



QUEEN'S GAZETTE



Get healthy this winter P4

Touching the world P3



SPRING INTO WINTER



CELIA RUSSELL

The unusually warm weather has allowed runners such as Dave Hallett of ITS University Information Systems to continue their workouts on bare pavement well into January.

Plan calls for prudent growth

By CELIA RUSSELL

After years of steady undergraduate growth, Queen's is now turning its attention to boosting graduate enrolment.

The university's new strategic plan, approved by the Board of Trustees last month, calls for Queen's to add to its existing strengths in research and graduate studies to ensure its position as a leader among research-intensive universities.

Noting that Queen's community members are reluctant to see the student body grow substantially, the university's strategic plan recommends that overall full-time student enrolment not exceed 17,500 - 18,500. This range would situate Queen's as a

See Plan: Page 2

A better way to conduct university business

NEW INTEGRATED COMPUTER SYSTEM WOULD ENABLE COMPUTERS TO "TALK" TO EACH OTHER

By KAY LANGMUIR

It is time to rejuvenate the university's 1970s-era computer systems by phasing in an efficient, campus-wide integrated system, university administrators have concluded.

A steering committee of senior administrators and faculty deans will soon hire a project director to stickhandle the changeover, which is expected to take five years.

A review of information systems last year showed that the 25-year-old system's limitations were continuing to grow.

Information technology systems are "the lifeblood of being an effective and efficient organization," says David Saunders,

dean of the School of Business.

A new, integrated system offers many advantages and improvements - and it will mean different things to different members of the Queen's community.

For example, staff members would only have to key in information once instead of repeatedly into different databases. Students who use Q-Card would find it easier and quicker to add or drop courses online, or make payments to their Queen's accounts in real time. Currently, student payments to the university take three days to be deposited into student accounts.

"It's taking up too much time doing things the way we're doing them now," explains Donna Janiec, director, Risk Management & Audit Services. "To be able to make good decisions, you have to have good information."

An integrated system would also allow computer systems in various sectors of the university to "talk" to each other. Depart-

ments would be able to compare, exchange and compile more information with less effort, and track information not currently monitored.

A new system will offer capabilities that have been on staff and faculty wish lists for some time.

The new system will also be much more user friendly, both for staff and for students, says University Registrar Jo-Anne Brady.

Most Canadian universities have upgraded their systems in recent years. Many did so as the millennium dawned because their systems were unprepared to handle the Year 2000 date change, a problem not faced by Queen's. Now the university stands to benefit from those trailblazers.

Queen's has already surveyed

other universities about how they conducted their system overhauls and will continue to do so as project plans firm up.

"We're in a position where we have this wealth of experience from all these organizations that converted in 2000, without that exceptional time constraint that can lead to project complications," says Sean Reynolds, the university's chief information officer.

A new system will offer capabilities that have been on staff and faculty wish lists for some time. Researchers, for example, want to improve their monitoring of grant monies. Human Resources needs a better system to help track such things as vacation leave, absenteeism and benefit eligibility.

The University Registrar wants to keep better track of prospective students, and increase efficiency in managing student records, and Physical Plant Services wants to improve its monitoring of the university's material assets.

A new system will remove

duplication and allow a degree of financial reporting to make for better decision-making, says Alistair MacLean, dean of the Faculty of Arts and Science.

The next step in the process will occur over the first few months of the New Year in a series of workshops for user groups across campus, including Human Resources, Finance, the Office of the University Registrar and Physical Plant Services.

"We want to hear from staff," says Ms. Brady. "They're the users, and they're at the front end of things."

Once a clear picture emerges of what users need, the university will search the market for the right product.

Following the purchase of the system in the first year, the draft plan is for implementation in Human Resources and Finances in the second and third year. Over the next two to three years, the system would be extended to the Registrar's office and the student Q-Card system.

Jacalyn Duffin makes Best Lecturer top 10

History of Medicine professor Jacalyn Duffin has made it to the top 10 in TVO's 2007 Best Lecturer Competition.

As a finalist, she will deliver a complete lecture on TVO's Big Ideas show on Saturday, Jan. 13 at 4 pm. It will be repeated on Sunday, Jan. 14 at 4 pm.

Viewers will rate each of the top 10 lectures that will be broadcast on subsequent weekends, and ultimately determine Ontario's

Best Lecturer. The winning lecturer's university or college will be awarded a \$10,000 TD Meloche Monnex Scholarship.

The finalists were chosen by a panel of distinguished judges including Globe and Mail columnist Margaret Wente, novelist Camilla Gibb and Maclean's managing editor Tony Keller. They made their decisions based on the passion, flair, clarity, and genuine conviction in the deliv-



Duffin

History of the Stethoscope and the Meaning of Life.

Dr. Duffin teaches in the med-

ical school and in the departments of Philosophy and History, and the Faculty of Law. Her clinical work is in hematology and oncology and her historical research focuses on the history of 19th- and 20th- century medicine.

For a profile of Dr. Duffin, see page 16 of the Nov. 27 Gazette at qnc.queensu.ca/gaz_online.php

tvo.org/bestlecturer

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For news updates visit us online @ www.queensu.ca/newscentre



Introducing a new campus events calendar

The campus community now has a one-stop destination to publicize and get information on university events.

Over the past several months, Marketing and Communications and Information Technology Services have been working in partnership to launch a new campus events calendar.

Campus community members are invited to examine the new approach and consider how it can be used to advance activities for their group, department, or faculty.

The Queen's Events Calendar is available at <http://www.queensu.ca/eventsCalendar>, and can be accessed from any Queen's computer. The IP address is currently restricted, as the calendar is not yet in full production mode.

Based on an open-source calendaring system called Bedework that complies with current calendaring standards, it boasts many improvements over the previous eight-year-old calendar.

Built on a layering concept, where individual or groups of calendars created for various groups feed into a default view of "All Campus Events," the new application offers users a number

of customizable options. Some calendar layers have already been created based on consultations with individuals and groups across campus, as well as upon some assumptions and aspirations about how the community could use the new system.

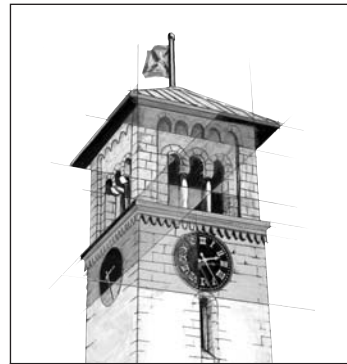
Calendars from the available collection can be grouped together into special or custom "views." These views are accessed from the calendar interface through a dropdown menu. The calendar creates an RSS (Really Simple Syndication) feed, so that the campus community can use the information in various ways (for example, by

pulling the upcoming event listings into group, department or faculty web pages).

Once the calendar is in full production, it will be promoted in various ways, including a link off the Queen's home page.

Information and administrator training sessions will take place Tuesday, Jan. 9, Tuesday, Jan. 16 and Wednesday, Jan. 17, 1:30 to 2:30 pm in B133, Mackintosh-Corry Hall (Faculty and Staff Learning Facilities Computer Lab).

Seating is limited. To reserve a space, email web@queensu.ca or call Robin Moon at ext. 75897.



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Queen's Gazette Online:
qnc.queensu.ca/gaz_online.php

Queen's News Centre:
www.queensu.ca/newscentre

Subscriptions are \$30 per year.

The Queen's Gazette is published on the second and fourth Monday of each month (Tuesday if Monday is a holiday), and normally monthly in the summer and December by the Department of Marketing and Communications, 307 Fleming Hall, Queen's University, Kingston, ON K7L 3N6.

Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and time permit.

SCHEDULE

Issue date: Monday, Jan. 22
Ad booking deadline: Jan. 5
Ad artwork deadline: Jan. 11
Noon editorial deadline: Jan. 15

Issue date: Monday, Feb. 12
Ad booking deadline: Jan. 26
Ad artwork deadline: Feb. 1
Noon editorial deadline: Feb. 5

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The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

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The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

Plan

continued from page 1

mid-size university with a student profile consistent with other research-intensive institutions.

According to the November 2006 enrolment report to Senate, the university has a total full-time enrolment of 16,599. As of Nov. 2, the total overall enrolment, including part-time, Theological College and post-graduate medical students, was 20,351, representing an overall decrease of 212 students from 2005.

The demand for a Queen's undergraduate education continues to be strong, says University Registrar Jo-Anne Brady. And the ability to attract the best and the brightest while meeting Senate-approved enrolment targets is a perennial challenge.

In 2006, Admissions was very conservative in its offers so that it would not go over the target, says Ms. Brady. (This year, Admissions depended more heavily on "wait lists" to manage the process, with more students receiving offers of admission in June.)

"It's a balancing act," says Ms. Brady. "One thing we know is that students who are accepted at Queen's will have been offered acceptances by virtually every other university they applied to, and that makes it incredibly challenging."

The introduction last year of an enhanced entrance award program appears to have been successful in increasing acceptance rates among students with records of high academic achievement. For the first time, every student with an entering average of more than 90 per cent was guaranteed an excellence scholarship.

