

EEN'S GAZET

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Dreams of fields

PLAN CALLS FOR NEW STADIUM AT WEST CAMPUS

By CELIA RUSSELL

Queen's should consider moving all its varsity field sports to West Campus to create a centre of excellence for interuniversity athletics, says the director of the School of Physical and Health Education.

The proposal is part of an overall strategy developed by the school to address the deteriorating state of the university's playing fields, says Janice Deakin. It is also part of a comprehensive plan to ensure a healthy future for recreational as well as varsity athletics.

Dr. Deakin made a presentation on the outdoor athletics and recreation program and outdoor facilities strategy to the Board of Trustees at its December meeting.

The proposal calls for:

- Building a centre of excellence at West Campus –a multi-sport centre that would be the new home of interuniversity outdoor sport;
- Upgrading existing main campus fields for intramural and recreational use;
- Rebuilding Tindall Field on the Mackintosh-Corry parking lot site, and moving the parking lot next door onto the current field site, as outlined in the university's overall campus plan.

"The board members were generally receptive to the plan," Dr. Deakin told the Gazette. "Many of them were surprised to hear how deficient the university's playing fields are.'

As a first step, the board will be asked at its next meeting on March 4 to approve funds for a feasibility study.

"This is in order that we can test our programming require-See DREAMS OF FIELDS: Page 2

No commercial tutoring on campus

By CELIA RUSSELL

Student teaching assistants who conduct extra tutorials for pay on university property are in conflict of interest, Vice-Principal (Academic) Suzanne Fortier says.

She was responding to a question at the Jan. 27 Senate meeting by student Senator Adam Szulewski about several Anatomy 215 TAs, who have been giving extra tutorials in university laboratories to their students for a fee.

The practice happens during independent study time when the lab is open to all students, he said.

laboratory for independent study during these times have been asked to move to different locations within the lab so as not to be able to hear what is being said if they have not paid the TA," Mr. Szulewski said.

Dr. Fortier told senators that Queen's does not permit commercial tutoring and exam prepa-

ration business to operate on campus.

"Î would ask you all to report any cases of this happening to the dean of student affairs," she said. "Someone who charges more for this type of activity is clearly in conflict of interest."

When student senator Chris Churchill asked why Senate did not sit down with TAs in a "less accusatory way," Mr. Szulewski replied that he was simply acting on behalf of his department head, Steve Pang, who wanted to clarify the policy.

Dr. Fortier pointed out tha the same conflict of interest policies apply to faculty members, and are part of the collective agreement.

"The onus is on the individual to declare a conflict of interest," she said. "If there is a possible accommodation, we can all work toward this." For more Senate news, see page 5.

HAVING A BALL



Claire Meadows (No. 11) fends off an Ottawa Gee-Gees player Jan. 28 before a large crowd at Bartlett Gym in the Physical Education Centre. The game was part of a Queen's Athletics community basketball weekend. In addition to the regular men's and women's varsity games, elementary and secondary school players participated in special events between games. Ms. Meadows led Queen's with 13 points in a losing cause as they were defeated 47-56. They came back to win the next night against Carleton, 59-41. The men's and women's teams play their final games of the regular season this Friday, Feb. 11 against York and Saturday, Feb. 12 against Laurentian at the Bartlett Gym. For details, visit www.goldengaels.com.

Principal Hitchcock offers a Rae of hope

By CELIA RUSSELL

There's a good chance that Ontario's post-secondary institutions will get the funding they desperately need - if Bob Rae's message gets through to ministry officials, says Principal Karen Hitchcock.

Former Ontario Premier Rae, who will deliver his report on the future of post-secondary education within the next few weeks.

met most recently on Jan. 12 with the executive heads of the provinces colleges and universi-

"He gave us a heads up on what the report would contain," Principal Hitchcock told Senate at its meeting Jan. 27. "Even as he spoke to us, he said he was working with the ministry. That discussion is going on now. When the report comes out, I

think that we can be pretty sure that all the elements contained will be implemented.

"I think the message has gotten through that Ontario is the least well funded of all provinces. I got an increasing sense that there will be more funding."

Another item high on Mr. Rae's agenda was the issue of "seamless" transfer between colleges and universities.

Rae's position on tuition fees is less clear, Principal Hitchcock said.

"He is speaking to local autonomy (in setting tuition fees) - but within boundaries.'

The freeze will definitely remain for another year, she said, adding that she expects some form of income-contingent repayment will be introduced. www.raereview.on.ca

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Matters of **PRINCIPAL**

A view of the big picture from the Office of the Principal. Here are some highlights of Principal Karen Hitchcock's schedule.

Jan. 26 – Addresses annual meeting of the Queen's University Staff Association (QUSA) and discusses issues such as the Postsecondary Education Review, various campus projects such as the Queen's Centre and answers staff questions.

Jan. 31 – Meets with the Kingston Whig-Standard Community Editorial Board and discusses a wide range of issues including the role of Queen's in economic development, relationships between the university and residents of Kingston and the anticipated results of the Postsecondary Education Review in Ontario.

Jan. 31 - Tours the Department of Biology for a departmental overview and discussion with faculty and staff about their initia-

Feb. 8 – 9 – Speaks at the Economic Developers Council of Ontario Annual Conference in Toronto as part of the opening panel, "Creating an Economic Dream Team."

Feb. 10 - Delivers keynote speech for Tri-University Dinner of Royal Military College, St. Lawrence College and Queen's University. Her topic is "Freedom of Speech in a Changing World."

Faculty share expertise to aid tsunami relief

By ANNE KERSHAW

In exploring ways to make a meaningful response to the tsunami disaster, a group of Queen's faculty has decided to leverage the university's extensive experience in international development and to bring forward initiatives with a particular focus on Sri Lanka.

The effort includes drawing on areas of strength at the university in engineering, basic sciences, health sciences, rehabilitation and disabilities, humanities, social sciences, and development studies while maintaining an emphasis on issues related to access and community integration in the field of relief, reconstruction and rehabilita-

In late January, close to 40 Queen's faculty attended three information sessions on how Queen's can contribute to development strategies and research that will assist the tsunami affected regions, in both the short and long term.

