

# QUEEN'S GAZETTE



Rally for change P4

Shedding light on obesity puzzle P9



## \$23 million for dark matter, green power

By LORINDA PETERSON

Two projects, one aimed at discovering the nature of the universe and the other at creating globally superior computer systems that are highly energy efficient and environmentally friendly have received \$23 million in Ontario government funding.

"I am extremely delighted by the success of these two terrific projects in this competition, says Vice Principal (Research) Kerry Rowe. "We sincerely thank the Ontario government for the financial support from the Ontario Research Fund that recognizes research excellence. This funding will allow us

to move to a new level of cutting-edge research, in both astroparticle physics and power electronics, by supporting direct and indirect operational costs." From the \$23-million total amount, \$18 million will go to astrophysics professor and lead researcher Anthony Noble, Canada

Research Chair in Particle Astrophysics, to fund ongoing research in SNOLAB, the world's deepest underground laboratory near Sudbury. By helping researchers gain knowledge about the fundamental properties of matter and possibly identifying a whole new class of

matter, the project will increase their understanding of the structure and formation of the universe. Administered by Carleton University, the SNOLAB collaboration includes Queen's, Laurentian, UBC, the University of Guelph, the Université de Montréal, and a number of international partners.

See \$23 MILLION: Page 2

## Queen's retains AA+ credit rating

By ANNE KERSHAW

Queen's has retained its AA+ credit ratings from Standard & Poor's, a strong vote of confidence in the finances of the institution. In supporting the ratings, the credit rating agency referred to the high calibre of Queen's students and the university's exceptionally strong balance sheet.

"The ratings on Queen's reflect the university's excellent student quality and demand profile, superior unrestricted net asset levels and low debt, and strong budgetary surpluses and debt service coverage," says Standard & Poor's newly released report.

"Largely stemming from the 80-per-cent entry grade normal minimum threshold for all Queen's undergraduate programs, full-time, first-year students had an average of 87 per cent entry grade in fiscal year 2007. Furthermore, Queen's competes for a few of the same pool of Canadian candidates as some elite U.S. universities."

Standard & Poor's also referred to the university's "superior level of unrestricted net assets and low debt" and the health of the university's endowment.

"The market value of Queen's endowment rose 13 per cent net in fiscal 2007 to C\$649.5 million or C\$35,817 per FTE, which is the strongest of its rated peers," the report says. (FTE refers to full-time equivalent which translates generally to mean on a per-student basis).

The report from Standard & Poor's draws attention to the difficult construction environment, causing cost escalation impacts on major capital projects at the university. It notes that university management and the Board of Trustees are closely monitoring the

See RATING: Page 2

### Index

- Bulletin Board . . . . . 13
- Calendar . . . . . 14
- Discovery @ Queen's . . . . . 8
- Viewpoint . . . . . 6

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Queen's News Centre

### A WHALE OF A SCULPTURE



STEPHEN WILD

After four years of careful conservation, an historically significant Inuit sculpture has been given a new home outside the Fireplace Room in Stauffer Library. For more about the project, see the story on page 16.

## Alumnus gives \$1 million to Economics fellowship

By ANNE KERSHAW

A Queen's alumnus and prominent Canadian businessman has donated \$1 million to the university's Department of Economics to enable it to establish an endowed fund for a prestigious faculty fellowship.

Stephen Smith, president and co-founder of First National Financial LP, and a governor of the Do-

minion Institute, says he was moved to make the gift out of his longstanding love of economics and his desire to support an important area of social sciences research.

Named the Stephen Smith Faculty Fellowship in Economics, the new fellowship is intended to recognize distinction in the field while making it possible for the department to recruit or retain an econo-

mist of the highest calibre.

"I am immensely proud to be in a position to do this for my alma mater," says Mr. Smith. "I believe strongly in supporting the kind of scholarly work that is done in the social sciences and that can contribute so greatly to our understanding of society and how it can be advanced to everyone's benefit."

Mr. Smith holds a Master of

Science (Economics) from the London School of Economics and Political Science, a Bachelor of Science (Honours) in Electrical Engineering from Queen's, and is a member of the Association of Professional Engineers of Ontario. He is also vice-chairman of the Greater Toronto Transit Authority (GO Transit).

"This is a wonderful gift that will make an enormous difference

See ALUMNUS: Page 11

## Demand for university education continues to climb

By CELIA RUSSELL

Applications to Ontario universities for the fall of 2008 rose 4.8 per cent over the previous year, continuing a pattern of year-over-year increases. The increases have been building for a decade, long before the double cohort of students applied in 2003, when Ontario eliminated Grade 13.

"Increased funding from the

Ontario government's Reaching Higher plan in 2005 has made university education more accessible for students," said Paul Genest, president of the Council of Ontario Universities. "Demand is also driven by the increasing recognition that more jobs in the knowledge economy will require a university education - by some estimates 70 per cent of jobs will re-

quire a degree in future."

At Queen's, demand for undergraduate programs continues to show strong growth, with a 3.4 per cent increase in applications and an even higher increase of 3.8 per cent in the number of applicants, compared to the same time last year. (Applicants may apply to multiple programs.)

Some highlights in application

growth include a 9.4 per cent increase in Arts; 6.7 per cent in Science; 9.8 per cent in Engineering; 8.4 per cent in Commerce; 15.6 per cent in Nursing and 22.1 per cent more applications to the International Study Centre at Herstmonceux Castle in England.

Queen's is considering the issue of demographics, Principal Karen Hitchcock said at last Thursday's

See DEMAND: Page 16

## Kymlicka on short list for Gelber Prize

A book by Will Kymlicka (Philosophy) is a finalist for the 2007-08 Lionel Gelber Prize for excellence in writing on international affairs.

Professor Kymlicka, who is Canada Research Chair in political philosophy, was nominated for *Multicultural Odysseys: Navigating the New International Politics of Diversity*.

He is among four nominees and the only Canadian-based author for the annual \$15,000 prize, awarded annually by The Lionel Gelber Foundation in partnership with the Munk Centre for International Studies at the University of



Kymlicka

Toronto and Foreign Policy magazine.

The other four nominees are British economist Paul Collier for *The Bottom Billion: Why the Poorest Countries are Failing and What Can Be Done About It*; Harvard historian Erez Manela (*The Wilsonian Moment: Self-Determination and the International Origins of Anticolonial Nationalism*), MIT political scientist Richard

Samuels (*Securing Japan: Tokyo's Grand Strategy and the Future of East Asia*) and New York Times reporter Tim Weiner (*Legacy of Ashes: The History of the CIA*).

The winner will be announced on March 3.

"The diversity of subject matter is particularly striking this year, and as ever, the titles display prodigious research and exceptional writing," says Barbara McDougall, who has served as Canada's Secretary of State for External Affairs and chairs the jury for the 2008 Lionel Gelber Prize.

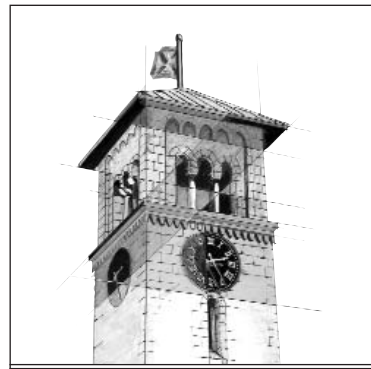
"More than 200 books on international affairs were submitted

from around the world and the standard seems to get higher every year."

The award ceremony takes place in Toronto on April 1, when the winner will deliver the Lionel Gelber Lecture at the Munk Centre. He will then travel to Washington, D.C., to participate in an event hosted by Foreign Policy magazine.

The prize was established in 1989 by Lionel Gelber, a Canadian scholar, author and diplomat, renowned for his work in international relations.

[www.utoronto.ca/mcis/gelber](http://www.utoronto.ca/mcis/gelber)



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**Issue date: Monday, Feb. 25**  
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Ad artwork deadline: **Feb. 13**  
Noon editorial deadline: **Feb. 15**

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## Ambitious goals for Queen's campaign

By LORINDA PETERSON

The Annual Queen's Community Appeal provides an opportunity for peer-to-peer recognition of a common goal.

"Through the Queen's Community Annual Appeal, we can celebrate the contributions we make to the local and global communities," says Principal Karen Hitchcock.

"We all contribute to the outstanding work that makes Queen's such an exceptional university. Our donations to the Annual Community Appeal are one way to say that we care, that we are proud of this wonderful institution and of the faculty, staff and student accomplishments that happen here every day.

"What makes this year's appeal unique is that it is an appeal for the community by the community. I'm delighted that 27 volunteers have come forward led by co-chairs Kim Nossal, John Burge, Lauren Sharpe, Donna Stover and Don Carter. I know you will join me in thanking these volunteers for their commitment to all of us here at Queen's."

Volunteers from faculties and facilities across the university connect with their peers over the

coming months to solicit their financial support for Queen's.

During 2007, donations to the Annual Community Appeal of \$120 or less or \$10 a month by payroll deduction totaled almost \$20,000.

And these donations play a part in helping student aid, libraries, faculties, departments and sports, all of which receive funding through the Annual Appeal.

"Over my 20 years at Queen's, I have appreciated how important this institution is to my own well-

being and that of my family," says co-chair John Burge. "When my children were younger, the family swim or skating time at the Physical Education Centre was often a weekend highlight. Attending a summer sports or science camps was an annual ritual. Donations to the annual campaign help the university maintain facilities used not only by our students, faculty and staff, but also by our family members and the broader Kingston community."

This year's appeal goals are

ambitious and include increasing the number of volunteers, the total dollars raised and the percentage of employee participation.

"What we need more than anything, is participation," says co-chair Donna Stover. "It's not the size of the gift that matters; one gift added to many others goes a long way. People like us can make a difference."

A gift to Queen's supports the work of many important global research interests including cancer research, drug development, biomedical technology research, health-care practitioners, international development, engineering, economic, social, and political policy development. It supports future musicians, composers, artists, art restorers and historians, future athletes and interest in Canadian movies and TV.

"Just as we make a difference with our collective efforts every day we can make a similar difference with our collective contributions," says appeal volunteer Karen Logan. "There are many areas of Queen's that need our financial support, areas where we can be proud to have made a difference."

our world-class researchers, to create the high-value jobs of the future – jobs that have not even been invented yet."

### Annual Queen's Community Appeal kick off

Celebrate the outstanding work of Queen's and strengthens your ties in our community at a free pancake breakfast for all faculty, staff and retirees.

Join Principal Hitchcock at the official kick off to the Annual Queen's Community Appeal at Grant Hall on Wednesday, Feb. 13, from 7:30 to 9:30 am. All are invited, regardless of whether you have made a gift or plan to make one.

Show your support for Queen's as more than an employer! Celebrate Queen's as a place of opportunity that is making a difference, locally, nationally and around the world.

### \$23 million

continued from page 1

The remaining \$5 million goes to Praveen Jain, Canada Research Chair in Power Electronics and lead researcher on a project to develop green technologies for powering information systems.

Aimed at increasing energy efficiency for information systems by 15 to 20 per cent within the next five years, the researchers hope to develop new commercially viable IT-specific renewable energy power systems, including wind and solar-based systems. In the process researchers intend to reduce greenhouse gas emissions by millions of tonnes a year.

This second round of funding under the Research Excellence program will invest \$114,709,614 to support 19 world-class projects at nine Ontario universities, institutes and hospitals. Funding will be matched by 107 major industry and other partners participating in the projects.

"Today's investment is part of our government's strategy to fuel research and innovation that will ensure long-term prosperity for all Ontarians," says Minister of Research and Innovation John Wilkinson. "We are building on one of Ontario's biggest strengths,

### Rating

continued from page 1

situation and have flexibility in making changes if these prove necessary.

"Standard and Poor's affirmation of Queen's AA+ ratings, based as it is on our university's excellent student quality, high-demand profile, exceptionally strong financial indicators and Standard & Poor's confidence in Queen's ability to continue to manage ongoing operating challenges effectively, is a testament to the quality of our students and the excellence of our faculty and staff," says Principal Karen Hitchcock. "We are delighted with these results."

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## Students, administrators talk quality

By KAY LANGMUIR

Between 30 and 40 people who braved a snow squall to attend a town-hall meeting on the quality of education were brimming with thoughtful questions for Vice-Principal (Academic) Patrick Deane and Centre for Teaching and Learning Director Joy Mighty.

The meeting at Dunning Auditorium, sponsored by the Alma Mater Society and its member faculty societies, went beyond its 90-minute slot as Dr. Deane and Dr. Mighty fielded questions on faculty-student ratios, the benefits of mid-term assessments, the training of tutorial assistants, altering a Euro-centric curriculum and other ways of engaging all students in the learning process.

The students organizing last Tuesday's town hall had billed it as an opportunity to air concerns people might have about a possible decrease in quality of a Queen's education.

Many of the questions hit on the challenges faced by most universities today, for example, decreasing student access to professors.

The importance of the teacher-student connection to the learning experience is paramount, but societal changes have fuelled increasing demands on faculty's time, said Dr. Deane. Faculty have more administrative tasks and more shared

parenting duties than in years past that make it more difficult to set time aside to spend with students, he said.

Much thought has been given to how resources might be put back into the system to improve faculty-student contact, Dr. Deane said. For example, discussions are under way with associations representing retired faculty on ways they might become involved with students, he said.

One concern raised by a student and acknowledged by the speakers, was the tension between the value placed on research and the value placed on teaching. Good teaching is not valued enough, as evidenced by the dearth of funding for innovative teaching, and the fact that outstanding researchers are rewarded with reductions in their teaching duties.

However, Dr. Deane responded that Queen's values its pedagogy highly, and that prospective faculty, despite stellar research records, have not been hired when their teaching abilities fail to meet Queen's standards.

Another area of shared concern was how rapid growth in the popularity of some inter-disciplinary programs can outstrip faculty's capacity to develop appropriate teaching strategies.

"I think the situation will worsen over the next few years, as

more interdisciplinary courses are offered," said Dr. Deane.

Another student questioned how efforts to increase graduate numbers might affect the standards of undergraduate teaching.

Dr. Deane said the government's push to increase the number of graduates isn't very well conceived, and the university must be careful to maintain the right balance between graduates and undergraduate enrolment.

"I actually think the quality of undergraduate teaching is the biggest challenge facing Queen's," he said. "It's in peril unless it's well managed."

The discussion frequently turned to whether some teacher training should be mandatory, but neither speaker saw this as practically or philosophically workable.

In response to a question, Dr. Deane acknowledged that some departments may not be giving their tutorial assistants the suggested amount of basic training, but many more take extra training because they recognize the personal and career-related benefits.

A university is about the life of the mind, and if Queen's is doing its job correctly, students and professors would not tolerate in themselves anything less than a superb performance, he added.

There are also periodic assessments that help point out to

faculty any areas of weakness, he said.

One student pressed the speakers on diversity in the classroom, and openness to diversity in faculty hiring, resulting in a discussion of the Euro-centric tendencies of the Queen's curriculum and the need to make the cultural backgrounds of all students relevant in the classroom.

When a student suggested making courses on teaching diversity mandatory, Dr. Mighty insisted faculty must make their own decisions.

"We've got to sell it to them on the basis of it improving their teaching, and improving the experience for their students," she said.

Dr. Deane said a curriculum review is currently under way in departments across campus, and he hopes the process will lead to more self-consciousness about the issue of cultural bias in curricula.

He and Dr. Mighty also suggested to students that teaching and learning is a two-way street, and that they too have a responsibility to ensuring teaching excellence, by engaging the professor on the subject matter and insisting on a high level of intellectual interaction.

