



QUEEN'S GAZETTE

The PC wave of the future P8



A tribute to a house "mom" P9



New chair honours former principal

DISTINGUISHED ECONOMIST IS FIRST RECIPIENT

By ANNE KERSHAW

An internationally renowned economist and one of Queen's most respected scholars has been made the

inaugural recipient of a new chair in the Department of Economics created in honour of former Queen's Principal David Smith.

Robin Boadway, the Sir Edward Peacock Professor of Economic Theory and former head of the Economics department from 1981 to 1986, has been appointed to the David Chadwick Smith Chair,

beginning July 1.

The chair has been established in honour of Dr. Smith's outstanding contribution to the university and to the cause of higher education in Canada. Shortly after Dr. Smith's death in May 2000, the Economics department conceived of the chair as a memorial to him, and fundraising began.

"The creation of this chair is a significant and moving development for many of us at Queen's," says Alistair MacLean, dean of the Faculty of Arts and Science. "While David Smith's contributions to post-secondary education were national and international in scope, we are especially gratified to have this opportunity to celebrate his

outstanding leadership at Queen's."

Dr. Smith's overriding concern was the pursuit of excellence, says James MacKinnon, head of the Economics department. "He was one of the great builders of the department, and he helped to transform it into one of the leading departments in Canada."

In this case, the attributes being

See NEW CHAIR: Page 2

Making music together

SCHOOL'S CONSERVATORY REACHES OUT TO COMMUNITY

By KAY LANGMUIR

Queen's and the community of Kingston have a new forum for making beautiful music together. Queen's Conservatory of Music has opened, offering many teaching and performing opportunities.

"It's an idea that's been percolating for a while," says Karma Tomm, founding director of the conservatory, an outreach program of the Queen's School of Music.

But it's an idea that has caught on quickly. Through word of mouth alone, the conservatory has already enrolled more than 115 students ranging in age from eight to 71, studying voice and a variety of instruments, as well as playing in ensembles. All courses at the conservatory are for non-university credit.

Faculty at the School of Music have informally been providing private lessons for youth and adults in Kingston for years, but the conservatory is giving the school's

See MUSIC: Page 3

INTRODUCING PRINCIPAL WILLIAMS



STEPHEN WILD

Four Queen's community representatives (clockwise from bottom) faculty member Jean Stairs, staff member Linda Horton, Alumni Association President Sarah Renaud and Society of Graduate and Professional Students President Jeff Walsh help to robe Queen's 19th Principal and Vice-Chancellor Thomas R. Williams at his installation on Monday May 26, at the first spring convocation ceremony of the season, in Grant Hall. For more photos from convocation, see pages 4 and 5.

Park and play

COMBINED PROJECTS ADDRESS PARKING CRUNCH, ATHLETICS AND RECREATION NEEDS

By CELIA RUSSELL

The wait is nearly over.

The Tindall Field Underground Parking Facility is set to open on schedule this September, and those looking forward to additional parking as well as athletics and recreation opportunities couldn't be happier.

Its highly visible location, just south of Union Street and west of Mackintosh-Corry Hall, will also act as a welcoming gateway to the main campus, says Associate Vice-Principal (Facilities) Ann Browne. "Previous parking studies identified the need for an underground facility at this location. The new underground facility will help to fill a real need for faculty and staff and address campus growth and related parking demands."

Work began in July 2007 on the \$34.7 million project, consisting of a combined underground parking facility (which will be paid for through user fees), relocated surface parking and an artificial field complex, just south of Union Street and west of Mackintosh-Corry Hall.

With the completion of the 580-space, two-level underground parking facility, the number of main-campus parking spaces on campus will increase to 1,686.

In addition to addressing the

See PARKING: Page 12

Leading the way to a greener campus

COMMUNICATION IS KEY, QUEEN'S FIRST SUSTAINABILITY COORDINATOR SAYS

By KAY LANGMUIR

Queen's has so many sustainability initiatives under way that a large part of Gail Wood's orientation as the university's first sustainability coordinator has been to track down what everyone is doing.

"In many ways Queen's is further ahead than other universities," says Dr. Wood, who has a PhD in environmental politics. "Queen's

has been making so many sustainability initiatives already."

Sustainability, she says with succinct understatement, is a broad topic. A partial list, for example, includes the major areas of waste management, indoor air quality, building design, landscaping protocols, energy efficiency, recycling, transportation, and hazardous materials management, as well as dizzying lists of details from lighting retrofits and green roofs to car pools and de-icing regulations.

Many initiatives have been undertaken by students, many by faculty and staff groups, while administration often drives the establishment and monitoring of

sustainability regulations and guidelines. There are well over a dozen groups on campus involved in sustainability projects.

Dr. Wood wants to help improve the lines of communication between all the stakeholders in campus sustainability.

Creating awareness of what everyone is doing will avoid duplication, encourage new partnerships, and ensure that new areas are addressed, she says.

"I'm working at getting on top of all these groups and what they're doing," she says.

"The creation of the Sustainability Office demonstrates the university's commitment to keeping

sustainable practice at the forefront of everything we do," says Associate Vice-Principal (Facilities) Ann Browne.

"Sustainability has been a long-standing practice at Queen's, and has included sustainable building design, alternative transportation projects, grounds-keeping projects, waste diversion, energy conservation, hazardous waste removal and the selective use of green power.

The Sustainability Office will offer a focal point for these activities, while at the same time act as expert, facilitator, and advocate in pushing new initiatives forward, she says, adding that these activities and opportunities bridge the

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For news updates visit us online @ www.queensu.ca/newscentre



Principal search committee established

The university's Board of Trustees and Senate have each chosen nine members from their respective bodies to serve on the Joint Board/Senate Advisory Search Committee to Select the Principal.

Chaired by new Chancellor David Dodge, the joint committee will meet for the first time on June 20. Once the joint committee has determined the process to be followed, it is expected to call for input from the university community.

Following consultation and discussion over the next several months, it will report its findings to

the Board of Trustees, which is responsible for appointing the principal. The Director of Human Rights and Equity will also serve on the joint committee.

Senators serving on the committee are Brooks Barnett (Artsci'09), Queen's University Faculty Association (QUFA) President Peter Dacin (Business), Linda Horton (staff, Human Resources), Adnan Husain (faculty, History), Arts and Science Dean Alistair MacLean, Kathleen Norman (faculty, Rehabilitation Therapy), Patrick Oosthuizen (faculty, Mechanical & Materials Engineering),

Alma Mater Society President Talia Radcliffe (Artsci'09) and Society of Graduate and Professional Students (SGPS) President Jeff Welsh (PhD candidate, History).

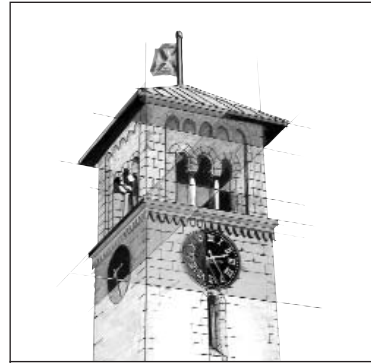
Trustees serving on the committee are Toby Abramsky, George Anderson, Donald Bayne, Kim Black, Robert Burge, Rector Leora Jackson, Kathleen Macmillan, David Patten and Chair of the Board of Trustees Bill Young.

Karen Hitchcock announced her decision to withdraw her request for reappointment to a second term as principal in April. Tom Williams, a professor emeritus in the School

of Policy Studies and a former vice-principal (operations) at Queen's, was appointed principal May 1. He will provide leadership for the university over the next 12 to 14 months until the next principal is appointed.

The Queen's Newscentre site at www.queensu.ca/newscentre will post updates as required on the committee's progress over the summer.

Information on the process will also be available from the University Secretariat, www.queensu.ca/secretariat following the June meeting.



QUEEN'S GAZETTE

Editor

Celia Russell
613-533-6000 ext. 74498
gazette@queensu.ca

Editorial Assistant/Writer

Karen Richardson
613-533-6000 ext. 79173
karen.richardson@queensu.ca

Senior Communications Officer

Nancy Dorrance
613-533-2869
nancy.dorrance@queensu.ca

Communications Coordinator

Lorinda Peterson
613-533-3234
lorinda.peterson@queensu.ca

Director of Communications and Public Affairs

Anne Kershaw
613-533-6000 ext. 74038
kershaw@queensu.ca

Executive Director Department of Marketing and Communications

Helena Debnam
613-533-6000 ext. 74696
helena.debnam@queensu.ca

Advertising Coordinator

Ying Gilbert
613-533-6000 ext. 75464
advert@queensu.ca

Queen's Gazette Online:
qnc.queensu.ca/gaz_online.php

Queen's News Centre:
www.queensu.ca/newscentre

Subscriptions are \$30 per year.

The Queen's Gazette is published on the second and fourth Monday of each month (Tuesday if Monday is a holiday), and monthly in June and December by the Department of Marketing and Communications, Fleming Hall, Queen's University, Kingston, ON K7L 3N6.

Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and staff time permit.

SCHEDULE

Issue date: Monday, Sept. 8
Ad booking deadline: **Aug. 22**
Ad artwork deadline: **Aug. 27**
Noon editorial deadline: **Aug. 29**

Issue date: Monday, Sept. 22
Ad booking deadline: **Sept. 5**
Ad artwork deadline: **Sept. 10**
Noon editorial deadline: **Sept. 15**

ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

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The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

John Orr Dinner: book now

The 54th-annual John Orr Award Dinner and Dance is set for Saturday, Nov. 15.

The event will take place at the Fairmont Royal York Hotel in Toronto to honour this year's recipient and former Queen's Chancellor, the Honourable Peter Lougheed.

Mr. Lougheed was the 11th Chancellor of Queen's. His many achievements as Premier of Alberta have won him almost universal acclaim, and he brought the same vigour and forward thinking to the Chancellorship as he showed during his time as Premier, being closely involved with the governance of the university.

The John Orr Award is the highest tribute given by the Toronto Branch of the Queen's University Alumni Association.

It rewards significant contribution to the life and welfare of the university.

Originally called the Toronto Award, it was renamed in 1966 after Dr. Orr, MD'23, to honour his valuable contributions to the medical faculty and the university during his lifetime (1899-1965).

For details on the event, visit johnorr.queensu.ca

New chair

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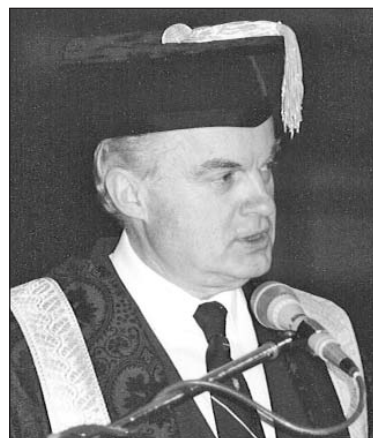
Boadway

one of the world's most highly esteemed experts in public economics," says Dr. MacKinnon. "We are extremely fortunate to be in a position to offer him this recognition and to have such a distinguished and internationally respected economist as part of our research and teaching community."

Dr. Boadway, who has taught at Queen's since 1973, is an engineering graduate of the Royal Military College of Canada. He studied

sought for the chair holder were found close at hand.

"In filling this prestigious new chair, we needed to look no farther for one of the world's most highly esteemed experts in public economics," says Dr. MacKinnon. "We are extremely fortunate to be in a position to offer him this recognition and to have such a distinguished and internationally respected economist as part of our research and teaching community."



David Smith

QUEEN'S ALUMNI REVIEW

economics at the University of Oxford as a Rhodes Scholar and completed his PhD at Queen's. In 1991, he was awarded the Queen's University Prize for Excellence in Research, and in 2005 he received the Department of Economics Research Prize. He has twice been awarded the Harry Johnson Memorial Prize for the best article in the Canadian Journal of Economics.

Currently one of two editors of the Journal of Public Economics, the leading journal in its field in the world, Dr. Boadway's current research focuses on tax reform and fiscal federalism. He is also executive vice-president of the International Institute of Public Finance and a member of the Academic Panel for the Fiscal Affairs Department of the International Monetary Fund.

The new chair will be immensely helpful to Queen's in competing internationally for top scholars, says Dr. MacKinnon.

"One of the most difficult challenges we face is attracting and retaining top economists, particularly from universities in the United States. Our plan has always been to fill the chair with a leading scholar who will contribute to the international reputation of the department and to the quality of its teaching at both the undergraduate and graduate levels," he says.

In keeping with the wishes of the Smith family and the imperative of attracting the best possible candidate to fill the chair, it will be open to any area of economics.

Gazette Publication Schedule 2008-09

Deadlines for editorial submissions are at noon on the date in brackets.