Representing a cross-section of the university, participants included representatives from Development Studies (including community development, global political economy and world financing and development); Engineering (civil, mechanical, materials, environmental including water): Human Mobility Research Centre (HMRC), departments of Economics, Political Science, Chemistry, Biology and Geography; schools of Rehabilitation Therapy and Business, Faculty of Education (Social Programs Evaluation Group (SPEG); the International Centre for the Advancement of Commu-Based Rehabilitation (ICACBR), and Family Medicine.

The Queen's faculty group has a focus on reconstruction in the areas of civil works, water, sanitation, reconstruction of schools. public buildings and commercial enterprises, and impact on the disabled and aging people.

The university is also exploring opportunities to contribute to tsunami relief in partnership with the World University Service of Canada (WUSC), which has deployed all its resources in Sri Lanka to meet the emergency, and humanitarian needs in response to the tsunami floods in the region. Representatives of the international organization were at Queen's on Friday to meet with groups of faculty and

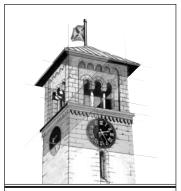
WUSC is a leading Canadian development organization committed to fostering human development and global understanding through education and training. Active on more than 50 campuses across Canada, its development work in Sri Lanka is supported by CIDA, AusAid (Australia), NORAD (Norway), HIVOS (Netherlands), Asian Development Bank and individual donors.

"These are thoughts," says still early says Lorna Jean Edmonds, director of the Office of Research Services. "We are at the beginning of learning about faculty who may be interested in collaborating on this initiative, their areas of contribution and also their potential institutional linkages at the community, government, university, industry and global development agencies. All of this information can be tapped as we develop and finalize Queen's approach and response."

Vice-Principal (Research) Kerry Rowe said that he "was delighted to see Queen's researchers developing these initiatives for research that would be of significant long-term benefit to the region and be sustain-

Another tsunami response brainstorming session for faculty will take place today from 12:30 to 2 pm in the University Club Conference Room.

For more information, contact the Office of Research Services at 533-6081 or visit www.queensu.ca/vpr/.



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Dreams of fields continued from page 1

ments against any number of solutions, including the one currently put forward," she says.

Dr. Deakin stressed that her

proposal is not carved in stone. "This is the outdoor field strategy as I see it." The proposal is separate from the Queen's Centre project, which addresses indoor recreational and varsity programming and facilities.

To learn more about the condition of the fields, the school commissioned the Guelph Turf Grass Institute and Environmental Institute in March 2003 to do a full-scale assessment, which was completed that September.

"The Guelph report told us that all of our fields are over utilized, with poor drainage and irrigation problems - and most have inadequate lighting. This is particularly so on Tindall and Kingston fields on the main campus. Because of their proximity to the student residences and the life of the campus community, those fields get a lot of unofficial use as well as booked use."

The report also suggests which fields might be artificially

"Expert literature tells us that we can get three natural turf fields for every artificial turf field," Dr. Deakin says. "In effect, we would be increasing the inventory by three fields. Artificial turf extends use of the fields as you don't have to stake them for reseeding - you can play 24 hours a day if you want.

Half the \$1.8 million needed to rebuild Tindall Field on the main campus is already in place, she says. It came from fundraising through camps, instructional and other programs, as well as through a partnership with the Alma Mater Society. Tindall Field is currently 10 yards short of reg-

533-2058

ulation. Switching it with the parking lot would allow for that extra yardage, she said. Placement of artificial turf on the field would address the heavy use.

West Campus has the acreage needed to create a centre of excellence for outdoor sport, Dr. Deakin says. A centre of excellence on West Campus, off Sir John A. MacDonald Boulevard (one of the city's main arteries) creates an appropriate entry to campus.

"A new stadium development signals a very public and excellent way that you have entered the home of the Queen's Golden Gaels.

A new multi-sport centre would also eliminate the quality gap for Queen's intercollegiate athletes, giving them more field practice time. Currently, Queen's competitors are able to practice between two to four hours more per week, says Dr. Deakin.

Components would include a new, natural turf stadium with 10,000 capacity; one artificial turf field (replacing one natural) and new lighting for both; upgrading of two remaining natural turf fields and the replacement of the tennis facilities.



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Queen's Gazette **February 7, 2005** Page 3

Faculty of Law gets new dean

International and business law expert William F. Flanagan is the new dean of the Faculty of Law. The law professor assumes the post on July 1.

"Queen's Law is a wonderful school and I am keen to build on its strengths," he says. "One major challenge for law schools today is to respond to the increasing internationalization of legal education. With my background as founder and director of the ISC International Law spring program, as well as my own research work in Russia and Brazil, I am excited about bringing my passionate interest in international law and international affairs to my role as dean of the law school.

"One major challenge for law schools today is to respond to the increasing internationalization of legal education."

William Flanagan

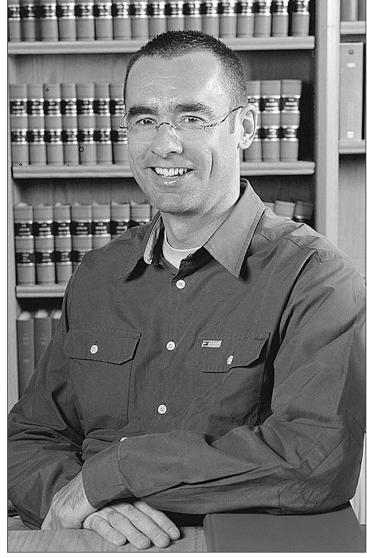
Prof. Flanagan recently completed a research project examining the effects of globalization in sponsored Brazil, with a SSHRC/Law Commission of Canada grant. His interest in internationalism is also reflected in his community service as executive director of the Canada AIDS Russia Project (CARP), an HIV research and training project in Russia funded by the Canadian International Development Agency (CIDA) for \$3.3 million. Prof. Flanagan holds a J.D. from the University of Toronto, Faculty of Law (1985), a D.E.A. in international economic law from the University of Paris I (1986), and an LL.M. from Columbia University (1989).