The number of Chancellor's and Principal's Scholarships offered was also increased, and the university's needs-based assistance program was strengthened.

The enrolment planning that is in place is entirely consistent with the strategic plan, explains Ms. Brady. The 2005 Ontario budget commits to expand graduate education province-wide by 12,000 students in 2007-08 and 14,000 students by 2009-10, through new investments to the post-secondary sector system reaching \$220 million annually in 2009-10. The expansion addresses the public demand for access to graduate programs stemming from the double cohort, and responds to the nation's need in general for a more highly educated population, as outlined in the strategic plan.

The demand for a graduate education will be strong, says Ms. Brady. She notes that a

number of factors will affect Queen's approach as it expands its graduate component, including physical capacity and the decentralized nature of graduate studies (with departments managing their own graduate offices).

Such issues are currently under discussion by the vice-principals and deans. Graduate plans are scheduled to be brought before the Senate Committee on Academic Development in February.

Some enrolment highlights

- More than 23,500 applications were received for 3,217 full-time spaces available in direct-entry undergraduate programs and 3,120 first year students are enrolled, including 136 at the International Study Centre.
- Overall entering average of the first-year class was 88 per cent.
- Enrolment in the School of Graduate Studies and Research falls somewhat short of planned growth. The Enrolment Plan projected an increase of 160 full-time students over 2005, with the actual increase of 123 realized by November, which includes an increase of only 87 students eligible for funding under the guidelines of the government's graduate expansion funding model. The increase in new students included 141 Masters and 40 PhD students over 2005 intake, with an increase of 33 international students in year one relative to 2005.
- Overall percentage of women remains consistent with 2003, 2004 and 2005 at 57 per cent. Women dominate in Arts and Science, Nursing and Education, while there are more men in Engineering and Computing Science. Males make up 55.7 per cent of full-time students in the School of Graduate Studies and Research and 46.6 per cent of part-time students.

For the full report, see the November Senate agenda at www.queensu.ca/secretariat/senate

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REGISTRATION DEADLINE: JANUARY 22

IN BRIEF

New Order of Ontario appointees

Naomi Alboim, adjunct professor with the School of Policy Studies, and Brenda Gallie, MD'69, have been appointed to the Order of Ontario.

Professor Alboim works extensively in the areas of immigration and refugee policy. She also oversaw projects such as the introduction of pay equity legislation in Ontario and the creation of a federal-provincial negotiating table to work on common issues.

Dr. Gallie was a part of the team that developed the most highly sensitive molecular tests for mutations of the gene that causes retinoblastoma. These tests identify children at risk of developing this cancer before they are born.

Created in 1986, the Order of Ontario is the province's highest award for excellence in any field of endeavour.

www.citizenship.gov.on.ca/

Music documentary premieres

The Kingston premiere of the documentary film *To Think Like A Composer* featuring composer Stephen Hatfield and the Shallaway Youth Chorus of St. John's takes place Friday, Jan. 19 at 7:30 pm in Etherington Auditorium, 94 Stuart St.

Co-sponsored by Film Studies, tickets are \$8 at the door. Proceeds will benefit the Cantabile Choirs of Kingston. Jillian Keiley, director of the opera, Ann & Séamus, featured in the film, and Michael Ostroff, director of the documentary, will answer questions.

Into the Woods

Join Queen's Musical Theatre in Grant Hall for an eight-performance run of Stephen Sondheim's *Into the Woods*, Jan. 16 through Jan. 21. Curtain is at 8 pm, with 2 pm matinees on Saturday, Jan. 20 and Sunday, Jan. 21. Tickets are \$17 for adults and \$12 for students, and are now on sale at the Performing Arts Box Office in the John Deutsch University Centre.

They can also be purchased online from the Queen's Musical Theatre website at clubs.myams.org/qmt.

Untangling race and adoption

Well-known sociologist Barbara Katz Rothman will deliver a lecture entitled *Untangling Race and Adoption* on Wednesday, Jan. 24 at 7 pm. Her talk takes place in the Ban Righ Fireside Room and a reception will follow.

Dr. Rothman is the author of several books including *The Book of Life: A Personal and Ethical Guide to Race, Normality, and the Implications of the Human Genome Project* and *Weaving a Family: Untangling Race and Adoption*.

Her visit is sponsored by the departments of History and Sociology, with funds from the Faculty of Arts and Science Visiting Scholar's Program.

University realigns international units

RESTRUCTURING SUPPORTS GOALS OF NEW STRATEGIC PLAN

Vice-Principal (Academic) Patrick Deane has announced an organizational restructuring that will support several strategic goals in the university's recently adopted strategic plan.

The Queen's University International Centre (QUIC), a unit of Student Affairs, will now report jointly to Associate Vice-Principal (Academic/International) John Dixon, in addition to Associate Vice-Principal and Dean of Student Affairs, Jason Laker.

This dual reporting structure recognizes the role that the QUIC plays in supporting international activities for all Queen's

students, such as study-abroad and international education programs in partnership with various departments, as well as providing international student services and diversity programming to support the university's diverse student body.

Dr. Dixon is also developing a list of initiatives toward the goal of deepening the university's international engagement. He is working with the faculties through regular meetings of a new committee, the Queen's University International Programs Committee, consisting of representatives from the faculty international offices and the international centre. The group is embarking on several projects to strategically expand international partnerships and increase Queen's students' participation

in international experiences.

To facilitate QUIC's intercultural and international programs, some staffing changes (effective Jan. 1) have taken place. Susan Anderson, currently an international student advisor, is now Assistant Director of QUIC with responsibility for guiding its growth in international student services and diversity programming, and to act as the key contact between QUIC and the Office of the AVP and Dean of Student Affairs. Justin Kerr will become the senior International Student Advisor, and Sandra Jeffers will take over responsibility for the International Housing Office in addition to her work on the Risk and Responsibility program. Cathy Lemmon, currently the Risk and Responsibility and International Housing Program

Coordinator, will shift her responsibilities to include international program planning and development under the title of Risk and Responsibility and International Program Advisor. Alison Cummings, International Education Training Program Coordinator, will add her program coordination skills to the restructuring initiative as QUIC begins to apply its experience with international and intercultural training programs to opportunities for Queen's staff and students.

In addition, the position of University Exchange Coordinator occupied by Maryann Severin will move from the Office of the University Registrar (Admissions) to the Queen's University International Centre.

Renowned photographer to visit university

By ALISSA DELEY

Award-winning photographer and author Vincenzo Pietropaolo is visiting Queen's for a special evening presentation entitled *A Tool for Touching the World* on Jan. 17 at 7 pm room 201, Kingston Hall. A reception will follow at the Ban Righ Centre's Fireside Room.

A self-taught independent

documentary photographer since 1971, Mr. Pietropaolo has published 10 books including six monographs, and his work has been featured in more than 75 solo and group exhibitions in North America, Latin America and Europe.

Currently, the Telelatino Network in Toronto is filming a one-hour feature documentary on his

most recent book "Not Paved with Gold," a collection of stunning photographs and inspired commentary documenting the lives of Italian immigrants in Toronto. An exhibition of "Not Paved with Gold" was held recently at the Fototeca de Cuba in Havana.

In addition to teaching at the Nova Scotia College of Art and Design, York University, and Seneca College, he has completed major projects on Italian immigrant life in Canada, migrant farm workers, health care, political protest, the labour movement, urban social issues, architecture and religious street rituals.

"Religion is one of the main themes I've tried to explore over the years," says Mr. Pietropaolo. "It started with Good Friday in the Italian community, and then other Catholic processions such as Portuguese and Peruvian, expanding eventually to include high Anglican, Muslim processions, a Sikh event (Khalsa day), and a Hindi celebration - and all of them in the streets of Toronto."



ANNA PRIOR

Vincenzo Pietropaolo

An engaging speaker best known for his empathetic social documentary photo essays, he has given lectures and workshops in many schools, universities and institutions across Canada.

Selections of his work were featured in a number of publications including: *Canadian Geographic*, *The Globe and Mail*, *Italian-Canadiana* (a University of Toronto publication), and *This Magazine*.

His next book, "Harvest Pilgrims" is under consideration for 2008 by BTL Press.



VINCENZO PIETROPAOLO

Panteon de dolores.



Thanks

...to all the faculty, staff and students who made a gift to Queen's in 2006. During the past year, many of you also gave generously of your time as volunteers by providing important service to our community, Queen's and its people.

Your support, in dollars and in kind, enriches the University every day. I wish you all the best for a happy, healthy and rewarding 2007.

Cha Gheill!

Karen Hitchcock
Principal and Vice-Chancellor

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- Olivia Shiffmann, in Credit Suisse Emagazine

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Want to get healthy? It's all in your head

By CELIA RUSSELL

Change your mind, not your body.

That's the main message that Rodney Wilson wants to get across to those making a resolution to get healthy in the New Year. Work on changing your mind and the body will follow, says Mr. Wilson, a Queen's Fitness and Lifestyle Centre consultant.

