

QUEEN'S GAZETTE

The ABCs of child development P8



A degree of honour P11



THE GREENING OF ABERDEEN



STEPHEN WILD

Shovels of earth in hand, alumni Charlie Lund, Paula Corbeil and Suzanne Davidson plant a tree on Aberdeen Street near campus. The student group Green Scheme organized the Oct. 14 event, in partnership with Sci'44 Co-Op and the Kingston Alumni branch of the Queen's Alumni Association.

Comments about students unfair: V-P

By ANNE KERSHAW
Vice-Principal (Academic) Patrick Deane forcefully condemned at last week's Senate meeting the sweeping statements about students made recently by some community members.

"I am appalled at the indiscriminate maligning of the whole student body: it's indefensible."

He was referring in part to the harsh remarks by some city councillors at a recent meeting, saying the comments represented the kind of thinking considered unacceptable in a university environment, where "you do not dismiss a whole category of people because of their membership in a particular group."

At the same time, he and Principal Karen Hitchcock both expressed concern about the Aberdeen phenomenon.

"It's worth repeating: the outcome was not all that we had hoped for," said Dr. Deane.

"Whenever you have 6,000 people together like this, you run the risk of an accident. Every year, we hold our breath hoping that the worst will not take place. Fortunately, this year that was not the case," said Dr. Hitchcock, noting that there were fewer attendees than last year (8,000).

"As an institution, we still have a long way to go. We must continue to develop a long-term approach to behaviour all year long," said Dr. Hitchcock, adding "we cannot do it alone but only with a sense of partnership."

Dr. Deane agreed. "The strategies adopted by the AMS last year have worked. They were pragmatic and based on good sense and a spirit of cooperation amongst the city, the study body, the administration and the police."

Dr. Hitchcock expressed her gratitude to those who worked so hard to make the Aberdeen St. related event safe. "I really can't thank you enough for all that you have done. It's been a true partnership." She noted as well the work of "a lot of staff, some faculty and community members who served as blue hats this year to bring about a feeling of safety and calm."

She also reminded Senate members that Homecoming and Aberdeen are not the same thing.

"There were two parts to this weekend: one Homecoming and one street party."

Index

Bulletin Board	14
Calendar	16
Discovery @ Queen's	8
Viewpoint	6

For news updates visit us online @ www.queensu.ca/newscentre

Queen's News Centre

Alumni converge on Kingston

By KAREN RICHARDSON

Cooler weather and a campus under construction didn't dampen enthusiasm for this year's Homecoming. About 7,000 alumni returned this year, and more than 60 groups celebrated a reunion.

"That's an incredible number, by Canadian standards," said Judith Brown, Executive Director, Alumni Relations and Annual Giving.

"It was one of the best-attended homecomings that we've ever had," Principal Karen

Hitchcock noted at last Thursday's Senate meeting. "The spirit of alumni is just wonderful. Their donation this weekend of \$916,000 in reunion gifts reflects an ongoing commitment of alumni to this institution."

More than 10,000 alumni,

students and community members braved the blustery weather at the Homecoming football game to watch the Golden Gaels triumph over the Waterloo Warriors 45-0.

"It was a fantastic weekend overall," incoming Alumni

See ALUMNI: Page 13

Graduate studies charts a new course

By CELIA RUSSELL

Janice Deakin wants to change the way that undergraduates think of graduate education.

As associate vice-principal and dean of the School of Graduate Studies, she is also on a mission to increase graduate enrolment at Queen's.

She is not alone. Her counterparts at universities across Canada have a similar goal and are facing the same challenge – to get more students to think about graduate studies as a viable option.

"The ramifications of the graduate growth are being felt across the country," says Dr. Deakin. Nowadays, Queen's and the University of British Columbia are competing for the same recruits.

"We are not just competing for graduate students in Ontario. It's a highly competitive market across the country."

To increase Queen's profile with prospective students, the school has participated in 23 recruitment fairs as a means of reinforcing brand recognition, Dr. Deakin says.

"We want Queen's to be on the lips of the thousands of students that pass by at those fairs."

There is a shared sense among universities that they need to expand the size of the recruitment pool, says Shelley Aylesworth-Spink, director of the Office of the Dean, School of Graduate Studies.

To raise awareness, the school is hosting its first-ever Graduate Studies Open House on Wednesday, Nov. 7. Supported by Career Services, it will take place in the Biosciences Atrium from 10 am to 2 pm. Undergraduates will have an opportunity to learn more about both graduate programs at Queen's and a wide variety of career options they may not have considered.



BERNARD CLARK

Janice Deakin

"The open house is intended not only for students to see what opportunities are available at Queen's but to get them excited

about graduate studies in general," says Ms. Aylesworth-Spink.

That same day, the school will also launch a new identity that will help raise the school's profile nationally and increase recruitment to graduate programs.

The university's strategic plan cites expansion of graduate studies a priority, and this resonates deeply, says Dr. Deakin.

Governments recognize that there aren't enough well-qualified graduates to meet the demands of an employment market that emphasizes credentials. The provincial government is spending \$240 million per year to create 14,000 new graduate spaces by 2009. Several schools are launching new programs, adding services for graduate students and converting spaces for their use.

Referring to the federal government's innovation agenda, See GRADUATE STUDIES: Page 3

IN BRIEF

Prof shortlisted for G-G award



Hayward

A recently published book by Queen's French Studies professor Annette Hayward has been shortlisted for a Governor General's Award in non-fiction.

Entitled *La querelle du régionalisme au Québec (1904-1931): Vers l'autonomisation de la littérature québécoise*, the work marks a significant step in studies on the literature of Quebec in the first half of the twentieth century.

The names of the finalists for the 2007 Governor General's Literary Awards, in English and in French, in the categories of fiction, non fiction, poetry, drama, children's literature (text and illustration) and translation were announced today by the Canada Council for the Arts.

"With a rigorous approach and a precise, elegant style, the author allows us to relive a major episode in the literary life of Quebec," notes the juries' citation.

The winners will be announced on Tuesday, Nov. 27 at 10 a.m. EST at La Grande Bibliothèque et Archives nationales du Québec, in Montreal.

Going for gold down under

Queen's solar vehicle Aurum joins some of the most innovative solar vehicles ever in a grueling race from Darwin to Adelaide, Australia, in the 2007 Panasonic World Solar Challenge (WSC).

The race, which involves more than 40 teams from 21 countries, began Sunday, Oct. 21 and will run through Oct. 28.

The Panasonic World Solar Challenge is a biennial solar car competition, staged over 3,010 km of road across the Australian continent.

The QSVT has extensive experience in international solar vehicle competitions. In 2003, Gemini, Canada's first two-person solar vehicle, placed seventh at the American Solar Challenge and fourth at the World Solar Challenge.

Most recently, the team's 10th vehicle, Ultraviolet, placed 1st in its class and 15th overall at the North American Solar Challenge.

www.wsc.org.au
solarcar.queensu.ca

Queen's tops the class in university report card

By ANNE KERSHAW

Queen's scored more A pluses than any other university in this year's Globe and Mail's University Report Card published last week in the country's national newspaper.

Ranked in the category of a medium university (size 12,000 to 22,000), Queen's achieved A pluses in the following areas: reputation for undergraduate studies; overall university atmosphere; attractiveness of campus; faculty members' knowledge of subjects; sense of personal safety/security; reputation of university among employers; overall academic reputation of university; library hours of operation; and school spirit.

Queen's scored an A in 17 other categories including online library resources; availability of faculty to students outside of classroom hours; overall quality of education received; reputation for graduate studies; reputation for high quality teaching; ability of university to attract top-notch faculty and guest lecturers; and service provided by library staff.

"These scores reflect the quality of our teaching environment at Queen's and our track record in attracting some of Canada's brightest and most motivated students," says Principal Karen Hitchcock.

"We will continue to do all that we can to provide an exceptional educational experience for our students."

Queen's Library was ranked first for overall library quality – just one of three libraries to receive an A rating, out of 53 universities. Queen's ranked first in its category in services provided by library staff. It was also ranked highest for study space and also shared the highest ranking in its category in availability of journals (A), quiet study space (A-), total holdings (A-), online library resources (A), and hours of operation (A+).

Queen's Library was ranked first for overall library quality.

University Library Paul Wiens says he credits his staff's dedication and hard work for the exemplary results.

"Our ability to respond to students' needs in such an exemplary fashion, even in the face of constrained resources, is a wonderful tribute to their commitment to service," he says.

Queen's scored some of its lowest grades in the categories of value of food available on campus; quality of the food available on campus; quality of off-campus housing; number of healthy meal options available on campus; and co-op/internship opportunities.

The University Report Card 2007, first introduced in 2002 and presented in partnership with The Strategic Council and Educational Policy Institute, grades 53 universities based on the survey opinions of more than 43,000 undergraduates. This is up from 32,700 students and 49 schools last year. Considered the only comprehensive survey of students, it grades everything from class size, curriculum facilities, career preparation and campus quality of life. The results are derived from answers to more than 100 questions.

About 350,000 copies of the report card were distributed to regular Globe and Mail readers with additional copies being distributed through the Canadian Guidance Counsellor Association and the Canadian Career Development Association.

This year the Globe's Report Card website at www.theglobeandmail.com/education also includes videos of university campuses.

Throne Speech signals research support

By ANNE KERSHAW

Queen's and other Ontario universities are encouraged by the commitment of the federal government in the recent Throne Speech to support researchers and innovators in bringing new ideas to market and to build new infrastructure to ensure the "fundamentals for continued growth."

It bodes well that these kinds of investments in research and higher learning are seen as key to driving innovation and economic growth for the province and the country, says Sean Conway, the Principal's Special Advisor on External Relations.

Speaking generally about the current federal and provincial landscape for post-secondary education at Senate last week, Mr. Conway noted that Queen's and other universities will benefit as both levels of government begin to invest more heavily in the knowledge economy. And this is clearly the path the Ontario government will pursue as the strength of the Canadian dollar takes a toll on the

manufacturing sector, he says.

But, Mr. Conway noted, the federal government will want to ensure that any new investments it makes in higher education aren't seen by provincial governments as an invitation to lighten up on their own constitutional obligations to education.

"The federal government will be anxious to ensure that any additional money shipped into the provinces doesn't reduce provincial support by similar amounts of dollars," he said. "They are going to be paying attention to this and will be more aggressive about making sure that age-old game of Canadian federalism isn't being played."

He noted that future federal investments in post-secondary education are likely to be targeted with financial aid going to specific initiatives, citing the \$21 million Ontario investment in Queen's Advanced Research and Innovation Institute as an example of the expected approach.

Ontario universities are also experiencing an unprecedented

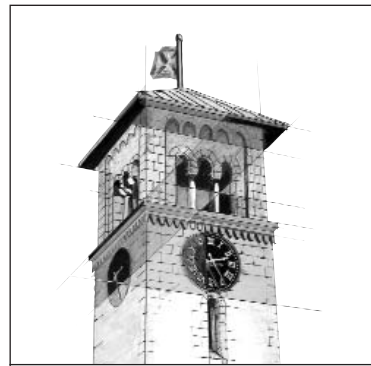
growth in enrolment, with an increase of 50 per cent occurring over this decade. By 2021, university enrolment is expected to have increased by 120,000, the equivalent of adding another Queen's, U of T and Waterloo to our system.

A large proportion of the new money that Ontario has put into the post-secondary education sector has gone toward accommodating that growth.

That presents a challenge for Queen's, Mr. Conway noted, given the university's focus on quality as opposed to growth. "We have to continue to talk to the government about addressing quality considerations," he said.

Another concern is the pressure being put on the Ontario government to give special consideration to universities in the GTA who argue they are bearing a greater share of enrolment pressures as more students choose to stay in the Toronto area.

"This is a drum that is increasingly being beaten more loudly," he said.



QUEEN'S GAZETTE

Editor
Celia Russell
613-533-6000 ext. 74498
gazette@queensu.ca

Editorial Assistant/Writer
Karen Richardson
613-533-6000 ext. 79173
karen.richardson@queensu.ca

Senior Communications Officer
Nancy Dorrance
613-533-2869
nancy.dorrance@queensu.ca

Communications Coordinator
Lorinda Peterson
613-533-3234
lorinda.peterson@queensu.ca

Director of Communications and Public Affairs
Anne Kershaw
613-533-6000 ext. 74038
kershaw@queensu.ca

Advertising Coordinator
Ying Gilbert
613-533-6000 ext. 75464
advert@queensu.ca

Queen's Gazette Online:
qnc.queensu.ca/gaz_online.php

Queen's News Centre:
www.queensu.ca/newscentre

Subscriptions are \$30 per year.

The Queen's Gazette is published on the second and fourth Monday of each month (Tuesday if Monday is a holiday), and normally monthly in the summer and December by the Department of Marketing and Communications, Fleming Hall, Queen's University, Kingston, ON K7L 3N6.

Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and time permit.

SCHEDULE

Issue date: Monday, Nov. 12
Ad booking deadline: **Oct. 26**
Ad artwork deadline: **Oct. 31**
Noon editorial deadline: **Nov. 5**

Issue date: Monday, Nov. 26
Ad booking deadline: **Nov. 9**
Ad artwork deadline: **Nov. 14**
Noon editorial deadline: **Nov. 19**

ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

The Publisher does not accept liability for any loss or damage caused by any error in accuracy in the printing of an advertisement beyond the amount paid for the space actually occupied by that portion of the advertisement in which the error occurred.

The advertiser agrees to indemnify the Publisher for any losses or costs incurred by the Publisher as a result of publishing any advertisement, which is libelous or misleading, or otherwise subjects the Publisher to liability.

The Publisher may insert the word "advertisement" above or below any copy. The Publisher requires that any advocacy advertisement identify the advertiser placing the ad.

The Publisher will not knowingly publish any advertisement which is illegal, misleading or offensive to its readers.

The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

BLASER'S PHYSIOTHERAPY



Central Clinic
321 Concession Street, Suite 202
Thomson Jemmett Vogelzang Insurance Bldg.
(613) 542-3852

East Clinic
32 Lundy's Lane
Batoche Community Centre, CFB Kingston
(613) 541-5010 EXT. 2251

www.blasersphysiotherapy.com



McAdoo Piano & Organ

- Kingston's largest selection of keyboards and pianos
- All musical instruments and lessons available
- Financing available

McAdoo Park – 1365 Midland Ave.
(Just north of Loblaws on Midland Ave.)
613-384-2600 www.mcadoopiano.ca



Homemade Meals,
Because you don't always have time,
and that's okay!

Give yourself a break and let
From Sarah's Shelves
take the work out of good food!

Sarah Stringer
(613) 767-0857 • sarah.stringer@yahoo.ca
Serving Kingston and Area

Campus main intersection to reopen soon

CONSTRUCTION UPDATE

By CELIA RUSSELL

After months of excavation and detours and delays, the university's main intersection is expected to reopen to vehicle and pedestrian traffic by the end of October.

Union Street between Division and University Avenue, and University Avenue north to Clergy Street closed in May to allow for the rerouting of water, sewer and electrical services for the Queen's Centre project.

