

# QUEEN'S GAZETTE

**Pension plan update P11**



**The spawning of "superbugs" P9**



## More than a figurehead

### NEW CHANCELLOR TO TAKE ACTIVE ROLE

By CELIA RUSSELL

Queen's new chancellor vows to participate actively in the life of the university.

"I didn't come back to Queen's solely to be a figurehead," Chancellor David Dodge said before being installed as the university's 13th chancellor at fall convocation ceremonies Oct. 30. "I will participate actively and will try to continue to build this university."

Before being appointed by the University Council last May, Chancellor Dodge, an Arts'65 graduate and a former professor in the Department of Economics, served on Queen's Board of Trustees. He continues to sit on the Board as an ex officio voting member in his role as

chancellor – the highest officer of the university. As chancellor, he also chairs the joint-board-Senate committee for the selection of the next principal.

Tonight, the chancellor, who retired as governor of the Bank of Canada last January, will speak at a

sold-out Queen's-at-Calgary event, hosted by Principal Tom Williams. He will deliver a talk entitled "The Global Economy: An Extended Period of Adjustment." The dinner brings together Chancellor Dodge, who is a leading authority on global and domestic economies, and corporate leaders who share a common interest in understanding the impact of the current global economic crisis.

"David Dodge truly fits well in the great tradition of chancellors of our university who have established themselves as important national figures prior to serving in this role," said Vice-Principal (Advancement) David Mitchell. "In this sense, Chancellor Dodge has already demonstrated his special ability to fulfill the ceremonial dimensions of the job, by presiding over convocation and other important university events with aplomb. However, just as important – and especially during this period of economic volatility – he is providing a degree of intellectual leadership that reflects very positively on his alma mater."

**"He is providing a degree of intellectual leadership that reflects very positively on his alma mater."**

*David Mitchell*

Chancellor Emeritus and former Alberta premier Peter Lougheed will introduce David Dodge at tonight's event at the Calgary Petroleum Club. Mr. Lougheed himself was honoured Saturday with the 2008 John Orr Award by the Toronto Branch of the Queen's University Alumni Association for his service to the university.

"Both the Calgary and the Toronto events demonstrate an

See DODGE: Page 2



GREG BLACK

With the sound of bagpipes and to great applause, David A. Dodge is installed as the university's 13th chancellor at fall convocation ceremonies on Thursday, Oct. 30 in Grant Hall. Standing with him are from the left, faculty representative Jim Cordy (Computing), student representative Alma Mater Society President Talia Radcliffe, alumni representative Sue Bates and staff representative Seamus Ryan (ITServices) who helped the chancellor with his robe and mortarboard. Rector Leora Jackson is seated on left and Principal Tom Williams is standing, on far right. For more photos from fall convocation, see page 4.

## Students flock to new course on Arab language

By KAY LANGMUIR

A new and immensely popular Arab-language course has attracted a wide cross-section of students and filled up so quickly that organizers were forced to turn dozens of students away.

"It's one of the most diverse groups I've ever taught at Queen's," says Dana Olwan of Women's Studies, who teaches ARAB100 to a class comprised of freshmen and graduate students from a wide range of disciplines.

"The students are really keen. And they do a lot of work on their own outside of class...It's too bad we had to turn so many away."

The popularity of the course also bodes well for plans to establish a Centre for Islamic study at Queen's, which would be unique in

North America. The brainchild of two Department of History professors, Ariel Salzman and Adnan Husain, the project has a working title of the Centre for the Study of Islamic Societies and Muslim Diasporas.

"It would connect the historical diversity and cosmopolitanism of Islamic societies to the experiences of contemporary Muslim diasporic communities in multicultural settings, like in North America and Europe," says Dr. Husain.

But the study of Arabic is an essential first step to any further expansion of Islamic study and research at Queen's, says Dr. Salzman.

"Arabic is the language of millions of people at the centre of the Islamic world; it is the language of

the Koran, and of religious commentary on it, and it was the scientific language of the Middle Ages," she says. "It was the lingua franca, the Latin of medieval science... and it is an extremely important language in every respect."

**"It's one of the most diverse groups I've ever taught at Queen's."**

*Dana Olwan*

The 32 students currently enrolled in the course in modern standard Arabic will have the opportunity to continue their language study in a second-level

course next year. In addition, the Department of Women's Studies will offer a new course in Feminism and Islam next term.

The push to develop this area of academic study at Queen's comes not only from faculty but also from students. Fully 3,000 of them signed a petition a few years ago supporting the establishment of a Department of Islamic Studies.

But there are only three full-time Middle Eastern and Islamic specialists at Queen's – Dr. Husain, Dr. Salzman and Farough Jahanbakhsh of Religious Studies – too few to support a program in Islamic Studies.

"I have no doubt that there would be some student interest in a minor, since Arabic language classes are over subscribed, and

with long waiting lists, and our courses in Middle Eastern history and Islam in religious studies receive large student numbers," he says. "But neither is possible at present without large investments

See LANGUAGE: Page 2

### Index

Viewpoint.....	6
Discovery @ Queen's .....	8
For The Record.....	13
Calendar.....	14

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Queen's News Centre



## IN BRIEF

### Forum to examine financial crisis

The Department of Economics presents a public forum entitled Financial Crisis 2008 on Monday, Nov. 17 at 7 pm in Dunning Auditorium.

"The event came about because we have students who are interested in this," says organizer Lorne Carmichael, adding that the event is open to all. "It's something that an Economics department should do."

Participants in the lecture and open discussion include Frank Milne, Bank of Montreal Professor of Economics and Finance, James MacKinnon, department head and Sir Edward Peacock Professor of Economics and Gregor Smith, the D.C. Smith Chair in Economics.

### RMC principal to deliver Rosen lecture

An internationally recognized security expert will deliver this year's Irving and Regina Rosen Lecture on Tuesday, Nov. 11 at 5:30 pm in room 202 Policy Studies.

Joel Sokolsky, who is principal of the Royal Military College (RMC), will speak on The U.S., Israel, and the West: a 21st Century Assessment.



Sokolsky

Before his appointment as principal of RMC last May, Professor Sokolsky was dean of Arts and a professor of Political Science at RMC with a cross-appointment to Queen's. He has taught at numerous universities, is a senior fellow at Queen's Centre for International Relations, a member of Canada's Navy Strategic Advisory Group, and several other national and international policy research institutes as well as the author of numerous books and papers. All are welcome to share refreshments before the lecture and participate in a question period afterwards.

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## Principal to address Homecoming

Principal Tom Williams has written a letter to Mayor Harvey Rosen outlining his intention to make an announcement during the week of Nov. 17 about the future of Homecoming.

Aimed at providing next steps toward finding a solution to the unsanctioned Aberdeen Street party - which coincides with

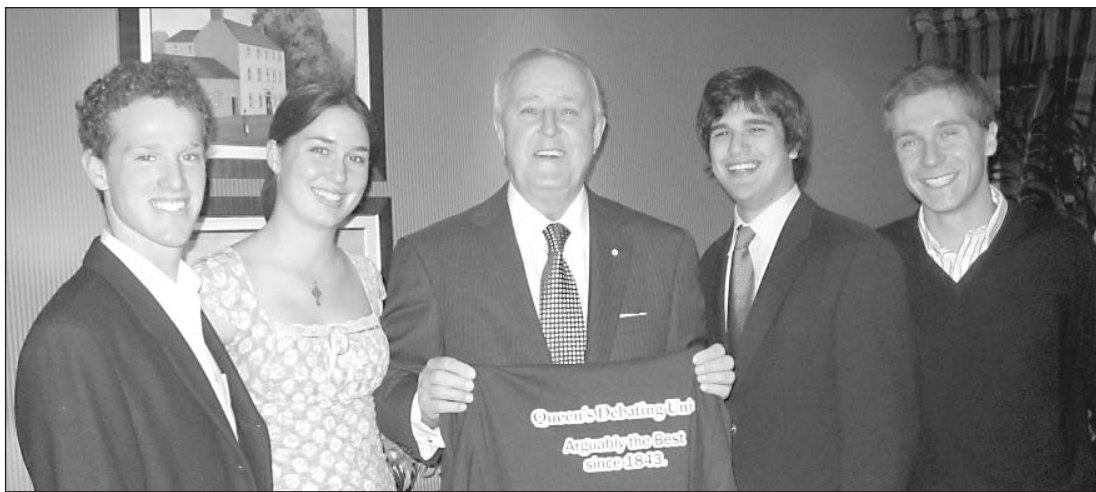
Homecoming weekend each fall - Principal Williams has been engaged in a month-long consultation process with representatives of the City, Queen's students, faculty and alumni, police, fire and rescue, downtown associations and others.

After careful assessment of all the feedback he receives, and of the impact this decision may have on

Queen's alumni, the local community, and the Kingston economy, he says he expects to be in the best position to recommend the way forward for Queen's Homecoming in the years to come.

Principal Williams also plans to address the university's position with respect to costs for policing the Aberdeen Street event.

### POINTERS FROM A FORMER PM



ARTHUR MILNES

Queen's Debating Union members Robin McNamara (who played John Turner), Christine Wadsworth, Debating Union president, Jonathan Amor (who played Mr. Mulronee) and Michael Portner Gartke (who played Ed Broadbent), pose with Mr. Mulronee (centre), who himself was a debating star at university, on a recent visit with the former prime minister at his Montreal office. Mr. Mulronee gave the students debating pointers before they presented their own re-enactment of the famous televised leaders' debate during the 1988 federal election recently on campus.

### Dodge

continued from page 1

important Queen's tradition of ongoing engagement by our leaders," noted Mr. Mitchell.

Chancellor Dodge and his wife Christiane, an Arts '65 classmate whom he met while they were both undergraduate economics students, plan to continue to live in Ottawa. They hope to spend more time at their farm near Perth, halfway between Ottawa and Kingston.

David Dodge said he is honoured and delighted to be serving his university in this capacity.

"It's a bit like coming home. Our kids were born here while I was teaching and we lived here in Kingston."

**For Chancellor Dodge's speech to convocation on the occasion of his installation, see the Viewpoint column on page 6.**

### Language

continued from page 1

in new faculty lines in several departments."

Dr. Husain says, however, that a centre of Islamic study would initially be more valuable to the university.

"We hope someday to be able to offer a range of degree programs," he says. "But to build institutional support and investment to develop and staff the curriculum to support such degree programs, these public activities of a research centre are our initial priority," he says.

Once the centre secures a physical location, it can host lectures, workshops and seminars, as well as provide a base for visiting interna-

tional scholars. The centre would also raise funds to develop media resources to support language study as well as current affairs, and sponsor cultural programs and events such as film series, musical performances, literary readings and discussions, and art exhibits, he says.

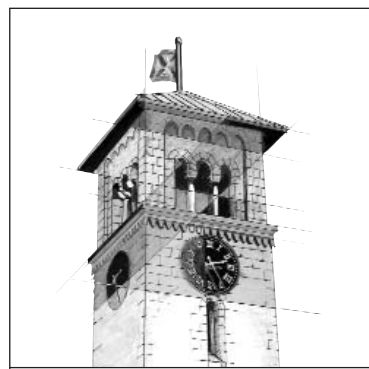
And as part of its outreach, the centre would organize programs and workshops for government, media, non-governmental organizations, and business on current affairs and analysis of the Islamic world and Muslim diasporic communities, Dr. Husain says.

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Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and staff time permit.

### SCHEDULE

**Issue date: Monday, Nov. 24**  
Ad booking deadline: **Nov. 7**  
Ad artwork deadline: **Nov. 12**  
Noon editorial deadline: **Nov. 17**

**Issue date: Monday, Dec. 8**  
Ad booking deadline: **Nov. 21**  
Ad artwork deadline: **Nov. 26**  
Noon editorial deadline: **Dec. 1**

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National affairs columnist, Globe and Mail

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## Helping students to embrace diversity

UNIQUE PROGRAM  
TAKES ADVANTAGE  
OF SPONTANEOUS  
TEACHING MOMENTS

By KAY LANGMUIR

The best universities make the most of every available teaching moment, and many of them occur in residence where a diverse group of new-to-campus students must learn how to live together.

Now a new pilot program, unique among Canadian universities, aims to ensure that living in a Queen's residence offers a lasting experience of inclusive community and shared humanity. In essence, the Intergroup Dialogue Program in Residence encourages students to learn more about themselves and others.

"I'm quite excited about this initiative," says Arig Girrah, assistant dean, Student Affairs, for Intergroup Programs and Community Development, who oversees the new venture. "I think the program has the potential to have some lasting impacts on students and the culture at Queen's."

The Intergroup Dialogue Pro-

gram employs a team of six trained student facilitators, one for each residence complex on campus, who create and respond to opportunities to encourage students to discuss and reflect on issues related to social identities, such as race, ethnicity, gender, sexual orientation, ability, and social class.

The inter-group facilitators – graduate and undergraduate students who also live in residence – are trained to take advantage of spontaneous teaching moments, such as posing deeper questions when social-justice issues or controversial social topics arise naturally in dining-hall or common-room conversations, as well as using passive displays, such as informational tent cards on dining tables or posters in common areas, to introduce subjects for possible further discussion in group settings.

The facilitators can also respond when incidents or conflicts arise that warrant a deeper understanding of culture, gender or marginalized groups. They are not there to assume the role of the usual conflict mediators – residence dons – but to serve as resource persons where needed.

The facilitators receive intensive

and specialized training in two main areas – social-justice theory and practice, and human relations skills, such as building community and mediating conflict.

"Bringing these two approaches together can be really powerful," said Ms. Girrah.

