



QUEEN'S GAZETTE

Thriving in the workplace P8



A war of words P12



Keeping construction on track

"VALUE ENGINEERING" TO KEEP QUEEN'S CENTRE ON BUDGET

By CELIA RUSSELL

Despite pressure from escalating construction costs, the university intends to deliver the Queen's Centre project within its budget

of \$230 million, says Vice-Principal (Operations and Finance) Andrew Simpson.

The university broke ground on Phase 1, which includes more than half the facilities planned for the three-phase project, on March 2. It is estimated to cost about \$115 million and is slated for completion in 2009.

"Our intention is to deliver

the project on budget and our goal is to keep on our path," Mr. Simpson told the March 3 meeting of the Board of Trustees.

To do this, the university has hired PCL Constructors, a nationally known firm, as construction manager for the project. PCL will tender the project in several trades "packages" instead of the university ten-

dering a "fixed-price" contract. This approach will ensure the university gets the best value for its money as it moves forward.

"The route we're taking is far more intensive, far more difficult, but far more rewarding," said Mr. Simpson.

The approach the university is embarking on is a systematic

exercise known as "value engineering," designed to realize savings by reducing the cost or improving function. The practice involves meticulously combing through the specifications and the plans and searching for redundancies or areas where changes can be made without sacrificing functionality.

For example, the project team

See ON TRACK: Page 2

A groundbreaking fit for a Queen's (Centre)

By ANNE KERSHAW and CELIA RUSSELL

For a while, it looked as if it might be more of an ice breaking than a groundbreaking.

But when the moment arrived for Principal Karen Hitchcock to climb aboard a backhoe and make the first official scoop of earth from the Queen's Centre site, the weather had cleared.

And while the overnight snow and freezing rain did prevent some out-of-towners from sharing in the momentous event, more than 600 students, faculty, staff and alumni and members of the Kingston community were on hand March 2 to celebrate the start of construction on Phase 1 of the \$230-million student and athletics centre.

The groundbreaking wrapped up a 90-minute ceremony in the Jock Harty Arena, which featured entertainment from student groups, displays of student life and athletics memorabilia, a procession of student athletes and members of student clubs and a video presentation of the completed Queen's Centre.

Student representatives and members of the administration and the Board of Trustees donned hard hats and safety boots. They boarded a truck, which whisked them out the Clergy Street door to the construction site, while the audience stayed behind to watch the groundbreaking live via video feed. While the rest of the group was handed shovels Principal Hitchcock climbed into the cab of a backhoe on the site and deftly operated the controls (including the horn), scooping up and dumping two shovels-full of earth to the applause of onlookers.

"It's been an amazing journey getting to this point," Vice-Principal (Operations and Finance)



CELIA RUSSELL

Why use a shovel? Principal Karen Hitchcock deftly works the controls of a backhoe to officially proclaim the start of construction on Phase 1 of the Queen's Centre on the Clergy Street site, while student government, administration and Board of Trustee members look on. Hundreds more watched on live video feed in the adjacent Jock Harty Arena.

Andrew Simpson, said at the ceremony. "This is the realization of a long and exhaustive process that encompassed the ideas and aspirations of many different groups - students, alumni, and many others - within the Queen's and Kingston communities and beyond."

Last December, the Board of

Trustees unanimously approved a new strategic plan for Queen's, outlining a vision for the university to be recognized as a national resource, devoted to learning and discovery and to the betterment of Canada and the global society.

"Attracting the finest students, faculty and staff has

become ever more competitive," Dr. Hitchcock told the audience. "To be successful, we need to ensure our facilities and programs, both inside and outside the classroom are without peer...today we formally begin a transformative renewal of the facilities that will anchor this broader learning environment."

She noted that former Principal William Leggett ensured the Queen's Centre would remain more than a pipe dream when he asked former Vice-Principal (Advancement) George Hood to develop a feasibility study and the "road map" to move the project forward.

"Together with (former

See GROUNDBREAKING: Page 4

Index

Bulletin Board	13
Calendar	14
Discovery @ Queen's	8
Viewpoint	6

For news updates visit us online @

www.queensu.ca/newscentre

Queen's News Centre

Queen's divests contentious investments

Queen's Board of Trustees is divesting both its pooled and endowment fund investments in PetroChina and China Petroleum, two Chinese companies currently operating in Sudan.

These companies, which have been characterized as two of the worst-offending companies operating in Sudan, are seen as supporting a govern-

ment regime that has used its revenues to fund, equip, and support genocidal acts in the Darfur region.

Queen's is the first Canadian university to take such action. U.S. universities including Harvard, Yale and Brown have also taken steps to do the same.

"This is an opportunity for the university to demonstrate

that issues of global justice are important to us," says Principal Karen Hitchcock. "We applaud our students and faculty who became engaged in this matter and our Board of Trustees for taking such action. There was a strong consensus around this action."

She noted at last week's Senate meeting that the university is

now "looking institutionally very carefully at policies and procedures with respect to socially responsible investing including areas related to procurement and donations." The university wants to adopt an approach that is comprehensive and "able to be used on all occasions," she said.

Under encouragement from Dr. Hitchcock, the board's

See INVESTMENTS: Page 2

BADER DAY AT CHERNOFF



CELIA RUSSELL

Graduate students and post-doctoral fellows of Victor Snieckus, Bader Chair in the Department of Chemistry (third from right) got to learn more about Queen's benefactors, Alfred and Isabel Bader (second from right and far right), at a lunch at Chernoff Hall March 2. The students and post-docs interviewed them about their lives and interests, from the early days of their meeting each other, Dr. Bader's founding of the Aldrich Chemical Company, through to their enduring passion for the university. When asked if he felt he was a better chemist or businessman, Dr. Bader amused everyone with his response: "I think I am a better art collector."



QUEEN'S GAZETTE

Editor

Celia Russell
613-533-6000 ext.74498
gazette@post.queensu.ca

Senior Communications Officer

Nancy Dorrance
613-533-2869
dorrance@post.queensu.ca

Communications Coordinator

Lorinda Peterson
613-533-3234
petersn@post.queensu.ca

Director of Communications and Public Affairs

Anne Kershaw
613-533-6000 ext.74038
kershaw@post.queensu.ca

Advertising Coordinator

Ying Gilbert
613-533-6000 ext.75464
advert@post.queensu.ca

Queen's Gazette Online:
qnc.queensu.ca/gaz_online.php

Queen's News Centre:
www.queensu.ca/newscentre
Subscriptions are \$30 per year.

The Queen's Gazette is published on the second and fourth Monday of each month (Tuesday if Monday is a holiday), and normally monthly in the summer and December by the Department of Marketing and Communications, 307 Fleming Hall, Queen's University, Kingston, ON K7L 3N6.

Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and time permit.

SCHEDULE

Issue date: Monday, March 26
Ad booking deadline: March 5
Ad artwork deadline: March 8
Noon editorial deadline: March 19

Issue date: Monday, April 9
Ad booking deadline: March 23
Ad artwork deadline: March 29
Noon editorial deadline: April 2

ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

The Publisher does not accept liability for any loss or damage caused by any error in accuracy in the printing of an advertisement beyond the amount paid for the space actually occupied by that portion of the advertisement in which the error occurred.

The advertiser agrees to indemnify the Publisher for any losses or costs incurred by the Publisher as a result of publishing any advertisement, which is libelous or misleading, or otherwise subjects the Publisher to liability.

The Publisher may insert the word "advertisement" above or below any copy. The Publisher requires that any advocacy advertisement identify the advertiser placing the ad.

The Publisher will not knowingly publish any advertisement which is illegal, misleading or offensive to its readers.

The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

IN BRIEF

The 60s roar back

The Department of History is previewing a June conference on the history of the 1960s with a display of memorabilia, opening March 12, in Stauffer Library. New World Coming: The Sixties and the Shaping of Global Consciousness takes place June 13-16 and features a stellar lineup of speakers including political activist Tom Hayden.

www.queensu.ca/history/News/NewWorldComing.htm

Correction

Robert Sutherland's surname was spelled incorrectly in the tagline of the Viewpoint column, "Queen's beyond the Henry Report" (Feb. 26, page 6). The Gazette regrets the error.

On track

continued from page 1

is currently reviewing the recommended approach to installing three elevators in Phase 1. A possible change being considered could save approximately \$1 million, explained Associate Vice-Principal (Operations) Ann Browne. Many other areas of design are being reviewed with the goal of containing costs to within the budget parameters established by the Board of

Investments

continued from page 1

Investment Committee has now dropped the two companies. The total value of the funds was \$475,000.

The board's Pension Committee has indicated its plans to also divest of shares in any companies implicated in the Darfur tragedy in Sudan at its next meeting on March 20.

Trustees.

The board will learn the results of the value engineering exercise at the next meeting in May, said board Chair Bill Young.

"If we're on budget, great - if not, then there will be choices to be made."

Phase 1 includes a new home for the School of Kinesiology and Health Studies, a competition gymnasium (providing seating

for 2,000), two practice gymnasiums, fitness facilities, swimming pool, locker rooms, underground parking facilities, loading dock and new student space and food facilities, representing a total area of about 48,000 square metres. Phase 2 (2009-2012) consists of a new arena, field house and student street known as the Crossroads. Phase 3 (2012-2014) consists of a new student centre.

Student Trustee Lindsey Love-Forrester thanked Trustee Louise Cannon, chair of the Investment Committee, Bill Cannon, chair of the Pension Committee, and Principal Hitchcock, and commended their commitment to social justice.

Representatives of STAND (Students Taking Action Now:

Darfur) Queen's said the move shows a genuine concern for the situation in Darfur, sending a message that Canadians will no longer be complacent in watching the crisis unfold.

STAND Canada is a national student-run organization with over 45 university, college, and high-school chapters across the country.

Your Digital Print Source!

print three
THE NEW AGE IN DIGITAL PRINTING

- Course Materials
- COLOUR POSTERS**
- PC & MAC friendly
- Email your files

308 Bagot Street 613-545-1908 print3@kos.net

PROforma
IDEAS · SOLUTIONS · RESULTS

Urban Peddler Promotions
Your local source for promotional products

Licensed supplier to Queen's University

- Recruitment
- Conferences
- Awareness
- Awards
- Seminars
- USB Drives
- Lanyards
- Mugs
- Totes
- Padfolios
- Magnets
- Buttons

www.proforma.com/urbanpeddler
myles.anderson@proforma.com Phone: 613-354-2534

5 Howe Island Drive
\$649,900

176' of prime St. Lawrence waterfront in the Heart of the 1000 Islands. Many possibilities: commercial and/or residential. Approx. 3,200 sq. ft. custom-built home (many extras) on 1.8 acres of landscaped property. 120' steel dock with 10,000 lb. boat lift. Just minutes from Gananoque and Kingstons. A must see!

RE/MAX
Riverview Realty Ltd., Brokerage
Each Office Independently Owned and Operated

SHIRALLEE PALMER
Sales Representative

Cell: 613-483-5976
Bus: 613-382-2211
Toll Free: 1-888-382-4303

www.remaxriverview.com
shirallee@remaxriverview.com

389 King St. E.
Gananoque, Ontario K7G 1G6



"A World of movies for rent"

CLASSIC VIDEO

"Over 15,000 Titles"

40 Clarence Street 613-542-3900
classicvideo.ca

Queen's recognized at Ottawa event commemorating Robert Sutherland

Students from visible minorities facing financial difficulties will benefit from a new Queen's fund to be named after Robert Sutherland, the university's first major benefactor.

Vice-Principal (Academic) Patrick Deane received a cheque for \$12,000 from June Girvan, organizer of the Eighth-Annual Reconciliation Day, on behalf of the J'Nikira Dinguish Education Centre. The event was part of Black History Month celebrations that took place Feb. 22 at the National Library and Archives in Ottawa. It celebrated Robert Sutherland, who in 1852 was the first person of colour to graduate from Queen's, and for many years, was the university's greatest benefactor.

The cheque will go towards establishing the Robert Sutherland Fund to support students of colour facing financial obstacles in their studies at Queen's.

In addition to recognizing the early link that the Jamaican-born Mr. Sutherland established between Queen's and Jamaica, the university is pursuing increased cooperation with the University of the West Indies, Dr. Deane announced.

"By this means we will, I

hope, be guaranteeing the future both for our institution and for students in need in the 21st and 22nd centuries, and beyond."

Other speakers at the event included Jeff Welsh, a graduate student in the Department of History who described details of Mr. Sutherland's life, and former Alma Mater Society (AMS) president, Greg Frankson, an advocate for proper recognition of Mr. Sutherland's contribution to Queen's, who spoke about his significance to the university. (His speech appears on page 6.) Dr. Deane spoke about Mr. Sutherland and diversity at Queen's today.

Mr. Sutherland died in 1878, leaving his entire estate of \$12,000 to Queen's ("or should the university fail," to Principal George Munro Grant). His gift was the equivalent of the entire operating budget of the university for that year, and it has been recognized for saving Queen's from bankruptcy and eventual absorption by the University of Toronto.