"Learning from each other is often more powerful than learning from the teacher," Dr. Mighty said.

## IN BRIEF

### Staff wall of honour to be unveiled

At noon on Feb. 6, Principal Karen Hitchcock will unveil the Staff Awards Wall of Honour – a permanent tribute to all those who have won the award.

Currently the wall will be located B204 Mackintosh-Corry, across from the food court. Its permanent home will be in the Queen's Centre once the building is complete.

### A runaway choice

Queen's has been selected to host the 2009 CIS cross country championships, Canadian Interuniversity Sport (CIS) has announced.

The CIS cross country championships were last held in the Kingston area in 1999 jointly hosted by Queen's and the Royal Military College of Canada. Queen's has also hosted on two other occasions including 1977 and 1973.

Last year, Queen's University was announced as the host venue of the 2010 FISU world university cross country championships and are slated to be the host of the 2008 OUA Cross Country Championships this coming season. The goal is to build on each event and culminate with the 2010 event which will host the top athletes from around the world.

### Students weave a THREAD

An interdisciplinary performance combining unique inflatable sculptures, sound art, dance, movement, choral singing, theatre and video projections takes place Feb. 7-9 in Convocation Hall in Theological Hall. Curtain time is 8 pm. THREAD challenges the audience's notions of conventional performance, says Clarke Mackey, head of the Department of Film and Media.

The performance involves students from Art, Drama, Film and Music. The performance is inspired by the Greek myth of Icarus and his disastrous fall. Other faculty members involved include Kathleen Sellars, Matt Rogalsky and Kim Renders.

Tickets are \$5 for general admission, \$3 students. A portion of the proceeds to the Kingston Youth Shelter. For details, visit: [www.film.queensu.ca/IDIS410](http://www.film.queensu.ca/IDIS410) or call 613-533-2104.

## Brockington lecture on digital conservation

Award-winning visual artist Mona Jimenez will speak on the challenges facing cultural institutions that are grappling with problems due to the digital age in the upcoming Brockington Lecture.

The lecture, entitled Vexing Variations: Permanence and the Conservation of Digital Art, will take place on Thursday, Feb. 7 at 7 pm at Chernoff Auditorium.

Institutions must create effective strategies to preserve past

works of art featuring technological components while recording, preserving and understanding the technologies on which these works were based, says Professor Jimenez.

She has been an advocate and organizer for the preservation of independent media since the early 1990s.

She is currently an associate professor and co-associate director of the Moving Image Archiving and Preservation Program at New

York University (NYU). As a faculty member in NYU's new graduate program, her primary focus is on film, video and digital media preservation, collection management, and the history and theory of old and new media.

She has also done extensive work as a consultant specializing in training and consulting for groups and individuals, such as public television stations, community media stations, museums, libraries, artist

spaces, and web-based groups, engaged with preservation projects of electronic media.

Coordinated by the Senate Committee for Creative Arts and Public Lectures, the Brockington Visitorship is named for Leonard Brockington (1888-1996) the longest-serving rector at Queen's (1947-1966). He was also the first chair of the CBC, and a national figure as an orator and public commentator.

## Senators to serve on principal's reappointment committee

By CELIA RUSSELL

Senate elected nine members to serve on the Joint Board/Senate Advisory Committee on the Reappointment of the Principal at its meeting last Thursday.

Principal Karen Hitchcock indicated her wishes to be considered for reappointment earlier this month for a second five-year term. Her first term ends June 30, 2009.

In asking for nominations, the Senate Nominating Committee agreed that there was merit in

including the presidents of the Alma Mater Society (AMS), the Society of Graduate and Professional Students (SGPS) and the Queen's University Faculty Association as well as a faculty dean.

When questioned about the members' experience, Nominating Committee chair Patrick Oosthuizen said that all members felt that those nominated have the experience and familiarity with the Queen's environment to serve on the reappointment committee.

Discussion was guided by a

collective will to achieve diversity and representation from across the university, he said.

Members are K. Brock, faculty senator (Policy Studies), K. Chak (AMS President, BSc'08), P. Dacin (QUFA President, Business), A. Farzam-Kia (SGPS President, PhD candidate '09), L. Horton, staff senator (Human Resources), Q. Huynh, student senator (BSc '09), P. Oosthuizen, faculty senator (Mechanical and Materials Engineering), L. Wade-Woolley, faculty senator (Education) and D. Walker

(Dean, Health Sciences).

The Board of Trustees will choose their nine representatives shortly.

In the one other action item at the meeting, Senate approved the following to serve on Senate committees: M. Koschinsky (non-student) to the Orientation Activities Review Board; I Lafleche (staff), M. Lombardi (student) and R. Peterson (faculty) to the Working Group to Review the Harrassment Discrimination Policy.

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## Community unites to protest against racism

By CELIA RUSSELL

They arrived from all directions – faculty and staff members, university administrators, students, Kingston residents – to Queen's busiest crossroads at University Avenue and Union Street.

By 3:15 pm on Wednesday, Jan. 16, more than 700 had gathered in front of the university's landmark symbol of learning, Stauffer Library, to show their support for a faculty-organized rally against racism.

The date, time and location of the rally were no coincidence. Exactly eight weeks before, a faculty member on her way to campus to teach a class was forced off a University Avenue sidewalk and subjected to racial taunts by four male students wearing engineering jackets. She reported the incident to Campus Security, which notified the university's Human Rights Office.

Dr. Hitchcock said she was heartened by the sheer numbers of faculty, staff, students and others who attended the rally. "I join with the faculty in expressing abhorrence of racism and our commitment to address this with meaningful initiatives."

Incidents of racism on university campuses are not unusual. Eight days after the rally at Queen's, students at York University in Toronto held an anti-racism rally after graffiti denigrating blacks was found in two places in the York student centre.

Faculty members at Queen's are urging the university to take immediate and aggressive action to stop systemic racism at the university. History professor Adnan Husain, a member of Queen's Coalition of Anti-Racist Faculty, which organized the rally, called for programs that teach about different cultures and a transitional year for minority students, saying they should be viewed as concrete and achievable goals.

As a first step, Dr. Hitchcock has been encouraging faculty members to discuss these issues with their students and asked all members of the university community to consider how Queen's might work toward the goal of achieving a more

respectful and supportive environment.

Steven Maynard, a lecturer in the History department, says he was delighted with the response of his first-year class when he discussed the historical roots of whiteness in Canada in a recent lecture. What it means to be white has varied over time – at different points, Jews, the Irish, and Italians were all considered non-white, he said. And if whiteness is historically made, then such things as white racism can be unmade.

A student asked him before the class about the meaning of whiteness. "I replied that she should wait until after the lecture to ask me. Afterwards, she came up and said, 'Now I get it. I hadn't thought about race in that way before.' That was my goal."

The Office of the Vice-Principal (Academic) and the Office of the University Registrar have introduced a number of initiatives to address diversity, and the university as a whole continues to work to build a more diverse, accessible and welcoming campus.

Last November, the university appointed its first diversity advisor, History professor Barrington Walker. His mandate is to serve as a catalyst for broader discussion on issues of inclusion and diversity.

Racism is an issue on every campus, Geography professor and anti-racism activist Audrey Kobayashi told the rally.

Although Queen's may not have the diverse representation of students, faculty or staff evident in some other Canadian universities, especially those located in major centres, it is not alone. In fact, Queen's has an historical track record of activism related to racism, and has even played a leadership role at times, she said.

"During the early 1990s, faculty and students rallied against racism right here on Union Street."

Several reports have been tabled over the last 18 years. They include the Berry Report, which addressed systemic discrimination and the 1991 report by Principal's Advisory Committee on Race Relations, which made Queen's the first university to study the concerns and



CELIA RUSSELL

More than 700 people listen to speakers at a faculty-organized rally against racism outside Stauffer Library on Jan. 16.

experiences of faculty of colour. It continues to be seen as a landmark in policy recommendations designed to create a more equitable environment. It tackled curriculum issues and led to the establishment of Queen's Human Rights Office. That was followed by the 2003 report, Systemic Racism Towards Faculty of Colour and Aboriginal Faculty at Queen's University, by Frances Henry, which sought to explain why within a short period of time, six female faculty members from visible minorities left the university.

"One of the reasons that we are here today is that we want to see the experience in these reports acknowledged," said Dr. Kobayashi.

As a faculty member of colour, Dr. Walker told the rally that he was familiar with many of the experi-

ences highlighted in these reports.

Some have dismissed the Henry Report as ideologically driven and methodologically flawed, he said. But for faculty of colour, it served to affirm their experiences.

Joy Mighty, director of the Queen's Centre for Teaching and Learning was impressed by the diversity of the support, which included Queen's and Kingston community members, males, females of all ages and different racial backgrounds.

"Clearly, the strength and diversity of the support suggest that many people are willing to take a stand, to act to stop racism. It is not the responsibility of any single group."

AMS acting Social Issues Commissioners Jessica Soedirgo and Jenny Glözman said they were

pleased that faculty members mobilized to bring issues of race and racism to the forefront. Graduate student Jeff Welsh said that although rallies can boost morale, they do not provide a framework for sustained engagement that leads to change. He called for anti-oppression training for faculty, students, staff and administrators as well as a less "Eurocentric" curriculum and more work to attract and retain visible minority and Aboriginal students, staff, and faculty.

Said Dr. Walker, "I hope this show of solidarity is the beginning of a renewed and vigorous commitment across all parts of this university, with the lead of the administration I have been asked to advise, to fight racism – to root it out whenever we see it – to call its name."


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Centre for Obesity Research and Education



**11 February 2008**  
**7:00-8:30 PM**  
**Dunning Hall Auditorium**  
**94 University Avenue**  
*All welcome*

Centre for Obesity Research and Education  
**Annual Public Lecture**

**The Diabetes Epidemic**  
Impact and solutions from a population perspective




Dr. Gillian Booth, BSc, MSc, MD, FRCPC, is a practicing endocrinologist at St. Michael's Hospital and holds appointments as an Assistant Professor in the Departments of Medicine and Health Policy, Management and Evaluation at the University of Toronto. Dr. Booth's research focuses on health outcomes and quality of care related to diabetes, with a particular interest in the relationship between urban environments and the risk of diabetes.

For more information go to [www.corecanada.net](http://www.corecanada.net) or contact [core@queensu.ca](mailto:core@queensu.ca).

Free parking at any Queen's surface lot or permit parking spot (after 5 pm).

CORE is supported by an unrestricted grant from sanofi-aventis.



## CFRC funding drive fast approaching

CFRC 101.9 FM Queen's radio will be holding a funding drive in early February, with events ranging from the Kingston Symphony Orchestra to Band Nights at the Grad Club and other concerts and comedy. This is your chance to support the 85-year old sound-alternative.

Donations will be accepted by phone at 613-533-CFRC (2372), online at cfrc.ca, or in person in Lower Carruthers Hall Friday through Sunday, 8:30 am - 4:30 pm. Tax receipts can be issued for donations, or choose from CDs and gift certificates for contributions starting at \$15.

For those interested in journalism and independent media, CFRC wants you. Motivated, enthusiastic

and critical individuals are needed to work as announcers for Alternative Frequency News Collective at CFRC. Successful applicants will receive training in journalism and radio production. Members of the Collective will be able to conduct live and pre-recorded interviews, host the radio program, and read and write community announcements.

Applications are due Monday, Feb. 11 at 5 pm and can be picked up and dropped off in the basement of Carruthers Hall. Applicants are urged to speak with the News Coordinator before submitting their application. More information on the Alternative Frequency News Collective see [www.cfrc.ca](http://www.cfrc.ca)

under "Departments" for the "News Department."

In addition, an open house will also be held on Wednesday, Jan. 30 between 4:30 and 7 pm at 99 York St. Talk to members of the News Collective, listen to the show and find out more about how independent media is produced. Snacks and refreshments will be provided.

Join in on the funding drive fun at the following events:

**Saturday, Feb. 2:** Hector Berlioz's *Symphonie fantastique*, presented by Kingston Symphony Orchestra Kingston Gospel Temple, 8 pm. Tickets at the Grand Theatre Box Office, City Hall (613) 530-2050 or online at [www.grandtheatre-kingston.com](http://www.grandtheatre-kingston.com).

**Monday, Feb. 4:** CFRC Bands Night, Featuring Magic Jordon, Velvet Claws and Sargasso Sea The Grad Club, 8 pm. Tickets: \$5-\$10 (sliding scale admission).

**Wednesday, Feb. 6:** Winter Stories Concert. Wilson Room at the Kingston Frontenac Public Library, 6:30-8:30 pm. Tickets: \$5-\$10 (sliding scale admission)

**Thursday, Feb. 7:** CFRC Presents Carnival. Time to Laugh Comedy Club, 9 pm. Tickets: \$5-10 (sliding scale admission)

**Friday, Feb. 8:** Eric Voice Live Concert, Octave Theatre, 7 pm.

**Sunday, Feb. 10:** Night at the Movies: Free Radio - A Documentary. Ellis Auditorium, 7 pm. Tickets: \$3-\$8 (sliding scale admission)



V. TONY HAUSER

Chet lost his leg to a land mine at age five.

## Living with Land Mines

A groundbreaking exhibition commemorating the 10th anniversary of the implementation of the Mine Ban Treaty will be on display from Monday, Jan. 28 to Saturday, Feb. 2 in the Biosciences Atrium.

A panel discussion on living with land mines will take place on Monday, Jan. 28, offering the public an opportunity to engage with experts on a number of different challenges related to land mines including human impacts, political and public policy issues, land mine awareness and victim's assistance.

Aimed at educating younger viewers by confronting them with the devastating consequences land mines have on the world, the exhibition will feature 16 life-size portraits of Cambodian children who have survived land mine accidents.

Photographed by Toronto-based V. Tony Hauser, the exhibit is produced in collaboration with the Hon. Lloyd Axworthy, president of the University of Winnipeg.

## Global Development Studies celebrates 10th anniversary



Barlow

Canadian author and activist Maude Barlow will speak on the importance of an education in global development studies at a gala celebrating the 10th anniversary of

Global Development Studies at Queen's.

It takes place at the Agnes Etherington Art Gallery on Thursday, Jan. 31 from 4:30 to 6:30 pm.

Ms. Barlow is the National Chairperson of the Council of Canadians and the recipient of six honorary doctorates and the 2005 Right Livelihood Award for her political writing and activism.

Principal Karen Hitchcock will also speak about the role Development Studies plays in internationalization at Queen's at the event. The event is part of the Global Development Studies 10th Anniversary Celebrations taking place that day.

A career seminar will take place in the McLaughlin Room at the JDUC from 2-4 pm, where DEVS alumni and faculty will talk about career opportunities and graduate

studies. At 7 pm, alumni, current students, faculty and staff are invited to a casual dinner at the Grizzly Grill restaurant. Tables will be reserved; just pay your own bill. (RSVP necessary at [develstu@queensu.ca](mailto:develstu@queensu.ca)).

