

GAZETTE

A physician with a mission P3 Governing ethnic diversity P6



Budget yields benefits

By SARAH WITHROW

Increased funding for university research, a textbook tax credit, and incentives to donors are amongst the benefits that the Queen's community can expect out of the May 2 federal budget. Canadian university researchers

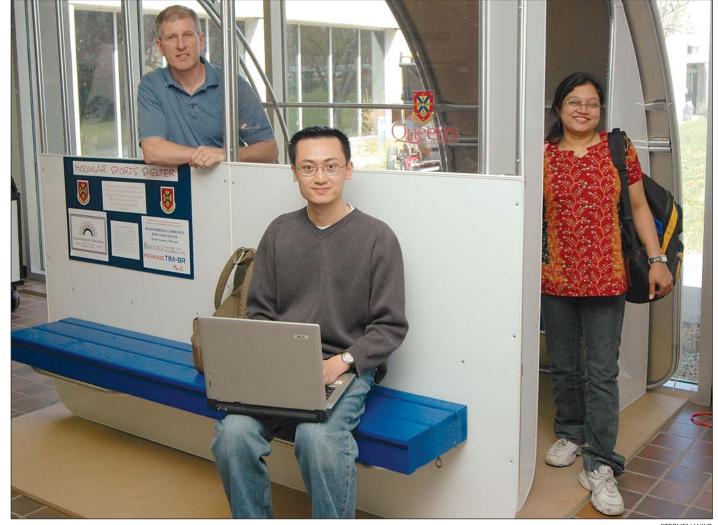
can look forward to \$20 million designated for the hiring of new professors with increases in funds flowing through research granting agencies and the Canadian Foundation for Innovation (CFI). They also get \$40 million earmarked for the indirect costs of research.

"We are very pleased to see the government's commitment to all aspects of research being signaled in their first budget," says Vice-Principal (Research) Kerry Rowe. "The additional funding toward the indirect costs of research is welcome both for the badly needed additional funds as well as for signaling their recognition of the importance of indirect costs. The additional \$40 million to the granting councils will provide funding for this year's new applicants while the additional \$20 million to CFI provides essential start up funding for equipment for the best and brightest new faculty."

Amongst the benefits to students is a new textbook tax credit that allows them to claim up to \$520 a year.

See BUDGET YIELDS BENEFITS: Page 7

SHELTER FROM THE STORM



Technological Education students in Ann Marie Hill's CURR 368 course recently exhibited their community-based project assignment at the Faculty of Education. Here, Mitch Vineyard, Khi Woo and Arnwaa Halai (absent: Nóreen Payette) pose with their Modular Sports Shelter, which examines the lack of protective space at public outdoor skating rinks for skaters to change into skates and then back into boots. The solution was a portable change hut that will provide protection from the cold, winter elements and that can be taken apart and stored off-season.

Year-end party not a setback to town-gown dialogue

By CELIA RUSSELL and CARA SMUSIAK

A recent end-of-year street party will not slow the university's resolve in working with the City of Kingston to improve relations, Vice-Principal (Academic) Patrick Deane said

"We just can't view the latest event as a setback to cooperation," he said in an interview last week with the Gazette. "We're going to keep doing what we've been doing in a concerted, diligent and pragmatic way to get to the causes of the problems.

Universities across North

America are experiencing problems with student behaviour and Queen's is no exception, he said. However, the university is not hiding behind this, and has been working as an active member of the joint City of Kingston-Queen's safe streets committee

"We are awaiting the recommendations and we will give favourable consideration to any reasonable recommendations from the committee," he said. "We are going to continue to work cooperatively with all the groups involved - a communal way of thinking is the only approach."

About 300 students took part in an end-of-year party on April 29 at the corner of Aberdeen and Johnson streets, where a couch was lit on fire and bottles were smashed on the pavement, according to the $\bar{W}hig\mbox{-}$

The AMS is ensuring that its disciplinary mechanism will deal with any complaints that arise in a timely way, said Dr. Deane, who has been working with Alma Mater Society President James Macmillan on the process.

The student code of conduct is not a substitute for the normal justice process – it actually holds them to a higher level, said Dr. Deane.

"It does not shield students to the consequences of their actions. In fact, it's assumed that any illegal activity will be punished in the normal way," he said.

Mr. Macmillan told the the AMS is disappointed to see any situation like that happen in the community involving students.

'We firmly believe that students should behave in accordance with the law and in accordance with the Queen's Code of Conduct."

Mr. Macmillan said he for-

received from Campus Security to the AMS Prosecutor's Office.

The prosecutor's office is fully operational this summer and investigations are under way, Chief Prosecutor Jennifer Mansell said. She would not comment on the number of students involved or the allegations, citing confidentiality issues.

David Patterson, director of Campus Security told the Gazette a number of issues are at play, and centre on a Code of Conduct violation.

See YEAR-END PARTY: Page 2

One, not two justice systems for students: SGPS

MORE TRAINING NEEDED FOR STUDENT PROSECUTORS, LAW PROF SAYS

By CELIA RUSSELL

The practice of enforcing offcampus discipline has led to a two-tiered system of justice - one for Queen's students and one for other Kingston residents, according to a report by the Society of Graduate and Professional Students (SGPS) presented recently at Senate.

"Although it is the firmly held belief of the university and the [undergraduate] Alma Mater Society that Queen's non-academic discipline is a supplement to – and not a replacement for – the normal civil and criminal justice procedures for citizens, the SGPS

believes that this is not always the case," the report states. "We have evidence to suggest that Kingston authorities have not prosecuted criminal acts because they know that Queen's will deal with the perpetrators. The possibility that city police will tend to withdraw the prosecution of offences committed by Queen's students is increased if the non-academic discipline system is 'strengthened.'"

According to the report, the

AMS Chief Prosecutor stated last February that the current nonacademic discipline system was better for Queen's students because it prevented them from "getting a criminal record which would jeopardize their careers."

"Is it to protect the careers and reputations of already privileged students of Queen's? Or is it to make Queen's students subject to harsher punishments

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Year-end party continued from page 1

"There are a number of issues that need to be addressed and the details ... have been forwarded to the AMS for judicial review under a violation of the Queen's Code of Conduct," Mr. Patterson said.

Ms. Mansell said the university, the city, the police, and other external pressures would not influence her office during their investigations.

"I have blinders on; all of my deputies have blinders on. We don't look at external pressures."

Though investigations are in progress, the AMS Judicial Committee (JComm) will not convene until the fall, she said. Cases are brought before JComm if the prosecutor's office and the accused fail to reach a settlement agreement.

In the wake of comments from police officers that demonstrate a

mounting scepticism toward creating a safe Homecoming this September, Mr. Macmillan said he hoped the police would continue to be part of the planning process.

"The solution to the Home-coming situation is not something the AMS can do on its own. If the police choose it's not worth their while to work with the AMS and the Queen's community ... that's not something we support."

"We have a lot of people who are working hard to make sure Homecoming is safe. I think we're well positioned to move forward," Mr. Macmillan said.

At Homecoming last September, a destructive street party involving more than 5,000 students from Queen's and elsewhere took place on Aberdeen and William streets.

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DISASTER MANAGEMENT MICROSCOPE



CELIA RUSSEI

Distinguished journalist Mary Lou Finlay leads a panel discussion at the conference Can a Disaster Really be Managed? Lessons and Comparisons from the Recent Past that took place at the Biosciences Complex last week.

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June 12, 2006

Photographer **Richard Martin** will present a one-hour workshop that will explore the medium of photography as a means of visual expression and examine Richard's personal and poetic approach to recording the visual world of Cuba – its people, culture, architecture and music.



June 13, 2006

Keynote Address: filmmaker **Reena Kukreja** (Queen's Department of Women's Studies) will deliver this year's IETP keynote address on the topic "Transnational Dialogue or Monologue?: What happens to the South in North-South interaction?"

June 14, 2006

Verge magazine publisher **Jeff Minthorn** will be the guest for a Panel Discussion on "Youth Engaging the World"; panelists will explore ways in which institutions, governments and private providers of international education can work together to cultivate a culture of "abroad-minded" young people.



For times, locations, and ticket information, please call Alison Cummings at ext. 77556, or visit the IETP web site:

queensu.ca/quic/ietp/guest.php



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ADVERTISING POLICY

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All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

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May 8, 2006 Queen's Gazette

Computing pioneer, former premier, stage and opera stars among honorary degree recipients

A former premier, a world-famous tenor and a Shakespearian star are among those luminaries receiving honorary doctorates at spring convocation.

Six of the seven recipients will receive their degrees in ceremonies in Jock Harty Arena on May 25 and 26 and June 1 and 2.

Wayne Hilliker

Recognized as one of the most clear and provocative voices in Canada's liberal Christian community, Rev. C. Wayne Hilliker has 40 years of ministering behind him – 22 of them serving Kingston's Chalmers United Church. He has preached sensitively and wisely on such subjects as natural disasters, the war in Iraq, separatism, same-sex marriage, and the ordination of lesbians and gays. (A longer profile on Rev. Hilliker appeared in the April 24 Gazette.)

