the classmates of MBAs'04 plan to start their reunion weekend the same way they started their program, with a casual evening at the Grizzly Grill.

Queen's School of Business expects seven other MBA classes and two Commerce classes to return for Spring Reunion.

The school is hosting several events for their returning classes, including speaker sessions with faculty members Elspeth Murray and Rick Jackson.

To learn more about class or faculty plans for Spring Reunion, go to [www.queensu.ca/alumni](http://www.queensu.ca/alumni)



COURTESY OF BROOK HAMILTON

The Fat Cats hockey team celebrates after its sole winning game in 2004 at the Jock Harty Arena. The entire class of MBAs'04 came out to cheer on their team.

## Students

continued from page 1

how passionate Stephanie is towards enhancing the relationship between the students and the Kingston community," says Laura Smithson, director of Queen's Neuroscience Outreach Program. "She has shown outstanding initiative especially with regards to co-creating and organizing the Mind Matters beginner's neuroscience course at the Kingston Senior Association. Not only did she turn an idea into a great success but she secured essential resources that will help with future courses."

Ms Goody promoted physical activity for people with disabilities through her involvement with Winter Adapted Games (WAG), an

annual event bringing Kingston children and youth with disabilities to campus for a day of games and activities.

She has also been a volunteer supervisor and trainer with Kingston Revved Up, a collaborative exercise and fitness program addressing the need for options in physical activity for local people with disabilities.

"Robin was Revved Up's first volunteer back in November 2007 and has since been volunteering two nights a week for up to three hours each time," says Jenn Tomason, Kingston Revved Up project coordinator.

"Robin is also a volunteer super-

visor. She trains new volunteers and establishes an awareness of the importance of exercise for quality of life among the volunteers, who then share this information with the participants. In this way, Robin connects Queen's students with the Kingston community."

The Office of the Vice-Principal (Academic) established the Civic Responsibility Award in 2006 to recognize Queen's students who, in addition to maintaining a satisfactory academic standing, have made outstanding contributions to the quality of relations between Queen's students and the citizens of Kingston.

## Innovation

continued from page 1

university community.

Proposals are invited from individual faculty and staff members or groups. Students and groups of students are also encouraged to submit proposals with the written support of a faculty member. The fund is a two-year pilot project. Proposals are now being accepted through to April 16, 2011. It is expected that most approved proposals will be completed within 18 months. The process of submitting a proposal has been designed to be as straightforward as possible.

For instructions and forms, visit [www.queensu.ca/principal/funding/innovationfund.html](http://www.queensu.ca/principal/funding/innovationfund.html)

## CANADIAN CLUB OF KINGSTON



Luncheon meeting: noon, Thursday, May 14

"A Contrarian View on Global Warming"

Speaker: Dr Tim Patterson

Professor of Geology, Carleton University

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**Issue date: Monday, May 11**  
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Ad artwork deadline: April 29  
Noon editorial deadline: May 4

**Issue date: Monday, May 25**  
Ad booking deadline: May 8  
Ad artwork deadline: May 13  
Noon editorial deadline: May 18

**Issue date: Monday, June 15**  
Ad booking deadline: May 29  
Ad artwork deadline: June 3  
Noon editorial deadline: June 8

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All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

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## Alumni awards recognize community leaders

By JEFF DRAKE

The Queen's University Alumni Association (QUAA) is presenting two professors with awards for their leadership at Queen's and in the Kingston community.

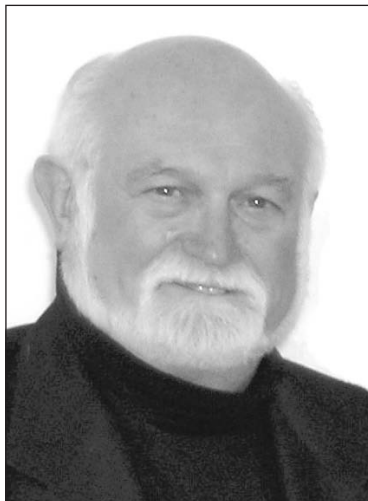
Political studies professor Stewart Fyfe receives the 2009 Padre Laverty Award, and Geography professor Brian Osborne receives the 2009 Jim Bennett Achievement Award.

"The Kingston Branch is delighted to be honouring these two outstanding individuals who have each given so much to both the Queen's and Kingston communities," says Sue Bates, QUAA president. "Their achievements truly represent the spirit of the two gentlemen for which our awards are named: Padre Laverty and Jim Bennett. We look forward to celebrating with them."



Stewart Fyfe

Inaugurated in 1967 as the Kingston Award, and renamed in



Brian Osborne

1991 to commemorate the long and distinguished service of the

first University Chaplain, the Padre Laverty Award is presented to the person whose service best emulates that of Padre Laverty.

"Receiving this award has a special meaning to me," says Professor Fyfe. "It is given by a very remarkable university which has given me a wonderful education both inside and outside class and shaped my professional career. It also recognizes a long-standing, multifaceted involvement with the Queen's and Kingston communities, which have meant so much for me and my family."

Created in 1993 as the Kingston Achievement Award, and renamed in 2000 to commemorate the distinguished and dedicated service of the late Jim Bennett to the university, its students, and the citizens of the greater Kingston community, the Jim Bennett Achievement

Award honours Kingstonians who have made outstanding achievements in careers, sport, the arts, or volunteer endeavours.

"It's an honour to be associated with Jim Bennett," says Dr. Osborne.

"I admired him as a colleague who also aspired to be a public scholar with one foot in the ivory tower and the other in the community. I also appreciate that the award comes from the alumni. After all, I've spent 40 years turning thousands of students into Queen's alumni.

"This award underscores what Jim and I believe in: a close relationship between the academy and the community. I hope it will stimulate even more interactions."

The awards will be presented on Wednesday, May 6 at Ban Righ Hall.

## University Council focuses on innovation and change

This year, University Council takes a big-picture look at Queen's and its future direction.

With the theme, Queen's in 2020: Innovation and Change, the 134th-annual gathering of alumni, trustees and senators will gaze beyond the typical one- or two-year horizon and consider longer-term planning issues, 10 years ahead.

The meeting will take place Friday, May 1, with the morning session in Ellis Hall and the afternoon session in Kingston Hall. The agenda centres on academic planning, the nature of funding and fundraising, and demographics.

"My goal is to engage with councillors in discussion of where we see Queen's moving over the next decade, and to draw on your

experience and advice as we plan for the future," Principal Tom Williams said in a letter inviting councillors to this year's meeting.

Complementing the annual gathering and responding to councillors' requests for more opportunities to provide input and advice to the university, the Principal is also travelling across the country to meet with councillors. He's already been to Ottawa, Kingston and Toronto and will be heading to Calgary and Vancouver next month.

Principal Williams will kick off the day with a brief address, followed by a question-and-answer session with vice-principals. The morning session continues with the presentation of the Queen's University Alumni Association

annual report and a report by council representatives on the Board of Trustees.

A panel consisting of Chancellor David Dodge, Principal Williams, Board of Trustees Chair Bill Young and University Rector Leora Jackson will discuss their vision of the university in 2020. The afternoon will be spent in breakout groups.

For the first time, University Council is paperless, with all meeting material posted on the University Secretariat website at [www.queensu.ca/secretariat/ucouncil](http://www.queensu.ca/secretariat/ucouncil)

The annual Chancellor's Reception takes place that evening in Ban Righ Dining Hall, followed by dinner and the presentation of Distinguished Service Awards to:

- Bettyanne Gargaro, a 36-year employee who most recently served as associate registrar for student records and services. She is being recognized for consistently improving services in the Registrar's Office and ensuring that student information is fair, safe and secure.

- Roberta Hamilton, recently retired professor in the Department of Sociology, an academic pioneer of feminism and an advocate for social justice. She wrote a landmark biography of legendary Queen's Registrar, Jean Royce.

- John Meisel, a professor emeritus in the Department of Political Studies, who has been at Queen's for more than half a century. He is a founding member of his department and of the Retirees'

Association of Queen's and has led the Royal Society of Canada, the CRTC and Royal Commissions.

Created by council in 1974, these awards recognize outstanding service to the university. Nominations are accepted year round with the executive committee adjudicating the nominations in early March. For details, visit [www.queensu.ca/secretariat/ucouncil/DSA/index.html](http://www.queensu.ca/secretariat/ucouncil/DSA/index.html)

The Board of Trustees also meets this weekend, with committees meeting Thursday, April 30 and Friday May 1, and the business meeting taking place on Saturday, May 2 at 9 am in 202 Robert Sutherland Hall.

[www.queensu.ca/secretariat](http://www.queensu.ca/secretariat)

## Nothing Up My Sleeve: What I learned from the master magicians



By ANDREA GUNN

On May 23, Queen's MiniU offers a sample of the best of Queen's teaching at "The Last Lecture on Earth."

Borrowed from the popular Queen's Alma Mater Society series, the "last lecture" is an academic tradition in which a professor presents a favourite topic. Vincent Sacco (Sociology) will deliver the lecture, Nothing Up My Sleeve:

What I Learned from the Master Magicians on Saturday, May 23 at 3 pm in the Biosciences Complex auditorium.

Interested in magic as a child, Professor Sacco built up his repertoire as an amateur magician, before dropping the hobby as a "geeky habit."

As a sociologist, he is well known for his work in crime and societal attitudes towards it. A few years ago, he began to see parallels between his childhood hobby and his professional study of popular culture and collective behaviour.

"Magic is predicated on ignorance," he says. "The whole point is to have your audience not understand what you have done."

Similarly, information presented to the general public through political rhetoric and in advertising is carefully crafted to elicit specific responses.

"Government and corporations are in exactly the same business: the management and diffusion of information – some of which they want you to see, and some of which they don't."

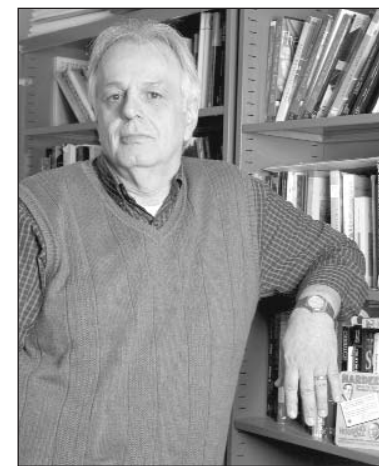
The use of misdirection is a classic magician's technique; the art of getting an audience to look at the wrong place at the right time. Professor Sacco will look at the many uses of illusion and misdirection, from the vaudeville stage to broadcast news.

Professor Sacco cites commer-

cials that exhort the viewer to "ask your doctor if this medication is right for you." Under the guise of encouraging people to be proactive about their health, these ads use consumers to sell products to themselves.

From the early days of stage magic to the modern study of agnotology, the study of culturally-induced ignorance, Nothing Up My Sleeve promises to be an entertaining and informative look at belief, illusion and the nature of knowledge.

Attendance is free with MiniU registration. Reserve your seat by contacting Alumni Relations at 613-533-2060 or at [miniU@queensu.ca](mailto:miniU@queensu.ca)



Vincent Sacco

### Research Opportunity for MEN

The Human Vascular Control Laboratory at Queen's is looking for males to participate in studies investigating the functioning of muscle blood vessels during exercise.

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## IN BRIEF

### Community appeal update

As of Monday, April 20, 572 faculty, staff and retirees have dedicated \$1,016,325.62 in gifts and pledges to various areas of Queen's. The appeal has crossed the \$1-million mark, and still hopes to reach its goal of 800 supporters by April 30. For details on how to give, visit [www.queensu.ca/giving/ways/communityappeal.html](http://www.queensu.ca/giving/ways/communityappeal.html)

### Ignatieff book has Queen's connection

"Loving a country is an act of the imagination. You love the country because it gives you the possibility of sharing feeling and belief. You cannot love the country alone. The emotions you have must be shared with others in order for them to make any sense at all."

So says Michael Ignatieff in his new book, *True Patriot Love: Four Generations in Search of Canada*, to be published Tuesday, April 28 by Penguin Group (Canada).

It begins with the story of Principal Grant, who set out with Sir Sandford Fleming in 1872 to map out the railway line that would link Canada ocean to ocean. Mr. Ignatieff retraces Principal Grant's journey, seeing the country through his ancestor's optimistic vision, and tracing how that vision filtered through his illustrious family tree.

He and his wife, Zsuzsanna, begin their journey at the rent-a-car counter at the Thunder Bay airport and retrace the CPR route surveyed in 1872 by his great-grandfather and Mr. Fleming, who later became Chancellor of Queen's. They visit old Hudson Bay forts, traversing mile after mile of the Canadian shield, following the Yellow Head highway through the farm lands of Manitoba and Saskatchewan and visiting Canadian landmarks from Fort Francis to Wanuskewin to Batoche, from West Edmonton Mall to the Fraser River Valley. The year after the trip, George Grant wrote an account of the journey titled *Ocean to Ocean*. In 1877, he became principal of Queen's.

# Colleagues honour Law prof

By KATE ARCHIBALD-CROSS

Law professor and family law expert Nick Bala will be feted at a tribute conference and dinner celebrating his 30 years at Queen's on Friday, May 8.

The event recognizes Professor Bala's exceptional career as a teacher and scholar, says Dean of the Faculty of Law William Flanagan.

