



# QUEEN'S GAZETTE



Oxygen: too much of a good thing? P8

The demise of an ice shelf P9



## Wary city approves Homecoming plan

By ANNE KERSHAW  
Kingston City Council has decided to support what some are calling "a pilot project" by Queen's aimed at creating a controlled atmosphere for a Homecoming party on Saturday, Sept. 24.

At last Monday's meeting, councillors approved a request by Queen's Alumni Relations for an exemption to a city noise bylaw to permit an open-air

homecoming concert to be held in the parking lot behind Miller Hall until 2 am. The noise bylaw normally takes effect at 11 pm.

In a presentation to council last week, Vice-Principal (Advancement) George Hood explained that the university is attempting to create a sanctioned event on campus that will bring students and alumni together in a safe and fun place while minimizing disruption to the com-

munity. He noted that research of other universities indicates that the most successful homecoming events are those held on-campus.

As result, he said, Queen's, the AMS, the City of Kingston Police are working closely to stage an open-air concert in the Miller Hall parking lot. This is modeled on a very successful annual concert held at the same location on the Friday night of each Orienta-

tion Week for students.

The request for a noise bylaw exemption is an attempt to avoid the crowds and unlawful behaviour on Aberdeen Street associated with last year's Homecoming. It is hoped that with the 2 am noise exemption students will be more likely to disperse after the concert.

"Council's willingness to support our efforts, and the overall goodwill expressed towards the

university as we attempt to improve our relations with our neighbours is greatly appreciated," says Mr. Hood. "Now, of course we are hoping we can show that their confidence in us was well placed. It's now up to the students and the alumni to demonstrate that they respect the concerns of the city and that they can have fun without violating community standards of

See WARY CITY: Page 2

### BUSKING FOR THE FOOD BANK



CELIA RUSSELL

Alma Mater Society (AMS) Social Issues Commissioner Jennifer Holub and Academic Affairs Commissioner Patrick Welsh demonstrate their musical talents outside the John Deutsch University Centre. The donations the buskers gathered at the recent performance went to support the AMS Food Bank. The AMS established the food bank in 1996 for Queen's students in need of food aid. The service is located in the basement of 272 Earl St.

## No cuts, more quality

### ENERGY PRICES THE WILD CARD IN AN OTHERWISE HEALTHY BUDGET

By CELIA RUSSELL  
The 2005-06 university budget contains the best news in years for faculty renewal, academic programming, graduate and undergraduate student aid, and the expansion of research and graduate programs, university officials say.

It is also the first time since 1999 that the university has not had to make cuts to its annual budget.

"The lack of cuts to department budgets is a significant achievement for this year's university budget," Vice-Principal (Operations and Finance) Andrew Simpson said in a recent interview.

The impact will differ from department to department. Those that rely solely on public funding based on government grants and tuition fees stand to see the most significant gains. Units that can raise alternate income through initiatives such as private programs, fees for services or deregulated tuition fees have been able to

See NO CUTS: Page 3

## TVO presents a different kind of idol contest

The jury may be out on their ability to make music - but two Queen's professors have proven that they can make their lectures sing.



Dimnik

Identified by college and univer-

sity students, the semifinalists were short-listed from 258 nominations.



Lobb

performance and confidence and authority.

Columnist Robert Fulford,

playwright Andrew Moodie, and Literary Review of Canada editor Bronwyn Drainie will evaluate the top 30 this September. The best 10 will be asked to give special lectures to be taped by TVO for airing on Big Ideas this fall.

As with the similar singing competition on CTV, viewers can "grade" each professor over the phone toll free at 1-866-281-3536 or online at [www.tvo.org/bigideas](http://www.tvo.org/bigideas) throughout the five-week period.

The judges looked for lecturers who explain their thesis clearly, are passionate about their

topic, and share their views with conviction and flair.

"In other words," says TVO producer Wodek Szemberg, "we are looking for the most engaging, entertaining, and enlightening lecturer in Ontario."

Big Ideas launched the search last fall. In all, 359 students and faculty sent in nominations, which were winnowed to 258 after accounting for multiple nominations.

For the biographies of all 30 semifinalists, visit [www.tvo.org/bigideas](http://www.tvo.org/bigideas) and click on Best Lecturer.

**In this issue** Check out our first back-to-school advertising supplement. In addition to some great deals, find out about key campus dates, who and what's new and various campus services.

### Index

Bulletin Board . . . . .	12
Calendar . . . . .	15
Discovery @ Queen's . . . . .	7
Letters . . . . .	6

For news updates visit us online @ [www.queensu.ca/newscentre](http://www.queensu.ca/newscentre)

Queen's News Centre

## Continue to conserve, PPS advises

Physical Plant Services (PPS) thanks the campus community for reducing power use this summer as hot weather put constant strain on the province's electricity system.

The Independent Electricity System Operator (IESO), the agency that manages Ontario's electricity market, issued several power warnings this summer when demand for electricity was high and reserve supplies low.

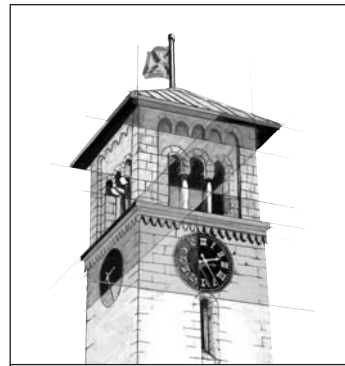
PPS warns that similar requests to reduce power use may continue throughout the school year, due to extreme temperatures or unexpected generator outages that stretch the system.

In the event of a major power outage, up-to-date information about university operations is available by phoning the University Status Line at 533-3333 or listening for reports on local radio.

The IESO also reports that this summer's high temperatures and humidity levels resulted in new records for Ontario's power system as customers used air conditioning to deal with the heat waves. Ontario set a new all-time record on July 13 when demand reached 26,160 megawatts. This eclipses the previous record of 25,414 megawatts, set Aug. 13, 2002, by 746 megawatts – enough elec-

tricity to meet the needs of a city the size of Hamilton.

Throughout the summer, the campus community was asked to reduce lighting where possible, set air conditioning at 24C or higher and turn off unused equipment, including computers, printers and photocopiers. Consumers across the province were asked to reduce electricity consumption between the hours of 8 am and 10 pm.



## QUEEN'S GAZETTE

### Editor

Celia Russell  
613-533-6000 ext.74498  
gazette@post.queensu.ca

### Senior Communications Officer

Nancy Dorrance  
613-533-2869  
dorrance@post.queensu.ca

### Communications Officer

Lorinda Peterson  
613-533-3234  
petersn@post.queensu.ca

### Director of Communications and Public Affairs

Anne Kershaw  
613-533-6000 ext.74038  
kershaw@post.queensu.ca

### Advertising Coordinator

Ying Gilbert  
613-533-6000 ext.75464  
advert@post.queensu.ca

### Production Creative Services

Queen's Gazette Online:  
[gnc.queensu.ca/gaz\\_online.php](http://gnc.queensu.ca/gaz_online.php)

Queen's News Centre:  
[www.queensu.ca/newscentre](http://www.queensu.ca/newscentre)

The Queen's Gazette is published on the second and fourth Monday of each month (Tuesday if Monday is a holiday), and normally monthly in the summer and December by the Department of Marketing and Communications, 307 Fleming Hall, Queen's University, Kingston, ON K7L 3N6.

Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and time permit.

Subscriptions are \$30 per year.

### EDITORIAL SCHEDULE

Noon deadline	Publishing date
2 September	12 September
19 September	26 September

### ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

All advertising is subject to the Publisher's approval. The Publisher reserves the right to revise, reject, discontinue or omit any advertisement, or to cancel any advertising contract, for reasons satisfactory to the Publisher without notice and without any claim for penalty.

The Publisher does not accept liability for any loss or damage caused by any error in accuracy in the printing of an advertisement beyond the amount paid for the space actually occupied by that portion of the advertisement in which the error occurred.

The advertiser agrees to indemnify the Publisher for any losses or costs incurred by the Publisher as a result of publishing any advertisement, which is libelous or misleading, or otherwise subjects the Publisher to liability.

The Publisher may insert the word "advertisement" above or below any copy. The Publisher requires that any advocacy advertisement identify the advertiser placing the ad.

The Publisher will not knowingly publish any advertisement which is illegal, misleading or offensive to its readers.

The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

## Wary city continued from page 1

behaviour.

"We're not expecting miracles," he says. "But we hope to see some significant improvement over what happened last year."

The bylaw exemption will go a long way toward helping to ensure a successful concert and a good outcome, AMS President Ethan Rabidoux says.

"We're very happy and we see this as a demonstration of faith from the Kingston community to Queen's and the students. We know they have some concerns but they trust us to be able to hold a responsible party and hopefully set the pattern for the following year," he says.

City councillor Rick Downes, who supported Queen's request for the exemption, says the university needs to understand that he and others on council view this as a "pilot project."

"We want to make sure the students who are coming to Kingston are made to feel welcome but we also expect them to take on the responsibility of being citizens of Kingston when they are here," he told the Queen's Gazette. "I believe that some members of council were pretty reluctant to pass the exemption. But in the end, we decided to accept the proposed solution that Mr. Hood and his

group put forward.

"The bottom line is we want to work with Queen's and the students and make them feel welcome but that's only 50 per cent of the equation. The other side is that we want to see the students behave reasonably. And the more you develop a trusting relationship, the more freedom you will have. And as soon as they don't behave, they will have their freedom restricted."

Mr. Downes noted that there are "a lot of mixed feelings" about Queen's. "We are trying to be reasonable, but if people are going to abuse a goodwill gesture then obviously there isn't going to be goodwill the next time."

The university has focused intensely on community relations over the past year. Since Principal Karen Hitchcock this spring endorsed the report of the Principal's Task Force on Community Relations, the university has been working to implement the recommendations and significant progress has already been made.

Three of the relevant recommendations are expected to be fully implemented as the new school year begins. They are providing a place for residents to call to quickly resolve noise issues in the off-campus area, creating property inspection capability within the AMS and improving Homecoming to mitigate the impact on surrounding neighbourhoods.

As part of an effort to improve the quality of housing for students, the AMS is helping to

organize property standard teams that include students who have received training on relevant bylaws.

At the same time, Campus Security is elevating awareness of Kingston's noise bylaw by providing a place for students and permanent residents to call to resolve late-night noise. As of the beginning of September, Campus Security can be contacted anytime of the day or night to attend off-campus residences and provide information about the noise bylaw. In some cases, Campus Security may assist the City of Kingston by forwarding to them a noise complaint for investigation as a bylaw infraction.

With respect to Homecoming, discussions between the Kingston police and Campus Security are ongoing, although they have not been finalized, says Queen's Security Director Dave Patterson. Joint staffing and operations for the alumni football game and the alumni concert are also being discussed and coordinated.

In keeping with a recommendation of the Principal's task force, the university has indicated to the police that names of individuals whose behaviour has been brought to the attention of the police can be forwarded to the AMS Judicial Committee, the student-administered non-academic discipline tribunal, or to Queen's security staff who will write an incident report and forward it to the AMS for judicial review.

## Missed your copy of the QUEEN'S GAZETTE?

The Queen's Gazette delivers to most buildings on campus. Now, you can also pick up the Gazette at more than 15 locations beyond campus and the Kingston General and Hotel Dieu hospital sites – Via Rail Station, Coach Canada, Chez Piggy and your local LCBO store, to name a few.

The Gazette can also be found at the five branches of the Kingston-Frontenac Public Library, Peak Experience and the downtown Kingston Tourist Office.

Hair Esthetics Tanning  
**Signatures**  
*Celebrating 25 years at our Queen's location*

- \* Professionally owned & operated
- \* Knowledgeable & friendly professionals
- \* Open Year round, Monday – Saturday
- \* Offering added privacy on two levels

With your hairstyle, receive one free service, choose from:



- \* Brow wax
- \* Hair treatment
- \* Tan

(with mention of this ad)

**Signatures Salon**  
Queen's JDUIC 544-9022

View our quality services at [www.queens-salon.com](http://www.queens-salon.com)





Over 17 years as Kingston's locally owned and most authentic outdoor shop. Check out our great sales! Save up to 60%!



Expect more from your clothes





FOR LIFE



**With 2 locations in Kingston, expert staff and great gear, we are your outdoor companion.**

**Downtown** 166 Wellington Street  
**547-2797**

**West End** 795 Gardiners Road  
**384-2002**

[www.thepeakexperience.ca](http://www.thepeakexperience.ca)

HIKE • SKI • CLIMB • PADDLE • TRAVEL • CAMP



## Curling club, university reach agreement

**SALE ENABLES UNIVERSITY TO MOVE AHEAD WITH QUEEN'S CENTRE DEVELOPMENT**

Queen's and The Royal Kingston Curling Club (RKCC) have reached an agreement over the university's purchase of the property currently housing the club's facilities.

At a special meeting Aug. 11, the RKCC membership voted overwhelmingly in favour of selling its existing property on Clergy Street behind the Jock Harty Arena and purchasing a

new property on Days Road next to Centre 70.

The acquisition of the Clergy Street property will enable the university to move forward with its plans for the new Queen's Centre, a major building project that will combine student life and athletics facilities and a new home for the School of Physical and Health Education. It is to be built in phases over the next 10 years and is estimated to cost about \$230 million. Ground-breaking is expected to take place mid-2007.

The club will now be in a position to proceed with plans to build a new state-of-the-art curling facility at the Days Road site, near

the intersection of Front Road.

RKCC will begin its final season in the Clergy Street facility, where it has operated since 1934, in late September. It plans to break ground for the new building by Oct. 1. The completion of the new facility is slated for the fall of 2006.

Founded in 1820, RKCC is the oldest, consecutively operating curling club in Canada. It has been home to many great curlers, including Queen's alumnus and donor Michael Chernoff, whose family contributed to the building of Chernoff Hall, which houses the Chemistry department. Mr. Chernoff was one of countless students to curl

at the club over the years. He later went on to skip a Medicine Hat team that won the Brier (the Canadian men's curling championship) in 1978 in Vancouver.

"Although we will miss the youthful exuberance surrounding the present campus location, we look forward to creating a fresh and equally exciting atmosphere in which the camaraderie between our members, the students and university staff will continue on and off the ice in our new home," RKCC President Nick Brown and Vice-President Mike Tureski say.

"We are very pleased that our negotiations with the curling club have resulted in a successful

outcome from both parties' perspectives and excited by the excellent progress we are making toward realizing our plans," says Vice-Principal (Operations and Finance) Andrew Simpson.

Queen's Centre plans include five connected units spanning the area between University Avenue to Division Street and Union Street to Earl Street. It will include a 2,000-seat arena with an Olympic-sized ice rink, a basketball arena seating 1,800 and a larger (than the existing) swimming pool (37.5 by 21-metres). A field house, including a six-lane track, will allow the university to host national and international track meets.

## Board okays changes to Advancement funding model

By CELIA RUSSELL

Cost recovery for faculty-specific annual giving appeals will be gradually reduced and eliminated by 2006-07, one of several amendments made recently to the funding model policy for the Office of Advancement.

The Board of Trustees approved the amendments at a special conference-call meeting June 13.

A second key amendment involves changing current fees on new gifts from five per cent (endowed gifts) and two per cent (unendowed gifts) to five per cent for all new gifts. In addition, the policy now clarifies that the 0.3 fee on the pooled endowment fund be calculated on market value and that Advancement will work with university management regard-

ing central budget allocation.

The funding model policy was first implemented in May 2002, with the provision that it be reviewed in three years and amended as needed. All universities have varying policies on how to fund their advancement programs.

The changes result from broad consultation and take into consideration the current philan-

thropic environment in preparation for the next capital campaign, says Vice-Principal (Advancement) George Hood. He commented that board members would recall the university's last campaign, The Campaign for Queen's, was funded through a series of one-time mechanisms. Campaign staff used to be hired and then laid off after the campaign ended. As this campaign

drew to a close, Advancement began examining options for a sustainable funding model that would meet its long-term needs and also work within the university's budget constraints.

Those wishing more information on how the changes might affect their faculty or area may contact Kathy Arney, Advancement chief financial officer, at arneyk@post.queensu.ca.

## No cuts continued from page 1

temper the effects.

Another positive is that the university will be able to move forward with the recruitment of new faculty, improving quality by reducing faculty-student ratios. The university plans to hire 24 additional faculty members this year.

The ability to forecast financing is an incentive for faculty recruitment, Mr. Simpson says.

"The improvements to post-secondary funding in the provincial budget and the certainty that it's provided not only for this year, but also for the next two or three years means there is more certainty for schools and faculties in their own budget planning. This may enable some to free up and fund some positions that had been previously frozen."

What remains uncertain, however, is the effect of energy prices on the university, he says. "As much of the government's budget was fantastic news for us, we and other universities in the province are struggling to cope with steadily increasing costs of energy."

To combat this, the university is currently constructing a cogen-

eration plant, scheduled for completion next June. It will help keep a steady electricity supply to Queen's and Kingston General Hospital during peak periods and provide more energy autonomy for the university.

"With so much vital infrastructure and research, the ability to provide our facilities with energy, independent of the province, is a very significant achievement," says Mr. Simpson.

As the province moves to a deregulated energy environment, the result will be very high prices during peak consumption periods during the day. A cogeneration facility will allow the university to generate a portion of its own energy at a much-reduced cost, he says.

The Board of Trustees approved the 2005-06 budget at a special meeting via conference call on June 13. The board had opted to wait to finalize the revenue side of the budget until after the province had delivered its own on May 11.

In an email to the university community earlier this month, Principal Karen Hitchcock

pointed to Bob Rae's 2005 report on Ontario post-secondary education as "bringing a sense of urgency" to the critical need for investment in higher education to address issues of quality, access and sustainability.

It had a profound impact on the province's decision to make

### A cogeneration facility will allow the university to generate a portion of its own energy at a much-reduced cost.

the largest multi-year investment in post-secondary education in 40 years. It will boost total post-secondary education spending to \$683 million in 2005-06, rising to \$1.6 billion by 2009-10.

In addition to operating investments for 2005/06 and beyond, the province transferred \$130 million in deferred maintenance funding to universities at year-end (Queen's share is \$9.2 million) to improve the overall quality of the learning environment. It also set up a \$100 million endowment for graduate scholarships. Queen's share of this endowment (\$6.1 million) will provide approximately \$260,000 in annual graduate student assistance.

Universities have been allocated \$282 million in operating grants. The provincial budget also includes \$19 million for graduate education with future allocations rising to about \$220 million by 2009-10.

The deferred maintenance funding also extends to painting and cleaning, and the campus community should see some improvement in the quality of their spaces, Mr. Simpson says. The university was able to hire a team of additional custodians to do "blitz" cleaning jobs this summer at the request of units and departments, says Vice-Principal (Operations and Facilities) Tom Morrow.

### The numbers

Queen's operating budget for 2005-06 is \$283.9 million, an increase of \$16.4 million (6.1 per cent) over last year.