Email submissions to gazette@queensu.ca

ISSUE DATE EDITORIAL DEADLINE (Monday noon)

ISSUE DATE	EDITORIAL DEADLINE (Monday noon)
2008	
Monday, Sept. 8	(Aug. 29 - Friday)
Monday, Sept. 22	(Sept. 15)
Tuesday, Oct. 14	(Oct. 6)
Monday, Oct. 27	(Oct. 20)
Monday, Nov. 10	(Nov. 3)
Monday, Nov. 24	(Nov. 17)
Monday, Dec. 8	(Dec. 1)
2009	
Monday, Jan. 12	(Jan. 5)
Monday, Jan. 26	(Jan. 19)
Monday, Feb. 9	(Feb. 2)
Monday, Feb. 23	(Feb. 13 - Friday)
Monday, March 9	(March 2)
Monday, March 23	(March 16)
Monday, April 13	(April 6)
Monday, April 27	(April 20)
Monday, May 11	(May 4)
Monday, May 25	(May 18)
Monday, June 15	(June 9)

For paid advertising details and deadlines and back issues, visit qnc.queensu.ca/gaz_online.php

Gazette Reminder

The Queen's Gazette resumes twice-monthly production on Monday, Sept. 8. The paid display advertising booking deadline is Aug. 22, the ad artwork deadline is Aug. 27 and the editorial copy submission deadline is Friday, Aug. 29 at noon.

For Gazette editorial inquiries and submissions, contact **Editor Celia Russell** at 533-6000, ext. 74498 gazette@queensu.ca

For paid display advertising inquiries and submissions, contact **Advertising Coordinator Ying Gilbert** at 533-6000 ext. 75464 advert@queensu.ca

For campus news and information during the summer and throughout the year, visit the Queen's News Centre on the web at www.queensu.ca/newscentre
Email campus news items to gazette@queensu.ca

For information on Queen's events all year long, visit eventscalendar.queensu.ca

qnc.queensu.ca/gaz_online.php



Dial 911 by mistake? Don't hang up!

By LORINDA PETERSON

Queen's has implemented a two-second delay after 9-1-1 dialing from campus phones, in response to a growing number of incorrectly dialed international calls from the campus that are directed to the 9-1-1 emergency dispatch service.

Beginning today, 9-1-1 callers may notice a brief pause before their calls are connected.

If you mistakenly dial the 9-1-1 emergency service and reach the dispatcher, don't hang up. Stay on the line and let them know you have misdialed. This will save them the time it takes to track the call and ensure that nobody is in crisis and needs their assistance.

The 9-1-1 emergency dispatch service receives as many as 10

misdialed 9-1-1 calls from Queen's campus daily.

If they're unable to trace the phone numbers inside the Queen's network, emergency dispatchers can't return the call to assess whether emergency assistance is required.

Instead, the dispatcher contacts the Emergency Report Center (ERC) and when ERC staff determine the location of the call, they follow up to make sure there is no emergency.

"Most of these calls are the result of international calls that are dialed incorrectly," says Security Operations Coordinator, Joel Keenleyside. "The two-second delay should allow enough time for international callers to start to enter

the rest of the number sequence, and it won't cause a noticeable delay for callers who are dialing for emergency assistance."

When a caller inadvertently dials 9+1+1 from the campus while trying to make a long distance call instead of dialing 9+011 (the international dialing code), the tele-

phone system will detect that the caller has continued dialing and redirect the call to a recorded message.

This enables the caller to hang up and dial the call again.

The change to 9-1-1 dialing will not affect the university's internal emergency number, 36111.

Dialing 9-1-1

When a caller simply dials 9-1-1, they will reach the 911 dispatch operator as expected, after a two-second delay. This also applies when callers dial 9-9-1-1.

Placing a long distance call from a university phone

North America: Dial 9 + 1 + area code + seven digit number
Overseas calls: Dial 9 + 011 + country code + routing code + local number

Long distance calls may be restricted on some phones.

Music

continued from page 1

musical knowledge new profile and greater reach.

Not every university has a conservatory of music, and some universities don't even allow faculty to teach privately on campus. But at Queen's, support for the initiative has been building for years, and the school sees it as an excellent way to engage the community. Its founding was generously supported by the School of Music and by the Faculty of Arts and Science.

Conservatory classes complement the private music training already offered in the community by offering enrichment opportunities and group instruction, as well as one-on-one instruction for adults and children, beginners and advanced students, Ms. Tomm says.

"My goal for the conservatory is to have the highest level of instruction we can. Even at the beginner level, it's important."

The conservatory builds on pre-existing foundations, giving university faculty already teaching privately the option of having their students enroll through the conservatory. Approximately 60 per cent of the university's instrumental and voice instructors have chosen to affiliate with it so far. The conservatory uses its administrative capabilities to handle details such as the scheduling of space, lessons, workshops and recitals, payroll and fee collection, and provides a liaison between teachers and students, allowing instructors to concentrate on their teaching.

"We're creating an infrastructure that people in the community can belong to, and that provides performance opportunities," says Ms. Tomm, a violinist who is also String Area Coordinator for the School of Music.

Helping Ms. Tomm provide that administration organization is

Conservatory Assistant Clare Gordon, a professional pianist. They have already set up a series of eclectic recitals that have brought together students from local elementary and high schools, Queen's faculty, staff and students from outside the Bachelor of Music program, families and retirees.

"So you have a good cross section of the community making music together," says Ms. Tomm.

A Calgary native, Ms. Tomm recently relocated to Kingston from Boston, where she had taught violin, chamber music and music theory at Tufts University since 1997, and served as the Coordinator of Applied Music from 2001-2007.

It is hoped that the new performing arts centre planned for Queen's will expand the conservatory's capability to provide performance-based learning opportunities.

The conservatory particularly wants to encourage opportunities for ensemble playing and group learning.

"The group programming can really reach out to people in a more effective and musically social way," she says.

The group classes offered this fall include an adult guitar ensemble, beginner guitar for children, samba ensemble in partnership with Samba Kingston, group vocal techniques, electronic music ensemble, chamber music, and several music theory classes. A lyric theatre workshop also begins in the fall and will give advanced vocal students practical training in acting, stagecraft and lyric theatre.

The conservatory is also able to use the unique facilities at the School of Music to offer instruction not available in the community at large, such as a group class in keyboard skills, using the school's



STEPHEN WILD

"We're creating an infrastructure that people in the community can belong to, and that provides performance opportunities," says Karma Tomm, founding director of the new Queen's Conservatory of Music.

keyboard lab. The conservatory hopes to offer a group piano class for children in the fall of 2009.

"Group instruction is a stimulating way to introduce younger children to music, and often engages parents in a very supportive role," says Ms. Tomm.

The conservatory is also developing plans to eventually offer summer music camps.

The conservatory is keen to have feedback from the Kingston community on what its musical needs are.

"The challenge is seeing where the holes exist currently in Kingston and how we can address that," Ms. Tomm says.

Queen's Conservatory of Music hopes to have its website up and running by July and will start accepting registration for fall classes in August. Flyers and other notices advertising its programs will be circulated in the community over the next few months. For further information please contact music.conservatory@queensu.ca or 613-533-2934.

IN BRIEF

Turn the camera on your grad experience

Queen's wants its graduate students and alumni to turn the cameras on themselves and describe why "Grad School Rocks."

To show prospective students why the university is the place to study, Grad School Rocks contestants are invited to showcase their experience at Queen's. Students can chronicle their experience in research, events, student clubs, athletics, facilities, student government, classes, working with world-renowned faculty and staff, fellow graduate students, on-campus services and living in Kingston. The aim is to convey the uniqueness of Queen's.

"We want students talking to students about their actual experience," says Colette Steer, coordinator, recruitment activities at the School of Graduate Studies and Research. "We think one of the best ways for them to communicate with each other is using video and posting the winners on websites that are well known among our potential students."

Winning videos will be posted on YouTube, iTunesU and the Graduate Studies website. The grand prize is one night's accommodation, dinner and breakfast for two at the Four Points by Sheraton. The contest runs until Sept. 12. For more information, email the School of Graduate Studies and Research at grad.recruitment@queensu.ca.

New solar car to be revealed

Queen's University Solar Vehicle Team (QSVT) will reveal its 11th car Aurum on Thursday, June 12, in celebration of its departure for the 2008 North American Solar Challenge July 13-22. The open house will take place from 3 to 4:30 pm at the Union Gallery (Stauffer library, first floor).


Next month, the team will compete against 26 teams from around the world in a 3,800 km journey driving Aurum from Dallas, Texas to Calgary, Alberta.

The dynamic, multidisciplinary student design project concentrates its efforts in three main areas: technical innovation, educational activities, and environmental awareness. Their mission is to design and manufacture a reliable and competitive solar-powered vehicle for international competition while educating the public about the virtues of solar technology and energy efficiency.

www.qsvt.ca

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Scenes from convocation



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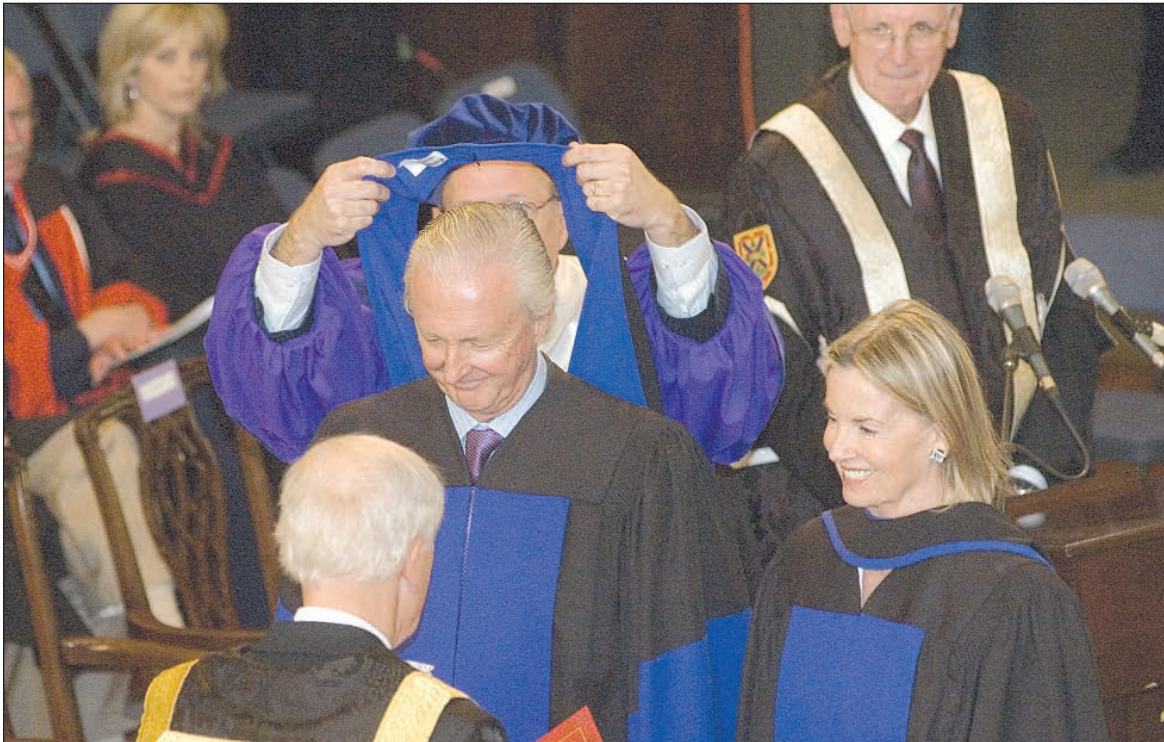


STEPHEN WILD

For the first time in decades, Grant Hall was the focal point for convocation ceremonies, 19 in all, from May 26 to June 6. Honorary degree recipient Albert Schultz tours the new performing arts centre site with Chancellor Charles Baillie (right); speaker Board of Trustee member Jerry del Missier (bottom right, holding notes); Galen and Hilary Weston receiving honorary degrees (below, left).