The facilitators are trained in topics such as ethics and leadership, peer helping, emotional intelligence, conflict management, student demographics, alcohol issues, community standards, community and team building, human rights, and accessibility issues.

"It's not just about race, sexual orientation, culture, social or religion," said Ms. Girrah. "It's about learning shared humanity. It's where you get understanding and dialogue."

The project is part of a growing effort at Queen's to embrace and encourage diversity and inclusivity in all its forms. For example, the university has provided a number of gender-neutral washrooms on residence floors, a reflection/prayer room in Jean Royce and Morris Hall, a newly renovated ablution room for Muslims and prayer space in the John Deutsch Centre; a Muslim imam has recently joined the Chaplain's office, a diversity advi-

sor has been hired by the Office of the Vice-Principal (Academic), and Food Services offers halal and kosher foods. These new initiatives now exist alongside mainstay programs and services including the Human Rights Office, Equity Office, International Centre, Ban Righ Centre, and Four Directions Aboriginal Students Centre.

"These are great efforts and we need to continue to take an institution-wide and systemic approach to creating a more inclusive living and learning environment," said Ms. Girrah.

The Intergroup Program and the creation of Ms. Girrah's position to develop and manage it, have in large part resulted as Vice Principal (Student Affairs) Jason Laker has drawn on his work and research experiences at U.S. universities, where intergroup dialogue programs are well established.

The Intergroup Dialogue Program, Ms. Girrah concludes, is a perfect fit for Queen's.

"The values this program seeks to instill – justice, equity, inclusivity, peace, compassion, humanity, charity and community service – are consistent with Queen's goals to develop citizens for a global community."

## IN BRIEF

### Best lecturers nominated

Three Queen's professors have received nominations for TVO's Big Ideas Best Lecturer Competition IV. Jordan Morelli (Engineering, Physics and Astronomy), Robert Lovelace (Global Development Studies), and Dean Tripp (Psychology) are among 160 Ontario professors who were nominated by students and alumni for their excellence in teaching and ability to engage students. Queen's alumnus Jeff Dawson, who received a PhD from Queen's in 2001 and currently lectures at Carleton University, is also a nominee.

For the next stage of the competition, nominees will submit a tape of their lecture for consideration. Following the review of these tapes, 20 semifinalists will be chosen, from which a panel of judges will select 10 finalists. Finalists will be asked to deliver complete lectures on TVO's Big Ideas beginning Feb. 28. Viewers will then cast their vote for Ontario's next Best Lecturer. The winner will receive a \$10,000 TD Insurance Meloch Monnex scholarship for their school, as well as the much-deserved recognition for their outstanding efforts in education.

For more information, visit [www.tvo.org](http://www.tvo.org)

## Davidson recognized for innovative teaching

By LINDSAY ALEXANDER

Lindsay Davidson's commitment to student-centred learning and her creative uses of new technologies in the classroom have earned her recognition as this year's recipient of the Queen's Chair in Teaching and Learning.

Dr. Davidson, who received her award at fall convocation, has made significant contributions in developing and implementing innovative teaching strategies in medical education. Her work has also led to remarkable transformations within the Faculty of Health Sciences and by extension, the academic community at Queen's and beyond.

In the truest sense, she has put her teaching philosophy into practice, her convocation citation states.

"I'm particularly interested in active learning strategies and have used a blend of e-learning and team-based learning in teaching first-year medical students about musculoskeletal medicine," says Dr. Davidson. "Team-based learning has become popular amongst some medical educators in the past few years as it allows active, team-based exercises to be conducted within a



BERNARD CLARK

Lindsay Davidson

rocky. This reflected both my learning curve as well as the distinctness of some of these methods from other courses that the students had encountered."

But rather than be deterred, those assessments made her more determined than ever to persevere. She now reports a steady increase in both student acceptance and enthusiasm for this student-centred, active learning approach.

Highlights of Dr. Davidson's accomplishments during her 14-year career at Queen's include several awards for teaching excellence, namely the inaugural 2004 H.F. Pross Education Award for Innovation in Educational Technology from Queen's School of Medicine; the 2005 Faculty of Health Sciences Education Award and the John Provan Outstanding Educator Award from the Canadian Undergraduate Surgical Education Committee, also in 2005.

She has also been awarded numerous research grants directly related to teaching scholarship, including an interprofessional grant from the Canadian Patient Safety Institute to develop a blended, e-learning education unit on patient safety for pre-licensed

health care students.

Dr. Davidson has shared her findings and experiences at a host of local, national and international conferences and in publications related to teaching and learning in the health sciences.

### Innovation in education requires courage and commitment, and often comes in the face of resistance and opposition.

Established by Senate in 2004, the Queen's University Chairs in Teaching and Learning recognize those who have records as excellent teachers and as scholars of teaching and learning, who have demonstrated educational leadership at Queen's and elsewhere, and who have a program of activities that would allow them to make their expertise widely available to the university community.

[www.queensu.ca/ctl](http://www.queensu.ca/ctl)

### Lougheed to receive award

The 54th annual John Orr Award Dinner and Dance is set for Saturday, Nov. 15. The event will take place at the Fairmont Royal York Hotel in Toronto to honour this year's recipient, former Queen's Chancellor the Honourable Peter Lougheed.

Mr. Lougheed served as the 11th chancellor of Queen's. His many achievements as Premier of Alberta have won him almost universal acclaim, and he brought the same vigour and forward thinking to the chancellorship as he showed during his time as premier, being closely involved with the governance of the university.

The John Orr Award is the highest tribute given by the Toronto Branch of the Queen's University Alumni Association. It rewards significant contribution to the life and welfare of the university. Originally called the Toronto Award, it was renamed in 1966 after Dr. Orr, MD'23, to honour his valuable contributions to the medical faculty and the university during his lifetime (1899-1965).

For details and tickets, visit [johnorr.queensu.ca](http://johnorr.queensu.ca)

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# FALL CONVOCATION



CELIA RUSSELL



CELIA RUSSELL

Pipers Cheryl Pulling and Amanda Pulling confer on the steps of Kingston Hall.



GREG BLACK

Graduands make their way to the Grant Hall stage to receive their degrees.

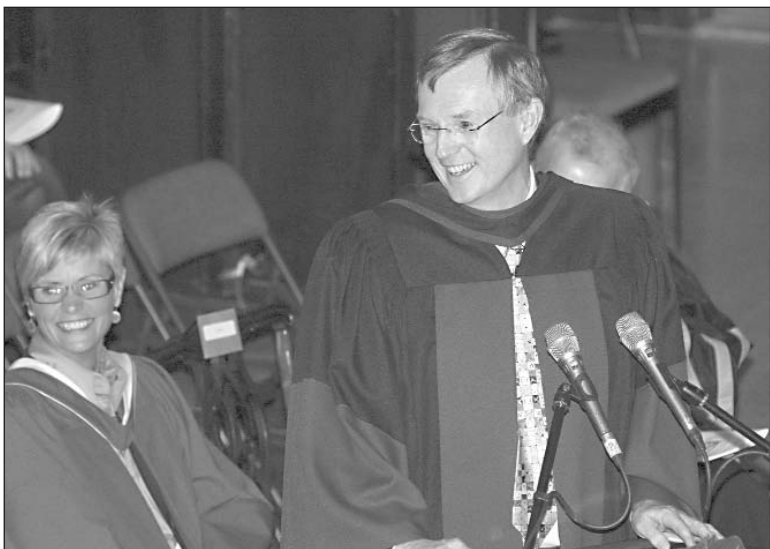


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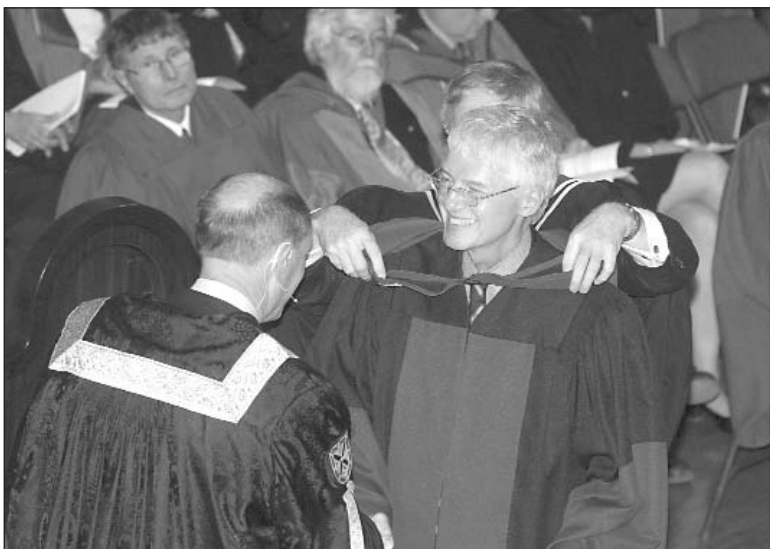


GREG BLACK

Above, graduands leave Kingston Hall in the procession to Grant Hall. Below left, honorary degree recipient Hassina Sherjan. Below, right, Chancellor of the University of Toronto, former Premier David Peterson, one of several chancellors and representatives of Canadian universities who greeted Chancellor David Dodge on the occasion of his installation.



STEPHEN WILD

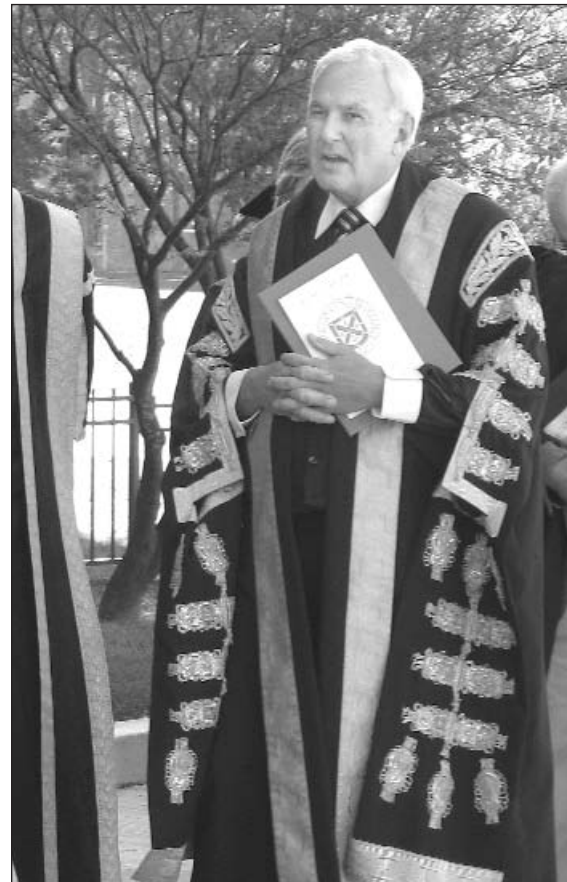


STEPHEN WILD

Top, honorary degree recipient Edgar Benson delivers his address to convocation. Also pictured: Principal Tom Williams. Middle, honorary degree recipient Ed Clark smiles at the lectern. Also pictured: Associate Vice-Principal and Dean of Graduate Studies and Research Janice Deakin. Above, Chancellor David Dodge congratulates Kevin Lynch as he receives his honorary LLD.



GREG BLACK



CELIA RUSSELL





GREG BLACK

Principal Tom Williams (left) meets with University of Otago Vice-Chancellor David Skegg on his recent visit to Queen's from Dunedin, New Zealand.

## IN BRIEF

### Eroica Trio to perform

Grammy-nominated chamber music group, the Eroica Trio, performs at Grant Hall on Saturday, Nov. 22 at 8 pm. Whether playing the great standards of the piano trio repertoire or daring contemporary works, the three young women who make up this celebrated ensemble electrify the concert stage with their performances of depth and precision. The Trio won the prestigious 1991 Naumburg Award, resulting in a highly successful Lincoln Center debut and has since toured the United States, Europe, and Asia. Tickets are \$ 25 (adults), \$ 23 (seniors) and \$ 10 (students) and are available at Queen's Performing Arts Office 613-533-2558 and The Grand Theatre Box Office 613-530-2050.

### Teaching findings presented

A joint university-faculty association committee will present its review of systems for evaluating teaching, and to recommend alternatives suitable for a wide range of teaching contexts at three information sessions. The Teaching Assessment Committee (TAC) welcomes feedback from faculty, teaching assistants, staff, adjuncts and students, so that final recommendations to the Joint Committee on the Administration of the Agreement (JCAA) give fair recognition to all instructors.

Dates are: Tuesday, Nov. 18, 1102 Biosciences, 12:30 - 1:30 pm; Thursday, Nov. 20, A237 Duncan McArthur, 12:30 - 1:30 pm and Tuesday, Nov. 25, B201 Mackintosh-Corry, noon - 1:00 pm.

Email feedback to TAC at [Lynne.Wight@queensu.ca](mailto:Lynne.Wight@queensu.ca) by Nov. 30. For highlights, visit [www.queensu.ca/vpac/FacultyRelations/TAC.html](http://www.queensu.ca/vpac/FacultyRelations/TAC.html)

### Grad students launch journal

Queen's graduate students now have a new venue to publish their scholarly work, and to connect with other students and alumni who are working in academic positions internationally.

Shift: Queen's Graduate Journal of Visual and Material Culture, is an online journal created by an interdisciplinary committee of graduate students.

Its mandate is to offer a venue for students working on a wide range of topics to publish current and original scholarly research, to create a network between graduate students at Queen's and elsewhere, and to connect with Queen's alumni (who compose the editorial board) who are currently working in academic positions internationally, say co-editors Susan Cahill and Sarah Smith.

