



# QUEEN'S GAZETTE

Just like being there P12



Invasion of the spiny water fleas P9



## Queen's appoints principal

**TOM WILLIAMS TO PROVIDE LEADERSHIP OVER THE COMING YEAR**

By ANNE KERSHAW

Queen's Board of Trustees has approved the appointment of Tom Williams as Principal and Vice-Chancellor in order to provide

leadership for the university over the next 12 to 14 months until the next Principal is appointed.

Dr. Williams has served in many key leadership roles at Queen's since arriving in 1977 to assume the position of Dean, Faculty of Education. His subsequent appointments include Coordinator of Graduate Programs and Acting Director of the School of Policy Stud-

ies, Vice-Principal (Operations and University Finance) and Vice-Principal (Institutional Relations). Currently, he is Chair of the Building Committee for the University's Performing Arts Centre.

Dr. Williams has also made extensive contributions to the Kingston community. These include his work on the boards of both Hotel Dieu Hospital and

Kingston General Hospital, which is ongoing, his past board membership with the Kingston Community Foundation, his past role as Chair of the Board of Kingston YMCA and his current role as a member of Imagine Kingston. In the late 1990s, he served a term as the honorary president of the AMS.

"I'm very pleased to be able to make this announcement," says

Chair of the Board of Trustees, Bill Young. "We are very fortunate to have someone with the leadership abilities, depth of knowledge and commitment to Queen's that Tom has demonstrated for so many years. We especially appreciate that he is willing to assume this role at such an important time in the life of the university."

The appointment of Dr.

See PRINCIPAL: Page 2

## Council to elect new chancellor

University Council members will be electing Chancellor Charles Baillie's successor when they meet Friday, May 2.

Sustainable Queen's is the theme of the 133rd-annual meeting of the University Council, which takes place in 201 Kingston Hall.

"When we polled councillors at the end of last year's meeting, sustainability topped the list of suggestions for this year's theme," Greg Lessard, chair of the University Council Program Committee, said in a letter inviting councillors to this year's meeting. "The issue has implications across the entire breadth of the university, including operations, student life, teaching and research, residence, and policy and governance. In fact, one of the goals of this year's meeting will be to bring these disparate facets together in one place to show their interconnections."

The election of chancellor is the first order of business on the agenda.

The executive committee of council will put forth a name for consideration.

Chancellor Charles Baillie announced last summer that he will be retiring in June after he completes a second three-year term as Queen's 12th chancellor. The

See CHANCELLOR: Page 10

### STUDY BREAK



CELIA RUSSELL

Students take a break from studies and enjoy the unseasonably warm temperatures last week outside the John Deutsch University Centre. Exams ended last Saturday and spring term classes start today.

### Inside this issue

Queen's hands keys to Domino  
See page 5.

### Index

- Viewpoint and Letters . . . . . 6
- Discovery @ Queen's . . . . . 9
- For The Record . . . . . 13
- Calendar . . . . . 15

For news updates  
visit us online @  
[www.queensu.ca/newscentre](http://www.queensu.ca/newscentre)

Queen's News Centre

## Senate approves revised code of conduct

By CELIA RUSSELL

Senate approved a revised Student Code of Conduct at its April 24 meeting, incorporating several of 13 amendments proposed by student senators when the code came before Senate last month for consideration.

The amended code clarifies the distinction between public and private behaviour in the university's exercise of its disciplinary authority and responsibility.

The code, which is based on a complaint-driven system, was last updated in 1991. The revised code takes effect July 1.

"A very strong motion has

carried this document forward," said Senate Chair, Jean Stairs, who noted it was an historic moment. "I would like to thank all who were involved in this process. I feel like clapping. Do you?"

Her comments were met with enthusiastic applause.

After a heated debate at their March 27 meeting, senators voted to refer the motion and the 13 amendments to the Senate Committee on Non-Academic Discipline (SONAD) for further consideration.

University legal counsel Diane Kelly also attended to provide advice.

Harry Smith, spoke on behalf of SONAD Chair Georgina Moore, who was away on business. He thanked SONAD members and all those who provided input.

"I would really like to highlight the status of this code as a living document - something that we can continue to work with," said Quynh Huynh, chair of the Student Senate Caucus.

Student Senator Max Rubin also acknowledged the hard work of all those on the code over the last two years and particularly over the last four weeks.

"This demonstrates what faculty, staff and students can do

when they work together," he said, adding that it is important to include students in producing a strong document.

He also urged that the code should undergo a regular review process.

"A biennial review process should perhaps be incorporated to reflect the ever-changing nature of Queen's and to ensure that this does not lie in the dust for the next 17 years."

Senator David Walker said he was particularly appreciative of the response of his faculty and that of the other professional schools. He was pleased to see that the result is

See SENATE: Page 10

## Religion historian to be honoured

By KAREN RICHARDSON

It is no exaggeration to say that one cannot study religion in the 21st century without encountering the work of Jonathan Zittell Smith, religion experts at Queen's say.

The university will award the University of Chicago professor a Doctor of Divinity at the 2008 Queen's Theological College Spring Convocation, on Wednesday, May 7 at 8 pm in Grant Hall.

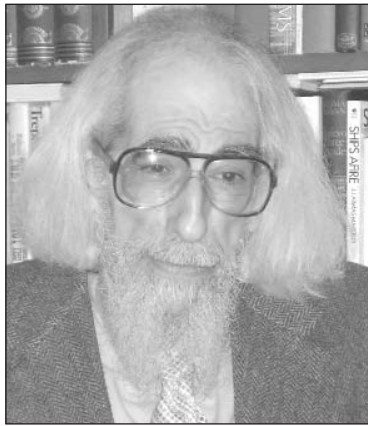
Professor Smith is an extensively published essayist whose work has focused on such wide-ranging subjects as ritual theory, Hellenistic religions, 19th-century Maori cults, and events surrounding the 1977 cult massacre in Jonestown, Guyana. He has published more than 90 essays and articles and is the general editor of the *Harper's Dictionary of Religion*, to which he has contributed more than 100 entries.

"Jonathan Zittell Smith is one of the most wide-ranging historians of religion," says the Rev. Jean Stairs, principal of Queen's Theological College. "He observes contemporary society not only in a brilliant and illuminating way, but also with a wry sense of humour and playful spirit."

The college chose to recommend him for an honorary Doctor of Divinity because it would be virtually impossible to understand the directions that religious studies are taking in the 21st-century without engaging his work, she says.

"His work is at the very heart of the field's recent turn toward emphasizing theory and the study of politics in the study of religion."

His academic interests in religion have taken his work to a number of different historical periods, languages and cultures, often by juxtaposing two seemingly



Jonathan Zittell Smith

unrelated pieces of data from human history, says Dr. Stairs.

"In so doing, Professor Smith advocates analogical comparison rather than a search for genealogical

relationships as the way to re-imagine and re-describe categories of human experiences of 'religion.'"

"Professor Smith has inspired and provoked three generations of scholars in religion and theology," says Richard Ascough, Associate Professor of New Testament.

After completing a B.A. in philosophy at Haverford College in 1960 and earning a PhD in the history of religions from Yale University in 1969, Professor Smith was hired by the University of Chicago, where he continues to teach today as the Robert O. Anderson Distinguished Service Professor in the Humanities and as an associate faculty member at the University of Chicago Divinity School.

He has received numerous awards and accolades, among which is his election in 2000 as a member of the American Academy of Arts and Sciences.

## Senate speeds up election process

By CELIA RUSSELL

Senators decided at their April 24 meeting to vote electronically for a slate of senators to serve on a joint Board of Trustees-Senate search committee for a new principal.

Board Chair Bill Young has asked Senate to provide nine new members for the committee, to be formed in the next couple of weeks – one dean, four faculty (including the president of the Queen's University Faculty Association), one staff and three student senators (including presidents of the Alma Mater Society and the Society of Professional and Graduate Students). The appointment of a new principal rests with the board.

"We need to get this new com-

mittee working as soon as possible," said Patrick Oosthuizen, chair of the Senate Nominating Committee.

"There is some pressure to get appointments made before the next Senate meeting in May."

Voting electronically would speed up the process, Senator Barbara Kisilevsky said.

The deadline for senators to submit nominations is May 2, with the list to be finalized by mid-May.

In an April 21 letter to Senate, Chancellor Charles Baillie thanked those senators who served on the principal's reappointment committee this term, acknowledging their diligence and commitment, Senate Chair Jean Stairs told the meeting.

### Principal

continued from page 1

Williams as Principal becomes effective May 1, 2008.

"I am honoured to be asked to serve in this role for the university to which I've dedicated so much of my professional life," Dr. Williams says. "I am passionate about Queen's and its people and look forward to working with members of the Queen's community as we plan for the future."

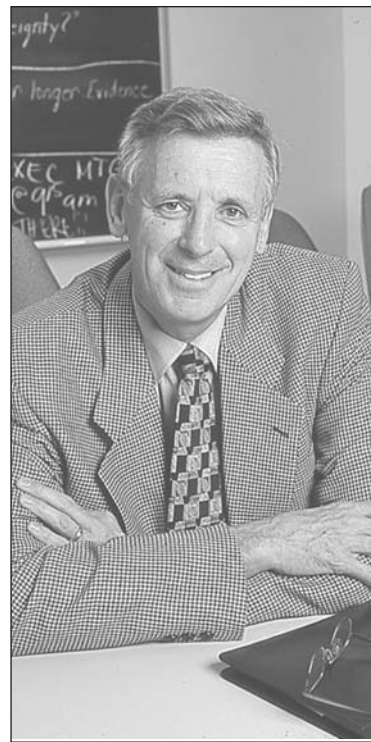
**"I am honoured to be asked to serve in this role for the university to which I've dedicated so much of my professional life."**

Tom Williams

on this in the days ahead," says Mr. Young.

The Board of Trustees is expected to approve the selection of its nine members of the Principal's search committee at its May 3 meeting.

Soon after, the Senate will round out the 18-person joint Board/Senate committee with the announcement of its nine representatives. The Chancellor acts as committee chair.



COURTESY SCHOOL OF POLICY STUDIES  
Tom Williams

Karen Hitchcock recently announced her decision to withdraw her request for reappointment to a second term as Principal and to step aside, effective April 30.

In an email to faculty, staff and students, Dr. Hitchcock indicated her wish "to ensure a smooth transition" and conveyed her gratitude and best wishes to the Queen's community.

"It has been an honour to serve Queen's and I wish only the best for the University we all love," she said.

At the same time, the university is putting the wheels in motion for the search for the next Principal. "We will be putting a strong focus

Gazette Publication Schedule

### Gazette Publication Schedule

Deadlines for editorial submissions are at noon on the date in brackets.  
Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca)

Monday, May 12 (May 5)  
Monday, May 26 (Friday, May 16)  
Monday, June 16 (June 9)

For paid advertising details and deadlines and back issues, visit [qnc.queensu.ca/gaz\\_online.php](http://qnc.queensu.ca/gaz_online.php)

## Summer Camps

Each spring, the Gazette runs an article about the different camps taking place on campus in the summer. They range from sports camps through Queen's Recreation to Computer Quest offered by the Engineering Society. To ensure your camp is listed, please email the details – contact information, dates, cost and website if available – to [gazette@queensu.ca](mailto:gazette@queensu.ca) by Thursday, May 1.

## Element K ... click on IT today!

Online learning with Element K allows you to take courses at your own pace from the Web. Learn new technical skills or pick up some tips and shortcuts in applications you already use. Open to staff, faculty and students. For more information, please visit:

[www.its.queensu.ca/educate/elementk](http://www.its.queensu.ca/educate/elementk)

Information Technology Services at Queen's University

*Desktop Applications*

*Web Design & Media*

*Network & Operating Systems*

*Programming & Web Development*

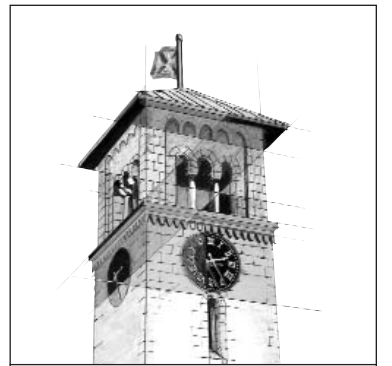
*Project Management*

*Workplace Safety*

*Security*

*Telephony*

*Business Management*



## QUEEN'S GAZETTE

**Editor**  
Celia Russell  
613-533-6000 ext. 74498  
[gazette@queensu.ca](mailto:gazette@queensu.ca)

**Editorial Assistant/Writer**  
Karen Richardson  
613-533-6000 ext. 79173  
[karen.richardson@queensu.ca](mailto:karen.richardson@queensu.ca)

**Senior Communications Officer**  
Nancy Dorrance  
613-533-2869  
[nancy.dorrance@queensu.ca](mailto:nancy.dorrance@queensu.ca)

**Communications Coordinator**  
Lorinda Peterson  
613-533-3234  
[lorinda.peterson@queensu.ca](mailto:lorinda.peterson@queensu.ca)

**Director of Communications and Public Affairs**  
Anne Kershaw  
613-533-6000 ext. 74038  
[kershaw@queensu.ca](mailto:kershaw@queensu.ca)

**Executive Director Department of Marketing and Communications**  
Helena Debnam  
613-533-6000 ext. 74696  
[helena.debnam@queensu.ca](mailto:helena.debnam@queensu.ca)

**Advertising Coordinator**  
Ying Gilbert  
613-533-6000 ext. 75464  
[advert@queensu.ca](mailto:advert@queensu.ca)

Queen's Gazette Online:  
[qnc.queensu.ca/gaz\\_online.php](http://qnc.queensu.ca/gaz_online.php)

Queen's News Centre:  
[www.queensu.ca/newscentre](http://www.queensu.ca/newscentre)

Subscriptions are \$30 per year.

The Queen's Gazette is published on the second and fourth Monday of each month (Tuesday if Monday is a holiday), and monthly in June and December by the Department of Marketing and Communications, Fleming Hall, Queen's University, Kingston, ON K7L 3N6.

Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and staff time permit.

**SCHEDULE**

**Issue date: Monday, May 12**  
Ad booking deadline: **Apr. 25**  
Ad artwork deadline: **Apr. 30**  
Noon editorial deadline: **May 5**

**Issue date: Monday, May 26**  
Ad booking deadline: **May 9**  
Ad artwork deadline: **May 14**  
Noon editorial deadline: **May 16**

**ADVERTISING POLICY**

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

The Publisher does not accept liability for any loss or damage caused by any error in accuracy in the printing of an advertisement beyond the amount paid for the space actually occupied by that portion of the advertisement in which the error occurred.

The advertiser agrees to indemnify the Publisher for any losses or costs incurred by the Publisher as a result of publishing any advertisement, which is libelous or misleading, or otherwise subjects the Publisher to liability.

The Publisher may insert the word "advertisement" above or below any copy. The Publisher requires that any advocacy advertisement identify the advertiser placing the ad.

The Publisher will not knowingly publish any advertisement which is illegal, misleading or offensive to its readers.

The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

## Pain research expert to deliver Brockington Lecture

A world-renowned scientist whose discoveries have improved the daily lives of people throughout the world is the 2007-08 distinguished Brockington Visitor.

On May 7 and 8, Queen's will welcome Salvador Moncada, director of the Wolfson Institute for Biomedical Research, University College, London, UK, whose interests and discoveries span the biomedical sciences and include cardiovascular, neuro- and cancer biology.

Professor Moncada's inventions include patents relating to pain relief, treatments for thrombo-embolic disease and promotion of the return of blood into tissues that have been damaged.