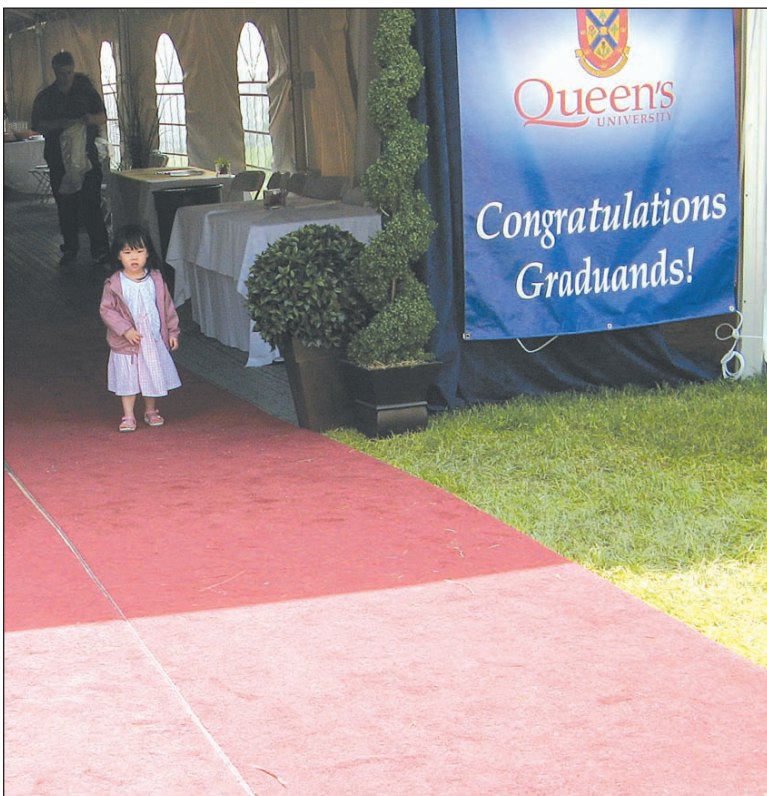
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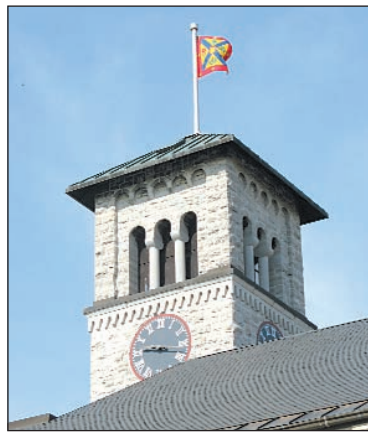
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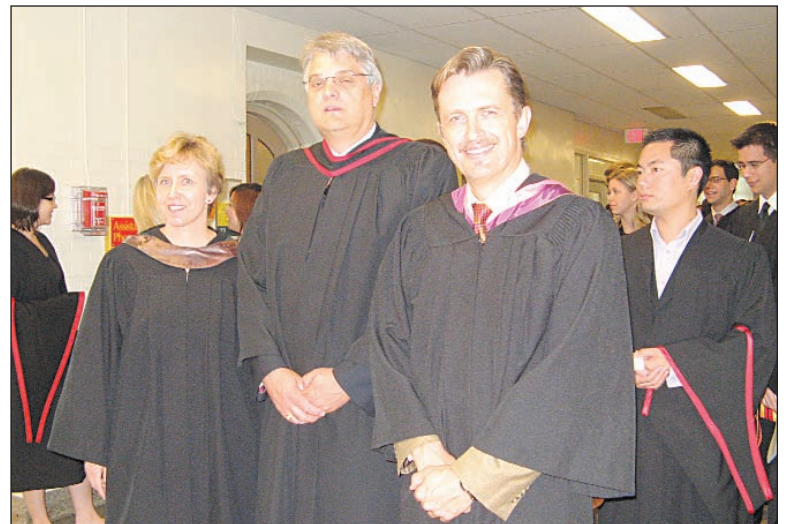
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CELIA RUSSELL



CELIA RUSSELL

Honorary degree recipient Jean Béliveau addresses convocation (top); honorary degree recipient Alexander McCall Smith (above, facing camera) walks with Patrick Deane; marshalls Teresa Alm, Stuart Pinchin and Drew Ness (far right); Jean Stairs, Bill Leggett and Jeff Walsh march in the academic procession (below).



CELIA RUSSELL



SAMANTHA BESSETTE

Faculty of Health Sciences Associate Dean Lewis Tomalty presents Alexandra Harris with an award recognizing her as the first recipient of the Excellence in Interprofessional Education and Practice Award during the Nursing Pinning Ceremony May 28.

A U-NANIMOUS SUCCESS



GREG BLACK

The first-ever Queen's Mini-U took place May 23-25 and was a resounding success. More than 230 participants, both alumni and non-alumni, 35 faculty and staff presenters, and 150 volunteers experienced a sunny, spring weekend on campus with access to amazing lectures, labs and research, tours and interactive sessions, social, cultural and recreational activities that left them craving more. Above, Film Studies Professor Clarke Mackey makes a point during a talk; John and Emeline Rodway from Florida visit the Human Mobility Research Lab.



GREG BLACK

VIEWPOINT

TOM KENT



A small but mighty institution

OVER THE DECADES, OUR PEOPLE HAVE HELPED TO SHAPE THE NATION

The following is the speech that honorary degree recipient Tom Kent delivered at afternoon convocation ceremonies on June 3 in Grant Hall.

First, thank you. To be honoured by this university is an honour indeed. I am deeply appreciative of it.

I came into the Queen's community late in life, but my debt to it is beyond reckoning. If, despite being a retiree, I have over the past 16 years made some continuing contribution to public policy, it is thanks in large part to the stimulus, encouragement and understanding of friends and associates, to the help that Queen's gives so magnificently to so many of us.

Including, of course, all of us who are today receiving degrees. The rest of you have earned them. I join in congratulating you on your success as students, and in wishing you well.

You now have before you remarkable opportunities, opportunities open to only a very few of the world's people. You owe those opportunities to family, to friends, to teachers, even to professors. Above all, you owe them to the community in which you have had the good fortune to grow. That includes, of late, the Queen's community. For most of you it is, more broadly, the Canadian community. I want to say something about the relation between the two.

Some of you will be going now to other lands. You will take there some impact of Canadian experience. It can serve you and your country well. But my remarks are addressed chiefly to all those among you who are, or will become, Canadian citizens.

To underline what I want to say, I'll mention a name you all know: that of John Deutsch. Probably some of you have spent a good deal of time in the campus building that commemorates him. I remember him as the friend from whom, more than 50 years ago, I gained some of the best advice I was ever given. What is important is that he was one of the truly great Canadians who combined distinguished public service and the Principality of Queen's.

This is, by contemporary standards, a small university. Toronto and the University of British Columbia and others can claim more academic distinction in this discipline or that. But none has been more important to the Canadian nation. Certainly over the past 75 years or so, no other university has contributed as much to our public affairs.

Certainly over the past 75 years or so, no other university has contributed as much to our public affairs.

Skelton and Clark, Mackintosh and Deutsch, in more recent times Watts and Meisel: I could go on listing many names and still unfairly leave out many more, past and present, who helped and are helping to shape the kind of country this is.

That is the inheritance from Queen's that I emphasize to you, the inheritance that I hope your generation will value and maintain.

You will do many different things in your careers. Much of it, in a profession or business or other career, will be important. It will bring you, I trust, personal satisfactions and rewards. But those are not a complete return on the opportunities for which you are indebted to Queen's and to the community. Your opportunity is also to participate in the community's affairs, in public service of many kinds.

The strength and the tradition of Queen's will be carried forward to the extent that your generation contributes, as have earlier members of the Queen's community, to the public good of your country and, through it, of the world.

Tom Kent is a fellow of the Queen's School of Policy Studies, a lifetime fellow of the Institute for Research on Public Policy and a companion of the Order of Canada.

Viewpoint Policy

The Queen's Gazette welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted to gazette@queensu.ca by noon on the Monday before publication. The Gazette reserves the right to edit letters to address style, length and legal considerations.

QUEEN'S FLASHBACK: 1958



COURTESY OF QUEEN'S ALUMNI REVIEW

Members of the class of Arts '58 file into convocation ceremonies. Those with more details on this photo are encouraged to email gazette@queensu.ca

Letters

A "big-potato" tribute

I was pleased that you ran my tribute to Reserve Librarian Thelma Fernando in your last issue (May 26, Thelma Fernando remembered for her kindness and generosity). I can hear her expressing surprise: "Oh my," she would have said, "I am not a Big Potato." Such was her way of referring to those higher up the bureaucratic and academic ladders.

Roberta Hamilton
Sociology/Women's Studies
Queen's University

Did you know? It's never too late to give

More than 600 faculty, staff and retirees were inspired to donate more than half a million dollars to the areas of Queen's that they feel passionate about, and many people on and off campus will benefit from this generosity, so thank you again!

It's not too late to make your gift to the Queen's Community Appeal. Please visit givetotoqueens.ca/communityappeal to help a student, school, department, faculty or research effort that needs your help and get a head start on the 2009 appeal.

This year's appeal was a true community effort, with inaugural events that added some fun to our workday, as well as new perspectives and insights into why supporting Queen's financially is so important.

Doors Open Queen's featured areas of Queen's that you can and did support and offered exciting opportunities to see campus from the depths of the steam tunnels, the roof of Stauffer right through to the end of the universe. Dave Howlett united the campus and local community through his Knocking Down Silos session, creating many memorable and enlightening moments for more than 300 students, faculty, staff, and others from Queen's, St Lawrence College, Royal Military College and local Kingston businesses. A Brazilian backdrop transformed a board room in Duncan McArthur Hall,

where a heart-wrenching and life-changing journey of a little boy in Brazil was brought to life through an international film event in the Faculty of Education. This first faculty-based appeal event was an innovative way to create awareness.

Of course, the pancake breakfast was a delicious way to kick things off. Special thanks to Events Services, which delivered a fantastic event despite a power-outage in the kitchen, and to our celebrity servers and John Burge for enlisting Greg Runions and his Jazz Ensemble, who delivered a stellar performance.

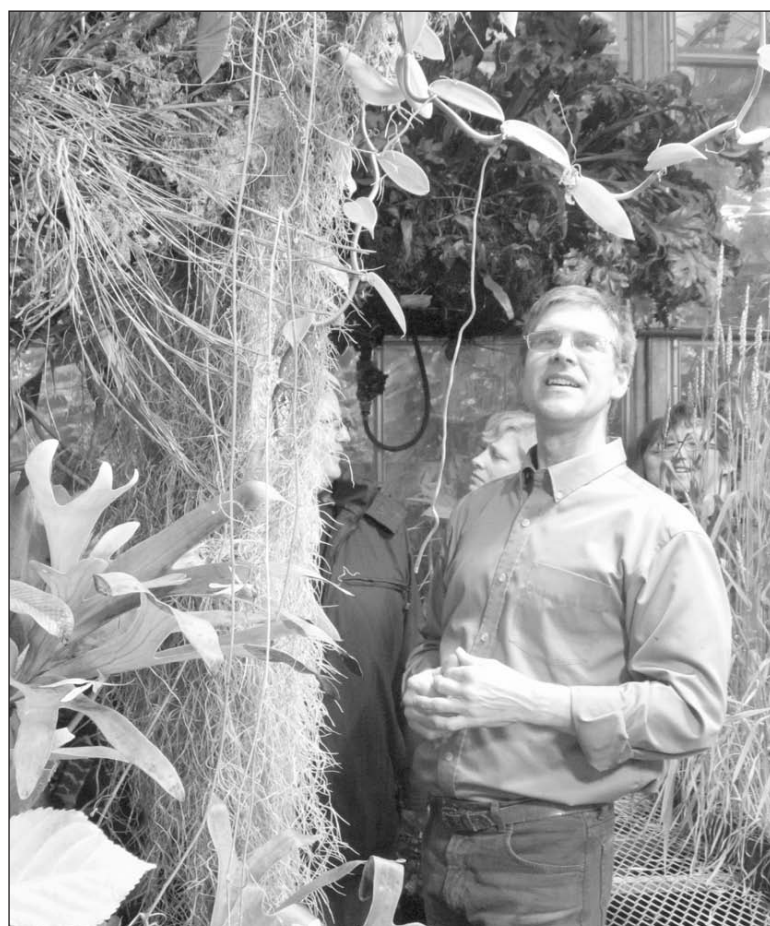
Did you know? You can volunteer now to help plan next year's appeal. Your feedback means a lot

to us. Please send your comments, suggestions and ideas for next year's appeal to an appeal volunteer in your faculty, school or department, or contact Lisa Drysdale (ext. 75137, drysdale@queensu.ca)

Thank you for supporting the various awards, bursaries, projects, programs, buildings and services that breathe life into the work to which we are all so deeply committed.

John Burge and Kim Nossal (faculty)
Donna Stover and Lauren Sharpe (staff)

Queen's Community Appeal Co-Chairs on behalf of all 2008 Appeal Volunteers



CELIA RUSSELL

Phytotron Manager Dale Kristensen conducts a tour of the phytotron (greenhouse) on the top floor of the Biosciences Complex, part of Doors Open Queen's, presented by the Campus Community Appeal.

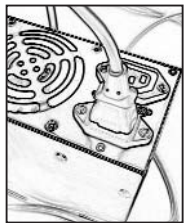
It's up to you to practise safe computing

Remember early in 2007 when TJX Companies Inc., the parent company of Winners and HomeSense in Canada, revealed that its data systems had been breached, exposing millions of customers' credit card information?

I do, because I was one of the many who had to cancel their credit card and have it replaced. This incident made me wonder what other personal information of mine might be at risk. It also made me wonder if I was at risk of compromising anyone else's personal data in the conduct of my job.

