



QUEEN'S GAZETTE

Homecoming highlights P3



Sizzling summer an Arctic shocker P8



Baders donate a second Rembrandt to Queen's

The Agnes Etherington Art Centre is now home to one-third of Canada's Rembrandts, thanks to a gift of a second painting by Queen's benefactors Alfred and Isabel Bader.

With this gift by the Baders of Milwaukee, Wisconsin, from their outstanding private collection of Dutch art, the gallery now holds two of the country's six Rembrandts.

These paintings join more than 100 paintings the Baders have already given to the art centre, Principal Karen Hitchcock said at a Sept. 27 press conference at the art centre announcing the acquisition. "We're grateful and honoured to share this masterwork with the Kingston community, and indeed all Canadians."

"I am the happiest man here today," said Dr. Bader. "Where would I be without Queen's? I became a student in 1941, when other universities had turned me down," he said, referring to the universities of Toronto and McGill.

The latest gift, a small oil on panel by the celebrated 17th-century Dutch artist Rembrandt Harmensz van Rijn (1606-1669) is

called *Head of a Man in a Turban, in Profile*. It depicts an elderly man in richly coloured biblical dress. Dating around 1661, towards the end of Rembrandt's long career, its composition is linked to a painting in the National Gallery of Art collection in Washington, D.C., *The Circumcision*, and may have been a figure study for it. It embodies all the hallmarks of the artist's late style, evoking light, form and emotion with a few bravura strokes.

"The Baders' remarkable donation crowns a collection that continues to grow."

Janet Brooke

This remarkable new gift, with a value of \$16 million (U.S.), joins an earlier donation by the Baders of a Rembrandt to the Art Centre, *Head of an Old Man in a Cap*. Painted around 1630 when the artist was not yet 25, it shares the same subject as *Head of a Man in a Turban,*



CELIA RUSSELL

Queen's benefactor Alfred Bader stands beside Rembrandt's *Head of a Man in a Turban, in Profile*, c. 1661, a gift he and his wife Isabel recently gave to the Agnes Etherington Art Centre.

in *Profile*. Both demonstrate the profound psychological insights into the human condition for which Rembrandt would become celebrated in his lifetime and in the

centuries to come. Through them, the viewer also glimpses the astounding stylistic evolution of one of the greatest artistic geniuses in the European tradition.

The more than 100 European paintings the Baders have given to the art centre over the past three and a half decades have made it a leading Canadian public gallery

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How to cultivate a spirit of annual giving

MOST ALUMNI DONATE; JUST NOT TO THEIR ALMA MATER

By ANNE KERSHAW and CELIA RUSSELL

It is an enduring conundrum: How is it that a university such as Queen's with its intimate campus and legendary school spirit attracts a relatively low rate of annual charitable support from its alumni?

That was the crux of a lively discussion at the Sept. 28 Board of Trustees meeting with the presentation of a special background briefing on Annual Giving at Queen's.

"It's been a puzzle to me," said Vice-Principal (Advancement) David Mitchell, citing the much larger University of Toronto as an example of where alumni give back at a higher rate.

"I asked my daughter, a Queen's alumna who is 26 years old and who lives in Alberta, her thoughts on this. She replied, 'I think that

some alumni at Queen's don't think that the university needs the money.' But how would that explain Princeton or Harvard with double the rate (of annual giving)? For me, it's a big puzzle and it's a reputational issue for Queens."

Given the strength of alumni feeling for the university, there's an expectation that it would translate into a healthy level of yearly donations.

But the statistics tell another story. In 2006, only 11 of every 100 graduates donated to Queen's, compared to a reported alumni participation rate at St. Francis Xavier of 37.4 per cent. In addition, top schools in the United States regularly give at a rate of between 40 and 60 per cent.

However, board members remained optimistic, expressing the view that Queen's hasn't come close to meeting its potential on this front and can realistically aspire to being a national leader in annual giving. And there is evidence indicating that the challenge is not so much about inspiring

generosity amongst alumni, but about redirecting it.

In fact, the vast majority of Queen's alumni (93 per cent) give money to charitable causes on a regular basis; they just don't tend to give to Queen's at a high rate. A primary goal is to make Queen's a higher priority for philanthropy among alumni.

In 2006, only 11 of every 100 graduates donated to Queen's, compared to a reported alumni participation rate at St. Francis Xavier of 37.4 per cent.

More specifically, Queen's aims to double the pace of Annual Giving within the next five years and to more than double it again within the following five years.

This is to be achieved, says the report that went to the board, by inspiring Queen's alumni to include Queen's in their top philanthropic priorities year after year, to build a culture of philanthropy among Queen's students, to mobilize Queen's network of volunteers worldwide and to raise the understanding and profile of Annual Giving at Queen's.

"There's a lack of understanding of what the annual fund is," said Trustee David Whiting. "It's tremendously important that the concept be clearly understood."

Annual giving is particularly valuable to the university as it represents money that isn't earmarked for specific projects but rather can be used to fund unexpected needs and opportunities – everything from budget shortfalls for utility costs due to unseasonable weather to the chance to hire world-class faculty.

Last year, Queen's total philanthropic dollars received exceeded \$40 million with Annual Giving accounting for \$5.5 million.

Trustee Lindsey Love-Forrester underlined the importance of getting students into the habit of giving back to their university, without worrying about the size of their gift.

"As a newly graduating student, I would be intimidated to donate with a large debt load. But graduates need to be told that five dollars is okay if that's all you can afford to give at that time."

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For news updates visit us online @ www.queensu.ca/newscentre

Emeritus college would be a Canadian first

By KAY LANGMUIR

Queen's has taken an initial exploratory step toward becoming the first university in Canada to establish an emeritus college in order to involve retired faculty and staff more fully in campus life and learning.

"I am very optimistic that we will see an emeritus college established at Queen's in the very near future," Vice-Principal (Academic) Patrick Deane told a gathering of members of the Retirees Association of Queen's (RAQ) last Thursday.

An emeritus college will extend the ways in which retirees, both staff and faculty, can become more fully involved in the social and intellectual life of the university through various volunteer roles, he said.

The university and the association are expected to sign a letter of intent regarding the college in the next few weeks, Dr. Deane said.

The initiative is very timely, coming as it does at a stage in Queen's evolution where it is facing pressure to change, possibly at the expense of some of its long-

standing unique character, he said. The depth of connectedness among the Queen's community is rare and worth preserving in the face of homogenizing pressures from government rule-makers. An emeritus college, with its defining long perspective, would enrich Queen's ability to think through the forces of change with a clearer vision of how to preserve the historically unique qualities of the university, he said.

There is great anticipation and enthusiasm for the emeritus college project among association members, whose executive board first suggested the idea to the university. The practice first originated in the U.S., where the organizations have been set up at a few universities in Arizona and California.

"The emeritus college is a wonderful opportunity to do something that is our own...by developing this college into a rich product with all the resources these grey-haired people can provide," said RAQ past-president John Meisel.

Earlier this year, RAQ representatives held informal discussions with the administration on various ways retirees could be helpful to the university, from engaging in informal learning environments for enriching life on campus and in Kingston, to being consulted about major policy changes.

RAQ has also begun a project to collect an oral history of Queen's.

RAQ president Arlene Aish said no details of the emeritus college have been worked out yet, and that discussions must be held with the faculty union, Queen's University Faculty Association.

"I certainly see this as something that's going to be evolving over time and I don't think we know yet the ways in which it will grow," she said.

The Retirees Association of

Queen's was established just over five years ago, and has gathered steam each year. It currently has more than 530 members across the country.

The association's activities include monitoring pension issues and developments, organizing tours and events, and hosting the Monday morning speakers' forum. Its next speaker is University of Saskatchewan president Peter MacKinnon, on Oct. 22.

RAQ has also begun a project to collect an oral history of Queen's, and many members will be interviewed in coming months to record their memories and views of life on campus.

Two years ago, RAQ joined the College and University Retiree Association of Canada, which has recently launched a national newsletter.

RAQ's current roster of members has about two faculty members for every staff member, and the association has been discussing ways to increase staff representation in the organization.

Luis Melo inspired researchers at Queen's and beyond

"To live in the hearts we leave behind is not to die."
- Thomas Campbell

The Queen's community is deeply saddened by the death of Luis Melo, associate professor of Physiology and Medicine, on Wednesday Sept. 26 following a brief but courageous battle with cancer. Dr. Melo was a colleague and close friend to many members in the Department of Physiology and in the CCR (Cardiac, Circulatory & Respiratory) Research Program at Queen's. We will all miss his friendship, his passion for research and his willingness to give so generously of his time to help and to support others.

Dr. Melo received his PhD from the University of Toronto in the laboratory of Harald Sonnenberg. Following his PhD, Dr. Melo completed postdoctoral training with Victor Dzau at Harvard Medical School during which time Dr. Melo established himself as a rising star



CHRIS PECK, MEDPHOTO

Luis Melo was a rising star in the field of molecular cardiology and cardiac gene therapy.

in the field of molecular cardiology and cardiac gene therapy.

Following a brief period at the University of Saskatchewan, Dr. Melo was recruited to Queen's in

2003 as a Tier II Canada Research Chair in Molecular Cardiology. He also held a Heart and Stroke Foundation of Canada New Investigator Award and was the recipient of the Queen's Basmajian Award for Research Excellence. His research was well funded through grants from both the Canadian Institutes of Health Research and the Heart and Stroke Foundation of Ontario.

In a relatively short period of time, Dr. Melo established an impressive network of international collaborators and colleagues. Their reaction to the news of his passing is a strong testament to the high level of respect that Dr. Melo had generated amongst his peers during his career.

A major goal of Dr. Melo's research was to devise new molecular and cell therapies for protection and rescue of the heart from ischemia and infarction-induced injury. For this purpose, he applied basic knowledge garnered from mechanistic studies in animal and

cellular models of heart disease to the development and testing of these therapies.

This highly innovative and translational research program was clearly at the forefront of Canadian science in this area. Dr. Melo's potential to continue to make major contributions in this field of study was truly unlimited.

Dr. Melo will be missed by his friends and colleagues at Queen's and his passing represents a profound loss to the research community both within and beyond Queen's. His work will live on in the hearts and minds of the many researchers that he inspired throughout his career.

The members of the Queen's community extend their deepest sympathies to his wife Amelia, his daughters Sofia and Sara, and Dr. Melo's extended family.

Marlys L. Koschinsky, acting head, Department of Physiology, prepared this tribute to Dr. Melo.



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Homecoming features something for everyone

More than 7,000 alumni and their families, representing 66 classes and groups, are expected to converge on Kingston this weekend to celebrate Homecoming.

About 1,500 alumni and guests have already pre-registered online, including 300 members of the Tricolour Guard (alumni celebrating a reunion of 50 years or greater). About 100 Queen's students have signed up to volunteer and help out on the weekend.

Although the focus of the Oct. 12-14 weekend is on alumni, there is an exciting slate of events taking place that both Queen's and Kingston community members can enjoy.

"We know our alumni love to come back to Kingston and experience all that the city has to offer once again while also participating in the wide spectrum of activities that have been planned for their entertainment and enjoyment," says Judith Brown, executive director of Alumni Relations and Annual Giving. "We really hope the community will join in as well."

This Friday's Great Debate on climate change, has already proven to be a Homecoming success. Due to an overwhelming response, registration for free reserved seating in 1101 Biosciences is now closed. However, an overflow audience can

watch the debate simulcast in Grant Hall from 4:30 to 6 pm. The debate features Elizabeth May, leader of the Green Party of Canada and Buzz Hargrove, National President of the Canadian Auto Workers Union on the topic: Be it resolved that the Government of Canada should move without delay to fulfil its obligations under the Kyoto Protocol. Jane Taber, co-host of CTV's Question Period and senior parliamentary writer for the Globe and Mail will moderate.

Alumna Kim Sturgess, CEO and founder of Alberta WaterSMART presents an alumni forum entitled Water: Alberta's next big economic

and social challenge on Friday, Oct. 12 at 10:30 am in Ellis Hall Auditorium. Former Queen's Chancellor Peter Lougheed once said that in the future, water would be more important to Albertans than oil and gas. Over the last year, this prediction has all but come true, says Ms. Sturgess. The regulatory system has not kept up with the demands of this new reality and uncertainty reigns.

On Friday at 2:30 pm, the Ban Righ Centre will unveil a plaque honouring Queen's Alumnae Association's role in creating the Ban Righ Foundation for Continuing University Education. This takes place at the centre at 32 Bader Ln.

On Saturday from 10 to 11 am, all are welcome to join Principal Karen Hitchcock at the tent on Agnes Benidickson Field for a continental breakfast and a discussion on what the future holds for the university. The Queen's Bands will make a special appearance.

Also on Saturday, from 11 am to 2 pm, CFRC 101.9 FM celebrates 85 years on the air with an open house and an opportunity for Queen's alumni to get back behind the microphone at the studio in Caruthers Hall.

A special CFRC anniversary event takes place on Friday at 10 pm at the Grad Club when country artists Elliot Brood and special guests The Acorns and Plants and Animals perform live.

Those who prefer an older era of music are invited to come hear a special concert Saturday from 10 am to noon at Harrison-LeCaine Hall. Students who performed in the Collegium Musicum with the School of Music over the years are invited to perform again with a Reunion Collegium Musicum Choir, accompanied by the school's new Kater Harpsichord.

More than 60 student groups will be featured at the Homecoming Sidewalk Sale on Saturday from

9 am to 2 pm, taking place on Fifth Field Company Lane this year.