He will deliver two open lectures during his visit. On Wednesday, May 7 at 7 pm, he will discuss Elements for Success in Biomedical Research in the atrium of the Agnes Etherington Arts Centre (corner of

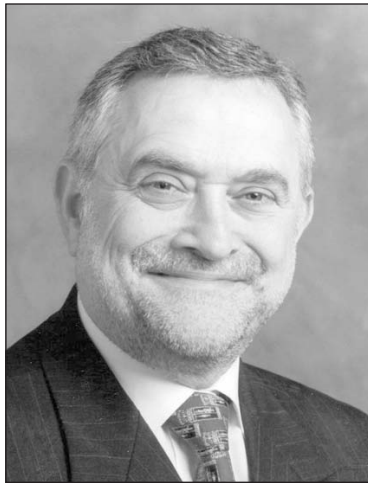
University Avenue and Bader Lane). This lecture will be of interest to research trainees. A reception will follow to provide trainees an informal opportunity to chat with Professor Moncada.

On Thursday, May 8, Professor Moncada will deliver the Brockington Lecture, entitled Interactions between Nitric Oxide and Mitochondria in Physiology and Pathophysiology in room 1101, Biosciences at 5 pm.

This lecture will also be followed by a reception in the Biosciences Atrium to give those interested in meeting and interacting with Professor Moncada the opportunity to do so.

Born in Tegucigalpa, Honduras, Professor Moncada received his medical degree from the University of El Salvador.

In the early 1970s, he joined The Wellcome Research Laboratories, England where he became



Salvador Moncada

section leader and then department head of Prostaglandin Research. Later, he was appointed director of the Therapeutic Re-

search Division, and then served for a decade as the director of Research (U.K.).

In 1995, he joined the Wolfson Institute as director, where he holds a professorship in Experimental Biology and Therapeutics.

Professor Moncada has more than 600 peer-reviewed publications and has served on many editorial and review panels. He has authored and edited several important books including *Prostacyclin in Pregnancy*, the series *The Biology of Nitric Oxide* and *The Vascular Endothelium Handbook of Experimental Pharmacology*.

His numerous honours include: The Royal Medal, awarded by Her Majesty Queen Elizabeth (July 1994) upon the recommendation of the Council of The Royal Society, UK; Gold Medal for Scientific Merit awarded by the Ministry of Health of Ecuador, Ecuador (August 1995); The Dale Medal, Awarded by the

Society for Endocrinology, UK (April, 1999); The Gold Medal of the Spanish Society of Cardiology, (October 1999); The Mackenzie Medal, awarded by the British Cardiac Society, UK (April 2006).

Charles Graham, head, Department of Anatomy and Cell Biology (graham@queensu.ca) and Anne Croy, director of the Queen's University Research Group in Reproduction, Development and Sexual Function (croya@queensu.ca) are hosting Dr. Moncada's visit. Both may be contacted for further information.

The Brockington Visitorship was established in 1968 by a generous donation from Colonel R.S. McLaughlin for a five-year trial period in honour of Leonard Brockington, who was rector of Queen's for 17 years.

In 1974, permanent funding was received from the R.S. McLaughlin Foundation.

## Queen's-China connection continues to grow

By CELIA RUSSELL

Zhiyao Zhang is constantly on the move.

As Queen's representative at the Queen's China Liaison Office in Shanghai, China, he's had a packed schedule for nearly every day of his two-week trip to Queen's this month.

"I don't think I have time for jet lag," he admits with a smile.

At an all-day Saturday session, he met with 15 students who are spending the fall term at Fudan University on the Global Development Studies at Fudan Program. Through an agreement, Queen's students are able to take English-language courses on Chinese history, politics, and religion as well as introductory Mandarin language. The prospective travelers also met with Queen's students who participated in the program last year.

"They have questions – big and small," Dr. Zhang told the Gazette in a recent interview. These included topics such as what the courses would be like, accommodations, the weather and what to bring. Some were of a more practical nature.

"Some students from last year told them to be sure to take toilet paper with them – all the time," says Dr. Zhang. "Chinese washrooms do not supply it. The small things are important as well as the large."

Dr. Zhang also met with key faculty and administrators to explore potential research and teaching collaborative opportunities. These include the planning and

development of two research centres of excellence – the Fudan Centre for Canadian Studies and a Queen's-Fudan Centre for the Environment and Sustainable Development.

He also participated in two visits by delegations from Fudan, with whom Queen's has had a formal relationship for the past eight years. Dr. Zhang also met with faculty in Policy Studies and the Industrial Relations Centre to explore areas of potential collaboration – specifically whether programs offered at Queen's could work in China.

The opening of the Queen's China Liaison Office at Fudan University last fall has proven to be timely, as China's market for education continues to expand. This is the first such office established in China by a Canadian university.

"Our China liaison office greatly facilitates the development of academic and research links with Chinese universities and government offices," says Associate Vice-Principal (Academic & International) John Dixon, who officially opened the office last November. At the time, Dr. Dixon also signed a renewed memorandum of understanding with Fudan, in which each university recognizes the other as a strategic partner in a commitment to the internationalization of research and teaching. The office provides a local base for recruitment of undergraduate and graduate students and maintaining links with Queen's alumni in China.

Dr. Zhang was hired by Dr.

Dixon last summer for a three-year term. He has a PhD in political science from Jilin University in China. His work on a second doctorate in Political Studies at Queen's is temporarily on hold. He is familiar with the post-secondary environment in Kingston, having taught previously at Royal Military College for several years.

The opportunities that the Fudan Centre for Canadian Studies could provide, such as sending Canadian politics and economics experts to Fudan to lecture, would help to strengthen ties between both universities, he says.

Dr. Zhang is particularly excited about the plans for a proposed Queen's-Fudan Centre for the Environment and Sustainable Development.

As the Chinese economy continues to grow rapidly, research on urbanization and related fields is of extreme interest. The centre could develop from a Chinese government "key laboratory" of biodiversity and the Fudan-Queen's Co-laboratory of Environmental Research on Urbanization that has been in place since 2000.

Fudan representatives are all very supportive of seeing this collaborative environmental research laboratory transformed into a joint centre, says Dr. Zhang.

Several Queen's researchers, such as Yuxiang Wang, a professor of environmental biology, are already doing research in China, says Dr. Zhang. Dr. Wang takes students from Queen's to study fish species and their environments in the

Yangtze River, together with Chinese students from Zhejiang University and several other Chinese universities.

The activities are aimed at helping the Chinese by providing Canadian expertise, says Dr. Zhang.

"These initiatives also promote Canadian collaboration with Chinese researchers and provide cross-cultural experience, so the benefits go both ways."

[www.fudan.edu.cn/englishnew](http://www.fudan.edu.cn/englishnew)



CELIA RUSSELL

Zhiyao Zhang, is chief representative of the Queen's-China Liaison Office – the first of its kind established in China by a Canadian university.

### Your Adventure Awaits...

- Learning and Cultural Vacations
- Biking, Kayaking, Hiking
- Knowledgeable Staff
- VIA Rail with No Fee
- Airline Tickets
- Round the World Airfares
- Circle Pacific Airfares
- Multi-stop Itineraries
- Academic Airfares



**ODYSSEY TRAVEL**

549-3561 549-3553 549-6028  
Adventure Leisure Business

186 Princess St., Kingston

[www.odyssey-travel.com](http://www.odyssey-travel.com)

**ELPH**



"Let me be your text elph"

**ELPH Text Services**

Transcription, Research, Editing,  
Proofreading, Indexing

**Ellen L. Hawman**  
BA (Hons English, Queen's)  
MLIS (Western)

With over 15 years experience

[ellen.hawman@sympatico.ca](mailto:ellen.hawman@sympatico.ca)  
613-634-8635

[www.textelph.ca](http://www.textelph.ca)

### Your Digital Print Source!

**print three**  
THE NEW AGE IN DIGITAL PRINTING

- Course Materials
- COLOUR POSTERS
- PC & MAC friendly
- Email your files

308 Bagot Street

613-545-1908

[print3@kos.net](mailto:print3@kos.net)

IN BRIEF

Policy forum explores civic engagement

The School of Policy Studies hosts its eighth-annual National Forum on Public Policy and the Third Sector May 23 and May 24 in room 202, Policy Studies.

This year's theme is Empowering the Voice and Engagement of Citizens: Is the Voluntary Sector Still a Relevant Player? The conference will explore how broad trends in civic engagement are affecting the role of the voluntary sector in policy. The keynote speaker is Rinaldo Walcott, of the Department of Sociology and Equity Studies in Education at the University of Toronto. For more information or to register, visit [www.queensu.ca/sps/conferences\\_events](http://www.queensu.ca/sps/conferences_events)

Community remembers Winifred Ross



A memorial service took place April 25 for alumna and benefactor Winifred Margaret Ross at St. George's Cathedral. Dr. Ross, who died April 18, was featured in a Feb. 25 Gazette article about the establishment of an endowment fund to support emerging technologies with the aim of making Queen's a world leader in the technical study of art. When Dr. Ross retired as a radiologist 20 years ago, she pursued a degree in art history and gained an abiding love of the Department of Art.

Memorial donations to the Kingston General Hospital Foundation or the Winifred Ross-Pierre du Prey Fund for Emerging Technology in Art, Art History and Art Conservation will be gratefully acknowledged. Donations to the fund may be sent to the Office of Advancement, Queen's University, K7L 3N6, specifying donations are to the Winifred Ross-Pierre du Prey Fund for Emerging Technology in Art, Art History and Art Conservation.

**NEWS and MEDIA SERVICES**

To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.

Guardian of good writing retires

OVER 25 YEARS, JULIA KEMPFER HAS SAVED MANY AN "ACADEMIC LIFE"

By KAY LANGMUIR

Julia Kempfer knows the consequences of being raised in a visual world of TV, Facebook and emoticons, and then having to struggle to make oneself clearly understood using only those infernal "little black squiggles."

She has seen how students often arrive at university far better equipped to communicate orally, leaning on the crutches of gesture and inflection to express their thoughts, and woefully ill-prepared to transfer those thoughts to paper. "I sympathize with students' utter rage when they find they can't make themselves understood," says Ms. Kempfer, who retires this spring after a 25-year career at Queen's as a writing instructor and tutor with the Department of English and the Writing Centre.

"Those of us who teach English are fighting a desperate rear-guard action."

It was sometimes a hard row to convince students of the importance of logically and precisely expressing themselves in writing.

"They'd say, 'You know what I mean'. I'd say, 'No I don't know what you mean.'"

But according to Doug Babington, director of the Writing Centre, Ms. Kempfer made an indelible

impression on many grateful students.

"Time and time again students have told me, 'Boy, Julia saved my academic life.'"

"She provided very detailed feedback...although students didn't always like what they heard because her standards are very high."

Ms. Kempfer was originally a nurse who trained at Kingston General but ended up enrolling in English classes at Queen's in the mid-70s when mature students were a rarity.

"I don't know what I thought I was doing. I must have been out of my mind," she recalls. But she earned a BA, a Master's, and "most of a PhD" before the need to nurse a dying friend altered her course. Her area of specialty was Victorian literature, and her talents as a grad student and as a tutor led to an offer to teach a quasi-remedial half-course in English.

"I had no idea what I was getting into," she says.

**"I've had students who can't read handwriting."**

Julia Kempfer

But she found her feet, and ended up teaching the course for five years. When the Writing Centre assumed responsibility for effective-writing courses about 1990, Ms. Kempfer continued working there part-time and from her

home. She was a tutor for the centre's popular introductory writing course, Effective Writing I.

Over many years, she worked year-round with as many as 60 students per term, providing detailed page-by-page feedback on a variety of assignments such as critical essays responding to newspaper editorials, personal-experience essays and formal research papers.

"Julia not only guided each individual in terms of key aspects of academic writing – format, argumentative development, style, grammar – but also worked one-to-one via telephone or email," says Dr. Babington.

"She always stressed the common standards of coherence and clarity that are shared by all academic disciplines. In this way, she made her students aware of the importance of writing, regardless of one's chosen field of study," he says.

Over the years, Ms. Kempfer has seen students' difficulties with writing increase. With schools going light on the "dull stuff" of spelling, grammar and punctuation, students graduate without the tools to write effectively, she says.

There always has to be "an element of the dull" in any subject, such as the rote learning of multiplication tables in math, she says.

The problems in English-language usage are compounding because high-school students are now being taught by teachers who are similarly ill-equipped, she says. And for those who suggest that spell checkers on computers obviate the need for strong spelling



COURTESY OF CONTINUING AND DISTANCE STUDIES

Julia Kempfer

skills, Ms. Kempfer has a single word of warning – homophones. The English language has thousands of them.

"I've had grad students who can't write and they take this course because they've got a thesis staring them in the face," she said. "I've had students who can't read handwriting. There is almost always a way to say something precisely but you've got to know the words."

Despite a modern world which somehow conspires against the written word, Ms. Kempfer knows the lessons she taught her students are still key to success in any rewarding career.

Students welcome rental property audit

By LORINDA PETERSON

Teams of city officials and specially trained students recently conducted a one-day housing audit to assess the safety of rental housing in a designated student neighborhood, and to educate tenants about their rights.

"We see this as one more example of how Queen's, its students and the city can be partners in creating conditions that foster better community relations and provide better living conditions for students," says Town Gown Coordinator Joan Jones.

Teams consisting of a fire inspector, a property standards officer and two Alma Mater Society (AMS) sponsored and city-trained Student Property Assessment Team (SPAT) members knocked on doors on University Avenue between Princess and Johnson streets.

They targeted residences between Princess and Clergy Streets, but due to higher than expected student-tenant participation, residents between Johnson and Clergy streets received letters offering the opportunity to book appointments.

Three teams completed 30 interior inspections and issued 18 orders for repairs; 59 exterior inspections resulted in 37 orders and five notices were issued for yard cleanup and repair.

Some tenants indicated that their landlord had done some work since being informed of the initiative.

The interior inspections revealed issues such as poor or damaged flooring, drywall issues, counter-top repair or replacement and windows needing repair.

One home registered high car-

bon-dioxide levels and also had bedrooms in a basement more than 50 per cent below grade which is prohibited.

**"What you're doing is really good. We have friends with houses in really bad shape."**

Pietra Basilij

Common exterior problems included paint needed on fascia, walls, window frames, rails and porches, chimneys, brickwork, handrails and eaves troughs needing repair.

SPAT team members said that

student tenants were really welcoming.

"What you're doing is really good. We have friends with houses in really bad shape," says University Avenue resident Pietra Basilij.

"This is a really great idea," said Megan McGroarty, also of University Avenue. "I wish you'd come three years ago."

While increasing safety for student residents, the housing assessments aimed to help students gain a landlord's compliance with health, safety and housing standards by providing information to tenants on what constitutes acceptable living conditions, generating work orders instructing landlords to fix anything that is below code and gathering feedback from students on issues that are important to them using brief verbal questionnaires.

**BLASER'S PHYSIOTHERAPY**

**Central Clinic**  
321 Concession Street, Suite 202  
Thomson Jemmett Vogelzang Insurance Bldg.  
(613) 542-3852

**East Clinic**  
32 Lundy's Lane  
Batoche Community Centre, CFB Kingston  
(613) 541-5010 EXT. 2251

[www.blasersphysiotherapy.com](http://www.blasersphysiotherapy.com)

Need help with a strategic plan?  
Call me to discuss.

Call George Jackson  
Professional Facilitator  
at 613-453-0712

**THE GRIZZLY GRILL**

**"Answer the Growl!"**

**THE GRIZZLY GRILL**  
395 PRINCESS / 613-544-7566  
[/ www.grizzlygrill.on.ca](http://www.grizzlygrill.on.ca)

lunch / dinner / cocktails

- nightly slow roasted Alberta prime rib dinner
- perfect steaks
- Sunday Brunch Buffet 10 am - 2 pm

## Queen's hands over keys to Domino Theatre

By ANNE KERSHAW

Queen's has officially handed over the keys to the Domino Theatre's temporary new space, fulfilling the university's promise to make sure the local arts group would have a place to go once renovations got under way on the building previously housed by Domino on the J.K. Tett site.