Rev. Hilliker will receive a DD on Wednesday, May 10 at 8 pm in Grant Hall.



Robert Keith Rae

Bob Rae served as Ontario's 21st premier, and was elected eight times to federal and provincial parliaments before his retirement from politics in 1996. He recently announced his intention to run for the Liberal leadership of Canada.

In 2005, Mr. Rae completed a review of Ontario's Postsecondary School Education for the Ontario Provincial government, with a report entitled Ontario: A Leader in Learning, which in turn led to significant policy and budgetary change. He was also appointed a special advisor to the Canadian Minister of Public Safety on the Air India bombing of 1985. His report, "Lessons to be Learned" was published in November of 2005 and led to his further appointment as independent counselor to the Prime Minister of Canada and Chair of the Air India Inquiry and review. Mr. Rae will receive an honorary LLD on Thursday, May 25, at 2:30 pm.



Michael John Schull

Michael Schull is a health services researcher at the Institute for Clinical Evaluative Sciences (ICES), an Associate Professor in the Department of Medicine, University of Toronto, and the incoming Director of the Division of Emergency Medicine (Department of Medicine) at the University of Toronto. Following his graduation from medical school at Queen's and an internship in Calgary, Dr Schull practiced at the King Edward VII hospital in Durban, South Africa. He later joined Médecins Sans Frontières/Doctors Without Borders (MSF); his first mission was to help support and rebuild the medical infrastructure in Iraqi Kurdistan after the first gulf war. Over the next 10 years, his involvement with MSF took him to projects in Iraq, Bangladesh, Burundi, Rwanda, Uzbekistan and the Democratic Republic of Congo.

Dr. Schull will receive an honorary DSc on Friday, May 26 at 9:30 am.



Thomas Bernard Heppner Ben Heppner is recognized worldwide as the finest dramatic tenor before the public today. He

excels in the most challenging

roles, from Wagner's Tristan and Lohengrin to Verdi's Otello and Berlioz's Aeneas. Mr. Heppner's career takes him regularly to the Metropolitan Opera, Royal Opera Covent Garden, Vienna State Opera, Opéra National de Paris, and Lyric Opera of Chicago. Ben Heppner records exclusively for Deutsche Grammophon. He can be heard on the Yellow Label as Bacchus in a complete recording of Ariadne auf Naxos and in a recently released CD of the songs of Tosti, entitled Ideale. He can also be heard on several solo recordings for RCA Red Seal, and complete operatic recordings for Decca, EMI, Sony, and Teldec.

Mr. Heppner will receive an honorary LLD on Friday, May 26 at 2:30 pm.



Nel Noddings

Nel Noddings is a leading figure in the field of educational philosophy. Closely identified with the promotion of the ethics of care and the argument that caring should be a foundation for ethical decision-making – Nel Noddings is Lee L. Jacks Professor of Education, Emerita, at Stanford University. She is a past president of the Philosophy of Education Society and of the John Dewey Society. She is a member of the National Academy of Education, and has recently completed a four-year term as its president (2001-05). In addition to 15 books, among them, Caring: A Feminine Approach to Ethics and Moral Education, Women and Evil, The Challenge to Care in Schools, Educating for Intelligent Belief or Unbelief, and Philosophy of Education, she is the author of some 200 articles and chapters on various topics ranging from the ethics of care to mathematical problem solving.

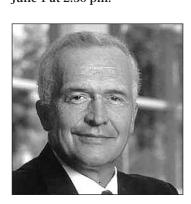
Dr. Noddings will receive an honorary LLD on Thursday, June 1 at 9:30 am.



James Nairn Patterson Hume

Information technology pioneer Patterson Hume helped create the Computer Science Department at the University of Toronto in 1964. He is also renowned for his promotion of film and video in science education. He co-wrote many computing texts, particularly those promoting the Turing programming language. After serving as Chair of the Department, he went on to be the Master of Massey College for seven years. He co-produced a system whereby a computer could translate a simple programming language into machine code - called Transcode. It allowed scientists to write programs in just a few hours. With C.C. Gotlieb, he coauthored the first-ever book on the business applications of computers. In 1958, he and Donald Ivey produced a television show on physics, which was expanded into a live-CBC series, encouraging the network to start the Nature of Things. Drs. Hume and Ivey were regular contributors.

Dr. Hume will receive an honorary DSc on Thursday, June 1 at 2:30 pm.



Roderick Douglas Fraser As president and vice-chancellor

of the University of Alberta from 1995 to 2005, Rod Fraser brought to the university an aggressive vision for the future. His tenure

has been marked by notable achievements in teaching, research and community service. He is committed to the internationalization of the university and entered into a number of significant institutional agreements with partners throughout the world, including China, Japan, Mexico and Europe.

Dr. Fraser was vice-principal (resources) at Queen's from 1988 to 1994. He was also a professor of economics and served as dean of the Faculty of Arts and Science from 1983 to 1988. He earned a BA in history and economics in 1961 and two years later a master's degree in economics, both from the U. of A. In 1965, he received his PhD fro the London School of Economics.

Dr. Fraser will receive an honorary LLD on Friday, June 2 at 9:30 am.



William Hutt

With more 50 years in theatre, William Hutt is one of Canada's most acclaimed actors. He made his stage debut in summer stock in 1948, and he became a founding member of the Stratford festival in 1953. Mr. Hutt played all Shakespeare's lead characters on stage, radio and television. In 1996, he was in the film of the 1994 Stratford cast's production of Eugene O'Neill's Long Day's Journey Into Night, for which he won a Genie Award. His role as John A Macdonald in the National Dream earned him both a Genie and an ACTRA Award, and in 1992, he received a Governor-General's Performing Arts Award for his "indelible contribution to Canada's cultural life." In 2003, at the age of 83. he co-starred in Soulpepper's production of Pinter's No Man's Land, and won a Dora Mavor Moore Award.

Mr. Hutt will receive an honorary LLD on Friday, June 2 at 2:30 pm.

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REAR VIEW

GEORGE A. NEVILLE



The early days of Gordon Hall

In early November of 2004, workmen were starting to remove the top layer of Queenston limestone blocks from the fourth-floor level of Gordon Hall facing Union Street in preparation for its historical restoration to the architectural lines of old Gordon Hall.

Gordon Hall was completed in 1911. Gordon Hall Annex to the south of Gordon Hall was built 1946-48 from plans drawn up by Professor Grenville Barker Frost. The Frost Wing, a three-story, east-west addition (now demolished) was attached in 1961 to the south end of the annex

The renovations of 1963-64 did more than destroy the building's architecturally appealing roofline and fourth-floor facilities. They also gutted all structural amenities of its original third floor. Roughly in the middle was a marvellous lecture theatre (Room 310) with row upon row of wooden benches rising at about 30 degrees towards the ceiling in a southerly direction as well as extending in U-fashion at the upper level around the east and west sides of the room above the lecture floor. A lecture demonstration bench stretched almost the width of the theatre, and behind it (north side) was a double set of four large slate blackboards. For many years, Professor Walter MacFarlane Smith gave lively first-year lectures (Chem. 2) there.

lane Smith gave lively first-year lectures (Chem. 2) there.

Hardly any lecture passed without demonstrations of chemical reactions being performed by Paddy Doolan. Paddy ably supported Dr. Smith on cue with apparati and supplies that he had prepared and brought forth from the preparation/storage room just behind the phalanx of blackboards. This room could be accessed either through a middle, movable blackboard or by a doorway opening to the west into the service hallway and located adjacent to the service elevator.

The first year laboratories (four) were located two opposite at each of the west and east ends of the third-floor hallway. Two staircases, located on either side of Lecture Theatre 310 provided access to these laboratories as well as to the spacious fourth-floor alcoves. A smaller, fourth-floor lecture theatre was located in the middle of the north side.

Relatively few students ever saw the attic alcoves at the east and west ends of the fourth floor. The east alcove, a former biochemistry laboratory, had been taken over by Professor J.K.N. Jones for some of his graduate students working in carbohydrate chemistry. The west alcove, the former electrochemistry laboratory, had been wired with DC outlets.

The second (main) floor of Gordon Hall featured the undergraduate Organic Chemistry laboratory, two laboratories for Quantitative Inorganic Analysis, a library, offices, and a couple of graduate research laboratories. Students usually entered at grade level at the east and west ends of the rear of the building (south side) and took the staircases to their appropriate quarters. To the immediate left of the grand Union Street entrance was the spacious office of Professor John A. McRae, head of the department from 1941 until his retirement in 1956 whereupon Professor G.B. Frost became head until 1961. Directly opposite the front entrance was the Organic Chemistry laboratory, divided in two parts, north and south, the latter really being part of the Gordon Hall Annex.



George Neville in front of Gordon Hall in 1962.

To the left of the entrance to the Organic Chemistry laboratory, and almost directly opposite the Departmental Library, was a chemical and laboratory supplies storeroom. On this floor also were Professor Roy Dorrance's two Inorganic Quantitative Analytical laboratories, across from each other at the west end of the hallway, separated by a narrow room of two rows of analytical balances.