"The title Shift refers to several things, such as the academic shift from art history to visual material culture and the journal as a space to document shifting discourses and academic arguments," they say. "We wanted a title that allowed for a broad, interdisciplinary subject matter in order to bring together a wide expanse of topics that are often separated in other journals by region or time or methodology."

Although the papers in the inaugural issue are general in terms of their relationship to one another, subsequent issues will be united by a specific theme.

[www.shiftjournal.org](http://www.shiftjournal.org)

# The many benefits of partnerships

By CELIA RUSSELL

Queen's and the University of Otago in Dunedin, New Zealand are on opposite sides of the world, but share many similarities, one being a common Scottish heritage.

Otago and Queen's have had an official relationship since January 2002, when officials at the two universities first signed a Memorandum of Understanding (MOU) and exchange agreement.

Queen's has about 130 agreements and exchange relationships (30 of which form part of consorcial partnerships) with about 160 universities around the world, says Associate Vice-Principal (Academic/International) John Dixon.

"The University of Otago is our primary partner university in New Zealand, and one of our strategic partners," says Dr. Dixon. "We have a vigorous student exchange program that is open to undergraduate and graduate students, and a separate exchange for Queen's Theological College."

Otago also receives special support through the Principal's Development Fund for Visiting Scholars for visits to initiate research collaborations.

"Otago is a very good match for Queen's in terms of size, residential character, range of academic programs, research intensity, quality of students, characteristics of its host city of Dunedin, and even its Scottish heritage," says Dr. Dixon. "We can build on this synergy to our mutual advantage. For example, discussions have been ongoing regarding the possibility of establishing joint graduate degrees in selected disciplines."

The following is excerpted from an interview with Otago Vice-Chancellor David Skegg, who recently visited Queen's campus to meet with key administrators and faculty.

**Queen's Gazette:** What are some of the similarities our universities share?

**David Skegg:** Queen's and Otago have many exchange agreements

and partnerships with many other universities. We have a lot in common, which makes our relationship a deeper one compared to the rest of our partners. Queen's and Otago are both old universities by the standards of new countries. Otago is the oldest university in New Zealand, established in 1869. Queen's was established somewhat earlier than that (in 1841).

Scottish pilgrims settled in Dunedin in 1848. I think it was that Scottish love of learning – they were planning a university even before they got there. Even though it was quite a small settlement to begin with, it is remarkable to me that 21 years later, they established a university. Both our universities are about the same size, about 20,000 students. Both cities have exactly the same population, 120,000. We both have medical schools; our medical school is the oldest one in New Zealand. We both are primary residence universities with most students coming from other places. Otago is probably New Zealand's only national university, with about 20 per cent coming from the home area.

We both have stone buildings. Both have a strong alumni loyalty. We both want to be more outward looking, more international in our perspectives. We both have wonderful student life. I think in both cases, the attractions are the quality of the teaching, and the campus experience. However, we both have negative sides to campus experience, with very similar problems.

We're both research-intensive universities; both our universities have made it their goal to be leaders in this area.

We have partnerships with the University of Toronto, the University of British Columbia and other universities, and their students come to Otago and our students go there. But I think the relationship with Queen's is different. We work together more closely and we learn from each other.

**Q.G.:** Tell me more about these partnerships.

**D.S.:** There are research linkages, but they depend primarily on the individuals doing the research. We are also exploring the possibility of joint master's degrees, which would involve students studying at both universities.

**Q.G.:** The advantage being ...

**D. S.:** They would have the opportunity to learn about their subject in two different contexts. We are also interested in promoting more staff (faculty) exchanges, to learn about each other's experiences.

This would also apply to librarians, and people working in information technology and services. When you have similar-sized universities, maybe we do some stuff better than you do and you do some stuff better than we do, and it would be good to learn about it. We would have more in common in our library systems than say the Toronto, which is a large university with 60,000 to 70,000 students.

**Q.G.:** Have you visited Queen's before?

**David:** I've been to Queen's once before and it was a brief trip too. Just to divert for a minute, my (English) father was based in Kingston during the Second World War. He's 95 now and lives in New

Zealand. He was here training pilots. He used to wear a sweater around the house with Queen's College on it when I was a boy, so I was interested in Kingston.

**Q.G.:** What are the some of the differences between our universities?

**D.S.:** My impression is your alumni are even more closely involved than ours. I think we have rather more international students than you do. New Zealand got into international students at an earlier stage, but I think Canada is really increasing quite fast.

**Q.G.:** Do you get enough funding?

**D.S.:** Universities never have enough money, but I don't think we're facing quite the same problem as you are. Someone told me you're not getting any adjustment for inflation, which is very tough.

We have an alumni magazine that we put out three times a year. I had to write an editorial in the last issue and I was complaining that the government is only giving us a 2.6 per cent adjustment for inflation next year, while inflation is running close to four per cent, which is unusually high for the last period. Here, you get no adjustment for inflation, so I don't feel quite so sorry for myself.

## Queen's, Fudan eye sustainability research

Queen's and Fudan university officials have signed a Memorandum of Agreement to establish a joint Fudan-Queen's Network for Environment and Sustainability Research. Associate Vice-Principal (Academic-International) John Dixon took part in the signing during the Ontario government's recent environmental trade mission to Shanghai and Nanjing, China. Building on the universities'

long-standing strategic partnership, the network will foster cooperation, enabling Queen's and Fudan researchers to explore complex issues related to achieving sustainable development in China. It will seek research support from external agencies and collaborate with other universities, government institutions and enterprises based in China, Canada and other countries.



## VIEWPOINT

DAVID DODGE



# Stewardship and innovation are key to Queen's mission

The following is from a speech that Chancellor David Dodge delivered to convocation at his installation on Thursday, Oct. 30 in Grant Hall.

Good morning everyone, friends of Queen's and visitors. It is a tremendous honour for me to take on this role as your chancellor. I will certainly do my best to follow in the footsteps of those who have gone before me and have done so much over so many years for this university.

I'd like to reflect on what the university is and what its mission is. And indeed, I am going to try to capture that in two words: stewardship on the one hand; innovation on the other.

Stewardship and innovation may seem to be opposites. But in fact, they are two sides of the same coin. And indeed, this university throughout its history has both preserved what has been good from the past, and has also been innovative in creating a new and better future.

I think stewardship is important. It's extremely important that this university and all universities aim to preserve the liberal-democratic ideals which we receive from our history: the ideal of criticism, the ideal of hard, analytic work, but also the ideal of synthetic work, of bridging across disciplines, across cultures and across ideas.

Indeed, ideas are at the heart of what a university is about. And what I hope we all learn while we are here is to contribute to the clash of ideas, out of which comes innovation and advancement.

So while you who are graduating will go away from this institution – with those ideals firmly rooted – you also are going away from this institution to innovate and to make Canada and the world a better place. And indeed, one of the challenges for those who remain behind at the university is also to find new ways to do things, to be innovative, to find ways to make life better for all around us.

So our challenge is both to retain what is best from the past, but also to find new ways to move forward for the future.

And you graduating students, whether you go into the private sector, whether you go into government (and I hope some of you will go into teaching and research) – but whatever you go into, you are taking away the ideals of Queen's. But what you are to bring over your working lifetime is the innovation that will continue to make this country strong and will continue to improve the lives of all Canadians.

I want to thank you again, and I want to particularly thank the council of the university for electing me chancellor. I will do my best to contribute to the strength of this institution going forward.

**So our challenge is both to retain what is best from the past, but also to find new ways to move forward for the future.**

## STILL WAITING FOR AN ANSWER...



COURTESY OF QUEEN'S ALUMNI REVIEW

This flashback photo of the Queen's Bands in 1966 outside a well-known campus building ran in the Oct. 14 Gazette. A prize was offered to the first reader to identify the building – a copy of *The Impossible Takes Longer: The 1,000 Wisest Things Ever Said by Nobel Prize Laureates*, edited by Professor Emeritus David Pratt (Education). The Gazette is still waiting patiently to receive its first email response. The answer is easy – and the book is good. Email answers to gazette@queensu.ca

## QUEEN'S FLASHBACK: 1988



COURTESY OF THE QUEEN'S JOURNAL

An aerial view of the main campus shows the Mackintosh-Corry parking lot on the site of the new Frank Tindall Field, and the old Tindall Field, now the site of a surface parking lot. Also visible in the foreground is University Avenue with its original median.

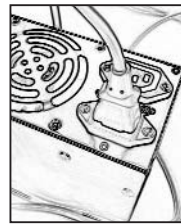
# Farewell to Meridian Mary

## UNIVERSITY MOVES TO NEW, UNIFIED VOICEMAIL SYSTEM

This year marks not only the retirement of "The Voice of Queen's," but also that of Meridian Mary.

Jack Henderson, the voice of Queen's automated phone attendant since the early 1990s, retired this past September after 38 years of employment at the university. And Meridian Mary, the female voice of the Meridian Mail system, will be retired over the Christmas break when Queen's moves to a new voicemail system. Meridian Mail has been the voicemail service at Queen's since the 1980s, but having reached end-of-life status, it is being replaced by CallPilot, a unified messaging application for businesses.

Because of the timing of the transition, and because Queen's is moving from one Nortel product to another, the migration promises to be a minimum impact change – in fact, you may not even notice the difference. CallPilot was designed to integrate seamlessly into an existing Meridian Mail network by keeping the same user interface, which means you will use the same method to connect to your voice mailbox that you use now. For the most part, you will continue to use all of the same commands that you use today with Meridian Mail to listen to, compose, delete and forward your voicemail. Your greeting and personal verification will mi-



NANCY SIMON

### Plugged In

grate to your new mailbox, and your password will remain the same. Any messages in your Meridian mailbox that you have not listened to will migrate to your CallPilot mailbox.

**Managing your voice mailbox could be done through a webpage, allowing you to reset your password or create distribution lists.**

The current Meridian Mail system deletes messages that you have listened to after five days. This practice will continue with CallPilot, so any messages you listened to before the holiday shutdown will be gone when you return to work in January.

The December voicemail migration is just the first step in the CallPilot implementation.

"The transition to CallPilot keeps us current with telephone and voicemail technology," says Hugh Flemington, Coordinator of Communications Facilities for IT-Services. "It offers the potential for enhanced functionality in the future."

This enhanced functionality merges with industry trends toward unified messaging – the handling of voice, fax, and regular email in a single mailbox that a user can access either with an email client or by telephone.

CallPilot offers a number of these unified messaging features. In future, you may be able to use your email client to retrieve voice messages, thereby letting you sort through voicemail at a glance. Managing your voice mailbox could be done through a webpage, allowing you to reset your password or create distribution lists. Voice recognition capability could give you the ability to interact with your voicemail in a hands-free manner. All of these features may have the potential to benefit Queen's, which is why IT-Services will be exploring the enhanced functionality available in CallPilot.

Those with questions about the CallPilot migration may call the IT-Support Centre at 613-533-6666, or consult the website at [www.queensu.ca/its](http://www.queensu.ca/its).

Nancy Simon is a technical communications analyst with IT-Services.

## Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca). The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

## Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted to [gazette@queensu.ca](mailto:gazette@queensu.ca) by noon on the Monday before publication. The Gazette reserves the right to edit letters to address style, length and legal considerations.



# Teachers and time travel

THE TRIP TO THE OTHER  
SIDE OF THE DESK IS  
NOT AS SEAMLESS AS  
ONE MIGHT THINK



LYNDA COLGAN

## Teaching and Learning Issues

Imagine two time-travellers: one a physician, the other a teacher, circa 1888. What if each was magically transported to a 2008 operating room or elementary classroom, respectively? Certainly, the physician would be confounded by the technology, teams, technicians and tools. The teacher? Surely, equally flabbergasted by today's richly equipped and single-grade classrooms, in spite of the constants: children, desks and books.

It is expected that change would be overwhelming over an extended period of more than one century, regardless of the field. But how would a professional react when the period over which change takes place is sharply abbreviated? This is the case in elementary mathematics education.

Dan Lortie's theory of the "apprenticeship of observation" argues that schoolteachers are different from members of other occupations because their preparatory education in the university makes no substantial break in careers that began when they entered kindergarten. Teachers place events that preceded their formal preparation within a continuous, rather than a discontinuous framework, he reports. Thus, when they describe their former teachers, they do not contrast their "student" perceptions with a later, more sophisticated viewpoint. They talk about assessments they made as youngsters as currently viable and stable judgments of quality.

The teacher candidates who enter my mathematics curriculum course, a mandatory component of the Primary/Junior BEd program (whose graduates will be certified to teach in Ontario Kindergarten through Grade 6 classrooms) seem to anticipate that continuity.

After 20,000 hours spent observing their own teachers, many teacher candidates have their own robust visions about classrooms, teachers and teaching. They enter the BEd program believing that the transition to the other side of the desk will be seamless. While many of today's teacher candidates were in high school and university, however, elementary education changed as dramatically as if by time travel, and in no domain more than in mathematics.

I survey teacher candidates in my classes each fall. My data has

curriculum course nurture changes to their conceptions of mathematics and learning and that explicit attention be paid to the powerful impact of affective components in teaching and learning mathematics.

Given that teacher educators should treat teachers as they expect teachers to treat students (as reported by Ralph Putnam and Hilda Borko), I have an explicit motto for my elementary mathematics curriculum course: through the eyes of a child.

