



# QUEEN'S GAZETTE



Art as an open book P5

Hot off the press P9



## TO MARKET, TO MARKET



STEPHEN WILD

Students recognized World Food Day last Monday by launching the university's first-ever indoors Farmers Market at the John Deutsch University Centre. Vendors offered a variety of locally and regionally grown seasonal produce, baked goods and crafts. "The farmer's market will act as a gateway for the Queen's community to connect to where their food comes from," says student volunteer Jessica Chu, who hopes the market will act as a forum to build community links between farmers and students. The next market day is Nov. 22.

## One-stop info shop

QUEEN'S MAKING IT EASIER TO FIND INFORMATION

By ANNE KERSHAW

Queen's is taking steps to enhance its accountability and transparency by increasing access to university information through the consolidation and presentation of a wide range of data on one of its main websites.

As of Oct. 30, the university's Office of Institutional Research and Planning (OIRP) will be posting material drawn from various sources across the university and beyond as a means of providing a single point of entry to a comprehensive package of both quantitative and qualitative information addressing areas such as enrolment, tuition, finances, research funding, accessibility and diversity.

Queen's will also be fulfilling its stated commitment to post all of its results from the 2006 National Survey of Student Engagement (NSSE), an external accountability measure that has been embraced by many universities across the U.S. and Canada, and to also participate in a joint venture with other Ontario

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## CTL recognition for teaching and learning scholarship

By KAY LANGMUIR

Queen's leadership in the relatively recent field of teaching and learning scholarship has just received a double boost in its national and international reputation.

Faculty and staff at the Queen's Centre for Teaching and Learning (CTL) were still glowing from the centre's selection for a leadership role in a major new collaborative program announced by the Carnegie Academy for the Scholarship of Teaching and Learning.

Then they received word that the centre's director, Joy Mighty, had been elected president of the Society for Teaching and Learning in Higher Education.

Dr. Mighty says she feels "both honored and blessed" to have been chosen above two other fine candidates to head the Canadian-based society, but emphasized that her team at the centre helps her to succeed.

"Queen's is seen as a leader in the scholarship of teaching and learning, and for me to be elected says something about the quality of the work we do here," she says.

"We have a really great team at the centre. We rock... And I really enjoy working with others. It's not a solo act. I like building consensus. The quality of solutions is better with diverse input."

Since it was founded 25 years



BERNARD CLARK

Joy Mighty

ago, the Hamilton-based society has grown to well over 500 members, most from Canada, but

with significant international membership as well. It energetically advocates for and lobbies various granting agencies to fund research into teaching and learning, and has an active and invaluable e-bulletin board where members can seek and exchange information. It administers the annual 3M teaching awards, and holds annual symposiums for faculty heads and deans.

This year, the organization broadened its base of individual memberships, by offering institutional memberships to universities, colleges and francophone institutions. The 48 institutions which joined comprise most of the top post-secondary institu-

tions in Canada.

Dr. Mighty, who assumes the two to three-year presidency in June, wants to continue these efforts to make the organization more inclusive, and in particular, to welcome and encourage the contributions of francophone members.

"I also want to see the society build on its reputation as a national leader and to have a stronger impact in terms of having people come to us when they have a question about higher education. Sometimes they go to the politicians who don't know what's going on."

Dr. Mighty would also like to see the society establish an

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## Team discovers how to use technology to control molecules

A Queen's-National Research Council research team has developed a new quantum or "ultra-small" technology using laser pulses that can manipulate quantum systems and has implications for chemistry and beyond.

It could be even be used in developing novel forms of optical microscopy of live cells, where quantum control methods can be used to sharpen images, enhance sensitivity and perhaps perform molecular scale surgery on individual cells. It could also be used to directly encode molecular-scale information or to control molecular scale switches for

quantum computers.

The method, which is described in the web release by the world's leading scientific journal, *Science*, was illustrated by changing the outcome of a chemical reaction.

"We are extremely excited about the kind of potential this represents," says team leader Albert Stolow, an adjunct professor in the Department of Physics, Engineering Physics and Astronomy. "Although we chose to illustrate this method using a molecule, in principle this type of technology applies to all quantum systems, including semicon-

ductors and quantum 'dots.'"

The *Science* paper was authored by Ben Sussman, a PhD student under Dr. Stolow's supervision.

Quantum technologies make use of the molecular scale properties of matter. At this scale, which is different from our everyday world, matter behaves according to the rules of quantum mechanics. Although the rules are well understood by physicists, the tools required to control quantum processes are still being developed.

Quantum technologies are used to manipulate molecular scale behaviour in a way not usu-

ally seen in nature for fundamentally new applications. For example, methods to implement quantum information/computation (i.e. computers based upon quantum rules) are the subject of an international race to harness the power of this new technology.

Another example of quantum technology is the control of chemical reactions using laser light, the example chosen by the researchers to illustrate their new approach.

According to Dr. Stolow, the electric interaction underlying the Queen's-NRC technique is

"an essential tool on the quantum mechanics workbench. Its

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For news updates visit us online @ [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre)



## IN BRIEF

### Allen on the Grey Fox

Blaine Allen (Film Studies) will give a talk following a screening of *The Grey Fox* on Sunday, Nov. 5 at 3 pm. His lecture takes place at the Art Gallery of Ontario's Jackman Hall, 317 Dundas Street West, Toronto. The talk will focus on the position of the film in relation to Canadian and BC film of the time, and how the production represented the goals and drive of director Philip Borso.

### Emotion and development

The Faculty of Education presents Stuart Shanker of York University, new president of the Council of Early Child Development. On Monday, Oct 23, he will lecture on the pivotal role of emotion in the development of mind and brain, with resulting implications for educational practice and global interdependency, A237 Duncan McArthur Hall at 4 pm.

### Neverland magic

Come see a pirate galleon and the Lost Boys' hideaway, all without leaving Kingston. Reproduction of these and more will be on display at the Science Formal open house in Grant Hall, Saturday, Nov. 4 from 1 to 4 pm. Admission is free and donations to the United Way will be accepted at the door.

### A conversation about change

Organizational development expert Margaret Wheatley will discuss how small changes can add up in a *A Conversation with Margaret Wheatley about Change*, Tuesday, Oct. 31 at noon at the Ban Righ Centre, 32 Bader Lane.

Most people know that large scale change is necessary, but few understand that all true change begins with small local actions begun by a few people, she says. Even projects that win the Nobel Peace Prize begin with just a few friends talking.

Homemade soup is available for a small donation, or bring your lunch. All welcome.

## AMS to endorse municipal candidates

Alma Mater Society (AMS) student leaders have announced that they are embarking on a process, for the first time ever, to endorse candidates for municipal office in Kingston.

A special committee of the AMS Assembly will individually interview and grade the three candidates for mayor and council candidates in Sydenham and Williamsville districts. Final grading and endorsements will be announced at a press conference during the week of Oct. 30.

"It is very clear that the actions

of Kingston City Council affect the lives of students at Queen's in many ways," says Ryan Quinlan Keech, AMS Municipal Affairs Commissioner. "Grading and endorsements allow us to put some of these critical and perennial student issues on the table when it really counts."

"This process will help ensure that Queen's students are adequately informed as to the positions of the candidates, and further, that all candidates for these positions in the Nov. 13 election recognize the importance

of Queen's undergraduate students as a substantial and distinct constituency within the broader Kingston community."

All candidates for these positions will be assigned a grade from A+ to F based on their interview answers to a variety of questions dealing with Queen's student issues in the Kingston community. Endorsed candidates will receive positive publicity in the student community, and access to AMS student volunteers to help with their respective campaigns in the final weeks of the election.

### Info shop

continued from page 1  
universities to establish a common reporting protocol for significant university statistics.

"There is a recognition of the public expectation for increasing accountability and we have had the introduction of an enhanced accountability presence on our to do list for some time," says Chris Conway, OIRP director. "We've now had the time and been able to commit resources to implementing this." All Ontario universities participated in NSSE this year as part of a new accountability framework recommended under the Reaching Higher plan, the McGuinty government's plan for postsecondary education. Ontario's Ministry of Education and Training has indicated its intention to use NSSE results to benchmark performance by the education system in years to come.

Conducted by Indiana Uni-

versity's Centre for Postsecondary Research and Centre for Survey Research, NSSE has been carried out for the past six years at more than 900 higher education institutions across the U.S. A group of Canadian schools took part in the survey for the first time in 2004. NSSE quantifies items such as how often students see faculty outside of class, whether they receive prompt feedback from faculty, to what extent tests reflect course material and to what extent course material challenges them.

The university rankings season is also on the horizon, with the Globe and Mail University Report Card scheduled to be published next Monday, Oct. 30 and the Maclean's rankings expected to be on the stands Thursday, Nov. 2.

The University Report Card,

conducted annually by the Globe and Mail, reflects the opinion of more than 26,000 undergraduates. It is conducted in partnership with the market research firm, The Strategic Council, and measures undergraduate students' satisfaction with their university experience across a broad range of criteria.

Queen's, along with more than 20 other Canadian universities, announced their decision in late August to opt out of participation in the Maclean's rankings due to concerns about methodology.

This means they will no longer be responding to formal requests for specific information that gets weighted for use in the rankings exercise. Maclean's has expressed its intention to proceed with its annual ranking using publicly available information.

### CTL

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online, peer-reviewed journal on teaching and learning research and scholarship, and wants more attention paid in higher education to quality assurance standards and accountability.

The formation of strategic partnerships, corporate alliances such as 3M's sponsorship of the teaching awards, also extends the reach and profile of the organization and should be continued, she says. Maclean's magazine, for example, has recently been chosen as the society's media sponsor. As such, it releases the society's news, such as the 3M winners, and will focus one issue annually on teaching and higher education.

Dr. Mighty praised the unflinching support that she has received from her staff as well as Queen's administration.

Although the presidency will make demands on her time and the Carnegie program participation comes with no funding allowances, the administration understands that the extra commitments are good for Queen's, she says.

The Carnegie Foundation for the Advancement of Teaching is a pioneering international organization in the field. The leadership program has assessed the work of many institutions across North America and the United Kingdom, chosen 87 to act as field leaders, and given them space on its website to promote collaboration in the study of teaching and learning. Those selected are grouped in one of several theme areas, in which they have shown expertise. Queen's is participating in the theme group, Building Scholarly Campus Communities.

"The Carnegie Foundation recognizes us as a leader in terms of being a university which builds a cross-campus inclusive community of people who are interested in the scholarship of teaching and learning," says Dr. Mighty.

"We try to get people across campus to think about their teaching, to share it, write about it, go to conferences."

Participation in the Carnegie program has great potential to

advance the scholarship of teaching and learning at Queen's and to enhance the learning of its students, she says.

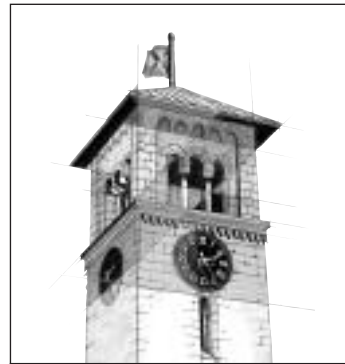
[www.queensu.ca/ctl](http://www.queensu.ca/ctl)

### Physics

continued from page 1  
application to science and technology could reach deep into the quantum world of the ultra small."

### Corrections

In an article in the Oct. 10 Gazette, (New award recognizes graduate supervision excellence, page 3), Mark Rosenberg should have been identified as a member of the Department of Geography on first reference. In another article (A life well lived, page 12), the late Peter Dodwell should have been identified as a member of the Department of Psychology on first reference. The Gazette regrets the errors.



## QUEEN'S GAZETTE

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### SCHEDULE

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**COLD BEVERAGE EXCLUSIVITY FUND FOR 2006-2007**

Applications are now being accepted for The Cold Beverage Exclusivity Fund.

The Cold Beverage Exclusivity Fund provides \$100,000 annually to a variety of campus organizations for projects benefiting members of the Queen's community.

Additional information concerning the criteria and process is available through the Office of Residence & Hospitality Services, Room 015D, Victoria Hall or call Kristy Chalovich at 533-6000 ext. 74553. The application deadline is Tuesday, October 31, 2006.

## Queen's honours leaders in management, music, medicine, history at convocation

A jazz virtuoso, a bestselling popular historian, an innovative physician and a provocative management guru will receive honorary degrees from at fall convocation ceremonies Thursday, Oct. 26 and Friday, Oct. 27. Chancellor Charles Baillie will confer the degrees at morning and afternoon ceremonies at Grant Hall.

**Gilles Paquet will receive an honorary LLD on Thursday, Oct. 26 at 9:30 am.**

A professor emeritus and senior research fellow at the Centre on Governance of the University of Ottawa, Gilles Paquet was born in Quebec City and studied at Laval, Queen's, and the University of California. He has taught and served as dean at both Carleton University and the University of Ottawa.

He has published extensively in the areas of economics, economic history, public management, and governance issues both in academic and mainstream publications. His work covers everything from the revision of the traditional view of the 19th-century Quebec socio-economy, urban and regional studies, studies of the multinational firm and international political economy to the epistemology of social sciences and the celebration of practical knowledge, public management and governance studies in the private, public and not-for-profit sector.

His has contributed considerably to public affairs and he currently chairs the panel reviewing the mandate of the National Capital Commission.

Dr. Paquet is also a well-known agent provocateur in the media. Over the last 30 years, he has contributed as a public intellectual to many controversial debates and, over the past ten years, been the editor in chief of *www.optimumonline.ca* - a journal of public management that has played an important role on the national scene, addressing many taboo topics. His most recent work (with Jean-Pierre Wallot) *Un Québec moderne 1790 - 1840* will be published by HMH later in 2006, and *Gomery's Blindness and Canadian Federalism* (co-authored with Ruth Hubbard) is to be published early in 2007.