This is an overwhelming response, says Alumni Officer Sarah Indewey.

"We are excited to have our returning alumni experience all of these exciting clubs and groups that are currently active on campus."

Participants include Science Quest, the Spanish and Latin American Students Association, the Alma Mater Society, Queen's Dance Team and the Living Energy Lab. Queen's Formula SAE will have its car on display.

The event offers lots of fun for children, who can join the energetic music duo Splash'n Boots, be entertained by Silly Sally the clown, or be transformed into a beautiful creature with You-Name-It Face and Body Art.

At noon, the Queen's Bands will lead the parade to Richardson Stadium from Grant Hall. The centre-piece event, the Homecoming football game versus the Waterloo Warriors has a special start time of 1:25 pm (with a 1:10 pm Ceremonial Kick-Off) to honour the 125th anniversary of Queen's Football.

In partnership with Sci'44 Co-Op, and with support from the Queen's University Alumni Association and the Kingston Alumni Branch, a tree-planting event is planned for Aberdeen Street on Sunday, Oct. 14 from 11 am to 1 pm with BBQ to follow. All Queen's faculty, students, alumni and members of the Kingston community are invited to participate. Contact greenscheme@gmail.com for more information.

Queen's Alumni Association Assembly also takes place this Thursday, Oct. 11 and Friday, Oct. 12 at Ban Righ Hall.

alumni.queensu.ca/quaa/assembly

homecoming.queensu.ca



CELIA RUSSELL

With shopping completed at the Campus Bookstore, alumni at last year's Homecoming Weekend board the bus to take them to the football game at Richardson Stadium.

Queen's Centre construction moving ahead

By CELIA RUSSELL

Work on the Queen's Centre is progressing rapidly, Principal Karen Hitchcock told members of the Board of Trustees at the Sept. 28 meeting.

"There are 120 trucks of dirt and gravel that leave that site daily," she said, referring to the site, a "big hole" at the rear of the John Deutsch University Centre.

In addition, 90 per cent of the Jock Harty Arena is now demolished to make way for the new School of Kinesiology and Health Studies.

Opera singer Ben Heppner has agreed to give the premiere concert when Queen's new Performing Arts Campus opens in 2010, she reported. Programming and fundraising is currently being developed for the site. Canada Lands is expected to release the recently purchased Prison for Women site to the university in January 2008.

The revitalization of University Avenue, made possible by generous donations by two alumni, should be mostly complete by the end of November, she said.

Renovations to Richardson Hall

are scheduled for completion in the fall of 2008.

Chair Bill Young introduced new board members Karyn Brooks, David Dodge, (elected by the board), Bob Burge (elected by staff), Ingrid Johnsrude (elected by faculty), Katie Macmillan (elected by benefactors), John Nesbitt (elected by graduates) and Innes van Nostrand (elected by the University Council).

Principal Hitchcock introduced new Vice-Principal (Advancement) David Mitchell and new Dean of the Faculty of Applied Science Kim

Woodhouse. She congratulated Dean of the School of Graduate Studies and Research Janice Deakin on her recent appointment as associate vice-principal and announced the departure of Associate Vice-Principal (Research) Sandra Crocker to a new post at McGill University.

The board observed a moment of silence in memory of former trustee Bill Mulholland.

The board approved:

- A dedication opportunity in Goodes Hall.
- Delegated to the principal the authority to appoint from time to

time a vice-principal to act as the Queen's representative on and chair the board of trustees of the International Study Centre, and to remove the Queen's representative as a trustee and chair. The change streamlines the appointments process and ensures that changes in senior administrative appointments at Queen's that affect the ISC board membership can be addressed in a timely manner.

The board ratified:

A Senate approval to establish a Queen's-RMC Fuel Cell Research Centre.



MARTHA'S TABLE AND THE KINGSTON POTTERS' GUILD

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IN BRIEF

Library scores top marks for service

British union calls off boycott

The British University and College Union (UCU) announced Sept. 28 that, after seeking legal advice, an academic boycott of Israel would be unlawful and cannot be implemented.

The union had passed a motion at its congress in May calling for the circulation and debate of a call to boycott. According to a statement on the UCU website, the legal advice makes it clear that making a call to boycott Israeli institutions would run a serious risk of infringing discrimination legislation. The call to boycott is also considered to be outside the aims and objects of the UCU.

In early August, the American Jewish Committee ran a full-page ad in the *The New York Times* in which nearly 300 U.S. university and college presidents were against the proposed boycott. They declared they would not work with institutions that were boycotting Israeli academics.

By the time the proposed boycott was abandoned, the number of signatories opposing it had risen to over 450. More than 20 Canadian universities also opposed it, including Queen's.

Are rankings important?

Is it important to rank universities? Peter MacKinnon, president of the University of Saskatchewan will discuss this question at the Oct. 22 Monday Morning Forum, presented by the Retirees' Association of Queen's.

The event, which will take place at the University Club, 168 Stuart St., begins with coffee and muffins at 8:15 am. Dr. MacKinnon's lecture takes place at 9 and will be followed by an exchange of ideas and discussion at 9:30 am.

All are welcome. The forums are supported by Queen's and the Four Points Sheraton, Kingston.

Speak up and win prizes

Registration is now open for the 67th Andrina McCulloch Public Speaking Competition, taking place Nov. 5-7.

The competition is open to all Queen's students. Each finalist receives a monetary prize. Grand Prize \$1,100. Deadline to register is Oct. 29. Visit www.queensu.ca/jduc/speaking/ for details.

By KAREN RICHARDSON

Queen's has received top marks among Canadian universities for its library space and client service, according to an international survey. The survey, called LibQUAL+™, (Library Service Quality Survey) was emailed to undergraduate, graduate students and faculty earlier this year, and Queen's participated as part of a Canada-wide consortium of 60 libraries. More than 500 academic and research institutions around the world have participated in the survey since it began in 2000.

The survey questions were organized into three service dimensions: "Effect of Service" (client services), "Library as Place" and "Information Control." Queen's came out on top for the category "library as place," which refers to the building and physical amenities, attractiveness of the space, and the resources offered such as com-

puter terminals and laptops for lending.

More emphasis has been placed on library as space, such as the development of the Learning Commons as an example, due to the residential aspect of Queen's and the need for students to find a safe and quiet space.

Queen's also scored high for client services, in terms of how helpful and how friendly staff are, and also how useful instructional services or research support people is from librarians and staff.

"Queen's did better across the board compared to the last time around, when the survey was conducted in 2004, and in relation to other Canadian academic participants," says Sam Kalb, Library Assessment and IT Projects Co-ordinator, and Co-ordinator for the Canadian group.

The survey is not a ranking "per se," nor a competition among uni-

versities, but rather a measurement of what users expect and how we deliver in comparison to those expectations to determine trends, Mr. Kalb says.

The expectations of Queen's users are quite high, and Queen's is coming very close to delivering those expectations.

Queen's also ranked in the top 10 amongst Canadian university libraries for information control, such as collections and how easy it is for people to access resources. The scores and respondent comments reflect rising expectations for more and better access to full-text electronic resources and the expectations that library resources should be easy to use. Yet those assessing the survey claim there is still opportunity for improvement in this area, as it received the highest value rankings (what users want) but the lowest performance scores.

Queen's played a leadership role in terms of the co-ordination of the consortium, and in raising the total number of Canadian libraries on the Canadian Association of Research Libraries to more than 50.

"This is by far the largest consortium to have ever participated in the survey and the first bilingual consortium," says Mr. Kalb. The large number of universities participating meant there could be interesting comparisons between anglophone and francophone libraries.

Unlike the *Maclean's* or *The Globe and Mail* university rankings, the survey is not used to publicly compare which university ranks on top and which does poorly, but rather how to plan services for clients.

"It allows libraries to compare themselves with how they've done in the past and with how other institutions are doing," says Mr. Kalb.

UNIVERSITY AVENUE RE-EMERGES FROM RUBBLE



CELIA RUSSELL

Blasting, excavation and construction continue at several sites on the main campus this fall. Further information about the blast schedule is available from a link off www.queensu.ca/revitalization.php This site also provides information on all the construction projects. Above, work continues on major renovations to Richardson Hall, Queen's main administration building, on University Avenue.



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WATER!

Alberta's Next Big Economic and Social Challenge

Friday, October 12 • 10:30 am • Ellis Hall Auditorium

Former Queen's Chancellor the Honourable Peter Lougheed said that in the future, water will be more important to Albertans than oil and gas. Over the last year, this prediction has all but come true.

With recent and pending closures of river basins to new licences, industry and communities are scrambling to secure water supplies for their future growth. The regulatory system has not kept up with the demands of this new reality and uncertainty reigns with huge implications for Alberta and Canada. However, uncertainty also brings new business opportunities, and the technical solutions being developed and implemented to deal with water shortages are innovative and exciting.

Some of these breakthrough developments will be reviewed and the regulatory, policy, and implementation challenges discussed.

Lecture hosted by the Department of Civil Engineering



P. Kim Sturgess
P.Eng. FCAE
CEO and Founder
Alberta WaterSMART

All are welcome



Candidates speak out on education issues IN BRIEF

By KAY LANGMUIR

The three major provincial candidates stressed their own humble beginnings and struggles as students at a recent all-candidates meeting on campus as they faced students concerned with the continuing squeeze on their pockets and their university.

The doctor, John Rapin, (Progressive Conservative), the lawyer, John Gerretsen, (Liberal incumbent) and the teacher, Rick Downes (NDP) are also Queen's alumni, and conscious of where a university education has taken them. No one questioned their declared support of post-secondary education. But they differed in what shape that support should take.

The fourth candidate, Bridget Doherty (Green Party), has a BA from Trent University, and work experience in adult education, and with corporate and non-governmental organizations. Her approach to education, notwithstanding the large group of post-secondary students at the meeting, stressed a holistic view of the whole education system, beginning with

the under-funding of the public school system.

Her comments on environmental matters through the evening were met with enthusiastic applause from the student audience.

Mr. Gerretsen, currently Minister of Municipal Affairs and Housing, told the crowd of about 200 the government understands education is essential to the modern knowledge economy. "We need the best brainpower to be able to compete with millions of people in India and China," he said.

To that end, Ontario's Liberal government has made the largest investment in post-secondary history in Ontario history: \$6.2 billion over four years. Student aid has doubled, and financial assistance to needy students has greatly increased, Mr. Gerretsen said. Queen's is receiving \$40 million more in funding than it did four years ago, and St. Lawrence College gets \$5 million more, he said.

"And yes, there's more to be done," he said.

Mr. Gerretsen had listed his government's support initiatives for

universities in response to a question from one of the panelists, Anna Mehler Paperny, editor-in-chief of the Queen's Journal. She noted that departments across Queen's had to cut their budgets by four per cent this year due to insufficient funding, while student numbers are rising annually.

"Everybody wants to freeze everything, not pay for anything, and yet do all these things we've all been talking about."

John Gerretsen

Mr. Downes insisted the barriers to getting a post-secondary education are still too great, and average student debt in Ontario still too high at \$22,700. Mr. Downes, who came from a blue-collar family to eventually earn three university degrees, said landing a job at Fort Henry allowed him to get through university. He advocates increasing Ontario's minimum wage to \$10.

"I'm up here because I was fortunate," Mr. Downes said from the podium at Grant Hall. "We need to put people first...and I'm going to be a dog with a bone at Queen's Park with the minimum wage if I get elected."

Dr. Rapin said his run for office was prompted because the Kingston region is getting left behind economically. The increasingly desperate financial situation facing local hospitals is one example, he said. The rising number of smog days is also putting pressure

on the health-care system, he added. Dr. Rapin, the son of immigrant farmers, also said there are fewer applicants from the working class approaching medical schools. Bursaries must be carefully targeted to enable students of lesser means to enter university and medical school, he said.

When asked about economic investment in the Kingston area, where manufacturing jobs are declining, Mr. Gerretsen cited the \$21 million given to Queen's to establish the Advanced Research and Innovation Institute (ARII), which is expected to spur technology spin-offs and commercialization that will benefit the region.

At one point toward the end of the meeting, during complaints about the government's lifting of the tuition freeze, Mr. Gerretsen's exasperation showed. "Everybody wants to freeze everything, not pay for anything, and yet do all these things we've all been talking about," he said.

Sponsored by the Alma Mater Society, the Oct. 2 meeting in Grant Hall was expertly controlled by Connor Langford, speaker of the AMS Assembly and former president of the Engineering Society. He kept a 90-second leash on candidates' responses, and politely but firmly drowned them out if they exceeded it.

Questions came from panelists Arthur Sweetman, director of the School of Policy Studies; Scott Taylor, president of the Queen's Society for the Conservation of Biology; Mark Lewis, president of the Kingston Chamber of Commerce; and Jonathan Rose, a professor in the Department of Political Studies and academic director of the Citizens' Assembly on Electoral Reform.

Students organize cancer fundraiser

Queen's students invite the public to join them Sunday, Oct. 21 for the Canadian Cancer Society Taking Steps Against Breast Cancer, a leisurely 5 kilometre, non-competitive, pledge-based walk.

It will take place at City Park (Barrie and King Streets) from 9 to 11:30 am. Register online at www.cancer.ca. Participants can pick up pledge forms on Oct. 9, 11:30 am - 5 pm in Mackintosh-Corry Hall or Oct. 11 in the John Deutsch University Centre, 10 am - 4 pm.

