



QUEEN'S GAZETTE



An award-winning teacher P5

Somalia battles warlordism P11



Queen's strong in national, global rankings

By ANNE KERSHAW

Queen's has ranked second in Maclean's 17th annual survey in the prestigious medical/doctoral category, which is reserved for Canada's top-tier universities, and has broken through as one of the world's Top 100 universities in an influential global survey.

This marks the second consecutive year that Queen's has placed second in the Maclean's rankings, this year tying with the University of British Columbia. McGill took the top spot and the University of Toronto placed fourth.

Overall, Queen's maintained or improved on its Maclean's rankings in 16 of 18 categories. Two new categories were introduced: on student/faculty ratio, Queen's was 12th and on total research dollars eighth.

In the Times Higher Education Supplement (THES) rankings, the world's most comprehensive international university rankings, Queen's moved up significantly. For the first time, the university is included in the top 100 - in 88th place. Queen's, which last year ranked at 176, is one of only five Canadian universities to rank as one of the top 100.

In another recent survey, the Globe and Mail University Report Card, Queen's scored more "A pluses" than any other university. And in the recent annual ranking of Canada's top 50 research universities, Queen's made an impressive showing of research strength, placing seventh in research intensity.

"This is an exceptionally strong showing for Queen's across a number of rankings and can be a source of pride to our faculty, staff and students," says Principal Karen Hitchcock. "These and other rankings represent one source of valuable information for us as we continue to look for ways to improve our performance as an institution and help prospective students and their parents make choices about the

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THE ART OF RECRUITMENT HITS A HIGH NOTE



CELIA RUSSELL

Karma Tomm and Ron Spronk say that Kingston's vibrant arts community as well as the university's teaching and research reputation played a major part in their decision to move here.

Teaching, research opportunities attract Boston-based couple to Queen's

By ANNE KERSHAW

Ever wish you could have been peering over the shoulder of van Gogh or Matisse as they painted one of their masterpieces? Where did the artist start? How did the painting evolve? How many times did the artist change direction, or add a critical detail as an afterthought?

For Ron Spronk, a technical art historian who arrived at Queen's this fall as the new head of the Department of Art, these are the kinds of secrets hidden in any piece of art that are there to be mined, studied and relished as a window onto the creative process.

Sitting at his office computer in Ontario Hall, he downloads a copy of the Dutch artist Jan Provoost's 16th century oil on panel, the Last Judgement, with its dense, vibrant colours and detailed depiction of the Christian heavenly realm above the clouds, while angels battle over souls below.

Dr. Spronk zooms into the centre of the painting to reveal a wealth of brush stroke detail that adds an entirely new depth of perception.

He then applies a technique called infrared reflectography, allowing us to look right through the painting to the

"underdrawing" - the artist's beginning sketches.

It registers as a wow moment, evoking both a sense of privilege and of unnatural intimacy. We see in one section of the painting that Provoost started with one angel blowing 10 trumpets but later changed his mind, adding two more angels while reducing the number of trumpets, a means of bringing significantly more depth to the painting. We also see where a sailing vessel in the distant background has been moved to accommodate an angel's foot. And how, as an afterthought, the left foot of Christ was turned to reveal the cross

wounds, further accentuating the judgement theme.

"We are seeing the creative process as well as the production process," says Dr. Spronk. "A painting, as a material object, contains an amazing amount of information about materials and technique. I try to avoid looking at a painting with any preconceived ideas. If you look closely enough, the painting will tell its own story."

Dr. Spronk and his wife Karma Tomm came to Queen's from Boston in September. He was formerly Research Curator at the Straus Centre for Conservation and Technical Studies of the

See ARTS: Page 16

Principal to host town hall on athletics review

Principal Karen Hitchcock would like to hear from Queen's community members about the future direction of Athletics and Recreation programming.

She is hosting a town-hall discussion on Tuesday, Nov. 13, noon to 1:30 pm in the McLaughlin Room of the John Deutsch University Centre on the recommenda-

tions of the Review of Athletics & Recreation carried out earlier this year by Associate Vice-Principal and Dean of Graduate Studies Janice Deakin and former Dean of Student Affairs Bob Crawford, now a professor in the School of Computing.

The report includes several recommendations on the organizational structure and financing of

Athletics and Recreation, campus recreation and sports clubs and inter-university athletics.

"I encourage all members of the Queen's community to reflect on these issues and to make their suggestions and opinions known so that I can have the widest input possible as I consider the recommendations in the report,"

says Dr. Hitchcock.

She plans to make a decision regarding the recommendations by Dec. 31.

To view the report and its recommendations, visit www.queensu.ca/athleticsreview

To provide feedback, email khitchcock@post.queensu.ca by Nov. 16.

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For news updates visit us online @ www.queensu.ca/newscentre

Queen's News Centre

IN BRIEF

Update on Aberdeen

The university supports all opportunities to discuss all options and solutions with community members and partners to help bring to an end a large street party that coincides annually with the university's Homecoming Weekend.

Vice-Principal (Academic) Patrick Deane says he supports alumnus and Kingston resident Vinnie Rebelo's plan to facilitate a public symposium to allow the Queen's and Kingston communities to work together on a constructive solution.

No decision has been made yet on whether Queen's will contribute toward the policing costs associated with this year's event, and discussions are ongoing, says Dr. Deane.

About 6,000 people gathered on Aberdeen Street Oct. 13, about 2,000 fewer than last year. Over the Oct. 12-14 weekend, police issued 531 provincial offence notices, of which 103 involved Queen's students. Fourteen Queen's students out of a total of 75 were arrested (12 under the Liquor Licence Act, one under the Provincial Liquor Act and one under the Criminal Code of Canada). One criminal charge, breach of the peace, was laid against one student. Incidents involving students have been forwarded to the Alma Mater Society Judicial System.

Wildlife artist Bateman to deliver lecture

On Tuesday, Nov. 20, internationally renowned wildlife artist and conservationist Robert Bateman will visit the Department of Geography to present a talk entitled *Thinking Like a Mountain*. It takes place at 7 pm in Ellis Hall Auditorium. Tickets are \$10 and \$5 for students and the unwaged and are available from the department. Call 533-6000 ext. 77214.

Fight the flu

For updated information on flu shot clinics and influenza pandemic preparedness see www.queensu.ca/pandemicpreparedness

In celebration of grad studies

By ANNE KERSHAW

The School of Graduate Studies unveiled its new brand at a special ceremony last week to celebrate the "launch of a new era" with a concerted focus on raising awareness of what the university has to offer in the way of post-graduate education.

The school has adopted the Newton's Cradle as a metaphor for the new emphasis on post graduate education, Dean Janice Deakin announced, noting that Newton taught three laws of motion: the law of inertia, the law of acceleration and the law of reciprocal action.

"I'm sure you have all seen the cradle in motion," she said. "When the ball on one end is pulled aside and allowed to swing as a pendulum, it hits the next ball. The outcome is fascinating — the one ball on the far end is knocked away from the others and all of the other balls remain nearly at rest."

"The actions of the cradle very much represent the spotlight we are placing on graduate education at Queen's and on how we are challenging ourselves, our current and potential students to create an impact by setting their ideas in motion."

Marketing and Communications has worked with Graduate Studies over the past several months to understand their needs and develop a creative strategy and branding approach that would support their communications objectives in differentiating and positioning the School.

The are currently 49 graduate programs at Queen's. About 600 people attended the open house in the Biosciences Atrium last Wednesday and viewed the booths displaying information about various programs.

"This is a very special moment for Queen's," said Queen's Principal Karen Hitchcock, noting that "the role of graduate education and the



CELIA RUSSELL

Associate Vice-Principal and Dean of Graduate Studies Janice Deakin outlines Queen's plans for growth in its graduate programs at the Biosciences Complex last Wednesday at the university's first graduate studies open house.

role of research are inextricably bound."

Queen's Engaging the World strategic plan calls for a strengthening and growth of graduate programs. As an incentive to Ontario universities, the provincial government is providing an additional \$240 million in operating funds to create 14,000 new graduate spaces by 2010 — and a further \$550 million toward capital expansion to accommodate the additional students.

"There is an important role Queen's can play," the principal said, "not only because we have 49 exceptional graduate programs but because we have a wonderful learning environment and the strong potential for attracting undergraduates to our programs."

She encouraged undergraduate students to "very seriously consider extending their education and making this a part of their thinking."

"This is our opportunity and

Queen's wants to be in the game," Dr Deakin said. "We want to use this opportunity to ensure our position as a leader among research-intensive universities."

The school is currently engaged in its most aggressive recruitment campaign, attending recruitment fairs at 23 universities from Memorial University in Newfoundland to the University of Victoria on Vancouver Island. "We have talked with thousands of students already about the possibilities for their future at Queen's."

An enhanced commitment to graduate studies at Queen's is expected to have far-reaching effects.

"The impact of this investment will be seen in areas of faculty recruitment and retention; our undergraduate programs; the intensity of our research programs and the graduate student experience which will enjoy solid support from the Queen's and Kingston communities," Dr. Deakin said.

Rankings

continued from page 1

right university for them. It is thanks to the dedication and commitment of our wonderful faculty and staff that we continue to see such great results for Queen's.

"At a time when competition for the best students and faculty remains intense, we can never become complacent.

"Our focus going ahead will be to continue to enhance the quality of our learning and scholarly environment and to ensure this is reflected in the experiences of our students and the impact of our research."

One of Canada's leading universities, Queen's has an international reputation for scholarship, research and a diverse and vibrant learning environment.

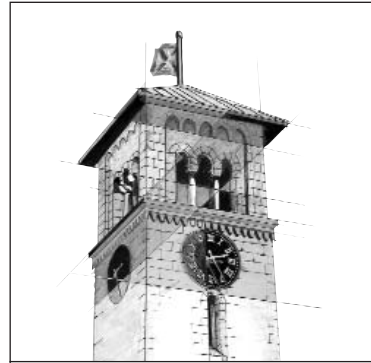
With its strong tradition of public service, the university has helped to shape Canadian values and policies, educating many of the country's most notable political and cultural figures.

For more information about the Maclean's rankings, see www.macleans.ca. For more information about the THES survey, see www.topuniversities.com.

Corrections

The correct title for Timothy McKenna's (Chemical Engineering) Canada Research Chair appointment, announced in the Sept. 24 Gazette (page 8), is Canada Research Chair in Polymer Reaction Engineering.

Queen's Tricolour Guard are alumni who are celebrating a reunion of 50 years or more. Following their 50th reunion, alumni are invited back to participate in Homecoming and Reunion activities every year (not just every fifth reunion year). Incorrect information appeared in an article in the Oct. 22 Gazette.



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SCHEDULE

Issue date: Monday, Nov. 26
Ad booking deadline: **Nov. 9**
Ad artwork deadline: **Nov. 14**
Noon editorial deadline: **Nov. 19**

Issue date: Monday, Dec. 10
Ad booking deadline: **Nov. 23**
Ad artwork deadline: **Nov. 28**
Noon editorial deadline: **Dec. 3**

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The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

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University budget faces challenging times

By ANNE KERSHAW

Queen's leadership remains hopeful that the Ontario government's spring budget will contain some good news for universities while at the same time preparing for any possibility, says Vice Principal Andrew Simpson.

"While current budget planning must account for the potential of a negative outcome, it is possible that the new government may have better news."

This week, the Office of the VP of Operations and Finance distributed a detailed four-page financial update to all members of the University community as a means of ensuring interested staff, faculty and students are kept abreast of budget issues.

"The present financial environment for universities in Ontario is very challenging," the statement notes. "The culmination of years where government funding has failed to meet the underlying expenditure commitments has been a

situation where universities are struggling to maintain quality".

After the Rae Review of Postsecondary Education in 2005 highlighted the financial challenges facing universities, the province made some new funding available that alleviated some of the pressures and allowed for investments in new strategic directions. Queen's was also able to commit resources to new faculty appointments and to the enhancement of a number of programs.

Unfortunately, this investment in universities was short-lived. Since 2005, faculties, schools and support services have been required to meet a reallocation target in order for the university to stay within the current budget. This means that funds are redirected within the university to meet identified needs and objectives.

"While the university isn't seeing any cuts to the overall budget, the reallocation process does create hardship for some departments,"

Mr. Simpson says. "We are committed to meeting our budget goals while protecting programs and strategic initiatives, as well as staff and faculty positions."

Universities budgets are highly complex, given the multiple sources of revenue (including two levels of government, tuition, and restricted and unrestricted investment incomes).

Given that most government money is targeted to a particular use, the university has less flexibility within the budget than might be expected.

"We know that some members of the Queen's community and the larger community see the amount of construction and development under way at the university and wonder whether those investments would be better made in hiring more faculty. But when that money comes to us, it is tied to a specific purpose. We don't have the ability to move money from our capital budget into our operating budget,"

says Mr. Simpson.

In this financial climate, it is important to build upon other sources of funding that reduce the reliance on government. Along with other Ontario universities, Queen's will continue to lobby the incoming government for increased and more stable funding, the statement notes.

The university is currently in the planning phase for a new campaign, in addition to reviewing other potential streams of increased donor support.

The Principal's Advisory Committee on Budget (PCAB) will continue to monitor and update the Budget situation for 2008/09. Final submissions from the Vice-Principal portfolios are made to PACB in March 2008, which is also when the provincial government's budget is expected to be presented. The final recommended 2008/09 budget will then be reviewed and approved by the Board of Trustees in May 2008.

IN BRIEF

Symposium focuses on academic freedom

A leading expert on McCarthyism will speak at a symposium, What's at Stake? Academic Freedom this Wednesday, Nov. 14 at Chernoff Auditorium from 7 to 10 pm.

Ellen Schrecker, a professor of American History, Stern College of Yeshiva University in New York currently conducts research on the state of academic freedom after Sept. 11, 2001. Also participating is James Turk, Executive Director, Canadian Association of University Teachers. Stanley Corbett of Queen's Faculty of Law will moderate.

The symposium will address the current state of academic freedom in North America and beyond in the wake of the World Trade Center bombings of 2001 and under the brunt of new state surveillance and security measures. It is sponsored by the Department of History with support from Women's Studies, Sociology, English, Global Development Studies, Film and Media Studies and the Office of the Vice-Principal (Academic).