**Jane Bunnett will receive an honorary LLD Thursday, Oct. 26 at 2:30 pm.**

A soprano saxophonist, flutist and bandleader who has built



Gilles Paquet

her career at the crossroads between Cuban music and jazz, Jane Bunnett has twice been nominated for Grammy awards and is a nominations fixture for Canada's Juno awards. She has also been appointed to the Order of Canada.

Toronto's own jazz virtuoso has turned her bands into showcases for the finest musical talent from Canada, the United States and Cuba. Upheld by the likes of Paquito D'Riviera, the great Cuban saxophonist, she is one of Canada's most valuable artistic resources.

Merging the heritage and history of the New Orleans Blues sound with the oldest form of Cuban Blues music, *Changui, Radio Guantanamo* is perhaps Ms Bunnett's most adventurous release to date. The album pays tribute and homage to the music of the Blues and also acknowledges the recent tragedies in New Orleans with inspired songs like "New Orleans Under Water (Nueva Orleans Bajo Agua)," co-written and featuring New Orleans native and musician, Johnny Sansone.

Ms. Bunnett's Cuban connection began in 1982 when a trip to the island with husband Larry Cramer turned her musical world upside down. Everywhere Bunnett and Cramer went they found drummers whose rhythmic complexity liberated the senses; horn players who deployed amazing dexterity in the service of heart stopping lyricism and pianists who could make any decrepit old upright roar like doom or sing like a heart in love. No fools, they took out their horns and played along. Over the years, she developed relationships with some of



Jane Bunnett

Cuba's most legendary musicians. She says her great opportunity to learn the music "in the streets and in the homes of these celebrated talents is what has fueled my vision."

Ms. Bunnett tours internationally and has recorded a string of critically lauded albums. Her house in Toronto's west end has become a home away from home for a growing number of extraordinary young Cuban musicians who've migrated to Canada, many of whom have played in her group, *The Spirits of Havana*.

**Charlotte Gray will receive an honorary LLD on Friday, Oct. 27 at 9:30 am.**

Most recently the author of *Reluctant Genius, The Passions and Inventions of Alexander Graham Bell*, Charlotte Gray's five previous books of popular history have all been bestsellers.

*The Museum Called Canada* (2004) won the 2004 Canadian Authors Association Lela Common Award for History. *Canada, A Portrait in Letters 1800 - 2000* (2003). *Flint & Feather: The Life and Times of E. Pauline Johnson, Tekahionwake* won the University of British Columbia Medal for Biography for 2002, and the Drummer General Award for Non-fiction for 2002, and was nominated for the Drainie-Taylor Award for Biography. *Sisters in the Wilderness: The Lives of Susanna Moodie and Catharine Parr Traill* won the Canadian Booksellers Association Libris Award for the best non-fiction book of 2000 and the Floyd S. Chalmers Award in Ontario History.

Her first book, *Mrs. King: The Life and Times of Isabel Mackenzie King*, won the 1998 Edna Staebler Award for Creative Non-Fiction



Charlotte Gray

and the Canadian Authors Association / Birks Foundation Award for Non-fiction, and was nominated for the Viacom Award and a Governor-General's Award.

One of Canada's best-known and highly respected writers, Ms. Gray has contributed to Canada's major magazines and newspapers, won several major magazine awards and had a regular politics column in *Saturday Night Magazine* for eight years.

She frequently appears as a commentator on CBC radio and television, and TVOntario. In 2004, she completed a CBC documentary on Sir John A. Macdonald, Canada's first Prime Minister, and appeared as his celebrity advocate in the CBC series *The Greatest Canadian*.

Ms. Gray holds a BA in Modern History from Oxford University, did post-graduate work at the London School of Economics. An adjunct research professor in the Department of History at Carleton University, she is the 2003 Recipient of the Pierre Berton Award for distinguished achievement in popularizing Canadian history.

**Ricky Kane Schachter will receive an honorary LLD in absentia on Friday, Oct. 27 at 2:30 pm.**

As both a woman and a member of a minority religion, Dr. Schachter has had many obstacles to overcome in her long and illustrious career. She was one of the first women to become a member of the Canadian Dermatology Association. Having secured a medical staff position at Women's College Hospital in Toronto, she subsequently had a tremendous impact on dermatological care, developing novel



Ricky Kane Schachter

models of care that are still best-practice leaders. Her energy, commitment and vision have inspired many students to enter the field of dermatology.

Although she officially retired in 1985, Dr. Schachter continued to care for patients until very recently in the Phototherapy Education and Research Centre (PERC) at Women's College Hospital. This unit, which she founded in 1976, is supported by nurse practitioners who provide care and education. This innovation has revolutionized the way chronic diseases such as psoriasis are treated, and has served as a model for the treatment of many other diseases seen by dermatologists.

Her administrative responsibilities have included acting as president of the medical staff and chief of the Division of Dermatology at Women's College Hospital and president of the Toronto Dermatological Association.

Dr. Schachter was one of the first female physicians to be honoured as the "Canadian Dermatology Foundation Practitioner of the Year". She received the Lifetime Achievement Award of Merit from the Toronto Dermatological Society in 1989, the Award of Merit from the Federation of Medical Women of Canada in 1994, and the Rose Hirschler Award as "Woman of the Year" in 1995. In 1998, the recognition of her achievements culminated in her election to Membership in the Order of Canada for which she was cited as: "a researcher, teacher, administrator and healer, whose work in the areas of skin cancer and psoriasis has improved the lives of her patients, and inspired fellow researchers across Canada."

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## Education about new access, privacy rules continues

By CELIA RUSSELL

Most information about Queen's that people would want to access is readily available – and much of it is on the web, says Access and Privacy Coordinator Diane Kelly.

"We've had FIPPA guidelines in place for a very long time, which mirror the provincial legislation. People continue to ask for access to information on an informal basis, and we continue to encourage everyone to continue those practices. We also encourage people to post as much general information online as they can."

The changes have, however, produced an additional administrative burden in that her office has been working very hard to educate the university community about the implications of the new act. Ms. Kelly continues to conduct information sessions across campus with departments, faculty boards and other groups, discussing the implications of the new rules, particularly their impact on records management.

She has also organized and

met with about 35 volunteer FIPPA representatives across the campus. Their role is to familiarize themselves with the legislation and act as resource people within their respective units.

Since amendments to the Freedom of Information and Protection of Privacy Act (FIPPA) were made last June, the university has had only a few formal requests for information, says Ms. Kelly.

Two principles guide the new rules: that the public should have access to an institution's records in the interests of transparency and accountability, and that personal information must be protected.

If the request is a complicated one or one for information the university has not traditionally disclosed, it would come to Ms. Kelly.

"For example, if someone wanted access to someone's personal information, then it would come to me. The general rule is that you don't disclose personal information, so I have denied a

few requests in that area."

Formal requests, which must be in writing, come to Ms. Kelly's office. The university has a short timeline – 30 days in which to respond. She then determines where the records may be found and forwards the request to the FIPPA contact in that unit. The contact would collect the record or records and examine the records with Ms. Kelly's assistance to determine what portions, any or all, which might be severed.

The access and privacy coordinator, deans and vice-principals are responsible for making a final decision. The requester can appeal a decision through the Information and Privacy Commission in Ontario.

The access provisions affect faculty the least, since teaching and research materials are excluded. Exceptions are records relating to university administrative tasks such as committee work. Also excluded are labour relations and employment related material.

The other part of the legislation – privacy – focuses on the protection of personal information and regulates its collection, use and disclosure. Faculty are more involved with the privacy side of the legislation because they collect and have access to

students' personal information.

For further information, visit the university's Access and Privacy website at [www.queensu.ca/accessandprivacy](http://www.queensu.ca/accessandprivacy), or email Diane Kelly at [access.privacy@queensu.ca](mailto:access.privacy@queensu.ca).

### Access and privacy FAQ

The following is excerpted from [www.queensu.ca/accessandprivacy](http://www.queensu.ca/accessandprivacy)

**What is a record?** A record is any piece of recorded information, including emails, tape recordings, voicemails, post-it notes, and pieces of paper. It does not include verbal communications that are not recorded.

**Are my personal emails, voicemails and computer files records?** These items are not considered to be under the custody or control of the university and are not subject to the Act.

**What is personal information?** This is recorded information about an identifiable individual, including race, religion, gender, age, sexual orientation, national or ethnic origin, educational/medical/psychiatric/criminal history, any identifying number, home address, telephone number, blood type, the individual's own views or opinions, opinions of another about the individual.

## Fair offers a one-stop look at health and wellness programs, services

By CELIA RUSSELL

Healthy U is more than just a clever play on words. It's a new program that focuses on the health and wellness of all Queen's employees in all facets of their lives.

The university currently offers a myriad of programs and services that promote employee health. Due in part to the decentralized nature of the university. However, Vice-Principal (Human

Services) Rod Morrison suspects they aren't being used as much as they could and should be.

"I've long held the speculation that the vast number of employees don't know about the services available on campus. In essence, Queen's is a town. A lot of employees come into their buildings, do their jobs and then leave. If employees lived on campus like students, however, they would know intuitively about

the services available to them."

For example, employees whose workspace is causing them pain can call the Ergonomics program run by Environmental Health and Safety for an assessment and recommendations. Human Resources offers free professional development and other educational programs. Athletics and Recreation runs lunchtime skating sessions three times a week in the Jock Harty Arena, along with classes ranging from ballroom dancing to yoga. Those wishing to go for a swim on the weekend can grab suits, towels, and head to the Physical Education Centre, and the list goes on.

To make it easy, Queen's is bringing together all these services, along with vendors from the Kingston community in one place, this Wednesday, Oct. 25,

during national Healthy Workplace Week.

The first-annual Healthy U at Queen's Health Fair takes place from 10 am to 2 pm in the McLaughlin Room of the John Deutsch University Centre (JDUC). It will feature about 20 groups and vendors from on- and off-campus, as well as yoga and tai chi demonstrations between 11:30 am and 1:30 pm, giveaways and prizes.

"Queen's is a great place to work," says Shannon Casteels, the university's new workplace advisor, accommodation and wellness. The fair will help employees connect with all the services available to them on and off campus, she says.

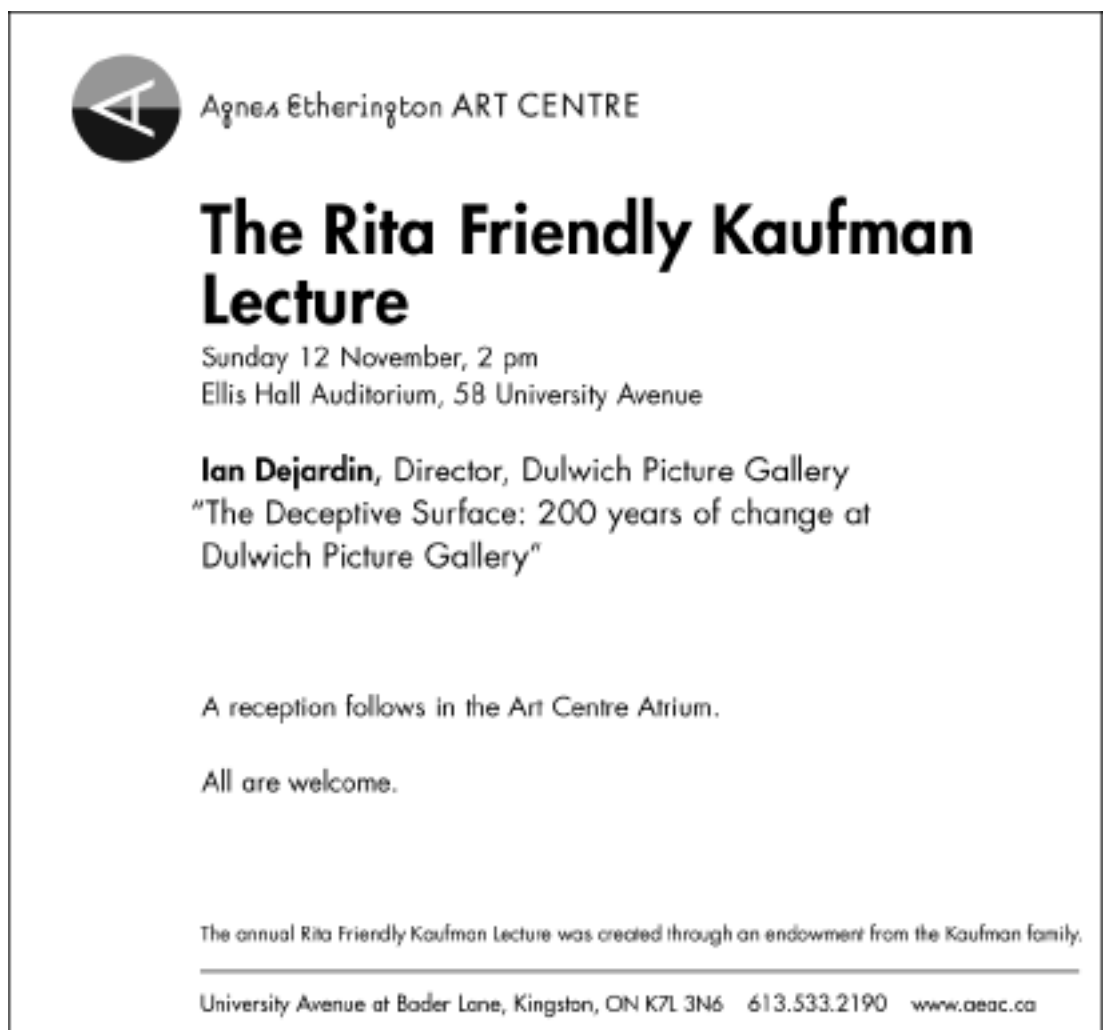
Employee health and wellness emerged as a critical element during the reconfiguration last year of Human Resources, says Mr.

Morrison.

The fair is stage one of a much larger strategy aimed at centralizing health, wellness and accommodation services for all employee groups.