The event raises money to fund breast cancer research and celebrates survivors in the community and remember those who have lost their lives to the disease.

Cannes film froths with danger



A scene from U-Carmen eKhayelitsha.

Cinema Kingston presents a screening of U-Carmen eKhayelitsha, winner of the Golden Bear for Best Film at the 2005 Berlin International Film Festival, on Sunday, Oct. 21.

Spoken in Xhosa, one of South Africa's 11 official languages, the film is based on Bizet's 19th-century opera and is filmed on location in a modern South-African township setting. Bizet's music, translated and sung in Xhosa and mixed with traditional song, gives the film a thrilling synthesis of Xhosa culture and European opera.

Presented by Cinema Kingston, the screening will take at Etherington Auditorium, 94 Stuart St. at 3 pm. General admission is \$8, and \$6 for students and seniors.

Cinema Kingston is sponsored by the Department of Film and Media Studies.

www.film.queensu.ca/cinemakingston



STEOHEN WILD

Candidates discuss education issues Oct. 2 in Grant Hall. From left, are Rick Downes (NDP), John Rapin (Progressive Conservative), John Gerretsen (Liberal incumbent) and Bridget Doherty (Green Party).

AMS, university promote weekend safety

By ANNE KERSHAW

University administration and student leaders have put a wide range of measures in place to promote safety on Aberdeen Street this weekend.

At its Oct. 2 meeting, Kingston City Council granted a request from the Alma Mater Society (AMS) to close the street in order to reduce tension between students and the police.

The AMS is also working with a group of community members and Queen's alumni to recruit volunteers to provide support for the event, similar to that of last year's red hat volunteers; arranging for an ambulance to be put in place at the "Mansion" house at the corner of

Johnson and Aberdeen streets; speaking to tenants on Aberdeen about the dangers of overcrowded balconies and raising awareness through various communication vehicles among students of the benefits of safe partying. These efforts include door-to-door visits, letters and a campus poster campaign. Community volunteers will be handing out about 13,000 bottles of water and exchanging glass containers for plastic cups to keep glass off the street.

AMS president Kingsley Chak and the student faculty society presidents have provided a letter to the Queen's Journal encouraging safe and responsible partying.

"We want to build on last year's

plan to ensure that our student's safety is the primary concern and that all of our efforts are aimed at putting safety first," says AMS Municipal Affairs Commissioner Kaitlyn Young.

"2006 showed the street closure provided a better environment on Aberdeen Street; a safer environment. Police officers were able to focus on crowd control, and community volunteers were able to work safely in the crowd."

"Our student leadership has demonstrated a strong and unequivocal commitment to ensuring everything possible has been done to ensure the safety of those who may choose to go to Aberdeen Street this weekend," says Vice-

Principal (Academic) Patrick Deane. "They have worked tirelessly and I'm very proud of them. We will continue to work with our students, the Kingston police and the city on the long-term solutions required to eliminate a social phenomenon that has been so destructive for the community and the university."

Queen's administration has been involved in a wide range of educational and communication initiatives aimed at promoting safety, including an open letter to students from Principal Karen Hitchcock, direct visits to students living in the community and on-going liaison with the city, police and emergency response agencies.

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VIEWPOINT

ALFRED BADER



Beyond Rembrandt

Rembrandt van Rijn is not the only artist to catch the critical eye of Queen's benefactor Alfred Bader. On Sept. 27 at Ellis Hall auditorium, Dr. Bader described a lifetime passion in a lecture entitled The Joy of Collecting for Queen's. Earlier that day, the university announced a donation by Dr. Bader and his wife Isabel Bader of a second Rembrandt painting to the Agnes Etherington Art Centre. The following are excerpts from the lecture.

For many, many years, I have been truly intrigued by the works of Jan Lievens. Jan Lievens was a contemporary – not a student – a contemporary of Rembrandt. They probably shared a studio in Leiden in the 1620s. And then Lievens went to England and from England to Antwerp and back to Amsterdam. Rembrandt went straight to Amsterdam.

I believe that Queen's will own no less than 11 paintings by Jan Lievens. Many of these I was able to purchase very inexpensively. One of my two favourites is this called Rembrandt's Mother: the most expensive.

I remember walking with Isabel to the Sotheby auction in New York. And I said to Isabel, "Isabel, would you divorce me if I spent over a million dollars for that painting?" And luckily, she said no. And luckily, I didn't have to pay anywhere near a million dollars. Though in the last few years, good paintings by Lievens have brought many millions. Today, a painting like that, now at Queen's – you can see it at the Agnes – would bring about something like \$10 million. The man was truly a great painter. And for many years, it was believed he was good only while in the shadow of Rembrandt.

There was a great exhibition in Braunschweig some years ago, Jan Lievens, ein Maler im Schatten Rembrandts: A painter in the shadow of Rembrandt. As you will see, this is nonsense. Lievens was very good also out of the shadow. The shadow was in our minds, and luckily, not in mine!

Here, a late Lievens, 1660s, now at the Agnes (Portrait of Jacob Junius). A magnificent portrait; look at the detail. As Somofsky wrote in his book on Lievens, "As great as any late Rembrandt." A superb, superb portrait of an old, sad man. We know who it is; a multimillionaire, made his money in the East Indies, lost three of his sons; depicted wonderfully, wonderfully well...

... Around 1970, my good friend Dr. Walter Berndt, in Munich, said to me, "Alfred, there is a painting with a dealer in Munich, and it's a good painting. You should look at it." And I said, "Who painted it?" And he said, "Look, it's good quality; you'll probably find out anyway. I cannot help you." The dealer thought it was Peter Franchois, a good Flemish artist. And I bought it for 8,500 German marks. And then I did some cleaning tests. Luckily, I have a good heart. It might have very mild solvent, the paint came off. And I said 8,500 marks for a 19th-century fake?

But I hadn't because only the paint there (in the lower left of the canvas) came off. And you can see why somebody wanted to over-paint that skull: not just because it's a skull, but because this fellow is actually poking his finger into the nasal cavity. Not everybody wants that in their dining room. I hope you like the picture, which is at the Agnes.

Now, I sent a photograph to the greatest expert in Dutch paintings, Mr. Wolfgang Stechow at Oberlin (College, Ohio), a very good friend. And I didn't hear from him. And so after two weeks, I called him, and I said, "What do you think of that portrait?" And he said, "That's a stunning portrait. Who do you think painted it?" And I said, "Wolf, I was hoping that you would tell me that this is by Michael Sweerts."

Long silence. You know what long silences from professors mean. And then he said, "Alfred. Understand what you're saying. It's intense. It's about 1660. But you can't go around the world calling every intense portrait a Michael Sweerts. He was a very great painter." And I said, "Wolf, look. You have a famous Sweerts self-portrait at Oberlin. Allow me to send you my painting and then hang the two paintings side by side. And tell me."

And my friends, I must tell you, except for a few letters that Isabel sent to me in 1949, no letter has given me as much pleasure as a special-delivery letter from Wolf Stechow saying, "Alfred, we now have the two paintings side by side. There's no question. Both are by Michael Sweerts. Yours is in better condition. Both are self-portraits."

Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@post.queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.



Profile head of an old woman (Rembrandt's Mother), c. 1630 by Jan Lievens (detail).



Portrait of Jacob Junius, c. 1668 by Lievens (detail).



Self-portrait with Skull, c. 1661 by Michael Sweerts (detail).

QUEEN'S FLASHBACK: ALUMNI WEEKEND, 1993



DONALD ELLIS, ARTS '28, AND HIS WIFE OLWEN MARCHED WITH THE CLASS OF '28 AND OTHER SENIOR ALUMNI IN THE TRADITIONAL HALF-TIME PARADE AROUND THE TRACK AT GEORGE RICHARDSON MEMORIAL STADIUM DURING THE MCGILL REDMEN - QUEEN'S GOLDEN GAELS FOOTBALL GAME.

Letters

Let's be open to different views

Bruce Gilley (Boycott decision supports academic freedom, Sept. 24, page 6) made an inaccurate statement about my Viewpoint article ("Whose Academic Freedom? Sept. 10, page 6). I criticized Principal Karen Hitchcock for specific aspects of her July 6 statement concerning a proposed boycott of Israel by the British University and College Union (UCU). I also called for proper university procedure to decide the merits of the issue; "proper research, collective discussions, and fact-gathering from a variety of different sources." If I am urging the university community to follow these procedures, I am not demanding that they adopt my viewpoint.

The UCU has announced their cancellation of debates on the boycott issue. While it is uncertain what this means, it is well known that upper levels of the UCU administration are against the boycott. Many attempts to conduct public debate on the Israel-Palestine issue end up being stifled in some way. At Queen's, we must demonstrate our willingness to open ourselves to different viewpoints; in this spirit, we must admire Principal Hitchcock for upholding academic debate and supporting public forums on our campus.

When Professor Gilley points to human rights abuses in other countries besides Israel – China, Russia, Iran, and Cuba – he raises the important issue of how our university should conduct itself with these regimes. Israel purports to be a democracy, in which case its citizens have specific responsibilities for and specific influence on the conduct of its regime. Grassroots pressures such as boycotts have the potential to have an impact on the government through citizen dissent. China and Cuba do not have elected governments; hence, their citizens do not assist in formulating and consenting to the regime's policies and boycotts would likely be counterproductive. The Canadian government has already severely limited programs of cooperation in Iran following reports of human rights abuses. Anti-democratic developments in Russia

render its situation complex and merit a longer, more nuanced discussion.

Like Professor Gilley, I do not believe that our university should be a "farfical plaything of various viewpoints." However, if our principal is going to issue statements about the academic freedom of one group currently engaged in an illegal military occupation, she must explain why the group being occupied does not merit similar concern. I still hope that Principal Hitchcock will issue a statement condemning the violations of academic freedom to the Palestinians, since she says that she must "speak out on behalf of Queen's for a principle to which we all subscribe, that of academic freedom." Boycotts do not constitute the only means of violating academic freedom. Right now, Gaza teenagers are denied the possibility of a university education because Israel will not allow them to travel to the West Bank. Checkpoints severely hamper education.

Many universities boycotted South Africa to aid in bringing down the Apartheid regime. Queen's has chosen to divest from Sudan. These examples show that universities can take principled stands without harming their integrity as institutions of learning, thinking, debate, and criticism.

Margaret Aziza Pappano
Department of English
Queen's University

Don't forget Palestine

With regard to Bruce Gilley's letter, it is important to keep in mind that Israeli occupation of the West Bank and Gaza is not taking place in isolation from other Israeli institutions, including the universities. I speak frequently at Israeli universities and write on the Israel/Palestine conflict, and at no time have I heard of Israeli universities condemning Israeli policies that are throttling Palestinian education in the West Bank and Gaza. Surely, there are courageous individual academics in Israel who do so, but they do not speak in the name of their institutions. There is something jarring about a society such as Israel in which its students at all levels have access to education, yet at stone's throw away students in the West Bank and Gaza face daily collective assaults

on their freedom of movement and ability to attend schools under a modicum of normality.

What I find striking in this debate is the absence of criticisms by Western academic institutions, particularly in Canada and the U.S., of Israeli policies regarding the state of education in Palestine. No doubt, these same academics will take solace from the recent decision by the leadership of the British Union of Colleges and Universities to nullify the drive to discuss the boycott issue. This will not put a stop to the debate. I am in agreement with Professor Gilley, however, that the state of education in Iran, Cuba, China, Russia and other regimes needs to be examined through the same critical lens. I look forward to seeing him initiate such a sorely needed debate – but don't forget Palestine.

Elia Zureik
Professor Emeritus of Sociology
Queen's University

University as "plaything"

I disagree with Bruce Gilley. It is precisely in the interests of academic freedom that I do not want Principal Karen Hitchcock to speak for me. And it is reassuring to hear that she has made the commitment to address this issue.

If a relevant body that is empowered to represent us as the Queen's community decides, through investigation commensurate with our station as academics, to say aye or nay in the matter, then at the very least it can be said with integrity that the majority of the Queen's community has chosen a position. The system will still permit a minority report for dissenters. This process did not take place before Principal Hitchcock posted her opinion on the Queen's web site on our behalf.

Regarding boycotting Cuba, China et al., let us extend Professor Gilley's argument: if we are in Afghanistan to put little girls in school and have the women vote, then there are a number of geographical locations equally worthy for the Canadian military to engage. Why, for example, are we not in Israeli-occupied territories defending the human rights of the Palestinian women and children?

Good coffee, accessibility have common grounds

All you coffee lovers out there will understand the pleasure of going into your favourite coffee shop and having the staff know exactly how to prepare your favourite drink. "Good afternoon, Jeanette, a vanilla bean latte made a little extra sweet. Make yourself comfortable and we'll bring it over to you."

There is something very welcoming and comforting in this experience. The feeling of being welcomed and the connection is an important reason why I decide to return repeatedly.

Now imagine you are a person with a visible or invisible disability and think about what it would be like if people went through the effort of making you feel welcomed like this wherever you go. How do you think this differs from the real experiences of people with disabilities? As a deaf woman and as an accessibility coordinator, I can tell you that barriers, exclusion and discrimination are still very much a part of everyday life for people with disabilities. Until people with disabilities are consistently treated with respect and until accessibility becomes an intrinsic part of all organizational behaviour, this will continue.

