



# QUEEN'S GAZETTE



Picture this P14

Lessons from the lowly locust P10



## HEAVE HO!



GREG BLACK

Students give it their best shot in a tug-of-war, part of Orientation Week activities last week. The fun and games tone down as students head off to their first day of classes today.

## New support for new students

By KAY LANGMUIR

The Class of 2012 may be the largest incoming class in Queen's history, but fully 58 per cent of the more than 3,500 new students have received a scholarship or bursary from Queen's.

Wow.

"That's what I said," says University Registrar Jo-Anne Brady.

With one of the country's highest percentages of operating revenue expended on student assistance, Queen's walks the walk when it comes to promoting accessibility and diversity for all academically competitive students.

Although it's one thing to have generous financial support available to new students, encouraging them to take advantage of it is another task.

But being Registrar means knowing students better than they know themselves.

Ms. Brady's office undertook a campaign to proactively mail out information on bursaries to students who indicated they would be applying for government loans (OSAP), a move that likely helped boost the number of students Queen's was able to support.

Although all prospective students receive information on Queen's scholarships and bursaries, reticent students who needed a nudge to try applying for a bursary, received a second information package, Ms. Brady says.

Queen's has also recently increased the value of major scholarships, and now provides entrance scholarships to all students admitted with averages of 90 per cent or greater. These measures have contributed to increasing acceptance rates among students with records of high academic achievement.

"We are never complacent," says

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## Facing up to the first-year mindset

AS FAR AS THE CLASS OF 2012 IS CONCERNED, THERE HAS ALWAYS BEEN A WORLD WIDE WEB

Their lives revolve around laptops, iPods, cell phones and Facebook accounts. As the class of 2012 arrives on campus, faculty and staff need as much orientation to these new students as they need to Queen's.

With credit to Beloit College in Wisconsin for the idea, Bob Crawford, a professor in the School of Computing and former dean of student affairs has assembled a Mindset List to provide insight into the frame of reference of our entering students. The majority of entering students were born in 1990, arriving on campus as 17 and 18 year-olds. This is their world.

- Nelson Mandela has always been a free man.
- The Cold War has always been history.
- Germany has never been divided into East and West.
- The Persian Gulf War was before their time.
- You have always been able to buy a Big Mac in Moscow.
- Their birth coincided with Emmy Awards being given to Candace Bergen (Murphy Brown), Ted Danson (Cheers) and Peter Falk (Columbo).
- They are the same age as The Simpsons and Seinfeld.
- Their parents first left them with a baby-sitter to see Dances with Wolves
- It has always been known that Milli Vanilli lip-synched and didn't deserve a Grammy.
- They never shared the planet with Harold Ballard, Canadian

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## Creative solutions avert housing crisis

By LORINDA PETERSON

Increased enrollment and a greater interest in living on-campus by upper-year students have resulted in the need to expand living space to house students in residences this year.

To accommodate the 4,000 students who applied for residence living, office space previously assigned to residence dons and floor common rooms will be converted to bedrooms.

In addition, first-year students have the discounted option of

living in single rooms arranged with loft or bunk style accommodation suitable for two students. The students in these rooms have the same amenities as any other student in residence.

"We are committed to ensuring that students have a positive and enriching experience in residences this year," says director of Housing and Hospitality Services Bruce Griffiths.

A committee of administrators, student council members and residence life staff has been meeting

for several months to plan for the greater number of students expected in residence next week.

The additional revenue from extra spaces created has allowed for renovations and upgrades to common rooms within various buildings to create group social spaces.

Additionally, there are a number of other social spaces within residence buildings for group activities. These include:

- The Lazy Scholar, Victoria Hall; a late night lounge featuring a gourmet coffee bar, food services, games

- tables, televisions and fireplaces;
- Lower Common Room, McNeill House; a large gathering area with a pool table, kitchen, large screen televisions, and lounge furniture;
- Fireside Room, Ban Righ; a larger multipurpose room for group events, meetings or receptions;
- Gord's, opening in September 2008; a new food lounge featuring a healthy options menu along with a range of entertainment options;
- Theatre Royce, Jean Royce Hall; a west campus multi-purpose and theatre space, with a data projector,

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Queen's News Centre



## Principal search ramps up this month

By CELIA RUSSELL

Queen's next principal and vice-chancellor needs to value the special nature of the university and its unique learning environment and build on it, say a majority of university community members who responded to a request for comments this summer.

Response to the request for comment on key attributes required by the next leader of the university was excellent, says University Secretary Georgina Moore.

"There was a strong consensus in the input about the uniqueness of Queen's and the opportunities for Queen's future," she says. "People were extremely thoughtful, and many suggested potential candidates."

Although it was a challenge for people to respond in the summer, the Joint Board/Senate Advisory Committee to Select the Principal received a good volume of responses from a cross-section of the university community, consisting of students, faculty, staff, alumni and retirees. The committee is very

mindful of its challenging timeline, and unfortunately could not postpone its activity over the summer, says Ms. Moore. While the Aug. 4 deadline has passed, any comments that continue to come in will be seen by the committee, she assures.

The committee reviewed the responses at its second meeting on Aug. 15 and is in the process of establishing a preliminary list of qualified candidates.

The search committee has also discussed the importance of confidentiality to maintain the integrity of the process and to protect the privacy of candidates. Committee members signed a confidentially agreement in keeping with a motion passed by Senate at its May 21 meeting asking that they "scrupulously and conscientiously observe the rules of confidentiality."

At its first meeting on June 20, the joint committee appointed Russell Reynolds Associates, a global executive search firm, to assist in the search. The lead consultant is Shawn Cooper, Country Manager for Canada, and a Queen's business

graduate, who conducted extensive one-on-one interviews with key stakeholders, including senior administrators, staff, alumni and student leaders during July.

The firm also used the ideas that emerged in responses from the university community as well as discussion with the joint committee to develop a position specification document, now posted on the Principal Search web page at [www.queensu.ca/secretariat/search/index.html](http://www.queensu.ca/secretariat/search/index.html). Russell Reynolds consultants will use this document as they speak to prospective candidates.

The position specification document also includes background on the university and its strategic goals, the role of the principal, required competencies and knowledge. Among key qualities contained in the candidate profile section, the next principal should "respect the university's history and traditions while embracing change that advances its reputation for excellence and relevance in a dynamic world."

Over the course of the next month, the position will be advertised nationally and internationally in five major publications: The Globe and Mail, University Affairs,

La Presse, the Chronicle of Higher Education and the Economist.

The joint committee, comprised of nine representatives from the Board of Trustees and from the Senate will meet next on Oct. 4. Russell Reynolds Associates will update them on their work at that time.

The committee expects to have a short list by early in 2009 and be in a position to make a recommendation to the Board of Trustees in time to announce a new principal by next summer.

Queen's Royal Charter of 1841 gives the board full authority to appoint the principal, unlike the current situation at Memorial University in Newfoundland. A year-long hunt for a new president is on hold after the Newfoundland government quashed the selection of two finalist candidates chosen by Memorial's search committee last July. The government has long had the last say on the appointment of Memorial's president, but it has been a formality for decades.

Normally, Ontario universities do not have to secure provincial approval for appointments of presidents or principals.

[www.queensu.ca/secretariat/search/index.html](http://www.queensu.ca/secretariat/search/index.html)

### Support

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Ms. Brady, repeating the unofficial mantra of her office, where admission figures and trends at other top Canadian universities are watched as closely as the stock market.

"Our students can by and large choose to go wherever they want," she says. "We choose them by making an offer of admission, but ultimately they choose us."

The Class of 2012 arriving at Queen's this fall is also a diverse one. About one in every four incoming students (24.8 per cent) attended high school outside of Ontario, hailing from every Canadian province and the Yukon Territory, as well as 60 countries and 31 American states.

"This class represents such a mix of countries of origins, provinces of origins, and cultures," she says.

It has taken sustained collaboration to promote Queen's throughout the world, involving Queen's international recruitment team, alumni groups, and various aca-

demic partnerships abroad, she says. Representation from throughout Canada and from all parts of Ontario also continues to be strong, she added.

Queen's received more than 27,200 applications for admission to direct-entry undergraduate programs. The Nov. 1 enrolment target is 3,542 and that figure is expected to be exceeded by approximately 100 students. About 140 of these students are at the International Study Centre in England.

The 2008 first-year class is about 10 per cent larger than the previous year, with an increase of 150 arts and 100 engineering students.

The increase in new students is partly by design and partly due to higher acceptance rates to offers of admission, says Ms. Brady.

The final high-school average of the incoming class is 87.3 per cent.

Women comprise almost 58 per cent of the incoming class; about 64 per cent are 18 years of age, and just over 26 per cent are 17 years or under.



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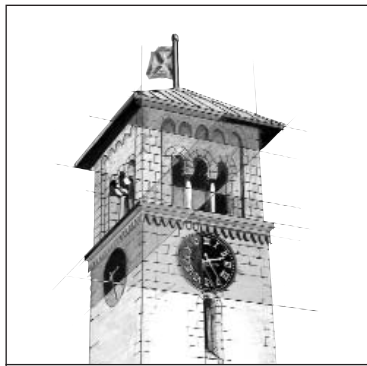
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#### Gazette Publication Schedule 2008-09

Deadlines for editorial submissions are at noon on the date in brackets.  
Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca)

ISSUE DATE	EDITORIAL DEADLINE (Monday noon)
<b>2008</b>	
Monday, Sept. 22	(Sept. 15)
Tuesday, Oct. 14	(Oct. 6)
Monday, Oct. 27	(Oct. 20)
Monday, Nov. 10	(Nov. 3)
Monday, Nov. 24	(Nov. 17)
Monday, Dec. 8	(Dec. 1)
<b>2009</b>	
Monday, Jan. 12	(Jan. 5)
Monday, Jan. 26	(Jan. 19)
Monday, Feb. 9	(Feb. 2)
Monday, Feb. 23	(Feb. 13 - Friday)
Monday, March 9	(March 2)
Monday, March 23	(March 16)
Monday, April 13	(April 6)
Monday, April 27	(April 20)
Monday, May 11	(May 4)
Monday, May 25	(May 18)
Monday, June 15	(June 9)

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## QUEEN'S GAZETTE

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Queen's News Centre:  
[www.queensu.ca/newscentre](http://www.queensu.ca/newscentre)

Subscriptions are \$30 per year.

The Queen's Gazette is published on the second and fourth Monday of each month (Tuesday if Monday is a holiday), and monthly in June and December by the Department of Marketing and Communications, Fleming Hall, Queen's University, Kingston, ON K7L 3N6.

Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and staff time permit.

### SCHEDULE

**Issue date: Monday, Sept. 22**  
Ad booking deadline: **Sept. 5**  
Ad artwork deadline: **Sept. 10**  
Noon editorial deadline: **Sept. 15**

**Issue date: Tuesday, Oct. 14**  
Ad booking deadline: **Sept. 26**  
Ad artwork deadline: **Oct. 1**  
Noon editorial deadline: **Oct. 6**

### ADVERTISING POLICY

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All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

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The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

Queen's Women's Association (QWA)

### Annual Membership Reception and Tea

### Summerhill, Queen's Campus

**Wednesday, 17 September, 10:30 am – 3:00 pm**

For many years the Queen's Women's Association, located at 144 Albert St, has served as a means of social interaction for women associated with the faculty and staff of Queen's University.

The association offers a wide variety of interest groups ranging from bridge, French conversation, genealogy, book and film discussions, hiking, theatre visits, as well as dinner meetings with guest speakers.

Please join us at **Summerhill** for our annual **Membership Reception** and consider becoming a member.

*For further information*  
visit our web site at: [www.queensu.ca/qwa](http://www.queensu.ca/qwa).



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## A different approach to emergency management

**ALL OF US HAVE ROLES TO PLAY – NO MATTER WHAT THE EMERGENCY**

By CELIA RUSSELL

The university is changing the way that it handles emergencies with a new approach that features more regular training and review opportunities for those on the front lines.

Emergency management plans are living documents and should not be allowed to gather dust on a shelf, says Dan Langham, director of Environmental Health and Safety.

In the past, a catastrophic event would have to have taken place before the university would enact its emergency management plan.

"The SARS epidemic of 2003 taught us about the amount of pre-planning that has to be done," says Mr. Langham. "People tend to define emergencies as catastrophes and it is only when one occurs that

they pull the book off the shelf. In reality, the plan can be referred to more often, and more importantly, it can be used for preplanning."

Emergency management has to be more second-nature, says Mr. Langham.

"We want people to get used to a state of readiness, so when the call comes in, they know who to talk to and what to do."

Revisions and updates to the plan outlining this new approach began in 2007 and are expected to be finalized early this fall.

As part of the plan review process, the university conducted an emergency response training day earlier this summer to introduce the latest draft of the plan to members of the senior administration, academic leaders and those in other key Queen's units – including Campus Security, Marketing and Communications, Physical Plant Services – who would be involved in responding to an emergency. As part of the day, participants were

given a scenario – a widespread power outage – to conduct a tabletop drill exercise using templates in the draft plan and formulate a response.

"The Emergency Response Training Day was a sobering reality test for all who attended, says Principal Tom Williams. "With the tragic events at Virginia Tech still very fresh in our minds, our practice sessions drove home the stark reality that we all have critical roles to play in the event of an emergency. The abstract concept of preparedness became very real in the role playing scenarios. In today's world, it is crucial that every member of the campus community know the drill and be aware of what to do."

Training will not stop at the senior management level, says Vice-Principal (Operations) Andrew Simpson.

"It is vital that we now move forward to complete the framework for emergency response, so training

and communications can be provided throughout the Queen's community."

More exercises similar to the summer session are being planned for academic units and departments to increase awareness and preparedness of the university as a whole.

A major change to the draft plan is the move to an "incident command structure," says Mr. Langham. Instead of involving a large number of groups and committees based on the organizational structure of the university, this structure is more closely aligned with those widely adopted by organizations such as hospitals, municipalities and the private sector. It also in line with emergency command structure used by relief agencies such as the fire and the police departments.

"The revised structure is more effective in that it allows us to better link with external groups and agencies which have a similar structure," says Mr. Langham.

Another major addition to the plan is a check list and templates to help people during a response to an emergency to remember the things that they should be doing. Because no two emergencies are alike, a certain amount of situational decision-making takes place, says Mr. Langham. But the framework in place allows these decisions to be made in an organized, rational and timely fashion.

When finalized and approved, the plan will be posted on the Environmental Health and Safety website at [safety.queensu.ca](http://safety.queensu.ca)

Queen's first Disaster Response Plan was drafted in 1998. It was developed after the Ice Storm of January 1998, which caused long-term power outages and devastated parts of eastern Ontario, northern New York State and Quebec.

In 2000, the name was changed to the Emergency Management Plan to better reflect the intent and purpose of the plan.

[www.safety.queensu.ca](http://www.safety.queensu.ca)

## Construction of Queen's Centre Phase 1 on track

Phase 1 of the \$230-million Queen's Centre project is on schedule, with most facilities set to open in September 2009.

Wet summer weather, which has plagued other construction projects in the area, has not affected progress on the construction of Phase 1, which includes three gyms, changing facilities, fitness area and a 37.5 by 25-metre pool.

"We're on schedule for the main athletics facilities and expect to complete the School of Kinesiology and Health Studies by January 2010," Vice-Principal (Operations) Andrew Simpson said on a recent tour of the site.

Although part of Phase 1, the construction of the school was delayed slightly after its design and location were changed. Original plans had the school situated closer to the corner of Union and Division streets. Under the revised plan, the location has shifted north slightly and the design is more compact, freeing up space for future development.

Planning for Phases 2 and 3 is ongoing, said Mr. Simpson.

### Richardson Hall

This project will provide accommodations for the senior administrative management team of the University, including offices for the Principal, Vice-Principals, University Secretariat, Institutional Planning, Internal Audit and Research Services, the Associate Vice-

Principal (Finance) and the associated staff within the Financial Analysis and Budgeting group.

Exterior masonry re-pointing and repair is being completed. The interior finishing is proceeding on all 3 floors of the building with substantial completion scheduled for early November with move-in scheduled for mid-November.

### Tindall Field underground parking facility

The artificial field and permit parking structure – on the site of the former Mackintosh-Corry surface lot – are scheduled to open in October. An event to rededicate Tindall Field is scheduled for Homecoming Weekend on Saturday, Sept. 27. The project addresses the need for an artificial field on the main campus and replacement of parking that has been decreasing as the campus has developed over the years.

### University Avenue revitalization

Landscaping work is to be completed by the end of September. A dedication ceremony to celebrate the revitalization of University Avenue is scheduled for Saturday, Oct. 4. The rebuilt avenue is based on recommendations in the 2002 Campus Plan to restore the streetscape and create a more pedestrian-friendly environment. The roadway has been reconstructed with no median, creating a narrower street, trees behind the sidewalk, light posts along the street side, new tree plantings and

raised flower beds and site art opportunities. The university and the City of Kingston reached an agreement where utility services under the street were replaced as part of the project, with the city reimbursing the university for costs over

several years. A safety audit was completed in the fall of 2005 with the implementation of the City recommendations for pedestrian safety.