Instead of putting the onus on the individual to find services, it puts it back on the administration where it belongs, says Mr. Morrison, who credits Director of Employee Relations Lorna Baxter for conceiving of the initiative and Ms. Casteels for developing it.

As the program grows, Human Resources will be seeking members for a Healthy U advisory group. An interactive website, newsletters and workshops are also planned. Two noon seminars are planned for Oct. 26 and Oct. 27 in 241 JDUC, featuring a chiropractor and the health unit, respectively.

## An open book: Reading between the lines takes on new meaning in works by Lise Melhorn-Boe

By KAY LANGMUIR

Fibre artist Lise Melhorn-Boe has a fascination for the stories of women's lives, and the social constraints and unrequited dreams they experience.

The spontaneously created love child of these two passions is a long-time career making handmade "books," in the loosest definition of the word.

"I think of myself sometimes as a sociologist slash artist," says Ms. Melhorn-Boe, who is visitor-in-residence at the Department of Women's studies this fall. She applied for the position after seeing an advertisement in a Visual Arts Ontario newsletter. The fact that her son is currently studying at Queen's seemed to make the assignment a good fit.

Sometimes the stories she collects in interviews with women, or from her own family history, end up as prose snippets illustrated on exquisite freestanding paper-fibre accordions, or quilted squares connected by metal links, or an elaborate pop-up book, such as the one based on her own life entitled *The Family Who Liked to Eat*.

Her books carry names such as *Color Me Dutiful*, a look at makeup, *Big Black Bag*, a reflection on ladies' purses, and *Hairy Legs*.

She has been presenting other women's stories in visual form for more than 25 years, but only began working with stories about her own family in the last several years. A bundle of old photos of women among her late father's papers resulted in an accordion book entitled *Girls I have Known*, while the discovery of her late mother's journals attesting to her unfulfilled artistic longings led to *Ghost Costumes*, a reproduction of several life-sized garments belonging to her mother emblazoned with quotes from her journals: "I sold my soul for a Singer sewing machine."

Ms. Melhorn-Boe's works, which are represented in the collections of public libraries and



CELIA RUSSELL

Lise Melhorn-Boe's works are represented in the collections of public libraries and galleries around the world.

galleries around the world, almost defy description.

Fortunately, those curious about the work of this book artist from North Bay can see it for themselves in an exhibition at the W.D. Jordan Special Collections and Music Library from Oct. 21 to Dec. 21.

Ms. Melhorn-Boe will also give a slide lecture on Nov. 14 at 7 p.m., in the seminar room at the Jordan Library.

"My work is quite accessible. It's an unusual medium... But once people see it, they understand it."

Janice Helland, acting director of Women's Studies, says the department is delighted to have Ms. Melhorn-Boe with them for the fall term.

"It's very exciting for us because we're generally seen as a

social sciences and humanities department, and to be able to bring in an artist who works on women's issues is thrilling."

**"My work is quite accessible. It's an unusual medium... But once people see it, they understand it."**

Lise Melhorn-Boe

As a cross-disciplinary department, Women's Studies is a good fit for Ms. Melhorn-Boe's many skills, she says.

In addition to being accessible at her temporary office at

Women's Studies, Ms. Melhorn-Boe will be giving presentations to classes and the public as well as making studio visits to art students. She will also be working on her current project-gathering information and personal stories on the subject of environmental effects on women's health. It's a subject that personally interests her as she suspects that the foul air she often breathed growing up in northern mining and smelter towns is linked to her bout with breast cancer.

She's already connected with a local group interested in the subject of environment and health.

"People enjoy sharing their stories. I've been very honoured over the years with what people have shared with me," says Ms. Melhorn-Boe.

## IN BRIEF

### Changes at JDUC

The second floor that houses the Robert Sutherland Room at the John Deutsch University Centre (JDUC) has undergone some improvements.

Funded by the Office of the Vice-Principal (Academic) and the JDUC Council, the project includes improvements to the room, named in memory of the late Robert Sutherland, Queen's first major benefactor.

Changes include the addition of display cases to promote awareness and understanding of the cultural diversity of the university community, together with background information on Robert Sutherland.

The reconfiguration of the second floor, with new access from the Alma Mater Society and Society of Graduate and Professional Students' clubs floor hallway, has also allowed for a dedicated ablution (ritual washing or cleansing) space for use by the worshipping campus community and an accessible wash-room.

### Comments invited on Tindall project

The second public meeting for the Tindall Field/Parking Garage Project takes place Thursday, Oct. 26 from 7 to 9 pm in room 202 Policy Studies, 38 Union St.

The design team will present schematic design options for review and comment. The project addresses the need for an artificial field on the main campus and replacement of parking being lost due to building construction.

To ensure that this meeting is accessible for all, those needing accommodation should contact Debbie Gilliland, Physical Plant Services, 613 533-3319, gillilan@post.queensu.ca by Oct. 23.

For project details, call Jeanne Ma, Director of Campus Planning and Development, at 613 533-6191 or visit Ask PPS.



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Information Technology Services at Queen's University

# The quest for greater diversity

Herstmonceux Castle offers an outstanding learning experience for its entire range of first-year, upper-year and post-baccalaureate students.

An exquisite, stimulating setting allowing easy access to the U.K. and Europe, an international faculty, small, highly interactive classes, an intimate residential community, a distinctive program with a unique emphasis on the comparative, the multi-disciplinary and the experiential – all serve a student body of exceptional academic and personal quality, who not only engage fully with their schoolwork, but also find time to volunteer and undertake a myriad of other extra-curricular activities. The numbers are good, too, and seem stable... So, certainly no longer a “back-door” to Queen’s, nor a “sink-hole” for scarce monies that, some have argued, could be better used by departments.

Do the castle and its International Study Centre (ISC) simply need careful maintenance from now on? The answer must always be No! It would be foolish for any institution to become complacent in a volatile, 21st-century world where risk and competition are ever present. No matter how much progress is made, institutional energy needs to be ratcheted up and directed more urgently towards those other motors of the academic and personal learning enterprise.

Since students learn from students, and difference sparks and animates more than similarity, further diversification of the student body stands out as perhaps the greatest priority for the ISC over the next few years.

Today, students come here from more universities than ever before: Canadian, American and beyond. With the younger CUSAP first-years, the wide-ranging upper-years and the post-baccalaureate Spring Law cohort, the ISC now welcomes students varying in age from 16 to 40. An emergent partnership with Rochester Institute of Technology has added deaf students in the summer terms, offering hearing students, faculty and staff a very different perspective on the world and on language.

Significant financial aid packages made available through Queen’s-Kingston to any ISC applicants needing assistance means that the socio-economic mix is not nearly as homogenized as has been repeatedly suggested.

All of the above contribute to a degree of diversity and bring a certain level of those related educational and personal benefits which, one would hope, are often happily enhanced further by the immediate contagiousness of just about everything here.

However, the ISC today is still a very “Canadian” place... far too Canadian, according to regular surveys of our students who, whilst continuing to affirm their passion for “their” castle, also assert in an almost single voice that, of all possible improvements here, greater diversity – especially cultural – would be the most transformational step forward.

Much is already happening, with ISC personnel in Kingston and Herstmonceux targeting potential sources of students through the web, email, mailings, personal visits to fairs, to schools etc. But recruiting, often one student at a time for four distinct terms each year is extremely personnel and time intensive. Still



DAVID BEVAN

## Notes From Herstmonceux

more so, when the quest for diversity means accessing countries at great distance from either Kingston or Herstmonceux, with vast territory and multiple locations to consider.

The merit of concentrating – although never exclusively – on increasing the number of our effective institutional partnerships becomes most compelling: negotiated, bilateral, personalized and institutional commitments to generating a continuing supply of selected students to a continuing program.

Where that is already in place, the effect on the ISC student body can be dramatic: half a dozen students from China’s Fudan University touch everyone in this intimate learning community. But more such sources are needed. The key may well lie in the latent energy built into the new Queen’s “Engaging the World” initiative and the structures and actions that are beginning to emerge.

Often, the ISC appears as too small and too anomalous – only 180 students a term; Canadian-owned, but located in the UK; accepting students, but having no reciprocity to offer in exchange – to attract the partnerships it needs. Responses to overtures to major international universities in Korea, Turkey and Japan by the ISC in isolation have had very limited success so far. However, future partnerships between Queen’s and universities such as Korea U. and Yonsei U in Korea, Bosphorus U in Turkey, Kansai Gaidai in Japan, in which the ISC is included as a disproportionately attractive and distinctive element within the range of things that Queen’s has to offer, are very feasible indeed! Moreover, the range of courses taught in English at such universities allows for greater confidence than might once have been the case.

As Queen’s itself, in particular the Faculty of Arts and Science and School of Business, develop expand international partnerships, there seems every reason to affirm and believe that the ISC could – and should – be both a participant and a beneficiary.

In a similar vein, should the use of agents, carefully chosen, be eschewed – either by the ISC or by Queen’s Kingston. For example, in the Indian sub-continent, distance and cultural complexity tend to make other methods of recruitment, particularly for first-years, look random and stillborn. There need be no anxiety about loss of quality through such a venture. After all, it will always be Queen’s itself which determines whether any identified applicant is ultimately admitted.

A series of joint and co-ordinated recruitment diversification initiatives should be one of the highest priorities for both Kingston and Herstmonceux in their properly shared aspiration to be truly international.

David Bevan is executive director of the International Study Centre at Herstmonceux Castle in East Sussex, Great Britain.

## QUEEN’S FLASHBACK: 196?



JOHN SOLMAN

Heino Lilles runs the ball down the field in a football game at Richardson Stadium. The alumnus, former Queen’s law professor and current member of the university’s Board of Trustees, recently retired after 20 years as Yukon territorial court judge. During his years in the Yukon, Mr. Lilles played significant roles in creating many alternative justice initiatives, including the domestic violence treatment option court for those charged with assaulting or abusing their partner. He was recognized for his work on the program when Gov.-Gen. Adrienne Clarkson awarded him the Meritorious Service Medal.

# Far out! — GIS data in the library

Ever wonder what Niagara Falls looks like from space? Want to examine land use around Toronto from 1966 through the present? Interested in the condition of old apple orchards in Northumberland County? The distribution of mobile home parks in southern Ontario? To see these and more, check out the growing collection of geospatial resources and Geographic Information System (GIS) software available in the Maps, Data & Government Information Collection (MADGIC) in Stauffer Library.

GIS software brings digital information and mapping together for analysis and presentation. Using GIS software, students can investigate distribution patterns of rubella in Eastern Ontario. They can analyse City of Kingston’s future forest cover by locating every tree by geographic coordinate, joining descriptive data (age, species, and condition) to that tree, and then creating various scenarios. Researchers can examine a variety of social and economic characteristics in a neighbourhood by combining Census and mapping data. The possibilities are endless, but to get started, good data is needed, and MADGIC has data.

The Satellite Streetview collection provides high-resolution natural colour satellite images of Canadian cities. Because the images are georeferenced, other georeferenced data such as coffee shop locations, real estate values, or income levels can be projected to display on the aerial photograph, creating an eye-opening view of a familiar place. Another aerial image collection covers the area from the Golden Horseshoe north to Georgian Bay and west as far as Northumberland County in detail far greater than Google Earth.

The National Topographic



SUSAN GREAVES

## Library Now

Database (NTDB) is a vector data set that covers all of Canada. As well as roads, lakes, and towns, it includes data layers for dumps, drive-in theatres, auto wreckers, zoos, and much more. Digital Elevation Models (DEMs) are high-resolution ‘height and depth’ grid data. The 3-D imaging made possible by DEM data has many applications – for example, determining the best locations for cellular phone transmission towers. No more dropped signals!

Boundary files for counties, electoral districts, Census tracts, or Postal areas, allow creation of colourful thematic maps based

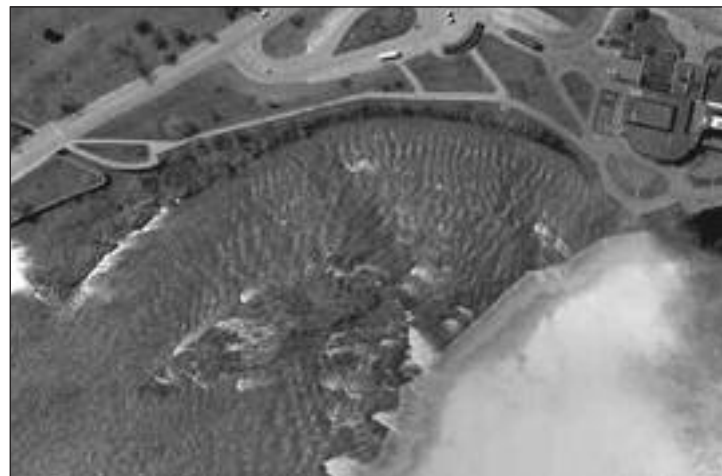
on any kind of statistic that is summarized to that boundary level. Researchers can map data for a myriad of purposes, such as: marketing, health care, education, infrastructure, transportation, historical voting patterns, or female average income. Endless possibilities!

MADGIC has useful international data sets such as ETOPO2, a gridded database of bathymetry and land topography covering the entire surface of the earth, digitized Tactical Pilotage Charts at 1:500,000, World Vector Shoreline Plus, which provides shoreline data at various scales, and Shuttle Radar Mission Topography, used to produce digital topographic images of the Earth’s land surface.

Come and talk to us about your geospatial data needs at GIS Day 2006 on Wednesday, Nov. 15 or visit us in MADGIC, lower level (down the spiral staircase), Stauffer Library.

<http://library.queensu.ca/web-doc/>.

Susan Greaves is GIS and map librarian at Stauffer Library.



Niagara Falls as seen from space.