Breaches in electronic information security are becoming increasingly common, and universities are frequently targets because of the complexity of our environments and the breadth of our distributed information systems. Security breaches can happen not just because of malicious attacks from the outside, but also due to behaviours stemming from a lack of awareness on the part of people on the inside. In fact, by far the most common type of security breach in educational institutions is that of unintentional disclosure.

ITServices, in conjunction with the Senate Information Technology Committee, has been identifying and developing policies needed to address concerns about protecting electronic information, especially information that is considered "personal and confidential." As part of this process, ITServices recently published Electronic Information Security Guidelines on its website in an effort to help the Queen's community understand the risks inherent in the handling and managing of electronic information. The guidelines' recommended practices for the storage, transportation and disposal of electronic information will help safe-



NANCY SIMON

Plugged In

guard information from a variety of exposure risks, including those stemming from unintentional disclosure and theft.

In fact, by far the most common type of security breach in educational institutions is that of unintentional disclosure.

One area of potential risk is in the disposal of defunct computers and hard drives. When aged departmental computers are discarded, the sensitivity of the data on those computers must be assessed. In order to combat the risk of a security breach in this situation, ITServices has initiated new services to ensure that secure hard drive destruction and disposal are available to every member of the Queen's community. This will be achieved through the use of a machine known as a degausser, which removes data from hard drives by means of electro-magnetic energy,

thus obliterating the data without the possibility of recovery and rendering the drive unusable. ITServices is offering free degaussing for any computer or hard drive brought in by a member of the Queen's community, and, if desired, disposal of that computer or hard drive will also be arranged.

Another area of significant risk occurs when electronic devices containing work-related materials are taken home or on trips. This was made clear last year in the case of a physician from Toronto's Hospital for Sick Children when, while in Pearson International Airport, he lost an external hard drive containing the personal health data of 3,300 patients. Incidents of this nature can easily lead to unintentional disclosures and other security breaches if appropriate safeguards are not in place. One measure to protect sensitive data is to encrypt that data so it is not accessible by others who may gain access to your computer, whether that access is by a family member or as a result of loss or theft. Another option is not storing any confidential documents on your personal computer, but instead accessing them through a password-protected online storage system such as QShare.

Being mindful of security issues is the first step toward adopting more secure computing practices. Please consult the ITServices website, www.queensu.ca/its, or call the IT Support Centre (613-533-6666) for more information on Electronic Information Security Guidelines, secure hard drive destruction and disposal, and other services relating to safe computing practices.

Nancy Simon is a technical communications analyst in Information Technology Services.

Time to say thank you

I recall a conversation I had a while ago with Pierre du Prey, a professor in the Department of Art and one of the Gazette's many contributors.

He was planning to write a Viewpoint column about the decades-old university slot system for classroom timetabling and his concern about its limiting effects on academic discourse between faculty and students.

On the surface, this topic might have sounded rather dry. But when Professor du Prey mentioned the phrase, "Pizza and Palladio" in describing the lunchtime solution he had created to address the drawbacks of the slot system, I knew his column would be well read and spark debate in the university community. And by all accounts, it did.

As a former student of Dr. du Prey's, I found it interesting to be the one now answering the questions he had about the assignment: How long should the article be? When do you need it by? When I commented on this, he replied with a smile: "What goes around, comes around."

Dr. du Prey, whose most recent column on breaking down virtual barriers and getting to know one's students (Face-to-face versus Facebook) appeared in the last issue of the Gazette, is just one of countless people in our university community who contribute to this newspaper.

As we wrap up the 18th issue of this academic year and look forward to planning our fall coverage, I would like to thank all of our partners in units across the university

and further afield over the past year who have fed us story ideas, coordinated and written op-eds and other columns – helping us to chronicle the rich and diverse activity that takes place at our university. Many of them do this in addition to their regular responsibilities at the university, and I appreciate their dedication and the time they take to do this. I will attempt to name you all. And if I forget someone, you will be sure to let me know – won't you?

To Sandra Murray, Jeanette Parsons, Jennifer Smith, Mary Anne Beaudette, Nancy Simon, David Bevan, Margot Coulter and Bob Weisnagel, who all coordinate and send in submissions, thank you.

Thank you also to our columnists over the past year: Principal Karen Hitchcock, Joy Mighty, Trish Forrest, Wendy Huot, Maggie Berg, Anne Vivian-Scott, Rachel Barreca, Nasser Saleh, Natasha Koomen, Tom Russell, Martha Whitehead, Abdisaad Salad, Rui Resendes, George Farah, Irène Bujara, Denise Stockley, Mary Claire Vandenburg, Bogdan Baciu, Thor Richardson, Alison Cummings, Jack Henderson, Randall North, Sharon Musgrave, Ron Easteal, Amanda Ross-White, Matthew Ascah, Jason Laker, Gemma Boag, Andrew Simpson, Barrington Walker, Daniel Lefebvre, Carol Miernicki Steeg, Sylvia Angdrychuk, Mary Claire Vandenburg, Brian Yealand, Gabrielle McIntire and Sandy Montgomery.

Thanks go to Viewpoint column writers Margaret Aziza Pappano (also a letter writer), Peter Taylor, Alfred Bader, David Mitchell, Suzanne Fortier, Laura Murray, Ken

Cuthbertson, Steven Maynard, Bruce Gilley (a letter-writer), Elizabeth McDonald, John Burge (a letter-writer), Bob Malcolmson, Pierre du Prey and Tom Kent.

To letter writers Elia Zureik, Sylvat Aziz, Anthony Wright, Bonita Summers, Cheryl Sutherland, Josh Cole, K.E. Russell, Geoff Smith, Ralph Callebert, Janice Deakin, Cathy Perkins, Andrew Pipe (who phoned one in), Roberta Hamilton, Kim Nossal, Donna Stover and Lauren Sharpe, thank you.

To our contacts in departments who send us announcements for the Calendar and For the Record sections and those in the offices of the faculties and senior administration who keep us informed of developments of interest to the university community and further afield, thank you for your help and contributions throughout the year.

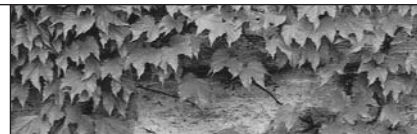
And last but not least, to my colleagues in Communications and Public Affairs and Marketing and Communications who contribute regularly to the paper in so many ways. Thank you. It is a pleasure to work with you.

Until our return on Sept. 8, please remember to visit the Queen's NewsCentre at www.queensu.ca/newscentre for regular and timely news updates and information throughout the summer. Please continue to send your campus news and submissions to gazette@queensu.ca And we're still accepting submissions to name our new books section which debuted in the May 26 issue.

Have a great summer.

Celia Russell
Gazette Editor

UNIVERSITY ROUNDUP



Diplomas with character

Amherst College in Massachusetts traditionally hands out sheepskin diplomas. Tips for care include: Don't store the diploma in a damp basement or attic, and keep it away from certain pets; dogs seem to be attracted to sheepskin and will actually ingest it if given a chance. Amherst students who find the notion of a sheepskin diploma off-putting can choose the "vegetarian option" instead: a diploma printed on fine paper.

Toronto Star, May 27

It's only fun until someone loses an eye...

A university has asked students to refrain from throwing their mortar board hats in the air to celebrate graduation in the event that someone gets hurt. Anglia Ruskin University, with campuses at Cambridge and Chelmsford in Essex, said a corner of a mortar board could hit someone as it falls. Officials made the request in a statement on the university's website.

BBC News, May 28

Social-networking site for innovation

Some recent college graduates and a Stanford University doctoral candidate in social network theory have created a free social-networking site for entrepreneurs. The site, called YouNoodle, is designed to connect people who are involved in inventions, university technology, and business competition. Businesses featured in YouNoodle include those just getting off the ground and ones that have been up and running for a few years. YouNoodle has been in beta since March, 2007 at a number of universities, including Harvard University, Imperial College London, Oxford University, Stanford, and the University of California at Berkeley.

The Chronicle of Higher Education, May 29

Student fakes status at Stanford

An 18-year-old Fullerton woman spent the past eight months posing as a freshman biology major at Stanford, buying textbooks, sneaking into meals and even moving into a dorm with an unsuspecting roommate. Because she never had a Stanford ID or a school-issued dorm key, she got in and out of her dorm by climbing through the first-floor window. Her story started unraveling this month, and now the university – and her stunned circle of friends and roommates – are looking back on how a woman described as a sweet student could have pulled off such a ruse. Her story has set off a storm of reaction on campus, with some students disturbed by an apparent security lapse and others wondering whether the high pressure of academic achievement was a factor in why the student sneaked into the elite university.

University Business, May 25

Universities charge high interest

Students who pay their tuition late or in installments may want to think twice before doing so. Some Canadian universities charge a higher rate of interest on late payments than do the usual targets of cries of usury, namely credit cards. The Maclean's OnCampus survey of 27 universities across the country showed there is no national standard—rates varied from a high of 26.82 to a low of 6.75 per cent. Some universities charge a flat late fee in addition to interest charges. The highest annualized interest rate was 26.82 per cent (two per cent per month) at the University of Northern British Columbia. Most schools are flexible and find an arrangement with students who provide information to their financial services departments about their financial situation. For example, the University of Calgary only charges interest to students who haven't consulted with university staff.

Macleans OnCampus, (<http://oncampus.macleans.ca/education>), May 27

Universities deplore UK funding cuts

British vice-chancellors have called on the UK government to reverse a decision to cut funding for two major scholarship programs which attracted students from Canada and Australia. During a debate in the House of Lords, Diana Warwick, Chief Executive of the vice-chancellors' organization Universities UK, said the cuts would affect Britain's ability to attract highly talented students and the competitiveness of British universities in the global education market.

University World News, May 25

Institutions in Egypt hit by revenue tax

Egypt's private higher education institutions, which have sprung up in recent years, are considering raising tuition fees following a decision by the government to levy a 20 per cent tax on their annual revenues. The tax move came as a surprise to institutions and will have negative impacts on universities and parents, said Khaled el-Tokhi, chairman of the board of trustees at the privately owned Misr University for Sciences and Technology near Cairo.

University World News, May 25

IN BRIEF

Cahill wins neuropathic pain award

Pharmacology and Toxicology professor Cathy Cahill, Canada Research Chair in Chronic Pain, is one of eight Canadian researchers to receive a prestigious Pfizer Canada Neuropathic Pain Research Award. The program funds and supports independent neuropathic pain research in the areas of basic biomedical, clinical and health service and systems sciences.

Dr. Cahill's research investigates the underlying mechanisms of chronic pain using behavioural, neuroanatomical and biochemical techniques. She focuses on the role of NMDA receptor-linked intracellular signalling cascades.

"This awards program recognizes the severity of neuropathic pain as a disease and the important work of some of Canada's leading researchers who are committed to understanding and learning more about neuropathic pain," says awards committee chair John Clark, medical director of the Calgary Health Region Chronic Pain Centre.

Neuropathic pain is a disease caused by injury or dysfunction of the nerves, spinal cord or brain. It is estimated that over 2.2 million Canadians suffer from this chronic condition, often in combination with other types of pain such as fibromyalgia, osteoarthritis and migraine headaches.

Researchers study globalization and work

Three Queen's researchers are part of a new international team investigating work and employment in a globalizing context.

Robert Hickey and Pradeep Kumar (Policy Studies) and John Holmes (Geography) will study the changing social dynamics of work and employment in the \$2.5-million project, headed by the Centre de recherche interuniversitaire sur la mondialisation et le travail (CRIMT) in Montreal. The project is funded through the Major Collaborative Research Initiatives program of the Social Sciences and Humanities Research Council of Canada (SSHRC).

Dr. Hickey's research will focus on the implications for unions and labour-management relations of current economic restructuring, while Dr. Kumar is examining union renewal in Canada. Dr. Holmes, in collaboration with a colleague from Syracuse University, is researching changes in workplace governance stemming from economic integration within regions spanning the border between Canada and the United States.

Findings from the project will better inform decisions regarding new institutional arrangements and public policies needed to regulate this new world of work and enhance prosperity and well-being for workers as well as companies.



To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.

"Flexi" PCs: the wave of the future?

COMPUTERS WILL CHANGE SHAPE, RESPOND TO TOUCH, FOLD INTO YOUR POCKET, SAYS ROEL VERTEGAAL

By NANCY DORRANCE

The shape of things to come in the computer world will be anything but flat, predicts School of Computing professor Roel Versteeg, who is now developing prototypes of these new "non-planar" devices in the university's Human Media Laboratory.

Not only will they take on flexible forms we've never imagined – like pop cans with browsers displaying RSS feeds and movie trailers – computers of the future will respond to our direct touch and even change their own shape to better accommodate data, for example, folding up like a piece of paper to be tucked into our pockets.