Provincial grants increased by 8.9 per cent, tuition fee revenue increased by 1 per cent (for growth) and other revenue increased by 10 per cent. As per board policy, the budget is balanced. The operating budget supports the university's core activities and related support services, which are funded primarily by government grants and tuition fees. 2004-05 full-time enrolment was consistent with plans and is expected to increase by about 120 students in 2005-06.

Revenue details include: \$1 million increase in fee revenue from enrolment growth; no change in tuition revenue from fee increases for operating grant eligible programs (2005-06 is the second year of a provincially imposed two-year tuition freeze); \$6.9 million increase in enrolment growth grant funding and top up of previously underfunded enrolment growth grants (graduate and undergraduate); \$2.8 million new money from the provincial grant in lieu of tuition freeze; \$2.8 million in new revenue from the provincial grant in lieu of tuition freeze; net increase in Quality Assurance funding of \$3.2 million for a total of \$10.1 million; net increase in other revenue items including funding for the indirect costs of research, Provincial Performance Fund, investment and unrestricted donations totaling \$2.5 million.

Total spending will increase by \$18.3 million, with an increase in cost recoveries of \$1.9 million for a net of \$283.9 million. Compensation continues to be the university's largest single expenditure, accounting for 71 per cent of its operating budget, or \$202 million.

Market pressures to attract and retain top faculty continue to affect the operating budget. At Queen's, entry-level salaries have increased by as much as 50 per cent in the past few years, particularly in the professional programs, and excellent candidates typically have several job offers.

The potential elimination of mandatory retirement could also affect the budget, according to the budget report. If the average age of retirement were to increase by 2.5 years, the university could be faced with both base and one-time only budget pressures.

This year, the university will spend \$8.5 million more (4.2 per cent) than it did last year to fund salaries and benefits for faculty and staff; \$5.3 million will be allocated to support strategic initiatives in academic programs; a \$2-million reinvestment fund will be allocated across all major budget envelopes; \$1.2 million (5.3 per cent) more will go to student assistance for a total of \$23.7 million; \$800,000 more is budgeted for utilities cost increases for a total of \$12.5 million, and \$500,000 more will go to library acquisitions.

Capital expenditures for 2005-06 are projected to be \$54.9 million, of which \$38 million is for new construction, \$9.2 million for deferred maintenance and \$7.7 million is for all other projects and asset acquisitions. Funding comes from grants, donations and internal resources of \$21.4 million. The balance of \$33.4 million will be financed through internal loans. The cogeneration plant will be paid for through savings that will be realized in the utility budget over the next 20 years. The other major capital project, the Queen's Centre, received approval and funding from the board in May, allowing it to move to the design development and construction document stage.

[www.queensu.ca/fins](http://www.queensu.ca/fins)



**Service Guaranteed travel plus**

The only travel agency offering AIRMILES® reward miles

**Earn Air Miles® reward miles on your corporate and leisure travel.**

*Locally owned and operated. Support your local travel agency.*

**645 Gardiners Road, Suite 114 • 384-4567**

[www.serviceguaranteed.travelplus.ca](http://www.serviceguaranteed.travelplus.ca)

[kingston@sg-travel.com](mailto:kingston@sg-travel.com)

A TravelPlus franchise, owned and operated by Service Guaranteed Travel & Cruise' TICO# 50013205  
© Trademark of AIR MILES International Trading B.V. Used under licence by Loyalty management Group Canada Ltd.

## IN BRIEF



Hugh Segal

### Segal named to Senate

Queen's professor Hugh Segal is among five new appointments to the Canadian Senate. A former chief of staff to the Prime Minister, he is also well known as a public policy expert. Prof. Segal is director of the university's Public Executive Program, a professor of Public Policy in the School of Business and a senior fellow in the School of Policy Studies. He will sit in the Senate as a member of the Conservative Party of Canada.

### Queen's Quarterly honoured

Queen's Quarterly magazine has received a Silver Medal in the Essays category of the National Magazine Awards for *My Uncles Didn't Dance* (Vol. III), by Newfoundland writer Marjorie Doyle. The magazine was nominated in four writing categories for the awards announced recently in Toronto.

The other nominees were: Arts & Entertainment: Guilty Pleasures: *Fairy Tales at the National Ballet of Canada*, by James Neufeld; One-of-a-kind articles: *Undisclosed Location*, by S.K. Johannesen and columns *When I Was Very Young*; *Surprised by Love: Chekhov and "The Lady With the Dog"*; *Slumberous Mumblement in Academe: Tortured Sentences, Strangled Thoughts*, by Robert Fulford.

### Art centre garners several awards

The Ontario Association of Art Galleries has recognized the Agnes Etherington Art Centre with several awards.

Richard Fung's essay, "Sarindar Dhaliwal: Rebellious Beauty," received the award for curatorial writing in the Essay on a Contemporary Subject category. Dave Smith and Scott Whetstone of Queen's IT Services Video & Multimedia Presentations shared the Merchant Capital Group Design Award for a multi-media publication with Rodolfo Borello of Associés libres inc. for the exhibition catalogue *Marchine Life*. Associés libres also won an honorable mention for design for the Ah, Wilderness! Catalogue.

By working with excellent writers and graphic designers, the art centre has achieved outstanding results in its publications, director Janet Brooke says.

# Tufts nets Alumni teaching award

## STUDENTS PRAISE PROF FOR MAKING LEARNING FUN

By MEGAN GRITTANI-LIVINGSTON  
Bruce Tufts has a gift for bringing learning to life.

In recognition of his teaching skills, the popular professor in the Department of Biology has been named the 2005 recipient of the Alumni Award for Excellence in Teaching. According to his nominators, graduate and undergraduate students alike praise Prof. Tufts for his accessibility, his abundant knowledge

and experience and his effectiveness as a teacher.

Those qualities stem in large part from Prof. Tufts's ability to draw from his own student experiences, first as an undergraduate and a master's student in biology at Acadia University and later as a PhD candidate at UBC.

He remembers how several of his professors sped through lectures, leaving students with little time to think in the mad rush to write everything down. So he posts his class notes on the Internet ahead of time for students to bring to lectures.

"That makes classes more fun, and it's something students

really appreciate," Prof. Tufts says.

Students are also grateful for his lectures on career and research opportunities that stem from the class material. He does this to show them how the subject matter of his lectures pertains to real life.

"Students talk to me [about those classes] and they say I influenced what they wanted to do [after school]. That's the most rewarding thing about teaching – you're not just teaching a lecture but you're also changing someone's life," he says.

This year, Prof. Tufts succeeds colleague Raleigh Robertson as

director of the Queen's University Biological Station, a renowned research post and educational facility located 50 kilometres north of Kingston that attracts biology researchers from universities in Ontario, New York state and further afield.

The self-described "die-hard fish guy" is also active in fish and fisheries research, and he makes an effort to teach the world at large about the ecological issues stemming from his work – that is, when he's not teaching undergrad lectures and seminars or supervising graduate student research or contributing to conferences and journals.

"It's really important today for scientists to play a role in educating the public about science in general," Prof. Tufts says. "There are a lot of issues people need to know about that influence our lives."

The Alumni Award is presented annually to a Queen's teacher who shows "outstanding knowledge, teaching ability, and accessibility to students," and the recipients are given a \$5,000 cash award and a commemorative statue. Prof. Tufts received his prizes at a June Convocation ceremony.



MEGAN GRITTANI-LIVINGSTON

Alumni Teaching Award winner Bruce Tufts says it's important to teach the world at large about ecological issues.

Faculty members and teaching assistants who have won Queen's teaching awards during 2004-05 are invited to pose for the annual Gazette photo on Wednesday, Sept. 7 at 2 pm outside Stauffer Library on University Avenue. Check your listing on the Centre for Teaching and Learning website at [www.queensu.ca/ctl/scholarship/awards/index.html](http://www.queensu.ca/ctl/scholarship/awards/index.html). A full list of winners will appear in a future issue of the Gazette.

**Your Digital Print Source!**

- POWERPOINT
- COLOUR POSTERS
- PC & MAC friendly
- Email your files

308 Bagot Street 545-1908 print3@kos.net

**GLENHAVEN MEMORIAL GARDENS**  
Cemetery & Cremation Centre

"Pre-Planning Cemetery Arrangements"  
Get the facts! Call for your FREE planning Kit today.

**PRUDENCE O'MARRA 613.449.0516**  
2563 Division St. • [www.glenhavenmemorial.ca](http://www.glenhavenmemorial.ca)

**You are invited!**

**Cleland Travel & Trek Holidays**  
adventure travel presentation  
Sept 15th, 2005, 7pm – 9pm  
*Africa, South and Central America, Asia, Antarctica & more*

**Cleland Travel & Avalon Waterways**  
Sept 20th, 2005, 7pm – 8:30pm  
*River cruises along the famous waterways of Europe.*

Space is limited – R.S.V.P. by Sept 9th 549-3330

Ont. Reg #1666989

**Cleland Travel Business Division 544-3374**

**THINKING ABOUT REAL ESTATE?**

**"If you list your home with me and it doesn't sell in 4 months, I will buy it."**

**Performance – Not Promises**

- Financing packages available up to 100% for potential buyers of your home
- World wide professional exposure
- Authorized Military Relocation Agent

**Think "PARKS" – Bruce L. Parks**  
*Professional service you can trust!*

24 hour-pager: 613-549-9200  
Toll free: 866-288-4244

\* Some conditions do apply.  
Not intended to solicit homes currently listed.

Sutton Group-Masters Realty Inc.  
An independent member broker  
2557 Princess St.  
Kingston, ON K7P 2W8  
613-384-5500

## Fall crunch at computer store a thing of the past, thanks to online ordering

By KAY LANGMUIR

The Labour Day back-to-school weekend used to be the stuff of nightmares for the staff of the Queen's computer store, with huge skids of new computers piled up at the library and thousands of just-arrived students lined up to claim their new PCs.

"It used to be three 12-hour days," says store manager Keith McWhirter. "It was scary."

Not only were the staff stressed, they knew parents and students were too, faced with having to queue up for a new computer and figuring out how to use it on top of settling into campus.

But this September, for the second year in a row, things are expected to be much less hectic at the computer store. Students now order their computers during the summer, the university ships their orders free of charge within Canada, and students learn to use their new machines at their leisure.

Labour Day weekend is thus reserved for more traditional pursuits such as lugging furniture up stairwells and staring at campus maps.

"We see it as a win-win situation. It's made us more efficient and it takes the stress off parents and students as well," says Mr.

McWhirter. "And we've had tremendous feedback."

Computer-store staff have also eased the load on students by shopping around to secure the best prices and most suitable equipment. Queen's has signed deals with both Toshiba and Dell to provide educational discounts to its students.

"We've done the shopping around. We've figured out what works best and we've arranged a good price," says Mr. McWhirter.

These product packages are outlined in a flyer sent out in early summer to 17,000 students, who peruse the options and then order online.

The store carries about 400 items in its Dupuis Hall location and about 35,000 through its web portal. Laptops comprise 95 per cent of the computers sold, strongly preferred by students living itinerant lives. Whether desktop or laptop, computers also double as home entertainment units. Most of them allow users to download music, listen to tunes, watch movies and TV, and process digital photos.

Even items that appear to be strictly of interest to general consumers, such as digital cameras, aren't. They are also used extensively in field research and at

conferences.

And although the computer store serves the needs of the academic community, it has recently started carrying televisions because they can now be used interchangeably with computer monitors.

The most eye-catching piece of equipment in the store is the Toshiba Cosmio. With a commanding 44-inch screen, it's a little large for a residence room and a little rich for student budgets at \$2,850 – but ideal for a small conference space, the staff say.

### A favourite item among professors is a special cordless mouse that doubles as a presenter.

A favourite item among professors is a special cordless mouse that doubles as a presenter. It's a laser pointer and a remote control for PowerPoint.

But often the store staff learns new tricks from customers "who come up with more ways to use a product than we've thought of," says Mr. McWhirter.

"Technology is not always having the latest gadget. It's how to use what you've always got," he says. "It's a real partnership. We rely a lot on our customers, as they do on us."

Take for example the much-coveted MP3 player, a powerful \$140 device about the size of a pocket knife. It increases a computer's memory capacity by the equivalent of 178 floppy discs. But that's just the beginning.

"You could walk into class with it listening to music, unplug your headphones, plug the unit into your laptop, and all your Word documents and PowerPoint presentations are on the computer," says Brian Coughtry of IT Services. "And you can also use it to tape-record lectures."

And pod-casting, capturing and downloading audio files and radio programs off the net, is fast expanding the use of the ever-popular iPod, says Mr. McWhirter.

"Pod-casting is doing for audiofiles and radio what the VCR did for television," he says. As podcasting becomes more widespread, professors can choose to make their lectures available on a website to be downloaded onto students' iPods, he says.

## IN BRIEF

### A courageous finish for solar car

Ultraviolet, piloted by Queen's Solar Vehicle Team (QSVT), finished 15th overall at the recent 2005 North American Solar Challenge. Despite extensive damage from hitting a pothole a few days into the race from Austin, Texas to Calgary, Alberta, Ultraviolet remains as the top two-seater solar vehicle in North America. Two years ago, QSVT completed the design for a new single-seater solar vehicle, but due to tight schedules, they couldn't construct it this year. For 2007, they plan to review the design decisions taken with Ultraviolet, and move ahead with construction of the single-seater, the team's 11th vehicle.

### Express your musical side

Whether you sing or play an instrument, the School of Music offers many musical opportunities for students, staff and faculty. The new school year is the perfect time to become involved in something that you may have always wanted to do.

Choirs range from small to large and perform music ranging from medieval to modern day. They are: Collegium Musicum, an early music ensemble directed by Olga Malysenko; the Choral Ensemble, a large mixed-voice choir directed by Mark Sirett; the Jazz Choir, directed by Bruce Kelly and Polyhymnia, a women's choir directed by Aurora Dokken. Instrumental ensembles are the Symphony Orchestra, Clarinet Choir and Wind Ensemble, all directed by Gordon Craig, the Flute Choir directed by Donelda Gartshore and the Jazz Ensemble, directed by Greg Runions.

Some auditions take place the week of Aug. 29, with most happening during the week of Sept. 12.

Those who sing or play an instrument at a certain level, may also audition for MUSC 124, a full credit course in one-on-one instrument lessons. Audition information for this fall-winter course can be found in the foyer of Harrison-LeCaine Hall, as well as on the School of Music website: [www.queensu.ca/music](http://www.queensu.ca/music).

For audition details, visit [www.queensu.ca/music/courses/ensembles/auditions.shtml](http://www.queensu.ca/music/courses/ensembles/auditions.shtml), call 533-2066 or email [music@post.queensu.ca](mailto:music@post.queensu.ca)

### Kingston artists at the Agnes

Selections from the creations of notable artists who have lived or worked in Kingston are now on display at the Agnes Etherington Art Centre. The pieces included in the *Looking Back: Some Artists Who Have Worked in Kingston* exhibit cover a broad spectrum of the city's history, ranging from sketches by British military officers stationed in the new British North America in the 19th century to works by notable 20th century Canadian artists such as Frederick Varley.

The exhibit will be on display until April 2, 2006, in the Historical Feature Gallery. For gallery hours and admission prices, please see [www.queensu.ca/ageh](http://www.queensu.ca/ageh).

## Gallery Association launches drive for new members

### GOAL IS TO RAISE AWARENESS OF ART CENTRE OFFERINGS

By MEGAN GRITTANI-LIVINGSTON  
The university is home to a trove of artistic treasures in the Agnes Etherington Art Centre.

But busy members of the Queen's and Kingston communities frequently overlook the unique building on University Avenue. The Gallery Association is looking to change this. The group plans to bring the hidden jewel to light with the aid of a new membership drive.

Launched earlier this year, the drive has no set end date, but will instead be an ongoing effort to attract new members and raise awareness about all that the centre has to offer. "A 10- to 20-per cent increase [in membership] would make us ecstatic," says Natalie Nossal, who chairs the drive.

The push for new members was inspired partly by the increased age of most of the current membership.

"Over the years, our membership numbers haven't dropped drastically, but the age range has shifted more towards 'retired,' which is a dangerous place for

any institution," Ms. Nossal says. "We wanted to allow more people to realize membership is there."

The drive's main goal is to advertise the art centre's existence and mission. Agnes Richardson Etherington donated her 19th-century house to serve as the gallery's home in 1957. The art centre was intended to benefit the members of both the Queen's and Kingston communities.

"Right from the beginning, it had the dual purpose of providing fine art for both Queen's and Kingston," says Bernard Burkom, Gallery Association president.

The association was created 10 years after the founding of the

centre, "[to] support and help the gallery, and to build arts in and linkage with the community," says Mr. Burkom.

Members receive several benefits, including free admission to the art centre, discounts in the Gallery Shop, advance notice of special events and reciprocal privileges at other public collections in Ontario. Several Kingston businesses, such as Le Chien Noir Bistro, the Novel Idea Bookstore, Trugs Flower & Gift Shop, and the Frontenac Club Inn, also offer benefits for members.

### The drive's main goal is to advertise the art centre's existence and mission.

Individual memberships cost \$40 annually (\$25 for seniors over 60 and students over 12 and \$75 per family), with a portion being tax deductible.

"This is a publicly funded collection, and we hope the public feels like it's partly theirs," Ms. Nossal says. "The Queen's community should be proud of it – there's a real Rembrandt sitting there!"

The portrait by Rembrandt, a gift of longtime donors Alfred and Isabel Bader, is the central feature of the art centre's Bader Collection of 17th century Dutch paintings.

Its current total of 14,000 permanent holdings also includes a significant collection of West African metalwork, courtesy of Justin and Elizabeth Lang, as well as Renaissance and Baroque drawings. It also features samples of Inuit art, and collections of Canadian quilts and pressed glass. As one of the premier collections in Canada, the gallery also attracts a wide variety of travelling exhibitions.

For more information on the art centre and joining the gallery association, call 533-2190 or visit [www.queensu.ca/ageh](http://www.queensu.ca/ageh).

### MEET THE COACH



CELIA RUSSELL

Members of Queen's Golden Gaels varsity hockey team meet former NHL star Kirk Muller at a June 17 press conference at the Phys Ed Centre, announcing his appointment as their new head coach. A chance to return to hockey at the helm of a highly motivated team in his hometown convinced Mr. Muller to once again lace up his skates. He coaches his first game of the season at home against Ryerson University on Friday, Sept. 30 at 7:30 pm in the Jock Hartly Arena.

## QUEEN'S FLASHBACK: 19??



QUEEN'S UNIVERSITY ARCHIVES

Some things never change. Upper-year students help put the finishing touches on barrels worn by frosh on Kingston Field in this undated photo. In less than a week's time, the Class of 2009 will arrive on campus – to slightly less extreme fanfare. Those with details on this photo are encouraged to email [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca)

## Letters

## Readers identify honorary degree recipients in Flashback photo

*Editor's note: Professor Emeritus Alex Bryans (Paediatrics), Cathy Perkins of Prescott and Ann Stevens of Kingston identified the men in the June 13 Flashback photo as honorary degree recipients Eugueni Chazov and Bernard Lown. Dr. Bryans helped organize and host their visit to Queen's in November, 1985. His letter follows.*

The following comments are in response to the Flashback photograph (June 13, 2005) – and thanks for printing it!