"Sutherland's life choices, including the reasons cited for his bequest and his choice of Grant as alternate beneficiary, indicate that equality and

inclusivity were among his most cherished values and the principles upon which he made the largest bequest to Queen's in the entire 19th century, at a time of dire financial need," noted Mr. Welch.

Mr. Sutherland practised law successfully in various parts of Ontario, notably in Walkerton and Kitchener, working in support of former slaves who had arrived in Canada via the Underground Railroad. During his time at Queen's, Sutherland won 14 academic honours and awards and honours in mathematics and classics, and was treated, as he said, "as a gentleman."

"That Sutherland was able to declare he had been 'treated like a gentleman' throughout his time at Queen's is evidence that a culture then prevailed in the university, driven by the character and intellectual background of its leadership, in which an individual could be recognized and valued on his own terms and accorded full respect for his humanity," said Dr. Deane. "It is as custodians of that legacy that people like me, the 21st-century heirs to Principal Grant, must continue to work, so that 155 years from now, the story of a

student like Robert Sutherland will not seem exceptional or enigmatic."

Mr. Frankson said that Mr. Sutherland served as an inspiration to him while at Queen's and continues to do so.

"It's amazing to me that a decade after the work of the Robert Sutherland Task Force led to the room naming and other on-campus commemorations the broader community has come to know of Sutherland's legacy," said Mr. Frankson. "The pride the Black community has in the establishment of the scholarship and greater awareness of the life and contributions of Robert Sutherland was palpable at the National Library during the event.

"I feel that though my AMS presidency was an important accomplishment in the history of Blacks at Queen's, leading the Sutherland effort is my most significant action for the future of our university. It is a powerful symbol and rallying point for the continuing diversification of the Queen's community."

Greg Frankson's speech on Robert Sutherland's legacy and a photo from the event appear on page 6.

IN BRIEF

On nature, technology and the sacred

Social theorist Bronislaw Szerszynski, director of the Centre for the Study of Environmental Change, Lancaster University will deliver the Elias Andrews lecture on Thursday, March 22 in Stirling B, Bader Lane at 7 pm. His lecture is called *Nature, Technology and the Sacred*.

An all-day public research symposium in Religion and Theology will follow on March 23 at Queen's Theological College. For information, call 613 533-2110.

Service to remember art professor

The Department of Art will hold a memorial service for Wojtech Jirat-Wasiutynski (1947 - 2006) on Friday, March 16 at 4 pm.

Professor Jirat-Wasiutynski joined the department in 1972 and taught 19th and 20th Century European Art at Queen's for 34 years. The department cordially invites family, friends, colleagues and students to join us in commemorating and celebrating his long-standing and distinguished career as a scholar and teacher.

The service will be held in the Atrium of the Agnes Etherington Art Centre, University Avenue, followed by a reception in Etherington House. Please R.S.V.P. to Darlene Daniels at danielsd@post.queensu.ca

Renowned molecular biologist to deliver QUFA lecture

By ALISSA DELEY

The Queen's University Faculty Association (QUFA) welcomes John Sulston, a molecular biologist and 2002 Nobel Prize winner in Physiology or Medicine as the guest lecturer at the fifth-annual QUFA Lecture on Academic Freedom.

Dr. Sulston will deliver two lectures as part of the QUFA Lecture series. The first takes place on Monday, March 19, at 4:30 pm in the Etherington Hall and is entitled *Genetics and Society: What is Science for? The need for open research in global medicine*. The second, entitled, *From Worm Cells to the Human*

Genome: A retrospective will take place on Tuesday, March 20 at 12:30 pm, 1101 Biosciences. All are welcome.

Dr. Sulston graduated from the University of Cambridge in 1963 and earned his PhD in 1966. In 1969, he moved back to Cambridge to work at the MRC Laboratory of Molecular Biology where his research focused on the biology of the nematode, *Caenorhabditis elegans*, investigating its cell biology and genetics.

A collaboration between his group and that of Bob Waterston (Washington University, St Louis) led to one of the earliest genome



COURTESY OF QUFA

John Sulston

maps, and in 1990, they went on to sequence the genome of *C. elegans*. This was the first animal genome and second eukaryote

(after yeast) to be sequenced.

He then became involved in the Human Genome Project as founder and director of the Wellcome Trust Sanger Institute from 1992 to 2000.

In 2002, he co-authored *The Common Thread*, an account of the science, politics and ethics of this enterprise, and is currently vice-chair of the UK Human Genetics Commission.

Also in 2002, he shared the Nobel Prize in Physiology or Medicine for discoveries concerning genetic regulation of organ development and programmed cell death.



To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.

KAIROS

COUNSELLING SERVICES

... a time of new beginning

Many people gamble without ever encountering a problem. They buy a lottery or raffle ticket, spend time on-line playing poker, or drop an occasional loonie into a machine. When the draw or the game is over, they go on to other non-gambling activities.

But for some people, gambling takes on more importance in their lives and becomes a problem. Gambling may cause only occasional problems. For example, making it difficult to pay the utility bill or rent some months, or it may progress and cause excessive debt and problems with family and friends.

If you are experiencing difficulties because of gambling, you can get help.

Call Kairos at 613-542-6559 ext 118 to talk to a counselor.



It's easy to complete the picture

For less than what you spend on coffee in a day, you can make a difference at Queen's. And with the payroll deduction option, it couldn't be easier or more painless!

The 2007 Queen's Community Campaign ends soon! Count yourself in and join your colleagues by making your gift today!

Call Louise Moran at ext 77572 to find out how.



The work of Queen's makes an impact on the world. The support of our staff, faculty and retirees makes it possible.



Shakespeare expert Greenblatt to lecture today

One of the world's most influential literary scholars is at Queen's to honour the English department's own George M. Logan, James Cappon Professor of English Language and Literature.

Stephen Greenblatt of Harvard University will lecture on Shakespearean Beauty Marks in a lecture today, Monday, March 12 at 8 pm in Stirling Hall D. All

members of the Kingston and Queen's communities are welcome to attend.

"Professor Greenblatt has dominated literary studies in North America for the last quarter century," says Dr. Logan, who will retire this year.

The author of recent Pulitzer Prize finalist *Will in the World: How Shakespeare Became Shake-*

peare (2005), Professor Greenblatt is best known for his role in formulating and advancing historicist approaches to literature.

He is currently general editor of both *The Norton Shakespeare* (1997) and *The Norton Anthology of English Literature* (Seventh edition, 2000; eighth edition, 2006). In 2001, he was

the only literary scholar awarded the Mellon Foundation's Distinguished Achievement Award for the humanities.

Professor Logan has been a devoted teacher of English since he joined the faculty in 1967. A leading scholar of the political works of Thomas More (e.g., *Utopia*), he won the prestigious W.J. Barnes Teaching Excellence

Award in 2005.

Together, professors Logan and Greenblatt edit the Norton 16th and 17th-century edition, the text in use in Renaissance English courses at the university.

Professor Greenblatt's visit is sponsored by the Department of English and the George Whalley Visiting Professorship Fund.

Queen's retains Standard and Poor's AA+ credit rating

The university has retained its AA+ credit rating from Standard and Poor's, Principal Karen Hitchcock reported to the Board of Trustees.

"Our financial position is clearly very strong," she said. While the university can take a measure of satisfaction from this strong rating, however, it is imperative that it needs to develop strategies to remain competitive. The challenge remains for Queen's to continue to develop innovative programs at a time of limited resources and uncertain government funding.

Although there is "substantial construction risk" related to the \$230-million Queen's Centre project, the Standard and Poor's report noted the university's hiring of a construction manager in

an effort to control costs and that the project budget includes contingencies and inflation expectations due to its multiyear time frame. The stable outlook reflects the firm's expectations that the university's debt burden during the rating horizon will remain low by peer comparison, and that its financial profile remains strong. The universities of McMaster and Toronto retained an AA rating between 2005 and 2006, while the University of British Columbia improved from AA to AA+.

Other news from March 3:
Vice-Principal (Advancement) search: The search committee expects to post a job description soon with the goal of having the position filled by September, Principal Hitchcock reported. Former

vice-principal, George Hood, retired last December.

Quarterly financial report: Queen's is projecting a deficit of \$0.7 million, according to a report to trustees. The deficit, however could be eliminated if additional provincial Quality Improvement Funding flows in the university's favour. The deficit could increase depending on the outcome of the pension plan valuation and the final utility bill of the season. Government grants are under target by \$2.4 million primarily because of graduate enrolment being lower than planned. In addition, the Ministry of Training, Colleges and Universities has created new funding opportunities but with little or no commitment as to how this money would flow to universities. The university's accumulated oper-

ating surplus at April 30, 2006 was \$2.051 million.

The board approved:
• Planning funds of \$300,000 for the Goodes Hall Expansion project involving construction of a west wing off an area currently used as a parking lot. It is needed to accommodate anticipated growth of the School of Business over the next 10 years.

• A revised total of \$8.7 million for the redevelopment of University Avenue, the result of increasing the project's scope to include replacement of underground infrastructure. Of the total, \$4.5 million comes from a donation and \$1 million from the City of Kingston, to be paid in 10 \$100,000 annual installments. The remainder comes from the deferred maintenance budget.

• The removal of a cap related to the payout rate on the Endowment Fund for the next fiscal year due to modest inflation., because the cap may be unduly constraining an appropriate level of payout based on fund returns.
• Dedication opportunities, including the David Smith Hall at the International Study Centre, a gift from Alfred and Isabel Bader; the CARA Lecture Theatre Room 348 Goodes Hall, a pledge from CARA Operations Limited.

The board ratified: A Nov. 30 Senate decision to establish the Department of Development Studies in the Faculty of Arts and Science.

Trustees observed a moment of silence in memory of former board members Gordon Fleming, who died Feb. 18.

Groundbreaking

continued from page 1

Board of Trustees chair) John Rae, they set in motion the team, the strategy and the processes necessary to move the Queen's Centre from concept to construction."

She also expressed gratitude for the "constant support" of the board, particularly Trustee Andrew Pipe, who led the Queen's Centre Executive Committee. She also noted "the tireless devotion" of Queen's students and student leaders, past and present.

"This project means so much more to students than bricks and mortar," Alma Mater Society (AMS) President James Macmillan said. "This project is recognition of the value that athletics and student life bring to this school."

He credited the student leaders who came before him with deserving much of the recognition, including Tyler Turnbull, Brian Cheney, and Kelly Steele, who worked tirelessly to ensure that the undergraduates were behind the project.

In December 2005, students approved a \$25.5 million pledge, the largest single contribution ever made to a university by its

student body.

In honour of the contribution, board chair Bill Young presented Mr. Macmillan with a medallion that will be built into the floor at the Crossroads Atrium in the new centre, to serve as a permanent reminder of the "incredible spirit and commitment of Queen's students to their university."

"The gift from the students to the Queen's Centre has been made in the present, but it will inspire for generations to come," Mr. Young said. "The Queen's Centre, along with a significant revitalization of our field sports facilities on Tindall Field and Richardson Stadium on the West Campus "will serve as a symbol, and venue, for engagement, reflection, celebration and growth – physical, mental, spiritual and emotional – in support of the academic mission."

There has been no major capital investment in non-academic and student life for three decades, Mr. Simpson, noted. The last updates, in 1971, to the facilities that the Queen's Centre will replace, were designed to accommodate only 7,800 students. The current undergraduate

population is now about 14,000, and the gender mix has shifted from 40 per cent female to 55 per cent female. As well, the recent growth in the School of Kinesiology and Health Studies (formerly the School of Physical and Health Education) demands new

facilities to accommodate an extensive range of teaching and research.

The centre will be constructed in three phases, with the first phase to be completed in 2009, the second phase in 2012 and the third phase and grand opening set

for 2014. The first phase includes construction of most of the new athletic and recreation facilities, as well as some student life spaces. This includes new areas for clubs, meeting rooms, food outlets, a new pool, a new competitive gymnasium, practice gymnasiums, and weights and fitness locker rooms.

The centre will "dramatically embellish the learning experience at Queen's, doubling the capacity of current facilities and fundamentally transforming the physical, intellectual and cultural landscape," said Dr. Pipe, who described the student life facility as one that will "captivate, enthral and engage Queen's students for many years to come."

"The decisions that bring us together today have been courageous. We need these facilities because our learning extends well beyond the classroom," said Alison Bagg, a member of the Golden Gaels women's hockey team. "We grow and discover on the basketball court, on the rink, on the field, in the dance studios, in the weight room and with our team mates."

For more photos, see page 9.

Groundbreaking comments

"I was struck by how nice it is going to look. It looks like a winner. My daughter-in-law has just come back and noticed, looking at the facilities, just how badly it is needed."

Alison Morgan, former Secretary of Queen's Senate

"I found the ceremony very emotional."

Lara Morgan, Arts '92

"This took a huge amount of energy and a lot of first-class talent. Andy Pipe did a phenomenal job."