Organic User Interface (OUI) – the concept behind these next-generation computers – is featured in

the June issue of the Association of Computing Machinery's (ACM) flagship publication, *Communications of ACM*. The special section is co-edited by Drs. Versteeg and Ivan Poupyrev, of the Sony Interaction Laboratory in Tokyo, Japan.

"What we're talking about here is nothing short of a revolution for human-computer interaction," says Dr. Versteeg. He compares our current use of flat, rectangular computers to the 19th-century satirical novel, *Flatland: A Romance of Many Dimensions*, about people who live in only two dimensions and are narrow-minded as a result. "I think computers are very much like that today," Dr. Versteeg suggests. "You are essentially looking at a tiny tunnel into a flat, online world, and that causes people to think in a two-dimensional way. 'Flatland' interfaces are incredibly limited compared to natural 3-D ones."

Three recent developments in computer technology have allowed inventors to move beyond the rigid, rectangular design of current devices. Advances in touch input technologies now allow for any surface to sense two-handed, multi-finger touch. An example of this is smart fabric, such as the "tank top" user interface being tested in Dr.

Versteeg's laboratory this summer.

The second development, flexible displays, is found in flexible circuit boards with organic LEDs (light emitting diodes) used to make electronic paper. These "E-Ink" (electrophoretic ink) displays are formed from millions of tiny, polarized ink capsules, half black and half white. A computer switch sends out minus or plus voltages and the ink will either attract or repel to form a display. Once the display is "painted" the electricity can be switched off. The flexible base layer allows the display to be rolled up and put inside one's pocket, like regular paper.

Kinetic Organic Interface (KOI), the third development, enables the design of computers that adjust their shape according to some computational outcome, or through interactions with users. This is expected to yield "Claytronic" 3-D displays capable of displaying not just pictures, but physical shapes in three dimensions.

"We want to reduce the computer's stranglehold on cognitive processing by imbedding it and making it work more and more like the natural environment," says Dr. Versteeg. "It is too much of a technological device now, and we haven't had the technology to truly integrate a high-resolution display in artifacts that have organic shapes: curved, flexible and textile, like your coffee mug."

Other OUI projects from Queen's Human Media Lab include:

- The world's first completely foldable paper computer, which allows users to move up or down in a document by folding or turning the pages – a much more natural experience than using a laptop.
- An interactive Coke can with a cylindrical display that plays videos on its surface and responds to touch. All the electronics can be detached and recycled separately from the aluminum.
- A work bench for gadget design that simulates a real computer on ordinary objects of arbitrary shape, like a sheet of paper or a piece of styrofoam. When displays are projected onto the surface of the



Roel Versteeg

paper or styrofoam, it instantly becomes a computer.

The third project is useful for the design of new gadgets, but could also allow hardware to be downloaded from an on-line store, avoiding the wasteful purchase of new atoms, Dr. Versteeg notes in his article.

"That would be a final frontier in the design of computer interfaces that turn the natural world into software, and software into the natural world."

www.hml.queensu.ca



COURTESY OF HUMAN MEDIA LABORATORY

Paper computer that uses leaf turns to navigate documents.



COURTESY OF HUMAN MEDIA LABORATORY

Interactive disposable computer on a Coke can.

Physicists win \$4.2-M nano funding

TEAM WILL DEVELOP QUANTUM LIGHT SOURCES FOR SECURE COMMUNICATIONS

By NANCY DORRANCE

Two Queen's physicists and their Canadian collaborators will receive almost \$4.2 million funding for a new project to develop novel sources of light that will radically change the landscape in secure communications over networks.

Professors Stephen Hughes and James Stotz (Physics, Engineering Physics, and Astronomy) have won a major NSERC-NRC-BDC Nanotechnology Special Opportunity Research Grant. The project is co-led by Drs. Hughes and Robin Williams, a Queen's adjunct professor who works at the National Research Council of Canada. Their project was one of only five of the 50 submitted proposals that were funded throughout Canada.

Offered under a new cross-agency collaboration involving the Natural Sciences and Engineering Research Council (NSERC), the National Research Council (NRC), and the Business Development Bank of Canada (BDC), the special funding is designed to foster large-scale,

technology-driven partnerships encompassing university researchers, NRC scientists, and commercial interests.

The Queen's-led research team will combine unique, "nano-sized" electronic and photonic structures that use single photons (particles) of light for new computing and encryption technologies. "This use of these photons is critical in new paradigms of information technology such as quantum cryptography, which guarantees secure communication over networks, and quantum computers that will be able to

solve certain problems exponentially faster than any conventional supercomputer," says Dr. Hughes.

The researchers will make use of recent techniques developed within Canadian government and university laboratories that allow single semiconductor quantum dots – about 100,000 times smaller than the width of a human hair – to be placed at precise locations within custom-designed nanophotonic crystals.

"These quantum dots behave as artificial atoms that can be tailored to provide photons compatible with

current standards in the fibre-optic industry, while the nanophotonic crystal serves to control the storage and emission of the photons," Dr. Stotz explains. The involvement of the BDC in the funding decision demonstrates the potential that the project has to stimulate the creation of new Canadian companies that focus on systems for completely secure communications for data protection, he adds.

Also on the research team are: Jeff Young (UBC); Frank van Veggel (University of Victoria); Gregor Weihs and Hamed Majedi (University of Waterloo); and Pawel Hawrylak, Charles Bamber and Joanne Zwinkels (all from NRC).

This grant is one of two such awards to Queen's researchers. Chemistry professors Suning Wang and Guojun Liu are also NSERC-NRC-BDC recipients. They will work on a team based at Université Laval, studying polymeric/inorganic semiconductor nanocomposite materials for low-cost photovoltaic applications.

NSERC, a federal agency that supports the research and advanced studies of university professors, students and post-doctoral fellows across Canada, has provided Queen's recipients with a total of \$20.2 million in funding this year through grants and scholarships.



Stephen Hughes



James Stotz

Professors awarded automotive research funding

By NANCY DORRANCE

Five engineering professors will receive a total of \$1,288,125 towards their automotive research. The funding comes from AUTO21, a national Network of Centres of Excellence (NCE) program, and from industry and public-sector partners.

Queen's recipients are Boyd Davis (Mining Engineering), Brant Peppley (Fuel Cell Research Centre), and Brian Surgenor, Jack Jeswiet and Il Yong Kim (Mechanical and Materials Engineering).

Each AUTO21 project is led by an expert who coordinates a na-

tional team of investigators. More than 300 researchers at 43 universities across Canada will work on the projects, which also provide training opportunities to more than 500 student researchers.

Drs. Jeswiet and Yong Kim (\$416,000 over four years) are applying a fresh look at current powder metallurgy (PM) technologies, their working principles and their inherent limitations. The project will significantly improve the competitiveness of Canadian PM parts industries by providing "better-cheaper-faster" technologies.

Dr. Davis's research (\$496,000 over four years) focuses on cost reduction, energy and environmental performance, and relatively simple implementation of automotive hydrogen storage.

The goal of the work is to develop a hybrid hydrogen storage system that relies partially on a chemical hydride hydrolysis reactor, having up to 2.5 times the energy density relative to compressed hydrogen, but also on other conventional modes of hydrogen storage.

Dr. Surgenor's project (\$159,500

over two years) aims to improve the parts inspection component of the manufacturing process through the application of intelligent systems, such as fuzzy modeling and neural networks. His team hopes to develop a generic neuro-fuzzy tool that requires less training time for application to inspection problems of interest to the automotive sector, as well as to provide convincing evidence of the superiority of neuro-fuzzy techniques over conventional inspection algorithms.

Dr. Peppley (\$216,625 over two years) will develop technology for

on-board, fuel-cell-powered auxiliary power units. These APUs would use conventional fuels such as diesel or gasoline to generate a hydrogen-rich gas mixture that could be fed to a high-temperature fuel cell.

Networks of Centres of Excellence are partnerships among universities, industry, government and non-governmental organizations aimed at turning Canadian research and entrepreneurial talent into economic and social benefits for Canadians.

www.auto21.ca

Medical House pays tribute to "house mother"

By KAREN RICHARDSON

The 30-year-old kitchen in Medical House will be undergoing much-needed renovations this summer, and will be dedicated to the House "Mom" or "Auntie Gwen" as she was known to many. Gwen Arm-

strong, who passed away Feb. 14, was the cook at the house for 24 years at the 49 King St.E. location, beginning in 1974.

"With a big heart and a talent for good home-style cooking and a passion for ensuring that each of

those in her care was well-fed and felt loved, she took charge," Joan Armstrong, Artsci'79, wrote in a tribute to her mother in the May 2008 Queen's Alumni Review. "She threw herself wholeheartedly into the life of Medical House, develop-

ing close and long-lasting relationships with House members and the families they established after graduation."

Medical House is a club and residence for medical students, but with none of the external affiliations or traditional rites of fraternities. (Queen's is one of the few universities in North America that does not have fraternities or sororities).

"Medical House has a long tradition of alumni staying involved with the house and connecting with current students," says Jim Wilson, head of the Department of Urology at Queen's and Kingston General Hospital, who interviewed Gwen for the position of cook in 1974. "Students came up with the idea and recognized how important Gwen was from hearing the current stories from alumni."

The kitchen is the "heart" of the house, but is in dire need of renovations, says Medical House President Bill McIntyre. Alumni have expressed much enthusiasm about the kitchen being dedicated to Ms. Armstrong.

"Gwen was one person who gave so much for 24 years," says Mr. McIntyre. Ms. Armstrong took the traditions of Medical House to heart, adding her own flair to the numerous annual events that were run according to an ever-evolving set of conventions.

Renovations for the new kitchen are expected to be finished by the time medical students return for the fall term.



KAREN RICHARDSON

Medical House Vice-President Eric Cole and President Bill McIntyre stand in front of a commemorative wall in Medical House, featuring a photo of much-loved cook Gwen Armstrong, who passed away Feb. 14.

SENATE IN BRIEF

Notes from the May 21 meeting

One of the most visible issues on campus is the financial state of the university, and newly appointed Principal Tom Williams said he will encourage the Senate Budget Review Committee to be more proactive in determining the financial direction of the University.

"Financial pressures on this and other universities are great," said Dr. Williams, who added that he has invited Vice-Principal (Operations and Finance) Andrew Simpson to make a presentation to Senate at their September meeting.

Referring to a recent meeting in Toronto with colleagues from other Ontario universities and members of the provincial government, he said he returned "a little bit depressed" about how the government is reading the current economic decline.

Appointed May 1, Dr. Williams greeted senators at his first meeting in the chair, saying that after several years as a senator, the room looked different from this side of the table.

He referred to the newly appointed joint committee of the Board of Trustees and Senate, who will start deliberations later this month on a search for a new principal. Updates will be posted on the Secretariat website and published in the Gazette.

Senate approved: the establishment of the Bachelor of Science (Honours SSP) in Environmental Toxicology in the School of Environmental Studies in the Faculty of Arts and Science, to start in September 2008; changes to its Policy on Confidential Examinations and its Policy on Disrupted Examinations; revised November Senate date to the fourth Thursday, Nov. 27, to improve spacing between meetings; revisions to the Academic Review policy; Internal Academic Review Reports for History, Sociology, Computing, Pathology and Molecular Medicine, Rehabilitation Therapy; a statement of recognition of the achievements of Karen R. Hitchcock and a statement of responsibilities by search committees for appointing the next principal of Queen's (for details, see page 3 of the May 26 Gazette).

Senate also approved elections of the following to board committees: P. Oosthuizen (faculty) to Academic Colleague; C. Beach (faculty) and K. Vilela (staff) to Academic Procedures; A. Salzmann (faculty) to Agenda; A. Husain (faculty) to Educational Equity; J. Lin (student) to Internal Academic Review.

www.queensu.ca/secretariat/senate

WHEELING IN FOR BREAKFAST



CELIA RUSSELL

Cyclists on their way to work and school were treated to a Cycle Kingston Roll-in Breakfast outside Stauffer Library at Union Street and University Avenue June 2, part of Bike Week activities. For more information on how you can make a difference and help the environment, visit www.queensu.ca/pops/conweek/overview.htm and www.cyclekingston.ca

China's struggle with nature

China's culture and ecology are being inexorably and irrevocably altered by its new-found faith in science and engineering. The recent earthquake will inevitably shake China's faith in its ability to dominate nature and engineer its way into the future.

With 12.5 million homes reportedly damaged in China's Sichuan province, the awful scale of the earthquake is only now becoming clear. Tens of thousands are dead. Entire communities are wiped out. Millions are homeless. But worse may yet come, as dams along the Min River, upstream from the earthquake's epicentre, are in danger of collapse.

When I was conducting field research in this region in 2002, much of Sichuan's energy came from coal-fired power stations. The result was that it was impossible to cycle around Chengdu, the provincial capital, without being covered in a thin film of grime. More recently, China has completed a massive hydro project upstream from the earthquake's epicentre that culminated in the massive Zipingpu Dam, a 50-storey wall of concrete across the Min River, close to Dujiangyan. Now some 7,000 dams provide Sichuan with clean hydro power, meeting 63 per cent of its energy needs. The benefits are

palpable. But so are the risks of building close to a known geological fault line.