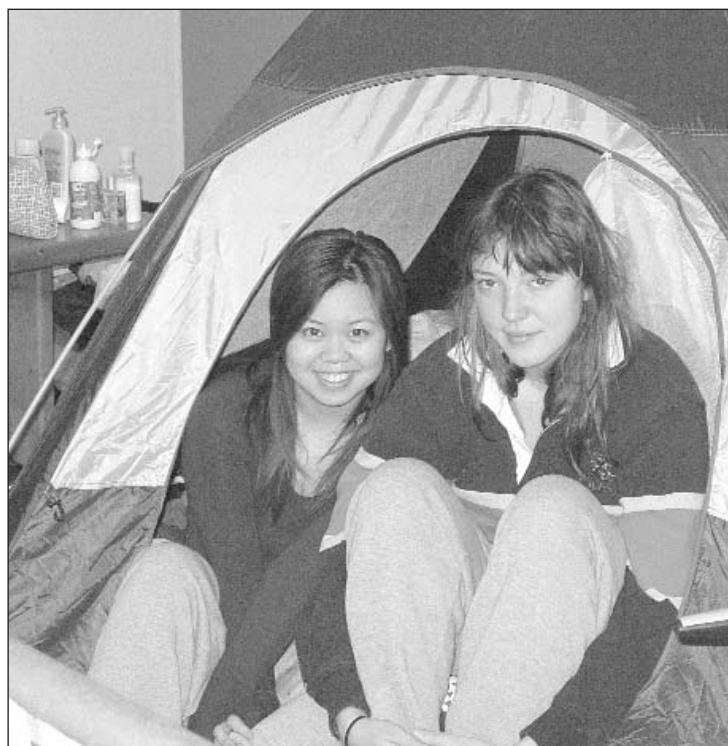
Dance the night away at the calypso dance which follows at 9 pm at Alfies nightclub, featuring Kobo Town, a Toronto-based group whose music draws inspiration from traditional calypso, roots reggae and dub poetry. Tickets for the dance are \$8 in advance or \$10 at the door.

Tickets are available at Destinations, the Global Development Studies office (M-C E332), SGPS, or by contacting [devsdsc@gmail.com](mailto:devsdsc@gmail.com)



To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.

### PLEASANT DREAMS



ALISSA CLARK

Jackie Ang (left) president of the student group, Discover the Reality of Educating All Minds (DREAM) and Ellen Miles, DREAM public relations manager, are part of a national, Queen's-led student initiative to raise money to build school libraries in Nepal. The duo are camping out in Stauffer Library for 10 days, until Jan. 28, with only five break minutes per hour.

### CANADIAN CLUB OF KINGSTON



Luncheon meeting: noon, Thursday, Feb. 14  
**"Afghanistan and the central Asian energy game"**  
 Speaker: John Foster,  
 International energy economist

Minos Uptown Village, 2762 Princess St., Kingston All Welcome  
 Reservations 613 384-2021 (club info 613 530-2704) Members \$22, Guests \$27



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## Dexing Variations: Permanence and the Conservation of Digital Art



delivered by

**Mona Jimenez,**  
 Tisch School of the Arts, NYU

Mona Jimenez is a visual artist who has been an advocate and organizer for the preservation of independent media since the early 1990's. She is currently working as an Associate Professor and Co-Associate Director of the Moving Image Archiving and Preservation Program at New York University.

**The Brockington Lecture 2008**  
 Thursday, February 7th @ 7pm  
 Chernoff Auditorium

Sponsored by the Senate Committee on Creative Arts and Public Lectures and the Principal's Development Fund. Also supported by Queen's University Archives.



## VIEWPOINT

BRUCE GILLEY



# Maintain excellence to fight racism

I share the indignation of our university community concerning the racist incident of Nov. 14, where a female faculty member was forced from a sidewalk and subjected to racial taunts by four students.

The incident raises serious issues about how we as a university can create a safe and amenable environment for peoples of all ethnic, racial, or minority backgrounds. So how should we respond?

Some in the faculty have advocated measures that would make use of hiring practices, curricula, and research agendas to combat racism. While there is certainly a role for measures that ensure that those activities do not contain an inherent racial bias, if abused in the interests of social engineering those same measures would undermine the very foundations of our university, and with it the best antidote to racism itself.

Some want to teach Canadian history as a pageant of white racism, as if this were somehow as central to our national history as say apartheid was to that of South Africa. Still others urge the adoption of new forms of research and teaching not for the pursuit of knowledge but to serve political agendas. All this risks undermining the very purpose of a university and with it the sense of shared humanity and universal standards that provide the best challenge to racism in society.

The pursuit of knowledge, as validated by universally accepted standards, not the pursuit of personal or social political agendas is the purpose of a university. Faculty members are welcome to engage in whatever activism they prefer outside the classroom. But to turn the classroom into a political lobbying locale is to undermine that aim.

Fellow political scientists from China, Japan, Uganda, India, and South Korea with whom I work on a regular basis would be rightly insulted to be told that the shared standards by which we judge our research is "Eurocentric." They would be insulted even more were I to be engaging them because I needed a minority partner to get funding grants or to past muster in the eyes of the doges of "diversity."

Faculty who seek to import U.S.-style race politics into the Canadian university apparently know no prudence. For such policies turn visible minority groups into tools of white guilt and minority rent-seeking. Under such policies, minority group members may be hired, or their "diverse approaches" taught in order to fulfill a vacuous politics of tokenism. As the African-American scholar Shelby Steele of Stanford's Hoover Institution wrote in the *Globe & Mail* last fall, "Diversity" is only a dreamy projection of white innocence that threatens freedom in the same way that racism did."

No ambitious and self-respecting member of a minority group would want anything to do with a political agenda of tokenism, resentment, and low expectations. Through it they are made neither free nor equal but simply slaves to a new form of white projection. Moreover, the sense of common destiny that makes a university such a powerful organizational force for progressive change is gravely eroded: most students and faculty will desert the public square and all its voluntarism as it is taken over by the guerillas of "diverse perspectives."

Thus far, Queen's is holding the line against such misuse of racism. But our resolve is weak in the face of a well-organized campaign – demonstrated most vividly by the administration's failure to recognize the weaknesses of the Henry Report, whose own severe methodological weaknesses make it an ironic example of the low standards of scholarship that it might produce.

We should rally against the act of Nov. 14 and make clear that such behaviour is unacceptable. We should then create a setting at Queen's for excellence where visible minorities will thrive and be recognized for their excellence, not their colour. That setting will douse the parochial and benighted views of a handful of imbeciles who continue to engage in old-style racist acts.

Using the incident to abandon our commitment to excellence as a university, however, will have the opposite effect. Our reputation will decline and with it our opportunity to combat racism in a truly fundamental way.

Bruce Gilley is an assistant professor in the Department of Political Studies.

## Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca). The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

## QUEEN'S FLASHBACK: 19??



QUEEN'S UNIVERSITY ARCHIVES

Do you have any information about this photo? Those with memories about this winter event at Queen's are invited to share them with fellow readers. Email [gazette@queensu.ca](mailto:gazette@queensu.ca).

## PARTEQ partnership benefits students too

As many of you may know, in November, I became the Ontario Centres of Excellence (OCE) "feet on the ground" at Queen's. Under this new arrangement, I have the pleasure of representing both PARTEQ as the Executive in Residence, and OCE as a Business Development Manager while I look for technology opportunities on campus. This "hybrid" approach is good news for Queen's researchers on two fronts:

Firstly, it means that my PARTEQ colleagues and I can back up our commercialization services to you with one-stop access to a number of funding programs, covering all of the incremental stages of commercial development. As many of you know, even the earliest of commercialization activities cost money, and these activities are often not funded by basic research grants.

Secondly, this dual role enables us to help you address a valuable, yet often invisible, outcome of university research – that of nurturing and launching undergraduate, and graduate students as well as post-doctoral fellows.

Universities are a vital source of the next generation of innovators, problem-solvers and boundary-breakers. One of the ways faculty support the growth of these "highly qualified people" is by involving students in their research programs and/or applied research projects.

OCE has recognized the value of this engagement by broadening their research and commercialization programs while at the same time adding a number of funding



RANDALL NORTH

'TEQ Talk

programs for training and skills development.

This means that you, the researcher, may be eligible for funding to pursue practical applications of your research, as well as support for the students and post docs who are helping you advance that research.

On the research side, in addition to the usual proof of concept and collaborative research programs, OCE also makes funding available through programs such as:

- Interact – up to \$13,500 to start a university-industry research project;

- Champions of Innovation – up to \$50,000 per year for R&D on "out-there" technologies with the potential to create new markets and companies;

- Martin Walmsley Fellowship – \$50,000 per year for two years for a researcher or associated grad student/post doc to start a technologically innovative business based on OCE-funded university research.

On the training side, OCE offers

programs across the student's educational experience:

- Connections – up to \$3,500 to connect a fourth-year student or student team with industry in a specific problem-solving project;

- International scholarships – up to \$15,000 to cover travel and accommodation for a student researcher to work for up to four months at an innovative company anywhere in the world;

- Professional Outreach Awards – OCE pays the expenses of an OCE-supported student to take part in events such as trade shows and conferences, from presenting a poster to chairing a session or staffing a trade show booth;

- Value-Added Personnel – Business training courses for students who are working on OCE-funded research. (One of these courses, on project management, will be hosted at Queen's in April.);

- First Job – OCE will pay a company up to \$50,000 of the salary of a recent (within five years) graduate of a Master's or PhD program.

This is by no means a complete list. There are other OCE programs that you may be eligible for. Please contact me (ext. 78355) and I would be happy to provide you with the details. Thanks to OCE's collaboration with PARTEQ, we have the resources to help you complete the application process quickly and easily.

Randall North is Executive in Residence at PARTEQ and Business Development Manager for the Ontario Centres of Excellence.

## Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted to [gazette@queensu.ca](mailto:gazette@queensu.ca) by noon on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

# Unique courses in unique surroundings at the castle

"Now that April (or May or June) is there ..." Misquoted, perhaps, but, whether discovered, remembered or imagined, a sentiment which anticipates in much the same way as Browning a quality of experience that seems certain to be quite special ... and it could be yours ...

And, of course, once there, after the still futuristic and monumental domes of the onetime Royal Observatory telescopes have caught and stimulated perceptions as one passes through the entrance gate, the idyllic surroundings, bedecked progressively with daffodils, bluebells, rhododendrons and roses as spring moves deliciously into summer, offer a setting that is already and always difficult to resist.

Then there is the castle itself: both majestic and, yes, cosy, changing in different light from rose-pink to grey, from warm to grim, from wonderfully familiar (each student's personal castle!) to disturbingly different – but always seeming to demand, daily, a new attention – and a new photograph.

Inside it and around it, term by term, an ever-changing community, with staff, some faculty and "the locals" as the more or less constants, and the students as the ever-renewed source of regeneration, vitality and freshness. A remarkable, intimate, residential learning community in a context that is, most definitely, unique.

But what of the academic program? For that, after all, is largely why a student chooses to come. Simply indicating that there is an ample selection of humanities, social science, commerce and law courses, with undergraduate credit (post-baccalaureate in the case of law) awarded through Queen's, may be important, but it fails to



DAVID BEVAN

## Notes From Herstonceux

speak adequately to the distinctiveness of what happens there – especially in those short, densely packed, still more interactive months of the spring and summer terms ... from the end of April to the middle of July.

Although all courses share many similar pedagogical factors – small classes, close student-faculty relations, field studies – perhaps it is the INTS (International Studies Certificate) appellation courses, unique to the International Study Centre (ISC), which best encapsulate the ISC's commitment to maximize the benefits of a setting which so invites and aspires to the international, the interdisciplinary and the comparative. These courses vary in content and instructor each term, and are selected from the best INTS course proposals presented by the many distinguished faculty, from a variety of disciplines, applying each term to teach at the castle.

For example, let us consider the INTS courses on offer in the Spring and Summer of 2008.

In the spring, a student could choose INTS 300, a course on the impact of developments like genetic engineering, evolution and robotics on society, to be taught

jointly by a philosopher-ethicist and a mathematician-computer scientist; or INTS 301, where students will explore, with a Spanish comparatist, the symbology of the mirror as a way of interpreting or constructing reality and identity – across literature, art and film.

No less rich are the summer INTS possibilities. You could sample a different INTS 300 with an eminent Japanese professor, looking at the divergences and conflicts across the history and traditions of British and Japanese imperialisms. Or a different INTS 301, this time led by a Chinese (Fudan) professor of English literature, again moving richly across various cultural expressions, to uncover the underlying tensions within our so-called "global village" between Western and Asian perceptions of nature, of gender, of state, of self-improvement ...

Also in the summer, why not consider taking the opportunity, in INTS 312, to reflect on perhaps the most pressing and comprehensive issue of our time, "Energy and Society at the Beginning of the 21st Century," with a Mexican Professor of International Relations and advisor to governments?

Or choose to lose yourself in literary, visual and/or experiential journeying through the real or imaginary cityscapes of London and Paris in "A Tale of Two Cities" in INTS 313.

Only at the castle! Quite magical! And there are still places available for spring and summer 2008. See [www.queensu.ca/isc](http://www.queensu.ca/isc)

David Bevan is executive director of the International Study Centre at Herstonceux Castle in East Sussex, England.

# Cleaner, greener Stauffer

Stauffer Library has been a popular study space since its opening in 1994. Students find the location and facilities to be both convenient and comfortable. Well-equipped with quiet study spaces, group study rooms, public workstations, wireless and wired Internet access, and lending laptops available on three-hour loan for use within the building, the library offers many additional amenities and services to support inquiry and discovery.

The library continually strives to accommodate the evolving needs of students, who are spending longer hours here. The launch of the Queen's Learning Commons in fall 2005, combined with extended building opening hours during busy study periods (including 24-hour openings during exams) have further contributed to increasing use of the facility in recent years.

Other changes over the past decade include relaxed policies with regard to snacks and beverages. With students spending longer hours at coveted study spaces in this heavily utilized building, they are understandably reluctant to abandon their preferred study locations in order to partake in nutrition breaks. While the library encourages students to "Share the Space," the request to allow small snacks and beverages in covered containers was considered reasonable.

Although preservation of valuable information resources and equipment remain an important consideration within the library, library users are generally careful to avoid property damage through accidental spills. However, some-



SHARON MUSGRAVE

## Library Now

what liberal interpretations of what is meant by "snack" and an increasing volume of food and drink packaging have created some challenges. Physical Plant Services has been supportive in working with the library to provide increased custodial support, but the fact remains that the library facility is not and cannot be equipped to handle a significant volume of food and packaging waste.

Operating on a principle of partnership, library administration consulted with the AMS Executive last summer to brainstorm approaches for getting students to work together with the library to maintain a tidy environment conducive to academic study. One of the themes that emerged from the meeting was a common interest in raising awareness about what can be done to reduce our impact on the natural as well as campus environment.

Launched last fall, the Cleaner, Greener Stauffer Campaign is intended to highlight the small but significant things Stauffer users can do to help both causes. Opting for

reusable beverage containers and minimally packaged snacks, for example, is good for the both the natural environment and for the library. Sticking to small snacks and saving hot, messy, or smelly foods (which require more, sometimes non-recyclable packaging) for meals in equipped dining locations outside the library also helps to maintain an environment conducive to academic study. (Many students will confirm that the aroma of a hot meal two tables over can be very distracting.)

Tapping into the expertise of Queen's students who are actively involved in environmental causes on and off campus, the library sponsored a poster contest last fall to solicit campaign imagery and messaging that will resonate among the student community. Four finalists, selected from 30 outstanding submissions by a committee comprised of students, faculty and library staff, are posted on the library website.

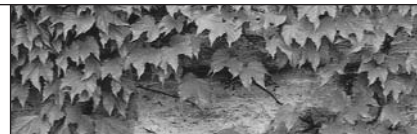
Members of the Queen's community are invited to vote online or in person at Stauffer library for their favourite design.

Voters casting ballots in-person at Stauffer are also entered into a draw to win prizes from several campaign sponsors, including the Library Café and the Tea Room. Voting closes at 4:30 pm on Thursday, Jan. 31.