Professor Emeritus Stewart Fyfe

"It was impressive to see the principal working the back hoe. There was a good show of spirit."

George Jackson, Artsci '85

"I thought the presentation was excellent; a really nice transformation of the facilities."

Janean Sergeant, coordinator, Interuniversity Sports & Competitive Clubs

"The reaction of the students to what they are going to get was great."

Duane Parliament, coordinator, Intramural Sports

BE AWARE!

613-533-3333



Call Queen's Emergency Status Line for up-to-date info about the status of operations at the university during an emergency.

BE PREPARED!

See Queen's new Pandemic Preparedness website at www.queensu.ca/pandemicpreparedness for up-to-date information about influenza pandemic planning and prevention practices.

Your Adventure Awaits...

- Learning and Cultural Vacations
- Biking, Kayaking, Hiking
- Knowledgeable Staff

- VIA Rail with No Fee
- Airline Tickets

- Round the World Airfares
- Circle Pacific Airfares
- Multi-stop Itineraries
- Academic Airfares



ODYSSEY TRAVEL

549-3561 Adventure 549-3553 Leisure 549-6028 Business

186 Princess St., Kingston

www.odyssey-travel.com

Reaching out to students, near and far

By KAY LANGMUIR

Whether you're a student on a tight budget, commuting daily from a rural farmhouse, or juggling studying and parenting duties, Queen's new community outreach coordinator is there to help.

"We're interested in students who may feel disenfranchised," says Marija Linjacki, who was hired last fall to assume the newly created position in the Office of the Dean of Student Affairs. "We want these students to be more aware of the services on campus and in the community."

Ms. Linjacki's role is to help students living independently, in the same way as the residence-life coordinators have long assisted students in residence.

To that end, she has organized a community-speakers series (on topics such as environment, health, gender issues and social action), monthly lunches for student parents, and lunches for student commuters.

Around exam time, Ms. Linjacki can even be found knocking on doors in the student village next to campus, introducing herself and handing out stress-management packages complete with tea bags, information on campus job fairs, recycling, how to get help dealing with landlords or the city, and information on accessing food banks for students running low on funds.

At one house, the doorstep conversation turned to campus clubs and a love of knitting, and this was a light-bulb moment for Ms. Linjacki, who is constantly looking for ways to link up peo-

ple across campus and beyond. Now, the Queen's Knitting Club meets regularly on campus, and boasts both students and local residents as members.

Later this month, a neighborhood brunch will help students on some streets in the village get to know the permanent residents who are their neighbors, and help promote understanding between the two groups.

"When you're a student you don't know if they (permanent residents) hate you or love you," says Ms. Linjacki.

The idea for a community outreach coordinator came from Associate Vice-Principal and Dean of Student Affairs Jason Laker, who made one of his first visits to the Queen's campus around the time of the 2005 Aberdeen street party.

It seemed clear to Dr. Laker that students living outside of residence were in need of the same kind of supports afforded to those in residence.

When he was appointed associate vice-principal and dean in 2006, his proposal to create the position of community-outreach coordinator quickly gained widespread endorsement. In addition to his own office, funding for the position came from the offices of the Principal, Vice-Principal (Academic) and Advancement.

"Her whole job is to develop and sustain relations with students who live off campus," says Dr. Laker. And the dynamic Ms. Linjacki, he added, who has two degrees from Queen's, and experience working and volunteering in the community, is a natural for the job.



CELIA RUSSELL

Marija Linjacki, the university's new community outreach coordinator, helps students living independently, in the same way that residence-life coordinators help those living in residence.

IN BRIEF

Bed shortage: hiccup or crisis?

The public is invited to participate in a one-day symposium on Thursday, March 22, 9 am to 4:30 pm in room 202, Policy Studies. Kingston's Bed Shortage: A Local Hiccup or the Forerunner of a Systemic Crisis? is organized by the Centre for the Study of Democracy with support from the leadership team at Kingston General Hospital.

The symposium, will be limited in size to facilitate dialogue and exchange. Duncan Sinclair and Tom Axworthy will moderate the discussions and provide summation at the day's end. To register, visit www.queensu.ca/csd


Cuts for cancer

The annual Queen's Cuts for Cancer, in support of the Canadian Cancer Society, Angel Hair for Kids and Locks of Love, will take place on Wednesday, March 14 in the John Deutsch University Centre.

Locks of Love and Angel Hair for Kids are not-for-profit organizations that turn hair donations into affordable wigs for children suffering from medical hair loss.

Hosted by Queen's Helping Hands, this annual event raised nearly \$35,000 last year.

For more information or to register, contact cutsforcancer@yahoo.com or visit www.cutsforcancer.com.



ELPH Text Services
Transcription, Research, Editing,
Proofreading, Indexing

Ellen L. Hawman
BA (Hons English, Queen's)
MLIS (Western)

With over 15 years experience

"Let me be your text elph"



ellen.hawman@sympatico.ca 613-634-8635



Website development & redesign
for University Departments,
Research Centers & Labs

NICOLE RICHARDSON, PH.D.
info@whitespacenorth.com
Tel. 613-547-1664

WHITESPACENORTH.COM

DO YOU HAVE ASTHMA?

The Asthma Research Unit at Kingston General Hospital is looking for males and females between the ages of 18 and 65 to participate in a research project investigating symptom perception in asthma.

If you have smoked for less than 10 years, are otherwise healthy, you may be eligible to participate in a research study. Participants will be compensated for their time and travel expenses.

The study is conducted by Dr. D. Lougheed, Department of Medicine, Queen's University and Kingston General Hospital.

For more information contact Tom Fisher, at 549-6666, ext. 2798 (KGH).

tulipwood teas




So many teas...
so many possibilities!

tulipwood teas

www.tulipwoodteas.com
56 Centre St., Kingston
across from Bellevue House

Open Thu to Sat 10-5
or by appointment
613-531-4338

Come and Explore
the World of Tea

In honour of

GEORGE M. LOGAN

*James Cappon Professor of
English Language and Literature*

**A PUBLIC LECTURE FOR
QUEEN'S AND KINGSTON**

STEPHEN GREENBLATT

Harvard University

*Author of Will in the World:
How Shakespeare Became Shakespeare*

**"Shakespearean
Beauty Marks"**

**MONDAY, MARCH 12, 2007
8:00 P.M.**

**STIRLING HALL
LECTURE THEATRE D**

Sponsored by the Queen's University Department of English and
the George Whalley Visiting Professorship Fund

VIEWPOINT

GREG FRANKSON



Excellence and nobility

Robert Sutherland was a very fortunate man. But he was also a very talented man who made the most of the opportunities that came his way. Never waiting to find out what he was allowed to do, he carved a life of achievement out of the circumstances of his life and times, all the while contributing significantly to the fabric of our society. He came to Canada and became not only a scholar, lawyer and benefactor to one of our country's great institutions of higher learning, he also set a tremendous example of what a Black person in his time could achieve when given the opportunity to use his God-given gifts to excel.

When Robert Sutherland became the 60th student in the history of Queen's College in 1849, there were millions upon millions of Africans in bondage across the Americas. Blacks were considered incapable of basic literacy, much less academic excellence. Education was a threat to the social order and so the gift of learning was withheld from the slaves in order to protect the economic fortunes of those who held power.

But amazingly, in the sugarcane-producing colonial jewel of Jamaica, a man working in opposition to the existing social order sent Sutherland north to Canada to be educated. And there at Queen's College, the young, intelligent man was schooled by those who felt that he could become a contributing member of society, no matter the colour of his skin.

For my generation, the idea of people of colour in a university setting does not cause us to even bat an eyelash. But in those times, the fact that such a man was permitted to enrol spoke to the values the Scottish Presbyterian founding fathers wished to impart upon the generations of students who would follow Sutherland through the doors of Queen's. The college was meant to be a place where anyone, regardless of their station in life, could be educated and prepared for a life of service to the community, to the country, and to the world.

After Sutherland had graduated, and in the years after his generous bequest helped stabilize the university's future prospects, the leadership of Queen's forgot the lessons that the Sutherland experience should have taught all future generations. There are horrendous examples in the annals of Queen's history of the mistreatment of people based upon their place of origin or their skin colour throughout the early and mid 1900s. And as the baby boomers flooded Ontario universities in the 1970s, and Queen's resisted the urge to "go big," a more elitist attitude infiltrated the institution as enrolment held steady while the minimum entrance average went up.

Today, Queen's prides itself on being a leading research institution that has produced some of the finest minds in the country. But back in 1852, Robert Sutherland graduated from Queen's College as the living example of what can be done when the nobler purposes of excellence, academic vision and social improvement are permitted to win out over bigotry, ignorance, prejudice and discrimination. Producing the finest minds is an admirable goal. Producing the finest global citizens is the fulfillment of the original aims of Queen's.

Blacks were considered incapable of basic literacy.

Today, the current administration, as the inheritors of Sutherland's generous and trailblazing legacy, have been called upon by the requirements of history to move ever forward along the road to excellence. They have been shown the way to seek out the nobler ideals that guided Queen's earliest leaders, and now they must work with all of us, and with educational institutions and individual citizens all across Canada, to create an environment for learning for the generations to come that values nobility at its core.

The places and spaces where the transfer of knowledge will take place must be geared towards achieving academic excellence. They must inspire students to search deep within themselves to develop personal excellence. They must encourage students to fight domestically and internationally for societal excellence. And they must motivate students to drive prejudice and discrimination away, so we all can finally unite in the attainment of global excellence.

Robert Sutherland teaches us a lesson that extends far beyond the hallways of Queen's. In all of our lives, in everything that we have done in the past and everything we seek to achieve together in the future, the twin concepts of nobility and excellence stand as important markers along the road to creating a better society for all. The founders of Queen's set forth a citizen of the world whose contributions, as his headstone reads, must not be permitted to pass into oblivion. Such a fate for this important man would be ignoble in the extreme. His mere existence challenges us to find new ways to be, for if the men who admitted Sutherland into the university could have been enlightened enough to push back against the prevailing bigotry of the day, and put the lie to the myth of the intellectual inferiority of Africans in the person of Robert Sutherland, then we certainly in these times can work more effectively towards achieving the global community we crave.

May Queen's continue to produce leaders and citizens for a global society. May Robert Sutherland's legacy never be forgotten, and forever be admired and celebrated. And may we all seek forward progress in the footsteps of Robert Sutherland with excellence and nobility as our guides.

The preceding is from a speech that former Alma Mater Society president Greg Frankson delivered at the North Star Legacy event at the National Library and Archives, Ottawa, on Feb. 22.

QUEEN'S FLASHBACK: 1990 LIBRARY MODELS



STEPHEN WILD

The four runners-up in the 1990 Stauffer Library architectural competition are looking for a new home. To draw attention to their plight, and to learn more about the design of the models, Pierre du Prey, Queen's Research Chair in the Department of Art, and students of his course, Architecture in the Classical Tradition, have fixed them up and put on a public exhibition in the Fireside Lounge of Leggett Hall residence, 194 Stuart St. It runs through Friday, March 16. The Art department no longer has room for the models, which are delicate and difficult to store. Funded by the Faculty of Arts and Science, the exhibition draws attention to their uncertain fate and their importance to the history of the university. Posing with the Perry Dean Rogers Partners Architects with Carruthers Shaw Partners concept are, from left, Sabrina DeSousa, Graeme Sutherland, Jessie Stephenson Heather Gregg and Ashley Dixon. The other models are by A.J. Diamond, Donald Schmitt & Company, Moriyama & Teshima Architects and Moshe Safdie Associates.



GODWIN IFEDI

Former AMS president Greg Frankson (at table) and other speakers at the Feb. 22 Eighth-Annual Reconciliation Day, dedicated to members of the anti-slavery movement in Canada, sign the North Star Legacy Book. This year's event, at the National Library and Archives in Ottawa, celebrated Robert Sutherland, the first person of colour to graduate from Queen's. Directly behind Mr. Frankson is Adrian Harewood, host of CBC Radio One's All in a Day and Queen's graduate student Jeff Welsh. Organizer June Girvan is at the podium.

Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email is preferable. Letters should be submitted by noon to gazette@post.queensu.ca on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 750 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@post.queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

No clear-cut answers to ethical dilemmas

Human rights and equity practitioners often use case law as a guide when dealing with specific instances of discrimination. Many times however, ethical dilemmas are embedded within the layers of a case. There will always be situations that do not fit within legal parameters previously determined by courts, or cases in which an ethical dilemma may dictate varied answers to the same situation.

The case of Ashley X., which was extensively covered by the media, illustrates this well. Three years ago, doctors at Seattle Children's Hospital performed a treatment so radical "it brought with it allegations of eugenics, of creating a 21st century Frankenstein's monster, of maiming a child for the sake of convenience." (www.timesonline.co.uk/article) At the request of her parents, doctors performed a hysterectomy, appendectomy and breast bud removal along with the administration of high levels of estrogen to stunt Ashley's growth. The case only came to light since the publication of the treatment, now named the Ashley Treatment, in Archives of Pediatrics & Adolescent Medicine, Oct. 2006. Ashley's parents felt they needed to take this radical step to facilitate caring for their daughter for a longer time, to prevent her from having to go through puberty and to prevent any potential sexual assault, breast or uterine cancer. She was born with static encephalopathy, a severe brain impairment that left her unable to speak, sit up, swallow food or walk. Her par-



ROBIN SCHOCK

Diversity

ents call her their "pillow angel" and believe they have only her best interests at heart.