"People are conditioned to think that if you're not thin, you're not fit and that's just not true. There is no such thing as a healthy body that doesn't have some fat on it."

The Fitness and Lifestyle Cen-

tre is offering several programs, one new, others perennial favourites, to help guide Queen's and Kingston community members through the winter months.

The newest program, Indoor Walk or Run, takes place Tuesdays and Thursdays at 4:45 pm at the Jock Harty Arena track, and has met with great success. It started last November and is geared to men and women at any fitness level. The next eight-week session starts in early February, although newcomers, depending on their ability, are welcome to join midway through the program.

The popular Lifting through Breakfast and Lunch series starts a new session in early February and offers introductory and advanced sessions for women interested in getting fitter and stronger. For those who want to get going right away, the centre offers personal training sessions and a healthy lifestyle program. The program offers a personalized approach and includes 20 hours of personal training, nutritional analysis, weekly check-ins and seminars. The centre will present an information session on the program on Tuesday, Jan. 16. Weight loss is not the strict

goal with the program, Mr. Wilson stresses. Fad diets are quick fixes, he says. In order to motivate people, these programs promise extreme and quick weight loss where long-term success is rare.

"If they worked, then every single person would be doing it, we'd have no overweight people, and I wouldn't have a job," he says.

Patience is essential.

"Everybody's guilty of it, including myself, of not being patient. Set your goals, and invest in a time frame that allows you sufficient time to realize

those goals."

No matter how old or young you are, you can improve overall health, says Mr. Wilson, whose clients range in age from 11 to 92. The centre also runs training sessions for youth athletes and retirees.

Established more than 20 years ago, the centre, located in the Physical Education Centre, is open to Queen's as well as the surrounding community on a fee-for-service basis.

For more information, call 613-533-2821 or email fitlife@post.queensu.ca www.phe.queensu.ca/flc

Grad students flock to workshop series

By SARAH WITHROW

A new series of workshops aimed at enriching the graduate experience at Queen's is enjoying overwhelming response, says Brenda Brouwer, associate dean of the School of Graduate Studies and Research (SGSR).

The first workshop in The Expanding Horizons series on tips for applying for scholarships and fellowships was so packed

that some participants sat on the floor to listen to the advice of faculty members who had sat on funding bodies.

"We were floored. I stopped counting at 180," says Dr. Brouwer. A second workshop on grant writing attracted 88 grad students. It is incumbent on SGSR to create a quality environment for graduate students who are juggling life roles and prepar-

ing for their futures, she says.

"These workshops address issues of importance to graduate students as they complete their training and prepare for their next steps beyond, graduation," says Dr. Brouwer, who developed the series in consultation with a committee, which included a number of student representatives. Campus experts from Career Services, the Writing Cen-

tre, the Centre for Teaching and Learning, the Society of Graduate and Professional Students and Association of Post-Doctoral Fellows were asked for their help in providing the curriculum which demand suggests is filling a real need.

Queen's has nearly 2,300 full-time graduate students and is actively seeking to increase graduate enrolment. Last year, SGSR

offered workshops to faculty on graduate supervision. Dr. Brouwer is already gathering ideas for new workshops for next year, including one on time management. No registration is required for the free workshops, which are open to all graduate and professional students.

For a list of upcoming workshops, visit www.queensu.ca/sgsr/announcements.php

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Spend a night in Vienna – without the jet lag

By MOLLY KEHOE

Grant Hall will be transformed into an enchanting Viennese Ball, as the School of Music presents A Night In Vienna next month.

Produced by Bruce Kelly, the event will feature Austrian music by the Queen's Symphony Orchestra as directed by Gordon Craig. Students, faculty, alumni and professional ballroom dancers will also perform at the event, which takes place Friday, Feb. 9 and again on Saturday, Feb. 10 at 7:30 pm. Tim Stiff, B.Mus.'85, will be a featured guest performer with support from pianist Michel Szczesniak.

"This opportunity allows the School of Music to shine a spotlight on our wonderful student and faculty performers, while raising funds to renew our piano holdings," says John Burge, director of the School of Music.

"Students, faculty and alumni are very excited about performing in the event, which is fast becoming quite a wonderful Kingston tradition, and is great value for your dollar," says Shirley Roth, project coordinator. "Just imagine

– a wonderful Austrian evening – without the travel component."

This is the third time the school has put on the event, which raises funds to purchase students' instruments.

Tickets are \$15 for balcony seating or \$45 per person (or \$340 for a table of eight). Those with table tickets will have a chance to sample cheeses, breads, and fruit. All seating includes a complimentary coffee and cash bar.

Floor table ticket holders will be treated to delectable Austrian treats, including a special presentation of the famous Sacher Torte dessert. All ticket holders are able to purchase European and Domestic alcoholic beverages – featuring Austrian beer and wine – and waltz the night away to the music of Johann Strauss and other Viennese masters.

Tickets are now on sale and are going quickly. To purchase, contact the Performing Arts Office in the JDUC, (613) 533-2558. For more on the event, contact Shirley Roth, project coordinator at (613) 533-2066 or music@post.queensu.ca



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QUEEN'S FLASHBACK: 1963



COURTESY OF QUEEN'S ALUMNI REVIEW

Students stop to chat in front of a large snow sculpture in front of Ellis Hall on a snowy winter day 44 years ago. As part of the annual "Snowball," University Avenue was lined with large sculptures created by students. Those wishing to share snowy memories are encouraged to email gazette@post.queensu.ca

The "ideal" Queen's graduate

Many universities articulate a set of generic qualities, skills and competencies that they expect their students to develop by the end of their undergraduate studies.

These graduate attributes transcend the technical knowledge associated with specific disciplines and professions, and represent the total outcome of all the formal and informal learning that students experience during their university education. For example, most university graduates are expected to have the ability to communicate effectively in a range of contexts, using appropriate communication, literacy, numeracy and information technology skills.

There are numerous reasons for articulating graduate attributes. As degree level outcomes they help guide curriculum development and provide criteria for assessing the achievement of educational objectives. Graduate attributes are also a response to expressions of concern about the quality of higher education and calls for accountability from governments, employers, students and society in general. In some countries, they provide institutional performance indicators that are linked to government funding. Explicitly articulated graduate attributes also facilitate credit transfers, admission to graduate programs and accreditation of professional programs.

In a global society where political and geographical boundaries are constantly changing and international competition for the best talent is high, graduate attributes help assure employers that their recruits possess the requisite qualities, regardless of where they may have obtained their degrees.

In Europe, for example, the Bologna Accord has made undergraduate degree standards and expectations more explicit so that degrees are more readily transportable across various countries in the European Union.



JOY MIGHTY

Teaching and Learning Issues

Does Queen's have an explicitly articulated and commonly shared set of attributes that characterize its graduates? We are all familiar with the statement "preparing leaders and citizens for a global society" that appears on the Queen's letterhead. Is global leadership an attribute of all our graduates? What does this mean and how do we know whether our graduates have achieved it? What indications are there that our programs are developing this and other attributes, and how do we facilitate learning that ensures that we do more than transmit disciplinary knowledge?

In 2004, the Council of Ontario Universities, the organization of Executive Heads of Ontario's publicly assisted universities, asked similar questions about the graduates of universities in Ontario and established a task force made up of members of one of its subgroups, the Ontario Council of Academic Vice-Presidents (OCAV), to explore these questions further.

The OCAV task force developed "Guidelines for University Undergraduate Degree Level Expectations" to serve as a framework for describing expectations of attributes and performance by graduates of universities in Ontario. They consist of the following six generic graduate attributes: depth of knowledge; knowledge of methodologies; application of knowledge; communication skills; awareness of

limits of knowledge; and autonomy and professional capacity. The guidelines provide a short description of the levels of performance that graduates of both honours and general degrees are expected to demonstrate for each attribute. Universities in Ontario have since agreed to use these guidelines in explicitly articulating their own undergraduate degree level expectations based on their unique institutional values and goals.

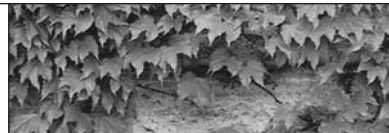
The OCAV degree level expectations provide an excellent opportunity for us at Queen's to reflect on the content and structure of our curriculum. Can we describe "the ideal graduate" of each of our degree programs? What generic as well as discipline specific knowledge, skills, and attitudes are students expected to develop by experiencing the array of courses we offer over their four years in our programs, and which specific courses, learning experiences and pedagogical approaches provide opportunities for students to acquire these competencies and attributes? How can we restructure our curriculum to eliminate any gaps and redundancies that we may discover as we seek answers to such questions?

As we begin to explore how to achieve the goals articulated in the recently adopted university strategic plan, we also need to consider how to align our programs with the OCAV degree level expectations.

Later in this term, the Centre for Teaching and Learning will collaborate with a group of OCAV members and other educational developers in the province to host a workshop aimed at helping departments integrate the OCAV degree level expectations into their curriculum. For further information, please contact the centre at ctl@ost.queensu.ca.