### Kingston Hall walkway

Work began last May on the

walkway that runs between University Avenue and Summerhill. Work on the pedestrian and lighting portion of the redevelopment project will be completed by the end of September.



CELIA RUSSELL

The new pool, part of Phase 1 of the Queen's Centre Project, can be seen in this view looking west toward the rear of houses facing University Avenue. At 37.5 by 25 metres, it will be 80 per cent larger than the existing pool.

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## IN BRIEF

### Distinction for Axworthy

Tom Axworthy, Chair, Centre for the Study of Democracy has been awarded the 2008 Public Affairs Association Award of Distinction from The Public Affairs Association of Canada. The chair of the Centre for the Study of Democracy at the School of Policy Studies will receive his award Nov. 26 at the Award of Distinction Luncheon.

With a BA from the University of Winnipeg and an MA and PhD from Queen's University, Tom Axworthy served in varying capacities in the Trudeau era PMO. Appointed Principal Secretary in 1981, he was a key strategist in the patriation of the Canadian Constitution. Professor Axworthy has also taught at Harvard as a Fellow of the Institute of Politics at the Kennedy School of Government, Mackenzie King Chair of Canadian Studies.

An Officer of the Order of Canada, he has co-authored the Universal Declaration of Human Responsibilities as well as several books. In 1999 he helped create the Historica Foundation, and was also instrumental in the creation of Heritage Minutes.

### Queen's wins healthy kudos

Queen's was recognized for several health initiatives recently by winning a healthy workplace award at Kingston, Frontenac and Lennox and Addington Public Health's Workplace Wellness conference. The Healthy U at Queen's program was developed in late 2006 as a health and wellness initiative to centralize the many existing programs and offer health-specific programs and workshops to all employees. With more than 4,000 employees representing various occupations and faculties on campus, the diversity of health and wellness needs is vast.

For more on these programs, visit <http://healthyu.hr.queensu.ca/index.html>

### Former NHLer joins staff

Former NHL player Alyn McCauley has been named assistant coach of the Queen's men's hockey program.

The Gananoque native played parts of nine seasons in the NHL spending time with the Toronto Maple Leafs, San Jose Sharks and the Los Angeles Kings. For details, visit [www.goldengaels.com](http://www.goldengaels.com)

## QUFA ratifies new contract

Queen's University Faculty Association (QUFA) members have ratified a new collective agreement with the university. The association represents 1,250 full- and part-time faculty, librarians and archivists at Queen's.

The new agreement is for a three-year term expiring on April 30, 2011.

The collective agreement was approved by the Finance Committee of the Board of Trustees and by the board itself in conference calls on June 23, 2008. The agreement was ratified by QUFA members in an online vote which concluded on June 26 with 93 per cent of those voting in favour (6 per cent against and 1 per cent abstaining).

The agreement includes an across-the-board salary increase for all bargaining unit members of 3.2 per cent in each of the three years of the agreement (as of May 1, 2008; May 1, 2009 and May 1, 2010).

Other highlights include:

- Additional language added to deal with accommodation for persons with disabilities. Consistent with the Ontario Human Rights Code, accommodation must be "reasonable" and be provided short of "undue hardship" as defined by the law and considering the cost, outside sources of funding, if any, and health and safety considerations;
- The addition of an article that confirms that members of the bargaining unit are entitled to be free from harassment by students. The

university is required to adopt, and publicize, rules and procedures to promote this requirement and respond to those actions that are inconsistent with it.

- The addition of an article to deal with privacy as it relates to surveillance and security of personal and professional communications. Although surveillance in public access areas of campus is not restricted, surveillance devices and practices are not to be placed or implemented within a member's office, private workspace or private laboratory without the consent of the member. In all cases of surveillance, notices to that effect are to be posted unless there is a pressing and substantial threat of unlawful activity and there is a strong probability that hidden surveillance will assist in preventing or detecting that activity. In consultation with QUFA, policies are to be established by the university to govern surveillance and all instances of surveillance are to be logged.

The Article also deals with how, and to whom, information obtained through surveillance is disclosed and utilized.

- Members have the right to privacy in their personal and professional communications [whether in paper or electronic form], subject to the Freedom of Information and Protection of Privacy Act (FIPPA) and any other legal requirement. However, under certain circumstances, the Vice-Principal (Academic) can authorize access to a member's computing and network

account(s). Also, the university still has the right to administer its information technology system to block unsolicited communication [for example, spam]. The Information Systems Security Manager is to review the university's Information Systems Security Standards, in consultation with others (including the Senate Information Technology Committee, the Freedom of Information and Protection of Privacy Officer and QUFA) to ensure the standards are consistent with the Article.

- For tenure- and tenure-track faculty plus continuing adjuncts and librarians/archivists [and eligible term adjuncts], the university share of the dental plan premium will increase from 75 per cent to 100 per cent effective May 1, 2009;

The full text of the 2008-2011 Collective Agreement is posted in the Faculty Relations section of the Office of the Vice-Principal (Academic) website. See [www.queensu.ca/vpac/FacultyRelations.html](http://www.queensu.ca/vpac/FacultyRelations.html) and [www.queensu.ca/qufa](http://www.queensu.ca/qufa)

## Queen's Advancement online: A new user experience!

SITE MAKES IT EASIER TO RECONNECT WITH ALUMNI, PARENTS, AND FRIENDS

The Office of Advancement's on-line presence has a fresh, revitalized look for fall.

The new design offers simplified browsing between program areas such as Homecoming, MiniU, alumni travel, philanthropy, and the Common Room@Queens alumni community.

Built using the new Queen's web-content management system, customized templates make

updating information easier so the site serves up news and information that is always fresh and evolving over time.

Adherence to accessibility standards and best practices for usability make the site available to everyone, enabling each user to adapt the site presentation to suit personal needs.

Whether you are interested in alumni events, how to make a gift, reconnecting with other alumni or other Queens parents, or how Advancement supports the university's major priorities, the new site is sure to offer you something of interest.

Start browsing the new site at [www.queensu.ca/alumni](http://www.queensu.ca/alumni)

### MADE FOR SPEED



GREG BLACK

Technological Education teacher candidate Nathan Michel demonstrates a project involving aluminum cans and elastics to create a vehicle to race down a ramp. The annual display, which took place at the Faculty of Education at Duncan McArthur Hall earlier this summer, showcases the students' community-based projects, and a real-life approach to learning. The approach, used in many Ontario school technological education classes, is based on solving problems related to technology.



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## Health services gets a shot in the arm

**STUDENTS' VOTE FOR FEE INCREASE ALLOWS MORE PHYSICIANS TO BE HIRED**

By CELIA RUSSELL

Queen's Health, Counselling and Disability Services (HCDS) has solved its doctor shortage problem, thanks to the generosity of its students and a very successful recruitment campaign.

Last year, students voted to add \$10 more to their annual student activity fees. The increase was targeted to the expansion of services in health education and health promotion programs and also to increase family physician resources. As a result, students will notice a difference in level of services available this fall.

In addition to hiring a program assistant who is involved in a variety of health promotion activities, the additional funds have allowed HCDS to expand its part-time physician component to 16 – six more than last year. As a result, the

number of half-day clinics scheduled each month has tripled.

"Last year, we offered 45 clinics for the month of September, and this year, we have 145 clinics scheduled," says Michael Condra, HCDS director. "This will allow students to be seen much more quickly."

The student health centre runs two types of clinics – urgent care and booked appointments.

"A year ago, it was questionable whether we would be able to conduct clinics at all and now we have a wonderful complement of physicians," says Associate Vice-Principal and Dean of Student Affairs Jason Laker. The increased number of physicians – and the improved working conditions – are also appreciated by the nurses, who "hung in" during the thin times of recent years.

Last year, Dr. Laker and Dr. Condra developed a strategy to turn around the situation, supported by a management transition team comprised of consultant and former Queen's trustee Kim Bain, physician and administrator Hugh Laker and Associate Director of

HCDS Carol Harris. Renovations to the Student Health facilities in the LaSalle Building to improve the working environment began in May 2007 and were completed by the time students arrived that September. The university invested \$400,000 in this renovation, which added more examining rooms and enhanced confidentiality for patients. The health service also established an urgent care clinic, which extended the capacity of the limited physician staff of last year.

"Now that the health service is organized for effectiveness, it makes for a more dynamic working environment and a more positive setting," says Dr. Laker. However, he notes that "you can renovate a building, but that won't make doctors appear."

But the attraction of improved working surroundings must have had some bearing on the turnaround of the university's student health facilities.

Dr. Laker and Dr. Condra credit the work of Dr. Langley, a Kingston physician with strong local connections. He has acted as a consultant on program delivery and has

actively recruited local physicians.

"The facility is a place where physicians can practise medicine in a professional atmosphere," says Dr. Condra. "It's enticing to those wishing a flexible work schedule, and is a more invigorating and rewarding place to work."

The increase in funds has also enabled the hiring of a new clinic manager and a financial official, both with considerable relevant experience. Next steps include hiring a medical director and implementing a new Electronic Medical Records (EMR) system to improve efficiency.

In the long-term, Dr. Laker says he plans to investigate the possibility of offering medical care to faculty and staff – helping to keep Queen's competitive as an employer – but that is still on his "wish list." The University of Ottawa currently offers this sort of service, he notes.

"Faculty and staff support the concept," he says. "Eventually, we would like to see everyone's needs met."

[www.queensu.ca/hcdis](http://www.queensu.ca/hcdis)

## IN BRIEF

### Learning in the community

A new program will offer undergraduate students an opportunity to take their learning experiences out of the classroom and into the Kingston community. Anyone teaching at Queen's will be eligible for up to \$2,500 of an available \$20,000, to put towards a community-based learning initiative.

"The idea of this new grant is to provide funding to help create an environment outside the traditional classroom environment that will encourage students to interact with others in a way they haven't done before – yet still contribute to learning outcomes," says Matthew Aschah, coordinator, Community Service Learning. The first round of recipients will be announced Sept. 30. For more information about Community Service Learning grants, visit: [www.queensu.ca/ctl/scholarship/awards/csl\\_cfp\\_08-09.php](http://www.queensu.ca/ctl/scholarship/awards/csl_cfp_08-09.php)

### New coordinator for mentorship program

Leslie Doucet has been appointed as the coordinator of the Faculty-Student Mentorship Program for Self-Identified Racialized Students for the 2008-2009 academic year.

A graduate student in Political Studies, Ms. Doucet holds a BAH in Global Development Studies and Sociology and is an instructor for the Enrichment Studies Program. This year's focus is on expanding the program and attracting new faculty members to help meet increased demand from students seeking mentors. Details: [www.queensu.ca/ctl/programs/programworkshops](http://www.queensu.ca/ctl/programs/programworkshops) or email [faculty.mentorship@queensu.ca](mailto:faculty.mentorship@queensu.ca)

### New code of conduct in effect

Queen's adopted a new student code of conduct on July 1, which sets the standards for student responsibility and behaviour. The document identifies the various bodies within the university with jurisdiction to investigate student misconduct and explains the elements of procedural fairness to be observed in deciding matters of non-academic discipline.

"Greater awareness of this policy will benefit all members of the Queen's community," says University Secretary Georgina Moore. It can be found on the Senate policy web page at [www.queensu.ca/secretariat/senate/policies/code2008.pdf](http://www.queensu.ca/secretariat/senate/policies/code2008.pdf)

## Navigation made easy

**GET TO KNOW CAMPUS WITH NEW MULTIMEDIA MAP**

Finding your way around campus just got a lot easier with a new publication, *At a Glance and Campus Map*, produced by Marketing and Communications.

This attractive map includes quick facts about Queen's, and an easy-to-use building listing and grid to guide you around our beautiful campus.

It is much improved over earlier versions of the map, which had become too crowded and difficult to read with the addition of so many new buildings. The new map will serve as a great tool for getting around as well as a keepsake for visitors to Queen's.

An added feature of the map is a route indicator for the audio walking tour. The tour, which was created by CFRC, will soon be available on iTunesU as a downloadable podcast.

The 40-minute tour is delivered in a friendly tone, intended to entertain and inform prospective and new students, parents and visitors.



GREG BLACK

Getting from A to B is now a cinch with the new multimedia campus map.

Maps are \$1.25 each and available from the Marketing and Com-

munications office. To order your copies, please contact Kayla Lacroix

at ext.77449 or [lacroix@queensu.ca](mailto:lacroix@queensu.ca)

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## New campus recruiting trend features personal touch

By LORINDA PETERSON

Career Services is taking an innovative, new approach to on-campus recruitment.

Starting this fall, targeted "boutique" recruiting events – focusing on bringing together students from particular programs with employers from sectors or industries most in need of their talents and knowledge – will enhance services provided to students at two larger events held each year.

"Because there is so much information about employers available on the Internet now, many students come to recruitment events ready to have deeper conversations with potential employers about career possibilities," says Career Services Director Paul Smith. "They want to have meaningful conversations with employers; they want to discuss their qualifications and how they might fit in."

The smaller boutique events are intended to benefit both students and employers, by bringing them

closer to their respective goals in a much shorter time.

One such event will focus on the Federal and Provincial Civil Service, which is particularly well suited to Arts and Sciences graduates.

The Public Service has had a diminished profile on campus for 20 years, and coming out of a hiring freeze they find many of their traditional recruits have gone to the private sector, which quite often offers higher wages, Mr. Smith notes. The targeted recruitment event will bring both the employer and student closer to their personal goals in a much shorter time.

"Although employers attend the larger events, they often complain that they don't benefit from making contact with students who may be particularly seeking careers in their employment sector," says Mr. Smith.

Careers in Kingston Day, another targeted recruitment event on campus, will provide access to

local employers for students who are interested in living and working in Kingston.

In a survey of the Class of 2006, eight per cent of graduates listed Kingston as their first choice to live and work after graduation. This number represents almost double the number of Kingston resident students at Queen's.

**"They want to discuss their qualifications and how they might fit in."**

Paul Smith

"As a result of over 80 meetings with local companies this year, the need to grow our labour force and retain graduates in our community has come to the forefront. The

majority of employers indicate that hiring challenges are their number one priority," says KEDCO CEO Jeff Garrah.

The survey led to a study to determine what graduates are looking for when choosing a place to live and work. Sponsored by Kingston Economic Development Corporation (KEDCO), and undertaken by The Monieson Centre in cooperation with Student Affairs, Career Services and the Business Career Centre at the university, the project will be completed by the end of December with preliminary findings available in the months to follow.

One possible outcome of the study will be an increase in the number of graduates who will choose to remain in the city. Educating them about career opportunities in the Kingston area is one important way to encourage that outcome.

"If students see Kingston as a place to live and work, not just a

place to study, and community members see students as an integral part of their working community, it should lead to more interdependent living," says Mr. Smith.

For the second year, Queen's is offering an EmployABILITY recruitment day.

With a skills shortage in Canada, large companies with resources and staff to recruit and train in this area are tapping into this previously overlooked talent resource.

"Bringing employers to campus who are interested in hiring people with disabilities and educating them about available career opportunities allows employers to access a pool of talented people that has too often been overlooked," says Mr. Smith.

Boutique events are what employers want and students appreciate the targeted approach to career recruitment that helps them access information more directly when making career decisions.



STEPHEN WILD

Associate Vice-Principal and Dean of Graduate Studies and Research Janice Deakin (left) speaks with Kristell Bars at a welcome event for new and returning graduate students last Tuesday in the Biosciences Complex. More than 500 students attended.

## Get involved, mayor tells students

The following is from a speech that Mayor Harvey Rosen, a Queen's alumnus, gave to new students last Tuesday at the annual Welcoming ceremony in front of Summerhill.

On behalf of the citizens of Kingston and our City Council, it is an honour for me to be here today to welcome the incoming class to Canada's First Capital, the City of Kingston.

Queen's University is widely known to deliver an unsurpassed education to its students.

I'm sure the majority of you here today because you chose Queen's due to its outstanding and uncompromised reputation, across Canada and around the world.

You have come to this university at a crossroads in your lives. Having left your secondary school years behind, you have all made the decision to continue a pursuit worthy in itself; to further your education.

Whether you have chosen to study business, law, engineering, health sciences, the arts or other noble pursuits, Queen's University provides a forum for that study that



Rosen

is second to none in this country.

Queen's has provided you with this opportunity for learning. The next step in the process is up to you. University experiences can be some of the most enjoyable and memorable moments you will some day have the opportunity to reflect upon. These years will be what you make of them.

Work hard at your studies and enjoy the academic rewards from the effort you spend to achieve those results.

Ask questions, not only of your professors and your fellow students, but of yourselves. Academic growth cannot be achieved without engaging in hard questioning. What do you want from these next four years?

I challenge you to get involved in your university; in activities such as the academic and special interest clubs, sports teams, music and

theatrical productions.

More broadly, I challenge you to get involved in your community at large, the City of Kingston.

There is always much to do in Canada's First Capital, and Kingston needs representation and participation from its youth. As the young leaders of today and tomorrow, I encourage you to set positive examples for your fellow students and all citizens of this great city.

This is a time to celebrate. However, I encourage you to exhibit restraint and good judgment in the face of social situations that will, no doubt, ask for you to make behavioural choices.

Err on the side of caution.