The two men are Eugueni Chazov of Moscow (left) and Bernard Lown of Boston on Queen's campus.

The photograph, by Michael Lea, first appeared in the *Whig-Standard* of Saturday, Nov. 2, 1985. Both cardiologists, they were the founding co-presidents of the organization, International Physicians for the Prevention of Nuclear War (IPPNW), and they were in Kingston to receive honorary degrees jointly at the afternoon Convocation of Nov. 2.

The idea of inviting them came about through discussions between my wife and me, as we, and Dean Harry Botterell, had met these two men at meetings of IPPNW. So I made the suggestion to Dean Botterell of honouring them, and before I could finish my sentence, he said, "If we invite



MICHAEL LEA, KINGSTON WHIG-STANDARD  
Readers identified the people in the June 13 Flashback photo as honorary degree recipients Eugueni Chazov (left) and Bernard Lown, taken in November 1985.

one, we invite them both!"

He checked with Principal David Smith to be sure that there was no established policy of a restrictive nature. Then Dr. Botterell and I wrote the official recommendation and Principal Smith invited them.

We were delighted when they accepted. But the public announcement was delayed longer than usual because, in those days, there would undoubtedly be some people who considered it inappropriate to bring a Russian communist to speak in Canada!

On Nov. 2, 1985, in a packed Grant Hall, Principal Smith called them to come forward, in front of Chancellor Agnes Benidickson, and read the citation:

"Madame Chancellor: By authority of the Senate, I have the honour to present to you, that they may receive at your hands, the degree of Doctor of Laws, Honoris Causa, Eugueni Ivanovich Chazov and Bernard

### We were delighted when they accepted.

Lown;

- Distinguished men of medicine, academicians;
- Tireless front-line fighters in the battle against cardiovascular disease by modern medical science; co-founders in 1980, and continuing co-presidents of International Physicians for the Prevention of Nuclear War;
- They have brought into being a federation of 140,000 doctors in 40 countries around the world, dedicated to the most important health issue this world has ever known;
- A remarkable organization just awarded the Nobel Peace Prize in 1985;
- For their joint efforts to mobilize the weight of medical opinion;
- For their individual achievements in laboratory and hospital;
- For the continuing heartbeat of humanity itself, Canada and the people of all nations are profoundly in their debt."

They were simultaneously hooded (Dr. Lown by Dr. Botterell, Dr. Chazov by me), and both addressed the full house in Grant Hall.

Alex Bryans  
Kingston

## The many benefits of a diverse campus community

Institutions of higher learning in days past were built upon categories that divided the world into separate compartments of religion, gender, social class, nationality, and race. However, in an increasingly global and rapidly changing world, educational boundaries set up to keep 'like' with 'like' and exclude "the others", create unrealistic frameworks for contemporary life beyond the university and cause us to fail in our obligation to provide service to the community as a whole.

Universities are changing in response to globalization; the categories that divide are being broken down and there are benefits for all.

Today, if universities are to be effective in "preparing leaders and citizens for a global society," they must develop and maintain a universal approach to knowledge and people. And like the world, they must evolve, developing new ways to fulfill their commitment to serve a pluralistic and more integrated society. The key to upholding this commitment is inclusiveness.

The benefits of a truly diverse university community are many. Students attending university do so at a critical stage when they are defining themselves in relation to others. Therefore, encounters with difference available to students in a richly diverse community, which foster self evaluation, self knowledge and personal growth as an adaptive means, better prepare students for life, for career, for social interactions after university. So too are they more likely to enhance students' contributions in an increasingly interconnected world.



MELISSA PAQUETTE  
BARBARA SCHLAFER

### Diversity

A diverse campus community provides students with the opportunity to benefit from the variety of perspectives that people bring from various backgrounds while also appreciating the overarching commonalities that transcend such differences. A diverse student body, in itself, is an important education resource that enhances the environment for learning. Studies, such as those at the higher Education Research Institute at UCLA, the European Commission of Employment and Social Affairs, and numerous other American universities have shown that socializing with people different from oneself contributes to the student's satisfaction with university, individual academic development, intellectual self-confidence, social self-confidence, level of cultural awareness, and commitment to promoting racial understanding.

A racially and ethnically diverse student body has far-ranging and significant benefits for all students, non-minorities, and minorities alike. Students learn better, think deeper, and

are better prepared to become active participants in society once they leave school. Students also live more racially and ethnically integrated lives in the post-university world.

An admissions policy that fosters access, retention, and success of traditionally under-represented students must be supported by a similar policy in hiring staff and faculty if students are to see themselves and their futures modeled in the university community.

With the experience of students, staff and faculty at Queen's etched deeply with tradition and spirit, we approach the future with intent to create a campus community that is representative of the larger community.

However, many people still find the campus climate unresponsive to their needs and feel marginalized – aboriginals, visible minorities, women, gays and lesbians, mature students, people with disabilities, and others. So there is work to be done.

The categories that divide us persist and boundaries have a tendency to reassert themselves, despite good intentions.

We aim to be proud of our identification with a university that is seen by all groups as fair, inclusive, and equitable: true to our obligation as a public agency and meeting our mission to serve all people in our community.

Melissa Paquette is the Ban Righ Centre's summer student peer advisor hired under the Student Work Experience Program (SWEP) and Barbara Schläfer is director of the Ban Righ Centre.

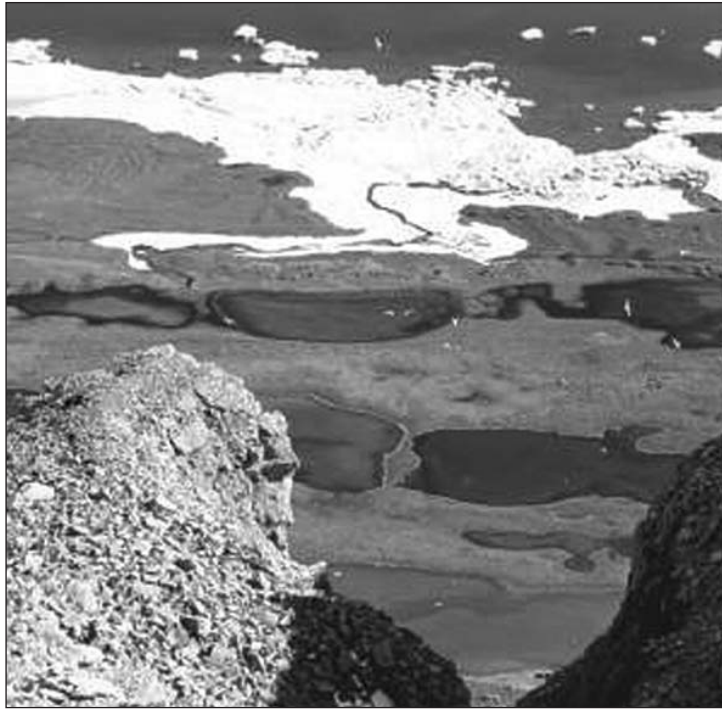
### Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca) on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

### Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca). The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

# Seabird droppings foul High Arctic, study shows



MARK MALLORY

The ponds at Cape Vera, home of one of the most northern and isolated seabird colonies in North America, are nourished by the guano of the northern fulmars that nest on the cliffs above.

## MERCURY, DDT 60 TIMES HIGHER, BIOLOGIST SAYS

By NANCY DORRANCE

Seabirds are the surprising culprits in delivering pollutants – through their guano – to seemingly pristine northern ecosystems, a new Canadian study shows.

The most common form of wildlife in the Arctic, seabirds are responsible for transporting most of the human-made contaminants to some coastal ecosystems, the researchers found.

"The effect is to elevate concentrations of pollutants such as mercury and DDT to as much as 60 times that of areas not influenced by seabird populations," says team member John Smol (Biology), Canada Research Chair in Environmental Change.

The multidisciplinary study was led by Jules Blais, professor of environmental toxicology at the University of Ottawa. Other team members are Bronwyn Keatley from Queen's, Marianne Douglas

from the University of Toronto (Canada Research Chair in Global Change), D. McMahon and Linda Kimpe from the University of Ottawa, and Mark Mallory from the Canadian Wildlife Service at Iqaluit.

Calling it a "boomerang" effect, Dr. Blais says, "These contaminants had been washed into the ocean, where we generally assumed they were no longer affecting terrestrial ecosystems. Our study shows that sea birds, which feed in the ocean but then come back to land, are returning not only with food for their young but with contaminants as well. The contaminants accumulate in their bodies and are released on land."

The study took place at Cape Vera on northern Devon Island in the Canadian High Arctic, far from industrial and agricultural sources of pollutants. However, chemicals are emitted into the air and oceans from the populated parts of the globe, and are transported by air and ocean currents toward cold areas like the Arctic. Since chemicals build up in the

food webs that comprise northern traditional diets, some northern Canadian populations are among the most mercury and PCB-exposed people on the globe.

Although environmental monitoring in High Arctic locations is often very difficult due to logistical difficulties, lake sediments archive important information on environmental changes. The team analyzed contaminants from the sediments of the shallow ponds that ring the base of the cliffs, as monitors of past contaminant inputs.

Noting that Canada has the longest coastline in the world, and seabirds are typically the dominant wildlife found in these coastal ecosystems, Dr. Blais says: "We now have evidence that seabirds can concentrate industrial contaminants in coastal areas to levels that can be affecting those ecosystems."

The research was primarily funded by Science and Engineering Research Canada (NSERC), the EJLB Foundation, the Polar Continental Shelf Project, and the Northern Scientific Training Program.

# Mountains peak faster than previously thought

By NANCY DORRANCE

The time it takes for mountain ranges to form is millions of years shorter than previously thought, say researcher James Lee and postdoctoral fellow Alfredo Camacho (Geological Sciences and Geological Engineering). This finding could have implications for understanding other geological processes that shaped the Earth.

Using state-of-the-art techniques to measure the age of rocks, the researchers deciphered a pattern of ages within single crystals from rock remnants that survived continental collision. Their measurements show a 13-million-year cycle in which rocks are buried to a 60-kilometre depth, then returned to the surface. This occurred 425 million years ago during a large-scale mountain-building event called the Caledonian Orogeny.

Until now, the duration of many geological processes that shape the Earth has been thought to last for hundreds of millions of years.

"We were excited to be able to show, for the first time, that the duration of an 'orogenic' cycle [burying, then bringing rocks to the surface] is much shorter than was previously believed – only 13 million years in this case," the researchers say. "Geologically speaking, that is a very short period indeed – a mere drop in the bucket of the Earth's history."

The study in Norway also suggests that the buildup of heat



JAMES LEE

Queen's geologist Alfredo Camacho (centre) and members of international research team in Norway examine rocks from the continental crust, which have been buried to a depth of 60 kilometres, then brought back to the Earth's surface.

previously thought to be widespread during mountain building may instead be related to short-term events caused by either pulsed injection of hot fluids and/or friction on faults, with

the overall crust remaining relatively cool.

This unique "cold-crust" model stems from a new quantitative technique integrating geochronology, mathematics,

physics, and basic geological principles.

"It neatly explains many previously puzzling geological observations and may be relevant to other mountain-building events

around the world," says Dr. Lee.

Other members of the team are Bastiaan J. Hensen from University of New South Wales and Jean Braun from Université de Rennes, France.

# Queen's attracts four new Canada Research Chairs

Four international experts in ecosystems, health care, and chemical reactions are the newest Canada Research Chairs at Queen's, bringing the university's total to 46. Two of our current CRCs have received renewals.

All the new positions are emerging "Tier 2" researchers, who will receive \$100,000 annually from the program for a period of five years.

New Canada Research Chairs are:

**Linda Campbell** (Environmental Studies) Canada Research Chair in Aquatic Ecosystem

Health, studies the impact of increasing human population, and the related increase in demands on natural resources on aquatic ecosystems around the world. She will examine the impact of stressors, such as contaminants and foreign species, on the only two Great Lakes systems in the world: the Laurentian and the African Great Lakes.

**Ana Johnson-Masotti** (Community Health and Epidemiology), Canada Research Chair in Health Policy, studies how new health care technologies are assessed for their potential

impact on health care and health care costs in Canada. Her work will contribute to more effective and efficient methods of evaluating technology and its impact on health services and the Canadian public.

**Derek Pratt** (Chemistry), Canada Research Chair in Bioorganic and Physical Organic Chemistry, focuses on understanding the chemistry of "free radicals" in the human body and in industrial materials. Radical reactions are often related to degenerative diseases, such as cancer or cardiovascular diseases,

and to the breakdown of motor oils, rubbers, foodstuffs and polymer materials.

**Neal Scott** (Geography), Canada Research Chair in Greenhouse Gas Dynamics and Ecosystem Management, quantifies how land-use change and human additions of nitrogen influence the flow of carbon and nitrogen within ecosystems, and between the land and the atmosphere. Dr. Scott's work will help identify thresholds of human activity that threaten ecosystems with collapse.

Queen's chairs being renewed

are: Zongchao Jia (Biochemistry), Canada Research Chair in Structural Biology, and Kevin Robbie (Physics), Canada Research Chair in Nanostructured Materials.

Established in 2000, the Canada Research Chairs Program is a \$900-million initiative to strengthen research excellence in Canada, and to increase capacity by attracting and retaining excellent researchers in Canadian universities. Queen's is expected to receive 57 chairs during the five-year program.

[www.chairs.gc.ca/](http://www.chairs.gc.ca/)

## IN BRIEF

## New grants for young researchers

Nine promising young Queen's researchers have received a total of \$1.4 million from the Canada Foundation for Innovation (CFI) New Opportunities Fund.

The award is part of a \$25.5-million package (\$19.6 million for New Opportunities and \$5.9 million for infrastructure operating funds) made to 39 universities across Canada.

CFI's New Opportunities Program is an excellent mechanism for attracting and retaining top-flight young researchers, says Vice-Principal (Research) Kerry Rowe.

"Our graduate students will benefit immensely from working on these highly innovative research projects."

Recipients are Sameh Basta, (Microbiology and Immunology), \$120,000; Michael Beyak (Gastroenterology), \$125,000; James Fraser (Physics), \$235,920; Melissa Lafreniere (Geography), \$128,000; Anne Petitjean (Chemistry), \$152,000; Caroline Pukall (Psychology), \$64,000; Ahmed Safwat (Electrical and Computer Engineering), \$150,000; William Take (Civil Engineering), \$250,000 and Scott Yam (Electrical and Computer Engineering), \$200,000.

## Biologists discover food chain flip

Surprising findings related to the collapse of the cod population in eastern Canada by Bill Leggett (Biology) and two former Queen's post-doctoral students were featured this summer in the international journal *Science*.

The research also received a number one ranking in the field of ecology and number seven ranking in the entire biology field from the Faculty of 1000, a group of outstanding scientists from around the world that reviews and rates the impact and importance of scientific papers.



Bill Leggett

Co-authored by Dr. Leggett, his former students Kenneth Frank and Jae Choi, and Brian Petrie from the Bedford Institute of Oceanography, the paper outlines a wholesale ecosystem change on the Canadian Continental Shelf in response to the disappearance of cod from over-fishing.

Until now, the possibility of such a "trophic cascade" or top-down control, as opposed to the traditional bottom-up view, had been theorized but never definitively shown in large marine ecosystems.

The study uses data spanning more than 40 years, from the once cod-dominated northwest Atlantic ecosystem.

## Giving oxygen may do more harm than good, respirologist says

By NANCY DORRANCE

Doctors and paramedics who give their patients oxygen – the most commonly administered "drug" in the world – may be doing more harm than good, contends respiratory physiologist Steve Iscoe.

And although there's a simple solution – adding carbon dioxide to the mix – it isn't being used by most Canadian hospitals and emergency services networks. This has implications for treating a number of serious health conditions, including heart disease, stroke, diabetes, difficult labour and delivery, and wound healing, says Dr. Iscoe.

Based on his own and other researchers' findings, Dr. Iscoe's commentary is published in CHEST, the Cardiopulmonary and Critical Care Journal. Co-author of the article is anesthesiologist Joseph Fisher, from the Toronto General Hospital.

"Pure oxygen can reduce blood flow to organs and tissues by increasing ventilation," Dr. Iscoe explains. "The increase in ventilation, which is almost never considered, 'blows off' carbon dioxide, and this fall constricts blood vessels. When carbon dioxide is added, however, the blood vessels dilate, increasing blood flow and causing more oxygen to reach tissues in key areas like the brain and heart."

**"It's puzzling that a simple idea like this has received so little attention from clinicians."**

Steve Iscoe

Researchers in the early 1900s observed that breathing pure oxygen increased ventilation and lowered carbon dioxide levels. Based on their observations, several tried adding carbon dioxide and claimed success in resuscitating adults and infants and treating carbon monoxide poisoning.

But the practice of using expired air, even before it was known to contain carbon dioxide, dates back much further. The use of mouth-to-mouth resuscitation on infants was recorded in a 1754 book by Benjamin Pugh, *A Treatise of Midwifery*, and there are also biblical references to the custom. Yet modern medical texts don't mention that inhalation of oxygen decreases carbon

dioxide levels and the effects on blood flow.

"It's puzzling that a simple idea like this has received so little attention from clinicians," says Dr. Iscoe. Although there has been some concern about the possibility of patients receiving too much carbon dioxide (which can cause discomfort), he points out that new designs for oxygen masks allow precise monitoring of levels delivered or, in fail-safe mode, prevent inhalation of carbon dioxide. One can even use the patient's own expired carbon dioxide, the researcher adds.

Among the areas where Drs.