Staff survey shows need for wellness programs

By KAREN RICHARDSON

Results of a Health Risk Appraisal survey, recently conducted by Human Resources, support the need for a comprehensive wellness program.

The survey has given HR some insight into what wellness programming is most appropriate for employees in the upcoming year and will help HR tailor the program to their needs, says Shannon Casteels, Workplace Advisor, Health and Wellness Programs and Services.

A total of 641 staff responded to the survey – about 16 per cent of the university's population. The analysis includes recommendations to address employer identified health concerns. Sixty-five per cent indicated their eating habits are either "good" or "excellent," 89 per cent indicated they are either "moderately active" "very active" or "athletic," 63 per cent stated they cope well with stress "most of the time," 81 per cent highlighted that alcohol, medication or other substances have not been a cause for concern and 6 per cent

indicated that they smoke.

Conducted with the assistance of Buffett Company, the online survey found many staff at Queen's are interested in programs on active living, exercise, fitness assessments, healthy eating, weight management, stress management, women's health issues, healthy recipes, personal wellness profiles, flu shot clinics and nutrition.

Seventy-six per cent of respondents identify walking as an activity they currently engage in. "This allows us to co-ordinate wellness programs which desired, such as a walking group at lunch, for instance," says Ms. Casteels.

Although available at cafeterias, 72 per cent said they would like to see more healthy food choices in vending machines and at meetings.

With the rising costs of health benefits, especially prescription drug use, an aging population, increased competitiveness, and the need to attract and retain the best employees, the university will benefit from the wellness program,

says Ms. Casteels. It will add to Queen's recognition as an "employer of choice."

Results can be accessed online at healthy.hr.queensu.ca under the links "At Work" and "Past initiatives."



CELIA RUSSELL

The recent second-annual Health Fair is part of the university's strategy to focus on the health and wellness of its employees. Here, Andrea Hiltz, Study Coordinator with the National Cancer Institute of Canada Clinical Trials Group at Queen's and Fit Ball instructor, gives a demonstration.

Family Day in February

The provincial government is in the process of creating a new statutory holiday to be observed on the third Monday in February. It will be designated as Family Day and will take effect in February 2008.

For many years, Queen's has recognized the need for a holiday in February and has observed a paid holiday for its workers known as Heritage Day or the first Monday of Reading Week.

Now that the government is also recognizing this need, our February holiday will be officially referred to as Family Day, effective February 2008. The university will continue to recognize 10 observed holidays as a result of this change.

Those with questions are welcome to contact Vice-Principal (Human Resources) Rod Morrison, morrison@queensu.ca

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TOWN HALL

Review of Athletics and Recreation at Queen's

Principal Karen Hitchcock invites members of the Queen's community to attend a Town Hall discussion on the recommendations of the Review of Athletics and Recreation carried out by Drs. Janice Deakin and Bob Crawford.

Principal Hitchcock will be making her decision regarding the recommendations of this review by December 31, 2007.

Please join her for this chance to voice your opinion on this important issue.

Tuesday, November 13, 2007
12:00 noon to 1:30 pm
McLaughlin Room
Room 241
John Deutsch University Centre

View the report and its recommendations at:
<http://www.queensu.ca/athleticsreview/>

IN BRIEF

Business expands UAE operations

The School of Business has expanded its business education offerings in the United Arab Emirates with the addition of key custom programs for the national government and a major private bank, and new open enrollment programs in Abu Dhabi and Dubai. His Excellency, Sultan Bin Nasser al Suwaidi, Governor of Central Bank of the UAE, and David Saunders, Dean, School of Business, participated in a recent signing ceremony to launch custom management education programs for the country's Central Bank.

"We are honoured that the Central Bank has chosen Queen's School of Business to provide our world-class programs to its staff," said Dean Saunders.

The school will initially offer courses in accounting, finance, economics and banking for Central Bank staff, and is currently developing additional executive education programs to be delivered in the future. In May 2007, QSB became the first Canadian business school to open an executive education facility in Dubai, the country's business centre, in partnership with the Dubai International Finance Center.

Courts vs. Medicine

Scientific Director of the Canadian Institutes for Health Research (CIHR), Institute of Health Services and Policy Research, Colleen Flood will deliver the Duncan G. Sinclair lecture entitled Courts vs. Medicine on Monday, Nov. 26 at Grant Hall at 5 pm. A poster session will take place at 3 pm.

Dr. Flood is a Canada Research Chair in Health Law and Policy, an associate professor of Law at the University of Toronto, and is cross-appointed to the Department of Health Policy, Management and Evaluation. She has been consulted on comparative health policy and governance issues by both the Senate Social Affairs Committee studying health care in Canada and by the Commission on the Future of Health Care in Canada (the Romanow Commission).

Solar car survives Australian marathon

Fighting high winds, dust storms and rain, Queen's Solar Vehicle Team completed a 3,000-kilometre trek across the Australian Outback Oct. 28.

With a reduced solar array area of 6m², an upright driver seating position, and using only commercially available materials, Aurum raced in a new division called the Challenge Class, placing in 14th position. The class required vehicles to adopt designs and technologies more suited to the mainstream market and to incorporate several new safety features. Due to the rigorous driving conditions, fine-tuning systems in this new car slowed the team down in the early stages of this competition, but the vehicle drove well over the last few days of the race. The course was forced to close due to hazardous weather conditions. As a result, Aurum was transported by trailer to Adelaide, where it drove across the finish line.

www.qsvt.ca

A new world view of higher education

Those interested in the world of universities now have a new weekly online newspaper dedicated to covering all key aspects of higher education around the globe.

A team of more than 30 higher education journalists based in 25 countries have launched University World News, which will be distributed to higher education institutions, organizations and governments around the world. It promises to provide exclusive reports from its international team of correspondents as well as analyses,

features, global round-ups on key issues and links to higher education stories from other leading newspapers.

Managing director of University World News Diane Spencer said the paper is being published at a time when international competition and collaboration between universities were growing apace.

"It has never been more important for higher education managers, researchers, scholars and government officials to keep abreast of developments in the in-

creasingly globalized world of universities – and in their rival and partner institutions worldwide," Ms. Spencer says.

With head office in London, UWN (www.universityworldnews.com) is produced by staff based around the world, including Durban, Melbourne, Montreal, Moscow and Paris.

"It's extremely valuable to the international university community have this kind of communications vehicle devoted to covering the higher education scene," says

Anne Kershaw, Queen's Director of Communications and Public Affairs. "This will be an excellent source of information and diverse perspectives as well as an opportunity for us to share our own experience as one of Canada's leading universities with an international audience."

The UWN's Canadian correspondent Philip Fine has been covering higher education since 1995 as the correspondent for Britain's Times Higher Education Supplement (THES).

SENATE IN BRIEF

Notes from the Oct. 18 meeting

Professor Emeritus James Leith read a tribute to the late T. Stewart Webster, former senator (1966-1972), faculty member and alumnus.

A discussion amongst senators about the potential changes to varsity athletics and recreational programming as a result of a recent review prompted Principal Karen Hitchcock to schedule a town-hall meeting for the university community.

It takes place Tuesday, Nov. 13 from noon to 1:30 pm in the McLaughlin Room, John Deutsch University Centre.

The review, Queen's University Athletics and Recreation: Charting a Course of Excellence is available on the web at www.queensu.ca/athleticsreview

Senate heard: a report by Dr. Hitchcock and Vice-Principal (Academic) Patrick Deane on Homecoming activities (Oct. 22, page 1) and a report by Special Advisor to the Principal (External Relations) Sean Conway on the federal-provincial landscape for post-secondary education (Oct. 22, page 2); an update from Campus Planning and Development Committee member and Senator Jamey Carson, on capital projects taking place on campus.

Senate approved: the appointment of Jane Coates and Anita Jack Davies (students) to the Academic Development Committee.

For details on the above, visit www.queensu.ca/secretariat/senate

The next Senate meeting takes place this Thursday, Nov. 15 in 202 Policy Studies. For visitors' tickets, call 613-533-6905.

Rankings here to stay, president says

By CELIA RUSSELL

No matter what one might think of university rankings, they are with us to stay, says University of Saskatchewan President Peter MacKinnon, in a recent lecture to the Retirees Association of Queen's (RAQ).

"We are in a more competitive post-secondary environment than ever before," Dr. MacKinnon said in an interview with the Gazette after delivering a lecture entitled, Are University Rankings Important? at the University Club Oct. 22.

It's hard to say whether ratings are the product of the competition – or the competition is a product of the rankings, said Dr. MacKinnon, who is also a Queen's law alumnus. An analysis of the subject spawns further questions, including why



MacKinnon

universities are ranked, what are the suppositions of these rankings and why are some rankings considered to be better than others.

When examining the pluses and the minuses, it is important to consider the ranking agencies, he said. After all, newspapers and journals make good money from this.

"Try to imagine a complete, perfect and valid ranking. Would it be a good thing to have? The answer surely is yes."

It's probably better in the end to work with the ranking agencies to improve them, rather than to abandon or denounce them, he said.

Grade 9 students experience the world of work

After presentations, a pizza lunch and job shadowing, the verdicts are in on the Nov. 7 Queen's Take Our Kids to Work Day program:

"It was a good experience and helped me think more about what I want to do as a job later in my life." – Philippe Côté.

"Great and fun." – Katie Green.

"It was interesting learning new things." – Cortney Clark.

"I thought it was fun and a good experience." – Bethany Mills-Elder.

"It was pretty cool." – Cameron McFarlane.

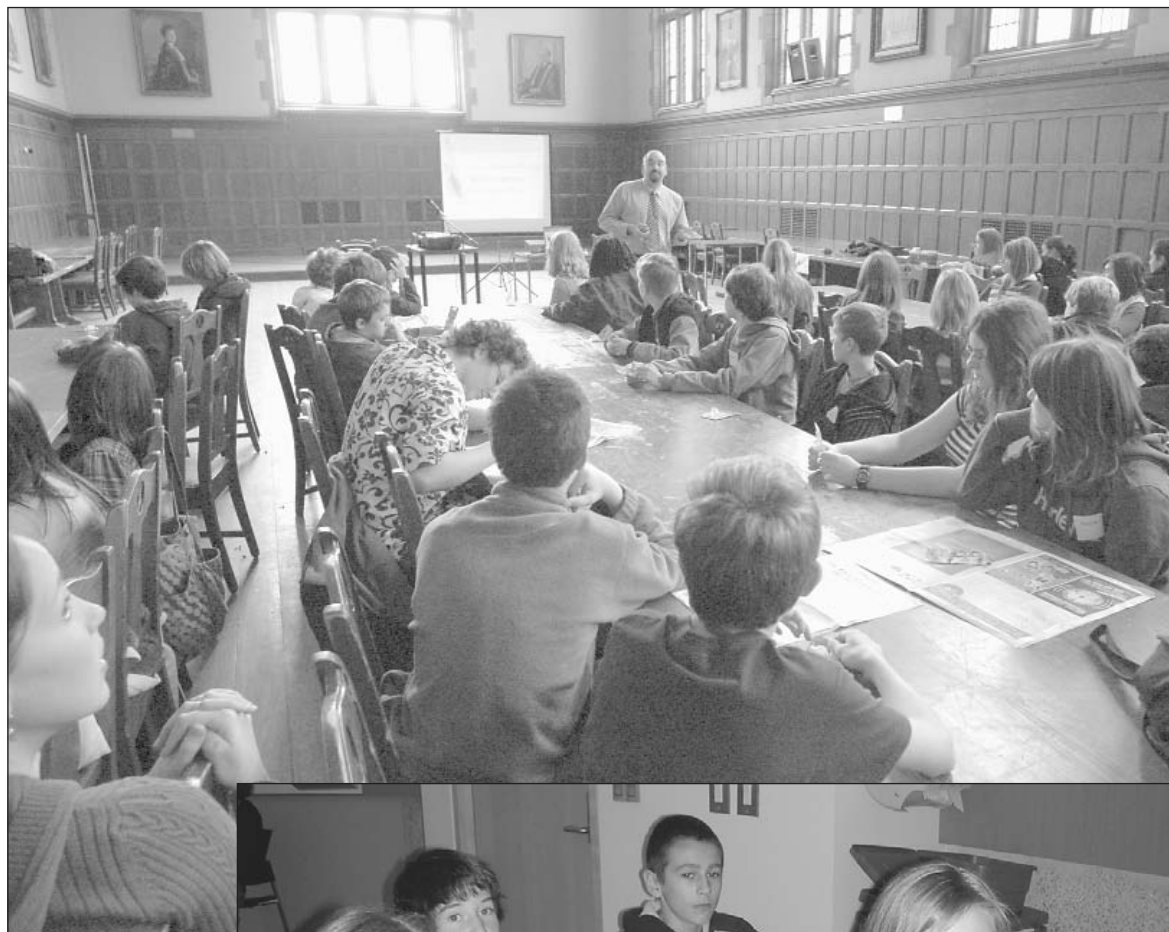
"It was a lot of fun and I enjoyed myself." – Zoe Russell.

They were among the 73 Grade 9 students from area high schools who participated in morning activities organized by Human Resources and job-shadowed parents in the afternoon.

Children enjoyed an interactive group activity at the Integrated Learning Centre where they built a mechanism from provided materials to protect an egg from breaking when dropped from the second floor to the first floor.

About half were successful, while the other half had "scrambled eggs."

Other activities included presentations by Campus Security, Environmental Health and Safety, School of Computing and Career Services.



STEPHEN WILD

Above, David Wright of Campus Security tells 73 Grade 9 students about how staff handle crime on campus at a session at Wallace Hall, part of Queen's Take Our Kids to Work Day. Right, students create mechanisms to protect an egg from breaking when dropped from the Integrated Learning Centre balcony to the first floor.



GEOFF CROWSON

Goodes Hall takes first steps toward expansion

CONSTRUCTION UPDATE

By CELIA RUSSELL

A public meeting to discuss the Goodes Hall expansion and underground garage project will take place Wednesday, Nov. 21 from 7 to 9 pm in room 202 Policy Studies.