"He is loved by his students, having won numerous teaching prizes over the years. He is also highly regarded by family law scholars and practitioners as a leader in his field."

Professor Bala says he is deeply honoured by this recognition from colleagues, former students and members of the profession.

"I have felt very fortunate to have had two intertwined strands to my career. One has been as a teacher here at Queen's, and the other has been as a researcher,



Nick Bala

trying to better understand and improve how the law and justice system impact on families and children."

Justice Harvey Brownstone

(Law'80) of the Ontario Court of Justice will be master of ceremonies at the dinner. Professor Bala was his supervisor at Queen's Legal Aid, and Mr. Brownstone calls him the country's leading authority on children's and youth law, as well as many aspects of family law.

"His skills as an educator, researcher, writer and advocate are unparalleled, and his prodigious output of important books and papers is unprecedented in the legal field," says Mr. Brownstone. "He is simply the best there has ever been or ever will be, and that is because he has an uncanny ability to take complex legal principles and make them applicable to those of us in the trenches of family law, who have to apply those principles to real people's lives."

Former student Brahm Siegel (Law'93) with Nathens, Siegel law firm in Toronto, will speak at the

event. He credits Professor Bala with sparking his interest in family law and describes him as a mentor and role model.

The conference focuses on areas of special interest to Professor Bala: family law, child protection law, youth justice issues and child witnesses and child evidence. Speakers include Ontario Court of Justice judges, Superior Court of Justice judges, lawyers, academics, researchers and mental health professionals.

The conference is co-hosted by The Faculty of Law and the Association of Family and Conciliation Courts, Ontario Chapter. It runs from 1 to 5 pm at Stirling Hall D. The reception is at 6 pm, followed by dinner at 7 pm at Ban Righ hall.

For details on the event and to register, visit <http://law.queensu.ca/alumni/alumniEvents/conference.html>

# Youth troupe thrives with student help

By KATE ARCHIBALD-CROSS

Queen's students have made a big difference this year to an exciting performing arts program for Kingston youth. Since its inception in 2005, Queen's departments and community members have made significant contributions to the Kingston Youth Arts Co-operative (KYAC), a local non-profit group which offers free performing arts programming to children from ages five to 16.

The Department of Drama has offered mentorship and support over the past four years, and has rented the group Convocation Hall for performances, as well as providing space for its free summer programs.

This year the organization hired a group of students, who brought enthusiasm, energy and commitment to the organization, says KYAC chair Mary Greenspan.

"We've been able to reach a number of schools and offer programs at the Boys and Girls Club, which we never would have been able to do without their help."

Because the university-aged students are not much older than some participants, they form special bonds with some of the young teenagers in the program – which is helpful for them as young adults, says Ms. Greenspan.

Two of the students are studying in the Faculty of Education, and have been able to use their practical experience at KYAC to complement their studies. Andie Haltrich, who teaches bucket drumming, is enrolled in the Artist-in-

Community Education program, and did her alternate practicum placement with the group.

"KYAC has been great," says Ms. Haltrich. "It has allowed me to apply some of the theory that I've learned in the classroom and it's fantastic working with the kids."

With the help of the Queen's Seven-Eight Enrichment Day Studies (SEEDS) program, Science Meets Arts (smARTS), a Lego robotics program, was recently added to the KYAC repertoire.

The students also hosted a bake sale on campus, which raised

enough money for 75 tickets for the year-end show to be donated to community groups.

Founded in 2005, the goal of KYAC is to foster artistic creativity in children through participation in performing arts, such as drama and music. Every year culminates in a year-end performance which will be held this year at the Grand Theatre on Friday, May 8 and Saturday, May 9.

KYAC runs programs in drama, bucket-drumming, Lego robotics, theatre appreciation, face-painting and leadership skills. Parents and

guardians are asked to donate some time (or money) to help with the program, but no child has ever been turned away.

The group puts on a year-end multi-media performance each year, and this year's will feature music, video, drama and special effects by KYAC's smARTS team. Many elementary schools will send students, and KYAC has kept ticket prices low to encourage families to attend.

For more information on KYAC and its year-end show, visit [www.kyac.ca](http://www.kyac.ca)



Members of the KYAC troupe and Queen's staff at the dress rehearsal for their year-end performance.

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## Castro's niece to speak at Cuba conference

By STEPHANIE EARP

While the City of Kingston celebrates Cubafest, Queen's will host a unique conference that will assess the Cuban revolution through a variety of lenses: international relations, culture, gender, economy, environment, sexuality politics, migration, race, health and religion.

The Measure of a Revolution: Cuba 1959-2009 features more than 47 panels, and hundreds of speakers – including Mariela Castro, Fidel Castro's niece, who is

the director of the Cuban National Centre for Sex Education in Havana.

"The conference will encourage critical thought and discussion on the revolution – its accomplishments, disappointments and future prospects," says Sociology professor and co-organizer Catherine Krull.

Jointly organized by Dr. Krull, Louis Perez Jr. at the University of North Carolina at Chapel Hill, Soraya Castro at the University of Havana and Susan Eckstein at Boston



Mariela Castro

the Caribe Girls and Grupo Vocal Desandann, a rum and cigar cruise of the Kingston waterfront with

University, it runs May 7 to 9, in tandem with C u b a f e s t Kingston, which begins May 1, giving attendees the opportunity to enjoy musical performances by Jane Bunnett,

music by Los Naranjos, exhibits by Cuban artists, and free music and salsa lessons in Market Square.

The conference costs \$200 for the public, \$90 for full-time students and is free for Queen's students who pre-register.

To find out more, visit the conference website at [www.queensu.ca/sociology/?q=themeasureofarevolution09](http://www.queensu.ca/sociology/?q=themeasureofarevolution09) or visit the Cubafest website at [cubafestkingston.ca](http://cubafestkingston.ca)

## IN BRIEF

### Town-gown lecture series premieres

Joshua Pearce (Mechanical and Materials Engineering) and Don Young, Dean of Applied Science at St. Lawrence College will speak on Alternative Energy Opportunities for Kingston – the first of a new Kiwanis community lecture series on topics of interest to Kingston and area. The lecture takes place in B201 Mackintosh-Corry Hall on Monday, April 27 at 7 pm.

The series theme is Kingston Present, Past and Future and is a cooperative effort between Queen's, St. Lawrence College and the Royal Military College.

For details, visit [www3.sympatico.ca/kiwanis.kingston](http://www3.sympatico.ca/kiwanis.kingston) or contact Rowland Tinline at [rowland.tinline@sympatico.ca](mailto:rowland.tinline@sympatico.ca) or 613-544-1552.

### Conference focuses on change

Women academic administrators from across Canada will be in Kingston this Thursday, April 30 to Saturday, May 2 to attend the Senior Women Academic Administrators of Canada (SWAAC) conference.

NSERC (National Sciences and Engineering Research Council of Canada) President and former Queen's Vice-Principal (Academic) Suzanne Fortier will deliver the opening address. Other Queen's speakers include Christine Overall (Philosophy), Elspeth Murray (Business) and Barbara Roberts (Health, Counselling and Disability Services). Presented by representatives from the Royal Military College, St. Lawrence College and Queen's, the conference begins at the Donald Gordon Centre then moves to the St. Lawrence College campus.

For details visit [educ.queensu.ca/conferences/2009/swaac/Welcome.html](http://educ.queensu.ca/conferences/2009/swaac/Welcome.html)

### Staffer blazes to Boston Marathon finish line

Agathe Nicholson of the Department of French Studies finished sixth out of 1,756 runners in her age group in the Boston Marathon last Monday, April 20.

Out of a total of 23,162 runners who started the race, and of the 22,849 finishers, she placed 2,931. Out of 9,302 women who finished the race, she placed 193rd.

This was Ms. Nicholson's second marathon – she ran a qualifying race in Picton last year.

She has been running with the running group Physi-Kult for about seven years, and is looking forward to her next marathon this fall.

## Website will aid international visitors, hosts

By KATE ARCHIBALD-CROSS

A new website will be an invaluable tool for international academic visitors to Queen's and the faculty and staff who invite them to campus.

The site will prove very helpful, says Monica Stewart, coordinator of the Faculty Recruitment and Support Program.

Many faculties and departments invite academic visitors to give guest lectures, teach elements of a course, collaborate in research projects, and other activities. Until now, there has been no single resource at Queen's to guide faculty and staff through the process of

inviting international visitors.

The website provides information on everything from ensuring a smooth entry to Canada for academics and their families, to finding housing and health coverage in Kingston, to weather trends in the area.

For hosting departments, the site provides immigration information and advice on how to structure letters of invitation.

The site supports Queen's strategic goal to "deepen the university's international engagement," says Barbara Yates, manager of International Programs and Initiatives in

the Office of the Vice-Principal (Academic). International visitors are an important component of this strategy, in exposing students to a variety of perspectives and opinion.

"If a faculty member has not previously invited a visitor, it can be very challenging, and it can be very intimidating for the visitor to plan an international visit," says Queen's-China Liaison Officer Zhiyao Zhang, an international visitor himself. "This website brings all the necessary resources together."

Now that the material is online,

it will be easier to keep up to date as immigration regulations change, and as visitors provide feedback on what they need for a successful stay, says Ms. Stewart.

The Faculty Recruitment and Support Program and the Office of the Vice-Principal (Academic) – International Initiatives led the project, in consultation with the Office of the Principal, the Department of Marketing and Communications and the Queen's University International Centre.

[www.queensu.ca/internationalvisitors](http://www.queensu.ca/internationalvisitors)

## Students recognized for six-figure cancer fundraising

Queen's students have received the Community Partnerships Award from the Canadian Cancer Society in recognition of their excellence in cancer research fundraising and their efforts to engage others.

"To be recipients of this award is truly an honour," says Simran Prihar, Law'09. "We have all been impacted in one way or another by cancer and any fundraising we manage to pull together is just our small contribution to this fantastic cause. Many of us were involved in chapters of the Cancer Society in our home towns, and continuing it during our time as Queen's stu-

dents has been wonderful. The support we receive from the Queen's community as a whole is unbelievable, and we thank everyone who has helped us along the way. We hope the recognition this award provides will encourage even more student involvement at Queen's."

Over the past five years, Queen's students have donated more than \$250,000 to the society. They have organized several fundraising events for cancer research including Queen's Relay For Life, Taking Steps Against Breast Cancer, Queen's Cuts For Cancer, Jail 'N Bail, and Cabaret For a Cure. A total

of 110 students volunteer with Canadian Cancer Society at the cancer centre and Quinte Thousand Islands Lodge.

"The students at Queen's have done a lot to strengthen our community support and influence the amount of revenue being generated," said Theresa Lawrence, Regional Vice-President and Information Outreach Chair.

"They have been very proactive in coming up with their own fundraising activities as well as stepping in to help us with our events."

Last year following a volunteer

recruitment session on campus, students organized a Taking Steps Against Breast Cancer (TSABC) event. This year the same committee held an even more successful TSABC event.

Courtney Petch, Law'09, accepted the award at the 2009 Canadian Cancer Society Daffodil Month kick-off breakfast on behalf of the student groups being recognized.

Principal Tom Williams, Vice-Principal (Academic) Patrick Deane, and Acting Vice-Principal (Advancement) Sean Conway attended.

## Changes in store for shuttle service users

Queen's Parking Services (QPS) in collaboration with Kingston General Hospital (KGH) will make changes to shuttle services from west campus, and expand parking hours for Queen's permit-holders.

Beginning June 1, passengers will need a permit to ride the shuttle. A park-and-ride permit is \$35 plus taxes per month, and a ride-only permit is \$15 plus taxes per month. Permits are available on either a monthly or an annual basis.

In addition, a pay-and-display machine will be available on the south lot for occasional users Shuttle riders interested in obtaining a permit can contact QPS at 613-533-6979 beginning Monday, May 18.

There will also be changes to the shuttle service schedule and route. The express (#1) shuttle will no longer run, and the route will be shorter, offering fewer stops and speedier service. The new service consists of one 40-seat bus that

runs from 5:30 am to 11:30 pm, Monday to Friday. Wait time for passengers will be no more than 20 minutes. A map of the new, shorter route is at [www.queensu.ca/ppls/parking/shuttle.jpg](http://www.queensu.ca/ppls/parking/shuttle.jpg) and a copy of the schedule is available at [www.gomccoy.com/hospital1.php#](http://www.gomccoy.com/hospital1.php#)

A recent audit to gauge ridership on shuttle buses showed that even during times of peak demand, one shuttle will easily accommodate the current ridership. The new

schedule will ensure that shuttles run closer to capacity, in keeping with the commitment of the university and hospital to green initiatives and fiscal responsibility.

Use of the shuttle alleviates demand for public parking around KGH and parking on Queen's main campus lots.

Also on June 1, parking hours for Queen's permit-holders will be extended. Parking on campus will be available from 7 am to 5 pm.

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## VIEWPOINT

LEORA JACKSON



# Pride grows as Queen's Centre takes shape

University Rector Leora Jackson delivered the following speech at the official countdown to the Queen's Centre and sign unveiling last month.

This is the end of my fourth year at Queen's, and I feel in many ways that I have been an avid participant in the construction of the Queen's Centre, despite my lack of any tangible construction experience.