The university has entered into a sub-lease arrangement on a 5,000 square foot site at 745 Development Dr. (the former Sears store),

north of Bath Road and east of Gardiners Road. The new location provides space for storage and all the theatre's ancillary activities. Domino's performances will be held in the Baby Grand, on the second floor of the Grand Theatre, until a permanent home is established.

Queen's is assuming all costs associated with the Development Drive lease and is also contributing a substantial portion of the rent for the Baby Grand.

"We are very pleased to be able to assist the Domino Theatre in this way," says Vice Principal (Operations and Finance) Andrew Simpson. "We understand the uncertainty that has been created with the transfer in ownership of the property and greatly appreciate the patience the arts group has shown as we have worked to find a suitable location."

Queen's has also arranged to donate a cube van for use by the theatre group until the end of 2010.

"Domino Theatre greatly appreciates Queen's efforts in helping us to have a new temporary location and in ensuring that our housing costs remain consistent with what they are today," says Domino President Liz Schell. "And Domino looks forward to helping the Grand Theatre's reawakening with our productions there. We are very pleased that we can continue with our seven-play subscription series season and our one-act festival, commencing in September of 2008."

The City of Kingston owns the J.K. Tett Centre (the building). Queen's has purchased the balance of the complex/site, which includes the Stella Buck and Domino Theatre buildings. The City of Kingston tenants that are affected by the City's plan to renovate and repair its J.K. Tett Centre building are making their relocation plans directly through the city. These include the Kingston Potters' Guild, Kingston Handloom Weavers and Spinners Guild, The Kingston Lapidary and Mineral Club, Kingston School of Dance, Kingston Division of the Girl Guides of Canada, Volunteer Committee of the Kingston Symphony Association.

The university is continuing discussions with Frontenac Mental Health Services towards helping them find and relocate to an alternative facility. It has been allowing the Kingston Potters' Guild to continue to keep its kiln on the Queen's-owned property until other arrangements can be made.

"We've had a number of people at the university working diligently

to make whatever arrangements we can to ensure as little disruption to the tenants of the site as possible," says Mr. Simpson.

Since the purchase from the city in the summer of 2006, Queen's has been working toward creating a Performing Arts Centre for the entire community and south-eastern Ontario region. Made possible through a major gift from Isabel and Alfred Bader, the project comprises a combined program of 80,000 square feet including a 600-seat performance hall.

**"We are very pleased to be able to assist the Domino Theatre in this way."**

*Andrew Simpson*

The site will provide the venues for citizen engagement and participation in artistic and cultural activities that help define a community by having both community cultural organizations and Queen's artistic programs co-habiting the location. It is also intended to provide a venue for learning and performing as well as space for the departments of Art, Drama, Film and Media Studies, and Music.

Queen's will be collaborating with cultural organizations in Kingston to ensure optimum use of the new performing arts facility and will be continuing to seek public input on the project through several avenues including public meetings.



STEPHEN WILD

Vice-Principal (Operations and Finance) Andrew Simpson hands Domino Theatre President Liz Schell the keys to Domino's new location.

## Four hands, two pianos

MUSIC PROF PERFORMS  
CANADIAN MUSIC IN  
NEW CD RELEASE

A Queen's music professor has teamed with his sister to produce a new recording of Canadian music.

Canadian Music for Two Pianos, performed by the Luba and Ireneus Zuk Piano Duo, has been released by SNE - Societe nouvelle d'enregistrement and features compositions by two Queen's professors emeriti.

Ireneus Zuk is professor and former director of Queen's School of Music. Luba Zuk is a member of the piano faculty at the Schulich School of Music of McGill University and the McGill Conservatory of Music in Montreal. The duo recently played successful concerts in

the Queen's School of Music's Faculty series and then at the Glenn Gould Studio in Toronto. The new CD also includes works by professors emeriti David Keane (Fantasy) and Clifford Crawley (Three Shades of Dark). The Zuk Duo is known for their particular devotion to the Canadian repertoire. They have commissioned and premiered a significant number of compositions by Canadian composers including works written especially for them, some with the assistance of grants from the Canada Council and the Ontario Arts Council.

This is the first CD but not the Zuk's first recording, as some of their performances have been included in the Anthology of Canadian Music (RCI), among other recordings.

Recorded at Pollack Hall, McGill

University, the CD was produced with generous assistance from the Fund for the Support of Artistic Production (FSAP) and the Principal's Development Fund, Queen's University. The Zuk Duo is grateful to Dean John Grew and the Faculty of Music at McGill University for the use of the facility.

The Zuk's perform both as soloists and as a piano duo and have consistently featured music by Canadian and Ukrainian composers. The Zuk Duo has toured frequently abroad and appeared at several international music festivals in Europe. They have performed in major cities in Canada, the USA, as well as in Austria, England, France, Germany, Greece, Hungary, Poland, Portugal, Scotland, and Ukraine.

On the invitation of the Ministry of Culture of China, and with



DE BELLE PHOTOGRAPHY

Ireneus Zuk, a professor in the School of Music, has recently released a new CD of Canadian music for two pianos with his sister, Luba Zuk, a member of the piano faculty at the Schulich School of Music of McGill University.

the support of the Performance Division of Foreign Affairs, Canada, they played recitals and presented master classes during an extensive

tour of China in late 2005.

The CD is available from the Canadian Music Centre at [www.musiccentre.ca](http://www.musiccentre.ca)

### CANADIAN CLUB OF KINGSTON



Luncheon meeting: noon, Thursday, May 8  
"Confessions of a Weather Weenie"  
Speaker: David Phillips  
Senior Climatologist, Environment Canada  
and TV Weatherman

Minos Uptown Village, 2762 Princess St., Kingston All Welcome  
Reservations 613 384-2021 (club info 613 530-2704) Members \$22, Guests \$27

### SCARPAZZA DESIGN

RESIDENTIAL • COMMERCIAL • DESIGN

Mr. Fil Scarpazza, B.ES., B.Arch.

91 ARAGON RD., GLENBURNIE ON K0H 1S0 • (613) 546-4598



### Cleland Travel & Cruise

#### Cleland Travel - Your Business Travel Choice!

**Expert Advice** - Cleland Travel boasts the best and most experienced agents in Kingston, with a dedicated business travel department with over 40 years of business travel experience.

**Local Presence & Personal Service** - We are not an anonymous internet site or a voice at a call centre at the end of an 800 line. You know us and we know you - your travel preferences and your special requirements.

**Payment Options** - Cleland Travel understands Queen's travel payment policy and offers you the choice of paying by credit card or direct billing to the university.

Enjoy the Cleland advantage today.  
Call Donna or Erin at 613-544-3374.

TICO #1666989

Mon-Fri 8:30am-5pm  
1187 PRINCESS ST.

613-544-3374  
PEACHTREE PLAZA

[www.clelandtravel.com](http://www.clelandtravel.com)



### Home Wanted

Newly hired Queen's faculty member and family seek 3- or 4-bedroom rental home (preferably furnished) in Sydenham Ward or west of Queen's for August 1st, 2008.

Contact:  
[jillb@interlog.com](mailto:jillb@interlog.com)

## VIEWPOINT

BOB MALCOLMSON



# Do personal stories really matter?

Jason Laker (The poet in the laboratory, Diversity, March 10) says that we should pay more attention to students' "personal stories" in deciding what goes on in the classroom. "I want my students to see themselves in the material and to be inspired to pursue it further." He thinks professors should "include a fuller range of [students'] perspectives and histories in their teaching and research."

Here is a strong statement in favour of student-centred learning – learning that starts, not with an academic discipline, but with the subjective self. It is a view that is incompatible with the idea that the core of a university is disciplined knowledge. This alternative view agrees that students are important, but that inherited knowledge and ongoing enquiry are more important. They are thought to be at the heart of an academic institution.

**There are places to talk about the self, but why in the classroom?**

While there's no doubt that students' personal stories are crucial to their own identities and that there are appropriate places to explore and discuss these identities (including Student Counselling), in the classroom students are expected (as a rule) to be learning about matters beyond themselves. They are striving to become less ignorant. They are being exposed to understanding that is new to them, whether in philosophy or biology or mathematics. Their own very limited personal histories have little if any bearing on academic knowledge, though these will no doubt help to explain why one person is drawn to, say, chemistry and another to literature.

There are places to talk about the self, but why in the classroom? This is where the authority of the subject should predominate. Personal baggage should, as much as possible, be pushed aside. Private and overtly political agendas should be muted. Self-control is in order. If everyone is to have a shared commitment in the classroom, it's better that it be intellectual humility than self-disclosure.

As for the idea of a poet curing cancer, anyone who may have said this must have been pretty muddled. Poetry is not science – albeit both demand imagination. Perhaps the imagination of a great scientist will be sharpened by poetry or art or music (some great physicists have been musical), but he or she will not wish to blur the differences between them, nor those between subjective and external reality.

Bob Malcolmson is emeritus professor of History and a part-time personal counsellor, Health, Counselling and Disability Services.

## QUEEN'S FLASHBACK: 19??



WALLACE BERRY, COURTESY OF QUEEN'S UNIVERSITY ARCHIVES.

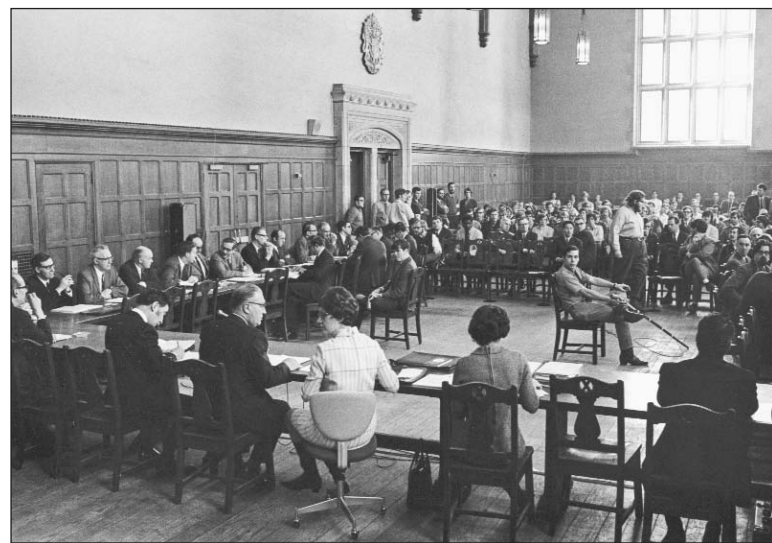
Those with information about this "dance class" photo are invited to share them with fellow readers. Email [gazette@queensu.ca](mailto:gazette@queensu.ca).

## Letter

## The final (?) word on the Chuck Edwards photo

There are still some of us around to confirm identifications! I am referring to the Flashback photo of the Chuck Edwards Case meeting in Wallace Hall (April 3, 1970). I am the person sitting talking with John Deutsch. As Senate Secretary, I was always sitting at his right hand. Next to me was Joy Hoselton of the Secretariat. Mary Medland didn't participate in Senate meetings, though she did almost everything else!

**Margaret Hoey**  
Former Senate, Board of Trustees  
and University Secretary  
Queen's University



GEORGE LILLEY, COURTESY OF QUEEN'S UNIVERSITY ARCHIVES

*Editor's note: Mary Medland was mentioned in the April 14 issue as sitting to the right of Principal Deutsch. Thank you again to everyone who,*

*over the last three issues, has stepped forward to contribute information about this Flashback photo, which originally appeared March 10.*

# Castle memories: Ghosts, gossip, characters

I suspect that almost nobody who studies, teaches at or visits Herstonceux castle and its surrounds remains untouched by the ever-present sense of history that exudes from every aspect of the place. Many, indeed, choose to pursue this history, either formally through a relevant class, or simply by following individually, as time allows, that seemingly unquenchable curiosity which is a frequent, but benign obsession here. Collecting "Herstonceuxiana", in whatever form, is undoubtedly contagious! In this, archives, books, museums, galleries – even Google and eBay! – are certainly there to assist, but the special magic of direct access to a privileged witness's personal knowledge cannot be equalled.

Enter, earlier this month, one Verily Anderson, a truly remarkable woman, who has known the castle and many of its various occupants, visitors and neighbours for 85 of her 93 years (so far). Not only richly blessed with a continuing fine intelligence and wit, Verily – author of some 20 books on a variety of subjects – also retains today an enviable memory for events, dates, people and, perhaps most of all, the texture of the 'petite histoire' that, when available, gives to history its flesh and pulse.

Verily's father, Rosslyn Bruce, was the famous, larger-than-life Vicar of Herstonceux from January 1923 until January 1956. It was,

at first, through his ministry to the local community, including the changing residents and guests at the castle, that Verily encountered so much of castle life. She recalls with great vivacity many of the visiting personalities: an endless stream of royalty, including George V, Queen Mary, George VI, Princess Alice, Prince Christian of Hesse, Queen Marie of Rumania, the then Princess Elizabeth, Princess Margaret, even the Maharajah of Pittapuram, and still others; of course, archbishops and bishops galore; also Churchill, Baden-Powell, the family of Scott of Antarctica, Virginia Woolf, Sir Malcolm Sargent, Hilaire Belloc, Rudyard Kipling, Charles Lindbergh, the Lords Hailsham, Neville Chamberlain and so many, many more.

Happily, for those of us at the International Study Centre (ISC) who enjoy the suggestion of a little necessary lacing of Hogwarts within any self-respecting, would-be renaissance academy, there was clearly much whimsy already awaiting the great and the good who came to Herstonceux in those earlier years between the two great wars of the 20th century. How could it be otherwise with a vicar who contrived during his lengthy incumbency – alongside attending with legendary panache to all the communions, births, weddings, funerals and pastoral needs of his most unusual parish – to breed, re-



DAVID BEVAN

## Notes From Herstonceux

portedly, the first green mice and the finest fox terriers in the world (the latter sold to both George V and Picasso!) and which feats gained him the wonderfully worldly recognition of both the Linnaeus Society and Crufts.

Verily tells with much relish, for example, of the marvellously idiosyncratic dinner parties of Sir Claude Lowther, the first restorer of the castle, between 1912 and 1929. Invited ladies were requested by the infamous butler, Bishop, to ensure rigorously that they chose dress colours that did not clash with the master's furnishings. Many an evening was further coloured by the almost inevitable, apparently ritual clashes between master and butler, always accompanied by the throwing of several items of the pewter dinner service.

Lowther's restoration was painstakingly slow throughout his

time at the castle with the complete absence of any plumbing for his guests. A little more decorum characterized the period of Sir Paul Latham's ownership of the castle and estate after Lowther's death in 1929. The speed of restoration increased notably, as the Courtauld's millionaire used his significant fortune to refurbish completely some 40 rooms, refill the moat, put a swimming pool in the gardens and... ensure full modern plumbing. But eccentricity could not and should not disappear entirely from a castle peopled for more than 500 years with ghosts, gossip and characters. Verily's memory from the 1930s of Barbara Hutton, the Woolworth's heiress, smoking at a communion service in the chapel, claiming no money for the collection and then, under remonstrance, stubbing out her cigarette in the baptismal waters of the font is as fresh in 2008 as it was 70 years earlier.

Vivid evocation, too, of the war years: of incendiary bombs and "doodlebugs" around the castle and the rectory; of villagers machine-gunned by German aircraft; of the anti-aircraft guns stationed all the way down towards Pevensey during the Battle of Britain. And soon after the armistice, her father's discreet, but visionary reconciliation service at the little church near the castle, when one of the lessons was read by a local German prisoner of war and

the other by Lord Hailsham, the recent Minister for War.