Others disagree. Zuhay Sayeed, director of the Canadian Association for Community Living, points out that people with disabilities have historically been subjected to devaluing and dehumanizing treatment.

What would you do if a supplier offered you a gift?

"There is a problem when a family is unable to find the supports they need to care for the family member they love; there is a problem when communities do not recognize people with disabilities as full persons deserving equal treatment and respect; there is a problem when an ethics review at a hospital approves a course of treatment

that will deny a young girl her adulthood." (www.cacl.ca)

Ethics affect every area of our lives, especially in these heavily value-laden situations. How would you proceed if you were on the ethics board that examined Ashley's case? How do we proceed when equality and human rights issues intersect with parental and other rights? There are no clear-cut guidelines to follow. Reading the blog written by Ashley's parents, their actions clearly demonstrate their love for their child. Ashley's case is an example of how complicated ethical dilemmas can become.

The pursuit of diversity, equity and human rights are all of utmost importance in our work place, educational settings and communities. The fear of deciding upon the wrong course of action should not prevent discussion. Even well-respected leaders in the area of ethics struggle to find the answers to specific issues as they emerge. What would you do if a supplier offered you a gift? What would you do if the hiring committee you belong to is interviewing the partner of a good friend? Is it ethical to use your expense account to entertain friends for dinner at a conference? We all need to exercise diligence in discovering the answers to ethical dilemmas we face on a daily basis.

Robin Schock is interim Federal Contract Program Coordinator in the Office of the University Advisor on Equity. 533-6000 ext. 75799 schockr@post.queensu.ca

Summer jobs and Marxism

Why do I leave class sometimes feeling like a wrung-out rag and other times like a broom that has swept away all the dust?

We sense the success of a class in our bodies, I find. If only I could bottle the formula and spray the room with it (eau de joie it would be called) before the students arrive. Perhaps we can, in fact, find the recipe for a good class, by identifying the ingredients that produce weariness and those that produce elation.

I had a dispiriting class just before reading week, while struggling to explain the theory of deconstruction to my 200-level English students. I had handed out a sheet summarizing the main points of Jacques Derrida's articles, and had even drawn some silly pictures on the board, but it felt as though an enormous vacuum had sucked up all the energy in the room.

I asked for questions on cards to be handed to the front: Could you please explain it again? A bunch of us back here don't get it. As I became increasingly frustrated, I became increasingly evangelical, even hitting the lectern with my fist at one point, which brought me up sharp. What was I doing? All the talking, that's for sure. It was exhausting.

The next section of the course was Marxism. I often draw stick-figures on overheads to illustrate the theories we are discussing. This time, I asked the students to produce the overheads themselves (in groups, since there are 90 in the class). They made stick-figure illustrations of Marx's



MAGGIE BERG

Teaching and Learning Issues

theories of alienation and class struggle based on the worst summer jobs they had ever had. The energy flew about the room as the various groups presented: people laughed, asked questions, raised problems, and applauded each others work. Most importantly perhaps, I was on the sidelines, applauding and laughing with everyone else.

As the students left the room, one commented, Wow! That didn't feel like a class at all!

As the students left the room, one commented, Wow! That didn't feel like a class at all! In the next class I addressed some of the problems that had been raised by the drawings (interestingly, they were all issues I had intended to cover). The students' attention was palpable.

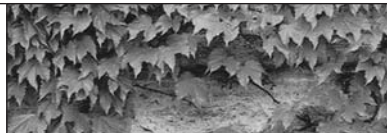
What should a class feel like? When we truly learn something, we feel exhilarated by some kind of recognition, even if it has required effort to get there. I discovered in that class that the essence of joy is not so elusive after all. It actually involves me letting up on myself, and my students, and not trying so hard. It means side-stepping coverage and asking myself what the students really need and want to know about the theories we are grappling with, and then thinking of ways to take them to that moment of recognition. I'll wager that the students in my class will remember Marxism much better than deconstruction if only for the picture of one of them flipping burgers for the bourgeoisie, as someone put it.

It is neither possible nor desirable to have uproarious fun in every class; but we can create joy by avoiding the drudgery of teaching as a task. It requires planning and organization, yes, but it requires planning to enjoy yourself!

I have to admit that I don't (yet) know much about student-based learning (an undergraduate conference this month, Inquiry @ Queen's, celebrates this), but I do know what a good class feels like. It's exhilarating. Particularly when it belongs to the students.

Maggie Berg is a professor in the Department of English and a faculty associate in the Centre for Teaching and Learning.

UNIVERSITY ROUNDUP



Comics in the classroom

More and more Canadian universities are offering courses on comics based on the belief that the medium provides fertile territory for all kinds of research projects. "Students know their comics. Here's a way to get them to think a little about philosophy as well," says Jeff McLaughlin, professor of philosophy at Thompson Rivers University in Kamloops, B.C. Related themes are examined in a new book he edited, Comics as Philosophy. The collection of essays by several scholars uses comics as a prism to look at race, heroism, environmentalism and other subjects.

University Affairs, March 2007

Free tuition, anyone?

Three colleges in British Columbia have teamed up to run a joint contest that will award three Canadians a free year's tuition. North Island College, Malaspina University College and Camosun College collaborated to create an online college knowledge quiz which includes questions about each school, and encourages students to use the school websites as resources, driving traffic to their online portals. The contest is aimed at Vancouver Island high school students, but there are no entry restrictions other than college employees. The winners will be selected at random.

Campbell River Mirror, March 2

U.S. campuses are butting out

Forty-three universities, colleges and commuter schools in the United States have gone smoke-free. The U.S. federal government's 2005 National Survey on Drug Use and Health shows that nearly 31 per cent of full-time college students smoke, compared with 25 per cent of the overall population. Experts say students form lifelong habits in college, so reducing their exposure to cigarettes may have a lasting effect. But students affected by the university's smoking ban don't necessarily agree: "I can vote for president of the United States. I can go to war," says sophomore Alex Wukmer, 19, who smokes about a pack a day, "but I can't smoke a cigarette because they're afraid I'll make a bad choice?"

USA Today, March 1

Faculty move into student dorms

A growing number of faculty are moving into student dorms as colleges seek to revitalize campus life and move away from the rigid, high-rise halls of the 1960's. "There's been a separation between the culture of academic life and the culture of campus life," says John Richardson, a professor who suggested moving into a dorm after students complained that interaction with faculty was lacking outside the classroom. To date, two dozen US universities have instituted residential college programs in which profs live in residence with students. "It kind of feels like you have a grandfather or an uncle living with you," said Aimee Malin, 20, a senior.

Associated Press, March 7

Unarmed, please!

Students in Utah will now be allowed to request roommates who do not carry weapons, thanks to a new bill passed in that state. However, students who hold gun permits will not be required to reveal that they have a firearm. The University of Utah will be dropping a lawsuit regarding its right to uphold a 30-year-old campus-wide ban on firearms.

The Chronicle of Higher Education, March 5

Students astute about money matters

Students are better at handling their finances than most other bank customers, according to a survey done by the Bank of Ireland. Undergraduates pay their bills on time and keep a steady balance in their accounts. "Our research clearly debunks the myth that there is a growing debt crisis in this segment," says Bank of Ireland marketing manager Nicola Brady. The survey shows a mere one in five student customers has a credit card and one in eight a loan.

The Mirror, March 6

Lecturers pilloried online

Academics are increasingly being singled out for abuse and harassment by their own students on the web. On hugely popular social networking websites, with potential international audiences of millions, lecturers have been attacked as "useless" and have been subjected to personal insults over their professionalism and appearance, as well as to sexually explicit abuse. One lecturer is branded a "waste-of-space bitch." The investigation also found numerous examples of lecturers being filmed during lectures and seminars, and the results broadcast on the website YouTube. Video footage includes images of students sleeping in lectures, rubbishing lecturers' arguments and engaging in disruptive stunts, such as streaking.

The Times Higher Education Supplement, March 2

Compiled by Alissa Deley

IN BRIEF

Smol wins mid-career award

Biologist John Smol is the 2007 recipient of the G. Evelyn Hutchinson Award for a Mid-Career Scientist, presented annually by the American Society of Limnology and Oceanography.

The award recognizes an aquatic scientist who has excelled in holistic research. His citation reads in part: "John was instrumental in moving paleolimnology from a largely descriptive science to a quantitative and precise science. He has played the pre-eminent role at melding paleoecological techniques with limnological studies... His lab is not only world-renowned for its outstanding research excellence, but also for its high morale and contagious enthusiasm."

Dr. Smol is founding director of the university's Paleoeological Environmental Assessment and Research Lab (PEARL), which now comprises more than 30 researchers, students and research associates. Since 1980 he has written 320 journal papers and chapters (including 10 in *Science* and *Nature*, and three in *PNAS*) on limnology, paleolimnology and global environmental change. In 2004 Dr. Smol received the country's top science award, the Gerhard Herzberg Canada Gold Medal.

Darfur in spotlight

Darfur: Crisis and Response is the subject of a public symposium to be held on campus on Saturday March 17. Queen's and RMC experts will discuss the origins and course of the Darfur conflict, and international and Canadian responses.

Sponsored by the Centre for International Relations and the Ethnicity and Democratic Governance program, the symposium will include speakers Charles Pentland, Andrew Grant, and Bruce Berman (all of Political Studies), Major Brent Beardsley and Abdul Karim Ousman (from RMC) and John Schram (Foreign Affairs, retired).

The symposium takes place from 9:30 am to 5pm in 202 Policy Studies.

Democracies conference seeks papers

The Ethnicity and Democratic Governance Project (EDG) invites submissions for paper and panel proposals for its first international public conference dealing with ethnic and inter-group relations in democratic countries.

The Immigration, Minorities and Multiculturalism in Democracies conference will be held in Montreal (Oct. 25-27, 2007) and will feature participation by government spokespersons, rights groups and international organizations including Club de Madrid, Canadian Heritage and Rights and Democracy. Deadline for abstract submissions is March 31. The EDG project is the first SSHRC major collaborative research initiative to be housed at Queen's.

For further information, visit www.edg-gde.ca, or contact project director Bruce Berman (Political Studies, emeritus) at berman@post.queensu.ca.



Researchers (left to right) Hélène Ouellette-Kuntz (Psychiatry/Community Health and Epidemiology), Philip Burge (Psychiatry) and Rosemary Lysaght (Rehabilitation Therapy) chat with worker Eric Kincaid, who enjoys his job at Tim Horton's.

Thriving in the workplace

NEW STUDY SHOWS 65-PER-CENT OF PUBLIC SUPPORT PEOPLE WITH INTELLECTUAL DISABILITIES SHOULD BE EMPLOYED

By SARAH WITHROW

People with intellectual disabilities (ID) should be included in the workplace and supported in their efforts to get there, say a majority of respondents in a Queen's poll on public attitudes toward employing people with ID.

Sixty-five per cent of respondents say that workers with ID should work alongside workers without ID, while 71 per cent

note that a lack of appropriate training programs is likely preventing those with ID from obtaining employment.

The study comes on the eve of the signing of the UN Convention on the Rights of Persons with Disability, March 30. The federal government has signaled it is not ready to sign the bill, which will prohibit discrimination on the basis of any form of disability.

"The findings from our poll are very positive in terms of the willingness of the public to see people with ID working," says Rosemary Lysaght (Rehabilitation Therapy). "They indicate that people understand the right of people with ID to contribute and derive the same benefits from work that other people get. In fact many people with ID already perform significant amounts of volunteer work for their communities. We know

from interviews we have conducted as part of another study with paid and unpaid workers with ID that many would prefer to be paid."

Dr. Lysaght conducted the research along with study lead Philip Burge (Psychiatry) and co-investigator Hélène Ouellette-Kuntz (Psychiatry/Community Health and Epidemiology). They are all members of the South Eastern Ontario Community-University Research Alliance in Intellectual Disabilities (CURA), which funded the research through a Social Sciences and Humanities Research Council of Canada grant.

Entitled *Public Views on Employment of People with Intellectual Disabilities*, the paper notes that this is the first time a sizable sample has been surveyed on the issue of inclusive employment in Canada.

"We now know that public

attitudes are not a barrier to keeping workers with ID out of the workplace. Another study we are conducting shows that, in our region, the majority of workers with ID who do find work hold service-oriented jobs and are regularly in contact with the public. Our poll also told us that people sense that the supports and services to get people with ID into meaningful work are not adequate," says Dr. Lysaght.

The 680 poll respondents were asked their views on the best type of employment for most adults with ID, the impact of ID workers on their co-workers without ID, and the barriers to workplace inclusion faced by workers with ID.