In first year, I used to play intramural curling at the Royal Kingston Curling Club, and went to my first Queen's parties in the houses on Clergy Street behind the John Deutsch University Centre (JDUC). Seeing a fence constructed around that area followed by the demolition of the houses and the curling club marked the beginning of a new time at Queen's. The parties still happen, just a little further from campus, and students still curl, only they take a bus to get there. But the number and accessibility of the recreational activities available to students will increase immensely with the opening of the Queen's Centre this fall, and this will be a remarkable feature of the Queen's experience.

I took my first tour of the Queen's Centre construction site last spring. At that point, most of the building was still outdoors, but I was floored by the progress that had been made and which could not be seen from off site. When I returned to the site several weeks ago for a second tour, I could see much more clearly the spaces that would exist in the new building and the level of programming they would enable.

Dressed in hard hats and work boots, a group of trustees and students walked together through the construction zone on a Saturday afternoon, and our guides outlined for us the outstanding features of the building. We saw locker rooms for teams, and we noted that both gendered and gender-free spaces would be available for building users to change clothes and prepare for physical recreation. We walked down into the pool, and admired its size and versatility. We learned that the full ramp did not diminish the pool's size or lane space but rather added to the number of pool uses, from rehabilitation therapy for athletes and geriatrics to a far enhanced level of accessibility. As we walked upstairs to the multiple areas that will be filled with fitness and weight equipment, our guides informed us that the spaces would be programmable; that is, that student groups could book spaces or particular hours could be designated for particular programming – this will allow for single-gender hours in designated areas of the fitness centre, or for clubs and student societies to run athletic and recreational events.

We walked by racquetball and squash courts and saw the varsity gym, and we looked at the locations of the future facilities for coaches and trainers and physical therapists. As a frequent participant in the current Physical Education Centre's fitness and strength training programs, I was pleased to learn that the amount of aerobic space in the new building has quadrupled, and that I will no longer have to travel into poorly aerated basement depths in order to get my 30 minutes of cardio activity each day.

We toured the section of the building designated for clubs and extra-curricular activities. There will be a large student lounge adjacent to the new Common Ground coffee shop, a welcome addition for all students who can never find a place to sit in our current student-life facilities. The new Common Ground will provide improved opportunities for students to hone their management and business skills, as the café is owned and operated by one of our two student unions, the Alma Mater Society. I am also informed that the skylights in the new building will be rain-proof, so we can look forward to hallways free of the familiar buckets collecting water we often see in the JDUC during harsh Kingston downpours. The majority of student clubs will be moving into the Queen's Centre in the fall, and I am truly looking forward to enjoying that space and the improved programming and ease of use for members.

We took photographs, and in days following I told anyone who would listen about the things we had seen and how excited I was for the new building next fall. Even now, a few weeks later, I dream about the new building as I descend into the PEC basement for a step class or search for a seat at the Common Ground. This new building, in combination with the new School of Kinesiology and Health Studies, will bring much needed improvements to our current student life and athletics and recreational facilities. It will be a gathering place for students, faculty, staff and other campus community members, and it will be both well-used and a source of pride for Queen's.

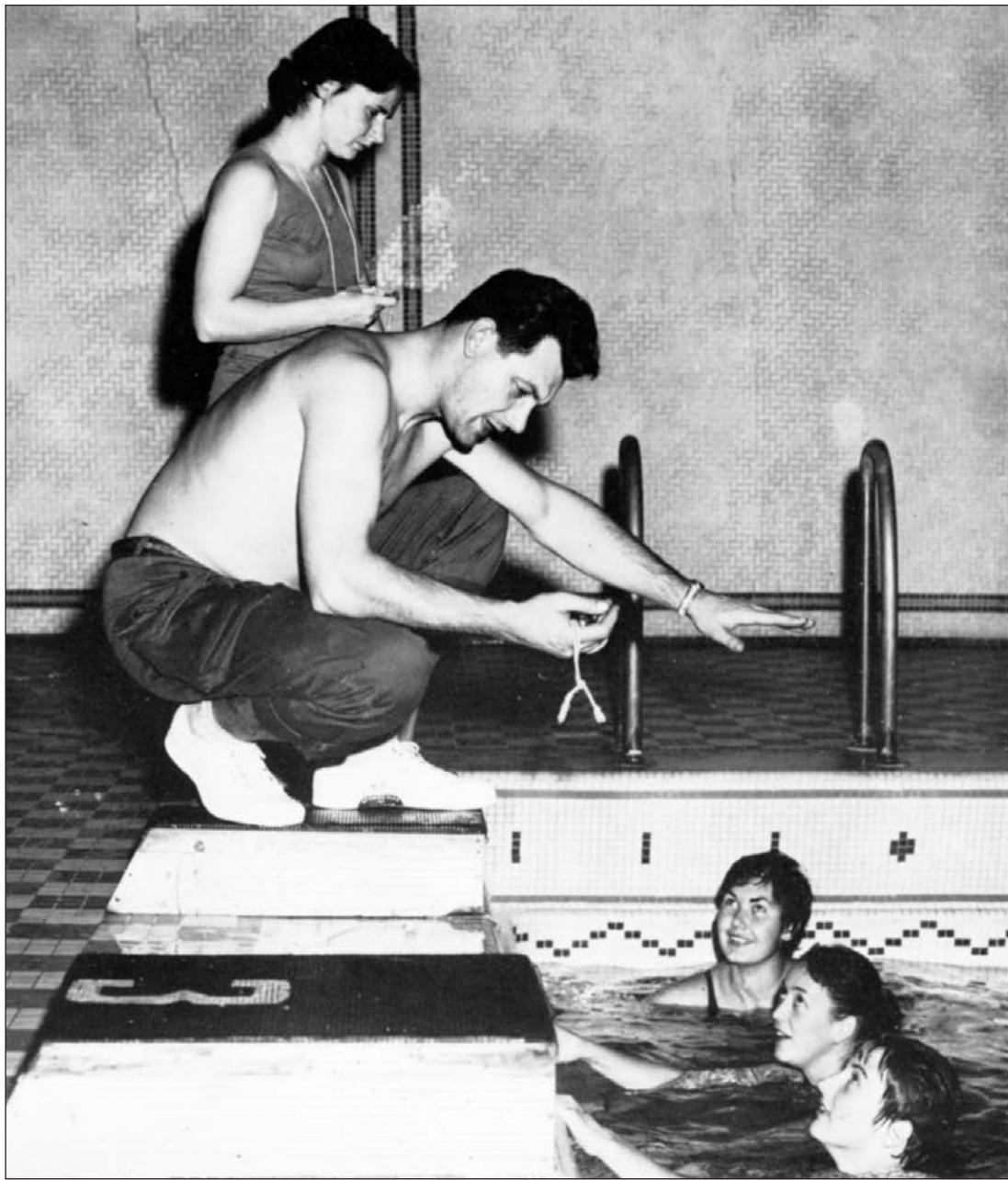
Associate Vice-Principal (Facilities) Ann Browne told us during our tour that more than 1,600 person hours per day are currently spent on the construction of the Queen's Centre. The hours have been well worthwhile, and the work that PCL Constructors and Physical Plant Services have contributed to this project is invaluable.

Leora Jackson is Queen's University's student rector.

## Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca). The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

## QUEEN'S FLASHBACK: 1959



QUEEN'S TRICOLOR 1959

Queen's swim team members receive instruction from their coaches. Those with more information about the photo are encouraged to email the details to [gazette@queensu.ca](mailto:gazette@queensu.ca)

## Letter

## Support your passion through the campus appeal

On behalf of my fellow co-chairs David McConomy, Kim Nossal and Lauren Sharpe, and our 25 volunteers, I offer a sincere thank you to each individual who participated in the 2009 Queen's Campus Community Appeal (QCCA).

The QCCA began in February with our kick-off breakfast hosting more than 300 staff and faculty. Campus celebrities served up tasty pancakes and bacon and special guests spoke about why they support our university. The morning was capped off with great entertainment featuring some of the talented students that make Queen's such a special place. In March, we saw more than 165 attendees at our 15 "Doors Open" events.

These events provided the opportunity for guests to learn more about exciting research, important outreach programs, and quality services that exist on campus. All of our "Doors Open" events underline the powerful impact donor funds make in the day-to-day operation

of the university.

During our early committee meetings, we unanimously agreed that if the QCAA focused a bright light on the diverse range of initiatives on campus, our fellow staff and faculty members would feel the same sense of pride held by QCAA Committee members and would in turn lend their support to this appeal.

Our goal was to engage as many faculty and staff members as possible to participate in this appeal. Together, our collective action is a ringing endorsement of support for the legacy of excellence that Queen's represents. We recognize that we are caretakers of this legacy and we have a responsibility to continue what our predecessors began.

I became involved because every day I see the benefit that student financial assistance makes in the lives of students who come from all walks of life and all corners of the globe. The student assistance that Queen's offers can make the difference between a university degree and unfulfilled potential.

There are numerous students on campus who will be the first in their family to graduate from

university. To these families, a university degree was unthinkable only a generation ago. However, due to the increased opportunities created in part by university financial assistance, this is no longer a dream for them – it is reality. Every day, as I see students walking around campus, I am reminded of the difference my gift makes.

Student financial assistance is just one area that greatly benefits from the support of our donors. "Doors Open" showed us there are many worthy and deserving initiatives that benefit from the support of donors like you.

I challenge you to think about your passion – to consider what is important in your life. Whether it is the arts, sciences, athletics, or medical research, you have the opportunity to make a contribution in support of your passion by participating in the Queen's Campus Community Appeal. Visit [www.queensu.ca/communityappeal](http://www.queensu.ca/communityappeal)

**Chris Coupland**  
Co-Chair  
Queen's Campus Community  
Appeal 2009

## Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email is preferable. Letters should be submitted to [gazette@queensu.ca](mailto:gazette@queensu.ca) by noon on the Monday before publication. Letters are normally about 300 words maximum. The Gazette reserves the right to edit letters to address style, length and legal considerations. The editor reserves the right to edit or reject any submission that does not comply with policy.



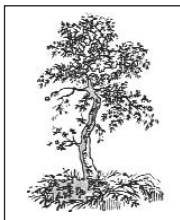
# Students at castle say thank you by volunteering

The academic year 08/09 saw yet another great turnout for the volunteering program here at the Bader International Study Centre. Across the two semesters, 78 students (more than one third of the student body) volunteered at local schools, animal rescue shelters, the Castle gardens and more.

As you may have heard, England experienced an unusually cold winter this year which led to school closures ("For two inches of snow?" I heard one student exclaim) as well as some other placements being temporarily put on hold. This didn't seem to deter the students and they were back out volunteering as soon as they were able. In fact, the attrition rate in the program was only 12 per cent this year.

I see this as a testament to the students who willingly gave up their time to get involved with the local community and balanced this commitment not just with their academics but often with other extracurricular activities. I think it is no coincidence that this semester's Association of Universities and Colleges of Canada (AUCC) Award winners both volunteered during their time here.

Whether or not they see it as such – and I think in fact they do – the eagerness of the students to give something back to the local community for me shows that they want to say thank you: A thank you



TOM GALLINI

## Teaching and Learning Issues

to the Friends of Herstmonceux and Drs. Alfred and Isabel Bader for rescuing Herstmonceux Castle and making it what it is today – the Bader International Study Centre.

## The eagerness of the students to give something back to the local community for me shows that they want to say thank you.

Given its name and location, the BISC is sometimes described as a "gateway to Europe." With continental Europe just a couple of

hours away with all the delights it holds, the students quite rightly take full advantage of the location. However, it is wonderful to see students acknowledging and engaging with the wonders quite literally on their doorstep and using the BISC as a gateway not just to Europe but to England and English culture.

As I mentioned fully two years ago in this column, "those at the [B]ISC will forever be linked to those with whom they shared their time here" and I certainly believe this to be still true. At the time, I was mainly referring to the community. However now I realize it means a great deal more than this and necessarily includes those people students have met travelling, socializing and through the volunteering program.

Rachel Barreca, Student Services Manager, also once said in this column that the students here at the BISC learn many important things both inside and outside of the classroom, as they become active participants in the creation of a strong, safe and supportive community. It is our hope that by offering the volunteering program to the students here at the BISC, we are achieving this aim.

Tom Gallini is assistant student services manager at the Bader International Study Centre at Herstmonceux Castle in East Sussex, Great Britain.

# (R)evolutionary publishing fast-tracks new ideas

It may seem bold, if not brazen, to suggest that wrong is right. Yet in the progress of science, ideas ultimately proven wrong can nonetheless launch a circuitous journey leading to truth. Wrong can stimulate creativity, challenge, and controversy – the catalysts of scientific enquiry. Wrong can be exciting, especially when it's instrumental in the process of discovery.

Human nature can be sceptical. When a new idea challenges an established theory, it can be difficult to find referees who do not have a conflict of interest. Others may simply suffer "new idea envy." These variables, combined with the lengthy time it can take to get a new idea published and the risk of having it scooped in the interim, contribute to a systemic bias against the publication of new ideas.

Acknowledging the complex and often nebulous interplay between wrong, right, intriguing and exciting is a new peer-reviewed journal called *Ideas in Ecology and Evolution* (IEE).

Launched in December 2008 on the Library's Open Journal Software platform, OJS@Queen's, it is unlike any other journal in the discipline. Deliberately intended to raise eyebrows, to provoke, to challenge and, above all to inspire, IEE eschews reviews, experimental data and mathematical modelling in favour of short "ideas and perspectives" -style papers.