And further privileged memories shared, continuing onto the arrival, in the post-war years, of the Royal Greenwich Observatory, removed from London because of light pollution, and of life among those tenants who immediately preceded the establishment of the ISC. One such memory recalls Verily herself as author of an article for "Homes and Gardens" on the beautifully and enviably appointed accommodations of the then Astronomer Royal, Sir Harold Spencer-Jones, along the whole first-floor, east side of the castle, taking in what are now the guest apartment, the board room, various offices and the conference room... Oh well, even executive directors can dream.

For those fortunate enough to have listened to Verily's enchanted tales, 85 years passed far too quickly, but, unforgettably. More splendidly still, for the benefit of all to come, this extraordinary witness and participant has agreed to write down these and other personal memories in what will be a unique addition to existing published castle literature.

Watch this space.

David Bevan is executive director of the International Study Centre at Herstonceux castle in East Sussex, United Kingdom.

# Patents as public policy tool

The positive concept of a patent as a public policy tool has unfortunately not been made widely known to the public at large. On the contrary, if Jane Q. Public ever thinks of a patent at all (and believe me, this is not the first topic on most people's minds), she would more often think, A patent is a monopoly! Monopolies are always bad! Why is my government handing out monopolies? Shouldn't my government be looking out for my interests better than that?

This knee-jerk reaction is not uncommon, and highlights how poorly the very purpose of a patent monopoly has been explained by the national governments that grant them. In fact, there are two public policy reasons behind the granting of patents by a national government – reasons that are precisely directed to the public interest.

The first such reason will not be surprising. A patent monopoly is a reward to an inventor for the time, effort, money and sweat of the brow that s/he has expended to come up with an advancement in a technology area. It is a reward to a person who has not simply sat back and accepted the status quo, but has worked to move a particular discipline or technology forward.

In this sense, a patent is a public policy tool that is employed to encourage inventors to put in such extra effort. Without a patent, a new invention could simply be copied (stolen) by a person or company that had not expended the



CAROL MIERNICKI STEEG

'TEQ Talk

effort required to achieve it. Without a patent, an inventor could suddenly be left empty-handed – and wondering why s/he had even bothered in the first place.

**Unlike patents, trade secrets do not automatically expire on a given day.**

Clearly, governments do not want inventors to become discouraged and technologies to stagnate, so a limited term monopoly is granted as an incentive and a reward.

The second reason also relates to fostering technological advancement for the public's sociological and economic benefit. In return for providing a limited term monopoly, the government requires something from the inventor.

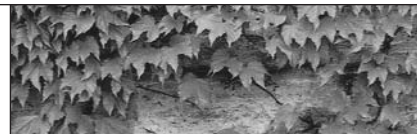
Specifically, an inventor must provide in his/her patent application a full, clear description of the claimed invention, including how to make and use it. In order for a patent to be granted, the invention must be described so completely that, on the day that the patent expires, a person with only the ordinary level of skill in that technological area could use only the patent document as a complete guide to practice the full invention. This is intended to facilitate further technological advances being made by persons building on the original invention.

In addition, the requirement for full disclosure by a patentee has the further public policy benefit of protecting the public from trade secrets, a different kind of monopoly. Unlike patents, trade secrets do not automatically expire on a given day. So long as a trade secret can indeed be kept secret, its owner can continue to charge whatever the market will bear, while others cannot easily build on the secret technological advance.

So, although the patent system is not a perfect one, citizens can take at least a small degree of comfort from its intended purpose. Governments have created the patent system to protect the public, rather than to present it with obstacles.

Carol Miernicki Steeg is vice-president, Intellectual Property at PARTEQ Innovations and a registered patent agent in Canada and the U.S.

## UNIVERSITY ROUNDUP



### Research "paradise" lost?

The University of California has created a little-known South Pacific station it calls a research "paradise" on what some travelers consider the most beautiful island in the world. Surrounded by clear waters white-sand beaches and covered by forests topped by jagged peaks, it's "UC Berkeley's best-kept secret," declares the Berkeley Science Review. The problem, critics say, is that the university at the same time is hiking already high tuition due to state budget deficits. UC officials dismissed criticism, saying study of the tropics is important to the fight against global warming and that the station is a bargain. Students and professors pay a UC-subsidized price of about \$40 per person nightly for a waterfront bungalow, according to a facility Internet site.

April 13, *ContraCosta Times.com*

### Students reject code of conduct

University of Ottawa students are outraged by the discovery of the university's draft policy that proposes to impose harsh academic sanctions such as suspension and revocation of financial aid for behaviour not related to academics. The Non-Academic Code of Conduct was drafted without student consultation and targets students and their rights to freedom of expression, of mobilization, and of assembly on campus. Students claim the code restricts student rights and should not be drafted during the busy exam period. See page 1 for an update on the Queen's Student Code of Conduct.

Canada NewsWire, April 17

### Enrolment spike forces program cuts

Skyrocketing enrolment is forcing many Ontario universities to look at cutting courses and not replacing retiring faculty as they attempt to balance their operating budgets this year, the council representing the province's universities said recently. Professors and university presidents say it's time for the governing Liberals to reassess their long-term post-secondary funding in the wake of the government's push to boost the number of Ontario graduates. Paul Genest, the head of the Council of Ontario Universities (COU), said the Liberals are helping universities modernize their campuses with extra capital funding but they haven't revised operating funding to help them meet the growing demand, putting some programs at risk.

The Canadian Press, April 16

### Africa to get education funding

The Prime Minister of India has pledged to boost development in Africa by creating regional and pan-African higher education institutions. Speaking at an Indo-African summit, Manmohan Singh said the institutions would focus on science, information technology and vocational education. He also pledged to increase spending on research in agriculture and renewable energy, and to increase college scholarships in India for African students. The moves are seen as part of India's efforts to compete with China's heavy spending in Africa, the *Chronicle of Higher Education* reported. Mr Singh said: "Both India and Africa are blessed with young populations. Only by investing in the creative energies of youth will the potential of our partnership be fulfilled."

The Chronicle of Higher Education and [www.timeshighereducation.co.uk/](http://www.timeshighereducation.co.uk/), April 17

### Travel grants for rural students

The Ontario government recently announced a set of travel grants for rural and northern students living more than 80km away from a college or university to start this fall. Originally outlined in the 2008 budget, the grants include \$500 per term for students commuting long distances, and \$300 per year for students who move away from home to attend PSE. It is expected that 24,000 students will benefit from the program over the next three years.

Government of Ontario website, [www.premier.gov.on.ca](http://www.premier.gov.on.ca), April 10

### Private versus public in Kenya

Private universities are not a new phenomenon in Kenya, but their rapid growth over the last five years is raising questions about standards in higher education. Kenya today has eight public and 17 private universities (with either full or interim charter), and 20 per cent of a total of 150,000 students attend private institutions. Now public universities have joined the fray by opening new colleges in different parts of the country and introducing "parallel" degree programs in response to spiraling demand for higher education.

University World News, Africa Edition, April 13

### J-school drops magazine stream

Changes to Ryerson University's journalism program will end the school's magazine 26-year-old stream in 2009. Under the revised curriculum students will not "stream" into one specialty area of journalism (newspaper, magazine, broadcast or online). Instead, they'll be allowed to choose courses in a variety of disciplines. Paul Knox, Ryerson School of Journalism chair, says changes made to the program reflect larger changes taking place in the journalism field. Employers today are looking for journalists who can "stream video and audio, as well as write text and put together a traditional broadcast line up," Knox says. The *Ryerson Review of Journalism*, which celebrates its 25<sup>th</sup> anniversary this year, will continue to publish, says Associate Professor Lynn Cunningham.

[www.mastheadonline.com](http://www.mastheadonline.com), April 7

Compiled by Karen Richardson

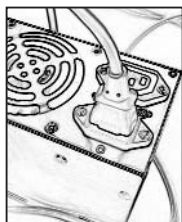
# Improve your performance with an ITS workshop

Online tutorials versus instructor-led training – the battle rages on, and we were curious.

With "google" becoming a verb, many computer users are comfortable seeking the answers to their technical questions online. Plus, with the 20-year anniversary of the Microsoft Office Suite looming, were there really that many people who wished to be guided through those applications? Was there still a place for instructor-led training within the Queen's community, or had we reached the saturation point for that teaching and learning format?

With those questions in mind, in December of 2007, ITSservices randomly surveyed 100 workshop participants from the previous five years and learned that instructor-led training is still alive, well and valued at Queen's, with one respondent remarking that "we have been very well served by ITSservices workshops over the past five years."

The questions were formulated in an effort to evaluate both the usefulness of the workshops as well as their perceived importance to the university. Participants felt that the workshops were most useful in helping them to learn a new skill and to perform their jobs, with comments indicating that the skills learned "showed me the Queen's way of handling certain IT issues," were "very helpful when taught by Queen's versus outside people," and "allowed me to meet others on campus." In terms of their significance to Queen's, the greatest importance was placed on the workshops as "enabling faculty and staff to learn new technologies." As one participant noted, "we are a university, [and] we should encourage learning at all levels."



NANCY SIMON

Plugged In

ITSservices offers a variety of instructor-led workshops to faculty and staff, many of which are free. The workshops cover a range of topics, from general areas such as Safe & Effective Computing, to some of the more popular Microsoft Office Suite applications such as Word, Excel and PowerPoint, to Queen's-specific applications such as WebPublish and the Queen's Wiki. Workshops are offered throughout the year, including May and June – an ideal time for many to take on new challenges, once the pressures of the academic year have eased.

**ITSservices offers a variety of instructor-led workshops to faculty and staff, many of which are free.**

In an effort to build upon the workshop services already being offered, ITSservices is introducing the

Computer Users' Passport @ Queen's (CUP@Q) in the fall of 2008. Having a passport will become a prerequisite for participating in ITSservices workshops in the future. It was developed in response to a recognized need by instructors, participants and administrators for a consistent level of basic computing skills in users across campus. The CUP@Q will not only meet the demand for basic computer training on campus and streamline the process of teaching and learning in workshops, it will also increase participants' confidence in their ability to use a computer effectively and it will improve their competency and productivity at work – a win-win situation for everyone!

The CUP@Q is awarded when users have completed all of the required modules which cover a host of basic computing skills, from File Management to Using the Web Effectively.

Many computer users on campus may be proficient enough to successfully acquire their passport without any additional training. However, if they are unable to fulfil the requirements of any of the modules, further instruction will be offered by way of online tutorials and/or one-hour, instructor-led workshops for each module. And best of all – no mug shots are required to get your CUP@Q!

For a complete list of the workshops offered in Spring 2008, or to view the full ITSservices Workshop Survey results, visit [www.its.queensu.ca/educate/current\\_workshops.html](http://www.its.queensu.ca/educate/current_workshops.html)

Nancy Simon is a technical communications analyst in Information Technology Services.

# Reflections on a life of generosity

## A CONVERSATION WITH ALFRED BADER

The following are excerpts of conversation taped during a recent visit by Queen's benefactors Alfred and Isabel Bader to Professor and Bader Chair in Organic Chemistry Victor Snieckus and his research group. Students asked Dr. Bader several questions on his life as a chemist, company president, entrepreneur and art collector. Answers to two of these questions follow.

**It is said that you live by the ABCs; Art, the Bible and Chemistry. How do you consolidate those different areas into your perspective on life?**

**Alfred Bader:** Well, you know the ABC of my life is really based on that important sentence in the beginning of the Bible; that all of us are made in God's image. All of us. Not just Jews or Christians or Muslims, every human being has some of God in him. And the key is to bring out the best of that part.

Now you'll say, Bader, this is ludicrous. Did Hitler have anything good in him? Well, perhaps if he had been educated differently; if he had lived differently. But the key is, we all have the right to a good education, the right to a good life. We have no business saying, we are better. And this is really the key.

And Isabel and I have tried very hard to help the neediest and the ablest. We are leaving everything we own to a foundation, which will be run by my son, (Daniel) who is on the Board of Trustees of Queen's, trying to help. Whether it's chemistry at Queen's or art at Queen's, we have founded many bursaries for many students around

the world. We can't take it with us.

And we live very simply. I usually put money into my pocket, a few dollars on Monday morning. Isabel gives me a brown-bag lunch. On Friday, that money is still there. I don't buy anything except paintings; Isabel buys everything else.

**Have you ever wondered how your life would be if you had been accepted into McGill or Toronto, and then you had graduated from there instead of from Queen's?**

**A.B.:** (In German) Can I answer this in German?

**Isabel Bader:** In English! (generating laughter from others in the room)...

**A.B.:** If I had gone to Toronto, I might well have met Isabel before, and my life might well have been different. I was very happy at Queen's, as I have said many times before, I learned three important facts at Queen's.

First of all, I learned chemistry. I graduated with a medal in chemistry. I became a reasonably good chemist.

Secondly, I learned that most Canadians are honest. This I certainly had not known in the prisoner-of-war camp. When we arrived at the prisoner-of-war camp on an island in Quebec, all of our luggage had been slashed open and everything was stolen.

And the camp commandant said, well, there were several different groups of soldiers who handled it; we cannot be responsible. That's as dishonest as can be... nothing like that at Queen's.

Thirdly, I hope that I will not be very hurtful to any of you, but I learned at Queen's that Christians



LIZ GORMAN

Isabel Bader and husband Alfred Bader at an 80th birthday dinner in her honour at Herstonceux Castle in Britain in 2006. The long-time Queen's benefactors donated the castle estate to the university in 1993.

can be very good people. I didn't know that in Vienna. When I was a boy in Vienna, up to 14, Christian-so-called love was only vox.

When Hitler marched into Vienna, the Cardinal Archbishop threw his arms around him, and Jews were treated horribly. My mother died in a concentration camp. Here at Queen's, I got to know many believing Christians, who treated me wonderfully well, and clearly were very, very good people... So is Isabel...

If I had gone to McGill, I would have stayed in Montreal. I passed the McGill Junior Matriculation in June of '41 and senior in September of '41 and did very well in both. Then I was released to a family in Montreal on November the second. On November the third, Friday, this man (Mr. Wolfe) took me out and walked me to McGill. And the registrar looked at the results of my matriculation and said, "Oh, you have done very well. Are you a Jew?" Yes. "Our Jews quota is

full. We will certainly admit you next September. Come next September."

But you see, I was 17. I was an enemy alien with no way of getting a job. What could I do between November and September? So, Mr. Wolfe applied for me to Toronto, they turned me down. And then to Queen's - and I was admitted. I came here on the 15th of November and was welcomed wonderfully well. I have never forgotten. I have tried to say thanks ever since.

## A rare treat for summertime reading



Detail of Chinese anti-imperialism pamphlets, c. 1950; two of millions of rare items available to researchers through the Center for Research Libraries.



A rich and diverse range of source materials lies at the foundation of original scholarly research and the creation of new knowledge.

Queen's University Library (QUL) has a collection of more than two million titles and four million items. Recently, QUL became a full member of the Center for Research Libraries (CRL), and now has access to an additional 4.5 million rare items including books, journals, pamphlets, newspapers, and digital resources.

CRL is a consortium of more than 230 worldwide academic and research libraries that collectively acquires, preserves, and provides access to materials not commonly held in even the largest academic libraries. Queen's faculty and students now have access, through interlibrary loan and digital article delivery, to materials we would be unable to provide otherwise.

Many CRL collections and related resources are available online. Digital collections include resources as varied as edicts and presidential messages from colonial Brazil, newspapers and pamphlets from the French Revolution of 1848, a collection of 19th century manuscripts relating to slavery and manumission in Timbuktu, and political education pamphlets from the early years of the People's Republic of China.

Among the extensive newspaper holdings, which number in the thousands, are titles dating from the late 1600s through the present, with special concentration on American ethnic newspapers and newspapers from developing countries. The Doctoral Dissertations Collection consists of more than 800,000 dissertations from universities outside of Canada and the



SYLVIA ANDRYCHUK  
MARY CLAIRE VANDENBURG

### Library Now

United States, encompassing works dating from the 18th century to the present. This collection includes the dissertations of Camus, Einstein and numerous other Nobel laureates.