The project involves replacing the Frontenac Street parking lot with a 75,000 square-foot expansion to Goodes Hall. A new 100-space underground parking structure will be built under the new addition with an underground tunnel connection under Union Street to the new underground Tindall Field parking lot, currently under construction.

The purpose of the meeting is to present project goals and building schedule, to introduce the design team to the community, and to respond to questions about the project.

Those requiring accommodation

assistance are asked to contact Debbie Gilliland, Campus Planning & Development at 613-533-3319, email gillilan@queensu.ca by Friday, Nov. 16.

Queen's Centre Project

The first of three large-scale cranes arrived at the site, bounded by Clergy Street, University Avenue, Earl and Division streets. At 200 feet, it is the tallest of the three cranes used in constructing Phase 1.

At times, crane booms may pass over the houses near the site, however, crane hook or loads will not cross over any homes. The cranes will be used until the project is complete in fall 2009 to lift building materials off delivery trucks and transport them within the construction zone.

The remaining cranes will be erected on the construction site as the project progresses.

www.queensu.ca/pps/roadclose/cranemap.pdf

Blasting of the limestone bedrock that began in July is ex-

pected to end this month. Vibration and noise created by blasting for this project is minimal and falls within safe levels as prescribed by the authorities having jurisdiction.

The intersection of Union Street and University Avenue is expected to reopen to vehicle and pedestrian traffic by early December subject to city approval. The roadwork was necessary to allow for the rerouting of water, sewer and electrical services for the Queen's Centre Project. The intersection had been expected to reopen at the end of October, but took longer than expected due to unexpected underground problems.

The section of University Avenue between Union and Clergy is expected to reopen by early December.

University Avenue revitalization

The south end of University Avenue between Stuart Street and Bader Lane is open to vehicular traffic. Paving continues northward on University Avenue and it's ex-

pected to reopen to vehicle traffic in early December. Pedestrian pathways will continue to be in place at several points between Bader Lane and Clergy Street. Crossings will be monitored to ensure pedestrian safety and may be relocated depending on construction requirements.

Final landscaping is to be completed in spring, 2008.

www.queensu.ca/queenscentre

Richardson Hall

Renovations are scheduled for completion in the fall of 2008. Pedestrians traveling north or south of Richardson Hall will be diverted through Mackintosh-Corry Hall using either the building's north or middle entrances.

The north and south accessible entrances to Mackintosh-Corry Hall will remain open.

However, the middle building entrance off the Mackintosh-Corry parking lot will be closed until the Tindall Field construction is complete.

Tindall Field Parking Facility

An interim paved lot on the former Tindall Field holding 205 vehicles opened Oct. 31, with access off Albert Street.

Blasting of the bedrock to prepare for the new underground parking structure and field facility continues through February, 2008 on the former Mackintosh-Corry site.

The delivery route along the west side of Mackintosh-Corry Hall will stay open for the duration of the project. The project addresses the need for improved sports fields and the demand for main-campus parking.

When the project is finished in the fall of 2008, the university will gain an additional 381 parking spots.

For more details, visit www.queensu.ca/revitalization.php. View a Stauffer Library webcam showing the University Avenue redevelopment at www.queensu.ca/pps/roadclose/roadclose.html

When it comes to teaching, a little humour helps



BERNARD CLARK

Patrick Oosthuizen approaches teaching with enthusiasm, knowledge of its applications, and an understanding that no two people learn the same way.

PATRICK OOSTHUIZEN RECOGNIZED FOR TEACHING EXCELLENCE

Patrick Oosthuizen missed the deadline for a job thousands of kilometers away from Kingston. The oversight would change his life.

Now, a half-century later, Dr. Oosthuizen, a distinguished Mechanical and Materials Engineering professor who has worked almost 40 years at Queen's, is the 2007 winner of the Alumni Award for Excellence in Teaching.

"I never expected it," he says. "You know, any honour or compliment for that matter carries with it obligations: If they think you're doing well, you'd better not slip up. You'd better do even better."

Dr. Oosthuizen grew up in Port Elizabeth, an industrial city on South Africa's southern coast. He knew few people who had enough money to attend university, so he thought it best to apply for a three-year apprenticeship at a British aircraft company.

"It was only after I found out that I applied too late that I decided, 'Well, university would be the next best thing.'"

He was awarded a scholarship to the University of Cape Town, where he completed his undergraduate

degree, his master's and PhD in Mechanical Engineering.

In 1965, while completing his PhD, Dr. Oosthuizen secured funding to study at the Institute of Aerospace Studies at the University of Toronto, where he completed an additional master's degree in Aerospace Engineering.

Knowing that he wanted to leave what he called "a very confusing time politically" in South Africa, Dr. Oosthuizen asked his U of T thesis supervisor to help him find a job in Canada. The supervisor helped him locate three: an industry job in the United States, a professorship at the University of Western Ontario and one at Queen's.

Dr. Oosthuizen recalled the encounter that helped him make up his mind. Queen's engineering professor Sam Lazier happened to be passing through South Africa at the time and told him that Queen's was superior to any other university.

"As far as engineering went at that time, it was probably true," he says with a laugh.

He came to Queen's in 1968 and focused his research on heat transfer with a particular emphasis, over the last 15 years, on its applications to fuel cells and solar energy. He has won several teaching awards, including seven Silver Wrench Awards from the Mechanical and Material Engineering department

and three Golden Apple Awards from the Engineering Society.

"[H]e taught at just the right pace so that I came out of his classes with a good understanding of the material, and his style and manner of teaching made his classes a pleasure to attend," wrote Tom Simko, a former student and now himself a professor in the department, in his award nomination letter.

Dr. Oosthuizen approaches his subject with enthusiasm, knowledge of its applications, and an understanding that no two people learn the same way.

Besides that, a little humour always helps. Dr. Oosthuizen, who also produces plays with the Domino Theatre, jokes that the best lecturer is a frustrated actor.

In 2004, Dr. Oosthuizen was presented with the Queen's Distinguished Service Award.

Although he retired three years ago, he continues to teach two undergraduate courses and two graduate courses while researching in his field. "I just don't feel like I've finished all of what I've wanted to do."

Since 1975, the alumni association has presented the \$5,000 award to a Queen's teacher who shows "outstanding knowledge, teaching ability, and accessibility to students."

- Matthew Trevisan, Artsci '08

YOU'RE INVITED.

The Kingston Branch of the Queen's University Alumni Association invites you to a special screening and discussion of

"MISSISSIPPI COLD CASE"

With investigative documentary film-maker and 2007 Gemini Award winner **David Ridgen, Artsci'91.** Tuesday, November 20, 2007

7:00 - 9:00 pm

Etherington Hall Auditorium, 94 Stuart St

Tickets: \$10 per person

We strongly recommend reserving seats in advance. Call 613.533.2060 or register online today <http://adv.queensu.ca/events/signaturelecture>

Brought to you by the Queen's University Alumni Association, all members of the Queen's and Kingston communities are welcome.

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VIEWPOINT

SUZANNE FORTIER



Innovation: a relay race with no finish line

Investing in talented people and in research and innovation is more important than ever for Canada, as mature and emerging economies around the world engage in aggressive expansion of their own research and innovation activities.

At the Natural Sciences and Engineering Research Council (NSERC), our vision is to help make Canada a country of discoverers and innovators for the benefit of all Canadians. Our vision is well grounded in our world and in our knowledge-based society, where it is not sufficient just to have access to information and knowledge. What is needed, in addition, is to be able to use information with creativity, to discover new knowledge and to apply it in novel ways.

Canada is fortunate to have an abundance of natural resources. But the same cannot be said about our human resources. Population wise, we are a small country. We must, therefore, ensure that we offer our people the opportunity to develop to their full potential so they can contribute to building a strong Canadian society and economy. We cannot afford to waste any of their talent and intelligence. And our people need to set their own goals high, aiming to be discoverers and innovators.

NSERC recognizes the importance of building a strong, broad and diverse foundation of knowledge and talent. We provide the essential fuel for the work of 11,000 professors and 23,000 science and engineering students, fuel without which there would be no discovery or innovation. Collectively, these scientists and engineers are among Canada's greatest assets – a source of new ideas and insights – and the conduit through which the world's scientific knowledge is brought into the country and exploited for Canada's benefit.

NSERC has evolved over its nearly 30 years of existence and will continue to do so, because, as we have learned, there is no magic recipe to discovery and innovation. But there are some very important ingredients.

First, being able to provide the right tools at the right time is key. We need to give our new researchers a chance to establish their research programs and demonstrate their potential. As well, the funding we offer our scientists and engineers should give them the tools to lead in advancing knowledge and be key players in a global research community, competing with the best in the world. At NSERC, we are well placed to report that the spirit of discovery is alive and well in Canada. We have looked at the performance indicators, we have compared ourselves to the top S&T performing countries, and the conclusion is clear. Researchers in the natural sciences and engineering punch above their weight, both in the number and impact of their scientific contributions.

Second, partnerships are invaluable. Linking academic researchers with partners from the industrial and government sectors has provided a fertile ground for innovation. Canadian industry has come to regard NSERC as an essential partner – a key contributor to its competitiveness and ability to innovate. More than 1,300 companies – including three quarters of the country's "top 100" R&D performers – annually leverage their research dollars and gain access to university talent through NSERC's Research Partnerships Programs. Their joint investments now exceed \$190 million annually. Senior managers of these firms highlight the fact that NSERC projects give them privileged access to top quality future employees and enable their companies to participate in longer-term research.

Third, investing in new generations of scientists and engineers is essential. Virtually every science and engineering student trained in Canada learns from NSERC-funded professors. Training is a very important component of NSERC's investments, with a rich and broad array of programs that ranges from providing undergraduate students with the opportunity to work in a research laboratory and getting their first taste of the excitement of discovery, to giving postdoctoral fellows a chance to be immersed in innovation through an industrial fellowship.

Canada has vastly improved its environment and capacity for research in the last decade. In many areas of science, technology and innovation, we are now truly a world-class player. This success has come about through a remarkable cooperation between governments and agencies that fill different niches in the R&D landscape. By coordinating our efforts and resources, we can set the bar even higher and increase the impact of our investments so as to be knowledge trailblazers, cultivating the ability to seize innovation opportunities and face worldwide challenges in areas such as the environment and sustainable energy.

My colleague Alan Bernstein, outgoing President of the Canadian Institutes of Health Research (CIHR), describes research as a race without a finish line. I could not agree more. And when it comes to innovation, I would add that it is a relay race without a finish line, because having a top-performing team with the right partner at the right time doing its very best is what we need to compete head-on and be first in bringing our best ideas to society and to the marketplace.

Suzanne Fortier is president of the Natural Sciences and Engineering Research Council of Canada (NSERC) and former vice-principal (academic) at Queen's. She recently presented a speech on this topic to the university's Chemistry Innovation Council.

QUEEN'S FLASHBACK: 1957



AGNES ETHERINGTON ART CENTRE ARCHIVES

This is a view of the Agnes Etherington Art Centre on University Avenue as it looked 50 years ago. The Art Centre is celebrating 50 years as Queen's and the community's public art gallery. For details on exhibitions and programs commemorating the anniversary, visit www.aec.ca.

Here's food for thought

SUMMIT EXPLORES IDEAS ON GROWING LOCALLY

In this fast-paced university environment, how many of us feel we have the time or resources to make an impact on the systems that affect us most? Take, for example, the food industry. We purchase food from the cafeteria or the local grocery store with little mind to the statement it makes or the impact it has on our community and the world around us.

But do we have a choice in the matter? The coordinators and participants of a "growing" movement say we certainly do, and that that choice will ultimately pave the way toward a sustainable local food system in which we return to the land immediately around us to support and sustain our nourishment needs and interests.

Over the weekend of Nov. 2-4, local food activists, farmers, and other contributors from a wide variety of backgrounds gathered at St. Lawrence College to discuss and further this movement to change how the Kingston community obtains food. This Local Food Summit, organized by a group called Food Down the Road, aimed to amalgamate ideas about key issues involved in the initiative. It included 18 workshops addressing topics from urban farming to



NATASHA KOOMEN

Opinion

biotechnology, from oil scarcity to food sovereignty. The weekend culminated in a democratic forum to summarize feedback from the proceedings into a Summit Declaration, which will contribute to a Kingston and Countryside Food Charter.

The Summit Declaration echoes voices from across Canada, calling for action that we may curtail current and future crises such as hunger, food related illnesses, oil scarcity, and farm income viability through measures to make eating locally feasible, in turn supporting community and individual wellness. The transition from the current global system to a more sustainable locally driven food production system will take time and ultimately involve widespread change in infrastructure and policy. But there are many smaller steps that will have a big impact.

Event co-coordinator Andrew

McCann recommends Queen's as an institution to take a more active role in becoming a leader in food system sustainability and food security. Creating a program of study or showing support by initiating local sourcing in the cafeterias at St. Lawrence College and University of Toronto have would certainly demonstrate Queen's commitment to sustainability.

Co-coordinator Wendy Perkins' message is for students. It is so easy to become disconnected from food, but "food is more than just nourishment. Eating is one of the most intimate acts we can engage in." It may seem that as students we have little control over what we are putting into our bodies, but it just takes a more thoughtful approach to see that we do. As affirmed by National Farmers Union member David Hahn, students concerned with their health and future need to recognize that food is intimately related to their goals. He encourages students to get involved in any way possible. Simply paying closer attention to where food is coming from and supporting local farmers' markets is a good way to start.

For more information and resources check out www.fooddowntheroad.ca and www.thefarmersmarketatqueens.com.

Natasha Koomen is a second-year student in Environmental Science and Physical Education.

Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted to gazette@post.queensu.ca by noon on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

Viewpoint Policy

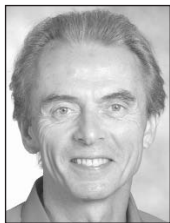
The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@post.queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

Challenging the myths about teaching

As Maggie Berg noted in her Oct. 9 column, *Fighting the Fear of Teaching*, the myth that a teacher should know all the answers only increases the anxieties often associated with teaching. Maggie's suggestion to focus less on ourselves as teachers and more on our students as learners points to another myth of teaching: What our students already know about our subject is irrelevant to how we teach them.