Don't make a choice you may regret; one that can change the course of this journey you have committed to.

Congratulations on taking this next important and significant step in your lives.

Education is a bridge to opportunity and Queen's will be for you, a secure yet challenging path over that bridge.

Once again, welcome to Canada's First Capital.



STEPHEN WILD

Queen's bands and cheerleaders perform at the end of the Welcoming Ceremony for Class of 2012 last Tuesday on the lawn in front of Summerhill.

## Survey questions students about their new home town

The City of Kingston and Queen's have joined forces to create a student survey aimed at identifying how students learn about and use city services.

The 10-question survey at [cityofkingston.ca/mynewhome](http://cityofkingston.ca/mynewhome) asks students to identify their year and area of study, where they live relative to the student village, where they hang out and how they prefer to access information, such as through online sources, Facebook, direct email and/or student government. The My New Home survey is designed to take no more than five minutes for busy students to complete and contains a comment field offering them opportunity to give the City suggestions. Comments will be accepted until Sept. 19.

"The results which will help us continue to work collaboratively to meet student needs," says Paul Tye, commissioner of municipal affairs for the student government Alma Mater Society (AMS).

While the survey does not ask questions that will identify the student, students can offer their email address if they wish to be added to an email list to accept direct information on city services. Results of the survey, developed in consultation with the AMS, will help determine the form of future communications from the city to Queen's students.

"This is a way for the city and Queen's to invite students to view themselves as full citizens of Kingston," says Tim Laprade, the public education coordinator for the City of Kingston. "We recognize that many students are making their own homes for the first time so, as a bonus, the survey also allows us to offer up the key links that students may be looking for to help them do that."

Queen's and other post-secondary students new to Kingston can find key links at [cityofkingston.ca/students](http://cityofkingston.ca/students).



## Science'44 Co-op switches to green power

By MOLLY KEHOE

In efforts to live more environmentally-friendly, 20 of the Science'44 Co-op houses in the student village near campus will make the shift to "green" power. To fund the change, students living at the co-op will each pay an extra \$65 a year to have their residences powered by renewable energy.

"There is a lot of excitement about using green energy," says Brent Bellamy, co-op general manager. "The students understand the value and importance of going greener and they are very supportive."

The co-op is 160 members strong and all decisions about housing are made as a membership. The group voted unanimously to switch to green energy provided by Bullfrog Power, a Canadian-based renewable electricity provider. One of the co-op's mandates is to live in an environmentally friendly manner.

Along with the move to green energy, the co-op has implemented various initiatives related to living greener. They include:

- A window replacement program to reduce heat loss and

energy consumption, replacing single-paned windows with double-paned, argon-filled insulating windows;

- A toilet replacement program to reduce water through the installation of six-litre low-flow toilets and removal of old toilets that used 13 litres per flush. The co-op has also replaced old faucets and showerheads with ones that use less water per minute;

- A light-bulb replacement program to remove incandescent bulbs and install compact fluorescent bulbs;

- A local organic food-purchasing program that encourages purchasing more locally-grown and organic foods for the meal program.

"The co-op has been making environmental improvements for more than five years," says Mr. Bellamy. "Now our members have to make harder decisions. The projects that we choose now may reduce our carbon footprint but also may cost the members more in their fees, but if you can reduce your carbon footprint and save your organization money, why not?"

[www.science44co-op.com](http://www.science44co-op.com)  
[www.bullfrogpower.com](http://www.bullfrogpower.com)

## Mindset

continued from page 1

comedian Johnny Wayne, puppeteer Jim Henson, entertainer Sammy Davis, Jr. or racehorse Northern Dancer.

- U.S. Presidents have only ever had Bush or Clinton as a last name.
- There has always been a World Wide Web.
- The Hubble Space Telescope has always been in orbit.
- Canadians have always paid GST.
- There has never been a Meech Lake Accord.
- There has always been a Bloc Québécois Party.
- They cried in their cribs through the Oka crisis.

- An Edmonton Oilers dynasty – what's that?
- Queen's has never had an Alumnae Association.
- A dean of women hasn't lived in Victoria Hall or run the residence system.
- Queen's has always had an interfaith council.
- Dec. 6 has always been a Day of Commemoration at Queen's.
- Orientation Week at Queen's has always been guided by the Jackson Report.
- The Queen's Gazette has always been in a newspaper tabloid format.



CELIA RUSSELL

The Class of 2012 did not share the earth with puppeteer Jim Henson. This statue of the man behind Sesame Street and his beloved Kermit the Frog, by sculptor Jay Hall Carpenter, graces the entrance to the Adele Stamp Student Union on the University of Maryland campus.

## Housing

continued from page 1

screen and surround sound;

- After Hours Café in the dining hall at Jean Royce Hall at West Campus includes an after hours coffee bar, large screen television and pool table.

Queen's has 3,671 rooms available in 15 residences on main and west campus featuring a range of room/building sizes and styles (from 68 students to nearly 800 students per building).

Queen's Residences' living and learning environment offers students the opportunity to develop lifetime friendships and meet people with a variety of diverse back-

grounds, faiths, lifestyles, ideas and beliefs including a mix of first and upper-year students, international students, including School of English students, and live-in student staff who offer guidance and support to students, and arrange floor and building activities (Residence Life Coordinators, Dons, Inter-group Facilitators and student councils).

Rooms are assigned to first-year students using a random lottery process, providing each student an equal chance of receiving one of the preferences indicated on their application.



CELIA RUSSELL

The Class of 2012 and their upper-year Gaels, Frecs and Bosses gather under the trees on the Summerhill lawn last Tuesday before the start of the annual Welcoming Ceremony.



ALISSA CLARK

While members of his staff cheer him on, University Librarian Paul Wiens takes a whack at a car in the Easter Seals Ontario Orientation Car Smash last Thursday outside Stauffer Library. Donations from the event will fund mobility equipment such as wheelchairs, walkers and braces, and communication devices, as well as camps and art classes. Pat Roger's Towing and Kingston Auto Glass also supported the event.

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## VIEWPOINT

TOM WILLIAMS



## Reach out to your community

The following is excerpted from a speech by Principal Tom Williams to the Class of 2012 last Tuesday at the annual Welcoming Ceremony at Summerhill.

As most of you have now recognized, having been here for at least 48 hours, Queen's is embedded in the middle of another community, the City of Kingston, and I encourage you to engage in that community in positive ways during your time here.

More than 2,000 Queen's students volunteer in schools, hospitals, prisons and other organizations in the area annually. The critical thinking skills that you learn here and the creativity you develop can be honed further as you apply them in real-life situations just outside the campus boundaries.

As in any community, there are more opportunities and needs for volunteers than there are people to meet them. Kingston is no exception. Whether you like to work with organizations or individuals, seniors or children, men or women, there are needs for your help.

You should know, if you don't already, that Queen's has over 168 years of experience providing service and leadership to the nation and to the community. It is part of that Queen's spirit and Queen's tradition that (Alma Mater Society President) Talia (Radcliffe) mentioned.

We expect you to reach out. Your experience here, if it only happens in the classroom or in the laboratory, will not be complete. We expect you to become citizens of the city so that you can become citizens of the world.

Reach out and you will find that the community will also reach out to you.

I urge you to be respectful of that broader community ... The citizens of Kingston who live in close proximity to this very place have over the years been subjected to some disruption, noise, often rude and destructive behaviour by a very, very small contingent of Queen's students. They do not represent the Queen's community. In fact, their actions can tarnish the degree for which you came here.

Please do not follow in those footsteps. You now have responsibilities as Queen's students to two important communities. Queen's University and the City of Kingston.

... I'd like to give you one simple rule, with regard to working with and living in the Kingston community. And it's quite simple. Treat your Kingston neighbours like the neighbours that you left, on Friday or Saturday of last week, the neighbours of your parents before you came here. Treat them with respect, treat them welcomingly when they reach out to you. But remember the rule: Respect counts.

## Letter

### Revelations from the pages of Discovery

Discovery@Queen's (June 9, page 8) has two interesting and related pieces. Praise to both researchers and their groups, Roel Vertegaal and Stephen Hughes and James Stotz for research activities that are very difficult for those not intimately involved to fully appreciate.

The Vertegaal work attracted me because two days before, I heard the director of research, Xerox Canada, Dr. Hadi Mahabadi, present a talk at the OnSETT meeting in Toronto. He gave us projections on the future of printable organic electronics, i.e. a transparency-looking sheet with type which, upon a push of a key is cleaned for second use.

As for the nano-funding work of Hughes and Stotz (and chemists

Suning Wang and Guojun Liu): on the same day, I read an article in the Chemical & Engineering News (May 26, 2008, page 9), the chemists' weekly for keeping up-to-date with current activities of fields that impinge upon the central discipline of chemistry, regarding asbestos-like pathogenicity in mice that has been established for the minute, long, thin carbon fibres which constitute these materials of the future. See [www.cenonline.org](http://www.cenonline.org) via Queens library E-journals.

A summarizing statement, which is a reflection always of progress in scientific subjects, is sufficient and revealing: We cannot afford not to exploit this incredible material, but neither can we afford to get it wrong as we did with asbestos.

**Victor Snieckus**  
Professor and Bader Chair  
in Organic Chemistry  
Department of Chemistry

### QUEEN'S FLASHBACK: OCTOBER 1956



COURTESY OF THE QUEEN'S ALUMNI REVIEW

Highland dancers perform during the football game intermission at the old Richardson Stadium – site of the new Tindall Field Underground Parking Facility.

## Centre responds to faculty teaching challenges

I am pleased to share with you some of the key results of the comprehensive needs assessment that the Centre for Teaching in Learning (CTL) conducted last year.

I would like to thank everyone who participated. We are especially grateful to the steering committee who advised us during the planning stages of this initiative. Committee members represented various stakeholder groups including administrators, faculty, students and staff from the Partnership for Teaching and Learning Support (ITServices, the Library and CTL). We examined 10 different sources of data including an online survey of faculty, interviews with faculty and administrators, a survey of graduate students, and several existing sources such as online Internal Academic Review reports, publicly available aggregate results of the University Survey of Student Assessment of Teaching (USAT), exit polls from 2003 to 2007, and the results of the National Survey of Student Engagement (NSSE). This article summarizes only two of the major themes that emerged from the faculty survey and the CTL's response to each. For details, visit the CTL's website.

A total of 315 individuals responded to the faculty survey, or about 40 per cent of all full-time faculty members. They expressed grave concern over their inability to devote more time to teaching development on account of increasingly heavy workloads. Given their current teaching, research and service commitments, they found it extremely difficult to participate in CTL programs during the academic term.

The CTL has adopted a two-pronged response to this primary need. First, we are working to provide several online programs that can be accessed at your convenience. In a revised version of our popular Meet the Teacher series, you will be able to view streaming videos of successful colleagues,



JOY MIGHTY

### Teaching and Learning Issues

many of them teaching award winners, who have generously allowed us into their classrooms to film them in action. These colleagues also respond to questions about why they teach the way they do, and the challenges and successes they have encountered in their classrooms.

### They expressed grave concern over their inability to devote more time to teaching development on account of increasingly heavy workloads.

We have also scheduled more programs over the course of one day in the study period that usually occurs between the end of classes and the beginning of exams. This new format will allow us to schedule concurrent sessions on a range of teaching and learning topics from which you may choose those that best suit your interests and needs.

Another recurring theme in the survey was the importance of the curriculum in enhancing student learning and respondents'

perceived need for more opportunities to learn how to change their curriculum to facilitate such learning. This need was expressed in several ways including the clear preference for more discipline-specific teaching development activities and more opportunities to discuss teaching and learning issues within their departments. In essence, respondents would like the CTL's educational developers to meet them where they teach – in their labs, studios, classrooms, seminar and lecture rooms, at their departmental meetings and retreats, as well as in informal conversations with their peers. Although many value generic CTL-based workshops for the opportunities they provide to interact with and learn from faculty from other disciplines, they would sooner spend their limited available time among colleagues from their discipline who share the same challenges of influencing student learning within that discipline.

The CTL is delighted to assist departments with curriculum review and redesign, and to collaborate on planning and facilitating departmental-based seminars, workshops, retreats and other forms of professional development activities for faculty and teaching assistants. We are especially pleased to collaborate with departments that are conducting internal academic reviews and to assist in integrating into their curriculum the recently adopted Undergraduate Degree-Level Expectations (UDLEs). To facilitate increased departmental-based programming, the CTL invites every department to name a teaching and learning Liaison to work closely with the CTL to ensure that the teaching and curriculum development needs of the department are met.

For details, contact the CTL at [ctl@queensu.ca](mailto:ctl@queensu.ca).

Joy Mighty is the director of the Centre for Teaching and Learning.



# Raising awareness about academic integrity

What is the fundamental mission of a university?

Many would say that the university's core undertaking is to contribute to the welfare of society through the education of students and the creation of new knowledge. To define this mission, two major spheres of activity come to mind – teaching and research. Although distinct, these key areas are not mutually independent and share varying degrees of commonality. At the undergraduate level, teaching is predominant, although research clearly complements what is taught in the classroom and students often have hands-on research opportunities through capstone courses or research assistantships. At the graduate level, research is the predominant activity, although graduate students often take advanced courses in specific fields or may be involved in mentorship/internship programs in which they can learn from their peers.

Staff members and administrators support both the teaching and research activities of departments, either directly or indirectly, and teaching and research play equally important roles in the academic responsibilities of faculty members.

Yet, implicit across all of these university levels and pervading all academic activities is a common foundation upon which everything rests – academic integrity (AI). It is at the heart of the university's mission, and the principles of AI form the basis of the academic standards and expectations to which all academic work is held, in both teaching and research. In the evaluation of course work, student submissions are expected to be the original work of the author, with the phrasings and ideas of others properly cited; similarly, in research, all work is expected to be the author's



JIM LEE

## Academic Integrity

(or authors') own, the work of others should be appropriately acknowledged, and findings and results should reflect real observations which have not been fabricated or falsified. Thus, the significance of AI not only speaks directly to the value of a university degree but also speaks to the very quality of the university itself. Indeed, what is a university without academic integrity?

Academic integrity has been a hot topic in the media in recent times. University vice-chancellors and presidents have resigned over findings of plagiarism in their scholarly work, scientific fraud has featured in several high-profile international cases involving the research of professors in science and technology, AI surveys on cheating in U.S. and Canadian universities suggest that more than 50 per cent of students have cheated at least once, and the use of rapidly evolving Internet technologies and social networking sites such as Facebook have also created intense discussion and debate in the university context.

As a leader in post-secondary education, Queen's is taking steps to raise the profile of academic integrity on campus. Over the last three years, the university has

made a strong commitment to promoting academic integrity on campus, which has resulted in several positive changes. In 2006, Senate adopted an academic integrity statement which espouses the five core values of academic integrity – honesty, trust, fairness, respect and responsibility.

Initiatives by the university, faculties, and schools have transformed (or are transforming) academic-dishonesty policies and regulations to those promoting the principles of academic integrity. In addition, a new university-wide role has been created by the Office of the Vice-Principal (Academic) to raise the awareness and foster a culture of AI – the Academic Integrity Advisor.

To date, our office has launched several initiatives, including a new, continuously evolving website ([www.queensu.ca/academicintegrity/](http://www.queensu.ca/academicintegrity/)), which serves as a reference and resource site for AI policies and educational tools. A Queen's AI working group has formed, consisting of representatives from all faculties and schools and important stakeholders such as the Centre for Teaching and Learning and the Alma Mater Society. Over the next year, our office will be examining the potential use of text-matching software in the development and evaluation of written work, and the utility of an introductory AI tutorial for students. We will be seeking your input and feedback on these projects.

Those with further thoughts on academic integrity at Queen's are encouraged to contact us at [academic.integrity@queensu.ca](mailto:academic.integrity@queensu.ca).

James K.W. Lee is the Academic Integrity Advisor to the Vice-Principal (Academic).

# New year, new services

Well, another year is under way as the entire campus kicks into high gear with the return of the students! With every September come announcements, and ITServices has its share again this year.

A number of new services are now available to faculty, staff and students. QShare, our web-based file storage and sharing solution that's available anytime, anywhere, has been expanded to serve the undergraduate student population. The Queen's Wiki, an online collaboration tool that allows users to create, share and publish content to the web, is now up and running and also available for undergraduates.

In the area of computing safety, ITServices, in conjunction with the Senate Information Technology Committee, has published Electronic Information Security Guidelines intended to help the Queen's community understand the risks in handling electronic information, as well as recommending practices that help safeguard the security of information. Stemming from this, ITServices now offers a secure hard drive destruction and disposal service.

For those interested in multimedia resources, a pod/vodcasting studio, complete with editing capabilities, is available to the entire Queen's community. Media streaming accounts are available to faculty, staff and departments, allowing audio and video to be delivered across a network without having to download the entire media file. The Emerging Technology Centre, a

## NANCY SIMON

### Plugged In

multimedia lab, is open to faculty, staff and students who would like to explore new technologies in teaching and learning environments, or who wish to enhance their academic or personal projects. The ETC offers free workshops, advice, equipment loans, and a state-of-the-art lab which you may use at your leisure.