Of special interest to researchers of global studies will be the Global Resources Network and the Area Studies Components of CRL which administer, coordinate, preserve and make available an unprecedented collection of microform projects in six areas: Africa, Latin America, Middle East, Slavic and East European, South Asia and Southeast Asia. One of the projects, the Human Rights Archives and Documentation Program, supports the gathering, preservation and accessibility of archives, documentation and legal proceedings concerning human rights violations around the world. Another, the Cooperative Africana Microform Project, promotes the preservation of publications and archives pertaining to the nearly 50 nations of Sub-Saharan Africa and makes these materials in microform available to researchers.

From an extensive collection of World War II war crimes tribunals,

a 100,000-plus-page archive of the Khmer Rouge's security force, and a vast collection of South African political ephemera from 1964-1990, to collections of railroad publications, and foreign central bank publications, CRL's collections provide researchers with a wealth of resource materials. CRL also produces a quarterly newsletter, Focus on Global Resources, [www.crl.edu/focus/TOC.asp](http://www.crl.edu/focus/TOC.asp), which highlights the outstanding thematic collections. The current issue features Germany and the history and literature documentation of the German-speaking world. This includes a sampling of the vast archival, newspaper, journal and source materials held by CRL. Other Focus issues have featured Colonial India, Religion in the Modern World, England in Africa, and Women's Studies.

Materials from CRL can be obtained through the Library's interlibrary loan service, RACER. Simply note in your RACER request that the item you seek is available from the CRL. The Center lends materials for extended periods to faculty and students with no limitations with respect to format or the amount of material borrowed. Typically interlibrary loan requests at CRL are fulfilled within one business day and delivered to the requesting institution by two-day express courier.

To learn more about the tremendous range of research materials available, visit CRL at [www.crl.edu](http://www.crl.edu) or contact a liaison librarian at [inforef@queensu.ca](mailto:inforef@queensu.ca).

Sylvia Andrychuk and Mary Claire Vandenburg are research and instruction librarians with Learning & Research Services, Stauffer Library.



# Invasion of the spiny water fleas

ONTARIO LAKE  
ECOSYSTEMS DAMAGED  
BY TINY PREDATORS:  
BIOLOGIST

By NANCY DORRANCE

Reducing the spread of some invasive species into our lakes could be as simple as asking boaters and fishers to dry out their equipment, says Biology professor Shelley Arnott.

When anchor rope, fishing line and the boats themselves are thoroughly dried, the invasive species and their eggs will die, rather than spreading to another location, she explains. "It's such a simple thing for the general public to do, and yet it could make a big difference in the way that our lake ecosystems function."

Dr. Arnott's current research focuses on the spiny water flea, a small invertebrate predator that has invaded more than 100 North American lakes since the early 1980s, after being transported from Eurasia in the ballast water of ships. With graduate student Angela Strecker, she compared the levels of zooplankton – microscopic, free-floating animals that live on algae and are in turn eaten by small fish – in Ontario lakes invaded by water fleas.

They discovered that production of zooplankton in the warm, upper layer of water in invaded lakes was reduced by almost 70 per cent, compared to lakes that are not invaded. "This reduction in productivity was likely caused by the direct consumption of zooplankton by the fleas," says Dr. Arnott, an expert in aquatic ecology.

Another explanation for this dramatic reduction is that zooplankton may have migrated to colder, darker waters, where they



Biology professor Shelley Arnott (left) and Master's student Leah James check nets used to collect spiny water fleas, an invasive species in Ontario lakes.

would be less visible to predators, she adds.

As a result there is less available food for the small fish that forage in surface waters, such as lake herring, which are in turn eaten by larger fish, such as lake trout. Biology master's student, Leah James, is now studying herring growth in lakes invaded by the spiny water fleas.

"What's really concerning is that the introduction of water fleas is having a huge impact on the flow of energy in these lake ecosys-

tems," says Dr. Arnott. "It shows how an invasive species can disrupt the food webs of freshwater lakes by diverting energy and nutrients away from native organisms."

An additional worry is the effect of invasive species like water fleas on lakes that are only now recovering from acid rain, she continues. "When spiny fleas come in, it seems to hit the recovering lakes harder. They're just getting their zooplankton back and the fleas tend to hammer them!"

The combination of environ-

mental stressors – acidification due to sulphur emissions, invasive species and climate change – can have a profound, negative impact on lake ecosystems.

But the good news is that some of these effects, particularly from acidification, have been shown to be reversible.

And in the case of invasive species, the researcher notes, one simple method of prevention is to avoid transporting them on boats and fishing equipment.

## Enhance medical training, students ask

By ALISSA CLARK

Medical students want more training to help them treat people with intellectual disabilities, a recent study led by Psychiatry professor Philip Burge has revealed.

A survey administered to 196 medical students examines undergraduate medical training in the field of intellectual disabilities from the student perspective. The students recognize the value of the training they receive in intellectual disabilities, such as enhanced communication skills, notes Mr. Burge, and they would like further enhancements to it.

Among the study's key findings:

- 93 per cent of students feel improvements are necessary to the medical training curriculum regarding people with intellectual disabilities
- 96 per cent believe all medical students should receive training in intellectual disabilities
- 88 per cent believe their future practice is likely to include patients with intellectual disabilities
- 91 per cent feel that training in intellectual disabilities is good preparation for work in other areas of medicine.

"As Ontario closes its remaining



Burge

receive enhanced training in recognizing and treating the health care needs of people with intellectual disabilities," says Mr. Burge. He suggests a key barrier to adequate health care for people with intel-

lectual disabilities for people with intellectual disabilities and the reliance on physicians in the community increases, it is even more urgent that our future physicians

lectual disabilities is physicians' lack of experience in caring for this population.

While people with intellectual disabilities have many health concerns in common with their fellow citizens, it is well documented that as a group they often have many unrecognized health concerns which can have extremely detrimental impacts on their health and quality of life.

The study was conducted by the university's Undergraduate Medical Education in Intellectual Disabilities Group.

## Honda Fellows to explore mysteries of dark matter

STUDENT EXCHANGE  
PROGRAM LAUNCHED  
BETWEEN SNOLAB AND  
JAPANESE FACILITY

By NANCY DORRANCE

An international student exchange program between the SNOLAB underground laboratory in Canada and its counterpart in Japan will help further our understanding of the mysterious "dark matter" particles thought to make up 20 per cent of the universe.

Supported by Honda Canada Inc., the new program is a partnership between SNOLAB – the facility that evolved from the Sudbury

Neutrino Observatory – and the Kamioka Observatory in Hida-city, Gifu prefecture, Japan.

"It's wonderful to have this opportunity to increase the scientific cooperation between Canada and Japan," says Physics professor Art McDonald, SNO Institute Director and Gordon and Patricia Gray Chair in Particle Astrophysics. "We are grateful to Honda Canada for providing this excellent educational opportunity for students from our two countries."

Experiments at both the Canadian and Japanese laboratories have made substantial breakthroughs in the understanding of the basic laws of physics, as well as the physics of the sun. Future measurements will explore the

composition and evolution of the universe and provide further information of the properties of fundamental particles such as neutrinos.

This set of common interests was recognized by Honda Canada Inc. with the establishment of the Honda Fellow program, to encourage graduate students and young researchers in the two labs to learn from each other.

Each year until the end of 2009, a different student from an institution working at the Kamioka Observatory in Japan will spend three to six months working at SNOLAB, and a student whose principal research work is at SNOLAB will spend a similar amount of time at the Kamioka Observatory.

The first student from Japan,

Kota Ueshima – a research student from the University of Tokyo – is now working at SNOLAB. The first Canadian student to participate in the exchange is Olivier Simard, from Carleton University. He will travel to Kamioka this summer.

SNOLAB is an international facility operated by Queen's and several other Canadian universities, including Carleton, Laurentian, University of Guelph, UBC and the University of Montreal.

Queen's researchers involved with SNOLAB include Art McDonald, founding director of the SNO Institute; Tony Noble, Wolfgang Rau and Mark Boulay, Canada Research Chairs in Particle Astrophysics; and Physics professor Mark Chen.

## IN BRIEF

### Vanner wins for research excellence

Gastroenterology professor Stephen Vanner is 2008 recipient of the prestigious Canadian Association of Gastroenterology (CAG) Research Excellence Award.

Dr. Vanner, director of the Gastrointestinal Disease Research Unit (GIDRU) at Kingston General Hospital, was recognized for his ongoing research leadership in this field. In addition to receiving the award, Dr. Vanner presented a lecture highlighting his research into irritable bowel syndrome (IBS), explaining why patients suffering with this common condition experience gastrointestinal pain. Also from GIDRU, Gastroenterology Fellow Rania Rabie has received the distinguished Levy-Thompson Award for outstanding research presentation. Graduate students Mohammed Motagally and Shriram Venkataramana were selected for their presentations about possible neurological and molecular influences on intestinal inflammation.

### Lecture focuses on cancer drug development

An internationally renowned leader in cancer biology and anti-cancer drug discovery will deliver this year's H. Douglas McEwen and Ethel McEwen Lectureship in Pharmacology and Toxicology.

John Lazo, director of the University of Pittsburgh Drug Discovery Institute, has authored or edited seven books and has published more than 250 scientific articles and reviews.

At Queen's, he will address the question: Why is Cancer Drug Discovery and Development so Difficult? The lecture takes place on Wednesday, April 30 at 5 pm in Etherington Hall Auditorium.

Dr. Lazo will also present a research seminar, in conjunction with the Cancer Research Institute, on Thursday May 1 at 11am in the CRI conference room 100/101. The seminar topic is: Pharmacological Strategies to Target Oncogenic Protein Tyrosine Phosphatases.

### Essay contest named for prof

The Nigerian Bioethics Group has named its 2008 bioethics essay competition for Philosophy professor Udo Schuklenk.

Organized in conjunction with the National Association of Philosophy Students of Nigeria, the competition is open to both undergraduate and graduate students.

Entrants are asked to submit an essay on an issue arising from bioethics, showing its relevance to Africa.

Appointed as Ontario Research Chair in Bioethics and Public Policy in 2007, Dr. Schuklenk has served as head of the Division of Bioethics at the University of Witwatersrand in Johannesburg, South Africa before coming to Queen's.

**NEWS  
and  
MEDIA  
SERVICES**

To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.

## Picking our top soldier is a rather casual affair

### THE AFGHAN BACKDROP MAY CONCENTRATE THE PM'S MIND

Canadians might think that the selection of the chief of the defence staff – our top soldier – would greatly occupy prime ministers. After all, the CDS is the government's military adviser, sharing responsibility for the defence of Canada, managing a budget of billions of dollars, commanding more than 80,000 members of the Canadian Forces, and holding their lives in his hands. Yet, the history of how officers are selected for this office reveals a surprisingly casual process.

In interviews with every officer who has held the office since its establishment in 1964, the usual response to the question "Why were you selected as the CDS?" is simply, "I have no idea." Officers did sometimes speak about the circumstances of the day, the "luck of the timing" in the sense that they were in an advantageous position when the incumbent stood down. But all agreed that the selection process had no set criteria and no predictable outcome.

The chief of the defence staff "serves at pleasure." He (and some

day she) is formally appointed by the Governor-General on the prime minister's recommendation. There is no set period of service – officers usually serve for three or four years, though some have served longer and one has held the office twice. There is no rotation by service between naval, army and air force officers – six air force, five army and two naval officers have held the office.

The National Defence Act sets out the basic duties of the CDS, but, other than custom, there is no other significant indicator to guide the prime minister's assessment of candidates. Indeed, there is no legal requirement that the CDS be an officer of the Canadian Forces. During one changeover period in the early 1980s, a Reserve general officer wrote to the minister of national defence and "volunteered" to be the CDS. His selfless gesture was turned down promptly.

Chiefs of the defence staff are usually selected after a quiet bureaucratic hunt for advice from the serving CDS, former chiefs, other senior retired officers, and civilians and academics associated with the Canadian Forces. The serious inquiry, however, takes place mostly inside the Ottawa establishment, where former and serving clerks of the Privy Council and assorted



DOUGLAS BLAND

### Expert Outlook

deputy ministers are asked to weigh the qualifications of candidates.

Prime ministers have often left the final recommendation to others, notably to their defence ministers and senior members of the Prime Minister's Office. In the PMO, a candidate's "political reliability" and his understanding of the government's (usually limited) interests in matters of defence policy have carried considerable weight. Like Mackenzie King, every prime minister is keen on "silent soldiers and sailors, too."

The search for General Rick Hillier's replacement will now begin in earnest and is likely to follow this informal process. Certainly, because of Canada's commitment in Afghanistan, the

Prime Minister and his staff will be more engaged in reviewing the suitability of the obvious candidates – serving three-star officers – than has been common in the past.

But what might be their criteria? They probably will look at the candidates' professional qualifications, their presence in front of the media, linguistic abilities, and public statements. But one suspects they will be most interested in the candidates' sensitivities to the government's need to manage the public's perception of the war in Afghanistan.

Sensitivity in this context means finding a CDS who would be content with a somewhat diminished public profile and who would agree to calm the rhetoric in public debates between political objectives and military doctrine. The Prime Minister probably will look for an officer who is not keen to out-Hillier Gen. Hillier – that is, someone who is less personally attached than Gen. Hillier is to the history of the Canadian Forces' strategic decisions in Afghanistan.

In return, the incoming CDS will want to retain a clear distance from partisan politics and set his own agenda for the Canadian Forces. That agenda will most likely require the government to agree in advance to help the next CDS in

his major challenge – rebuilding Canada's overburdened and under-resourced armed forces after 2011.

The domestic 2011 political ceasefire on Canada's future in Afghanistan provides an ideal respite during which Gen. Hillier can depart quietly – "mission accomplished." It will also allow the new CDS a relatively quiet period to change the military's relationship with the government without diminishing Gen. Hillier's enormous successes in connecting the Canadian Forces to Canadians and reinforcing the chief of the defence staff's vital roles in assisting governments in formulating and directing Canada's defence policy.

But following the usual practice might depend on MPs not insisting that their parliamentary committees should for once have a say in, or at least an opportunity to interview, the candidates who might command the Canadian Forces in dangerous times. But who would bet on such reasonable co-operation in the House of Commons today?

Douglas Bland is a professor and chair of the Defence Management Studies program at Queen's School of Policy Studies. This piece was recently published in the *Globe and Mail*.

## Experts address polygamy, Hillier's resignation, the McRib sandwich

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

April 8 – 21

#### Globe and Mail

**Doug Bland** (Policy Studies) – Opinion piece on the process for selecting the chief of defence staff; also a trend of senior military officers speaking forthrightly in the *National Post* and General Rick Hillier's role as chief of defence staff and his decision to step down in *Maclean's Magazine*.

**Stan Brown** (Chemistry) and **Alexei Neverov** (Chemistry) – A new method for quickly and safely destroying toxic agents such as chemical weapons and pesticides, also on *CKWS Television*.

**John Plinius** (Business) – Ways to market *The Cereal Bar*, a food outlet located in the heart of Toronto's financial district.

#### National Post

**Nick Bala** (Law) and **Don Stuart** (Law) – The reluctance to prosecute

### IN BRIEF

#### Undergraduate journal seeks submissions

Officially launched this month, the *Inquiry@Queen's* e-journal highlights the creative thinking of Queen's undergraduates. Under the editorial leadership of Writing Centre Director Doug Babington and Student Editor Kevin Smith, the journal is committed to publishing work that reflects the four steps of successful learning: to ask, to investigate, to create, and to reflect. Textual and multi-media submissions are welcome from all academic areas.