Does the following description capture characteristics of your teaching? We tend to have little time, incentive, support, or opportunity to study our own teaching, how others teach, or how students learn. Transmission of the curriculum is, by default, our starting point, whether the class is 1000, 100, or 10. Greater class size reduces our options, but even Socratic questioning in a small class is often little more than a lecture turned into a set of good questions. We always feel pressure to "cover" the curriculum because we don't want the colleague teaching the next course to complain that students do not know what they "should" know. There may be one or two people in our department who regularly win teaching awards, but what they are doing differently that appeals to students is not something easily conveyed in conversation.

Typically, we are on our own in the lonely profession, fighting the myths perpetuated by how we were taught. What about the perspectives of our students? They rarely



TOM RUSSELL

Teaching and Learning Issues

have access to how we are thinking about the teaching moves they see us make, whether they love those moves or question them. Students have little sense of how to judge the quality of their learning; their conversations may not go far beyond "what mark did you get?" If an 85 brings happiness and a 55 brings disappointment, where does a student go next? While much of the time in a university is devoted to teaching and learning, there seems to be little conversation about them and little sense of a relationship between them.

Considerable research conducted in recent decades reveals important insights into how students learn. One of the conclusions I find helpful is the reminder that students arrive in our classes with a great deal of prior knowledge that they will link to our teaching; if we treat them as blank slates, they are much more likely to make incorrect links between their existing

concepts and the concepts we are trying to teach. Bain's *What the Best College Teachers Do* (Harvard, 2004) reports a study of outstanding American university teachers and offers several relevant conclusions:

"In general, the people we investigated tried to avoid extrinsic motivators and to foster intrinsic ones. . . . They gave students as much control over their own education as possible and displayed both a strong interest in learning and a faith in their abilities" (p. 34).

"Perhaps the biggest obstacle we face is the notion that teaching ability is somehow implanted at birth and that there is little we can do to change whether [we] have it or not. Our subjects struggled to learn how to create the best learning environments. . . . Because they subscribed to the learning rather than the transmission model, they realized that they had to think about ways to understand students' learning" (p. 173).

Working in our own classes to better understand how students learn and how they experience our classes as environments for learning rather than listening is a slow and personal process that challenges the myth of the student as a blank slate.

It is also a process that inspires new enthusiasm for the teaching side of an academic's life.

Tom Russell is 2007 Queen's University Chair in Teaching and Learning and a professor in the Faculty of Education.

Search and discovery

Search systems should evoke the phrase "seek and ye shall find," but sometimes they feel more like "hide and seek."

With that in mind, search engine designers work continuously to improve their systems. Some talk about "discovery" as a distinct challenge, different from searching for a particular item. They mean the task of following a path to find information on a topic, and sometimes discovering things you didn't know you were looking for.

Discovery can be a difficult process, especially given the volume of information we deal with today. We see various efforts to improve it, such as the "guided navigation" of some online retail sites and, more recently, some library catalogues. For example, see Vanderbilt University at alphasearch.library.vanderbilt.edu. Google is experimenting with this as well. See Left-hand search navigation at www.google.com/experimental.

Queen's Library is in the process of evaluating options for a new catalogue interface to improve our users' search and discovery experience. In the Library's 2007 LibQUAL+ user survey, we weren't surprised to see that the Queen's community places a very high value on access to information. But the survey also confirmed that many people are unhappy with QCAT, one of our essential information access tools.

Traditional library catalogues were automated long before the web, and that's reflected in their architecture and user interfaces. When web search engines took off they were addressing a different matter – indexing the surface of the web – while library catalogues continued to concentrate on indexing bibliographic records to provide access to physical collections. Those catalogues have grown to encompass online collections, but their



MARTHA WHITEHEAD

Library Now

search mechanisms have remained basically the same.

Meanwhile, the reach of web search engines has extended further, drilling down into the deep web and amassing content from separate databases of information. For example, Google Scholar now includes all 93 million catalogue records contained in WorldCat, a global collective to which Queen's and thousands of other libraries contribute.

One might ask, quite sensibly, why we bother any more with separate search tools such as catalogues of library holdings or indexes of journal literature. The answer lies in user demand – researchers use a variety of different tools and the right ones depend on the task at hand. QCAT is often the most direct route to sources collected specifically for Queen's research programs and curricula, at no cost to the user.

But libraries have made a fundamental shift away from a pre-Copernican view of the library catalogue as the centre of the information system. Now, the researcher is at the centre and the catalogue is one of many sources orbiting within easy reach. For example, an ejournal article purchased by a library could be found through a specialized research database, an online course syllabus, the

university portal, Google Scholar, an eJournals list on the library website or the library catalogue. It's all about maximizing the chances of discovery in the vast information universe.

We've seen another fundamental shift in the information realm recently, with the web becoming a place where users can not only access information but also contribute content and develop social networks. We now talk about "messy participation" and notice how it can augment formal information structures. The word social may conjure up images of parties, but libraries want to apply these technologies in the context of research. After all, researchers rely on trusted networks of experts, not simply searches of the research literature.

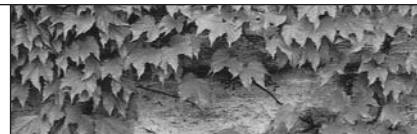
The thinking on this is just at the beginning stages, with features such as user-contributed reviews and tagging options being added to some catalogue interfaces. Sites such as Amazon, del.icio.us and LibraryThing have led the way in this regard. Libraries plan to conduct more research on how the social web can improve the discovery process in the research environment.

The primary goal of a new catalogue interface is an improved user experience. That includes more intuitive navigation and better handling of search results.

Later in November, the Library will be holding demonstrations of potential new systems, with an eye to selecting an alternative to QCAT for next academic year. An announcement indicating times and location will be posted on the Library's website, library.queensu.ca. We invite you to attend and provide feedback on the options.

Martha Whitehead is Associate University Librarian.

UNIVERSITY ROUNDUP



New support for aboriginal grads

University and aboriginal leaders gathered in Winnipeg recently to kick-start an ambitious plan to boost the number of native graduates from Canadian campuses. "This is one of the most significant educational issues we are facing," says Lloyd Axworthy, president of the University of Winnipeg, and a key organizer. "The aboriginal population is one of Canada's great assets because it is a young population. If fully educated and fully trained, it would give us a huge step up compared to other countries." Just four per cent of Canada's aboriginal population has a university degree, and close to half of those who are of working age have not completed high school.

The Globe and Mail, Nov. 7

Throne Speech avoids specifics

Failure to give specifics on post-secondary education in the recent Throne Speech could fragment Canada's higher education system, critics warn. Speaking on behalf of the government, Governor-General Michaëlle Jean made a passing reference to "families" worried about the "rising cost of higher education," bundled alongside nods to the "expense of caring for elderly parents" and "the number of homeless people on our streets." This is troubling, says Jeff Friedrich, board chair for the Canadian Alliance of Students' Associations (CASA). "We're disappointed that [higher education] received one line in a paragraph that covered a variety of other topics," he says. One of the biggest announcements was the promise to limit "federal spending power" in areas of provincial jurisdiction, which would include education.

Maclean's.ca, Oct. 19

Hands off, off-campus

Universities and colleges that try to discipline students for off-campus behaviour "are coming dangerously close to infringing on students' Charter rights and civil liberties," says Shamus Reid, B.C. chair of the Canadian Federation of Students. "It certainly is a concern if universities or public institutions try to treat students like children." Public academic institutions in B.C. are not considering rewriting student codes of conduct as some Ontario universities are, to punish students with fines or suspensions for off-campus rowdiness. Only the overtly Christian Trinity Western University in Langley has an off-campus code of conduct. Trinity will not let students engage in "drunkenness, swearing, harassment, cheating and stealing, abortion and viewing of pornography" and bans alcohol, tobacco, drugs and gambling. In Ontario, Brock University in St. Catharines and Fanshawe College in London are reviewing their conduct codes in an effort to ease tensions between "town and gown." Queen's is also looking at changes.

The Province, Oct. 24

Just like being there

High school seniors and incoming college freshmen prefer to have interactive, virtual tours on admission websites, according to a recent Eduventures survey of 5,500 students. They also find a video of campus and flash video presentations to be important. Some of the more innovative web functions that allow for college-sponsored student-run blogs or live online chats, for example, rate near the bottom of the list of what students want on the websites.

Campus Technology, Nov. 5

Scotland engineers new partnership

A major new research partnership has been launched to ensure the future of Scotland as a driving force in engineering. With an investment of over £26.5 million from the Scottish Further and Higher Education Funding Council, and a further £100 million co-invested over five years by the 10 collaborating universities, the partnership will enhance the position of Scotland as a world-class centre for engineering research by pooling expertise, resources and industry links. The collaboration between the universities under the Scottish Research Partnership in Engineering brings together an academic community of more than 730 staff with a research income in excess of £23 million. The new investment will strengthen the partnership through the provision of state-of-the-art equipment and the appointment of an additional 69 academics supported by 71 PhD students and research assistants.

University of Glasgow website, Nov. 7

Dalhousie ranked as best place to work

The Scientist, an American magazine for the Life Sciences, has named two Canadian universities to its Top 10 list of best places to work in academia in their international category. Dalhousie University was rated number one over the UK's University of Nottingham and the University of Helsinki in Finland. The University of Alberta was rated in fifth place. The prestigious Oxford University ranked 10th. The magazine ranks American schools in a separate list.

www.dal.ca

IN BRIEF

Researchers gain electronic edge

Watts honoured by President of India

The President of India, Pratibha Devisingh Patil, has honoured Ronald Watts, former Queen's principal and professor emeritus of Political Studies, for his outstanding academic contribution to the study of comparative federalism.

President Patil presented a citation to Dr. Watts in New Delhi last week, at the close of the Fourth International Conference of Federalism, which had a theme of "Unity in Diversity." Organized by the Inter-State Council Secretariat of the government of India and the Ottawa-based Forum of Federations, the conference was attended by 1,200 participants from more than 80 countries.

President Patil called Dr. Watts' contribution in bridging the gap between academia and practitioners "truly unique" and said he was "the inspiration behind both the establishment of the Forum of Federations and the International Conferences on Federalism."

Virtual research centre established

Queen's will join eight other leading universities, in partnership with IBM, to establish a new international Centre of Excellence for Research in Adaptive Systems (CERAS). The virtual research centre is designed to advance the development of next-generation, web 2.0 software applications.

"CERAS is all about lifting software development onto a higher level, and it is exactly this kind of increase of abstraction that has allowed us to emerge from the 'stone age of programming' in the 1940s to making computers become so indispensable for our lives," says Computing professor Juergen Dingel. "The work at Queen's will strengthen the foundations of the Unified Modeling Language (UML), which over the past few years has emerged as the standard for software modeling."

Other CERAS members include IBM, the Centre for Advanced Studies at IBM Toronto Lab, Ontario Centre of Excellence, U of T, Carleton, University of Waterloo, York University, University Health Network in Ontario, Universitat Politècnica de Catalunya (Spain) and North Carolina State University.

Cardiologist takes top award

Emeritus professor of Cardiology Gary Burggraf is the 2007 recipient of the prestigious Distinguished Teacher Award presented by the Canadian Cardiovascular Society (CCS).

The award was presented recently at the annual Canadian Cardiovascular Congress, hosted by the CCS and the Heart and Stroke Foundation of Canada (HSFC).

From 1974 to 1989, Dr. Burggraf inaugurated and directed the echocardiography laboratories at Kingston's two acute care hospitals. More recently, he collaborated with members of the university's School of Kinesiology and Health Studies to explore how athletic activity affects the cardiac respiratory system.

Dr. Burggraf says the award is especially meaningful because many of his colleagues now leading research and treatment in cardiology were previously his students.



STEPHEN WILD

ICES president and CEO David Henry, ICES-Queen's site director Patti Groome (Community Health and Epidemiology) and Dean of Health Sciences David Walker officially opened the new health research facility in October.

UNIVERSITY BECOMES FIRST SATELLITE UNIT OF ICES

By NANCY DORRANCE

Queen's health researchers are now able to access essential data – previously only available in Toronto – thanks to the recent opening of Ontario's first satellite unit of the Institute for Clinical Evaluative Sciences (ICES).

The ICES-Queen's Health Sciences Research Facility will provide electronic access to Ontario health datasets and population registries via secured and encrypted lines.

Over the next few years, ICES hopes to expand this initiative to other medical schools in the province.

"This is a very exciting development for Queen's," says dean of the Faculty of Health Sciences David Walker. "The creation of this facility opens up unprecedented

opportunities for our researchers to undertake population-based health services research and to collaborate with like-minded scientists provincially, nationally and internationally. The research that flows from this approach will be extremely valuable as we continue to strive to create a better health-care system and a more healthy society."

Key to the knowledge produced at ICES is the ability to anonymously link population-based health information on an individual patient basis, using unique ICES identifiers that ensure the privacy and confidentiality of health information. Linked data allows researchers to obtain a more comprehensive view of specific health-care issue, than could be achieved with unlinked data.

"Throughout the process of developing this project, it has become very clear to me that Queen's was a great choice as the initial ICES satellite site," says Patti Groome (Community Health and Epidemi-

ology), site director of the ICES-Queen's Health Services Research Facility. "It has the infrastructure, wherewithal and will to support this type of undertaking." The Canada Research Chair in Cancer Care Evaluation, Dr. Groome, hopes to use the new facility in her own research aimed at improving the care of people with cancers of the head and neck.

"This is a very exciting development for Queen's."

David Walker

Use of the facility is currently restricted to five named faculty while the infrastructure is tested, and processes and procedures are refined. Other Queen's faculty who conduct health services research will have the opportunity to join,

as early as July 2008.

In addition to cancer treatment, the new facility at Queen's will focus on pharmacological studies and dementia. For example, the aim of Geriatrics professor Sudeep Gill's research program is to provide information that will guide decision-makers about how best to serve older Canadians with Alzheimer's Disease and related dementias. Dr. Gill will use population-based data from Ontario to investigate the use of potentially inappropriate drug combinations and the need to avoid prescribing certain drugs for patients with dementia.