Knowledge and learning are situated; the most effective pre-service education will be constructive in focus and situated in authentic classroom practice. As the role model for candidates who aspire to be successful teachers of mathematics in today's research-based classroom, I strive to make my classes hands-on workshops in which teacher candidates are able to reconstruct their personal knowledge of and attitude toward mathematics while experiencing the new and almost universal vision of mathematics instruction that has emerged.

On any given day, my teacher candidates are encouraged to discard their old ideas and to call upon their flexibility and creativity by doing the same problems, using the same manipulative materials and constructing the same rich set of conceptual links as children in Kindergarten to Grade 6 classrooms. My students work collaboratively, posing problems, formulating conjectures, and discussing the validity of various solutions while I guide and scaffold them, framing appropriate contexts, facilitating discussion of the important emergent mathematical ideas and steering them towards conceptual connections.

I also strive to transform my teacher candidates into becoming learners of mathematics so that they will understand why improving one's own learning of mathematics can facilitate one's teaching of mathematical skills and concepts. An important goal for my class is to do important and rich mathematics, and I regularly communicate my passion for recreational mathematics and new mathematical hobbies such as origami, tessellation-based quilting, multicultural mathematics such as that found in the Alhambra Palace in Spain, and the symmetries of paper doll strings. In comparison to arithmetic worksheets, time travel indeed.

Lynda Colgan is an associate professor in the Faculty of Education.

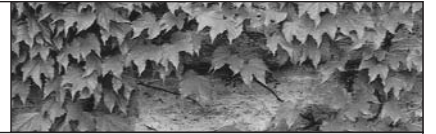
consistently corroborated what the literature asserts, that is, early-career teachers' beliefs are largely developed through and as a consequence of their own experiences as students of mathematics. They believe that mathematics is an ancient and fixed set of rules, facts and procedures. Their beliefs about teaching mathematics are typically traditional in nature (e.g. seatwork, rote learning, "drill-and-practice"). My survey data suggests that, attitudinally, my students are consistently clustered at or toward the "math anxious" end of the mathematics disposition continuum rather than at the "math enthusiast" end.

## I have an explicit motto for my elementary mathematics curriculum course: through the eyes of a child.

These attitudes and beliefs significantly contradict the vision of today's mathematics classroom. No longer limited to arithmetic, content ranges from probability and geometry to algebra and problem solving. The new "reform" curriculum and teaching standards consistently advocate a kind of teaching that is focused on students' conceptual understanding of subject matter, connections between their learning and their personal experiences in real-life contexts, active discovery of ideas and careful examination of the ideas in a community of learners; and, a teacher who has a deep understanding of subject matter and is able to connect that knowledge to a diverse student population.

The chasm between the vision for mathematics education and the starting point of teacher candidates in our program clearly necessitates that my elementary mathematics

## UNIVERSITY ROUNDUP



### The new "common room"

With universities across the continent scrambling to improve the undergraduate experience, themed dorms, dubbed "living-learning communities," have become a growing trend. The dorms are appearing on campuses across North America as a tool to help students feel more connected. Trent University in Peterborough, which added two new themed dorms this fall, has found that students living together with peers who have similar interests are less likely to drop out than their peers in regular dorms, and have marks that are eight percentage points higher. Universities have started to introduce a variety of shared interest floors ranging from "Adventure Living" to community service as well as music themed spaces.

*Toronto Star, Oct. 24*

### Let there be Habs fans

In January, the Université de Montreal's faculty of theology will examine the relationship between church and sport in a new graduate course titled The Religion of the Montreal Canadiens. The course will examine the religious aspects surrounding the Habs in three parts: the first on relics, the second on rituals and the third on pastoral questions. Olivier Bauer, the professor who conceived the course, said that since moving here from Switzerland in 2006, he has been struck by the parallels between Montreal's hockey team and religion. Mr. Bauer is persuaded that the Canadiens have the characteristics of a religion, beginning with the devotion of their fans. He felt it was time "to finally address the question that nobody dares ask: whether the Montreal Canadiens are a religion."

*National Post, Oct. 23*

### Virtually there

The University of Western Ontario is introducing online tutorials in a first-year physics class in hopes of reviving student participation. Physics professor Martin Zinke-Allmang is using technology to his advantage to get more students involved and give his teaching assistants more independence. Professor Zinke-Allmang faced the dilemma of creating a tutorial system that was useful for students without having burnt-out teaching assistants, who were managing about 115 students eight times a week. The solution came in the form of Wimba Live Classroom, an interactive online education application accessed through WebCT Owl, which allows teaching assistants to conduct real-time virtual tutorials. If students feel they missed something during the tutorial, they are able to watch 're-runs' of the broadcast on WebCT Owl.

*Western News, Sept. 25*

### The shirts off their backs

Guelph students marched to MPP Liz Sandals's office recently with a 100 foot line of T-shirts – the shirts off their backs – to deliver the McGuinty government its dirty laundry. Each T-shirt had a personal, hand-written message for Dalton McGuinty about the negative impact of high tuition fees, crushing student debt and low per-student government funding. 2009 is the last year of the government's Reaching Higher framework, which has allowed annual tuition hikes of four to eight percent per year, and could mean as much as a 36-per-cent compound increase over four years of schooling. On Nov. 5, Guelph students held a rally on campus as part of the Student Day of Action to Drop Fees organized by the Canadian Federation of Students.

*CNW Group, Oct. 29*

### Universities turn to Facebook

At last year's Educause conference, in Seattle, educators pondered what to do about students' technology habits. Now, the dilemma they face is whether to adapt students' existing habits to the educational realm. A study conducted this year at Arizona State University sought to take a closer look at first-year students' use of social networks, mainly Facebook and MySpace. The study examined how today's undergraduates use social networking in their daily existence on campus and whether that use affects retention and recruitment. Some research has shown that web-based tools can improve retention. For example, the likelihood of staying through to graduation has been shown to have a clear relationship to how well integrated students feel within their social and academic environments.

*insidehighered.com, Oct. 30*

### Aboriginals left behind in education

New research shows that the gap in high-school graduation rates for aboriginals and non-aboriginals has grown in recent years, while the percentage of aboriginal people with a university degree has increased only slightly compared with a massive boom among the general population. In other words, while younger aboriginals have sought more education than previous generations, they have not kept pace with the increase in education among other Canadians. Reserve schools, which are a federal responsibility, receive on average about 30-per-cent less funding per student than schools financed by provincial governments, according to the Assembly of First Nations. They are also overseen by their individual band governments and subject to internal political pressures.

*Globe and Mail, Oct. 28*

Compiled by Lindsay Alexander



SHUTTERSTOCK PHOTO

Early-career teachers' beliefs are largely developed through and as a consequence of their own experiences as students of mathematics, Lynda Colgan has found.



# Pregnancy disorder signals need to screen for heart disease

LONGER TERM FOLLOW-UP COULD HELP PREVENT HEART ATTACKS AND STROKES, SAYS OBSTETRICIAN

By NANCY DORRANCE

High blood pressure experienced during pregnancy could be a woman's earliest warning that she is at risk of developing heart disease – the number one killer of Canadian women – says professor of Obstetrics and Gynecology, Graeme Smith.

Called pre-eclampsia, this type of high blood pressure occurs in five to 10 per cent of all pregnancies.

But because most practicing physicians are unaware of the connection between pre-eclampsia and the risk for future cardiovascular problems, they fail to follow up with screening tests. As a result, their patients aren't taking proactive steps to avoid potential heart attacks and strokes.

According to the 2007 Heart and Stroke Foundation Annual Report on Canadians' Health, Canadian women have now caught up to men in cardiovascular deaths, with almost 37,000 deaths annu-

ally from heart disease and stroke.

"This should be on every obstetrician's and family doctor's radar screen," says Dr. Smith, an expert in high-risk obstetrics who is also affiliated with Kingston General Hospital's Perinatal Research Unit. "What's exciting for our research team is that we're mostly dealing with young, healthy women who now have the opportunity to protect themselves from developing a life-threatening condition years down the road."

**"This should be on every obstetrician's and family doctor's radar screen."**

*Graeme Smith*

The study, which began five years ago, has followed the progress of 400 Ontario women, half of whom developed pre-eclampsia during their pregnancy. When screened a year after delivery, the women with pre-eclampsia showed underlying cardiovascular risk factors of elevated blood pressure and lipids (fats) at a rate that was two to three times greater than the control group.

The researchers don't think that pre-eclampsia causes these symptoms, however. "They probably pre-dated pregnancy and were the background upon which pre-eclampsia developed," says Dr. Smith, who heads a multi-university research team studying pre-eclampsia. Instead, he suggests that pre-eclampsia is the earliest marker of potential future cardiovascular risk.

In a recent study showing that the incidence of hypertension (high blood pressure) in Ontario women of reproductive age is the same as the incidence of pre-eclampsia – about seven per cent – the researchers conducting the survey failed to ask women about their pregnancies. "The awareness isn't there yet," says Dr. Smith, suggesting that guidelines be established for longer-term follow-up.

Noting that pregnancy is a type of stress test for people who are already in the health care system, he adds: "It can reflect underlying problems that may be reduced by changes in lifestyle before medication is required."

Dr. Smith is leader of the Canadian Institutes of Health Research (CIHR) and Heart & Stroke Foundation Pre-Eclampsia New Emerging Team (PE-NET).

Other members contributing to the paper are: Melissa Swansburg,



STEPHEN WILD

Professor of Obstetrics and Gynecology Graeme Smith heads a multi-university research team studying pre-eclampsia.

Heather Ramshaw and Michelle Roddy (from Queen's Department of Obstetrics and Gynecology); Mark Walker, Shi Wu Wen and

Ruth Rennicks White (University of Ottawa); Michelle Hladunewich (U of T) and Aizhong Liu (Central South University, China).

# Neuroscientist wins national award for spinal research



STEPHEN WILD

Physiology professor Ken Rose is the 2008 recipient of the prestigious Barbara Turnbull Award for spinal cord research.

By NANCY DORRANCE

Physiology professor Ken Rose has been selected as the 2008 recipient of the prestigious Barbara Turnbull Award for research in the area of spinal cord injury – an affliction that affects millions of Canadians.

The award is presented annually to the top-ranked spinal cord researcher in Canada, identified by the Canadian Institutes of Health Research (CIHR). It was initiated in 2001 by well-known Toronto journalist and research activist Barbara Turnbull, who, at the age of 18, was shot and paralyzed from the neck down during a convenience store robbery.

"Dr. Rose's exceptional contributions to spinal cord research are highly deserving of such distinction," says Vice-Principal (Research) Kerry Rowe. "We are delighted and proud of the attention he is drawing to the world-class neuroscience research happening in Canada, and at Queen's."

Dr. Rose, who headed the CIHR Group in Sensory-Motor Integration at Queen's from 2000 to 2005, has built a multidisciplinary research program devoted to unraveling the properties of neurons involved in the control of movement, and the changes in these properties following injuries to nerves or the spinal cord.

His overall aim is to understand mechanisms used by the brain to control movement, and the consequences of damage from traumatic injuries.

"We hope that findings from our research may provide a basis for the design of new therapies that will reduce the debilitating and chronic consequences of injuries to the nervous system," says Dr. Rose, who is currently the Associate Dean of Life Sciences and Biochemistry at Queen's. "The exceptionally con-

structive and stimulating environment created by the members of our Group has made me a champion of team-based science," he adds.

Through the Barbara Turnbull Foundation, the NeuroScience Canada Foundation, and the Institute of Neurosciences – Mental Health and Addiction of the CIHR, the award provides \$50,000 to support the recipient's research in this area.

"We are proud to encourage Canadian health researchers who put their efforts into improving the lives of people who have sustained spinal cord injuries," said Dr. Rémi Quirion, Scientific Director of the CIHR-INMHA, in presenting the award. "Any findings in this area of research represent a critical step towards a cure for many Canadians."

Unable to attend the ceremony due to a pressure sore caused by her spinal cord injury, Ms Turnbull sent a message of congratulations to Dr. Rose.

"I will make arrangements to visit you and learn firsthand about your clearly exceptional work when I am up and around again," she wrote.

"To my friends from CIHR and NeuroScience Canada: your continued support for this award means a great deal to me. I am with you all in spirit today and look forward to seeing you all in the future."

Past award winners include: Richard Stein (2007) from the University of Alberta; Pierre Drapeau (2006) from Université de Montréal; Joseph Culotti (2005) from the Samuel Lunenfeld Research Institute; David Bennett (2004) from University of Alberta; Mohamad Sawan (2003) from École Polytechnique de Montréal; and David Kaplan (2002) from the Hospital for Sick Children.



# Hospital "superbugs" spawning faster than preventive measures, study shows

INCREASED INFECTION SURVEILLANCE AND CONTROL ARE KEY, SAY EXPERTS

By NANCY DORRANCE

Although infection control has been substantially ramped up in Canadian hospitals since the SARS crisis of 2003, resistant bacterial infections post-SARS are multiplying even faster, a new Queen's study shows.

Led by epidemiologist Dick Zoutman, the national survey is a six-year follow-up to a study that was undertaken in 1999, prior to the outbreak of SARS (Severe Acute Respiratory Syndrome).

The original, groundbreaking study, funded by the Public Health Agency of Canada, showed that most Canadian hospitals fell seriously short in preventing patients from getting hospital infections. The researchers estimated then that about 250,000 patients a year experience infected surgical wounds, blood infections, and antibiotic-resistant organisms while in hospital – and that 8,000 of these patients will die.