This year, 86 new wireless access points have been added to classrooms and auditoriums. Wireless access points have also been installed in several residence common rooms. We are continually expanding this service. Encrypted wireless security (WPA2) is available everywhere there's a wireless network at Queen's. For an up-to-date listing of locations, visit our website.

A new school year means new opportunities for learning – and not just for students. This fall, our regular course offerings for staff and faculty include training in QShare, the Queen's Wiki, Oracle Calendar, WebPublish, WebCT, Adobe Photoshop and Microsoft Office. Starting in October, training will also be available for the CUP@Q – the Computer Users' Passport at Queen's. This new program is designed to introduce and/or refresh basic computing skills. The passport comprises six modules – file management, security, effective web use, spreadsheets

(Excel 2007), word processing (Word 2007) and presentations (PowerPoint 2007). Participants will earn a Passport Stamp after completing each of the modules.

This fall marks the first time that ITServices will be offering workshops to students in partnership with the Queen's Learning Commons QLearn Certificate program. The program assists students to develop their research, writing, learning and computer skills, and ITServices will be offering technology workshops in areas such as podcasting, collaboration tools and security.

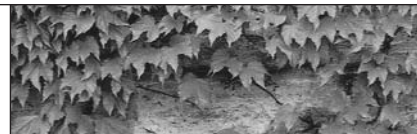
Some new computers are being sold with 64-bit versions of Vista. ITServices does not currently support 64-bit operating systems, but we are moving toward this over the next several months. Call the IT Support Centre 613-533-6666 for more information about antivirus protection with 64-bit operating systems. For those running Windows on an Apple computer, protect yourself by installing Symantec Antivirus, available free by downloading through Iida.

ITServices wants to better understand how our current service offerings, planned activities and future direction meet your needs. Please visit our website to fill out our quick online form so that we can keep you informed. ITServices is looking for you!

[www.queensu.ca/its](http://www.queensu.ca/its)

Nancy Simon is a technical communications analyst in Information Technology Services.

## UNIVERSITY ROUNDUP



### Playing the name game

For at least 20 years now, many colleges have been changing their names to "university" as soon as even a few master's programs could seemingly justify the switch. Ten years ago, Loyola College in Maryland nearly joined them, but rejected the idea of changing its name. In a sign perhaps of just how far the trend has gone, Loyola, once proud of sticking with "college," is planning to change its name to Loyola University Maryland in August 2009. Though the college's president believes the new name will more accurately reflect its overall mission and stature, a number of its alumni and faculty are concerned the name change may lead to other unexpected and unflattering changes at the institution. Some alumni, including Matthew E. Fischer, worry that the intimacy that made the college a destination for him will be lost under the university designation.

*Inside Higher Ed, Aug. 28*

### Where are the books?

Some might question need for libraries, with so much now available online. But campus libraries have evolved into much more than information storage facilities, says Joseph Rizzo, an architect for RMJM Hillier. "Libraries are becoming part of the broader academic and social mission." Typical amenities now include quiet study spaces, meeting rooms, cafés, and even fireplaces. Rizzo's work on more than 80 library projects, especially those at universities, has revealed four "C's": celebratory welcome spaces, collaborative work places, communal experiences (e.g., the traditional "reading room"), and contemplative spaces.

*University Business, September*

### University autonomy questioned

*"Universities throughout Canada and elsewhere operate at arm's length from government, while adhering to provisions that allow for appropriate government oversight and accountability. Autonomy is vital if a university is to fulfill its commitment to the society it serves. It brings with it responsibilities that Memorial takes very seriously."*

So says Acting Memorial University president Eddy Campbell, who withdrew his name as a candidate for the presidential post so that he could speak freely in defence of the university's autonomy. The presidential search at Memorial is currently stalled after the provincial government quashed the nominations of two finalist candidates.

*Memorial University Gazette, Aug. 14*

### Hire me, hire my spouse

*"I'm a broker and a scrounger."*

Law professor Robert Weisberg, whose role as "special assistant to the provost for faculty recruitment and retention" entails helping spouses of potential faculty members find jobs at California's Stanford University or in the area. A recent study by Stanford's Clayman Institute for Gender Research shows a growing number of faculty job candidates have partners who are also professors. The findings resonate with Weisberg, whose skills as a facilitator, schmoozer and career matchmaker for academic couples are in demand. "I'll hear from a dean or a department chair trying to hire a target candidate saying the only way that person will take the job is if their husband or wife can get a job."

*www.stanford.edu, Aug. 20*

### Carleton beefs up campus security

Carleton University is investing \$1.6 million in a wide range of measures to make its campus safer for students and employees this fall. Over the past months, the Ottawa university has initiated several upgrades and enhancements to its network of emergency phones, lighting, pathways, signs and closed-circuit television (CCTV) cameras. It has also introduced the use of swipe cards in its chemistry and biology buildings, with similar retrofits being reviewed for other buildings. "Students, staff and visitors to Carleton University will see a big difference this September with many infrastructure improvements and more still to come," says President Roseann O'Reilly Runte. "What's more, we have learned from undertaking an extensive personal safety audit that communication and awareness play important roles in creating a feeling of security on campus."

*carleton.ca, Aug. 19*

### Students flock to Lotus Land

Thanks to a surge of students from outside B.C., the University of British Columbia's first-year class of 2008 will be as academically strong and more geographically diverse than ever before, even as the number of B.C. Grade 12 students declines in some areas. UBC's Vancouver campus will welcome 5,405 first-year students – up from 5,035 in 2007 – which includes increases of 50 per cent from Ontario, 36 per cent from Alberta, and 48 per cent from other Canadian jurisdictions. For UBC Okanagan, increases of 56 per cent from overseas students and 36 per cent from Alberta students have contributed to an incoming first-year class of 1,312, a change from 1,261 in 2007. The number of first-year international students is up by 19 per cent on the Vancouver campus and 27 per cent on the Okanagan campus, compared to 2007. Overall enrolment at UBC Okanagan has grown by nine per cent to 5,325. Total UBC Vancouver enrolment is generally steady and projected at 44,355, down by one per cent over 2007.

*www.publicaffairs.ubc.ca, Aug. 28*

Compiled by Celia Russell



# Lessons from the lowly locust

## STUDY SHEDS NEW LIGHT ON ROLE OF VITAMIN A IN HUMAN DEVELOPMENT

By NANCY DORRANCE

From one evolutionary standpoint we are closer to the lowly locust, or grasshopper, than to more

advanced insects like flies and moths, says Biology professor Virginia Walker.

That surprising finding from her recent Queen's study sheds light on the way that Vitamin A – commonly found in dark green and yellow plants – assists the growth of human bones and other crucial developmental processes. "The importance of this vitamin in embryonic development appears to

be conserved and ancient. No mother grasshopper has to tell her nymphs to eat their leafy greens," Dr. Walker adds.

Also on the team are Shaun Nowickyj, Michael Tyshenko and Gerald Wyatt from the Department of Biology, and James Chithalen, Don Cameron, Martin Petkovich and Glenville Jones, Department of Biochemistry.

Retinoic acid, a derivative of

Vitamin A essential for bone, tissue and visual development in people, helps direct embryo growth by binding to protein receptors that sit on DNA and allow crucial genes to be expressed. The protein receptor found in humans looks quite different in advanced insects, like flies and moths, which are commonly used for experimental work because of their rapid development.

However, as the Queen's team

learned to their surprise, the receptors found in primitive locusts appear to be almost identical to those in humans. Master's Biology student Shaun Nowickyj was able to isolate the locust protein for the first time, and determine that it would indeed bind to the Vitamin A derivative, something that doesn't happen in advanced insects. With the help of Biochemistry professor Glenville Jones, he then discovered and identified two Vitamin A derivatives in the locust eggs, as well.

"This is exciting because there's been controversy amongst those working with humans over whether one of these derivatives is actually important for binding," says Dr. Walker. "Now perhaps we can learn more about ourselves and how we redirect development, by looking at the locust. It's a primitive way of allowing development to proceed, and we share it with these insects."

**"Now perhaps we can learn more about ourselves and how we redirect development."**

*Virginia Walker*

More advanced insects, on the other hand, have taken a different path and are using a modified form of this same protein for a specialized purpose: to aid their metamorphosis, she notes. "They are the 'outliers' doing things in another way, whereas humans and locusts have retained the primitive mechanism for development."

Funding for this research comes from the Natural Sciences and Engineering Research Council (NSERC) and the Canadian Institutes of Health Research (CIHR).



STEPHEN WILD

Master's Biology student Shaun Nowickyj (left) with Biology professor Virginia Walker and Biochemistry professor Glenville Jones are part of the team that discovered and identified Vitamin A derivatives in locusts.

# Pathology prof targets deadly melanoma

## RESEARCH TEAM RECEIVES \$400,000 TO DEVELOP NEW TREATMENTS, DIAGNOSIS METHODS

By NANCY DORRANCE

Discovering ways to treat and diagnose malignant melanoma – a deadly and increasingly common type of cancer – has become a passionate focus for pathologist Victor Tron.

"Melanoma can be very innocuous, starting as a tiny, pigmented spot that develops rapidly and spreads quickly," notes Dr. Tron. "Unfortunately, once it has metastasized, we have no effective method of treatment."

Recruited last year from the University of Alberta, where he headed the Department of Pathology and Laboratory Medicine, Dr. Tron has already established a dynamic research team at Queen's. In the most recent round of funding from the Canadian Institutes of Health Research (CIHR), he received \$412,365 to investigate potential new melanoma therapies.

Using a technique called RNA interference, which was developed a decade ago to fight off viruses, researchers in Dr. Tron's lab are targeting a protein in melanoma that prevents cancer cells from dying.

Their aim is to lower the levels of this protein, and induce cancer cells into death. RNA (ribonucleic acid) is the molecule that carries out DNA's instructions for making proteins.

Preliminary results show that RNA interference can indeed cause cancer cells to die. The team is now testing a "homing" signal which di-

rects treatment to the specific site of the disease. "If we can send toxins right to the tumor, normal tissue surrounding it will be spared," he says. "Our cell studies indicate this may be possible, and that's very encouraging."

The next step will be to test the therapy on mice, and eventually in clinical trials involving people.

While this process can sometimes take many years, the growing prevalence of malignant melanoma and the fact that tumors are so resistant may help to fast-track development of a therapy.

Noting that his group does both basic and translational research (bringing discoveries directly from the bench to practical applications

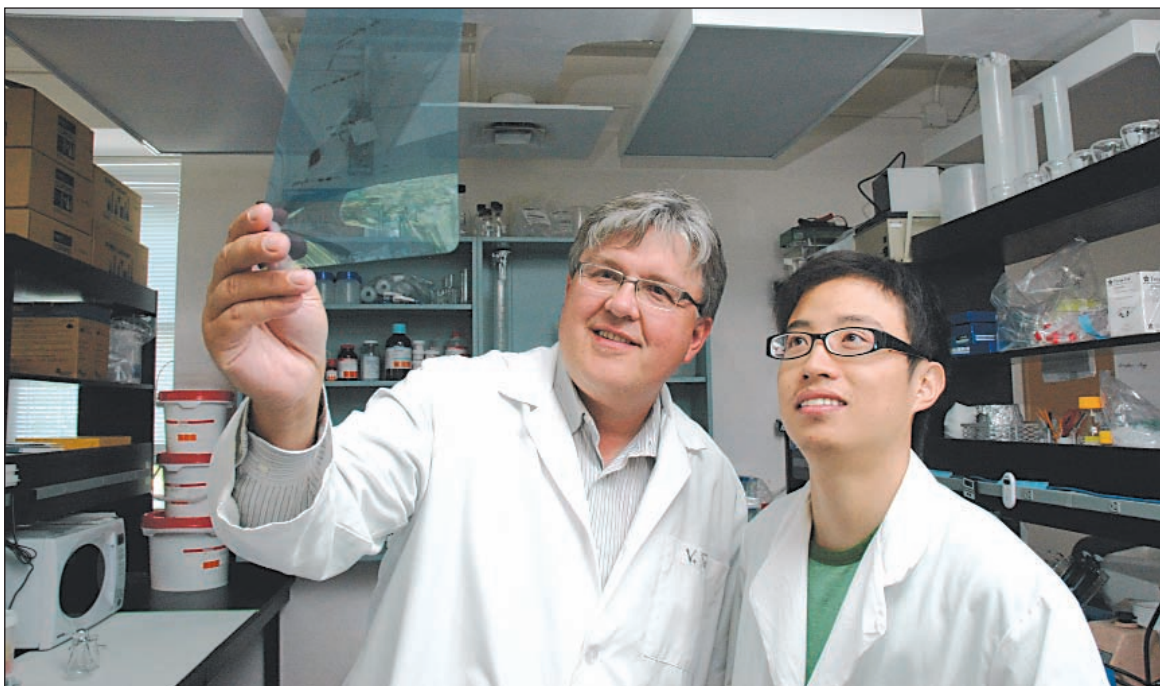
in patients), Dr. Tron feels he has one foot in the clinic and the other foot in the lab. "It's very important to be able to create a bridge between the two," he says. "Knowledge transfer to the patient is key."

Former master's student Katie Felton, who helped to design the lab experiments, also worked with oncologist Elizabeth Eisenhauer in her melanoma clinics, and was able to observe the impact of the disease on people. "Watching doctors interact with patients helped me understand why all this lab work is so vital," she says. "You get to see the problem firsthand, not just as a theoretical concept."

Current master's student, Jiamin Chan, agrees. He is studying recently discovered "non-coding" RNA molecules in an attempt to develop more accurate ways to distinguish between benign and malignant tumors. "It's exciting to think that our efforts are contributing to better cancer diagnosis and, potentially, a cure," he says.

As well as graduate students, Dr. Tron's lab involves Pathology medical residents working on clinically-based projects. The pathologist says he is very encouraged by the collaborative nature of cancer research happening at Queen's today.

"We can't afford to be cloistered away in individual ivory towers," Dr. Tron maintains. "Many different disciplines are interwoven in the overall treatment of this disease."



STEPHEN WILD

Researcher Victor Tron (Pathology and Molecular Medicine) examines melanoma study results with master's student Jiamin Chan.



# A potential new use for Viagra

RESEARCHERS TARGET ENZYMES THAT CONTROL BLOOD CLOTTING

By NANCY DORRANCE

A "basic science" breakthrough into regulating a single enzyme may lead to new drug therapies that will help prevent heart attacks and strokes.

Led by professor of Pharmacology and Toxicology Donald Maurice, the study focuses on the effects of Viagra – the popular erectile dysfunction drug, which is also used to treat pulmonary hypertension.

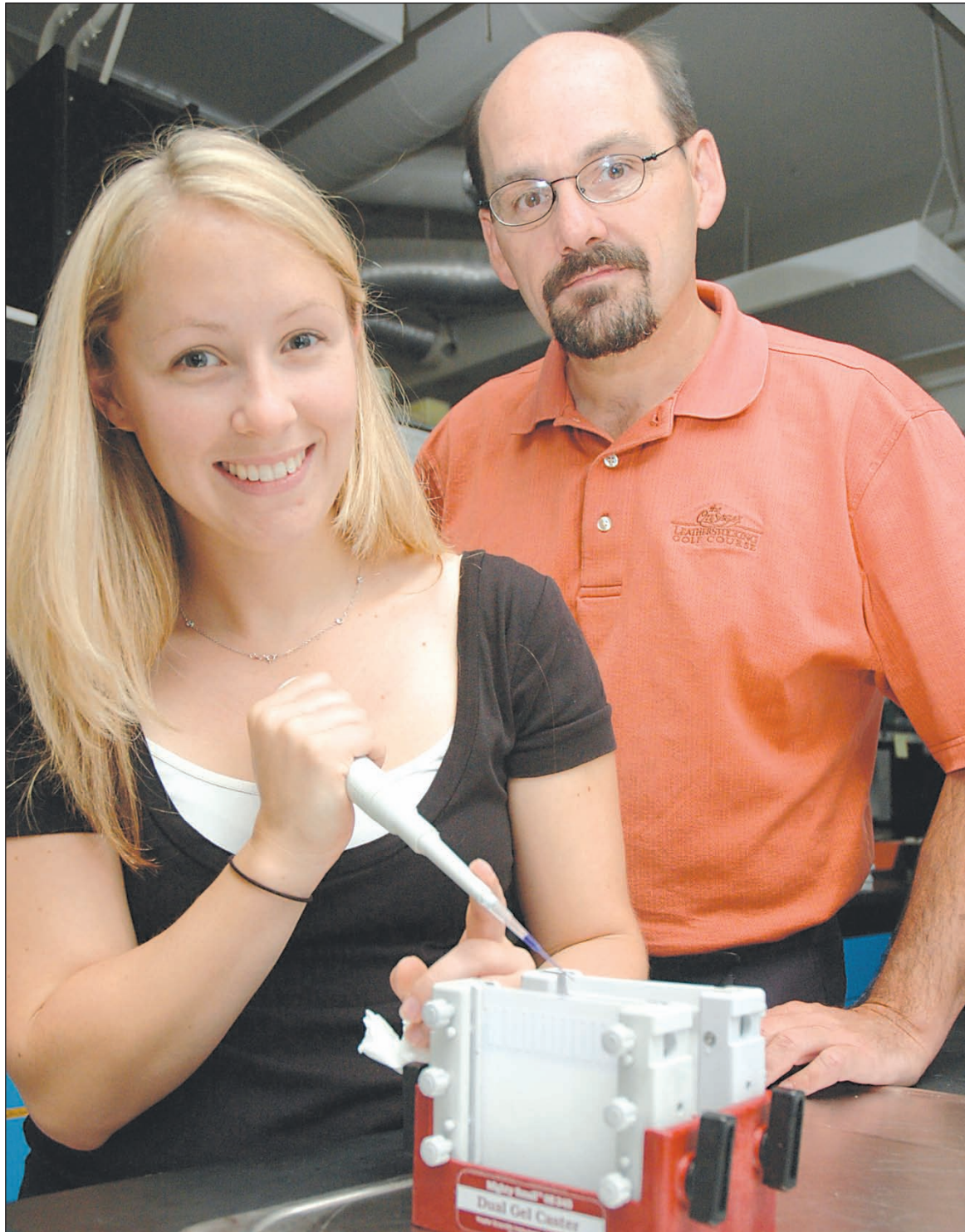
Other members of the research team are Lindsay Wilson (Pathology and Molecular Medicine), Hisham Elbatarny and Brian Bennett (Pharmacology and Toxicology), and Scott Crawley (Biochemistry).