Iscoe and Fisher see particular benefits for patients with improved oxygen delivery are:

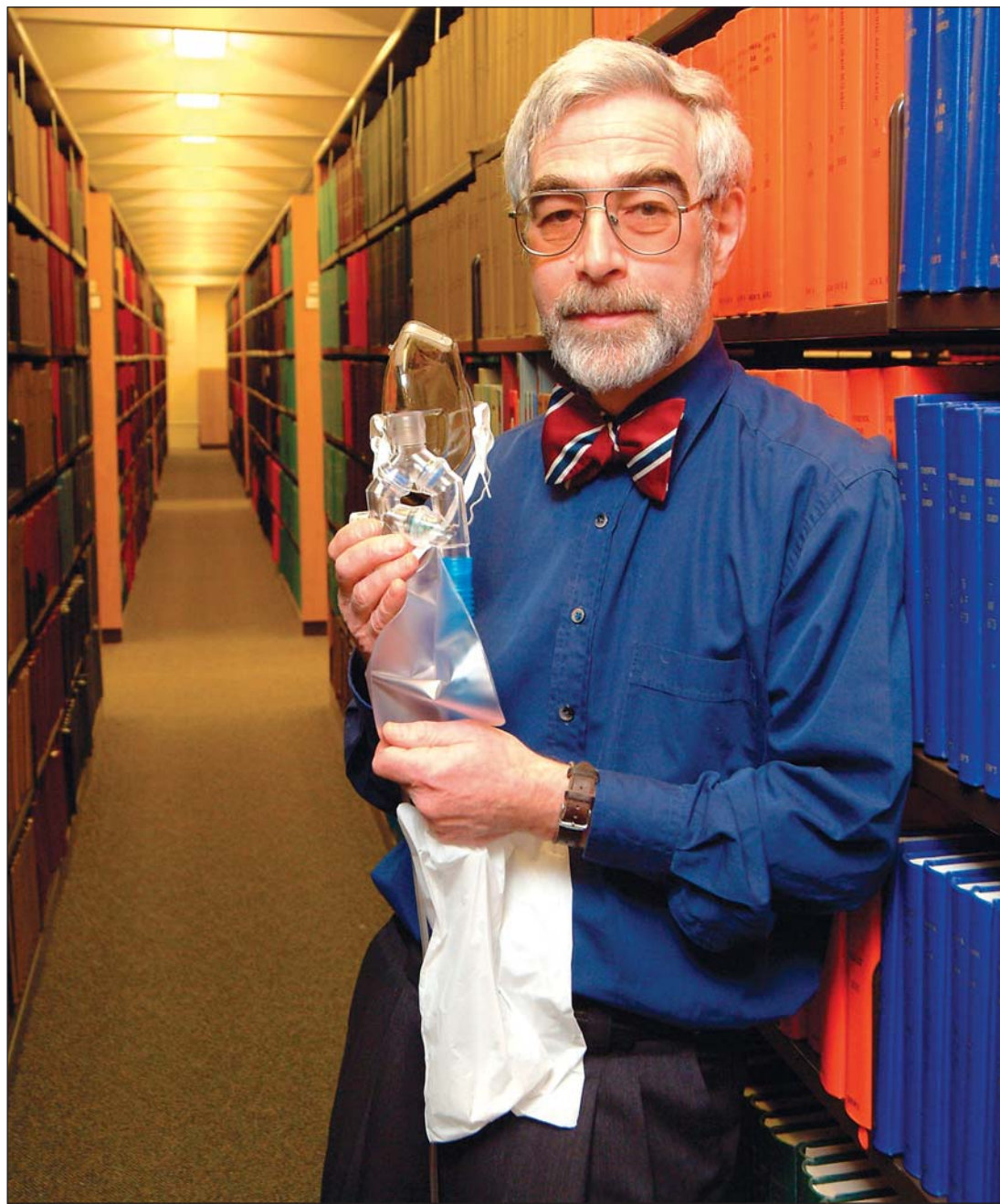
- heart attack;
- stroke;
- carbon monoxide poisoning;
- wound healing in hospitals, where drug-resistant infections are on the rise;
- cerebral blood flow to fetuses during difficult birth procedures;
- treating foot ulcers and gangrene in people with type 2 diabetes.

Dr. Iscoe hopes to evaluate the promise of the new technique in a study of diabetic patients. As the incidence of obesity rises, diabetes is expected to affect a growing number of peo-

ple and exert increasing demands on the health-care system.

"I think it's incumbent on health professionals to consider carbon dioxide when administering oxygen, since we know that carbon dioxide levels control blood flow to so many parts of the body," Dr. Iscoe says. "We should look at carbon dioxide not as an enemy, but as an ally."

Funding for Dr. Iscoe's research comes from the Canadian Institutes of Health Research, the Canadian Lung Association and Ontario Thoracic Society, and from the Wm. M. Spear Foundation and the R.K. Start Memorial Fund.



Respiratory physiologist Steve Iscoe with a newly designed oxygen mask that allows precise monitoring of levels delivered.

## A new approach to health education and training

## QUEEN'S TEAMS TO IMPLEMENT NEW COLLABORATIVE SYSTEM

By NANCY DORRANCE

The Faculty of Health Sciences has received \$1.2 million from Health Canada to incorporate an "inter-professional team" approach into its education and training programs for medical, rehabilitation therapy and nursing students.

Called QUIPPED (Queen's University Inter-Professional Patient-Centred Education Direction), the new project is led by Sarita Verma (formerly of Medicine), Jennifer Medves (Nursing),

and Margo Paterson (Rehabilitation Therapy). Although now at the University of Toronto, Dr. Verma will continue her role in QUIPPED.

"Because Queen's is one of the few Canadian universities to have a combined faculty of health sciences, we are extremely well-positioned to implement Health Canada's new model of inter-professional teams of health care providers," says Dean of Health Sciences David Walker. "The collaborative relationships among colleagues at our schools of Medicine, Nursing, and Rehabilitation Therapy have enabled the steering group to move forward with their innovative plan."

The three-year project will:

- Establish an infrastructure to support inter-professional edu-

- cation;
- Develop innovative clinical opportunities for students where collaborative practice is modeled;
- Provide educational sessions for faculty to enhance teaching of inter-professional collaborative practice;
- Align undergraduate programs to mesh inter-professional learning opportunities throughout the curriculum;
- Establish a network of patients as educators for health-care professionals.

The new approach should reduce duplication in courses provided by the three schools, and generate much better class discussion, the project co-leaders suggest. Another important element of the new curriculum is

the role of patients as educators and "real life" models of collaborative team practice.

"By including patients on our QUIPPED steering committee, we've attempted to build into the teaching process a component that has already worked well in nursing and rehabilitation programs," says Dr. Medves, the director of Queen's Practice and Research in Nursing Group. "It's important to teach faculty and students what it means to be a patient in the health-care system."

This type of "critical action research" – where the consumers (patients) collaborate with the learners – has proved very successful in the U.S. and Australia to date, but has not yet been implemented in Canada, notes Dr. Paterson. [meds.queensu.ca/quipped](http://meds.queensu.ca/quipped)



# No more "white coat" effect

LOW-STRESS BLOOD  
PRESSURE MONITOR  
WORKS WHILE  
DOCTOR IS OUT  
OF THE ROOM

By NANCY DORRANCE

The so-called "white coat effect" – where a doctor's presence raises a patient's anxiety level and distorts the accuracy of a blood pressure reading – can be easily eliminated with an automatic monitoring device used while the doctor is out of the room, a new study reports.

Called BpTRU, the automatic monitor is less expensive, less invasive, and much less time-consuming than a 24-hour monitor, the current standard for measuring blood pressure in difficult situations. And readings from the BpTRU device are very similar to those from the 24-hour test, says Marshall Godwin, director of the Centre for Primary Care.

Dr. Godwin conducted the study with family medicine resident Linda Beckett.

Hypertension (high blood pressure) is a potentially serious and growing health problem in North America, which, if untreated, can lead to heart disease or stroke.

Since there are no symptoms associated with it, people are sometimes resistant to treatment.

"I think all physicians should be using the BpTRU machine or something similar for measuring blood pressure in their offices and making decisions based on those measurements," says Dr. Godwin.

Similar in design to home blood pressure measuring devices,

the BpTRU takes an initial reading while the doctor is present. Then, with the patient alone in the room, it automatically takes five more measurements at intervals of one to five minutes. The five readings are averaged and recorded by the device.

"It's amazing how people will say they don't feel stressed or uncomfortable, but when some-

one else is taking their blood pressure, whether a nurse or a doctor, the white coat effect occurs," says Dr. Godwin. "When they're sitting quietly with no one to talk to, the BpTRU device gives a more accurate and reliable reading. The fact that it is highly correlated with the 24-hour monitor provides credibility."

**"I think all physicians should be using the BpTRU machine or something similar for measuring blood pressure in their offices."**

Marshall Godwin

In earlier hypertension research, Dr. Godwin determined that many people, despite being treated for the condition, do not have their blood pressure at the recommended levels of lower than 140 over 90. "For a variety of reasons, a significant number of people aren't getting the treatment they should, even taking into account the white coat syndrome," he says.



STEPHEN WILD

Family Medicine resident Linda Beckett checks blood pressure reading on the BpTRU automatic monitor for Marshall Godwin, director of Queen's Centre for Primary Care. A traditional blood pressure monitor hangs on wall.

# Ice shelf disintegration threatens environment, says geographer

By LORINDA PETERSON

The spectacular disintegration of Antarctica's "Larsen-B" Ice Shelf is unprecedented since the last ice age, according to a team of international researchers including Queen's geographer Robert Gilbert. And the disintegrating Antarctic ice could have huge implications for global warming and rising sea levels.

Using sediment core and oxygen isotope analysis, researchers have recently proved that Larsen B – which disintegrated in 35 days in 2002 – had been a stable ice shelf 200 metres thick with a surface area of 3,250 square kilometres for at least 10,000 years. By contrast the Larsen A Ice Shelf, which broke up in the 1990s, was absent for a significant part of that period and

reformed beginning about 4,000 years ago, according to the study.

**"The disintegration of Larsen B is almost certainly a response to human-induced global warming."**

Robert Gilbert

"The disintegration of Larsen B is almost certainly a response to human-induced global warming," says Dr. Gilbert, who was the only Canadian on the research team. "Antarctic temperatures have increased more than

10 degrees celsius in the last 25 years. By comparison, the worldwide temperature change during the entire post-glacial period has only been two to three degrees celsius," he says.

Larsen B's demise is likely the consequence of long-term thinning due to melting from underneath as well as short-term surface melting due to global warming. The "under melt" of a few tens of metres over thousands of years is caused by warming waters or currents flowing beneath the floating ice shelf. However, the surface melting has happened much faster over decades, the study concludes. And Larsen B's demise could set off a series of environmental changes.

"The breaking up of Larsen B

alone will not change sea level, but other glaciers previously restricted by the ice shelf have surged forward, lowering their surfaces," says Dr. Gilbert. "Lower elevations have warmer temperatures, which warm the glaciers and cause more melt and more flux of ice to the sea. So that is having and will have an effect on global sea levels. As more ice is lost there may be a greater impact on sea level than previously predicted."

The research team also includes scientists from Hamilton College in New York State, Colgate University, the Lamont-Doherty Geological Observatory at Columbia University, Montclair State University in New Jersey and Southern Illinois University.



COURTESY OF ROBERT GILBERT

The Larsen B ice shelf on the Antarctic Peninsula looms behind research vessel Laurence M. Gould during a recent international expedition to the area.

## IN BRIEF

### Flying paraplegic to be featured speaker

Even if you can't walk, you can fly – that's the message ultralight pilot, author, and paraplegic Carl Hiebert will deliver next month in his Gift of Wings lecture/slide presentation at the 14th Interurban Spinal Injury Conference hosted by Queen's, Providence Continuing Care Centre and St. Mary's of the Lake Hospital.

Mr. Hiebert's account of his flight across Canada in an ultralight plane is open to the public and will close the conference, which runs Sept. 15-16 at the Four Points Sheraton. The conference, to be kicked off by Lawrence Vogel of Chicago Shriners' Hospital, will explore issues related to age and aging in people with spinal cord injuries.

Queen's participants include Garth Smith (Pediatrics) and Marjory Phillips (Psychology), who will lead a workshop on children and adolescents' adjustment to disability; Michael Kawaja (Anatomy and Cell Biology) who gives an overview of current research on spinal cord injuries; and Mary Ann McColl (Occupational Therapy), who joins keynote speaker Clive Glass, a clinical psychologist from the U.K. in an interactive session.

[www.spinalcordinterurban.org](http://www.spinalcordinterurban.org)

### Engineers place 1-2-4 in poster contest

Queen's engineering students have taken three of the top four awards from 72 entries in the AUTO21 Highly Qualified People Poster Competition.

First-place winners Flora Lo and Mohamed Abdul (Chemical Engineering) and Daniel Calabre (Mining Engineering) receive \$4,500 in recognition of their innovative automotive research on the Process Development of Hydrogen Storage Materials for Automotive Applications project at the Queen's/RMC Fuel Cell Research Centre (FCRC).

The students were supervised by Boyd Davis (Mining Engineering), Kunal Karan (Chemical Engineering), and Philip Jessop (Chemistry). Second and fourth-place prizes, of \$3,000 and \$1,000, also went to Queen's. Third prize was awarded to the University of Calgary.

AUTO21 is a federal Network of Centres of Excellence focusing on automotive research.

These Discovery@Queen's pages highlighting Queen's research news and developments are electronically distributed to our major research funding agencies and others upon request.

**NEWS**  
and  
**MEDIA**  
SERVICES

To inform us of your latest research findings or upcoming journal publications, call News and Media Services Writer Nancy Dorrance, 533-2869, or Communications Officer Lorinda Peterson, 533-3234.

## University names seven new Queen's Research Chairs

Seven outstanding researchers have been recognized as the university's newest Queen's Research Chairs (QRC).

"The awards recognize scholarly excellence among our current faculty and the national and international stature of our researchers," says Vice-Principal (Research) Kerry Rowe. "The fact that we have seven new Queen's Research Chairs is evidence of the depth of talent and the high calibre of the competition for these prestigious positions."

**Audrey Kobayashi** (Geography) is known across Canada and around the world as a cultural geographer whose scholarly inter-

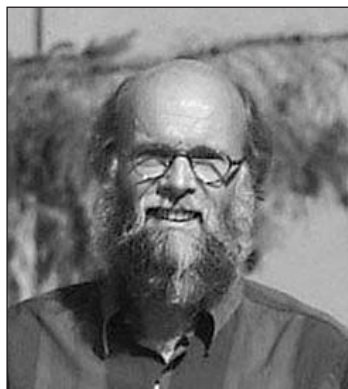


Audrey Kobayashi

est in how geography intersects with race and gender affects the design and implementation of public policy. She played a highly significant role in the Government of Canada's formal apology to Japanese-Canadians and the establishment of the Canadian Race Relations Foundation. Dr. Kobayashi was director of the Institute of Women's Studies at Queen's from 1994 to 1999.

**David Lyon** (Sociology) is a leading scholar in the new field of surveillance studies. Drawing together theoretical perspectives and empirical evidence, Dr. Lyon studies how personal information is collected, disseminated and used. He examines the implications of new surveillance technologies for human rights, democracy, and definitions of citizenship. The Surveillance Project, directed by Dr. Lyon, is an interdisciplinary and international collaboration that maps how personal data collected by computer-based information networks are handled. His work on national

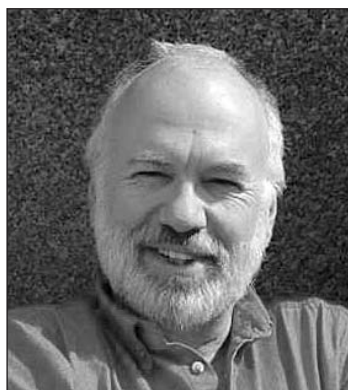
biometrics-based ID cards, mobile surveillance technologies and airport security has great relevance



David Lyon

for ethics, public policy and law in the post-9/11 world.

**Robert Montgomerie** (Biology) is a behavioural and evolutionary ecologist whose work on sexual selection has been at the forefront of the field for decades. Considered a pioneer in this field of biology, his work combines theoretical and empirical approaches on mating systems in birds and fish. Dr. Montgomerie has also examined dimensions of attractiveness in humans, such as behavioural, facial and vocal traits, as cues to mating behaviour. Dr.

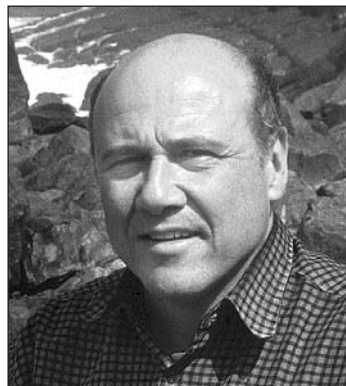


Robert Montgomerie

Montgomerie is widely regarded within the Department of Biology for major innovations in curriculum content and delivery.

**Guy Narbonne** (Geological Sciences and Geological Engineering) is a world-class paleontologist who is internationally known for his groundbreaking work on the origins of animal life and their early evolution. Dr. Narbonne has discovered and

described the oldest animal fossil known on earth, and has been instrumental in developing our understanding of "snowball Earth," a period when glaciers reached the equator. He played a central role in defining the Ediacaran period, the first new geological age established in over 100 years. Two of his research



Guy Narbonne

contributions were acknowledged by *Discover* magazine in 2004 as being among the top 100 scientific breakthroughs of that year.

**Christine Overall** (Philosophy) is a pioneer of reproductive ethics and social policy. As one of the earliest feminist philosophers in Canada, she has written extensively in both the scholarly press and the print media on issues such as contract motherhood, *in vitro* fertilization, status of the fetus, and cryopreservation of embryos. Dr. Overall's most recent research interests focus on philosophical issues related to



Christine Overall

human life stages. Her 2003 publication, *Aging, Death, and Human Longevity*, was awarded the Canadian Philosophical Association's

Book Prize in 2005.

**Andrew Pollard** (Mechanical and Materials Engineering) is an expert in the field of computational fluid dynamics. He applies his theoretical knowledge and advanced simulation techniques to problems in health care – delivering drugs efficiently and effectively to the lungs – and to aerospace – reducing drag over aircraft wings. Dr. Pollard is also known for his national leadership on high-performance computing as the President of C3.ca, and as the driving force behind the High



Andrew Pollard

Performance Virtual Computing Laboratory (HPCVL), headquartered at Queen's.

**Robert Ross** (Physical and Health Education) is acknowledged as an international leader and expert in obesity research and metabolic disorders, and the prevention of type II diabetes and heart disease. His work comparing diet- and exercise-induced

weight loss is highly influential in a field of growing scholarly and public importance. Dr. Ross's



Robert Ross

methodology using advanced imaging techniques to assess body composition is now regarded as the "gold standard" worldwide. Working with primary care professionals in the health sector, Dr. Ross is actively translating his research into lifestyle-based approaches to reduce and prevent obesity and related conditions.

A companion to the Canada Research Chairs program, the Queen's Research Chairs program enables the university to recognize individuals who have achieved international pre-eminence in their field with highly distinguished accomplishments, and who are maintaining an exceptional level of activity in their research and scholarly work.

[www.queensu.ca/vpr/QRC/index.htm](http://www.queensu.ca/vpr/QRC/index.htm)

## Automotive researchers funded

Two engineering professors have received a total of \$840,000 over the next two years towards their automotive research.

Boyd Davis (Mining Engineering) receives \$456,000 for his project on chemical hydrogen storage process development in fuel cells, while Brian Surgenor's (Mechanical and Materials Engineering) research into "neuro-fuzzy" systems for inspection of manufacturing processes is funded for \$384,000.

Of the total funding, \$256,000 comes from AUTO21, a national Network of Centres of

Excellence (NCE) program, and \$584,000 is from industry and public sector partners.

Dr. Davis's research centres on hydrogen storage for automotive fuel cells. His group is working on novel methods for high-density storage of hydrogen: a major roadblock to the adoption of fuel cells for transportation.