To learn more about the Cleaner, Greener Stauffer Campaign or to vote online, visit [library.queensu.ca](http://library.queensu.ca).

Sharon Musgrave is head, Stauffer Library Access Services.

## UNIVERSITY ROUNDUP



### Ivy Leaguer goes greener

Yale University has reduced its greenhouse gas emissions by 17 per cent since committing to a steep reduction in 2005, Yale University President Richard Levin reported recently. Additional projects planned by the university will produce a comparable further reduction within several years, says President Levin, who has directed Yale to cut its greenhouse gas emissions to 10 per cent below the university's 1990 level by 2020. Reaching that target will require Yale to reduce emissions by 43 per cent below its 2005 level. Yale's target is comparable to the reduction needed globally to keep temperatures from rising more than 2°C, a level that the scientific consensus forecasts would produce greatly intensified damaging impacts from warming.

*Yale University website, Jan. 21*

### Extra eyes for athletic staff

A new product allows athletics departments at colleges to track what their players are writing on the two most popular social networking sites – Facebook and MySpace. While many college officials say they are intrigued by the concept, some worry the online technology could open institutions to new external criticism and be seen by students as invasive. As a monitoring service, YouDiligence scours the athletes' Facebook and MySpace pages for potentially hundreds of key words and phrases – involving profanity or drug innuendo, for instance – that could be seen as damaging to the image of a student or an institution. Colleges customize the program by choosing what kind of words should raise the red flag.

*Insidehighered.com, Jan. 22*

### Gunning for Google

An Internet search engine rivaling Google will be launched the end of January by The University of Manchester's national data centre. The free service, called Intute, will add thousands of documents to the service, which already allows academics, teachers, researchers and students to search for information relating specifically to their subject area. The launch follows high-profile criticism by a senior academic at Brighton University, who argued that students need to be taught to challenge the facts taken from Google or Wikipedia. Researchers will be able to access papers from research databases within universities and other institutions. The £1.5-million-per-year collaboration between seven UK universities and partners enlists a team of full-time specialists who scour the internet. According to the Executive Director, Intute is more discriminating than Google, which uses robots to automatically index web pages.

*University of Manchester website, Jan. 16*

### Oxford does business in India

Oxford University will establish an India Business Centre, which will be located at Oxford's Said Business School. The centre will address major business issues affecting India, through collaborative research between academics at Oxford, in India and elsewhere. Experts say the primary objective of this research centre is to learn from India's business success and a clear understanding of the issues faced by India and their innovative solutions, as India transitions from poverty to prosperity. One of the key activities of the Oxford University India Business Centre will be to develop a range of custom and open executive education programs, which will be delivered in India at a new facility located in Lavasa, near Pune.

*University of Oxford website, Jan. 21*

### Green studies in big demand

Environmental studies, nursing, math and engineering are drawing increased interest from Ontario's university applicants this year. The University of Waterloo's environmental studies program saw a 62-per-cent increase in applications over last year, and there was close to a 50-per-cent increase in applications for environmental studies programs across the province. At the University of Guelph, which saw a 19-per-cent jump in first-choice applicants to its main campus, President Alastair Summerlee says interest in programs that focus on environmental issues had a big role to play, as did increased recruitment efforts. The University of Waterloo and many other institutions are adding spaces and creating new specialties to meet the increase in demand.

*The Globe and Mail, Jan. 19*

### Branding international recruitment

A \$2-million investment from the federal government will help create "a single, clear and consistent message" to represent Canada's colleges and universities while recruiting internationally. (Institutions will have to meet certain unspecified quality requirements to use the brand.) The national brand will focus on Canada as a place that provides "high-quality education at a reasonable price and opportunities to realize their potential" as well as the message that Canada "will equip you to succeed in whatever you want to do."

*University Affairs, February 2008*

## IN BRIEF

## Diabetes expert to deliver CORE lecture

An expert on health outcomes and quality of care related to diabetes will deliver the 2008 annual lecture for CORE (Centre for Obesity Research and Education).



Booth

Gillian Booth, an endocrinologist at St. Michael's Hospital and professor at U of T, focuses her research on health outcomes and quality of care related to diabetes, with a particular interest in the relationship between urban environments and the risk of diabetes. Her topic will be: "The diabetes epidemic: Impact and solutions from a population perspective."

The lecture takes place Monday Feb. 11 from 7 to 8:30 pm in Dunning Hall auditorium.

## NSERC program expands

NSERC (Natural Science and Engineering Research Council) is expanding the applicant eligibility criterion for the Strategic Workshops Program.

In addition to NSERC-eligible applicants, university administrators who do not hold academic appointments (i.e. university-industry liaison officers and Research Grant Officers) are now considered as eligible candidates for the program. This change recognizes the strong capacity of many non-professional university staff members to catalyze and lead the creation of new collaborations between academic researchers and non-academic organizations.

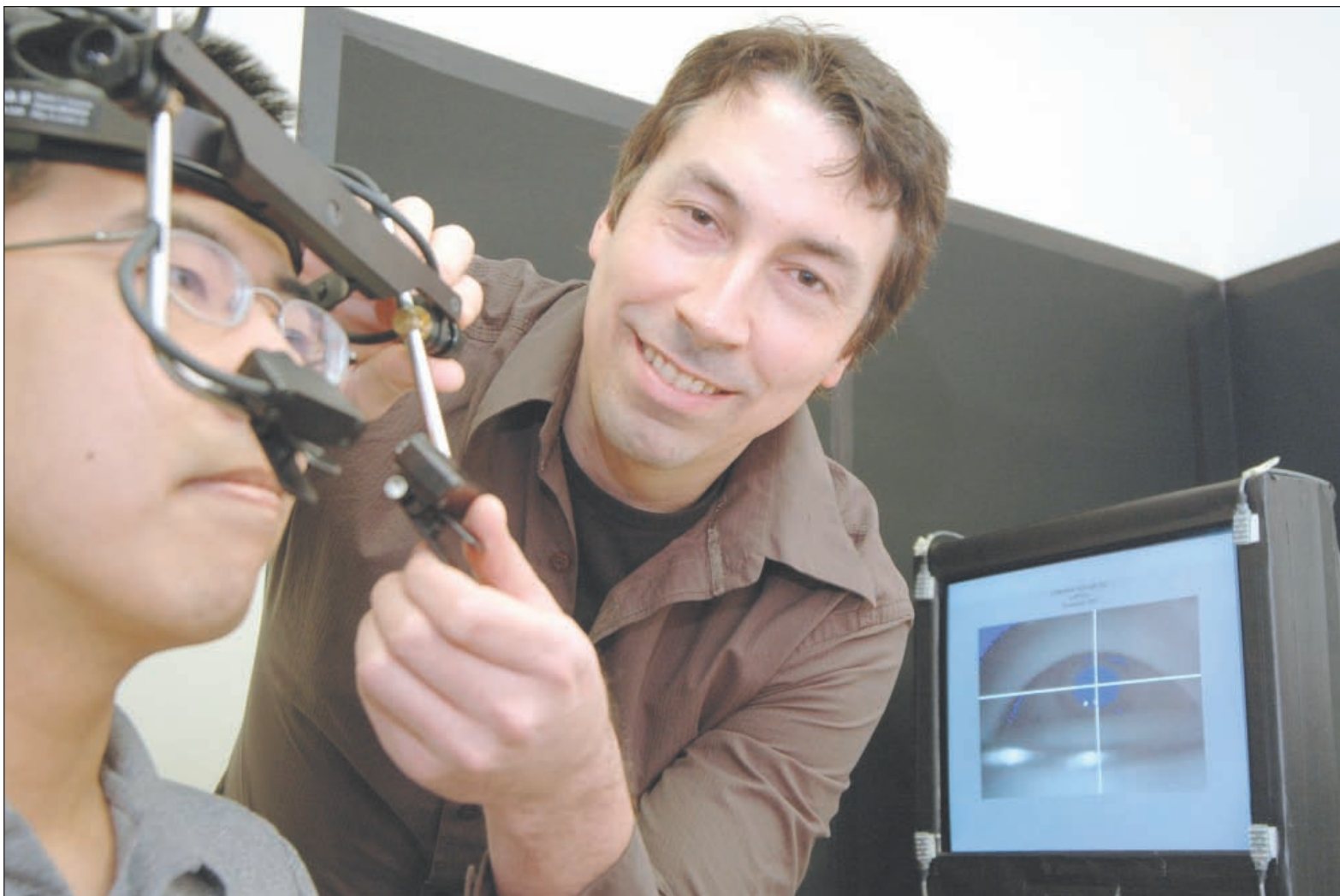
The expansion of the Strategic Workshops Program candidate eligibility is effective immediately, and will be posted on NSERC's web site in March.

## Smol delivers UK-Canada lecture

Biology professor John Smol, Canada Research Chair in Environmental Change, delivered the prestigious UK-Canada Rutherford Lecture last week, at the Royal Society in London. His topic was: "Arctic environments, lake mud, and climate change: A window on the past and a view to the future." While in England, Dr. Smol was also invited to lecture at University College, London, and at Cambridge University.

The UK-Canada Rutherford Lecture was established in 1982 by the Royal Society of London and the Royal Society of Canada for an initial period of four years.

The lectures are given in alternate years in Canada and the UK, to strengthen links between the two societies and between scientists in the two countries.



STEPHEN WILD

Postdoctoral fellow Brian White (Centre for Neuroscience Studies) adjusts eye-tracking equipment on Life Sciences student Josh Hwang.

## Focusing on rapid eye movement

## SCIENTIST DISCOVERS "MISSING LINK" IN VISUAL PROCESS

By NANCY DORRANCE

Postdoctoral fellow Brian White (Centre for Neuroscience Studies) has uncovered one of the "missing links" in understanding visual signals that determine where and why we move our eyes to focus on details in our environment.

"The findings help us understand what kinds of signals in the natural world are used by our saccadic system [which guides rapid eye movements]," says Dr. White, who works in the lab of Douglas Munoz. "It turns out that visual processing for the system that

drives our eye movements is far more complex than previously known."

Until now, the study of eye movements in the laboratory has relied on testing with very simplistic stimuli, for example bright spots of light shown against a black screen. Instead, Dr. White uses a structured background that more closely simulates our visibly complex and "cluttered" natural world.

The research indicates that a saccadic response to targets in natural backgrounds is much faster than in unstructured backgrounds when target visibility is held constant. This contradicts widely accepted models of visual attention that assume attention and eye movements are simply driven by the most visible stimulus.

The study was conducted at Justus-Liebig-University (J-L-U) in Giessen, Germany. Also on the team, from J-L-U, are Professor Karl Gegenfurtner, senior author, and doctoral student Martin Stritzke.

"The natural visual world actually has a fairly regular structure that most people don't realize exists, and it is believed the brain is both developmentally and evolutionarily adapted to this structure," Dr. White explains. His group simulated that structure with images generated off-line and presented to subjects on a computer screen.

Using eye-tracking technology, they measured the subjects' eye movements, then compared them with the eye's responses to much simpler stimuli that are typically used in the lab. The time to react to

targets on the structured background was actually shorter than to the simple stimuli.

The study shows that the system driving our eye movements compensates for reduced visibility of objects in complex natural backgrounds, allowing us to quickly direct our attention to subtle signals. This ensures a fast reaction to critical stimuli that may be camouflaged by their surroundings.

"These findings help us to better understand how the saccadic system operates in naturalistic contexts," says Dr. White. "This work also integrates basic, low-level vision science with science that tends to focus more on pure motor behaviour. These fields are still fairly separate, so it's exciting to integrate the two."

## Sustainable Bioeconomy Centre to build on BIOCAP base

The university's newest research centre will focus on moving society from the current fossil-fuel-based economy to the biological resources-based economy of the future.

The ultimate purpose of the Sustainable Bioeconomy Centre (SBC), under the directorship of Andrew Pollard, Queen's Research Chair in Fluid Dynamics and Multiscale Phenomena, will be to have a meaningful impact on policy.

"This is a very exciting development for Queen's," says Kerry Rowe, Vice Principal Research. "The Centre is exactly what is needed to give focus to our numerous research strengths in this area and will provide a mechanism for maintaining and enhancing interaction with researchers at other institutions in the manner that was previously provided by BIOCAP."

For 10 years Queen's has hosted the \$50-million BIOCAP Canada Foundation. Building on the leadership provided by founding BIOCAP President and CEO David



Andrew Pollard

Layzell, the university today conducts research in the areas of biomass crop development, biomass processing, biomass handling and biomass conversion technologies, as well as in the areas of forest carbon management systems and the integration of relevant science and technology research into policy

and investment decisions. With the impending closure of BIOCAP, a new mechanism is needed to encourage collaborative research in the sustainable bioeconomy field.

As one of its final program investments in the future of a sustainable bioeconomy, the BIOCAP Canada Foundation has committed \$70K to the Sustainable Bioeconomy Centre. This investment – made possible via past industry contributions to BIOCAP from Alberta Pacific Forest Products Inc., Alcan, BC Hydro, Canadian Fertilizer Institute, Dofasco, Lafarge, Ontario Power Generation, and BIOCAP long-term founding industry sponsors Shell, Suncor and TransAlta – will provide up-front industry resources for specific bioeconomy research initiatives. Queen's is matching the industry contribution.

The new centre will promote collaboration in research related to the sustainable bioeconomy at Queen's and with partners at other universities, while promoting

national and international efforts for a transformative bioeconomy, with special emphasis on the Great Lakes region.

To that end, Dr. Pollard and the SBC are already engaged with the Syracuse Center of Excellence in Environmental and Energy Systems.

The efforts of the centre will immediately benefit from the Ontario government-sponsored \$21-million Queen's advanced research and innovation park, which under the direction of Janice Mady, will also focus on the bioeconomy.

The Sustainable Bioeconomy Centre will enjoy close ties with the University of Calgary Institute for Sustainable Energy, Environment and Economy, to be directed by Dr. Layzell beginning on July 1.

In partnership with the university's Institute for Energy and Environmental Policy, the Sustainable Bioeconomy Centre will host a conference in June on Energy from Biomass and the Great Lakes Economy.

**NEWS  
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To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.



# Study sheds light on obesity mystery

## BIOLOGISTS FIND LINK BETWEEN OBESITY AND NERVOUS SYSTEM

By NANCY DORRANCE

Findings from two Biology professors and their students shed new light on the genetic roots of obesity – a condition that is increasing dramatically in North America and has been linked to heart disease, diabetes and some forms of cancer.

The discovery may also help to unlock the mystery of how our nervous systems control obesity.

Professors William Bendena and Ian Chin-Sang work with tiny, transparent worms that have similar neurotransmitters (chemicals that transmit nerve impulses) as humans. They discovered that when a specific nerve receptor is deleted, the worms lose interest in

foraging for food, become slow-moving and accumulate fat at a much higher rate than normal, non-modified, worms.

Also on the research team, from Queen's, are Jeff Boudreau, Tony Papanicolaou and Matt Maltby; and Stephen Tobe from University of Toronto.

"Although there is a wealth of scientific data currently being collected regarding classic brain neurotransmitters, it's still uncertain how neuron connections may be either stimulatory or inhibitory in various organisms," notes Dr. Bendena.

"Our breakthrough came when Dr. Chin-Sang localized the worm's receptor to one specific connecting nerve cell."

The worms that had their receptor deleted showed no difference in behaviour from other, non-altered worms – until placed directly on

food. Then they stopped their normal foraging behaviour, dramatically slowing their movements, and gained fat more quickly than worms with their receptors intact.