"The infrastructure work took longer than we expected, due to unexpected underground problems," Associate Vice-Principal (Facilities) Ann Browne says of the University Avenue-Union Street intersection.

The section of University Avenue between Union and Clergy is expected to reopen at the end of November.

University Avenue

The south end of University Avenue between Stuart Street and Bader Lane is open again to vehicular traffic. University Avenue between Bader Lane and Union Street is expected to reopen to vehicles by the end of October subject to delays.

University Avenue between Union and Clergy streets is scheduled to reopen to vehicular traffic by the end of November. As roadwork is completed, the sidewalks along University Avenue will be available for pedestrians. Pedestrian pathways will continue to be in place between:

Agnes Etherington Art Centre and Grant Hall.

The south end of Ellis Hall and the south end of Ontario Hall.

The north end of Dunning Hall and the north end of Douglas Library.

The south end of Stauffer Library and the south end of the John Deutsch University Centre.

The north end of Stauffer

Library and the intersection with Clergy Street.

Crossings will be monitored to ensure the safety of all students, faculty and staff, and may be relocated depending on construction requirements.

Made possible by the generosity of two donors, the project will feature a more accessible and more beautiful street for pedestrians, cyclists and vehicles. The new roadway, widened sidewalk and a new

line of street trees in spacious lawns and planters will re-establish the stately arched canopy that was lost to Dutch Elm disease in the 1960s.

Queen's Centre Project

Blasting of the limestone bedrock in preparation for the construction of Phase I of the Queen's Centre began in July and is expected to end in November 2007.

Rock blasting is taking place in the main site bounded by Clergy Street, University Avenue, Earl

Street and Division Street.

Vibration and noise created by blasting for this project is minimal and falls within safe levels as prescribed by the authorities having jurisdiction. Blasting operations are not expected to have any adverse effects on any structures. A pre-blast survey zone of approximately 100 meters around the excavation blasting area has been designated. The zone is roughly bound on the campus south to Clark Hall, west to Stauffer Library, east to Walter Light Hall and north to the residential area around William Street. Vibration levels are monitored during each blast.

Buildings in this zone were inspected before blasting occurred as part of a blast survey that allows the university to monitor the conditions of these buildings both before and after blasting. Such surveys are common practice, particularly on a construction site that is located in a densely populated neighbourhood.

About three to five blasts daily take place at the site. A series of warning sirens sound before each blast: three short sirens followed a minute later by one short siren before the blast is fired, and one long siren indicating "all clear."

Phase 1 of the Queen's Centre, the university's largest construction project ever, began in the fall of 2006. The recent demolition of the Jock Harty Arena at the corner of Union and Division streets will make way for the construction of a new home for the School of Kinesiology and Health Studies.

Tower cranes will be erected towards the end of October and construction will continue through to the opening of Phase 1 in September 2009.

www.queensu.ca/queenscentre

Richardson Hall

Richardson Hall renovations are scheduled for completion in the fall of 2008.

Pedestrians traveling north or south of Richardson Hall will be

diverted through Mackintosh-Corry Hall using either the building's north or middle entrances.

Wheelchair access to Mackintosh-Corry Hall: The north and south accessible entrances to Mackintosh-Corry Hall will remain open during the Richardson Hall, Tindall Field Underground Parking Facility and University Avenue construction. However, the middle building entrance off the Mackintosh-Corry Parking lot will be closed until the Tindall Field construction is complete.

Tindall Field Parking Facility

Blasting of the bedrock to prepare for the new underground parking structure began mid-September at the south half of the current Mackintosh-Corry parking lot. It will continue into February 2008. As with the Queen's Centre site, vibration and noise created by blasting will fall within safe levels as prescribed by the authorities having jurisdiction. About four blasts take place daily.

The adjacent Tindall Field site will be converted to an interim paved surface lot holding 205 vehicles, which should be ready for use in November. Excavation will then begin on the north half of the Mackintosh-Corry lot.

When the project is finished in the fall of 2008, the university will gain an additional 381 parking spots.

The project addresses the need for improved sports fields. It will also meet the demand for parking on main campus through a combined facility integrating a sports field and underground parking.

The delivery route along the west side of Mackintosh-Corry Hall will stay open for the duration of the project.

An ramp to the hall is located at the south end of the building and is accessible from the Watson Hall parking lot.

For more details, visit www.queensu.ca/revitalization.php



CELIA RUSSELL

A worker removes the Homecoming banner last week from the side of Stauffer Library at the corner of Union Street and University Avenue. The intersection is expected to reopen to vehicle and pedestrian traffic by the end of this month.

Graduate studies

continued from page 1

Dr. Deakin noted that "productivity is lower than we would like it to be. One of the reasons is that we don't have enough post-graduate degree-educated people. We need to have a larger population interested in pursuing graduate studies."

The double cohort resulting from the elimination of Grade 13 in 2003 was a big driver in the province's Reaching Higher program. An assumption made at the time was that the road from undergraduate to graduate would be as natural as the one from high school

to undergraduate, says Dr. Deakin.

"It was a flawed idea - students did not flock to post-graduate education as the government anticipated," she said, speculating that some may be taking time off to repay tuition debt. "We may see greater numbers in 2010 to 2012. The double cohort students were younger when they arrived at university. As they make life choices, we may see more considering a graduate education later on."

In response, Queen's and other universities modified their growth

targets. Currently, Queen's has 1,260 (domestic intake) master's students and 635 PhD students. By 2009-10, targets will rise to 1,690 and 738 respectively - the original targets for 2006-07.

With student interest in interdisciplinary studies at an all-time high, the school is working with faculties and departments to develop programming at the graduate level.

Also new this year are International Tuition Awards of \$5,000 that international students, who re-

ceive no provincial funding, can put toward their tuition.

"We want to make it easier for them to come and study," says Dr. Deakin.

What differentiates Queen's graduate programs from those at other institutions?

High-quality programs and the calibre of faculty, says Dr. Deakin.

"Because our graduate numbers are in the range of 2,500, we can offer high-quality mentorship between department and student. The numbers are small enough that

students can receive individual attention."

This fosters a collegiality not always found at other schools.

Graduate expansion is not without its growing pains, however.

"The human resources to hire the faculty, the staff to provide the support and the buildings to hold the programs are all part of any expansion," she says. "Reaching Higher has a capital component, but it is not sufficient to provide all the space we are ever going to need. So space will remain a challenge."

SCARPAZZA

D E S I G N

RESIDENTIAL • COMMERCIAL • DESIGN

Mr. Fil Scarpazza, B.ES., B.Arch.

91 ARAGON RD., GLENBURNIE ON K0H 1S0 • (613) 546-4598

Surf's Up!

LAUNDRY & DRY CLEANING



Wash your comforters, duvets and feather beds* in our 6-LOAD WASHERS.

Drop them off or do it yourself.

*Dry cleaning is available for oversized items

613-542-2345
www.surfs-up.ca

277 Bath Road (between Portsmouth Ave & Sir John A Macdonald Blvd)



Cleland Travel & Cruise

The Cleland Advantage

Best Value... Cheapest is not always best. We make sure you get top value for your dollar.

Expert Advice... Cleland Travel boasts the best and most experienced agents in Kingston.

Time Savings... We provide one-stop service for air, rail, car, hotel, tour, cruise and insurance bookings. We do it all for you, so you can spend your time on more important things.

Local Presence & Personal Service... We are not an anonymous Internet site or a voice at a call centre at the end of an 800 line. You know us and we know you - your travel preferences and your special requirements.

Enjoy the Cleland Travel advantage today.
Call and make Cleland Travel & Cruise your smart travel choice!

Mon-Fri 8:30am-5pm
1187 PRINCESS ST.

613-544-3374
PEACHTREE PLAZA

www.clelandtravel.com TICO #1666989

"A World of movies for rent"



CLASSIC VIDEO

"Over 15,000 Titles"



40 Clarence Street 613-542-3900
classicvideo.ca



Human Resources launches a revamped Healthy U@Queen's website this week.

Health fair gets bigger and better

By CELIA RUSSELL

It may be getting colder outside, but that's no reason to bundle up and hibernate.

Queen's second-annual Health Fair for employees takes place this Wednesday, Oct. 24 and it's bigger and better than ever.

Presented by Human Resources, Health Fair 2007 runs from 10 am to 2 pm in the McLaughlin and Sutherland rooms in the John Deutsch University Centre. It features 26 vendors from the Queen's and Kingston communities, eight more than last year, plus ball-fit and yoga demonstrations in the John Orr Room, giveaways and prizes.

The first 450 employees through the doors receive a free pedometer. The feedback on last year's event

was very positive, says Shannon Casteels, workplace advisor, accommodation and wellness.

"People said it was nice to have an event that was focused more on employees and their families, because so many events on campus are student-focused."

In addition, employees' health and wellness concerns are different from those of students, she says.

The week of Oct. 22 through 26 is also Healthy Workplaces Week – a perfect opportunity to launch the newly revamped Healthy U @ Queen's website, accessible at healthyu.hr.queensu.ca

The site offers more Queen's-focused health information including articles on work-life balance, safety, nutrition, fitness, finance and stress. It also features useful

health tools such as a Body Mass Index calculator and calorie counter.

It also links to the Employee Assistance Program and other Queen's and external resources dealing with a range of health-related topics.

"Our aim is to bring all university services together in one place, so they are easily accessible," says Ms. Casteels.

Healthy U @ Queen's aligns with the university's strategic plan, Engaging the World, which supports increasing employee satisfaction, with the goal of becoming one of the nation's top employers as recognized by external assessment.

healthyu.hr.queensu.ca

Career Services to develop web-based career tools

GRANT WILL AID COUNSELLING NEEDS

By MOLLY KEHOE

Career Services will receive nearly \$200,000 from the Counselling Foundation of Canada to develop an integrated on-line and in-person career counselling service for students.

"We are extremely excited to receive this support because it will allow us to solve a problem that is universal – meeting the career counselling needs of thousands of students with a handful of staff," says Paul Smith, director of Career Services.

The funding over three years allows Career Services to research, develop and test an innovative service delivery model that will be made available to career educators at colleges, universities and in the larger field of career education.

The goals of the project are to equip Queen's graduates to enter into careers, confident in the decisions they have made; create an integrated Out-Reach/In-Person Career Counselling Service and to ensure that the service offers effective support to students.

The key to the success of such a model is an effective intake process. The site would offer differing levels of support, reflecting the student's need or stage of career development.

Through an interactive interface designed to help a student to match his or her needs with the services available, the student will be directed to the service that is most appropriate.



With only four career counsellors to serve nearly 20,000 students and thousands more alumni, the challenge to provide adequate counseling with the resources available is evident.


The site would offer differing levels of support, reflecting the student's need or stage of career development.




Mr. Smith believes that adopting a counselling service model that integrates outreach through electronic communications with in-person counselling, a multiplier effect will better enable Career Services to meet the needs of students and increase the demand for service from alumni.

"We are looking forward to hearing about the success of Queen's Career Services at the CANNEXUS Conference in April 2008," says Jean Faulds, Executive Director of The Counselling Foundation of Canada.

MOVING SALE
SAVE up to 40% on ALL Teaware
 Teapots • Trivets
 Silk Brocade Tea Cosies
 Double-lidded Tea Canisters
 All Teacups and Saucers
Tulipwood Teas
 56 Centre Street
(613) 531-4338
 Open Thu to Sat 10-5 or by appointment

 
DO YOU HAVE ASTHMA?
 The Asthma Research Unit at Kingston General Hospital is looking for males and females between the ages of 18 and 65 to participate in a research project investigating symptom perception in asthma.
 If you have smoked for less than 10 years, are otherwise healthy, you may be eligible to participate in a research study. Participants will be compensated for their time and travel expenses.
 The study is conducted by Dr. D. Lougheed, Department of Medicine, Queen's University and Kingston General Hospital.
 For more information contact Tom Fisher, at 549-6666, ext. 2798 (KGH).


The Melos Choral Ensemble
with guest artist
Janice Coles
 alto
Bach: Cantata 169
Vivaldi: Magnificat
 Buxtehude
 Tchaikovsky
 Arkhangelsky
 Fran Harkness: Organ
 Laura Seiffert: Oboe
 String Ensemble

Music Director: David Cameron
Saturday October 27th 8.00 pm
St. James' Anglican Church
Union Street, Kingston
 Tickets \$15; \$13 (seniors); \$10 (students) at the door or from Choir Members
 Phone: 613-634-8473 www.melos.ca info@melos.ca




Save time in your research and teaching!
Consult a librarian.
Did you know librarians offer these services?

- ✓ Research consultations to help identify the most relevant information resources in a field, sub-discipline or specific research context.
- ✓ Advice or support in developing undergraduate course assignments that make the most of Queen's library resources and promote inquiry-based learning.
- ✓ Regular office hours offered in academic departmental locations.
- ✓ Advice or support in subscribing to alert services (e.g., RSS feeds) to help stay current in any field of teaching or research.

Contact your departmental liaison librarian to learn more about how Queen's University Library can support your work. Find your department's liaison librarian at library.queensu.ca/services/liaisons.htm

library.queensu.ca

CONGRATULATIONS to ROSLYN DAKIN (Biology) Winner of an iPod Shuffle for correctly identifying all the services provided by librarians.

A new way to tune into campus

By ANNE KERSHAW

If you study or work at Queen's, you can now be more informed and more quickly informed about what's going on around you.

The university has taken another big step into the digital age and ramped up internal communications with the launch of a news and information network that will keep the university community up to date on departmental and campus-wide developments, upcoming events and national news. The new network will also be an important tool to support the many priorities of the Queen's strategic plan from a communications perspective.

This week, the last four of 22 screens will be installed, covering 16 high-traffic locations across campus. The network went live earlier this month on the other 18 screens.

Administered by Marketing and Communications, in partnership with units across campus, the network has been developed by Toronto's ONESTOP Media Group, which has launched a number of digital networks, including the ONESTOP Network in Toronto's TTC subways.

The Queen's network is the first of its kind among Canadian universities.

"We see this as one more way to promote a connected and engaged campus," says Richard Seres, executive director of Marketing and Communications. "This is a multifaceted, creative approach to communications, one that will both complement and go beyond our traditional communications vehicles to bring forward important information and developments. We expect that it will also boost informal



Lisa Andrews of Customer Information and Support at the Physical Education Centre checks out the Digital Information Network screen in the centre's lobby.

person-to-person communications as faculty, staff and students catch a glimpse of new postings and stories on the way to class or walking across campus as part of their normal routines."

Called the Digital Information Network (DIN), the system is both site-specific and universal. It enables certain departments and areas to provide both "local" and campus-wide information at their screen site. For example, library screens will communicate library information as well as that published by other campus areas, including Athletics & Recreation, the Registrar's Office, Student Affairs and Queen's News Centre. News from areas that don't yet have a local screen will be distributed as part of the campus-wide

information stream.

The DIN also connects Queen's with the rest of the world on a real-time basis with breaking news from around the globe through CBC feeds as well as displaying weather forecasts and the time.