"As scientists, we're excited about this discovery because it's a fundamentally new approach to regulating what enzymes do in cells," says Dr. Maurice, a Career Scientist with the Ontario Heart and Stroke Foundation. "The fact that it also offers a potentially novel use of a drug already widely in use for other applications is an unexpected bonus."

The targeted enzyme is known to regulate the activity of platelets: small blood cells needed for normal blood clotting. Problems can arise when people have stents permanently implanted in their arteries to maintain blood flow. Their platelets sometimes bind to the stent and, if enough platelets accumulate to form a blockage, this may cause a sudden, massive heart attack or stroke to occur.

Drugs like Viagra have been shown to inhibit PDE5, explains Ms. Wilson, a PhD student who is first author on the study. Until now, however, it hasn't been possible to isolate the small "pool" of activity within the cell where this is occurring.

The Queen's study shows that within each cell there are two different pools of the PDE5 enzyme, but that only one of them regulates platelet activation. "Understanding how the cell works should allow us to affect the activity of enzymes in one neighborhood – and leave



STEPHEN WILD

Pharmacology and Toxicology professor Donald Maurice supervises as PhD student Lindsay Wilson (Pathology and Molecular Medicine) loads a gel to detect the presence of proteins in a cell.

alone their 'identical twins' in a different neighborhood in that cell," says Ms. Wilson.

"The idea is to use a PDE5 inhibitor such as Viagra selectively to

inhibit platelet function," she says. "We now know that not all the enzymes in the cell are doing the same job. Just like in real estate, it's all about the location."

Funding for the study came from the Ontario Heart and Stroke Foundation and the Canadian Institutes of Health Research (CIHR).

# Risk-taking youth require multi-pronged programs: study

By NANCY DORRANCE

Programs that target risk taking in young people should also tackle other health-related issues to be most effective, say researchers from the Social Program Evaluation Group (SPEG).

Led by SPEG director William Boyce, the study sought to determine how risk taking, affluence and "neighborhood social capital" – whether people believe they live in a safe, trusting and helpful place – influence adolescent health.

Also on the team are researchers Diane Davies (Centre for Obesity Research and Education) and Danielle Shelley (Psychology).

"The findings point to the need for a comprehensive approach when addressing these issues," says co-author and SPEG research assistant Owen Gallupe. "To really improve adolescent health, programs should seek to reduce risk taking,



SPEG research assistant Owen Gallupe

improve social capital and improve levels of affluence."

The team analyzed Canadian data from the 2001-2002 World

Health Organization's Health Behaviour in School-aged Children (HBSC) survey of Grade 9 and 10 students. The survey measured risk taking using a combination of smoking, drunkenness, seatbelt use, marijuana use, use of other illicit drugs and non-use of condoms.

Nearly 32 per cent of low-income children said they frequently engaged in risky behaviors, compared with 16.7 per cent of moderate-income students and 11 per cent of high-income students.

The study also found that a larger percentage of students with low social capital reported that they frequently engaged in risky behaviors. However, Mr. Gallupe points out, "Our analysis shows that while social capital, affluence and risk taking all influence health, these things do not work together."

The researchers suggest that

combining community and individual-level interventions will result in more positive outcomes than narrower approaches that address single risk behaviors, or focus only on the individual or community level at the expense of the other level. They recommend a multi-level and multiple risk behavior intervention program for high-risk adolescents.

"For example, community-level social capital and [socio-economic] measures might indicate geographic areas where risk taking is most likely to result in poor health," the report states. "Increasing the availability of health and social services in these locales might improve youth health outcomes, if not the risk behaviors themselves."

Funding for the study came from the Canadian Population Health Initiative.

## IN BRIEF

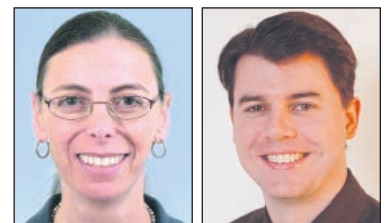
### Innovation Park officially launched

Hundreds of Kingston-area researchers, students and business and education leaders – joined by Ontario's Minister of Research and Innovation John Wilkinson and MPP for Kingston and the Islands John Gerretsen – attended the official opening earlier this summer of Innovation Park at Queen's University.

Located in facilities leased to Queen's by founding partner, Novelis Inc., the new initiative brings together academic and industry engineers and scientists under one roof as a means of tapping their creative energy and fostering an environment of discovery to support the growth of new businesses.

Two recent additions to the technology park – bringing its membership to 14 organizations – were announced at the launch. SWITCH is a network of businesses, research and educational institutions, public sector participants, and volunteers working to position Kingston as a leading centre for sustainable energy. CMC Microsystems is a pioneer in developing creative solutions including Canada-wide Internet-based access to advanced Microsystems testing facilities.

### Young researchers receive awards



Shatky

Stotz

Computational biologist Hagit Shatky and physicist James Stotz are the recipients of Early Researcher Awards from the Ontario government.

The awards are among 66 projects across the province, receiving a total of \$9.24 million. The program aims to improve Ontario's ability to attract and retain the best and brightest research talent from around the world.

Dr. Shatky is developing tools that will help understand and use the data that has been created since the sequencing of the human genome, while Dr. Stotz will explore ways to use single electrons or photons in information processing.

"This award will accelerate the development of my research program," says Dr. Stotz. "But at its core, the ERA is designed to train graduate students, and this will help me attract the best graduate students from Ontario and throughout the rest of Canada."

"The students will be able to come to Queen's and work on interesting projects today that will change the way we will process information in the future."

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and  
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## A very prescient president, a speech for the ages

*"It is impossible not to remember that for years when Canadians and Americans have met, they have lightheartedly saluted as North American friends with little thought of dangers from overseas."*

These words, spoken by an American president being honoured by a Canadian university, could have been uttered in the recent past, by George Bush – or perhaps his eventual successor. They were, however, part of an important address 70 years ago at Queen's University by arguably the greatest U.S. president of the 20th century, Franklin Delano Roosevelt. And his words seem as relevant now during a time of heightened fears over security in a world shaken by threats and acts of terror.

To place FDR's words in context, in August of 1938, war clouds were darkening in seemingly far-off Europe. Memories still lingered of the many thousands of soldiers both Canada and the United States had left behind on the killing fields of France and Belgium only a generation earlier.

The president's visit to Canada, to receive an honorary degree from Queen's and to open the International Bridge at nearby Clayton, N.Y., coincided with growing diplomatic and political concerns abroad and a fervently determined isolationism in North America.

These conflicting pressures seemed to be on the president's mind as he continued his address to his Canadian friends:

"Yet we are awake to the knowledge that the casual assumption of our greetings in earlier times, today must be a matter for serious thought. ... We in the Americas are no longer a faraway continent, to which eddies of controversies beyond the seas could bring no interest or no harm. Instead, we in the Americas have become a consideration for every propaganda office and every general staff beyond the seas. The vast amount of our resources, the vigour of our commerce and the strength of our men have made us vital factors in world peace whether we choose it or not."

On that lovely summer morning in Kingston, FDR, in retrospect, was prescient. The infamous Munich Pact would be signed the following month. And the U.S. president appeared to be bracing both himself and his audience for what loomed on the horizon.

His message also included a stirring homage to the constructive relationship that existed between Canada and the U.S.: "We as good neighbours are true friends because we maintain our own rights with frankness, because we refuse to accept the twists of secret diplomacy, because we settle our disputes by consultation and because we discuss our common problems in the spirit of the common good."

Roosevelt was as popular among Canadians of his time as he was among his own citizens, who would re-elect him to unprecedented third and fourth terms. His



**DAVID MITCHELL**  
Expert Outlook

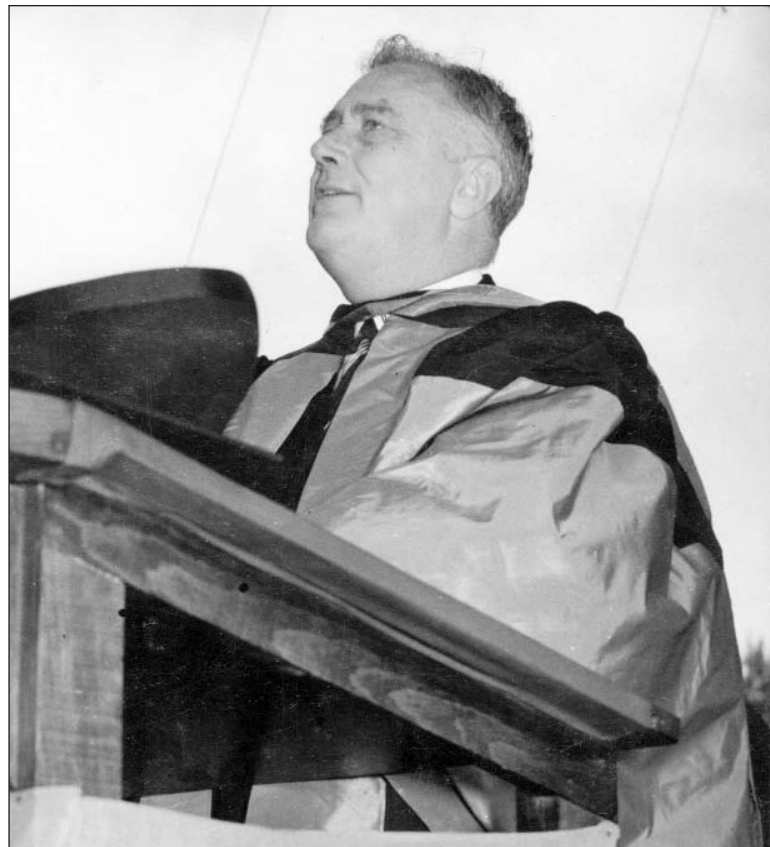
brief visit in the summer of 1938 represented a major event in Canada-U.S. relations.

He concluded his remarks at Queen's by saying: "[It has been] suggested that we cultivate three qualities to keep our foothold in the shifting sands of the present – humility, humanity and humour. I have been thinking in terms of a bridge which is to be dedicated this afternoon and so I could not help coming to the conclusion that all of these three qualities, imbedded in education, build new spans to re-establish free intercourse throughout the world and bring forth an order in which free nations can live in peace."

While the humour may not have been evident, it was a speech for the ages, on the eve of a world about to be turned upside down by a global conflagration. And perhaps it is useful to remember FDR's message from that moment of relative tranquillity 70 years ago: Even in

our apparent security and comfort in North America, we obviously cannot pretend to be immune from the forces gripping the rest of humankind.

David Mitchell is the Vice-Principal (Advancement) at Queen's and a political historian. This piece was recently published in the *Globe and Mail*.



COURTESY OF QUEEN'S UNIVERSITY ARCHIVES  
U.S. President Franklin Delano Roosevelt addresses the Queen's community at Richardson Stadium Aug. 18, 1938, after receiving an honorary degree from the university.

### IN BRIEF

#### Seven grads earn Gemini nominations

Filmmaker and alumnus Peter Raymond has been nominated for best direction and best social/political documentary for *A Promise To The Dead: The Exile Journey of Ariel Dorfman*; for best dramatic series, *The Border* with fellow alumnus David Barlow, and best cross-platform project, *The Border Interactive*.

Wendy Crewson received a nomination for best supporting actress in a drama for *ReGenesis*, while Nicholas Campbell is nominated for best leading dramatic actor in *The Englishman's Boy*.

Food Network Canada's series *At the Table With...* has also been nominated for an award in the category of best lifestyle or information series. Mary Luz serves as the associate producer/researcher/director for the production.

Film Studies alumnus Chris Donaldson received a nomination for best picture editing in a dramatic program or series for *The Border*.

Emily Andras, an English graduate, has been nominated for Best Writing in a Children's or Youth Program or Series for *Instant Star -- Like a Virgin*.

The Gemini Awards recognize the best of Canadian television and will take place in Toronto on Nov. 28. For more information, visit [www.geminiawards.ca](http://www.geminiawards.ca)

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## Experts address FDR's historic address at Queen's, handling volatile fuel and Canada's eel population

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Aug. 18 – Sept. 1

*Globe and Mail*

**David Mitchell** (V-P Advancement) – Opinion piece on the significance of the 70<sup>th</sup> anniversary of Franklin Delano Roosevelt's address at Queen's.

**Ken Wong** (Business) – Marketing a new antioxidant gum, and the Maple Leaf meat product recall.

**Ned Franks** (Political Studies) – Opinion piece on the Prime Minister's role in the by-election process.

**Michael Birk** (Mechanical and Materials Engineering) – New provincial review about how volatile fuel is handled, stored and transported, also in the *Toronto Star*, the *Peterborough Examiner*, the *London Free Press*, the *Edmonton Sun*, the *Toronto Sun* and the *Kingston Whig-Standard*.

**Dean Tripp** (Psychology) – Muscle injuries suffered by parents while moving their children into university dormitories.

**Doug Bland** (Policy Studies) – Media focus on attacks in Afghanistan.

*National Post*

**Ken Wong** (Business) – Relationship between Olympic marketing and brand goodwill; increase in coupon use among consumers; media focus on Maple Leaf's efforts



Bland



Courchene



Franks



Miller



Tron



Wong

to inform the public about recalled meat products also in the *Financial Post*, the *Ottawa Citizen*, the *Saskatoon StarPhoenix*.

**Dan Usher** (Economics) – Opinion piece on the Federal equalization program.

**Michael Darling** (Business) – Accelerated MBA (AMBA) program offered at Queen's School of Business.

*Toronto Star*

**John Casselman** (Biology) – Future of the eel population in Canada.

**Arthur Milnes** (Policy Studies) – Opinion piece focusing on the significant role of the vice-president in U.S. politics.

*Ottawa Citizen*

**John Casselman** (Biology) – His receipt of The American Fisheries Society Award of Excellence.

*Kingston Whig-Standard*

**Arthur Milnes** (Centre for the Study of Democracy) – Opinion piece on the significance of the 70<sup>th</sup> anniversary of Franklin Delano Roosevelt's address at Queen's.

**James Stotz** (Physics) – His research on secure methods to transfer information over a network.

**John Andrew** (Urban and Regional

Planning) – Declining value of city building permits.

**Paul Smith** (Career Services) – New approach to career recruitment on campus.

**Kevin Hall** (Civil Engineering) – Conditions necessary to create an undertow along the Kingston shoreline.

**Kathleen Sellars** (Art) – New exhibition at the Agnes Etherington Art Centre called *New Robotics Research*.

**David Haglund** (Political Studies) – Fall of Fort Frontenac and the arrival of Lt.-Col. John Bradstreet to Kingston in 1758.

**Sara Porisky** (Life Sciences) – Her mission to work with destitute seniors in Dominica.

**Hugh Segal** (Policy Studies) – The challenges of making poverty relevant to political outcomes.

**Victor Tron** (Pathology and Molecular Medicine) – Discovering ways to treat and diagnose a deadly form of melanoma.

*Television*

**Chris Simpson** (Cardiology) – Warning signs associated with sudden cardiac arrest on CTV's *Canada AM*.

*CBC*

**Louis Delvoie** (Policy Studies) – Political rivalry in Pakistan on CBC Montreal and on [ctv.ca](http://ctv.ca).

**Erik Knutsen** (Law) – Class-action lawsuit filed by victims of the deadly listeria contamination at a Toronto meat plant on CBC's *Ontario Morning*.

*Other*

**Doug Bland** (Policy Studies) – Taliban ambush that killed 10 French soldiers in the *Hamilton Spectator*, *St. Catharines Standard*, *North Bay Nugget* and *Cape Breton Post*.

**Ned Franks** (Political Studies) – Fixed-election-date law on [ctv.ca](http://ctv.ca); Governor General's power to dissolve parliament; possibility of a fall election, in the *St. Catharines Standard*.