This description of Gordon Hall as it existed from 1955 until the summer of 1963 would not be complete without a description of the basement with a small lecture room centrally located on the north side. This contained five long, vertical-backed, pew-like benches (very Calvinistic for a university with Presbyterian origins) for the students facing three wide slate blackboards. To the left of the service-elevator door was a dungeon-like cavern known as the acid room where carboys of various acids were stored. To the east of this was Professor Lloyd A. Munro's preparatory room for making up a host of stock test solutions and reagents for his laboratory program for inorganic qualitative analysis. Two of the four student laboratories were located opposite each other in the east end of the basement, separated by a narrow room for Munro's office, and the other two in the west end.

George A. Neville, Sc'59, is a former member of Queen's University Council. Gordon Hall is scheduled to reopen in June, and will house the Office of the University Registrar, School of Graduate Studies and Research, Career Services and the Office of the Dean of Student Affairs.

QUEEN'S FLASHBACK: 1963



COURTESY OF QUEEN'S ALUMNI REVIEW

A stately row of elm trees lines Campus Road in this photo taken 43 years ago.

Letters

In the real world, there are no perfect methodologies

While reading A 'culture of Whiteness' in the Ivory tower? Not (Globe and Mail, May 2), I wondered how often Margaret Wente has come close to experiencing what might be associated with that not-so-rare and subtle characterization of racism. I do agree with Ms. Wente about the imperfect methodology used by the report, Systemic Racism Towards Faculty of Colour and Aboriginal Faculty to survey Queen's faculty. But it is also true that in the real world there are no perfect methodologies – just look at the methodologies used by the majority of research grant recipients in Canada. It seems to me that the report writers/ researchers did not do a proper feasibility study before embarking on their mass emailing of Oueen's faculty.

The point remains, that, of those who might have been the casualties of racism and cared

enough to respond to the survey (43/117= 37 per cent), about 50 per cent had experienced harassment or overt discrimination. This is roughly 19 per cent of the respondents admitting they've been harassed because of their race – a lot more than a meager handful. After a quick call to Queen's, I was told that the official number of faculty at Queen's in 2004 was 2,293. This means that only 5 per cent of the faculty was non-white. For a female PhD student of visible minority and someday-faculty-wannabe like me, these numbers are disconcerting. Can we really believe that the culture of excellence might only be carried out by 95per-cent white faculty majority? Despite the wanting methodology, I'd rather agree with the intent of Frances Henry to expose racism in every nook and cranny of society, even when it's invisible to the naked eye.

Pity our universities you say, because when somebody produces this type of rubbish, nobody dares to denounce it. Let's pity indeed, but not our universities, rather the unconsidered judgments portrayed in our newspaper columns.

Neda Faregh PhD candidate Carleton University

Editor's note: An article on the Henry Report's presentation to Senate ran in the April 10 Gazette.

First woman honoured in 1897

I was pleased to read the article on honorary degrees (Queen's chronicles its honorary degree recipients, April 24). But I was surprised that, having devoted substantial resources to digging up the names of recipients, the report stated that Cairine Wilson "appears" to have been the first woman so honoured in 1943. Queen's was way more progressive than that, and actually awarded an honorary degree to the Countess of Aberdeen in 1897.

Margaret Hooey, LL.D.'02 Kingston

Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to gazette@post.queensu.ca on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@post.queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

New multicultural calendar a helpful tool

The Human Rights Office is pleased to present the Queen's Multicultural Calendar, a new website that contains a calendar of days celebrated by various faiths and cultures, as well as guidelines for accommodating students, faculty and staff who wish to celebrate them.

Queen's University recognizes 10 days as observed holidays without loss of salary: New Year's Day, Heritage Day, Good Friday, Victoria Day, Canada Day, Civic holiday, Labour Day, Thanksgiving Day, Christmas Day and Boxing Day. Most of these days are statutory holidays, "days of special significance [...] established by governments to commemorate or celebrate certain events, usually of a religious or historical nature" (HRDSC). Although many of them are "public" holidays, they reflect the historical and religious landmarks of a specific ethnic group, Canadians of European descent. As such, most of the holidays listed above are cultural signifiers of sameness.

This does not mean, however, that the university discriminates against minority groups (religious and/or ethnic) who wish to observe their holy days and cultural festivals without academic or financial reprisal. On the contrary, Queen's recognizes the importance of religious and cultural diversity on campus. The newly released draft of its Strategic Plan declares that as an institution, "We cherish and fully support the diversity of human experience and background at Queen's, and we actively foster the freedom of individuals to study, teach, work



Diversity

out research with

and carry out research without fear of harassment, intimidation or discrimination".

Consistent with this value, and in compliance with the Ontario Human Rights Code, Queen's anti-discrimination policy prohibits any form of discrimination on the basis of religion, race, ethnicity, etc... It accepts and promotes the recommendation of the Queen's Interfaith Council that the institution accommodate, where possible, faculty, staff and students who need to be absent from classes or work for bona fide religious and/or cultural reasons. To provide guidance on this matter, it has provided a short list of important faith dates which currently includes holy days observed by Christians, Muslims, Hindus, Aboriginal persons, Sikhs, Jews, Baháí and Buddhists.

The calendar is a wonderful complement to these resources. It is a helpful tool for supervisors, managers and professors who are faced with requests for religious and cultural accommodation. The Calendar indicates holy days and cultural festivals observed by

ethnic groups across the world. With a click of a button, you can bring up any month of the year, observe where holy days and cultural festivals occur and read about their history, significance and requirements. Other useful features within the site include: holiday indexes by country and religion, an explanation of religions, the Queen's Interfaith Council's list of important faith dates, a list of experts from various faith groups on Campus and a link to the Ontario Human Rights Commission's Policy on Creed and the Accommodation of Religious Observances.

We are now developing a question and answer page for the site and would like the input of students, faculty and staff. Please write us (at hrights@post.queensu.ca) with any questions you have about religious or cultural accommodation at Queen's. What kinds of problems have you faced? What kinds of solutions have you found? With your input, we will be able to create a practical tool based on experiences, needs and best practices from the community itself.

Visit the calendar at www.multiculturalcalendar.com/ queens2006/. You may also wish to consult the Human Rights Bulletin, which has published two issues on the issue of religious discrimination and accommodation, at www.queensu.ca/humanrights/hreb/.

Catherine Wells is a policy analyst in the Office of the University Advisor on Equity and editor of the Human Rights Bulletin.

DUFFERS EMERITI



LES MCDERM

The Queen's Duffers Hockey group recognized two long-serving members at their recent end-of-year banquet. Ron Peterson (centre) of Geology congratuates Francis MacLachlan (left) of Civil Engineering and Al Gorman (right) of Geology. They were awarded "Emeritus Duffer" status after playing for more than 25 years on Friday afternoons with the group. Both played competitively after their 80th birthdays.

UNIVERSITY ROUNDUP



Wanted by the FBI

The FBI is after American journalist Jack Anderson's archived documents currently held by George Washington University's National Security Archive. The archive was amassed over Mr. Anderson's lifetime of investigating and writing about events such as Watergate, CIA assassination schemes and countless scandals. The FBI knows he was in possession of classified documents, and it wants to go through the archive before anyone else to remove any item they deem confidential and top secret. Kevin Anderson, the late journalist's son, says the family will not cooperate with the FBI's request and he will go to jail to protect his father's legacy. According to Duane Webster, executive director of the Association of Research Libraries, the FBI's interest in the papers is in conflict with academe's interest in freedom of inquiry, research and scholarship. Researchers fear the removal of records from a university archive could set up a precedent toward governments controlling research in higher education and the collective understanding of American history.

The Chronicle of Higher Education, April 28

Upping the ante at Western

Western University paid more than \$643,000 on May 1 to female faculty to address gender-based salary anomalies. Affecting 150 women, 91 per cent of assistant professors will receive an average 5.4 per cent increase; 57 per cent of associate professors and 73 per cent of full professors will receive an average 2.4 per cent increase. This is the second time in 10 years female faculty salaries have been adjusted to address inequities. President Jane Toswell says she is concerned that Western finds the source of the inequities and ways to ensure that women faculty are offered the same starting wages as male faculty with the same qualifications and experience.

Western News, April 27

How long before your president blogs?

It may not be rampant yet, but the number of college and university presidents who blog is expected to grow. And blogs are very attractive for audiences that include parents, students, donors, media and others. As with so many things in electronic communications, there is no pattern to the type of institution where you find presidents with a passion for connecting with people in new ways. At Cedarville University (OH), www.xanga.com/billbrown, President Bill Brown writes about the "bittersweet" ending of another academic year. At Michigan State University, president.msu.edu, President Lou Anna K. Simon writes about the "bioeconomy."

Your Higher Education Marketing Newsletter, April 24

Balancing the banter

Since the 2004 election, the American Association of University Professors has been reviewing the issue of inviting controversial political speakers to university and college campuses in the U.S.A. It has now published a proposed statement reiterating the importance of inviting such people to campuses, and rejecting the idea that speakers must be balanced, person by person, as invitations go out. During the 2004 campaign, Michael Moore visited some 20 college campuses and it is alleged that campuses spent more than \$1 million on his talks designed to get students to vote and to defeat President Bush. Some campuses dis-invited Mr. Moore while others demanded a visit from someone equally outspoken from the right.

insidehighered.com, April 27

Animal rights – or wrongs?