Another important feature of the network is that it allows for quick dissemination of information in an emergency situation as well as security alerts from Campus Security.

"We see this as adding a valuable component to our multi-faceted emergency response communications," says David Patterson, Queen's director of campus security.

Electronic Information Manager Robin Moon, who spearheaded the DIN implementation, describes it as "information for Queen's, by

IN BRIEF

QUSA calls for bakers' hats

Does your favourite cake recipe stand up to the test of flavour, moistness and texture, icing and decorating?

To celebrate the 35th anniversary of the Queen's University Student Association, QUSA is testing the culinary skills of Queen's staff and asking them to submit their favourite cake recipe for a Bake A Cake To Celebrate baking contest.

Celebrity judges will include Principal Karen Hitchcock, Buzz Collins (On-Air Host, FM96), Krista Veryzer (Cakes By Krista, Card's Bakery), QUSA past-president Mark Publicover and current president Spring Forsberg.

Cash prizes will be awarded for first prize (\$50), second prize (\$25) and third prize (\$10).

Judges will sample the cakes and rate them based on appearance (decorating for QUSA's anniversary is encouraged), flavour, moistness and texture, topping and icing at the Coffee & Cake & Tea, Too! Celebration on Thursday, Nov. 8. Winners will be announced then.

To register, submit your name, cake recipe and a short paragraph about it to the QUSA office, JDUC or to qusa@queensu.ca. by Friday, Oct. 26.

Entries should be dropped off at the JDUC McLaughlin Room, on Thursday, Nov. 8 between 8:30 and 10 am.

All entries will be published in a Bake A Cake to Celebrate cookbook following the contest.

For more information, visit www.queensu.ca/qusa/events.html

Queen's" and will be monitoring the project to ensure it is being used appropriately, effectively and to the greatest benefit of various campus groups and the university.

Several individuals across campus will be involved in updating the information broadcast by the network. More than 80 staff members from 30 campus units now have access to the administrative end of the system. Groups were contacted based on proposed screen locations, which in turn are based on pedestrian traffic and daily patterns. Future development will be based on feedback and on analysis of the launch.

While the potential to engage sponsors for the network is being considered, no advertising will be allowed.

THE GRIZZLY GRILL

"Answer the Growl!"

THE GRIZZLY GRILL

395 PRINCESS / 613-544-7566

www.grizzlygrill.on.ca

lunch / dinner / cocktails

- nightly slow roasted Alberta prime rib dinner**
- perfect steaks**
- Sunday Brunch Buffet 10 am - 2 pm**

The Queen's Department of Drama proudly presents

LEAR

AN ADAPTATION OF WILLIAM SHAKESPEARE'S KING LEAR
BY J. W. FISHER

ROTUNDA THEATRE, THEOLOGICAL HALL, QUEEN'S CAMPUS

OCTOBER 31 TO NOVEMBER 10

October 31 to November 3, and November 6 to 10 - Performances at 8:00 PM
2:00 PM Matinee performances on November 3, 4, and 10

Tickets: \$8 Student/Senior, \$12 General

Tickets can be purchased at Destinations in the JDUC (Mon-Fri 9:00am-5:00pm) or at the Drama Office in Theological Hall (Mon-Fri 9:00am-3:45pm). For more information, visit <http://www.queensu.ca/drama>, email drama@queensu.ca or call 613-533-2104.

McCOY
BUS SERVICE & TOURS

NFL FOOTBALL FANS: BUFFALO BILLS

Dec 9	Buffalo Bills VS Miami Dolphins	Day Tours	\$169
Dec 23	Buffalo Bills VS New York Giants		

DAY & MULTI-DAY GETAWAYS

Nov 10	Royal Winter Fair (RICOH BIG BEN CHALLENGE)	.....	\$89
Nov 21-26	Nashville Christmas! Grand Ole Opry, Radio City Rockettes & more!	.....	\$999
Nov 23	Trans-Siberian Orchestra Christmas Show	.....	\$99
Nov 25	Toronto Raptors vs Chicago Bulls	.....	\$109
Nov 26-29	ATLANTIC CITY - Stay at Bally's on the Boardwalk	.....	\$319
Dec 5, 12	Irving Berlin's "WHITE CHRISTMAS" at the Hummingbird Centre	.....	\$159
Dec 3, 10	Upper Canada Village "A Light at Night"	.....	\$79
Dec 6	Geritol Follies "Vaudeville Christmas"	.....	\$119
Dec 29, 30, Jan 5, 6	MAMMA MIA! It's coming back for a short time!	.....	\$169
Jan 2	Kurt Browning is "PETER PAN"!	.....	\$149
Jan 25	Michael Bublé in Concert	.....	\$169
Feb 1-3	Quebec City Winter Carnival	.....	\$369
Feb 3	RAIN "The Beatles Experience"	.....	\$129
Mar 8, Apr 5	DIRTY DANCING! Have the time of your life!	.....	\$189
Mar 7-16	MARCH BREAK in Myrtle Beach!	.....	\$799
Apr 9, May 7	DIRTY DANCING! Have the time of your life!	.....	\$149

OTTAWA SENATORS GAME OF THE WEEK

Nov 06	vs Toronto Maple Leafs (Level 300)	.....	\$159
Nov 15	vs Buffalo Sabres (Level 200)	.....	\$129
Nov 22	vs Pittsburgh Penguins (Level 200)	.....	\$159
Nov 24	vs Philadelphia Flyers (level 200)	.....	\$129

SHOPPING MADNESS!

Nov 17	St. Jacobs - Farmers Market & Outlet Mall!	.....	\$79
Nov 23, 26, 30	Vaughan Mills Mega Mall, Outlet Mall & Cookstown Outlets	.....	\$45
Nov 24, 26, 27, 28, 29, 30, Dec 1	One of a Kind Christmas Craft Show	.....	\$59
Nov 24, 26, 27, 28, 29, 30, Dec 1	Eaton Centre/Downtown Shopping	.....	\$45
Nov 25	Samko Toy Warehouse & Dixie Outlet Mall	.....	\$45
Dec 3	Syracuse: Carousel Mall or Watertown: Salmon Run	.....	\$40/\$30

GIRLS' SHOPPING GETAWAY!!!

• Nov 22-24 • \$249

Includes Waterloo Premium Outlets, Syracuse Carousel Mall, Watertown Salmon Run Mall & Target!!

*All tours include all taxes and services charges

566 Cataragui Woods Dr.
ALL TOURS LISTED @
WWW.GOMCCOY.COM
TICO REG. #50007364

VIEWPOINT

DAVID MITCHELL



Advancement: A whole lot more than just fundraising

When I introduce myself to members of the university community as the new Vice-Principal, Advancement, an all-too-common reaction is, "Oh, you're the new fundraiser." I feel immediately compelled to qualify or correct such a response.

The truth is, I *am* a fundraiser. In fact, I'm one of those strange creatures who actually thrives on fundraising, throwing myself into the task with a very real passion. However, I'm also inclined to explain that advancement and fundraising shouldn't be seen as synonymous. Rather, fundraising is the result, or the by-product, of successful advancement activities and programs.

Prior to being used to describe an increasingly important function at modern universities, the term "advancement" was defined as "the raising of any one to a higher rank or position." And, in reality, that's precisely what advancement seeks to do today: to advance the reputation of an organization, raising it to new heights. Of course, it's no accident that successfully advancing the mission and vision of a university will also pave the path of least resistance for fundraising.

At Queen's, our Advancement Office is comprised of a team of professional staff who help coordinate and manage the university's alumni relations, marketing and communication efforts and, yes, fundraising programs. The latter includes annual giving, planned giving and major gifts.

Our Advancement organization operates on a decentralized and highly coordinated basis, with key team members working within faculties all across the campus. Advancement requires an integrated effort where, through shared objectives, many of the university's most important relationships can be nurtured.

Currently we are in the process of planning and preparing for a major campaign. However, this will not be simply another fundraising campaign. Certainly, we will be working toward the achievement of very bold fundraising goals – the most ambitious in the history of our university. But in order to realize them, the campaign will need to be as much about increasing our visibility. For if there is one rule that has stood the test of time, it is this: profile-raising precedes fundraising.

In other words, our fundraising results will only be as good as our standing in the communities we serve. Our important relationships with alumni, friends, the news media, research partners, business allies and governments all have an impact – direct or indirect – on our ability to secure new resources for the academic mission of Queen's. Clearly, fundraising cannot happen in isolation.

And at a time when government support represents an ever-diminishing portion of our overall institutional spending, the work of Advancement takes on an ever-greater importance.

Even though the reputation of Queen's is very strong, we can't afford to take it for granted, or to rest on our laurels. The critically important relationships noted above must be actively cultivated, for these represent our university's champions and our ambassadors.

Similarly, in an increasingly competitive world, it's not enough to be excellent; we must find new and innovative ways to demonstrate that our excellence is relevant to the communities we serve. In my view, this should be the essence of our campaign.

Fortunately, our university's recent strategic plan, "Engaging the World," provides a wonderful foundation upon which we can launch such a bold effort. Working with our colleagues right across the university, the Advancement team can and must play a role in helping to achieve each of the objectives in the university's strategic plan. And therein lies the emerging theme for our forthcoming campaign: Fulfilling the Promise to Engage the World.

Through a close alignment of our Advancement efforts with the university's top priorities, and by actively sharing our passion for advanced education with our friends and supporters, I have no doubt that we can raise more money than has previously been imagined.

In the process, we'll be doing a whole lot more than just fundraising.

Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@post.queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

QUEEN'S FLASHBACK: SEPT. 26, 2002



CELIA RUSSELL

A rapt crowd watches as Queen's University Staff Association (QUSA) takes on the administration in volleyball at Bartlett Gym, part of QUSA's 30th anniversary celebrations. The administration made good on its threat to prevent a QUSA three-peat, beating the staff in three straight games. The event also shared the bill with Queen's annual United Way Campaign kickoff. Plans are in the works for another volleyball challenge later this year. Those with additional information about the photo are encouraged to email gazette@queensu.ca

From Eureka! to POP

One of the biggest stumbling blocks to developing a promising research discovery from scratch is – no surprise – money.

Now, researchers at Queen's and elsewhere have access to truly early-stage funds through a new \$900,000 Proof of Principle (POP) fund managed by PARTEQ.

While commercial development funds are not new – NSERC's Idea to Innovation, CIHR's Proof of Principle and various Ontario Centres of Excellence programs have all funded Queen's research in recent years – this is the first time Queen's researchers have had access to POP funds in-house.

Established with assistance from the Ontario Ministry of Research and Innovation, the PARTEQ POP Fund helps researchers overcome that first big gap between a discovery and its commercial application.

The benefits to researchers of a fund such as this go beyond financing your first steps towards commercial development of your discovery.

Early POP funding is a strong endorsement of the potential of your innovation. It also helps build momentum behind your discovery, better positioning it for additional



ANNE VIVIAN-SCOTT

'TEQ Talk

funding from external programs such as those mentioned above.

We at PARTEQ are excited about this fund because it is a great opportunity for relationship-building between our office and the research community.

If you have never worked with PARTEQ, but think your work may have commercial potential, this fund gives you a good excuse to pick up the phone and call us. The fund is flexible – there's no deadline – and even if your work is still too early to qualify, the process of talking to us about it acquaints us with you, your work and its long-term potential, and it enables us to help you clarify your next steps towards eligibility.

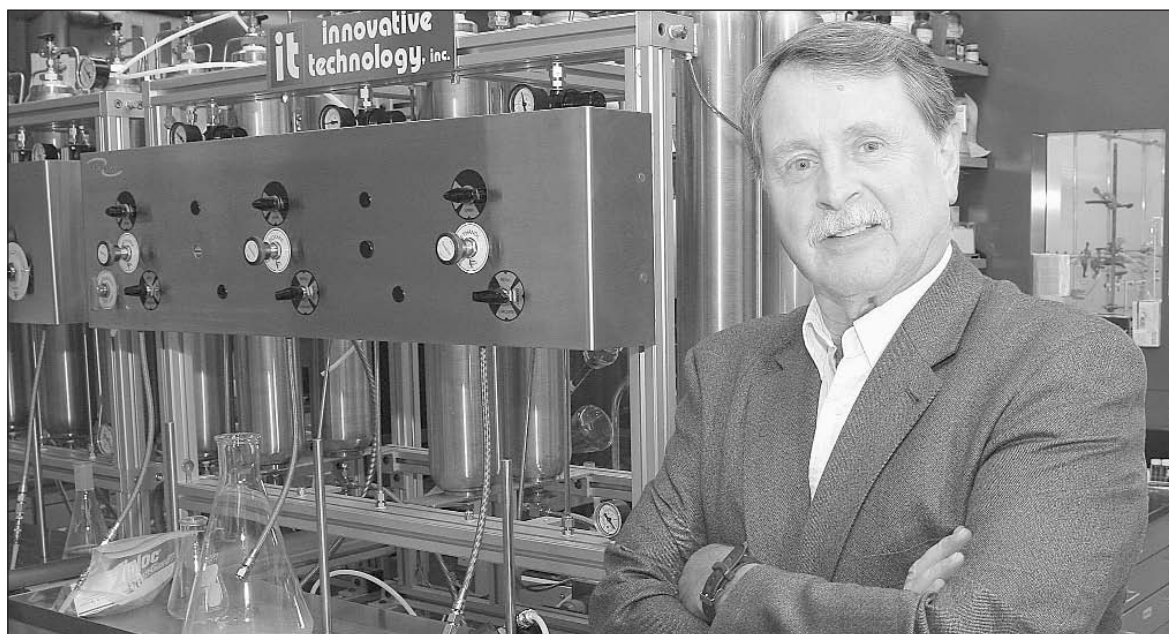
If your discovery shows commercial potential, you and your PARTEQ commercial development professional can apply to the fund for assistance in beginning the development process. Grants can be used for a variety of activities, from prototype development and intellectual property protection to paying student or technical staff, or hiring professional business development assistance. Depending on the stage of your technology's development, you may be eligible for grants of up to \$10,000, \$25,000 or \$100,000.

You may have already seen the article in today's *Gazette* (page 8) profiling the first four recipients of this new funding.

In working with these researchers, we at PARTEQ were impressed anew by the breadth of innovation coming from the labs of Queen's researchers. It gave us a fresh appreciation for the potential to be found in Queen's research, and we look forward to seeing more of it.

Interested? Give us a call, or email us, at info@parteqinnovations.com

Anne Vivian-Scott is Vice-President of Commercial Development at PARTEQ Innovations.



COURTESY OF THE KINGSTON WHIG-STANDARD

Stan Brown (Chemistry) has developed a clean, non-toxic method for deactivating toxic compounds such as chemical warfare agents, but it needs to prove its value through testing on live agents. PARTEQ POP funding has enabled him to overcome this hurdle.

Beyond the books

HELPING STUDENTS

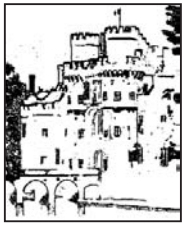
ADJUST TO CASTLE LIFE

As I write this, it has already been almost six months since I arrived at Herstmonceux Castle and began my tenure as the student services manager. Tempus fugit. My steep learning curve has flattened out quite nicely, and whatever sense of homesickness I experienced dissipated months ago.