# Honouring discovery and application

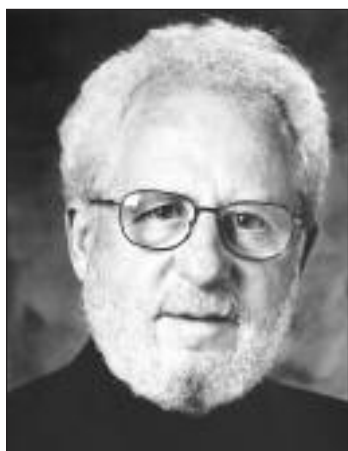
Receiving a Nobel Prize is considered by many to be the pinnacle of a scientist's career. It is one of the most prestigious and exclusive awards in the international scientific community. Since 1901, only 513 people have been awarded a Nobel in Chemistry, Physics and Physiology or Medicine. (Another 196 have received Nobels for Literature and Peace.) Nobel Laureates are selected based on the significance and influence of their discoveries, almost all of which have been



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Giulio Natta

disclosed in scientific papers published in peer-reviewed journals. Few, however, are aware of the Nobel's connection to another form of technical literature, patents, or the fact that many laureates have patented inventions in their fields of research. This is unfortunate, given that patent literature can teach us much about the transformation of scientific discoveries into practical applications. Studying patents also provides insight into research trends and the motivations of scientists. Alfred Nobel, the Swedish chemist who gave his name and fortune to the prize, was best known for inventing dynamite, which he patented in 1868. Royalties from this and numerous other patents (he received more than 300 during his lifetime) made him a wealthy man. Shortly before his death in 1896, Nobel conceived the idea of an



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Alan Heeger

international prize, awarded annually in recognition of the best work in chemistry, physics and medicine, as well as literature and peace.

Scientists sometimes debate whether theoretical or experimental work is more deserving of a Nobel Prize, but Nobel understood the duality of science. Science is theory and experimentation, discovery and application, scientific papers and



MICHAEL WHITE

'TEQ Talk

patents. He stipulated that prizes should be awarded for the "most important discovery or invention within the field of physics," "the most important chemical discovery or improvement," and the "most important discovery in the domain of physiology or medicine." His choice of words was deliberate. "Discovery" is a term often associated with basic research, while "invention" and "improvement" are used in connection with patents. Of the five 2006 Nobel recipients in chemistry, physics and medicine, four are inventors or co-inventors on one or more patents and two have more than five patents each, a modest showing compared to some. Alan Heeger of the University of California Santa Barbara, one of three researchers who shared the 2000



© THE NOBEL FOUNDATION

Paul Lauterbur

prize in chemistry for the discovery and development of conductive polymers, has almost 150 patents and pending applications. Paul Lauterbur and Sir Peter Mansfield, recipients of the 2003 Nobel in Medicine for their work on magnetic resonance imaging (MRI), hold some 30 patents related to MRI technology. Giulio Natta, the Italian scientist who shared the 1964 Nobel in Chemistry for his research on polymers, was a prolific inventor, receiving more than 500 patents during his long and productive career. Of all laureates, Albert Einstein could perhaps claim the most first-hand knowledge of the patent system, having been a patent examiner in the Swiss Patent Office from 1902 to 1909. He later applied for patents in several countries for an automatic light intensity self-adjusting camera and a refrigeration system.

Patenting by academic researchers has increased dramatically in the last two decades, especially in life sciences and biotechnology. According to the Association of University Technology Managers, the number of patents granted to U.S. universities rose from approximately 800 in 1988 to more than 3,200 in 2003. In 2004, researchers at Canadian universities and

research institutes filed 572 patent applications while their American counterparts filed 10,517. Since 2000, Queen's researchers have filed more than 426 patent applications and received 97 patents.

As the number of academic patents increases, so do links between patent literature and scientific literature. The National Science Foundation notes that the number of scientific and engineering (S&E) articles cited by U.S. patents has increased ten-



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Sir Peter Mansfield

fold since 1990 and that the average number of S&E citations per patent increased from .58 in 1990 to 2.13 in 2004.

There is also new interest in the role of patents in tenure and promotion reviews. In June 2006, the board of Texas A&M University voted to elevate patents or the commercialization of research to the same status as teaching, research and service. If this idea takes hold at other universities, even more faculty may be encouraged to file patent applications.

The patents of Nobel Laureates may not ever be as well known as their scientific papers, but current trends suggest that researchers are looking more closely at patent literature.

Laureates' patents are found in databases of national patent offices, including the Canadian



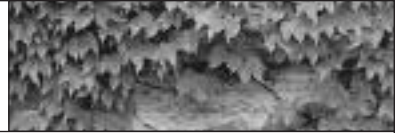
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Albert Einstein

Intellectual Property Office, European Patent Office and U.S. Patent and Trademark Office. For more information, visit the Engineering and Science Library's Patent Research Guide at [library.queensu.ca/webeng/patents.htm](http://library.queensu.ca/webeng/patents.htm).

Michael White is Librarian for Research Services in the Engineering and Science Library in Douglas Library.

## UNIVERSITY ROUNDUP



### Robin Hood 101

In October 2007, the University of Nottingham's School of History will offer a new Robin Hood studies option in its one-year Master of Arts program. Students will explore the origins of one of the world's most enduring legends through the use of 15th-century manuscripts, including the *Forest Book*, which incorporates oaths taken by officials who maintained Sherwood Forest. Students will also examine questions of popular culture and medieval history through examples of the famous forest outlaw.

*University of Nottingham press release, Oct. 9*

### Bike Bait catches crooks at U of T

In partnership with Toronto's Police Services, University of Toronto will soon implement a program to attempt to curb bike theft at the university. The pilot program, entitled Bike Bait, will use an expensive bike fitted with a global positioning system (GPS) to act as bait to lure potential thieves on St. George's campus. The GPS will monitor the stolen bike wherever the thief takes it, so police will be able to retrieve it. It's hoped that the program will deter potential thieves. The program is modeled from a 'Bike Bait' program in Victoria B.C. that helped decrease bike thefts by 19 per cent in six months.

*The Varsity, University of Toronto, Oct. 10*

### Physics as a performance enhancer

The University of Western Ontario will offer a course in the new year that will teach students how understanding physics can help "cheat the wind or water" to improve performance in sports such as cycling, golf, swimming, speed skating, and basketball. Physics and Astronomy professor, Robert Sica, designed the course, *Going Faster and Further: The science of the sporting environment*, to teach students about aero and fluid dynamics and how they are able to apply the concepts in real-life.

*www.westernnews.ca Oct. 12*

### Virus wreaks havoc at Mount A.

On Friday Oct. 13, Mount Allison University in Sackville N.B. closed its public buildings and cancelled all classes until the following Monday due to a highly contagious illness. Weekend extra-curricular activities were cancelled to prevent people from gathering in crowds where the infection could be spread. The closure is being attributed to a Norwalk-type viral outbreak that affected hundreds of students and faculty. Public Health officials indicate that Norwalk is a gastrointestinal bug that can cause serious problems in people with depressed immune systems.

*The Canadian Press, Oct. 13*

### College commits to carbon-neutral

The College of the Atlantic is the first-ever carbon-neutral college to commit to fully mitigate its future effect on climate change. The Bar Harbor, Maine college is now emissions neutral for its electricity use. Through use of renewable energy sources such as windmills to generate electricity, the college will offset carbon emissions and reduce fossil fuels. The next step will be to examine other fossil fuel consumption such as gasoline that staff and faculty use to travel to campus. The college's long-term vision is to be at net-zero for emissions by 2015.

*www.coa.edu, Oct. 6*

### A new take on college fitness

The November edition of Men's Fitness magazine announces the 25 fittest colleges in the U.S. The annual rankings are based on more than 12,500 student surveys about diet and exercise, quality of fitness facilities on campus, and availability of healthful foods. The magazine consulted with the Princeton Review for the second year in a row to uncover which schools are the most physically fit in the States. Dickinson College in Pennsylvania took home the number one spot, while Colgate University in New York and Boston College took home second and third place, respectively.

*Men's Fitness magazine, November*

## Pater tapped for top award



Pater

Joe Pater, director of the National Cancer Institute of Canada (NCIC) Clinical Trials Group, has been awarded Canada's most prestigious honour for

service to the cancer cause.

Sponsored by the Canadian Cancer Society and its research partner, the National Cancer Institute of Canada, the R.M. Taylor Medal and Award recognizes outstanding contributions to the cancer field.

"This honour is really a tribute to the efforts of dedicated people both here at Queen's and across Canada," says Dr. Pater, who has been recognized for building a clinical trials network that is a model for the world. "I'm pleased to have had the chance to lead an organization that has accomplished so much, and I am confident it will continue to be successful."

A physician at Kingston General Hospital and Queen's researcher, Dr. Pater has been director of the institute for more than 25 years. He has presided over more than 300 cancer clinical trials that have enrolled 45,000 patients around the world. During this time, cancer survival rates in Canada have doubled, and patients have seen quality of life improvements as well.

This is due to the advances made through clinical trials, says Barbara Whyllie, CEO of the Canadian Cancer Society and the NCIC. "The clinical trials network that Dr. Pater has established in Canada now serves as a model for other countries and other researcher bodies around the world."

## Melo, Winn share Basmajian

Two renowned medical researchers will share this year's Mihran and Mary Basmajian Award, the highest research honour bestowed by the Faculty of Health Sciences.

Luis Melo (Physiology and Medicine) and Louise Winn (Pharmacology and Toxicology) will receive their awards and deliver the Basmajian Lectures Tuesday, Nov. 7 at 5:30 pm in Botterell Hall, Room B143.

Canada Research Chair in Molecular Cardiology, Dr. Melo focuses his studies on the development of gene- and cell-based therapies for cardiovascular diseases and the role of heme oxygenase-1 in the regulation of cardiac hypertrophy. His research may ultimately not only lessen damage but increase survival rates for heart attack patients.

Dr. Winn's current research focuses on understanding the mechanisms by which environmental chemicals and therapeutic agents cause toxicity to the developing embryo. The recipient of an Rx&D Health Research Foundation/ CIHR Research Career Award, she is jointly appointed to the School of Environmental Studies.

The Mihran and Mary Basmajian Award was established in memory of his parents by John Basmajian, former head of the Department of Anatomy.



STEPHEN WILD

Economics professor Charles Beach recently presented his findings to a committee of the U.S. Senate.

## Analyzing Canada's immigrant edge

By NANCY DORRANCE

Canada attracts a higher percentage of skilled workers than the United States – a Queen's finding that has captured the attention of U.S. immigration officials.

Our country's focus on educational level, language fluency and youth through a distinctive "points" system for admission appears to be working as intended, says Economics professor Charles Beach, co-author of the paper and director of the John Deutsch Institute.

"While this all makes sense, it's the first time it has been tested with valid measuring tools. Ironically, our findings have attracted more interest south of the border than from government officials in Ottawa."

The contentious issue of illegal immigrants entering the U.S. has moved immigration policy onto the front burner there, notes Dr. Beach, who was invited last month to share his findings with the U.S. Senate Committee on Health, Education, Labor and Pension. With so many unskilled immigrants entering the U.S. illegally, the Americans are very

interested in a system like Canada's, to increase the skill level of their legal immigrants.

Dr. Beach testified, with professors from Harvard and Princeton, at a hearing into immigration in general and the point system in particular.

**"Our findings have attracted more interest south of the border than from government officials in Ottawa."**

—Charles Beach

"There are lessons to be learned and insights to be offered to U.S. immigration policy from the Canadian experience over the 1980s and 1990s."

Co-authors of the paper are Queen's economist Alan Green and Christopher Worswick from Carleton University.

Using a unique database obtained from Citizenship and Immigration Canada, the team

examined principal characteristics of all immigrants who landed in this country since 1980. Among factors they considered were age, education, training and language fluency, all of which are required information under the point-system evaluation.

The researchers used a statistical technique called regression analysis to separate out the effect of other factors like the business cycle, employment rates in Canada and the U.S., and the relative health of both countries' economies.

"After allowing for these other variables, it appears that changing Canada's immigration policy to the point system had the desired effect – of improving the quality of skill attributes of incoming immigrants," says Dr. Beach.

The study also found that increasing the total number of immigrants leads to a slightly lower average skill level of workers being admitted, he adds.

With the highest per capita immigration rate in the world, Canada admits about 55 per cent as "independent economic

immigrants" while 80 per cent of legal immigrants to the United States come in as "family class" where the objective is family unification. (The third group, humanitarian immigrants, are largely refugees.)

Since its introduction in 1967, Canada's point system has shifted from putting weight on specific occupations to looking at more broadly defined skills. This change was recommended in the mid-1990s by a Ministry panel, on which Dr. Beach served.

"We shifted away from a 'gap-filling' approach that didn't work very well to a system looking for people who will be able to adapt to a changing economy and needs."

The next stage for the team will be to study how well and how quickly immigrants assimilate and adjust into the Canadian labour market. Using more refined and updated data, they also hope to look at factors affecting this, such as economic cycles, proficiency in English or French, and economic integration success according to skin colour or race.

## Health researchers awarded \$6.3 million

Researchers studying fetal alcohol disorders, chemotherapy resistant tumours, and tissue-engineered cartilage are among 12 projects to receive a total of \$6.3 million from the Canadian Institutes of Health Research (CIHR).

In Ontario, 610 university research projects will be funded by CIHR, and conducted over the next five years. The funding is a portion of a larger package announced by the Minister of Health totaling \$348 million towards a wide range of health-related research projects across Canada.

"Queen's values CIHR's continued support for ongoing research," says Vice-Principal (Research) Kerry Rowe.

"With this support, our researchers are increasing understanding of the fundamental mechanisms underlying human



Cole

Deeley

disease, contributing to the development of new treatments and therapies, and promoting the health and well-being of Canadians."