People in the U.K. who support the use of animals in medical research are taking on animal rights activists with the launch of a campaign to give the "silent majority" a louder voice. The People's Petition, launched by the Coalition for Medical Progress (CMP), asks members of the public to endorse a set of statements supporting medical research and will call for scientists using animals to be allowed to carry out their work without fear of intimidation or attack. Wellcome Trust has recently led the way in this, seed-funding a play, Every Breath, which is taking both sides of the debate about using animals for research into schools across the U.K.

education.guardian.co.uk/higher

Could be a sangria summer

Just as the weather started heating up, McGill University biostatistician researcher Andrea Benedetti delivered some devastating news for the chug-a-lug crowd regarding a possible link between beer and lung cancer. Professor Benedetti's study showed how quaffing up to six beers a week raised the risk of lung cancer by 20 percent, and the risk was up to 50 percent for drinkers who down seven or more. The study also suggested that drinking wine can actually reduce the risk of lung cancer.

McGill Reporter, April 13

Compiled by Lorinda Peterson

Governing ethnic diversity

INTERNATIONAL PROJECT TO BE **CENTRED AT QUEEN'S**

By NANCY DORRANCE

Queen's will lead a new \$2.5-million project on one of the world's most critical issues today: governing ethnic diversity. It is the largest single funding award the university has ever received from the Social Sciences and Humanities Research Council of Canada (SSHRC).

Led by Political Studies professor Bruce Berman, the Ethnicity and Democratic Governance project includes researchers from the University of Toronto, the Université du Québec à Montréal, the Royal Military College of Canada, Wilfrid Laurier and University of Victoria. As well, there are collaborators from seven countries in Europe, Asia, and Africa, in disciplines ranging from political science and law to philosophy and anthropology.

The team will explore ethnic politics and the complexities of democracy in multi-ethnic and divided states. The project builds on Canada's experience in accommodating linguistic and cultural diversity to find solutions for governance of multiethnic states around the world.

"This initiative demonstrates how Queen's research touches so many questions of importance to society around the world, and brings a unique Canadian perspective and potential solutions to addressing the challenges faced by many societies," says Vice-Principal (Research) Kerry Rowe. "The interdisciplinary and multi-national makeup of the team is a credit to the vision of the team, and their desire to effect change.'

Also on the team from Queen's are: Villia Jefremovas (Development Studies), Canada Research Chair in Development and Social Change, Will Kymlicka (Philosophy), Canada Research Chair in Political Philosophy, John McGarry (Political Studies),



Researchers on the new Ethnicity and Democratic Governance project are, in foreground: Margaret Moore (Political Studies) and Will Kymlicka (Philosophy) and in background: John McGarry (Political Studies), Villia Jefremovas (Development Studies) and team leader Bruce Berman (Political Studies).

Canada Research Chair in Nationalism and Democracy, and Queen's National Scholar Margaret Moore (Political Studies).

"In today's world, every nation is multicultural."

Bruce Berman

"We're aware that this is an ambitious undertaking, but we are all gripped by the importance and significance of the work,"

says Dr. Berman. "This project will help develop tools, strategies and practices that citizens and governments can learn from as they work through their own conflicts and tensions.

Five meetings of the new group are planned for 2006: an opening conference later this spring at Queen's including all 32 members, followed by workshop/meetings next fall of each of the project's four sub-groups in Kingston, Toronto and Montreal.

Partner organizations from Canada include the Forum of Federations, Rights and Democracy, the Metropolis Project, and the International Development Research Centre. Those from abroad include the Club de Madrid, an association composed of 55 former presidents and prime ministers of democratic countries dedicated to promoting democratic transition and consolidation, and the European Centre for Minority Issues.

- The research team will explore: why and how ethnic communities form;
- the forces that influence whether inter-group relations will result in stable, peaceful and fair accommodations or bitter conflict;
- the range of constitutional and policy options available to help divided societies manage their differences fairly and

- democratically;
- the extent to which the international community can help to peacefully resolve ethnic conflicts; and
- the philosophical tools that citizens, governments and scholars can bring to bear in searching for political stability, peaceful accommodation and social justice.

"The implications of this project for public policy everywhere are enormous," says Dr. Berman. "These are practical, serious issues which almost every country has faced. In today's world every nation is multicultural."

The Queen's project is one of four selected from 34 applications to SSHRC's Major Collaborative Research Initiatives program. www.edg-gde.ca

Heart attack risks with Vioxx in first two weeks of using drug, study shows

By NANCY DORRANCE

A new study led by researcher Linda Lévesque shows that heart attacks related to the use of a drug once popular for the treatment of pain and inflammation - can occur within the first two weeks of use.

This study is the first to specifically address the question of the timing of cardiovascular risk associated with COX-2 inhibitors, such as Vioxx and Celebrex.

"Cardiovascular risks from taking Vioxx may occur much earlier than previously believed."

Linda Lévesque

Conducted with McGill University Health Centre researcher James Brophy and McGill doctoral student Bin Zhang, the findings are published on-line in the Canadian Medical Association Journal.

"A quarter of patients who suffered a heart attack while taking Vioxx did so within two weeks of their first Vioxx prescription," says Professor Lévesque, (Community Health and Epidemiology). "This demonstrates that cardiovascular risks from taking Vioxx may occur much earlier than previously believed."

Removed from the market in September 2004 by its manufacturer, Merck, after being linked with increased risk of heart attacks and strokes, Vioxx has recently been at the centre of a number of U.S. lawsuits.

The team's previous study on inhibitors, which included Vioxx and Celebrex, evaluated whether there was an increased risk of heart attack while taking these medications. The researchers discovered that this was the case for Vioxx.

The current study, funded by the Canadian Institutes for Health Research (CIHR), examines the timing of the cardiovascular risk associated with Vioxx, Professor Lévesque explains. Over a three-year period they assessed a group of 30,274 Que-



Linda Lévesque

bec seniors who had been prescribed Vioxx and had no history of previous heart attacks.

As well as finding that one in four people in the study who suffered a heart attack did so within the first two weeks of taking Vioxx, the researchers discovered that the additional cardiovascular risk actually decreases with longer duration of use. The risk of a heart attack returns to normal within one month of stopping the drug.

Queen's health researchers receive \$7.1 million

The interaction of stress and cocaine, disinfection byproducts, first-onset depression and the prevalence of autism are among 27 Queen's research projects to receive a total of \$7.1 million from the Canadian Institutes of Health Research (CIHR).

Across Ontario, 308 health research projects have received more than \$112 million in funding for the period from August 2005 to January 2006. The studies are being carried out over periods of one to five years at universities and research institutions throughout the province.

"The prevention, eradication and treatment of disease and the building of an affordable but effective, innovative and publicly funded health care system all require research," said CIHR president Dr. Alan Bernstein, in making the funding announcement. "CIHR-funded health researchers not only create world-class knowledge that is being put to use right now, across all sectors of society, but their work also contributes to strengthening the research and training environment for young Canadians in all regions of the country."

Composed of 13 Institutes, CIHR provides leadership and support for close to 10,000 health researchers and trainees across Canada.

For a breakdown of funding to all Ontario universities see the CIHR web site at www.cihr-irsc.gc.ca/

This Discovery@Queen's page highlighting Queen's research news and developments is electronically distributed to our major research funding agencies and others upon request.

Queen's Gazette May 8, 2006 Page 7

New device aids in art detective work

By KAY LANGMUIR

Word is getting around about the new instrument over at the Department of Art's conservation laboratories.

Charlie Cooney, the lab supervisor for the Department of Mechanical and Materials Engineering, recently made use of the equipment to determine the composition of the alloy in a specific wire being used in a project. But most days, the X-ray fluorescence analyzer is used to test artifacts such as coins and bronzes, and assessing the composition of pigments in paintings and other art objects.

"It's a radical innovation to

have a handheld X-ray device," says H.F. (Gus) Shurvell, an emeritus professor in the Department of Chemistry and an adjunct professor in the Master of Art Conservation (MAC) program.

The instrument may even reveal previously undetected

photographs under paintings.
"Sometimes, they used to paint over photographs and you wouldn't know there was a photograph underneath," he says.

Within its unassuming blue housing – the instrument looks much like a top-of-the-line electric drill – there is a small X-ray tube and enough high-tech wizardry to allow it to determine accurately the percentage of any element heavier than phosphorus, including silver, gold, titanium, copper, and any combination thereof. The

instrument can also be fixed in a tabletop mount. The item being tested is held against the X-ray emission end of the analyzer. The instrument will not produce Xrays unless there is contact.

Dr. Shurvell and Alison Murray, an associate professor in the Art Conservation program, are the only two people on campus authorized to operate the device. Because it emits a small amount of ionizing radiation during a 30second test, it falls under the same government legislation that covers nuclear reactors, the RED Act.