Actually, moving my life over to the UK and starting a new job has mirrored, in many ways, what our students experience when they first arrive at the International Study Centre (ISC). Let me tell you: It has been a great lesson in empathy.

Without a doubt, the people who live and work here made the difference and eased my transition. They have offered me a sense of belonging to something important, something bigger than myself; they have welcomed me into a community that cares. A major part of my job is to ensure that our students also get to live in a community that cares. So, last August, my staff and I created a vision statement to guide our work in Student Services.

We aim for the students, staff, faculty and guests at the International Study Centre to be active participants in the creation of a strong, safe and supportive community where we will all challenge ourselves to pursue our passions and find balance in mind, body and spirit. By building a community that fosters academic success, trust, acceptance and mutual respect, we will become engaged global



RACHEL BARRECA

Notes From Herstmonceux

citizens with a desire for life-long learning.

Our students will learn many important things both inside and outside of the classroom, and we are here to assist and support them in this process. Here are some ways we are working to make our vision a reality:

We welcomed 152 students in September and ran a five-day orientation program.

We facilitated three successful and well-attended "Laundry 101" seminars to teach students how to wash clothes properly.

We have run awareness campaigns about the effects of drugs, hand washing and the spread of germs in residence and poverty issues.

We offered almost 50 spots for students to volunteer in the community – in schools, with the Brownies and Beavers and at the Village Information Centre.

We run weekly intramural dodgeball and football (soccer) games, and coordinate athletic classes in aerobics, kickboxing, circuit training, swing dancing

and hip-hop dancing.

We have supported a student-run rock-climbing trip, an Amnesty International information session, an herbal walk on the castle grounds, a French movie night and two study skills seminars.

We took almost 100 students on a day trip to Stonehenge, ran an open-mic night with more than 25 performers, and are going to see the opera Carmen with the Musicians in Residence in November.

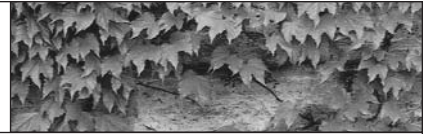
We are planning a War & Peace awareness week in November that begins with a community concert and ends with a trip to the Vimy Ridge Memorial in France on Remembrance Day, closely followed by an International Night to celebrate the many countries and cultures represented at the ISC.

We also advise the student council, offer guidance for students' personal problems, staff field studies trips, refer them to local health services, uphold the ISC rules and regulations, and coordinate special academic accommodations.

It is a bit exhausting to look at that list, but it is also enormously satisfying to know that we are doing important work that will improve the lives of our students. In so many ways, the castle is truly a special place, and the Student Services team – Angela, Jen, Liz, Shannon, Tom and I – are honoured to travel with our students on their educational journey.

Rachel Barreca is student services manager at the International Study Centre at Herstmonceux Castle, East Sussex, UK.

UNIVERSITY ROUNDUP



Sugarcoated feedback

Few would argue that the student evaluation of faculty is an exact science, but even the most hardened skeptics might be surprised by the latest findings on how easy it is for professors to influence students who are filling out the ratings forms. A new study shows that giving students chocolate leads to improved results for professors. Fudging the Numbers: Distributing Chocolate Influences Student Evaluations of an Undergraduate Course, is set to be published in an upcoming edition of the journal *Teaching of Psychology*. Students who were given chocolate on the day of the evaluation gave their professor a higher rating than did those in the control group, even though the instructor wasn't the one handing out the sweets.

Inside Higher Education, Oct. 18

Who needs books?

"Campus libraries have become places where people can exchange ideas and study over a cup of coffee. There's no stereotypical librarian in a bun and sensible shoes telling people to be quiet."

The director of the library at the University of Southern California comments on a trend that is seeing books being moved out of libraries and into storage and replaced with computers and study areas where talking, collaboration and spirited discussion are not only permitted but encouraged.

Pittsburgh Post-Gazette, Oct. 16

Evangelical universities multiplying

In 1972, there were just three provincially chartered Evangelical universities in Canada: Trinity Western University in British Columbia, the oldest in the country; Concordia University College in Edmonton; and Camrose, just outside of Edmonton, which is now part of the University of Alberta. Today there are 12 schools, ranging from St. Stephen's University in New Brunswick, with just 100 students, to Trinity Western, which now has 4,000 students, up from 17 when it first opened its doors. They cover the liberal arts and sciences and some have accredited teaching programs. "In most of the public universities in Canada there is a prevailing politically correct viewpoint, and students who deviate from that are marginalized," says Janet Epp Buckingham, who runs Trinity Western's Laurentian Leadership Centre in Ottawa.

The National Post, Oct. 13

Memorial's website riffs on Rick's rants

The on-campus entries in this year's Rant Like Rick competition are now online for your vote at the Memorial University of Newfoundland – but this year, MUN also decided to film 48 rants by five students to liven up their "Become" microsite for prospective students. Stephen rants about finances, Nicole about course options, Josh about city life, Anna about the campus, and Katie about the student experience. The segments are professionally filmed, give a good sense of campus, and a sense of MUN's quirky irreverence.

Academica's Top Ten, Oct. 16

Alumni tap alma mater for career advice

Dozens of colleges and universities have begun offering career-counseling services not just to recent graduates but also to thousands of alumni. At schools such as Willamette University in Oregon, the expanded career services are part of a broader effort to keep alumni engaged in the college community – something that makes them more likely to be financial supporters down the road. When the University of Texas at Austin surveyed members of its "Texas Exes" alumni association recently, career services was the number one thing that graduates said the school could help them with.

Boston Globe, Oct. 2

Students bypass college websites

A recent survey of more than 1,000 U.S. high school seniors found that students are getting their information about prospective colleges and universities from many Internet sources and not primarily through campus websites. At the same time, the explosion of online social networking, such as blogs, MySpace and Facebook, has shifted what teens expect from college web sites. Social networking sites have become strong sources of supplemental insights with images, profiles and content generated in the authentic voices of students, campus faculty and staff, and alumni. The report found that 61 per cent of respondents believe it is "hot" to establish college program information pages on social networking sites. However, only 20 per cent checked out a school on Facebook or MySpace, and just 33 per cent used network sites to get in touch with current students.

Council for Advancement and Support of Education (CASE), Oct. 2

Pay more for pensions, staff told

Universities believe staff should share more of the cost and risk of pension schemes, according to a report commissioned by the vice-chancellors' group Universities UK, the University and College Employers Association (Ucea) and GuildHE. The survey of 87 institutions says that "members should be prepared to pay more towards the cost of their pension benefits." It also found widespread support among employers for allocating the cost of early retirements to individual institutions, rather than this cost being shared across all participants.

EducationGuardian.co.uk, Oct. 18

Libraries and open access

Libraries in developing countries struggle to overcome many challenges so they can provide at least a minimum acceptable level of service to their users. In addition to limited budget, language barriers and poor connectivity, libraries are striving to find affordable ways to make scientific, technical and medical information accessible to all.

Developing country librarians have built up consortia, which, with the assistance of many international organizations, advocate for access to scholarly information while recognizing the socio-economic and political contexts of the countries where they are situated. There are some success stories. Several content providers, including AGORA, HINARI, OARE, and HighWire Press, use the World Bank's list of low-income economies or national GDP statistics to identify eligible developing countries. They configure their websites to detect visitors accessing the site from these countries, and grant them free, unlimited access to online collections.

Several Canadian funding agencies are considering policies that mandate open access to sponsored research output such as publications or data sets. This year the Canadian Institutes for Health Research (CIHR) and the Social Sciences and Humanities Research Council (SSHRC) amended their policies to support open access publication of peer-reviewed articles.

Open Access (OA) refers to the free and unrestricted availability of peer-reviewed literature, permitting users to read, download, copy, distribute, print, search, or link to full-text articles without expectation of payment. The concept is sometimes misunderstood and dismissed as second-rate publishing that bypasses peer-review processes.



NASSER SALEH

Library Now

This is not the case. OA is simply a means to make research results freely available online to the global research community. It is compatible with copyright, peer review, revenue, print, preservation and other features associated with conventional scholarly publishing.

In fact, OA publishing actually benefits researchers. In making scholarly output freely available to a global audience, OA increases the visibility of published work, resulting in higher citations and increased recognition. It's a win-win approach for both authors of scholarly works and scholars in developing nations who would otherwise be unable to access those publications. The increasing number of OA journals shows suggests that more and more contributors are recognizing these benefits. As of October 2007, the Directory of Open Access Journals (DOAJ) maintained by the University of Lund (www.doaj.org) lists 2,860 entries.

Skeptics point to the relatively low "Impact Factor" of many of these journals as an indicator for their popularity, reliability and credibility. But the use of citation counts as a single metric is questionable, as the counts are derived mainly from publisher databases and often rely solely on publisher content.

Impact beyond the core scientific community and non-quantifiable metrics, such as influence on public policy and social awareness, should also be considered. For an OA journal such as PLoS Medicine, which reaches health policy makers, non-governmental organizations, teachers and patients, the traditional impact factor is a poor measure of overall impact.

For those who continue to publish in journals requiring paid subscription, it is often still possible to facilitate open access by depositing pre- or post-prints, as well as other scholarly work, in an OA repository.

The Directory of Open Access Repositories (OpenDOAR) maintained by the University of Nottingham (www.opendoar.org) lists more than 1,000 institutional Open Access repositories.

Libraries are committed to narrowing the gap in access to knowledge by promoting free online access to scholarly information. Queen's Library facilitates open access through QSpace, Queen's Research & Learning repository, qspace.library.queensu.ca

Queen's community members are encouraged to share their scholarly output freely by depositing articles, working papers, technical reports, conference presentations, data sets, and other outputs.

Open Access publishing and archiving through digital repositories such as QSpace furthers Queen's strategic objective in international engagement. By choosing and supporting open access options, we can further enhance the profile of Queen's scholars while strengthening our relationships with libraries and scholars worldwide.

Nasser Saleh is the integrated learning librarian.

IN BRIEF

The ABCs of child development

PhD student presents cancer findings

A PhD student in Pathology & Molecular Medicine is one of 11 researchers invited to present at the Merck Frosst Biology Research Day on Friday in Montreal.

Taran Gujral of the Cancer Research Institute will present his team's study related to the discovery of a novel drug target in thyroid cancer.

"We have discovered a novel pathway which is a critical contributor to the development and metastasis of human thyroid carcinoma," he says. "Using this information, we may be able to find ways to block this signalling pathway and activation of these novel targets. This will be important for our ability to develop new intervention strategies."

Other Queen's members of the research team are Douglas Richardson, Shirley Myers, Jalna Meens, Bruce Elliott and Lois Mulligan, all from the Cancer Research Institute.

Profs to edit new journal

Geography professor Joyce Davidson has been named the lead editor of a new, interdisciplinary journal on emotion that is already attracting attention from across the humanities and social sciences.

Called *Emotion, Space and Society*, the journal will be launched in October 2008 by UK-based Elsevier, the world's largest science and health press, and publisher of the prestigious *Lancet* medical journal. Joining Dr. Davidson as an editor is Mick Smith (Philosophy and Environmental Studies).

The journal's origins can be traced to the Second International and Interdisciplinary Conference on Emotional Geographies, held at Queen's in May 2006.

Journal submissions must be received by Jan. 15, 2008. For further information, see: www.elsevier.com/wps/locate/emospa

Heart study patients discover results

Faculty of Health Sciences researchers held an innovative, knowledge-sharing session recently with more than 75 participants from a cardiac follow-up study. Principal investigator Joan Tranmer says she was thrilled with the participants' response to the invitation and the feedback provided.

The study focused on understanding the factors that influence physical and emotional well-being in older individuals and their caregivers, following treatment for coronary artery disease. A total of 324 patients and 192 caregivers took part in the one-year study.

Among the findings: Most patients experienced relief from their heart symptoms following treatment; they reported a number of other illnesses influencing their quality of life; and few participated in formalized rehabilitation programs. During the lively information forum, participants identified three key messages: 1) a need for more formalized centre-based and outreach rehabilitation programs or services appropriate for older individuals; 2) better access to and range of home care services; and 3) implementation of preventive cardiac health programs for older individuals.

FIRST "VIRTUAL" ENCYCLOPEDIA OFFERED FOR SERVICE PROVIDERS, POLICY MAKERS AND PARENTS

By NANCY DORRANCE

The latest findings on children's early development – from aggression and language acquisition to tobacco, pregnancy and parenting skills – are now available online in a unique new "virtual" encyclopedia written by a consortium of Canadian experts.

Co-edited by Ray Peters, an emeritus professor of Psychology, the project has been five years in the making.

He is enthusiastic about the results.

"On any particular topic, several pages of reading will summarize all the thinking that current research in the area is able to demonstrate and support, as well as questions yet to be answered," says Dr. Peters, Director of the Better Beginnings, Better Futures Research Unit based at Queen's. "We have attempted to summarize the research in a way that's easy to access and that people will understand."

More than 270 authors from 11 countries have contributed to the free, online resource, which is funded by the Public Health Agency of Canada and produced by the Centre of Excellence for

Early Childhood Development (CEECD).

It can be viewed in English at www.child-encyclopedia.com/en-ca/home.html and in French at: www.enfant-encyclopedie.com. Originally designed for people who work with the parents of young children (early childhood educators, daycare workers, service providers and policy makers), the encyclopedia may also be used effectively as a resource by parents.

An advisory committee composed of representatives from both non-governmental organizations and provincial, territorial and federal government departments provides feedback from the "front lines" on topics to be addressed, says Dr. Peters, one of the founding members of CEECD. And since authors are asked to update their entries on a regular basis, the information remains current.

"Typically it takes about seven years from the time that this type of research is done, to its publication in a major text book," he notes.

"That means that generally speaking, we are often teaching from [printed] materials that are up to 10 years out of date!"

In a virtual encyclopedia, on the other hand, authors' changes can be posted immediately. University students are among the most frequent users to date, Dr. Peters continues.

"Although the encyclopedia is not designed as a primary instructional tool for courses in child



ALISSA CLARK

Emeritus professor of Psychology Ray Peters is co-editor of the new virtual encyclopedia.

development, a large number of undergraduate and graduate students are using it now as a reference source," he says.

Based at the Université de Montréal under director Richard E. Tremblay, the Centre of Excellence for Early Childhood Development is a consortium of Canadian organizations that promote the best knowledge on early childhood development among the public, pro-

fessionals and policymakers to help them have a positive impact on children's development.

The group produces bulletins summarizing topics for parents and early childhood professionals, and also hosts international research conferences, including one planned on "Best Practices in Early Childhood Learning" to be chaired by Dr. Peters in Banff, Alberta in March 2008.

POP awards: Bringing innovation to market

Researchers developing novel technologies in the fields of environmental decontamination, health, ergonomics and digital advertising have been awarded a total of \$200,000 to advance their innovations to market.