When extra copies of the receptor were added to the mutant worms, they became hyperactive and traveled large distances away from their food.

Drs. Bendena and Chin-Sang conclude that this type of receptor is an inhibitory switch within one connecting cell, and that worms defective in the receptor will gain fat.

"Such clearly affected behaviour and physiological changes have never been seen nor understood until this discovery," says Dr. Bendena. "We hope that this will provide a basis for further research to unlock the mystery of the long-awaited nervous system connection to obesity."



COURTESY OF WILLIAM BENDENA

Biology professor William Bendena's discovery sheds new light on the genetic roots of obesity.

# Discovery could help fight off cancer and viruses

## IMMUNOLOGISTS FIND A BETTER WAY TO BOOST THE IMMUNE SYSTEM

By MOLLY KEHOE

A team of immunologists led by Sam Basta (Microbiology and Immunology) has discovered how to manipulate the immune system to increase its power and protect the

body from successive viral infections.

These findings may point the way toward developing new and more effective vaccines against diseases like influenza or HIV and enhance new developments in immunology.

The study suggests that scientists can boost the body's resistance and fend off successive viral infections by taking components of the

virus and indirectly activating specific populations of killer T cells – the body's virus-killing cells. The virus components are introduced through a process known as "cross priming" whereby virus molecules are engulfed by immune cells to activate killer T cells.

"With this mechanism in mind, we can develop better tools to make more successful and effective vaccines," says Dr. Basta. The other

members of the research team are master's students Attiya Alateri and Erin Dunbar.

The researchers hope to build on their findings by next studying which immune cells do a better job of protecting the body while using this mechanism.

"The answer to this question is like having the Holy Grail of immunotherapy and vaccine design within our grasp," says Dr. Basta.

Dr. Basta suggests that by fully understanding this new mechanism, researchers should be able to shuttle the appropriate viral components to the right immune cells.

The study was funded by the Natural Sciences and Engineering Research Council of Canada and the Franklin Bracken Fellowship program.

# The play's the thing!

## STUDENTS BRING 17TH-CENTURY LITERARY RESEARCH TO THE STAGE

By LORINDA PETERSON

In a provocative new approach to learning, drama students are being assigned an acting role in a play written by an English professor.

The innovative cross-disciplinary approach is the brainchild of two professors. Leslie Ritchie (English) wrote the play – called *Before & After* – based on her research of a little-known aspect of 17th-century theatre for performance by undergraduate students in Judith Fisher's Drama class.

Under the direction of Dr. Fisher, the student actors will learn about prologues and epilogues by "spouting" several of the most famous of these short poems, which traditionally came before and after plays.

Dr. Ritchie argues in her research that prologues and epilogues provide key spaces in which women, who were new to the English public stage, asserted their right to be included in English drama as actresses and playwrights.

These were lively and challenging roles to play. A theatre convention used to communicate with audiences, the many rhetorical approaches used in prologues and epilogues to settle an unruly crowd or aid in the play's interpretation included hectoring, threatening, criticizing, satirizing, flattering, and flirting. They were also used to satirize or heckle actors or playwrights, or to bring attention to them.

Challenging theatre-goers to leave their preconceived notions outside the theatre, *Before & After* highlights the performance practices and the larger social and



STEPHEN WILD

Judith Fisher (Drama), left, and Leslie Ritchie (English) oversee rehearsal of Dr. Ritchie's new play by students from Dr. Fisher's third-year Drama class.

historical contexts of seventeenth-century prologues and epilogues where women cross-dress as men to exploit gender stereotypes.

Dr. Ritchie discovered as part of her research that prologues and epilogues were not as ephemeral and occasional as other scholars have previously suggested. "They led an exciting afterlife outside the theatre," she says. "They were read and published widely in newspapers and poetry anthologies, and, later in the eighteenth century, they were performed enthusiastically by amateur actors in 'spouting clubs'."

The Queen's play was specially written and cast for two separate performances – one using an all-female cast with four women cross-dressed to play male characters; the other cast using both males and females as would be considered appropriate to the roles.

"*Before & After* provides an opportunity for modern audiences to experience Restoration gender politics on the stage," says Dr. Fisher, who has studied and published widely on the lives of actresses from the era.

Performing the two versions of the play on consecutive nights will

allow both researchers and audience to speculate and gain insight on how Restoration and 18th-century character types depend on gender stereotypes.

Dr. Ritchie notes that roles where women wore male attire – referred to as "breeches roles" – were very popular at the time, and continue to be a source of interest and controversy amongst today's scholars.

"Some scholars see the breeches role as empowering for women, who temporarily got to assume male privilege with male attire; others see breeches roles, which

revealed an actress's 'shape' and legs quite suggestively, to the delight of many men in the audience, as an exploitative spectacle of femininity," she says. "An all-female cast will draw attention to this historical practice."

Funded by the Social Science and Humanities Research Council (SSHRC), *Before & After* is the culmination of a chapter in Dr. Ritchie's ongoing prologue and epilogue research.

*Before & After* will be performed Wednesday, Jan. 30 and Thursday, Jan. 31 at 8 pm in the Vogt Studio, Carruthers Hall. Admission is free.

# Use laziness to save lives

Every day, people die unnecessary deaths because most of us are essentially lazy.

Across the world we are suffering a serious shortage of organs available for transplantation purposes. This is not because there is a shortage of people dying premature deaths in car accidents and the like, but because these people have forgotten to sign the necessary forms permitting doctors to take their organs after they have died, in order to transplant them into people who are unable to survive without suitable transplant organs.

Any survey that has ever been published on this issue shows many more people are prepared to donate their organs after their death in order to preserve a fellow human being's life. However, many of these very same people forget, or don't know where or how to sign

the necessary papers permitting them to become organ donors.

Anglo-Saxon countries, preoccupied with individual rights and individual liberties, have traditionally dragged their feet longest when it came to considering changes to this lamentable status quo.

More community-oriented societies such as France, Spain and Iran, have long implemented an opt-out system whereby people have to state explicitly that they do not wish to see their organs utilized after their deaths to save others.

The results have been astonishing. Waiting lists are substantially shorter, and fewer lives are lost due to lack of transplant organs. For once, people's laziness to deal with this matter is deployed in favour of preserving lives instead of letting go of them.



UDO SCHUKLENK

Expert Outlook

The English chief medical officer has started a campaign to change regulations there toward such an opt-out system. Sir Liam Donaldson argues that some 1,000 or more lives are lost each year in England alone, because people need to opt-in to be considered as organ donors after their deaths.

Surely agreeing to an opt-out system is the least we can do to change the odds of survival for our fellow citizens in need of a transplant organ. Hundreds of lives could be saved by means of this change of policy. The health-care system in Britain is a devolved one, so it is worth noting that the train has departed in a similar direction to the English one in Scotland. In fact, the Scots have very much taken on the role of change agent in Britain in this context.

There can be no doubt that there is something distinctly uncomfortable about the idea that unless I object to someone taking something off (not to say, out of) me after my death, I am presumed to have consented. Equally, however, one wonders what good reason anyone could have to deny in death someone else the gift of life?

Why should society not ask them to let us know they wish to utilize their organs to feed worms in the cemetery instead of permitting another human to continue to live? That the majority of people disagree with the friends of cemetery worms, when asked, in survey after survey, gives us arguably some reason to presume consent.

Canada would do well to follow the French, Spanish, and hopefully soon Scottish and English examples. That much is surely owed by society to those of its members dying preventable deaths due to a lack of transplant organs.

Udo Schuklenk is a professor in the Department of Philosophy. He holds the Ontario Research Chair in Public Policy. This piece was recently published in the Ottawa Citizen.

## Experts address divorce, birth-control patch, the Canadian economy, Canadarm sale

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

Jan. 8 - 21

**Globe and Mail**

**Nick Bala (Law)** - Fathers' relationships with their children following divorce.

**Robert Reid (Obstetrics and Gynaecology)** - Adverse reactions associated with the Evra birth-control patch.

**Tom Courchene (Policy Studies)** - Canada's economic situation.

**National Post**

**Nick Bala (Law)** - Unreliable forensic pediatric pathology reports and the child-protection system.

**Toronto Star**

**Patrick Oosthuizen (Mechanical Engineering)** - Sale of the Canadarm.

**David Detomasi (Business)** - Price of gasoline, also on CBC Radio's Cross Country Checkup.

**Ken Le Clair (Psychogeriatrics)** - Specialized training for treating patients with dementia.

**Melissa Mirosh (Obstetrics and**

**Gynaecology)** - Risks associated with estrogen-containing contraceptives, also in the Kingston Whig-Standard.

**Ottawa Citizen**

**Richard Holt (Mechanical and Materials Engineering)** - Chalk River's nuclear plant shutdown.

**Udo Schuklenk (Philosophy)** - Opinion piece about reasons for the world's shortage of organ donors.

**Toronto Sun**

**Alan King and Wendy Warren (SPEG)** - Attitudes of high-school students who don't pursue post secondary education.



Bala



Brock



Detomasi



Wilson

**Ottawa Sun**

**Kathy Brock (Political Studies)** and **Sean Conway (Intergovernmental Relations)** - First official meeting at 24 Sussex between the Prime Minister Harper and the premiers, also in the London Free Press.

**Calgary Herald**

**Simon Kiss (Political Studies)** - Alberta government's media-buying contract, also in the Edmonton Journal.

**CBC**

**David Layzell (Environmental Studies)** - Crops and biofuels for Canada on CBC.ca

**Lew Johnson (Business)** - CIBC management shake-up and the resignation of the President of Newfoundland RV on CBC Radio.

**TVO**

**Ruth Wilson (Family Medicine)** - Doctor shortage in Canada.

**Kathy Brock (Political Studies)** - Canadian economy and the Harper government.

**Kingston Whig-Standard**

**Mary Purcell (EQUIP)** and **Stewart Fyfe (Political Studies)** - Emergency planning and the 1998 ice storm.

**Stewart Fyfe (Political Studies)** - Kingston's taxes after amalgamation. **Ray Peters (Psychology)** - Preventing at-risk youth from turning to crime.

**Nick Bala (Law)** - Allegations of sexual abuse at school.

**David Gordon (Urban and Regional Planning)** - Plans for a park along the Kingston waterfront at Block D.

**Andrew Pollard (Mechanical and Materials Engineering)** - Queen's Sustainable Bioeconomy Centre.

**Preston Schiller (Urban and Regional Planning)** - Ridership with Kingston Transit.

**Business News Network**

**Douglas Reid (Business)** - Keeping up with corporate growth.

**Embassy Magazine**

**David Donovan (Centre for the Study of Democracy)** - Democracy and governance in Kenya.

**The Lawyers Weekly**

**Paul Paton (Law)** - Report of the Competition Bureau on self-regulated professions.

### ONE PERSON'S TRASH ...



KAREN RICHARDSON

Graduate students in Environmental Studies, Biology and Education unveil some eye-catching Trash-Art in the Biosciences Complex. The exhibit was a visual representation of the amount of waste generated by accepting unnecessary food and beverage packaging - in this case from Tim Hortons bags and cups salvaged from waste bins on the building's main floor. Students were on hand to answer questions at a booth highlighting alternative actions consumers can take to reduce their waste production, such as bringing their own mugs to Tim Hortons.

## NEW KIDS ON THE BLOCK



CELIA RUSSELL

Inquiring minds probably wondered why conference organizers Vicki Remenda (left) and Morag Coyne were carrying around stuffed figures dressed as miniature Queen's students. Created by Dr. Remenda, Lars, Tessa, and Julie, the I@Q kids, recently toured the student street in Mackintosh-Corry Hall before entering the display case in the main foyer advertising the second-annual Inquiry@Queen's undergraduate research conference, March 6-7. For details, visit [www.queensu.ca/iatq](http://www.queensu.ca/iatq)

## MiniU: A great new tradition in the making

By ANITA JANSMAN

The plans are set and all systems are go for a new spring event on campus that promises to be lively, fun, and will celebrate the joys of life-long learning. Organizers hope MiniU will change the way people think of reunions. And if the initial reaction is any indication, they may well be right.

Queen's campus is most beautiful in spring when the tulips are in bloom and the trees and lawns are bursting with new greenery. Alumni and members of the Kingston community will have the opportunity in May to enjoy the lovely campus while at the same time experience a renaissance of academic and student life.

MiniU at Queen's, to be held May 23-25, promises to be a weekend of informative and thought-provoking workshops and lively social and recreational activities. Hosted by the Alumni Association, the event is intended to serve as a kinder, gentler academic bookend to the annual fall reunion.

Homecoming celebrates school spirit. MiniU will be about life-long learning, rekindling friendships, and exploring the campus, says Jess Joss, Artsci'96, MiniU co-chair. Jess and co-chair Lara Morgan, Artsci'92, have been working closely with the staff in Alumni Relations and Annual Giving to develop MiniU, which become an annual event if all goes according to plans.

Unlike Homecoming events,

### Alumnus

continued from page 1

to the Economics department for many years to come," says James MacKinnon, head, Department of Economics. "It provides us with the resources to hire a first-rate scholar and rising star in the field who will contribute greatly to our expanding graduate program."

The department currently has 40 full-time faculty members and offers a wide range of undergraduate and graduate programs, including one of Canada's most successful PhD programs. The department's research activities are aided by the John Deutsch Institute for the Study of Economic Policy. Three of Queen's principals have been drawn from the department: W.A. Mackintosh, John Deutsch and David Smith.

"This inspirational support from Stephen Smith is going to allow us to continue to build in an area of

MiniU is open to all alumni and to members of the greater Kingston community. Events are not dependent on the attendees' graduation year. Its a great opportunity to re-discover what Queens does best – offer outstanding education, she says.

More than 35 high-profile experts are hosting sessions, including Wendy Craig, renowned psychologist and expert on bullying; John Smol, Canada Research Chair in Environmental Change and, Killam Research Fellow David Lyon, whose research on surveillance is internationally known.

The sessions fall under health and wellness, technology, and climate and the environment and will run all day Saturday and on Sunday morning. To round out the student-life experience, outside classroom activities include a welcome reception and dinner with Principal Karen Hitchcock, a screening of Film and Media Studies professor Clark Mackey's first feature film, *The Only Thing You Know*, fitness sessions, and a concert presented by the School of Music.

There'll also be free time to meet to see some of Kingston's sights. Children of participants aged five and up can take part in children's programming, organized by varsity athletes from various Golden Gaels teams.

Space is limited; to register or for more information, visit [alumni.queensu.ca/mini](http://alumni.queensu.ca/mini)



COURTESY OF FIRST NATIONAL FINANCIAL LP  
Stephen Smith

historic strength at Queen's," says Vice-Principal (Advancement) David Mitchell. "We are extremely grateful."

## Hill to speak on Black Loyalists

What is the significance of the fascinating but almost entirely forgotten British military ledger kept in 1783 to record the names of thousands of Black Loyalists fleeing Manhattan at the tail end of the American Revolution and heading to Nova Scotia?

Robert Sutherland Visitor Lawrence Hill will discuss the topic in a public lecture Feb. 13 entitled *Faction: The Merging of History and Fiction*.