He served as a law clerk to the Hon. Justice W.Z. Estey of the Supreme Court of Canada in 1986-87. In 1991, Prof. Flanagan began teaching at Queen's and was appointed a Queen's National Scholar in 1996. He is the recipient of two teaching awards in the Faculty of Law (1994 and 1998).

In addition to his strong academic credentials, he has a rich background as a researcher, focusing on international, business and property law. He is the co-author of one of Canada's leading property law casebooks and has published in a variety of other areas ranging from international human rights, international trade law and business law.

Since 1998, he has co-chaired the prestigious Queen's Annual Business Law Symposium.

In announcing Prof. Flanagan's appointment, Principal Hitchcock expressed appreciation to former dean, Alison Harvison Young for her service to Law and to the university, and to Gary Trotter, who has served as acting dean since Prof. Harvison Young's appointment to the Supreme Court. Prof. Trotter will continue to serve until Prof. Flanagan takes up his appointment in July.



FACULTY OF LAW

William Flanagan says he is ready to build on the current strengths of the

IN BRIEF

Update on alumni relations

A plan by the Principal's task force on alumni relations will be introduced to alumni, the alumni association, the university's Board of Trustees and others over the next few months, Chair Judith Brown reports.

The action plan of the 15-member group will provide a blueprint for change in alumni relations, says Ms. Brown, who is executive director of Alumni and Donor Relations.

"I believe that Queen's and its alumni are ready for a new era in alumni relations - one whose hallmarks will include greater alumni involvement and a renewed sense of partnership between the university and its former students," says Ms.

For more information, send an email to brownjb@post .queensu.ca.

Marketing and children

Harry Brighouse (University of Wisconsin at Madison) will speak on Should Schools Market to Children? The Case of Channel One in room 202 Macdonald Hall on Wednesday, Feb. 9 at 7:30 pm. A reception will follow at the University Club. The event is presented by the Department of Philosophy through the special Principal's Development Fund International Scholars Program.

Prof. Brighouse works on the foundations of liberal theory, and is especially interested in the place of education and the family in liberalism. He has also written extensively about education policy in both scholarly journals and the British national press.

Scour the night sky

The Royal Astronomical Society of Canada, Kingston Centre will hold a meeting this Friday, Feb. 11 at 7:30 pm in Stirling Hall, Theatre D, 64 Bader Ln. (formerly Queen's Crescent). All are welcome, come along and enjoy a night of astronomy. Call the RASC-Kingston Centre hotline at 377-6029 for more or visit www.rasc.ca/kingston

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No mean feat

HENK PARDOEL DONS
DETECTIVE'S HAT TO
GATHER QUEEN'S
SPORTS HISTORY INTO
COMPREHENSIVE
ARCHIVE

By EMILY SANGSTER

Compiling records for every varsity athlete who has worn the Tricolour is no mean feat. But Sports Information Coordinator Henk Pardoel has done it.

W.S. Back was a forward on the Queen's intercollegiate football team in 1892. He was no Pep Leadley, Guy Curtis or Tommy Denison, so his name might not be the first one that springs to mind when you think of athletics at Queen's.

But thanks to a long-time effort by Mr. Pardoel, the details of his athletic career, and those of other Tricolour athletes like him, will soon be easier to find.

Mr. Pardoel has been working for the past several years to document the rich history of athletics at Queen's from 1873, the year of Queen's' first intercollegiate soccer game, to the present. Sport Information Assistant Kerry Allen is helping him with the project.

"We have a great collection of sport information at the Queen's Archives, but we need to know where to find it."

Henk Pardoel

The initiative is the brainchild of Mr. Pardoel and Athletics and Recreation Chair John McFarlane, who wanted to reconnect athletic alumni with current sport programs. They recognized, however, that the Athletics Department's records were not as comprehensive as they should be.

Mr. Pardoel says he was often asked, as the information coordinator, to look for historical records and facts about Queen's athletics, and became frustrated with how difficult it was to find information on a specific team or individual.

"There was no one spot where this information was available, so I'd have to put my detective cap on and start digging," he says. "We have a great collection of sport information at the Queen's Archives, but we need to know where to find it."

Phase 1 of the project, which began in 2000, compiled the

names and biographical information about each of the university's intercollegiate coaches, and allowed Queen's to inaugurate its Coaches' Hall of Fame in 2003. The resulting database is available on the Golden Gaels' web site, www.goldengaels.com.

Phase 2 began in 2003 and involved finding and verifying as much information as possible about every team that ever competed for Queen's. The findings will be added to the university alumni database. They will also be compiled into a searchable electronic format and a threevolume set of reference books two each to be placed in the Queen's Archives, Special Collections and the National Library in Ottawa.

Phase 3 consists of a 200- to 300-page book about the history of athletics at Queen's, documenting some of the highlights of the research.

Mr. Pardoel plans to burn a CD containing chapters, photos and video of historical and contemporary interest.

His goal for the current phase is to be able to look up an athlete's name and faculty and find all teams he or she played for and in which years, as well as any relevant positions, jersey numbers, awards and win-loss records. He has consistently put 10 to 12 hours per week into the project and worked on it full time last summer.

The research has proved challenging because the university's records are scattered among various campus archives, libraries, and departmental offices. Even the Athletics department's own records have been moved often over the years, and some were even lost during renovations to the PEC in the 1970s, Mr. Pardoel notes

Nevertheless, Mr. Pardoel and Ms. Allen, with help from Archives staff and work-study students, have consulted old copies of the Queen's Journal, Tricolour yearbooks, the *Alumni Review* magazine, and Colour Night programs. They've examined the university's own student records and the Athletics department's file of game reports, and deciphered the names, positions and sweater numbers from 100-yearold team photos. Occasionally they get calls from the estates of alumni, asking what should be done with the boxes of Queen's sporting memorabilia left behind in basements and offices, and they check those out, too.

"It's very exciting because there are a lot of names that continuously come up who have gone on to bigger and better things, like professional football or the Olympic games," Mr. Pardoel says.