The grants, ranging from \$25,000 to \$85,000 each, are the first to be awarded to Queen's researchers under a new, \$900,000 Proof of Principle program financed by the Ontario Ministry of Research and Innovation and managed by PARTEQ Innovations, the university's technology transfer office.

The funding enables researchers to embark on more commercially oriented development and validation of their projects. Recipients are:

Stan Brown (Chemistry) and Alexei Neverov, who receive \$75,000 for further work on a "green" method for deactivating contaminants such as chemical warfare agents, pesticides and insecticides. The funding will support



Brown

Pollard

testing of his technology on live chemical warfare agents by a certified, third-party testing facility, a crucial step towards enhancing the market readiness of Dr. Brown's discovery.

Andrew Pollard (Mechanical and Materials Engineering) has developed a method for detecting emboli – potentially life-threatening blockages in arteries that can occur as a result of open-heart surgery. Dr. Pollard receives \$35,000 to integrate his emboli detection software into hardware in the cardiac treatment centre of Kingston General Hospital. When combined with the appropriate ultrasound



Stevenson

Vertegaal

equipment, Dr. Pollard's invention will give doctors a tool for quantitatively assessing the effectiveness of current air removal techniques during surgery.

Joan Stevenson (Kinesiology and Health Studies) receives \$25,000 to support design modifications to a Personal Lift Assist Device (PLAD), a wearable device that offloads muscular forces on the lower back during lifting tasks, and potentially reducing a worker's risk of lower back injury. The modifications will allow the PLAD to meet manufacturing facility standards, leading to a trial at a major Canadian automotive manufacturer.

Roel Vertegaal (Computing) receives \$85,000 to complete product refinements to his eyebox2 long-range eye-tracking technology, which enables the emerging digital advertising industry to measure and collect accurate viewership information. This funding will support the completion of validation studies, software optimization, and the development of eye analytics software for tracking viewer statistics.

"We are excited about the avenues that this funding opens up for these projects," says Anne Vivian-Scott, PARTEQ Vice-President, Commercial Development. "We are continuing to seek projects that may fit this commercially focused proof-of-concept fund, and we urge researchers to bring their discoveries to us. Researchers frequently find that obtaining funding to develop commercial applications of their research is difficult and time-consuming. This fund enables us to respond quickly to the commercialization needs of our faculty."

Biochemistry professor wins Basmajian Award

Biochemistry professor Steven Smith is the 2006/2007 recipient of the Mihran and Mary Basmajian Award, presented each year by the Faculty of Health Sciences in recognition of outstanding research.

The award will be presented on Wednesday Nov. 7 at 5 pm in Richardson Laboratories Amphitheatre, room 104. After the presentation, Dr. Smith will deliver the Basmajian Lecture on A Structural Approach to Understanding Modular Protein Function in Health and Disease.

An expert in the spectroscopy of proteins, Dr. Smith uses structural and biophysical methods to identify how modular proteins interact with their biological targets. He has been responsible for a pivotal



COURTESY OF STEVEN SMITH

Steven Smith

discovery in toxin research: the ability to form multi-enzyme complexes.

Ongoing research by Dr. Smith

and his team involves understanding the structure of these toxins and the associated complexes they form, as well as how they interact with the infected host. The long-term goal of his program is to identify novel compounds that disturb these interactions and slow down the progression of gas gangrene.

A Burroughs Wellcome Hitchings-Elion postdoctoral fellow at the University of Oxford from 1998 to 2000 and a Canadian Institutes of Health Research postdoctoral fellow at McGill in 2001, Dr. Smith joined the Department of Biochemistry at Queen's in 2001.

He is the current recipient of a CIHR New Investigator Award and a province of Ontario Early Researcher Award. He received a Fac-

ulty of Health Sciences Education Award in 2006, in recognition of his teaching excellence.

The Basmajian Award was established by John Basmajian, former head of the Department of Anatomy, in memory of his parents Mihran and Mary Basmajian. It is given annually to a member (or members) of the full-time staff of the Faculty of Health Sciences "judged to have made the most meritorious contribution to health research during the previous year or several years."

The award consists of a bronze metal, an inscribed piece of silver plate, a copy of Dr. Basmajian's book, and a contribution to the recipient's research funding in the amount of \$1,000.

Conference chronicles the AIDS struggle

By KAREN RICHARDSON

A Toronto doctor and leader of a medical team providing assistance to a community ravaged by AIDS in Africa will be a keynote speaker for an upcoming Queen's Health and Human Rights Conference. Philip Berger, Medical Director of the Inner City Health Program and Chief of the Department of Family and Community Medicine at St. Michael's Hospital in Toronto, will be speaking on "Lesotho and AIDS: The Struggle for Survival" on Saturday, October 27 at 9:30 am.

Dr. Berger is also featured in the Canadian film "Tsepong: A Clinic Called Hope," a documentary about the emotional journey of Dr. Berger's team as they struggle to provide medical assistance to a community in Lesotho, Africa. There will be a screening of the film on Friday, Oct. 26 at 7 pm at the University Club to kick off the three-day conference.

The Queen's annual Health and Human Rights conference is a stu-



A family brings a Basotho woman to the Tsepong HIV/AIDS Clinic. STEVE SIMON

dent-run conference that provides a forum for speakers and students from various disciplines to discuss issues that are relevant to health care

and human rights. This year's theme is "Think Globally, Act Locally," and organizers are extending an invitation to the Kingston community to

participate in this event.

Additional speakers presenting at the conference are:

- Beverley Chalmers, International Health Consultant specializing in Perinatal Health: Female Genital Mutilation and Obstetric Care in Canada.
- David Matas, lawyer and recent recipient of the 2007 Tarnopolsky Human Rights Award, and M.P. Hon. David Kilgour, co-authors of *Report into Allegations of Organ Harvesting of Falun Gong Practitioners in China*.
- Major Brent Beardsley, Operations Manager for the UN Assistance Mission for Rwanda before and during the Rwandan Genocide and co-author of *Shake Hands with the Devil*.
- Joan Lesmond, former President of the Registered Nurses Association of Ontario and Chief Nursing Officer at Casey House in Toronto.

For further information, or to register for the conference, visit www.qmed.ca/hhrc or email queenshhrc@gmail.com.

IN BRIEF

Retirement, front and centre

Pension reform, the retiring baby boom and the challenges of an aging workforce will be discussed at conference this week in 202 Policy Studies.

Former Bank of Canada Governor David Dodge – a new member of Queen's Board of Trustees – is among several experts who will lead sessions on the timely topic, Retirement Policy Issues in Canada, which is presented by the John Deutsch Institute for the Study of Economic Policy. It takes place Oct. 26 and 27 in 202 Policy Studies Building.

As well as other universities, representatives from several organizations including Human Resources and Social Development Canada, the C.D. Howe Institute and investment advisors will take part.

Topics include The Recent U.K. Pension Reform: Lessons for Canada; Recent legal decisions and regulatory changes and their implications for design structure of pension plans; Remain, Retrain or Retire: Options for Older Workers Following Job Loss; Longevity risk and how to manage it effectively and Hiring and Retiring in Canadian Academia.

For more information, contact Sharon Sullivan, 613-533-2294, sullivan@econ.queensu.ca or visit jdi.econ.queensu.ca

Rx for wait times

Submissions are invited for an upcoming conference that aims to develop solutions to hospital wait times. Wait Times in Canada: Writing the Script for Success: From Dialogue to Action will take place Nov. 26 and 27 at Queen's. Through an interactive session, participants will help us develop practical and concrete solutions and future directions for reducing wait times for medical care in Canada. Solutions will be published with appropriate credit to all participants in discussion papers after the conference.

For more information or to register, visit: www.queensu.ca/sps/health_conference

Glacier secrets

Anthropologist Julie Cruikshank will discuss Melting Glaciers and Emerging Histories in the Saint Elias Mountains, Monday, Oct. 22 at noon in 202 Policy Studies.

Dr. Cruikshank is professor emerita in the Department of Anthropology at the University of British Columbia, where she also held the McLean Chair in Canadian Studies, 2001-2003. For more than a decade, she lived in the Yukon Territory where she worked with the Yukon Native Language Centre recording oral traditions and life stories with Athapaskan and Tlingit elders. Working closely with those elders, she prepared booklets under their authorship documenting family history, place names, land use, social history and other subjects largely absent from history books.

Chinese university V-Ps to visit Queen's

By CELIA RUSSELL

Vice-presidents from 22 Chinese universities will be visiting Queen's Oct. 29-30 for a two-day training session to learn the inner workings of university operations.

"Their visit is an excellent opportunity for us to raise the profile of Queen's in China," says Associate Vice-Principal John Dixon (Academic/International). "This same goal led Queen's to set up the China-Queen's Liaison Office in Shanghai, from which our liaison officer, Dr. Zhiyao Zhang, is working to establish links with selected Chinese universities to set up academic and exchange opportunities for students and identify opportunities for joint research."

The participants hope to learn

about the main trends and strategies for reform and development of modern universities, and the generation, management and deployment of university funds.

Senior administration will present sessions to the delegation on several topics including the university and its history, financial management, funding issues, risk management, information technology innovation and collaboration, property and facilities management, academic quality assurance and degree-level expectations, research activities, fundraising and employee relations.

The delegation's visit is under the auspices of the State Administration for Foreign Expert Affairs (SAFEA) of the People's Republic of

China. Queen's is seeking designation as a preferred destination for SAFEA training delegations. This would enable the university to host delegations from universities, government and enterprises for short-term training programs in fields such as policy studies, urban planning, resources (mining and geology), education, and biology and environmental science.

"These visits will raise the university's profile and hopefully lead to new opportunities for research and training collaborations and to recruitment of Chinese students to Queen's," says Dr. Dixon.

Sponsored by the Chinese Ministry of Education, the group will be visiting several Canadian universities on their trip, including the

University of British Columbia and the University of Toronto.

In addition, the official opening of the China-Queen's Liaison Office in Shanghai takes place Monday, Nov. 5. Attendees from Queen's include Dr. Dixon, Dr. Zhang, Law Dean Bill Flanagan, Associate Dean (International), Faculty of Arts & Science, Patrick O'Neill, Executive Director, International Study Centre David Bevan, Director, Queen's School of English Elaine Armstrong and International Recruitment Officer Matthew Reesor of the Office of the University registrar.

Queen's alumni in Shanghai and Fudan University faculty involved with Queen's Global Development Studies program are also expected to attend.

Ban Righ Centre reaches out to community

By KAY LANGMUIR

The Ban Righ Centre sees more and more women come through its welcoming doors every year, partly because many women seek to "share the magic" of the centre with others, say staff at the home away from home for mature women students.

Most women who are new to the centre come because they have met an ambassador, one of the many regulars at the Ban Righ Centre who spread the word about this place, inviting someone in for a bowl of homemade soup, some lively discussion or a tour of the house, says Lisa Webb, student advisor and program planner at the centre.

The main role of the centre, which assists about 200 students a year, is to provide support and encouragement to mature students at Queen's.

However, it has been working hard to build its community profile, with a campus radio show called Women's Word, the debut of a fundraising concert series in 2006, regular involvement in local women's events, and ongoing speaking engagements to local women's groups.

"We are visible in the greater Kingston community so that women know that there is a place and community for them on campus that is welcoming and supportive should they be thinking of returning to school," says Ms. Webb.

The centre's free noon hour Speakers Program also attracts many fascinating guests and

celebrities, and is open to the Kingston community.

"We want to advocate continuing education for women in whatever ways we can. We believe communities that make educating women a priority are healthier communities; the effects are far reaching," says Ms. Webb.

"We are visible in the greater Kingston community so that women know that there is a place and community for them on campus that is welcoming and supportive should they be thinking of returning to school."

Lisa Webb

Once someone finds her way to the unassuming brown house on Bader Street, the karma within usually does the rest. The yammering sea of iPod youths fades as the doors close behind you, and the wordless greeting of coffee and homemade soup, creaking wooden floors, women's voices, and the chatter of cups in the kitchen has a way of rubbing away one's defenses like an affectionate cat.

When mature students walk through its comfortable rooms, or

climb the stairs to the second floor, they also pass walls covered with plaques and photographs of the men and women who went before them at Queen's: people who fought and worked and gave generously to found and support the Ban Righ Centre.

"A lot of the women here feel they don't belong," says Ms. Webb. "To see people who believe that mature women have a place on campus means a lot to them."

A more formal expression of that gratitude was unveiled during Homecoming by Principal Karen Hitchcock, in the form of a plaque honoring the pivotal role of the Queen's University Alumnae Association in creating the Ban Righ Foundation for Continuing Education at Queen's. The plaque is the gift of one of Ban Righ's most instrumental benefactors, Helen Bracken Anderson (Arts '47).

Women enter Ban Righ juggling burdens unknown to most of their classmates: part-time jobs and lengthy commutes, parenthood, managing career changes and life changes, and often carrying a full course load. Some are learning English and a new culture, or are professionals from other countries undertaking retraining.

"Queen's is very good at accommodating students with different realities," says Ms. Webb, citing examples of the Writing Centre, Learning Commons at Stauffer Library, Disability Services and Career Counselling Services.

"It provides a really nice envelope of support."

Ban Righ offers these women the extra support they need: a computer room where they can get the technical help required to complete course work, a nap room upstairs where they can lie down and recharge, guidance on how to find the information and services they need, and the all-important friendship and understanding of other women.

"This is a unique place for us," says Lyne Peirson, a second-year student. "It's a very homey place where we can come to talk about our goals and our struggles and how we balance everything."

"I'm 45. I think I would feel uncomfortable if I didn't have this place. This centre is critical to my success at Queen's. It's an encouraging and positive atmosphere."

Third-year student Heather Rathwell says she found it intimidating to sit in large classes where she was old enough to be her classmates' mother.

"Ban Righ made me feel I wasn't so weird to be going back to school," she says.

"There's a lot of sharing here, even if it's just 'How the heck does an Excel spreadsheet work.'"

But for all the support the Ban Righ Centre gives mature students, the students also give their own unique gifts to the university. Ms. Webb says there is increasing feedback from professors pleased to have the seasoned perspectives of mature students enriching their classes.

www.queensu.ca/dsao/ind/banrigh



To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.

IN BRIEF

Major gift will boost international profile of School of Policy Studies

The School of Policy Studies will be bringing a stronger focus to international public policy, thanks to a significant gift from a Queen's alumnus.

Science graduate Donald Mathews has donated \$1.25 million, the largest gift ever made to the school, to establish The Matthews Faculty Fellowship in Global Public Policy.

With an international perspective, the fellowship will enable the school to appoint world class, leading edge professors, visiting fellows, and practitioners to teach, lead research and share their experience with students and faculty.

"In today's competitive global environment, governments and those who prepare for public service need to benefit from the best current practices," says Director Arthur Sweetman.

"This means bringing the most competent, focused, efficient and innovative techniques for governing to policy studies classrooms and research projects."

The fellowship will allow the school to benefit from an ongoing series of exciting and fresh appointments, while also helping to retain and reward strong existing talent, Dr. Sweetman says.