**Tom Courchene** (Policy Studies) – Value of a carbon-added tax in the *Vancouver Sun*.

**Donald Maurice** (Pharmacology and Toxicology) and **Lindsay Wilson** (Pathology and Molecular Medicine) – Research investigating a potential new medical use for Viagra on CHUM Radio Kingston.

**James Miller** (Religious Studies) – Religion in China in *Maclean's Magazine*.



## Postal Services gets a new look

By KAY LANGMUIR

If members of the Queen's community have been at times unsure who looked after campus-mail circulation, new uniforms and an unmistakable new paint job on the mail van have taken care of that.

Gone are the days when anyone with jeans and a nice shirt shouldering a mail bag could pass for the person entrusted with carrying the campus mail.

Security was one of the driving reasons behind the extensive effort to revamp the look of the Queen's Postal Services, says Phil Lancaster, communications coordinator Financial Services/Physical Plant Services.

"The only people who should be walking into your office now are the guys with the Queen's Postal Service T-shirts," he says.

The T-shirts are black with the Queen's crest in white. The van looks like a big white letter, he says, adding that response to the new look so far has been "almost entirely positive."

For security reasons the mail van had to look a little different, from other vans in the Queen's fleet, he says.

The changes began with a survey of campus mail users this spring which revealed that most staff and faculty were not well acquainted with the service and how to use it.

Fully 65 per cent of mail users who completed the survey say they were unfamiliar with the rules and regulations of the Queen's Postal Service. Less than 40 per cent knew who the mail carriers were.

Just 20 per cent of respondents knew there was a campus-mail drop box, and only 12 per cent knew its actual location. The box was removed after mail carriers reported that it was empty 90 per cent of the time, says Mr. Lancaster.

Helping the Postal Service raise its profile with a new look was a team at the Department of Marketing and Communications.

"We worked closely with Phil's office to develop a visual identity," says Anita Jansman, marketing coordinator. "The current one was quite outdated and didn't have any sort of engaging qualities, so we



Jordan Jackson (left) and Tyler Bellamy show off the new Queen's Postal Service T-shirts while standing beside the new postal services van. GREG BLACK

came up with something that was eye-catching and was easily adapted to the Queen's University brand."

The process involved working closely with designer Amanda Black and making sure the project was economically feasible, she says.

Creating more effective visual identities is something that other departments on campus may also want to consider in future, says Ms. Jansman.

The postal service also has a fresh new website, deliberately still bare bones at the moment as the administration continues to roll out a schedules of planned changes which they hope will encourage people to acquire the habit of visiting the website for news and information updates.

In the near future, people can visit the site to view route maps and delivery schedules, and to learn how the Queen's Postal Service will be adopting new standards of practice coming down the pike from Canada Post.

The revamped postal service also hopes to make mislabeled or insufficiently labeled mail a thing of the past, by encouraging users,

via the website, to download and print off address labels for various offices and departments that will ensure correctly labeled packages.

"A lot of people put a lot of

work into making Queen's look like Queen's," says Mr. Lancaster. "This is a distinctive visual identity for the postal service."

[postwww.wp.queensu.ca](http://postwww.wp.queensu.ca)

### Campus mail tips

- Want to have your campus mail delivered promptly? Then be sure the address is legible, correct, and complete. Addresses should include the street name and number, department, building postal code and recipient.
- Use the full names of streets and buildings instead of short forms or abbreviations. Make sure any bulk mailings are rubber-banded together by destination, especially if they're going to be sealed by QPS machines.
- Worried about messy handwriting? Try typing and printing your mail labels. Save labels in a folder on your computer and never write out addresses again!
- Expecting mail from off-campus? Be sure to use K7L 3N6 as your postal code, and include building, floor and room number so QPS can complete the delivery.
- Large or heavy package? Complete all relevant customs documents and include any documents that need to accompany your mail. If you're not sure what documents are required, contact QPS.
- Make sure you include a correct and complete return address.
- Please remember QPS is intended for Queen's official business mail. Personal mail will be delivered out to Canada Post, but only if it bears the appropriate postage.

See the Preparing Your Mail section of the new QPS website at [postwww.wp.queensu.ca](http://postwww.wp.queensu.ca) for more information.

## IN BRIEF



### Gold again for Queen's Quarterly

At the National Magazine Award gala, Queen's Quarterly again took a gold award, this time for Best Essay. The magazine was a finalist in two other categories, Best Editorial Package and Poetry. The competition was particularly fierce this year, dominated by the heavy hitters of the media: Maclean's, Toronto Life, Walrus, and l'actualité. More than 600 delegates attended the gala event in Toronto in June.

### Sewing, singing to support Ban Righ

Calling all quilt and choir lovers: Queen's Ban Righ Centre is hosting a gala fundraising evening, Quilts and Chords.

Works by local quilters and fibre artists will grace the Grant Hall stage Thursday, Oct. 23, while six well-known local choirs will perform. Show time is 6 pm and will feature She Sings (Martha Hill Duncan), Shout Sister (Georgette Fry), The Sweet Adelines (Elaine Gain), Voices of Joy (Tom Mawhinney), The Frontenac Women's Choir (Betty Wagner) and The Kingston Chamber Choir (Gordon Sinclair). Tickets are \$20 and are available now at The Ban Righ Centre, Quilter's Choice, Dwell Home Decoration, The Body Shops, and at the door. Proceeds will support Queen's mature women students through the Ban Righ Centre. Local quilters have donated table runners and wall hangings to bed-sized quilts. Five quilts will be live-auctioned by Alicia Gordon, while others will be part of a silent auction.

The centre also is hosting a Challenge Block Contest, inviting quilters to submit a 12.5" square block under the theme, Women and Community. Blocks will be assembled, quilted and featured for auction.

If you are a quilter, know a quilter, and would like to donate a quilt, quilted item, or challenge block, contact the Ban Righ Centre, (613) 533-2976 or email [lisa.binkley@sympatico.ca](mailto:lisa.binkley@sympatico.ca) for details.

### Women's association seeks new members

Join the Queen's Women's Association (QWA) on Wednesday, Sept. 17 for the annual membership reception and tea at Summerhill on the Queen's campus, 10:30 am to 3 pm.

Located at 144 Albert St., the QWA has served as a means of social interaction for women associated with the faculty and staff of Queen's. The association offers a wide variety of interest groups ranging from bridge, French conversation, genealogy, book and film discussions, hiking, theatre visits, as well as dinner meetings with guest speakers.

[www.queensu.ca/qwa](http://www.queensu.ca/qwa)

## Boadway appointed Officer of the Order of Canada

### PEOPLE

**Robin Boadway** (Economics) has been named an Officer of the Order of Canada.

"This is a great honour, and one that is shared by very few Canadian economists," says James MacKinnon, head of the Department of Economics.

The appointment of Dr. Boadway, who is the Sir Edward Peacock Professor of Economics and a leading scholar in the field of public sector economics, was announced July 1 – the same day he began his appointment as the inaugural David Chadwick Smith Chair in the department.



Brock

**Kathy Brock** (Policy Studies/Political Studies) is the recipient of the 2008 Pierre De Celles/IPAC Award for Excellence in Teaching Public Administration. Dr.

Brock's research focuses on Canadian politics and government, intergovernmental relations, state-voluntary-private sector

relations, citizen engagement and comparative Canada-US-Aboriginal governance.

Alumnus **Jim Smith**, assistant deputy minister, Information Management, Ministry of the Environment has been appointed 2008-09 Ontario Public Service (OPS) Amethyst Fellow in the School of Policy Studies. His interests focus on the role of science in government policy development and decision making.

**Frank Milne** (Economics) has been appointed Special Adviser to the Bank of Canada for the 2008-09 year. He will serve part-time from September to December and full-time January through June. Professor Milne will examine issues related to the recent turbulence in global financial markets. The position was created to bring additional perspectives to monetary policy discussions. It also gives university and private sector professionals in economics and finance first-hand knowledge of the Bank of Canada.

**James Cordy** (Computing) has been recognized for his research and its importance to industry with a 2008 IBM International Faculty Award. Only 50 winners – nine from Canada this year – of these



Cordy

highly competitive international awards are selected from leading universities worldwide each year in recognition of the quality of faculty research programs and to industry. Dr. Cordy has a long history of industrially relevant research in programming languages and software engineering that has been carried into practice by IBM and others.

**Brian Osborne** (Geography) was presented with the Cruikshank Gold Medal at the recent annual general meeting (June 13-15) of the Ontario Historical Society. The medal is presented on rare occasions to individuals who have performed with distinction on behalf of the OHS and in recognition of his dedication and long service to the society. Dr. Osborne is recognized as one of Canada's foremost human geographers.

*Communications and Empire, Media, Power and Globalization, 1860-1930*, by **Bob Pike** (Sociology) and **Dwayne Winseck** (Carleton), has

been awarded the Gertrude Robinson Prize 2007 for best book in the field by the Canadian Communication Association.

Student **Gemma Boag** has been awarded a 2008 Mackenzie King Travelling Scholarship. Valued at \$11,000, the scholarship – one of four awarded annually – is available to graduates of Canadian universities who pursue graduate study in the United States or the United Kingdom in the areas of international relations or industrial relations. Ms. Boag was also awarded the 2008-09 Jean Royce Fellowship. She will use these awards to support her MSc studies with the Water, Science, Policy and Management Program at Oxford University.

**Dave Hallett** (ITServices) spent two weeks in central China delivering aid to victims of the May 12 earthquake. The president of the Catarqui-Kingston Rotary Club left June 21 as part of a ShelterBox Response Team (SRT) of international volunteers.

People is an occasional column that celebrates the accomplishments of Queen's community members. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca)



## SNAP JUDGMENTS '08 PHOTOGRAPHY CONTEST

# Now picture this ...

AFTER CAREFULLY SIFTING THROUGH ALMOST 600 ENTRIES, OUR PANEL OF EXPERT JUDGES FOLLOWED A "DOUBLE-BLIND SELECTION PROCESS" TO CHOOSE THE WINNERS OF THE SNAP JUDGMENTS '08 PHOTO CONTEST, SPONSORED BY THE QUEEN'S ALUMNI REVIEW AND THE QUEEN'S GAZETTE. ENJOY THE RESULTS OF THEIR DELIBERATIONS!

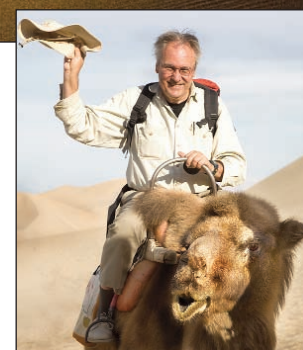


### GRAND PRIZE WINNER

**"Edge of the Gobi" by Andrejs Skaburskis, Professor, Queen's School of Urban and Regional Planning**  
Andrejs reports, "The photograph was taken at dusk in the eastern Gobi desert just outside Dunhuang in Gansu province of China. Dunhuang was once the farthest western outpost in China before caravans started their desert crossings along this branch of the Silk Road. Dunhuang is known for the hundreds of magnificent grottos painted with Buddhist imagery. The three

people in my photo are my wife, Sandra Olney, then Director of Queen's School of Rehabilitation Therapy, and her son Randy Mackay, and his wife Reina. The camera used was a Canon 5D with the 28-105 mm zoom lens, 100 ASA setting using a 50mm focal length at 1/200th and F4.0."

As our grand prize winner, Andrejs wins a nine-day cruise for two aboard the *M.S. Monet* – visiting the Adriatic Sea's Dalmatian Coast, plus return airfare from Toronto. The prize is courtesy of Queen's Alumni Travel Program and Thomas P. Gohagan & Co.



### CATEGORY: DIGITAL ILLUSTRATION

#### FIRST PLACE WINNER

**"Nightboat" by Charlie Man, Sc'04, MEng'05. Thornhill, ON**  
"This is a landscape photo of Unionville, ON, deliberately taken out of focus. The details of the scene were later sketched in," Charlie explains. The image was taken with a Nikon D50 + 105mm VR, exposed f/2.8 at 1/30 sec, ISO 1600, and using Adobe Photoshop and Wacom tablet for the sketching.

#### HONOURABLE MENTIONS

**Erin Smith, Artsci'01, Coldwater, ON**  
**Christina Donos, Artsci'08, Irvine, CA**

### VIEW THE HONOURABLE MENTIONS

To view all of the Honourable Mentions in our Snap Judgments '08 Photo Contest, please visit the web site of *ReviewPlus*, our on-line digital supplement, at <http://alumnireview.queensu.ca/>.





**CATEGORY: PEOPLE**

**FIRST-PLACE WINNER**

**"Okavango Boatment"** by Jorge Zamora, Meds'91, Department of Anesthesiology, Queen's University

This striking photo was taken on an extremely hot morning after overnight camping in the Okavango Delta, Botswana, in February 2008. Jorge used a Nikon D70 with an 18-200mm lens.

**HONOURABLE MENTIONS**

- Jana Mills, Law'92, Kingston, ON
- Jerry Simon, Meds'62, Kingston, ON
- Joe Restoule, Ed'01, Oshweken, ON



**CATEGORY: FLORA AND FAUNA**

**FIRST-PLACE WINNER**

**"Dragonfly Learning to Read"** by Martin Santyr, Artsci'89, Kingston, ON

Patience and a keen eye were two of the virtues that enabled Martin to capture this knowledge-hungry dragonfly in Presqu'île Park in the summer of 2007.

**HONOURABLE MENTIONS**

- Diana Chick, Artsci'01, Calgary, AB
- Anna Westlund, Sc'03, Calabogie, ON
- Prof. Lorne Carmichael, Economics Department, Queen's University



**CATEGORY: PLACES**

**FIRST PLACE WINNER**

**"Empty Window Art"** by Ronald Hodgson, Sc'62, Ottawa, ON

Ronald captured the empty windows of an abandoned building in the mining ghost town of Jerome, Arizona. The sun reflected from one of the windows that still contained glass highlighted the art show the other windows provided. Ronald took this image with a Panasonic Lumix digital camera at 1/200th sec at F4, ISO 100 equivalent.

**HONOURABLE MENTIONS**

- Bill Kipkie, PhD'70 (Chemistry), Mississauga, ON
- Christine Jamieson, MEd'00, Wolfe Island, ON



**PEOPLE'S CHOICE AWARD WINNER**

The winner in this category was chosen by the popular vote of 1,245 visitors who visited our Snap Judgments'08 web site between June 9 and July 2, 2008, to cast their ballots.

**"Ghost"** by Dan Wainman, Research Assistant, Department of Biology, Queen's University

Dan reports, "I took this ghost-like image of my daughter while vacationing at a cottage built in the 1850s on the St. Lawrence River, near Gananoque, Ontario. Reading by the hurricane lamps set the mood for the photograph." To capture this ghostly image, Dan used a Nikon D70s on a tripod, with a five-second exposure.

Dan receives for his winning entry a Canon Rebel XT digital SLR kit courtesy of Camera Kingston foto source.

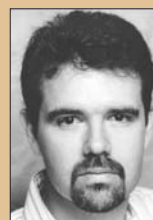
**OUR SNAP JUDGMENTS '08 JUDGES**



**Don Sleeth, Arts'73**  
Kingston resident Don Sleeth, Arts'73, is co-owner of Camera Kingston foto source, the city's largest locally owned photography store. An avid camera enthusiast for more than 35 years, Don has served as an organizer and judge for numerous photography contests. [www.camerakingston.com](http://www.camerakingston.com).



**Anne Kershaw**  
Anne is a national writing awards recipient and was short-listed for a Governor General's Literary Award for public service journalism for her 1991 book *Rock-a-bye Baby: A Death Behind Bars*. She has contributed articles to many magazines, including the *Alumni Review*, *Quill and Quire*, *Equinox*, and *Ms*.



**Bernard Clark**  
Award-winning Kingston freelance photographer Bernard Clark, a regular contributor to the *Review*, has shot scores of magazine covers for publications in Canada, the U.S., Great Britain, and Mexico. He is also known for his images of Canadian comedians and musicians, including Juno Award winners The Tragically Hip, for his gallery exhibitions of tattoo art, and for the striking photos he shot for the coffee-table book *Tattoo Road Trip: Two Weeks in Samoa* (Schiffer Books, 2002). [www.bernardclark.com](http://www.bernardclark.com)



**Bruce Kirkby, Sc'90**  
A resident of Kimberly, BC, Bruce is a professional adventurer, photographer, author, speaker, and broadcaster. His adventures have taken him to every corner of the planet, from Everest to Arabia, Ethiopia's Blue Nile Gorge to the rivers of the Canadian Arctic. Bruce's travel photos have appeared in *American Photo Magazine*, *Men's Fitness*, *Outside*, *explore* and *National Geographic* selected one of his images as a "Top Adventure Photograph of the Decade." You can check out his photos at [www.brucekirkby.com](http://www.brucekirkby.com).

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## For the Record

### Submission information

Appointment submissions will be edited to address style considerations and length. Submissions should be less than 200 words.