Unfettered from the constraints of traditional academic publishing, IEE is an online publication with a fair, transparent protocol for manuscript acceptance/rejection, and submissions can be published within weeks.

Because it is freed from the page limitations of the print domain, the elitist "impact factor" goals to publish "only the best of the best" are eliminated. IEE provides rapid,



LONNIE AARSSSEN

SAM KALB

## Library Now

blog-speed dissemination of ideas combined with peer-reviewed credibility and credit.

## IEE provides rapid, blog-speed dissemination of ideas combined with peer-reviewed credibility and credit.

An innovative peer review and financing model supports this publication process. In contrast to traditional academic journal publication models supported by reader subscriptions, IEE charges both submission and processing fees. The submission fee is used to finance referee stipends; in return for which referees must waive their anonymity. This model ensures high-quality submissions, provides incentives to attract reviewers and promotes thoughtful, objective and accountable peer review.

IEE is still in its infancy. Its peer-review and financing model is something of a risk, and we have

no idea whether it will prove successful. The risk is mitigated, however, by the low financial and time investment needed to get IEE off the ground – thanks to the OJS platform.

Hosted and supported by the Library, OJS@Queen's supports journal publishers at the university by bringing their new and existing journals to the web. The free, open-source software system is developed and distributed by the Public Knowledge Project, a collaborative partnership between the University of British Columbia, the Simon Fraser University Library, and the Canadian Centre for Studies in Publishing.

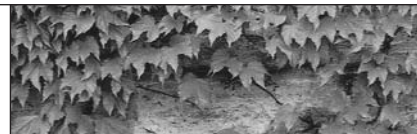
OJS enables journal creators to publish online quickly and easily. Its compliance with international standards means that OJS journals are readily indexed by Google Scholar and other scholarly indexing sources. The user-friendly interface manages manuscript handling, peer review and all stages of production, allowing today's editors and would-be editors with very little budget to get up and running in a very modest timeframe.

Transferring control over the production and financing of academic journalism from mainstream publishers to academics, it also helps establish inquiry and discovery over elitism and profit as the rightful drivers of academic publishing.

For more information on the OJS@Queen's service, *Ideas in Ecology and Evolution* (IEE) or any of the other journals hosted by the Library, visit [library.queensu.ca/webir/ojs/](http://library.queensu.ca/webir/ojs/)

Lonnie Aarssen is a Professor in the Department of Biology and Editor of *Ideas in Ecology and Evolution*. Sam Kalb is the Library's Assessment & Scholarly Communication Services Coordinator.

## UNIVERSITY ROUNDUP



### Profs blast lazy first-years

First-year students are lacking in maturity, dependent on Wikipedia, and "expect success without the requisite effort," according to the results of a province-wide survey of faculty and librarians. Many who completed the survey think that students are less prepared for university than even three years ago. James Côté, professor of Sociology at Western, says this is a trend in society at large: leisure is highly valued and work habits are not reinforced as they have been in the past. Students do not necessarily disagree, some blaming a generational sense of entitlement, and citing "addiction" to online research tools such as Wikipedia.

Toronto Star, April 5

### Mystery donors surprise colleges

At least eight American colleges received gifts totaling close to \$45 million (U.S.) over the last month, on the condition they not seek out the identity of the donor(s). The gifts range from \$8 million to Purdue University in Indiana, to \$1.5 million to the University of North Carolina at Asheville. It is unclear whether the money came from individuals or groups. The gifts were received as cashier's cheques or cheques from a lawyer or other representative. One school even checked with the IRS and the Department of Homeland Security to ensure the gift did not come from illegal sources. Representatives from the recipient schools were mystified but grateful. "It was a remarkable gift, particularly during these economic times," says David Wolf, vice-president of advancement at the University of Southern Mississippi.

Anderson Herald Bulletin, April 17

### Scientology links cause for concern

An exhibition by a group affiliated with the Church of Scientology has sparked a furor at Concordia University in Montreal. The school allowed the Citizens' Commission on Human Rights (CCHR) to book space in a library building for an exhibition that looks critically at psychiatry and medication such as Ritalin. Scientology, founded by L. Ron Hubbard in 1954, promotes a self-help philosophy and has a reputation for being secretive and controlling. The decision to allow the display has angered many on campus, and the administration has been flooded with emails. Some staged a protest and one critic worried that the exhibition was a recruitment tactic, and as such inappropriate in a school. Richer Dumais, head of the CCHR's Montreal chapter, maintains the exhibit was not a church event and was not an attempt to recruit or convert people.

Montreal Gazette, April 17

### Prof resigns in protest

The chair of Economics at the University of Western Ontario gave up his post after his faculty ordered staff layoffs. Nathan Sussman dropped the title of chair after he was asked to list staff members who could be cut. Professor Sussman criticized the school's \$41 million shortfall, that he says was a result of the school's "risky" investment strategy. Unlike tenure-protected professors, he says, staff members who believed they had job security may now pay the price for the university's bad financial decisions.

The London Free Press, April 3

### Studying the surveillance society

City University London in London, England has introduced the world's first master's program in surveillance studies. The course, which starts in September, sets out to give students a greater understanding of ways in which surveillance is produced, operated and experienced in every day life. There has never been a better time to look at the "surveillance society," says course leader Gavin Smith. It is transforming several important social issues such as trust, privacy, equality, citizenship, democracy, power and governance.

The Guardian, April 15

### Ottawa prof gets failing grade

Controversial physics professor Denis Rancourt has been fired by the University of Ottawa. Professor Rancourt was suspended in December for giving every student in his advanced physics class an A+. The university board of governors met on March 31, and delivered a letter of dismissal to Professor Rancourt's home the next day. Professor Rancourt says that the board did not consider several important documents that they were obliged to examine, and plans to grieve the dismissal.

Ottawa Citizen, April 5

### Cutting out credit

"It's a clear choice between \$1 million to Dalhousie or \$1 million to the credit card companies. If it stays here, it will support education; if it goes there, it will boost corporate profits."

So says Vice-President (Academic) Alan Shaver of Dalhousie University's proposal to remove the credit card payment option for tuition and residence fees. The university currently pays \$1.3 million a year in transaction fees to credit card companies, and most transactions are tuition and residence payments. On-line payment would still be an option through major Canadian banks. Several Canadian universities do not accept credit card payment for tuition, including Queen's, University of British Columbia, University of Calgary, McGill, University of Toronto and McMaster.

DalNews.ca, April 17

Compiled by Kate Archibald-Cross



## IN BRIEF

### Queen's hosts African conference

For the first time in two decades, Queen's will host the annual meeting of the Canadian Association of African Studies. The conference, Communities and Transformations in Africa and African Studies, runs from May 4 to 7.

"It has been a long time since the meeting was in Kingston – for the first time in 20 years, we're getting off the beaten track," says Marc Epprecht, professor of Global Development Studies, and chair of the organizing committee. "Queen's has a dynamite African Studies research group, and I wanted to highlight one of the strengths of the university."

This year's conference will overlap with a Cuban conference hosted by Sociology, and the two events will come together for a morning of panel discussions.

The Canadian Association of African Studies conference is held each year in Canada and attracts participants from all over the world. This year's conference has approximately 100 registrants from 10 different countries, including Mobina Jaffer, Canada's first Muslim, African-born senator, who will attend the opening reception.

### CFI awards researchers more than \$1 million

Six promising young Queen's researchers, working on projects ranging from the cellular genomics of cancer to slowing today's allergy epidemic, have received a total of \$1.07 million from the Canada Foundation for Innovation (CFI) Leaders Opportunities Fund.

The award is part of a \$26-million package to support 117 projects at 29 institutions across Canada.

CFI's Leaders Opportunity Fund program, created in 2006, was designed to give Canadian universities the flexibility to both attract and retain the very best researchers, at a time of intense international competition for leading faculty.

Queen's recipients are:

**Jeremy Squire** (Pathology and Molecular Medicine), who receives \$494,649 to investigate the cellular genomics of cancer;

**Amy Latimer** (Kinesiology and Health Studies), who is awarded \$95,000 to develop intervention models and dissemination strategies for promoting physical activity for adults with a mobility impairment;

**John Cartledge** (Electrical and Computer Engineering), who receives \$181,711 towards his research into signal processing for fiber-optic communications;

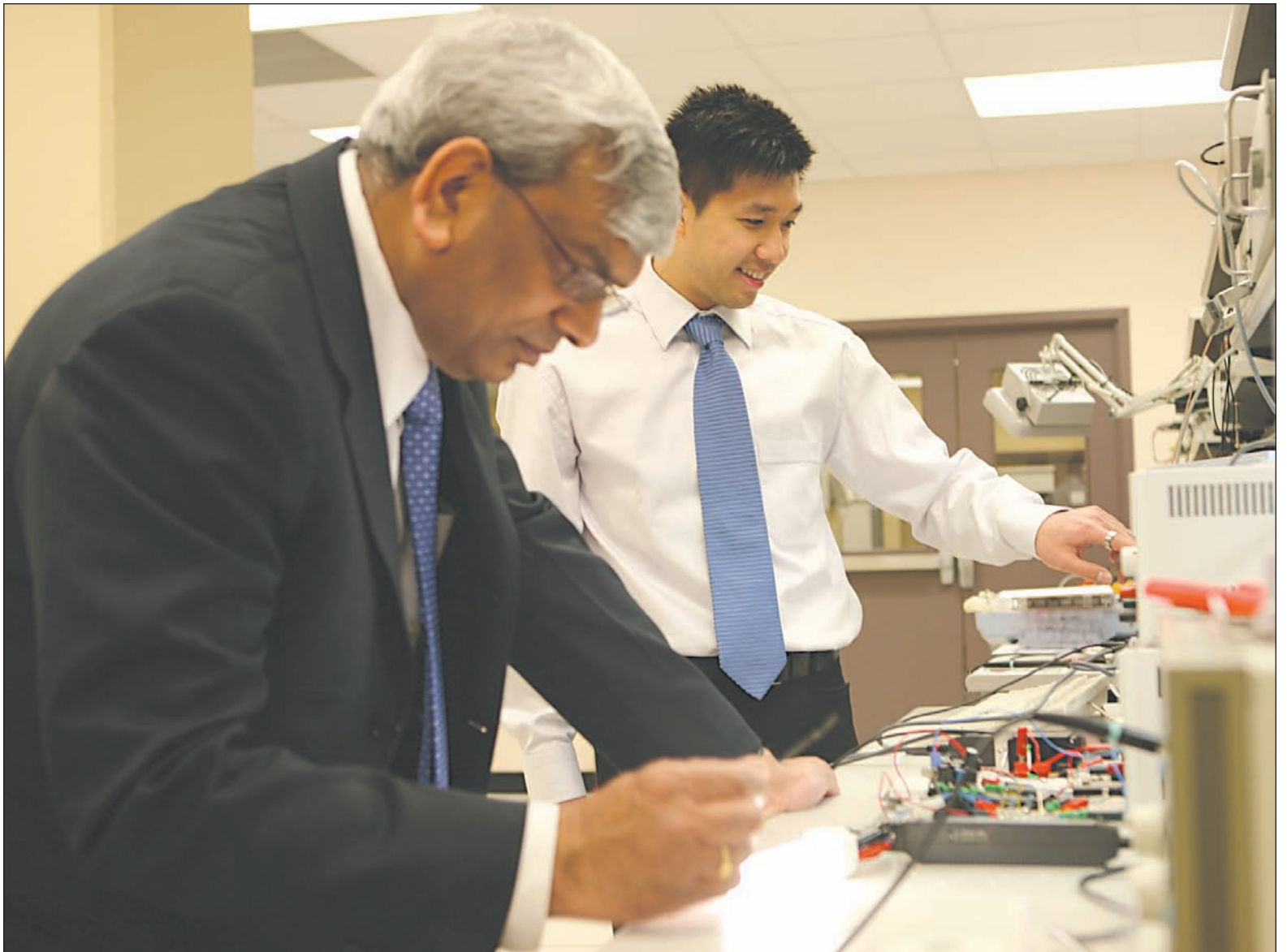
**Anne Ellis** (Allergy, Microbiology and Immunology), who is awarded \$179,509 for her work on slowing the allergy epidemic through understanding and prevention;

**Jia Zongchao** (Biochemistry), who receives \$46,165 to conduct a structural and functional analysis of cancer-related proteins;

**Kyra Pyke** (Kinesiology and Health Studies), who is awarded \$80,000 to investigate the function and structure of human arteries in health, stress and disease.

CFI is an independent corporation created by the Government of Canada to fund research infrastructure.

www.innovation.ca



Electrical and Computer Engineering researchers Praveen Jain and Joseph Lam demonstrate new lightbulbs in their lab.

JEFF DRAKE

## Researchers shine light on alternative energy solution

### COMPACT FLUORESCENT LIGHTBULBS ARE LONGER LASTING, MORE EFFICIENT

Long-touted as an energy-saving alternative for home lighting, compact fluorescent light bulbs (CFLs) now have the potential to be even more efficient, as well as dimmable, thanks to a team led by Electrical and Computer Engineering professor Praveen Jain.

Adopted by householders as a longer-lasting, energy efficient alternative to the traditional incandescent lightbulb, CFLs consume one-third of the power and last 1,000 times longer than incandescent bulbs.