Among the 12 Queen's researchers to receive grants are:

**Susan Cole and Roger Deeley** (Cancer Research Institute) who receive \$972,290 over five years to advance understanding of a protein they discovered in 1992, which makes tumour cells resistant to chemotherapy. They are working together to improve the

efficacy of chemotherapy while lessening its negative side effects.

**Martin Paré** (Physiology) who receives \$467,590 over five years to increase knowledge of how the brain processes visual information. His research provides important insights into neurological and psychiatric disorders involving sensory-motor deficits, which may lead to improved therapies for people with conditions such as schizophrenia and ADHD.

**James Brien** (Pharmacology and Toxicology) will receive \$351,348 over three years to work towards gaining a better understanding of certain kinds of brain injury resulting from fetal exposure to alcohol. This research will be used to help discover and develop new treatments for reducing or preventing brain injury associated with fetal alcohol spectrum disorders.

**Stephen Waldman** (Mechanical Engineering) who receives \$335,936 over four years to develop new techniques to enhance tissue-engineered cartilage. This work may lead to the development of novel treatments for people suffering from joint damage caused by arthritis or various forms of injury.

CIHR is the Canadian government's agency for health research. Its mission is to create new scientific knowledge and to catalyze its translation into improved health services and products, and a strengthened Canadian health-care system.

Composed of 13 institutes, CIHR provides leadership and close support to 10,000 health researchers and trainees across Canada.



## Printing Services – Queen's "hidden gem"

By CELIA RUSSELL

The first thing visitors notice when they enter Printing Services is an odd-looking contraption with a pair of big wheels.

At 100 years plus, the Chandler & Price Platen Press is more than just a conversation piece in the foyer – it is still the machine of choice for some highly specialized jobs, such as the numbering of tickets and forms.

The display at the building's front entrance – nicknamed "Gerry's Museum" after longtime Printing Services Manager Gerry Pynenburg – pays homage to the early days of printing and includes an extensive collection of hot type and other printing memorabilia from years gone by.

The exhibit sits in stark comparison to the state-of-the-art equipment Printing Services regularly uses to produce such high-profile university print jobs as the Convocation ceremony and September Welcome programs, reams of Orientation Week material required by new students – and essential confidential assignments such as exams.

Located in an unassuming building in downtown Kingston at 115 Barrack St., Printing Services can be a noisy place. The clatter of the offset presses combines with the hum of the digital copier to produce an appealing percussion, the subtle scent of environmentally friendly printer's ink wafting as a sensory backdrop.

Work is steady, but the unit has the capacity to handle a lot more, says Mr. Pynenburg, who joined the department in 1967, shortly after its move to Barrack Street.

Printing Services began in the basement of Richardson Hall in the mid-1960s – a period of tremendous growth for Ontario universities. At the time, many of them were opening in-house services for their burgeoning number of printing jobs. The location change was motivated by good intention.

"The university had an opportunity to buy the building on Barrack Street at a very cheap price – the reason being if the production area were off campus, there would be fewer interruptions and it would result in more work being done," explains Mr. Pynenburg.

The off-site location has its drawbacks.

"These days, out of sight means out of mind," says Purchasing Services Manager Mike Stefano, whose unit oversees Printing Services.

Advancements in technology have also cut into business. Pro-

fessors now post student hand-outs on the web. University forms that printing services used to produce have also gone electronic. People are also getting more selective about their printing jobs, often deciding to make do with fewer copies, says Mr. Pynenburg.

High turnover in many departments has led Printing Services to lose contact with those whom they formerly did regular business.

**"There are new faces, new contacts who may not know that we exist. I encourage them to check us out."**

*Gerry Pynenburg*

"In the 1960s and 70s, we would deal with the same people – people used to stay in the same job longer," says Mr. Pynenburg, who has seen Queen's change and grow over the years. "Now, there are new faces, new contacts who may not know that we exist. I encourage them to check us out."

However, the demand for high-quality print work at the university has not diminished – a niche he and his skilled trades people want to fill. In fact, the staff of 11 represents a total of 179 years of service and boasts two recipients of the Special Recognition Award to Staff – Mr. Pynenburg (38 years) and Paul Dumbleton (35 years) who operates the on-site Printing Services operation in room 9, Dunning Hall.

So, they're poised to make some noise on campus – and let the university community know about the advantages of using an in-house and experienced print shop.

"We do great work," says Mr. Stefano. "Our equipment is up-to-date and our staff work hard to provide our customers with the best service and top-quality print jobs. We're looking for our Queen's community to continue supporting us. A dollar spent within the university is worth a lot more to us than a dollar going outside."

"Printing Services is a hidden gem at Queen's," says Marketing and Communications Executive Director Rich Seres. "People on campus would be amazed to discover just how critical a role they play in the printing of various materials."

Being part of the university

means that they understand when urgencies arise and do what it takes to meet the need.

"I've seen same-day turnarounds on jobs that would have taken a week if they went to external printers," says Mr. Seres. "As part of Queen's, Printing Services makes us all a priority – you just don't get that in the same way with external suppliers. For the resources they have, they consistently over-deliver in terms of quality."

Many jobs, in particular copying jobs that people send out externally, Printing Services can do faster and cheaper in-house, says Mr. Pynenburg. Their presses have full-colour printing capability. They also do digital colour and black and white print jobs. Traditional offset turnaround is within a week and digital printing orders sent via email attachment are ready within a day.

"We're happy to consult with clients to help them decide on the best route and we also give estimates so customers can see how to get the best bang for their buck," says Mr. Pynenburg.

Queen's people can now order business cards, envelopes and letterhead online from Printing Services. The unit also sells and delivers photocopy paper. Departments using the in-house printing service also have the advantage of having their jobs done tax-free. Printing Services delivers free to campus three times daily.

[www.queensu.ca/printing](http://www.queensu.ca/printing)



CELIA RUSSELL

Above: Printing Services Manager Gerry Pynenburg examines a freshly printed colour brochure while press operator Don Allen works in the background. Below: "It has three new rollers, it's still useable and it's a neat conversation piece," Neil McGrath says of the Chandler & Price Platen Press, located in the foyer of Printing Services.



CELIA RUSSELL

## Stauffer Library to stay open 24 hours a day during exams



BERNARD CLARK

Stauffer Library at night.

Students will be able to study for exams in Stauffer Library all night long this year.

Stauffer's hours were first extended in 2003/04, when it stayed open until 2 am several days per week in the latter part of each term. Given the positive response, the hours were extended further in each subsequent year.

The library, located at the corner of Union Street and University Avenue, is now open until 2 am for seven days per week from Thanksgiving onward, except for shorter hours at Christmas break and longer hours during exams. During exam periods (Nov. 27 to Dec. 21 and April 2 to 28), it will be open 24 hours a day, thanks to additional funding provided by the university.

Precautions are being taken to address student safety during late

hours. Only current Queen's students, staff, faculty and community cardholders will be allowed in Stauffer between the hours of 11 pm and 8 am. Users should be prepared to show identification upon request. Students leaving the building late at night can call the AMS Walkhome Service at 533-WALK (533-9255). A team of one male and one female student will walk or bike with students to their destination, within the service's boundaries. For details, see [myams.org/walkhome](http://myams.org/walkhome). The AMS will monitor the service closely to respond to demand.

Physical facilities will be maintained in the usual manner, with cleaning staff working mainly between 11pm and 7am.

Evening hours in other libraries on campus remain unchanged from last year.

## Experts address competitive markets, generous EI benefits, nuclear testing in North Korea

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Oct. 5 - 16



Aiken



Axworthy



Beach



Dimnik



Dubinsky



King



Riddell



Usher

**Dan Usher** (Economics) comments in the *Globe and Mail* about how competitive markets have changed human existence. **Chris Riddell** (Policy Studies) continues to receive coverage on his report that suggests Canada's generous EI benefits are responsible for New Brunswick's high level of unemployment, most recently in the *Globe and Mail*. **Tom Axworthy's** (Policy Studies) opinion piece about China responding to North Korea's nuclear testing appears in the *Toronto Star*. He is also featured as a co-chair of the Liberal party's renewal commission in a Can-

West News story that appears in the *National Post*, *Montreal Gazette*, *Ottawa Citizen*, and *Calgary Herald*.

**Doug Bland's** (Policy Studies) opinion piece about Canada's foreign policy and military commitment to Afghanistan appears in the *National Post*.

**Sharry Aiken** (Law) comments about the process that the Immigration and Refugee Board takes to respond to allegations from the public in the *National Post*.

**David Walker** (Medicine) discusses a possible ranking system for Ontario hospitals that would allow patients to compare or

access the quality of care in the *Toronto Star*.

**Samantha King** (Kinesiology and Health Studies) continues to discuss the corporatization of breast cancer fundraising, most recently in the *Toronto Star* and *Business-Week* magazine.

**Albert Stolow** (Chemistry) discusses in the *Toronto Star* his discovery that allows researchers to manipulate matter at the molecular level using a laser technique.

**Michael Adams's** (Pharmacology) cancer treatment research is highlighted in the *Ottawa Citizen*.

**Charles Beach's** (Economics)

findings that suggest that Canada is attracting a higher percentage of skilled workers than the United States are highlighted in a *CanWest News* story that appears in the *Montreal Gazette*, *Ottawa Citizen*, *Kingston Whig-Standard*, and on *CBC-Radio's Ontario Morning*.

Emeritus professor **Stewart Fyfe** (Political Studies) continues to comment on the use of lawn signs as a tool for campaigning in the upcoming municipal election, most recently in the *Kingston Whig-Standard*.

**Ray Satterthwaite** (Advancement) comments about running

a successful telemarketing fundraiser in the *Kingston Whig-Standard*.

**Tony Dimnik** (Business) continues to discuss the benefits of non-degree programs for managers who are looking to develop their skills in finance and accounting, most recently in the *Prince George Citizen*.

**Karen Dubinsky** (History) discusses interracial and international adoption on *CBC-Radio's Points North* program.

**Barrie Frost's** (Psychology) research into monarch butterfly migration is featured in the *New York Times*.

## Chemistry department celebrates first PhD anniversary

### PEOPLE

The Department of Chemistry recently fêted Henry G. McAdie, recipient of the first PhD awarded by the department 50 years ago.

Dr. McAdie, who graduated in 1956, shared his memories of the department in the 1950s at the special event last month. His supervisor was G.B. Frost, and the title of his thesis was Mechanism of the Formation and Decomposition of the Molecular Inclusion Compound of Urea and n-Octane.

Other speakers included Christopher Barrett (1997), Don Weaver (1986), Graham Gibson (2006) and Wayne Schnarr (1977).

All except Dr. Gibson worked in the Frost Building (formerly at the rear of Gordon Hall), which led to many interesting tales of safety procedures, types of equipment, and past supervisors.



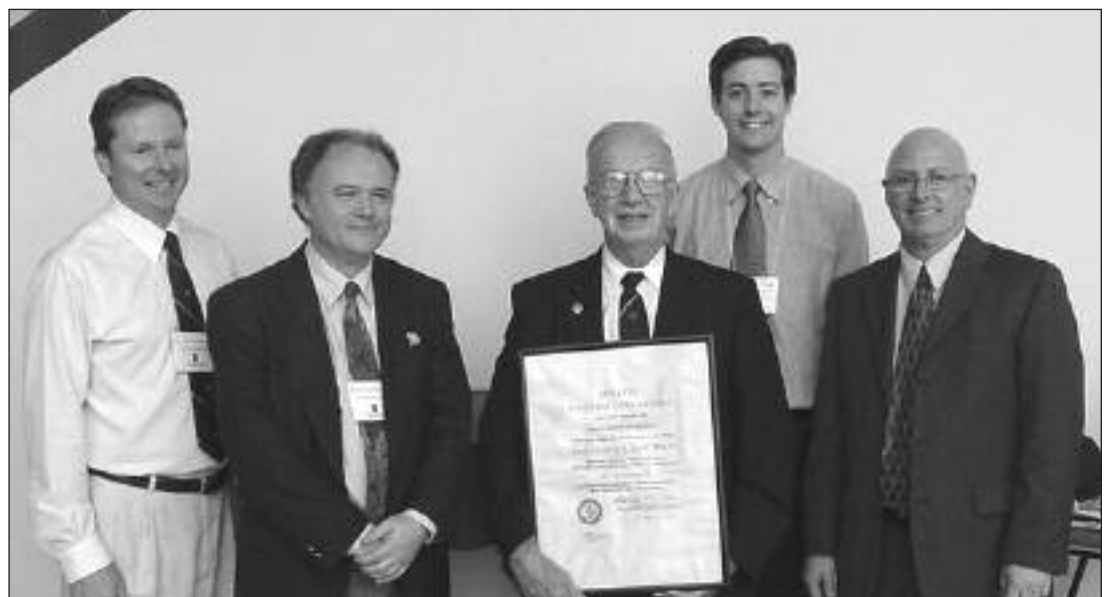
Overall



Withrow

sity). Its release was motivated largely by the importance and popularity of the film. Because of his important writing on Federico Fellini, *The Criterion Collection* in New York City asked him to collaborate.

People is an occasional column celebrating the achievements of Queen's community members. Email submissions to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca)



COURTESY OF THE DEPARTMENT OF CHEMISTRY

From left, Christopher Barrett (1997), Don Weaver (1986), Harry McAdie (1956), Graham Gibson (2006) and Wayne Schnarr (1977) spoke at a recent reunion celebrating the 50th anniversary of the first PhD awarded by the Department of Chemistry.

**Christine Overall's** (Philosophy) book, *Aging, Death, and Human Longevity: A Philosophical Inquiry* (University of California, 2003) has won the Royal Society of Canada's Abbyann D. Lynch Medal In Bioethics. It will be awarded at the society's annual meeting, in November. Dr. Overall is a visiting professor at Mount Saint Vincent University.