Established in 1992 as a non-profit research organization with core funding provided by Ontario's Ministry of Health and Long Term Care, ICES has a mandate to conduct research that contributes to the effectiveness, quality, equity and efficiency of health care and health services. www.ices.on.ca

Coaching policies needed for new Canadians

STUDY HAS IMPORTANT IMPLICATIONS FOR SPORT IN CANADA

By LORINDA PETERSON

A new study from the School of Kinesiology and Health Studies recommends developing policies to encourage more new Canadians to play sports and serve as coaches.

This is one of a number of recommendations in a groundbreaking study that focuses on the personal experiences of successfully engaged new-Canadian coaches by examining their coaching activities and sport and recreational experiences.

Led by Jean Côté, director of the School, the study has important implications for sport in Canada. Its findings provide a starting point in efforts to reach out to new Canadians and involve them as coaches at all levels of the sport system.

"The study has uncovered issues that will inform the broader coaching communities about the barriers

and facilitators that are unique to the involvement of new Canadians in coaching Canadian children," says Dr. Côté.

Other recommendations include exploring alternative mechanisms and opportunities for entry into coaching by new Canadians, developing and distributing information packages on coaching opportunities for new Canadians, and providing sport associations with direction and incentives to improve methods of recruiting newcomers.

Dr. Côté and his research group identify two groups of new-Canadian sport coaches – the career coach and the family-oriented coach – and find specific and universal barriers for the two groups.

Both groups are restricted by language difficulties, lack of time, lack of information on how to get involved in coaching, a perceived lack of opportunity and access, maladjustment and difficulties in acclimatizing to the new culture, and a lack of facilities.

The study was funded by the RBC Foundation.



STEPHEN WILD

Jean Côté

Tidy islanders thwart ocean garbage study

PHD STUDENT
LOGS IN FROM
GLOBAL EXPEDITION

By ALISSA CLARK

Still in the early stages of his three-year voyage around the world to study ocean garbage, Civil Engineering graduate student Bryson Robertson has already sailed into a few unexpected challenges.

"One of the biggest challenges of the expedition has been finding beaches that are not constantly cleaned by the local islanders," says Mr. Robertson. "Conscious of the effects of their refuse, the islanders seem to be very good at keeping their beaches clean and tidy!"

Called the OceanGybe Global Research and Outreach Expedition, this multi-year research project is conducted through the Centre for Water and the Environment (CWE), under the direction of Civil Engineering professor Kevin Hall. As well as documenting and recording the effects of marine pollution, the team is studying the effects of topography on the breaking characteristics of ocean swells.

According to Mr. Robertson, glass recycling stations and biodegradable plastic bags can be found on many remote islands, showing the locals' desire to keep their islands clean. In addition, he notes, the majority of non-biodegradable and non-recyclable garbage is burned in local burn pits to avoid the costs of shipping it to large islands.

"Despite this, the problem of plastic-based pollution has affected every coast, beach and atoll we've visited," says Mr. Robertson.

Recently moored in Papeete,



COURTESY OF BRYSON ROBERTSON

Civil Engineering PhD student Bryson Robertson has completed the first leg of his round-the-world sailing trip to study ocean garbage and the health of coral reefs.

Tahiti, the crew then planned to visit the Cook and Southern Tongan Islands before heading to New Zealand to spend the winter. In

New Zealand they will continue with ocean studies and spreading their message, resuming the expedition in mid-April 2008.

One of the expedition's goals is to raise public awareness about the deteriorating state of the world's coastlines, and to generate action

toward creating a more sustainable future.

Continuing updates can be found at www.oceangybe.com

Conference tackles ethnic diversity issues



GEMMA BOAG

Director of the EDG project, Bruce Berman (second from right) with conference co-chairs Oded Haklai (Political Studies), centre, and Marie-Joëlle Zahar (Université de Montréal) and EDG team member André Laliberté at EDG conference on ethnic diversity.

The Ethnicity and Democratic Government (EDG) Project's first public conference, held last month in Montreal, brought together 230 scholars, policy makers and local and national media to grapple with issues of ethnic diversity.

"The conference represented Queen's global reach at its best," says Queen's Research Chair in Public Policy, Keith Banting, one of more than 20 Queen's professors and graduate students to participate. "It brought leading scholars from around the world to tackle burning international issues."

Entitled Immigration, Minorities and Multiculturalism in Democracies, the conference dealt with diversity issues ranging from the problems in Canadian multiculturalism to integration of immigrants in European countries such as Spain and Portugal and ethnic conflict in Africa and Asia.

Among the keynote speakers,

Canada Research Chair in Political Philosophy Will Kymlicka (Philosophy) suggested that international organizations may have to revamp their approach to minority rights if they hope to have a significant impact on global efforts to spread human rights for ethnic/minority groups. "There are not many success stories, except perhaps in Latin America," Dr. Kymlicka pointed out.

Diversity issues and the place of religion within secular societies proved to be "hot button" topics in Montreal, conference organizers report. Quebec's Bouchard-Taylor commission is holding public hearings until the end of November on issues relating to the accommodation of immigrants and minorities in that province.

The conference was funded with the help of seed money from the Political Studies Department and partners/stakeholders of the EDG project.

Canada's regulatory system failing investors, study shows

A new study from the School of Business shows that many publicly traded Canadian firms are not revealing the results of evaluations that assess the design of their own financial safeguards against fraud.

Led by professor Steve Salterio, the research also shows that our regulatory system "severely" lags behind its U.S. counterpart in enforcing compliance consistently and effectively.

Within Canada, companies listed on the Canadian Venture Exchange are far more likely to withhold voluntary disclosures and ignore basic reporting requirements

than those listed on the Toronto Stock Exchange (TSX).

"Unfortunately, what we have is a made-in-Canada mess."

Steve Salterio

The research provides tangible proof that Canada's 10 provincial and three territorial regulators fail to consistently enforce even the few guidelines they agree upon,

such as disclosure controls and procedures effectiveness opinions, compared to the American model, where a single, well-funded and rigorous national securities regulator successfully enforces laws that require transparent control safeguards.

"While we are not advocates of mimicking the American system of over-detailed regulation, legalistic enforcement and a tick box mentality, we have consistently advocated a strong, principled made-in-Canada system," says Dr. Salterio. "Unfortunately, what we have is a made-in-Canada mess."



COURTESY OF STEVE SALTERIO

Steve Salterio

The Queen's team compared 158 Canadian firms that are cross-listed on U.S. and Canadian exchanges with 199 Canadian firms that are only listed on Canadian exchanges (100 on the TSX and 99 on the Venture Exchange).

They found that only a minority of companies are voluntarily disclosing the results of the mandatory evaluation of the design effectiveness of their own internal controls. This contrasts with the experience in the United States, where it is mandatory for management to make and disclose this evaluation.

IN BRIEF

Slavery's legacy

Notable Queen's alumnus George Elliott Clarke, E.J. Pratt Professor of Canadian Literature at the University of Toronto, will deliver the keynote address at The Legacy of Slavery in Canada, a conference commemorating the 200th anniversary of the abolition of transatlantic slave trade.

Presented by Queen's Bicentenary Commission, it takes place Wednesday, Nov. 21 at Ban Righ Hall Lower Dining Room.

In 2001 Dr. Clarke received the Governor General's Award for Poetry for his collection Execution Poems. To learn more about him, visit www.athabascau.ca/writers/geclarke.html.

Admission to the conference is free. Register online at queensu.ca/conferences/legacyofslavery/about.php. Details: Anita Davies, ext. 36386, 4apj@qmlink.queensu.ca.

Barlow to launch new book

Maude Barlow, national chairperson of the Council of Canadians presents a public forum on her new book *Blue Covenant: The Global Water Crisis and the Coming Battle for the Right to Water* on Thursday, Nov. 22 at 7 pm at the Biosciences Complex, 116 Barrie St. The author will be available to sign books at this free event.

For more information on the book and the tour, visit www.canadians.org/about/Maude_Barlow/Blue_Covenant/index.html or call 1-800-387-7177.

Experts address the Throne Speech, climate change and food security

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Oct. 17 – Nov. 5

Globe and Mail

David Mitchell (Advancement) – Fundraising campaigns in Canadian universities, the Conservative government's use of 'North Star' analogies, the Throne Speech.

Steven Salterio (Business) – The effectiveness of internal controls in companies ensuring the accuracy of financial information, also in the Vancouver Province, on CBC's Ontario Morning, CBC's World Report, CBC.ca and Reuters.com.

Jason Laker (Student Affairs), **Jo-Anne Brady** (Office of the University Registrar) – The issue of "helicopter parenting."

David Lyon (Sociology) – Installing closed-circuit video cameras inside a terrorism suspect's home.

Doug Bland (Policy Studies) – The Canadian military, military spending, also in Maclean's Magazine.

Bruce Gilley (Political Studies) – China and Chinese politics.

Ned Franks (Political Studies) – The first "whipped abstention" in parliamentary history.

Ralph Meyer (Oncology) – The rush to get new drugs and treatments to patients.



Côté



Detomasi



Mitchell



Murray

National Post

Allan Manson (Law) – The new Conservative crime bill.

David Saunders (Business) – The importance of practical work experience for MBA students.

Elsbeth Murray (Business) – The Dare to Dream program offering start-up funding to post-graduate Queen's students for entrepreneurial ventures.

Ken Wong (Business) – A new marketing campaign aimed at promoting physical health to young Canadians.

Toronto Star

Tom Axworthy (Policy Studies) – Opinion piece on the lack of focus on education investments in the federal budget.

Sheryl Bond (Education) – The overabundance of skilled immigrants unable to work in Canada, also in the Regina Leader-Post and Vancouver Province, and on Canada.com.

Peter De Groot (Biology) – "Fingerprinting" polar bears in an effort to discover how hunting and climate change are affecting their population, also in a Canadian Press story picked up by the Kingston Whig-Standard, the

Sciences (ICES) at Queen's. **Jean Côté** (Kinesiology and Health Studies) – The difficulties facing foreign-trained coaches looking for work in Canada.

Sunny Lam (Environmental Studies) – The importance of local food production.

CBC

John Smol (Biology) – A panel discussion on The Current on whether people are paying attention to climate change.

Ken Le Clair (Geriatrics) – Aggressive nursing home residents on Ontario Morning and on CBC.ca.

David Detomasi's (Business) – Opinion piece on Ed Stelmach's call for a review of Alberta's energy royalty and tax regime and its impact on Canada in the Calgary Herald.

International

John McGarry (Political Studies) – The dispute over Turkey's threats to invade Iraq, the Iraq war and the Kurdish autonomous region in Iraq on Newstalk 93 in Jamaica and on the Danish Broadcasting Corporation.

Margaret Pappano (English) – The theft and confiscation of Palestinian land for university campus expansions in the Palestine Chronicle.

University Affairs Magazine

John Dixon (Office of VP (Academic)), **Wayne Myles** (International Centre) – The benefits of internationalization both at Queen's and at other Canadian universities.



NFL FOOTBALL FANS: BUFFALO BILLS

Dec 9	vs Miami Dolphins	Day Tours \$169
Dec 23	vs New York Giants	

DAY & MULTI-DAY GETAWAYS

Nov 23	Trans-Siberian Orchestra Christmas Show	\$99
Nov 25	Toronto Raptors vs Chicago Bulls	\$109
Dec 3,10	Upper Canada Village "A Light at Night"	\$79
Dec 5	Irving Berlin's "WHITE CHRISTMAS" at the Hummingbird Centre	\$159
Dec 14	Keith Urban in Concert	\$139
Dec 29,30, Jan 5,6	MAMMA MIA! It's coming back for a short time!	\$169
Jan 2	Kurt Browning is "PETER PAN"!	\$149
Jan 25	Michael Bublé in Concert	\$169
Feb 1-3	Quebec City Winter Carnival	\$369
Feb 10	The Spelling Bee at the Elgin Theatre	\$169
Feb 16	Jesus Christ Superstar	\$149
Mar 8, Apr 5	DIRTY DANCING! Have the time of your life!	\$189
Mar 7-16	MARCH BREAK in Myrtle Beach!	\$799
Apr 9, May 7	DIRTY DANCING! Have the time of your life!	\$149

OTTAWA SENATORS GAME OF THE WEEK

Nov 22	vs Pittsburgh Penguins (Level 200)	\$159
Nov 24	vs Philadelphia Flyers (level 200)	\$129
Dec 27	vs NY Islanders (level 200)	\$129
Jan 12	vs Detroit Red Wings (Level 200)	\$159

SHOPPING MADNESS!

Nov 17	St. Jacobs – Farmers Market & Outlet Mall!	\$79
Nov 23,30	Vaughan Mills Mega Mall, Outlet Mall & Cookstown Outlets	\$45
Nov 24,26,27,28,29,30,Dec 1	- One of a Kind Christmas Craft Show	\$59
Nov 24,26,27,28,29,30,Dec 1	- Eaton Centre/Downtown Shopping	\$45
Nov 25	Samko Toy Warehouse & Dixie Outlet Mall	\$45
Dec 3	Syracuse: Carousel Mall or Watertown: Salmon Run	\$40/\$30

MARCH MADNESS!

Myrtle Beach – 10 days – Mar 7-16 – Oceanfront suite	\$799
FAMILY SPECIAL	\$1999
Atlantic City @ Trump Plaza – Mar 17-20	\$345
New York City – Mar 21-24	\$599


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The sordid world of warlordism

ETHIOPIA USES WAR ON TERROR TO SETTLE SCORES WITH SOMALIA

Wars in Iraq, Afghanistan and Darfur have attracted much of the world's attention. But there has been a quiet war with international dimensions – and with destructive consequences for an already ruined country and a broken society – that has been raging on for quite some time in Somalia, a country that many can recall with the movie *Black Hawk Down*.

The latest escalation started in the summer of 2006, when a group calling itself the Islamic Courts Union (ICU), a collection of tribal, business and religious leaders, pacified the capital city and much of Southern Somalia. Up until this point, the capital city was the fiefdom of the much-hated warlords.