This is why the Ontario government passed new regulations under



JEANETTE PARSONS

Diversity

the *Accessibility for Ontarians with Disabilities Act, 2005* this summer requiring all private and public organizations to improve customer service relations with people with disabilities. The new regulations stipulate that every employee with "customer service" responsibilities (e.g., faculty, service staff, student leaders, etc.) must be trained in how to successfully interact with and provide services that are accessible to people with disabilities. The belief is that the more organizations learn about and practise doing this, the more like second nature it will become.

So what are some things you can do to make people with disabilities feel more welcomed at Queen's?

Faculty members can ask students in their courses to let them know if there is something that they can do to make the course more accessible. Senior administrators can always question the potential impact a particular decision may have on accessibility for people with disabilities. Departments and units can ensure that information produced for sharing or publication is prepared in electronic formats that are accessible to adaptive technology (e.g., screen readers) that allow for the timely transfer to alternative-to-print formats. Managers and supervisors can ensure they are fully informed about accessibility and accommodation for employees in the workplace. Event planners can make sure events are held in accessible locations and that attendees know how to request specific accommodations.

When you learn what you need to do in your particular area and are able to do this with enthusiasm and without prompting – like me going to my favourite coffee shop – people with disabilities will feel increasingly welcomed at Queen's.

Jeanette Parsons is program coordinator in the Office of the University Advisor on Equity.

Fighting the fear of teaching

As I walk into my seminar class, the students are talking among themselves. I try to begin, but am studiously ignored. I interrupt someone, but get her name wrong. I can't remember any names. I don't remember anything. Then I wake up in a cold sweat. It was only this year's teaching anxiety dream!

I thought I was alone with my "fear of teaching" – until I began to talk to other professors and teaching assistants, to read about it, and hold workshops on it. Now I realize that not only is anxiety about teaching very common, it also can be synonymous with good teaching. I have discovered that, to put it simply, the experts on teaching are also the experts on fear.

My favourite explanation for instructional jitters is J. Parker Palmer's (in *The Courage to Teach*).

A good teacher, he says, "must stand where personal and public meet.... As we try to connect ourselves and our subjects with our students, we make ourselves, as well as our subjects, vulnerable to indifference, judgment, ridicule." If Palmer's diagnosis is correct – he claims that being a teacher is more emotionally taxing than being a celebrity – why do we keep coming back for more? Isn't it because we find that sometimes our enthusiasms are contagious?

In discovering ways to cope with nerves, I found that the most helpful strategy is a shift of perspective. As my mum used to say



MAGGIE BERG

Teaching and Learning Issues

whenever I consulted her with a personal problem, "Try thinking about yourself a little less, dear!" In this case, it works. If I focus on the students, their fears, their learning needs and aspirations, then I am less afraid.

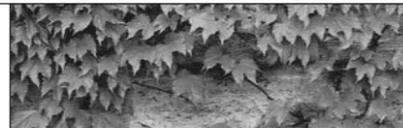
Reading explanations such as Parker Palmer's is enormously consoling, because they place what I thought was a personal problem in a social context. It took longer, however, to recognize that most of my fear was generated by myths about the role of the teacher. Teaching anxiety arises largely from the traditional conception of "professing." If I expect to be a walking Wikipedia, never make a blunder, always be in control of my material and of the class, then I am primed for terror. If instead I recognize that, as Parker Palmer again puts it so well, "To teach is to create a space" – a space in which people may learn – then I let go of some

burden and allow myself to be who I am: someone for whom teaching is a struggle, but one that is worthwhile. New teachers especially are apprehensive about students seeming bored or hostile, about not being able to answer questions, or making mistakes, or losing one's place, or drawing a blank. In fact, all of these apparent mishaps can be turned to good use, precisely because they create a space for students to be actively involved.

In a chapter entitled "Feeling Fraudulent" (in *A Feminist I: Reflections from Academia*), Christine Overall points out that a teacher is "a model of what it means to be a thinking person," and that this demands honesty and integrity. "For it is true," says Overall, "that what I know is limited; I don't have all the answers, and I can (and must) admit it. Part of my modeling involves sharing my doubts and uncertainties." Modeling intellectual inquiry means asking questions – which is what we do in our research – and sometimes being wrong. This may well be more inspiring to our students than having all the answers. We may have misgivings about teaching our subjects, but it is our curiosity that compels both our students and us. The fascination, I find, almost always outweighs the fear.

Maggie Berg is a professor in the Department of English and a faculty associate in the Centre for Teaching and Learning.

UNIVERSITY ROUNDUP



Dust flies at other universities too

Queen's is not the only university where the dust never settles and growth and major renovation projects are taking place. Construction at the University of Western Ontario is being described as "one of the biggest building booms in decades," due to the widening of Western Road and ongoing renovation of the Biology and Geology building, to the filling in of framework for a new student recreation centre and support services building. The University of Manitoba is also seeing \$66 million worth of projects being developed, the largest of them the new \$31 million pharmacy building on the downtown medical campus. A new engineering and computer science complex, nursing building, the Richardson Nutraceutical facility, the Investors Group gym will all be up and running. And in 2010, U of M will take control of the 120 acres on the adjoining Southwood Golf Course.

Western News, Sept. 6 and Winnipeg Free Press, Oct. 1

More funds for MD, nursing students

The University of Calgary is boosting the number of student spaces for medical doctors and nurses, following a decision by the Province of Alberta to increase funding for educating health-care professionals. The increased funding will permit the university to enroll 10 more MD students annually, expanding the first-year class size to 135 students. The first additional cohort of 10 students started their studies last month and will graduate in 2010. The provincial funding is part of the new Health Workforce Action Plan, which outlines 19 strategies to address Alberta health workforce issues.

University of Calgary News, Sept. 11

Medical students double in B.C.

There are twice as many first-year medical students in British Columbia this September as there were four years ago, the B.C. department of advanced education says. Advanced Education Minister Murray Coell presented white lab coats to more than 250 new medical students recently. "In four short years, our aggressive medical education expansion has resulted in twice the number of first-year spaces available to the talented, dedicated students who will become B.C.'s doctors of tomorrow," he says. Spaces in nursing programs are also up by 82 per cent. The push from the government to open the new spaces is to address the looming shortage of health-care professionals sure to affect the province as the population ages.

Macleans.ca, Sept. 21

Soaring enrolments outpace funding

Because of larger-than-anticipated enrolment increases, the Liberal government's \$6.2-billion increase to post-secondary education announced in 2005, will have a minimal impact on the quality of education offered to Ontario students, says a research study released by the Ontario Confederation of University Faculty Associations (OCUFA). "The increased funding, while welcome and well-intended, is not enough," says OCUFA president, Brian Brown. "We will continue to see deteriorating student-faculty ratios, overcrowded facilities, and insufficient resources for basic research." The study, "Leading Higher: Funding for Ontario Universities," shows the Liberal Government's Reaching Higher plan, unveiled in 2005, will increase per-student funding by only one per cent over the plan's five-year implementation period.

On Campus, Sept. 14

Money talks, athletes listen

If you want to win in Canadian university football these days, money talks, says Mount Allison University athletic director Jack Drover. The Mount Allison Mounties picked up their first win of the season recently 25 – 13 over the conference rival St. Francis Xavier X-Men, the school's sixth victory in eight years. It is a sign the Mounties may be close to turning the corner after nearly a decade of losing and turmoil. The improvement, Drover said, is the result of an increase in the program's budget, a boost in funding from alumni and other interested parties that injected \$100,000 annually – a 55 per-cent jump – into the team, beginning in 2005. "There's certainly a correlation between the amount of money you have in a program and scoreboard success," Drover says.

The Globe and Mail, Sept. 24

Maclean's rates law schools

Law has always been among the most competitive of professional schools. So how do Canada's law schools compare? This marks the first time Maclean's university rankings, published annually in November, will include a ranking of a specific program within each university. Above-average undergraduate marks are generally a must, with some schools being so competitive that they only extend offers to the most outstanding students. The law ranking will measure the quality of the output of each school, rather than which schools are the hardest to get into. It contains four elements, all drawn from publicly available data. Fifty per cent of the ranking weight is devoted to student and graduate quality; the other 50 per cent is composed of a measure of faculty quality.

Macleans.ca, Sept. 17

Letters

Continued from page 6

Why are we not in Saudi Arabia safeguarding the civil rights of Saudi women? Or of Kashmiri civilians against two rival nuclear states? While there are many injustices worthy of our attention, it's worth noting that Israel has the longest standing military occupation in modern history, and that Canada has strong economic, political, and cultural ties with Israel that make us particularly complicit in its human rights abuses. For example, Canada Park in Israel, es-

tablished 1973, purportedly symbolic of the friendship between our nations, is built upon the ruins of three Palestinian villages whose inhabitants were forcibly expelled in the 1967 Arab-Israeli war. As for uninformed neutrality, it fails, a sin of omission.

What I understand Margaret Pappano as saying is direct and straightforward: let us exercise our scholarly acumen as academics and have an informed basis for decision-making. Nothing is resolved

by the 'politically correct' expedient. This issue merits complete detachment from uncritical acquiescence.

Sylvat Aziz
Department of Art
Queen's University

Editor's note: At the Sept. 20 Senate meeting, Principal Hitchcock reiterated her commitment to hold a university forum to discuss the issues related to this issue and academic freedom. Date TBA.

Arctic heatwave stuns researchers

By NANCY DORRANCE

Unprecedented warm temperatures in the High Arctic this past summer were so extreme that researchers with a Queen's-led climate change project have begun revising their forecasts.

"Everything has changed dramatically in the watershed we observed," reports Geography professor Scott Lamoureux, the leader of a new International Polar Year (IPY) project on remote Melville Island in the northwest Arctic. "It's something we'd envisioned for the future – but to see it happening now is quite remarkable."

One of 44 Canadian research initiatives to receive a total of \$100 million (IPY) research funding from the federal government, Dr. Lamoureux's new four-year project brings together scientists and educators from three Canadian universities and the territory of Nunavut. They are studying how the amount of water will vary as climate changes, and how that affects the water quality and ecosystem sustainability of plants and animals that depend on it.

"The landscape was being torn to pieces, literally before our eyes."

Scott Lamoureux

The information will be key to improving models for predicting future climate change in the High Arctic, which is critical to the everyday living conditions of people living there, especially through the lakes and rivers where they obtain their drinking water.

Other members of the research team include, from the Geography department: Paul Treitz, Melissa Lafreniere and Neal Scott; Myrna Simpson and André Simpson from the University of Toronto and

Pierre Francus from INRS-ETE, Quebec. Linda Lamoureux of Kingston's Martello School will work with the scientists to develop learning tools for schools in the north.

From their camp on Melville Island last July, where they recorded air temperatures over 20°C (in an area with July temperatures that average 5°C), the team watched in amazement as water from melting permafrost a metre below ground lubricated the topsoil, causing it to slide down slopes, clearing everything in its path and thrusting up ridges at the valley bottom "that piled up like a rug," says Dr. Lamoureux, an expert in hydro-climatic variability and landscape processes.

"The landscape was being torn to pieces, literally before our eyes. A major river was dammed by a slide along a 200-metre length of the channel. River flow will be changed for years, if not decades to come."

Comparing this summer's observations against aerial photos dating back to the 1950s, and the team's monitoring of the area for the past five years, the research leader calls the present conditions "unprecedented" in scope and activity. What's most interesting, he says, is that their findings represent the impact of just one exceptional summer.

"A considerable amount of vegetation has been disturbed and we observed a sharp rise in erosion and a change in sediment load in the river," Dr. Lamoureux notes. "With warmer conditions and greater thaw depth predicted, the cumulative effect of this happening year after year could create huge problems for both the aquatic and land populations. This kind of disturbance also has important consequences for existing and future infrastructure in the region, like roads, pipelines and air strips."

If this were to occur in more inhabited parts of Canada, it would be "catastrophic" in terms of land use and resources, he continues. "It



COURTESY OF SCOTT LAMOUREUX

Undergraduate Geography student Joshua See, a member of Queen's International Polar Year project, surveys the shifting terrain on Melville Island caused by this summer's record high temperatures in the Arctic.

would be like taking an area the size of Kingston and having 15 per cent of it disappear into Lake Ontario."

The Queen's-led project is working with other IPY research groups including: Arctic HYDRA, an international group investigating the impact of climate change on water in the Arctic; Science Pub, a Norwegian group working on broad research from science to public education about the impacts of global warming; and CiCAT, a University of British Columbia-led group of 48 researchers investigating the impacts of climate change on tundra vegetation.

International Polar Year is the largest-ever international program of coordinated scientific research focused on the Arctic and Antarctic regions and the first in 50 years. www.ipy-api.gc.ca



COURTESY OF SCOTT LAMOUREUX

Geography professor Scott Lamoureux at the Melville Island research site.

Do big pharmaceutical firms influence research?

PHILOSOPHY PROF SAYS
MEDICAL JOURNAL
ARTICLES ARE
"GHOST MANAGED"

By NANCY DORRANCE

Pharmaceutical companies influence medical research in favour of their own products much more than doctors or the public are aware, contends Philosophy professor Sergio Sismondo.

Dr. Sismondo, who specializes in the philosophy of science, has coined the term "ghost management" to describe what he sees as a disturbing trend: pharmaceutical companies and their agents controlling or shaping multiple steps in the research, analysis, writing and publication of medical journal articles.

"The studies affect medical opinion, practice and ultimately, patients," says Dr. Sismondo. "I suspect that most researchers – even those participating in the system – don't have a good sense of the extent to which this happens." He suggests that between 18 and 40 per cent of journal articles on recent drugs may be managed in this way.