Women's Basketball, 1919-20.

Queen's has always been a force in Canadian university athletics – in fact, the OUA and CIS grew out of the development of intercollegiate sport between Queen's, McGill, Western and the University of Toronto, Mr. Pardoel explains. Looking at the history, number and composition of teams at Queen's is also an excellent way of tracking social

changes over the past 130 years. "The history of women's sports is really quite extensive here," he says.

Nowadays, the university's interuniversity athletic program is among the most comprehensive in the country, comprising 45 teams, clubs and competitive clubs. Its history is something Mr. Pardoel says needs to be well documented to allow more accurate historical research and more effective media, alumni and donor relations.

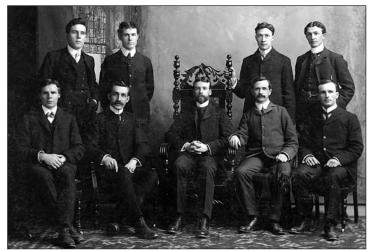
"We knew we had a lot of athletic alumni, but we didn't know where, or who, or why," he says. "When you make the claim that you have the most extensive sporting history of any university in Canada, you have to be able to substantiate it."

Acting University Archivist Paul Banfield welcomes inquiries or sport-related archival material, and can be reached at banfield@post.queensu.ca.



Synchronized Swimming Champs, 1980-81.

QUEEN'S UNIVERSITY ARCHIVES



QUEEN'S UNIVERSITY ARCHIVES



QUEEN'S UNIVERSITY ARCHIVES

Athletic Committee, 1902-03.

February 7, 2005 Queen's Gazette Page 5

A NIGHT TO REMEMBER



STEPHEN WILD

Gordon Craig directs the Queen's Symphony Orchestra in an evening of Austrian music, song and dance last Thursday in Grant Hall. A Night in Vienna, which raised funds for the school also featured members of the School of Music Voice Area – and sumptuous Viennese treats. For another photo, see page 13.

Community relations task force moves ahead

The Principal's Task Force on Community Relations has endorsed a set of principles that will help guide the group as it prepares its recommendations.

"The members of the task force have solid consensus on the way in which we're going to approach this," said Bob Crawford, Dean of Student Affairs and task force co-chair. "It was good to get that common ground so everyone knows where we are coming from."

That common ground includes the following principles:

- It takes a partnership of Queen's students, faculty, staff and administration, the City of Kingston, the community and police to ensure that everyone living in the neighbourhoods directly surrounding the university enjoys a high quality of life.
- The Student Code of Conduct, as approved by Senate, sets the standards for student behaviour. Violations of the Code must be met with consequences.
- Students live as adults in the city and are therefore responsi-

ble for abiding by the laws and norms of the community. There is no designated area in Kingston in which services and expectations about behaviour would differ from those of the community.

The task force meets every second Thursday, with the next meeting scheduled for this Thursday, Feb. 10. Next month, the group hopes to begin developing a comprehensive process for improving community-university relations, including public consultation from stakeholders.

SENATE IN BRIEF

Raleigh Robertson, advancement champion:

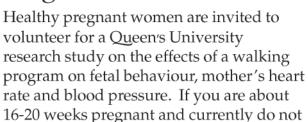
Hitchcock Principal Karen presented Raleigh Robertson (Biology) with the second-annual The T. Geoffrey Flynn Advancement Champion Award. Currently director of the Queen's University Biological Station, the long-time professor of biology has worked tirelessly on several major gifts. The award is named for Geoffrey Flynn, an emeritus professor and former head of the Department of Biochemistry, who recognized the value of advancing the academic mission of the university by establishing strong ties to alumni and friends.

SCAD subcommittee on academic integrity:

Vice-Principal (Academic) Suzanne Fortier presented the groups interim report and asked Senate for feedback, as to whether "this is the right direction and approach." The initiative came from students in 2003, who wanted the university to take a proactive approach to academic integrity on campus. "It is a core value at the university, and a core value in everyday life," she said. "We wanted to take a proactive approach rather than have more of a policing environ-

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VIEWPOINT

KAREN HITCHCOCK Principal and Vice-Chancellor



Strong partnerships, strong communities

The following is an excerpt of a speech Principal Karen Hitchcock delivered to the Rotary Club on Jan. 13 as it marked the beginning of its 100th anniversary year.

The natural instinct for social interaction creates the catalyst for strong and dynamic communities. The common thread is the conviction that people are stronger and can accomplish positive change more readily when together.

Over the years, we have witnessed great changes in the idea of what constitutes a community. Today, communities are no longer defined simply as geographic entities such as towns or regions. Rather, they are often defined by groups of individuals who share a common interest, whether professional, religious, ethnic, or some other common purpose.

While sharing many common values, a community differs from a family in that it relies much more on voluntary cooperation, and its members are free to choose whether or not to participate.

That means the ties that bind us in communities are looser and more likely to be broken. It also means a community achieves its goals only through conscious dedication, concerted effort and or dedication.

Today, communities are no longer defined simply as geographic entities such as towns or regions.

dedication, concerted effort and continuous care by its participants. If there is strength and vitality within a community, it is due to the willingness of all its members to work together towards commonly agreed goals. As Rotarians would say, members of a community share a strong commitment to the public ethic. "Service above self."

strong commitment to the noble ethic, "Service above self."

When you think about it, commitment to community isn't about just the right thing to do; it's about the smart thing to do in a world being re-shaped by powerful social and economic forces and a marketplace defined by accelerating change and increasing diversity.

To quote from a wonderful essay in the Royal Bank letter... "Next to the family, the community is the most important centre of the activities that make life human, civilized and cultured. No other environment contributes so significantly to nourish the intimate values of life."

How does this notion of inclusive, engaged communities relate to the major economic and social change we face?

It has become almost cliché to suggest that global competition is

ever growing. And Canadian enterprise and their communities must be very proactive in examining how they will generate the quality jobs and environment needed to achieve economic vitality.

As markets and opportunities globalize, every community in the country must compete with not only their neighbouring communities but with those beyond our borders.