Dr. Lysaght says CURA's future studies will look at how barriers to inclusive employment can be reduced, as well as how employment supports are provided to workers with ID.

Prof reports proliferation of potential painkillers

NUMBER OF NEW DRUGS BEING DEVELOPED QUADRUPLES, SAYS ANESTHESIOLOGIST

By NANCY DORRANCE

The number of new drugs being developed to relieve neuropathic pain – a chronic, devastating condition affecting three to eight per cent of the population – has quadrupled over the past year and a half, says anesthesiologist Ian Gilron, Director of Clinical Pain Research for the Departments of Anesthesiology, and Pharmacology & Toxicology.

But under present regulations, pharmaceutical companies are not required to test their products against currently used neuropathic pain drugs, he notes. "We would like to see more comparative drug trials, whenever possible, so that the increased value of new drugs is clearly shown."

In a review co-authored with Terence Coderre of McGill, Dr. Gilron surveyed recent submissions to Investigational Drugs (IDdb) and Pharmaprojects



STEPHEN WILD

Anesthesiologist Ian Gilron reports a huge increase in new painkiller drug development.

databases. "We were surprised to discover how rapidly this area has mushroomed in a period of less than two years," he says. The survey revealed that the number of new drugs under development to treat neuropathic pain has jumped from 13 to 48.

Defined as "pain caused by a lesion of the nervous system," neuropathic pain is a condition that has puzzled health care

workers for years because it is often experienced in areas of the body that appear to be uninjured. Generally longstanding, severe, and resistant to over-the-counter painkillers, it may result from a wide variety of causes, including degenerative spinal disease, diabetes, cancer and infectious diseases that affect the brain, spinal cord and/or peripheral nerves.

"What's particularly exciting is the emergence of entirely new types of drugs to combat this unique pain condition," says Dr. Gilron. "With so much work in basic science happening today, and the recognition now that this is such a prevalent public health problem, scientists in both universities and industry are able to apply the new knowledge."

Traditionally, the drugs used to treat neuropathic pain have been anti-depressants, anti-convulsants, and sometimes opioids like morphine. On average they reduce pain intensity by 20 to 40 per cent.

New developments now under way include:

- vanilloids, such as *capsaicin*, extracted from hot chili peppers, that actually burn when applied to the skin and eventually

exhaust the nerve's ability to transmit pain;

- cannabinoids, derived from chemical components found in marijuana or cannabis; and

- combinations of drugs, where the combined effect is better than either drug, when used alone.

Still in an experimental stage are pain-inhibiting treatments derived from gene therapy. "We're not aware of any clinical trials in this area, but the scientific basis is certainly there," says Dr. Gilron, noting that his study captured only those drugs disclosed in the public domain. Industry is not required to make public its pre-marketing testing, as long as other regulations are being met.

"Although it's likely that only a handful of these drugs will be on the market in less than five years, it indicates there's a lot of potential, and that the pipeline is getting fatter!" says Dr. Gilron. The fact that regulatory agencies currently don't require such clinical trials to include "active comparators" (determining whether the drug being tested works better than those already on the market) makes optimal treatment selection more difficult for prescribing doctors, he adds.

Scenes from a groundbreaking



CELIA RUSSELL



CELIA RUSSELL



CELIA RUSSELL



CELIA RUSSELL



CELIA RUSSELL



CELIA RUSSELL



CELIA RUSSELL

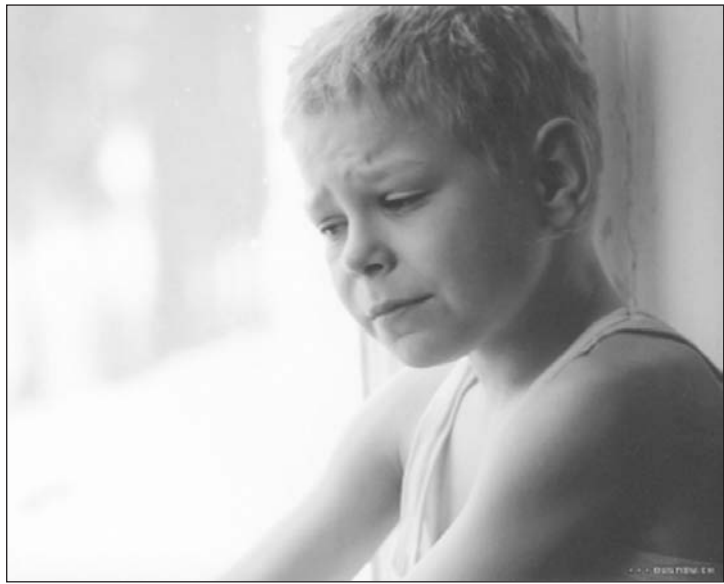
Clockwise, from top left: After a day of high winds, snow and freezing rain, the sun shone down on the 5-pm groundbreaking ceremony March 2 for Phase 1 of the Queen's Centre. Queen's cheerleaders practise a routine. Vice-Principal (Operations and Finance) Andrew Simpson addresses the crowd. Suzie Q, the mascot for the varsity women's teams during the 1950s and early 1960s, sits on display at the memorabilia table. AMS President James Macmillan, Rector Johsa Manzanilla, Board of Trustees Chair Bill Young, Principal Karen Hitchcock, Chancellor Charles Baillie, student athlete Alison Bagg, Trustee Andrew Pipe, student athlete Mitch Leger and Mr. Simpson celebrate with an Oil Thigh. Principal Hitchcock works the backhoe controls at the groundbreaking on Clergy Street. Isabel and Alfred Bader and Trustee Daniel Bader join other Queen's community members at the celebration. Principal Hitchcock dons safety boots before performing her groundbreaking duties. The Queen's Bands provide musical entertainment.



CELIA RUSSELL



STEPHEN WILD



COURTESY OF CINEMA KINGSTON

Six-year-old Russian orphan Vanya faces all odds in his quest to find his birth mother in *The Italian*.

A child's long journey

Cinema Kingston presents the screening of *The Italian* (Kravchuk, Russia, 2005), on Sunday, March 18 at the Etherington Auditorium, 94 Stuart Street at 7 pm. Tickets are \$8 at the door.

Special guest, History and Women's Studies professor Karen Dubinsky, will introduce the film and moderate a discussion after the film. She teaches gender history and the history of sexuality. She is currently writing a book titled *Babies Without Borders* about international and interracial adoption.

The critically acclaimed film follows a Russian orphan facing all odds in a journey to find his birth mother. *The Italian* is a very human and sympathetic study of a young boy in the grim world of a Russian orphanage that carries overtones of Charles Dickens.

The adults scheme while the children plan their escapes or simply try to negotiate their way through lives with little future. Director Andrei Kravchuk seamlessly depicts the harsh reality of this environment while remaining open to the dramatic possibilities offered by the story of six-year-old Vanya. Confronting one obstacle after another, Vanya is tireless throughout his attempt to find his mother. During his voyage, he encounters kindness and sympathy, treachery and duplicity, but remains unwaveringly focused on his goal.

Cinema Kingston is sponsored by the Department of Film Studies at Queen's University and is part of the Toronto International Film Festival Group's Film Circuit.

www.film.queensu.ca/cinemakingston

Experts address intellectually disabled workers, fashion design marketing, Charter of Rights and Freedoms

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Feb. 21 – Mar. 5



Aiken



Ascough



Salterio



Stuart

Marketing expert **Ken Wong** (Business) is interviewed in the *Globe and Mail* about actresses paid by fashion designers to model designs at high profile events. He also comments in the *Ottawa Citizen* and *Kingston Whig-Standard* about the economic impact of plant closures across Eastern Ontario.

Rosemary Lysaght (Rehabilitation Therapy) comments in the *Globe and Mail* and on cbc.ca, and **Philip Burge** (Psychiatry) comments in the *Kingston Whig-Standard* about a study that indicates high levels of public support for including people with intellectual disabilities in the paid workforce.

Don Stuart (Law) comments in the *Globe and Mail* and *Toronto Star* about the integrity of the Charter of Rights and Freedoms.

Tom Courchene (Policy Studies) comments in the *Globe and Mail* about what it takes for Canada to be successful in the modern world.

Lew Johnson (Business) comments in the *National Post* about speculation that an ATM fees intervention is a pre-election ploy.

Sharryn Aiken (Law) comments in the *Toronto Star* about a federal

court ruling to deport a reputed gang enforcer to Sri Lanka.

Jean Côté (Kinesiology and Health Studies) comments in the *Toronto Star* about a study that suggests involvement in organized sports can shape a child's character.

Ross Finnie's (Policy Studies) opinion piece about a need for growth in Canada's graduate education system is published in the *Toronto Star*. He also comments in the *Ottawa Citizen* about improvements to the Canadian health-care infrastructure.

Steve Salterio's (Business) finance expertise is highlighted in a *CanWest News Service* article that appears in the *Ottawa Citizen*, *Montreal Gazette*, and *Edmonton Journal*.

Ian Gilron (Anaesthesiology) comments in the *Kingston Whig-Standard* about his study that suggests the number of new drugs being developed to relieve neuropathic pain has quadrupled over the past year and a half.

David Lyon (Sociology) comments in the *Kingston Whig-Standard* about the Killam Research Fellowship that he will

use to continue his research on surveillance.

Obesity expert **Robert Ross** (Kinesiology and Health Studies) comments in the *Kingston Whig-Standard* about ways to increase daily exercise.

James Reynolds and Courtney Green (Pharmacology and Toxicology) and **Doug Munoz** (Neuroscience) comment about a new test that helps diagnose children with fetal alcohol spectrum disorder in the *Kingston Whig-Standard*.

Richard Ascough (Theological College) discusses claims that filmmakers have discovered remains of Jesus and his family on CBC-Radio's *Ontario Morning*.

John Andrew (Urban and Regional Planning) comments about the construction of downtown Kingston's LVEC on CBC-Radio's *Ontario Morning*.

Timothy Smith (History) comments in *Maclean's* magazine about France's Socialist party.

Jay Handelman (Business) comments in *Marketing Magazine* about students' response to on-campus marketing.

Queen's
THEOLOGICAL COLLEGE

ELIAS ANDREWS PUBLIC LECTURE

Thursday, March 22, 2007 • 7pm
Stirling B Queen's University

Nature, Technology and the Sacred*

Bronislaw Szerszynski
Senior Lecturer, Department of Sociology, and
Director, Centre for the Study of
Environmental Change
Lancaster University

Bronislaw Szerszynski, one of Britain's most compelling social theorists, argues that our views of nature have always been bound up with discourse about the sacred. To understand social attitudes towards technology and the environment it is therefore necessary to place them in the context of the continuing evolution of the sacred in modern and postmodern culture.

*An all-day public Research Symposium in Religion and Theology will be held at Queen's Theological College on March 23, 2007.

Info call : 613 533-2110 or
www.queentheologicalcollege.ca

Photo Credits: Queen's University/Bob Weisnagel

Agnes Benidickson Award

The Tricolour Award and induction in the Tricolour Society is the highest tribute that can be paid to a student for valuable and distinguished service to the University in non-athletic, extra-curricular activities. Admission to the Tricolour Society shall be limited to students of the University. The award is named after Dr. Agnes Benidickson who was Chancellor of Queen's University from 1980 until 1996.

The deadline for submitting nominations is
Friday, March 16th at 4:00 PM.
Please submit them at the AMS Front Desk,
addressed to Johsa Manzanilla.

For more information, please visit:
<http://www.queensu.ca/rector/tricolour.htm>

Office of the University Rector

Canadians want to help the world's poor, but Ottawa is dawdling

Canadians, I believe, are eager to help out where they can to alleviate poverty and suffering in the developing world.

It has been suggested that we are suffering from "compassion fatigue" as we are constantly bombarded with very depressing statistics about AIDS, poverty and corruption. We are, it is claimed, overwhelmed by the numbers and skeptical that anything we can do will actually make a dent in this pathetic human suffering. We are insulated from the direct effects of these problems by living in a country with a well-supported health care system, relative lack of government corruption, clean water and adequate sanitation in 99 per cent of our homes and with a social system that assists the poor and unemployed.

With all of these luxuries, how on earth can we claim fatigue knowing that half of sub-Saharan Africa lives on less than a dollar a day or that over 6000 children around the world die every day from water-borne illness?

Well, I don't think that we are, in fact, fatigued. We just don't know where to start. Unfortunately, our government tends to promote this message to us by its persistence to avoid commitment to the now famous 0.7 per cent of the Gross Domestic Product (GDP) that was agreed upon 30 years ago as a reasonable and achievable goal for aid to developing countries

from industrial nations.

Now you may think that even 0.7 per cent of the GDP seems like a lot of money. It is. But, imagine that you live in a household with an annual income of \$50,000. On the other side of the city is a family living in abject poverty, without clean water or sanitation, without social assistance and with some members suffering from life-threatening diseases and unable to afford medical treatment. Imagine that you could make a life-saving difference to this family by giving them \$350 per year. That would be 0.7 per cent of your family's income. Does this seem impossible? Would you do it? Many, I suspect, would say "Yes."