However, the engineering researchers were motivated to solve two problems with CFLs – they don't work with dimmer switches,

and, more importantly, their energy efficiency is compromised because of a problem known as poor power factor. In effect, only part of the energy a CFL consumes is used to power the bulb, resulting in wasted energy.

**"We were able to develop a more power-efficient, dimmable and cost-effective CFL technology."**

– Praveen Jain

"Consumer-grade CFLs need to be compact and inexpensive. Until now, the complicated circuitry needed to power these bulbs most efficiently has been too large and too costly for consumer-grade

compact fluorescents," says Dr. Jain, Canada Research Chair in Power Electronics and a world expert on electronic power supplies. "In its current form, the household CFL takes away the very benefit to the power grid that it was supposed to provide."

The Queen's innovation is timely, Dr. Jain adds, since widespread use of today's less efficient CFLs would reduce expected benefits to the global power grid.

Many countries, including Australia and the European Union, have already begun phasing out incandescent bulbs in favour of the compact fluorescents.

The poor power factor already has had an impact on commercial users of CFLs, who are charged for the extra power consumed by the current compact fluorescents. As for dimmability, Dr. Jain says it, too, is an efficiency issue and not just a nuisance for consumers. "In fact, when a CFL is used with a

dimmer switch, its bulb can burn out sooner than expected," he says.

The solutions emerged when John Lam, a PhD candidate working with Dr. Jain, developed a compact, simplified circuitry and controller design that overcomes the power problem while also meeting consumers' need for a dimmable, inexpensive CFL.

The work was carried out at the university's Centre for Energy and Power Electronics Research (EPoWER), which tackles key problems in the area of energy conservation and brings those solutions to industry.

PARTEQ Innovations, the university's technology transfer office, will work with major CFL manufacturers to bring the technology to market. "This is an excellent example of university research providing an innovative solution well in advance of a potential market problem," says John Molloy, President and CEO of PARTEQ.

## Researcher recognized for youth outreach

By CATHERINE WELLS

Bruce Elliott of the Queen's Cancer Research Institute is one of the 2009 recipients of the Synapse Award.

The Synapse Awards are presented annually by the Canadian Institutes of Health Research (CIHR) to individuals who have made an outstanding contribution to the translation of science and promotion of health research to Canadian high school students. The awards are intended to emphasize the importance of mentors in developing Canada's next

generation of health researchers.

Dr. Elliott, whose research focuses on breast cancer, became involved in youth outreach when his children started public school. Over the past decade, he has developed several cancer education programs aimed at youth.

In 1995, he piloted a cancer conference to be offered to grade seven and eight students in the Kingston area. The conference was designed to teach students what cancer is and how it is detected and treated, as well as to highlight possible career opportunities in the

field of cancer research. It was an immediate success, and has now been running for 14 years. To date, more than 1,000 students from schools across Kingston have participated.

In 2001, Dr. Elliott developed an expanded five-day version of the conference for the Queen's Enrichment Studies Unit. This course, aimed at grade nine and 10 students, teaches students about the biology of cancer and gives them an opportunity to interact with cancer researchers and cancer survivors.

These programs have been developed in collaboration with colleagues at the Queen's Cancer Research Institute and the Cancer Centre of Eastern Ontario at Kingston General Hospital, and Dr. Elliott runs them with the help of graduate students, postdoctoral fellows and residents.

"Our success in youth outreach is very much due to excellent mentorship by our own trainees," says Dr. Elliott.

"These individuals share their enthusiasm with the youth and act as excellent role models."



# Psychiatry prof dives into history

LAKE ONTARIO WRECK  
COULD BE FLAGSHIP  
OF WAR OF 1812

By JEFF DRAKE

A Psychiatry professor who studies how disease affects quality of life will be doing research of a very different sort this summer, in the murky depths of Lake Ontario.

Along with other volunteer divers, Dianne Groll hopes to resolve once and for all whether the 200-year-old shipwreck off the coast of Kingston is the Wolfe, a flagship of the War of 1812.

Preparation will begin the first weekend in May, when marine archaeologists from Parks Canada's Underwater Archaeology Service will run a course for Preserve our Wrecks (POW) Kingston to certify divers who could then go on to help in the survey.

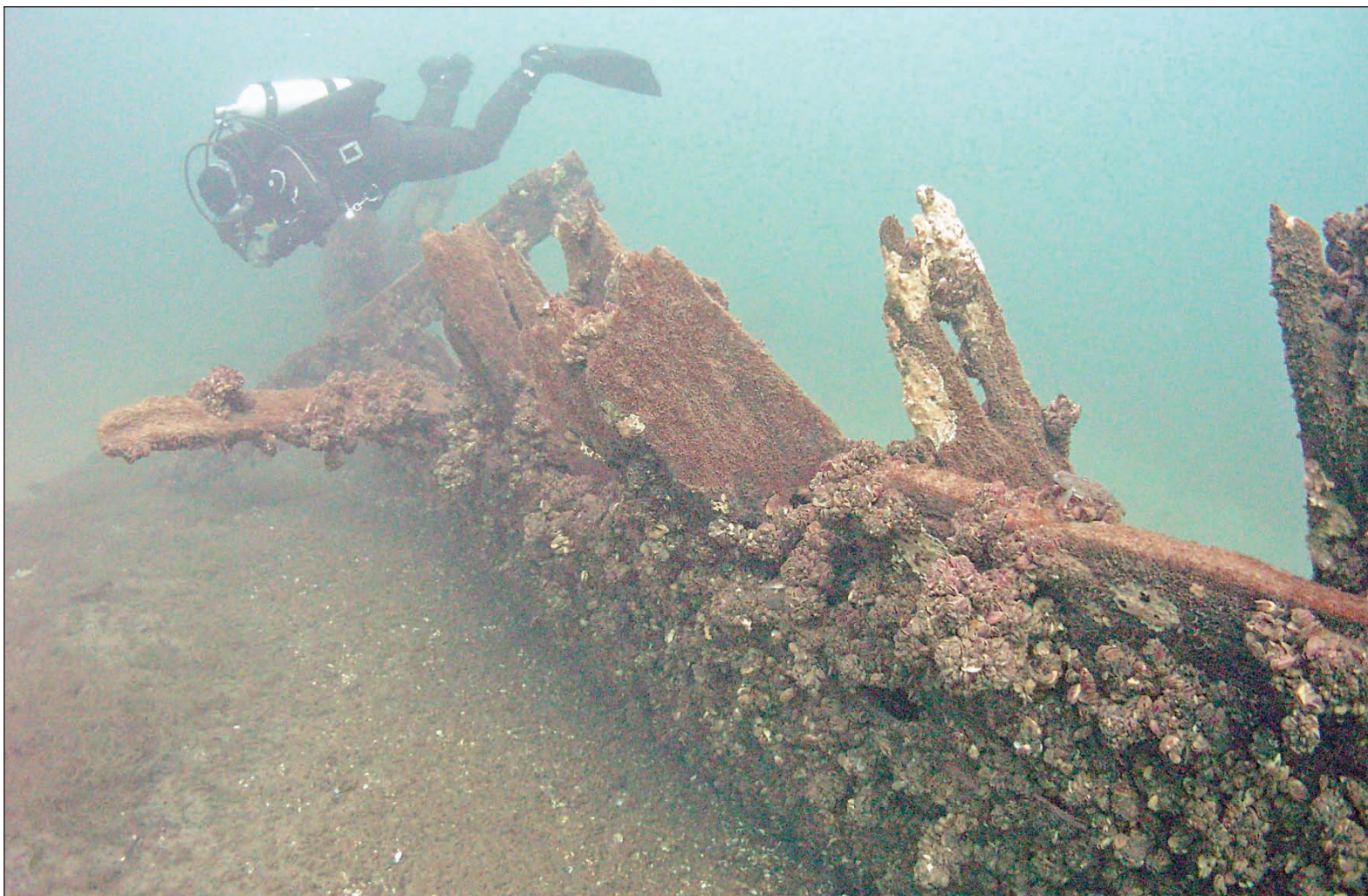
**"It will be very exciting to finally identify this ship."**

— Dianne Groll

"It's delicate work," says Dr. Groll, a member of POW Kingston, "but it will be very exciting to finally identify this ship — especially if it turns out to be the flagship of the War of 1812, as we hope."

Divers who complete the course in May will receive their Nautical Archaeology Society Level One certification. In early June, they'll help other certified divers take measurements, drawings and photographs of the shipwreck.

The shipwreck is lying in about



MIKE HILL

Psychiatry professor Dianne Groll inspects what may be the Wolfe, a flagship from the War of 1812.

50 feet of water in the mouth of Navy Bay, near the Royal Military College. Organizers expect that it will take about three weeks of diving to accurately survey the wreck.

Once the survey work is complete, marine archeologists will

comb through archives at Queen's, and in Toronto and Ottawa to compare data and determine the identity of the ancient vessel. The group is looking for a variety of volunteers who would like to be part of the historical hunt.

"We need boats and people to coordinate on-shore activities and take videos," says Dr. Groll. "There are a number of opportunities to get involved." And with the bicentennial anniversary of the War of 1812 quickly approaching, this

identification could play a significant part in the celebrations.

For more information on the Nautical Archaeology Society course in May and the survey of the shipwreck in June, visit [powkingston.org](http://powkingston.org).

## Pelvic pain affects teen boys' quality of life: study

By STEPHANIE EARP

Researchers in Psychology and Urology have found that a painful pelvic affliction associated with adult men occurs as frequently in adolescent boys. Chronic prostatitis or chronic pelvic pain syndrome (CP/CPPS) is a urogenital disease associated with persistent and life-altering pelvic and genital pain.

"Boys are suffering in medical silence, where physicians and even specialists remain unaware of the occurrence and strong negative developmental impact of these disease symptoms," says lead researcher Dean Tripp, professor of Psychology and Urology. "These terrible symptoms of pain are interfering with the developmental trajectory of adolescent boys. Social relationships and academic performance are two of my major concerns."

This is the first study to estimate the prevalence of CP-like symp-

toms in adolescent males, and to show the negative impact that pain, urinary symptoms, and depression have on boys' quality of life.

**"Boys are suffering in medical silence."**

— Dean Tripp

"It is prevalent, debilitating, and it costs society a lot in direct and indirect ways," says Urology professor Curtis Nickel, who co-authored the study. "CP/CPPS is the black sheep of the urologic diseases," he says. "It used to be prostate cancer, and before that it was erectile dysfunction. We have always been aware that adult men are suffering and are reluctant to seek medical help. Now we know

adolescents are, too."

The researchers hope that a better understanding of the prevalence of CP/CPPS will lead to better treatment and diagnosis of the disease. Since treatment is difficult, and most patients can't be cured if they have CP/CPPS for 10 years or longer, the researchers believe that early diagnosis is the key to management.

The study looks not only at the prevalence of CP/CPPS in teenage boys, but also at the psychological impact associated with the symptoms. In older men, CP-like symptoms are so devastating they are compared to the negative life impact of Crohn's disease, diabetes or heart attack, notes Dr. Tripp. "Our initial research indicates that these CP-like symptoms are having a significant negative quality of life impact in young boys," he says. "We must not tolerate inaction on this matter."



STEPHANIE EARP

Psychology and Urology professor Dean Tripp.

## Seven researchers get critical funding for breast cancer

By JEFF DRAKE

University researchers have received more than \$1.5 million from the Canadian Breast Cancer Foundation, Ontario Region.

"This is critical funding," says recipient Christopher Mueller, professor of Biochemistry, Pathology and Molecular Medicine. "Federal agencies are having a record low year in funding research, and without the foundation, these important projects would simply not be



Mueller

moving forward." Research grants include:

- Andrew Craig (Biochemistry): \$439,780 to study the regulation of breast cancer invasiveness by cdc42-associated adaptor proteins.
- Xiaolong Yang (Pathology and Molecular Medicine): \$391,164 to study the role of LATS tumour suppressor in breast cancer.
- Christopher Mueller (Biochemistry, Pathology and Molecular Medicine): \$366,691 to study stress and breast cancer.

Queen's fellowship program grants include:

- Matthew Parkinson, (Physician Level): \$143,000 to study the effects of thiazolidinedione oral

hypoglycemic agents on breast cancer risk.

- Crista Thompson (Doctoral Level): \$112,500 to study BRCA1 in cancer stem cell biology.
- Wai-chi Ho (Post-Doctoral Level): \$95,000 to study calpain as a novel therapeutic target in breast cancer.
- Jinghui Hu (Doctoral Level): \$37,500 to study the regulation of invadopodia formation and BC cell invasiveness by cdc42-interacting protein 4.

Project applications are submitted to a set of peer-review panels. Successful projects will have a broad impact on breast health and conduct relevant work that responds to the needs of those affected by the disease.

"The amount we received speaks very well about the projects at Queen's," says Dr. Mueller.

"It shows that we are doing applicable, timely and high-quality research."



## Disappearing downtowns: S&R closes doors

In my urban geography courses at Queen's, the impact of big-box retail on the community always guarantees a heated class debate.