### Appointments

#### Anesthesiology

Joel Parlow has been appointed Head of Anesthesiology at Queen's, Hotel Dieu Hospital, Kingston General Hospital and Providence Care for an initial term from July 1, 2008 to June 30, 2013. These appointments are announced by Tom Williams, Principal of Queen's University, and Sherri McCullough, William Richard and Jim Barton, Chairs of the Boards of Directors for Hotel Dieu Hospital, Kingston General Hospital and Providence Care. For a detailed announcement, see [meds.queensu.ca](http://meds.queensu.ca)

#### Centre for Teaching and Learning

Joy Mighty has accepted reappointment for a second term as director effective July 1, 2008, as announced by Principal Tom Williams. See [www.queensu.ca/vpac/announcements.html](http://www.queensu.ca/vpac/announcements.html)

#### Geological Sciences and Geological Engineering

Hewart (Herb) Helmstaedt has been appointed Acting Head for the period July 1, 2008 to June 30, 2009 as announced by Principal Tom Williams and Dean of Arts and Science Alistair MacLean. See [www.queensu.ca/artsci/appt/head.html](http://www.queensu.ca/artsci/appt/head.html)

#### Mathematics and Statistics

Ram Murty has been appointed Head for a five-year term beginning July 1,

2008, as announced by Principal Tom Williams and Dean Alistair MacLean. In making this announcement, Principal Williams and Dean MacLean thank Peter Taylor for his service to Queen's as head from July, 2004. See [www.queensu.ca/artsci/appt/head.html](http://www.queensu.ca/artsci/appt/head.html)

#### Office of the Principal

Mark Heeler has been appointed Executive Director effective Aug. 11, as announced by Principal Tom Williams. He was formerly Assistant Dean for Strategic Development and External Relations in the Faculty of Law.

#### Office of the Vice-Principal (Academic)

Bob Silverman has been appointed Director, Special Projects, for a two-year term effective July 1, 2008 as announced by Vice-Principal (Academic) Patrick Deane. See [www.queensu.ca/vpac/announcements.html](http://www.queensu.ca/vpac/announcements.html)

#### Office of the Vice-Principal (Research)

Andrew Winterborn has been appointed University Veterinarian and Director, Animal Care Services, effective July 15, 2008. Dr. Winterborn recently held the position of Resident/Clinician in the Division of Laboratory Animal Medicine at the University of Rochester, where he was responsible for providing veterinary care over the last three years. During his tenure at the University, Andrew played a team role in providing veterinary services at the Seneca Park Zoo in Rochester, as well as veterinary support for field work in Madagascar.

#### Paediatrics

John Smythe has been appointed

Acting Head of Paediatrics at Queen's, Hotel Dieu Hospital and Kingston General Hospital for the period July 1, 2008 to June 30, 2009. These appointments are announced by Tom Williams, Principal of Queen's University, Sherri McCullough, Chair of the Board of Directors for Hotel Dieu Hospital, and William Richard, Chair of the Board for Kingston General Hospital. See [meds.queensu.ca](http://meds.queensu.ca)

#### Pharmacology and Toxicology

Thomas Massey has been reappointed Head for a second term from July 1, 2008 to June 30, 2013. This appointment was announced by Principal Tom Williams and Dean David Walker. See [meds.queensu.ca](http://meds.queensu.ca)

#### Physical Medicine and Rehabilitation

Stephen Bagg has been appointed Head of Physical Medicine and Rehabilitation at Queen's, Hotel Dieu Hospital, Kingston General Hospital and Providence Care for an initial term from July 1, 2008 to June 30, 2013. These appointments are announced by Tom Williams, Principal of Queen's University, and Sherri McCullough, William Richard and Jim Barton, Chairs of the Boards of Directors for Hotel Dieu Hospital, Kingston General Hospital and Providence Care. See [meds.queensu.ca](http://meds.queensu.ca)

#### Psychology

Ron Holden and Kevin Munhall have been appointed Acting Heads for the period July 1 to Dec. 31, 2008 and Jan. 1 to June 30, 2008 respectively and Richard Beninger has been appointed Head for a five-year term beginning July 1, 2009, as announced by Principal Tom Williams and Dean of Arts and

Science Alistair MacLean. See [www.queensu.ca/artsci/appt/head.html](http://www.queensu.ca/artsci/appt/head.html)

#### Physiology

John Fisher has been appointed Head for an initial term from June 1, 2008 to June 30, 2013. This appointment was announced by Principal Tom Williams and Dean David Walker. See [meds.queensu.ca](http://meds.queensu.ca)

#### Student Affairs

Arig Girgrah has been appointed Assistant Dean (Student Affairs) for Intergroup Programs and Community Development as of July 1, as announced by Associate Vice-Principal and Dean of Student Affairs Jason Laker. See [www.queensu.ca/studentaffairs/news/announcements.html](http://www.queensu.ca/studentaffairs/news/announcements.html)

#### New Faculty Appointments

##### Faculty of Applied Science:

Joshua Pearce (July 1), Ugo Piomelli (Aug. 1), Mechanical and Materials Engineering

##### Faculty of Health Sciences:

Bingshu Chen, Community Health & Epidemiology (July 1)  
Charles Scott, Diagnostic Radiology (July 1)  
Graham Cleghorn, Emergency Medicine (July 1)  
Damon Dagnone, Emergency Medicine (July 1)  
Ian Ball, Emergency Medicine and Critical Care Medicine (July 1)  
David Messenger, Emergency Medicine and Critical Care Medicine (July 1)  
Anne Ellis, Medicine, Allergy (Aug. 1)  
Julie-Ann Francis, Obstetrics & Gynaecology (July 1)  
David Zielinski, Paediatrics (July 1)  
Amy Acker, Paediatrics (Aug. 1)  
David Ruggles, Physical Medicine & Rehabilitation (July 1)

#### Staff Appointments

Posted July through August at [www.hr.queensu.ca](http://www.hr.queensu.ca)

##### June 13

Payroll and Finance Manager 2008-085 – Human Resources  
**Lisa Cruise**

Senior Campaign Officer 2008-099 – Office of the Vice-Principal (Advancement)

**Stacy Kelly** (Alumni Relations and Annual Giving)

Administrative Assistant 2008-032 – Office of the Vice-Principal (Advancement) **Withdrawn**

##### June 20

Program Assistant 2008-037 – Clinical Education Centre  
**Lisa Drysdale** (Alumni Relations & Annual Giving)

Program Coordinator, QEDC 2008-095 – School of Business  
**Sarah Roth**

Procurement Card Program Administrator 2008-027 – Purchasing  
**Withdrawn**

Receptionist 2008-124 – Family Medicine  
**Jessica Commerford**

Analyst 2008-041 – Information Technology Services  
**Withdrawn**

Maintenance Director 2008-041 – Physical Plant Services  
**Julia Atherley-Blight**

Coordinator, Major Projects, Natural Sciences and Engineering 2008-050 – Office of Research Services  
**Edward Thomas**

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*presents*

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The Generational Gap in Medical Professionalism

**Dr. Dale Mercer**  
Professor, Head of the Department of Surgery



**Adam Szulewski**  
Queen's Undergraduate Medical Student

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**Thursday, September 25, 2008**  
5:30pm to 6:30pm  
Etherington Hall Auditorium



Electronic Media Coordinator 2008-047 – Career Services  
**Renee Stephen** (Integrated Learning Centre)

**July 4**  
Access Services Clerk 2008-112 – Law Library  
**Sarah Thompson**

Alumni Officer, Reunions and Events 2008-091 – Alumni Relations and Annual Giving  
**Amanda McHugh**

Advance Programmer Analyst 2008-104 – Advancement Technology Services  
**Valerie Robinson**

Customer Service Representative 2008-117 – University Residences  
**Jordan Whitehouse**

Community Standards Assistant 2008-125 – University Residences  
**Seymone Armstrong**

Assistant Dean, Intergroup Programs and Community Development 2008-072 – Dean of Student Affairs  
**Arig Girgrah** (Dean of Student Affairs)

Employee Relations Advisor 2008-065 – Human Resources  
**Lauren Tremblay**

Receptionist 2008-118 – Family Medicine  
**Sarah McHugh** (Family Medicine)

Secretary 2008-113 – School of Medicine – Regional Education  
**Antonella Furtado**

**July 11**  
Financial Officer 2008-089 – Faculty of Arts and Science (Dean's Office)  
**Kimberley Durling**

Assistant Career Manager, BCC 2008-096 – School of Business  
**Elisa Mullins**

Relationship Manager, Custom Programs QEDC 2008-120 – School of Business  
**Jennifer Barbosa** (Business)

Human Rights Advisor/Sexual and Gender Diversity Coordinator 2008-021 – Human Rights Office  
**Jean Pfeiderer**

Senior Secretary/Receptionist – Commerce Program 2008-110 – School of Business  
**Marnie Girard**

Assistant to the Associate Director 2008-062 – Office of Research Services  
**Giovanna Crocco**

Facilities Supervisor 2008-142 – University Residences  
**Leah Fisher**

Gift Administrator 2008-111 – Advancement Services  
**Zabrina Hannah**

**July 18**  
Support Analyst L1 2008-135 – Information Technology Services  
**Withdrawn**

Customer Service Coordinator 2008-153 – Athletics and Recreation  
**Withdrawn**

Microcomputer Sales Associate 2007-243 – Information Technology Services  
**Withdrawn**

**July 25**  
Director, Campus Planning and Development 2007-206 – Physical Plant Services  
**Audrey Kaplan**

Human Resources Representative 2008-109 – Human Resources  
**Darlene Daniels** (Art)

Credit Card Program Administrator 2008-133 – Strategic Procurement Services  
**Shirley Romain**

**Aug. 1**  
Research Associate 2008-073 – Industrial Relations Centre  
**Hilary Sirman** (Development)

Director, Major Gifts 2008-087 – Development  
**Patty McHenry** (Development)

Junior Graphic Designer 2008-114 – Creative Services  
**Christine Jamieson**

Director, University Marketing 2008-127 – Marketing and Communications  
**Kathleen Vollebregt** (Marketing and Communications)

Executive Director 2007-244 – Office of the Principal  
**Mark Heeler** (Law)

Secretary to the Head and Undergraduate Assistant 2008-116 – Physics,

Engineering Physics and Astronomy  
**Melissa Balson** (Applied Science)

Assistant Director, Budget 2008-066 – Financial Analysis & Budget  
**Megan Sheppard**

Departmental Assistant 2008-128 – Faculty of Education  
**Carole Morrison**

Academic Counselor, Commerce Program 2008-108 – School of Business  
**Cindy Price** (Applied Science)

Head Coach – Women's Volleyball 2008-121 – Athletics and Recreation  
**Joely Christian**

Conference Administrator 2008-130 – Industrial Relations Centre  
**Daniel Thomson** (Business)

Administrative Assistant 2008-136 – Office of the Vice-Principal (Advancement)  
**Carla Ferreira** (Alumni Relations & Annual Giving)

Development Officer, Special Projects 2008-144 – Development  
**Adam Say**

Educational Assistant 2008-15 – Obstetrics and Gynaecology  
**Jennifer Purvis**

**Aug. 8**  
Major Projects Research Facilitator 2008-086 – Research Services  
**Matthew Lauder**

Manager, Administration 2008-147 – Family Medicine  
**Candice Christmas**

Videoconferencing Systems Specialist 2008-083 – School of Business  
**Tim Blackwell** (Business)

Faculty Advancement Officer, School of Business 2008-143 – Alumni Relations and Annual Giving  
**Tina Bailey** (Business)

**Aug. 15**  
Manager, Annual Giving, Direct Response Appeals 2008-106 – Alumni Relations and Annual Giving  
**Darcie Kelly**

Nurse Practitioner 2008-055 – Family Medicine  
**Brenda Taylor**

**Aug. 22**  
Organizational Development Consultant 2008-122 – Human Resources  
**Jacoba de Vos**

Coordinator, Major Institutional Research Infrastructure Programs 2008-172 – eQUIP Task Force  
**Gail Wood** (Physical Plant Services)

Assistant Dean, Administration and Finance 2008-173 – Faculty of Law  
**Patrick McNeill** (Physical Plant Services)

Faculty Registrar 2008-071 – Faculty of Education  
**Bob Burge** (John Deutsch University Centre)

Production Manager, QEDC 2008-141 – School of Business  
**Rick Davies**

Student Resource Assistant 2008-169 – Faculty of Arts and Science  
**Frances Shepherd** (The Writing Centre)

Facilities Assistant 2008-156 – School of Business

**John O'Shea** (John Deutsch University Centre)

Compensation Assistant 2008-138 – Human Resources  
**Tanya Parks** (Alumni Relations and Annual Giving)

Human Resources Assistant 2008-134 – Human Resources  
**Julie Bryson**

Manager, Student Services 2008-140 – Faculty of Applied Science  
**Brenda Shantz** (Education)

Teacher Resource Centre Clerk 2008-170 – Teacher Resource Centre  
**Ann O'Malley**

Development Officer, Arts and Science 2008-145 – Development  
**Corrine Rawana** (Alumni Relations and Annual Giving)

Admission Coordinator 2008-119 – Office of the University Registrar  
**Kevin du Manoir** (University Registrar)

Department Manager 2008-163 – Psychology  
**Candace Hartley** (Risk Management and Audit Services)


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**Community music classes**


**Group Classes begin week of Sept 22, 2008**

Fall Term: Adult Guitar Ensemble  
Beginner Guitar for Children  
Chamber Music Ensembles  
Ear Training  
Electronic Music Ensemble  
Group Vocal Technique

Full Year: Brazilian Samba Ensemble  
Lyric Theatre Workshop  
Music Theory (4 levels)

**Private Lessons begin week of Sept 8, 2008**

Contact Queen's Conservatory of Music for details



[www.queensu.ca/qcm](http://www.queensu.ca/qcm)  
[music.conservatory@queensu.ca](mailto:music.conservatory@queensu.ca)  
613.533.2934

**YOU'RE INVITED.**

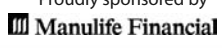
The Kingston Branch of the Queen's University Alumni Association invites you to a special screening and discussion of the Emmy® Award nominated film

**"MISSISSIPPI COLD CASE"**

With investigative documentary film-maker and 2007 Gemini Award winner **David Ridgen**, Artsci'91, and special guest **Thomas Moore**

**Wednesday, October 8, 2008**  
**7:00 – 9:00 pm**  
**Etherington Hall Auditorium, 94 Stuart St**  
**Tickets: \$15 per person; students attend free (limited seats available)**  
To reserve tickets in advance call 613.533.2060 or register online today  
<http://adv.queensu.ca/events/signaturelecture>

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**RESEARCH LAB POSITION**

A post-doctoral fellow research position is immediately available in the laboratory of Dr. Michael Flavin, Department of Pediatrics. Current focus is on the role of hyperthermia in brain injury during late fetal development in a setting of infection/inflammation. Candidate should have a PhD degree, preferably with a background in Neuroscience. Experience in molecular biology, immunohistochemistry, cell culture and small animal in vivo studies is an advantage.

Applicants should send curriculum vitae and 3 letters of reference to:

**Dr. Michael Flavin, Department of Pediatrics,**  
**Doran 3, Room 6-303,**  
**Kingston General Hospital,**  
**76 Stuart Street, Kingston, ON, Canada K7L 2V7**  
Tel: (613) 548-6046; Fax: (613) 548-1369  
Email: [michael.flavin@queensu.ca](mailto:michael.flavin@queensu.ca)



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Revenue Analyst 2007-145  
– Advancement Services  
**Dale Best**

Financial Officer 2008-126  
– Office of the Vice-Principal (Advancement)  
**Brenda Hildebrandt**

Annual Giving Officer, Leadership Annual Gifts 2008-161 – Alumni Relations and Annual Giving  
**Lisa Foran**

Registered Practical Nurse 2008-162  
– Health, Counselling and Disability Services  
**Marianne Evans**

Assignment Clerk 2008-150  
– Continuing and Distance Studies  
**Susan Earle** (Arts and Science)

## Awards and Grants

### Centre for Teaching and Learning

**Lindsay Davidson**, Department of Orthopaedic Surgery, is the recipient of the 2008 Queen's University Chair in Teaching and Learning, as announced by Principal Tom Williams. This award recognizes Professor Davidson's distinguished accomplishments as a teacher and scholar of teaching and learning and her ongoing educational leadership, here at Queen's and elsewhere. During her three-year term, Professor Davidson, in collaboration with the Centre for Teaching and Learning, will implement projects to enhance teaching and learning at Queen's.

**William (Bill) Newstead**, Department of Chemistry, is the recipient of the 2008 Chancellor A. Charles Bailie Teaching Award, as announced by Principal Tom Williams. This award recognizes undergraduate or graduate teachers who have had an outstanding influence on the quality of student learning at Queen's. Dr. Newstead will be presented with his award at Fall Convocation.

### Community Service Learning Grants

The Centre for Teaching and Learning and The Office of the Associate Vice-Principal and Dean of Student

Affairs announce the inaugural year of the Community Service Learning Engagement Grant program, creating and supporting opportunities for faculty and students. For details, visit [www.queensu.ca/ctl/scholarship/awards/csl\\_cfp\\_08-09.php](http://www.queensu.ca/ctl/scholarship/awards/csl_cfp_08-09.php)

### Special Recognition for Staff Award

Don't be late; nominate! This award recognizes staff members who consistently provide outstanding contributions during their workday, directly or indirectly, to the learning and working environment at Queen's at a level significantly beyond what is usually expected (e.g. improving the workplace efficiency, quality of work life, customer service, problem-solving, etc.). See [www.hr.queensu.ca/workandcareer/awards-procedure.php](http://www.hr.queensu.ca/workandcareer/awards-procedure.php) or visit the Office of the Vice-Principal (Human Resources), 133A Dunning. Deadline: Oct. 17.