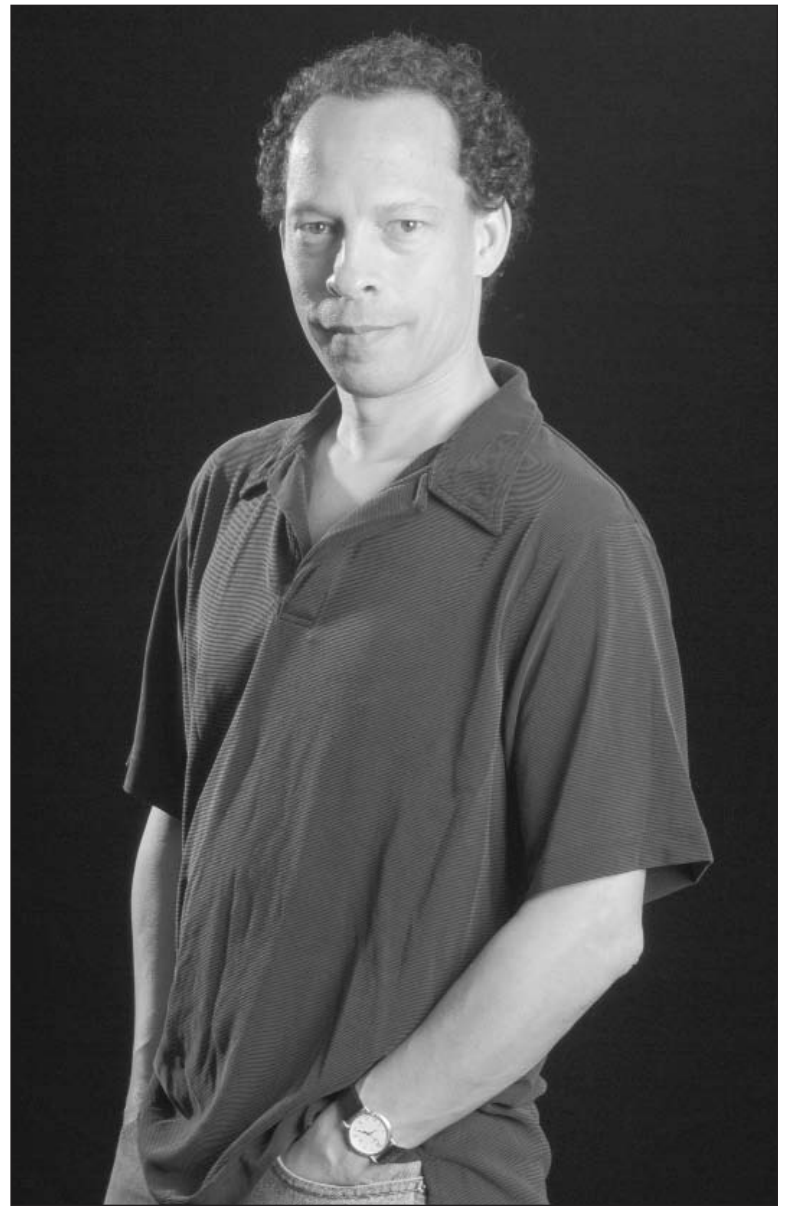
The bestselling author of *The Book of Negroes*, Mr. Hill will discuss the historical, social and political underpinnings of the novel, including an overview of the international migrations of African people in the 18th century in a sort of "intercontinental milk run" connecting West Africa, South Carolina, New York, Nova Scotia and England.

The presentation will take place on Wednesday, Feb. 13 at 7 pm in the McLaughlin Room of the John Deutsch University Centre, followed by a reception and book-signing in the Sutherland Room. It will include a literary reading as well as time for questions and answers.

Established in 1997, the Robert Sutherland Visitorship annually brings to campus a noted speaker in the areas of equity, community diversity and race relations.

Robert Sutherland was the first person of African heritage to graduate from Queen's and its first major benefactor upon his death in 1878.

Mr. Hill will be on campus from Feb. 12 through 14, during Black History Month. For details on his schedule, contact Bob Burge, director, John Deutsch University Centre, 613-533-6000, ext.78775.



COURTESY OF LAWRENCE HILL

Lawrence Hill is this year's Robert Sutherland Visitor.

## COLD BEVERAGE EXCLUSIVITY FUND FOR 2007-2008



The Cold Beverage Exclusivity Fund provides \$100,000 annually to a variety of campus organizations for projects benefiting members of the Queen's community. Each year in the late fall, applications are available and are considered by a committee comprised of both students and administration. For more information on the fund please contact Residence & Food Services at 533-6000 extension 74553.

| Group/Department   | Project  |
|--|--|
| ASUS Women's Empowerment Committee                       | V-Day: The Global Movement to End Violence Against Women & Girls |
| Athletics & Recreation                                   | Golden Gaels Community Ambassadors Program                       |
| Campus Activities Commission                             | Gael Force   |
| CFRC 101.9fm   | CFRC Transmitter Project   |
| Dept. Physics, Engineering Physics & Astronomy           | Upgrade to Presentation Room of Observatory                      |
| Focus Film Festival                                      | Screening & Awards with Guest Judge                              |
| Four Directions Aboriginal Student Centre                | Annual Educational Pow Wow                                       |
| Good Times Diner   | Good Times Diner Soup Kitchen                                    |
| Mental Health Awareness Committee                        | Head's Up: Publishing Matters of the Mind                        |
| OPIRG Kingston   | Accessible Education Series                                      |
| Positive Space Program                                   | Positive Space Program Speaker & Workshop Series                 |
| Queen's Career Services                                  | Electronic Media Initiative                                      |
| Queen's Coalition Against Racial & Ethnic Discrimination | Anti-Racism Forum  |
| Queen's Graduate Journal of Visual & Material Culture    | Queen's Graduate Journal of Visual & Material Culture            |
| Queen's Medical Review                                   | Publication: Queen's Medical Review                              |
| Queen's Native Students Association                      | Re-Writing History: Queen's Aboriginal Awareness Week            |
| Queen's TV   | Queen's TV Re-Defined  |
| Queen's University International Centre                  | Student Information, Education, Training & Support Screen        |
| Queen's Libraries  | Seven Projects   |
| School of Computing                                      | CHAMP  |
| Social Issues Commission of AMS                          | Queen's Unity in Diversity                                       |
| Social Issues Commission of AMS                          | Queen's Feminist Review  |
| The Committee Against Racial & Ethnic Discrimination     | Conference: Dismantling the Whiteness                            |
| Union Gallery  | Installation of Cabinets   |
| Withinsight  | Withinsight 2008: Leaders of the Wired World                     |

## Planning ahead for this year's convocation

**WITH NO ARENA, CEREMONIES WILL BE MORE FREQUENT, INTIMATE**

By KAY LANGMUIR

Long before wrecking crews reduced the Jock Hartly Arena to rubble to make way for the Queen's Centre, an administrative task force had already spent more than a year on the sticky problem of reinventing convocation ceremonies somewhere else.

Grant Hall eventually emerged as the best choice after long hours of considering every other possible venue – inside and outside, off campus and West Campus – where graduates might be able to receive their degrees in style and comfort.

But with Grant Hall's smaller capacity, the usual seven

ceremonies held in under four days in the arena, now becomes 19 ceremonies held over a two-week period.

For the University Registrar in particular, it has meant months of living and breathing spreadsheets, permutations and computations as staff worked to divide faculties, departments and programs into coherent but smaller groups of graduates that, along with their guests, could meet Grant Hall's fire-regulation capacity limit of 1,076.

"It's part science, part art, and, I hope, a whole lot of good luck," says University Registrar Jo-Anne Brady. "There are strengths and weaknesses to everything."

Although true to the lesson of the Aesop fable that one can't please everybody, some have thoroughly enjoyed the changes to ceremony protocols piloted during fall convocation.

"It's a big change, but it's preserving all the things Queen's holds near and dear," says Ms. Brady.

Although students will not be graduating with all of their classmates in a school or faculty, they will graduate with their peers from their particular program of study in smaller and more personalized ceremonies.

"It was a real chore for the Registrar to break the numbers down into manageable cohesive groups," says Convocation Coordinator Lee Tierney of the University Secretariat's office.

Predicting the number of students eligible to graduate and the percentages that would likely attend convocation, also required a delicate touch.

"We tried to be conservative and take the highest number for attendance wherever possible," said Ms. Brady.

Another major change limits graduates to two to four guests, depending on the ceremony, and requires they reserve and pick up guest tickets in advance. Up to two additional guests without tickets will be able to watch the ceremonies via live video feed piped into an overflow venue, Dunning Auditorium.

IT Services is also looking into the possibility of web casting the ceremonies. Meanwhile, Physical Plant Services is readying Grant Hall by improving safety railings in the balconies, and looking into ways to improve air exchange in the elegant wood-paneled hall.

Changes to the ceremony itself have already had a test run during the most recent fall convocation at Grant Hall.

Graduates will no longer have to kneel to receive their academic hoods with their backs to the audience. Instead, they stand facing the audience while the individual bestowing the hoods stands on a specially constructed platform.

"It's a much nicer format," said Ms. Brady. "What the supporters and friends (of the graduates) used to see was their shoes."

Convocation will run for two weeks from May 26 to June 6, with usually two convocations a day. To maximize floor space in Grant Hall, PhD graduands will share the stage with faculty.

Although senior faculty heads have been lined up to help Chancellor Charles Baillie shoulder his grueling ceremonial schedule, Mr. Baillie has insisted he will attend



CELIA RUSSELL

University Registrar Jo-Anne Brady gives instructions to graduands in preparation for a convocation ceremony in Grant Hall last October.

### 2008 honorary degree recipients

The following have accepted invitations to receive honorary degrees:

**Spring:** Jonathan Zittell Smith, Bert Wasmund, Marilyn McHarg, Phil Nuytten, Galen Weston, Hilary Weston, Albert Schultz, Tom Kent, Alexander McCall Smith, Jean Béliveau, Daniel Soberman.

**Fall:** Edgar Benson, Hassina Sherjan, William Edmund Clark.

For more information, visit [www.queensu.ca/secretariat](http://www.queensu.ca/secretariat)

all 19 ceremonies.

Each ceremony will also have a guest speaker, either an honorary degree recipient, or an outstanding student, faculty member, alumnus or alumna.

A tent on Benidickson Field adjacent to Grant Hall will allow grads and their guests to mingle afterward, while providing services such as a professional photogra-

pher, flower sales, diploma framing, and possibly gown return. There will also be information to welcome the graduates as new alumni.

The task force recommended that Grant Hall be the designated convocation venue for 2008 and 2009, with a review of that designation before the 2010 convocations.

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## Bulletin Board

### Submission information

Appointment submissions will be edited to address style considerations and length. Submissions should be less than 200 words.

### Appointments

#### Charlotte Liu appointed Director, Office of the Vice-Principal (Operations and Finance)

Vice-Principal (Operations and Finance) Andrew Simpson announces the appointment of Charlotte Liu as Director, Office of the Vice Principal (Operations and Finance), effective Jan. 15. Born and raised in Shanghai, China, Ms. Liu started her career at Boston Consulting Group, advising multinational companies on their China strategy. She worked at the McGraw-Hill Companies for the past six years in New York, in various capacities as director of business development, market research and strategic planning. She holds a BA from Fudan University in Shanghai, and an MBA from Tuck School of Business at Dartmouth College in Hanover, NH.

### Awards and Grants

#### Distinguished Service Award, call for nominations

Alumni and members of the Queen's University Council (including the Senate and the Board of Trustees) are invited to nominate a candidate for the 2008 University Council's Distinguished Service Award. Inaugurated by the Council in 1974, this prestigious honour is normally granted to not more than

six persons per year. Potential recipients include any Queen's faculty, staff, alumni or benefactor who has demonstrated outstanding service to the university over a number of years. For details and the nomination form go to [queensu.ca/secretariat/ucouncil/DSA/index.html](http://queensu.ca/secretariat/ucouncil/DSA/index.html) or contact the University Secretariat at 533-6095 by Friday, Feb. 8 at 4:30 pm.

### Committees

#### Headship, Physiology

In accordance with the terms of the Collective Agreement between Queen's University and the Queen's University Faculty Association, Principal Karen Hitchcock has established selection committee to consider the present state and future prospects of the Department of Physiology and to provide advice on the future leadership of the department. Elected Faculty: Colin Funk, Steven Iscoe, Neil Magoski, Douglas Munoz, Christopher Ward; Appointed Members: Wendy Cumpson (staff); Joshua De Marchi (student); Pauline Smith (graduate student); Michael Adams (faculty), Pharmacology and Toxicology; Non-Voting Member: Brenda Brouwer, Associate Dean, School of Graduate Studies; Chair: David Walker, Dean, Faculty of Health Sciences; Secretary: Gail Knutson. Faculty, staff and students are invited to submit their comments on the present state and future prospects of the department and the names of possible candidates for the headship to David Walker in c/o Gail Knutson, Macklem House, 18 Barrie St., or email to [gail.knutson@queensu.ca](mailto:gail.knutson@queensu.ca), by Monday, Feb. 4. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

### Headship search, Paediatrics

Kimberly Dow's second term as head of the Department of Paediatrics ends on June 30, 2008. Principal Karen Hitchcock, Hugh Graham, executive director, Hotel Dieu Hospital and Joseph de Mora, president and chief executive officer, Kingston General Hospital, have established a joint search committee to provide advice on the headship and the present state and future prospects of the department. Members are: Robert Connelly, Jessica Gammon, Debbie Randle and Garth Smith, Paediatrics; Marnie Dahl, David Pichora, and Mary Smith, Hotel Dieu Hospital; Ann Mitchell, Peter Munt and Eleanor Rivoire, Kingston General Hospital; Willa Henry, Family Medicine; Sarah Jones, Surgery; David Lillcrap, Pathology and Molecular Medicine; Zaneta Lim, Undergraduate Medical Student, John Jeffrey (Chair) and Gail Knutson (secretary), Health Sciences. Faculty, staff, students, and residents and all other members of the university and hospital communities, are invited to submit their opinions in writing on the present state and future prospects of the department to Dr. Jeffrey in c/o Gail Knutson, Macklem House, 18 Barrie St., or by email at [gail.knutson@queensu.ca](mailto:gail.knutson@queensu.ca). Respondents should state whether their letters may be shown, in confidence, to the members of the search committee.

### Director, Centre for Teaching and Learning

Joy Mighty's term as director of the Centre for Teaching and Learning ends on June 30, 2008. Dr. Mighty has agreed to consider another term, should it be the wish of the university community. In accordance with the procedures established by Senate, a committee chaired by Vice-Principal (Academic) Patrick Deane will be established to advise the principal on the present state and future prospects of the Centre for Teaching and Learning and on the reappointment of the Director. Suggestions for membership on the Advisory Committee are requested and should be submitted in writing to the Office of the Vice-Principal (Academic) by Friday, Feb. 15. Members of the university community are invited to offer their views on the present state and future prospects of the centre and on Dr. Mighty's leadership. Comments should be submitted in writing to Vice-Principal (Academic) Patrick Deane, [vpacad@queensu.ca](mailto:vpacad@queensu.ca) or sent to Room 120, Dunning Hall. Respondents should indicate whether they wish

to have their letters shown, in confidence, to the members of the advisory committee.

### Governance

#### 2008 Staff Election

Senate Election: Feb. 1 to 22. Vote online at [queensu.ca/secretariat/election](http://queensu.ca/secretariat/election).  
Nominees for Staff Senator: Joanne Brett (University Registrar's Office), Seamus Ryan (ITServices).  
Election Reminder: Online elections are currently running at [queensu.ca/secretariat/election](http://queensu.ca/secretariat/election) for a staff position on senate. Last day to cast your vote is Tuesday, Feb. 22, 2007.