Joy Mighty is director of the Centre for Teaching and Learning.

UNIVERSITY ROUNDUP



Banished words for 2007

Lake Superior State University has announced its 32nd annual List of Words exiled from the Queen's English for misuse, overuse, and general uselessness. The list was compiled by a selection committee with the help from over 4,500 submissions to the university's website. Words from everyday speech, politics, and media were the target of this year's list. Among the exiled words are combined celebrity names – think BrAngelina or TomKat. Anything that begins with 'i' – iPod, iTunes, iFilm – is also an automatic ban this year.

The Globe and Mail, Jan. 2

100-year-old finally graduates

Marvin 'Hub' Northen, 100, of Shreveport, Louisiana received a business administration degree from Baylor University in December. In 1929, he left school to help his family during the Great Depression – one credit less a diploma. He was able to earn his degree, because officials determined that he had earned the necessary credits to graduate through substituting "It's Life 101" for the Chemistry 101 that he never took. Mr. Northen received the diploma during his Sunday morning church service in Shreveport on Dec. 3.

CBC.ca (Canadian Press), Dec. 18

The top 20 "most wired"

PC Magazine and The Princeton Review have joined forces to determine which universities are the 'most wired' in the U.S. Rankings were based on categories of academics, student resources, and infrastructure. Earning the top spot is Villanova University in Villanova PA, which beat out MIT, Stanford, and USC. Villanova students are provided with Dell laptops and 60 per cent of the campus is wireless. Finance students also have access to all the tools of Wall Street, including stock tickers and LCDs.

PC Magazine, Dec. 26

Site examines faith in daily life

University of Toronto professor Robert Campbell has launched a multimedia web site that examines religion and life. The site is meant to be a web documentary, featuring multimedia interviews and testimonials of students from the U of T Scarborough campus, each representing different faiths. The site, 'Religion and Life,' is the first of its kind to showcase how faith affects people in their daily lives. Its goal is to help visitors understand their multicultural and multifaith environment and to break down barriers between the various faiths.

University of Toronto Scarborough, Dec. 14

Harvard's YouTube boob

Harvard University's department of economics recently posted a recruitment video on YouTube, with the intent of personalizing the department's PhD admissions web site.

Soon after the professors posted their clip, parody versions of the piece were also posted. The two video parodies have received thousands of YouTube hits. One piece is set to Marvin Gaye's 'Let's get it on,' and features two professors "skilled in the art of seduction." The second piece is an outtakes video that describes the decision to come to Harvard as "a trivial model of compensating differentials." The professors admit that their original video didn't turn out as planned.

Inside Higher Ed, Dec. 18

Appeal of degrees on decline

Research by the National Conference of State Legislatures' Blue Ribbon Commission on Higher Education suggests that fewer U.S. students are earning four-year bachelor degrees. The report cites diminishing work ethic, cost of education, and poor planning as reasons for the decline, especially among 25 to 34-year olds in Utah. In the past 10 years, the percentage of Utahns with bachelor degrees, in that age group, has slipped from 41 per cent to 26 per cent. A rising Latino population has also contributed to the decline, as the rate of Latinos attending college is lower than Utah's average.

The Salt Lake Tribune, Dec. 18

Gender-blind dorm rooms on rise

More than 20 colleges in the U.S. are changing their residence policies to allow co-ed dormitory rooms. Wesleyan University in Connecticut, University of Southern Maine (USM), and Clark University in Massachusetts are among the schools that offer the choice of gender-blind rooming. Even Harvard University is considering a shift in their policies. Most schools are altering the rules to better accommodate gay and transgender students. Administrators at USM say that some parents are actually requesting co-ed rooms for their children so that siblings and relatives may share a room. Students say that they would sign up for a co-ed room because of already formed friendships.

The Christian Science Monitor, Dec. 28

Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to gazette@post.queensu.ca on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

IN BRIEF

Study seeks pregnant workers

A study launched last year to monitor the effects of computer work on pregnant women's backs, arms and shoulders is soliciting more people to continue the research. The study also tests a potential solution: adding a curved, removable board to the standard office desk.

Headed by Mechanical and Materials Engineering Professor Geneviève Duma, the project is funded by the Workers' Safety Insurance Board of Ontario (WSIB). Researchers from the Institut de Recherche Robert-Sauvé en Santé et en Sécurité du Travail in Montréal are also involved.

The team now has preliminary data showing that the butterfly board improves comfort, since tension and pain in the upper limb and the back are reduced with its use. The majority of participants have been very positive and report that they enjoyed using it, says research assistant Karine Charpentier. "But these results are only preliminary and we still need to recruit a few more subjects, mainly pregnant women," she adds.

For further information and details about participating in the study, contact Karine at 613-533-3060, e-mail: workstation-study@me.queensu.ca.

Mathematician wins prize

Queen's mathematics researcher Greg Smith is the winner of the \$3,000 Andre Aisenstadt Mathematics Prize for 2006-07. He shares the award with Alexander Holroyd from University of British Columbia.

Dr. Smith is the first Queen's recipient of this award, created in 1991. Awarded annually by the Centre de recherches mathématiques (CRM,) the Andre Aisenstadt prize recognizes outstanding research achievement by a young Canadian mathematician in pure or applied mathematics. Recipients are invited to deliver a lecture at CRM and to write a brief article on their work for publication in the CRM's Bulletin.

The CRM comprises nine research laboratories at 12 universities in Quebec and Ontario: Queen's, Montreal, McGill, UQAM, Concordia, Laval, Sherbrooke, Ecole Polytechnique, HEC, UQTR, Ottawa, Carleton.

SSHRC funds conferences

Two research conferences held recently at Queen's were funded through the Social Sciences and Humanities Research Council (SSHRC) Aid to Research Workshops & Conferences in Canada competition.

Art professors David de Witt and Stephanie Dickey coordinated a conference on: "The 'motions of the mind': Representing the passions in the arts of the early modern Netherlands."

Sylvia Soderlind's (English) conference on "American Exceptionalism" explored exceptionalism in American history, politics and culture, from its roots in the Puritan vision of a 'cittie upon a hill' to recent political rhetoric.

Queen's attracts three new Canada Research Chairs

RESEARCHERS BRING EXPERTISE IN GREENHOUSE GAS REDUCTION, CANCER THERAPIES

By MOLLY KEHOE

A chemical engineer with a mission to reduce greenhouse gases through cleaner, more efficient power; a physicist engrossed in unearthing the "dark matter" of the universe; and a biochemist engaged in uncovering cancer-fighting therapies are Queen's newest Canada Research Chairs (CRC). One of the university's current chairs has received a renewal.

Across the country, 121 new Canada Research Chairs will receive \$91.5 million in funding. Queen's now has 52 chairs.

"The Canada Research Chairs program enables us to attract outstanding researchers to Queen's and to Canada," says Vice-Principal (Research) Kerry Rowe. "With new faculty joining us from the US and Germany, Queen's researchers continue to advance the leading edge of research across a broad spectrum of disciplines, from understanding the most fundamental elements of our universe and the evolution of life on this planet, to the fight against cancer and the development of cleaner, more efficient power generation."

Queen's newest Canada Research Chairs are:



John Allingham



Adam Chippindale



Brant Peppley



Wolfgang Rau

Brant Peppley (Chemical Engineering), Canada Research Chair in Fuel Cells, who leads a multidisciplinary team in the development of fuel cell technology. His research focuses on the development of cleaner and more efficient power generators

and fuel cells that produce electrical power while contributing to a significant reduction in the release of greenhouse gases.

John Allingham (Biochemistry), Canada Research Chair in Structural Biology, who joins Queen's from the University of

Wisconsin. He studies the structure and properties of toxins produced by simple organisms for defense against predator cells. He aims to develop these compounds into innovative cancer fighting therapies.

Wolfgang Rau (Physics), Canada Research Chair in Particle Astrophysics, who comes from Germany to join the award-winning SNO team. In the new underground research facility known as SNOLab, he will collaborate on the search for Weakly Interacting Massive Particles (WIMPs). The SNO project suggests that WIMPs could comprise the mysterious "Dark Matter" of the universe.

The university's CRC renewal is:

Adam Chippindale (Biology), a Canada Research Chair in Evolutionary Genetics and Organismal Biology. He continues to study aspects of evolutionary change, including the nature of genetic mutations, the potential for populations to adapt to environmental stress, and the influence of genomic conflicts between the sexes.

Established in 2000, the Canada Research Chairs Program is a \$900-million initiative to strengthen research excellence in Canada, and to increase Canada's research capacity by attracting and retaining excellent researchers in Canadian universities. Chairs are created in the natural sciences, engineering, health sciences, social sciences and humanities.

www.chairs.gc.ca/

HPCVL now part of new national network

GOVERNMENT INVESTS \$88 MILLION IN HIGH PERFORMANCE COMPUTING

By NANCY DORRANCE

The federal government is investing \$88 million to create the first ever pan-Canadian network of high performance computing (HPC) facilities, one of which is

centred at Queen's.