Vice-Principal (Research) Kerry Rowe says that the concerns raised by Dr. Sismondo are not an issue at Queen's, and that Dr. Sismondo's recommendation that "universities and academic health centres pro-

hibit contracts by their investigators allowing sponsors to draft, edit or suppress articles" has in fact been a long-standing policy at the university.

Queen's will not sign research contracts that would allow a spon-

sor to have editorial control over the content of an investigator's published work, nor does Queen's allow a sponsor to prevent an academic article from being published, says Dr. Rowe. "This long-standing practice ensures that any clinical

study that is initiated by one of our investigators, from a small single site academic trial to a large multi-site study, does not allow sponsors to draft, edit or suppress any articles put out under the investigator's name."

Dr. Sismondo contends that publication planners working for the pharma industry manage the interpretive, creative process that turns data into published journal articles, treating them as parts of public relations campaigns. Neither the planners, nor the analysts and writers they hire, are recognized as authors.

"These ghost-managed articles are 'ghostly' because signs of their actual production are largely invisible," he says.

"Academic authors whose names appear at the tops of ghost-managed articles give corporate research a veneer of independence and credibility."

Looking at research data as a valuable commodity – controlled from behind-the-scenes by medical education and communications companies – is "relatively new as a widespread phenomenon," says Dr. Sismondo.

He recommends that universities and academic health centres prohibit contracts by their investigators allowing sponsors to draft, edit or suppress articles; and that medical researchers and journals refrain from knowingly participating in this system.

The study was supported in part by the Social Sciences and Humanities Research Council of Canada – funding which, Dr. Sismondo notes, played no role in his decision to submit the article or in its preparation.



STEPHEN WILD

Philosophy professor Sergio Sismondo suggests that pharmaceutical companies "shape" medical research articles.

Garage discovery takes prof to NASA

"MERIDIANIITE" MAY EXIST ON MARS, MOONS OF JUPITER, SAYS GEOLOGIST

By NANCY DORRANCE

A Queen's researcher's surprising discovery – made first in his garage and later verified through field work – has resulted in the naming of a new mineral species that may exist on Mars, and has caught the attention of the NASA space program.

Ron Peterson (Geological Sciences and Geological Engineering), who was invited to Houston last fall to present his original findings

at the Johnson Space Center, continues to work with NASA scientists on Mars research.

The new mineral, meridianiite, is unusual because it is a planetary mineral and also thought to exist on the moons of Jupiter.

Also on the research team are Bruce Madu from the B.C. Ministry of Energy, Mines, and Petroleum Resources, Queen's Chemistry Professor Herb Shurvell, and high school student Will Nelson, from Ascroft, B.C.

The Queen's discovery was inspired by information from the Mars Exploration Rover (MER), Opportunity, indicating that magnesium sulfate is present on that planet's surface. The rover also sent back photographs of voids in rocks

that are thought to have originally contained crystals.

This supports the team's theory that regions of Mars were once covered with water, which later froze and then evaporated, leaving a residue of crystal molds in the sediment.

Based on these observations, in the winter of 2005, Dr. Peterson left a solution of drugstore epsom salts (hydrated magnesium sulfate) to crystallize in his unheated garage for several days. He then rushed the frozen crystals to a Queen's chemistry lab, where experiments showed them to be an unusual form of magnesium sulfate that displayed some of the same properties reported earlier by Mars rovers.

Dr. Peterson wondered whether

the same mineral might be found on Earth. In the fall of 2006 he located some ponds near Ashcroft in the Okanagan Valley of B.C., from which magnesium sulfate had once been mined. He then enlisted the help of a local high-school chemistry student to send him mineral samples from the ponds, by mail, throughout the fall.

In February 2007 Dr. Peterson visited the frozen ponds himself, and brought back crystals in a cooler packed with dry ice.

These natural crystals were put through a series of tests, and in June meridianiite was approved as a new valid mineral species by the Commission on New Mineral Names and Mineral Nomenclature of the International Mineralogical Association.

"The name was chosen to reflect the locality on Mars where a rover had observed crystal molds in sedimentary rock that are thought to be caused by minerals that have since dehydrated or dissolved," says Dr. Peterson.

"Observations obtained by using the rover wheels to dig trenches into the Martian soil show that magnesium sulfate minerals have been deposited below the surface."

"It began with a moment of insight."

Ron Peterson

Between 20 and 30 new minerals are identified each year, the researcher notes, but "these often involve rare elements." Meridianiite, on the other hand, is formed from the common materials magnesium sulfate and water.

A geologist who normally studies mine waste, Dr. Peterson admits he has been a "space geek" since childhood, and says that working on this project has been exciting. "It began with a moment of insight – based on my previous geological experience – and now I have the chance to collaborate with experts from around the world who are studying the geology of the Martian surface."



COURTESY OF RON PETERSON

Geologist Ron Peterson created meridianiite crystals first in his garage, then in a Queen's parking lot.

Researchers' light-based cancer therapy takes top innovation award

Two Queen's researchers have won the Ernest C. Manning Foundation's top innovation award for their discovery of a light-based therapy that uses a drug found naturally in the human body to treat a precancerous skin condition.

James Kennedy, professor of

Pathology and Oncology, and Roy Pottier, a Chemistry professor cross-appointed to RMC, are the 2007 recipients of the Ernest C. Manning Foundation's \$100,000 EnCana Principal Award.

Drs. Kennedy and Pottier made their discovery after a decade of re-

search into a then-pioneering treatment called photodynamic therapy, or the use of light-sensitive chemicals to target selectively some types of cancer.

"This award is a significant recognition of two outstanding researchers," says Vice-Principal (Research) Kerry Rowe. "It speaks to their ingenuity, collaborative spirit and above all, dedication to seeing their work benefit society. We are extremely proud of their accomplishments."

It was while doing research into early forms of photodynamic treatment that Drs. Kennedy and Pottier became intrigued by the biochemical process behind the group of congenital diseases called porphyria. They wondered if it were possible to cause the equivalent of temporary porphyria in tumour cells, effectively leading to their destruction by exposure to light.

Their work led to the development of a non-invasive, topical light-based treatment for actinic keratoses, the red, scaly precancerous skin lesions of the face and scalp common to fair-skinned, sun-exposed populations.

PARTEQ Innovations, Queen's

technology transfer arm, worked with the inventors to protect their technology, which has been issued 10 patents to date, with more pending.

"The work of these two researchers was absolutely foundational in their field," says John Molloy, President and CEO of PARTEQ Innovations. "While some progress was being made at the time in the development of synthetic drug treatments, Drs. Kennedy and Pottier had the courage to pursue a radically different approach – that of harnessing one of the body's own internal processes as a treatment for cancer and other diseases."

The Manning Principal Award is one of four awards, totaling \$145,000, presented annually by the Calgary-based nonprofit foundation to recognize top Canadian innovators.

This is the second honor granted to this research duo for their work. In 2005, they received the European Society for Photobiology's biannual medal in recognition of "outstanding and long-lasting scientific contributions in the field of photobiology."



COURTESY OF PARTEQ INNOVATIONS

Roy Pottier and James Kennedy.

IN BRIEF



STEPHEN WILD

Art McDonald

McDonald to deliver inaugural lecture

Physics professor Art McDonald, director of the Sudbury Neutrino Observatory, will deliver the inaugural lecture for the Gordon and Patricia Gray Chair in Particle Astrophysics.

Directed at a general audience, the talk is entitled: A Deeper Understanding of Our Universe: SNO and the New SNOLAB. Dr. McDonald, the current Gordon and Patricia Gray Chair in Particle Astrophysics, will explain the unique scientific and engineering aspects of the SNO project, where an ultra-clean laboratory and a detector the size of a ten-story building have been constructed in CVRD-INCO's Creighton mine.

The facility is now being expanded to create a long-term international resource for underground science (SNOLAB) with the lowest radioactive background available anywhere. The results from SNO to date, their impact on fundamental physics and astrophysics, and the future scientific program for SNO and SNOLAB will be described.

Dr. McDonald's talk will take place Wednesday, Oct. 10 at 11:30 am in Room 14, Dunning Hall.

Conference honours former principal

The Institute of Intergovernmental Relations in the School of Policy Studies, in conjunction with the IACFS (the International Association of Centers for Federal Studies), is holding a conference at the Donald Gordon Centre to honour Ronald Watts, principal emeritus of Queen's and former director of the Institute. The conference runs from October 18 to 20.

Many of the foremost scholars and practitioners of federalism will attend the conference, to pay tribute to Dr. Watts' lifelong dedication and contribution to both the study and practice of federalism. Presentations cover a broad range of topics, including: Federalism and the European Union, Transnational Federalism, Intergovernmental Institutions, Federalism and Citizens, and Federalism and Accommodating Diversity.

In conjunction with the conference, a tribute dinner will be held Oct. 18 at the University Club.

For further information and to register, visit www.iigr.ca

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To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.

IN BRIEF

On women, children and war

Samantha Nutt's ambition has always been to help war-affected women and children.

Committed to peace, human rights and social justice, she has worked in some of the world's most violent flashpoints with War Child Canada, the United Nations and NGOs in Iraq, Afghanistan, Liberia, Sierra Leone, Somalia, Iraq and other nations.

On Tuesday, Oct. 16 at 5:30 pm, Dr. Nutt will be speaking at the Etherington Hall Auditorium for the H. Garfield Kelly Visiting Lectureship, in talk entitled A Journey Into Action."

As the founder and executive director of War Child Canada, Dr. Nutt has spearheaded efforts to provide direct humanitarian support and long-term programming to war-affected children and their families, and to promote greater awareness of the rights of children. Dr. Nutt has received numerous humanitarian awards for her work and has been profiled by *Time* magazine as one of Canada's five leading activists and by CBC News Sunday as an outstanding Canadian leader.

For more information, visit meds.queensu.ca/cpd/che/events/hg_kelly_lecture

The Garfield Kelly Visiting Lectureship was established to support one or more annual visiting lecturers, sponsored by the Aesculapian Society, in honour of Dr. H. G. Kelly, a distinguished graduate of Medicine at Queen's in 1940.

Experts address provincial election, impaired driving legislation, funding for faith-based schools

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Sept. 18 – Oct. 2

Globe and Mail

Bruce Gilley (Political Studies) – Significance of the upcoming election in China.

Edward Broadbent (Political Studies) – The public's current lack of trust in politicians.

Sean Conway (Policy Studies) – The upcoming provincial election and the candidates in the Renfrew-Nipissing-Pembroke riding.

Alfred and Isabel Bader's gift of a second Rembrandt painting to the Agnes Etherington Art Centre; also in the Kingston Whig-Standard, on CBC Radio-Canada International and CKWS TV, CBC French Radio and CBC.ca.

Gerrit Wilde (Psychology) – Proposed dangerous and impaired driving legislation.

Doug Bland (Policy Studies) – Speculation surrounding General Rick Hillier's rumoured departure as Chief of the Defence Staff.

National Post

Tim Smith (History) – The effectiveness of the current pension



Akenson



Banting



Bland



Broadbent



Brock



Cockfield



Conway



Craig



Lamoureux



Stuart

system in France; also French president Nicolas Sarkozy's new strategy to jump-start the economy in the Los Angeles Times.

Don Stuart (Law) – A potential abuse-of-process motion in the Toronto-area alleged terror plot trial; also the legalities surrounding an Ontario crime-prevention program in which police locked car doors; also in The Kingston Whig-Standard.

Ottawa Citizen

Keith Banting (Policy Studies) – The cultural integration of immigrants.

Jonathan Rose (Political Studies) – The upcoming referendum and proposed Mixed Member Proportional Representation electoral system; also in the Kingston Whig-Standard.

Kingston Whig-Standard

Wendy Craig (Psychology) – The importance of a new film depicting bullying in highschool.

Peter MacLeod (Policy Studies) – Ways to encourage the younger generation to vote.

Kathy Brock (Political Studies) – How funding for faith-based

schools could impact the Kingston community.

Art Cockfield (Law) – The hazards associated with posting personal information on Facebook.

CBC

Tom Courchene (Economics) – Fixing the exchange rate by giving up the Canadian dollar and embracing the U.S. dollar.

Scott Lamoureux (Geography) – International Polar Year research on Melville Island in the northwest Arctic, also on CTV's Canada AM.

Maclean's Magazine

Donald Akenson (History) – Genealogy and tracing lineage.

Times Higher Education Supplement

Lesly Wade-Woolley (Education) – Rhythm's influence on reading development.

Do you ever wonder...

whatever happened to the girl in this picture?



Her name is Kim Phuc.

Kim (Queen's LLD'05) brings a compelling message of peace and forgiveness as relevant in the war-ravaged world of 2007 as it was in 1972.

Sunday, October 14

2:30pm and 7pm
St. George's Cathedral
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Tickets: \$15 adults, \$10 students
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The event is a fundraiser for refugee families sponsored by the Anglican Diocese of Ontario.

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COURTESY OF ARIEL SALZMANN

Workshop organizers Ariel Salzmann (left) and Adnan Husain (right), pose with visiting scholar Richard Bulliet from Columbia University.

Broadening horizons on Islamic studies

Visiting scholars from the U.S. and Canada met recently with Queen's faculty and administrators to explore a new initiative to enhance and develop the study of the Islamic World and Muslim communities in Canada and beyond.

This effort is the first of its kind in North America to recognize links between the multi-religious history of the Middle East and Islamic World and today's growing Muslim migrant communities.

The workshop was organized by History faculty members Adnan Husain and Ariel Salzmann, both specialists in Muslim-Christian-Jewish relations in the Middle East and Europe.