Dr. Surgenor's project aims to improve the parts inspection component of the manufacturing process through the application of intelligent systems, such as fuzzy modeling and neural networks.

[www.auto21.ca](http://www.auto21.ca)

## Young physician recognized for leadership

### PEOPLE

**Rob Siemens** (Urology, Anatomy and Cell Biology, Oncology) is one of three young physicians honoured by the Canadian Medical Association for demonstrating exemplary leadership, dedication and commitment. The association presented him with a 2005 Award for Young Leaders at its annual meeting in Edmonton Aug. 14. A popular assistant professor, tutor and teacher, Dr. Siemens is recognized for directing the residency program to high acclaim.



Siemens

August. Other authors included Tariq Ali, John Banville, Salman

Rushdie and Timothy Garton Ash.

Undergraduate student **Ho Man Cheng** (Life Sciences) was among 50 of the world's best and brightest university students honoured in July in New York City at the fifth-annual Goldman Sachs Leadership Institute. Students were chosen through a worldwide competition recognizing academic excellence and extracurricular achievement.



Cheng

earlier this year, the IEAC serves practitioners in international education through networking, training, communication and research activities and provides leadership to enhance the quality of the

profession in Canada. IEAC is based on individual, not institutional, membership.

Professor Emeritus **Ian Nichol** (Geological Sciences and Geological Engineering) has been recognized for his distinguished contribution to exploration geochemistry with an honorary membership by the Association of Applied Geochemists (AAG). The highest honour bestowed by the AAG, it recognizes his many years of professional service as a scholar, scientist, field-worker, and academic supervisor of numerous graduate students at Queen's and elsewhere.



Nichol

outstanding research contribu-

tions in the area of thermofluids. He received the award at the 20th Canadian Congress of Applied Mechanics (CANCAM), held recently in Montreal. The biannual award recognizes achievements in applied mechanics.

Professor Emeritus **James Pritchard** (History) won the Wallace K. Ferguson Prize for his book, *In Search of Empire: The French in the Americas, 1670-1730*. He received the award, which includes a \$1,000 prize, at the Canadian Historical Association's annual meeting at the University of Western Ontario. The prize is awarded to a Canadian citizen or landed immigrant who has published the outstanding scholarly book in the field of history other than Canadian history during 2004.

Graduate student **Michele Richards** (Microbiology and Immunology) is one of three recipients of the 2005 Canadian Society of Microbiologists Student Competition Awards for poster presentations at the soci-

ety's recent annual meeting. Winners were chosen based on the quality of their research and their ability to interpret and communicate their results to others. Ms. Richards's poster was on "Flagellar phase variation in *Salmonella enterica* is affected by the Cpx signaling pathway" (authors, M. Richards, C. He, and N.L. Martin). She is supervised by Nancy Martin.

Graduate student **Nicole Bernhardt** (Philosophy) is one of two students awarded a one-year internship with the Sheldon Chumir Foundation starting this fall. Ms. Bernhardt is currently completing her master's degree. The foundation seeks interns who display a deep understanding of ethics and leadership in public life, together with imagination and demonstrated community work experience.

People is an occasional column celebrating the accomplishments of Queen's community members. Email submissions to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca).

## Experts address Arctic contaminants, child custody and surveillance issues

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ June 6 - Aug. 18

**John Smol's** (Biology) research on contaminants spread through seabird droppings in the Arctic receives extensive international coverage including the *Globe and Mail Online*, *National Post*, *Toronto Star*, *Ottawa Citizen*, *Kingston Whig-Standard*, *Maclean's* magazine, *CTV News*, *CBC Radio*, *cbc.ca*, *The World at Six*, *New York Times*, *Los Angeles Times*, *Reuters* and the *Guardian* (UK), *National Geographic*, *Science Now*, *CBS*, *ABC* and *BBC TV News*.

**Peggy Cunningham** (Business) comments in the *Globe and Mail*, *Globe and Mail Online*, *Toronto Star* and on *Broadcast News* about cell phone providers marketing to children.

**Pamela Dickey Young** (Theological College) comments about the role of the church in same-sex marriage in the *Globe and Mail*, *Toronto Star* and on *CBC Radio Commentary*.

**Art Cockfield's** (Law) book titled *NAFTA Tax Law and Policy* is



Mercier



Carmichael



Hiebert



Lee



Raver



McHale



Wang



McGarry

reviewed in the *Globe and Mail* and his comments about the racial bias of a new border search protocol, the recent re-naming of *Kingston's Market Square* and the baby boom generation appear in the *Whig-Standard* and on *CBC Radio*.

**Nick Bala** (Law) comments in the *Globe and Mail* about declining caseloads in Canada's youth courts, *Montreal Gazette* about child custody issues and on *CBC-Radio's Ontario Morning* about numbers of children taken into care by the *CAS*.

**Douglas Reid** (Business) comments in the *Globe and Mail* about Aeroplan and in *Marketing Magazine* about WestJet's new branding strategy.

**Jana Raver's** (Business) study about sexual harassment in the workplace is highlighted in the *Globe and Mail* and *Globe and Mail Online*.

**Pradeep Kumar** (Policy Studies) comments in the *Globe and Mail*

and *Globe and Mail Online* about how unhappy employees impact service provider industries.

**John McGarry's** (Political Studies) opinion pieces about the end to IRA's armed campaign are featured in the *Globe and Mail* and *Whig-Standard*.

**Joseph Pater** (NCIC) comments in the *Globe and Mail* about the rising cost of effective cancer drugs.

**Julian Barling** (Business) comments in the *Globe and Mail* about how praise in the workplace motivates workers.

**Kathy Brock** and **Kim Nossal** (Political Studies) comment in a *Globe and Mail* opinion piece about Canada's humanitarian reputation.

**Tom Courchene** (Policy Studies) comments in the *Globe and Mail* on bank mergers and knowledge-based economy.

**Ken Wong** (Business) comments in the *National Post* about the endorsement of a *Tim Horton's* product and in *Marketing Magazine* about experience-based marketing.

**Jacalyn Duffin** (History) is quoted in the *National Post* about how disease is conceptualized socially.

**Sherif El-Defrawy** (Ophthalmology) comments in the *National Post* about Canada's shortage of ophthalmologists.

**Sharryn Aiken** (Law) comments in the *Toronto Star* about the *Passenger Protect* program and a secret no-fly list distributed to airlines.

**Tom Axworthy's** (Policy Studies) opinion piece about Canada inviting India to join the G-8 appears in the *Toronto Star*.

**John McHale** (Business) comments in the *Toronto Star* about Ireland's "Celtic tiger" economic growth and the G8 summit.

**Will Kymlicka's** (Philosophy) book about multiculturalism titled *Finding Our Way* is highlighted in the *Toronto Star*.

**Alan King's** (SPEG) research on the effects of postsecondary curriculum on drop-out rates is highlighted in the *Toronto Star*.

Professor emeritus **Ned Franks** (Politics) comments in the *Ottawa Citizen* about the political survival of the minority Liberal government, and in the *Canadian Press*, *Montreal Gazette*, *Hamilton Spectator*, *London Free Press*, *Cornwall Standard-Freeholder*, *Charlottetown Guardian*, and *Corner Brook Western Star* about Canada's new governor-general and *CBC Radio* about *Hugh Segal's* appointment to the Senate.

**Sharryn Aiken** (Law) comments in the *Ottawa Citizen*, *Victoria Times Colonist* and *Edmonton Journal* about informal money transfer shops and terrorist financing.

**Ross Finnie** (Policy Studies) comments in the *Ottawa Citizen*, *Montreal Gazette*, *Whig-Standard* and *Sherbrooke Record* about university entrance grade reporting in the *Maclean's* magazine survey.

Professor Emeritus **Christopher Knapper** (Psychology) comments on the need for change in university teaching methods in the *Ottawa Citizen*, *Windsor Star*, *Edmonton Journal*, *Whig-Standard* and *Sherbrooke Record*.

**David Haglund** (Political Studies) comments in the *Ottawa Citizen* about British resolve and the U.S.-British alliance in the face of terrorist attacks.

**Adele Mercier's** (Philosophy) opinion piece about Canada's new same-sex marriage legislation is featured in the *Ottawa Citizen*.

**Kevin Hall** (Civil Engineering) comments in the *Ottawa Citizen* about water quality issues in *Gatineau, Quebec*.

**Sam Shortt's** (Policy Studies) opinion piece about privatizing the health system appears in the *Ottawa Citizen*.

**Jonathan Rose** (Political Studies) comments in the *Canadian Press*, *London Free Press* and *Regina Leader-Post* about Harper's handling of communications around the *Grewal* affair.

**Julian Barling** (Business) comments in the *Edmonton Journal*, *Sudbury Star*, *Prince George Citizen* and *Saskatoon StarPhoenix* about safety in the workplace.

**Gerald Wilde** (Psychology) comments in the *Edmonton Journal* and *New York Times* about risk assessment as astronauts prepare to return to space.

**Don Stuart** (Law) is quoted in the *Whig-Standard* about a confusing bylaw enforcement procedure.

**Steven Blostein** (Electrical and Computer Engineering) comments in the *Whig-Standard* about the risks of wireless technology.

**Peggy Cunningham** and **Martin Hand** (Business) comment in the *Whig-Standard* about changes in consumer trends for back-to-school shopping.

**James Lee's** (Geological Sciences and Geological Engineering) research on the formation of Norway's Caledonian mountain range is highlighted in the *Whig-Standard*.



Gilbert



Blostein

**Karen Pegley's** (Music) opinion piece about the *Live 8* concert appears in the *Whig-Standard*.

**David Lyon** and **Elia Zureik** (Sociology) comment in the *Whig-Standard* and on *CBC Radio's Maritime Noon* about London's recent terrorist bombings.

**Philip Burge's** (Psychiatry) *Crown Wards* study is highlighted in the *Whig-Standard*.

**Robert Gilbert** (Geography) is quoted in the *Whig-Standard* and on *cbc.ca* about his Antarctic research.

**Janet Hiebert** (Political Studies) comments on challenges facing the new U.S. ambassador in *The Sun News*, *South Carolina*.

**John McGarry** (Political Studies) comments on *CBC TV News-world* and *CKLW Radio* about the end to the IRA's armed campaign.

**Marc Busch** (Business) appears on *ROBTV* discussing a new trade war between the U.S. and European Union.

**Lu Wang** (Geography) is interviewed on *OMNI Television* about Toronto's multicultural retail and service sector.

**Wendy Craig** (Psychology) is interviewed about bullying in a *TVO* documentary.

**Susan Babbitt** (Philosophy) comments on *CKWS TV* about helping Cuban victims of Hurricane Dennis.

**David Skillicorn's** (Computing) innovative software that decodes language patterns in email correspondence is highlighted on *CBC Radio's World Report* and *itbusiness.ca*

**Sarita Verma** (Medicine) discusses opportunities for international medical graduates in Canada on *CBC Radio The Current*.

**Lorne Carmichael** (Economics) comments on *CBC Radio Ontario Morning* about legislation to ban mandatory retirement.

**Robert Thacker** (Physics) comments on *CBC Radio As it Happens* about the *Millennium Simulation*.

**Sanjay Sharma** (Ophthalmology) comments on *CBC Radio Ontario Morning* about his new web site for patients suffering from macular degeneration.

**Aquatica Pools & Spas**  
Sales & Service  
Visit our showroom

**SIMA**  
777 Midpark Drive, Kingston, ON 613 634 8889

New to Queen's ?

Now all you need is  
a computer  
a printer  
e-mail  
internet connectivity  
antivirus software  
a mailing list account  
access to presentation equipment  
realtime network status reports  
the latest virus alerts  
and helpful information on  
how to use all of it...

So where do you go from there?

Here...  
[www.its.queensu.ca](http://www.its.queensu.ca)  
Information Technology Services at Queen's University

**Submission information**

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

## Bulletin Board

### New Faculty Appointments

**Faculty of Applied Science:**

**Leon Boegman**, Civil Engineering, Sept. 1, 2005  
**Pascale Champagne**, Civil Engineering, July 1, 2005  
**Yongjun Lai**, Materials and Mechanical Engineering, July 1, 2005  
**Jonathan Peck**, Head, Mining Engineering, Aug. 22, 2005

**Faculty of Health Sciences:**

**Eric Dumont**, Anesthesiology/Pharmacology and Toxicology, July 1, 2005  
**Ana Johnson-Masotti**, Community Health and Epidemiology, July 1, 2005  
**Julia Brettschneider**, Community Health and Epidemiology/Mathematics and Statistics, July 1, 2005  
**Christine White**, Medicine, Division of Nephrology, July 1, 2005  
**Jun Kawakami**, Urology, July 1, 2005  
**Tarit Saha**, Anesthesiology, Aug. 1, 2005

### Appointments

**John Cain reappointed head, Anesthesiology**

John Cain has been reappointed as head of Anesthesiology at Queen's and at Kingston General Hospital (KGH) for three-year terms commencing July 1, 2005. These reappointments are announced by Principal Karen Hitchcock, and John Hudson, chair of the KGH Board of Directors. Furthermore, Ed Zarichny, chair of the Board of Directors at Hotel Dieu Hospital, has approved Dr. Cain's reappointment as head of Anesthesiology at Hotel Dieu Hospital for the same period, subject to ratification by the board.

**Sebastien Schütze appointed acting head, Art**

Principal Karen Hitchcock announces the appointment of Sebastien Schütze as acting head of Art from Aug. 1, 2005 to June 30, 2006. Dr. Schütze holds a PhD and a Habilitation from Freie Universität Berlin. He was a scientific assistant and research professor at the Bibliotheca Hertziana in the Max Planck Institute for Art History in Rome and a visiting professor at Dresden, Leipzig, and Münster universities before coming to Queen's in 2003 as a professor of Art and holder of the Bader Chair in Southern Baroque Art. Dr. Schütze has published extensively on Italian art and culture, and has served on several committees, including the Art department appointments committee and the Principal's Advisory Committee on the Vice-Principal (Research).

**Paul O'Brien appointed acting head, Diagnostic Radiology**

Paul O'Brien has been appointed as acting head of Diagnostic Radiology at Queen's and at Kingston

General Hospital (KGH) for the period July 1, 2005 to June 30, 2006. Principal Karen Hitchcock and John Hudson, chair of the KGH Board of Directors, announce these appointments. Ed Zarichny, chair of the Board of Directors at Hotel Dieu Hospital, and Larry Norman, chair of the Board of Directors at Providence Continuing Care Centre, have also approved Dr. O'Brien's appointment as acting head of Diagnostic Radiology at their institutions for the same period, subject to ratification by their boards. Dr. O'Brien became a lecturer in Radiology at Queen's in 1983, and was promoted to assistant professor in 1988. He has been the department's deputy chief since 1990, and has also served as medical director of X-ray Technology, director of the departmental residency program, and president of the Medical Staff of Hotel Dieu Hospital. Dr. O'Brien's area of interest is abdominal imaging. In making this announcement, Principal Hitchcock expresses her appreciation for the leadership provided by Kenneth Sutherland during his term as head of Diagnostic Radiology.

**Clarke Mackey appointed head, Film Studies**

Principal Karen Hitchcock announces the appointment of Clarke Mackey as head of Film Studies for a five-and-a-half-year term beginning July 1, 2005. Prof. Mackey is a professional filmmaker, whose works have won awards and critical acclaim, including two Genies, a Canadian Film and Television Award, and a citation from the Association of Visual Communicators, Los Angeles. Prof. Mackey has also been recognized for his work in new media forms; his innovative documentary website *Memory Palace: Vernacular Culture in the Digital Age* was nominated for a WebSage Streamers Award and featured in a 1999 edition of *Forbes Magazine*. Prof. Mackey also leads renowned film events such as Cinema Kingston and the Kingston Canadian Film Festival, and has served on numerous Queen's committees. He is a continuing member of the editorial board of the *Queen's Quarterly*, and was the acting head of Film Studies from 1999 to 2000. In making this announcement, Principal Hitchcock expresses her appreciation for the leadership provided by Blaine Allan during his 10 years of service as head of Film Studies.

**Roland Boegman appointed acting dean, Graduate Studies and Research**

On behalf of Principal Karen Hitchcock, Vice-Principal (Academic) Patrick Deane announces the appointment of Roland Boegman as acting dean of the School of Graduate Studies and Research, from Sept. 1, 2005 to June 30, 2006. Dr. Boegman is a graduate of the University of Toronto with a PhD in Biochemistry. After completing post-doctoral studies at the Medical Research Council, London, he came to Queen's in 1970 as an assistant professor in Pharmacology and Toxicology and was promoted to associate in 1975 and professor in 1983. He has been an associate dean in the School of Graduate Studies and Research since 2001. In making this announcement, Vice-Principal Deane extends his gratitude to Ulrich Scheck for his service to the university during his tenure as dean of the School of Graduate

Studies and Research, and offers him warmest congratulations on his appointment as dean of Arts at Thompson Rivers University in British Columbia.

**John Jeffrey appointed associate dean, Clinical, Health Sciences**

Principal Karen Hitchcock announces the appointment of John Jeffrey as associate dean, Clinical, in the School of Medicine, Health Sciences from Oct. 1, 2005 to June 30, 2010. After completing his education and training at Queen's, Dr. Jeffrey was awarded the McEachern Fellowship from the Canadian Cancer Society for two years of studying gynaecologic oncology. He returned to Queen's in 1993 as an associate professor in Obstetrics and Gynaecology after teaching at Dalhousie University. Dr. Jeffrey was department head from 1995 until June 30, 2005. His expertise in his discipline and his on-going participation in clinical trials are recognized nationally and internationally, and he serves in numerous professional associations. Dr. Jeffrey is the recipient of several teaching awards, most recently the National Faculty Award for Excellence in Resident Education. In making this announcement, Principal Hitchcock expresses her appreciation to John Fisher for his enormous contributions during his term as associate dean, Academic Affairs.

**Kanji Nakatsu appointed associate dean, Academic, Health Sciences**

Principal Karen Hitchcock announces the appointment of Kanji Nakatsu as associate dean, Academic, in Health Sciences for a five-year term from July 1, 2005 to June 30, 2010. Dr. Nakatsu received his PhD in pathology from UBC and went on to complete a fellowship at Stanford University. He has been a member of the Pharmacology and Toxicology department since 1973, serving two terms as head between 1993 and 2003. Dr. Nakatsu has also published his work extensively and has served on a number of national committees. He was the co-editor of the Canadian Journal of Physiology and Pharmacology from 1998 to 2002, and he served as vice-president of the Pharmacological Society of Canada from 2003 until 2005, when he was appointed president. In making this announcement, Principal Hitchcock expresses her appreciation to John Fisher for his enormous contributions during his term as associate dean, Academic Affairs.