Although the Zipingpu Dam survived the earthquake and the aftershocks, it has been weakened by cracks. Upstream, the Tianlonghu Dam is reportedly in danger of collapsing. If it does, water will cascade through the system of dams, unleashing another devastating death blow to the millions of homeless survivors and to the countless rescue workers.

An official in Chongqing, a mega-municipality covering some 30 million inhabitants downstream from the earthquake zone, has said that 19 reservoirs are in danger.

The dreadful irony behind all this is that Dujiangyan, close to the epicentre, is a UNESCO world heritage site famous for promoting the ancient Chinese ideal of the harmony of human beings with heaven and earth. It does so through a beautiful complex of Taoist monasteries on nearby Mt. Qingcheng, and through a 2,000-year-old irrigation project that is regarded as one of China's great engineering marvels. The Dujiangyan irrigation project was completed in 256 BCE and for more than 2,000 years it has regulated the flow of the Min River so as to prevent flooding during the



JAMES MILLER
Expert Outlook

spring thaw and to provide a constant flow of water for irrigation.

The massive Three Gorges Dam project sends hydro power east to keep Shanghai humming.

It turned the Sichuan basin into one of China's most fertile agricultural areas, enabling the expansion of its population and economy. Its architect, Li Bing, was immortalized in a Taoist temple that was flattened by the earthquake.

More recent environmental engineering, however, has not emphasized the ancient Chinese ideal of harmony, but a more modern, Baconian ideal of dominating nature through science and technology. The massive Three Gorges Dam project sends hydro power east to keep Shanghai humming. It is also part of a huge water diversion project that, much to the irritation of parched peasants across the land, is designed to send water from the south to the north of China, to slake Beijing's inexorable thirst for water.

It is also a symbol of China's engineering prowess and of the nation's unprecedented faith in the ability of science to solve China's ancient water problems. Such massive works of environmental engineering have been criticized in China as trophy projects whose value is more symbolic than practical, and which carry high ecological costs. The Three Gorges Dam has already led to the near extinction of the Yangzi sturgeon, now prevented from returning to its spawning grounds.

After the Indonesian tsunami there was a debate in the Chinese media and on the Internet about the value of revering nature. Representatives of China's scientific and political elite argued that such an-

cient Chinese notions had no place in the modern world. They argued that the domination of nature through science was the only way to solve China's problems.

Their arguments, however, held little sway with China's environmentalists, who mostly took the side that respecting the power of nature is necessary for developing an environmentally sustainable way of living.

Nature imposes limits to what we can do and we have to learn to live with those limits.

The recent earthquake will renew this debate and prompt a re-assessment of China's strategies for dealing with nature. In the face of China's ongoing environmental problems, Chinese people have recently been prompted to revisit their own cultural traditions, and rediscover the contemporary significance of age-old notions harmony between human beings and the natural world. It is important that they cling to these traditions, even in the face of natural disasters, because they will play an important role in China's struggle to lift itself out of its current environmental problems.

James Miller is an associate professor of Chinese Religions at Queen's Theological College.

Prof has witnessed religious studies grow and change

By KAREN RICHARDSON

In a career spanning nearly 40 years, William Closson James has seen religious studies develop and change from an offshoot of theology to encompass a wide spectrum of disciplines.

"Religious studies has grown into a multidisciplinary field that encompasses philosophy, sociology, history, literature, the arts, and the study of cultures – and much, much more," says Dr. James, a professor of Religion and Literature in the Department of Religious Studies, who retires at the end of June. "The students who study within it tend to have far-ranging interests, intense curiosity about the world and how its various peoples relate themselves to whatever they understand to be of 'ultimate concern,' as Protestant theologian Paul Tillich would put it."

After graduating from Queen's with a BA in English Literature in 1965 and a BD in 1968 in Theology, he subsequently studied religion and literature at the University of Chicago where he obtained a master's and a PhD before returning to Queen's in 1973. He continued his interests in religion

in Canada – the contemporary Canadian religious landscape in a pluralist society and in the religious dimensions of Canadian fiction.

He also studies religious diversity. He is especially interested in how today's generation "mix and match" religions – a change from older generations which espoused a single, primary religious belief. In 2003, he was awarded a Social Sciences and Humanities Research Council grant to research religious diversity in Kingston by completing "a kind of anthropology in one's own backyard, to find out how the global has become local. This project has enabled me, in the last few years before retirement, to become directly engaged in the community in which I have lived and worked," he says.

Graduate students in the Department of Religious Studies are contributing chapters to his book, *Religious Diversity in Kingston*, soon to be submitted for publication.

Professor James has held several roles at the university. In 2000-01, he filled in as acting director of the International Programs Office in the Faculty of Arts and Science. It

fit well with his experience of living and teaching abroad, as well as his hopes to see Queen's send more students for study overseas and the internationalization of its programs.

Some of his favourite memories include the opportunity to go to Kwansai Gakuin University in Japan three times as a visiting professor in the 1990s.

"There my wife Carolyn and I immersed ourselves in Japanese life, religion and culture, and discovered new ways of seeing ourselves and understanding the world."

In September, he and his wife plan to return to Japan to visit his son and family.

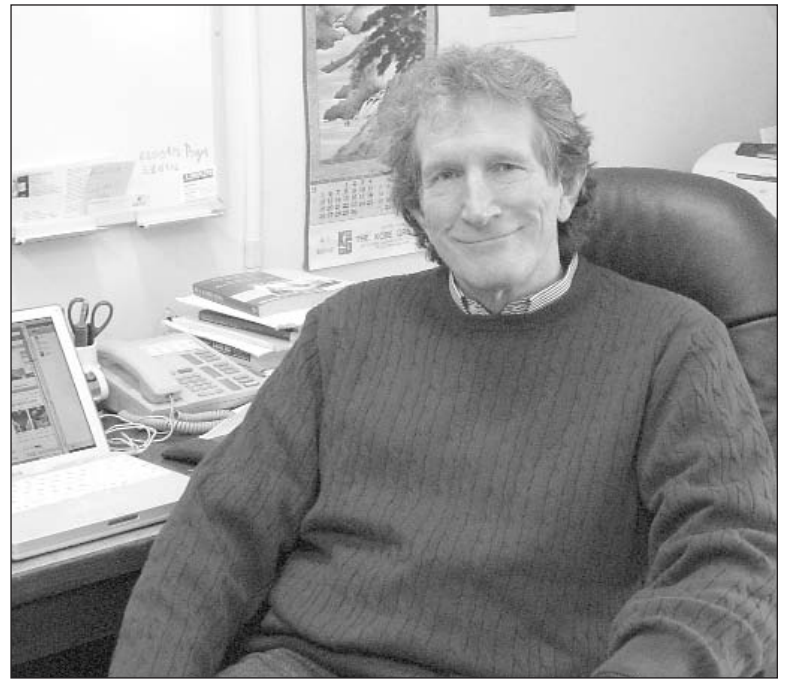
What will he miss the most about working at Queen's? "I'll miss the close associations with colleagues in the department and the challenging connections with excellent students," he says.

"The fieldwork and interviews done by my student research assistants has been superlative. I enjoyed taking students to academic conferences and mentoring them in their presentations of papers. But I'm also expecting to continue

other aspects of the academic life – study, research, and writing."

His retirement reception takes

place at the University Club on Tuesday, June 17 from 3:30 – 5:30 pm and is open to the public.



KAREN RICHARDSON

Religious Studies professor Bill James will miss the classroom, but plans to continue with his research during retirement.



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Experts address global food shortage, risk-taking behaviour and hiring strategies

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ May 20 – June 2

Globe and Mail

Robert Wolfe (Policy Studies) – Free trade, high food prices and global shortages

Gerald Wilde (Psychology) – Psychology of risk-taking behaviour

Sandra Olszowka (Business) – Hiring strategy for the *Pink Twig*, a new flower shop in Toronto

John Lazarus (Drama) – Significance of convocation ceremonies

National Post

Ken Wong – Limits associated with advertising pharmaceuticals

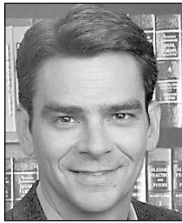
David Lyon (Sociology) – Security for the Vancouver 2010 Olympic Games, also in the *Ottawa Citizen*, *Edmonton Journal*, *Montreal Gazette* and *Vancouver Sun*

Toronto Star

Tom Axworthy (Policy Studies) – Opinion piece about cutbacks in Ontario's auto sector; also in the



Baines



Cockfield



Detomasi



Jessop



Roulet



Walker

Kingston Whig-Standard on a historical study of the progress of Israel's democracy on the 60th anniversary

Valerie Ashford (Centre for the Study of Democracy) – Research on access to university education

Beverly Baines (Women's Studies) and **Nick Bala** (Law) – Canadian polygamy laws, Baines also in the Kingston Whig-Standard; Bala also on polygamy in the Muslim community in the *Toronto Star*

CBC

Geoff Roulet (Education) – Creative ways to teach math on CBC-Radio syndicate broadcast across Canada, including Toronto, Quebec City, Ottawa, Cape Breton, Thunder Bay, Yellowknife, Victoria, Windsor and Prince George

Helen Driver (Medicine) – Statistics Canada survey of Canadian

sleep patterns on CBC-Radio Sudbury

Regional

Elia Zureik (Sociology), **Art Cockfield** (Law), **David Lyon** (Sociology) and **Jason Pridmore** (Sociology) – Surveillance apparatuses used by bureaucracies around the world in the *Montreal Gazette*, *Ottawa Citizen* and *Edmonton Journal*

Phil Sparks (Food Services) – Effect of rising food costs on university meal halls in the *Ottawa Citizen*, *Edmonton Journal* and *Victoria Times Colonist*

Ned Franks (Political Studies) – Hiring of family members as common practice in the public service in the *Ottawa Citizen*, *Montreal Gazette*, *Calgary Herald* and *Vancouver Sun*

David Detomasi (Business) – The rising price of gasoline in Kingston

Simon Hesp (Chemistry) – Research on asphalt binders that could increase the life of paved roads

TV

Jane Chartrand (Four Directions Aboriginal Student Centre) – Racism in corrections on CTV National News

John Smol (Biology) – Being named one of Canada's 2008 Environmental Scientists of the Year on CKWS-TV

Other

Tom Courchene (Policy Studies) – Provinces posting budget surpluses in *Maclean's* magazine

Howard Adelman (Jewish Studies) – Non-Jewish studies students at Queen's enrolling in courses about Judaism in *Canadian Jewish News*

Richard Birtwhistle (Medicine) – Role of high blood pressure in heart disease and stroke on CHUM Radio Kingston

Eye specialist honoured with prestigious teaching award

PEOPLE

Jeffrey Gale (Ophthalmology) has been honoured with the Garth Taylor Excellence in Teaching Award for 2007-2008. Dr. Gale was presented with the award at a recent dinner recognizing graduating residents in the Department of Ophthalmology at Hotel Dieu Hospital and Queen's. The award was created in honour of the late Dr. Taylor, who was renowned for his dedication and outstanding contribution to the teaching and training of ophthalmology residents at Queens. It is given annually to a recipient nominated by the current residents to recognize a staff ophthalmologist's contribution to their education.

Richard Webb (ITServices) has been appointed President of the Ontario University Educational Technology Directors (OUETD) for a two-year term. Formerly known

as the Ontario University Media Directors, the OUETD is a forum which explores the effective use of educational technology in teaching and learning within the Ontario university system.

Wendy Wobeser (Medicine), a physician expert in the field of tuberculosis, is a founding member of Stop TB Canada. The group works in partnership with a network of more than 600 countries, donors, national and international organizations government and non-government organizations, academics and individuals to reduce the toll of tuberculosis worldwide. Recently, Dr. Wobeser and members of Stop TB-Canada attended *Opera Lyra* Ottawa's production of *La Traviata* at the National Arts Centre in Ottawa. In its new role as a Stop TB Partner, *Opera Lyra* is participating in *Music to Stop TB*, an advocacy project that draws on longstanding links between TB and opera, particularly *La Traviata* (Verdi) and *La*



Wobeser

Bohème (Puccini), whose narratives also focus on the tragic death of a young woman from TB. For more information, visit www.lung.ca

Victor Snieckus (Chemistry) has been voted a Fellow of the International Society of Heterocyclic Chemistry (IHC). The award will be presented at the 22nd IHC meeting in St. John's, Aug. 2-7, 2009, at which a symposium, *Focus on Heterocycles in Organic Synthesis Today and Tomorrow*, dedicated to celebrate the contributions of Dr. Snieckus will take place. The IHC recognized his contributions over more than four decades to research and teaching in the area of heterocyclic chemistry.