The good news is that Canada's regions and communities have long held advantages that help promote effective competition. The reality is that in a global marketplace, these advantages must be constantly adjusted and improved.

It's a curious fact of life that we tend to defer to others apparently abstract topics such as fiscal policy, monetary policy and globalization.... that is, until our taxes rise, borrowing costs go up, or a community plant closes putting hundreds out of work because the products it produced could be acquired elsewhere at a lower cost.

Just recently, the G-7 countries and the International Monetary Fund met in Washington to review the near-term and medium-term prospects for the global economy.

The Governor of the Bank of Canada, David Dodge, outlined the implications for Ontario in a recent address to the Ontario Economic Summit.

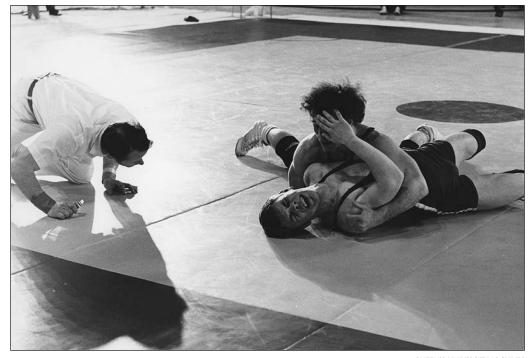
To compete with the emerging competition from China and Asia, Mr. Dodge made it clear we need to ensure higher quality in Ontario's human resources, insisting that "Ontario must ensure that its education and training systems are second to none."

To achieve such as position of leadership, the governor suggested that all of us, public and private, have a responsibility and a role to play. Of course the appropriate policy framework and tools must be in place...but in my view, adaptation and adjustments to this new economic order cannot be made in Ottawa or at Queen's Park. They must be made right here in our local communities, by all of us.

Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@post.queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

QUEEN'S FLASHBACK: 1971



QUEEN'S UNIVERSITY ARCHIV

This photo was taken at the CIAU Wrestling Championships in 1971. Those who might know the name of the Queen's "mat man" and other details about the photo are encouraged to email gazette@post.queensu.ca.

Letters

Readers identify campus service workers

This picture (Queen's Flashback, Jan. 24, page 6) originally appeared in the Gazette Extra, a supplement in the Dec. 10, 1985

It was an article on the restructuring of Physical Plant Services, formerly known as Campus Service. We believe the picture was taken in the welding shop in the first floor of the Rideau Building

Rideau Building.
From left to right: Goldie Goldfinch, Zone 4 foreman (deceased); Jim Flanagan, painting shop foreman (deceased); Ron Thompson, Zone 3 foreman (deceased); Wilfred Spencer,

Zone 1 foreman (retired); Paul Gowsell, electrical foreman (retired); Gerry Wensing, Zone 2 foreman (retired); Ken Wright, mechanical, heating, air conditioning, refrigeration and underground steam distribution foreman (deceased) and Bud Cornelius, architectural and carpentry shop foreman (retired). What a hoot to look back on all these people that we have worked with over the years. Thanks.

Angie Briceland, Fixit Desk Physical Plant Services

Editor's note: The Gazette heard from several people about this photo. Retired maintenance foreman Robert Hewitt called and confirmed the identities of the people in the photo. "These people were all well-known on campus because they were the ones that kept it running. Goldie was a plumber, Flanagan, a painter, Thompson was in controls and kept up the fans and pumps, Spencer was a plumber and Gowsell was foreman of the electrical shop. In the background Gerry Wensing, wielding his hammer, was in the carpentry shop. Ken Wright was in controls. Bud was in the carpentry shop. Great bunch of guys."

The Gazette also heard from Nancy Cutway in Arts and Science, who recognized some familiar faces and Robert Smithies in Physiology. Mr. Smithies sent us an original copy of the Gazette Extra in campus mail, which was extremely helpful. Thanks to everyone who responded.



QUEEN'S UNIVERSITY ARCHIV

Campus Services workers show off the tools of their trade in a special "Gazette Extra" supplement on the transformation of the unit into Physical Plant Services. Thanks to the help of several readers, their names and trades are

Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to gazette@post.queensu.ca on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

FORUM

Know your rights

Whether you are a dean or a don, a student counselor or a sports instructor, an associate director or an adjunct professor, you have equal rights and responsibilities under the Ontario Human Rights Code and the Queen's Harassment and Discrimination Policy. As a Queen's community member, you have the right to be free from harassment and discrimination. This includes sexual harassment and discrimination and harassment based on gender, race, ethnicity, religion, creed, sexual orientation, gender identity, disability, or analogous grounds. And we all have the responsibility not to discriminate against others, no matter where they are situated in the institution's hierarchy.

The Human Rights office will send an email alert Monday, Feb. 14 to all Queen's community members containing the front page of the Queen's Human Rights Bulletin. Published once a semester, the e-bulletin features snapshots of precedent-setting court cases, frequently asked questions, links to resources (on- and offcampus) and newspaper coverage of recent human rights breaches at other universities across Canada. This issue focuses on sexual harassment and its implications for universities.

The Ontario Human Rights Code designates three distinct areas, living accommodation, services and employment as discrimination-free zones. These areas are interconnected in the Queen's community. Students, in some ways the most vulnerable members of our community, most embody this interconnectedness. They live in Queen's residences and housing units (accommodation), eat in its cafe-



IRÈNE BUJARA

Diversity

terias, learn in its classrooms, study in its libraries, exercise in its gyms, receive medical care in its facilities and interact with its administration (Services). They also work as employees in residences, libraries, classrooms, and research facilities (Employment).

Those who provide living accommodation, a service and employment to students must do without discriminating against them contrary to human rights legislation and policy. However, those same students who are protected by human rights law are also legally obligated not to discriminate against those who provide living accommodation, a service and employment for them. And they must never discriminate against one another or against those over whom they have authority (dons against residents).