The naysayers claim that there is no evidence that big box retail affects historic downtowns but their argument seems akin to those who still claim that there isn't evidence of global warming. There is a certain element of common sense in both the realities of global warming and the loss of our vibrant historic downtowns. It may escape the cold causal analysis, but it doesn't escape a common-sense view that there is only so much retail capacity in small towns. The level of consumer spending within a population is relatively stable and predictable. In other words, the size of the pie is fixed. Providing more retail options for the population does not increase the size of the pie. It makes for smaller slices for all, or perhaps only crumbs for some. If you continually add more and more on the fringes, it is just a matter of time before Canada's downtowns disappear – and along with them, an authentic and qual-

ity urban experience.

And now one of Kingston's greatest landmarks is set to close – not Queen's University, not the military base or even one of the many prisons that dot the city's landscape, but an old fashioned department store, S&R, one of the greatest independent retail stores in urban Canada.

Unlike other cities its size, Kingston has managed to weather the hollowing out of its historic downtown. But over the last few years, Kingston's great urban claim to fame – a full-service, vibrant downtown – has started to slip away. Today, much of the retail activity downtown is generated by specialty boutiques, restaurants and bars. This is fine when tourism and the economy are good. But what sustains downtown retailers and businesses when the Canadian dollar goes up or retail spending goes down are the retailers of essential household items – hardware, housewares, banking, groceries, affordable family clothing and footwear.

The cumulative effect of the



BETSY DONALD

### Expert Outlook

closing in recent years of Kingston's retail banking outlets, the downtown Zeller's store, Fabricland and now S&R, is a weakened urban retail cluster. Experience in other cities shows the resulting devastation to downtown cores, and how difficult it is for those retail economies to bounce back.

Personally, I am gutted by the closing of S&R. I did 75 per cent of all my non-food shopping at this store because it had many household sections including the most wonderful toy store – not just the typical plastic junk that is crammed

into your Wal-Mart – but wooden toys, dolls and games from all over the world.

**If you continually add more and more on the fringes, it is just a matter of time before Canada's downtowns disappear – and along with them, an authentic and quality urban experience.**

One story I love to tell is the night my eldest daughter lost her first tooth. She told me that she hoped the tooth fairy would bring her "a pink dress with flowers and matching hair clips". It was 8 pm on Monday night and I knew just where to go: S&R. So I ran down

the street from one of the many neighbouring historic downtown residential areas and the fairy delivered the goods the next morning under her pillow.

S&R is a true Kingston social and cultural institution. It had special days for seniors and innovative layaway plans for those who cannot afford the typical holiday shopping bonanza. Whenever you asked the staff how they liked working there, they always seemed pleased.

Ironically, it has been our obsession with credit and unbridled consumption that has gotten us into this global economic crisis, but it is stores like S&R that are paying the price. They never had their own credit card or "buy now pay later" schemes, but our debt goes out to these unique urban places whose disappearance leaves us hollow in more ways than one.

Dr. Betsy Donald is associate professor and chair of undergraduate studies in the Department of Geography. This piece appeared recently in the Kingston Whig Standard.

## Experts discuss Canadian history video game, prayer in a recession and Canadian obligations in Afghanistan

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ April 6 – 20

#### International

**Bill Blake** (Business) – School of Business strengthens its presence in Oman in the Middle East North Africa Financial Network.

**Praveen Jain** (Electrical and Computer Engineering) – Making compact fluorescent light bulbs more efficient in the Hindustan Times and Kingston Whig-Standard.

#### Globe and Mail

**Ken Wong** (Business) – Female-focused ad revenues up in the recession.

**Louis Gagnon** (Business) – International market trading; also G20 protests and developments on Radio Canada's Le Telejournal.

**Dean Tripp** (Psychology) and **Curtis Nickel** (Urology) – Chronic prostatitis in adolescents, also in the Kingston Whig-Standard.



Aiken



Axworthy



Bala



Burge



Gagnon



Hodson



Matrix



Mueller

#### National Post

**Thomas Axworthy** (Centre for the Study of Democracy) – Using gaming to teach history; also the emergence of China as a leading world economic power in the Toronto Star; award-winning video game focusing on Canadian history in the Ottawa Sun, Kingston Whig-Standard, Brockville Recorder and Times, and on CBC radio syndication.

**John Burge** (Music) – Mass for Prisoners of Conscience review.

**Douglas Bland** (Policy Studies) – Canadian obligations in Afghanistan.

**Nick Bala** (Law) – Sentencing young offenders as adults; "Sexting" in the Ottawa Citizen; also editorial on domestic violence law in The Lawyers Weekly.

#### Toronto Star

**Jonathan Fisher** (Biology) –

Growth of Atlantic snail shells. **Ned Franks** (Political Studies) – Harper government favouring Ontario over Quebec, also in the Winnipeg Free Press.

#### Ottawa Citizen

**Richard Ascough** (Religious Studies) – Most Canadians believe we live in a Christian nation, also in the Montreal Gazette; poll showing Canadians are praying more often to help their families through the recession in the Montreal Gazette, Victoria Times Colonist and Regina Leader-Post.

**Sidney Eve Matrix** (Film and Media Studies) – "Sexting", also on Chum Radio Kingston and Radio FM 96 Kingston; Wikipedia in the classroom on CHUM Radio Kingston.

#### Broadcast

**Alistair MacLean** (Arts and Sci-

ence) – Canadian Universities and the perils of investing on CBC's The National.

**Sharryn Aiken** (Law) – Changes to Canada's citizenship law on CBC's The Current and CBC Radio News.

**Peter Hodson** (Biology) – Study on the toxicity of detergents used to clean up oil spills on Discovery Channel News.

**Houchang Hassan-Yari** (History) – Canadian women's rights activist killed in Afghanistan on French CBC TV Telejournal.

**Chris Grooms** (Research Technician) – Bringing endangered chimney swift birds back to Queen's on CBC Radio Ontario Morning and in the Kingston Whig-Standard.

**Robert Ross** (Kinesiology) – Easter candy calories on KROCK 105.7 morning show.

#### Kingston Whig-Standard

**Betsy Donald** (Geography) – Clos-



Ross



Wong

ing of S&R Department Store, also in the Belleville Intelligencer. **Gerald Tulchinsky** (History) and **Pamela Dickey Young** (Religious Studies) – Religious tensions in Kingston.

**Christopher Mueller** (Biochemistry) – Research into the role of chronic stress in the development of breast cancer.

**Christine Fader** (Career Services) and **Cathy Keates** (Career Services) – Creative ways to find a career.

Compiled by Jeff Drake and Stephanie Earp



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## Engineering students win design competition

### PEOPLE

Applied Science students **William Doyle** and **Michael Hermanns** took the top Minerva safety award in the 2009 James Ham Safe Design Award Competition. Open to Ontario university engineering students, the competition challenges students to make an original contribution toward integrating safety into engineering design. The judges chose the Queen's pair for a design for mid-sized hydraulic excavators, which improves the operator's direct line of sight and awareness of surroundings through changes to the machine's structure and the inclusion of a camera and infrared sensor system. Each student received a plaque and a cheque for \$1,750 from Minerva Canada.

The award honours the late James Milton Ham, whose Royal Commission Report on Health and Safety led to the creation of Ontario's Occupational Health and Safety Act in 1979 and to the adoption of the Internal Responsibility System in Ontario workplaces. [www.safetymanagementeducation.com](http://www.safetymanagementeducation.com)

Professor Emeritus **James Leith** (History) was named a fellow of The Massena Society at a recent international conference in Savannah Georgia. He has also been named Chevalier of the Legion d'Honneur for his work on French history in general and his research on French extremist groups in particular.

**Brenda Gallie** (Meds'69) is one of

five outstanding researchers to receive an ophthalmology research award from the Alcon Research Institute (ARI) based in Switzerland. She will receive \$200,000 in unrestricted grant money and will be recognized at the next international ARI Symposium. She currently heads the Retinoblastoma Program at the Hospital for Sick Children and is a senior scientist at the Ontario Cancer Institute, University Health Network, in Toronto. The award recognizes outstanding researchers who have dedicated their lives to studying sight.

Football player **Jimmy Allin** and women's rower **Kristine Matusiak** were named the university's top student athletes for the 2008-09 season. They were recognized last month at the annual Colour Awards athletic banquet. Mr. Allin (Life Sciences) was awarded the Jenkins Trophy as the top graduating male athlete and Ms. Matusiak (Physical Education, Life Sciences) claimed the PHE'55 Alumnae Trophy for her contributions over four seasons, claiming multiple medals at the provincial and national level. Other honours went to **Scott Kyle** (rugby) and **Brienna Shaw** (soccer), recipients of the Alfie Pierce Award for top rookies of the year. Ms. Shaw has also been selected to represent Canada at the 25th Summer Universiade, July 1-12, 2009, in Belgrade, Serbia. **Thaine Carter** (football) received the Jim Tait Memorial Award for outstanding male athlete in a team sport; **Kate McKenna** (women's soccer) won the Award of Merit for outstanding female athlete in a team sport; **Nick Pratt** (rowing)



Rower Kristine Matusiak and football player Jimmy Allin were named the university's top student athletes for the 2008-09 season at the recent Colour Awards ceremony.

took home the Jack Jarvis Trophy for the top male athlete in an individual sport and **Leslie Sexton** (cross-country, track and field) received the Marion Ross Award for the top female athlete in an indi-

vidual sport. **Robin Goody** (women's hockey trainer) won the Hal Dunlop Shield, awarded to a student trainer who has made significant contribution to athletic therapy at Queen's. Queen's

Journal sports editor, **Andrew Bucholtz**, was recognized for his work at the student newspaper and his online blog. **Men's and women's rowing** were chosen by fans to capture the Queen's top sporting moment from the 2008-09 season.

**Graham Fulton** (baseball) and **Erin Mills** (fastpitch) were named the top male and female athletes of the year for Queen's University Competitive Clubs.

**Joren Zeeman**, **Michael Amoroso**, **Niko Rukavina** and **Daniel Rosenbaum** of the men's volleyball team have been invited to attend the 2009 Canadian Junior National Team selection camp in Winnipeg from June 15-18.

**Sarah de Leeuw** (PhD'06) has claimed first prize for an English creative nonfiction piece in CBC Radio's Literary Awards earlier this year. *Columbus Burning* touches on issues of poverty and disenfranchisement in the wake of a fire at a flop-house in St. George, BC. Julie Salverson (Drama), Sadiqa Khan (Health, Counselling and Disability Services) and Kingston writer Rose DeShaw were finalists for awards, chosen from more than 4,500 submissions from across the country. Ms. de Leeuw is now an assistant professor in the Northern Medical Program at the University of Northern British Columbia and the Faculty of Medicine at the University of British Columbia.

People is an occasional feature that celebrates the achievements of Queen's community members. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca)

## Student uses volunteer talents to change the world

By KATE ARCHIBALD-CROSS

First-year student Julie Harmgardt wants to make a difference. She is a member of the youth advisory board for this year's ChangeTheWorld - Ontario Youth Volunteer Challenge.

Twenty communities including Kingston took part in the campaign, with the goal of generating 50,000 youth volunteer hours during National Volunteer Week, April 19 - 25. An initiative of the Ontario Ministry of Citizenship and Immigration, the campaign kicked off last year in seven communities with 1,000 young people taking part, twice as many as anticipated.

Ms. Harmgardt, an Oakville native, was approached by one of the campaign's leaders to participate in shaping this event as it entered its

second, more ambitious year. She has a busy and varied history of volunteering, making her a natural for the advisory board.

**Encouraging youth to volunteer kick-starts a good habit that can last a lifetime.**

She put her skills and passion to use raising money for a cause close to her heart, Killbear Provincial Park near Parry Sound, Ont. She wrote a 250-page book, *Killbear, Thanks for the Memories*, which

raised \$9,000 to further park initiatives. She is currently busy working on her next Killbear benefit book. This term, she also helped coordinate the Queen's Vogue Charity Fashion Show.

Ms. Harmgardt says that she has gained valuable life skills from volunteering, and wants to ensure that other young people realize that volunteering is not a one-sided experience. She has worked in seniors' centres, and enjoys hearing personal stories of the past.

She values such experiences and thinks that they offer an important opportunity for young people, "who are just beginning their journey in life, to put things into perspective."

Getting young people involved in volunteerism is important for

many reasons, says Minister Michael Chan. Encouraging youth to volunteer kick-starts a good habit that can last a lifetime. One person's habit can have a snowball effect, influencing peers to spend time volunteering. He also points to larger-scale benefits. Volunteerism not only benefits the people involved, it's good for the provincial economy.

"Each year in Ontario, five million people volunteer, an equivalent of 800 million hours, which equals 400,000 full-time jobs or \$8 to 10 billion," he says. Volunteers are the "financial pillar of the province."

For more on ChangeTheWorld and volunteerism, visit [www.ontario.ca/changetheworld](http://www.ontario.ca/changetheworld).



Julie Harmgardt

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# Lights, camera, action: Queen's TV turns 20

STUDENTS GET  
REAL-WORLD  
EXPERIENCE FOR  
BROADCAST CAREERS

By ADELE BARCLAY

The face of Queen's TV (QTV) has changed a lot since its 1980 inception as a talk show called Studio Cue. After 20 seasons of programming and two name changes, QTV – once known as Studio Q – has evolved from being a club for film students into being an Alma Mater Society-sponsored media service.