The ICU, however maligned by those opposed to it (and they were not without faults), restored law and order and succeeded where others have failed. During their reign, marauding thugs who prospered under the warlord rule were rounded up. Roadblocks erected by the warlords to extort money from the public were removed, and people went about their day-to-day business without fear.

Somalia attracted a phalanx of people from the diaspora, seeking to participate in the reconstruction of their country, bringing with them much-needed capital and skills.

For the first time in 16 years, Somalis thought that the sordid world of warlordism had come to an end and a new era had begun. But they were wrong.

The U.S. and its principal partner, Ethiopia, on the war on terror in the Horn of Africa reacted to this development quickly. They saw the ICU as a menace, a prototype of the Taliban in Somalia, to be confronted with force, and not as a spontaneous reaction against years of neglect and inhumane treatment felt by ordinary men and women.

The U.S. claimed that the ICU was harbouring three men whom it sought for the bombing of U.S. embassies in East Africa in 1998, and was interested in catching the three men whom, it seems, they were not sure were even there. It subsequently has given Ethiopia the green light to invade Somalia, despite knowing the catastrophic fate that awaited many Somalis who have already endured 16 years of civil war and lack of central government. The U.S. has used its diplomatic might at the United Nations to thwart any criticism or opposition that might be levied against the impending Ethiopian action against Somalia.

On Christmas Eve 2006, Ethiopian forces, helped by the Transitional Federal Government, an internationally recognized group dominated by the very warlords who were removed from power six months ago, evicted the ICU from the capital city.

Ethiopian Prime Minister Meles



ABDISAED SALAD
Expert Outlook

Zenawi happily seized this opportunity to distract a growing opposition at home for his autocratic tendencies, to keep an eye on the Eritrean who he suspected were helping the ICU, and to be eventually rewarded for his job of ousting the ICU by Washington.

It appears for now that Ethiopia has successfully used the war on terror card to settle old scores with Somalia – against whom it fought two wars in 1964 and 1977 – but more importantly to advance its strategic ambitions, as a landlocked country, by forcefully installing a subservient government with the blessing and diplomatic cover afforded to by the world's most powerful nation, the U.S.

If the Bush administration's Iraq adventure was crazy enough, its indirect (via the Ethiopians) and sometimes direct (U.S. war planes bombed southern Somalia last January) entanglement with Somalia is a crass idea. There was no real threat emanating from Somalia either to the U.S. or its allies. Somalia

was and is to this day, a fragmented nation in need of genuine international help – not new wars. No single so-called "terrorist" was ever captured or killed since Ethiopians invaded Somalia. But thousands of innocent Somalis have lost their lives and livelihood to date. The Horn of Africa, as a result of this invasion, is more dangerous than ever before.

According to Human Rights Watch, since Ethiopian and TFG troops took control of the capital city, where the insurgency is at its strongest, it has witnessed the worst human rights abuses since the collapse of the Somali state. Entire districts in Mogadishu have been wiped out as a result of the fighting between insurgents, opposed to the presence of Ethiopian troops, and Ethiopian and government troops. Thousands of people have been killed, many more wounded and half a million people left the city, according to UN agencies; and the exodus still continues.

Graham Farmer, Acting UN Resident and Humanitarian Coordinator for Somalia, has complained that the government was harassing aid agencies and was hindering relief efforts destined for the people who have left their homes and now are living in squalor conditions in make-shift camps outside the capital. This is not a simple matter. Article 8 of The Rome Statute of the International Criminal Court (ICC) classifies as a war crime that which deprives civilians "of objects indispensable to their survival, including willfully impeding relief

supplies as provided for under the Geneva Conventions."

The UN has authorized an 8,000-strong African Union (AU) force to help the government once the Ethiopians withdraw. So far, only Uganda has volunteered to deploy 1,400 soldiers. Further, the AU does not have the wherewithal and expertise to deal with Somalia's intractable problems. Its track record elsewhere – for instance, Darfur – has not been encouraging.

The U.S. and the international community seem to have gotten it wrong once again when it comes to dealing with Somalia, the first instance being in 1993. The West's current engagement, which presupposes that helping the TFG, a massively incompetent government, will simultaneously achieve the twin goals of stabilizing the country and keeping the ICU at bay is bound to fail. It is based on a flawed formula that recognizes the Ethiopian occupation as part of the solution and rewards the very entities that are responsible for the country's current predicament.

A vigorous and honest re-engagement by the international community that brings to the table all the stakeholders in the Somali conflict is the way forward.

Originally from Somalia, Abdisaed Salad, Artsci'06, is an independent Somali political observer who currently lives and works in Toronto. He served as a student senator while at Queen's and eventually plans to do graduate work in the areas of development and failed states.

Student-athlete recognized nationally for accomplishments

PEOPLE

Cross-country and track-and field-athlete **Justin Hall** (Biochemistry) of London, Ontario, has been named a Desjardins Top 8 Academic All-Canadian for 2006-07 by Canadian Interuniversity Sport (CIS).

Every year, the CIS recognizes student-athletes who have maintained a grade point average of 80 per cent or better over the academic year while competing for one of their university's varsity teams.

More than 2,000 student-athletes reached this status including 119 Golden Gaels. Queen's was one of four CIS institutions and the only OUA school to have more than 100 Academic All-Canadians in 2006-07.

A CIS Academic All-Canadian each of the past five years, Mr. Hall



Lyon



Mosco

has received several academic awards at Queen's, including the University Medal in Physical and Health Education, the Bob Secord University Award (Parks and Recreation Ontario), the Fred Lambie Bartlett Memorial Award, the Curtis Bartlett Student Initiative Scholarship, and the Institute for Humane Studies and Stanford University Scholarship.

Laval University in Quebec City had the most Academic All-Canadians with 156, followed by McGill with 124, Queen's with 119

and Alberta with 102.

Vincent Mosco (Sociology), Canada Research Chair in Communication and Society, spoke on power, democracy and the new media at the Beijing Forum, held recently at Beijing's Great Hall of the People. The annual forum is a major Chinese event, bringing together policy makers and scholars in the humanities and social sciences from China and the rest of the world to speak on major issues.

University Librarian **Paul Wiens** (Queen's Libraries) has been elected to the board of the Association of Research Libraries (ARL). ARL (www.arl.org) is a non-profit organization of 123 research libraries in North America. Its mission is to influence the changing environment of scholarly communication and the public policies that affect research libraries and the diverse communities they serve.

Professor Emeritus **Brian Osborne** (Geography) has been awarded the Royal Canadian Geographical Society Camsell Award for two decades of outstanding service to the society.

Angela Lyon (PARTEQ), a former technical specialist, patents, has successfully completed all national examinations under the Canadian Patent Office and has qualified to be added to the Canadian Register of Patent Agents. She also qualifies under treaty for registration with the U.S. Patent Bar. Ms. Lyon joined PARTEQ in 2002 under the Tri-Council Intellectual Property Mobilization Program, administered by NSERC, CIHR and SSHRC.

Professor Emeritus **Peter Bly** (Spanish) was invited to deliver the 10th annual Pérez Galdós Lecture at the University of Sheffield, England last month. His topic was Galdós as Traveller and Travel Writer. The

inaugural lecture of the series, sponsored jointly by the University of Sheffield and the Spanish Embassy in the United Kingdom, was given in 1997 by Lord Hattersley, an alumnus of the University of Sheffield and, during the 1980s, Deputy Leader of the British Labour Party.

Professor Emeritus **Robert Pike** (Sociology) has co-authored a book with Dwayne Winseck (Carleton University), entitled *Communications and Empire, Media, Power and Globalization, 1860-1930*. Long-term Chancellor of Queen's and British imperialist Sir Sandford Fleming plays a major role in the book, recently published by Duke University Press.

People is an occasional column that celebrates the accomplishments of Queen's community members. Email submissions to gazette@queensu.ca

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Bulletin Board

Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

Appointments

Roumen Milev appointed Head, Psychiatry

Roumen Milev has been appointed Head, Psychiatry at Queen's, Hotel Dieu Hospital, Kingston General Hospital and Providence Care, effective Oct. 1, 2007 through June 20, 2012. These appointments are announced by Principal Karen Hitchcock and Peter Candlish, Linda Ann Daly and Larry Norman, chairs of the Boards of Directors for Hotel Dieu Hospital, Kingston General Hospital and Providence Care. In 2001, Dr. Milev came to Queen's as Assistant Professor of Psychiatry and in 2005 was promoted to Associate Professor. Since 2002, he has served as Chair of the Division of Adult Treatment and Rehabilitation Psychiatry, Deputy Head of Department for the Providence Care Site, and Program Clinical Director for the Adult Treatment and Rehabilitation Services Program. Instrumental in the development of a nationally recognized Mood Disorders Research and Treatment Service at Queen's, Dr. Milev has a consistent record of scholarly publication. He serves on or chairs numerous committees and he is frequently invited to speak at conferences in Canada and internationally. He has also been recognized for his contributions to the education of medical students and residents.

The principal and board chairs express their appreciation for the leadership provided by Julio Arboleda-Flórez during his eight years as head.

Susan Marlin appointed Associate Vice-Principal (Research)

Vice-Principal (Research) Kerry Rowe announces the appointment of Susan Marlin as Associate Vice-Principal (Research) for a five-year term effective Nov. 1, 2007. She joined the Office of Research Services in 2003 as Associate Director after 10 years with the Queen's National Cancer Institute of Canada Clinical Trials Group. Since June, she has been Director of Research Services, responsible for negotiating and approving all research contracts, agreements and grants on behalf of the university. As a member of the senior management team of

the V-P (Research) portfolio, she contributes to overall policy development for research at Queen's. She holds a Master of Science in Community Health and Epidemiology from Queen's. Ms. Marlin is responsible for promoting multi-faceted research initiatives involving cross-disciplinary teams of researchers and external partners. She is also responsible for operational and compliance activities involving research. She will retain responsibility for Research Services until a successor has been appointed. Dr. Rowe extends his appreciation to Sandra Crocker for her outstanding contributions to Queens' during both her term as Director of Research Services and as Associate Vice-Principal (Research).

Awards and Grants

Respiratory research funding

The Respiratory Group at Queen's invites applications for respiratory research in both basic and clinical fields from the Ontario Thoracic Society/Ontario Lung Association. The funds are mainly intended for use as SEED money and pilot projects but are also available for interim funding. Deadline: Jan. 21, 2008. Research grants are up to a maximum of \$6,000. Details: Michael Fitzpatrick, 613-548-2379.

Chancellor Richardson Memorial Fund

Departments and other Queen's agencies involved in the study of Canada are invited to submit proposals for the purchase of Canadiana teaching and research materials. Details on these acquisitions and the Opportunity Fund are available from the chair of the advisory committee, Brian Osborne, or the secretary of the fund, Kathy O'Brien, Vice-Principal's (Academic) Office. Visit adv.queensu.ca/richardson/guidelines.php for more information. Submit funding proposals to Kathy O'Brien, Secretary of the CRMF Fund, Office of the Vice-Principal (Academic), Room 120, Dunning Hall, kathy.obrien@queensu.ca by Jan. 18, 2008.

Committees

Principal's Advisory Committee – Dean, Business

Principal Karen Hitchcock announces the membership of the committee which will advise her on the present state and future prospects of Queen's School of Business and its leadership. Dr. Saunders has agreed to consider a second term, should it be the wish of the university community.

Members from the School of Business are: Nailin Bu, Glen Cavanagh, Yolande Chan, Arthur Ma (MBA student), John Moore (Ottawa EMBA Program); Salman Mufti, Catherine Purcell, Jana Raver, Keith Rogers (graduate student), David Sculthorpe (Queen's School of Business Advisory Board) and Dave Waugh. Other members are: Irène Bujara, Human Rights Office and University Advisor on Equity; Vice-Principal (Academic) Patrick Deane, chair; Alistair MacLean, Dean, Faculty of Arts and Science; Susan Marlin, Office of the Vice-Principal (Research); Kathy O'Brien, Office of the Vice-Principal (Academic), secretary.

University community members are invited to comment on the present state and future prospects of the school and on its leadership. Deadline: Nov. 21. Submit letters to Vice-Principal (Academic) Patrick Deane, vpacad@queensu.ca. Respondents should indicate whether they wish to have their letters shown in confidence to advisory committee members.

Headship search, Mathematics & Statistics

Peter Taylor's term as Head of the Department of Mathematics and Statistics ends June 30, 2008. Principal Karen Hitchcock has appointed a selection committee to advise her on the appointment of the next head. Members are:

Elected faculty: Fady Alajaji, Boris Levit, Andrew Lewis, Mike Roth, Greg Smith; Appointed members: Cynthia MacIntosh (staff), Jennifer Wilson (student), Daniel Cownden (graduate student), Jim McLellan, (faculty) Chemical Engineering; Non-voting members: Brenda Brouwer, Associate Dean, Graduate Studies; Alistair MacLean, Dean, Arts and Science; James Mason, Associate Dean, Applied Science; Chair: Cynthia Fekken, Associate Dean, Arts & Science; recording secretary: Diane Reid, Arts & Science.

University community members are invited to comment on the present state and future prospects of the department and to submit names of possible candidates for the headship to the chair, Cynthia Fekken, fekken@queensu.ca by Monday, Nov. 19. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Headship selection committee, Physiology

In accordance with the terms of the Collective Agreement between Queen's University and the Queen's University Faculty Association, a selection committee is being formed to advise the principal on the future

leadership of the Department of Physiology. The committee will include five members who are elected by the department. Faculty, staff and students are invited to nominate members from cognate disciplines, undergraduate and graduate students from the department, and members of the departmental support staff for committee membership. Nominations are due by Friday, Nov. 16, to Dean David Walker, c/o Gail Knutson, Faculty of Health Sciences, Macklem House, 18 Barrie St., or by email to gail.knutson@queensu.ca.