The new Queen's study draws on post-SARS data, from 2005. While human resources to combat the problem have increased significantly – particularly in Ontario and Quebec – the number of hospital-acquired infections has risen even faster. "The combination of more infection control practitioners and activity, but also more bugs, hasn't taken us where we want to be," says Dr. Zoutman, who is director of Infection Prevention and

Control Services at Kingston General Hospital. "We've made some strides, but there is still a lot of work to do. We'd like to see increased surveillance and control activities, which our study indicates haven't been achieved yet."

Since the first survey was conducted, the rates of MRSA (Methicillin-resistant *Staphylococcus aureus*) have more than doubled across Canada, from 2.0 to 5.2 per 1,000 hospital admissions.

Another deadly bacterium, VRE (Vancomycin-resistant enterococcus), was found in 77 per cent more hospitals in the 2005 survey than in 1999.

**"There is still a lot of work to do."**

*Dick Zoutman*

Although more people are working in the area of infection control today, a smaller percentage is certified, notes co-author of the study Doug Ford, a research associate with Queen's Department of Pathology and Molecular Medicine. Since certification is a two-year process, this may be the result of a lag in new personnel finishing their training, he adds.

Infection control activities in Canada have been crisis-driven, the study suggests. Both the 2003 outbreak of SARS in Ontario and the 2002-04 *C. difficile* crisis in Quebec spurred greater investments in acute care hospital infection control program resources and activities in those provinces. Ontario staffing levels and infection sur-



STEPHEN WILD

A new national study, co-authored by epidemiologist Dick Zoutman (right) and research associate Doug Ford, shows that resistant bacterial infections have increased dramatically in acute care hospitals.

veillance activities grew significantly between 1999 and 2005, while a comparable increase in staffing levels and infection control activities occurred in Quebec over the same period.

"Taking into account the

increasing rates of antibiotic-resistant organisms and threats of avian and pandemic influenza and SARS-like epidemics, considerable additional investment in infection control resources and programming is needed in Canadian acute

care hospitals," the researchers say.

"Not making the required investments would be shortsighted and might suggest that we have already forgotten the lessons we learned from the outbreaks of SARS and *C. difficile*."

## Queen's climbs rankings in research intensity

By NANCY DORRANCE

Queen's has jumped from seventh to fourth place in research intensity, and recorded the largest overall increase in funding of the top 16 Canadian institutions measured in the annual ranking of Canada's top 50 research universities.

"Research intensity is a critical measure of research success. Achieving a fourth-place ranking puts Queen's in the highest echelon of research-intensive universities," says Vice-Principal (Research) Kerry Rowe. "I am delighted to see the high-quality efforts of our

research community recognized by this significant jump in ranking."

**"Research intensity is a critical measure of research success."**

*Kerry Rowe*

Queen's standing in research intensity is achieved as a measure of sponsored research per full-time faculty, at \$262,100 for 2007. On

total research income, Queen's again placed 11th in Canada. That represents an increase of 22.7 per cent over last year's total (from \$173.7 million in 2006 to \$213 million in 2007).

The University of Toronto was ranked first in the medical/doctoral category for both research intensity and total funding.

Entitled Canada's Innovation Leaders, the publication is prepared by Research Infosource Inc. It was included as a supplement in the National Post on Nov. 7 and the Ottawa Citizen Nov. 8.

Overall, the report notes, research income at Canada's top research universities posted a "lacklustre" 3.5 per cent growth in their total sponsored research income in fiscal 2007.

This is the second lowest gain in nine years.

Total research income for all universities measured reached \$5.7 billion, up from \$5.5 billion in fiscal 2006. Thirty institutions increased their income in 2007 and 20 reported declines.

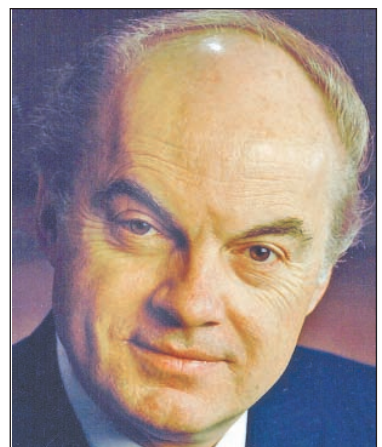
[www.researchinfosource.com](http://www.researchinfosource.com)



Kerry Rowe

## Chrétien wins David C. Smith Award

Former Canadian Prime Minister Jean Chrétien has received the 2008 David C. Smith Award for Significant Contribution to Scholarship and Policy.



Former Queen's principal David C. Smith

Established by the Council of Ontario Universities (COU) in 2000, the award celebrates the contributions of the late David Smith, a nationally renowned economist who served 10 years as Queen's Principal (1984 to 1994) and was instrumental in founding the John Deutsch Institute for the Study of Economic Policy. A tireless advocate of higher education and research, Dr. Smith also served as chair of the Advisory Panel on Future Directions for Postsecondary Education, interim president of Trent University, and advisor to provincial and federal governments.

In presenting the award, COU Chair Peter George said, "Mr. Chrétien made a tenacious commitment to research that transformed Canada's brain drain into a brain gain. His support for research and higher education was unprecedented and many thou-

sands of students and researchers are indebted to his leadership in providing a foundation for the innovation that is increasingly important in our knowledge economy."

Mr. Chrétien's government created the Canada Foundation for Innovation to support research infrastructure at universities, hospitals, research institutes and colleges; the Canadian Millennium Scholarships Foundation to provide bursaries, awards and scholarships to increase access to a postsecondary education; the Canadian Institutes of Health Research, supporting more than 10,000 researchers and staff; and the Canada Research Chairs program, which invests \$300 million a year annually in university research chairs across the country.

Mr. Chrétien received an honorary degree from Queen's in 2004.



CELIA RUSSELL

Surrounded by cameras, Jean Chrétien enters the Jock Harty Arena before receiving an honorary degree from Queen's in 2004.



## Why some HIV transgressors should be punished

The Canadian legal system is bracing for another case where a man is alleged to have had unprotected sexual intercourse with multiple unsuspecting women, infecting them with the HIV virus. Two of these women have died of AIDS.

Several other cases have successfully been prosecuted, mostly involving men who knew they were HIV infected and who chose to have unprotected sexual intercourse with women. Some women became infected, others did not. Either way, the HIV-infected men knowingly subjected these women to the risk of infection with a life-threatening illness.

Many liberal democracies have made HIV transmission a criminal offense, including the United States, Canada, Sweden, Germany, Norway, Denmark, the Netherlands and the United Kingdom. In most countries, HIV-infected people have been successfully prosecuted for transmitting HIV to their sexual partners. The main reason for this is – obviously – that an HIV infection is harmful to the carrier of the virus. At this point in time, it means that the infection with a delayed-onset, serious chronic illness results in an (all other things being equal) excess number of deaths among those infected.

Some AIDS activists and their academic allies insist that criminalizing HIV transmission and punishing the perpetrators is not a sensible way for society to say that such conduct is unacceptable. In a recent commentary in the *Journal of the American Medical Association*, legal scholars Scott Burris and Edwin Cameron assert that “the use of criminal law to address HIV infection is inappropriate except in rare cases in which a person acts with conscious intent to transmit HIV and does so.” But the

arguments brought against the criminalization of HIV transmission simply do not withstand critical scrutiny.

Silliest, perhaps, is the argument that criminalizing HIV transmission will not necessarily prevent people from transmitting the virus. On that logic, we might as well do away with traffic regulations that punish people for speeding. Such rules won't prevent all people from speeding, but they might act as a deterrent in many cases. It also sends a strong signal that as a society think such harmful conduct is unacceptable.

**Silliest, perhaps, is the argument that criminalizing HIV transmission will not necessarily prevent people from transmitting the virus. On that logic, we might as well do away with traffic regulations that punish people for speeding.**

Another often-criticized argument is that the law is not an effective public-health tool. No one in favour of criminalizing HIV transmission claims that it is. Criminalization might help in preventing some new infections, but we might also wish to deploy the law to punish behaviour that led to



UDO SCHUKLENK

**Expert Outlook**

significant harm to others.

Some have argued that there is no evidence of a deterrence effect from criminalization. It is difficult to see how this evidence could be established to the point of it becoming uncontroversial, however. It has been suggested that putting the onus of protecting partners on an infected person, or even requiring them to advise their sexual partners of their HIV status, would have a detrimental effect on people's willingness to get tested – the proposition being that the criminalization of HIV transmission could actually yield harmful public health consequences.

This argument might have had some currency when successful AIDS treatments did not exist. In those days, people at high risk of HIV infection had little incentive to find out about their infection, given little could be done if they tested positive. Today, however, life-preserving treatments exist.

It is highly implausible that someone at risk of HIV infection would choose to forego potentially and timely life-preserving care in order to continue to have unsafe sex without worries about sanctions.

Another argument alleges that

prosecutions of gay men who subjected their sexual long-term partners recklessly and knowingly to the risk of HIV infection demonstrate evidence of a homophobic legal system. This charge seems particularly baseless. A homophobic legal system would permit gay men to continue to engage in high-risk behaviour. A society that cares about the well-being of its gay members will try to prevent new infections of gay men from occurring, even if it means prosecuting some of its gay citizens.

Then there is the racism charge. Having lived in South Africa, I have come to appreciate that the prevalence of the virus is substantially different in different populations in different parts of the world. I am not surprised to see that more African-born heterosexual men are prosecuted than North American Caucasian men. The average South African heterosexual African male is more likely to be infected with HIV than is the average Canadian-born, heterosexual Caucasian male. The prevalence of HIV in the former population is substantially higher. It is no big surprise that among the few people prosecuted overall there should be an African face. None of that, in its own right, constitutes evidence of racism.

Another argument, which I find strange, states that we should not criminalize HIV. The claim, published recently by legal minds in a leading American medical journal, is that we are criminalizing HIV if we punish people for transmitting it. If we punish people for transmitting HIV to their partners, who had no reason to assume that they were consenting to that risk when they had unsafe sex, we are criminalizing what people do with the virus, and not the virus itself – or even the people who happen to be

infected.

There are reportedly about 60,000 HIV-positive people in Canada and about 1 million HIV infected people in the USA. Few have been prosecuted for transmitting HIV. This is true for most other countries. Most infected people behave very ethically; we are not going to launch legal proceedings against them. The HIV-infected people I know prefer to forgo sex than to engage in unsafe sexual activities, even if their partners insist. The thought of harming their partners horrifies them. And so it should.

A small number of infected people are out there who clearly do not care about the well-being of people they profess to love. Nearly all the cases prosecuted so far in Canada and elsewhere are these sorts of cases, and do not involve people who acquired the virus during one-time sexual encounters with people about whom they knew little to nothing.

Most infections occur under the latter circumstances, and they are fairly straightforward cases of harm to self. The ethical and legal maxim *volenti non fit iniuria* should apply here: If you consent, you cannot complain. This explains why we have seen few prosecutions. Successful prosecutions so far in the United States, Canada, and Britain have focused on egregious cases of tremendously harmful wrongdoing.

It is the role of the state to use criminal law to punish such wrongdoing.

Udo Schuklenk is a professor in the Department of Philosophy and holds the Ontario Research Chair in Bioethics. This piece was recently published on The Hasting's Center's Bioethics Forum.

### IN BRIEF

#### Broadbent to lecture on human rights

Former leader of the federal New Democratic Party and School of Policy Studies Fellow Ed Broadbent will lecture on Social Rights and the New Barbarism: Canada on the 60th Anniversary of the Universal Declaration of Human Rights, this Thursday, Nov. 13.

The talk by Mr. Broadbent, who is former President of the International Centre for Human Rights and Democratic Development, will take place in room 202 Policy Studies at noon.

#### Hone teaching and learning skills at symposium

Register now for a Teaching and Learning Symposium, to take place Tuesday, Dec. 2 from 9 am to 3 pm. Presented by the Centre for Teaching and Learning, the symposium offers a wide variety of development opportunities. Sessions include library support, team-based learning, academic integrity, teaching and learning with technology, assessment, writing, student engagement, graduate supervision, working the voice, community-service learning and preparing a teaching dossier.

For details and to register, visit [www.queensu.ca/ctl](http://www.queensu.ca/ctl).

## Experts address marketing of the Do Not Call list, current credit crisis and the future of the Liberal Party

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Oct. 21 – Nov. 3

*International*

**Tom Axworthy** (Policy Studies) – Future of the Liberal Party in the *New York Times*; also the 20th anniversary of first televised debate over the free trade agreement *Kingston Whig-Standard*.

**David McDonald** (Global Development Studies) – His new book, *Electric Capitalism: Recolonizing Africa on the Power Grid* on South African Broadcasting Corporation and CNBC Africa.

*Globe and Mail*

**Louis Gagnon** (Business) – Canada's economy and the credit crisis, and value of Canadian dollar; also the Canadian dollar on CBC-Radio syndication across the country and federal reserve Chairman Alan Greenspan's testimony on CKNW-Radio Vancouver.

**Arthur Milnes** (Policy Studies) – Symposium in honour of former Prime Minister John Turner, also in the *Toronto Star* and *Hill Times*.

**Thomas Dean** (Electrical and Computer Engineering) – iTunes U as a tool in the classroom.



Axworthy



Chan



Cunningham



Franks



Gagnon



Milnes

*National Post*

**Ken Wong** (Business) – Marketing of the Canadian Do Not Call List, also in the *Montreal Gazette*, *Vancouver Sun*, *Windsor Star* and on CHQR-Radio; obesity and marketing of food to children, also in the *Toronto Sun*.