Would you support our governments to commit to the same level of philanthropy? Last year, 30 years after we agreed that the 0.7 per cent would be a reasonable goal to achieve, we were still participating at less than half that amount and failing to set a timetable to reach this objective which, by the way, was a Canadian idea, proposed by Lester B. Pearson.

The lack of governmental leadership in this area, however, has an interesting and encouraging counterpart in the private sector. Public personalities are using their accessibility to the public to draw attention to these causes and actually try to make a difference. Stephen Lewis, Bill Gates and Bill Clinton have



JOHN GEDDES

Expert Outlook

foundations whose goals are to reduce suffering in the developing world. Belinda Stronach has teamed up with Rick Mercer to supply bed nets in Africa to help prevent malaria. Margaret Trudeau is lending her public persona to Water Can – an organization aiming to provide improved water sources in African communities. Even Madonna's much contested adoption of a child from Malawi has drawn attention to the plight of thousands of orphans on the African continent. The publicity that these celebrities provide helps us not to forget. Cynics may claim that these people are acting out of self-interest but none of them, in fact, need the publicity. I like to think that their motives are truly altruistic.

"All right," you say, "but these people have money and influence. What can I possibly do to help?" The answer is "Lots" and I have proof.

Buoyed by the enthusiastic support of friends and relatives who provided funds to get clean water to a Kenyan medical clinic two years ago, I decided to approach them again this year to ask for contributions towards a well project that will bring a clean, reliable water source to a small town in Southern Uganda where there is currently no improved water source.

The response was overwhelming. Thanks to the generosity of Canadians, the town of Bbaale now has clean water, something that we take for granted that is life-altering for the 500 people of this African town. I am delighted to report that on Feb. 1, I helped pump the first spurts of water from this well under the glowing smiles of local residents of the village. In fact, we all took turns enthusiastically manning the pump and congratulating each other on a job well done.

In fact, the response to my requests for donations was so generous that we were also able to fund a water storage tank for a hospital in Mbita, Kenya and contribute to another project initiated by other Kingstonians, Alex and Judith Adam. (Judith is a retired manager from the post graduate office of the medical faculty.) Prior to a visit to Kenya this winter, the Adams gathered funds which are now being used to build a classroom in a rural Maasai community on the floor of the Rift Valley in Kenya. Plans are to continue to add to this initial

structure to eventually have a school in this impoverished community which is, quite literally, in the middle of nowhere and where children must now walk many kilometers for schooling.

In fact, we all took turns enthusiastically manning the pump and congratulating each other on a job well done.

It seems that while governments procrastinate, postpone or avoid altogether committing to international aid at the 0.7 per cent level, we are trying to make it up through private actions – sometimes a more personal and satisfying venture.

This recent wonderful response from Canadian friends, relatives and strangers has reaffirmed for me that Canadians do want to help. Now, if we could just convince our governments that this is a priority.

John Geddes is an assistant professor of Family Medicine and medical director for the McGill Canadian Field Studies in Africa program 2007. This article first appeared in the Kingston Whig-Standard.

Former athletics director dies

Former sports star and athletic director Al Lenard died Feb. 23 at the age of 86.

Mr. Lenard came to Queen's in 1946 where he played football, basketball, softball, golf, swimming and track and field. After his athletic career, he stayed on at Queen's and eventually took over as athletic director from Pat Galasso.

Mr. Lenard served as athletic director for 20 years. During that time, he saw the athletic program grow from 16 to 42 varsity programs. He also served as president of the Ontario University Athletics (OUA) and was a board member of the Canadian Interuniversity Athletic Union (CIAU), now known as the Canadian Interuniversity Sport (CIS).

Mr. Lenard was living at Trillium Lodge at the time of his death. He is survived by his wife Jean, also a resident at Trillium Lodge, and his son Jim, who also worked at Queen's and is now retired.

Mr. Lenard's memorial service will be held Tuesday, March 13 at 1 pm at the Robert J. Reid Funeral Home at the corner of Johnson and Barrie streets.

**JUST
IN TIME
FOR
SPRING!**

Waterfront home on Lake Ontario
4948 Bath Road

10 minutes west of Gardiners Road. 4 bedrooms, each with own ensuite. Many renovations in the past 2 years, walkout to pool and patio from the guest room, 2 fireplaces, wrap-around deck, in-ground pool, exercise room, 2-car garage.

Offered @ \$699,000 MLS 06600140

Quick closing available

Virtual tour www.bruceparks.ca

Call for your personal showing today.

Bruce Parks
(613) 530 0435
www.bruceparks.ca

sutton group-masters realty inc. brokerage
2557 Princess St.
Kingston, ON K7P 2W8
613-384-5500

Not intended to solicit homes currently listed.

DUBLIN: HOUSE TO RENT

1 bedroom cottage, Dun Laoghaire, 5 min. walk to seafront, shops, bus stop, and commuter train (20 min. to city centre and Trinity College). Fully furnished. Small walled garden. Available August 07.

Phone Lucinda Bray, 613-542-4364

Nori Japan Nori Japan Nori Japan

Nori Japan

TERIYAKI FOOD

CATARAQUI TOWN CENTRE

(FOOD COURT)

Combo choice of meat (chicken, beef, shrimp), mixed veg and rice (fried rice, noodles)

Delivery and Catering call: 613-634-6262

FREE DELIVERY on orders over \$15 (before tax)

NEWS and MEDIA SERVICES

To inform us of your latest research findings or upcoming journal publications, call Senior Communications Officer Nancy Dorrance, 613-533-2869, or Communications Coordinator Lorinda Peterson, 613-533-3234.

FREE REGULAR SIZE SOFT DRINK walk in only

with your choice of any combo

Nori Japan

COUPON EXPIRY DATE: APRIL 30, 2007

Queen's to host a national "war of words"

Canada's top university debaters will converge on campus March 23 through 25 when Queen's hosts the national debating championships.

The Canadian Parliamentary Debate National Championship recognizes excellence in oral advocacy and is Canadian university debate's most prestigious annual event, says Ben McNelly, one of the organizers.

The competition spans three days, and is comprised of nine rounds of debate culminating in

a final round in which the two best teams in the tournament compete for the title of National Champion. The championship also holds a separate final round for first-year debaters to provide an opportunity for new debaters to showcase their talent on the national level.

Topics range broadly, from issues in contemporary politics, international relations and law to popular culture, bioethics and sport. The competitors are as diverse as the topics they debate,

including undergraduate and graduate students from all concentrations of arts and sciences as well as business, engineering and law. They hail from universities from across Canada, from British Columbia to Newfoundland.

"The championship was inaugurated in 1979 at Queen's and we are proud to have the championship return to Kingston, having last hosted it in 1989," says Mr. McNelly.

Preliminary closed rounds

take place on campus. The final round on Sunday, March 25 at Kingston City Hall is open to the public.

This year, the Queen's Debating Union (QDU) has enjoyed considerable competitive success on the national successes in CUSID and international level. Last month, Jeremy Opolsky and Daniel Saposnik, both Artsci '07, won the title of Central Canadian Champions. This prestigious title is awarded annually to the top debating team in

Central Canada, with Queen's now having won held the title for two consecutive years.

Equally impressive, the teams representing Queen's at the World University Debating Championships, the largest non-athletic competition in the world, had the best average finish of all the Canadian schools in attendance, including old rivals from the universities of Toronto and McGill.

www.myams.org/qdu

IN BRIEF

On psychosis intervention

Students, residents and affected families are invited to attend the Fourth Annual Conference On Early Intervention in Psychosis, Friday, April 20 at the Radisson Hotel.

Topics include early intervention, the role of brain imaging in assessment, diagnosis and outcome in first-episode psychosis and the use of antipsychotic medication.

The conference is free to clients and the first 10 family members who register. Cost for MDs is \$125 or \$150 after March 31; non-MDs: \$100 or \$125 after March 31; students, families and residents: \$50 or \$70 after March 31 (includes breakfast, coffee breaks, lunch, and CME credits). Contact Jane Dumbleton, 613-544-3400, ext. 2550, dumblej2@hdh.kari.net.

Prominent pianist to visit university

By ALISSA DELEY

Distinguished artist and pedagogue Caroline Oltmanns is visiting artist in the School of Music, March 13 to 18.

A Fulbright Scholar and International Steinway Artist, Dr. Oltmanns is currently an associate professor and head of the keyboard area at Dana School of Music, Youngstown State University.

Dr. Oltmanns received her undergraduate diploma from the Staatliche Musikhochschule in Freiburg, Germany, and earned her masters and PhD of Musical Arts at the University of Southern California. She has performed at Carnegie Hall in New York, as well as venues in Chicago, Los Angeles, Germany, France, and Switzerland.

She has premiered several works by contemporary composers and recorded several solo and chamber music CDs. Her latest solo CD features works by

Beethoven, Scarlatti, Schubert and Debussy. As artistic director and founder of Piano Week, she annually commissions new works for piano and symphonic wind ensemble.

Dr. Oltmanns will meet with faculty and students individually on March 15 from 2-4 pm, 316 Harrison-Lecaine Hall. On Friday, March 16, she will hold a master class at 4 pm, 124 Harrison-Lecaine Hall, and on Saturday, March 17 she will give a recital of works by Beethoven, Brahms, Chopin and Wilding at the Dunning Hall auditorium. Admission to the recital is \$5 for adults and \$3 for students and seniors.

Her visit to Queen's is made possible through funding from the Faculty of Arts and Science and the International Visitors Program.

For more information, call (613) 533-2066 or email Ireneus Zuk at zuki@post.queensu.ca



Caroline Oltmanns

COURTESY OF THE SCHOOL OF MUSIC

QUALITY CUSTOM RENOVATIONS

BEAT THE SPRING RUSH!
SPECIAL OFFER
 for Queen's Faculty & Staff

RENOVATIONS

- Decks • Additions
- Windows & doors
- Painting • Solariums

LANDSCAPING

- Patios & decks
- Plantings • Pruning
- Spring clean-up

Let us help you!
 Call Bill for your free estimate
613-532-1200

* Fully insured and bonded. References available from our Queen's customers.

McCOY

BUS SERVICE & TOURS

ALL TOURS LISTED @
WWW.GOMCCOY.COM

DAY & MULTI-DAY GETAWAYS

Mar 30	Vaughan Mills Mega Mall/BASS PRO	\$45
Mar 31	One of a Kind SPRING Craft Show and Sale	\$59
Mar 31	Cottage Life Show	\$59
Apr 1	LIFE.fest! The biggest Women's EXPO in Canada	\$59
Apr 9-12	Atlantic City (TRUMP PLAZA!)	\$379
Apr 14	Toronto Spring Classic Car Auction	\$59
Apr 16	SYRACUSE or WATERTOWN Shopping	\$40/\$30
Apr 19	Toronto BLUE JAYS vs Boston RED SOX	\$85
Apr 20	Creative Sewing & Needlework Festival	\$59
Apr 20-22	CARLISLE Spring Car Show (Pennsylvania)	\$299
Apr 21	St. Jacobs Country Day Tour	\$79
Apr 23-26	CAPE COD (Discover or GOLF!)	\$399/\$499
Apr 28, May 26	MENOPAUSE, Out Loud! A Hilarious Musical	\$119
May 4-5	St. Jacobs Overnight Tour	\$229
May 24-27	Quebec City - Discover the walled city!	\$699
Jun 6, 16&17	PHANTOM OF THE OPERA (includes dinner)	\$169
Jun 10	NASCAR: Pocono 500	\$199
Jun 10	Cirque du Soleil: CIRQUE 2007	\$175
Jun 24	QUEEN: We Will Rock You!	\$149
Sept 30	PGA: PRESIDENT'S CUP	\$175

NEW YORK CITY

June 29 - July 2	September 6-9
August 3-6	September 20-23
August 6-9	October 11-14
August 7-30	October 14-17
	October 18-21
	October 25-28
	November 22-25
	Dec 29 - Jan 1

\$575

Double

A WEEK IN NEW YORK!

Aug 3-9 \$1,099
 Oct 11-17 \$1,199

\$595

Double

*All tours include all taxes and services charges

566 Cataraqi Woods Dr.
 Kingston, ON K7P 2Y5
613 384-0347
 TICO REG. #50007364

ALL TOURS LISTED @
WWW.GOMCCOY.COM

McAdoo Piano & Organ

- Kingston's largest selection of keyboards and pianos
- All musical instruments and lessons available
- Financing available

McAdoo Park - 1365 Midland Ave.
 (Just north of Loblaws on Midland Ave.)
613-384-2600 www.mcadooiano.ca

BLASER'S PHYSIOTHERAPY

Central Clinic

321 Concession Street, Suite 202
 Thomson Jemmett Vogelzang Insurance Bldg.
(613) 542-3852

East Clinic

32 Lundy's Lane
 Batoche Community Centre, CFB Kingston
(613) 541-5010 EXT. 2251

www.blasersphysiotherapy.com

Cleland Travel & Cruise

Stars on Ice

Mar. 31st - ScotiaBank Place Ottawa

Join us on our bus tour to see
 Brian Orser in his farewell tour
 with Stars on Ice.