**Sarah Withrow** (Communications and Public Affairs) has been invited to read at the Young International Festival of Authors at Toronto's Harbourfront next week. She will read excerpts from her latest novel for young adults, *What Gloria Wants*, Friday, Oct. 27 at 10:30 am in the Brigantine Room at York Quay. *What Gloria Wants*, described as a deadly accurate depiction of how difficult it is to juggle a new romance and a jealous best friend, was nominated for this year's Canadian Library Awards. Ms. Withrow is the author of four novels for young people including *Bat Summer*, which was nominated for a Governor General's award in 1998.

**Frank Burke** (Film) is doing the commentary for a new full-featured DVD release of Federico Fellini's *Amarcord*, with Peter Brunette (George Mason Univer-

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INDUSTRIAL RELATIONS CENTRE/MIR PROGRAM  
SCHOOL OF POLICY STUDIES

## A look behind the fiscal rhetoric: the Harper government is cutting off access to justice

It is no secret that "access to justice" in Canada has always been for those not burdened by prejudice, poverty, stereotypes, disability, Aboriginal ancestry, or economic status.

It is time to recognize that until those who do bear these burdens can count on some meaningful sources of policy research and litigation funding, shutting down these critical programs shuts down access to justice.

Three of the programs on the recent "budget-cut" list – the Law Commission of Canada, Status of Women Canada, and the Court Challenges Program – owe their existence to the simple fact that ordinary people and especially disadvantaged groups will never have any real access to justice without some minimal assistance.

The \$5 million cut from Status of Women Canada's budget guts its ability to keep talking to the federal government, to the Hon. Vic Toews and the many other ministers the Department of Justice advises on policy matters – about the many changes still needed to redress women's poverty and disadvantage. The \$18 million Status of Women Canada is being allowed to keep comes to less than 5 percent of the Department of Justice's hefty \$434.7 million policy budget. Women are being virtually silenced in the policy sphere by this cut.

Status of Women Canada was created in the wake of the recommendations of the 1960s Royal Commission on the Status of Women in Canada, which called for far-reaching measures to eradicate centuries-old discrimination against women.

Four decades later, the government still has not enacted many of the policies called for by that Royal Commission, and women remain shockingly underpaid and poor when com-

pared with men. In 2004, for example, women's average incomes during the majority of their working years clustered around the \$30,000 level, while average incomes of men the same ages ranged from \$50,000 to \$70,000. Women-headed households are still caught in the poverty trap, with devastating effects on their and their children's life chances.

The Law Commission of Canada was established to make sure that complex legal policy issues that impact on ordinary Canadians get addressed on an ongoing basis, instead of making them wait until the Minister of Justice decides to take a look at them. The commission has a citizens' advisory board and has developed innovative ways to engage communities in identifying how laws need to be changed to better serve them.

The \$4.2 million that the federal government is 'saving' by closing this internationally recognized Commission comes to less than one per cent of the Department of Justice's \$434.7 million policy research budget.

The Court Challenges Program is the only source of litigation support and funding for individuals and groups that find that federal law and policy is violating their Charter and language rights. The program has a tiny office budget, \$751,000 last year, and cannot fund more than roughly \$2 million in actual litigation in the average year. The \$2.75 million being "saved" each year by closing this program is but 0.5 percent of the Attorney General of Canada's \$503.1 million annual litigation budget.

The government has said that it makes no sense to "subsidize" those who want to sue the government for their rights.

Apparently, however, it does make sense to the federal government to not only dominate the entire "justice" system but also to use the economic vulnerability of



KATHLEEN A. LAHEY

Expert Outlook

those who dare take it to court to silence them. In 2004 – 2005, for example, the Department of Justice had \$90.1 million to spend on litigation on Aboriginal issues. In that same year, the Court Challenges Program was only able to grant a total of \$1.25 million to all equality rights claimants, of which a mere \$250,000 went to Aboriginal litigants.

That \$250,000 came to less

than 0.2 percent of the \$90.1 million the Attorney General of Canada had that year to fight Aboriginal claims.

The Hon. Vic Toews is both the Minister of Justice for Canada and the Attorney General of Canada. As the Minister of Justice, he advises the federal government on what federal laws, policies, and reforms it should enact. As the Attorney General of Canada, he is responsible for defending the federal government in court.

Because these two distinct functions are merged in the hands of one person, anyone who tries to challenge federal law at either the policy level or in actual litigation faces an incredibly powerful opponent.

This opponent heads the largest "law firm" in Canada with more than 2,000 lawyers employed by the Justice department; has a huge budget to

research and develop legal policy (\$434.7 million in 2004/05); has an even bigger litigation budget (\$503.1 million in 2004/05); appoints all federal court, territorial, and Supreme Court of Canada judges; plays a key role in appointing many provincial judges; and is entitled to collect the government's litigation costs from anyone who loses to the government.

Not surprisingly, the only groups that can even dream about tackling complex or controversial federal legal policy or litigation are those who can afford huge legal fees. Experienced lawyers in the biggest law firms (for example, McCarthy Tétrault LLP, which had 762 lawyers in 2005) charge from \$250 to \$450 and more per hour.

Kathleen Lahey is a professor in the Faculty of Law specializing in taxation and tax policy.

## Queen's joins New Media Consortium

This month, Queen's was recommended for membership in the New Media Consortium (NMC), an international not-for-profit group of nearly 200 colleges, universities, museums, corporations, and other learning-focused organizations dedicated to the exploration and use of new media and new technologies. Members are found across North America, and in Europe, Latin America, and Japan. Other Canadian participants include the University of British Columbia, University of Calgary, University of Manitoba, University of New Brunswick, Emily Carr Institute of Art + Design and HEC Montreal.

Through this, Queen's will have an opportunity to expand its work in the area of new and emergent media and technologies.

The consortium is a catalyst for the development of new applications of technology to support learning and creative expression, and sponsors programs and activities designed to stimulate innovation, encourage collaboration, and recognize excellence among its member institutions. Through its projects, its web site, and its international conferences, the NMC stimulates dialogue and understanding



BY ITSERVICES STAFF

Plugged In

through the exploration of promising ideas, technologies, and applications.

Luc Wauters of ITSservices and Denise Stockley of the Centre for Teaching and Learning (CTL), who submitted Queen's application, anticipate that participation in the NMC will enable Queen's to build upon and accelerate the work to foster, promote and increase the visibility and recognition of new media and technologies while serving as an example of the partnership activities of the CTL, ITSservices and the Library. Engaging and collaborating with other institutions, with the guidance, expertise and resources of the NMC would increase our capacity to share, expand, and develop new approaches to understanding, appreciating and promoting new

media, goals that would be difficult to achieve independently.

The NMC's work involves four major initiatives. The Emerging Technologies Initiative focuses on expanding the boundaries of teaching, learning and creative expression by creatively applying new tools in new contexts. The 21st Century Literacy Initiative is a multi-year effort to explore and expand the potential of new developments in visual and digital literacy. The Dynamic Knowledge Initiative provides a mechanism for the NMC to generate, distribute, and share knowledge on topics of interest to the organization.

A series of online conferences, through which the NMC is building a web of knowledge and online resources, is the most visible expression of this initiative. The New Collaborations Initiative encourages collaboration, knowledge exchange, and joint projects between colleges and universities, museums, libraries, research centres, and other learning-focused organizations. The Pachyderm Project, an easy-to-use web-authoring tool, is its centrepiece and experimental test bed. It is accessed through a web browser and is as easy to use as filling out a web form.

www.nmc.org

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## MBA repeats top BusinessWeek ranking

Queen's MBA has been ranked #1 for the second time in a row by BusinessWeek magazine's influential biannual ranking of MBA programs outside the U.S., with five Canadian schools dominating the top 10. The last time the ranking was released by the U.S. publication, in 2004, Queen's School of Business also commanded the top spot.

"The workload is intense, but personal attention from professors is second to none," BusinessWeek said of the program in an

online report of the rankings.

The magazine's methodology involves scoring the results of questionnaires answered by more than 200 business school recruiters (45-per-cent weighting) and 9,000 graduating MBA students (45-per-cent weighting), as well as an analysis of "intellectual capital" that comes from faculty publications in 18 key academic and practitioner journals (10-per-cent weighting).

"The BusinessWeek ranking focuses on what really matters -

that our students and the people who hire them think Queen's MBA is best in class," says Dean David Saunders. "For years we've been proud to share the limelight with some of the best business schools in the world, and 2006 is no exception."

The top 10 business schools outside of the U.S. as ranked by BusinessWeek magazine are: 1. Queen's School of Business (#1 in 2004)

2. University of Western Ontario - Ivey (#6 in 2004)

3. University of Toronto - Rotman (#9 in 2004)

4. IMD (#2 in 2004)

5. London Business School (#5 in 2004)

6. INSEAD (#3 in 2004)

7. ESADE (#4 in 2004)

8. IESE (#7 in 2004)

9. York University - Schulich (not ranked in 2004)

10. HEC Montreal (#10 in 2004)

The school recently changed its full-time MBA program and is now the first in Canada to pro-

vide participants with an academic experience customized to their personal needs.

Along with a new core curriculum, each student in the program will be assigned a personal development coach, career coach, team facilitator, personal trainer and academic advisor to help realize their individual goals.

For compete results, visit [www.businessweek.com/bschools](http://www.businessweek.com/bschools) or the magazine's next issue.

## Students should consider privacy before pressing send, commissioner says

Posting your personal information on a social networking website without considering your privacy options is like crossing the street without looking both ways, says Ontario Information and Privacy Commissioner Ann Cavoukian. Neither is advisable.

The commissioner and social networking website Facebook have released a joint brochure, *When Online Gets Out of Line: Privacy - Make an Informed Online Choice*, which encourages university, college and high school students to carefully consider their privacy options before hitting "send."

"Social networking sites are becoming a significant technological and social phenomenon," says Ms. Cavoukian. "These websites help to connect people with various interests and are becoming increasingly popular with

university and college students. They can offer basic information about people and also provide blogs, chat rooms and discussion forums. There are hundreds, if not thousands, of these websites. Most offer students minimal protection."

The commissioner, who recently met with a group of students from six different universities to discuss how they use such social networks, is urging students from high school to university to take five minutes and read the brochure.

"When you choose to connect with your friends through a social networking website, remember that you are ultimately responsible for determining what information you share with others," said the Commissioner. "Make sure you select a website that allows you to make

real choices about how and to whom you reveal the information you post. By default, many social networking websites allow all registered users to access all the information that is posted on the website."

"Information posted on a website with weak privacy controls may become accessible to any person online - not just your friends, but anyone from professors, prospective employers, to predators" she stressed. "Even websites with strong privacy options may be legally required to make your personal information available to certain authorized persons, such as university administrators or law enforcement agencies. Be aware of the options available to keep your sensitive information private."

**For an article on access and privacy at Queen's, see page 4.**

### Queen's Gazette issue dates and deadlines 2006 - 2007

Issue date	Ad booking deadline	Ad artwork deadline	Noon editorial deadline
Monday, Nov. 13	Oct. 27	Nov. 2	Nov. 6
Monday, Nov. 27	Nov. 10	Nov. 16	Nov. 20
Monday, Dec. 11	Nov. 24	Nov. 30	Dec. 4
Monday, Jan. 8	Dec. 15	Dec. 21	Dec. 21
Monday, Jan. 22	Jan. 5	Jan. 11	Jan. 15
Monday, Feb. 12	Jan. 26	Feb. 1	Feb. 5
Tuesday, Feb. 26	Feb. 9	Feb. 15	Feb. 19
Monday, March 12	Feb. 23	March 1	March 5
Monday, March 26	March 9	March 15	March 19
Monday, April 9	March 23	March 29	March 30
Monday, April 23	April 6	April 12	April 16
Monday, May 14	April 27	May 3	May 7
Monday, May 28	May 11	May 17	May 21
<b>Summer schedule</b>			
Monday, June 18	June 1	June 7	June 11

\* Deadlines change during Christmas period and statutory holidays.

\*\* The Gazette reserves the right to change publication dates with 30 days' notice.

Editorial inquiries: Celia Russell, editor, 613 533-6000 ext. 74498

Advertising inquiries: Ying Gilbert, coordinator, 613 533-6000 ext. 75464

### OPEN VISTA



CELIA RUSSELL

With Clergy Street and the rear of the Physical Education Centre in the background, a worker walks across the block of houses cleared to make way for the Queen's Centre. Due to delays in getting municipal and environmental approvals, construction will not begin until next summer, Senate was told last Thursday. "So next summer will be the summer of dust, destruction and rubble," Jamie Carson, vice-chair of the Campus Planning and Development Committee reported at the meeting.

## THINKING ABOUT REAL ESTATE?



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## Bulletin Board

### Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

### New Faculty Appointments

Yves Filion, Assistant Professor, Department of Civil Engineering (Oct. 1).

### Awards and Grants

Health Sciences internal funding opportunities

The Harry Botterell Foundation supports research in the neurological sciences up to \$10,000. The Garfield Kelly Cardiovascular Research and Development Fund supports basic or clinical studies in cardiovascular function in health or disease up to \$5,000. The Violet Powell Research Fund supports research in encephalitis. Awards normally do not exceed \$5,000. Applications for these competitions should be submitted on the Faculty of Health Sciences application form to the Office of Research Services. Forms and terms are available in 301 Fleming-Jemmett, ext. 74096 or at [www.queensu.ca/vpr/sources/internal.html](http://www.queensu.ca/vpr/sources/internal.html). Deadline: Nov. 1.

Post-doctoral travel award  
Deadlines: Nov. 1 and April 1.  
Details and application form are located on the Office of Research Services website at [www.queensu.ca/vpr/sources/internal.html](http://www.queensu.ca/vpr/sources/internal.html)

### Committees

Director selection committee, Jewish Studies Program

Justin Lewis's term as director of the Jewish Studies program ends June 30, 2007. A committee will be formed to assist the principal in the selection of Dr. Lewis's successor. Faculty members, staff and students are invited to nominate faculty members, staff and students for membership on the selection committee. Given the interdisciplinary nature of the program in Jewish Studies, committee members may be nominated from any discipline. Nominations should be sent to the committee chair, Associate Dean Gordon Smith, [smithg@post.queensu.ca](mailto:smithg@post.queensu.ca) by Friday, Oct. 27, 2006.