Unsurprisingly, acts of discrimination are usually due to power imbalances. Such imbalances are not always a sufficient explanation for one's mistreatment of another. It is expected that faculty will respect the human rights of department heads and fellow professors, as much as they would administrative support staff or students. Similarly, deans may not discriminate against their vice-principals, fellow deans, and supervisory personnel. Cafeteria staff may not harass their managers, fellow employees or students. Those in authority positions (supervisory personnel) and trust (professors, counselors, doctors and dons) have an added burden to respect the human rights of their charges and to put a stop to discriminatory practices within their areas. Ultimately, the university will bear vicarious liability for discriminatory acts permitted to persist in its community.

Making people accountable for human rights is not about making moral judgements. Decent people are capable of making big mistakes. For example, a baffled supervisor might claim that a sexual relationship with her receptionist was entirely consensual. It might never have crossed her mind that the employee, over whom she had the power to hire and fire, felt coerced into sleeping with her. A professor who courts a student might mistake her acquiescence for consent. These examples are taken from landmark court cases featured in the Queen's Human Rights Bulletin. If they resonate with you, you might want to read further or give us a call.

Publishing an e-bulletin will not create change. We need your collaboration to eliminate discrimination and harassment from our community. In this spirit, we ask vice-principals to encourage their deans to ask their directors, department heads and residence managers to discuss this bulletin at staff meetings and post copies so that faculty, staff and students may discuss the issues candidly. Together we can

Teaching feedback methods

Many instructors want to learn more about how their teaching affects their students. The main reason for wanting to know more about their teaching practice is for personal and professional growth. The heart of effective teaching is an ongoing process of self-evaluation and obtaining feedback from others. Whatever the motivation, everyone can benefit from collecting and using feedback to improve their teaching skills.

Formative evaluation can be a valuable technique for feedback on teaching. Many institutions (Queen's included) do not require formative evaluation, relving instead on summative evaluation by students. At Queen's, this is an end-of yearcourse evaluation (University Survey of Student Assessment of Teaching or USAT), which provides only the students' perspective on teaching and is largely of no benefit to the students who actually completed the evalua-

In contrast, formative evaluation methods tell instructors how to improve their teaching practices, provide information to others (students, department head, promotion and tenure committee, future employer, etc.), and ensure that they have done a good job. Formative feedback from students provides an instructor with rich data about how they are teaching and how students understand course material. In addition, feedback from students encourages the student to be critical/reflective thinkers and helps them to develop a sense of ownership of



DENISE STOCKLEY

Teaching Issues

their learning. Other methods include working with peers and self-reflection. Regardless of the method, the result can be extremely beneficial when information is collected during the semester, when suitable questions are created, and when the procedures used provide enough detail to help teachers determine what is and is not working.

Before collecting any data, it is important to understand the purposes of formative evaluation - obtaining feedback on student learning and/or teaching strategies. Each uses different strategies to get feedback from students. For example, questionnaires and suggestion boxes are an ideal way to get formative feedback from students on your teaching, oneminute papers. Learning development audits are helpful when looking at student learning.

Angelo and Cross suggest the following seven assumptions about feedback should be considered. These are:

The quality of student learning is directly, although not exclusively, related to the quality of teaching. Therefore, one of the most promising ways to improve

learning is to improve teaching. To improve their effective-

ness, teachers need first to make their goals and objectives explicit, then to get specific, comprehensive feedback on the extent to which they are trying to achieve those goals and objec-

To improve their learning, students need to receive appropriate focused feedback early and often. They also need to learn how to assess their own learning.

The type of assessment most likely to improve teaching and learning is that conducted by faculty to answer questions they themselves have formulated in response to issues or problems in their own teaching.

Systematic inquiry and intellectual challenge are powerful sources of motivation, growth, and renewal for faculty, and classroom assessment can provide such challenge.

Classroom assessment (student feedback) does not require specialized training; dedicated teachers from all disciplines can

By collaborating with colleagues and actively involving students in classroom assessment efforts, faculty (and students) enhance learning and personal

The ideal feedback on teaching is based on data from multiple sources collected at different periods. The Instructional Development Centre has a range of resources and activities that can be used to collect feedback on teaching. Call 533-6428 or visit www.queensu.ca/idc.

UNIVERSITY ROUNDUP



Princeton targets grade inflation

For students at Princeton University, final exams are even more stressful this year: The Ivy League school has made it harder to earn an A. The crackdown on high grades, part of a national battle against grade inflation at elite schools, has increased anxiety, and in some cases, made friendly students wonder whether they should offer study help to their competitors, er, classmates. "Sometimes, your old high school mentality comes back to haunt you," says Monica Saumoy, recalling the cutthroat competition to get the grades she needed to get into Princeton. Last year, Princeton became the first elite college to cap the number of A's that can be awarded. Previously, there was no official limit on the number handed out. Nearly half the grades in an average Princeton class have been A-pluses, A's or A-minuses. Now, each department can give A's to no more than 35 percent of its students each semester

Boston.com/news/education/higher, Jan. 22

Oxford cuts out British students

Oxford University is to cut the number of UK students it recruits and woo more young people from overseas to combat a financial crisis. A recent paper on the university's future calls for a gradual reduction in undergraduate numbers over the next five years to help the university retain its world-class status. It says the move is essential to help Oxford recruit top-calibre staff by offering them conditions similar to those in Ivy League universities in the US. The university is seeking to increase the percentage of overseas students - who pay fees of up to £20,000 a year. Academics want the seven or eight per cent of undergraduates coming from overseas to be increased to between 12 and 15 per cent. The university has been losing £20 million a year.

The Independent (Online Edition), Jan. 25

Tapes reveal Aussie accent origins

A chance discovery of tapes in a university storehouse has opened the door for a pair of academics studying the origins and evolution of the Australian accent. Linguists Felicity Cox and Sallyanne Palethorpe from Sydney's Macquarie University, at the outset of a long-term study they have called the Australian Ancestors Project, had no funding and were just "waiting for data when we happened upon these tapes," says Dr. Cox. Five men born in the late 1800s and recorded talking in the 1960s gave the researchers what they needed - a historical context. And they came with a surprise. "We expected these old-timers to sound quite broad," Dr Cox said. "They were rural, working class and not well-educated." Still carrying the effects of dialects from England, the men had rounder vowels than expected. Dr Cox believes the classic broad Australian accent had its origin much later than thought, perhaps during World War I. Over time, the placement of the tongue has given different vowel sounds.