Headship search, Psychology

Vern Quinsey is stepping down as Head of the Department of Psychology as of June 30, 2008. Principal Karen Hitchcock has appointed a selection committee to advise her on the appointment of the next head. Members are:

Elected Faculty: Richard Beninger, Ronald Holden, Susan Lederman, Kevin Munhall, Cella Olmstead; Appointed Members: Marg Lawson (staff); Martina Tam (undergraduate student); Daniel Saunders (graduate student); Ruth Rees (faculty), Faculty of Education; Non-voting Member: Eleanor MacDonald, Associate Dean, Graduate Studies & Research; Chair: Laurene Ratcliffe, Associate Dean, Arts & Science; Recording Secretary: Diane Reid, Arts & Science. Members of the university are invited to comment on the present state and future prospects of the department and to submit names of possible candidates for the headship to the chair, Laurene Ratcliffe, at ratcliff@queensu.ca by Monday, Nov. 19. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Governance

Review of Senate policy on chairs, professorships and lectureships

Patrick Deane, Chair of the Senate Committee on Academic Development (SCAD) announces the establishment of a Sub-Committee for the Review of the Senate Policy on the Establishment and Designation of Chairs, Professorships, and Lectureships. The sub-committee will review all relevant information including, but not limited to the following: Senate Policy on Establishment and Designation of Endowed Chairs, Professorships, and Lectureships (1995); Procedures for the Preliminary Approval of Endowed Chairs and Professorships (1990); Proposals to Establish a Chair, Professorship or

Lectureship (A Checklist of Information Required by the Senate). The sub-committee will develop broad definitions of the terms Chair, Professorship and Lectureship, whether endowed, non-endowed or matched. SCAD and the Senate Budget Review Committee will review the sub-committee's recommendations before SCAD submits them to Senate. Members are Vicky Jahye Bae (graduate student), Laeeque Daneshmend (SCAD faculty member) Patrick Deane (chair, Vice-Principal, Academic), John Holmes (Queen's University Faculty Association), Karen Logan (representative, Office of the Vice-Principal, Advancement), Georgina Moore (university secretary), Kathy O'Brien (secretary), Teri Shearer (chair of the Senate Budget Review Committee), Alexi White (undergraduate student), Sonja Verbeek (representative, Office of the Vice-Principal, research). University community members who wish to comment on the issues being addressed are invited to do so in writing to the Chair of the Sub-Committee at vpacad@queensu.ca.

Human Resources

December dates to remember

Monday, Dec. 3
Deadline for changes to the December monthly payroll. This includes salary requisitions for monthly paid employees.
Thursday, Dec. 13
Salary advice statements for monthly paid employees will be mailed.
Tuesday, Dec. 18
Deadline for emergency salary advances for monthly paid employees. Contact Lynne Gaudet at 36460.
Friday, Dec. 28
Final 2007 pay date for casual and bi-weekly paid employees
Monday, Dec. 31
2007 pay date for monthly paid employees

December holiday closing


Normal university operations for most (but not all) departments will close at 4:30 pm, Friday, Dec. 21. Regular university operations resume on Wednesday, Jan. 2, 2008.

Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Details: www.queensu.ca/eap

Staff job postings

For information on staff job postings and staff appointments, visit



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www.hr.queensu.ca. The site is updated weekly on Fridays.

PhD Examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

Friday, Oct. 26

Sean William Mills, Department of History. The Empire Within: Montreal, the Sixties and the Forging of a Radical Imagination. Supervisor: I.G. McKay, B204 Mackintosh-Corry, 2 pm.

Monday, Oct. 29

Zhen Song, Department of Economics. Essays on Public Good Contribution. Supervisors: R.W. Boadway, C.M. Beach, 227 Dunning, 2:30 pm.

Thursday, Nov. 8

Amr Abd El Salam Shaat, Department of Civil Engineering. Structural Behaviour of Steel Columns and Steel-Concrete Composite Girders Retrofitted Using CFRP. Supervisor: A.Z. Fam. 212 Ellis, 9 am.

Friday, Nov. 9

Matthew Gary Karl Thompson, Department of Chemistry. A Matrix Isolation Spectroscopic Investigation of the Reaction Products of Transition Metal Centres with Ethene and Water. Supervisors: J.M. Parnis, R.P. Lemieux, 300 Chernoff Hall, 2 pm.

Friday, Nov. 16

Feng Xu, Department of Mechanical and Materials Engineering. Lattice Strain and Texture Evolution During Plastic Deformation in Zircaloy-2. Supervisors: R.A. Holt, M.R. Daymond, 227 Nicol, 9:30 am.

Mei Li, Department of Economics. Three Essays on Macroeconomic and Financial Stability. Supervisors: F. Milne, T. Koepl, R. Wang, 227 Dunning, 2 pm.

Thursday, Nov. 22

Erin Rae Johnson, Department of Chemistry. A Density-Functional Theory Including Dispersion Interactions. Supervisor: A.D. Becke, 515 Chernoff, 2 pm.

Surplus items

Physical Plant Services offers for sale

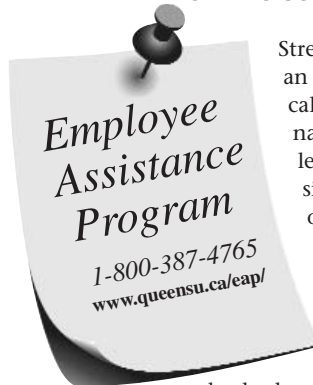
Diesel Engine, 1975 John Deere 920, comes with John Deere Loader, 10,670 hours. Minimum bid \$5,000,

as is, where is. Four-cylinder, gas engine, 1963 Ford 2000 LCG, rebuilt motor in 2006, hydraulics not working, 57,039 hours. Minimum bid \$1,000, as is, where is. Send bids to Deborah McElroy, PPS. Deadline: Nov. 20, 3 pm, in sealed envelope marked "confidential,"

Continued on page 14

A Footnote on Health

Online Stress Management



Stress is not an event; it is your reaction to an event. When your body responds physically and mentally to uncomfortable external incidents, stress results, and your body lets you know by sending out warning signs, which can be physical, emotional or behavioural in nature.

Stress triggers the release of steroid hormones and cortisol which may, over time, damage heart function. Physical stress symptoms caused by these hormones include: insomnia, headaches,

back, shoulder or neck pain, fatigue, heart palpitations and upset stomach. Poor concentration, depression, mood swings, and feelings of nervousness, are all emotional signals that you're in stress overload.

Things that bring on stress are known as 'stressors' and it is important that you identify and try to understand your 'stressors' so that you can find techniques to reduce the impact of stress on your mind and body. There are ways you can take action to address root causes of stress and your EAP's Online Stress Management Program can point you in the right direction.

The Online Stress Management tool measures six factors of stressful experience - the most significant causes, effects and other symptoms of stress that have been identified and distilled through years of clinical experience. The six areas examined by this tool are: job disengagement, personal and social difficulties, work-life conflict, job overload, physical and intellectual stress.

Scanning your scores and reviewing the resources available in these six areas can help you can get back on track with regards to stress. Online Stress Management will point you in the direction of setting goals and taking action to address root causes of stress.

Breaking though patterns you've been using for a lifetime to deal with stress takes time, practice, and perseverance but through better self-understanding and a little effort, you'll perk up your mind, body and life. After all when you're at your best physically and emotionally, you're more engaged and valuable to those around you.

To access your EAP's Online Stress Management Program, call toll-free, 24 hours a day, 7 days a week: 1-800-387-4765 TTY Service: 1-877-338-0275. Or, visit online counselling at: www.shepellfgi.com /ecounselling or online resources at: www.shepellfgi.com, then click on the WarrenShepell logo or www.warrenshepell.com

The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.

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SINCLAIR LECTURE 2007



Dr. Colleen M. Flood

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will speak on:

"Courts vs Medicare"

Monday, November 26 at 5:00 pm
Grant Hall, Queen's University
All are welcome

Join us for coffee beginning at 3:00 pm before the lecture for a poster session highlighting health policy and health research initiatives.

Sponsored by the Centre for Health Services and Policy Research; the Faculty of Health Sciences; and the School of Policy Studies

For more information, please visit: <http://chspr.queensu.ca/>



indicating unit ("1975 tractor" or "1963 tractor"). Queen's is not responsible in any way for the condition of any items, nor for any damage or injury that may occur due to use or removal of the item(s) and reserves the right to reject bids. Only successful bidders will be notified. For details or viewing, contact Ms. McElroy, ext. 36431.

Volunteers needed

Vitamin study

The Queen's Vascular Disease and Prevention Research Centre is looking for healthy, overweight individuals or those who have known high triglycerides to participate in a research project to evaluate the role of a vitamin B-complex derivative in lowering triglyceride levels. Participants must not be taking medications to treat cholesterol or have known heart disease or stroke. Compensation provided for individuals who qualify. Dr. Stephen LaHaye, Hotel Dieu Hospital; Karen Lahey, research nurse 613-544-3400 ext. 2156. Serious inquiries only.

Calendar

Unless specified, all events are free. For a full listing, visit eventscalender.queensu.ca

Art

Agnes Etherington Art Centre

University Avenue at Bader Lane
Events: Tour of current exhibition highlights, Nov. 15, 12:15 pm and 7:15 pm. Adults \$4, seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays and holiday Mondays.

Nov. 25: Family Program Make Your Own Costume: Artist Trish Van Heusen leads a fun-filled workshop in which participants will transform burlap bags into imaginative costumes. Suitable for children 6+ with adult accompaniment. 1:30 or 3 pm. Space limited, please call (613) 533-2190 to reserve.

Nov. 22: Documentary: Sir John Soane: An English Architect, An American Legacy. Introduction and questions by Pierre du Prey, Art, author of *John Soane: The Making of an Architect*. Refreshments.

Nov. 29: Documentary: The Rape of Europa, narrated by Oscar-nominated actress Joan Allen. Introduced by Janet M. Brooke, director. www.aeac.ca

Union Gallery

Stauffer Library, first floor
Main Gallery and Project Room: Inaugural Doodlezoo. Gab Kokas, Aly Ogasian, Chris Saba, Amy Uyeda, To Nov. 27. Closing reception, Nov. 24, 6-8 pm.
Project Room: 2007 Annual Miniworks Silent Auction. Open Up: Interiors of Space and Mind: An Eclectic collection of small canvasses inspired by interiors. On display through November. Final bidding: Nov. 23, 5 pm. uniongallery.queensu.ca

Studio Gallery

B144, Duncan McArthur, Faculty of Education.
 Selections from the Where the Waters Meet. Photographs by Preston Schiedel. To Nov. 30.
 Gallery hours: Tuesday-Thursday, 11 am-2 pm and by appointment. Details: Angela Solar, solara@queensu.ca.

Film

Sunday, Nov. 18

Cinema Kingston
 Lightening in a Bottle. A tribute to the Blues. Etherington Auditorium, 3 pm. Introduction by musician Robbie Mackay. Tickets \$8 at the door, \$6 for students and seniors. Sponsored by Film and Media Studies. Details: Lisa Visser, 613 453 4866, cinemak@post.queensu.ca, or www.film.queensu.ca/cinemakingston

Monday, Nov. 19

German
 Film and lecture. Marry Me! Heirate Mich! Casate Conmigo! (English subtitles) by Uli Gaulke und Jeannette Eggert. Lecture: María Caridad Cumaná González, University of Havana. Taking you away from all that? The situation of Cuban migrants abroad, B201 Mackintosh-Corry, 7 pm.

Thursday, Nov. 22

Women's Studies, Jewish Studies
 Film and lecture. Twice Persecuted. Reading by authors Carolyn Gammon and Christiane Hemker. John Orr Room, JDUC, 7 pm. Also presented by Associate Vice-Principal, Dean, Student Affairs, Jason Laker.

Friday, Nov. 23

PREVNet
 The Vicious Circle, a feature film about bullying. Duncan McArthur Hall, West Campus. Tickets: \$10 adults, \$8 students. Box office hours 9 am - 4 pm, (closed noon-1 pm). raymondm@queensu.ca. Presented by PREVNet and Impossible Dreams, impossibledreams.ca.

Music

Wednesday, Nov. 14

Queen's Performing Arts
 The Ying Quartet. Grant Hall, 8 pm. Tickets: (613) 533-2558.

Friday, Nov. 16, Saturday, Nov. 17

Plucked Instrument Festival
 Erdem Helvacıoğlu (Turkey, electroacoustic guitar), James Hill (British Columbia, virtuoso ukulele), Vincea McLelland (France, classical guitar), Lakshmi Ranganathan (Kingston, classical veena), Robert Simms (Toronto, world music). Festival pass: \$15, single tickets: \$10 adults and \$5 students/seniors. Main concerts: Vincea McClelland, classical guitar, Friday, Grant Hall 8 pm. Erdem Helvacıoğlu, Saturday, 120 Harrison-LeCaine Hall, 3:30 pm and James Hill, ukulele, Saturday, Grant Hall, 5 pm. 613-533-2066, music@queensu.ca.

Tuesday, Nov. 20

Queen's Jazz Ensemble
 Directed by Greg Runions, in a concert of traditional and contemporary big band music. Grant Hall, 7:30 pm. Admission at door: \$6 adults; \$3 students and seniors. Details: (613) 533-2066, music@queensu.ca.

Wednesday, Nov. 21

MOSAIC
 Featuring students enrolled in electroacoustic composition courses. 120 Harrison-LeCaine, 7:30 pm, 613-533-2066, music@queensu.ca.

Friday, Nov. 23

School of Music, Kingston Symphony and Milsom Scholarship Winners Concert

Logan Bert (clarinet), Tyler Edwards (trombone), Adam Falconi (percussion), Amanda Perry (saxophone) and Alexandra Toms (flute). 120 Harrison-LeCaine, 12:30 pm.

Queen's Symphony Orchestra

Directed by Gordon Craig. Grant Hall, 7:30 pm. Admission at door: \$6 adults: \$3 students and seniors.

Conferences

Wednesday, Nov. 21

Queen's Bicentenary Commission
 The Legacy of Slavery in Canada, in commemoration of the 200th Anniversary of the Abolition of the Transatlantic Slave Trade. George Elliott Clarke, E.J. Pratt Professor of Canadian Literature at the University of Toronto, keynote speaker. Ban Righ Hall (corner of Bader Lane and University Avenue), Lower Dining Room. Free admission, online registration required at queensu.ca/conferences/legacyofslavery/about.php. Details: Anita Davies, ext. 36386, 4apj@qmlink.queensu.ca.