Associate Dean, Life Sciences and Biochemistry

William Racz's appointment as Associate Dean, Life Sciences, will end June 30, 2007. David Walker, dean of the Faculty of Health Sciences, has appointed a committee, chaired by Kanji Nakatsu, Associate Dean (Academic) in the Faculty of Health Sciences, to provide advice on Dr. Racz's successor. The position of Associate Dean Life Sciences and Biochemistry is open to faculty in both the Health Sciences and Arts and Science faculties. Applications are to be accompanied by an expression of interest and an up-to-date *curriculum vitae*. Nominations are to include the reasons for supporting the candidate. Send submissions by Friday, Oct. 27 to Dr. Nakatsu, c/o Gail Knutson, Faculty of Health Sciences, Macklem House, 18 Barrie Street, Kingston ON, K7M 6K3, or email to [gail.knutson@queensu.ca](mailto:gail.knutson@queensu.ca).

For a copy of the role description, please contact Mrs. Knutson, 613 533-6000, ext. 74063.

### Convocation

Faculty invitation to fall Convocation ceremonies in Grant Hall

**Thursday, Oct. 26, 9:30 am**

Queen's Theological College  
School of Graduate Studies and Research  
Faculty of Arts & Science (Anatomy to English)

**Honorary graduand: Gilles Paquet (LLD)**

**Thursday, Oct. 26, 2:30 pm**

School of Graduate Studies and Research  
Faculty of Arts & Science (Environmental Studies to Physiology)  
Faculty of Law  
School of Kinesiology and Health Studies  
School of Policy Studies  
School of Urban and Regional Planning

**Honorary graduand: Jane Bunnett (LLD)**

**Friday, Oct. 27, 9:30 am**

School of Graduate Studies and Research  
Faculty of Arts & Science (Political Studies to Women's Studies)  
Faculty of Education

**Honorary graduand: Charlotte Judith Gray (LLD)**

**Friday, Oct. 27, 2:30 pm**

School of Graduate Studies and Research  
Faculty of Applied Science  
Faculty of Health Sciences  
School of Business  
**Honorary graduand: Ricky Kanee Schachter (LLD)**

The academic procession assembles 30 minutes before the Convocation times in Kingston Hall. Those joining the academic procession must reply Oct. 23, so that sufficient seats may be reserved. Complete the online form at [www.queensu.ca/secretariat/convocation/RSVPform.html](http://www.queensu.ca/secretariat/convocation/RSVPform.html) or contact Janet at [cowperth@post.queensu.ca](mailto:cowperth@post.queensu.ca), ext. 77927.

Academic procession members without hoods or gowns should contact the Alma Mater Society (Kingston Hall, second floor) 30 minutes before each ceremony. Present your faculty card for identification.

All receptions are the responsibility of the faculty or school concerned. Faculty are encouraged to attend to meet with the graduands and their families.

### Human Resources

Milestones  
Compiled by Faye Baudoux

If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do not wish your name to be included in the listing, please contact Faye in Human Resources, ext. 77791.

Congratulations to those who reached the following milestones in October, 2006:

**35 years:** Bonnie Livingstone, Residences.

**30 years:** Clifford McEwen, Printing Services.

**25 years:** Barbara Brooks, Financial Services; Andrew Hooper, ITS; Linda MacKeen, Office of the

University Registrar; Barbara Paquette, VP (Academic).

**20 years:** Donald Conners, PPS; Constance Deschamps, Residences; Robert Ewart, PPS; Douglas Greenaway, PPS; Herbert Henderson, PPS; Dianne Johnston, NCIC; John Morgan, PPS; Joanne Surette, Biology.

**15 years:** Monica Bacon, NCIC; Doris Bell, Parking and Grounds; Laurence Pattison, PPS; Kathleen Williams, Animal Care Service.

**10 years:** Karl Hinch, PPS; Xuhong Li, Biochemistry; Hartmut Schmider, HPVL.

**Five years:** Carol Bell, Career Services; Cathy Dickison, History; Amy Doherty, NCIC; Heather Ellsworth-Webster, NCIC; Annabel Hanson, Agnes Etherington Art Centre; Mary Kidson, NCIC; Curtis McMahon, NCIC; Alison Urton, NCIC; Milan Vlajic, Mechanical and Materials Engineering.

Employee Assistance Program

For off-campus professional counselling call toll free: 1 800 387-4765 (français 1 800 361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available on the following website: [www.queensu.ca/eap](http://www.queensu.ca/eap)

Staff job postings

For information on staff job postings and staff appointments, visit [www.hr.queensu.ca](http://www.hr.queensu.ca). The site is updated weekly on Fridays.

### Notices

Pension contributions due Nov. 10

Queen's Pension Plan (QPP) members with pensionable earnings under \$125,000 can make a single, lump sum additional voluntary contribution (AVC) to their pension accounts in November. Those making monthly AVCs by payroll deduction should receive a memorandum from the Pensions & Benefits Unit of Human Resources setting out the maximum lump sum contribution that they are entitled to make (please note, however, that in order to avoid over-contribution problems, only members whose estimate is in excess of \$200 will be notified). Those who are **not** making monthly AVCs in 2006 but who would like to make a lump sum contribution in November should contact the Pensions & Benefits Unit (36414) for an individualized calculation setting out their AVC limits for 2006.

The deadline for returning completed forms and a cheque to the Compensation Unit of Human Resources is **Nov. 10, 2006** (cheques may be post-dated to Nov. 30). Details: <http://www.queensu.ca/fins/dept/pension.html>.

Call for nominations

Local Queen's Alumni are invited to nominate candidates for the 2007 Padre Laverty and Jim Bennett Awards presented annually in the spring by the Kingston Branch. The Padre Laverty Award is presented to an alumna/us for service to Queen's and the Kingston Community. The Jim Bennett Achievement Award is presented to honour Kingstonians who have made outstanding achievements in careers, sports, the arts, or volunteer endeavours. The nomination

deadline is Tuesday, Oct. 31. Download nomination form at [alumni.queensu.ca/awards](http://alumni.queensu.ca/awards). Further information call Branches Unit of Alumni Relations at 613 533-2060.

Queen's campus recreation  
Women-only recreational activities. Women's recreational swim, Friday 8:30 to 9:30 am. Free for female faculty, staff and students. Women's rec basketball, Tuesday and Thursday, 4 – 5:30 pm. Bews Gym. Free for female faculty, staff and students. For family swims, family skate and swim program details visit [www.goldengaels.com/recreation/familyrec](http://www.goldengaels.com/recreation/familyrec). Open to all faculty and staff wishing to bring family. \$2.50 per person/per visit.

Archives extends hours  
Queen's University Archives, located in Kathleen Ryan Hall, has extended its hours on Wednesdays until 8 pm. Retrieval service will be available. Free parking after 5 pm in the Miller Hall parking lot behind the building. Details: 613 533-2378.

### PhD Examinations

Regular university staff may attend PhD oral thesis examinations.

**Friday, Oct. 13**

**Christine Elizabeth Démoré**, Physics, Engineering Physics and Astronomy. Design of Ultrasound Transducer Arrays for Medical Imaging. Supervisor: G.R. Lockwood, 201 Stirling Hall, 9 am.

**Monday, Oct. 16**

**Alice Bedelia Aiken**, Rehabilitation Therapy. The Design, Implementation, and Evaluation of a Model of Collaborative Care to Improve Treatment Options for Musculoskeletal Patients in Ontario. Supervisor: M.A.H. McColl, 123 Bracken Library, 1 pm.  
**Youngwon Cho**, Political Studies. A Tale of Two Emerging-Market Crashes: Mexico and South Korea in a Comparative Perspective. Supervisor: C.C. Pentland, C326 Mac-Corry Hall, 9:30 am.

**Monday, Oct. 23**

**Dongren Bai**, Chemistry. Multi-functional Organosilicon Compounds and Their Applications in Organic Light-Emitting Diodes (OLEDs) and Sensors. Supervisor: S. Wang, 300 Chernoff Hall, 2 pm.

**Thursday, Oct. 26**



**Bryan James Paterson**, Economics. Economic Growth, Technological Development and the Role of Institutions. Supervisor: H. Lloyd-Ellis, 227 Dunning Hall, 2 pm.

**Tuesday, Oct. 31**

**Ahmed Iyanda Sulyman**, Electrical & Computer Engineering. MIMO Transmission Over Nonlinear Fading Channels: A Study of the Effects of Amplifier Nonlinear Distortions on Space-Time Codes and MIMO Beamforming Systems. Supervisor: M. Ibnkahla, 302 Walter Light Hall, 1:30 pm.


**Monday, Nov. 6**

**Hisham Naser Abdul Hussein**, Electrical & Computer Engineering. Adaptive Modulation and Pre-distortion Techniques for Nonlinear Fading Channels. Supervisor: M. Ibnkahla, 302 Walter Light Hall, 11 am.

Queen's University Faculty Association  
Presents the 2006 Annual QUFA Lecture  
on Academic Freedom

**"Is There a Future for  
Curiosity-Based Research?"**



Helen M. Tiffin, Queen's University  
CRC in English and Post-Colonial Studies  
B.Sc. Marine Biology, M.A. & Ph.D. English

Tuesday, November 7, 2006  
12:00 – 1:30 p.m.  
Watson 517  
All are Welcome

## Volunteers

Physical endurance assessment

Healthy volunteers (males 47 – 70 and females 58 – 78 yrs) are required to participate in assessments of physical endurance and strength function using standard field tests. Principal Investigator: Cheryl King-VanVlack, School of Rehabilitation Therapy. Details: Irene 613 539-8041 or Joanna 613 531-8977.

## Volunteer translators

Queen's University International Centre is looking for staff or faculty members who are fluent in any foreign language and would like to volunteer as translators for emergency calls as part of the Emergency Translator Program. Details: Cathy Lemmon, ext. 74650, cathy.lemmon@queensu.ca or Sandra Jeffers, ext. 78434, sandra.jeffers@queensu.ca.

## Testosterone biological variation study

The Division of Clinical Chemistry and Centre for Advanced Urological Research at Kingston General Hospital and Queen's University are recruiting male volunteers aged 50 – 80 years to participate in a research study looking at the importance of day-to-day fluctuations in testosterone concentrations in healthy men. Details: 613 548-2424.

## Male volunteers

A study by researchers from the Department of Urology at Queen's/ KGH for the treatment of premature ejaculation needs volunteers affected by this condition and who are interested in a possible solution

under investigation. Details: Centre for Advanced Urological Research, 613 549-6666 ext. 2860.

## Calendar

### Art

The Agnes Etherington Art Centre

Corner of University Avenue and Bader Lane. Extended hours to 9 pm and free admission on Thursdays. Free parking on campus after 5 pm.

#### Events:

**Thursday, Oct. 26:** Free film screening. Rivers and Tides: Andy Goldsworthy Working with Time, 7 pm.

**Thursday, Nov. 2:** Free film screening. Walk With Us: The Collaborative Works of Janet Cardiff and George Bures Miller, 7 pm.

**Thursday, Nov. 9:** Art Matters: Director Janet M. Brooke gives a free tour of Bright Particular Stars: The Theatre Portraits of Grant Macdonald, 12:15 pm.

**Thursday, Nov. 9:** Free film screening. The Great Artists: Rubens, Velazquez, Rembrandt, 7 pm.

**Sunday Nov. 12:** The Rita Friendly Kaufman Lecture, Ian DeJardin, Director, Dulwich Picture Gallery, The Deceptive Surface: 200 years of change at Dulwich Picture Gallery, 2 pm.

#### Exhibitions:

Frances K. Smith Gallery, slow boil, Mary Rawlyk and Martha Rosler, to Oct. 29. Historical Feature and Samuel J. Zacks Galleries, An Artist after All: Daniel Fowler in Canada to Dec 3. Etherington House, Agnes Etherington: A legacy, to Dec 10. Contemporary Feature Gallery, Neutrinos They Are Very Small, to Dec 10. R. Fraser Elliott Gallery, Mister Man to April 8, 2007. The Bader Gallery, Wrought Emotions: European Paintings from the Permanent Collection, to Jan. 26, 2007. African

Gallery, The Art of Mali, to Aug. 8, 2007. Davies Foundation Gallery, Bright Particular Stars: The Theatre Portraits of Grant MacDonal (1909 – 1987) to Jan. 14 2007. Frances K. Smith Gallery, Persistent Forms, Nov. 12 to March 11, 2007. www.aeac.ca

### Union Gallery

Main gallery: A Sense of Place, Kelsey McIntyre, Veronica Monture, Roslyn Peter to Oct.31. Project Room: a better life? ein besseres leben?, Krisztián Fonyódi. First floor, Stauffer Library. uniongallery.queensu.ca

### The Studio

Gallery Hours: Tuesday – Thursday, noon to 2 pm or by appointment. Contact Angela Solar, solara@educ.queensu.ca, 613 533-6000 ext. 77416. B 144 Duncan McArthur, Faculty of Education, corner of Sir John A. Macdonald Boulevard and Union Street.

### Jordan Library

Once Upon a Time – an exhibition of artist's books by Lise Melhorn-Boe, Artist-in-Residence. Seminar Room W.D. Jordan Special Collections and Music Library. Douglas Library to Dec. 21. Presented by the Department of Women's Studies.

### Music

Sunday, Oct. 29

#### School of Music

Gisèle Dalbec, violin, and Wolf Tormann, cello are featured soloists in the Kingston Symphony's upcoming concert, Brahms on an Autumn Afternoon, Kingston Gospel Temple, 2:30 pm. Tickets: 613 530-2050. Student rush tickets: \$13 the week of the concert.