## Committees

### Electrical and Computer Engineering

Steven Blostein's term as head of the Department of Electrical and Computer Engineering will end June 30, 2009. Dr. Blostein does not wish to be considered for reappointment. In accordance with the terms of the Collective Agreement between Queen's and the Queen's University Faculty Association, Principal Tom Williams has appointed a selection committee to advise him on the appointment of a head.

Elected members, Electrical and Computer Engineering: A. Afsahi, J. Cartledge, G. Chan, S. Gazor, P. Jain, E. Morin. Appointed members: J. Cordy, School of Computing, R. Grant, graduate student, M. Brown, undergraduate student, K. Pople-Easton, administrative assistant. Non-voting members: B. Brouwer, Associate Dean, School of Graduate Studies and Research. Chair: K. Woodhouse, Dean, Faculty of Applied Science. Faculty, staff and students are invited to submit their comments on the present state and future prospects of the department and the names of possible candidates to the Chair of the Committee, Dr. Kimberly

Woodhouse, c/o Donna Horner, [hornerd@queensu.ca](mailto:hornerd@queensu.ca) by Monday, Sept. 22. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

### Associate Dean (Health Sciences) and Director, Nursing

Cynthia Baker's term as Associate Dean (Health Sciences) and Director of the School of Nursing will end June 30, 2009. Dr. Baker has indicated that she does not wish to be considered for reappointment. A committee has been established to provide advice to the principal on the present state and future prospects of the school and to assist him in the selection of Dr. Baker's successor. Members are:

Elected faculty: Diane Buchanan, Margaret Harrison, Marianne Lamb, Elizabeth VanDenKerkhof; Appointed Members: Marnie Dahl (Hotel Dieu Hospital), Eleanor Rivoire (Kingston General Hospital), Marcy Saxe-Braithwaite (Providence Care), Lillian Cook (staff), Jane Tyerman (graduate student), Kanji Nakatsu (Faculty of Health Sciences), Brenda Brouwer (School of Graduate Studies, TBA (undergraduate student); Chair: David Walker, Dean, Faculty of Health Sciences; Secretary: Gail Knutson.

Faculty, staff and students are invited to submit their comments on the present state and future prospects of the school and the names of possible candidates for the position of Associate Dean (Health Sciences) and Director to David Walker in c/o Gail Knutson, Macklem House, 18 Barrie St., [gail.knutson@queensu.ca](mailto:gail.knutson@queensu.ca). All letters will be reviewed by the committee and will become part of the record of decision-making. Advisory Committee

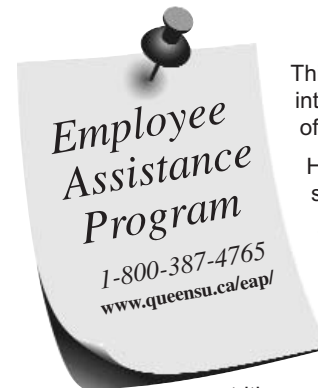
### Institute of Population and Public Health

In accordance with Queen's University Senate Policy on Procedures Governing the Establishment, Reporting and Review of Research Centres, Institutes and Other Entities at Queen's University, Vice-Principal (Research) Kerry Rowe announces the membership of the advisory

committee for the review of the Institute of Population and Public Health (IPPH): Keith Banting, School of Policy Studies; Ian Gemmill, Kingston, Frontenac and Lennox and

Addington Health Unit; Bruce Hutchinson, chair; Rosemary Jolly, Department of English; Audrey Kobayashi, Department of Geography/Women's Studies Program;

## A Footnote on Health



This month, many of us are transitioning into routines around the hectic schedules of school and/or work.

Here are some hints to ease the pressures of the transition:

- **Remember to plan for time to relax together as a family or with friends.** After a long summer off, the first few weeks back in a regular routine can be stressful. You may need extra time in the morning, as well as extra rest, nutrition and support to adjust to the change. If you have children, this becomes even more important.
- **Get to bed earlier.** Help readjust your internal clock by initiating an earlier bed and wake-up time when you're ready to get back into your routine. A before bed routine can help mark a clear end to your day and will help you relax before sleeping. Over time this bedtime routine will help you get a better night's sleep.
- **Eat well.** A balanced breakfast is the ultimate brain booster: studies show it improves concentration, attitude and performance in young and old minds alike, and can reduce trips to the doctor's office.
- **Take a breather.** It's easy to get so overwhelmed by work, studies, after school sports etc. that you forget to take a time out. Stress weakens the immune system so releasing excess anxiety with a 'stress blaster' is a great way for you and/or your family to stay healthy.
- **Plan ahead.** Preparing things the night before will help alleviate some of that morning stress. Try and pack lunches and prepare outfits for the following day the night before. Come the next morning you'll be less rushed to cram everything in and more relaxed and ready to face your day.
- **Get a calendar.** Place a calendar in a prominent place at home and write down important dates as you go along. As you get back into your regular routine you'll likely be bombarded with dates and events so it's helpful to have a system in place to track everything before hand.
- **Choose a time of day for homework** if you have kids. Think about your child's nature. Does he/she have too much pent up energy after school? Is he/she sluggish after mealtime? If you can find a time of day for you child, he/she will respond better.

Adapting to new routines can be tough for children and adults alike. Keep in mind that with a little preparation and a helping hand from your EAP you can get back into the swing of things in no time at all.

*The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.*

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## Fall 2008 Part-time English as a Second Language Courses

Register online, by phone, fax or in person  
REGISTER BY SEPTEMBER 23



### Introduction to Teaching English as a Second Language (TESL) Course

**Come to an information session to learn more**  
Tuesday, September 16, 7-8pm, Chernoff Hall, Room 211  
Queen's campus

**Upcoming Course:** September 30 – November 13  
(Tues. & Thurs., 7-9pm)

**Cost:** \$420

### English for Professional Purposes Course: Pronunciation & Presentation Skills

- Learn techniques to help you speak clearly and communicate more successfully in professional settings.
- Overcome nervousness and become more skilled & confident when you speak before an audience.

**Upcoming Course:** September 30 – November 27  
(Tues. & Thurs., 4-6pm)

**Cost:** \$640 / \$590 - Queen's Student/Staff

## School of English

Queen's University, 96 Lower Albert St., Kingston, ON K7L 3N6  
[www.queensu.ca/qsoe](http://www.queensu.ca/qsoe) 613-533-2472 [soe@queensu.ca](mailto:soe@queensu.ca)



Mary Ann McColl, School of Rehabilitation Therapy, Community Health and Epidemiology; Kimberly Woodhouse, Faculty of Applied Science, Sonja Verbeek, Office of the Vice-Principal (Research), secretary. Members of the university community are invited to submit their comments on the present state and future prospects of the Institute to the Chair of the Committee, Dr. Bruce Hutchinson c/o the Office of the Vice-Principal (Research), F407 Mackintosh Corry Hall, by Monday, Sept. 29, 2008. For more on the institute, visit [queens-pph.ca/institute/index.asp](http://queens-pph.ca/institute/index.asp).

## Governance

### Integrity in academic research: comments requested

A draft policy addressing integrity in academic research is available for comment on the Office of the Vice-Principal (Research) web page at [www.queensu.ca/research/vpr/policies.php](http://www.queensu.ca/research/vpr/policies.php) or the Office of Research Services webpage, [www.queensu.ca/vpr/policies/policies.html](http://www.queensu.ca/vpr/policies/policies.html). A copy is also available in the Office of the Vice-Principal (Research), F407 Mackintosh-Corry Hall. The policy was drafted by the Research Integrity Sub-Committee of the Queen's University Advisory Research Committee at the request of the Advisory Research Committee. The draft policy will be submitted to the Senate for approval following this consultation period and further revision. If approved by Senate, the policy will replace the Queen's University Code of Research Ethics (1987).

The Senate Policy on Integrity in Academic Research as drafted generally applies to all members of the

Queen's community participating in research or scholarly activities at or under the aegis of Queen's. The policy does not apply to a student involved in an integrity issue relating to academic research and associated with a course in which they are enrolled. The draft Senate Policy concerning academic integrity addresses integrity issues related to students and associated with course work. Submit comments by Sept. 30 to the Research Integrity Sub-Committee of the Queen's University Advisory Research Committee c/o Susan Marlin, Chair, Research Integrity Sub-Committee, Associate Vice-Principal (Research) F407 Mackintosh-Corry Hall, Queen's University, Kingston, Ontario K7L 3N6.

### Senate promotion procedures

Faculty who are not covered by the provisions of a collective agreement or the Statement on Promotion Policy for Geographically Full-Time and Adjunct-1 (non-Bargaining Unit) Appointees of the Faculty of Health Sciences (September 2004) may be eligible to apply for promotion according to the Senate Statement on Promotion Policy (revised June 1994). This document requires that applications be made prior to Nov. 30. Visit [www.queensu.ca/secretariat/senate/policies](http://www.queensu.ca/secretariat/senate/policies) or contact the University Secretariat, B400 Mackintosh-Corry, 613-533-6095.

## Human Resources

### Employee Assistance Program

For off-campus professional counselling, call toll-free 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. For details, visit [www.queensu.ca/eap](http://www.queensu.ca/eap).

## Staff job postings

For staff job postings, visit [www.hr.queensu.ca](http://www.hr.queensu.ca). The site is updated weekly on Fridays.

### Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available on the following website: [www.queensu.ca/eap](http://www.queensu.ca/eap)

## Calendar

Unless specified, all events are free. For a comprehensive listing of campus events, visit [eventscalendar.queensu.ca](http://eventscalendar.queensu.ca)

### Submission information

The deadline for the Sept. 22 issue is at noon on Monday, Sept. 15. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca) in the following format: *Date, department, speaker's name, affiliation, title, location, time*. Please spell out acronyms. Those with information about accessibility needs for disabled persons are encouraged to include details when they submit an event for publication. For news and information between issues, visit [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre).

## Lectures and Events

### Wednesday, Sept. 10

**Battle of the Books for Kingston Reads**

Featuring local luminaries including AMS President Talia Radcliffe, championing The Letter Opener by Kyo Maclear. Wilson Room, Central

SEPTEMBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### Ongoing events

#### Agnes Etherington Art Centre

Agnes Etherington Art Centre University Avenue at Bader Lane. Adults \$4, seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays and holiday Mondays. [www.aeac.ca](http://www.aeac.ca)

**Union Gallery**  
Stauffer Library, first floor.  
[uniongallery.queensu.ca](http://uniongallery.queensu.ca)

Library, Kingston Frontenac Public Library, 130 Johnson St., 7 pm. Refreshments. Voting takes place through Oct. 10. Details: Barbara Love (KFPL), 613-549-8888, ext. 1180.

### Thursday, Sept. 11

#### Grand opening

School of Computing Art Gallery featuring works by students, faculty and staff. Goodwin, 6th floor, 2:30 pm

### Wednesday, Sept. 17

#### Queen's Women's Association (QWA)

Annual membership reception and tea. Summerhill, Queen's campus, 10:30 am - 3 pm. Details: [www.queensu.ca/qwa](http://www.queensu.ca/qwa)

## HELP LINES

Campus Security  
Emergency Report Centre

**613-533-6111**

### Human Rights Office

613-533-6886  
Irène Bujara, Director

### Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator  
613-533-6629

Chuck Vetere - Student Counselling  
613-533-2893 ext. 77978

### Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator  
613-533-6886

Audrey Kobayashi - Geography,  
613-533-3035

### Anti-Heterosexism/Transphobia Complainant Advisors

Julie Darke, Coordinator  
613-533-6886

Eleanor MacDonald, Politics  
613-533-6631

### Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

### Sexual Harassment Respondent Advisors

Paul Banfield - Archives  
ext. 74460

Greg Wanless - Drama  
ext. 74330

### Anti-Racism Respondent Advisor

Ellie Deir - Education  
ext. 77673

### Internal Dispute Resolution

SGPS Student Advisor Program  
613-533-3169

### University Dispute Resolution Advisors - Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

### University Grievance Advisors - Staff

Janet Cowperthwaite  
University Secretariat  
ext. 77927

Bob Burge - Faculty of Education  
613-533-6205

### Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy Coordinator  
613-533-2211

### Accommodation and Wellness

Shannon Casteels, Workplace Advisor  
ext. 77818

### Employee Assistance Program

1-800-387-4765

### University Chaplain

Brian Yealland  
613-533-2186

### Rector

Leora Jackson  
613-533-2733

### Health, Counselling and Disability Services

613-533-2506

\* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 613-533-6000 + extension number.

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Vaughan Mills / Ikea ..... \$45  
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### DAY TOURS

Sept 18, Oct 2 or 8  
Sept 21  
Nov 12 & 15

Rideau Canal Fall Cruise ..... \$99  
Blue Jays VS Boston Red Sox ..... \$85  
Royal Winter Fair ..... \$69/\$95

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SAT - Nov 8, Dec 6 - \$189

**JERSEY BOYS**  
WED - Nov 26 - \$149  
SAT - Nov 22 - \$189

**WE WILL ROCK YOU**  
Nov 1 - \$139

**A CHORUS LINE**  
Nov 9 - \$159

**CHITTY CHITTY BANG BANG**  
Dec 27 \$159 Dec 31 \$149

**SOUND OF MUSIC**  
Feb 4 - \$149

### OVERNIGHT TOURS

**STRATFORD FESTIVAL**  
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**ST. JACOBS OVERNIGHT GETAWAY**  
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**Thursday, Sept. 18**

**Ban Righ Centre**  
Malcolm Peat, Queen's. Disability in the World Community. 32 Bader Ln., noon.

**English**

Lennard Davis, University of Illinois, Chicago. A Biocultural Approach to Disease: Obsession and its Environment. 1102 Biosciences, 4 pm.

**Friday, Sept. 19 – Sunday, Sept. 21**

**Education**

Digital photography workshop  
Richard Martin, photographer. The Studio Gallery B144 Duncan McArthur, 511 Union St.(corner of Sir John A. Macdonald and Union). \$370. Queen's teacher candidate special price: \$100. Information and registration 613-533-6000 ext 77267, rebecca.luce-kapler@queensu.ca

**Saturday, Sept. 20**

**Honouring the Drum**

Second-annual educational powow. Agnes Benidickson Field. Sunrise ceremony, 6 am; grand entry, noon; closing ceremonies, 5:30 pm. Feast for participants and volunteers to follow. Presented by Four Directions Aboriginal Student Centre. Details: 613-533-6970, 4direct@queensu.ca

**Grand Opera Gala**

Kingston Symphony, featuring tenor Richard Margison, soprano Joni Henson, mezzo soprano Julie Nesrallah, baritone Bruce Kelly (Queen's), Grand Theatre, 8 pm. Tickets \$50 to \$150, at the box office, 218 Princess St., 613-530-2050 or online at www.grandtheatre-kingston.com

**Wednesday, Sept. 24**

**Education forum**

Alcohol & Cancer: Making the Link.

Norman Giesbrecht, Centre for Addiction and Mental Health, Toronto, keynote speaker. Sponsored by the Southeastern Ontario Regional Cancer Prevention and Screening Network in collaboration with its regional Health Unit and FOCUS Resource Centre partners, including the Kingston Regional Cancer Centre affiliated with Queen's. For registration and information call Julia Niblett, 613-384-4284.

**Thursday, Sept. 25**

**School of Medicine**

Dale Mercer, Adam Szulewski, Queen's. Boom, Bust and the Generational Gap in Medical Professionalism. Etherington Hall Auditorium, 5:30 pm.

**Friday, Sept. 26**

**Education Homecoming Dinner**

Gordon Pitts, Queen's alumnus, senior writer, Report on Business, The Globe and Mail. The Teacher as Journalist. University Club, 168 Stuart St. 6 pm reception, 7 pm dinner. Presentation of the Queen's Education Alumni Outstanding Service Award to alumna Rhonda Kimberley-Young, OTF. RSVP by Friday, Sept. 12 to Bob Snell, 613-533-6000 ext. 75408, bob.snell@queensu.ca

**Friday, Oct. 17 – Saturday, Oct. 18**

**IIRC conference**

Carbon Pricing and Environmental Federalism, an Institute of Intergovernmental Relations Conference, co-sponsored by Queen's Institute for Energy and Environmental Policy. \$395 (plus GST) includes dinner Oct. 17, and breakfast, lunch and break refreshments Oct. 18. Online registration and information: www.queensu.ca/iigr/conf.html

**THE BIG REVEAL**



STEPHEN WILD

With the help of student models, Queen's Athletics and Recreation revealed its new brand identity and uniforms recently at the Ambassador Conference Resort. Officials also announced its strategic partnership with Adidas Canada as its official uniform and sport apparel sponsor. The new logo retains the letter "Q" from the previous logo, but is simplified, dynamic and fresh looking. The new mark is designed to bring together all of Athletics and Recreation programs under a common identifiable logo.

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