Drs. Murray and Shurvell recently underwent a two-hour exam at St. Lawrence College to become certified Operators of Portable X-Ray Fluorescence Analyzers.

They each carry photo ID cards and must wear a fingerring radiation monitor. They have been told to expect government inspectors showing up at any time to ensure proper operation procedures.

The state-of-the-art instrument, which cost \$43,000, was purchased with funds from a \$250,000 U.S. Getty program grant received by the department two years ago from the J.Paul Getty Trust, based in Los Angeles, CA. The MAC program also used part of the funds to upgrade some of its lab equipment, including the purchase of three large free standing microscopes and a Xenon test cham-



Alison Murray, an associate professor in the Master of Art Conservation (MAC) program, and Gus Shurvell, emeritus professor in the Department of Chemistry and an adjunct professor in the MAC program, are the only two people on campus authorized to operate the program's new X-ray fluorescence analyzer.

ber, which uses specific light frequencies to examine the aging process of different materials.

'Our MAC program has been around since the 70s, so we were in real need of new equipment," says Dr. Murray.

Not too many years ago, the art department occasionally had to prevail upon the Analytical Services Unit in the Biosciences Complex to bring an X-ray fluorescence analyzer over to them.

The department would never have been able to afford this new instrument without the generosity of the Getty, she says.

In the art conservation labs,

students are trained to work on artifacts ranging from pottery to animal-skin clothing, paper and parchments, and paintings. During the summertime, the students work in museum, gallery and archaeological sites all over the world.

www.queensu.ca/art

CINEMA KINGSTON SCREENS HEART OF GOLD



Cinema Kingston presents Neil Young: Heart of Gold (Jonathan Demme: 2005) this Sunday, May 14, 7 pm, at Etherington Auditorium, 94 Stuart St. Tickets are \$8 at the door. It features the Canadian rock icon after a recovery from surgery for a brain aneurysm that could have killed him – it's a description of a full life lived creatively. Musician and teacher Robb MacKay, a Queen's alumnus and current graduate student, will introduce the film and moderate a question and answer period afterwards. www.film.queensu.ca/cinemakingston

Budget yields benefits continued from page 1

"The textbook tax credit, the exemption on scholarships and bursaries income from tax and the planned improvements to the Canada Student Loans Program (CSLP) will result in the greatest impact to students from middleincome families," says Teresa Alm, associate university registrar in charge of student awards.

The CSLP announcements, which are to take effect for the 2007/2008 academic year, are targeted at students whose family incomes range from \$65,000 to \$140,000, she notes. Nor will students with scholarship or bursary income have to pay taxes on this income.

The proposed changes to capital gains rules mean that donors will no longer be taxed on the accrued gains on securities being donated to the university and will receive charitable receipts for the full-value of the security.

The last time these rules changed, it resulted in a massive influx of donor dollars: from \$69.1 million in 1997 to \$200 million in 2000.

'This is great news," says Associate Vice-Principal (Advancement) Ray Satterthwaite. "We've been waiting for this for a long time. There are a large number of donors who have done well on the market and this provides them with a real incentive to donate to all charities."



To inform us of your latest research findings or upcoming journal publications, call News and Media Services Writer Nancy Dorrance, 533-2869, or Communications Officer Lorinda Peterson, 533-3234.

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"Canada In Pictures" Speaker: Jack Chiang, Photo Editor, Kingston Whig-Standard

Minos Uptown Village, 2762 Princess St, Kingston Reservations 384-2021 (club info 530-2704). Members \$20, Guests \$25

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IN BRIEF

Historica high school summit

High school delegations representing each province and territory will gather at Queen's University from May 9 through 15 for the third-annual Historica YouthLinks Summit.

The theme for the 2006 Summit is Defining Citizenship: Youth Challenges. The student delegates from across Canada will spend the week exploring the central summit question: "What are my responsibilities and opportunities as both a Canadian citizen and as a global citizen?" The students will also learn about Kingston's significance through visits to several sites, including Bellevue House and Fort Henry and CFB Kingston, where they will learn about the history of evolution of Peace Support Operations. www.histori.ca.

Share alumni weekend plans

Homecoming 2006 is scheduled for Sept. 15-17 this year. Departments, faculties and organizations planning weekend events are invited to share their information in the Homecoming 2006 Program booklet. It will be mailed to all pre-registered alumni as well as distributed during Homecoming Weekend at Keeping in Touch registration in Grant Hall. Event submissions must be received by Friday, June 30. Visit adv.queensu .ca/surveys/homecomingevents.

Experts address Canadian military policy, workplace sharing and global warming

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ April 19 – May 2

Doug Bland (Policy Studies) discusses the media ban on soldiers killed in action returning to Canada in the Globe and Mail and in the Kingston Whig-Standard, and his opinion piece about mobilizing defence capabilities in Canada appears in the National Post.

Jane Webster's (Business) coauthored study showing coworkers withhold information from each other is highlighted in the Globe and Mail.

A letter to Stephen Harper urging him to take action on global warming signed by John Smol (Biology) and 79 other Canadian researchers is printed in the National Post. The letter receives extensive coverage including on the front page of Le Devoir, in the Ottawa Citizen, Vancouver Sun, Catharines Standard, and on CBC TV National News.

Iav Handelman (Business) comments in the Toronto Star about Starbuck's marketing strategy.

Aiken















Handelman

Pegley

Kip Pegley's (School of Music) opinion piece about American Idol's reinforcement of social limitations appears in the Ottawa Citizen.

Webster

Emeritus professor Ned Franks (Political Studies) comments in the Ottawa Sun, London Free Press, Edmonton Sun and Calgary Sun about the possibility of Prime Minister Stephen Harper calling an election.

Tom Courchene (Policy Studies) comments in the Winnipeg Free Press about provincial equalization.

Iohn Pliniussen (Business) discusses the power of email to enhance business decisions in the New Brunswick Telegraph-Journal.

Nick Troje's (Psychology) recent study about how animal brains detect distinct movement is highlighted on the front page of the Kingston Whig-Standard and on CHUM Radio.

Colin Funk's (Biochemistry) study about alternatives to Vioxx and Celebrex for treating arthritis is highlighted in the Kingston Whig-Standard and on CHUM Radio.

Julie Blais (Psychology) comments on cyber-bullying in the Kingston Whig-Standard.

Sharryn Aiken (Law) comments on the front page of the Kingston Whig-Standard about the ban on media tours of the new facility to house terrorism suspects, on the grounds of Millhaven Institution.

Darren Beiko (Urology) discusses a new kidney stone treatment in Maclean's magazine.

Tom Courchene (Policy Studies) discusses Harper's options relating to taxation and equalization Bruce Berman (Political Studies) discusses on CKWS-TV and CHUM radio, his new \$2.5-million SSHRC-funded project on ethnic diversity.

Professor emeritus Gerry Wyatt (Psychology) discusses reasons for the abundance of midges this time of year on CKWS TV.

Ken Wong (Business) discusses the marketing of religion on CBC Radio's The Current.



To inform us of your latest research findings or upcoming journal publications, call News and Media Services Writer Nancy Dorrance, 533-2869, or Communications Officer Lorinda Peterson, 533-3234.

The Revitalization of University Avenue



SCHEDULE B

2ND MANDATORY PUBLIC CONTACT - PHASE 2

QUEEN'S UNIVERSITY CLASS ENVIRONMENTAL ASSESSMENT THE REVITALIZATION OF UNIVERSITY AVENUE FROM STUART STREET TO CLERGY STREET NOTICE OF COMPLETION

You are invited to review the final design concepts for the revitalization of University Avenue at Queen's University. Public meetings were held on 23 June 2004, 30 September 2004 and 2 December 2004 to develop project goals, discuss alternative designs, and review the preferred design concept. From these meetings, and other community contacts, came many good ideas and comments that were all carefully considered.

The project is being planned under Schedule B of the Municipal Class Environmental Assessment. Subject to comments received as a result of this Notice, and the receipt of necessary approvals, Queen's University intends to proceed with the design and construction of this project.

The project plans and other information are available at the following location:

Physical Plant Services Rideau Building 207 Stuart Street, 2nd Floor Queen's University Kingston Ontario K7L 3N6

From 8 May to 8 June 2006 between 9:00 a.m. - 4:00 p.m.

Telephone: (613) 533-6827

Interested persons should provide written comments to the University on the proposal within 30 calendar days from the date of this Notice. Comment should be directed to the Project Manager at the University.

If concerns arise regarding this project, which cannot be resolved through discussions with the University, a person or party may request that the Minister of the Environment make an order for the project to comply with Part II of the Environmental Assessment Act (referred to as a Part II Order), which addresses individual environmental assessments. Requests must be received by the Minister at the address below within 30 calendar days of the Notice. A copy of the request must also be sent to the University's Project Manager.

If there are no requests received by 8 June 2006, design and construction will proceed as presented in the planning documentation.