The Australian, Jan. 25

Christian schools fail tolerance test

Evangelical Christian independent schools in Britain are less likely than their Muslim counterparts to fulfill their legal duty to teach pupils tolerance of other cultures, says the Times Higher Education Supplement. Information from the Office for Standards in Education appears to contradict claims by chief inspector David Bell that private Muslim schools pose a greater threat to social cohesion than other new faith schools. Mr. Bell was accused of Islamophobia after singling out Muslim faith schools for criticism in a recent speech to the Hansard Society. Problems exist in evangelical Christian and Jewish schools but "not to the same extent," he says. But Ofsted figures show that of 40 evangelical Christian schools inspected 17 (42.5 per cent) were failing in their duty to "assist pupils to acquire an apprecithat promotes tolerance and harmony." This compares with 18 out of 50 (36 per cent) Muslim schools and no Jewish schools.

Times Educational Supplement, Jan. 21

School name-calling

In the quest for excellence, some schools craft their own, specially excellent slogan or motto. Several schools have stamped the new millennium on to their hallmarks. The University of Greenwich is "The University of the New Millennium." Singapore Management University goes one better. SMU is the "First University of the New Millennium." SMU has company. Auckland University of Technology says that it is "The First University of the New Millennium." AUT staked claim to the title with a dramatic act: changing its name, on Jan. 1, 2000, from the previous Auckland Institute of Technology. It had adopted that earlier name in 1989 to replace the prior name, Auckland Technical Institute. Pedants point out that the new millennium actually began on New Year's day of 2001, not 2000. AUT may in fact be the last university of the old millennium.

The Guardian, Jan. 25

Compiled by Sarah Withrow and Celia Russell

Queen's high-tech design improves safety in South African mines



STEPHEN WILD

The new loaders, designed at Queen's, will decrease exposure to hazardous conditions in South Africa's underground mine tunnels, where unstable rock falls can injure miners.

By LORINDA PETERSON

News and Media Services Canadian designed and built front-end loaders for underground mining will increase safety and productivity in South African mines, thanks to a collaboration between Queen's and the mining industry.

In 1999, Laeeque Daneshmend, a professor in the Department of Mining Engineering and graduate students Pat Murphy and Josh Marshall (M.Sc., Mechanical Engineering '01) began working with EJC Mining Equipment of Burlington, a division of Sandvik International, on technology designed to improve the reliability, maintainability, and control of a range of machines, including the 15-ton "low profile" loader.

The relationship between Queen's and EJC has blossomed into a teaching collaboration. For the past four years, final-year mine-mechanical option engineering undergraduate design projects have focused on the realworld design problems encountered by the company

The relationship between Queen's and EJC has blossomed into a teaching collaboration.

"This long-term collaboration is a good example of how applied research can enrich and enhance the learning experience for our students," says Dr. Daneshmend, Noranda-Falconbridge Chair in Mine-Mechanical Engineering.

"It has provided numerous Oueen's students at both the graduate and undergraduate level with exposure to complex multidisciplinary real-world design challenges at the forefront of technology."

In fact, EJC hired Mr. Murphy after he graduated in 2001, and he is currently program manager for research and development. Other Queen's students who have collaborated on the project include Adriaan Huiberts (MSc Mech Eng '05), Sharan Shankar (MSc Mech Eng '05) and Anthony Lam (MSc Mech Eng '06).

The collaboration has also provided a much-needed solution to the specific mining requirements of platinum mines in South Africa, says Dr. Daneshmend. Although the machines reduce the total number of workers required to produce a given amount of ore, they enable increased overall production to provide additional employment opportunities.

The new high-tech loaders will decrease exposure to hazAfrica's underground mine tunnels, where unstable rock falls can injure miners. A worker operating the new loader is exposed to much less risk than a manual labourer moving the rock and for a much shorter time, researchers

"This is a good example of how applied research can enrich and enhance the learning experience for our students."

Laeeque Daneshmend

The machines are eight metres long, two metres wide ardous conditions in South and only 1.6 metres high. They

are diesel- engine powered with four rubber tires and a hydraulically powered bucket for scooping rock. Their reduced height means the mine tunnels can be built lower. Less waste rock is excavated from the mine and the production process is more efficient. Another machine Queen's has collaborated on with EJC is even more innovative, achieving a height of only 1.1 metres through the use of a hydrostatic transmission and individual motors at each wheel.

The South African-owned mines are major contributors to South Africa's economy, says Dr. Daneshmend.

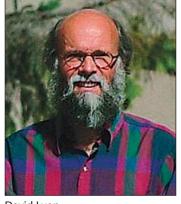
The mines produce platinum group metals (PGM) - iridium, osmium, palladium, platinum, rhodium, and ruthenium, most widely used by the automotive industry as oxidation catalysts in catalytic converters to treat automobile exhaust emissions.

Surveillance project to research cell phone use

News and Media Services

The Queen's-based Surveillance Project has received nearly \$50,000 from Canada's Privacy Commissioner Jennifer Stoddart, to research the use of personal technologies in Canada.

The project will look at trends in the use of devices such as cell phones, in-vehicle navigation systems, RFID tags, video surveillance systems, highway tolling systems and machine-readable identity documents - all of which could potentially be used to track an individual's location



David Lyon

"There is little public knowledge or awareness of the capacity of these mobile tracking systems, and to date, there has been little debate on how best to protect the privacy of Canadians in the context of these new technologies," said Ms. Stoddart, in announcing the recent funding. Commercial use of location technology for advertising will also be studied.

Surveillance Project Director David Lyon (Sociology) says, "Canada is a highly mobile society and Canadians make increasing use of 'location technologies' - any technique for keeping tabs on people (and things) while in transit. Our OPC-funded project will aid in the promotion of accountability of organizations that process personal data, and the search for adequate means of protection of data subjects at every level.'