Monday, Nov. 26 - Tuesday, Nov. 27

Policy Studies
 Wait Times in Canada: Writing the Script for Success: From Dialogue to Action. 202 Policy Studies. Details: www.queensu.ca/sps/health_conference

Public Lectures

Monday, Nov. 12

Family Medicine Rosen Lecture
 Howard Adelman, Jewish Studies. Getting Even: Boycotts in Jewish History, Dona Gracia vs the Pope, May Wooly vs Nazi Germany, Jews vs Jews. 202 Policy Studies, 5 pm. Details: phillip@post.queensu.ca.

Tuesday, Nov. 13

Computational Science and Engineering
 Johan Larsson, Stanford University. Towards robust and accurate computations of shock/turbulence interactions. 101 Jeffery, 2:30 pm. Details: qcse.queensu.ca/conferences/seminars.php

Industrial Relations

Reg Pearson, Labour Management Services, Province of Ontario. The recent deal between Magna and CAW: Is it a new trend? 145 Policy Studies, noon.

Wednesday, Nov. 14

Monieson Centre
 J.C. Spender, Fulbright-Queen's School of Business Research Chair. The Firm's Assets and Their Measurement. 403 Goodes noon. Lunch provided. RSVP to monieson@business.queensu.ca.

Thursday, Nov. 15

Policy Studies
Environment and/or Sustainable Development: Reflections
 Alan Nymark, former Deputy Minister of the Federal Department of the Environment. 202 Policy Studies, noon. www.queensu.ca/sps.

Friday, Nov. 16

Alan Berkowitz, Cornell University. What does it mean to be a social justice ally? Lower Ban Righ Dining Hall, noon. Brown bag lunch, coffee, tea, beverages provided. Seating limited. RSVP to Beth Seneker, ext. 36944 or beth.seneker@queensu.ca. Presented by Associate Vice-Principal and Dean of Student Affairs, Jason Laker.

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NASSER SALEH

Barbara Teatero, Sharon Murphy and Diane Nuttall celebrate the 10th anniversary of the Engineering and Science Library at the recent open house in the Douglas Library. Ms. Nuttall is the longest continuous-serving staff Library member, having worked at Queen's since May, 1973.

Tuesday, Nov. 20

Computational Science and Engineering

Ken Jackson, University of Toronto. Numerical Methods for the Valuation of Synthetic Collateralized Debt Obligations. 101 Jeffery, 2:30 pm. Details: qcse.queensu.ca/conferences/seminars.php

Geography

Robert Bateman, wildlife artist and conservationist. Thinking Like a Mountain. Ellis Hall Auditorium. \$10 (\$5 for students/unwaged). Details: 613-533-6000, ext. 77214.

Wednesday, Nov. 21

Monieson Centre, Business
Marian Burdsall, OpenText. Every User Tells A Story. Using Personas and Scenarios to Better Understand

User Needs. Noon, 402B Goodes. Lunch provided. RSVP to monieson@business.queensu.ca by Friday, Nov. 16.

Thursday, Nov. 22

Policy Studies
Maude Barlow, Council of Canadians. The Global Water Crisis (CSD). 202 Policy Studies, noon. www.queensu.ca/sps.

Monday, Nov. 26

Duncan G. Sinclair Lectureship in Health Policy
Colleen Flood, CIHR Institute of Health Services on Policy Research. Courts vs. Medicare. Grant Hall, 5 pm. Co-sponsored by Policy Studies and the Centre for Health Services and Policy Research.

Thursday, Nov. 29

Policy Studies

Keith Banting, Queen's. Beyond Multiculturalism: The Challenges of Multiple Identities. 202 Policy Studies, noon. www.queensu.ca/sps.

Friday, Nov. 30

Policy Studies

Lt. Gen. the Honourable Roméo Dallaire, (Ret'd), Senator. Canada as a Leading Middle Power in the Post Modern Era. 202 Policy Studies, noon (location may change).

Special Events

Wednesday, Nov. 14

History

Symposium: What's at Stake? Academic Freedom in the 21st Century. Chernoff Auditorium, 7-10 pm. Featuring Ellen Schrecker, Yeshiva University and James Turk, Canadian Association of University Teachers. Moderator: Stanley Corbett, Queen's. Supported by the departments of Women's Studies, Sociology, English, Global Development Studies, Film and Media Studies and the Office of the Vice-Principal (Academic).

Wednesday, Nov. 21

Public Meeting

Goodes Hall, School of Business Expansion and Underground Garage Project. 202 Policy Studies, 138 Union St., 7-9 pm. Presentation of project goals and building schedule, to introduce the design team to the community, and to respond to questions about the project. To assist in accommodating all those interested in attending, contact Debbie Gilliland, Campus Planning & Development 613-533-3319 or gillilan@queensu.ca by Nov. 16.

Thursday, Nov. 22

Book launch

Maude Barlow, on her new book *Blue Covenant: The Global Water Crisis and the Coming Battle for the Right to Water*. BioSciences, 116 Barrie St., 7 pm. Details: www.canadians.org/about/Maude_Barlow/Blue_Covenant/index.html or 800-387-7177.

Monday, Nov. 26 – Friday, Nov. 30

Sociology

Surveillance Awareness Week
Watching the watchers. A week-long examination of their global surveillance society. Lunchtime speakers, film screenings, and other special events. Details: queensu.ca/sociology/Surveillance. Presented by the Surveillance Project.

Wednesday, Nov. 28

Urban and Regional Planning

Open House. Explore a professional graduate degree in Urban and Regional Planning. Meet faculty and graduate students. Features exhibits and information on the program, admissions and job prospects. 554 Policy Studies, noon – 2 pm.

Submission Information

The deadline for the Nov. 26 issue is at noon on Monday, Nov. 19. Email submissions to gazette@queensu.ca in the following format:

Date, department, speaker's name, affiliation, title, location, time. Please spell out acronyms.

For news and information between issues, visit www.queensu.ca/newscentre.

HELP LINES

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Margot Coulter, Coordinator
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Chuck Vetere – Student Counselling
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Eleanor MacDonald, Politics
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www.queensu.ca/sociology/Surveillance



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Something to get picky about

By KAREN RICHARDSON

What do the ukulele, veena, 'oud, kora, setar and guitar have in common? Each can be heard during the School of Music's Plucked Instrument Festival, to be held Friday and Saturday, Nov. 16 and 17.

The festival is open to all and includes concerts lectures, workshops and jam sessions.

All instruments are played by plucking with the fingers, and range from guitar and ukulele to veena and middle-eastern instruments, says Roberta Lamb, an associate professor in the School of Music and one of the organizers.

"Professor [Margaret] Walker encouraged us to expand the focus of the festival to include ethnomusicology, the study of music in its cultural context rather than simply from a Western perspective. Our study of music typically tends to be Western, or classical-focused."

It is hoped the festival will act as a common ground for those involved in music at Queen's, says Professor Lamb.

"We have many sub-disciplines in music – performers, composers, scholars, etc., and often it is difficult to talk to one another because it is so specialized."

Featured performers include Vincea McLelland (classical guitar), James Hill (ukulele), Erdem Helvacioğlu (electroacoustic sound-art with guitar), Lakshmi Ranganathan (classical veena) and Robert Simms (setar, 'oud & kora).

Over the last few years, the music department has brought in James Hill to teach Master's students. "We wanted to bring him back again – he is so inspiring and he is a virtuoso – he does things none of us can do," says Professor Lamb.

Concerts include classical guitarist Vincea McClelland on Friday at 8 pm at Grant Hall, internationally known composer and guitarist Erdem Helvacioğlu on Saturday at 3:30 pm in Harrison-LeCaine Hall, room 120, and James Hill on ukulele at 5 pm at Grant Hall. A festival pass is \$15, and single concert tickets are \$10 for adults, \$5 for students and seniors.

Registration is Friday, Nov. 16 at 9-10 am. For more information, contact the Queen's School of Music at 613-533-2066, email music@queensu.ca, or visit queensu.ca/music. The festival is supported by the George Taylor Richardson Memorial Fund, the School of Music and the Upper Canada Guitar Society.

Film chronicles blues legends

Queen's adjunct professor and professional musician Robb MacKay will introduce a screening of *Lightening in a Bottle*, presented by Cinema Kingston, on Nov. 18 at 3 pm at Etherington Auditorium. Tickets are \$8 for adults and \$6 for students and seniors at the door.

The movie is a record of an amazing evening at Radio City Music Hall in 2003, when a host of artists paid tribute to the blues.

It includes performances and interviews with such legends as B.B. King, Buddy Guy and Ruth Brown sharing in the celebration with contemporary artists Macy Gray and Chuck D.

As producer Martin Scorsese puts it, "What we're going to try to do is tell the story of this great music from its beginnings."

www.film.queensu.ca/cinemakingston

PREPARING FOR THE REAL THING



STEPHEN WILD

Queen's Environmental Health and Safety and university volunteers took part in a recent large-scale mass casualty exercise hosted by the Kingston-Frontenac, Lennox & Addington Inter-Agency Emergency Management Committee. About 300 participants and observers were involved in the day-long exercise at Collins Bay and Frontenac Institutions on Bath Road. It featured a serious motor vehicle accident at a railway crossing in a highly populated area. The incident involved multiple vehicles, a bus and a freight train car carrying liquid chlorine that later ruptured.

Students raise funds for Ugandan clinic

A group of Queen's students is raising funds to help construct a community medical facility in Uganda's Kibale National Park.

Staffed by a full-time nurse and a visiting physician, the Kibale Medical Centre will give residents of nearby communities access to reliable health care. The students are working with Family Medicine physician John Geddes, who is a coordinator for the Kibale Clinic and Conservation Project. They travelled with him to the clinic as part of their East African study program, and wanted to give back to the community that hosted their visit.

"It is important that Canadian students recognize their impact on the communities they visit during study abroad programs," says De-

velopment and Global Studies student Gemma Boag. "Fundraising for this project provides an opportunity to repay at least a small amount of the hospitality that was shown to me during my stay in Kibale."

Currently residents have to travel several kilometres for medical care.

"Having a clinic that can provide even rudimentary care as well as health education about clean water, sanitation and malaria prevention will improve access for the community and hopefully save many lives," says Dr. Geddes.

The students are holding a benefit dinner at the University Club on Thursday, Nov. 15. Project leaders Lauren and Colin Chapman of

McGill University will join Dr. Geddes in delivering presentations on development and healthcare in Uganda. Tickets are \$100, with half of the proceeds going to the construction of the centre. To purchase tickets, email kibale.medical@gmail.com or call 613-650-9255.

In addition to providing access to health care, the project will support conservation efforts in Kibale National Park by strengthening the relationship between the park and residents of local communities.

"The project is being organized on terms that are being set by my Ugandan friends," notes Ms. Boag. "As local residents, they best understand the needs of this community."

www.kibalemedical.com

DR. MEHTA ADDRESSES CONVOCATION



STEPHEN WILD

Director, producer and screenwriter Deepa Mehta makes a point in her speech to graduates Oct. 25 after receiving her honorary degree from the university. Four convocation fall ceremonies took place Oct. 25 and 26 in Grant Hall.

Arts

continued from page 1

Harvard University Art Museums in Cambridge, Massachusetts.

Ms. Tomm, who is employed as Director of the new Queen's Conservatory of Music and as String Area Coordinator in Queen's School of Music, formerly taught violin, chamber music and music theory at Tufts University and served as its Coordinator of Applied Music.

As a freelance artist, she has performed with diverse Boston-area ensembles including Emmanuel Music, the Boston Symphony, Boston Pops and the Cantata Singers. She has toured North America, Europe and Asia, participating in festivals such as the Holland Festival in Amsterdam, Wiener Festwochen, and Mostly Mozart (NYC).

One memorable performance was a recent stint on CBS's *Late Show* with David Letterman, where she played backup violin for the American rock band, My Morning Jacket.

The couple, who have two young children, felt drawn to Queen's and Kingston both for the career opportunities and family life afforded by the move. They are among the more than 60 new faculty who started at Queen's this fall.

A former lecturer in the Department of History of Art and Architecture at Harvard and at the University of Groningen, Dr. Spronk says Queen's attracted him for the depth of its art teaching and research programs.

It is one of only two departments of art in North America (New York University is the other) that bring together art history, art conservation and fine art.

Queen's presented the ideal opportunity for him to pursue his dream of establishing a research centre for technical art history, a highly cross-disciplinary approach to investigating and understanding art that would encompass art history, art conservation and fine arts as well as chemistry, engineering and physics.

Using high-tech tools such as advanced imaging, infrared, X-ray, binocular microscopy and dendrochronology for dating works by counting the rings in wooden panels, technical art historians are able to unlock clues as to how a piece of art was made, the thinking process of the artist in deciding on composition or solving a logistical problem, the market forces at play (e.g. was the art commissioned), the relationship between artist and patron (e.g. last-minute vanity additions such as a family coat of arms). They can also address issues of authenticity and restoration.

At Queen's, Dr. Spronk sees great potential for creating something of immense value and interest.

"We would be able to collaborate on projects involving actual works of art works and organize focused exhibitions that can travel across Canada and beyond while also bringing in lots of visitors to Queen's as well as more

graduate students.

"This is such a huge opportunity and why I came to Queen's. There is real momentum for the arts here with the building of the performing arts centre under way and the incredibly generous gifts of art by Drs. Alfred and Isabel Bader."

Ms. Tomm, who eventually plans to teach violin at Queen's and become an active participant in the Queen's and Kingston music scene, says she's also pleased with being able to play a more administrative role at the university.

"That was a choice. It's great when something comes along that allows you as a teacher and a performer to create exciting learning opportunities for students and young artists," she says.

Originally from Calgary, she's happy to be returning to Canada after 17 years in the U.S.

"A place like Kingston may seem small at first but there is so much going on here and the potential for attracting and bringing people here is huge. There's a lot of about Kingston as a city and as an active community that is really appealing. This is a wonderful city, and a wonderful family city as well."

Queen's faculty recruitment office played a key role in helping the family get through the stressful moving process and getting them settled, says Ms. Tomm.

"Monica Stewart (Program Coordinator) was incredibly helpful. This is a great asset that Queen's has that some other universities don't provide."