Funded by the Canada Foundation for Innovation (CFI) and the Natural Sciences and Engineering Research Council (NSERC), the new initiative will support more than 6,000 investigators doing intensive computationally based research at more than 60 institutions across the country.

Queen's High Performance Computing Virtual Laboratory (HPCVL) receives more than \$2

million: \$800,000 from CFI's National Platforms Fund; \$240,000 from the CFI Infrastructure Operating Fund; and \$1 million from NSERC to fund operating costs.

"This is an exciting development," says Vice-Principal (Research) Kerry Rowe. "High performance computing is an important tool for advancing research and discovery across a very broad spectrum of areas and applications that benefit Canadians. In

collaboration with HPCVL, Queen's is delighted to participate as a partner in the provision of high performance computing resources to Canadian researchers through this coast-to-coast network."

"This award will help our researchers succeed in a very competitive world."

Ken Edgecombe



STEPHEN WILD

The High Performance Computing Virtual Laboratory (HPCVL), headed by Executive Director Ken Edgecombe, receives more than \$2 million in new funding.

"HPCVL is excited about these awards and the opportunities they present to our world class researchers," says Executive Director Ken Edgecombe. "The coordination process, new equipment and collaboration tools, and sustained support provided through these awards will help our researchers succeed in a very competitive world."

Formed by a consortium of universities (Carleton, Queen's, Royal Military College, and the U. of Ottawa), HPCVL now includes Ryerson University, Loyalist College, and Seneca College. Its new secure grid portal allows researchers to gain secure access to files and run applications on HPCVL resources through a web browser without having to download the files and applications to the local computer, while ensuring data integrity and protecting intellectual property. hpcvl.org

Don't rob Peter to pay Paul in reducing wait times

Access to care is the Number 1 health-care concern of Canadians. Polls have consistently shown that a very high proportion of Canadians feel that either they have or someone in their immediate family has been adversely affected by a long wait for health care. The much-vaunted wait time strategy, launched in 2004, led to a focus on reductions in wait times for five "priority" areas: cardiac, cancer, sight restoration, joint replacements and diagnostic imaging.



CHRISTOPHER SIMPSON
Expert Outlook

Now, two years along, we are starting to hear that wait times are improved for these priority areas. However, it has been suggested we might have "robbed Peter to pay Paul" by merely shifting the access-to-care burden to areas with less political clout. Even within a given priority area, some suggest, we have achieved wait-time reductions only by shifting the bottleneck "upstream" – a sleight of hand that has created the appearance of better access, when in fact the total wait time for the patient through the continuum may be unchanged.

Any exercise in wait-list improvement has to be about the patient experience from first symptom to diagnosis, from treatment to recovery. It must focus on their perception of bottlenecks in the continuum – because it is at the bottlenecks where negative perceptions and potentially suboptimal outcomes are born.

This is where the cardiac community has set an excellent example. We all know that care is a continuum, comprising many different components, all of which have a waiting time. Somewhat uniquely, the Canadian Cardiovascular Society has, as the result of a massive effort involving more than 100 of Canada's leading cardiovascular specialists, developed a wait-time benchmark for every component of the cardiac patient experience.

This complete set of benchmarks represents a quantum leap forward not only in the way we conceptualize the wait-time experience, but also in that we finally have the tools to identify access deficits, compare jurisdictions, better understand changing pressure point dynamics and track improvements.

While few would argue with the importance of the five priority areas, we must not allow good intentions at the policymaking level to translate into an implementation strategy that siphons resources from other areas.

The answer to this problem lies in a shift to programmatic governance – self-contained programs that shift resources within their own universe as needed and that depend minimally on other programs. Pan-continuum benchmarks then serve as the ultimate accountability touchstone (i.e., we are not accountable for spending "X," we are accountable for delivering quality care to our patients in "Y" time).

This seems simple but it is, in fact, quite revolutionary. True programmatic governance has to include an end to line-item ministry funding that leaves programs with little discretionary leeway to meet these benchmarks in a dynamic environment with shifting needs and ever-changing pressure points. Efficiencies and economy-of-

scale issues prevent complete independence of programs. In general, programmatic governance is by its very nature more patient-centred. It allows for more creative and ethically legitimate solutions to wait-list problems because the program will have an interest in not "hurting itself" by fixing micro-level benchmark Number 1 at the expense of micro-level benchmark Number 2, unless the overall patient experience is improved.

Also, by tagging funding to access outcomes rather than relying on artificially imposed fiscal quotas, we can achieve a truly legitimate governance model that is ultimately accountable to the individual patient—without adversely affecting other patients in other programs.

At the end of the day, it is easy to become cynical: "It's all about money," "There is only so much to go around," etc. But in the final analysis, clarity and legitimacy can only come when we, as physicians, return to our most basic and fundamental role – that of patient advocate. The development of pan-continuum access-to-care benchmarks, coupled with honest accountability for their delivery, is certainly the way forward.

Christopher Simpson is an associate professor of Medicine at Queen's and director of the Cardiac Program at Kingston General Hospital and Hotel Dieu Hospital. This article appeared recently in the Medical Post.

NEWS and MEDIA SERVICES

To inform us of your latest research findings or upcoming journal publications, call News and Media Services Writer Nancy Dorrance, 613-533-2869, or Communications Officer Lorinda Peterson, 613-533-3234.

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Centre for Obesity Research and Education
Inaugural Annual Lectureship

From Metabolic Syndrome to Cardiometabolic Risk

An approach to better assess global CVD risk in clinical practice

26 January 2007
10:30-11:30 AM
Botterell Hall B143
All welcome



Dr. Jean-Pierre Després, PhD, FAHA, is a Professor in the Department of Social and Preventive Medicine at Université Laval and Research Director at the Hôpital Laval Research Centre in Québec City. He has published over 400 scientific papers and received many prestigious research awards.

For more information contact: core@post.queensu.ca



This is the first in a series of annual lectures aimed at providing a consensus of information for clinicians and others interested. CORE is supported by an unrestricted educational grant from sanofi-aventis.

IN BRIEF

Research centre presents first lecture



Jean-Pierre Després

Preventive medicine expert Jean-Pierre Després will deliver the inaugural annual lecture for the Centre for Obesity Research and Education at Queen's. He will deliver a talk entitled From Metabolic Syndrome to Cardiometabolic Risk: An approach to better assess global CVD risk in clinical practice on Friday, Jan. 26 at 10:30 am in B143 Botterell Hall.

Dr. Després is a professor in the Department of Social and Preventive Medicine at Laval University and Research Director at the Québec Heart Institute in Québec City. He has published more than 400 scientific papers and received many prestigious research awards. This is the first in a series of annual lectures aimed at providing a consensus of information for clinicians and others interested.

Experts address state of the airline industry, courthouse Christmas tree controversy

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Dec. 5 - Jan. 2

John Smol (Environmental Studies) comments about an update of the Canadian Environmental Protection Act in the Globe and Mail and in a Canadian Press story that is run in newspapers across Ontario and in the Halifax Chronicle Herald. He also appears on CBC-TV Newsworld and is a guest on CBC-Radio in Sudbury to discuss how global warming affects the ecosystems and peoples of the Northern Ontario and Sub-arctic.

Timothy Smith's (History) opinion piece about French politician Ségolène Royal is published in the Globe and Mail.

Richard Ascough (Religious Studies) comments in the Globe and Mail on Toronto's courthouse Christmas tree controversy.

Steven Salterio (Business) is interviewed by the Globe and Mail, National Post, and Toronto Star about his research suggesting that Canadian companies have weaker financial controls than similar-sized U.S. companies.

Ken Wong's (Business) comments about Cineplex's plan to sell naming rights to its four Paramount cinemas in the National Post. He also discusses a decrease in the number of shoppers found in retail outlets over the holiday season on CBC-Radio's National News.

Douglas Reid (Business) comments about the state of the airline industry for 2007 in the National Post and Calgary Herald.

Samantha King (Kinesiology and Health Studies) continues to receive coverage on her research about the corporatization of breast-cancer fundraising, most recently in the National Post and Kingston Whig-Standard.

Marc Griffin's (Film Studies) comments on the box-office success of the controversial film, 'Apocalypto' as part of the 'Popcorn Panel' in the National Post.

Guy Narbonne (Geological Science) receives coverage in the Toronto Star, Kingston Whig-Standard, and on cbc.ca for his research that suggests a large build-up of oxygen in the Earth's oceans led to the appearance of the first large animals.

Bruce Pardy's (Law) opinion piece about senate reform is published in the Toronto Star.



Banting



Finlay



Salterio



Smol

John Berry's (Psychology) research about societies that promote multiculturalism is highlighted in the Toronto Star.

Tom Axworthy's (Policy Studies) opinion piece about Stéphane Dion's intent to make the environment an electoral 'wedge' appears in the Toronto Star.

Emeritus professor **Ned Franks** (Political Studies) comments in the Ottawa Citizen about Stephen Harper's response to concerns about how recommendations from the Gomery inquiry will be implemented.