**Roderick Morrison appointed vice-principal, Human Resources**

Principal Karen Hitchcock announces the appointment of Roderick Morrison as vice-principal of Human Resources beginning Aug. 3, 2005. Mr. Morrison is a senior human resources executive with extensive leadership experience in multi-discipline, multi-site organizations and practical knowledge of business practices in North America, Latin America, and the Asia Pacific region. A graduate of McMaster University with a BA in Economics, Mr. Morrison went on to earn his MBA and Master of Industrial Relations at the University of Toronto. Early in his career, Mr. Morrison worked in the human resources group at York University as Manager, Compensation and Benefits. His career then

led him into the human resources field in the pharmaceutical and consumer products sectors.

**Lewis Tomalty appointed acting associate dean, Medical Education and assistant dean, Continuing Professional Development, Health Sciences**

Principal Karen Hitchcock announces the appointments of Lewis Tomalty as acting associate dean, Medical Education, for a six-month term from July 1, 2005 to December 31, 2005, and assistant dean, Continuing Professional Development, for a three-year term from July 1, 2005 to June 30, 2008. After graduating from the University of Toronto in 1986, Dr. Tomalty was appointed assistant professor of Microbiology and Immunology at Queen's, with a cross-appointment to Pathology, and assistant microbiologist at Kingston General Hospital. In 1991, he was appointed associate director of Clinical Microbiology at KGH, and he became an associate professor at Queen's in 1995. Dr. Tomalty is the recipient of numerous teaching awards, co-author of a number of multi-media publica-

tions, and co-developer of the first Queen's online continuing education program. His current research focuses on the role of information technology in teaching and learning. In making this announcement, Principal Hitchcock expresses her appreciation for the commitment and leadership provided by Sarita Verma during her term as associate dean, Medical Education.

**Michael McGrath appointed head, Obstetrics and Gynaecology**

Michael McGrath has been appointed head of Obstetrics and Gynaecology at Queen's and at Kingston General and Hotel Dieu Hospitals for a five-year period commencing July 1, 2005. Principal Karen Hitchcock, John Hudson, chair, Kingston General Hospital Board of Directors, and Ed Zarichny, chair, Hotel Dieu Hospital Board of Directors, announce these appointments. After completing his training at Queen's and in Kingston, Dr. McGrath became a lecturer in Obstetrics and Gynecology in 1976, earning promotions to assistant professor in 1979 and associate professor in 1990. Since

**Your Adventure Awaits...**

**ODYSSEY TRAVEL**

549-3561 549-3553 549-6028  
 Adventure Leisure Business

186 Princess St., Kingston www.odyssey-travel.com

**McCoy**  
**BUS SERVICE & TOURS**

Canada's Wonderland	Sep 1 & 3	\$75
Picton Wine Tour	Sep 10	\$99
Metro Toronto Zoo	Sep 11	\$65/\$55
Niagara Wine & Grape Festival	Sep 17	\$139
Cape Code & Martha's Vineyard	Sep 18-22	\$749
Atlantic City	Sep 26-29	\$439
Amish Country, PA	Sep 28-Oct 1	\$749
Muskoka Fall Foliage Holiday	Oct 5-7	\$449
Riverdance! at the Canon Theatre	Oct 12	\$150
Les Miserables & dinner	Oct 20	\$150
NASCAR: Martinsville	Oct 21-24	\$699
Stratford Festival – 2 plays	Oct 25-26	\$399
New York City (Fall)	Nov 7-10	\$595
Dame Edna! From Broadway	Nov 12	\$139
Branson Christmas (8 shows!)	Nov 16-24	\$1,349
Billy Joel's "MOVIN OUT"	Nov 30	\$150
Roger Whittaker in Concert	Dec 4	\$129
Las Vegas (fly from Syracuse)	Dec 5-9	\$949
New York City (New Years Eve)	Dec 29-Jan 1	\$595

All tours include transportation and taxes.

**CASINO DAY TRIPS!**  
 Casino du Lac Leamy (Hull), Casino Rama  
 Montreal Casino, Casino Niagara

**McCoy Tours 384-0347**  
**www.gomccoy.com**

1175 Midland Avenue Kingston, ON K8P 2X8 TICO Reg. #50007364

then, Dr. McGrath has headed several obstetrics initiatives at the University and KGH. He has also chaired the Obstetrical Review Panel for the College of Physicians and Surgeons of Ontario since 1999, and is currently the president of the Continental Gynaecologic Society. Dr. McGrath has been a consistent participant in undergraduate and postgraduate teaching, Continuing Medical Education activities, and collaborative research. His research focuses on the effects of exercise on the pregnant patient and the fetus and postural changes during pregnancy. In making this announcement, Principal Hitchcock expresses her appreciation for the outstanding leadership provided by John Jeffrey during his two terms as head of Obstetrics and Gynaecology.

### Andre Tan reappointed head, Otolaryngology

Andre Tan has been reappointed as head of Otolaryngology at Queen's and at Kingston General Hospital (KGH) for five-year terms commencing July 1, 2005. Principal Karen Hitchcock and John Hudson, chair of the KGH Board of Directors, announce these reappointments. Ed Zarichny, chair of the Board of Directors at Hotel Dieu Hospital, has also approved Dr. Tan's reappointment as head of Otolaryngology at Hotel Dieu Hospital for the same period, subject to ratification by the board.

### Jean Stairs reappointed principal, Theological College

Jean Stairs has been reappointed principal of Queen's Theological College for a second five-year term, beginning July 1, 2006. Changes enacted under Dr. Stairs's watch include the expansion of the Restorative Justice program, the reconfiguration of the college's continuing education arm, and the establishment of new academic partnerships. Dr. Stairs also worked to attain an Act of Parliament to modernize the Theological College Charter, earn an \$855,000 (US)

grant through the Lilly Foundation Inc. for a theological programme for high school youth, and strengthen the partnership with Queen's University through her work as vice-chair of the Senate, chair of the Senate Operations Review Committee, and member of the Queen's University Council Executive.

### Awards and Grants

#### Ban Righ Foundation recognizes students

The following awards were presented at the Ban Righ Foundation's Annual Spring Awards Ceremony: Carole Kinnear Award to Tina Benson; Marian C. Webb Award to Katalin Blunden; Diane McKenzie Awards to Shawna Lee Miller and Catherine Sienna Mid-daugh; Troupe-Ballantyne Fund to Stephanie Whittaker; Elizabeth Wallace Bursary to Mona Smith; Helen Richards Campbell Award to Andrea Phillipson; Mildred Blackadder Bursary of the Zonta Club of Kingston to Heather Green and Kim Cheena; Janet Bilton Holst Citation to Jennifer Stacey; Dorothy Matheson Parnell Bursary to Kelly Squires; Barbara Paul Memorial Award to Han Han; Barbara Paul Prize to Sipho Ncube. Through the Ban Righ Centre at 32 Bader Lane, the Foundation supports the continuing formal and informal education of women, especially mature women, returning to Queen's to study.

### Committees

#### Head, Art

John Osborne resigned as head of Art as of July 31, 2005. An acting head will be appointed for 2005-06 while a successor is sought. In accordance with the terms of the *Collective Agreement*, a committee will be formed to consider the present state and future prospects of the Department of Art and to assist the principal in the selection of Dr. Osborne's successor. Members of the bargaining unit in the Department of Art will elect five members

of the selection committee. Faculty members, staff, and students are invited to nominate staff and students from the Department of Art, and faculty members from cognate disciplines, for membership on the selection committee. Send nominations to Nancy Cutway in the Faculty Office by email at cutwayn@post.queensu.ca by Sept. 9, 2005.

#### Headship review, Women's Studies

Beverley Baines's term as head of Women's Studies is scheduled to end June 30, 2006. Prof. Baines is willing to consider reappointment after a year's leave scheduled for 2006-07. In accordance with Article 41 of the *Collective Agreement*, a partial selection committee is being formed to consult with the members of the department and determine if there is a clear departmental consensus in favour of renewal. University community members are invited to comment on the present state and future prospects of the department and the renewal of the present head. Letters will be reviewed by the committee and will become part of the record of decision-making. Send comments to Associate Dean Laurene Ratcliffe at ratcliff@biology.queensu.ca or by fax at 533-2067 by Friday, Sept. 23.

#### Principal's Advisory Committee, Associate Vice-Principal and Dean of Student Affairs

Principal Karen Hitchcock announces a new committee appointed to advise her on the selection of the Associate Vice-Principal and Dean of Student Affairs. Members are: Kathy Beers, Assistant to the Dean of Student Affairs; Grant Bishop, Rector; Jo-Anne Brady, University Registrar; Irène Bujara, Interim University Advisor on Equity; Jamey Carson, Acting Associate Dean, Arts and Science; Janice Deakin, Acting Associate Vice-Principal and Dean of Student Affairs, and Director, Physical and Health Education;

Patrick Deane, Vice-Principal (Academic) – Chair; Cynthia Fekken, Associate Dean (Studies), Arts and Science; Tom Harris, Dean, Applied Science; Merrilees Muir, Executive Assistant to the Vice-Principal (Academic); David Patterson, Director, Campus Security; Ethan Rabadoux, President, Alma Mater Society; Ray Satterthwaite, Associate Vice-Principal and Chief Development Officer (Development and Business Relations); David Thomas, President, Society of Graduate and Professional Students. University community members who wish to comment on the present state and future prospects of the Office of the Associate Vice-Principal and Dean of Student Affairs should submit letters to Patrick Deane, Vice-Principal (Academic). Respondents should indicate whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

#### Search committee, director, Rehabilitation Therapy and associate dean, Health Sciences

Sandra Olney's second term as director of Rehabilitation Therapy and associate dean of Health Sciences will end June 30, 2006. Principal Karen Hitchcock has established a search committee to assist in seeking Dr. Olney's successor and to provide advice on the present state and future prospects of the school. Members are: Stephen Bagg, Physical Medicine and Rehabilitation; Roland Boegman, Graduate Studies; Timothy Bryant, Mechanical and Materials Engineering; Vinita Chandra and Martin Héroux, graduate students, Rehabilitation Therapy; Cheryl King-Van Vlack, Teresa Krupa, Rosemary Lysaght, Linda McLean, and Sandra Turcotte, Rehabilitation Therapy; Heidi Linley, Hotel Dieu Hospital; Maureen McGuire, Rehabilitation Services, Providence Continuing Care Centre; Jennifer Medves, Nursing; Carol Mieras, Occupational Therapy Community Connections Rehabilitation Program; Peter O'Brien, Kingston Gen-

eral Hospital; Stephen Scott, Anatomy and Cell Biology; David Walker, Dean, Health Sciences – Chair; Gail Knutson, Senior Staffing Officer, Health Sciences – Secretary. University community members are invited to submit the names of potential candidates, and their opinions on the present state and future prospects of Rehabilitation Therapy, to the chair in writing by Sept. 6, 2005. All letters will be reviewed by the search committee and will become part of the record of decision-making.

#### Review of associate dean (Studies), Arts and Science

John Pierce's term as associate dean (Studies) of Arts and Science will end June 30, 2006. Dr. Pierce has agreed to serve another term, after a year's leave during 2006-07, if it is the will of the community. Dean Robert Silverman is seeking comment from the university community regarding Dr. Pierce as an associate dean (Studies). Please submit your comments to him at dearnartsci@post.queensu.ca by Friday, Sept. 30, 2005.

### Human Resources

#### Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available on the following website: [www.queensu.ca/eap](http://www.queensu.ca/eap).

#### Apply online for Tuition Support Plan

The online application form is now available for all eligible employees for the Tuition Support Plan. The benefit has specific terms and conditions as to eligibility and entitlement and submission periods for each employee group. Applicants should review these before using the system. To link to the terms and conditions and to use the system, go to:

## Attention Faculty!

We are currently missing

# 14%

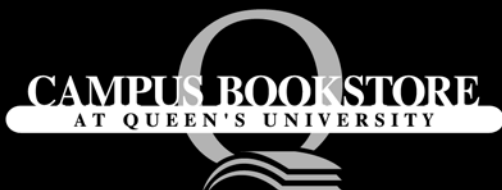
of our Fall/Winter Adoptions.

You can adopt your textbooks on-line at:

[www.campusbookstore.com/adoptions](http://www.campusbookstore.com/adoptions)

Need Help?

Email the Textbook Manager at [frontdesk@campusbookstore.com](mailto:frontdesk@campusbookstore.com) or telephone 613-533-6000 ext. 74999



Increase your performance.  
Reduce risk of injury.  
Treat pain!

## The Kingston Foot and Ankle Clinic & Orthotic Centre

Pam Brown-Vezeau B. Sc. (Hon. Podiatry) D. Ch.  
Foot Specialist

- Pain-free, drug free, surgery-free solutions to heel, knee, back and foot pain
- Custom orthopaedic appliances and foot orthotics
- Full service biomechanics lab
- Covered under most health insurance plans

Over 10 years of clinical experience treating biomechanical disorders non-surgically.

No referral necessary      Accepting new patients

163 Division Street (between Princess and Brock)  
Phone: 549-8282

771 Old Colony Road (at Taylor Kidd Blvd.)  
Phone: 634-1707

<http://www.hr.queensu.ca/benefits/fbp-tuition.php>  
For assistance, please contact the Tuition Support Plan Administrator at [hrbenfit@post.queensu.ca](mailto:hrbenfit@post.queensu.ca) or Morgan Wagar, Compensation and Benefits Assistant, ext. 74186.

For details on job opportunities, employee development, human resources policies see the Human Resources website at [www.hr.queensu.ca](http://www.hr.queensu.ca)

## In Memoriam

### Anthony Bernard

(May 14, 2005) Queen's community member since Aug. 24, 1964 Formerly, Physical Plant Services

### Wilbert Brooks

(May 20, 2005) Queen's community member since May 4, 1970 Formerly, Physical Plant Custodial Services

### Roger Furtado

(June 7, 2005) Queen's community member since Oct. 1, 1979 Formerly, Physical Plant Custodial Services

### Sterling Hanright

(May 26, 2005) Queen's community member since July 19, 1965 Formerly, Residences

## Notices

### Rent the chapel

Morgan Memorial Chapel, located in Theological Hall in the heart of campus, is available for rent for

special occasions. Serving all members of the university community, the chapel, with its Old World vaulted ceilings and stained-glass windows, is the perfect setting. Whether you're looking for a traditional setting or an intimate space to accommodate your personal design and touch, the chapel is the perfect setting to celebrate the life-affirming events you'll cherish for years to come. For more information, or to reserve, contact Barbara at 533-4878, email [divingloon@gmail.com](mailto:divingloon@gmail.com).

## Volunteer hosts needed

The International Housing Office (IHO) needs Queen's community members to act as volunteer hosts for the upcoming school year. Hosts offer a few nights' stay to newly arrived international students while they search for permanent housing. The accommodation can be as simple as a couch, but hosts should be friendly and able to provide secure temporary housing. The periods of greatest need are Sept. 1 to 15 and Jan. 1 to 10. Details: email [ihc@post.queensu.ca](mailto:ihc@post.queensu.ca), call the IHO at 533-2604 ext. 74650 or visit [www.queensu.ca/quic/housing](http://www.queensu.ca/quic/housing).

## PhD Examinations

Regular university staff members may attend PhD oral thesis examinations.

### Wednesday, July 27

Guang Feng, Electrical and Computer Engineering. New digital control algorithms for high performance DC-to-DC converters.

Supervisor: Y. Liu, 428 Walter Light, 1:30 pm.

### Friday, July 29

James Green, Electrical and Computer Engineering. MISO dynamic nonlinear protein secondary structure prediction. Supervisor: M. Korenberg, 428 Walter Light, 2:30 pm.

### Friday, Aug. 5

Adrienne Hanly, Geological Sciences and Geological Engineering. The uranium mineralization potential and diagenetic fluid histories of the proterozoic yeneena, Sibley and Sioux Basins. Supervisor: T. Kyser, 100A Miller, 1 pm.

### Tuesday, Aug. 9

Chuanli Sun, Management. Refilling behaviour in the IPO pricing process. Supervisor: L. Johnson, 405B Goodes, 10 am.

### Wednesday, Aug. 10

Jeremy Brown, Physics. Design, fabrication, and performance of a high frequency annular array based ultrasound imaging system. Supervisor: G. Lockwood, 201 Stirling, 11 am.

### Friday, Aug. 19

Neda Bavarian, Chemistry. Syntheses, structures, and applications of new weakly coordinating anions to catalytic olefin polymerization. Supervisor: M. Baird, 517 Chernoff, 1:30 pm.

### Monday, Aug. 22

Jonathan Frauley, Sociology. Architectures of governance:

toward an archaeological-realist ontology of social ordering. Supervisor: G. Pearce, D528 Mac-Corry, noon.

Kamille Teresa Parkinson, Art History. Philip John Bainbridge and the Group of 1838: imperial landscapes and the colonial art scene in Canada. Supervisor: L.L. Jessup, 210 Ontario Hall, 2 pm.

### Friday, Aug. 26

Mark William Skinner, Geography. Voluntarism and long-term care in the countryside: exploring the implications of health care restructuring for voluntary sector providers in rural Ontario (1995-2003). Supervisor: M.W. Rosenberg, E310 Mac-Corry Hall, 1:30 pm.

### Monday, Aug. 29

Sergio Alejandro Guillén Castellanos, Chemical Engineering. Chemical modification of brominated poly(isobutylene-co-isoprene): substitution reactions with phosphorus and oxygen nucleophiles. Supervisors: J.S. Parent, R.A. Whitney, 111 Beamish-Munro Hall, 9 am.

### Tuesday, Aug. 30

Randall Kenneth Jamieson, Psychology. On structure and learning. Supervisor: D.J.K. Mewhort, 228 Humphrey Hall, 2 pm.

### Wednesday, Aug. 31

Katarzyna Kaminska, Physics. Amorphous silicon photonics with glancing angle deposition. Supervisor: K. Robbie, 201 Stirling Hall, 2:30 pm.

### Tuesday, Sept. 6

Susan Marie Cooper, Mathematics & Statistics. Hilbert functions of subsets of complete intersections. Supervisors: A.V. Geramita, L.G. Roberts, 521 Jeffrey Hall, 10 am.

Ross Strick, Political Studies. Human rights norm building: a study of the Organization of American States Inter-American Commission on Human Rights and Economic Rights. Supervisors: C.M. Conaghan, C.C. Pentland, C326 Mac-Corry Hall, 1:30 pm.

### Wednesday, Sept. 7

Kevin Erich Weigl, Pathology & Molecular Medicine. Biochemical Investigations of the Human Multidrug Resistance Protein 1 (MRP1/ABCC1): Analysis of Glycosylation and Topology. Supervisor: S.P.C. Cole, 107 Richardson Laboratory, 2 pm.

### Friday, Sept. 9

Chantal Louise Piché, French. La trilogie intime de Benoîte et Flora Groult: La métamorphose intérieure du journal en roman. Supervisor: A. Conacher, Lucie Joubert, Lettres Français, 318 Kingston Hall, 1:30 pm.