### Sunday, Nov. 5

**Queen's Performing Arts**  
Legendary pianist Paul Badura-Skoda performs Mozart with the French National Chamber Ensemble. Sydenham Street United Church, 8 pm. Tickets: 613 533-2558.

### Theatre

Wednesday Nov. 8, to Saturday, Nov. 11

Wednesday, Nov. 15 to Saturday, Nov. 18

#### Drama

The Good Woman of Setzuan by Bertolt Brecht, directed by Greg Wanless. Rotunda Theatre, 8 pm. Information: www.queensu.ca/drama or call 613 533-2104. Matinee Saturday, Nov. 18, 2 pm.

### Departmental Seminar Schedules

#### Ban Righ Centre

www.queensu.ca/dsao/ind/banrigh/events.htm

#### Biochemistry

meds.queensu.ca/biochem/index.php/seminar\_series

#### Biology

biology.queensu.ca/seminars/dss

#### Business

business.queensu.ca/research/conferences/index.php

#### Cancer Research Institute

meds.queensu.ca/qcri/calendar/index.php

#### Centre for Neuroscience Studies

queensu.ca/neurosci/seminar.html

#### Chemistry

chem.queensu.ca/newsandevents/seminars/seminar02w.pdf

#### Computing

www.cs.queensu.ca/seminars/

#### Economics

qed.econ.queensu.ca/pub/calendar/week.html

#### Environmental Studies

biology.queensu.ca/~talkenc

### GeoEngineering Centre at Queen's – RMC

www.geoeng.ca

### Geography

geog.queensu.ca/seminars.html

### Human Mobility Research Centre

www.hmrc.ca

### Law

law.queensu.ca/Visitors/index.php

### Microbiology and Immunology

microimm.queensu.ca/events/seminar2006.html

### Pharmacology/Toxicology

meds.queensu.ca/medicine/pharm/

### Physiology

meds.queensu.ca/medicine/physiol/physiol.sem.html

### Policy Studies

www.queensu.ca/sps/calendar/week

### Physics, Astronomy, and Engineering Physics

physics.queensu.ca

## Public Lectures

Monday, Oct 23

### Education

Stuart Shanker, York University and President, Council of Early Child Development. The Pivotal Role of Emotion in the Development of Mind and Brain, with Resulting Implications for Educational Practice and Global Interdependency. A237 Duncan McArthur, 4 pm.

### German

Yoko Tawada, Japanese-German novelist and playwright, will read in English, German, and Japanese. 200 Kingston, 2:30 pm.

Tuesday, Oct. 24

### Computational Science and Engineering

Aleksander Jemcov, Fluent Inc., Stabilization and Acceleration of Algebraic Multigrid Method: Recursive Projection Algorithm. 303 Goodes, 2:30 pm.

Thursday, Oct. 26

### W. Edmund Clark Lecture Series

Daron Acemoglu, Massachusetts Institute of Technology. Rethinking the Wealth of Nations, 202 Policy Studies, noon. Presented by Economics and Policy Studies.

### Philosophy

David Bakhurst, Queen's. The Aspirations of Philosophy. Charlton Professor of Philosophy Lecture. 517 Watson, 4:30 pm.

Tuesday, Oct. 31

### Computational Science and Engineering

Doug Mewhort, Queen's. The Representation of Meaning in Memory: How to Build a Lexicon. 303 Goodes, 2:30 pm.

Thursday, Nov. 2

### Philosophy

Dan Munro, Queen's. Deliberative Citizenship in Multicultural Democracies. 517 Watson, 4:30 pm.

Friday, Nov. 3

### Torys Public Lecture in Business Law

Kate Bronfenbrenner, Cornell University. Organizing and Bargaining in a Global Context. 515 Macdonald, 1 pm.

Monday, Nov. 6

### McCarthy Tetrault Information Technology Law Visitorship

David Vaver, Oxford University. Is More Better? Confessions of an Intellectual Property Minimalist. 201 Macdonald, 1 pm.

Tuesday, Nov. 7

### QUFA Lecture on Academic Freedom

Helen Tiffin, Queen's. Is There a Future for Curiosity-Based Research?



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Nov 16 – vs Buffalo Sabres	Jan 30 – vs Washington Capitals
Nov 30 – vs Florida Panthers	Feb 14 – vs Florida Panthers
Dec 2 – vs Tampa Bay Lightning	Feb 24 – vs Buffalo Sabres
Dec 19 – vs Boston Bruins	Feb 28 – vs Carolina Hurricanes
Dec 29 – vs New York Rangers	Mar 15 – vs New York Islanders
Jan 3 – vs Buffalo Sabres	Mar 27 – vs Boston Bruins
Jan 9 – vs Boston Bruins	Apr 5 – vs Pittsburgh Penguins

**OTTAWA SENATORS VS TORONTO MAPLE LEAFS**

Ottawa Senators vs Toronto Maple Leafs	Feb 3	<b>Only \$149 ea</b> Lower 300 level ticket.
Ottawa Senators vs Toronto Maple Leafs	Mar 8	


**DAY & MULTI-DAY GETAWAYS**

Oct 30	MONTREAL: Downtown Shopping or Sightseeing	\$45
Nov 6	Syracuse (Carousel Mall/Watertown (Salmon Run) Shopping	\$40/30
Nov 8	Royal Winter Fair (General Admission)	\$69
Nov 10	ELTON JOHN in Concert	\$199
Nov 11	Royal Winter Fair (RICOH Big Ben Challenge)	\$89
Nov 18	St. Jacobs Country Day Tour	\$79
Nov 25, 27, 28	One of a Kind Christmas	\$59
29, 30, Dec 1, 3	Craft Show and Sale	
Dec 1	CHRISTMAS SHOPPING: Vaughan Mills Mega Mall	\$45
Dec 3	"WICKED" The Hit Broadway Musical on Tour	\$175
Dec 8	CHRISTMAS SHOPPING: IKEA or Rideau Centre	\$40
Dec 27	DISNEY ON ICE	\$79/\$69
Dec 29-Jan 1	New York City! Times Square at New Year's Eve	\$595
Dec 30	"ALADDIN" The Magical Family Musical at the NAC	\$99
Mar 9-18	Myrtle Beach: MARCH BREAK	\$799
Mar 10	"ANNIE" the Musical	\$149
Mar 12-15	NEW YORK CITY: March Break	\$575
Apr 6-9	NEW YORK CITY at Easter!	\$575
Apr 14 & 25	PHANTOM OF THE OPERA	\$149

\*All tours include deluxe motor coach transportation, and all taxes and services charges

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**613-376-1533**

517 Watson, noon.  
Presented by Queen's University Faculty Association.  
Wednesday Nov. 8

**Qualitative Lecture Series**

Claudia Von Zweck, Canadian Association of Occupational Therapists. The Use of Hermeneutics in a Mixed Methods Research Design. 224 Glaxxo-Wellcome Clinical Education Centre, Louise D. Acton, 4 pm. For further information contact 3dmf@qlink.queensu.ca

Monday, Nov. 13

**Law**

Katrina Wyman, New York University School of Law. The Philosophical Underpinnings of the Measure of Compensation for Eminent Domain. 515 Macdonald, 1 pm.

Tuesday Nov. 14

**Women's Studies/Jordan Library**

Lise Melhorn-Boe, artist-in-residence. Once Upon a Time, an exhibition of artist's books. Slide lecture, W.D. Jordan Special Collections and Music Library, Douglas Library, 7 pm. Refreshments to follow. Presented by Women's Studies. Exhibit runs to Dec. 21.

**Special Events**

Wednesday, Oct. 25

**Healthy U at Queen's**

Health and wellness fair for employees, McLaughlin Room, John Deutsch University Centre, 10 am to 2 pm. Prizes, demonstrations.

**The Knowledge Exchange**

Nick Thompson, consultant. Dealing with Knowledge in a Sensitive and Contentious Environment. Noon. Lunch served. Contact Karey Barr, kbarr@business.queensu.ca, 613 533-2350 for more information and to register. Presented by The Monieson

Centre, Queen's School of Business.

Thursday Oct. 26

**Tindall Field/Parking Garage Project**

Second public meeting, 202 Policy Studies, 138 Union Street, 7 to 9 pm.

Wednesday, Nov. 8

**Post-Graduate College Programs Fair**

Meet representatives from colleges across Ontario and Canada and find out about one-year specialized post-graduate programs. Lower Ceilidh, John Deutsch University Center, 10:30 am. For a complete list of all post-graduate and certificate programs available at Ontario Community Colleges please see www.ontariocolleges.ca. Sponsored by Career Services http://careers.queensu.ca. A list of participants is available on the Career Services web site.

Sunday, Nov. 12

**Music, stories and images from the Camino Santiago**

Oliver Schroer, presents music created while walking the fabled pilgrimage road to Santiago de Compostela, Spain, accompanied by images of the journey by Peter Coffman, Queen's. Wellington Street Theatre, 7:30 pm. Tickets: 613 530-2050. Meet the artists, view original photographs, Studio 22, 320, King St., 2 - 4 pm, free. www.grandtheatrekingston.com

**Submission information**

Please submit lecture items for Calendar in the following format: Date, department, name of lecturer and affiliation. Title, place, time. The next Gazette deadline for editorial submissions is at noon on Monday Nov. 6. For news and information between issues of the Gazette, visit www.queensu.ca/newscentre.

**A FRESH PERSPECTIVE ON BRITISH ART**



Beginning Nov. 12, the Agnes Etherington Art Centre will highlight several fine British drawings and prints from its permanent collection. The exhibition will take place in the Frances K. Smith Gallery and runs until March 11, 2007. Above is a drawing by Augustus John, Walking Soldier with Pack, 1911-1918.

## HELP LINES

**Campus Security  
Emergency Report Centre  
533-6111**

**Human Rights Office**

533-6886  
Irene Bujara, Director

**Sexual Harassment  
Complainant Advisors**

Margot Coulter, Coordinator  
533-6629

Chuck Vetere - Student Counselling  
533-2893 ext. 77978

**Anti-Racism Complainant Advisors**

Stephanie Simpson, Coordinator  
533-6886

Audrey Kobayashi - Geography,  
533-3035

**Anti-Heterosexism/Transphobia  
Complainant Advisors**

Julie Darke, Coordinator  
533-6886

Eleanor MacDonald, Politics  
533-6631

**Coordinator of Dispute  
Resolution Mechanisms**

Please contact Harry Smith,  
Coordinator of Dispute Resolution  
Mechanisms, at 533-6495 for  
assistance or referral to an advisor.

**Sexual Harassment  
Respondent Advisors**

Paul Banfield - Archives  
533-6000 ext. 74460

Greg Wanless - Drama  
533-6000 ext. 74330

**Anti-Racism Respondent Advisor**

Ellie Deir - Education  
533-6000 ext. 77673

**Internal Dispute Resolution**

SGPS Student Advisor Program  
533-3169

**University Dispute Resolution  
Advisors - Students**

Please contact Harry Smith,  
Coordinator of Dispute Resolution  
Mechanisms, at 533-6495 for  
assistance or referral to an advisor.

**University Grievance  
Advisors - Staff**

Janet Cowperthwaite  
University Secretariat  
533-6000 ext. 77927

Bob Burge - JDUC  
533-6000 ext. 78775

Gary Racine - Telecommunications  
533-3037

**Freedom of Information and  
Protection of Privacy**

Diane Kelly, Access and Privacy  
Coordinator  
613 533-2211

**Employee Assistance Program**

1 800 387-4765

**University Chaplain**

Brian Yealand  
533-2186

**Rector**

Johsa Manzanilla  
533-2733

**Student Counselling Service**

533-2893

\* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

## Tindall Field/Parking Garage Project

### Second Public Meeting

October 26, 2006

7:00 p.m. - 9:00 p.m.

Policy Studies Room 202

138 Union Street, Queen's University

You are invited to attend a second public meeting. The design team will present schematic design options for review and comment. A first public meeting was held on August 17, 2006 to present the project and the design team. The project addresses the need for an artificial field on the main campus and replacement of parking being lost due to building construction. A new permit parking structure will be developed under the current location of the Mackintosh-Corry parking lot with a new artificial field over the structure.

To assist us with ensuring this meeting is accessible for everyone, please contact Debbie Gilliland, Physical Plant Services, 613-533-3319 or by e-mail gillilan@post.queensu.ca by October 23.



For information call **Jeanne Ma**,  
Director of Campus Planning and  
Development, at 613-533-6191

## Stephanie Milligan BA CLU CFP



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## IN BRIEF

### Conference highlights health and human rights

Challenges and strategies in global health and development is the focus of Queen's Health and Human Rights Conference, Oct. 27 to 29 at the Biosciences Complex.

Organizers of this interdisciplinary event represent a wide variety of backgrounds, including medicine, rehabilitation, law, development studies and nursing.

It is expected to attract students from Queen's and other universities as well as members of the community at large.

The conference will also feature a contest and display of photos with the theme of global health and development. Selected photos will be included in a calendar to raise money for a global health charity.

For speakers' biographies and registration details, visit [www.qmed.ca/hhrc](http://www.qmed.ca/hhrc)

### College after Queen's

The Career Services' Post-Graduate College Programs Fair takes place Wednesday, Nov. 8 in the Lower Ceilidh, John Deutsch University Centre, 10:30 am to 1:30 pm. Representatives from Canadian colleges will be available to discuss one-year specialized post-graduate programs. Details: [careers.queensu.ca](http://careers.queensu.ca)

### A NEW WAY TO SAVE ENERGY



SARAH WITHROW

Principal Karen Hitchcock and MPP John Gerretsen listen as electrical engineer Larry Pattison of Physical Plant Services explains an aspect of the new cogeneration facility at Queen's Central Heating Plant at the opening earlier this month. The facility is the result of a major partnership between Kingston General Hospital and the university. It will help both institutions conserve energy and protect themselves from volatile energy prices.

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