Visit online at <https://qspace.library.queensu.ca/handle/1974/1056>



Bala



Burge



Craig



Franks



McDonald



Wong

individuals in the fundamentalist Mormon community of Bountiful. **Ken Wong** (Business) – A Workopolis ad for the 2010 Winter Olympics; also the controversial messaging found on Lululemon bags on CTV Toronto, and McDonalds' decision to bring back the McRib sandwich in *Maclean's Magazine*.

#### Toronto Star

**Philip Burge** (Psychiatry) – Medical students' desire for more training in working with patients with intellectual disabilities, also in the *Kingston Whig-Standard*.

#### Chancellor

continued from page 1

chancellor presides and confers degrees at convocations, chairs meetings of the University Council, is an ex-officio member of the Board of Trustees, and acts as an ambassador for Queen's in many capacities.

In keeping with the meeting theme, political economist and Greenpeace International co-founder Michael M'Gonigle will deliver the keynote address at 1 pm in Grant Hall. The public is welcome to attend and admission is free.

Dr. M'Gonigle is a political economist and environmental lawyer with an extensive back-

#### Senate

continued from page 1

a living code of conduct and one that was achieved through this process of consensus.

Senate will direct those responsible to disseminate the code to promote students' understanding of their responsibilities and the consequences that may ensure from violations of the terms of conduct laid out in the code.

The revised code of conduct is

#### Ottawa Citizen

**Ned Franks** (Political Studies) – The function of parliamentary committees, also in the *Saskatoon StarPhoenix*; and Prime Minister Stephen Harper's right to ask the Governor General to dissolve Parliament to trigger a general election in the *Montreal Gazette*.

#### Kingston Whig-Standard

**Art McDonald** (Physics) – His induction as an Officer of the Order of Canada by Governor General Michaëlle Jean.

**Geoff Smith** (History) – Opinion

piece on the Canadian interest in Afghanistan.

**Television**  
**Ana Siljak** (History) – Her book entitled *Angel of Vengeance: The "Girl Assassin", the Governor of St. Petersburg, and Russia's Revolutionary World* on CTV's Canada AM.

**Raymond de Souza** (Newman House) – Address by Pope Benedict XVI in Washington on Global National.

**Wendy Craig** (Psychology) – Online bullying on CTV's W-Five.

ground in environmental activism, as a co-founder of Greenpeace International, SmartGrowth BC, Forest Futures (Dogwood Initiative) and as a founding co-director of the Sierra Legal Defense Fund.

As Chair of the Board of Greenpeace Canada, he initiated the Greenpeace forest campaign in 1990. Most recently, he was a member of the Legal Mechanisms Experts Team devising innovative legal mechanisms for aboriginal and community-based management of British Columbia's Central

piece on the Canadian interest in Afghanistan.

#### Television

**Ana Siljak** (History) – Her book entitled *Angel of Vengeance: The "Girl Assassin", the Governor of St. Petersburg, and Russia's Revolutionary World* on CTV's Canada AM.

**Raymond de Souza** (Newman House) – Address by Pope Benedict XVI in Washington on Global National.

**Wendy Craig** (Psychology) – Online bullying on CTV's W-Five.

and North Coasts. At the University of Victoria, he holds the Eco-Research Chair in Environmental Law and Policy, and is cross-appointed between the School of Environmental Studies and the Faculty of Law.

In 1994, he co-authored *Forestopia: A Practical Guide to the New Forest Economy*.

The annual awards dinner takes place Friday evening in Ban Righ Dining Hall beginning with the Chancellor's Reception at 6 pm and dinner at 7 pm.

After dinner, Distinguished

**Senate approved:** revisions to the Policies and Procedures for Establishing New Undergraduate Programs; the establishment of the Donald R. Sobeys Professorship in the School of Business; a Bachelor of Science (BSc) in Kinesiology and a Bachelor of Physical and Health Education (BPHE General) in the School of Kinesiology and Health Studies; a Bachelor of Arts (Hon-

#### CBC

**David Skillicorn** (Computing) – Detecting political spin on *cbc.ca*.  
**Andrejs Skaburskis** (Urban and Regional Planning) – Condo conversions on *CBC-Radio Regina*, the *Saskatoon StarPhoenix* and on *canada.com*.

#### Other

**Alan Green** (Economics) – Canada's immigration system in the *Montreal Gazette*.

**Chris Riddell** (Policy Studies) – The modern role of the union in the *Hamilton Spectator*.

**Sanjay Sharma** (Ophthalmology) – Eye symptoms that shouldn't be ignored in *Canadian Living Magazine*.

**Jana Raver** (Business) – Toxic employees and group processes in *Profit Magazine*.

**Thomas Beck** (Geography) – Recommendations for improving Prince Edward County's economy on *CHUM Radio Kingston*.

Service Awards will be presented to Chancellor Baillie, William Cannon, Leslie Monkman and Thomas O'Neill.

The Board of Trustees also meets this weekend with committees meeting on Friday, May 2 (with the exception of the finance committee, which meets May 1) and the business meeting taking place on Saturday, May 3 at 9 am.

For details on the meeting, see the agenda on the University Secretariat website at [www.queensu.ca/secretariat/ucouncil/agendas/May02\\_08.html](http://www.queensu.ca/secretariat/ucouncil/agendas/May02_08.html)

ours, SPF) in Computing and the Creative Arts (COCA), approval for the Centre for Neuroscience Studies be approved to continue for an additional five-year period and the election of 52 faculty, staff students to Senate committees.

For the names of those elected and details on Senate actions, see the April 24 agenda at [www.queensu.ca/secretariat/senate](http://www.queensu.ca/secretariat/senate)

## Law prof wins \$1.3 million mediation contract

## IN BRIEF

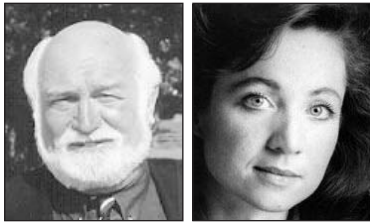
### PEOPLE

**Linda Crush** (Law) has successfully tendered with the Ministry of the Attorney General to offer family mediation and information services in five Ontario Family Courts. The successful tender means that the adjunct professor will manage the provision of these services in the communities of Ottawa, Perth, Brockville, L'Orignal and Cornwall. The internationally-acknowledged expert on child protection mediation welcomes the opportunity to put her skills and knowledge to the task of expanding the reach and effectiveness of mediation in family disputes.

"Mediation has proven to be an extremely effective means of diverting cases from litigation, in reducing conflict between couples in the process of separation or divorce and in offering mutually-satisfactory and durable solutions that are in the best interests of their children," she notes.

Professor Crush, who has an LL.M. from Queen's, has been teaching Alternative Dispute Resolution, Negotiation and Mediation for the last four years and is a winner of the Law Students' Teaching Excellence Award.

Rower **Connie Dayboll** of Grimsby Ont. and volleyball player **Devon Miller** of Barrie, Ont. have captured the PHESS Alumnae Trophy and the Jenkins Trophy respectively. These are presented annually to the female and male graduating student-athletes who have brought the most honour to Queen's by their athletic and academic abili-



Osborne

Judith Thompson

ties. Ms. Dayboll, a fourth-year nursing student, was a leader on the women's team that captured the provincial and national university rowing championship. Miller caps off an exceptional five-year career at Queens which saw him quarterback the men's volleyball team to three consecutive appearances in the OUA Championship series.

**Janice Deakin** (Graduate Studies and Research/Kinesiology and Health Studies) was awarded the Michael J. Rodden Award, which is given to a long-time contributor to Athletics and Recreation. Dr. Deakin has long been involved with Golden Gaels athletics dating back to her time as a member of the women's basketball team. She is a visionary leader in helping move the Queen's Centre project forward and earlier last year co-authored a review of Queen's Athletics and Recreation.

**Mike Giffin** of Kingston was named the 2008 Most Valuable Player by the Queen's University Football Club at the football team's annual year-end awards banquet. He broke major school records and became the first player in the school's rich football history to

rush for over 1,000-yards in a single season. He also won the Doug Hargreaves Trophy, awarded to the team's top offensive player of the year. Others recognized included Kingston's **Rob Bagg**, who has signed with the CFL's Saskatchewan Rough Riders, who captured Hal McCahey Trophy as the team's most dedicated player, **Thaine Carter**, who won Defensive Player of the Year and **Jimmy Allin** of Corbyville, Ont., who earned the Special Team Player of the Year setting new team records in longest field goal return (117-yards vs. Western in the playoffs) and claiming OUA Special Team Player of the Week twice.

Student-athlete **Leslie Sexton** of Markham, Ont. was the top Cana-



QUEENS ATHLETICS & RECREATION/  
JONATHAN TAILLEFER

Connie Dayboll and Devon Miller have been chosen as Queen's top graduating student athletes.

dian at the recent FISU World University Cross Country Championships helping the Canadian contingent to a ninth-place finish in the women's event while Great Britain finished first.

**Judith Thompson** Arts'76 is the first Canadian to win the prestigious Susan Smith Blackburn prize which recognizes women around the world who have written works for the English-speaking theatre. Ms. Thompson received the \$20,000 (U.S.) award for her political play entitled Palace of the End.

**Joan M. Schwartz** (Art), associate professor and Queen's National Scholar appears in Asterisk Production's recently launched film produced for Bravo! entitled The Art of Observation on Canadian photo-journalist Ted Grant.

PhD candidate **James Thompson** was honoured with one of two fellowship awards offered by the Toronto Chartered Financial Analyst (CFA) Society. The award consists of a \$10,000 cash prize and a trip to Toronto to receive this honour at the annual Toronto CFA Society Dinner this September.

**Brian Osborne** (Geography) has been awarded the RCGS Camsell Award for outstanding service to the Royal Canadian Geographical Society. According to his citation, "he was a selfless volunteer whose contribution to the society is immeasurable."

People is an occasional column that celebrates the achievements of Queen's community members. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca)

## Get in gear for summer

Get the most out of summer and start a new routine.



From Lifting Through Lunch to Fit for Life, Queen's Athletics invites you to register for spring programs starting this week. Register at the front wicket in the lobby of the Physical Education Centre on Union Street.

The Lifting Through ... series is a strength and conditioning program designed for women. It focuses on resistance training exercises set up in a circuit fashion, with emphasis placed on enjoyable, challenging and attainable goals. It features both introductory and advance classes.

Beginner Lifting Through Lunch, Wednesday/Friday, 12:10-12:50 pm; Advanced Lifting Through Breakfast, Tuesday/Thursday, 7:15-7:55 am; Advanced Lifting Through Lunch, Tuesday/Thursday, 12:10-12:50 pm or 1:10-1:50 pm; Wednesday/Friday, 1:10-1:50 pm - \$130.

Introductory Seniors Fit for Life sessions provide detailed instruction to beginner exercisers in techniques for strength training, balance and coordination improvement, flexibility, breathing and a variety of individualized components of fitness. Mondays/Fridays, 10-11 am - \$99.

All sessions are for eight weeks. For more information on these and other programs, visit [www.queensrecreation.com](http://www.queensrecreation.com)

# Signatures your campus salon

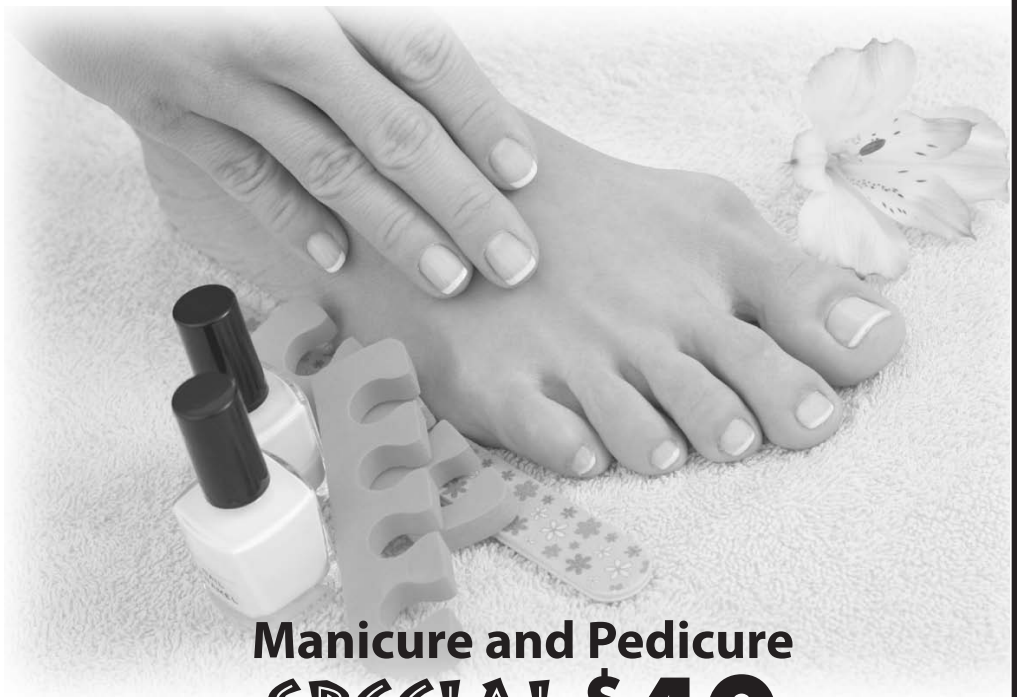
hair  
tanning  
aesthetics  
massage

10 Tans  
for  
\$30

Mother's Day  
**SPECIAL**  
**30% OFF**

all HAIR SERVICES for mothers

until June 30 - BOOK TODAY!



Manicure and Pedicure  
**SPECIAL \$40**

Book your appointment  
with Lex today!



Signatures - conveniently located in the JDUC - behind Tim Hortons & next to the Post Office

613-544-9022  
OPEN Mon-Fri 9-8 • Sat. 9-6

## "Virtual visit" engages students beyond borders

By KAREN RICHARDSON

A Queen's philosophy professor recently dropped in for a "virtual visit" to a college in Pennsylvania.

"It's a means for faculty and students here to interact with students in colleges and universities anywhere on the globe, hereby permitting some nice cross-cultural, intellectual stimulation," says Udo Schuklenk, Professor of Philosophy and Ontario Research Chair in Bioethics.

Professor Schuklenk was invited to conduct a live teaching session for the two campuses of Montgomery County Community College in Pottstown, PA, on ethical issues in global health.

With virtual visits, universities can now "bring in" people they previously may not have been able to afford due to travel costs.

The Queen's School of Business has been conducting real-time, video-conference classes since 1994, but this workshop was conducted in a new nine-seat video-conferencing boardroom in Mackintosh-Corry Hall.

It was unique in that it was a Queen's professor delivering a lecture to three different locations using Internet Protocol (IP) technology.

The experience of merging three classrooms together using IP technology (which is capable of being streamed live from the Internet) has inspired him for future possibilities, Professor Schuklenk says.

"It's pretty exciting to bring three classrooms together, and it's not expensive – it's the cost of a phone line. So it's feasible to bring together students across cultures from countries such as South Africa, South-East Asia, India and China, for instance."

Students at the two Pennsylvania campuses could see Professor Schuklenk and his Queen's students on one screen, and his PowerPoint slides on the other.

The college students commented afterwards that Professor Schuklenk was "spectacular," says Montgomery County Community College instructor Gregory Pasquarello.

Although the college has hosted



STEPHEN WILD

Queen's Philosophy professor Udo Schuklenk recently conducted a virtual teaching session for students at two different campuses at a U.S. college on the topic of ethical issues in global health, specifically HIV and its impact across the globe.

Fulbright, Harvard and Princeton scholars, Professor Schuklenk's world-class expertise set a "new benchmark for academic presentations."

"It's one thing to be knowledgeable, but another to be engaging as well," says Mr. Pasquarello. "Udo came through on all accounts, including a lively sense of humour and a healthy dose of political skepticism!"

Professor Schuklenk discussed AIDS, its impact across the globe,

standards of care, and vaccine research, which he says is of paramount importance.