Minister of the Environment 135 St. Clair Avenue 10th Floor Toronto Ontario M4V 1P5 This Notice issued 08 May 2006 Jeanne Ma

Project Manager Queen's University

Crossing the line: the size limit on fame

It is easy to see why American Idol has such a significant following. Millions of people consider themselves to be good, if not great, singers and visualize for themselves a professional career on stage. They just have yet to be discovered. Many of them tune in during the first few weeks of auditions and revel in judges putting less talented souls in their places, satisfying a deep desire for social justice. American Idol also presents as the perfect vehicle for transforming an individual's status from minimum-wage worker to vocal recording artist within a matter of weeks. All you need is a spectacular voice and a dream.

But the last few weeks have illuminated that talent alone will not advance you to the finals, and it's wise to know your social and musical limitations before you step on stage.

On April 5, powerhouse singer Mandisa Hundley was eliminated, although arguably she gave a stronger performance than numerous other contestants. What was so unusual about this collective decision to expel her from the show was that this was the first time Mandisa appeared in the "bottom three," the weekly three contestants with the lowest number of votes. She was always on top of viewers' lists, but suddenly dropped from their favour. Why? Many theories have circulated. That night, she performed Shania Twain's Any Man of Mine, and judge Simon Cowell thought she made a poor song choice. Some would disagree, given her energetic performance, the "catchiness" of the tune, and the popularity of both the song and original artist. (Any Man reached number one on the Billboard Country Chart and Ms. Twain has the honour of releasing the best-selling album by a solo female artist of all time).

We celebrate them when they sound like Aretha or Ella, wearing a suit or concealing dress, but we simultaneously encourage them not to be too sexual.

media observers thought it was because of a comment she made before her performance a week earlier: "This song goes out to everybody that wants to be free... Your addiction, lifestyle or situation may be big, but God is bigger." Humanrights groups interpreted it as homophobic and that it may have hurt her chances for continuing in the competition. Her statement, however, likely was too vague to have a negative outcome on the voting results. In fact, her comment, with its reference to God, may have appealed to the sizable pro-Christian American audience. What's more probable is that Mandisa, a full-African-American



KIP PEGLEY

Expert Outlook

woman, simply overstepped her social boundaries.

We relegate larger-sized African-American women in popular music to particular genres, fully clothed. We celebrate them when they sound like Aretha or Ella, wearing a suit or concealing dress, but we simultaneously encourage them not to be too sexual.

When Mandisa sang Dinah Washington's I Don't Hurt Anymore in a long, black dress in March, the judges and the audience praised her performance. But on April 5, when she bared her shoulders and wore tight jeans (keeping with the style of many new country female artists today, including the other women performing alongside her in a country-themed episode), she was panned. Americans told her through their voting power that she crossed a dangerous line. Sexualizing a larger black body, particularly within this musical genre, signaled the end of her Idol fantasy.

Ruben Studdard, the 2003 American Idol, was a large black man but, significantly, he didn't have the same social expectations to show skin as women do. Moreover, there is a category within popular music history for large black men, and they are nicknamed as such: Big Joe Turner, Fats Domino, Chubby Checker and, more recently, the Notorious B.I.G. ("Biggie"), to name a few. Playful naming has been an important part of African American-originating genres, from blues to R&B to rap. In the 1950s, naming blacks visà-vis body size served in part to desexualize artists who were bringing dangerous new passions and bodily expressions into collision with "safer" white musicians. Who could be afraid of a guy named Chubby Checker? The industry has created a place for heavier black men in mainstream youth music, but not for black women.



MTV.CO

Mandisa Hundley

Over the past few decades, we have had larger black women in other popular musical genres. Queen Latifah (Dana Owens) seems to be our cultural threshold for women in rap and R&B. But from the outset, her bodily presentation has been nothing short of deliberate. In her first

hit video, Ladies First (1989), she premiered in full military uniform as she paid tribute to black women's historical contributions. She later adopted a baggier, hip-hop style and more recently became associated with popular standards, which means projecting an elegant persona with carefully shown skin. Other women have not been so fortunate with their slightly larger bodies. One needs only to look at Janet Jackson's figure from the mid-1980s to see how her body was disciplined into an idolized shape. Today, her official website, captioned "Celebrating 20 Years of Control" (her 1986 breakthrough release) features a photo gallery highlighting Jackson's tight abs and sculpted shoulders. Control, indeed.

It is likely that Mandisa was able to stay in the competition as long as she did because she was black. We have even fewer categories in popular music for large caucasian women. They are usually voted off the show sooner, if they make it that far. Often they are highly ridiculed by at least one of the male judges in the audition process.

This season of American Idol will do nothing to expand audiences' expectations of women's acceptable body sizes within popular music. Instead, it goes a long way to promote discrimination against a population, unfortunately, now without a voice.

Musicologist Kip Pegley is writing a book on music television, globalization and recent shifts in cultural boundaries. This article appeared recently in the Ottawa Citizen.

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FOR MORE INFORMATION CONTACT

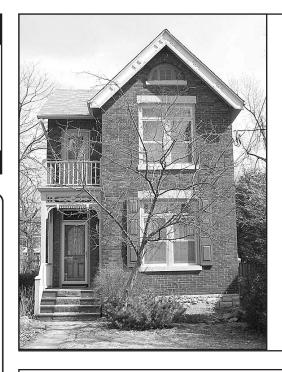
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www.queensu.ca/qsoe/ program_PT_TESL.html

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Page 10 Queen's Gazette May 8, 2006

Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

Bulletin Board

Appointments

Richard Holt appointed acting head, Mechanical and Materials Engineering

Principal Karen Hitchcock announces that Richard Holt has been appointed as acting head of the Department of Mechanical and Materials Engineering from July 1 to Dec. 31, 2006. Professor Holt joined Mechanical and Materials Engineering in 2002. He holds an NSERC Industrial Research Chair in Nuclear Materials sponsored by Ontario Power Generation, the CANDU Owners Group and Nu-Tech Precision Metals and is currently associate head of the department. Before coming to Queen's, Professor Holt spent 34 years in research and research management at AECL, Ontario Hydro and CANMET, most recently as director of the Fuel

Channels Division at AECL (1997-2002). His main research interest is the effect of the nuclear reactor environment on the performance of materials.

New Faculty Appointments

Vidur Shyam, Anesthesiology (May1)

Committees

Director, Writing Centre

Douglas Babington's term as Director of the Queen's University Writing Centre ends on June 30, 2006. Dr. Babington has agreed to consider another term, should it be the wish of the university community. A committee chaired by Patrick Deane, Vice-Principal (Academic), will be established to review the present state and future prospects of the Writing Centre and its leadership. Members of the University community are invited to offer their views on the present state and future prospects of the Writing Centre and on Dr. Babington's leadership and his reappointment. Comments should be submitted in writing to Dr. Patrick Deane, Vice-Principal (Academic) by May 15, 2006.

Convocation

Faculty invitation to spring convocation ceremonies 2006 in Jock Harty Arena.

Thursday, May 25

2:30 pm

Business, Industrial Relations, Urban & Regional Planning, Policy Studies

Honorary graduand (LLD): Robert Keith Rae

Friday, May 26

9:30 am

Health Sciences (Medicine, Nursing, Rehabilitation Therapy), Law Honorary graduand (DSc): Michael John Schull

2:30 pm Applied Science Honorary graduand (LI

Honorary graduand (LLD): Ben Heppner

Thursday, June 1

9:30 am Education

Education
Honorary graduand (LLD):
Nel Noddings

2:30 pm

Arts & Science (Anatomy & Cell Biology, Biochemistry, Biology,

Chemistry, Community Health & Epidemiology, Computing, Environmental Studies, Geological Sciences, Life Sciences, Mathematics and Statistics, Microbiology and Immunology, Music, Pathology, Pharmacology and Toxicology, Physics, Physiology)

Honorary graduand (DSc):

J.N. Patterson Hume

Friday, June 2

9:30 am

Arts and Science and Physical and Health Education (Communication, Culture & Information Technology, Development Studies, Economics, French Studies, Geography, German Language & Literature, Health Studies, Psychology, Sociology, Spanish and Italian Language & Literature, Women's Studies) Honorary graduand (LLD): Roderick Douglas Fraser

211011 2 0 1161111

2:30 pm Arts and Science (Art, Canadian Studies, Classics, Drama, English Language & Literature, Film Studies, History, Jewish Studies, Language & Linguistics, Philosophy, Political Studies, Religious Studies, Russian Studies)

Honorary graduand (LLD): William Hutt Assembly: The academic procession will assemble in the Upper Lounge of the Physical Education Centre 30 minutes before convocation times. To join the academic procession, call 533-6095 or email cowperth@post.queensu.ca. Please complete the online form before May 12 at www.queensu.ca/secretariat /convocation/RSVPform.html so that sufficient seats may be reserved. Those needing a hood or gown should make arrangements with the Alma Mater Society (located in the Ross Gymnasium) 30 minutes before each ceremony. Please present your faculty card for identification.

Receptions: All receptions are the responsibility of the faculty or school concerned. You are encouraged to attend these functions and meet with the graduands and their families.

Governance

Honorary degree nominations for 2007

The senate committee on honorary degrees invites nominations for the award of honorary degree at the 2007 Convocations. Information and nomination forms are at www.queensu.ca/secretariat/HonDegre.html. Deadline Friday, August 11.