**Roger Ware** (Economics) – Market position of Google and Yahoo in Canada and the U.S.

*Toronto Star*

**Scott Carson** (Business) – Changes to MBA programs, and the financial crisis.

**Troy Murphy** (Biology) – The link between a bird's bill colour and popularity, also in the *Kingston Whig-Standard*.

**Louis Delvoie** (Policy Studies) – Canada's role in retraining ex-Taliban, also in the *Edmonton Sun*, *Calgary Sun*, *London Free Press*, *Hamilton Spectator*, and *Kingston Whig-Standard*.

**Julian Barling** (Business) – Workplace bullying.

*Ottawa Citizen*

**Sean Conway** (Policy Studies) – Transcription of archived interviews for Paul Martin's memoirs, also in the *Edmonton Journal* and the *Saskatoon StarPhoenix*.

**Ron Holden** (Psychology) – Suicide rates among young people over the past five decades.

**Peggy Cunningham** (Business) – Branding of Tim Hortons, also in the *Calgary Herald*.

*Television*

**Graeme Smith** (Obstetrics and Gynaecology) – Preeclampsia and risk of heart disease and stroke on CTV *National News*.

*Other*

**Ken Rose** (Physiology) – On receiving Barbara Turnbull Award for spinal research on CHUM and FLY FM radio.

**Allan Manson** (Law) – Early parole for triple murderer Jesse Imeson in the *London Free Press*.

**Yolande Chan** (Business) – The



Smith



Wong

Knowledge Impact in Society Project in the *Peterborough Examiner*.

**Ned Franks** (Political Studies) – Senate reform in Canada in the *Hill Times*.



To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.



## Pension committee reports on plan's investment performance

### RETIREES TO SEE SMALL INCREASE

The return for the Queen's Pension Plan for the year ending Aug. 31, 2008 was -4.37 per cent, the Pension Committee of the Board of Trustees reports. While the return was disappointing, it was not surprising given the market conditions over the period. While the S&P/TSX Composite had a small positive return for the period, global equity markets were down more than 10 per cent.

Since returns in the three prior years were very strong, the Pension Committee is pleased to report that pensioners will receive an increase effective Sept. 1, 2008. For those retired on or before Sept. 1, 2004, the increase in pension will be 2.2266

per cent. For those retired after Sept. 1, 2004 but before Sept. 1, 2007, the increase in pension will be 1.7910 per cent. As per the normal administrative practice, monthly pensions will increase on Dec. 1, and a lump sum retroactive payment will be made later in the fall for the months of September, October and November.

Queen's Pension Plan members will be concerned about the market turmoil which took place in September and has continued into October. While the committee does not have a figure for the return in September, it knows that it will be strongly negative (perhaps down 8 per cent or 9 per cent). Large declines in securities of the U.S. investment banks and other financials (Lehman Brothers, Bear Sterns, AIG, Fannie Mae, Freddy

Mac and others) hurt the pension fund's performance, although our exposure to these securities was a relatively small percentage of the overall portfolio.

Additionally, concerns about a global recession meant there was no place to hide in the markets during September. Commodity prices were down sharply, and the S&P/TSX Composite Index dropped by more than 14 per cent. The decline in the equity markets excluding Canada was more than 11 per cent. October has seen further losses which have prompted government intervention in the United States and other countries in an attempt to provide liquidity and to restore confidence.

While the committee does not know where the markets are going from here, pensioners are reminded

that the Queen's Pension Plan provides a guarantee that pensions in payment cannot be reduced. However, unless the markets improve dramatically over the balance of the current plan year, it would not expect existing pensions to increase over the next few years.

As a final point, the committee notes that the Queen's pension fund is well diversified and has a number of top-tier investment managers. Our asset mix has tended to be somewhat conservative, and the fund has no investments in "alternatives" such as hedge funds and private equity.

The Pension Committee is working with its investment consultants to propose changes in our asset mix which will give us the best risk-adjusted return going forward.

The annual meeting of the Queens Pension Plan takes place Friday, Dec. 5 at 1:30 pm in Dunning Hall Auditorium. All plan members, including retirees, are invited to attend. Two of the plan's investment counsellors, its actuarial consultant, and members of the Pension Committee are scheduled to be present to answer any questions.

Members will also be given the opportunity to raise other matters relating to the Queens Pension Plan that may be of concern. Details: Pensions and Benefits Unit, ext. 36414.

**For the June and September pension plan quarterly investment reports, see the charts on page 12.**

## SENATE IN BRIEF

### Notes from the Oct. 23 meeting of Senate

**Principal's report:** Principal Tom Williams stated that he will continue to consult widely with all stakeholders regarding Homecoming and its relationship to the unsanctioned Aberdeen Street party (see separate story, page 2). Referring to two pellet gun incidents involving students, he reaffirmed Vice-Principal (Academic) Patrick Deane's public statement that weapons of any sort will not be tolerated at Queen's. The students are being dealt with by the police and the university's discipline system. Queen's and city officials intend to form a joint subcommittee on combating racial discrimination after several recent incidents of anti-Islamic discrimination. Referring to his Sept. 30 statement on the issue, the principal reiterated that such behaviour is completely incompatible with the values of Queen's. "We are not an island; we need input on these changes to be an integrated and even place to live," he said.

For the statement, see [www.queensu.ca/principal/news/statement2008-09-30.html](http://www.queensu.ca/principal/news/statement2008-09-30.html)

**Campus construction update:** The new arena, part of Phase 2 construction plans for the Queen's Centre, may be moved to West Campus, Campus Planning and Development Committee member Jamey Carson reported to fellow senators. Inflation has dramatically driven construction costs higher than budgeted and the university has undertaken a value engineering exercise to identify cost savings. The ice was the easiest thing to move from the site (bounded by Division and Earl Streets and University Avenue). It would result in a net savings of \$18 to \$20 million, said Professor Carson, adding that stakeholder groups were consulted about the proposal to move the arena during the summer. Ample parking, coupled with planned improvements to the fields on West Campus, part of the campus master plan for athletics, make relocation of the arena even more attractive.

Although the new Tindall Field has seen lots of activity since its official opening on Sept. 27, completion of the recreational track surrounding it has been delayed until spring. Cool weather has compromised the completion of the track.

**Spring convocations:** Convocations for 2009 will continue in

Grant Hall and possibly beyond, as only positive feedback has been received about the ambiance of the venue and the intimacy of smaller ceremonies, said University Registrar Jo-Anne Brady, in response to a question from Senator Patrick Oosthuizen. The university is not considering moving convocation to a larger facility, including potential venues in the Queen's Centre at this time. Accommodation of up to four guests per graduand worked well and no complaints were received regarding the limitation, she said.

**Diplomas:** Principal Williams noted that B.A. and B.A.H. diplomas will now be available in English or Latin, and the concentration or concentrations will be included on all diplomas printed in English.

#### Senate approved:

- An MA program in Gender Studies in the School of Graduate Studies and Research. The program will be an important element in reaching the strategic goal of increased graduate enrolment, Dr. Deane noted.
- A Masters of Engineering Education in the School of Graduate Studies and Research.
- A Policy on Academic Integrity Procedures – Requirements of Faculties & Schools, replacing the Senate Policy on Academic Dishonesty (approved June 1989) to be rescinded. The intent of the new policy is to provide guidance for faculties and schools as they develop their own guidelines around academic integrity. They may add to the list of examples as they see fit.
- A motion that the Senate Committee on Academic Procedures be asked to review Faculty Jurisdiction With Respect to Student Appeals of Academic Decisions, approved by Senate March 3, 2005.

Principal Williams noted that the Senate Policy on Student Appeals, Rights and Discipline (SARD) would be amended to reflect the principles of academic integrity.

- Elections of the following to Senate committees: M. Hoidas (graduate student) to Academic Development; M. Koichopolos (undergraduate) to Budget Review and A. Gibson (undergraduate) to Scholarships and Student Aid.
- Proposed changes to the terms of reference and composition of the Senate Orientation Activities Review Board, effective Jan. 1, 2009. Senator Jean Stairs noted that the proposed amendments would bring SOARB's terms of reference in greater alignment with the Senate-approved policy on the Goals of Orientation and clarify the roles and responsibilities for executing orientation policies.

### AN EGG-SPERIMENT



STEPHEN WILD

Grade 9 students test the containers they constructed to house eggs by dropping them from the mezzanine of Beamish-Munro Hall, the Integrated Learning Centre. More than 60 students took part in the Queen's Take Our Kids to Work Day last Wednesday. Coordinated by Human Resources, the day involved job-shadowing as well as other activities to help familiarize the students with the university.



## QUEEN'S PENSION PLAN Quarterly Investment Report – June 30, 2008

### CAPITAL MARKETS

Returns on investments in the various markets can be measured against a series of well-established indices.

Index returns (in C\$) for the 3-month and 12-month periods ending June 30, 2008 are as follows:

	3 months	12 months
S&P/TSX Composite (Canadian Stocks)	9.1%	6.7%
MSCI World (Global Stocks ex Canada)	-3.1%	-15.3%
DEX Bonds (Canadian Bonds)	-0.7%	6.8%
91 day T-Bills (Treasury Bills)	0.6%	4.1%

### QUEEN'S ASSET MIX

The investment managers have mandates established through a Statement of Investment Policies developed by the Pension Committee of the Board of Trustees. The policy asset mix is a long-term strategy mix which is used as a "benchmark" when measuring performance of managers.

The current market value of the Queen's Pension Plan (QPP) of approximately \$1.4 billion can be broken down as follows:

Asset Class	Policy Mix	Current Mix
Stocks		
Canadian	29%	29%
Global (ex. Canada)	31%	31%
Regular Bonds	37%	36%
Private Debt	3%	3%

### QUEEN'S PERFORMANCE

#### 1. Compared With Other Pension Plans

The fund returned 0.3% in the second quarter. This put the QPP in the third quartile of RBC Global's universe of pension funds. The one-year return of -4.5% was 4th quartile, the four-year return of 8.7% was 1st quartile, and the ten-year return of 7.1% was 2nd quartile. The quartile breaks for RBC Global's universe are as follows:

	3 months	1 yr	4 yrs	10 yrs
1st quartile	1.9%	1.0%	8.6%	7.5%
Median	0.8%	-1.0%	7.7%	6.8%
3rd quartile	0.0%	-3.2%	7.0%	6.3%

#### 2. Relative to the Benchmark

Note: returns for periods of one year and less are for the actual period; returns for four and ten years are annualized.

	3 months	1 yr	4 yrs	10 yrs
Fund return	0.3%	-4.5%	8.7%	7.1%
Benchmark return	1.5%	-0.4%	8.3%	6.5%
Fund performance relative to benchmark	-1.2%	-4.1%	0.4%	0.6%

#### 3. General Comments

- Following interventions by the central banks, many equity markets rebounded in April and May from first quarter losses. In June however, further corporate write-downs and surging commodity prices fuelled concerns over future growth prospects and rising inflation. As a result, most equity markets posted negative returns for the quarter.
- Oil soared to a record high of over US\$140 a barrel, greatly benefiting energy stocks. Due to its large exposure to resources, the Canadian market increased by over 9% for the quarter, with 7 of the 10 sectors advancing.

- Bond returns were negative as yields increased on expectations of interest rate increases to combat inflation.
- Greystone (Canadian equity), was the best performing manager for the quarter, exceeding its benchmark by 241 basis points. PH&N and PIMCO (Canadian fixed income) also outperformed their benchmarks by 81 and 44 basis points, respectively.
- We currently hedge approximately 30% of our USD exposure back to Canadian dollars.
- The Canadian dollar closed at 98.07 cents U.S. at June 30th, up about 0.7% from 97.42 cents U.S. on March 31st.

## QUEEN'S PENSION PLAN Quarterly Investment Report – September 30, 2008

### CAPITAL MARKETS

Returns on investments in the various markets can be measured against a series of well-established indices.

Index returns (in C\$) for the 3-month and 12-month periods ending September 30, 2008 are as follows:

	3 months	12 months
S&P/TSX Composite (Canadian Stocks)	-18.2%	-14.4%
MSCI World (Global Stocks ex Canada)	-10.7%	-20.8%
DEX Bonds (Canadian Bonds)	-0.4%	4.6%
91 day T-Bills (Treasury Bills)	0.8%	3.7%

### QUEEN'S ASSET MIX

The investment managers have mandates established through a Statement of Investment Policies developed by the Pension Committee of the Board of Trustees. The policy asset mix is a long-term strategy mix which is used as a "benchmark" when measuring performance of managers.

The current market value of the Queen's Pension Plan (QPP) of approximately \$1.2 billion can be broken down as follows:

Asset Class	Policy Mix	Current Mix
Stocks		
Canadian	29%	28%
Global (ex. Canada)	31%	29%
Regular Bonds	35%	39%
Private Debt	5%	4%
Cash	0%	0%

### QUEEN'S PERFORMANCE

#### 1. Compared With Other Pension Plans

The fund returned -9.9% in the third quarter. This put the QPP in the fourth quartile of RBC Dexia's universe of pension funds. The one-year return of -14.2% was 4th quartile, the four-year return of 5.6% was 2nd quartile, and the ten-year return of 6.9% was 3rd quartile. The quartile breaks for RBC Dexia's universe are as follows:

	3 months	1 yr	4 yrs	10 yrs
1st quartile	-6.0%	-6.8%	6.2%	7.9%
Median	-7.5%	-8.4%	5.5%	7.1%
3rd quartile	-9.3%	-10.1%	5.0%	6.3%

#### 2. Relative to the Benchmark

Note: returns for periods of one year and less are for the actual period; returns for four and ten years are annualized.