## Retirements

### James Anderson, Residences

A surprise retirement party for James Anderson, who is ending 43 years at Queen's, takes place Friday, Sept. 9 from 3:30 to 6 pm at the University Club. Everyone who knew or associated with Jim, including retired employees, is

# OPTICAL FACTORY

135 Princess St, Kingston

- Professional personalized service
- Prescription eyewear
- Sunglasses
- Contact Lenses
- Kids packages available



Vision Care Insurance plans accepted

Huge selection of designer frames at unbeatable prices

John Durst – Owner/Optician

**549-2991**

Mon to Sat 9 am to 6 pm



## Hosting a Homecoming Event?

Queen's Conference and Hospitality Services is pleased to offer a wide range of event and custom catering services for your Homecoming event – from brunches and banquets to welcome receptions.

### CONTACT US FOR:

- ◆ food and beverage services for any meal or event
- ◆ bar services for receptions, open houses, banquets, etc.
- ◆ venue planning including room bookings, setups, audio-visual services and rentals
- ◆ event management services including event scripting, décor and on-site coordination

Contact us at 32223 or at [confserv@post.queensu.ca](mailto:confserv@post.queensu.ca)

*To assist us in providing exceptional service to all Homecoming events, we ask that all event details, including confirmed attendance, be provided by September 16 for any events taking place between September 22 – 25, 2005.*

### HOMECOMING WEEK SPECIAL

- ◆◆◆
- Scones with maple butter, pumpkin and spice muffins and sliced apple & cinnamon coffee cake
- Sliced seasonal fruit with yogurt dip
- Freshly brewed gourmet coffee and tea
- Chilled juices and bottled water

PRICE:  
\$5.50 per person

invited. Munchies and cake will be provided along with a cash bar. RSVP to Patricia Anderson at 533-2529.

### Eileen Potts, Marketing and Communications

Eileen Potts will be retiring on Aug. 31, 2005 after a 38-year career at the university. To celebrate her contributions, the Marketing and Communications department will be hosting an open house on Tuesday, Aug. 30 between 10 and 11 am. Please join us on the first floor of Fleming Hall (Stuart-Pollock Wing) for refreshments and company as we reminisce and look forward to the next phase of Eileen's golfing career.

### Surplus Items

#### Stauffer Library offers for sale

About 800 linear feet of fully electronic mobile shelving, eight units in total. Each double-sided shelving unit is 92" high by 25" wide. Units move along a track on the floor and are controlled by switches on the front of the panel. Seven shelves on each side, each about eight linear feet. Open bidding. Submit sealed bids marked "Stauffer" and "Confidential" to Patti George, Purchasing Services, by 4 pm on Sept. 5. Queen's is not responsible for the condition of any items it has made available, nor for any damages or injury that may occur due to use or removal of the items. Queen's has the right to reject any or all of the bids. Only successful bidders will be notified. Information or viewing: Janet, 533-2513.

### Volunteers

#### Healthy people ages 80 to 89 needed

The Respiratory Investigation Unit, affiliated with Queen's, is currently looking for healthy people between 80 and 89 years of age to participate in a study examining the effects of aging on breathing discomfort and exercise tolerance. A single visit to the Kingston General Hospital for breathing, exercise, and strength tests is required. Participants will be reimbursed for study-related expenses. Details: study supervisor Denis O'Donnell at 549-6666 ext. 4890.

#### Research in smoking-related diseases

Are you a current or ex-smoker between 40 and 80? Do you get short of breath during daily activities? Have you been diagnosed with mild chronic obstructive pulmonary disease (COPD), or are you suffering from emphysema or chronic bronchitis? If you answered yes to these questions, you may be eligible to participate in a study looking at a medication to help better understand breathlessness and the treatment of patients with lung disease. Four visits to the Kingston General Hospital for breathing and exercise tests will be required. Participants will be reimbursed for study-related expenses. Study supervisor: Denis O'Donnell. Details: Veronica, 549-6666 ext. 4890.

#### Women 42-54

The Clinical Exercise Physiology Laboratory, Department of Physi-

cal and Health Education is looking for pre- and post-menopausal women, ages 42-54 who are physically active and are not taking oral contraceptives or hormone replacement therapy to take part in a study examining the effects of menopause on breathing, blood acidity, and bone health. The study involves two laboratory visits over approximately one month. This is a great opportunity to find out more about female physiology, menopause and bone health. Details: Megan Preston, 533-6284, menopause\_study@hotmail.com.

## Calendar

### Art

#### The Agnes Etherington Art Centre

University Avenue  
New exhibitions  
The Dancer Transformed, masks of West Africa. R. Fraser Elliott Gallery, July 24 to July 23, 2006.  
Impressions/North, mid-20th century Inuit prints. African Gallery, July 31 to July 9 2006.  
Impressions/South, mid-20th century Canadian prints. Frances K. Smith Gallery, Aug. 14 to June 4, 2006.  
www.queensu.ca/ageth

### Union Gallery

Main Gallery and Project Room – Skin Deep or Poetry for the Blind by Nadia Myre. Sept. 10 to Oct. 7.  
uniongallery.queensu.ca

### Courses and Workshops

#### International graduate students

School of English  
Pronunciation Skills: Sept. 27 to Nov. 1, Tuesdays 3:30 to 5:30 pm, \$190, registration deadline Sept. 20. Writing Skills: Oct. 6 to Nov. 10, Thursdays 3:30 to 5:30 pm, \$190, registration deadline Sept. 23. Presentation Skills: Nov. 8 to Dec. 13, Tuesdays 3:30 to 5:30 pm, \$190, registration deadline Nov 1. For more information or to register, please contact the School of English at 533-2472 or soe@post.queensu.ca.

#### Departmental Seminar Schedules

Biochemistry  
meds.queensu.ca/biochem/index.php/seminar\_series

Biology  
biology.queensu.ca/seminars/dss.html

Business  
business.queensu.ca/research/conferences/index.php

Cancer Research Institute  
meds.queensu.ca/qcri/calendar/index.php

Centre for Neuroscience Studies  
queensu.ca/neurosci/seminar.html

Chemistry  
chem.queensu.ca/newsandevents/seminars/Seminar02w.pdf

Computing  
cs.queensu.ca/seminars/

## HELP LINES

Campus Security  
Emergency Report Centre

**533-6111**

#### Human Rights Office

533-6886  
Irène Bujara, Director

#### Sexual Harassment Complainant Advisors:

Margot Coulter, Coordinator  
533-6629

Chuck Vetere – Student Counselling  
533-2893 ext. 77978

#### Anti-Racism Complainant Advisors:

Stephanie Simpson, Coordinator  
533-6886

Audrey Kobayashi – Geography,  
533-3035

#### Anti-Heterosexism/Transphobia Complainant Advisors:

Julie Darke, Coordinator  
533-6886

Eleanor MacDonald, Politics  
533-6631

#### Coordinator of Dispute Resolution Mechanisms:

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

#### Sexual Harassment Respondent Advisors:

Paul Banfield – Archives  
533-6000 ext. 74460

Mike Stefano – Purchasing  
533-6000 ext. 74232

Greg Wanless – Drama  
533-6000 ext. 74330

#### Anti-Racism Respondent Advisor:

Ellie Deir – Education  
533-6000 ext. 77673

#### Internal Dispute Resolution

SGPS Student Advisor Program  
533-3169

#### University Dispute Resolution Advisors – Students:

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

#### University Grievance Advisors – Staff:

Kathy Beers – Student Affairs  
533-6944

Bob Burge – JDUC  
533-6000 ext. 78775

Gary Racine – Telecommunications  
533-3037

#### Freedom of Information and Privacy Protection

Information Officer  
533-2211

Commissioner  
533-6095

#### Employee Assistance Program

1 800 387-4765

#### University Chaplain:

Brian Yealland  
533-2186

#### Rector

Grant Bishop  
533-2733

#### Student Counselling Service

533-2893

\* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.



## Dean, Faculty of Arts and Science

Queen's University invites applications and nominations for the position of Dean of the Faculty of Arts and Science, effective July 1, 2006.

One of the few universities in Canada with a combined Faculty of Arts and Science, Queen's offers a broad range of programs in the creative arts, humanities, social sciences, and sciences. Arts and Science is the largest Faculty at Queen's, with more than 7,000 full-time and 1,400 part-time undergraduate students, approximately 1,000 graduate students, and approximately 450 full-time faculty.

Queen's faculty are internationally recognized for their teaching and research accomplishments. With nearly \$150 million in total annual sponsored research funding, Queen's ranks fifth among Canadian universities for research intensity. Combined with outstanding research, Queen's also features a tradition of committed teaching and extensive student involvement in governance and all aspects of institutional life.

Located in the historic city of Kingston, Ontario, Queen's has a full-time student enrolment of 16,000 with approximately 1,000 faculty and 2,000 staff. Students, from every Canadian province and more than 100 countries worldwide, have among the highest average entering grades of any Ontario university, and amongst the highest graduation rates in Canada. Additional information about the University and the Faculty can be found at [www.queensu.ca](http://www.queensu.ca).

Candidates for Dean should possess a strong academic and research background; a demonstrated commitment to excellence in teaching and research; academic administrative experience of significant scale, scope and complexity; the

capacity and vision to enhance further Queen's position as a research intensive university that provides a distinctive student experience; and the ability to mentor students effectively so as to advance their important role in the governance of the Faculty and the University, and their participation in the broader learning environment.

Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Decanal appointments are for renewable five-year periods, and include a continuing academic appointment. Applications and nominations, including the qualifications and accomplishments on the basis of which the individual merits consideration, should be submitted in confidence to the address shown below.

The Advisory Committee will begin reviewing applications in September 2005 and continue until the position is filled.

#### Janet Wright & Associates Inc.

21 Bedford Road, Suite 300  
Toronto, Ontario M5R 2J9  
Fax: 416-923-8311  
queensartsandscience@jwasearch.com

### Janet Wright & Associates Inc.

Senior-level recruitment for the public and not-for-profit sectors  
[www.jwasearch.com](http://www.jwasearch.com)



**Economics**  
 qed.econ.queensu.ca/pub/calendar/week.html

**GeoEngineering Centre at Queen's – RMC**  
 www.geoeng.ca

**Geography**  
 geog.queensu.ca/seminars.html

**Human Mobility Research Centre**  
 www.hmrc.ca

**Law**  
 law.queensu.ca/Visitors/index.php

**Pharmacology/Toxicology**  
 meds.queensu.ca/medicine/pharm/

**Physiology**  
 meds.queensu.ca/medicine/physiol/physiol.sem.html

**Policy Studies**  
 www.queensu.ca/sps/calendar/week.htm

**Physics, Astronomy, and Engineering Physics**  
 physics.queensu.ca

gious biennial competition organized by the Queen's Drama department, in association with the Thousand Islands Playhouse. Free. Festival Seating. For information contact the Drama Department at 533-6000, ext. 74336. Sept. 30, 7:30 pm: *Excellence, Ontario* by Emma Roberts, second-prize winner, directed by Daryl Cloran. Oct. 1, 7:30 pm: *Missing* by Florence Gibson, directed by David Ferry. Both at the Queen's Rotunda Theatre.

**Special Events**

**Wednesday, Sept. 21**

**Summerhill Tea**  
**Queen's Women's Association**  
 A reception for members, prospective members, and guests will take place from 10:30 am to 3 pm. Details: Lynn Nolan, 389-8747.

**Public Lectures**

**Friday, Sept. 16**

2005 W. Edmund Clark Distinguished Lecture, Economics and Policy Studies  
 Bruce Meyer, University of Chicago. Welfare reform, poverty, and well-being. 202 Policy Studies, 4 pm.

**Theatre**

**Herman Voaden National Playwriting Competition**

Free, professional staged readings of winning plays from the presti-

**Submission information**

Submit Calendar items in the following format:

*date, department, speaker's name and affiliation, title of lecture, place, time, and cost if appropriate.*

Email to:  
 gazette@post.queensu.ca

The next *Gazette* deadline is **Friday, Sept. 2 at noon (due to the Labour Day holiday).**

**A CHORUS OF CAMPERS**



CELIA RUSSELL

Brian Cheney and other student counselors lead Imagination Station campers in a rousing rendition of the crazy elephant song last week outside Ontario Hall. Imagination Station, Arts Adventure and Science Discovery camps take place each summer and are run by the Arts and Science Undergraduate Society.



**ATTENTION all amateur photographers ...**

The Queen's *Alumni Review* and Queen's *Gazette* invite you to capture your world in our first-ever photography contest.

**Snap Judgments PHOTO CONTEST**

Open to all Queen's faculty, staff, students, alumni, friends, and donors.

Winning photos will be published in the #4 issue (November, 2005) of the *Review* and in the Queen's *Gazette* campus newspaper.

Our judges will award prizes to the top three entries in each of the following categories:

- Nature (the glories of the great outdoors)
- Action Shot (sports, people, or whatever ...)
- Humour (images that bring a smile)
- Campus Scene – People, places, events captured on Queen's campus (Homecoming Weekend '05 photos are welcome!)
- *Canada, Eh!* – Capture the spirit of Canada
- Digitally enhanced – images that have been digitally enhanced

The best photo in each category will receive a Mercury CyberPix E-450V digital camera (MSR \$150) from Campus Computer IT Services

The first runner up photo in each category will receive a \$50 gift certificate from Rogers Wireless.

The second runner-up photo in each category will receive a \$25 gift certificate from Tulipwood Teas.

The **Best Overall** entry will receive Adobe's Photoshop CS 2.0 (MSR \$800)

**DEADLINE FOR ENTRIES IS MIDNIGHT, OCTOBER 7, 2005**

For all Snap Judgments entry details and technical specifications, please go to the *Review* web site at [www.alumnireview.queensu.ca/photocontest](http://www.alumnireview.queensu.ca/photocontest) or e-mail Ms Ying Gilbert at [gilberty@post.queensu.ca](mailto:gilberty@post.queensu.ca).





# QUEEN'S GAZETTE

## BACK TO SCHOOL

# ADVERTISING SUPPLEMENT

## Welcome Back!



### Who's New

**Vice-Principal (Academic): Patrick Deane**  
Dr. Deane comes to Queen's from the University of Winnipeg, where he served as Acting President, Vice-President (Academic) and later Provost.  
**Phone:** 533-2020  
**Email:** vpacad@post.queensu.ca

**Vice-Principal (Human Resources): Rod Morrison**  
Mr. Morrison's appointment followed a comprehensive organizational review of the administration and management of Queen's central HR functions and services.  
**Phone (HR office):** 533-2070  
**Email (HR main):** hradmin@post.queensu.ca

**Acting Associate Vice-Principal and Dean of Student Affairs: Janice Deakin**  
Dr. Deakin will continue her second term as Director of the School of Physical and Health Education while taking over the Student Affairs portfolio.  
**Phone:** 533-6944  
**Email:** avp.deansa@queensu.ca

**Acting Dean of the School of Graduate Studies and Research: Roland Boegman**  
Dr. Boegman, a professor of Pharmacology and Toxicology, has been a member of the Queen's faculty since 1970, and the associate dean of the SGSR since 2001.  
**Phone:** 533-6100  
**Email:** sgsr@post.queensu.ca

### What's New

**Shop locally and save.** Several local merchants are offering discounts to faculty and staff when they present their Queen's employee card at time of purchase. Check out the growing list of merchants at [www.hr.queensu.ca/benefits/local-merch.php](http://www.hr.queensu.ca/benefits/local-merch.php)

**Save on Toshiba products**  
Queen's recently signed a deal with Toshiba Canada to provide faculty and staff up to 20 per cent below retail pricing on the entire Toshiba product line including laptops, LCD, Plasma and DLP HDTV. You can order from the Campus Computer Store at 533-2058 or shop online <http://ccstore.queensu.ca>

**New bus route to Food Basics:** The #18 Student Circuit will run 6 to 9 pm weekdays and 1 to 4 pm on weekends beginning Sept. 12. It will make stops on Brock, Frontenac and University Avenue at Earl Street, and in front of the JDUC before heading downtown.  
[www.cityofkingston.ca/residents/transportation/transit/index.asp](http://www.cityofkingston.ca/residents/transportation/transit/index.asp)

**Gordon Hall renovations:** The Office of the University Registrar, Career Services, the School of Graduate Studies and Research and the Office of the Dean of Student Affairs will move into the building later this year.

**Tea Room, Beamish-Munro Hall:** The Engineering Society is hoping to have the long-awaited service open for business on the main floor by the end of this year. Faculty will be able to use it as a teaching space and for green projects.

**Learning Commons, Stauffer Library:** The revamping of the first floor to accommodate the new Learning Commons will soon be complete, and will house the Writing Centre, Learning Strategies Development, Special Reader Services and IT Services.  
[www.queensu.ca/qlc/](http://www.queensu.ca/qlc/)

**Tim Horton's, BioSciences Complex:** The BioSci Deli will be replaced by a full service Tim Horton's, which is scheduled to open before Frosh Week.

**Union Street and University Avenue:** Planning continues for the revitalization of both streets.  
[www.queensu.ca/ppps/](http://www.queensu.ca/ppps/)

**Snap Judgment Photo Contest.** If you are an amateur shutterbug, note that the deadline for *Snap Judgments*, the *Gazette's* and *Alumni Review's* first-ever photography contest, is fast approaching. The contest is open to all faculty, staff, students and alumni. So if you are planning to enter, you had better snap to it! The deadline for submitting entries is midnight, Oct. 7. The *Gazette* and the *Review* will publish the best photos in each of the six categories: nature, action, humour, campus scenes, Canada, Eh!, and digitally enhanced. In addition, the top three entries in each category will win cool prizes, while the Best Overall entry will also receive a copy of the Adobe Photoshop CS 2.0 software, an \$800 value. For more information about the contest, visit [www.alumnireview.queensu.ca/photocontest](http://www.alumnireview.queensu.ca/photocontest)

### Key Dates

**Orientation Week** – Sept. 4 to 10  
**Fall classes begin** – Sept. 12  
**United Way campaign kickoff** – Sept. 21, Pancake Breakfast, 7:30 – 9:30 am, Grant Hall. Goal: \$265,000  
**Homecoming** – Sept. 23 to 25  
**Thanksgiving Day** – Oct. 10 (no classes)  
**Fall convocation** – Oct. 27 to 28  
**Fall exam study period** – Dec. 3 to 6  
**Fall term exams** – Dec. 7 to 21  
**Winter classes begin** – Jan. 9  
**Reading Week** – Feb. 20 to 24  
**Winter exam study period** – Apr. 8 to 12  
**Winter term exams** – Apr. 13 to 29  
**Board of Trustees meetings** – Sept. 30, Oct. 1, Dec. 2 & 3, 2005; Mar. 3 & 4, May 5 & 6, 2006  
**Senate meetings** – Sept. 22, Oct. 20, Nov. 17, 2005; Jan. 26, Mar. 2 & 30, Apr. 27, May 24, 2006

## BLASER'S PHYSIOTHERAPY



• Acute and Chronic Pain • Sports Injuries • Motor Vehicle Accidents  
• Acupuncture • Manipulation • Therapeutic Massage  
Celebrating our 50th Anniversary 1955-2005

202-321 Concession St., Kingston 542-3852 Free Parking

### INTRODUCTION TO

## Teaching English as a Second Language Course



**NEW!** Come to an information session to learn about this introductory course in teaching English as a Second Language!