COURTESY OF HOTEL DIEU HOSPITAL

Hotel Dieu Hospital Chief Resident Yi Ning Strube and Jeffrey Gale with his teaching award.



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The carpool alternative

The university continues to encourage carpooling to help alleviate parking demands on campus. In 2001, the Parking Services Office initiated a carpool program to encourage the reduction of single occupancy vehicle use, taking more cars off the road.

Registered participants enjoy many benefits including sharing vehicle expense costs; reducing the amount of stress from driving alone; the ability to use special parking permits for emergencies when they are required to bring their personal vehicle to campus; reduction in parking fees and a reserved parking spot (for carpool groups of three or more).

At the same time, the Parking Office also launched a shuttle service from West Campus. This free program provides an alternative for those who are not able to obtain a parking permit for the main campus or for those taking advantage of a less expensive alternative. The service has expanded to accommodate an ever-increasing number of users. For further information on these programs, visit www.queensu.ca/pps.

2008-2009 parking rates

Main Campus Surface Parking\$62/month + PST/GST
New Underground Parking Facility\$85/month + PST/GST
(Union Street entrance under Tindall Field)	
West Campus Parking\$43/month + PST/GST
KGH/Queen's Underground Parking\$139/month + PST/GST
(Stuart Street)	
On-street "Reserved" Parking\$91/month + PST/GST

Important Dates

- Starting June 16, 2008 (ends July 18, 2008): Current parking permit holders can register to convert surface permit to a new underground facility permit (Union Street under Tindall Field)
- July 1, 2008: 2008-2009 Parking Rate increases
- September 2008: Opening of the new Union Street Parking Facility (underground and new surface parking)

Don't have a Parking Pass (underground or surface)?

If you wish to acquire a parking permit (surface or underground), please contact Parking Services and complete the parking permit application form. Your name will be placed on a waiting list. To ensure that you are eligible for a parking permit, visit the Parking Services website where parking zones are listed.

How do I convert my current surface permit to a permit in the new underground parking facility on Union Street?

To convert your current surface permit to the new underground parking facility, please contact the Parking Office by phone (613-533-6979) or email (parking@queensu.ca) between June 16 and July 18, 2008. Names will be accepted for the 580-space parking facility on a first come, first served basis. After the July 18, 2008 deadline, all remaining permits will be issued to individuals on the waiting list.

What should I do if I want to keep my surface permit?

To maintain your main campus surface parking permit there is no need to contact the parking office.

Questions: Contact the Parking Office at 533-6979 or parking@queensu.ca

www.queensu.ca/pps

Parking

continued from page 1

demand for main-campus parking, the project also addresses the university's need for improved sports fields.

The state-of-the-art artificial playing field and a three-lane rubberized practice track surrounding the playing field are scheduled to be ready by Monday, Sept. 8 – the first day of fall-term classes.

The improvements are part of a comprehensive plan to deal with the deteriorating state of the university's playing fields. They are unrelated to the Queen's Centre project, which addresses indoor recreational and varsity programming and facilities.

Half of the \$1.8 million for the field project was already in place when the project began, coming from fundraising through camps, instructional and other programs, as well as through a partnership with the Alma Mater Society.

The field experiences the heaviest use of any sports field at Queen's. The upgrade to artificial turf will maximize the field's use in the spring, summer and fall – and even winter.

"Because of its surface, the field is not compromised by weather," says Athletics and Recreation Director Leslie Dal Cin. "We can shovel the surface and play on it in the winter."

Although the field will be used primarily for intramural athletics and recreation, the facility is open



CS&P ARCHITECTS INC.

in the tradition of much of the open spaces on campus, she says. Its highly visible location will also demonstrate that athletics and recreation are for everyone, she says.

The field features energy-efficient lighting, which will not interfere with the Queen's University Observatory in Ellis Hall, a block away on University Avenue. The six lights are also controlled from the Physical Education Centre on Union Street and can be turned on and off according to booking times. It is also barrier-free; anyone in a wheelchair can travel from the surface lot on the corner of Union and Lower Albert Streets around the side of the field complex to Mackintosh-Corry Hall.

The location of Tindall field in

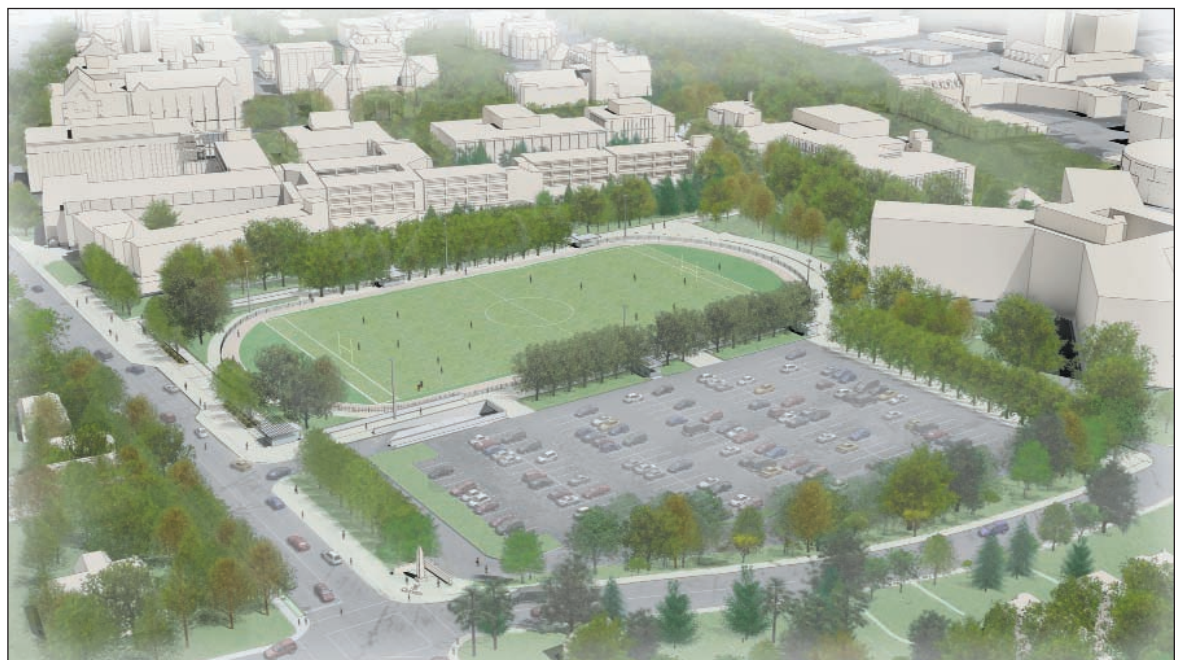
- Located on Union Street, east of Lower Albert Street, Tindall Field will be used primarily for intramural and recreational activities
- 100 metres x 60 metres, infill synthetic field
- Supplied by Field Turf, a leading producer of infill fields in North America (www.fieldturf.com)
- Field Turf's clients include the Toronto Blue Jays, Arsenal Football Club and Denver Broncos
- Three-lane rubberized track will surround the field surface for recreational running
- Synthetic field will allow for extended playing seasons (versus playing on a grass surface)
- Fall intramural season is expected to be extended by at least two weeks allowing for more games per team in a season
- Artificial turf allows for potential spring and winter outdoor intramural programming for the

Tindall Field facts

- first time
- Potential for reduced cancellations due to unfavourable weather (old facility saw up to 10 nights cancelled due to unsafe field conditions)
- Artificial surface and efficient drainage will make the playing environment safer and more consistent for participants
- Field will be permanently lined for soccer and painted to support other sporting activities
- Illuminated for night use
- No fixed bleachers, but has many viewing areas that blend in with landscape; room for temporary bleachers if needed for larger events
- Underground parking facility below the field
- Named in honour of Queen's football and basketball coach Frank Tindall (1908-1993). A legendary figure in Queen's athletics,

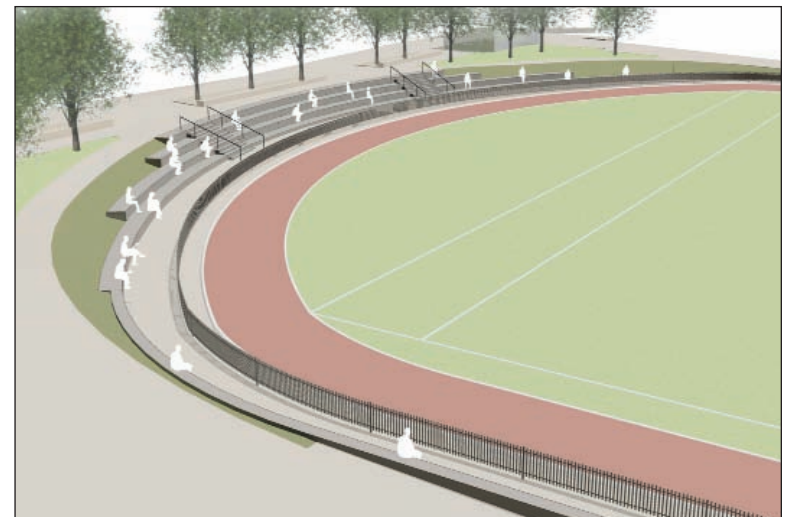
and a member of the Canadian Football Hall of Fame, Mr. Tindall coached football and basketball from 1947 until 1975. He was born in the U.S. and was educated at Syracuse University, where he was selected as an All-America football star. He first came to Queen's in 1939 and coached the football team for a single season before the outbreak of World War II. He returned to the team when the war was over and quickly made his name as a master strategist and motivator. Under his leadership, Queen's football teams won nine intercollegiate titles. The Frank Tindall trophy is given annually to the top intercollegiate football coach in Canada.

- Compiled by Communications and Sports Information Officer Michael Grobe, Athletics & Recreation



CS&P ARCHITECTS INC.

Clockwise from above: An illustration of the completed Tindall Field parking project; view of north edge of field; view of construction looking south toward Watson Hall; illustration of completed project showing similar view south toward Watson Hall.



CS&P ARCHITECTS INC.



KAREN RICHARDSON

process for new permits.

The artificial turf installation is scheduled for July and will take about a month to complete.

The turf will be rolled out like a carpet, sections stitched together and then stretched over the edges of the base, says Physical Plant

Services Project Manager John Garrah.

Details of a grand opening will be announced at a later date.

For updates on developments on this and other campus construction projects over the summer, visit www.queensu.ca/newscentre

For the Record

Submission information

Appointment submissions will be edited to address style considerations and length. Submissions should be less than 200 words.

Appointments

Academic Appointments

Kinesiology and Health Studies
Patrick Costigan has been appointed Acting Director of the School of Kinesiology and Health Studies for the period July 1, 2008 to June 30, 2009, while Jean Côté is on leave. The appointment was announced by Principal Tom Williams and Dean Alistair MacLean. A detailed announcement may be found online at www.queensu.ca/artsci/appt/head.html.

Spanish and Italian

Donato Santeramo has been appointed Head of the Department of Spanish and Italian for the period July 1, 2008 to June 30, 2011, as announced by Principal Tom Williams and Faculty of Arts and Science Dean Alistair MacLean. In making this announcement, Principal Williams and Dean MacLean wish to express their appreciation to Jan Mennell for her service as Head of the department for the past five years. A more detailed announcement may be found online at www.queensu.ca/artsci/appt/head.html.

Staff Appointments

(Posted May 23 and May 30 at www.hr.queensu.ca)

Total Compensation Specialist
 2008-046
 Human Resources
Diane Pointer

Receptionist 2008-056
 Family Medicine
Jaime Thompson

Program Assistant, Commerce
 Program 2008-103
 School of Business
Tenay Gunter (School of Business)

Administrative Medical Secretary
 2008-105
 Medicine – Respiratory and Critical Care
 Successful Candidate: **Withdrawn**

Research Analyst 2008-077
 Office of Research Services
Kim Garrison (School of Graduate Studies and Research)

Financial Assistant 2008-084
 Chemical Engineering
Ashleigh Messenger (Principal's Office)

Assistant to the Associate Dean
 2008-094
 Postgraduate Medical Education
Jennifer Andersen (Advancement Services)

Accessibility committee nominations

Vice-Principals Patrick Deane, Roderick Morrison and Andrew Simpson are accepting nominations from the Queen's community (students, staff, faculty) to serve on the Queen's Accessibility Committee, for a two-year term starting Sept. 1. The committee works collectively to make the university accessible for people with disabilities. In keeping with the spirit of the Accessibility for Ontarians with Disabilities Act, the vice-principals seek nominations of persons with disabilities to help ensure their full-some representation. Self-nominations are welcome. For details, contact Accessibility Coordinator, Jeanette Parsons, at jeanette.parsons@queensu.ca, ext. 78984.

Human Resources

Employee Assistance Program

For off-campus professional counselling, call toll-free 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. For details, visit www.queensu.ca/eap.