Lawrence Ashworth (Business) continues to comment about his research that suggests emotion-based decisions on important purchases lead to long-term satisfaction, most recently in the Ottawa Citizen.

Jason Laker (Student Affairs) continues to comment on issues related to students' transition to post-secondary education, most recently in the Ottawa Sun.

Mary Lou Finlay's (Centre for the Study of Democracy) piece about democracy in Taiwan appears in the Edmonton Journal.

Keith Banting's (Policy Studies) comments about the income gap in B.C. are highlighted in the Prince George Citizen.

Robert Wolfe's (Political Studies) comments about Canada's international image are highlighted in the Calgary Herald.

Lois Shepherd (Medicine) discusses new findings about breast cancer chemotherapy treatments from a study coordinated through Queen's Clinical Trials Group on CBC-TV Newsworld.

Bruce Gilley (Political Studies) comments on Jean Chrétien's speech about the Conservative government's China policy in the Ottawa-based Embassy magazine.

NEWS and MEDIA SERVICES

To inform us of your latest research findings or upcoming journal publications, call News and Media Services Writer Nancy Dorrance, 613-533-2869, or Communications Officer Lorinda Peterson, 613-533-3234.

CANADIAN CLUB OF KINGSTON

Luncheon meeting: noon, Thursday, January 11
"Ontario's Energy Challenge: Choices and Consequences"
 Guest speaker: Sean Conway
 Director, Institute of Intergovernmental Relations
 Queen's University

Minos Uptown Village, 2762 Princess St., Kingston
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Bulletin Board

Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

Appointments

William McLatchie appointed Acting Associate Dean, Arts and Science

Principal Karen R. Hitchcock announces that William McLatchie has been appointed as Acting Associate Dean in the Faculty of Arts and Science for the period Jan. 1 to June 30, 2007. Dr. McLatchie previously served as Associate Dean, Arts & Science from 1984-88, 1998-2000 and 2003-04. He was Vice-Principal (Research and Academic Services) 1988-89 and Vice-Principal (Research) and Dean of Graduate Studies, 1989-95. He also served as Acting Director of the International Study Centre in 2002, and was Special Advisor to the Principal from 2000-2004. Dr. McLatchie retired as a professor in the Department of Physics in 2005.

Elaine Armstrong appointed Director, School of English

Patrick O'Neill, Associate Dean (International), Faculty of Arts and Science, announces the appointment of Elaine Armstrong as director of the School of English, effective Jan. 1, 2007. Ms. Armstrong holds a BSc (Hons) from Queen's, a BEd from Lakehead University and an MEd from The Ontario Institute for Studies in Education of the University of Toronto (OISE/UT). She has previous Queen's teaching experience at the School of English, the International Study Centre and the Faculty of Education. She has also served as a school principal for the Kativik School Board of Nunavik, Quebec; as director of the Modern Language Centre of the University of New Brunswick at Saint John and as instructor and practicum supervisor for the Algonquin College TESL (Teaching English as a Second Language) Certification Program. She has also worked as an independent educational consultant, delivering professional training courses and workshops in several countries in the area of Teaching English as a Second Language. Dr. O'Neill is pleased to welcome her back to Queen's and the School of English. He also expresses the faculty's sincere thanks to Barbara Yates and Amanda Marshall for their dedicated and sterling work over the past several months as acting co-directors.

Awards and Grants

Chancellor Richardson Memorial Fund

The Advisory Committee of the Chancellor Richardson Memorial Fund invites departments and other university agencies involved in the study of Canada to submit proposals for the purchase of Canadian teaching and research materials. For details, contact advisory committee chair, Brian Osborne, osborneb@post.queensu.ca, or the secretary of the fund, Kelly Colby, Operations, Office of Advancement or visit adv.queensu.ca/richardson/index.php. Proposals deadline Jan. 29, 2007.

Committees

Principal's Advisory Committee, University Librarian

Principal Karen R. Hitchcock announces the membership of the committee, which she has asked to advise her on the review of the University Librarian. Members are: Paul Banfield, University Archivist; Kim Bell, Special Readers' Services; Susan Brodt, School of Business; Irène Bujara, Director, Human Rights Office and Interim University Advisor on Equity; Patrick Deane, Vice-Principal (Academic) – Chair; Wayne Jones, Technical Services; Sam Kalb, Library Assessment; Corinne Laverty, Education Library; Eleanor MacDonald, Associate Dean, School of Graduate Studies and Research; Merrilees Muir, Office of the Vice-Principal (Academic) – Secretary; Patricia Rae, English; Sean Reynolds, Chief Information Officer; John Rossiter, Pathology and Molecular Medicine; Gordon Smith, Associate Dean, Faculty of Arts & Science; Charles Sumbler, Alma Mater Society; Barbara Teatero, Associate University Librarian; Society of Graduate and Professional Students representative TBA. University community members are invited to submit their comments regarding the review of the University Librarian in writing to the Office of the Vice-Principal (Academic). Respondents should indicate whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

Human Resources

Attention students

Students should update their "mail" address on QCard, by Feb. 1 to have the correct address reflected on the 2006 T4 slips.

Employee Assistance Program

For off-campus professional counselling call toll free 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. For more information, visit ww.queensu.ca/eap

Tuition and Child Care benefits deadlines

Deadlines for submission of applications are approaching for the Tuition Support Benefit and the Child Care Benefit. On-line application forms are available for all eligible employees at the following sites:

Tuition Support:
www.hr.queensu.ca/benefits/fbp-tuition.php

Child Care:
www.hr.queensu.ca/benefits/fbp-child.php
For assistance, email hrbenefit@post.queensu.ca

Employee Group	Tuition	Child Care
QUFA Faculty, Librarians & Archivists	Feb. 28	Feb. 1
QUFA Sessional Adjuncts	Not applicable	Feb 1
QUSA General Staff	Feb. 28	Feb. 28
QUSA Research, Grant and Contract Staff	Feb. 28	Feb. 28
CUPE 1302	March 31	March 31
CUPE 229	March 31	March 31
CUPE 254	March 31	March 31
GFT Clinical Faculty	Feb. 28	Feb. 1
Senior Administration Group	Feb. 28	Feb. 1

Nominations

Associate deanship, Arts and Science

An associate dean is required in the Faculty of Arts and Science for a five-year term beginning July 1, 2007. A faculty member from the social sciences is preferred but other disciplines will be considered.

Nominations (and self-nominations) are invited from the university community for faculty members to fill these positions. Please submit your nominations and comments in writing to Dean Alistair MacLean, F300 Mackintosh-Corry Hall or by email to deanarts@post.queensu.ca by Friday, Jan. 26.

Notices

SOAR this summer


Ten highly motivated, outgoing and enthusiastic Arts and Science students are needed to work as peer advisers for the Summer Orientation to Academe and Registration (S.O.A.R.) Program. Applicants must be entering third or fourth year of an Arts and Science program in September 2007, in good academic standing and committed to helping new students. Details are available online, www.careers.queensu.ca (through Career Services Navigator). Applications are being accepted online, using CSN. Deadline: Feb. 12.

Staff Appreciation Day draw, Dec. 5

Congratulations to the winners and sincere thanks to all who donated the prizes.

Donor	Prize	Winner
Principal Karen Hitchcock	Gift basket	Roslyn Gosse
Vice-Principal Patrick Deane	Vase	Tracy Lott
Vice-Principal George Hood	Queen's jacket	Lynn Dillon
Vice-Principal Kerry Rowe	Queen's sweatshirt	Lynn Roberts
Vice-Principal Andrew Simpson	Gift basket	Ulin Lee-Foon
Vice-Principal Rod Morrison	Wreath	Fred White
Cynthia Baker Director, School of Nursing	Queen's book bag	Tammy O'Neill
Rosa Bruno-Jofré Dean, Education	Cookbook	Kimberly Dixon
Jason Laker Dean, Student Affairs	Queen's blanket and teddy bear	Linda Grant
Tom Harris Dean, Applied Science	Gift basket	Danny Webb
David Saunders Dean, School of Business	Fleece vest	Maureen Yearsley
Alistair McLean Dean, Arts and Science	Gift basket	Anne Linscott
David Walker Dean, Health Sciences	Gift basket	Bruce Griffiths
Jo-Anne Brady University Registrar	Gift basket	Donna Richardson
Sean Reynolds CIO, Information Technology Services	iPod Shuffle	David White
Paul Wiens, Chief Librarian	Gift Basket	Karen MacLean
Janice Deakin Dean, School of Graduate Studies & Research	Desk Clock	Mark Andersen