The workshop, Islamicate Societies and Muslim Diasporas, provided an opportunity for Queen's administrators and interested faculty to gain the advice and insight

of prominent program builders and scholars in the field. Among those attending was renowned professor of history Richard Bulliet from Columbia University, author of *The Case for Islamo-Christian Civilization* (2004).

Unlike traditional area studies, the approach outlined in the project's proposal recognizes the broad geographical expanse and diversity of Muslim communities.

It also emphasizes the continuous interaction and mutual influence between these communities and neighbouring cultures and religions.

This initiative proposes new curriculum, faculty, and resources for educating Queen's students and the broader Canadian public.

The workshop was supported by the Office of the Vice-Principal (Academic).

Behind the scenes of our "connected" world

Wow, that was quite a month! As we all breathe a collective sigh of relief, it's an opportunity to review the month that was. In spite of the certainty of September, the start of a new school year and the arrival and return of the majority of students, we always seem to be caught slightly by surprise.

Perhaps that's because while we can predict the start date for classes, we can't foretell the future or see what challenges are around the corner. Even getting around campus has been challenging this year!

For all the activity happening above ground, there's a significant amount going on just out of sight in our "connected" world. It's changing too, with such developments as the new Queen's email and portal. Wireless coverage continues to expand and encrypted wireless is coming.

One of our first priorities each September is getting new students out of ResNet quarantine and onto the Queen's Network, safely and securely.

To assist in this effort, a Back-to-School version of Ida (ITServices Desktop Assistant) was released to students this year. More than 6,500 downloads of Ida occurred during September, resulting in Symantec AntiVirus downloads of just shy of 2,000.

This month has provided valuable lessons on the need for communication. ITServices has recently implemented additional strategies to provide the Queen's community with information. These include our new "Known Issues" postings



NANCY OWEN

Plugged In

that will identify and track issues of significance to campus. Currently, these include updates on Ida (the Packman replacement), portal and webmail performance. These are in addition to our already-existing Virus and Security Advisories and ITS Bulletins available as RSS feeds and postings on our website. "Known Issues" are identified and reported based upon our IT Support Centre's "traffic."

For all the activity happening above ground, there's a significant amount going on just out of sight in our "connected" world.

And there was plenty of traffic to the IT Support Centre in September. In the one month period ending Sept. 28, the centre logged

4,400 issues (up from 3,200 for the same period the previous year). The issue tracking system passed the 100,000 ticket mark. Labour Day Weekend saw more than 1,000 issues logged.

As call volume continues to increase, the IT Support Centre has acquired a remote desktop application to assist them in faster turnaround time. It is hoped that the ability to work with end-user desktops remotely will result in less on-site travel, thereby increasing the number of issues that can be resolved.

Another communications initiative now in place is the Supported Products List. An ongoing challenge has been that of determining what products are supported as well as what support is available. This list should help members of the Queen's community in identifying what technical assistance is available from ITServices.

To view any of these initiatives, please visit us at its.queensu.ca

Nancy Owen is coordinator, Client Services, IT Services.



To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.



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The Dept. of Geography is seeking a Research Technician for a full-time contract position. Primary responsibilities include the analysis of water, soil solution, soil and vegetation samples for inorganic ions, nutrients and other routine analyses. Candidates require at least a two-year post-secondary program in a laboratory technician or related program. This is a one-year contract with the possibility of renewal for a second year, subject to performance. For a more detailed job description, visit Queen's University Human Resources webpage www.hr.queensu.ca/job/job.php

Send resume and names of three references by **Nov. 1, 2007** to:
Dr. Melissa Lafreniere
Dept. of Geography
D201 Mackintosh-Corry Hall
Queen's University
Kingston ON K7L 3N6
Email:
Melissa.lafreniere@queensu.ca

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity.



DO YOU HAVE ASTHMA?

The Asthma Research Unit at Kingston General Hospital is looking for males and females between the ages of 18 and 65 to participate in a research project investigating symptom perception in asthma.

If you have smoked for less than 10 years, are otherwise healthy, you may be eligible to participate in a research study. Participants will be compensated for their time and travel expenses.

The study is conducted by Dr. D. Lougheed, Department of Medicine, Queen's University and Kingston General Hospital.

For more information contact Tom Fisher, at 549-6666, ext. 2798 (KGH).

Bulletin Board

Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

Appointments

Jacques Sauvé appointed Construction Director, Physical Plant Services

Jacques Sauvé has been appointed as construction director for Physical Plant Services, effective Sept. 10, 2007. He comes to Queen's from Carleton University, where he was manager of Construction Services. Previously, he served as director of Physical Resources at La Cité collégiale's Ottawa campus and in project and property management for the National Capital Commission. Mr. Sauvé joins Physical Plant Services at an exciting and busy time. His extensive background and skills will be valuable in managing the many major capital projects that are under way and the current review of the university's construction management function.

Kristan Aronson appointed Project Leader on the Strategic Initiative for a School of Public Health

Vice-Principal (Academic) Patrick Deane announces the appointment of Kristan Aronson as project leader on the Strategic Initiative for a School of Public Health at Queen's, effective Oct. 1, 2007 through March 31, 2008. Dr. Aronson's primary role will be to

lead the planning of a new School of Public Health, and to respond to the development grant for a school recently announced by the Honourable Minister of Health and Long-Term Care George Smitherman. As a leader of this initiative, she will work with the Executive Committee of the School of Public Health Initiative, with Associate Vice-Principal and Dean, Graduate Studies and Research Janice Deakin, and with Special Advisors to the Principal John Hoey and Sean Conway. Dr. Aronson is a professor in the Department of Community Health and Epidemiology, a member of the Division of Cancer Care and Epidemiology at the Queen's Cancer Research Institute, and is cross-appointed in the School of Environmental Studies. She is also the director of the Institute of Population and Public Health at Queen's, and will remain in this position during this period, as the institute is an integral part of a proposed school. At the national level, Dr. Aronson has been involved in several strategic initiatives, including membership on the Advisory Board of the CIHR Institute of Population and Public Health, and in the Canadian Partnership Against Cancer.

Committees

Headship selection, Mechanical & Materials Engineering

Brian Surgenor's term as acting head of the Department of Mining & Materials Engineering will end June 30, 2008. In accordance with the terms of the Collective Agreement between Queen's University and the Queen's University Faculty Association, Principal Karen R. Hitchcock has appointed a selection committee to

advise her on the appointment of a head of Mechanical & Materials Engineering. **Elected members, Mechanical & Materials Engineering:** R. Anderson, T. Bryant, I.Y. Kim, A. Pollard, B. Surgenor. **Appointed members:** Ian Moore, Civil Engineering, S. Smith, graduate student representative, B. McKerlich, undergraduate student representative, Etta Cerisano, department manager. **Non-voting members:** B. Brouwer, Associate Dean, School of Graduate Studies and Research. **Chair:** Kimberly Woodhouse, dean, Faculty of Applied Science. Faculty, staff and students are invited to submit their comments on the present state and future prospects of the department and the names of possible candidates for the headship, to the chair, Dr. Kimberly Woodhouse, c/o Donna Horner, hornerd@queensu.ca by Oct. 15. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Headship selection, Mining Engineering

Laeque Daneshmend's term as acting head of the Department of Mining Engineering will end June 30, 2008. In accordance with the terms of the Collective Agreement between Queen's University and the Queen's University Faculty Association, Principal Karen R. Hitchcock has appointed a selection committee to advise her on the appointment of a head of Mining Engineering. **Elected members, Mining Engineering:** J. Archibald, T. Katsabanis, S. Kelebek, S. McKinnon, C. Pickles. **Appointed members:** R. Dalrymple, head, Geological Sciences and Geological Engineering, U. Thorley,

graduate student representative, J. Snyder, undergraduate student representative, Wanda Badger, administrative assistant. **Non-voting members:** B. Brouwer, associate dean, School of Graduate Studies and Research. **Chair:** Kimberly Woodhouse, dean, Faculty of Applied Science. Faculty, staff and students are invited to submit their comments on the present state and future prospects of the department and the names of possible candidates for the headship, to the chair, Dr. Kimberly Woodhouse, c/o Donna Horner, hornerd@queensu.ca by Oct. 15. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Headship selection, Pharmacology and Toxicology

Thomas Massey's first term as head of the Department of Pharmacology and Toxicology will end on June 30, 2008. In accordance with the terms of the Collective Agreement between Queen's University and the Queen's University Faculty Association, the input of the university community respecting the composition of a selection committee is being sought. It will include five members who are elected by the department. Faculty, staff and students are also invited to nominate members from cognate disciplines, undergraduate and graduate students from the department, and members of the departmental support staff for membership on the selection committee. Send nominations to Oct. 12 to Dean David Walker, c/o Gail Knutson, Faculty of Health Sciences, Macklem House, 18 Barrie St., or by email to gail.knutson@queensu.ca

Convocation

Faculty invitation to Fall Convocation 2007

Thursday, Oct. 25
9:30 am
 Queen's Theological College
 School of Graduate Studies and Research
 Faculty of Arts & Science (Anatomy to English)
Honorary Graduand:
 Deepa Mehta, LLD

2:30 pm
 School of Graduate Studies and Research
 Faculty of Arts & Science (Environmental Studies to Physiology)
 Faculty of Law
 School of Kinesiology and Health Studies
 School of Policy Studies
 School of Urban and Regional Planning
Honorary Graduand:
 Roy Fraser, LLD

Friday, Oct. 26
9:30 am
 School of Graduate Studies and Research
 Faculty of Arts & Science (Political Studies to Women's Studies)
 Faculty of Education
Honorary Graduand:
 Lynda Haverstock, LLD

2:30 pm
 School of Graduate Studies and Research
 Faculty of Applied Science
 Faculty of Health Sciences
 School of Business
Honorary Graduand:
 Edward Burtynsky, LLD



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Overnight Tours ONLY	\$279	
Day Tours	\$169	Dec 9 Buffalo Bills VS Miami Dolphins Dec 23 Buffalo Bills VS New York Giants

DAY & MULTI-DAY GETAWAYS

Oct 19-22	NASCAR: MARTINSVILLE SPEEDWAY	\$689
Oct 26-27	St. Jacobs Country Overnight Tour	\$229
Nov 7	Canadian War Museum & Diefenbunker Museum	\$99
Nov 7	Royal Winter Fair general admission	\$69
Nov 21-26	Nashville Christmas! Grand Ole Opry, Radio City Rockettes & more!	\$999
Nov 23	Trans-Siberian Orchestra Christmas Show	\$99
Nov 25	Toronto Raptors vs Chicago Bulls	\$109
Dec 5,12	Irving Berlin's "WHITE CHRISTMAS" at the Hummingbird Centre	\$159
Dec 3	Upper Canada Village "A Light at Night"	\$79
Dec 6	Geritol Follies "Vaudeville Christmas"	\$119
Dec 29,30,Jan 5,6	MAMMA MIA! It's coming back for a short time!	\$169
Jan 2	Kurt Browning is "PETER PAN"!	\$149
Mar 8, Apr 5	DIRTY DANCING! Have the time of your life!	\$189
Mar 7-16	MARCH BREAK in Myrtle Beach!	\$799

OTTAWA SENATORS GAME OF THE WEEK

Nov 06	vs Toronto Maple Leafs (Level 300)	\$159
Nov 15	vs Buffalo Bills (Level 200)	\$129
Nov 22	vs Pittsburgh Penguins (Level 200)	\$159

SHOPPING MADNESS!

Oct 27	Creative Sewing and Needlework	\$59
Nov 5	Syracuse: Carousel Mall or Watertown: Salmon Run	\$40/\$30
Nov 17	"SEASON" Christmas Trade Show	\$59
Nov 23, 26, 30	Vaughan Mills Mega Mall & Cookstown	\$45
Nov 24, 26, 27, 28, 29, 30, Dec 1	One of a Kind Christmas Craft Show	\$59
Nov 24, 26, 27, 28, 29, 30, Dec 1	Eaton Centre/Downtown Shopping	\$45

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COLD BEVERAGE EXCLUSIVITY FUND

Request for Submission for Funding

Applications are now being accepted for **The Cold Beverage Exclusivity Fund**. Monies arising from the University's agreement with Coca-Cola provide \$100,000 annually to a variety of campus organizations for projects benefiting members of the Queen's community.

For more information concerning the criteria, process and cover page please contact the Office of Residence & Food Services, Victoria Hall, Room 015D at 533-2529.

The application deadline is **Wednesday, October 31, 2007.**

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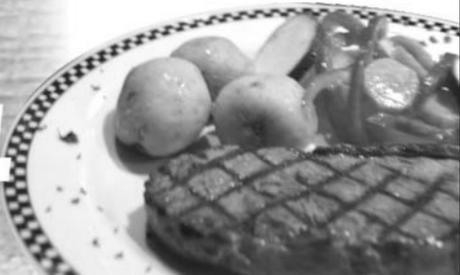
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All ceremonies take place in Grant Hall.

Assembly: The academic procession assembles 30 minutes before Convocation in Kingston Hall. Those joining the procession should contact the Secretariat before Oct. 24 so that sufficient seats may be reserved. Complete the online form at www.queensu.ca/secretariat/convocation/Fall/RSVPform.html or contact Janet Copperthwaite, copperth@queensu.ca or phone ext. 77927.