Staff job postings

For staff job postings, visit www.hr.queensu.ca. The site is updated weekly on Fridays.

Milestones

Compiled by Faye Baudoux

Continued on page 14

Group Life and Health Premiums for Employees

The group insurance premiums change each July 1. The new rates have been adjusted to reflect Queen's utilization and current cost trends. The new rates are as follows:

Basic Life Insurance

The rate for basic life insurance has reduced to \$0.251/\$1,000 of coverage per month. Participating employees will pay \$0.113/\$1,000 of coverage per month while the University will pay \$0.138/\$1,000 of coverage per month.

Dental

The rates for this benefit will increase to \$12.41 per month for single coverage and \$32.30 per month for family coverage. These rates represent 25 per cent of the total premium with the remaining 75 per cent paid by Queen's University.

Long Term Disability

The rate will remain the same at 0.97 per cent of a monthly salary. This benefit is fully paid by participating employees. As a result, income from this benefit is tax free.

Optional Life Insurance

The rates for optional life insurance have remained the same and are as follows:

Age	Premium
0-39	\$0.06/\$1,000
40-44	\$0.12/\$1,000
45-49	\$0.20/\$1,000
50-54	\$0.32/\$1,000
55-59	\$0.55/\$1,000
60-64	\$0.79/\$1,000
65-70	\$1.03/\$1,000

This benefit is fully paid by participating employees.

Semi-Private Hospitalization

The rates for this benefit have been split between Active Employees and Retired Employees. The rates for Active Employees have decreased and are \$6.78 per month for single coverage and \$17.66 per month for family coverage. The rates for this benefit remain unchanged for Retired Employees and are \$7.25 per month for single coverage and \$18.89 per month for family coverage. This benefit is fully paid by participating employees.

Supplementary Medical

As of July 1, 2007 the university assumed 100 per cent of premium costs for all active employee groups. This includes coverage for Out of Canada emergency care and Vision Care.

For information on premium and benefit coverage details check the benefits section of the Human Resources web site at www.hr.queensu.ca/benefits/benefits.php or call 613-533-2070.



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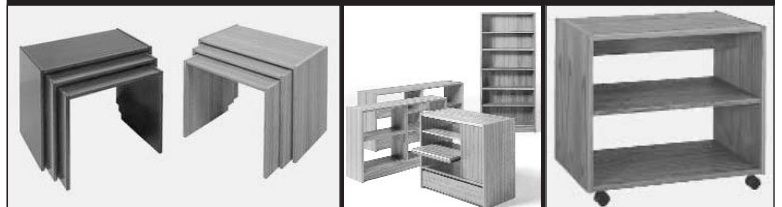
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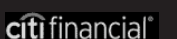
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If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do *not* wish your name to be included in the listing, please contact Faye in Human Resources at ext. 77791.

April 2008

40 years: Barbara MacFarlane, Admission Services.
35 years: Gail Wood-Power, Admission Services.
30 years: Nancy Somers, Faculty of Law.
20 years: James Bennett, Central Heating Plant; Richard Boswell, Vice-Principal (Research); Andrew Bryson, Mechanical and Materials Engineering; Elaine Constant, Economics; Anne Henderson, Sociology; Julie Mekarski, Human Resources; Jason Pullman, Campus Security.
Five years: Christine Brown, Pathology and Molecular Medicine; Maria Cardoso, Continuing and Distance Studies; Brian Coe, Centre for Neuroscience Studies; Ignacio Donati, Industrial Relations Centre; Daniel Finch, Geography; Whitney Garrah, School of Business; Sandra McFadden, Student Awards; Heather Ramshaw, Obstetrics and Gynaecology; Barbara Wowk, Residences.

May 2008

35 years: Diane Nuttall, Engineering

Science Library; Alvin Wood, Campus Telecommunications and Networks.
30 years: Harry Boumeester, Residences; Don Cowin, Human Resources; Anita Lister, Anatomy and Cell Biology.
25 years: Bonnie Bowes-Martini, Central Technical Services; Kayla LaCroix, Marketing and Communications.
20 years: Janet Clark-Pereira, Urology; Monica Corbett, Graduate Studies; Lisa Gervais, Bracken Library; Irene High, Student Information Systems; Ian McBride, Clinical Trails Group; Diane Reid, Arts and Science; Rebecca Spaulding, Solid Waste Management.
15 years: Julie Carty, School of Business; Steve Compeau, Maintenance; Helen Mosher, HCDS; Colleen Notley, Pathology and Molecular Medicine.
10 years: Brenda Batson, Clinical Trials Group; Donald Chipley, Geological Sciences and Geological Engineering; Diane Davies, School of Kinesiology and Health Studies; Karen Knight, Ban Righ Centre; Karin Lavin, German; Anne-Marie Leman, School of Business; Lizbeth Lilly, Clinical Trials Group; Denis Ryce, School of Business; Cindy Sabo, ITS; Ruth Smith, Information Systems.
Five years: Shelley Aylesworth-Spink, Graduate Studies; Julian Ball, Information Systems; Elizabeth Bosial, School of Business; Carmelina Costa, Family Medicine; Kim Delaney,

School of Business; Tina Dyer, Cancer Research Institute; Steven Hunt, Clinical Trials Group; Simon Labbett, Advancement Technology Services; Troy St John, School of Business; Laurie Truman, Computing; David Youssef, Admission Services.

Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available on the following website: www.queensu.ca/eap/

Nominations

Honorary degree nominations, 2009

The Senate Committee on Honorary Degrees invites nominations for the award of honorary degree at the 2009 Convocations. The deadline is Friday, Aug. 8. Information and nomination forms are available at www.queensu.ca/secretariat/HonDegree.html

Notices

Campus Bookstore textbook purchases

Attention instructors: To date, the Campus Bookstore has only received

27per cent of the expected textbook adoptions for the fall and fall/winter terms. If you have not already done so, please visit www.campusbookstore.com and click the "Faculty & Staff" link to submit your book adoptions for the fall and fall/winter terms. If you have any questions please contact the Campus Bookstore at ext. 74999 (613-533-2955 from outside campus) or email frontdesk@campusbookstore.com.

Video and multimedia now known as "Audio-Visual Services"

ITServices announces that as of July 1, Video and Multimedia Presentations and Classroom Presentation Technology will be known as Audio-Visual Services. This change will be in name only, and does not reflect any change in services. Audio-Visual equipment loans will continue to be accessed through Dupuis Hall, Room G17. General audio-visual enquiries can be directed to 613-533-6570. All Audio-Visual Services staff telephone numbers will remain the same.

PhD Examinations

Regular university staff may attend PhD oral thesis examinations.

Tuesday, June 3

Abdul Ghafar Khaled Chehab, Department of Civil Engineering. Time Dependent Response of Pulled-in-Place HDPE Pipes. Supervisor: I.D. Moore. 212 Ellis Hall, 10 am.

Wednesday, June 18

Leisha Augusta Teresa Strachan, School of Kinesiology & Health Studies. An Ecological Approach to Examining Positive Youth Development in Competitive Youth Sport.

Supervisors: J. Côté, J.M. Deakin. 517 Watson Hall, 9 am.

Tuesday, June 24

Philip Gerard Burge, School of Rehabilitation Therapy. Public Adoption in Ontario: Available Children and the Decision-Making Processes of Applicants Considering Children with and Without Disabilities. Supervisor: M.A. Jamieson. Louise D. Acton Bldg (1st fl Conference Rm), 9 am.

Friday, June 27

Shangzhi Pan, Department of Electrical & Computer Engineering. High Performance Digital Control Techniques for Powering Microprocessors. Supervisor: P.K. Jain. 302 Walter Light Hall, 2 pm.

Monday, June 30

Hanady Mohammed Abdulsalam, School of Computing. Streaming Random Forests. Supervisors: T.P. Martin, D.B. Skillicorn. 524 Goodwin Hall, 2 pm.

Calendar

Unless specified, all events are free. For a comprehensive listing of campus events, visit eventscalender.queensu.ca

Lectures and Events

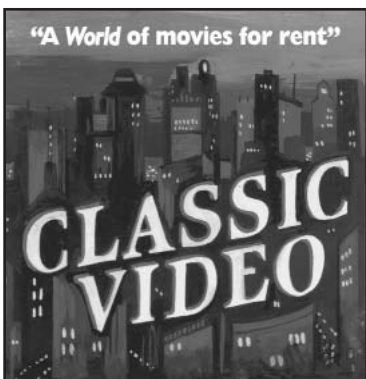
Tuesday, June 10

Queen's Spring Barbecue
Agnes Benidickson Field (behind Grant Hall) Rain location: Grant Hall. 11:30 am - 1:30 pm.

Ban Righ noon-hour summer speaker series


Suzanne Mills, SSHRC postdoctoral fellow, Geography. Geographies of labour union engagement with Abo-

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IN BRIEF

Innovative ideas win prizes

Innovation Park at Queen's invites Kingston high-school students to express their thoughts on the meaning of innovation with the chance of winning a cash prize and even a summer job experience. The challenge, called Innovation Experience, is designed to spark the creative and fresh ideas of youth that are often the hallmarks of innovation. It is sponsored by the Kingston Economic Development Corporation (KEDCO).

The challenge for high-school applicants is to articulate "why innovation is important." Essays should be 1,000 words or less. "Innovation Experience will help us to engage today with the innovators of our future," says Kerry Rowe, Vice-Principal (Research), Queen's University. "We look forward to connecting with these young students who represent a part of the vibrant fabric of our community."

Winners will be awarded cash prizes from KEDCO, with the top prize being \$500. One of Kingston's most "out-of-the-box" young thinkers will be offered a life-changing opportunity to spend the summer learning and working at a leading-edge organization in Innovation Park.

Kingston high-school students aged 16 years and older are invited to submit their essays before Friday, June 6. Short-listed finalists will be notified in advance of the official opening of Innovation Park on Friday, June 27, and will be invited to attend the gala opening celebrations. For more information about Innovation Experience, visit www.innovationpark.ca.

Sustainability

continued from page 1

university's operational and academic goals.

"Sustainability not only involves incorporating sound economic, environmental and social practice into university activities, but creates a wealth of opportunities in teaching and research," says Ms. Browne.

Dr. Wood worked for several years in the Queen's University Infrastructure Programs (eQUIP) office, before jumping at the chance to work on environmental issues again. She has also taught in the School of Environmental Studies, Department of Political Studies and at the Royal Military College.

"This was just such an opportunity to make a difference at this university," she says. "It seemed like a perfect time to step in and go back to my original interest in the environment."

"I felt that the university, by creating this position, was demonstrating a commitment to sustainability, and creating an opportunity to do something that could make a difference."

Since beginning her new position in late April, Dr. Wood has been meeting with various stakeholders as a prelude to organizing a group to create a strategic framework for campus sustainability. The eventual goal is the development of an action plan for further sustainability initiatives.

There are also plans for an assessment of campus sustainability at Queen's that will then be updated annually to measure progress.

Dr. Wood also works closely with Nathan Splinter, the university's first energy engineer, and Waste/Information Coordinator Rebecca Spaulding.

There are also plans to create a



CELIA RUSSELL

By creating the position of sustainability coordinator, the university is demonstrating its commitment to sustainability, says Gail Wood.

website to further improve the flow of information on sustainability at Queen's, and to come up with a logo to help identify initiatives. Dr. Wood's work will also include raising awareness of events and initiatives such as Bike Week and Energy Conservation Week, which took

place recently, as well as pursuing opportunities for outside funding.

The job takes Dr. Wood off campus to meet with city representatives and other community groups and leaders, to identify roles for broader partnerships and visions.

"There's a lot of overlap and a

lot of opportunity to work together," says Dr. Wood, referring to a recent community get-together on sustainability. "And we're more effective working together than in isolation."

With this many balls in the air, sustainability requires many hands.

Thank you

to the Queen's faculty and staff presenters who made our first annual

Queen's Mini weekend a great success!

Michael Adams, Mark Badham, Janet Brooke, John Burge, Art Cockfield, Lynda Colgan, Wendy Craig, Gisèle Dalbec, Kevin Deluzio, Heather Home, Cheryl King-VanVlack, Manuela Kunz, David Layzell, James Low, David Lyon, Robbie MacKay, Clarke Mackey, Clara Marvin, Bob McGraw, Debra Pepler, Brant Peppley, Leone Ploeg, Andrew Pollard, Jason Pridmore, Bryne Purchase, Paul Robertson, Steve Scott, John Smol, Paul St John, Pat Sullivan, Michel Szczesniak, Barbara Teatero, Cynthia Szabo Tormann, Wolf Tormann, and Steve Waldman.

Thanks also to our many volunteers – members of Queen's staff, students, faculty and Alumni Association – who welcomed our guests and ensured that the weekend ran smoothly.

Enguire Engage Exchange



Queen's University Alumni Association