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Jan 19	Metro Toronto Home Show	\$59
Jan 20	Toronto International Boat Show	\$59
Jan 28	RAIN: The Beatle Experience	\$125
Feb 13-20	NASCAR: Daytona 500 Race Week	\$1599
Feb 17	Spring Fishing Show & Bass Pro	\$59
Feb 22	The Hills are Alive with THE VON TRAPP Children	\$149
Feb 27	JOSH GROBIN in Concert in Ottawa	\$175
Mar 7,8,9,10	CANADA BLOOMS (daily tours to the show!)	\$59
Mar 9-18	MyrtleBeach: MARCH BREAK	\$799
Mar 10	"ANNIE" the Musical	\$149
Mar 12-15	NEW YORK CITY: March Break	\$575
Mar 13-28	Daytona Beach, Florida	\$1449
Mar 14	Toronto Raptors vs N.Y. Knicks	\$99
Mar 17	"HAIRSPRAY" The hit Broadway Musical	\$149
Mar 23-26	NASCAR: BRISTOL, Tennessee	\$679
Apr 6-9	NEW YORK CITY at Easter!	\$575
Apr 8	Toronto Raptors vs Chicago Bulls	\$99
Apr 13	IL DIVO in Concert in Ottawa	\$175
Apr 25	PHANTOM OF THE OPERA	\$149
Jun 10	NASCAR: Pocono 500	\$199

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Jan 30 ~ vs Washington Capitals	Mar 15 ~ vs New York Islanders
Feb 14 ~ vs Florida Panthers	Mar 27 ~ vs Boston Bruins
Feb 24 ~ vs Buffalo Sabres	Apr 5 ~ vs Pittsburgh Penguins

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PhD Examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

Monday, Jan. 8

Jinyan Huang, Faculty of Education. Examining the Fairness of Rating ESL Students Writing on Large-Scale Assessments. Supervisor: D.A. Klinger, McArthur Hall, Vernon Ready Room, 10 am.

Thursday, Jan. 11

Benjamin Sussman, Department of Physics, Engineering Physics and Astronomy. Quantum Control Using the Non-Resonant Dynamic Stark Effect. Supervisors: A. Stolow, E. Zaremba, 201 Stirling, 1 pm.

Tuesday, Jan. 16

Jeannine-Marie St. Jacques, Department of Biology. Climate Variability in the North American Great Plains during the Last 900 Years. Supervisors: B.F. Cumming, J.P. Smol, 3112 Biosciences, 9 am.

Calendar

Unless specified, all events are free.

Art

The Agnes Etherington Art Centre

Exhibitions: Davies Foundation Gallery, Bright Particular Stars: The Theatre Portraits of Grant MacDonald (1909-1987) to Jan. 14, 2007. The Bader Gallery, Wrought Emotions: European Paintings from the Permanent Collection to Jan. 26, 2007. Frances K. Smith Gallery, Persistent Forms: British Drawings and Prints 1900-1950, to Mar. 11, 2007. R. Fraser Elliott Gallery, Mister Man to Apr. 8, 2007. Historical Feature Gallery, Black Suites: Includes Jean-Paul Riopelle, Graham Coughtry, Robert Van de Peer, Dec. 17, to April 8, 2007. African Gallery, The Art of Mali to Aug. 8, 2007.

Corner of University Avenue and Bader Lane. Extended hours to 9 pm on Thursdays. Free parking on campus after 5 pm. Free admission on Thursdays. www.aec.ca

The Studio Gallery

Exhibition: Art installation by Heather B. O'Reilly, Blackboots-Bullshit and Rhetoric of Power, A response to my planet in the throes of dying, to Jan. 11.

Upcoming exhibition: Aida Sulcs, Existence Passage Dreaming, mixed media visual arts. Jan. 15 - Feb. 2. Reception: Friday, Feb 2, 6-8 pm.

Monday- Thursday, 10 am - 5 pm, Friday, 10 am - 3 pm.

B 144 McArthur Hall, Faculty of Education. Information: solara@educ.queensu.ca 533-6000 ext. 77416.

Union Gallery

Exhibitions: Shift, an exhibition by fourth-year BFA students Jessica McCann, Nathalie Lawrence and Talie Shalmon, Jan. 13 - Feb. 6. Project Room: Then + Then Again, audio installation by Clive Robertson, in conjunction with an exhibition at the Modern Fuel Gallery.

Jan. 13: public forum for Then + Then Again with panellists Tobias c. van Veen, Johanna Householder and Clive Robertson, 4 - 6 pm.

Jan. 20: reception for both exhibits, 6 - 8 pm.

First floor, Stauffer Library, Corner of Union and University. uniongallery.queensu.ca

Film

Friday, Jan. 19

Cinema Kingston

Kingston premiere of To Think Like A Composer, featuring composer Stephen Hatfield and the Shallaway Youth Chorus of St. John's. Benefit for Cantabile Choirs of Kingston, co-sponsored by Queen's Film Studies. Etherington Auditorium, 94 Stuart St., 7:30 pm. \$8 at the door. Michael Ostroff, director of the documentary, and Jillian Keiley, director of the opera featured in the film, will answer questions.

Music

Sunday, Jan. 21

Concerto/concert aria competition finals

Music students compete for the opportunity to play with the Kingston Symphony and Queen's

Symphony orchestras. Dunning Auditorium, 2 pm.

Friday, Feb. 9,

Saturday, Feb. 10

A Night in Vienna

Tickets are now on sale for a night of Austrian music, song, food and dance, featuring School of Music students, faculty and professional ballroom dancers. Proceeds will fund pianos for music students. Performing Arts Box Office, John Deutsch University Centre.

Theatre

Tuesday, Jan. 16 - Sunday, Jan. 21

Queen's Musical Theatre

Stephen Sondheim's Into the Woods, Grant Hall, 8 pm. Matinees Jan. 20 and 21 at 2 pm. Tickets: \$17 for adults and \$12 for students on sale at the Performing Arts Box Office in the John Deutsch University Centre or online at clubs.myams.org/qmt

Courses and Workshops

TIPS for Faculty (Teaching Improvement Project Systems)

Register now for Continuing Professional Development, Faculty Development, April 19-20, 2007. Intended for medical faculty interested in understanding more about effective teaching. New faculty and teachers that are more experienced welcome. Registration is limited. Deadline: March 19, 2007. Details: 613-533-3233 or cpd.fd@queensu.ca. Visit <http://meds.queensu.ca/ce/fd/index.html> to print a brochure.

Departmental Seminar Schedules

Ban Righ Centre

www.queensu.ca/dsao/ind/ban-righ/events.htm

Biochemistry

meds.queensu.ca/biochem/index.php/seminar_series

Biology

biology.queensu.ca/seminars/dss.html

A Footnote on Health

Staying bright during dark midwinter days



The late night soirees, overindulgence and busyness of the holiday season are over and the post-party reality hits you: winter is really just getting started.

While there are people who relish the crisp air of January and February, for many these are gloom-and-doom months spent hibernating instead of celebrating. Fortunately, there are some easy ways to transform those midwinter blues into a sunnier hue.

- **Step into the light.** While it is tempting to cling to your central heating and duvet, depriving your body of daylight can actually drag your spirits down. Natural sunlight stimulates the brain's production of serotonin, a mood-boosting hormone. So bundle up and head into the great outdoors for a 30-minute stroll, ski or skate. Even reading a book in a sunny window can brighten the day. And try to do it in the morning if possible: studies show morning light is more effective in raising your spirits.

- **Get moving.** If the extra pounds you packed on over the holidays aren't reason enough to start exercising, research also suggests that regular physical activity can be as effective for treating mild to moderate depression as medication. Too busy for a daily workout? Try sneaking mini 'laps' in throughout the day. Skip the elevator and take the stairs, bypass the fatty snacks at break time and head for a stroll outside or lift some light weights while watching TV. In one fell active swoop, you'll lighten your mind, heart and body.

- **Stay connected.** When it's 20 degrees below outside, it can be easy to pass on social activities. Meaningful relationships with friends and family not only help you get through the winter blahs; scientists suggest they may also help you live longer! Instead of staying glued to the sofa or computer, take a night course, go to see live music or theatre, or start up your very own book club; any activity that warms your spirit during winter's coldest months.

- **Seek out support from your EAP or your doctor.** If you are having trouble dealing with usual situations at home or work, as this may be a sign of Seasonal Affective Disorder (SAD). Unlike the winter blues, SAD's symptoms can be more severe and include feelings of deep sadness or isolation, shifts in eating habits, changes in sleep quality and/or duration, and increased irritability.

The Queen's Employee Assistance Program (EAP) is a confidential off-site support service available to faculty and staff.