	3 months	1 yr	4 yrs	10 yrs
Fund return	-9.9%	-14.2%	5.6%	6.9%
Benchmark return	-8.9%	-9.6%	5.7%	6.5%
Fund performance relative to benchmark	-1.0%	-4.6%	-0.1%	0.4%

#### 3. General Comments

- Weak economic data and mounting concerns over credit losses led to widespread equity declines in the third quarter. In the U.S. and elsewhere, the government intervened to bail out financial institutions, while others were taken over or filed for bankruptcy. The failure of a rescue plan for the U.S. banking system just prior to quarter-end contributed to heavy losses in September.
- Commodity prices fell sharply, strongly impacting the Canadian market, which plummeted by over 18% with nine of the ten sectors declining.

- The resulting flight to quality led to falling yields at all maturities of the Canadian yield curve, particularly shorter-term maturities.
- Burgundy (Canadian equity), was the best performing manager for the quarter, exceeding its benchmark by 13.2%. Letko Brosseau (global balanced) and Beutel Goodman (Canadian fixed income) were also slightly above their benchmarks.
- We currently hedge approximately 40% of our USD exposure back to Canadian dollars.
- The Canadian dollar closed at 93.97 cents U.S. at September 30th, down 4.2% from 98.07 cents U.S. on June 30th.



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## For the Record

### Submission information

Submissions will be edited to address style considerations and length and should be less than 200 words.

## Appointments

### Advancement

**Judith Brown** has been appointed Associate Vice-Principal (Alumni Relations) effective Nov. 1, as announced by Vice-Principal (Advancement) David Mitchell. In addition to her new responsibilities, she will continue to oversee Alumni Relations and to work closely with the President of the Queen's University Alumni Association.

**Wade Hall** has been appointed Executive Director (Development), effective Nov. 1, as announced by Vice-Principal (Advancement) David Mitchell. This role includes overall responsibility for the Development function at Queen's including the forthcoming campaign, Major Gifts, Annual Giving, Planned Giving and Stewardship. Mr. Hall will also be responsible for Queen's regional offices in Toronto and Calgary.

### Staff Appointments

Posted at [www.hr.queensu.ca](http://www.hr.queensu.ca)

Oct. 24

Support Analyst 1  
Information Technology Services,  
2008-168

**Curtis Ireland**

Oct. 31

Editorial Assistant, Communications  
Marketing and Communications,  
2008-164

**Lindsay Alexander**

Research Associate

Office of the Vice-Principal (Research),  
2008-202

**Jason Schmelzle** (Family Medicine)

Marketing Coordinator  
Marketing and Communications,  
2008-165

**Alison Migneault**

Director, Media Relations  
Marketing and Communications,  
2008-154 **Withdrawn**

## Awards and Grants

### Queen's University Chairs in Teaching and Learning

Nominations are invited for the Queen's University Chairs in Teaching and Learning to be awarded in October 2009. The award recognizes teachers who have a record as excellent teachers and as scholars of teaching and learning, who have demonstrated educational leadership at Queen's and elsewhere, and who have a program of activities that would allow them to make their expertise widely available to the university community. Chairs receive a 3-year appointment and \$20,000 annual discretionary funds to be spent in support of their program. One chair is selected annually. The Chairs work collaboratively with the Centre for Teaching and Learning and during their term give a Public Lecture. All full-time faculty members and continuing adjuncts are eligible to apply. Deadline: Dec. 1, 2008.

Details: [www.queensu.ca/ctl/scholarship/chairs](http://www.queensu.ca/ctl/scholarship/chairs)

### 2009 Herman Voaden National Playwriting Competition

Deadline: Nov. 28. Winners announced April 1, 2009. Sharon Pollock and R. H. Thomson will be judging the final round. Submission information: [www.queensu.ca/drama](http://www.queensu.ca/drama)

## Committees

### Headship search, Political Studies

Kim Nossal's term as head of the Department of Political Studies ends June 30, 2009. Principal Tom Williams has appointed a selection committee to advise him on the appointment of the next Head. The selection committee has the following membership:

Elected Faculty: Keith Banting, Elizabeth Goodyear-Grant, Andrew Lister, Charles Pentland, Jonathan Rose.

Appointed Members: Sheri Foster, staff member; Laura Kelly, graduate student; Taylor Pettit, undergraduate student; Ariel Salzmann, History department faculty member.

Non-voting Members: Alistair MacLean, Dean, Faculty of Arts and Science; David Rappaport, Associate Dean, School of Graduate Studies and Research.

Chair: Gordon Smith, Associate Dean, Faculty of Arts and Science;

Recording Secretary: Diane Reid, Arts and Science

University community members are invited to comment on the present state and future prospects of the Department of Political Studies and to submit names of possible candidates for the headship by Monday, Nov. 17 to the Chair, Gordon Smith, at [gordon.smith@queensu.ca](mailto:gordon.smith@queensu.ca). All letters will be reviewed by the committee and will become part of the record of decision-making.

### Headship search, Sociology

Rob Beamish is stepping down as head of the Department of Sociology as of June 30, 2009. Principal Tom Williams has appointed a selection committee to advise him on the appointment of the next Head. The selection committee has the following membership:

Elected Faculty: Steve Baron, Annette Burfoot, Stephen Gyimah, Myra Hird, Catherine Krull.

Appointed members: Madison Bettle, Undergraduate Student; Rod Lindsay, Psychology department faculty member; Sandra Robinson, Graduate Student; Wendy Schuler, staff member.

Non-voting members: Alistair MacLean, Dean, Faculty of Arts and Science; David Rappaport, Associate Dean, School of Graduate Studies and Research.

Chair: Laurene Ratcliffe, Associate Dean, Faculty of Arts and Science. Recording Secretary: Diane Reid, Faculty of Arts and Science.

Members of the university are invited to comment on the present state and future prospects of the Department of Sociology and to submit names of possible candidates for the headship by Monday, Nov. 24 to the Chair, Laurene Ratcliffe, at [ratcliff@queensu.ca](mailto:ratcliff@queensu.ca). All letters will be reviewed by the selection committee and will become part of the record of decision-making.

### Headship search, Urban and Regional Planning

Hok-Lin Leung will retire as director, School of Urban and Regional Planning, on June 30, 2009. In accordance with the terms of the Collective Agreement between Queen's University and the Queen's University Faculty Association, a committee has been established to provide advice to the Principal Tom Williams on the present state and future prospects of the school and to

assist him in the selection of Dr. Leung's successor.

Members, School of Urban and Regional Planning: A. Skaburskis, J. Meligrana, G. Whitelaw, J. Andrew. Appointed members: A. Balesdent, staff member; A. Slaunwhite, student representative; B. Osborne, Department of Geography. Chair: J. Deakin, Associate Vice-Principal and Dean, School of Graduate Studies and Research.

Queen's community members are invited to submit their comments on the present state and future prospects of Urban and Regional Planning and the names of possible candidates to the Chair of the Committee, Dr. Janice Deakin, [deansgsr@queensu.ca](mailto:deansgsr@queensu.ca) by Monday, Nov. 24. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

## Governance

### Senate promotion procedures

Faculty who are not covered by the provisions of a collective agreement or the Statement on Promotion Policy for Geographically Full-Time and Adjunct-1 (non-Bargaining Unit) Appointees of the Faculty of Health Sciences (September 2004) may be eligible to apply for promotion according to the Senate Statement on Promotion Policy (revised June 1994). This document requires that applications be made prior to Nov. 30. Visit [www.queensu.ca/secrariat/senate/policies](http://www.queensu.ca/secrariat/senate/policies) or contact the University Secretariat, B400 Mackintosh-Corry, 613-533-6095.

## Human Resources

### Employee Assistance Program

For off-campus professional counselling, call toll free, 24 hours a day, seven days a week: 1-800-387-4765 (français 1-800-361-5676). Details: [www.queensu.ca/eap](http://www.queensu.ca/eap)

### Staff job postings

For staff job postings, visit [www.hr.queensu.ca](http://www.hr.queensu.ca). The site is updated weekly on Fridays.

## Nominations

### Associate Dean (Health Sciences) and Director, Nursing

Applications and nominations from

candidates who are internal to the School of Nursing are invited for the position of Associate Dean (Health Sciences) and Director.

The committee is searching for a senior academic with strong leadership skills and proven administrative experience who will continue to build on the school's reputation for excellence in teaching, research and scholarship. The successful candidate shall hold a doctorate, preferably in nursing, and will have experience in pedagogy, demonstrated excellence in teaching, and recognized contributions to scholarship in the field of nursing. In addition to fostering a positive environment within the school and strengthening relationships with external agencies, the candidate shall have the ability to lead academic development in an exciting environment of growth, as well as the ability to evoke and discharge the mission, direction, goals and objectives of the School within the Faculty of Health Sciences at the local, national, and international levels.

Send applications and nominations to: Dr. David Walker, Chair of the Search Committee, c/o Mrs. Gail Knutson, Faculty of Health Sciences, Macklem House, 18 Barrie Street, Queen's University, or email [gail.knutson@queensu.ca](mailto:gail.knutson@queensu.ca). Applicants should include a cover letter summarizing their leadership and administrative experience and vision for the future of the school, a curriculum vitae, and the names of and contact information for three referees. Nominations are to include a brief rationale for suggesting the individual. Review of submissions will start in early December.

## Notices

### Additional voluntary contributions due Nov. 14

Queen's Pension Plan (QPP) members under \$135,000 have the opportunity to make a single, lump sum additional voluntary contribution (AVC) to their pension accounts in November.

Plan members who are currently making monthly AVCs by payroll deduction should receive a memorandum this week from the Pensions & Benefits Unit of Human Resources setting out the maximum lump sum contribution that they are entitled to make (please note, however, that in

Continued on page 14



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## Female Participants needed for workstation study

We are looking for 18-45 y.o. females with no previous back-pain problems who spend 15 hours minimum working on computer/week to participate in workstation study. Study requires one visit to KGH HMRC lab (1 hr. duration) and compensation is \$50.

Contact: Sohaila El Sagheir  
[elsagheir@me.queensu.ca](mailto:elsagheir@me.queensu.ca)  
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INFORMATION TECHNOLOGY SERVICES



## A Footnote on Health

Don't hibernate – get out there!



As the days grow shorter and the temperature colder, you and your family may be tempted to make like squirrels and hibernate in your cozy, centrally-heated home. But, if you're like the estimated 15-20 per cent of people who experience the weight gain, carbohydrate cravings and lethargy of the 'winter blues,' resist the urge to burrow under the covers. Instead:

- **Brave the outdoors.** Bundle up and go for a walk outside, especially on sunny days. Winter blues are caused by the body's response to reduced light exposure, so every ray helps lift your spirits. Take a stroll during your lunch hour, walk your kids to school, or go to the corner store on foot – just get out there!

- **Limit starchy, fatty and sweet foods.** Those "comfort foods" that are supposed to help you feel "safe and warm" – cookies, mashed potatoes, etc. – could actually be dragging your mood down and pushing your weight up. Reach for fresh fruit and vegetables instead of those French fries. It'll help you feel lighter in more ways than one.

- **Get involved.** Sign yourself up for a new class or activity. Not only will it get you out of the house, it'll encourage you to discover new interests and avoid isolation. Participating in pleasurable activities provides us with a sense of energy and vitality that contributes to our overall health and well-being. For these benefits, we encourage people to identify and establish activities that become personal hallmarks for appreciating and looking forward to winter.

- **Get moving!** Whether you jump on a stationary bike, unwind with yoga or dance the night away, physical activity fights off weight gain, boosts energy and releases mood-enhancing endorphins. Kill three birds with one stone: increase your sun exposure, get active and spend more time with the kids by embracing outdoor winter activities. Lace up your old skates, strap on some skis, or dust off that toboggan and spend a fun-filled family day in the park.

- **Create winter rituals.** Find new ways to celebrate the frosty season: organize winter activities that friends and family can enjoy together. Arrange a sleigh ride, neighbourhood winter festival, skating party etc. All are great ways to get everyone out, socializing and re-energized during winter's darkest months.

Planning a list of activities to keep yourself busy this winter will help change your attitude and may actually have you looking forward to the upcoming season! The key to contentedness with winter is not so much the nature of the activities one engages in but rather **the act of "being active."**

*The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.*

for Efficient Bandwidth Management in Broadband Wireless Access Systems. Supervisors: H. Hassanein, N. Nasser, 524 Goodwin, 3:30 pm.

### Tuesday, Nov. 18

**Amy Michelle Christie**, Department of Management. Status, Relatively Speaking: Extending the Organizational Focus on Status and Status Inequality. Supervisor: J.I. Barling, D120 Mackintosh-Corry, 11 am.

### Monday, Nov. 24

**Dawei Wang**, Department of Physics, Engineering Physics and Astronomy. An Excitonic Approach to the Ultrafast Optical Response of Semiconductor Nano-Structures. Supervisor: M.M. Dignam, 201 Stirling, 10 am.

### Thursday, Dec. 4

**Adrian Thurston**, School of Computing. A Computer Language Transformation System Capable of Generalized Context-Dependent Parsing. Supervisor: J.R. Cordy, 524 Goodwin, 10 am.