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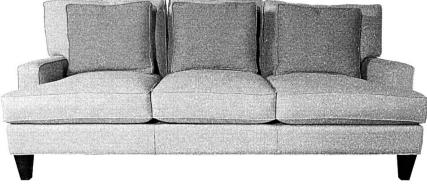
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Staff election results

The University Secretariat has announced the results of the Staff elections: Linda Horton (Human Resources) elected to the position of Staff Senator for a three-year term effective September 1, 2006.

Internal Academic

Recommendations for review team membership

Vice-Principal (Academic) Patrick Deane announces the start of internal academic reviews for the following units and programs: Faculty of Arts and Science: Department of Art, School of Computing and Software Design, Cognitive Science and Biomedical Computing Programs, Department of History and Medieval Studies Program, Department of Sociology. Faculty of Health Sciences: School of Rehabilitation Therapy, Department of Pathology and Molecular Medicine, Protein Function Discovery Program.

University community members are invited to recommend individuals to serve on the review teams, to be established by the Internal Academic Review Committee. Each team will consist of four faculty members (two of whom will be from the same faculty, if departmentalized), two students (one of whom will be a graduate student, if the unit offers a graduate program), and one staff member. All will be external to the unit being reviewed. Submit recommendations to the Dean of the Faculty of Arts and Science or the Dean of Health Sciences by May 31, 2006. For further information on the process and responsibilities, contact the Office of the Vice-Principal (Academic), ext. 32020, or visit www.queensu.ca

/secretariat/senate/policies/iarrev /iarrev.html

Human Resources

Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (francais 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available on the following website www.queensu.ca/eap/

Staff job postings

For information on staff job postings and staff appointments, visit www.hr.queensu.ca. The site is updated weekly on Fridays.

Calendar

Unless otherwise specified, all events are free.

Art

Agnes Etherington Art Centre

University Avenue at Bader Lane Free admission on Thursdays. Event: Thursday, May 18, 12:15 pm. Celebrate International Museums Day with a guided tour of current exhibitions with a knowledgeable and friendly docent. From Victoria Day to Labour Day, the Art Centre is open holiday Mondays from 1 to 5 pm. Enjoy free admission and great exhibitions. www.queensu.ca/ageth

The Studio

Faculty of Education Union Street at Sir John A. Mac-Donald Boulevard Studio Hours: Tuesday to Friday 11:30 am to 3 pm, Saturday and Sunday, 12 to 3 pm or by appointment. Details: Angela Solar, solara@educ.queensu.ca ext.

Union Gallery

Main Gallery: Making Love or Expecting Rain, an exhibition by fourth-year BFA students Courtney Lester and Ausa Peacock. To May 26. Project Room: Foul Play by Kingston artist Katie Lyle. A reception for both exhibitions takes place May 6, 6 to 8 pm. Stauffer Library, first floor. uniongallery.queensu.ca.

Public Lectures

Tuesday, May 9

Sociology The Surveillance Project **Seminar Series**

Kirstie Ball, Open University Business School, UK. Exposure: theorizing subjectivity in the surveillance society. D528, Mackintosh-Corry, 11:30 am.

Thursday, May 11

The Surveillance Project **School of Business**

Charles Raab, University of Edinburgh. Data-sharing and privacy in multi-agency working. 411 Goodes, 11:30 am to 1 pm. RSVP: cainesc@post.queensu.ca

Wednesday, May 17

Elaine Van Melle, Education. Using software for qualitative data analysis: A look at ATLASti. Clinical Education Centre, 4 pm.

Tuesday May 23

The Surveillance Project

Kirstie Ball, Open University Business School, UK. They give us the tools to do it: post normative cultures of control in the outsourced call centre. D528, Mackintosh-Corry, 11:30 am.

Special Events

Thursday, May 11

Rehabilitation Therapy Lunch & Learn Fundraiser: International Community. Development discussion forum, Heather Stuart (Queen's) and John Paterson (Queen's). 021, Louise D. Acton Building, 12:30 pm. \$5 suggested admission donation (lunch included) to support OT students for international research projects in June. To register: 4jjs1@qlink.queensu.ca

Tuesday, June 20

Queen's Faculty & Staff Golf **Tournament**

12:30 pm shotgun start. Colonnade Golf & Country Club. Register at the PEC for this fun golf tournament. Entry fee: \$60/person. For 18 holes of scramble golf, dinner and prizes.

Submission information

Submit Calendar items in the following format:

date, department, speaker's name and affiliation, title of lecture, place, time, and cost if appropriate.

gazette@post.queensu.ca

The deadline for Bulletin Board and Calendar items for the May 23 issue is at noon on Monday, May 15.

HELP LINES

Page 11

Campus Security Emergency Report Centre

533-6111

Human Rights Office

533-6886 Irène Bujara, Director

Sexual Harassment **Complainant Advisors:**

Margot Coulter, Coordinator 533-6629

Chuck Vetere - Student Counselling 533-2893 ext. 77978

Anti-Racism Complainant Advisors:

Stephanie Simpson, Coordinator 533-6886

Audrey Kobayashi - Geography, 533-3035

Anti-Heterosexism/Transphobia **Complainant Advisors:**

Julie Darke, Coordinator 533-6886

Eleanor MacDonald, Politics 533-6631

Coordinator of Dispute Resolution Mechanisms:

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

Sexual Harassment **Respondent Advisors:**

Paul Banfield – Archives 533-6000 ext. 74460

Mike Stefano – Purchasing 533-6000 ext. 74232

Greg Wanless - Drama 533-6000 ext. 74330

Anti-Racism Respondent Advisor:

Ellie Deir - Education 533-6000 ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program 533-3169

University Dispute Resolution Advisors – Students:

contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

University Grievance Advisors - Staff:

Janet Cowperthwaite University Secretariat 533-6000 ext. 77927

Bob Burge – JDUC 533-6000 ext. 78775

Gary Racine - Telecommunications 533-3037

Freedom of Information and Privacy Protection

Information Officer 533-2211

Commissioner 533-6095

Employee Assistance Program 1 800 387-4765

University Chaplain:

Brian Yealland 533-2186

Rector:

Johsa Manzanilla 533-2733

Student Counselling Service 533-2893

* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

BUS SERVICE & TOURS

ST. JACOBS COUNTRY TOUR

May 12 - 13, 2006

Visit The Farmers Market & St. Jacobs Village

Includes: 1 night accommodation, 1 deluxe continental buffet breakfast, 2 dinners. Dbl \$219 pp Sgl \$299 pp Trpl \$199 pp Quad. \$189 pp

NEW YORK CITY

May 15 - 18, 2006 (10 other dates to choose from) Includes: 3 nights at Hotel Edison in Times Square, NYC orientation. Dbl \$575 pp Sgl \$899 pp Trpl \$485 pp Quad. \$465 pp

DISCOVER QUEBEC CITY

May 19 - 22, 2006 or Sept 7 - 10, 2006

Includes: 3 nights at Hotel Clarendon, most meals, Countryside sugar shack visit, quided tour of Quebec City, Beaupre Coast, St. Anne's Basilica & walking tour Fortifcation walls

Dbl \$679 p.p. Sgl \$949 pp Trpl \$629 pp Quad. \$619 pp

CAPE COD, NEWPORT & BOSTON

June 26 - 30, 2006

Includes: 4 nights accommodation, guided tours of: Newport, Boston, Lexington & Concord, Newport Mansion tour, Swan Boats ride and most meals. Dbl \$749 pp Sgl \$949 pp Trpl \$699 pp Quad \$675 pp

STRATFORD FESTIVAL EXPERIENCE

July 11 - 12, 2006

Includes: 1 night at the Arden Park Hotel, full breakfast buffet, 2 dinners, guided tour of Stratford, and excellent Orchestra seating for 2 shows: "Much Ado About Nothing" & "South Pacific".

Dbl \$429 pp Sgl \$529 pp Trpl \$389 pp Quad. \$379 pp

VERMONT & NEW HAMPSHIRE

August 28 - September 01, 2006

Includes: 2 nights in Vermont and 2 nights in New Hampshire, 4 breakfasts, 3 dinners, 1 luncheon @ Von Trapp Family Lodge, Ben & Jerry's Ice Cream Factory, Squam Lake boat cruise and much more.