### Human Resources

#### Employee Assistance Program

For off-campus professional counselling, call toll free 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. For details, visit [www.queensu.ca/eap/](http://www.queensu.ca/eap/)

#### Staff job postings

For information on staff job postings and staff appointments, visit [www.hr.queensu.ca](http://www.hr.queensu.ca). The site is updated weekly on Fridays.

### Staff Appreciation Day donors and winners

Congratulations to the winners from the Dec. 4 draw and sincere thanks to all who donated the prizes.

| Donor   | Prize  | Winner           |
|---|--|------------------|
| Principal Karen Hitchcock                           | Gift basket                                  | James Vair       |
| Vice-Principal Patrick Deane                        | Photo album                                  | Jo-Anne Brady    |
| Vice-Principal Andrew Simpson                       | Gift basket                                  | Susanne Reeves   |
| Vice-Principal Kerry Rowe                           | Queen's sweatshirt                           | Kelly Munro      |
| Vice-Principal David Mitchell                       | Queen's jacket                               | Lisa Neumann     |
| Vice-Principal Rod Morrison                         | Holiday centerpiece                          | Lynda Layfield   |
| Jason Laker, AVP and Dean, Student Affairs          | Queen's blanket and teddy bear               | Kenneth Green    |
| Janice Deakin, AVP and Dean, Graduate Studies       | Queen's hat, scarf and umbrella              | Pamela Hay-Melia |
| David Walker, Dean, Health Science                  | Spa basket                                   | Michael Cahill   |
| Kimberley Woodhouse, Dean, Applied Science          | Gift basket                                  | Tiffany Emery    |
| Alistair MacLean, Dean, Arts and Science            | Cheese basket                                | Tom Martinek     |
| Rosa Bruno-Jofré, Dean, Education                   | Book   | Laurie Truman    |
| William Flanagan, Dean, Law                         | Pottery coffee mugs                          | Jackie Jones     |
| David Saunders, Dean, School of Business            | QSB fleece vest                              | Laurie Young     |
| Cynthia Baker, Director, School of Nursing          | Queen's book bag                             | Mary Samms       |
| Jo-Anne Brady, University Registrar                 | Chocolates and CD                            | Sue Bedell       |
| Paul Wiens, University Librarian                    | Gift basket                                  | Jon Bennett      |
| Sean Reynolds, CIO, Information Technology Services | Backpack, cable lock, mouse, and flash drive | David McPhail    |

### Tuition and Child Care Benefits deadlines

Deadlines for submission of applications are approaching for the Tuition Support Benefit and the Child Care Benefit. On-line application forms are available for all eligible employees at the following sites:

**Tuition Support:** [www.hr.queensu.ca/benefits/fbp-tuition.php](http://www.hr.queensu.ca/benefits/fbp-tuition.php)

**Child Care:** [www.hr.queensu.ca/benefits/fbp-child.php](http://www.hr.queensu.ca/benefits/fbp-child.php)

For assistance, please email [hrbenefit@queensu.ca](mailto:hrbenefit@queensu.ca)

| Employee Group                          | Tuition        | Child Care |
|---|----------------|------------|
| QUFA Faculty, Librarians & Archivists   | Feb. 28        | Feb. 1     |
| QUFA Sessional Adjuncts                 | Not applicable | Feb. 1     |
| QUSA General Staff                      | Not applicable | Feb. 28    |
| QUSA Research, Grant and Contract Staff | Feb. 28        | Feb. 28    |
| CUPE 1302                               | March 31       | March 31   |
| CUPE 229                                | March 31       | March 31   |
| CUPE 254                                | March 31       | March 31   |
| GFT Clinical Faculty                    | Feb. 28        | Feb. 1     |
| Senior Administration Group             | Feb. 28        | Feb. 1     |

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## Notices

### Exhibition Policy and Application Process 2008

The Studio Gallery, Faculty of Education is welcoming submissions from artists for solo and group exhibitions until Friday, May 30 at 4 pm. The Studio will notify all applicants about the status of their submissions by June 30. A minimum of 80% of the exhibited works will be for sale. Artists will donate 20% of their sales to support future endeavours of The Studio. Exhibition dates will be negotiated with successful applicants. For additional information, please contact Angela Solar at ext. 77416 or by email at: solar@queensu.ca. Dimensions: Gallery space is 900 square feet and has from 94-110 feet of available wall display space.

### SOAR this summer

10 highly motivated, outgoing and enthusiastic Arts and Science students are needed to work as peer advisers for the Summer Orientation to Academe and Registration (SOAR) Program. Applicants must be entering their third or fourth year of an Arts and Science program in Sept. 2008, in good academic standing and committed to helping new students. Details are available at careers.queensu.ca (through Career Services Navigator). Applications are being accepted online, using CSN. Deadline: Tuesday, Feb. 12.

## Reviews

### Request for Comments

**Organizational Review of the Faculty of Health Sciences**  
Patrick Deane, Vice-Principal (Academic) invites members of the Queen's community to submit comments and suggestions regarding the organizational structure of the Faculty of Health Sciences. The faculty has requested an organizational review prior to the search for a new dean of the faculty, which will commence in January 2009 in anticipation of the retirement of the current dean, David Walker, who will complete his term on June 30, 2010. Vivek Goel, Vice-President and Provost of the University of Toronto and Gavin Stuart, Dean, Faculty of Medicine of the University of British Columbia have agreed to participate in this organizational review and to assist Queen's with this endeavor.  
**Background:** The faculty was established in 1997 based on the recommendations of a Principal's Task Force which resulted in a Memorandum of Understanding (MOU) between the School of Nursing, School of Rehabilitation Therapy

and the Faculty of Medicine. The MOU outlined a new vision for the education of health sciences professionals and reflected a new focus on interdisciplinary and interprofessional teaching, research and health care services provision. The MOU recommended the establishment of the Faculty of Health Sciences with a governance structure built on the principles of parity of representation, collegial decision-making, and maintenance of the identity and substantial autonomy of each constituent unit. With the approval of Senate in early 1997 and ratification by the Board of Trustees in March 1997, the Faculty of Health Sciences was officially established on July 1, 1997. Subsequently in 1998, a request from Clinical Medicine and Basic Health Sciences to be incorporated together to form the School of Medicine was approved by Senate in November 1998 and ratified by the Board of Trustees in December 1998. Dr. Deane welcomes members of the university community to offer their comments and suggestions. A copy of the MOU and the current organizational structure of the Faculty of Health Sciences is located on website of the Office of the Vice-Principal (Academic) at: www.queensu.ca/vpac/docandrep.html. Comments and suggestion should be submitted in writing, by Friday, Feb. 29 to Dr. Patrick Deane, Vice-Principal (Academic), Room 120, Dunning Hall or by email to vpacad@queensu.ca.

### Industrial Relations

Timothy Hadwen, Ministry of the Attorney General. How Public Servants are Employed and Why: The New Public Service of Ontario Act. 145 Policy Studies, 1:15 pm.

### Computational Science and Engineering

Gary Slater, University of Ottawa. Diffusion and biased diffusion on a lattice: building models and replacing Monte Carlo simulations by exact numerical calculations. 101 Jeffery, 2:30 pm.

### Wednesday, Jan. 30

**Art Conservation Program guest lecture**  
Laurie Rush. Fort Drum Military Reservation, NY. Dealing the Heritage Hand: Archaeological Training for U.S. Military Personnel. Ellis Auditorium, 1:30 pm.

### Wednesday, Jan. 30 & Thursday, Jan. 31

**English/Drama**  
Before & After, a play directed by Judith Fisher, conceived by Leslie Ritchie. Vogt Studio, Carruthers Hall, 8 pm. Funded by a Social Sciences and Humanities Research Council of Canada research grant.

### Education

**Silent Auction.** Student Street (main foyer), McArthur, 11 am - 3 pm both days. BEd student Kathleen Bolger is raising funds for when she goes to Tanzania with seven other Queen's teacher candidates. All proceeds go directly to school supplies for two rural schools. Bid on art, gift certificates, etc. Donations of money or supplies such as pencils, blue pens, notebooks, textbooks, soccer balls, and soccer jerseys are greatly appreciated. Details: Kathleen Bolger, kathleen.bolger@gmail.com, 613-483-5415.

### Thursday, Jan. 31

**Queen's Student Opera Company**  
Leoncavallo's Pagliacci, by Ruggero Leoncavallo. Directed by Colleen Feehan, Musical Director Justine Thompson. Duncan MacArthur Auditorium, West Campus. 8 pm. Runs Jan. 31, Feb. 1 & Feb. 2. Tickets: \$18, \$12 for students, available at Destinations 613-533-6670 or www.qsoc.org.

### Policy Studies

David Zussman, School of Public and International Affairs and Telfer School of Management. Public Service Reform in Canada: Where are we? 202 Policy Studies, noon.

**Global Development Studies 10th Anniversary Celebrations Career Seminar:** McLaughlin Room, John Deutsch University

## Ongoing events

### Art Galleries

**Agnes Etherington Art Centre**  
University Avenue at Bader Lane.  
Adults \$4, seniors \$2.50, Gallery Association members, students and children free.  
Free admission Thursdays and holiday Mondays. Thursday Tours: 45 minutes, 12:15 and 7:15 pm.  
**Exhibitions:**  
Beyond the Silhouette: Fashion and the Women of Historic Kingston. Historical Feature, R. Fraser Elliott and Samuel J. Zacks Galleries. To April 6.  
Conversation Pieces: Etherington House. To Feb. 10.  
Dramatic Turns: Narratives of Change in European Painting. Bader Gallery. To Dec. 29.  
Kingston Views: The Penal

Presence. Frances K. Smith Gallery. To Feb. 17.  
Ere Ibeji: Twin Figures of Yoruba. African Gallery. To September.  
www.aeac.ca

### Studio Gallery

B144 Duncan McArthur, Faculty of Education, 511 Union St. Something old, something new, something borrowed, something blue. Still Life Tables. Paintings by Steve Elliott. To Jan. 31. Details: Angela Solar, 533-6000 ext. 77416, solar@queensu.ca.

### Union Gallery

Stauffer Library, first floor.  
**Main Gallery:** Shooting Blanks. Works by BFA students Jacqueline Collomb and Jonathan Stamp. To Feb. 5.  
**Project Room:** Catfeesh. An exhibition by fourth-year BFA student Marie McCarthy.  
uniongallery.queensu.ca

Centre, 2-4 pm.  
**Gala Event:** Maude Barlow, National Chairperson of the Council of Canadians, with Principal Karen Hitchcock, speaking about the role development studies plays in internationalization at Queen's. Agnes Etherington Art Centre, 4:30 - 6:30 pm. Cash bar. Live entertainment with the Spencer Evans Trio will follow.  
**Calypso dance:** Toronto-based Kobo Town, Alfies Nightclub, 9 pm. Tickets \$8 in advance or \$10 at the door, available at Destinations, the Global Development Studies office, E332 Mackintosh-Corry, SGPS, or email devsdsc@gmail.com.

**Dignitas Youth, Queen's chapter**  
Scott Simpson, Race for Dignity, Dignitas International and motivational speaker on HIV/AIDS awareness, prevention and treatment. Stirling D, 4 pm.

### Geography

Film, presentation, and discussion/workshop. The Colour of Poverty Campaign. Grace-Edward Galabuzi, Ryerson University, Michael Kerr, Karuna Community Services, Toronto, Duberlis Ramos, Hispanic Development Council, Toronto. 202 Policy Studies, 6:30 - 9:30 pm. Co-sponsored by the AMS, Human Rights Office, Society of Graduate and Professional Students, and the Department of Geography. Details: Cheryl Sutherland, ext. 75936 or email cj\_sutherland@hotmail.com. Info at www.colourofpoverty.ca/.

### Friday, Feb. 1

**Music**  
John Burge, Queen's. Lecture/performance of his recent chamber

music, including the premiere of Sonata Breve No 4 for oboe and piano with Barbara Bolte, oboe. 124 Harrison-LeCaine, 12:30 pm.

### Tuesday, Feb. 5

**Education**  
Rebecca Luce-Kapler. Fragments to Fractals: The Subjunctive Spaces of E-Literature. A207 Duncan McArthur, 3:30 pm.

### Wednesday, Feb. 6

**Staff Awards Wall of Honour unveiling**  
Principal Karen Hitchcock unveils the Staff Awards Wall of Honour - a permanent tribute to all who have won the award. Outside B204, Mackintosh-Corry, noon. The wall will be moved eventually to a permanent home in the Queen's Centre.

### Thursday, Feb. 7

**Agnes Etherington Art Centre ArtMatters.** Rosemary Jolly and Pat Sullivan, Queen's, discuss the exhibition Ere Ibeji, exploring relations among art, literature and spirituality. 12:15 pm  
Artdocs. Film. Annie Pootoogook, winner of the 2006 Sobey Art Award, describes her work and life in Cape Dorset, Baffin Island. Thursday, 7 pm.

**Art, Drama, Film, Music**  
Thread: an intermedia performance, inspired by the Greek myth of Icarus and his disastrous fall. Convocation Hall, 85 Stuart St. Feb. 7, 8, 9 at 8 pm. Tickets: \$5 general admission, \$3 students. A portion of the proceeds go to the Kingston Youth Shelter. Details: film.queensu.ca/IDIS410, 613-533-2104.

## Calendar

Unless specified, all events are free. For a comprehensive listing of campus events, visit [eventscalender.queensu.ca](http://eventscalender.queensu.ca)

### Submission Information

The deadline for the Feb. 11 issue is at noon on Monday, Feb. 4. Email submissions to [gazette@queensu.ca](mailto:gazette@queensu.ca) in the following format:  
**Date, department, speaker's name, affiliation, title, location, time.** Please spell out acronyms.  
**For news and information between issues, visit [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre).**

## Lectures and Events

### Tuesday, Jan. 29

**History of Medicine**  
20th Annual Hannah Happening. "Ten Pearls to Early Success for an Academic Scientist." Professor Tak W. Mak, University of Toronto. B143 Botterell, 5:30 pm.

Faculty of Health Sciences  
Queen's University

## 2008 A.A. Travill Debate

Be it resolved that

*"This House Believes That The Feminization Of Medicine Is A Hazard To The Public's Health"*

**Dr. Lindsay Davidson & Adam Szulewski (Yea)**

**Dr. Peter O'Neill & Emily Austin (Nay)**

Monday, February 11, 2008

5:00-6:30pm

Ellis Auditorium, Ellis Hall

University Avenue (across from Grant Hall)



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## Brockington Lecture

Mona Jimenez, New York University. Vexing Variations: Permanence and the Conservation of Digital Art. Chernoff Auditorium, (Bader Lane at the corner of Albert Street and west of Stirling Hall), 7 pm. Presented by Queen's University Archives.

## Friday, Feb. 8

### Cinema Kingston

Weather Report, Etherington Auditorium, 94 Stuart St, 7:30 pm. Tickets: \$8, seniors and students, \$6, at the door. Sponsored by the Department of Film and Media. Details: cinemak@post.queensu.ca.

## Music

Clara Marvin, Queen's, discusses the music to be performed at the Queen's Symphony Orchestra Gala Concert. 124 Harrison-LeCaine, 12:30 pm.

## Queen's Symphony Orchestra Gala Concert

Directed by Gordon Craig. Featuring School of Music faculty and alumni vocalists performing highlights from the world of opera, operetta and music theatre. Grant Hall, 7:30 pm. Concert and champagne reception: \$50. General admission: \$15 adults; \$10 students and seniors. Queen's Performing Arts Office 613-533-2558.