### Volunteers Needed

#### Campus Community Appeal 2009

The Campus Community Appeal is recruiting volunteers! The appeal seeks to create awareness of the outstanding work of Queen's, its impact on our local and global community, and the added opportunities we can create by supporting the areas of Queen's about which we are most passionate. It takes place annually in February and March run by a committee of volunteers to encourage faculty, staff members, and retirees to join forces to show their support of the great work of the university. This community support is integral to inspiring corporations and alumni to give generously to Queen's, ensuring the sustainability of our tradition of excellence. Last year, a team of more than 30 faculty, staff and student volunteers helped make the Did you know? appeal fun and a great success! This dedication and enthusiasm inspired more than 600 faculty, staff and retirees to donate more than half a million dollars to the areas of Queen's that they feel passionate about. Interested? Contact Glenn Best, glenn.best@queensu.ca, ext. 75137. Visit [www.queensu.ca/communityappeal](http://www.queensu.ca/communityappeal) to see photos from last year's appeal.

### Emergency translator program

Queen's Study/Work/Travel Abroad Emergency Protocol aims to ensure that all out-of-country emergencies involving a student or group of students on a Queen's study/work/travel abroad program are dealt with in an efficient and effective manner and with the interests of the students and their families as a top priority. Students who participate in study/work/travel abroad programs attend a pre-departure orientation program, are given an emergency contact card and instructed to call Campus Security in emergency situations. If the student is unable to call, someone from their host country may do so on their behalf. These callers may not speak English. Queen's University International Centre (QUIC) seeks staff and faculty members to act as translators for emergency calls. Students, faculty and staff are in more than 40 countries. Those fluent in any foreign language and who would like to participate, contact Cathy Lemmon, ext. 74650, [cathy.lemmon@queensu.ca](mailto:cathy.lemmon@queensu.ca) or Sandra Jeffers, ext. 78434, [sandra.jeffers@queensu.ca](mailto:sandra.jeffers@queensu.ca)

## Calendar

Unless specified, all events are free. For a comprehensive listing of campus events, visit [eventscalender.queensu.ca](http://eventscalender.queensu.ca)

### Lectures and Events

#### Monday, Nov. 10

**Film & Media Studies**  
John Porter, filmmaker. Screening and performance. All ages. The Artel, 205 Sydenham St., 8 pm.

#### Tuesday, Nov. 11

**Jewish Studies**  
**Irving and Regina Rosen Public Lecture**  
Joel Sokolsky, principal, Royal Military College. The U.S., Israel, and the West: A 21st-Century Assessment. 202 Policy Studies, 5:30 pm. Refreshments before lecture. All welcome.

#### Music

James Hill, visiting artist (ukulele), in concert. Admission: \$10 adults; \$5 students and seniors. Available at the door, 120 Harrison-LeCaine, 5:30 pm.

NOVEMBER						
S	M	T	W	T	F	S
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

### Submission information

The deadline for the Monday, Nov. 24 issue is at noon on Monday, Nov. 17. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca) in the following format: **Date, department, speaker's name, affiliation, title, location, time.** Please spell out acronyms. **Those with information about accessibility needs for disabled persons are encouraged to include details when they submit an event for publication.** For news and information between issues, visit [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre).

### Wednesday, Nov. 12

**Education**  
Adam Davidson-Harden, Queen's. Education in the "knowledge economy: Where do we fit? Vernon Ready Room, Duncan McArthur, noon.

**Urban and Regional Planning**  
Open house. 554 Policy Studies, 2 pm. Exhibits and information on the program, admissions and job prospects, refreshments.

### Thursday, Nov. 13

**Italian Club**  
Every Thursday, 307 Kingston, 5-6:30 pm. All levels of Italian welcome. All welcome. Details: [Cristiana Zaccagnino](mailto:Cristiana.Zaccagnino@queensu.ca), [zaccagn@queensu.ca](mailto:zaccagn@queensu.ca); [Maria Laura Mosco](mailto:Maria.Laura.Mosco@queensu.ca), [moscoml@queensu.ca](mailto:moscoml@queensu.ca).

#### ITServices

Emerging Technology Centre open house. B109 Mackintosh-Corry, 10 am – 2 pm. Faculty, staff and students are invited to drop in for a demonstration of innovative technologies in teaching and learning environments.

#### Policy Studies

Ed Broadbent, former MP and NDP leader. Social Rights and the New Barbarism: Canada on the

order to avoid over-contribution problems, only members whose estimate is in excess of \$200 will be notified).

Members who are not making monthly AVCs in 2008 but who would like to make a lump sum contribution in November should contact the Pensions & Benefits Unit (ext. 36414) for an individualized calculation setting out their AVC limits for 2008.

The deadline for returning completed forms and a cheque to the Compensation Unit of Human Resources is Nov. 14 (post-dated cheques will not be accepted). For more information on AVCs and how they impact RRSP contribution limits, visit our web site in the Current Faculty and Staff section of the Queen's homepage or visit [www.hr.queensu.ca/pension/additional-contr.php](http://www.hr.queensu.ca/pension/additional-contr.php).

### Attention instructors – the bookstore needs your winter order

To date, the Campus Bookstore has received 54-per-cent of the expected textbook adoptions for the winter term. Visit [www.campusbookstore.com](http://www.campusbookstore.com) and click the Faculty & Staff link to submit book adoptions for the winter term. Questions? Contact the store at ext. 74999, 613-533-2955 or email [frontdesk@campusbookstore.com](mailto:frontdesk@campusbookstore.com).

### PhD Examinations

Members of the regular staff at the university may attend oral thesis examinations.

### Thursday, Nov. 13

**Bader Salim Said Al-Manthari**, School of Computing. A Framework



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## John Milton

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60th Anniversary of the Universal Declaration of Human Rights, 202 Policy Studies, noon.

**Friday, Nov. 14**

**Music**  
Kim Chow-Morris, Ethnomusicology Guest Lecturer: Guanix: Modes of Connection in Canada's Chinese Orchestras. 124 Harrison-LeCaine, 12:30 pm.

**Monieson Centre Seminar Series**  
Robert Greenwood, Memorial University of Newfoundland. How the Leslie Harris Centre of Regional Policy and Development, Memorial University of Newfoundland was Established. 403 Goodes, 10:30 pm - 11:30 pm. Knowledge Mobilization. Lunch and refreshments provided. 403 Goodes, 12 pm - 1 pm. Regional Development. 403 Goodes, 2 pm - 3pm. Details: If you plan to attend any or all of these seminars, RSVP to monieson@business.queensu.ca by Nov. 10 at 4 pm.

**Saturday, Nov. 15**

**John Orr Award Dinner and Dance**  
Honouring Chancellor Emeritus Peter Lougheed. Fairmont Royal York Hotel, Toronto. \$150 per person, \$1,200 per table of 10. For details and tickets, visit johnorr.queensu-stoalumni.com.

**Monday, Nov. 17**

**Economics**  
Public forum: Financial Crisis 2008. Dunning Auditorium, 7 pm.

**Wednesday, Nov. 19**

**Music**  
MOSAIC concert featuring students enrolled in electroacoustic and acoustic composition courses. 120 Harrison-LeCaine, 7:30 pm.



TIM FORBES

**Galleries**

**Agnes Etherington Art Centre**  
University Avenue at Bader Lane. Adults \$4, seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays and holiday Mondays. **Exposures opening reception** The culmination of the Art Centre's community photography workshop series and the work of participating local photographers as they turn their lens on Kingston. Art Centre atrium. Friday, Nov. 14, 7 pm - 9 pm. **Exhibition tour** 45-minute tours covering highlights of our current exhibitions. Tours are free and admission is free for all on Thursdays from Nov. 20, 12:15 pm. **Artists on art** Local-artists' perspectives on

works in the Art Centre's exhibitions. Thursday, Nov. 20 7 pm. [www.aeac.ca](http://www.aeac.ca)

**Union Gallery**

Stauffer Library, first floor. Main Space: If I'd Known You Were Coming, an exhibition by fine arts students Simone Collins, Amanda Damsma, Orli Kessel and Tamara Sponder. To Nov. 18. Project Room: Kay Wolstenholme, an exhibition in memory of this former BFA student and Kingston artist. To Nov. 18. [uniongallery.queensu.ca](http://uniongallery.queensu.ca)

**The Studio Gallery**

B 144 McArthur Hall Recent work by Dave Gordon, November 10-21. Artist's reception Nov. 19, 7 pm - 9 pm. [solara@queensu.ca](mailto:solara@queensu.ca)

**The Community Foundation Breakfast Series**

Senator Hugh Segal, Communities, Politics and Poverty: Kingston's Challenge. Donald Gordon Centre, 7:30 am - 9 am. \$50 (charitable receipt). Details: to reserve call

**Thursday, Nov. 20**

**Policy Studies**  
Richard Johnston, University of Pennsylvania. Obama and the Long Horse-race: U.S. Presidential Election, View from the National Annenberg Election Survey. 202 Policy Studies, noon.

613-546-9696, or email [foundation@cfkgk.org](mailto:foundation@cfkgk.org).

**Friday, Nov. 21**

**Music**  
2008 Kingston Symphony Scholarships and Milsom Scholarship winners' concert. 120 Harrison-LeCaine, 12:30 pm.

**Music**

Queen's Polyhymnia, directed by Aurora Dokken, and Queen's Brass Ensemble, directed by Dan Tremblay. Admission: \$10 adults; \$5 students and seniors. Available at the door, Grant Hall, 7:30 pm.

**Saturday, Nov. 22**

**Queen's Performing Arts**  
The Eroica Trio, Grant Hall, 8 pm. Tickets \$ 25 (adult) \$ 23 (senior) \$ 10 (student). For details, visit [www.queensu.ca/pao](http://www.queensu.ca/pao) or call 613-533-2558.

**Monday, Nov. 24**

**Music**  
Traditional and contemporary big band music and Brazilian Samba performed by Queen's Jazz Ensemble, directed by Greg Runions and Samba Ensemble, directed by Daniel Shipp. Admission: \$10 adults; \$5 students and seniors. Available at the door, Grant Hall 7:30 pm.

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## HELP LINES

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**Human Rights Office**

613-533-6886  
Irene Bujara, Director

**Sexual Harassment Complainant Advisors**

Margot Coulter, Coordinator  
613-533-6629  
Chuck Vetere - Student Counselling  
613-533-2893 ext. 77978

**Anti-Racism Complainant Advisors**

Stephanie Simpson, Coordinator  
613-533-6886

Audrey Kobayashi - Geography,  
613-533-3035

**Anti-Heterosexism/Transphobia Complainant Advisors**

Jean Pfeleiderer, Coordinator  
613-533-6886

Eleanor MacDonald, Politics  
613-533-6631

**Coordinator of Dispute Resolution Mechanisms**

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

**Sexual Harassment Respondent Advisors**

Paul Banfield - Archives  
ext. 74460

Greg Wanless - Drama  
ext. 74330

**Anti-Racism Respondent Advisor**

Ellie Deir - Education  
ext. 77673

**Internal Dispute Resolution**

SGPS Student Advisor Program  
613-533-3169

**University Dispute Resolution Advisors - Students**

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

**University Staff Advisors**

Janet Cowperthwaite  
University Secretariat  
ext. 77927

Bob Burge - Faculty of Education  
ext. 77235

**Freedom of Information and Protection of Privacy**

Diane Kelly, Access and Privacy  
Coordinator  
613-533-2211

**Accommodation and Wellness**

Shannon Casteels, Workplace Advisor  
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Sept 10-13	Oct 22-25
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Oct 1-4	Nov 23-26
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Oct 15-18	

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(\*\* GIRLS' GETAWAY)



**\$179**  
BUFFALO BILLS vs.  
Nov 17 - Cleveland Browns

**OVERNIGHT TOURS \$289**  
BUFFALO BILLS vs.  
Nov 29-30 - San Francisco 49ers  
Dec 27-28 - New England Patriots



**OTTAWA SENATORS**  
Nov 20 vs Montreal Canadiens  
Jan 10 vs NY Rangers  
Feb 19 vs Vancouver Canucks

**\$149**

### WORLD JUNIOR CHAMPIONSHIPS

Dec 26	Germany vs. USA & Canada vs. Czech	<b>\$129</b>
Dec 29	Germany vs. Canada	<b>\$79</b>
Dec 30	Czech vs. Germany & USA vs. Kazakhstan	<b>\$129</b>
Jan 2	Quarter Finals	<b>\$169</b>
Jan 3	Semi-Finals	<b>\$199</b>

### SHOPPING & MORE SHOPPING!

Nov 15	St. Jacob's	<b>\$79</b>
Nov 21, Dec 5	Syracuse & WATERLOO OUTLETS!	<b>\$49</b>
Nov 21	Vaughan Mills Mega Mall & Ikea Christmas Shopping	<b>\$45</b>
Nov 29, Dec 1,2,3,4,5,6	One of a Kind Craft Show / EATON'S CENTRE SHOPPING	<b>\$59/\$45</b>

### DAY TOURS

Dec 1 & 8	Upper Canada Village ALIGHT AT NIGHT	<b>\$85</b>
Dec 2	It's a Wonderful Life	<b>\$129</b>
Dec 4	TRANS-SIBERIAN ORCHESTRA	<b>\$109</b>
Dec 7, Jan 28	The Sound of Music	<b>\$189/\$149</b>
Dec 6, Feb 14	DIRTY DANCING	<b>\$189</b>
Dec 27	Chitty Chitty Bang Bang	<b>\$159</b>
Jan 3	CINDERELLA in Toronto at the Elgin Theatre	<b>\$99/\$129</b>

\*All tours include all taxes and services charges

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## RAISING THE ROOF



GREG BLACK

The Sweet Adelines, directed by Elaine Gaine, perform at the Quilts and Choirs Gala last month at Grant Hall. They were among half a dozen choirs that entertained at the gala, which also featured a live and silent quilt and fibre-arts auction. Proceeds from the event went to the Ban Righ Centre, supporting the education of women of all ages.

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