"If we don't get that sorted out, people will develop drug-resistant versions of this virus, and it will come back and will hit us in a very bad way, even in the developed world," he says.

After his presentation, the campuses broke into groups simulating ethical review committees and interactive presentations. Students revisited the real-life ethical issue of

whether to knowingly provide sub-standard care to pregnant women with HIV in Africa for a drug trial, an issue which was recently published in the New England Journal of Medicine.

Professor Schuklenk is passionate about the topic and realized first-hand how dire the situation was when he worked in Johannesburg, South Africa and witnessed a scarcity of coffins, as well as the orphanages for children whose parents had died from AIDS.

"The situation of AIDS in some parts of the developing world is absolutely catastrophic," he says. "In Sub-Saharan Africa at the moment there are about 25 million people who are HIV-infected."

For more information on Queen's videoconferencing capabilities, contact David Smith, smithdaf@queensu.ca, or Richard Webb, webbr@queensu.ca.

[www.udo-schuklenk.org](http://www.udo-schuklenk.org)

### IN BRIEF

#### Students drive home a win

Catherine Lee and Gregory Duggan each have a new set of wheels. The two 19-year-old undergrad second-year business students at Queen's have won Canada's Next Top Ad Exec and now have a new Mitsubishi Lancer, as well as the new title of Canada's Next Top Ad Exec. The national competition is run by McMaster University's DeGroote School of Business students and faculty.

A total of 194 contestants competed this year from 27 Canadian universities, nearly triple the number that entered last year, the first year of the competition. The challenge of the competition was to develop a new campaign for the Mitsubishi brand with a focus on new media.

The competition was open to all undergraduate, MBA and business minor students. The final top 10 teams were made up of a combination of undergraduate and MBA students from eight universities.

"We are blown away with winning," says Ms. Lee, who with Mr. Duggan are originally from Vancouver. "We never really thought it could happen."

International Educators Training Program

## Increasing Your Awareness & Effectiveness in an Intercultural Workplace

**Instructors:**

- Ben Yang**, Director, International Student Centre, University of Toronto
- Wayne Myles**, Director, Queen's University International Centre
- Gurjit Sandhu**, Associate Director, Office of the University Advisor on Equity, Queen's University

**Date:** June 8-10, 2008

**Location:** Main Campus, Queen's University

**Cost:** \$650 + GST

**Information:**  
[ietp@queensu.ca](mailto:ietp@queensu.ca)  
[www.queensu.ca/quic/ietp](http://www.queensu.ca/quic/ietp)  
**613-533-2604**

International Educators Training Program

## ONE-DAY WORKSHOPS

**Working Across Cultures**  
**Instructor:** Ben Yang, Director, International Student Centre, University of Toronto

**Immigration Basics and Beyond**  
**Instructor:** Justin Kerr, International Student Advisor, Queen's University

**The Electronic International Office**  
**Instructor:** Lynne Mitchell, Director, Centre for International Programs, University of Guelph

**Date:** June 11, 2008 (Workshops run concurrently)

**Location:** Main Campus, Queen's University

**Cost:** \$325 + GST

**Information:**  
[ietp@queensu.ca](mailto:ietp@queensu.ca)  
[www.queensu.ca/quic/ietp](http://www.queensu.ca/quic/ietp)  
**613-533-2604**

## Gail Wood appointed Sustainability Manager

Gail Wood has been appointed as the university's first Sustainability Manager, effective April 21, as announced by Associate Vice-Principal (Facilities) Ann Browne. Dr. Wood will be responsible for developing and implementing a strategic framework for the recently established university Sustainability Office.

"We are extremely pleased about this appointment to such an important new office at Queen's," says Associate Vice-Principal (Facilities) Ann Browne. "Gail is someone whose abilities and commitment to our campus community will ensure that sustainability issues are at the forefront of

everything we do at Queen's."

Dr. Wood brings a wealth of experience from the academic field and has already served as a resource on the topic of sustainability. She has taught environmental studies courses in the Department of Political Studies and the School of Environmental Studies at Queen's. Most recently, Dr. Wood was program coordinator for Queen's eQUIP Task Force Office providing advice and project management on Queen's-related research opportunities and programs. She has also had a close relationship with the university and holds a PhD in Political Studies and Master of Public Administration, both from Queen's.

Health, Counselling and Disability Services  
**Frances Tan**

Associate Director, Research Grants and Development 2008-034  
Office of Research Services  
**Karina McInnis** (Office of Research Services)

Coordinator, Intergroup Programs 2008-049  
University Residences  
**Anita Jack Davies**

Community Development Worker 2008-036A  
Developmental Consulting Program  
**Loretta Walz**

Office Assistant 2008-043  
Animal Care Service  
**Jessica Viens**

Programs Assistant, QEDC 2008-035  
School of Business  
**Theresa Gouin**

Coordinator, Communications Facilities 2008-017  
Information Technology Services  
**Hugh Flemington** (School of Business)

Photo ID Assistant/Receptionist 2008-007  
Office of the University Registrar  
**Deborah Smith**

### Awards and Grants

#### Chancellor Richardson Memorial Fund – call for applications

The Advisory Committee of the Chancellor Richardson Memorial Fund (CRMF) invites departments and other Queen's agencies involved in the study of Canada, to submit proposals in support of the

purchase of Canadiana teaching and research materials. For details on these acquisitions and the Opportunity Fund contact Brian Osborne, chair of the advisory committee, [osborneb@queensu.ca](mailto:osborneb@queensu.ca). Visit [adv.queensu.ca/richardson/guidelines.php](http://adv.queensu.ca/richardson/guidelines.php) for more information on submitting an application. Funding proposals may be submitted to Kathy O'Brien, Secretary of the CRMF Fund, Office of the Vice-Principal (Academic), Room 120 Dunning Hall or via email to [kathy.obrien@queensu.ca](mailto:kathy.obrien@queensu.ca) by Monday, June 2.

Honorary Graduatand:  
**Phil Nuytten, DSc**

**Thursday, May 29**  
9:30 am  
School of Graduate Studies and Research  
Faculty of Applied Science (Civil Engineering, Physics, Engineering Physics and Astronomy, Mathematics and Engineering)  
Guest Speaker: **Anthony Hodge**

2:30 pm  
School of Business (BCom)  
Honorary Graduatands: **Galen Weston, LLD and Hilary Weston, LLD**

**Friday, May 30**  
9:30 am  
School of Business (MBA)  
Guest Speaker: **Jerry del Missier**

2:30 pm  
Industrial Relations, Policy Studies, Urban & Regional Planning, Business (PhD, MSc, MIR, MPA, MPL, MBA)  
Guest Speaker: **James Leech**

**Monday, June 2**  
9:30 am  
Faculty of Arts & Science (Art, Drama, Drama/Film, Film and Media, Music)  
Honorary Graduatand: **Albert Schultz, LLD**

2:30 pm  
Faculty of Arts & Science (English Language & Literature, English Language & Literature/History, English/History/Classics/ Philosophy, History)  
Guest Speaker: **Donald Akenson**

**Tuesday, June 3**  
9:30 am  
Faculty of Arts & Science (Classics, Computing,

Continued on page 14

## Jennifer Marr appointed Chief Administrative Officer, Advancement

Jennifer Marr has been appointed Chief Administrative Officer for the Office of Advancement. In this new position, she will serve as a key member of the Advancement Leadership Team with responsibility for budget, space planning and liaison with Human Resources.

A graduate of the University of Waterloo Co-operative Accounting Program, Ms. Marr earned her Chartered Accountancy designation in 2002. As an auditor working for public accounting firms in

Trenton and Kingston, Jennifer gained valuable experience in the manufacturing, municipal, health and not-for-profit/charitable sectors.

In 2005, Jennifer was seconded to the Faculty of Education and became a full-time Queen's employee in January 2006 when she joined the Office of Advancement as Financial Officer. In August 2006, she became Acting Executive Assistant to the Vice-Principal (Advancement).

Curator, Historical Canadian Art 2007-251  
Agnes Etherington Art Centre  
**Alicia Boutilier**

Departmental Finance Officer 2008-015

## For the Record

### Submission information

Appointment submissions will be edited to address style considerations and length. Submissions should be less than 200 words.

### Appointments

#### New Faculty Appointments

Brian Frank has been appointed Director, Program Development, Faculty of Applied Science, July 1, 2008 to June 30, 2010. Further details can be found at [appsci.queensu.ca](http://appsci.queensu.ca)

Ireneus Zuk has been appointed Acting Director of the School of Music July 1, 2008 to June 30, 2009, while John Burge is on leave. For a detailed announcement, see [www.queensu.ca/artsci/appt/head.html](http://www.queensu.ca/artsci/appt/head.html)

#### Staff Appointments

(Posted on April 11 and April 18 at [www.hr.queensu.ca](http://www.hr.queensu.ca))

"A World of movies for rent"

CLASSIC VIDEO

"Over 15,000 Titles"

40 Clarence Street 613-542-3900  
[classicvideo.ca](http://classicvideo.ca)

**McCOY**  
BUS SERVICE & TOURS

**NEW YORK CITY!**

June 27-30	Aug 10-13	Sept 7-10	Nov 20-23
July 10-13	Aug 29	Sept 11-14	Nov 27-30
Aug 1-4	- Sept 1	Oct 2-5	Dec 29
Aug 5-8		Oct 10-13	- Jan 1/09
Aug 7-10	<b>\$599</b>	Oct 16-19	<b>\$639</b>
	Double	Oct 20-23	Double
		Oct 23-26	

**GIRLS GONE WILD!**  
Oct 16-19  
Includes: Woodbury Commons Outlet Mall & The Crossings Premium Outlets in Pennsylvania!

**DAY & MULTI-DAY GETAWAYS**

May 7	Ottawa Tulip Festival & RCMP Musical Ride Centre	\$119
May 15	St. Jacobs: Day Tour	\$79
May 19	Syracuse/Watertown shopping	\$45/\$35
May 25	My Fair Lady	\$169
May 29	Geritol Follies	\$129
June 4-10	Nashville Fan Fair / CMA Music Fest or Discover!	\$1199
June 8	NASCAR: Pocono	reg \$199/VIP \$259
June 8	Toronto Blue Jays VS Baltimore Orioles	\$80
June 22	Queen's Plate Horse Race	\$25
June 21, 25, 27, 29	Canada's Wonderland	\$69 Pre-season
June 15, July 6	DIRTY DANCING! Have the time of your life!	\$189
June 23-27	Cape Cod & Newport	\$749
July 4-5	Stratford Festival: Music Man and Romeo & Juliet	\$439
July 13	Toronto Blue Jays VS New York Yankees	\$85
Aug 17 & 24	Cirque du Soleil: Saltimbanco	\$149/\$139
Sept 3, 27	Jersey Boys – The Smash Broadway Hit!	\$149/\$189
Sept 4	Chinese Lantern Festival	\$99
Sept 14, 20	Monty Python's SPAMALOT!	\$175

**VIVA LAS VEGAS!**

- Deluxe coach from Kingston to Toronto
- Fly West Jet non-stop to Vegas
- Stay in the heart of the strip at Harrah's Las Vegas

5-day Mon to Fri Aug 18-22 **\$1099**  
Double

\*All tours include all taxes and services charges

566 Cataraqi Woods Dr.  
**613 384-0347**  
TICO REG. #50007364

ALL TOURS LISTED @  
**WWW.GOMCCOY.COM**

## Students gone? Why not learn something new!

ITServices offers free workshops to faculty and staff on a variety of software applications and services used at Queen's. Don't miss out! Register now for classes being held in May and June:

[www.its.queensu.ca/educate/current\\_workshops.html](http://www.its.queensu.ca/educate/current_workshops.html)

**ITServices**

Information Technology Services at Queen's University

Excel

HTML

Photoshop

PowerPoint

Queen's Wiki

Security

WebPublish

Word

FROM Sarah's SHELVES

Homemade Meals,  
Because you don't always have time, and **that's okay!**  
Give yourself a break and let  
*From Sarah's Shelves*  
take the work out of good food!

**Sarah Stringer**  
(613) 767-0857 • [sarah@fromsarahsshelves.com](mailto:sarah@fromsarahsshelves.com)  
[www.fromsarahsshelves.com](http://www.fromsarahsshelves.com)  
Serving Kingston and Area

## FUN, FOOD AT FYNIRS FAIR



STEPHEN WILD

Coodinator Angela Nemea, Sociology '08 (left) watches as Josh Powles, Art Sci '08 and Emily LaBonte, ConEd '08 participate in a silent auction, part of the First Year Not in Residence Students (FYNIRS) "Swinter" fair held recently at MacGillivray-Brown Hall. Leftover items were donated to the Salvation Army.

Those needing a hood or gown should make arrangements with the Alma Mater Society 30 minutes before each ceremony. Please present your faculty card for identification. Receptions: All receptions are the responsibility of the faculty or school concerned. You are encouraged to attend these functions and meet with the graduates and their families.

### Human Resources

#### Employee Assistance Program

For off-campus professional counseling, call toll-free 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. For details, visit [www.queensu.ca/eap](http://www.queensu.ca/eap).

#### Staff job postings

For staff job postings, visit [www.hr.queensu.ca](http://www.hr.queensu.ca). The site is updated weekly on Fridays.

### Nominations

#### Honorary degree nominations, 2009

The Senate Committee on Honorary Degrees invites nominations for the award of honorary degree at the 2009 Convocations. The deadline is Friday, Aug. 8. Information and nomination forms are available at [www.queensu.ca/secretariat/HonDegree.html](http://www.queensu.ca/secretariat/HonDegree.html).

### Notices

#### Renewal, tenure, promotion or continuing appointment for QUA members

Sept. 1 is the deadline for regular faculty to apply for renewal, tenure or promotion; librarians and archivists to apply for renewal, continuing appointment or promotion; term adjuncts to apply for promotion and a continuing appointment; and continuing adjuncts to apply for promotion, under the terms of the collective agreement between Queen's University Faculty Association for faculty, librarians and archivists. Members must notify their unit head of their intent to apply for renewal, tenure, continuing appointment, or promotion by Tuesday, July 1.

Computing/Psychology, French Studies, German, Jewish Studies, Linguistics, Philosophy, Religious Studies, Spanish and Italian, Women's Studies)  
Guest Speaker: Alistair Macleod

2:30 pm  
Faculty of Arts & Science (Canadian Studies, Economics, Political Studies)  
Honorary Graduand: Tom Kent, LLD

#### Wednesday, June 4

9:30 am  
Faculty of Arts & Science (Global Development Studies, Psychol-

ogy, Sociology)  
Guest Speaker: Vincent Sacco

2:30 pm  
Faculty of Arts & Science (Biology, Environmental Studies)  
Guest Speaker: John Smol

#### Thursday, June 5

9:30 am  
Faculty of Arts & Science (Chemistry, Geography, Geological Sciences, Mathematics and Statistics, Physics)  
Guest Speaker: Brian Osborne

2:30 pm  
Faculty of Arts & Science

(Anatomy and Cell Biology, Community Health & Epidemiology, Life Sciences, Microbiology and Immunology, Neuroscience, Pathology and Molecular Medicine, Pharmacology and Toxicology, Physiology)  
Honorary Graduand: Alexander McCall Smith, LLD

#### Friday, June 6

9:30 am  
Faculty of Arts & Science (Biochemistry, Kinesiology and Health Studies)  
Honorary Graduand: Jean Béliveau, LLD

2:30 pm  
Faculty of Law  
Honorary Graduand: Daniel Soberman, LLD

**Assembly:** The academic procession will assemble in the Red Room in Kingston Hall (located on the second level) 30 minutes before convocation times. If you will be joining the academic procession, please complete the online form prior to May 20 at [www.queensu.ca/secretariat/convocation/RSVPform.html](http://www.queensu.ca/secretariat/convocation/RSVPform.html) so that sufficient seats may be reserved. Contact Janet Cowperthwaite at [cowperth@queensu.ca](mailto:cowperth@queensu.ca), ext. 77927.