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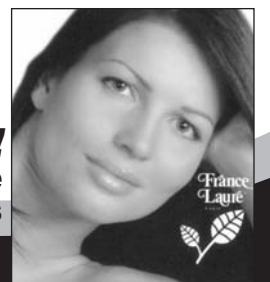
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queensu.ca/neurosci/seminar.html
Chemistry
chem.queensu.ca/newsandevents/seminars/seminar02w.pdf
Computing
www.cs.queensu.ca/seminars/
Economics
qed.econ.queensu.ca/pub/calendar/week.html
Environmental Studies
biology.queensu.ca/~talkensc
GeoEngineering Centre at Queen's - RMC
www.geoeng.ca
Geography
geog.queensu.ca/seminars.html
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www.hmrc.ca
Law
law.queensu.ca/Visitors/index.php
Microbiology and Immunology
microimm.queensu.ca/events/seminar2006.html
Pharmacology/Toxicology
meds.queensu.ca/medicine/pharm/
Physiology
meds.queensu.ca/medicine/physiol/physiol.sem.html
Policy Studies
www.queensu.ca/sps/calendar/week.htm
Physics, Astronomy, and Engineering Physics
physics.queensu.ca

mean to be an infertile (childless) woman?
Jan. 11: John Cross, Kingston Fire and Rescue. Emergency Preparedness - Prepare Now, Learn How!
Jan. 15: Colleen LaHaise, computer repair technician. Understanding your computer.
Jan. 18: Steven Staples, defence analyst and author. Missile Defence to Afghanistan: How citizens can confront the Bush agenda in Canada.

Tuesday, Jan. 9
Business
Elayne Coakes, University of Westminster. How do we succeed at Organizational Innovation? And co-ordinate our problem-solving capabilities? 411 Goodes, noon. Light lunch provided. Presented by the Monieson Centre at the School of Business.

Thursday, Jan. 11
Business
Elayne Coakes, University of Westminster. Championing the Innovation Process and developing our leadership for Innovation and Change. 411 Goodes, noon. Light lunch provided. Presented by the Monieson Centre at the School of Business.

Mathematics and Statistics
Coleman-Ellis Lecture
Roger Howe, Yale University. The Pythagorean Theorem and the Nine-Point Circle. 128 Jeffery, 5:30 pm.

Wednesday Jan. 17
Vince Pietropaolo, photographer. Title TBA. 201 Kingston, 7 pm. Reception to follow at Ban Righ Fireside Room.

Friday, Jan. 19
Music
Clara Marvin, Queen's. Beethoven and Silent Film. 124 Harrison-LeCaine, 12:30 pm.

Sunday, Jan. 21
Canadian Museum of Civilization
Barbara Reeves, Queen's. Canada's Connection to Petra and the Nabataeans at the Canadian Museum of Civilization, in conjunction with the Petra exhibit. Canadian Museum of Civilization, Ottawa. 2 pm. Queen's students will receive free general admission to the museum and to Dr. Reeves' talk; admission to the exhibit will be at the student rate.

Monday, Jan. 22
Law
Danwood Chirwa, University of Cape Town. Privatization & Freedom from Property, 515 MacDonald, 1 pm.

Wednesday, Jan. 24
Law
Heather Gerken. Second-Order Diversity; Toward a New Strategy for Minority Empowerment. 400 MacDonald, 11:30 am.

Friday, Jan. 26
Centre for Obesity Research and Education
Inaugural annual lectureship
Jean-Pierre Després, Laval University. An approach to better assess global CVD risk in clinical practice. Botterell Hall B143, 10:30 am.

Special Events
Tuesday, Jan. 9
Education
Graduate Programs in Education

information session. Vernon Ready Room, Douglas McArthur, 10:30 am.

Thursday, Jan. 11
Elorin Biobreakfast
Jim Lavery, Bill and Melinda Gates Foundation. Grand Challenges in Global Health Initiative. Olympic Harbour Restaurant, 53 Yonge St., 7:15 to 9 am. \$30, \$15 for students. Deadline: Jan. 9, 5 pm. Details and to register: www.elorin.ca

Saturday, Jan. 13
Queen's Observatory Open House
Weather permitting, visitors will look at Saturn, double stars, star clusters, nebulae, and galaxies through several telescopes. Kevin Kell of the RASC will speak briefly on Astro Tourism in the Kingston Area. Ellis Hall, University Avenue, 7:30-9:30 pm. Details: observatory.phy.queensu.ca

Submission information

The next Gazette deadline for Calendar, Bulletin Board and other editorial submissions is at noon on Monday, Jan. 15. The next issue of the Gazette appears Monday, Jan. 22. For news and information between issues of the Gazette, visit www.queensu.ca/news-centre. Email submissions in the following format to gazette@post.queensu.ca

Date; lecturer's name, affiliation, title of lecture, location, time.

HELP LINES

Campus Security
Emergency Report Centre
533-6111

Human Rights Office
533-6886
Irene Bujara, Director

Sexual Harassment Complainant Advisors
Margot Coulter, Coordinator
533-6629
Chuck Vetere - Student Counselling
533-2893 ext. 77978

Anti-Racism Complainant Advisors
Stephanie Simpson, Coordinator
533-6886
Audrey Kobayashi - Geography,
533-3035

Anti-Heterosexism/Transphobia Complainant Advisors
Julie Darke, Coordinator
533-6886
Eleanor MacDonald, Politics
533-6631

Coordinator of Dispute Resolution Mechanisms
Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors
Paul Banfield - Archives
533-6000 ext. 74460
Greg Wanless - Drama
533-6000 ext. 74330

Anti-Racism Respondent Advisor
Ellie Deir - Education
533-6000 ext. 77673

Internal Dispute Resolution
SGPS Student Advisor Program
533-3169

University Dispute Resolution Advisors - Students
Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

University Grievance Advisors - Staff
Janet Cowperthwaite
University Secretariat
533-6000 ext. 77927
Bob Burge - JDUC
533-6000 ext. 78775
Gary Racine - Telecommunications
533-3037

Freedom of Information and Protection of Privacy
Diane Kelly, Access and Privacy Coordinator
613 533-2211

Accommodation and Wellness
Shannon Casteels, Workplace Advisor
ext. 77818

Employee Assistance Program
1 800 387-4765

University Chaplain
Brian Yealland
533-2186

Rector
Johsa Manzanilla
533-2733

Student Counselling Service
533-2893

* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

Public Lectures

Ban Righ Centre

Noon-hour talks
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Jan. 9: Reena Kukreja, film maker.
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The Working Group on Professionalism in the School of Medicine invites you to a public Panel Presentation

"Is There Erosion in Professionalism in Medicine?"



Panel Moderator

Dr. Henry Dinsdale, CM, MD, FRCPC, FACP, FRSA

Panel Members

Dr. Dale Mercer, MD, FRCSC, FACS
Dr. Jim Wilson, MSc, MD, FRC(C) FRCS
Ms. Debbie Docherty, MSW
Dr. Terri Stuckless, BSc, MD - Resident



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Chernoff Hall ~ Auditorium
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STEPHEN WILD

Kevin Cuthbertson of Athletics and Recreation helps to prepare food at Martha's Table in Chalmers United Church Dec. 22. Queen's members of CUPE 229 donated \$500 to pay for the food for a free Christmas dinner, and several members helped to prepare and serve the meal. Martha's Table prepares more than 20,000 meals a year at minimal cost in a dignified way for those who otherwise could not afford a nutritious meal in attractive surroundings.

John Carmichael remembered

John Carmichael, MD '53, a longtime member of the Department of Obstetrics and Gynecology, died Wednesday, Dec. 13.

Dr. Carmichael joined the department in 1966 and started the Division of Gynecologic Oncology the same year. Recognized nationally and internationally throughout his career for clinical research, especially in the area of cervical cancer screening, Dr. Carmichael applied enthusiasm, vigour and a distinctive style to his work. Dr. Carmichael served two terms as a University Senator. He chaired the Budget Review Committee, September 1992 to September 1993, having served as an elected member of the committee September 1990 to September 1992. He was also a member of University Senate from September 1990 to September 1993.

Donations in his name to the



John Carmichael

Community Foundation of Greater Kingston at www.cfgk.org or a charity of choice would be appreciated. A full obituary appears in the Dec. 13 Kingston Whig-Standard.

Student input invited

Students interested in the field of population and public health are asked to attend a meeting on Tuesday, Jan. 16, 11:30 am – 1 pm in room 14 Dunning Hall for an information and feedback session on the new Queen's Masters of Public Health program currently under development.

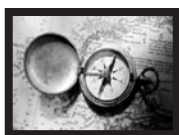
Organizers are looking for input from potential students on the proposed content and format of the program, as well as new ideas.

A draft outline of core courses and more details will be posted at www.queens-pph.ca



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Call for Nominations

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The award recipient receives a statue and \$5,000. The cheque is presented at Spring Convocation and the statue is presented at the Queen's University Gala Awards Dinner, Thursday 11 October, 2007.

For further information or nomination forms, please contact:

Nikki Remillard
Department of Alumni Relations & Annual Giving
Tel: (613) 533-6000, ext 78691 or
Toll-free: 1 (800) 267-7837, ext. 78691
nikki.remillard@queensu.ca

Information and nomination forms are also available at www.alumni.queensu.ca

Deadline for nominations is 26 January 2007



Jacalyn Duffin

Top 10 finalist
in TVO's Best Lecturer Competition

Dr. Duffin's lecture will air on TVO's Big Ideas Jan. 13 and again on Jan. 14 at 4 p.m. Watch the lecture and cast your vote for Queen's.

For more information about the competition go to www.tvo.org/bestlecturer