## Saturday, Feb. 9

### Music

Luba and Ireneus Zuk Piano Duo. Presented by 2008 Faculty Artist Series. Dunning Auditorium, 8 pm. \$10 adults; \$8 seniors; \$5 students. Series subscription available. Queen's Performing Arts Office, 613-533-2558.

## Queen's Observatory Open House

Tara Parkin, Queen's, gives a short talk on Irregular Galaxies: Outcasts of the Extragalactic Zoo. Ellis Hall, University Avenue, 7:30-9:30 pm. Details observatory.phy.queensu.ca, Terry Bridges, ext. 32722, email tjb@astro.queensu.ca.

## Monday, Feb. 11

### Faculty of Health Sciences 2008 Travill Debate

Be it Resolved That This House Believes That The Feminization Of Medicine Is A Hazard To The Public's Health. Dr. Lindsay Davidson & Adam Szulewski (Yea) and Dr. Peter O'Neill & Emily Austin (Nay). Ellis Auditorium, 5-6:30 pm.

## Queen's Centre for Obesity Research and Education

Gillian Booth. University of Toronto. The Diabetes Epidemic: Impact and solutions from a population perspective. Dunning, 94 University Ave. 7 pm. Details: www.corecanada.net or contact core@queensu.ca.

## Wednesday, Feb. 13

### Campaign kickoff

Annual Queen's Community Appeal. Grant Hall, 7:30 to 9:30 am. All welcome.

## Robert Sutherland Lecture

Lawrence Hill. Faction: The Merging of History and Fiction. The best-selling author will discuss the historical, social and political underpinnings of his novel *The Book of Negroes*. Presentation will include a literary reading as well as time for questions and answers. McLaughlin Room, JDUC, 7 pm, followed by reception and book-signing in the Sutherland Room.

## Pension plan voluntary contributions due Feb. 8

Members of the Queen's Pension Plan (QPP) can make Additional Voluntary Contributions (AVCs) by payroll deduction each month without interruption, subject to a monthly contribution limit based on annual pensionable salary. Under this program, contributions will be deducted every month of the year and will continue indefinitely, so there is no need to renew each year.

With the exception of new employees (who may enrol at the beginning of their appointment), the opportunity to enrol is only available in February of each year. This annual "window of opportunity" also allows existing AVC contributors to increase their deductions (subject to the monthly limit) or decrease their deduction. Participants may stop their deduction at any time (subject only to re-enrolment restrictions).

If you wish to enrol or make a change to your current monthly AVC deduction use the following link (<http://www.hr.queensu.ca/pdf/avc2008.pdf>), print and complete the form and return it to the Pensions & Benefits Unit, Department of Human Resources, Fleming Hall, before Feb 8, 2008. For more information, please contact the Pensions & Benefits Unit at 533-6414.

(The enrolment/change form was included with the memo sent to plan members; additional forms may be obtained from the Human Resources departmental web site).

For more on AVCs and how they impact RRSP contribution limits, please visit the Finance Group web site available through the administration section of the Queen's homepage ([www.queensu.ca](http://www.queensu.ca)).

| Estimated annual earnings | Maximum monthly AVC |
|---------------------------|---------------------|
| Under \$17,500            | \$75                |
| \$17,501 to \$25,000      | \$100               |
| \$25,001 to \$30,000      | \$150               |
| \$30,001 to \$35,000      | \$175               |
| \$35,001 to \$40,000      | \$200               |
| \$40,001 to \$50,000      | \$225               |
| \$50,001 to \$65,000      | \$240               |
| \$65,001 to \$80,000      | \$260               |
| \$80,001 to \$100,000     | \$275               |
| \$100,001 to \$115,000    | \$300               |
| \$115,001 to \$120,000    | \$275               |
| \$120,001 to \$125,000    | \$240               |
| \$125,001 to \$130,000    | \$175               |
| \$130,001 to \$135,000    | \$75                |
| Over \$135,000            | Not available       |



## Stephanie Milligan

BA CLU CFP

### CERTIFIED FINANCIAL PLANNER

*Many women avoid financial planning. Now is the perfect time to think about your financial future.*

A new study reveals that many Canadian women are disinterested and unprepared when it comes to their financial futures.

**The annual TD Waterhouse Female Investor Poll found that 70% of women surveyed aren't interested in investments and financial markets or sticking to a financial plan.**

Even so, most are worried about their finances and need a plan for unexpected events in their lives, such as divorce, death of a spouse, serious illness or disability.

The same universal investment principles apply to women as they do to men, but women face some unique considerations when developing a financial plan. You may have taken time away from your career to raise a family or you may have started working later in life. You may want to work part-time to provide for yourself in retirement.

You may also think that you have plenty of time – the reality is, since the average woman's life expectancy is longer, you'll likely need more time when it comes to investing. And if you've been out of work for any length of time, those lost savings will need to be made up.

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|---------------------------|------------------------------|
| \$50 PER MONTH AT AGE 45  | \$26,046                     |
| \$50 PER MONTH AT AGE 25  | \$131,241                    |
| \$100 PER MONTH AT AGE 45 | \$52,093                     |
| \$100 PER MONTH AT AGE 25 | \$262,481                    |
| \$200 PER MONTH AT AGE 45 | \$104,185                    |
| \$200 PER MONTH AT AGE 25 | \$524,963                    |

For more information or to discuss your financial future please contact Stephanie Milligan, Certified Financial Planner at

**1-888-679-1112 or [stephanie.milligan@cogeco.ca](mailto:stephanie.milligan@cogeco.ca)**



## OTTAWA SENATORS GAME OF THE WEEK

|                |                        |       |
|----------------|------------------------|-------|
| Feb 12         | vs Buffalo Sabres      | \$129 |
| Feb 19         | vs Philadelphia Flyers | \$129 |
| Feb 25, Mar 22 | vs Toronto Maple Leafs | \$159 |
| Mar 11         | vs Boston Bruins       | \$129 |
| Mar 20         | vs St. Louis Blues     | \$129 |

## MARCH MADNESS!

|  |           |
|--|-----------|
| Myrtle Beach – 10 days – Mar 7-16 – Oceanfront suite | \$799     |
| FAMILY SPECIAL                                       | \$1999    |
| Evita – Mar 8  | \$159     |
| Ski CALABOGIE PEAKS – Feb 1, 18, Mar 10,11,12,13,14  | \$50      |
| New York City – Mar 10-13, Mar 21-24                 | \$599     |
| Canada Blooms – Mar 12,13,14,15                      | \$59      |
| Dirty Dancing – Mar 15, Apr 19                       | \$189     |
| Atlantic City @ Trump Plaza – Mar 17-20              | \$349     |
| DISNEY ON ICE: Princess Classics – Mar 22            | \$89/\$79 |
| MENOPAUSE, Musical – Mar 30                          | \$119     |



|            |               |           |            |
|------------|---------------|-----------|------------|
| Mar 10-13  | Aug 5-8       | Sep 7-10  | Nov 27-30  |
| Mar 21-24  | Aug 7-10      | Sep 11-14 | Dec 29     |
| May 16-19  | Aug 10-13     | Oct 2-5   | - Jan 1/09 |
| June 12-15 | Aug 29-Sept 1 | Oct 10-13 |            |
| June 27-30 |               | Oct 20-23 |            |
| July 10-13 | \$599         | Oct 23-26 | \$639      |
| Aug 1-4    | Double        | Nov 20-23 | Double     |

## GIRLS GONE WILD!

June 19-22 or Oct 16-19

Includes: Woodbury Commons Outlet Mall & The Crossings Premium Outlets in Pennsylvania!

## DAY & MULTI-DAY GETAWAYS

|           |  |             |
|-----------|--|-------------|
| Apr 6     | Blue Jays vs Boston Red Sox                | \$85        |
| Apr 24-27 | GOLF or tour Cape Cod                      | \$529/\$399 |
| Apr 27    | QUEEN: We Will Rock You                    | \$129       |
| May 1-4   | NASCAR: Richmond                           | \$669       |
| June 7,11 | Dirty Dancing! Have the time of your life! | \$149/\$189 |
| Sept 3,27 | Jersey Boys – The Smash Broadway Hit!      | \$149/\$189 |

\*All tours include all taxes and services charges

566 Cataragui Woods Dr.  
**613 384-0347**  
 ALL TOURS LISTED @ [WWW.GOMCCOY.COM](http://WWW.GOMCCOY.COM)  
 TICO REG. #50007364

## HELP LINES

Campus Security  
 Emergency Report Centre  
**613-533-6111**

### Human Rights Office

613-533-6886  
 Irène Bujara, Director

### Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator  
 613-533-6629

Chuck Vetere – Student Counselling  
 613-533-2893 ext. 77978

### Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator  
 613-533-6886

Audrey Kobayashi – Geography,  
 613-533-3035

### Anti-Heterosexism/Transphobia Complainant Advisors

Julie Darke, Coordinator  
 613-533-6886

Eleanor MacDonald, Politics  
 613-533-6631

### Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

### Sexual Harassment Respondent Advisors

Paul Banfield – Archives  
 ext. 74460

Greg Wanless – Drama  
 ext. 74330

### Anti-Racism Respondent Advisor

Ellie Deir – Education  
 ext. 77673

### Internal Dispute Resolution

SGPS Student Advisor Program  
 613-533-3169

### University Dispute Resolution Advisors – Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

### University Grievance Advisors – Staff

Janet Cowperthwaite  
 University Secretariat  
 ext. 77927

Bob Burge – JDUC  
 ext. 78775

Gary Racine – Telecommunications  
 613-533-3037

### Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy  
 Coordinator  
 613-533-2211

### Accommodation and Wellness

Shannon Casteels, Workplace Advisor  
 ext. 77818

### Employee Assistance Program

1-800-387-4765

### University Chaplain

Brian Yealland  
 613-533-2186

### Rector

Johsa Manzanilla  
 613-533-2733

### Health, Counselling and Disability Services

613-533-2506

\* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 613-533-6000 + extension number.

## SEDNA OF THE SEA



STEPHEN WILD

From left, professors Krysia Spirydowicz (Art Conservation), Christine Overall (Philosophy), and Mark Green (Civil Engineering) of the Queen's Aboriginal Council stand behind an historically significant Inuit sculpture in its new home in Stauffer Library.

# Inuit sculpture gets new home in Stauffer

By KAREN RICHARDSON

After four years of careful conservation, a large Inuit sculpture, first acquired by Queen's in the 1970s, now has a prominent new home in the foyer of the second floor of the Joseph S. Stauffer library outside the Fireplace Room.

Carved by Inuit artist Daniel Nookiquak, the untitled whale-bone sculpture was originally housed in Mackintosh-Corry Hall, but there were concerns regarding its deterioration. The new location for the 350-pound sculpture is a safer, climate-controlled space and the sculpture has been given a new, specially designed glass case.

A rededication ceremony took place recently for the sculpture as part of the opening event for the ninth-annual Aboriginal Symposium, with officials from the Queen's Aboriginal Council present.

The consideration taken towards the sculpture has been significant for two reasons, says Mark Green, a co-chair of the Queen's Aboriginal Council.

"One, it shows the support of the university, the vice-principal and the principal in conserving the sculpture and recognizing the importance to the university of aboriginal culture as embodied in this piece of art," he says. "Secondly, the new location in Stauffer Library provides better protection for the sculpture, but also makes it widely accessible to future generations of staff, faculty and students."

Funding for the project was given by former Principal William Leggett, and the project was supported by the Queen's Aboriginal Council.

The sculpture had gone virtually uncared for since the university purchased it in 1973, says

Christine Overall, Associate Dean of Arts and Science and past co-chair of the Queen's Aboriginal Council.

"With my awareness heightened by my interactions with the council, I realized that the neglect, deterioration and anonymity of this beautiful work of art might be sadly symbolic of the inadequacy of the university's efforts to welcome, support, and appreciate Canada's native peoples," she said at the rededication ceremony.

"Fortunately, right here on Queen's campus we have the best possible resources for the care and conservation of this fragile and valuable sculpture – Queen's Art Conservation program led by Professor Krysia Spirydowicz."

Led by Dr. Overall, the restoration effort began in 2002. The students and their instructors were responsible for all phases of

the project relating to conservation, including environmental monitoring, condition reporting, scientific analysis and consolidation testing, as well as the construction and design of the new display case.

"It was carved from the back part of the skull of a bowhead whale, a species found exclusively in Arctic waters," says Professor Spirydowicz, program director, Art Conservation.

While it has been a challenge to uncover the origins of the unlabelled sculpture, it was learned that it was created about 1971 by Daniel Nookiquak, an Inuit man who lived in what was then known as Broughton Island.

"The sculpture itself was possibly symbolic of Sedna, the Inuit goddess of the sea," says Professor Spirydowicz. "Sedna was the most powerful figure in Inuit mythology," she notes in

research on the sculpture.

"Often portrayed as half-human and half-sea creature, the goddess controlled the supply of sea animals and often needed to be appeased to ensure a successful hunt. The local shaman might be called upon to intercede with Sedna when hunting was poor and starvation threatened the community.

"A reference to this act of intercession appears on the opposite side of the sculpture where the figures of three walrus escort the shaman to Sedna's undersea home."

The piece is now of considerable historical interest, says Professor Spirydowicz. "It represents a particular time in Inuit art practice, during the early 1970s, when the bones of whales were harvested from Arctic beaches to create large-scale sculptural works."

## Demand

continued from page 1

Senate meeting.

"There is tremendous pressure on undergraduate enrolment, which has increased much more than expected," she said, pointing to the success of the Reaching Higher Program.

"In our strategic planning process, we made the decision not to expand our undergraduate enrolment. Toronto and York also don't have plans for major growth. So the question is, how can we be sure to get funding to maintain quality?"

In light of the increased demand, Dr. Hitchcock said that undergraduate enrolment may have to be re-examined.

"We will have to keep that as an item of discussion, as the implica-

tions with regard to space are profound."

The good news is that the province is expecting an end-of-fiscal-year surplus that will be allocated to post-secondary institutions to address infrastructure issues, she said. This will relieve pressure on the university's operating budget.

Queen's continues to receive applications daily through the Ontario Universities Application Centre (OUAC) in Guelph. Ontario high school students were encouraged to submit their university applications to the OUAC by Jan. 11; however, Queen's will continue to accept applications from students in Canada and the U.S. until Feb. 1 and from international applicants until Feb. 15.

All applicants are also required to submit a Personal Statement of Experience (PSE) as early as possible, but no later than March 1.

**"There is tremendous pressure on undergraduate enrolment, which has increased much more than expected."**

Karen Hitchcock

Ontario high school students in semester schools are writing exams

over the next two weeks and we will receive the final first term Grade 12 marks in early to mid March. Transcripts for out-of-province and international applicants will continue to arrive in February and March.

"At that time we will be able to assess academic quality of the applicants to the undergraduate programs," said Associate University Registrar-Undergraduate Admission Stuart Pinchin.

According to OUAC figures, there were 83,381 secondary school applicants for the fall of 2008 compared to 79,568 last year, a 4.8-per cent rise but a significant addition of 38.6 per cent since 2001, when there were 60,164 secondary school applicants.

Since students apply to more than one university, total university applications reached a total of 368,749 applications, compared to 350,759 in the previous year, which was a 5.1 per cent increase. The number of applications exceeded expectations this year as it has in each of the past three years.

"The increased demand for university education is encouraging but the sector will need help to maintain the quality of the learning experience for students educated for the knowledge economy," said Dr. Genest. "Universities provide an excellent preparation for the labour market with 92 per cent of university graduates employed six months after graduation and 97 per cent after two years."