Experts address student language barriers, the nursing shortage, traffic signs

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Oct. 3 - 16

Globe and Mail

Scott Lamoureux (Geography) – International Polar Year research on Melville Island in the northwest Arctic, also in the Toronto Star, Ottawa Citizen, Edmonton Journal, London Free Press, on CBC's Quirks and Quarks, CBC Radio-Canada, BBC Scotland, and ABC Australia.

Gerrit Wilde (Psychology) – Traffic signs and speed limits posted on risky streets.

Ken Wong (Business) – London Drugs as a confident brand; the success of H.Y. Louie and London Air Services; and the challenges facing Standard Life Assurance Company in implementing a new targeted advertising and marketing campaign.

Elsbeth Murray (Business) – The complications of going into business with family and friends.

Jonathan Rose (Political Studies) – The upcoming referendum and proposed Mixed Member Proportional Representation electoral system, also in the Toronto Star, National Post and the Kingston Whig-Standard.

Kathy Brock (Political Studies) – The Ontario provincial election, also in the Kingston Whig-Standard and on CHUM Radio Kingston.



Beach

Brock



Howse

King



Lamoureux

Murray

Janice Deakin (Graduate Studies) – The language barriers facing grad students in Canadian university classrooms.

Stuart Pinchin (Admission Services) – The importance of high school students highlighting their leadership skills when applying for university.

Toronto Star

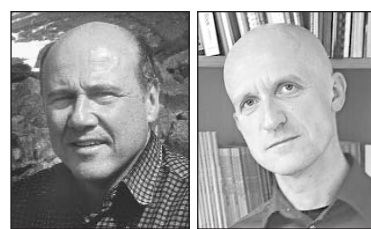
Kevin Hall (Civil Engineering) – The man-made island he and his team built to protect Florida residents from future storms.

Jim Stotz (Physics) – The giant magnetoresistance (GMR) technology found in the hard drives of laptops and iPods that earned two European scientists a Nobel Prize in Physics.

Samantha King (Kinesiology and Health) – The issue of cause marketing campaigns.

National Post

Ron Peterson (Geological Sciences) – The discovery of a newly identified mineral called meridianiite that may also exist on Mars, also in the Ottawa Citizen, Montreal Gazette, Vancouver Province,



Narbonne

Schuklenk

Vancouver Sun, on CBC Radio Ottawa, and Global TV Vancouver.

Asha Varadharajan (English) – A proposal to ban teachers from wearing the Islamic headscarf and other religious symbols while at work.

Ottawa Citizen

Ena Howse (Nursing) – The overall nursing shortage in the workforce, also in the Montreal Gazette, Edmonton Journal, Victoria Times-Colonist, Vancouver Sun, Windsor Star, Kingston Whig-Standard, on GlobalTV.com and Canada.com.

Scott Matthews (Political Studies) – The ability of politicians to move public opinion.

Hugh Thorburn (Political Studies) – Ontario election results, also on CHQR-Radio Calgary.

Kingston Whig-Standard

Dale Mercer (Surgery) – Hospital wait times and the unavailability of critical care beds.

CBC

Guy Narbonne (Geological Sciences) – 'Darwin's Dilemma' and the world's oldest-known complex fossils on CBC-TV's "The Nature of Things."

Bruce Gilley (Political Studies) – Chinese leader Hu Jintao's opening address to the Chinese Communist Party's 17th congress on CBC Newsworld in Toronto.

Udo Schuklenk (Philosophy) – The implications of a 'not-guilty' verdict in the tainted blood case on CBC's Ontario Morning.

International

Charles Beach (Economics) – The Canadian experience with a point system in immigration policy on TV2 in Denmark.

Philip Jessop (Chemistry) – The International Conference of Carbon Dioxide Utilization in Science magazine.

Mirror mirror in my hand,
which phone lets me rock the land?

Get the reflective MOTOKRZR™ music phone and see what you've been missing.



LG Chocolate Flip \$79.99* (3 year term)
MOTOKRZR \$99.99* (3 year term)
Samsung M620 \$149.99* (3 year term)

Download songs instantly through the TELUS mobile music™ store!

TyRoute RingWireless.ca/queens

- Rio Can - Gardiners Rd 613.834.1500
- 646 Norris crt 613.389.9638
- 131 Princess St 613.547.4353

TELUS authorized dealer

MOVE RIGHT
IN & ENJOY!

427 Earl St.



Corner of Earl and Victoria, one block from Winston Churchill School, a short walk to the heart of the Queen's campus. This is not a student rental; same family for 56 years, pride of ownership and updates (new roof, new windows, new furnace). Tastefully and warmly decorated, large eat-in kitchen, formal dining room, main-floor family room, lovely living room with wood-burning fireplace. Just move right in and enjoy. MLS 0760 3380.



NEW PRICE \$399,900

Call for your personal showing today.

Contact
Bruce Parks
(613) 530 0435
www.bruceparks.ca

Master Platinum Award Winner
Top 1% in Canada

Not intended to solicit homes currently listed.

Sutton

sutton group-masters realty inc. brokerage
2557 Princess St.
Kingston, ON K7P 2W8
613-384-5500

Queen's honours four exceptional luminaries

An award-winning filmmaker, an innovative photographer, a distinguished Irish historian and a former lieutenant-governor with a passion for the arts will receive honorary degrees at fall convocation ceremonies this Thursday, Oct. 25 and Friday, Oct. 26. Chancellor Charles Baillie will preside over the ceremony and confer the degrees at morning and afternoon ceremonies at Grant Hall.

Deepa Mehta

Director, producer and screenwriter Deepa Mehta has been described as Canada's most internationally renowned woman filmmaker. Now based in Toronto and Delhi, she was born in India and received a degree in philosophy from the University of New Delhi.

In 1991, Ms. Mehta produced and directed her first feature film *Sam & Me*, which won the very first Honorable Mention by the Critics in the Camera D'Or category in the 1991 Cannes Film Festival.

In 1992, she directed a one-hour episode of the *Young Indiana Jones Chronicles*, (the adventures of Indiana Jones as a boy) produced by George Lucas for ABC television. "Benares" was filmed on location in Benares, India.

Since then she has written, directed and produced many films including her 2002 film *Bollywood Hollywood*, which comments on the situation of many Indo-Canadians caught between family and tradition and Western culture. The film opened the Perspective Canada Program at the 2002 Toronto International Film Festival, and upon release became one of the top 10 grossing English Canadian movies.

In 2003, Ms. Mehta co-wrote and directed *Republic of Love*, based on the novel of the same title by the world-renowned author, Carol Shields, starring Bruce Greenwood and Amelia Fox. In the same year, Ms. Mehta won the

prestigious CineAsia Best Director Award – an acclaim awarded to Steven Spielberg in 2002.

"Water," the third film in a trilogy called "elements," opened the 2005 Toronto International Film Festival and was released in Canada in the fall of 2005, grossing over \$2.2 million. The film is Canada's official entry to the Best Foreign Film category for the 79th Annual Academy Awards.

On Wednesday, Oct. 24, Ms. Mehta will introduce a screening of her most recent film, "Water," at the Etherington Auditorium, 94 Stuart St., 7:30 pm.

Deepa Mehta will receive her degree on Thursday, Oct. 25 at 9:30 am.

Robert Fitzroy Foster

Robert Fitzroy (Roy) Foster is considered as one of the foremost "revisionist" Irish historians. Professor Foster is a well-known critic, reviewer and broadcaster, and holds the only endowed chair of Irish History in Britain. He was born in Waterford, Ireland in 1949 and graduated from Trinity College, Dublin. He subsequently became Professor of Modern British History at Birkbeck College, University of London, as well as holding visiting fellowships at St. Anthony's College, Oxford, the Institute for advanced Study, Princeton, and Princeton University.

In 1991, Professor Foster became the first Carroll Professor of Irish History at Oxford and was elected a Fellow of Hertford College. He has received honorary degrees from the University of Aberdeen, The Queen's University of Belfast, Trinity College, Dublin, and the National University of Ireland, as well as an Honorary Fellowship at Birkbeck College, University of London. In the spring of 2002, he was the Whitney Oates Fellow at Princeton.

Professor Foster is the author of many books including *The Irish*



NORMAN McBEATH

Roy Foster

Story: Telling Tales and Making It Up in Ireland (2001), which won the 2003 Christian Gauss Award for Literary Criticism and *W.B. Yeats, A Life. I: The Apprentice Mage 1865-1914 (1997)* which won the 1998 James Tait Black Prize for biography. In 2009, he will deliver the Clark Lectures at the University of Cambridge, and in 2012 the Ford Lectures at the University of Oxford.

Professor Foster will receive his degree on Thursday, Oct. 25 at 2:30 pm.

Lynda Maureen Haverstock

Lynda Maureen Haverstock is recognized throughout Saskatchewan, Canada and internationally for her academic achievements and work in education, her role in provincial politics and for her commitment to the province as Saskatchewan's 19th Lieutenant Governor. She has earned respect for her role in developing education programs for disabled students and truant adolescents, and for her work on farm families in crisis.

In addition to being an "impassioned supporter of the arts," Dr. Haverstock is admired for her commitment to good citizenship, preservation of heritage sites, environmental stewardship, promoting interest in Canadian history and voluntarism, as well as implementing groundbreaking initiatives like The Northern Spay and Neuter Programme.

Dr. Haverstock shares her expertise with many professional and community organizations, and recently served as Chair of the Lieutenant Governor of Alberta's Arts Awards, and acts as Advisor to the President of the Saskatchewan Indian Institute of Technologies.

Dr. Haverstock was recently named among newly appointed recipients to the Order of Canada and has received honorary doctorate degrees from the University of Regina and Royal Roads University



COURTESY OF LYNDA HAVERSTOCK

Lynda Haverstock

in Victoria. She was recently presented with the Distinguished Canadian Award, and was named one of the University of Saskatchewan's 100 alumni of influence.

Dr. Haverstock will receive her degree on Friday, Oct. 26 at 9:30 am.

Edward Burtynsky

Edward Burtynsky is considered one of Canada's most respected photographers. Born in Ontario in 1955, Burtynsky is a graduate of Ryerson University and Niagara College. His early exposure to the General Motors plant in his hometown inspired his ambition to depict global industrial landscapes. His imagery explores the link

between industry and nature, finding beauty and humanity in the raw elements of mining, quarrying, manufacturing, shipping, oil production, and recycling.

In 1985, Mr. Burtynsky founded Toronto Image Works, a darkroom rental facility, custom photo laboratory, digital imaging, and new media computer-training centre for the local art community.

Mr. Burtynsky's works have been exhibited in solo and group exhibitions across Canada, the United States, Europe, and Asia. His prints are housed in public, corporate, and private collections worldwide, and are included in 15 major museums around the world, including the National Gallery of Canada, the Bibliothèque Nationale, the Museum of Modern Art, and the Guggenheim.

Mr. Burtynsky has received numerous awards and fellowships, and has lectured at the National Gallery of Canada, the Library of Congress, and the George Eastman House. His images have appeared in various periodicals, including *Art Forum*, *Art in America*, *Art News*, *Blind Spot*, *National Geographic*, and the *New York Times*. He also sits on the board of directors for Toronto's international photography festival, Contact.

In February, 2005, Mr. Burtynsky spent time at Queen's as a visiting scholar.

Mr. Burtynsky will receive his degree on Friday, Oct. 26 at 2:30 pm.



WWW.MONGRELMEDIA.COM

Deepa Mehta



STEPHEN WILD

Edward Burtynsky

CANADIAN CLUB OF KINGSTON



Luncheon meeting: noon, Thursday, Nov. 8

"Beijing Confidential"

Speaker: Jan Wong

Author and *Globe & Mail* Columnist

Minos Uptown Village, 2762 Princess St., Kingston
Reservations 613 384-2021 (club info 613 530-2704).

All Welcome
Members \$22, Guests \$27

Your Digital Print Source!



- Course Materials
- COLOUR POSTERS
- PC & MAC friendly
- Email your files

308 Bagot Street 613-545-1908 print3@kos.net

Your Adventure Awaits...

- Learning and Cultural Vacations
- Biking, Kayaking, Hiking
- Knowledgeable Staff

- VIA Rail with No Fee
- Airline Tickets

- Round the World Airfares
- Circle Pacific Airfares
- Multi-stop Itineraries
- Academic Airfares



ODYSSEY TRAVEL

549-3561 549-3553 549-6028
Adventure Leisure Business

186 Princess St., Kingston

www.odyssey-travel.com

HOMECOMING



CELIA RUSSELL

Homecoming memories

About 7,000 alumni, family and friends returned to Queen's Oct. 12-14 for Homecoming Weekend. Counterclockwise from above: Mechanical and Materials Engineering professor Stephen Waldman and daughter Noa enjoy the activities on the Gael's at Richardson Stadium. Students cheer on the Gael's at Richardson Stadium. Alumni Association President Sarah Renaud surprises Principal Karen Hitchcock by swiping the football at the ceremonial kickoff. Chancellor Charles Baillie recovers the ball and charges to the end zone. Alumni participate in the half-time parade around the track. The Queen's Bands perform while others make new acquaintances and renew old ones.

GREG BLACK



SEQUENCE BY GREG BLACK

CELIA RUSSELL



KAREN RICHARDSON



GREG BLACK



CELIA RUSSELL



CELIA RUSSELL



GREG BLACK



CELIA RUSSELL



GREG BLACK

Fun for young, old and in between

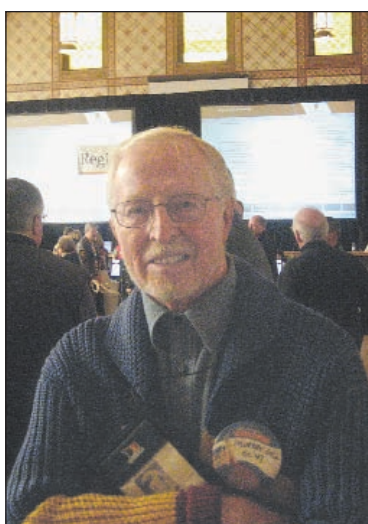
Clockwise from top left: A cheerleader-in-training gets some tips from the Queen's squad. Waterloo Warriors with one of their few ball possessions against the Gaels, who beat them 45-0. Buzz Hargrove and Elizabeth May participate in The Great Debate on climate change. Artsci'82 alumna Barb Black shows her spirit. Former Alumni Affairs Director Murray Gill, Sc'47, was one of 25 from his class who showed up for the reunion – pretty good for 60 years out. Students pose for a photo on the way to the game. A couple of Superfans in the crowd cheer on the Gaels.



HARRISON SMITH



KAREN RICHARDSON



KAREN RICHARDSON



CELIA RUSSELL

Alumni

continued from page 1

Association President Sarah Renaud said of the Oct. 12-14 event. Ms. Renaud was elected at Queen's Alumni Assembly, which took place Friday, Oct. 12.

The Tricolour Guard, which celebrates alumni aged 50 and older was also well-attended this year, with close to 400 people. This year Charles Baillie celebrated his last Homecoming as Queen's Chancellor.