Academic regalia: Queen's graduates who require a hood or gown should make arrangements 30 minutes before each ceremony with the Alma Mater Society (second floor, Kingston Hall). Only the AMS carries Queen's regalia. Members of the academic procession who are NOT graduates of Queen's will need to make their own arrangements. However, they can borrow a black gown from the AMS. **Please present your faculty card for identification.**

Receptions: Receptions are the responsibility of the faculty or school concerned. Faculty are encouraged to attend and meet with the graduands and their families.

Governance

Governance structure recommendations, Graduate Studies and Research

The Senate Committee on Academic Development (SCAD) established a sub-committee in February 2006 to review the governance structure of the School of Graduate Studies and Research. SCAD received and reviewed the sub-committee recommendations entitled The Recommendations for Governance of the School of Graduate Studies and Research and presented an interim report to Senate on Sept. 20, viewable at www.queensu.ca/secretariat/senate/Sep20_07/SGSRrpt.pdf. To ensure a full and frank discussion on this wide-ranging and important issue, participation by Queen's community members is encouraged and welcomed. Send written comments to Vice-Principal (Academic) and Chair of the Senate Committee on Academic Development Patrick Deane, vpacad@post.queensu.ca. Deadline: Friday, Nov. 30. SCAD will review all feedback, and submit a final report to Senate in January 2008.

Staff: Nominate your representative

Nominations are requested for one staff member for a three-year term on Senate (2008-2011). Forms are available online at www.queensu.ca/secretariat/election

or from the University Secretariat, 533-6095. Deadline: Friday, Oct. 12, 4 pm.

Senate promotion procedures

Faculty who are not covered by the provisions of a collective agreement or the Statement on Promotion Policy for Geographically Full-Time and Adjunct-1 (non-Bargaining Unit) Appointees of the Faculty of Health

Sciences (September 2004) may be eligible to apply for promotion according to the Senate Statement on Promotion Policy (revised June 1994). This document requires that applications be made before Nov. 30. It may be accessed via the web at www.queensu.ca/secretariat/senate/policies or from the University Secretariat, Mackintosh-Corry, B400, 613-533-6095.

A Footnote on Health

Prioritizing and Time Management



We all have our best practices that work for us in managing our workload. However, sometimes the sheer volume of work can be a challenge even though we are prepared and organized.

Work overload can happen to anyone who has an overwhelming amount of tasks to get to and not enough time to complete them all. When overload hits, it is important to prioritize tasks and manage time wisely.

A time management plan can be critical in helping you prioritize and manage your time. The challenge in effectively managing your time is internalizing the habit of monitoring your time, and regularly analyzing and revising your plan until it works for you.

Take control of managing your time:

- Clarify and write down objectives in the major areas of your life.
- Break projects down into doable tasks, updating project plans as necessary.
- Set priorities and estimate the time required for each task.
- Create, maintain and use to-do lists and calendars with your scheduled tasks and appointments.
- As you work, focus on your top priorities and on completing tasks in the time allocated.

Time management tips and techniques

- Clear your desk and plan your activities for the next day.
- List time-specific items first (such as meetings) and then write down the tasks you have to complete.
- Once you have prioritized your tasks, make a to-do list.
- Be sure to give yourself sufficient time to complete your to-do list, taking into account normal daily activities.
- Do the difficult jobs first, when you are at your best.
- Set deadlines for all jobs and stick to them.
- Don't postpone important but unpleasant tasks. Jobs rarely get more enjoyable by being postponed.
- Try to arrange set times for jobs such as going through the mail, talking with your manager or staff, checking email, etc.

Developing a work plan that allows you more control of your time can be a challenge, especially when you don't know where to start making changes. Your EAP offers immediate, confidential support to help you address workplace challenges, and can help you develop a plan for change that is best suited to your learning approach and lifestyle.

To access your EAP, call toll-free, 24 hours a day, 7 days a week: 1-800-387-4765 TTY Service: 1.877.338.0275. Or, visit online counselling at: www.shepellfgi.com/ecounselling or online resources at: www.shepellfgi.com, then click on the WarrenShepell logo or www.warrenshepell.com The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.

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2007 SCHOOL OF MEDICINE PROFESSIONALISM PRESENTATION

Dr. Rocco Gerace, MD,

Registrar to the College of Physicians and Surgeons of Ontario presents:

“Professionalism in the Workplace: Dealing With Disruptive Behaviour”

“Trust and respect are the foundation of all health care provider-patient relationships. Physicians, as individual care providers and as members of a health care team, should always behave in a professional manner in order to maintain patient trust and respect.”

Free Admission All Welcome



Thursday, October 11, 2007
5:00 p.m.
Biosciences Complex
Room 1101

Human Resources

Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Details: www.queensu.ca/eap

Staff job postings

For information on staff job postings and staff appointments, visit www.hr.queensu.ca. The site is updated weekly on Fridays.

Notices

Public speaking competition

Registration is now open for the 67th Andrina McCulloch Public Speaking Competition, Nov. 5-7, 2007. Open to all Queen's students. Each finalist receives a monetary prize; grand prize is \$1,100. Deadline: Oct. 29. Details: www.queensu.ca/jduc/speaking

Lump sum additional voluntary contributions due Nov. 9

Queen's Pension Plan (QPP) members with pensionable earnings under \$130,000 will have the opportunity to make a single, lump sum additional voluntary contribution (AVC) to their pension accounts in November.

Members who are currently making monthly AVCs by payroll deduction should receive a memorandum from the Pensions & Benefits Unit of Human Resources setting out the maximum lump sum contribution that they are entitled to make (To avoid over-contribution problems,

only members whose estimate is more than \$200 will be notified). Members who are not making monthly AVCs in 2007 but who would like to make a lump sum contribution in November should contact the Pensions & Benefits Unit (ext. 36414) for an individualized calculation setting out their AVC limits for 2007.

The deadline for returning completed forms and a cheque to the Compensation Unit of Human Resources is Nov. 9 (postdated cheques will not be accepted). Contributions received after this date will not be accepted.

For more information on AVCs and how they impact RRSP contribution limits, visit www.queensu.ca/fins/dept/pension.html, which can be accessed through the Current Faculty and Staff section of the Queen's homepage.

PhD Examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

Thursday, Oct. 4

Marc Jason Laflamme, Department of Geological Sciences & Geological Engineering. Ediacaran Fronds from the Mistaken Point Assemblage, Newfoundland. Supervisor: G.M. Narbonne, M100A Miller Hall, 10:30 am.

Monday, Oct. 29

Maria Lorenzia Laura Marchiori, Department of Art, 'Art and Reform in Tenth-Century Rome - The Paintings of S. Maria in Pallara'. Supervisor: J.L. Osborne, 320 Ontario Hall, 1 pm.

Calendar

Unless specified, all events are free.

Art

Agnes Etherington Art Centre

University Avenue at Bader Lane

Events:
Oct. 11: Opening reception for Beyond the Silhouette: Fashion and the Women of Historic Kingston will feature a gallery tour by guest curator and essayist M. Elaine MacKay. Thursday, 7-9 pm.

Oct. 18: Tour of exhibition highlights. Thursday, 12:15 pm and 7:15 pm.

Oct. 20: World Upside Down opening. Performance by artist Terrance Houle entitled Casting Call, 2 and 7 pm; tour by guest curator Richard William Hill, 2-5 pm. Opening reception: 8 pm.

Admission to exhibits: Adults \$4, Seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays and holiday Mondays. www.aeac.ca

Studio Gallery

B144 Duncan McArthur Hall, Faculty of Education, Queen's University. 511 Union St. (corner of Sir John A. Macdonald and Union). Tuesday-Thursday, 11 am-2 pm and also by appointment. Information: Angela Solar 613-533-6000, etc. 77416, solara@queensu.ca

Union Gallery

Stauffer Library, first floor. uniongallery.queensu.ca

Film

Sunday, Oct. 21

Cinema Kingston

U-Carmen Ekhayelitsha (Dornford-May, South Africa, 2005) Etherington Auditorium, 94 Stuart St., 3 pm. \$8 general admission, \$6 students/seniors, at the door. Presented by Film and Media Studies.

Wednesday, Oct. 24

Film and Media Studies

Deepa Mehta, writer-director, will introduce a screening of her most recent film, Water. Etherington Auditorium, 94 Stuart St., 7:30 pm.

Music

Thursday, Oct. 11

Queen's Performing Arts

The Czech Philharmonic Chamber Orchestra, Kerry Stratten, conductor. Grant Hall, 8 pm. Tickets: Performing Arts Office (main entrance), John Deutsch University Centre, 613-533-2558. www.queensu.ca/pao

Saturday, Oct. 20

Music

Showcase Concert, featuring performances by the Queen's Symphony Orchestra, Wind Ensemble, Jazz Ensemble and Choirs. Grant Hall, 7:30 pm. Admission: \$10 adults; \$5 students and seniors. At the door. 613-533-2066, music@queensu.ca

Conference

Thursday - Saturday, Oct. 18-20

Conference honouring Ron Watts The Institute of Intergovernmental Relations in the School of Policy

Studies, in conjunction the International Association of Centers for Federal Studies, presents a in honour of Principal Emeritus and former IIGR Director Ronald Watts. Space limited for conference and dinner. Details and registration: www.iigr.ca

Public Lectures

Wednesday, Oct. 10

Physics, Engineering Physics, Astronomy
Art McDonald, Queen's. Gordon and Patricia Gray Chair in Particle Astrophysics Inaugural Lecture. A Deeper Understanding of Our Universe: SNO and the new SNOLAB, 14 Dunning, 11:30 am. Suitable for a general audience.

Friday, Oct. 12

Music
Homecoming Lecture
Kevin Hamlin, B'Mus 85. Music education lecture by the Arts Leader at Collingwood Collegiate High School. 124 Harrison-LeCaine, 12:30pm. 613-533-2066, music@queensu.ca

Tuesday, Oct. 16

H.Garfield Kelly Visiting Lectureship
Samantha Nutt, War Child Canada. A Journey Into Action: Insights into the realities of conflict in the world's most violent flashpoints, our connections to war through what we do, and how health professionals can get involved. Etherington Hall Auditorium, 5:30 pm. Refreshments.

Friday, Oct. 19

Music
Visiting scholar Elizabeth West Marvin, Eastman School of Music.

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HEALTHY PARTICIPANTS NEEDED



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- between the ages of 50 and 75 years
- no diagnosis of knee or hip osteoarthritis or rheumatoid arthritis
- no history of hip or knee trauma or pain

You will be asked to perform several tests to assess your walking pattern and the strength of your hip muscles. You will return to the laboratory for repeat testing of these measures after 8 weeks. A knee x-ray will also be taken as part of the study.

For more information, please contact:

Elizabeth
School of Rehabilitation Therapy
Queen's University
Tel: (613) 533-6000, ext. 75593
Email: 2eas3@queensu.ca

Administrative Assistant

(Competition # 2007-R058)

School of English

Maternity Leave: December 2007 - February 2009



Responsibilities:

Oversee the management of financial administration (monitor account reconciliation), oversee administration of all salary allocations, supervise clerical support staff, and maintain efficient administrative procedures in consultation with the director and other staff.

Provide support to the department in the following areas, Financial Administration, Departmental Liaison with Human Resources, Staff Liaison, and Administrative Assistance. Monitor and reconcile all expense and revenue accounts on a monthly basis, deposit all departmental payments, manage petty cash, oversee Royal Bank Visa transactions. Manage all employee contracts and salary requisitions in consultation with the director.

Salary: Grade 7

For additional details, please visit our Human Resources website at www.hr.queensu.ca. Candidates should submit a letter of application and a resume,

To: School of English, Queen's University
96 Albert Street, Kingston, ON K7L 3N6
E-mail: soe@queensu.ca

Deadline: **Monday, October 15, 2007**

For more information, visit: www.queensu.ca/qsoc

Please note that all internal candidates will be given first consideration for this position. The University thanks all who express an interest in this position and advises that only those selected for interviews will be contacted.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity.

Absolute Pitch in Musicians, Non-Musicians and Starlings: An Interdisciplinary Collaboration. 124 Harrison-LeCaine, 12:30 pm 613-533-2066, music@queensu.ca

Sunday, Oct. 21

Rita Friendly Kaufman Lecture
Richard William Hill, curator, writer. World Upside Down. Ellis Hall Auditorium, 2 pm. Reception follows in the Agnes Etherington Art Centre Atrium.

Monday, Oct. 22

The Monday Morning Forum Retirees' Association of Queen's
Peter MacKinnon, president, University of Saskatchewan. Is it important to rank universities? University Club, 168 Stuart St. Coffee and muffins, 8:15 am. Lecture, 9 am. Discussion, 9:30 am.

Wednesday, Oct. 24

2007 Gairdner Lecture
Allan Ronald, Gairdner Wightman Laureate 2006. The global challenges of HIV prevention. Etherington Hall Auditorium, 4:30 pm. Dr. Ronald will also lecture to students on the topic, Teach Us to Care. Queen's Cancer Research Institute, Conference Room 100/101, 10 Stuart St., 2:30 pm. Presented by Queen's, KGH and CIHR. Host: Roger Deeley, deeleyr@queensu.ca

Special Events

Thursday, Oct. 11

Medicine
2007 School of Medicine Professionalism Presentation. Rocco Gerace, MD, College of Physicians and Surgeons of Ontario. Professionalism in the Workplace: Dealing with

Disruptive Behaviour. 1101 Biosciences, 5 pm. Accessible. All welcome.