Cost \$135⁰⁰ per person incl. GST

Call Erin or Donna to reserve your seat now!

TICO #1666989

Mon-Fri 8:30am-5pm
1187 PRINCESS ST.

613-544-3374
PEACHTREE PLAZA
www.clelandtravel.com

Bulletin Board

Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

Appointments

Ron Spronk appointed Head, Art

Principal Karen Hitchcock announces the appointment of Ronald Spronk as head of the Department of Art for a five-year term beginning July 1, 2007. Dr. Spronk is a technical art historian and holds a social work degree from the Academy De Nijenburgh in the Netherlands. He also holds Propaedeuse (BA), a Doctoral Diploma (MA), and a PhD in art history from the University of Groningen, in the Netherlands. He has been the Research Curator at the Straus Centre for Conservation and Technical Studies of the Harvard University Art Museums in Cambridge, MA. He has lectured in the Department of History of Art and Architecture at Harvard and at the University of Groningen. Dr. Spronk has curated exhibitions and developed web presentations on works of art. He is the author of more than 20 articles, and has co-authored or co-edited four books. Principal Hitchcock expresses her thanks to Sebastian Schütze for his two years of service as acting head.

Sergio Sismondo appointed Acting Head, Philosophy

Principal Karen Hitchcock announces the appointment of Sergio Sismondo as acting head of the Department of Philosophy from July 1, 2007 to June 30, 2008. Dr. Sismondo holds a BA and MA from the University of Toronto, and MA and PhD degrees from Cornell University. He came to Queen's in 1993 as a Webster Fellow, was an assistant professor in 1996, and was promoted to associate in 1999. He is also cross-appointed to the Department of Sociology. Dr. Sismondo's research focuses on the philosophy of science and technology. He has published several peer-reviewed papers, book chapters, two edited volumes and three books.

Charles Graham appointed Head, Anatomy and Cell Biology

Principal Karen Hitchcock announces the appointment of Charles Graham as head of the Department of Anatomy and Cell Biology for a five-year term effective July 1, 2007. Dr. Graham came to Queen's in 1994 as a Queen's National Scholar and assistant professor in Anatomy and Cell Biology. He holds a cross-appointment in the Department of Pharmacology & Toxicology. Dr. Graham's research focuses on the biology of the human placenta and cancer progression. Research on the placenta conducted in his laboratory aims for a better understanding of the relationships between fetally-derived placental trophoblast cells and maternal tissues and how disruption of such relationships can lead to diseases of pregnancy. Cancer studies in his laboratory have led his group to investigate mechanisms by which the local tumour microenvironment contributes to the acquisition of metastatic behaviour and resist-

ance to therapy in malignant cells. Principal Hitchcock expresses her thanks to Stephen Pang for 10 years of outstanding contributions to the faculty and university.

Awards and Grants

Post-Doctoral Travel Award

Queen's post-doctoral fellows are eligible to apply for funding to travel to present significant scholarly work. Awards may be used to provide partial support for travel, accommodation, meals and registration fees associated with an event. The event must occur between April 1 and November 1. The next program deadline is April 1. For details and forms, see the Office of Research Services website: www.queensu.ca/vpr/sources/internal.html or call ext. 74686.

Basmajian Award

Nominations are invited for the 2006/07 Mihran and Mary Basmajian Award. This annual award is presented to a full-time Health Sciences faculty member or two members working as a team. The nominee must have a maximum of six years independent research and have made the most meritorious contribution to health research during the previous year or several years. Nominations may be made by any department head or by any member of the Faculty of Health Sciences with the knowledge and support of the department head. Deadline: April 30. Send nominations to the Associate Dean (Research), Health Sciences, c/o Mary Pope, Vice-President (Research Development) Office, Watkins 2, KGH. Terms of reference are available at www.queensu.ca/vpr/basmajian.htm

George Taylor Richardson Memorial Fund

The George Taylor Richardson Memorial Fund provides grants for the stimulation of the arts at Queen's. In accordance with the wishes of the benefactor, Agnes Etherington, the grants are specifically intended to support public performances and exhibitions for the benefit of Queen's and broader Kingston communities. Applications are welcome from all members of the Queen's community. Course-related activities and projects that focus on research, composition, creation or production do not qualify for support. Guidelines and forms: Peggy Watkin, University Secretariat, B-400 Mackintosh-Corry Hall, ext. 36093. To obtain an electronic copy of these documents please email Peggy at watkinm@post.queensu.ca. Application forms are also available on the web at: www.queensu.ca/secretariat/GTR/index.html. For further information, please contact Peggy Watkin, Secretary of the Senate Committee on Creative Arts and Public Lectures, ext. 36093. Application deadline is 4:30 pm, Friday, March 30. Successful applicants will be notified in writing by May 31.

Supporting the Arts at Queen's

The Senate Committee on Creative Arts & Public Lectures invites nominations from all members of the university community for the Brockington Visitorship and the Chancellor Dunning Trust Lecture. **The Brockington Visitorship:** The terms of reference for the Brockington Visitorship are "to invite a person of international distinction

to come to Queen's University to deliver a public lecture and to meet formally and informally with faculty and students."

The Chancellor Dunning Trust: The terms of reference for the Chancellor Dunning Trust Lecture are 'to identify and invite a person of distinction to be the Chancellor Dunning Trust Lecturer. The Chancellor Dunning Lecturer will be expected to deliver a public lecture that promotes the understanding and appreciation of the supreme importance of the dignity, freedom and responsibility of the individual person in human society.' For forms, contact the University Secretariat, B-400 Mackintosh-Corry Hall ext. 36095 or visit www.queensu.ca/secretariat/senate/BV_CDTL.html. Proposals will be accepted for up to \$7,000 for the Brockington Visitorship and \$16,000 for the Dunning Trust Lecture. Successful applicants will be responsible for all aspects of the lecture. Deadline: March 30.

William M. Spear, Richard K. Start Funds

Competition for The William M. Spear Endowment Fund for Pulmonary Research will be administered in conjunction with the competition for The Richard K. Start Memorial Fund this year. Grants will be awarded in the \$20,000 to \$30,000 range. Deadline: April 1. Details: www.queensu.ca/vpr/sources/internal.html

Prizes for Excellence in Research

Prizes for Excellence in Research are intended to recognize Queen's scholars' major research contributions in recent years. The deadline for the 2007 nominations is March 18. Details: www.queensu.ca/vpr/sources/internal.html

Committees

Review committee, John Deutsch Institute

In accordance with the Senate Policy on Procedures Governing the Establishment, Reporting and Review of Research Centres, Institutes and Other Entities at Queen's, the Faculty of Arts and Science is conducting a review of the John Deutsch Institute for the Study of Economic Policy. The review committee is requesting input from the Queen's community on the present state and future prospects of the John Deutsch Institute. Please submit your views in writing to Associate Dean, Arts and Science, Gordon Smith, smithg@post.queensu.ca, by March 26.

Headship selection committee, Medicine

John McCans's present term as head of the Department of Medicine will end on June 30, 2007. He is willing to be considered for reappointment. The procedure to be followed in reviewing the headship is the Modified Reappointment Process for Heads of Clinical Departments in the Faculty of Health Sciences approved by Senate on Sept. 28, 1995 and last revised in July 2001. In accordance with this document a committee has been established to provide advice to the principal of Queen's and the chairs of the hospital boards on the reappointment of Dr. McCans and the present state and future prospects of the department. Members are: Joseph de Mora, Kingston General Hospi-



Canada's Complete Bedroom Solution

Proudly made by Canadians

- Solid Birch & Birch Veneers
- 19 Custom Finishes
- 16 Unique Collections
- Cribs & Bunkbeds
- Beds available Twin to California King size
- Traditional to Modern



Queen Leather Bed only \$999

Our Next Collection Coming Soon:

Le Nouvel Art COLLECTION

- Sleek & Stylish
- Exclusively at Scandesign!



Then dress your new bedroom with luxurious linens from our linen department!

WHY SHOP ANYWHERE ELSE?

Plus Use your Queen's ID (current) & **SAVE 5% OFF any Scandesign purchase!** (Excludes promos & reduced floor models)

Shop before you shop @ scandesign.on.ca

HOURS OF OPERATION

Mon., Tues., Wed., Fri. 9:00-5:30
And NOW Thursday 9:00-7:00
Sat. 9:00-5:00 and Sun. 12:00-4:00

SCANDESIGN

EQ3 613-384-2567 EQ3

FURNITURE LINENS ACCESSORIES
LaSalle Plaza • 1683 Bath Road • Kingston
LOCALLY OWNED AND OPERATED SINCE 1975

ON ICE



CELIA RUSSELL

The March 2 ice storm conjured up memories of Ice Storm '98 for many on campus. On Bader Lane, some students discovered the path between Ban Righ Hall and the Ban Righ Centre blocked because of a downed wire.

tal; William Depew, Medicine; Cathy Dunne, Providence Continuing Care Centre; John Jeffrey, Faculty of Health Sciences; Dale Mercer, Department of Surgery; David Pichora, Hotel Dieu Hospital; David Walker (chair), Health Sciences; Heather-Ann Thompson (secretary), Health Sciences. All members of the university/health sciences community, faculty, staff and students are

invited to submit comments on the Department of Medicine and the Headship. Send submissions by Monday, March 19 to Dr. David Walker, c/o Heather-Ann Thompson, Health Sciences, Macklem House, 18 Barrie St. Queen's University, Kingston, Ontario, K7L 3N6. Electronic submissions can be forwarded to heather-ann.thompson@queensu.ca. All responses received will be shared, in confi-

dence, with the members of the review committee.

Headship selection committee, Microbiology and Immunology

In accordance with the terms of the Collective Agreement between Queen's University and the Queen's University Faculty Association, Principal Karen Hitchcock is establishing a selection committee

to consider the present state and future prospects of the Department of Microbiology and Immunology and to provide advice on the selection of the next head of department. Elected members: Sameh Basta, Kenneth Jarrell, Nancy Martin, Leda Raptis, Lewis Tomalty. Appointed members: Christian Boer, Microbiology and Immunology; Hanni Darwish, undergraduate medical student representative; Andrew Daugulis, Chemical Engineering; graduate student representative, tbd. Non-voting member: Brenda Brouwer, Graduate Studies. Chair: Kanji Nakatsu, Academic, Health Sciences. Faculty, staff and students are invited to submit their comments on the present state and future prospects of the department and the names of possible candidates for the headship. Send submissions by Monday, March 19 to Dr. Kanji Nakatsu, c/o Gail Knutson, Faculty of Health Sciences, Macklem House, 18 Barrie St. Queen's University, Kingston, Ontario, K7L 3N6. Electronic submissions can be forwarded to gail.knutson@queensu.ca. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Human Resources

Employee Assistance Program

For off-campus professional counselling call toll free 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. For more information, visit www.queensu.ca/eap/

Calendar

Unless specified, all events are free.

Art

Agnes Etherington Art Centre

Events: March 14-15: March break programs. Sculpture theme is explored with a look at the sculptures in Mister Man and The Art of Mali followed by an art project. 1:30-3 pm or 3-4:30 pm. Space is limited: call 613-533-2190 to reserve.

March 15: New Work by Gary Kibbins. Screening of six new short videos and a discussion of his work with the audience. 7 pm. Details: <http://www.aec.ca/programs/adult.html>.

March 15: Highlights Tour. A guided tour of current exhibitions. 12:15 and 7:15 pm.

March 22: Art Matters: Karin Davie. A guided tour of the Karin Davie: Underworlds exhibition. 12:15 pm.

March 22, 29: ArtDocs: Films on Abstraction. Screening of two films on abstract painting. **March 22:** Speaking of Abstraction: A Universal Language. **March 29:** The Colour of Memory: Conversations with Guido Molinari. 7 pm. (both dates).

Corner of University Avenue and Bader Lane. Extended hours to 9 pm on Thursdays.

Free parking on campus after 5 pm. Free admission on Thursdays.