**Information session:** Tuesday, Sept. 13, 7-8 pm Chernoff Hall, Room 202 Queen's campus

### DATES AND TIME

Tuesdays and Thursdays, 7-9 pm  
October 4 – November 17  
(excluding November 1 and 3)

### COST

\$420 including materials

### FOR MORE INFORMATION CONTACT

Queen's University  
School of English  
96 Lower Albert Street  
Kingston, Ontario  
533-2472  
533-6809 Fax  
soe@post.queensu.ca  
[www.queensu.ca/soe/TESL.html](http://www.queensu.ca/soe/TESL.html)



REGISTRATION DEADLINE: SEPT. 23

Fine Loose Teas • Herbal Tisanes • Certified Organic



Tea Tastings • Fine Teas • Tea Talks • Tea Accoutrements

EXPERIENCE THE JOY OF FINE TEAS FROM THE WORLD'S MOST EXOTIC GARDENS

Assam	Oolong
Rooibos	Earl Grey
Mango Fruit	Dragon Well
Jasmine Pearl	Masala Chai
Golden Yunnan	Moroccan Mint

So many teas....so many possibilities.

Unique teaware and gift ideas!

Join guest speaker, Leslie Allen at QUILL, Sunday, 25 September, 2 – 3pm. Goodes Hall.  
"Tea: Steeped in 5000 Years of History"

Open Thu to Sat 10-5 or by appointment  
[WWW.TULIPWOODTEAS.COM](http://WWW.TULIPWOODTEAS.COM)

531-4338

56 CENTRE ST, KINGSTON

# ADVERTISING SUPPLEMENT

Queen's Gazette



The Queen's spirit is alive in the students, faculty and staff members who continue to make our University a vibrant learning community. I want to thank each and every one of you for your time, talent and dedication in 2005. Working together, we can achieve great things in 2006.

*Cha Gheill!*

**Karen Hitchcock**

PRINCIPAL AND VICE-CHANCELLOR



## Queen's University Faculty Association

John Holmes (GEOGRAPHY), PRESIDENT

Genevieve Dumas (MECHANICAL ENGINEERING), VICE-PRESIDENT

### Welcome New QUFA Members!

Your Faculty Association promotes the interests of and is the exclusive bargaining agent for all faculty, librarians and archivists, and sessional adjunct academic staff at Queen's University.

Our activities include:

- » advising and assisting members
- » ensuring members are treated fairly
- » negotiating Collective Agreements for academic staff
- » representing members' interests in the formation and implementation of University policy and procedures

Our office is located at 9 St. Lawrence Ave.

Questions or concerns? please contact:

**Elaine** (533-3033), **Rhonda** (533-2151) or **Colin** (533-3224)

Website: [www.queensu.ca/qufa/](http://www.queensu.ca/qufa/)

E-mail: [qufa@post.queensu.ca](mailto:qufa@post.queensu.ca)

## QUSA – Your staff voice

On behalf of the Queen's University Staff Association (QUSA), welcome to the 2005-06 school year! We're looking forward to the hustle and bustle of a new year.

The membership of QUSA includes general support staff as well as research, grant, and contract staff. We represent our members' interests to the university administration, ensuring that our working conditions are maintained and improved and that our salaries and benefits are consistent with those of other employee groups on campus.

We encourage you to get involved with any of the various committees on campus. Volunteering will help you feel connected to your colleagues and gain a more thorough understanding of your work place. Our newsletter and list serve allow us to notify members of volunteering opportunities as they arise. We are now seeking staff advisors to work with the Dispute Resolution Coordinator from the University Secretariat Office. If you wish to serve as a member of the QUSA Executive, we will be looking for volunteers in the spring.

This year, our members can look forward to more lunch hour Education Sessions, special events such as our Holiday Luncheon and Strawberry Social, participating in the ongoing attempt to review and improve grievance procedures for General and RG&C staff and much more!

We will begin our strategic planning regarding salary and benefit enhancements, and our discussions with the administration to ensure they are in place for July 2006.

You must be a member of QUSA to vote on the salary and benefit package that will be offered to staff. Join QUSA to have your say. At \$6.00 per month, it is well worth your while! If you are a member of QUSA, thank you for your on-going commitment.

Please contact our main office at 533.2470 if you have any questions, and visit [www.queensu.ca/qusa](http://www.queensu.ca/qusa) to learn more about our role on campus and the services and support we offer.

Have a great year!

Sincerely,

The QUSA Executive

### 2005-06 QUSA Executive

President – Spring Forsberg, Cont. & Distance St.	78560
Vice President – Gail MacAllister, Psychology	36406
Treasurer – Lisa Neumann, Arts & Science	32604
Secretary – Sandra Jeffers, International Centre	74722
RG&C – Pamela Bandy-Dafoe, Chemistry	32630
RG&C – Karilee Reinbold, HPCVL	78485

Ext.

### Members-at-Large

Debbie Clark, Stauffer Library	32517
Sheri Foster, Political Studies	36112
David Youssef, Admissions	77147
Carolyn Morrison, Psychology	32493
Jessica Maskell, Education, West Campus	74286
Davin Carlson, QBCC-Psychology	36005

Open Thu to Sat 10-5 or by appointment  
[WWW.TULIPWOODTEAS.COM](http://WWW.TULIPWOODTEAS.COM)

**531-4338**

56 CENTRE ST, KINGSTON



tulipwood teas

Bring in this ad and receive your  
free sample of fine loose tea

Fine Loose Teas • Herbal Tisanes • Certified Organic



International Housing Office

# QUIC

## Volunteer Host Program

Volunteer Hosts are required for the upcoming  
fall/winter season.

Volunteer Hosts offer a few nights stay to newly arrived international students/scholars, while they search for permanent housing. The accommodation can be as simple as a couch. Hosts should be friendly people with an interest in providing welcoming and secure temporary housing.

The greatest need is from September 1 to 15  
and January 1 to 10.

To learn more about the Volunteer Host Program, please:

Email: [IHC@post.queensu.ca](mailto:IHC@post.queensu.ca)

Call: 533-2604 ext. 74650

Visit: [www.queensu.ca/quic/housing](http://www.queensu.ca/quic/housing)

Princess & Division Street  
3 Unique Restaurants - It's your choice!

**THE GRIZZLY GRILL**  
Canadian Fare

395 Princess St.  
544-7566

**EDDY'S**  
Seafood & Classic Creole

393 Princess St.  
531-9770

**GUSTO**  
Italian Restaurant & Lounge

424 Princess St.  
536-1616

brunch • lunch • cocktails • dinner

### 2005-06 QUSA Executive

President – Spring Forsberg, Cont. & Distance St.	78560
Vice President – Gail MacAllister, Psychology	36406
Treasurer – Lisa Neumann, Arts & Science	32604
Secretary – Sandra Jeffers, International Centre	74722
RG&C – Pamela Bandy-Dafoe, Chemistry	32630
RG&C – Karilee Reinbold, HPCVL	78485

Ext.

### Members-at-Large

Debbie Clark, Stauffer Library	32517
Sheri Foster, Political Studies	36112
David Youssef, Admissions	77147
Carolyn Morrison, Psychology	32493
Jessica Maskell, Education, West Campus	74286
Davin Carlson, QBCC-Psychology	36005

# ADVERTISING SUPPLEMENT

Queen's Gazette

## QUEEN'S UNIVERSITY INSTRUCTIONAL PROGRAMS

Fall & Winter Program 2005 - 2006

### Register Today!

Fall Registration Begins Monday, Aug. 29th



For information call  
**533-6000**  
ext. 75012  
[www.goldengaeles.com](http://www.goldengaeles.com)

#### AQUATICS

Learn to Swim  
Spring Board Diving  
Scuba Diving  
& Certifications

#### ARENA

Learn to Skate  
Hockey Skills  
Power Skating

#### DANCE

Ballroom  
Highland  
Salsa

#### CERTIFICATION

CAN-FIT  
PRO-PTS CPR  
Sport First Aid  
Wrapping & Taping  
Technical Rowing  
Level I & II

#### RACQUET SPORTS

Tennis  
Squash

#### FENCING

Children  
Teens  
Adults

#### FITNESS

VIP Fitness  
Pilates  
Introduction  
to Weights  
Recreational Fitness  
& Games

**New this Year –  
Fit Ball Workout!**

#### GENERAL INTEREST

Yoga  
Tai Chi  
Golf  
Self-Defence  
For Women

Learn it! Do it! Love it! Learn it! Do it! Love it! Learn it! Do it! Love it! Learn it! Do it! Love it! Learn it! Do it! Love it!



The only travel agency offering  
**AIRMILES®** reward miles

**Earn Air Miles®** reward miles on your  
corporate and leisure travel.

*Locally owned and operated. Support your local travel agency.*

645 Gardiners Road, Suite 114 • 384-4567  
[www.serviceguaranteed.travelplus.ca](http://www.serviceguaranteed.travelplus.ca)  
kingston@sg-travel.com

A TravelPlus franchise, owned and operated by 'Service Guaranteed Travel & Cruise' TIC# 50013205  
© Trademark of AIR MILES International Trading B.V. Used under license by Loyalty management Group Canada Ltd.

#### WELLINGTON FOREIGN EXCHANGE

- We buy and sell most foreign currencies
- Over 40 currencies in stock
- Always competitive rates
- No service fees on cash transactions

**531-8731**

153 Wellington St., Kingston  
Open Mon-Fri 9-5 Sat 10-4  
[www.wellingtonfx.on.ca](http://www.wellingtonfx.on.ca)



## News from Human Resources

As the new academic year commences, the campus is buzzing again with the energy of our students. The Human Resources Department extends a welcome to all new and current employees! Check out [www.hr.queensu.ca](http://www.hr.queensu.ca) and see what's new. Here are a few items to assist you in planning for the academic year.

### New in Employee Development

Now is a good time to think about refreshing or upgrading your own skills!

The 2005-06 training schedule will be posted on our website in early September. We offer a wide range of workshops: business writing, career management, conflict resolution, stress and time management, influencing skills, management development, wellness, and lunch and learn discussion and videos to name a few. This year, we are offering a new program, 'Certificate in Workplace Communication,' to help polish your skills in this key area. To see what's available for 2005-06, visit [www.hr.queensu.ca](http://www.hr.queensu.ca) and click on 'Work and Career'. Registration is easy with our automated registration system.

Looking to upgrade your software skills? Through an arrangement between Queen's and St. Lawrence College, employees can access work-related online courses and have the fees paid through a central fund. The college also offers other work-related courses. Eligible employees can get their tuition reimbursed upon successful completion of these courses taken for credit. Check out the St. Lawrence part-time catalogue at [www.sl.on.ca](http://www.sl.on.ca).

HR also provides customized development in-house programs for your staff such as business writing, interpersonal communications, customer service, presentation skills, problem solving, running efficient meetings, stress management, time management, team building, Personality Dimensions®, or a new program just for your group! Minimum six participants per program.

For more information about employee development opportunities or if you have questions about the above, call Wendy Lloyd at ext. 74175.

### Staff Appreciation Awards

Mark Thursday, December 1 on your calendar – Staff Appreciation Day! Enjoy a free beverage, attend the Principal's Reception and applaud this year's Staff Recognition Award recipients. Staff are encouraged to attend a dynamic workshop entitled 'Six Speed Bumps in Communication' led by Frank Byrnes, a former police officer, intelligence officer, hypnotherapist and counselor.



### HR hot picks on the Web for families:

- EAP  
[www.queensu.ca/eap/](http://www.queensu.ca/eap/)
- Childcare Guide 2005  
[www.hr.queensu.ca/guides/childcare](http://www.hr.queensu.ca/guides/childcare)
- Elder Care Guide 2005  
[www.hr.queensu.ca/guides/eldercare](http://www.hr.queensu.ca/guides/eldercare)
- Childcare Benefit Plan  
[www.hr.queensu.ca/benefits/fbp-child.php](http://www.hr.queensu.ca/benefits/fbp-child.php)
- Tuition Support Plan  
[www.hr.queensu.ca/benefits/fbp-tuition.php](http://www.hr.queensu.ca/benefits/fbp-tuition.php)
- Great-West Life  
[www.gwl.ca](http://www.gwl.ca)

### Upcoming holidays

- Labour Day - Monday, September 5
- Thanksgiving - Monday, October 10

December holiday closing: In accordance with university policy, normal university operations for most (but not all) departments will close on Friday, December 23, 2005. Regular university operations will resume on Tuesday January 3, 2006.

### New from Great-West Life: GroupNet

Access to your group benefits information has never been easier with Great-West's GroupNet for Plan Members.

If you have already registered, then sign in today at [www.gwl.ca](http://www.gwl.ca) and see what's new. If you haven't visited yet, register NOW! You'll be connected to a world of secure, user-friendly services – available online, any time!

- » NEW – Sign up for Direct Deposit Claim Payments – claims paid directly into your bank account
- » Access expanded coverage information quickly and easily
- » View your claim status and explanation of benefits for the past 24 months
- » Complete and print personalized claim forms
- » See our Health & Wellness section for topics that are important to you
- » Look up common group insurance terms and Frequently Asked Questions

Sign up now at [www.gwl.ca](http://www.gwl.ca)

Just follow the self-registration instructions – it's simple, secure and ready when you are.

## FOR RENT 2 BEDROOM HOUSE, 72 LIVINGSTON AVE.

Ideal Living for Visiting Professor or Mature Grad Students.  
Two bedrooms with possibility for a third.  
Bearance's Grocery and Bus Stop 1/2 block away.  
Gas stove, fridge and washing machine included.  
Tenant to pay all utilities. Parking for 2 cars in front.

**Rent: \$1,100 per month (September through April lease)**  
**Contact: 613.561.7664 for a showing or more info**

Windmills   
CASUAL FINE DINING

Real good Food  
for food lovers  
some things just belong together

- Extensive wine and draft beer selection
- Brunch 7 days a week
- Lunch - Dinner - Cocktails
- Two Toonie Tuesday Martini Night
- 1/2 Price Happy Hour Appetizer Fridays 3 - 5:30 pm
- Table d'hote specials Sunday to Thursday
- Full-Service Catering Department
- Sunday's 1/2 price Student Pasta night
- Famous for our Sat. & Sun. Brunch for 22 years
- Bar features flat screen TV & new espresso machine

Open daily at 8 am until midnight most evenings.

**184 PRINCESS STREET • 544-3948**  
[www.windmills-cafe.com](http://www.windmills-cafe.com)

# ADVERTISING SUPPLEMENT

Queen's Gazette



## Cleland Travel & Cruise

### Experience, Expertise and Excellence

At Cleland Travel & Cruise we recognize that the needs of the business traveller are very different from the vacation traveller. That is why we have a dedicated business travel division. We are a preferred travel agency for Queen's University. Call us and enjoy the Cleland advantage today.



Donna Richardson  
donna@clelandtravel.com



Erin Billings  
erin@clelandtravel.com



Heather McDonald (Operations Manager)  
heather@clelandtravel.com

Ont. Reg #166989

**Cleland Travel Business Division 544-3374**

### Attention Gazette subscribers

Email your address changes to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca).

To have the Gazette delivered to your door, write to the Queen's Gazette, Department of Marketing and Communications, 307 Fleming Hall, Stewart-Pollock Wing, Queen's University, Kingston, ON K7L 3N6.

Include your name and address and a cheque or money order for \$30 (12 months) payable to Queen's University.

If you prefer to read the Gazette online, go to [qnc.queensu.ca/gaz\\_online.php](http://qnc.queensu.ca/gaz_online.php)



## Xtapa ceramics & silver

### Direct from the artisans of Mexico

- Hand painted Talavera servingware & sinks
- Mirrors
- Silver Jewellery
- Glassware
- Unique gift ideas

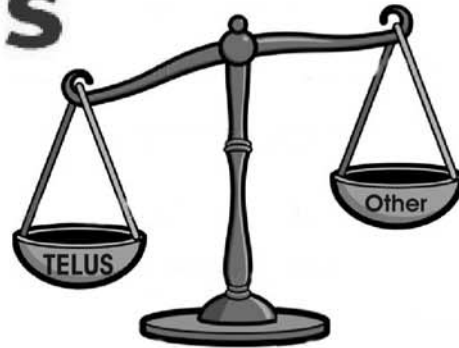
**Receive 15% off any purchase when you present this ad.**

Offer valid until Oct. 15/05

**186 Wellington Street  
Kingston, ON  
546-9691  
[www.xtapa.ca](http://www.xtapa.ca)**



## TyRoute Communications Inc



### Tip The Scales With TELUS Value

At TyRoute Communications

What You Get for \$25.00 / mth

Features	TELUS - TyRoute	Other Network
<b>Monthly Plan Fee</b>	<b>\$25.00 * **</b>	<b>\$25.00 *</b>
Unlimited Incoming Calls * FREE *	YES	NO
Long Distance	3,600 (100 / mth)	1,000 * Limited to Calls made only to mobile users on the same carrier
Canada to Canada	YES	YES - within SAME carrier
Canada to U.S.A.	YES	NO
Voice Mail	YES	NO
Call Forwarding	YES	YES
<b>Activation Bonus</b>		
Unlimited Local calling period	6 mths	3 mths
Unlimited Text Messaging	3 mths	3 mths
Unlimited Video Messaging	3 mths	3 mths
Unlimited Picture Messaging	3 mths	3 mths

\* Terms based on 3 year new Activation. \$6.95 S.A.F. & \$0.50 911fee Extra (on both plans compared above). \*\* Telus Promotional offer Expires Sept 18 2005.

Bring this Coupon and Receive your choice of a FREE Vehicle charger, Case or Portable Hands-Free with every new 3yr Activation See in store for details Expires Sept 18 2005 TyRoute - Telus 131 Princess St 547 4353

### Select From over 5 FREE Phones



Nokia 3205



Samsung 650 R



Samsung 650 S



L.G. 3200



Motorola V 262

### Come In Today

131 Princess St

Between Bagot & Wellington

Ph 547-4353

Princess@tyroute.ca

1-877-USE-  
1-877-(873-6453)



[www.buymobility.ca](http://www.buymobility.ca)

## ENJOY

wearing your glasses!

Our best doesn't cost much more and our great service is always free.

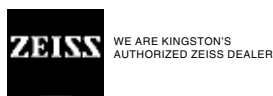
**Marc F. Raymond OPTICIANS LTD.**

324 King Street East • Kingston, Ontario

**549-2020**

[www.raymondoptics.com](http://www.raymondoptics.com)

Queen's faculty and staff receive 10% off eyeglass frames and lenses



**Courtney Raymond**  
REGISTERED OPTICIAN,  
CERTIFIED CONTACT  
LENS FITTER,  
LOW VISION ASSESSOR



**Richard Langlais**  
OPTICAL TECHNICIAN



**Dianna Black**  
CUSTOMER SERVICE  
REPRESENTATIVE