Friday – Sunday, Oct. 12-14

Homecoming Weekend
See the article on page 3 in this Gazette or visit www.homecoming.queensu.ca

Friday, Oct. 12, Saturday, Oct. 13

Drama
Herman Voaden National Playwriting Competition winners. Scratch, by Charlotte Corbeil-Coleman (first prize); Where the Blood Mixes (second prize), by Kevin Loring. Vogt Studio, Carruthers. Oct. 12: Awards ceremony, 6 pm. Reading by first-place winner, 7 pm. Oct. 13: Gala reception, 6 pm to celebrate the Department of Drama's 60th anniversary. Reading by second-place winner, 7 pm. Presented in partnership with the Thousand Islands Playhouse. Details: 613-533-2104.

Saturday, Oct. 13

GoEngGirl!
One-day event for girls, Grades 7-10 and their parents. Presented by Queen's and RMC. Details and registration: appsci.queensu.ca/community/goenggirl or call Paula Klink, 613-533-6000, ext. 74134.

Physics/RASC

Queen's Observatory open house, Ellis, 7:30 – 9:30 pm, rain or shine. Speaker: Dick Henrikson, Queen's. Cosmic Jet Engines. Details: observatory.phy.queensu.ca

Thursday, Oct. 18

Education Library
Queen's U Screening Day. New educational DVD releases by CBC

Learning, CineFete, McIntyre Media, and McNabb Connolly. Lunch is provided. RSVP required by Thursday, Oct. 11 to education.library@queensu.ca. Noon lunchtime presentation: Update on video streaming in Ontario classrooms. Queen's Education Library, Duncan McArthur, 8:30 am-4:30 pm.

Wednesday, Oct. 24

Human Resources Health Fair
McLaughlin and Sutherland Rooms, John Deutsch University Centre, 10 am-2 pm. More than 30 vendors. Yoga and fit ball demonstrations. Door prizes.

Gazette Publication Schedule

Deadlines for editorial submissions are at noon on the date in brackets. Email submissions to gazette@queensu.ca

2007	Monday, Feb. 11 (Feb. 4)
Monday, Oct. 22 (Oct. 15)	Monday, Feb. 25 (Friday, Feb. 15)
Monday, Nov. 12 (Nov. 5)	Monday, March 10 (March 3)
Monday, Nov. 26 (Nov. 19)	Monday, March 24 (March 17)
Monday, Dec. 10 (Dec. 3)	Monday, April 14 (April 7)
	Monday, April 28 (April 21)
2008	Monday, May 12 (May 5)
Monday, Jan. 14 (Jan. 7)	Monday, May 26 (Friday, May 16)
Monday, Jan. 28 (Jan. 21)	Monday, June 16 (June 9)

For paid advertising details and deadlines and back issues, visit qnc.queensu.ca/gaz_online.php

VOLUNTEERS NEEDED

To act as casualties during a **Mock Disaster** at Collins Bay Institution

This is a unique opportunity to assist the Kingston Hospitals, Fire, Police and Paramedic Services in testing their response to emergencies.

October 25th, 2007 8:30 am – 4:00 pm
Transportation and Lunch will be provided

If interested contact the Department of Environmental Health & Safety by October 12th, 2007 at (613) 533-2999 or safety@queensu.ca

HELP LINES

Campus Security
Emergency Report Centre
613-533-6111

Human Rights Office

613-533-6886
Irène Bujara, Director

Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator
613-533-6629

Chuck Vetere – Student Counselling
613-533-2893 ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator
613-533-6886

Audrey Kobayashi – Geography,
613-533-3035

Anti-Heterosexism/Transphobia Complainant Advisors

Julie Darke, Coordinator
613-533-6886

Eleanor MacDonald, Politics
613-533-6631

Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors

Paul Banfield – Archives
ext. 74460

Greg Wanless – Drama
ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir – Education
ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program
613-533-3169

University Dispute Resolution Advisors – Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

University Grievance Advisors – Staff

Janet Cowperthwaite
University Secretariat
ext. 77927

Bob Burge – JDUC
ext. 78775

Gary Racine – Telecommunications
613-533-3037

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy
Coordinator
613-533-2211

Accommodation and Wellness

Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program

1-800-387-4765

University Chaplain

Brian Yealland
613-533-2186

Rector

Johsa Manzanilla
613-533-2733

Student Counselling Service

613-533-2893

* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 613-533-6000 + extension number.

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2007 GAIRDNER LECTURE

Lecture Topic: "The global challenges of HIV prevention"
Speaker: Dr. Allan Ronald, Gairdner Wightman Laureate 2006

From 1980 through 1995, Allan Ronald initiated and supported an HIV Research Program at the University of Nairobi. This became a world-class program addressing many important questions relating to the epidemiology of HIV and other sexually transmitted infections. Since 2000, Allan Ronald has been involved in creating an HIV care program in Kampala, Uganda under the auspices of the Academic Alliance Foundation. Uganda is now recognized widely as a successful model of scaling up AIDS care and achieving World Health Organization goals, with over 100,000 individuals now on antiretroviral therapy.

Wednesday, October 24, 2007
4:30 – 5:30 pm
Etherington Hall Auditorium
Queen's University, Kingston, Ontario

Host:
Dr. Roger Deeley
Associate Dean, Research
Faculty of Health Sciences – and –
Vice President, Research Development
Kingston General Hospital
Email: deeleyr@queensu.ca

For more information,
Contact: popem@kgh.kari.net

All are welcome

QUEEN'S FIRST-ANNUAL ABORIGINAL POW WOW ENGAGING THE COMMUNITY



STEPHEN WILD

Dancers perform at Queen's first-annual educational pow wow on Agnes Benidickson Field. Hosted by the Four Directions Aboriginal Student Centre, Engaging the Community brought together performers from as far away as Michigan and Sault Ste. Marie. The daylong event on Sept. 22 featured displays of culture, ceremony and regalia from many different Aboriginal nations.



CELIA RUSSELL

United Way co-chairs are raising awareness about this year's campaign department by department across Queen's. From left are Alma Mater Society student representative Kaitlyn Young, co-chairs Sherri Ferris, Shelley Aylesworth-Spink and Bob Crawford.

Help the United Way; get a piece of the Jock

By KAREN RICHARDSON

Those participating in this year's United Way campaign can take home "a piece of the Jock" in exchange for their generosity. Campaign organizers will give away pieces of the old Jock Harty Arena at the kick-off barbecue on Thursday, Oct. 18.

In exchange for a donation to the campaign, people can receive a piece of the arena, which has been torn down to make way for the new home of the School of Kinesiology and Health Studies, part of Phase 1 of the Queen's Centre project. Most pieces have recognizable value or the Queen's colours displayed.

The barbecue will take place on Agnes Benidickson Field from noon until 1:30 pm (rain location: Grant Hall). Celebrity servers including Principal Karen Hitchcock will assist.

This year's goal for the university is set at \$295,000. While Queen's ranks in the middle, about sixth out of total donations for universities of the same size across Canada, the university is the largest

contributor to the United Way in Kingston, accounting for almost 15 per cent of the total raised annually. Last year, about \$17,000 was raised by students, \$194,000 was raised by employees and \$85,000 was raised by retirees.

"Our retiree campaign is the most successful of any university in Canada," says Co-Chair Shelley Aylesworth-Spink, director of the Office of the Dean School of Graduate Studies & Research. For employee donations, however, Queen's rates about 10th or 11th amongst Canadian universities with the same number of employees.

To help increase awareness this year, organizers are bringing the United Way to campus by inviting agency representatives to speak for brief intervals around campus. Directors, managers, department or unit heads may wish to create an opportunity for a small, informal guest lecture from the United Way, such as at a staff retreat, coffee break or for 10 minutes before a staff meeting.

"We're building support one

department at a time," says Ms. Aylesworth-Spink.

"Many people use United Way services – it is not necessarily strictly reserved for those with low incomes," notes Co-Chair Sherri Ferris, Physical Plant Services.

Queen's students, faculty and staff, and retirees can donate by pledges that will be sent out this week, through a one-time gift or through payroll deduction. For more information, please contact Co-Chairs Shelley Aylesworth-Spink at ext. 32763, email shelley.aylesworth-spink@queensu.ca, or Bob Crawford at ext. 32475, email rgc@cs.queensu.ca.

A United Way donation can help in the following ways:

- \$200 provides a child with an in-school mentor for the entire school year.
- \$100 provides one woman in Kingston with shelter from an abusive situation, offering shelter, food and counseling for one year.
- \$75 can help 10 hungry children with breakfast, lunch and a healthy snack for every day of the school year.

Giving

continued from page 1

This is a conversation with our students that must begin as soon as they arrive on campus, said Trustee Andrew Pipe. "We have to be strategically more aggressive – we have to ask more often. If the worst thing that can happen is someone tells you no, that's no big deal."

"We should be informing students that (giving is) part of being a Queen's graduate – it acknowledges the privilege of attending this university. Once they get into the habit of giving regularly and when they are able to give more, it becomes more effortless."

Trustee Jeff Chan noted the "huge culture of giving" in the U.S. that doesn't exist in Canada. He urged an approach that would increase both the number of people who give and the rate at which they give by developing guidelines for what is an appropriate amount based on salary level. "The aspiration should be 100-per-cent-participation," he said. "If you set the bar low, your results will be correspondingly low. This is a huge opportunity."

Principal Karen Hitchcock said she's witnessed firsthand the passion alumni feel for Queen's during her visits to alumni groups across the country. "Queen's alumni spirit and loyalty is well known," she says. "With this kind of spirit, why shouldn't we be a national leader in annual giving?"

giving.queensu.ca

Baders

continued from page 1

in the research and presentation of Old Master painting.

Many are included in the current exhibition, An Enduring Passion, celebrating highlights of the Bader Collection, curated by David de Witt, and on view until Jan. 6, 2008.

"The Baders' remarkable donation this year crowns a collection that continues to grow," says Art Centre Director Janet Brooke. "Through it, the art centre plays an international role in the study and exhibition of European art, bring-

ing paintings of great beauty and meaning to Queen's, to our community, and to the world."

Dr. Bader was admitted to Queen's mid-term in 1941. He graduated with a BSc in Engineering Chemistry in 1945, a BA in History 1946 and an MSc in Chemistry 1947. He went on to complete his PhD in organic chemistry at Harvard in 1950.

Also on Sept. 27, Dr. Bader delivered a talk entitled, The Joy of Collecting for Queen's, excerpts of which appear on page 6.

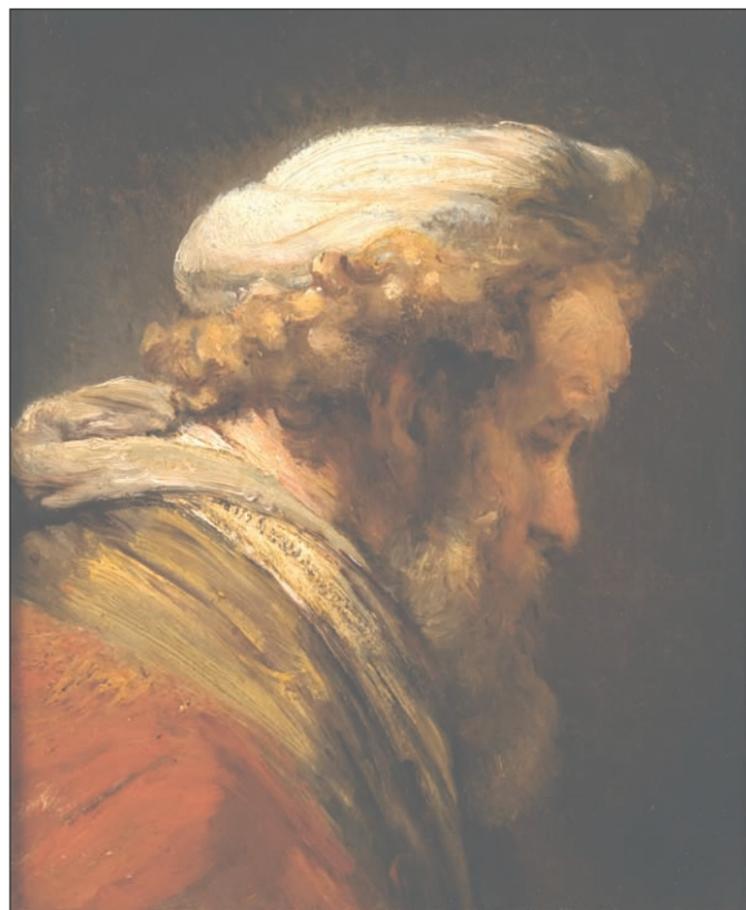
An Enduring Passion: The Bader Collection

The many paintings donated to the Art Centre by Drs. Alfred and Isabel Bader of Milwaukee over the past 40 years already constitute one of the foremost public collections of European historical art in Canada. For some time, Alfred and Isabel Bader have cultivated a vision of bringing the rest of their private collection to Queen's to join these donations and to form a new entity: the Bader Collection.

As part of the Art Centre's 50th anniversary celebrations, this exhibition juxtaposes selected works from both collections, providing a preview of the scope and quality of the future combined holdings.

Also on view until April 6, 2008, is an exhibition from the Queen's University Collection of Canadian Dress, Beyond the Silhouette: Fashion and the Women of Historic Kingston. In recent years, the collection's care and research has been sustained by support from Isabel Bader.

www.aeac.ca



COURTESY OF THE AGNES ETHERINGTON ART CENTRE

Head of a Man in a Turban, in Profile c. 1661, oil on panel, by Rembrandt Harmensz van Rijn (1606-1669).