Exhibitions: Contemporary Feature and The Davies Foundation Galleries, Karin Davie, March 1 - April 29. Frances K. Smith Gallery, Persistent Forms: British Drawings

FIFTH ANNUAL QUFA LECTURE ON ACADEMIC FREEDOM



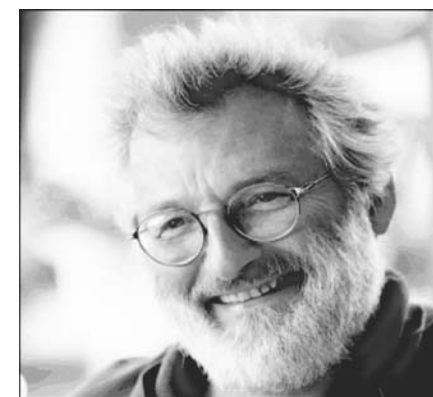
Queen's University Faculty Association Proudly Presents

"Genetics and Society: What is Science For? The need for open research in global medicine"

Monday, March 19, 2007

4:30 - 6:00 pm

Etherington Hall Auditorium



Sir John Sulston, FRS

Molecular Biologist
2002 Nobel Prize Winner
in Physiology or Medicine

Former Director of the Wellcome Trust Sanger Institute, Cambridge, UK and Participant in the Human Genome Project 1992 - 2000

All welcome at both talks

The Queen's University Faculty Association and the Queen's University Department of Biology proudly present a seminar at which Sir John Sulston recounts the highlights of his scientific career.

"From Worm Cells to the Human Genome: A retrospective"

Tuesday, March 20, 2007

12:30 - 1:30 pm

Biosciences 1101

QUFA thanks Patrick Deane, Vice-Principal Academic, for his generous support of Sir John Sulston's visit.

and Prints 1900-1950, to March 18. Frances K. Smith Gallery, Between the Lines: 19th-century French Prints, April 1 – August 5. Samuel J. Zacks Gallery, Contemporary Landscape Painting: see you tomorrow, Eleanor Bond, Jay Isaac, Douglas Kirton, Nick Ostoff, Brent Roe, to April 8. Historical Feature Gallery, Black Suites, Graham Coughtry, Jean-Paul Riopelle, Robery Van Der Peer, to April 8. R. Fraser Elliot Gallery, Mister Man, Rebecca Belmore, Joe Fafard, General Idea, Victor Tolgesy, Alex Wyse, to April 8. African Gallery, The Art of Mali, to Aug. 8. Contemporary Feature and The Davies Foundation Galleries, Karin Davie, to April 29. The Bader Gallery, Revelations: European Old Masters in Kingston Collections, to Aug. 19. Etherington House, Kingston Picks, to Dec. 22. www.aec.ca

Film

Sunday, March 18

Cinema Kingston
The Italian. Etherington Auditorium, 7 pm. \$8 at the door.

Music

Tuesday, March 13

Composer/pianist colloquium
South African composer/pianist, Jamie Wilding presents a colloquium of his compositions. 124 Harrison-LeCaine Hall, 11:30 am.

Friday, March 16

Wind ensemble, clarinet choir
Queen's Wind Ensemble and Clarinet Choir, directed by Gordon Craig. Grant Hall, 42 University Ave. 7:30 pm. Tickets available at the door: \$6 adults, \$3 students and seniors.

Saturday, March 17

Piano recital
Artist-in-Residence and pianist Caroline Oltmanns performing works by Beethoven, Scarlatti, Chopin, Wilding and Brahms. Dunning Auditorium, 94 University Ave. 7:30 pm. Tickets available at the door: \$5 adults, \$3 students and seniors.

Sunday, March 18

Spring concert
The Collegium Musicum, directed by Olga Malyshko. St. James Anglican Church, 10 Union St. 4 pm. Tickets available at the door: \$6 adults, \$3 students and seniors.

Wednesday, March 21

Musical
Polyhymnia women's chorus, directed by Aurora Dokken, performing Delia's Hereafter Society. Grant Hall, 43 University Ave. 7:30 pm. Tickets available at the door: \$6 adults, \$3 students and seniors.

Saturday, March 24

Concert
Queen's Choral Ensemble, directed by Mark Sirett. Grant Hall, 43 University Ave. 7:30 pm. Tickets available at the door: \$6 adults, \$3 students and seniors.

Tuesday, March 27

Lunchtime concert
Queen's School of Music chamber ensembles. 120 Harrison-LeCaine Hall, 39 Bader Lane, 11:30 am.

Concert

Queen's Jazz Ensemble, directed by Greg Runions, and Queen's Jazz Choir, directed by Bruce Kelly. Grant Hall, 43 University Ave. 7:30 pm. Tickets available at the door: \$6 adults, \$3 students and seniors.

Courses and Workshops

TIPS for Faculty (Teaching Improvement Project Systems)
Register now for Continuing Professional Development, Faculty Development, April 19-20, 2007. Intended for medical faculty interested in understanding more about effective teaching. New faculty and teachers that are more experienced welcome. Registration is limited. Deadline: March 19. Details: 613-533-3233 or cpd.fd@queensu.ca. Visit meds.queensu.ca/ce/fd/index.html to print a brochure.

Memorial Service

Friday, March 16

The Department of Art will hold a memorial service to honour Vojtech Jirat-Wasiutynski. Professor Jirat-Wasiutynski came to Queen's in 1972 and taught 19th and 20th Century European Art for 34 years. Family, friends, colleagues and students are invited to join the department in commemorating and celebrating his long-standing and distinguished career as a scholar and teacher. Agnes Etherington Art Centre Atrium, University Avenue, 4 pm. Reception to follow in Etherington House. RSVP to danielsd@post.queensu.ca

Public Lectures

Monday, March 12

English
Stephen Greenblatt, Harvard University. Shakespearean Beauty Marks. Stirling D, 8 pm. In honour of George M. Logan, James Cappon Professor of English Language and Literature. Sponsored by the Department of English and the George Whalley Visiting Professorship Fund.

Tuesday, March 13

Computational Science and Engineering
Lora Ramunno, University of Ottawa. Blowing stuff up: Applications of Computational Many-body Dynamics to Intense Laser-matter Interaction. 27 Dunning Hall, 2:30 pm.

Wednesday, March 14

Nursing
Judith McFetridge-Durdle, Dalhousie University. Ambulatory impedance cardiography: Innovative technology for hemodynamic evaluation during the activities of daily living. 1102 Biosciences, 4:15 pm. Reception to follow.

Rehabilitation Therapy

Terry Krupa, Queen's. Using discourse analysis to reveal ideologies in context: Constructions of work and mental illness in Canada. Glaxo-Wellcome Clinical Education Centre, 4 pm.

Thursday, March 15

Nursing
Judith McFetridge-Durdle, Dalhousie University. Heart disease in women: The hemodynamics of everyday stress in 1101 Biosciences, 4:15 pm. To arrange a meeting with Dr. McFetridge-Durdle, contact Lilian Cook, 613-533-2669, lilian.cook@queensu.ca

Friday, March 16

Policy Studies
Rick Anderson, Fireweed Democracy Project. Canadian Conservatism: Evaluating the Success of the Reform Party. 202 Policy Studies, noon.

Monday, March 19

QUFA Lecture on Academic Freedom
John Sulston, Nobel Prize winning molecular biologist. Genetics and Society: What is Science for? The Need for Open Research in Global Medicine. Etherington Hall, 4:30 pm.

Tuesday, March 20

QUFA
John Sulston, Prize winning molecular biologist. From Worm Cells to the Human Genome: A Retrospective. 1101 Biosciences, 12:30 pm.

Computational Science and Engineering
Abdelkader Baggag, McGill. A Nested Iterative Scheme for Indefinite Linear Systems in Particulate Flows. 27 Dunning Hall, 2:30 pm.

The Surveillance Project
Maureen Webb, Ottawa lawyer and activist. Illusions of Security: Global Surveillance and Democracy in the Post-9/11 World. 202 Policy Studies, noon.

Thursday, March 22

Elias Andrews Lecture
Bronislaw Szerszynski, Lancaster University. Nature, Technology and the Sacred. Stirling B, 7 pm. Queen's University. The lecture will be followed by an all-day public research symposium in Religion and Theology on Friday, March 23 at Queen's Theological College. Details: 613-533-2110.

Friday, March 23

Policy Studies
Scott Clark, Former European Bank for Reconstruction and Development and Federal Department of Finance. The Making of Federal Budgets. 145 Policy Studies, noon.

Friday, March 30

Policy Studies
Stuart Soroka, McGill University. Representative Government? Constituency Influence in Parliament. 145 Policy Studies, noon.

Seminars

Four Directions Brown Bag Seminars:

Tuesday, March 13
Alison Farrant, Queen's. Hand Drum. Four Directions Aboriginal Student Centre, 146 Barrie Street, 5:30 pm.

Tuesday, March 20
Barbara Hooper, Queen's. Water Ceremony. Four Directions Aboriginal Student Centre, 146 Barrie Street, 5:30 pm.

Tuesday, March 27
Heather Green, Queen's. Placement of the Grandfathers in the Twelve Moon and Spirit Paths Teachings. Four Directions Aboriginal Student Centre, 146 Barrie Street, 5:30 pm.

Special Events

March 12-26

Public lecture series
By candidates for the position of director of Jewish Studies. 517 Watson Hall, 4 pm.
March 12: Jeffrey Veidlinger, Indiana University. Title tbd.
March 19: Howard Adelman, Hebrew College, Boston. The lives of Jewish Women in Italy: The Struggle for Ambiguity.
March 26: David Brenner, Universität-Konstanz. Title tbd.

Monday, March 12

Centre de Francophone
Reading by Marie-Claire Blais, award-winning Canadian author. French Centre, 195 University Ave., 5:30-7:30 pm. Reception to follow.

Wednesday, March 14

Queen's Cuts for Cancer
Queen's Helping Hands is hosting Queen's Cuts for Cancer in support of people living with cancer. All money raised will be donated to the Canadian Cancer Society and donated hair will go to Angel Hair for Kids and Locks of Love. John Deutsch University Centre, all day. Details: www.cutsforcancer.com

Tuesday, March 27

AGM
Society of Graduate and Professional Students annual general meeting. All graduate and professional students have voting rights at this meeting, and proxy votes can also be arranged. McLaughlin Room, John Deutsch University Centre, 5:30 pm. Details: speaker@sgps.ca

Submission Information

The next Gazette deadline for Calendar, Bulletin Board and other editorial submissions is at noon on Monday, March 19. The next issue of the Gazette appears Monday, March 26. For news and information between issues of the Gazette, visit www.queensu.ca/newscentre.

HELP LINES

Campus Security
Emergency Report Centre

533-6111

Human Rights Office

533-6886
Irene Bujara, Director

Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator
533-6629

Chuck Vetere – Student Counselling
533-2893 ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator
533-6886

Audrey Kobayashi – Geography,
533-3035

Anti-Heterosexism/Transphobia Complainant Advisors

Julie Darke, Coordinator
533-6886

Eleanor MacDonald, Politics
533-6631

Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors

Paul Banfield – Archives
533-6000 ext. 74460

Greg Wanless – Drama
533-6000 ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir – Education
533-6000 ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program
533-3169

University Dispute Resolution Advisors – Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

University Grievance Advisors – Staff

Janet Cowperthwaite
University Secretariat
533-6000 ext. 77927

Bob Burge – JDUC
533-6000 ext. 78775

Gary Racine – Telecommunications
533-3037

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy Coordinator
613 533-2211

Accommodation and Wellness

Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program

1 800 387-4765

University Chaplain

Brian Yealland
533-2186

Rector

Johsa Manzanilla
533-2733

Student Counselling Service

533-2893

* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

Treena Garrison
Real Estate Sales Representative

Direct: 613-331-4173
www.treenag.com

Sutton Group - Masters Realty Inc. Brokerage
INDEPENDENTLY OWNED AND OPERATED
Kingston, Ontario
Office: (613) 544-2000

**WANTED!
SUBLET FOR SUMMER**

Mature female professor about to retire is looking for furnished apartment to sublet June to September. Size not important, studio or one bedroom. Would also house sit for persons away for the summer including taking care of animals and garden.

Write to lepine.irene@uqam.ca or call 514-846-8879.

ATTENTION AMATEUR PHOTOGRAPHERS!

The *Queen's Alumni Review* and *Queen's Gazette* invite you to capture your world in our second photography contest.

Snap Judgments '07 PHOTO CONTEST



Open to Queen's alumni, faculty, staff, and retirees.
Restricted to amateur photographers.

**DEADLINE FOR ENTRIES:
MIDNIGHT, SUNDAY, APRIL 1, 2007**

BEST OVERALL entry wins our **GRAND PRIZE** – an 11-day cruise for two aboard the *M.S. Andrea* – visiting the Celtic coastline from Scotland to France. Approximate value Cdn. \$20,000 (cruise and return flight to/from Toronto, Canada).

RUNNER UP entry receives a copy of Adobe Photoshop CS2 (MSR \$800).

BEST ENTRY IN EACH CATEGORY receives a \$100 gift certificate from Camera Kingston.

CATEGORIES:

- People
- Flora and Fauna
- Places
- Digital Illustration

Limited to one entry per person per category.

For entry details, prize information and technical specifications, visit the *Alumni Review* digital magazine at <http://alumnireview.queensu.dollco.ca/>

Winners will be announced in the May 2007 issues of the *Review* and the *Queen's Gazette*.

Luxury cruise and air provided by



QUEEN'S ALUMNI TRAVEL
experience...beyond the ordinary!



Adobe Photoshop CS2 courtesy of



Information Technology Services at Queen's University



Gift certificates provided by



camerakingston.com foto source