QTV is now a 30-minute weekly television show that's broadcast Sunday nights on local station CKWS and is available on closed circuit at the Queen's Pub, Common Ground coffee shop, in some residences, via the QTV web site and on YouTube. Past programming has been a mixed bag, ranging from sketch comedy to news items. These days, viewers will see a blend of entertainment and news. Segments include interviews with alumni, a host competition – much in the vein of reality television – coverage of local events, sports, and concerts and "Queen's Has That," which spotlights the quirky and interesting little-known aspects of campus life.

Executive producer P.J. Lee (Artsci'09) says QTV is a space for students to delve into the production and post-production aspects of broadcast journalism, gaining experience in a field they may want to pursue as a career. Prominent alumni include Report on Business TV personality Bruce Sellery

(Com'93) and CBC television reporter Mike Wise (Artsci'94).

Seven managers and 50 volunteers make up the service's production and post-production teams. Students report, film, edit, manage graphics and sound, recruit advertisers and sponsors, and create the show with industry-standard equipment.

"At Queen's, we don't have a journalism program," says Mr. Lee. "QTV is the one place people can learn media skills and how to use a video camera."

The service itself has constantly been trying to find its operational feet: balancing student turnover, changing technologies, and dealing with the challenges of creating, producing and editing a television show on a shoestring budget.

This year saw many internal changes at QTV, such as the introduction of staff training sessions, the addition of a small stipend for executive members who pour hours of work into the service, and the hiring of more managers to cover advertising and publicity as well as supervise content. They also formed an advisory council, which includes Department of Film and Media Studies head Clarke Mackey. QTV's Video Factory generates revenue by offering filming and editing services for video projects. These and other operational changes have contributed to the success of this year's QTV rebranding effort and stability as a weekly show.

"This year we're seeking out new ways to run this business and it's working out successfully," says Mr. Lee. "It's looking great for the future."



The cast and crew of QTV celebrate 20 years on the air.

WENDY LU

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## For the Record

### Submission information

Submissions will be edited to address style considerations and length and should be less than 200 words.

## Appointments

### Staff Appointments

Posted at [www.hr.queensu.ca](http://www.hr.queensu.ca)

**April 10**  
Assessment & Evaluation Consultant  
Office of Health Sciences Education –  
School of Medicine, 2008-232  
**Laura McEwen**

Lifestyle Coordinator, QED, 2009-003  
**Pam Fountas**

Administrative Assistant  
School of Business, 2009-020  
**Kristin Young (Business)**

Organizational Development Consultant  
Human Resources, 2009-030  
**Lori Stewart**

### Awards and Grants

#### Excellence in Graduate Student Supervision

This award recognizes supervisors who demonstrate excellence in advising, monitoring and mentoring graduate students through their training. Preference will be given to faculty members who have displayed sustained mentorship activity over many years. Two awards will be presented at Fall Convocation; one in

the Social Sciences and Humanities and one in Life Sciences, Natural Sciences and Engineering. Winners will be announced in the Queen's Gazette and on the School of Graduate Studies website in September. Details: [www.queensu.ca/sgs/news/Gradsupervision/SupervisorAwardGuidelines2009.pdf](http://www.queensu.ca/sgs/news/Gradsupervision/SupervisorAwardGuidelines2009.pdf) Deadline: May 1.

### Committees

#### Principal's Advisory Committee – Dean of Faculty of Education

Principal Tom Williams announces the membership of the committee to advise him on the present state and future prospects of the Faculty of Education and its leadership. Members are: Cal Bowry, Manager, Continuing Teacher Education; Irène Bujara, Director of the Human Rights Office and University Advisor on Equity; Anita Davies, graduate student; Janice Deakin, Associate Vice-Principal and Dean, School of Graduate Studies and Research; Patrick Deane, Vice-Principal (Academic) – chair; Chris DeLuca, President, Education Graduate Student Society; William Flanagan, Dean, Faculty of Law; John Freeman, Director, Social Program Evaluation Group; George C. (Skip) Hills, associate professor, Philosophy of Education and Vice-Chair, Faculty Board; Amanda Leonard, President, Education Students' Society; Rebecca Luce-Kapler, professor, Graduate Faculty and Coordinator, Graduate Studies and Bureau of Research; Kathy O'Brien, Assistant Director, Office of the Vice-Principal (Academic) and Secretary to the Committee; Sandra McCance, Executive Assistant to the Dean; Ruth Rees, professor, Education; LeRoy Whitehead, associ-

ate professor, Education; Alan Wilkinson, term adjunct lecturer. University community members who wish to comment on the present state and future prospects of the Faculty of Education and on its leadership may do so by May 29. Submit letters to Patrick Deane, Vice-Principal (Academic) at [vpacad@queensu.ca](mailto:vpacad@queensu.ca). Respondents should state if they wish to have their letters shown, in confidence, to the members of the advisory committee.

#### Principal's Advisory Committee – Dean, Faculty of Health Sciences and Director, School of Medicine

Principal Tom Williams announces the membership of the committee to advise him on the present state and future prospects of the Faculty of Health Sciences and its leadership. Members are: Cynthia Baker, Associate Dean and Director, School of Nursing; Kris Bowes, Assistant to the Dean; Justin Brooks, MSc Physical Therapy student; Irène Bujara, University Advisor on Equity and Director, Human Rights Office; Sean Conway, Acting Vice-Principal (Advancement); Elsie Culham, Associate Dean and Director, School of Rehabilitation Therapy; Patrick Deane, Vice-Principal (Academic), chair; Ken Edwards, Clinical Teachers' Association of Queen's University; John Fisher, Head, Department of Physiology; Yaser Habeeb, Aesculapian Society (medical student); Paul Huras, Chief Executive Officer, South East Local Health Integration Network; John Jeffrey, Associate Dean, Clinical; Dale Kenney, President and Chief Executive Officer, Providence Care; Etien Leichner, Student Senator, Queen's Nursing Science Society;

Continued on page 14

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- *Advising & Programming for New Professionals in the Field of International Education - Working With Outbound Students* (June 7-12)
- *Working More Effectively in an Intercultural Environment* (June 7-12)
- *Advanced Topics in International Education* (June 7-12)

University of British Columbia's Centre for Intercultural Communication: Certificate in Intercultural Studies (CIS) course offerings:

- *CIS 503 Foundations & Skills in Intercultural Communication* (June 7-10)
- *CIS 602 Supporting International Assignments* (June 11-12)

World Education Services (WES) Canada course offering:

- *Practical Skills in International Credential Evaluation for Undergraduate Admissions* (June 8-9)

Thompson Rivers University course offering:

- *A Systems Approach to Internationalizing the Campus and Classroom* (June 7-9)

#### ONE-DAY WORKSHOPS:

- International Students and Mental Health Problems: Understanding Causes; Engaging in Prevention
- Immigration Basics & Beyond
- Risk Management in International Education

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- Special workshop rate of \$175 (\$150 saving)



INFORMATION:

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[ietp@queensu.ca](mailto:ietp@queensu.ca)

[www.quic.queensu.ca/ietp](http://www.quic.queensu.ca/ietp)



## MOTORCYCLE RIDE FOR DAD SUPPORTS CANCER RESEARCH



JEFF DRAKE

Six cancer researchers with Queen's and Kingston General Hospital have received a total of \$100,000 to support their work investigating prostate cancer from the 2008 Kingston-Quinte Motorcycle Ride for Dad. Roger Deeley, Queen's Faculty of Health Sciences vice-dean and KGH vice-president, Research Development (far left) and two of the recipients, John Allingham and Jeremy Squire (in lab coats) accepted the cheque from Ride co-chair Alison Pinkerton. The researchers then took Ride for Dad organizers on a tour of their labs. The other recipients are Inka Brockhausen, Deb Feldman-Stewart, Robert Siemens and Paul Park. The 2009 Ride for Dad takes place May 31.

David Lillicrap, professor, Department of Pathology & Molecular Medicine; Susan Marlin, Associate Vice-Principal (Research); John McCans, SEAMO Representative; Kathy O'Brien, Assistant Director, Office of the Vice-Principal (Academic), secretary; David Pichora, Interim Chief Executive Officer, Hotel Dieu Hospital; Leslee Thompson, President and Chief Executive Officer, Kingston General Hospital; Lewis

Tomalty, Vice-Dean, Medical Education; Kim Woodhouse, Dean, Faculty of Applied Science. University community members who wish to comment on the present state and future prospects of the faculty and on its leadership may do so by May 29. Submit letters to Patrick Deane, Vice-Principal (Academic) at [vpacad@queensu.ca](mailto:vpacad@queensu.ca). Respondents should state if they wish to have their letters shown, in

confidence, to the members of the advisory committee.

### Human Resources

#### Employee Assistance Program

For off-campus, professional counselling, call toll free, 24 hours a day, seven days a week: 1-800-387-4765 (français 1-800-361-5676). Details: [www.queensu.ca/eap](http://www.queensu.ca/eap)

### Staff job postings

For staff job postings, visit [www.hr.queensu.ca](http://www.hr.queensu.ca). The site is updated weekly on Fridays.

### Notices

#### Honorary degree nominations

The Senate Committee on Honorary Degrees invites nominations for honorary degrees at the 2010 Convocations. Deadline: Aug. 14. Faculties should coordinate their nominations by asking department heads to submit nominations directly to the dean of their faculty.

Details: [www.queensu.ca/secretariat/HonDegre.html](http://www.queensu.ca/secretariat/HonDegre.html)

#### Renewal, tenure, promotion applications

Under the terms of the collective agreement between Queen's and Queen's University Faculty Association for faculty, librarians and archivists, Aug. 15 is the deadline for regular faculty to apply for renewal, tenure or promotion; librarians and archivists to apply for renewal, continuing appointment or promotion; term adjuncts to apply for promotion and a continuing appointment; and continuing adjuncts to apply for promotion. Members must notify their unit head of their intent to apply for renewal, tenure, continuing appointment, or promotion by July 1.

Articles that refer to these procedures: Article 24 – Employment Equity; Article 30 – Renewal, Tenure and Promotion for Tenure-Track and Tenured Faculty Members; Article 31 – Renewal, Continuing Appointment and Promotion for Librarian and Archivist Members; Article 32 – Reappointment and Promotion of Adjunct Members.

### Photo contest deadline extended

The deadline for the Queen's Gazette-Alumni Review Snap Judgments photo contest has been extended to Friday, May 29. Details: [alumnireview.queensu.dollco.ca](http://alumnireview.queensu.dollco.ca)

## Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit [eventscalendar.queensu.ca](http://eventscalendar.queensu.ca)

### Lectures and Events

#### Monday, April 27

**Inaugural Kiwanis Community Lecture Series**  
Kingston Present, Past and Future. Alternative Energy Opportunities for Kingston. Don Young (St. Lawrence College) and Joshua Pearce (Queen's). B201 Mackintosh-Corry, 7 pm. In co-operation with Queen's, St. Lawrence College of Applied Arts and Technology and the Royal Military College. Details: Rowland Tinline, [rowland.tinline@sympatico.ca](mailto:rowland.tinline@sympatico.ca) or 613-544-1552.

#### Wednesday, April 29

**Ban Righ**  
Be Inspired, the Ban Righ Foundation's annual spring celebration of mature women students. Friends and family welcome. Grant Hall, 7-9 pm. Details: [www.queensu.ca/dsao/ind/banrigh/awards.htm](http://www.queensu.ca/dsao/ind/banrigh/awards.htm)

#### Wednesday, April 29 – Sunday, May 10

**Theatre Kingston**  
Talking of Michelangelo, written and directed by Kim Renders (Drama), lighting Tim Fort (Drama). Baby Grand Studio Theatre, The Grand Theatre, 218 Princess St. Tuesday-Saturday, 8 pm, Saturday-Sunday matinee, 2 pm. Supported by the City of Kingston, the Kingston Arts Council, the Ontario Arts Council, and the Canada Council. Tickets: Adults, \$22, Seniors/Students, \$15 (plus applicable theatre charges). 613-530-2050 or [www.kingstongrand.com](http://www.kingstongrand.com)

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## Research Associate

Applications are being sought for a full-time Research Associate position with a focus on human obesity, exercise and metabolism. Start date is immediate and salary is commensurate with qualifications and experience.

**Responsibilities:**

- Writing documents such as manuscripts, grant proposals, ethics applications and reports.
- Managing and coordinating various research projects.

**Qualifications:**

- Post-graduate degree in exercise, nutrition or behavioural science combined with several years of related experience.
- Proven leadership ability
- Specialized training or experience in scientific writing, intervention studies and project management
- Excellent communication, organization and interpersonal skills

Please submit a cover letter, résumé, and names of two referees to Dr. Robert Ross, School of Kinesiology & Health Studies, Queen's University, Kingston, Ontario, K7L 3N6 or e-mail [rossr@queensu.ca](mailto:rossr@queensu.ca).

*Queen's University is an equal opportunity employer. Only applicants selected for interviews will be contacted.*



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TIM FORBES

## Galleries

### Agnes Etherington Art Centre

University Avenue at Bader Lane.  
Adults \$4, seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays and holiday Mondays.  
**Exhibition tour**  
45-minute tours covering highlights of our current exhibitions. Tours are free and admission is free for all every Thursday, 12:15 pm.