"It was very special to have him at the Tricolour Reunion dinner on Saturday night," said Ms. Renaud. "He offered some remarks and spent some time reflecting on what the world was like back in 1957."

Alumnus and Nursing Science '77 graduate Cathy (Hart) Carpenter said 25 of 43 people in her class returned this year for their 30th reunion.

What keeps alumni coming back year after year? The love of Queen's and camaraderie may be the biggest reason, she said.

"Back in the day of clinical rotations, we were divided into small

groups. Now all of those lines have dissolved. . . The enthusiasm is so electric. . . Everyone plans to come back at 35 years, even the ones in Australia."

Alumni also return out of their love for Kingston, said Ms. Brown. "They comment on how much they really appreciate the waterfront and the downtown. For others, it's about the people. Again and again over the weekend I saw 'personal reunions' – people recognizing each other in the football stands, or hugging people they hadn't seen in a long time."

This year's events for the alumni seemed particularly well-organized, said outgoing Alumni President Dan Rees.

"Maybe because it was the 50th-year reunion, I certainly noticed that Queen's was particularly appreciative of alumni this year."

The Great Debate on climate change between Elizabeth May, Leader of the Green Party of Canada and Buzz Hargrove, National President of the Canadian

Auto Workers Union sold out.

About 450 people attended this year, up from 320 last year.

"While there was a general consensus to vote for the motion of moving without delay to meet the Kyoto protocols [giving Ms. May victory in the debate], Buzz Hargrove provided some thought-provoking arguments to help the different sides work together," said debate organizer Melanie McEwen, manager, Alumni Education Services.

At the Alumni Association Gala, the highest award for Alumni Achievement was presented to Ron McCallum, who traveled from Australia to accept this honour.

Mr. McCallum is the Blake Dawson Waldron Professor in Industrial Law and Dean of Law at the University of Sydney, and received his Master's of Law degree from Queen's in 1974.

The first-annual Night Festival was also well-attended. More than 1,000 people watched the fireworks near Breakwater park. "We had an

arcade in the tent in Agnes Benidickson field which was busy all night until 1 am.

"We had four-year-olds right up to alumni who brought their kids and members of the community," said organizer Nanci Corrigan. Street hockey at midnight was also popular.

On Oct. 14, a group of Sc'77 alumni capped their 30th reunion celebrations by helping the student group Green Scheme plant trees on Aberdeen Street.

"I am very proud of the students' work," said the group's faculty advisor Dave Gordon, internship co-ordinator, School of Urban & Regional Planning.

"The students have built a good relationship with the Sydenham Ward tenants and the Ratepayers Association."

The event was sponsored by the Kingston Branch of the Alumni Association, which contributed to the cost of the trees.

Homecoming is a "great opportunity to showcase the city," said

Jeff Garrah, Chief Executive Officer, for Kingston Economic Development Corporation (KEDCO). "We have the advantage of a very powerful and influential alumni network, where their visit to Kingston and their experience here is extremely important – they take back a positive experience to their companies, because opportunity may emerge at some point."

It is important for alumni to see that the city is progressing, said Mr. Garrah.

"It's likely changed a lot from whatever time they were here."

Alumni now have another reason to return to Queen's. Many are expressing early interest for MiniU, the first-ever education weekend to be held next May.

The weekend will complement the fall Homecoming weekend, said Ms. Brown.

"They want to come back and re-experience the things that made them choose Queen's in the first place – a source of first-rate education."

Experience



the Scandesign way

TEMPUR Neck Pillows

provide maximum pressure relief and support.

Custom order yours or choose one from our vast selection of TEMPUR products!



queen size mattress from **\$1,999**
SALE PRICE INCLUDES TAXES AND DELIVERY

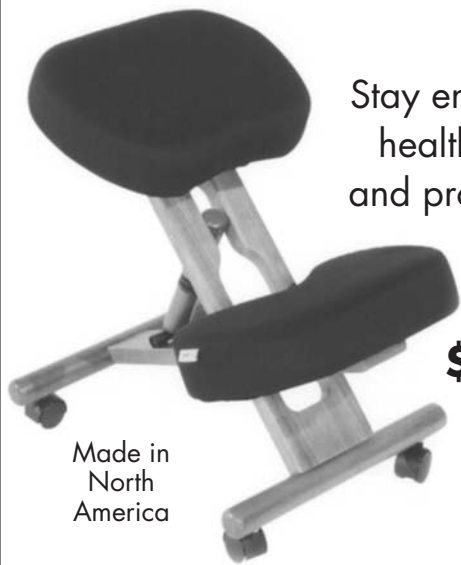
The TEMPUR Swedish Mattress and Pillow allows the spine and joints to rest in their natural positions, causing the least possible stress on muscles and nerves, resulting in a more restful, more comfortable night's sleep.



BALANCE

TEMPUR

The Jobri kneeling chair is back at **SCANDESIGN**



Stay energized with healthy circulation and proper posture!

\$279⁰⁰

Made in North America

Show your Queen's ID and save 5% OFF regular-priced items!

SCANDESIGN

scandesign.on.ca



1683 Bath Rd.
KINGSTON
613-384-2567

Financing available (OAC)



Bulletin Board

Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

Committees

Headship, Spanish and Italian

Jan Mennell's term as head of the Department of Spanish and Italian is scheduled to end on June 30, 2008. Dr. Mennell is willing to consider reappointment. In accordance with Article 41 of the Collective Agreement, an abridged headship committee is being formed to consult with department members to determine if there is a clear departmental consensus in favour of renewal. University community members are invited to comment on the present state and future prospects of the department and the renewal of the present head. Submissions will be reviewed by the committee and will become part of the record of decision-making. Please address comments to the committee chair, Associate Dean Gordon Smith, gordon.smith@queensu.ca or by fax to 613-533-2067 by Oct. 31.

Headship, Geological Sciences and Geological Engineering

Bob Dalrymple's term as head of the Department of Geological Sciences and Geological Engineering will end on June 30, 2008. Dr. Dalrymple is willing to consider reappointment. In accordance with Article 41 of the Collective Agreement, an abridged headship committee is being formed to consult with department members

and determine if there is a clear departmental consensus in favour of renewal. University community members are invited to comment on the present state and future prospects of the department and the renewal of the present head. Submissions will be reviewed by the committee and will become part of the record of decision-making. Please address comments to the committee chair, Associate Dean Cynthia Fekken at fekkenc@queensu.ca or by fax to 613-533-2067 by Oct. 29.

Awards and Grants

Queen's University Chair in Teaching and Learning

Nominations are invited for the Queen's University Chair in Teaching and Learning to be awarded in October, 2008. The award recognizes teachers who have a record as excellent teachers and as scholars of teaching and learning. Chairs receive a three-year appointment and \$20,000 annual discretionary funds to be spent in support of their program. One award is granted per year. All full-time faculty members and continuing adjuncts are eligible to apply. Deadline: Dec. 10. Details: www.queensu.ca/ctl/scholarship/chairs

Convocation

Faculty invitation to Fall Convocation 2007

Thursday, Oct. 25
9:30 am
Queen's Theological College
School of Graduate Studies and Research
Faculty of Arts & Science (Anatomy to English)
Honorary Graduand: Deepa Mehta, LLD

2:30 pm
School of Graduate Studies and Research
Faculty of Arts & Science (Environmental Studies to Physiology)
Faculty of Law
School of Kinesiology and Health Studies
School of Policy Studies
School of Urban and Regional Planning
Honorary Graduand:
Roy Fraser, LLD

Friday, Oct. 26
9:30 am
School of Graduate Studies and Research
Faculty of Arts & Science (Political Studies to Women's Studies)
Faculty of Education
Honorary Graduand:
Lynda Haverstock, LLD

2:30 pm
School of Graduate Studies and Research
Faculty of Applied Science
Faculty of Health Sciences
School of Business
Honorary Graduand:
Edward Burtynsky, LLD

All ceremonies take place in Grant Hall.

Assembly: The academic procession assembles 30 minutes before Convocation in Kingston Hall. Those joining the procession should contact the Secretariat before Oct. 24 so that sufficient seats may be reserved. Complete the online form at www.queensu.ca/secretariat/convocation/Fall/RSPVForm.html or contact Janet Cowperthwaite, cowperth@queensu.ca or phone: ext. 77927.


Academic regalia: Queen's graduates who require a hood or gown should make arrangements 30 minutes before each ceremony with the Alma Mater Society (second floor, Kingston Hall). Only the AMS carries Queen's regalia. Members of the academic procession who are NOT graduates of Queen's will need to make their own arrangements. However, they can borrow a black gown from the AMS. Please present your faculty card for identification.

Receptions: Receptions are the responsibility of the faculty or school concerned. Faculty are encouraged to attend and meet with the graduands and their families.

Human Resources

Milestones
Compiled by Faye Baudoux
If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye in Human Resources at ext. 77791.

September 2007
35 years: William Larson, ITS; James Webster, WD Jordan Special Collections/Music Library.
30 years: Ambalika Lawton, Physiology; Lise Thompson, French Studies; Nadine Thompson, Education.
25 years: Janie Barr, Physics; Bryn Fisher, NCIC; Pat Hitchcock, WD Jordan Special Collections-Music Library; Graham Robertson, PPS.
20 years: Patricia Anderson, Residences; Charlotte Buckley, Residences; Joseph DeGroot, PPS; Tammy Henry, Medicine; Maria Martins, Residences; Peter McLaren, Athletics; Janice Mitton, Residences; Catherine Pearson, Residences; Mary Vallier, Residences; Margaret Zufelt, Residences.
15 years: Catherine Clare, Medicine; Debra Hamilton, Rehabilitation




ELPH Text Services
Transcription, Research, Editing, Proofreading, Indexing
Ellen L. Hawman
BA (Hons English, Queen's)
MLIS (Western)
With over 15 years experience
"Let me be your text elph"
ellen.hawman@sympatico.ca 613-634-8635



An Evening of Argentine Tango Song & Dance
Gina Sikora, soprano Stephen Wilson, piano
★ Professional Tango Demonstration ★
★ Tango Lesson Provided by Ebon Gage ★
★ Followed by Ballroom & Latin Dancing ★
FREE ADMISSION!
Made possible by funding from the George Taylor Richardson Memorial Fund, Queen's University.
Sunday, November 18, 7:30 pm
Grant Hall, Queen's University, 43 University Ave.
Door prize! Food and beverages available.

COLD BEVERAGE EXCLUSIVITY FUND



Request for Submission for Funding

Applications are now being accepted for **The Cold Beverage Exclusivity Fund**. Monies arising from the University's agreement with Coca-Cola provide \$100,000 annually to a variety of campus organizations for projects benefiting members of the Queen's community.

For more information concerning the criteria, process and cover page please contact the Office of Residence & Food Services, Victoria Hall, Room 015D at 533-2529.

The application deadline is **Wednesday, October 31, 2007**.

Therapy; Mary Nolte, English; Lynn O'Malley, Chemical Engineering.
10 years: Catherine Elliott, NCIC; Philip Harvey, Physics; Andre Lariviere, Telecommunications; Terrence McKenna, Athletics.

Five years: Robin Cameron, HCDS; Kristy Chalovich, Residences; Elaine Devlin, Biochemistry; Vernon Dixon, PPS; Jill Donaldson, English; Stephanie Everingham, Biochemistry; Carrie Goudreau, NCIC; Catherine Gurnsey, Medicine; Jessica Hogan, OUR; Carolyn MacKay, Residences; Christine Molnar, Anatomy and Cell Biology; Karilene Montgomery, VP (Academic); Morgan Nicholson, HR; Raymond Pengelly, ITS; Kerri Regan, School of Business; Ronald Reid, PPS; Giovanna Salamone, PPS; Anne Smith, Research Services; Diane Sullivan, Chemistry; Matt Tremblay, ITS; Laurie Villeneuve, NCIC.

October 2007

25 years: Michael Smith, ITS.

20 years: Alan Grant, Geological Sciences; Donna Horner, Applied Science; Marilyn Lavoie, Philosophy; Margaret O'Reilly, Medicine; Marilyn Redmond, Policy Studies.

15 years: Jo-Ann Brierley, Residences; Gail MacAllister, Psychology.

Five years: Glenda Fralick, Advancement; Tenay Gunter, School of Business; Nancy McCormack, Law Library; Micheline Primeau-Foley, Oncology.

Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Details: www.queensu.ca/eap

Staff job postings

For information on staff job postings and staff appointments, visit

www.hr.queensu.ca. The site is updated weekly on Fridays.

Internal Academic Reviews

Vice-Principal (Academic) and Chair of Senate's Internal Academic Review Committee Patrick Deane announces the consultants and review team members for internal academic reviews to be conducted in the faculties of Applied Science, Arts and Science, Health Sciences, Law and the School of Graduate Studies and Research in the coming year. University community members are invited to comment on these units in writing to the chair of the review team.

Applied Science

Department of Civil Engineering: Consultants: Roger Cheng, University of Alberta; Alex McCorquodale, University of New Orleans. Review Team: Michael Birk, Mechanical and Materials Engineering, Suzanne Boyle (graduate student), Panagiotis Katsabanis, Mining Engineering (chair), David Kempson (staff), Huw Lloyd-Ellis, Economics, Connor Langford (undergraduate student), Vince Sacco, Sociology.

Department of Electrical and Computing Engineering: Consultants: Eric Dubois, University of Ottawa; Kenneth A. Connor, Rensselaer Polytechnic Institute. Review Team: Craig Baker (graduate student), Natalie Cann, Chemistry, Pascale Champagne, Civil Engineering, William Higginson, Education, Kimberley McAuley, Chemical Engineering (chair), Laurie Ross (staff), Paul Yang (undergraduate student).

Department of Mechanical and Materials Engineering: Consultants: Richard M. Hall, The University of

Leeds; James Johnson, The University of Western Ontario. Review Team: Keith Banting, Policy Studies, Betsy Donald, Geography, Tiago Falk (graduate student), Martin Guay, Chemical Engineering, Hoi T. Lam (undergraduate student), Ian Moore, Civil Engineering (chair), Hilary Sirman (staff).

Arts and Science

Department of Global Development Studies: Consultants: Kris Inwood, University of Guelph; Jo Beall, London School of Economics. Review Team: Charles Beach, Economics (chair), Martin Duncan, Physics, Engineering Physics and Astronomy, Marie-Lynn Grenier (undergraduate student), Kevin Hall, Civil Engineering, Angela James (staff), Terry Krupa, Rehabilitation Therapy, Stephen Shepherd (undergraduate student).

School of Environmental Studies: Consultants: Jean Andrey, University of Waterloo; Dan Hornbach, Macalester College. Review Team: Rick Boswell (staff), Ben Bradley (graduate student), James Brien, Pharmacology and Toxicology, Megan Ellis (undergraduate student), Audrey Kobayashi, Geography, Ronald Neufeld, Chemical Engineering (chair), Joan Schwartz, Art.