Dbl \$749 pp Sgl \$899 pp Trpl \$719 pp Quad. \$709 pp

*All tours include deluxe motor coach transportation, and all taxes and services charges

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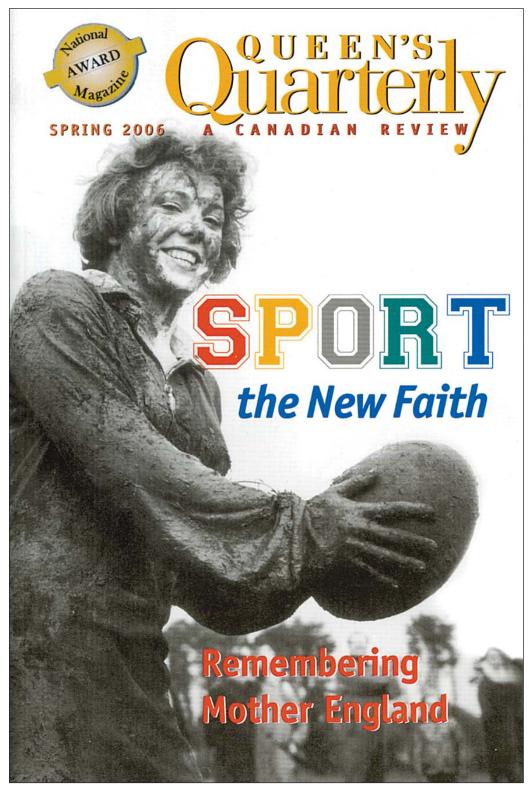
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Queen's Gazette Page 12 May 8, 2006

THE NEW QQ



Queen's Quarterly takes a colourful new look at the world. For the first time in its 114-year history – and still ahead of its competitors - the QQ appears now in full colour. In the spring issue, you can visit David Milne's exhibit at the AGO, peruse a portfolio of world leaders and renowned artists by the prime minister's official photographer and admire the golden glory of Mother England in her Victorian prime. In the same issue, Robert Fulford offers a bitingly humorous look at our society's fanatical devotion to sport. For a copy of the new QQ, call the business office at (613) 533-2667 or e-mail qquarter@post.queensu.ca

IN BRIEF

Just add sunshine

Queen's University Solar Vehicle Team hosts SolarQuest 2006, a model solar car challenge for elementary and high school students Saturday, May 13 at City Park, Barrie and Bagot streets (rain date: Saturday, May 27). Registration begins at 10 with judging beginning at 10:30 am and races at 11:30 am. Details: Meghan Cartwright, 533-6682, 4matc@qlink.queensu.ca

Get out and golf

The annual Queen's Faculty & Staff Golf Tournament takes place Tuesday, June 20 with a 12:30pm shotgun start at the Colonnade Golf & Country Club. Register now at the Physical Education Centre for this fun event. Cost is \$60 per person and includes 18 holes of scramble golf, dinner and prizes.

Justice systems continued from page 1

iour?" questions the report, a called for additional training for final response to Recommenda- students involved in the AMS tion 4 on non-academic disci- judicial process. pline of the Principal's Task Force on Community Relations.

It should be made explicit that non-academic discipline is a supplement to, and not a replacement for, normal justice procedures, the report states. It also recommends that the AMS or the SGPS should undertake no process unless the proper, legal authorities have had the opportunity to deal with the incident first. If a case is presented to the AMS or the SGPS that relates to any potential criminal wrongdoing, they strongly suggest that the matter be brought to the attention of the Kingston police force immediately.

Prospective students should be told about the parallel justice system when they enroll, said SGPS President Andrew Stephens.

Principal Hitchcock stated that she would ensure that the SGPS's response would be circulated to the appropriate bodies for follow-up.

In a separate report to Senate, the Chair of the University Stu-

and stricter standards of behav- dent Appeal Board Nick Bala

He cited an appeal year-old student of an AMS Judicial Committee decision to suspend her right to participate in the All Ages Access Program and to ban her from all university pubs for one year from her 19th birthday. Because the committee failed to follow its own rules and violated the basic rules of fairness, the decision was quashed.

'The case raises some fundamental concerns that I would like to share with Senate about the AMS Judicial Committee process."

The Senate and AMS both recognize that more training is needed, Harry Smith, coordinator of dispute resolution mechanisms said in an interview. Although he had met with AMS Iudicial Committee members before the start of the school year, the students did not respond to subsequent attempts on his part to get together for more in-depth training. He says he hopes the new committee will take advantage of it this year.

Task force to examine graduation ceremony

By CELIA RUSSELL

A new group on campus is going to take a close look at university traditions surrounding graduation.

The demolition in August 2007 of the Jock Harty Arena precipitated the formation of the Senate Task Force on Convocation.

'Spring 2007 is the last time we'll be using the Jock Harty for convocation," Principal Karen Hitchcock said at the April 27 Senate meeting. "This is a chance to step back and look at convocation in a broad sense. Vice-Principal (Academic)

Patrick Deane will chair the task force. Its membership is purposely large and all facets of the university are represented, she said.

The group will look at all aspects of graduation traditions, including the convocation ceremony, honorary degrees and the transition from students to alumni. It will report to the Senate by the end of January 2007.

Members include five students, the rector, one undergraduate and one graduate senator, the AMS and SGPS presidents, nine faculty, seven faculty members appointed by the deans of each faculty, the Chair/Member of the Senate Committee on Academic Procedures (SCAP), the vice-principal (academic), three alumni, two university councilors appointed by the chancellor, the Queen's University Alumni Association (QUAA) president, five staff members, the staff senator, convocation coordinator, university registrar, chaplain and the university secretary.

SENATE NOTES

April 27

School of Nursing Director Cynthia Baker read a tribute to the late Jean Hill, first dean of Nursing and senator from 1969-77. Senate observed a moment of silence for for Sukhaina Ali, a first-year undergraduate international student who died of natural causes

Tuition proposal: The aggregate increase put forward is 3.6 per cent, with the maximum tuition increase for first-year entry of most undergraduate programs at 4.5 per cent. The province has set the maximum aggregate increase for any institution at 5 per cent. The proposal, which covers two years, was brought to Senate for information and was scheduled for presentation to the Board of Trustees for approval on May 6. Provincial delays delayed its preparation, as it usually goes before the board in March. For graduate and professional programs, the maximum increase is 8 per cent. In subsequent years, the maximum increase is 4 per cent. The proposed increase for international students is 2 per cent with a zero increase for graduate students.

Freedom of Information and Protection of Privacy Act: Queen's may see a flurry of access requests when amendments to the Freedom of Information and Protection of Privacy Act take effect next month, said Diane Kelly, legal counsel and acting information and privacy officer. These could result in a significant administrative burden on the university as it attempts to respond. She currently deals with about six requests annually. The university is developing a university-wide records management system enabling it to categorize records, segregate personal information, access them expeditiously, and destroy them in accordance with regulated schedules.

Senate approved: the Enrolment Plan for 2006-07 and 2007-08. The projections for 2006-2007 recommend that undergraduate enrolment across all programs be maintained at the current level. Additional provincial funding will grow to support graduate enrolment over the next two years, with projections being best estimates, due to delays in funding announcements by the province. The university will be looking for as much flexibility as possible in the funding framework so that more focus can be given to the PhD programs. Senator Malcolm Stott voted against the motion, saying that Queen's reputation had been built on the quality of its undergraduate students and that it would be perilous for the

university to be seen to be making a smaller effort to maintain the undergraduate experience.

Senate also approved: the introduction of three concurrent Bachelor of Computing/Bachelor of Education programs; the introduction of a combined Bachelor of Laws/Master of Business Administration for Science and Technology; the following elections to Senate committees: Adnan Husain, Barbara Kisilevsky (faculty), Olga Sokolova (student) to Academic Development; Bob Crawford, James Scott Johnston (faculty), Shannon Goodspeed (staff), David Kramer (student) to Academic Procedures; Lesly Wade-Woolley (faculty) to Advisory Research; Kevin Robbie (faculty) to Alumni Assembly; Quynh Huynh (student), Ralph Whitney (faculty) to Alumni Teaching Award; Jennifer Medves, Iain Young (faculty), Dave Hallett (staff), Adan Abdi (student) to Budget Review; Theresa Brennan (staff), David Gordon (faculty) to Campus Planning & Development; Alan Morantz (staff), Donato Santeramo (faculty) to Creative Arts & Public Lectures; Arig Girgrah (staff), Joy Mighty (faculty) to Educational Equity; Rosemary Lysaght (faculty), Brendan Miles (student) to Health, Counselling & Disability Services; Sam Kalb (faculty/librarian), Taran Gujal, Peter Wieczorek, Gary Wu (students) to Information Technology: Patrick Egbunonu (student), Barbara Klempan (faculty) to Internal Academic Review; Mary Mather (student) to International Centre; Alex Chun, Michelle Hefferman (students) Terrie Easter Sheen (staff) to JDUC Council; Chi Kei Lau, Frances Donald (students) Kathleen Norman (faculty), Patricia Sullivan (staff) to Library: Alvssa Chan, Jennifer Wang (students) to Nominating; Rebecca Mezciems (staff) Tka Pinnock, Maciej Wieczorek (students) to Non-Academic Discipline: Anne Graham (student) to Operations Review; Baha Bekenov (student) to QUESSI; Helen Kneale (student), Alison Murray (faculty) to Scholarships & Student Aid; Michael Green (faculty) to SEAMO; Alison Godwin (student) to University Council on Athletics; Kevin Robbie (faculty) to University Council Executive; Marlys Koschinsky, Sandy Staples (faculty) to University Promotions. The University Council

annual meeting (Friday, May 5) and the Board of Trustees' business meeting (Saturday, May 6) took place at press time for the May 8 issue. Meeting coverage will run in the May 23 issue.