# a GLORIOUS SEASON!

thousand islands playhouse GANANOQUE

## SAVE UP TO 32% WITH 3 TO 8 SHOW PACKAGES

<b>GLORIOUS!</b> May 7 - May 31	<b>THE RUSSIAN PLAY/ESSAY</b> May 28 - July 5	<b>ASSORTED CANDIES</b> June 4 - June 28	<b>LES MISÉRABLES</b> July 3 - August 30
<b>THE FOUR HORSEMEN PROJECT</b> JULY 9 - 26	<b>KINGFISHER DAYS</b> August 6 - September 13	<b>HALF LIFE</b> July 3 - August 30	<b>HOCKEY MOM, HOCKEY DAD</b> October 8 - November 1

**Subscribe By April 15 and you could win a parking pass good for the whole season!**

**More details at [1000islandsplayhouse.com](http://1000islandsplayhouse.com) 1.866.382.7020**

Season Sponsor

Media Sponsors

## PARENTS

- Is your child 5-12 years old?
- Do you sometimes worry your child may be overweight?
- Would you like to share your thoughts and feelings about childhood weight and health?

Queen's University Researchers are looking for parents willing to share their perspectives on childhood weight and health.

### STUDY PARTICIPANTS WILL

- Share their thoughts in relaxed 90-minute interview
- Be interviewed at a time and place convenient for them
- Receive \$40 for participating

Would you like to know more or participate?

Contact Elaine  
Email: [power@queensu.ca](mailto:power@queensu.ca)  
Tel: (613) 533-6000, ext 74690



There are four articles in the 2005-2008 Collective Agreement that are relevant to these procedures. Members are referred to the following articles:  
 Article 24 – Employment Equity;  
 Article 30 – Renewal, Tenure and Promotion for Tenure-Track and Tenured Faculty Members;  
 Article 31 – Renewal, Continuing Appointment and Promotion for Librarian and Archivist Members;  
 Article 32 – Personnel Procedures for Adjunct Faculty Members.  
 When a new collective agreement comes into force, the relevant articles may differ from those listed above.

### PhD Examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

### Wednesday, April 30

**Satyendra Singh**, Department of Management. The Development and Investigation of a Conceptual Model to Understand Knowledge Management. Supervisor: J. D. McKeen, 7 Donald Gordon Centre, 12 pm.

### Thursday, May 1

**Soodabeh Salehi**, Faculty of Education. Teaching Contingencies Deleuze, Creativity Discourses, and Art. Supervisor: M.A. Lewis, A211 McArthur Hall, 1:30 pm.

### Friday, May 9

**Yangfan Zhong**, Department of Mathematics & Statistics. Joint Source-Channel Coding Reliability Function for Single and Multi-Terminal Communication Systems. Supervisors: F. Alajaji, L.L. Campbell, 521 Jeffery Hall, 2 pm.

### Ongoing events

#### Agnes Etherington Art Centre

University Avenue at Bader Lane. Adults \$4, seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays and holiday Mondays. Thursday Tours: 45 minutes, 12:15 pm (evening tours are over for the summer).

#### Exhibitions

The Art Collection Society of Kingston: Historical Feature Gallery. To Aug. 10. Propitious Moments: Selections from the Heritage Quilt Collection. Fraser Elliott Gallery. To Aug. 10.

Carole Condé and Karl Beveridge: Working Culture. The Davies Foundation, Contemporary Feature, and Frances K. Smith Galleries. To June 8. Dramatic Turns: Narratives of Change in European Painting. Bader Gallery. To Dec. 29. Ere Ibeji: Twin Figures of the Yoruba. African Gallery. To Sept. 21.

Work in Progress banners: The history of women's work since

1895. Carole Condé and Karl Beveridge: South-side lamp posts on Union Street between University Avenue and Barrie Street. To June. [www.aeac.ca](http://www.aeac.ca)

#### BLUE RED BLUE

A Swamp Ward Window project by Ted Rettig and curated by Jocelyn Purdie, Queen's. 448 Bagot St., daily 7-9 pm. To April 30. For details contact: 613-545-9421.

#### Union Gallery

Stauffer Library, first floor Main Gallery: Reinventing Temporal Exposures: An Exhibition of Photo-based Work. Alex Conti, Victoria Fenninger, Justin Wu. May 4-24.

Project Room: Post-Monitor: An Exhibition of Documentation and Images of Monitor offsite projects. Lisa Figge, Jacqueline Collumb, Klaudio Shita.

Mural Project: On display along the fence on Earl Street between Division Street and University Avenue. See website for details. [uniongallery.queensu.ca](http://uniongallery.queensu.ca)

### Volunteers

#### Male volunteers needed

The Respiratory Investigation Unit (RIU) affiliated with Queen's is seeking healthy, non-smoking males aged 40-80 to participate in a study examining the relationship between respiratory muscle function, breathing discomfort and exercise intolerance. Participation involves three visits to the RIU located at Kingston General Hospital for breathing and exercise tests. Participants will be

reimbursed for study-related expenses. Those interested in participating or who would like more information contact Pierantonio Laveneziana (respirologist) at 613-549-6666 ext. 4332. Study Supervisor: Denis O'Donnell (respirologist).

### Calendar

Unless specified, all events are free. For a comprehensive listing of campus events, visit [eventscalendar.queensu.ca](http://eventscalendar.queensu.ca)

### Submission Information

The deadline for the May 12 issue is at noon on Monday, May 5. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca) in the following format:  
**Date, department, speaker's name, affiliation, title, location, time.** Please spell out acronyms.  
**For news and information between issues, visit [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre).**

MAY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE						
S	M	T	W	T	F	S
1	2	3	4	5	6	7

### Lectures and Events

#### Wednesday, April 30

**Pharmacology and Toxicology Seventeenth McEwen Lecture**  
 John Lazo, University of Pittsburgh. Why is Cancer Drug Discovery and Development so Difficult? Etherington Hall Auditorium, 5 pm.

#### Ban Righ Annual Spring Celebration

Be Inspired: Join mature women students and their generous supporters. Bring a friend. Multimedia presentation, music and refreshments. RSVP by April 28 to Karen Knight at 613-533-2976 or [kk9@post.queensu.ca](mailto:kk9@post.queensu.ca). Grant Hall, 7-9 pm.

Continued on page 16

## HELP LINES

Campus Security  
 Emergency Report Centre

**613-533-6111**

#### Human Rights Office

613-533-6886  
 Irène Bujara, Director

#### Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator  
 613-533-6629

Chuck Vetere – Student Counselling  
 613-533-2893 ext. 77978

#### Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator  
 613-533-6886

Audrey Kobayashi – Geography,  
 613-533-3035

#### Anti-Heterosexism/Transphobia Complainant Advisors

Julie Darke, Coordinator  
 613-533-6886

Eleanor MacDonald, Politics  
 613-533-6631

#### Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith,  
 Coordinator of Dispute Resolution  
 Mechanisms, at 613-533-6495 for  
 assistance or referral to an advisor.

#### Sexual Harassment Respondent Advisors

Paul Banfield – Archives  
 ext. 74460

Greg Wanless – Drama  
 ext. 74330

#### Anti-Racism Respondent Advisor

Ellie Deir – Education  
 ext. 77673

#### Internal Dispute Resolution

SGPS Student Advisor Program  
 613-533-3169

#### University Dispute Resolution Advisors – Students

Please contact Harry Smith,  
 Coordinator of Dispute Resolution  
 Mechanisms, at 613-533-6495 for  
 assistance or referral to an advisor.

#### University Grievance Advisors – Staff

Janet Cowperthwaite  
 University Secretariat  
 ext. 77927

Bob Burge – JDUC  
 ext. 78775

Gary Racine – Telecommunications  
 613-533-3037

#### Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy  
 Coordinator  
 613-533-2211

#### Accommodation and Wellness Shannon Casteels, Workplace Advisor ext. 77818

#### Employee Assistance Program

1-800-387-4765

#### University Chaplain

Brian Yealland  
 613-533-2186

#### Rector

Johsa Manzanilla  
 613-533-2733

#### Health, Counselling and Disability Services

613-533-2506

\* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 613-533-6000 + extension number.

## Bruce Parks

(613) 530-0435  
[www.bruceparks.ca](http://www.bruceparks.ca)

Master Platinum Award Winner  
 Top 1% in Canada



**1120 Craig Lane**  
 – 3-bedroom townhouse, west end – offered @ \$139,900



**1122 Lancaster** – 3 plus 1, backs onto park, west end – offered @ \$349,900



**955 Newhall Drive** – 4-bedroom, west end – offered @ \$349,900



**946 Jasper Court** – 4-bedroom, in-ground pool, west end – \$389,900



**408 Mud Lake Road**  
 – Beautiful country lot, 4-bedroom bungalow – offered @ \$389,900



**2318 Highway 15**  
 – waterfront on the Rideau BRAND NEW – offered @ \$599,900



**926 Rowantree**  
 – lovely 3-bedroom, west end – offered @ \$274,900



**732 Cedarwood Dr**  
 – 3-bedroom, west end – offered @ \$224,900





sutton group-masters realty inc. brokerage  
 1650 Bath Rd.  
 Kingston, ON K7M 4X6  
 613-384-5500



## LIMESTONE | FINANCIAL

### Stephanie Milligan

BA CLU CFP

Spring is here! And with it comes  
 an opportunity  
 for a fresh outlook  
 on your  
**FINANCIAL FUTURE**

*Consider this:*

*Are you getting the attention you deserve from your financial planner?*

*Are you paying penalty fees to redeem your money?*

*Have you sat down to calculate whether you are on track for a comfortable retirement?*

Everything you are looking for in a Financial Advisor:  
 More than 15 years experience.  
 Professionalism.  
 References.  
 Integrity.  
 Honesty.

For more information or to discuss your financial future please contact Limestone Financial

**1-888-679-1112 or  
[info@limestonefinancial.ca](mailto:info@limestonefinancial.ca)**

**Thursday, May 1**

**Early Intervention in Psychosis: Current Challenges and Going Forward in 2008.** Confederation Place Hotel, 237 Ontario St. Organized by the Heads Up clinical team at Hotel Dieu Hospital and the Department of Psychiatry, Faculty of Health Sciences Queen's. Registrants eligible for CFPC CME credits via the Faculty of Health Sciences. Details: Jane Dumbleton, 613-544-3400 ext. 2550 or 1-866-485-2728.

**Monday, May 5**

**Art exhibition opening**  
To Catch A Baby: The Community Midwives of Kingston. Created by Queen's graduate Lisa Visser. May 3-18 at the Artel: 205 Sydenham St., Thursday and Friday, 2-7 pm, Saturday and Sunday, 11-4 pm. For details, email the.artel@gmail.com or visit www.the-artel.ca.

**Thursday, May 8**

**Art**  
Art Matters: Janet M. Brooke, Director of the Agnes Etherington Art Centre, on the exhibition Art for Community: The Art Collection Society of Kingston. Agnes Etherington Art Centre, 12:15 pm.

**Saturday, May 10**

**Open house**  
Queen's Observatory and the Kingston Royal Astronomical Society of Canada Open House. Weather permitting, viewing of Mars, Saturn and other astronomical objects through several telescopes and a short talk on Atmospheric Phenomena. Ellis Hall, (University Avenue, across from Grant Hall), 9 to 10:30 pm. Visit observatory.phy.queensu.ca. Event takes place rain or shine.

**Monday, May 12**

**Monieson Centre**  
David Vuong, Queen's and Ryerson. Knowledge Sharing in Charities. Goodes 403, 12-1 pm. RSVP by email to monieson@business.queensu.ca by May 7. Details: www.business.queensu.ca/knowledge. Lunch will be served.

**Sunday, May 18**

**International Museum Day**  
Free admission to the Agnes Etherington Art Centre.

**Wednesday, May 21 – Friday, May 23**

**Rural Vitality: From Surviving to Thriving – An Eastern Ontario Perspective.** Hosted by the Monieson Centre and the Prince Edward/Lennox and Addington Community Futures Development Corporation. Details and registration at www.pelaird.ca.

**Friday, May 23 to Saturday, May 24**

**Eighth-Annual National Forum on Public Policy and the Third Sector. Empowering the Voice and Engagement of Citizens: Is the Voluntary Sector Still a Relevant Player?** Keynote speaker Rinaldo Walcott, University of Toronto. 202 Policy Studies, 8 am to 1 pm. Seating limited; early registration by May 2. For information or to register, visit www.queensu.ca/sps/conferences\_events/annual\_conferences/third\_sector/third\_sector\_2008.php or contact Rachel Laforest at laforest@queensu.ca, 613-533-6000, ext. 77264.

**LAST CALL**  
*for submissions!*  
**Last date to enter:**  
**May 9, 2008**  
11:59 pm EDT

Queen's Alumni Review and Queen's Gazette

## PHOTO CONTEST

# Snap Judgments'08



**Take your best shot!** Our 2007 photo contest was an overwhelming success and we invite you to take your best shot in 2008.

**Deadline for Entries: 11:59 pm (EDT), Friday, May 9, 2008**

Grand Prize

**WIN a Luxury Cruise for Two!**

BEST OVERALL entry wins a 9-day cruise for 2 people aboard the *M.S. Monet* visiting the Dalmatian Coast




Approximate value CDN \$12,000 (cruise and air departing from and returning to Toronto, Canada).  
First place in each category wins a \$100 gift certificate from Camera Kingston fotosource.

NEW!

**People's Choice Award**

**Canon Rebel XT digital SLR kit** with EFS 18-55 zoom lens, 2GB memory card, and deluxe gadget bag (MSR \$800)



Vote for your favourite photograph!  
Review and Gazette readers are invited to help us choose their favourite photo. Voting will take place June 7 to 30, 2008. Visit [alumnireview.queensu.dollco.ca](http://alumnireview.queensu.dollco.ca) for full details.

The competition is open to all Queen's alumni, faculty, staff, retirees, and new grads (May or October 2008). Restricted to amateur photographers.

**Categories:**

- People
- Places
- Flora & Fauna
- Digital Illustration

Contestants are limited to one entry each per category.

For full details and to submit your entry, visit the Review digital magazine at [alumnireview.queensu.dollco.ca](http://alumnireview.queensu.dollco.ca)

Winners will be announced and the winning photos published in the August 2008 issue of the Review and the September 8, 2008 Gazette.



QUEEN'S ALUMNI TRAVEL  
experience...beyond the ordinary!



CROATIA  
A COMPANY



Canon Rebel XT camera and gift certificates courtesy of  
**Camera Kingston**  
foto source  
camerakingston.com

# Queen's MiniU

Registration is filling up for MiniU! The campus is yours – be a student for the weekend.

Over 30 faculty speakers, including:

- Dr. Steve Waldman (*Mechanical and Materials Engineering*) on **'What is Tissue Engineering?'**
- Dr. Brant Peppley (Queen's-RMC Fuel Cell Research Centre) on **'Fuel Cells: Current Successes, Challenges and Prospects.'**
- Dr. Clara Marvin (*Music*) on **'Introduction to Beethoven.'**

*Plus:* the Great Debate **'The Right Healthcare Model for Canada: Public or Private?'** with the Honourable Dr. Carolyn Bennett, MP, and Dr. Tom Courchene, Queen's School of Policy Studies.

## May 23-25, 2008

For full program details, go to [alumni.queensu.ca/miniU](http://alumni.queensu.ca/miniU)

Interested in volunteering at MiniU?  
E-mail us at [miniU@queensu.ca](mailto:miniU@queensu.ca)  
or call 613.533.2060

\$129 per person, includes all sessions and meals. Accommodation and concert extra. See website for details.

Enquire Engage Exchange

You don't have to be Queen's alumni to attend!



Queen's University Alumni Association