**On view:**  
**Bright Colours, Big Canvas:** Jack Bush, Historical Feature and R. Fraser Elliot Galleries, May 9 to Oct. 25.  
**Ere ibeji: Twin Figures of the Yoruba,** African Gallery, to Feb. 14, 2010.  
**Holger Kalberg: Stadium,** Contemporary Feature Gallery, to May 10.  
**Perceptions and their Arousal,** Davies Foundation Gallery, to May 10.  
**Yves Gaucher: Transitions,** Frances K. Smith Gallery, to June 21.  
**New Faces at the Art Centre,** Samuel J. Zacks Gallery, to May 3.  
**Poet, Priest, Dauber: The Painter in the Renaissance and Baroque Eras,** Bader Gallery, to May 9, 2010.  
**Solo Studio-Watch Series:** Lisa Visser, Study, Etherington House, to May 31.

**Thursday, April 30**  
ArtDocs. Last film screening of the season. The Colour of Memory: Conversations with Guido Molinari. 7 pm. End of evening hours. Last night of the season to enjoy extended evening hours, until 9 pm.  
[www.aeac.ca](http://www.aeac.ca)

### Thursday, April 30

**Grandmothers to Grandmothers**  
Ilana-Landsberg Lewis, The Stephen Lewis Foundation Grandmothers to Grandmothers Campaign. Tickets: adults \$10, students \$5. Etherington Auditorium, 6 pm.

### Thursday, April 30 - Saturday, May 2

Senior Women Academic Administrators of Canada conference: Changing Landscapes in Canadian Postsecondary Education. Opening address by NSERC (National Sciences and Engineering Research Council of Canada) President and former Queen's Vice-Principal (Academic) Suzanne Fortier. Donald Gordon Centre and St. Lawrence College. Presented by the Royal Military College of Canada, St. Lawrence College

and Queen's. Details: [educ.queensu.ca/conferences/2009/swaac/Welcome.html](http://educ.queensu.ca/conferences/2009/swaac/Welcome.html)

### Friday, May 1 - Saturday, May 2

**Introduction to bird watching**  
Sharon David, Kingston Field Naturalists. Introductory workshop and field trip on bird identification. 132 Humphrey, May 1, 6:30-9:30 pm. Field trip May 2. Details and registration: [www.kingstonfieldnaturalists.org](http://www.kingstonfieldnaturalists.org)

### Monday, May 4 - Thursday, May 7

**Global Development Studies**  
Canadian Association of African Studies annual meeting: Communities and Transformations in Africa and African Studies. Details:

[www.arts.ualberta.ca/~caas/conference.htm](http://www.arts.ualberta.ca/~caas/conference.htm)

### Wednesday, May 6

**Queen's University Alumni Association**  
Padre Laverty and Jim Bennett Achievement Awards Dinner. Ban Righ Hall. Reception at 6 pm (cash bar), dinner at 7 pm. \$65/person, RSVP by April 29. Details: [https://services.housing.queensu.ca/iebms/coe/coe\\_p2\\_details.aspx?eventid=5849&cc=COE&oc=20](https://services.housing.queensu.ca/iebms/coe/coe_p2_details.aspx?eventid=5849&cc=COE&oc=20)

### Thursday, May 7 - Saturday, May 9

**Sociology**  
The Measure of a Revolution: Cuba, 1959-2009. Biosciences Complex. Registration fee: \$90 (students/

unwaged) or \$200 (regular/waged). Details: [www.queensu.ca/sociology/?q=thetmeasureofarevolution09](http://www.queensu.ca/sociology/?q=thetmeasureofarevolution09)

### Friday, May 8

**Law**  
Celebrating Professor Nick Bala: An Exceptional Career of Teaching and Scholarship. Conference and dinner in honour of Professor Bala's 30 years at Queen's. Conference, Stirling Hall D, 1-5 pm. Reception and dinner, Ban Righ main dining hall, 6 pm. Details: [law.queensu.ca/alumni/alumniEvents.html](http://law.queensu.ca/alumni/alumniEvents.html)

### Wednesday, May 20

**Business**  
Mark Nissen, U.S. Naval Postgraduate School, Research Centres and Knowledge: The Good, the Bad and the Ugly. 411 Goodes, 12 - 1 pm. RSVP to [monieson@business.queensu.ca](mailto:monieson@business.queensu.ca) by Wednesday, May 13.

## Calendar Submission INFORMATION

The deadline for the **Monday, May 11** issue is at noon on **Monday, May 4**. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca) in the following format: *Date, department, speaker's name, affiliation, title of talk, location, time*. Contact for special needs. Please spell out acronyms.  
**Those with information about accessibility needs for disabled persons should include details when they submit an event for publication. For information about planning accessible events at Queen's, visit [www.queensu.ca/equity/accessibility.php](http://www.queensu.ca/equity/accessibility.php)**  
For news and information between issues, visit [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre).

## HELP LINES

Campus Security  
Emergency Report Centre  
**613-533-6111**

### Human Rights Office

613-533-6886  
Irène Bujara, Director

### Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator  
613-533-6629  
Chuck Vetere - Student Counselling  
613-533-2893 ext. 77978

### Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator  
613-533-6886  
Audrey Kobayashi - Geography,  
613-533-3035

### Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfliederer, Coordinator  
613-533-6886  
Eleanor MacDonald, Politics  
613-533-6631

### Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

### Sexual Harassment Respondent Advisors

Paul Banfield - Archives  
ext. 74460  
Greg Wanless - Drama  
ext. 74330

### Anti-Racism Respondent Advisor

Ellie Deir - Education  
ext. 77673

### Internal Dispute Resolution

SGPS Student Advisor Program  
613-533-3169

### University Dispute Resolution Advisors - Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

### University Staff Advisors

Janet Cowperthwaite  
University Secretariat  
ext. 77927  
Bob Burge - Faculty of Education  
ext. 77235

### Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy Coordinator  
613-533-2211

### Accommodation and Wellness

Shannon Casteels, Workplace Advisor  
ext. 77818

### Employee Assistance Program

1-800-387-4765

### University Chaplain

Brian Yealland  
613-533-2186

### Rector

Leora Jackson  
613-533-2733

### Health, Counselling and Disability Services

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June 4-7 GG*	July 31- Aug 3
June 11-14	Aug 3-6
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July 2-5	Aug 27-30
July 9-12	

**\$625** Double

Sept 3-6	Oct 18-21
Sept 10-13	Oct 22-25
Sept 17-20	Nov 12-15 GG*
Sept 24-27 GG*	Nov 19-22
Oct 1-4	Nov 23-26
Oct 8-11	Dec 29-Jan 1
Oct 15-18	

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(\*\* GIRLS' GETAWAY)

### NASHVILLE FAN FAIR

June 10-16

### GIRLS' GETAWAY to New York City!

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### NASCAR 2009



Richmond April 30-May 3

Pocono 500 June 7

Pennsylvania 500 Aug. 2

Bristol Aug. 20-23

Dover Sept. 25-28

May 3 vs	Baltimore Orioles	<b>BLUE JAYS</b>
May 31 vs	Boston Red Sox	
June 28 vs	Philadelphia Phillies	
July 19 vs	Boston Red Sox	
July 26 vs	Tampa Bay Rays	
Aug 23 vs	Los Angeles Angels	
Sept 6 vs	New York Yankees	
<b>NIGHT GAME: Aug 5 vs New York Yankees</b>		

### TOURS

May 4-7	Atlantic City. Stay at the Trump Plaza on the Boardwalk!
May 17	<b>ANNE OF GREEN GABLES</b>
May 18, Aug 17	Shopping: Syracuse & Watertown
May 24, Aug 16	Shopping: Waterloo, N.Y. Over 100 Outlet Stores!
June 4	Stirling Festival Theatre - Elvis: Aloha from Hawaii
June 10-16	<b>NASHVILLE FAN FAIR (CMA MUSIC FEST)</b>
June 20, 27, July 8	<b>JERSEY BOYS</b>
June 20, July 30	St. Jacob's Day Trip
June 28, July 2, 8	<b>SOUND OF MUSIC</b>
July 2-3	Stratford Festival: Cyrano de Bergerac and West Side Story
July 24	Shopping: Vaughan Mills Mall & Ikea
Aug 11	Stirling Festival Theatre: Cats
Aug 18	The Canadian National Exhibition: <i>Let's all go to the Ex!</i>
Aug 20-23	<b>QUEBEC CITY!</b> Oh, la, la!! Discover the walled city!
Aug 21-22	St. Jacobs Overnight Shopping Trip
Sept 14-18	Cape Cod: Martha's Vineyard and Whale Watching

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KEN CUTHBERTSON

Web developer Steve Leggett with an edible version of the new interactive campus map. Launched this month, the map was developed by Marketing and Communications with the assistance of many partners across campus.

## Campus map goes interactive

### NEW FEATURES MAKE IT A CINCH TO GET FROM A TO B

It just got a whole lot easier to find your way around Queen's. A new and interactive campus map went live this month, featuring improved way-finding tools and search functions.

The map was developed by the Department of Marketing and Communications with the assistance of many partners across campus.

Lead developer Steve Leggett was new to campus himself, which inspired him as he put the new map together.

"For me, working on this map project has been the best introduction possible to Queen's University."

The map has many new functions to help visitors, staff, faculty

and students. Hovering the mouse over a building brings up its name. Clicking calls up more detailed information, such as the street address, building code information (helpful for looking up exam locations), links to accessibility information, a list of offices and units in the building, photos and historical information about the building.

### Keyword searches can locate the closest cup of coffee or bank machine.

A new function allows users to search for specific office or unit locations. Keyword searches can locate the closest cup of coffee or bank machine. On the feedback page, map users can suggest other helpful search terms. The search

function also makes map information accessible to visually impaired users.

Users can personalize the map by using checkboxes at the top to turn on and off features such as parking, food, pay phone, emergency phone, and wheelchair access.

The map is printable in two formats, both of which include the trail of the campus audio tour, also downloadable from the site.

It also has features beyond basic navigation, says Mr. Leggett.

"Though the map project's main focus has been on way-finding, it also allows for a great amount of discovery about what is going on at Queen's. There is definitely a lot to discover – I expect even for people who have been on campus for a long time."

The campus community is encouraged to provide feedback and updates via the site or to [web@queensu.ca](mailto:web@queensu.ca)

[www.queensu.ca/campusmap](http://www.queensu.ca/campusmap)

## DIGGING INTO EARTH DAY



CELIA RUSSELL

Theological College Principal Jean Stairs (above) populates a planter with pansies and Keith Frost (below left) and James Bailey of Physical Plant Services plant a tree in recognition of Earth Day on April 22. The event was part of a morning of campus community action and education, organized by the Queen's Sustainability Office with partners the Alma Mater Society, Society of Graduate and Professional Students, Sodexo, Waste Services Inc. and Physical Plant Services. For more information about Earth Day and sustainability at Queen's, visit [www.queensu.ca/sustainability/index.html](http://www.queensu.ca/sustainability/index.html)



JEFF DRAKE

## Principal

continued from page 1

year budget plan tries to protect support staff in 2009-2010, "but we are now in a position where we are vulnerable."

In his speech, which was broadcast via video link to Ellis Hall and West Campus, Principal Williams outlined the current financial situation facing the university.

Over the next three years, despite the pain of the 15 per cent budget cut being implemented across the university, Queen's will accumulate a projected \$33 million deficit. More budget cuts will be necessary in the future to service this debt.

"I first reported to you in September, and then again in February, and the global financial situation has continued to deteriorate," he said.

The university's Pooled Investment Fund, which supports the operating budget, has declined \$51 million or 29 per cent over the fiscal year, and the Pooled Endowment Fund has dropped \$152 million or 24 per cent.

Principal Williams noted that the market meltdown is also affecting donations to the university, and will continue to do so. He said it will take governments years to eliminate the deficits they are creating, which will result in continued constrained annual grants to post-secondary education institutions such as Queen's.

"The decision to grow at a slower pace than many of our peers has resulted in Queen's receiving a smaller piece of the provincial pie," he said.

"Our system share has decreased from almost 7 per cent in 2000-2001 to 5.6 per cent this year."

That 1.3 per cent may not sound like much, but it translates into \$750,000 less in year-end provincial funding and \$3 million less for infrastructure funding than the university would have received 10 years ago, the principal said. "When so many government grants are distributed based on system share, it adds up."

Queen's did get \$3.5 million of

year-end money from the province. Of the total, \$2.5 million will help reduce the 2008-09 deficit.

The remaining million dollars will go to library acquisitions and to faculties and schools, to help ease the financial burden in 2009-2010.

The principal also spoke about the need to ensure the university "adapts to changing realities while protecting the core strengths that define us."

"Academic excellence, our people, the Queen's education, our history, traditions and our strong sense of community must be protected."

"While we must adapt to a constrained fiscal environment, our bigger challenge is how we will adapt in an academic milieu to academic challenges and developments that could see our traditional position as a leader in Canadian post-secondary education challenged."

For more information, visit [www.queensu.ca/principal](http://www.queensu.ca/principal)

## NOVEL IDEAS FOR NAVIGATING THE JOB MARKET



JEFF DRAKE

Career Services recently hosted a book-signing event for two of its staff members. *Career Cupid* by Christine Fader uses the analogy that finding your dream career is like finding your dream guy. *Not For Sale* by Cathy Keates encourages job hunters to value themselves as unique individuals. For more information, visit [www.careercupid.com](http://www.careercupid.com) and [www.careerconsiderations.ca](http://www.careerconsiderations.ca)