Department of Geography: Consultants: André G. Roy, Université de Montréal; Susan Smith, Durham University. Review Team: Mark Dignam, Physics, Engineering Physics and Astronomy (chair), Arash Farzam-Kia (graduate student), Lynn Freeman (staff), Jessica Keyes (undergraduate student), John Kirby, Education, Pradeep Kumar, Policy Studies, Katherine Wynne-Edwards, Biology.

Department of Political Studies and Program in Canadian Studies: Consultants: Christopher Kirkey,

SUNY Plattsburgh; Lisa Young, University of Calgary. Review Team: Melanie Bedore (graduate student), Jenny Corlett (staff), Alfred Fisher, Music, Bev Lapham, Economics, Ann Marie Hill, Education, Andrejs Skaburskis, Urban and Regional Planning (chair), Thea Whitman (undergraduate).

Health Sciences

Department of Life Sciences and X-Ray Technology Collaborative Program: Consultants: Deborah MacLatchy, Wilfrid Laurier University; David Trigg, State University of New York at Buffalo. Review Team: Brian Amsden, Chemical Engineering (chair), Stephen Brown, Chemistry, Ian Wildgoose Brown (undergraduate student), Melody Monte (staff), Evelyn Morin, Electrical and Computer Engineering, Cheryl Pulling, Nursing, Sanja Visekruna (undergraduate student).

Department of Community Health and Epidemiology: Consultants: Allan Donner, The University of Western Ontario; Jeremy M. G. Taylor, University of Michigan. Review Team: Estelle D'Souza (graduate student), Peter Hodson, Biology, Heather Jamieson, Geological Sciences and Geological Engineering, Karina McInnis (staff), Teri Stuckless, (graduate student), James Wilson, Urology, Iain Young, Pathology and Molecular Medicine (chair).

Graduate Studies and Research

School of Urban and Regional Planning: Consultant: Ian Skelton, University of Manitoba; Hemalata Dandekar, Arizona State University. Review Team: Richard Chaykowski, Policy Studies (chair), Allison Goebel, Women's Studies, Susan Greaves,

Continued on page 16

HELP LINES

Campus Security
 Emergency Report Centre
613-533-6111

Human Rights Office

613-533-6886
 Irène Bujara, Director

Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator
 613-533-6629

Chuck Vetere – Student Counselling
 613-533-2893 ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator
 613-533-6886

Audrey Kobayashi – Geography,
 613-533-3035

Anti-Heterosexism/Transphobia Complainant Advisors

Julie Darke, Coordinator
 613-533-6886

Eleanor MacDonald, Politics
 613-533-6631

Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors

Paul Banfield – Archives
 ext. 74460

Greg Wanless – Drama
 ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir – Education
 ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program
 613-533-3169

University Dispute Resolution Advisors – Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

University Grievance Advisors – Staff

Janet Cowperthwaite
 University Secretariat
 ext. 77927

Bob Burge – JDUC
 ext. 78775

Gary Racine – Telecommunications
 613-533-3037

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy
 Coordinator
 613-533-2211

Accommodation and Wellness

Shannon Casteels, Workplace Advisor
 ext. 77818

Employee Assistance Program

1-800-387-4765

University Chaplain

Brian Yealland
 613-533-2186


Rector

Johsa Manzanilla
 613-533-2733

Student Counselling Service

613-533-2893

* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 613-533-6000 + extension number.



The Office of the Vice-Principal (Research) invites members of the University Community to a

Farewell Reception for Sandra Crocker Associate Vice-Principal (Research)

Tuesday, October 30, 2007
 4:00 pm – 6:00 pm

Elsbeth Baugh Fireside Room, Ban Righ Hall, Bader Lane

RSVP prior to October 25, 2007
 Phone (613) 533-6000 Extension 78292
 Email: research@queensu.ca

think Research think Queen's



Featuring a wonderful selection of LOCAL FARE:
Desert Lake Gardens home grown produce

LOCAL and ORGANIC produce
 LOCAL meat and cheeses

Soups, salads, entrees prepared in our Mill Street Café kitchen
 Large selection of ORGANIC GROCERIES

\$20 OFF on your first order (\$50 or more)

Order online at
www.dlgardens@bellnet.ca

Order by phone: 613-376-1533



Health Fair 2007

For Queen's Employees

Get Connected and Get Healthy

Wednesday, October 24th, 2007
 Doors open from 10am-2pm
 McLaughlin and Sutherland Rooms, JDUC

Meet representatives from Queen's and the Kingston Community

Plus, first 450 employees to the fair receive a free pedometer!

Ball Fit and Yoga demonstrations in John Orr Room

Amazing Giveaways...Fantastic Prizes

Sponsored by Queen's Human Resources

ARENA SOUVENIRS FOR A GOOD CAUSE



CELIA RUSSELL

United Way Co-chair Bob Crawford hands a piece of the Jock Harty to second-year student Caroline Crawford (no relation) at a barbecue lunch last Thursday at Grant Hall to kick off this year's United Way campaign. In exchange for a donation to the campaign, people could receive a recognizable piece of the arena and a certificate of authenticity. The arena was demolished to make way for part of Phase 1 of the Queen's Centre project. This year's United Way goal is set at \$295,000. Watch the progress on the thermometer outside the Engineering and Science Library, Union Street side.

Queen's Libraries, John Holmes, Geography, Ging Wong, Policy Studies, Colleen Sutton (graduate student), Cheryl Sutherland (graduate student).

Law

Consultants: Jeremy Webber, University of Victoria; Carl Stychin, University of Reading. Review Team: Susan Den Otter, History, Lewis Johnson, Business (chair), Laura Murray, English, Margaret Moore, Political Studies, Trevor Smith (undergraduate student), Keith Rogers (graduate student), Lisa Woodcock (staff).

Notices

Lump sum additional voluntary contributions due Nov. 9

Queen's Pension Plan (QPP) members with pensionable earnings under \$130,000 will have the opportunity to make a single, lump sum additional voluntary contribution (AVC) to their pension accounts in November. The deadline for returning completed forms and a cheque to the Compensation Unit of Human Resources is Nov. 9 (postdated cheques will not be accepted). Contributions received after this date will not be accepted. For more information on AVCs and how they impact RRSP contribution limits, visit www.queensu.ca/fins/dept/pension.html

Calendar

Unless specified, all events are free. For a full listing, visit eventscalendar.queensu.ca

Art

Agnès Etherington Art Centre

University Avenue at Bader Lane
Events: ArtBites: Informal mini-courses for adults Free; space is limited. Call 613-533-2190 to register. Oct. 25: Looking at paintings with David de Witt. Nov. 1: Contemporary art with Pat Sullivan and Carla

Taunton. Nov. 8: Historic dress with Dorothy Farr. Nov. 8: Art Matters: David de Witt, Bader Curator of European Art, gives a tour of *Enduring Passion*. 12:15 pm.

Nov. 15: Tour of current exhibition highlights. 12:15 pm and 7:15. Free. **Admission to exhibits:** Adults \$4, Seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays and holiday Mondays. www.aeac.ca

Union Gallery

Stauffer Library, first floor
Main Gallery: REfUSE_reFUSE, an exhibition by BFA students Lisa Figge and Anna Elmberg Wright. To Oct. 30.
Project Room: 2007 Annual Mini-works Silent Auction. Open Up: Interiors of Space and Mind: An Eclectic collection of small canvases inspired by interiors. On display through November. Final bidding: Nov. 23, 5 pm. uniongallery.queensu.ca

Film

Wednesday, Oct. 24

Film and Media Studies
 Water. Deepa Mehta, writer-director, will introduce the screening. Etherington Auditorium, 94 Stuart St., 7:30 pm.

Monday, Nov. 19

German
 Film screening and lecture. Marry Me! Heirate Mich! Casate Conmigo! (English subtitles) by Uli Gaulke und Jeannette Eggert. Lecture: María Cumaná González, University of Havana. Taking you away from all that? The situation of Cuban migrants abroad, B201 Mackintosh-Corry, 7 pm.

Music

Wednesday, Oct. 31

MOSAIC. Featuring students enrolled in electroacoustic composition courses. 120 Harrison-LeCaine, 7:30 pm.

Friday, Nov. 2

Su Jeon, piano. 2007 Egré Piano Performance Competition winner. 120 Harrison-LeCaine, 12:30 pm,

Sunday, Nov. 11

Bach Cantatas. Tafelmusik Baroque Choir conductor Ivar Taurins will lead a choir and orchestra of Queen's students. St. James Anglican Church, 7:30pm. \$6 adults, \$3 students and seniors, 613-533-2066 or music@queensu.ca.

Wednesday, Nov. 14

Queen's Performing Arts
 The Ying Quartet. Grant Hall, 8 pm. Tickets: 613-533-2558.

Friday, Nov. 16, Saturday, Nov. 17

Plucked Instrument Festival
 Erdem Helvaciglu (Turkey, electroacoustic guitar), James Hill (British Columbia, virtuoso ukulele), Vincea McLelland (France, classical guitar), Lakshmi Ranganathan (Kingston, classical veena), Robert Simms (Toronto, world music). Festival pass: \$15, single tickets: \$10 adults and \$5 students/seniors. 613-533-2066, music@queensu.ca.

Theatre

Wednesday, Oct. 31 – Sunday, Nov. 11

Hope Theatre Projects
 Art, by Yasmina Reza, translated by Christopher Hampton. Agnes Etherington Art Centre, University Avenue at Bader Lane, 8 pm nightly, 2 pm. Sundays (no show Nov. 10).

Wednesday, Oct. 31 – Saturday, Nov. 10

Drama
 LEAR, an adaptation of William Shakespeare's King Lear by J. W. Fisher. Rotunda Theatre, Theological Hall. Oct. 31-Nov. 3, 8 pm, matinees Saturday, Nov. 3 and Sunday, Nov. 4, 2 pm. Nov. 6-10, 8 pm, matinee Saturday Nov. 10, 2 pm. \$12, \$8 students/seniors, available at

Destinations in the JDUC, the Drama office in Theological Hall. Details: www.queensu.ca/drama, drama@queensu.ca, 613-533-2104.

Conferences

Friday, Oct. 26 – Saturday, Oct. 27

John Deutsch Institute Economics
 Retirement Policy Issues in Canada. 202, Policy Studies, 8 am- 4:30 pm. Details and registration: Sharon Sullivan, 613-533-2294, sullivan@econ.queensu.ca or visit jdi.econ.queensu.ca/Files/Conferences/Retirement.html

Monday, Nov. 26 – Tuesday, Nov. 27

Policy Studies
 Wait Times in Canada: Writing the 'Script for Success: From Dialogue to Action. 202 Policy Studies. Details: www.queensu.ca/sps/health_conference

Public Lectures

Monday, Oct. 22

Geography
 Julie Cruikshank, University of British Columbia. Melting Glaciers and Emerging Histories in the Saint Elias Mountains. 202 Policy Studies, noon. Details: geog.queensu.ca/SeminarSeries/index.asp

Wednesday, Oct. 24

2007 Gairdner Lecture
 Allan Ronald, Gairdner Wightman Laureate 2006. The global challenges of HIV prevention. Etherington Hall Auditorium, 4:30 pm. Dr. Ronald will also lecture to students on the topic, Teach Us to Care. Queen's Cancer Research Institute, Conference Room 100/101, 10 Stuart St., 2:30 pm. Presented by Queen's, KGH and CIHR. Host: Roger Deeley, deeleyr@queensu.ca

Thursday, Oct. 25

Policy Studies
 R.L. Narayan, Indian High Commissioner. Open Society and Open Democracy in the Age of Globalization, 202 Policy Studies, noon.

Friday, Oct. 26

Music
 Gordon Smith, Queen's. Music and a Mi'kmaq Funeral: Blending Traditions and Religious Practices, 124 Harrison-LeCaine, 12:30 pm. Details: 613-533-2066, music@queensu.ca.

Tuesday, Oct. 30

Policy Studies
 Iwan Barankay, Warwick University. Title TBA. 27 Dunning, 4 pm.

Thursday, Nov. 1

Economics
Policy Studies
 2007 W. Edmund Clark Distinguished Lecture
 Avinash K. Dixit, Princeton University. Governance Institutions and Economic Development. 202 Policy Studies, 4 pm.

Friday, Nov. 2

Policy Studies
 Hubert Saint-Ong, SAINTONGE / ALLIANCE. **The Conductive Organization: Leveraging Knowledge to Build Capability.** 145 Policy Studies, noon. Sponsored by the Industrial Relations Centre.

Monday, Nov. 5

History of Medicine
 Vivian Nutton, University College, London, UK. Why bother with a G(r)reek like Galen? 246 Botterell, 5:30 pm.

Wednesday, Nov. 7

History
 David Austin, Alfie Roberts Institute, Montreal. The Damned of the Earth: Caribbean Civilization, Africa, and the Ideas of Frantz Fanon. 217 Watson Hall, 7:30 pm. Reception to follow.

Thursday, Nov. 8

Policy Studies
 Canada/China Relations panel discussion. Moderated by Tom Axworthy with Hok-Lin Leung, Bruce Gilley, Queen's, David Kilgour, human rights advocate and former Secretary of State for Asia-Pacific. 202 Policy Studies, noon.

Friday, Nov. 9

Music
 David Yearsley, Cornell University. Princes of War and Peace and Their Most Humble Court Composer. 124 Harrison-LeCaine, 12:30 pm.

Monday, Nov. 26

Policy Studies
 Duncan G. Sinclair Lectureship in Health Policy
 Colleen Flood, CIHR Institute of Health Services on Policy Research. Courts vs. Medicare. Grant Hall, 5 pm. Co-sponsored by Policy Studies and the Centre for Health Services and Policy Research.

Special Events

Wednesday, Oct. 24

Human Resources
Health Fair 2007. More than 30 vendors. Yoga and fit ball demonstrations. Door prizes. McLaughlin and Sutherland Rooms, JDUC, 10 am-2 pm.

Wednesday, Oct. 31

Career Services
 Post-Graduate College Programs Fair. Meet representatives from Ontario colleges and find out about one-year specialized post-graduate programs. Lower Ceilidh, John Deutsch University Centre, 10:30 am-1:30 pm. Complete list of post-graduate and certificate programs at www.ontariocolleges.ca. Details: www.careers.queensu.ca.

Wednesday, Nov. 7

Graduate Studies open house. Learn more about graduate studies at Queen's. Presented by the School of Graduate Studies and supported by Career Services. Atrium, Biosciences Complex, 10 am-2:30 pm.

Wednesday, Nov. 7 – Friday, Nov. 9

Miller Museum of Geology
 Annual Gem and Mineral Show and Sale. Cut gemstones, natural minerals and fossils, decorative lapidary arts. Portion of sales goes to museum renovations. Geological Sciences and Geological Engineering. Miller Hall, 36 Union St. 9 am-5 pm. Details: Mark Badham, badham@geol.queensu.ca, 613-533-6767.

Submission information

The deadline for the Nov. 12 issue is at noon on Monday, Nov. 5. Email submissions to gazette@queensu.ca in the following format: **Date, department, speaker's name, affiliation, title, location time.**

For news and information between issues, visit www.queensu.ca/newscentre