The proposal for the project says that both the stated and implicit purposes of utilizing location technologies will be examined. The project is to be completed for the Privacy Commissioner by the end of March

2005, though the team will continue to pursue the research on personal location technologies well into the future.

This is one of 10 research initiatives being pursued by the Queen's surveillance project, which was launched in June 2004 to research the ways in which personal data are processed, and "explore why information about people has become so important in the 21st century and what are the social, political and economic consequences of this trend."

Research group attracts top conference

By NANCY DORRANCE News and Media Services

A new research group in reproduction, development and sexual function will host the world's largest conference on issues dealing with the placenta. The fiveday meeting is scheduled to take place in Kingston in August



The group is headed Croy, Anne Canada Research Chair in Reproduction, Development Function, an expert in the move-

ment of immune cells to the uterus during pregnancy. Dr. Croy will co-chair the conference with cancer researcher Charles

Graham (Anatomy and Cell Biology) and Graeme Smith, head of Queen's Perinatal Research Unit who studies pre-eclampsia, a common pregnancy disorder characterized by high blood pres-

Titled Placenta: Platform for Life, the conference is sponsored by the International Federation of Placenta Associations. The federation's annual meetings rotate between North and South America, Europe, and Asia. The 2005 conference will take place in Glasgow, Scotland while the 2006 event is scheduled for Kobe,

"We were thrilled when we heard the news that our conference bid had been accepted," says Dr. Croy. "It's a great testament to both Queen's and Kingston.'

The review committee was

particularly impressed by the fact that the submission had been made by a group, she says.

"We were thrilled when we heard the news that our conference bid had been accepted."

Anne Croy

With more than 20 seniorlevel scientists and their teams specializing in areas ranging from sexual dysfunction to fertilization and embryo implantation, fetal growth, pre-term labour, and genetic outcomes, the group covers a wide spectrum of expertise in reproduction, development and sexual func-

Researchers are drawn from the departments of Phamacology Toxicology, Pathology, Obstetrics and Gynecology, Pediatrics, Urology, Psychiatry, Community Health and Epidemiology, Physiology, Biology, and the School of Nursing.

Dr Croy, who came to Queen's from the University of Guelph in 2004 to assume her position as a Tier 1 Canada Research Chair, says the new group has a broad base of strengths.

"We're building an integrated cluster of expertise in fetal programming and long-term consequences of the gestational period. It's an exciting place to

For more information on the conference, contact Marilyn McAuley at 533-2600.

IN BRIEF

Snieckus takes top chemistry prize



Snieckus, Bader Chair Organic Chemistry, is the 2005 winner of the Bernard Belleau Award distinfor guished research contri-

butions to the field of organic and medicinal chemistry by a scientist residing in Canada. The award honours a brilliant scientist with deep insight in the organic-medicinal chemistry interface who established Bristol Laboratories in Candiac, Quebec.

Dr. Snieckus is cited for his research into new methods for the synthesis of aromatic and heteroaromatics: classes of organic molecules which constitute over 80 per cent of current commercial medicinal agents. Discoveries by Dr. Snieckus and his students have been turned into technologies by major pharmaceutical companies for the production of drugs and agrochemicals. He has trained more than 100 graduate students and 60 postdoctoral fellows, and has enhanced the field of organic chemistry through his industrial courses, consultantships, and editorships for scientific journals.

award at the National Canadian Society for Chemistry Conference in June.

www.jeribrown.com

Dr. Snieckus will receive his

Technology award goes to AtheroChem

A Queen's spin-off company was honoured recently for its contribution to Kingston's technology sector at the fifth annual Kingston Technology Awards of Excellence gala.

AtheroChem Inc. received the Emerging Technology Award, given in recognition of a product, service, or process with the greatest potential for benefit. Founded last year by PARTEQ Innovations, the university's technology transfer arm, AtheroChem is based on the amyloid research of emeritus professor of Pathology and Molecular Medicine Robert Kisilevsky. Dr. Kisilevsky's previous discoveries in this field led to the formation of Neurochem Inc., a leading Canadian biotechnology com-

ÁtheroChem has begun preclinical studies of a novel therapeutic that shows potential as a treatment for coronary heart disease caused by atherosclerosis, an accumulation of fatty deposits artery This year's award was the sixth for PÁRTEQ and its spinoff companies since the awards began in

Jeri Brown brings her four-octave range to campus

By CELIA RUSSELL

JÚNO Award nominee Jeri Brown will be a visiting artist and scholar at Queen's Feb. 12-16.

A talented vocalist, dramatist, improviser, educator, and jazz recording artist, she recently won the Martin Luther King Achievement Award, recognizing her contributions to the Black performing arts and cultural life throughout her career.

Acknowledged as one of the world's finest jazz vocalists, Ms. Brown has been nominated for a JUNO award on six times for Best Jazz Vocalist and for Best Jazz Album. She is also an associate professor in the Department of Music at Concordia University.

Ms. Brown's visit forms part of Black History Month Celebrations at Queen's and in Kingston, says Roberta Lamb of the School of Music. Kingston jazz fans were first treated to her four-octave range two years ago, when she headlined the Kingston Jazz Society festival.

She did a concert at Sydenham Street United Church, which was just fantastic," says Dr. Lamb. "The kinds of things she could do with her voice were just amazing.

In addition to performing, speaking and presenting workshops, Ms. Brown will present a panel discussion on women in the music business with-known

musicians Sarah Harmer and Georgette Fry.

One reason for bringing in Ms. Brown is to expose music students to the performance side of jazz, blues and pop - areas in which the school does not have expertise, says Dr. Lamb.

On Sunday, Feb. 13 at 2:30 pm, Ms. Brown returns to Sydenham Street United Church to present Jeri Brown Sings Gospel, accompanied by Queen's Michel Szczesniak on piano. \$10 adults/\$5 students & seniors. On Monday, Feb. 14 at 7:30 pm, Ms. Brown will deliver a lecture on Pop Idols versus Vocal Identity: Changing Roles and Voices in Jazz for MUSC 102 in the Chernoff Lecture Theatre on Bader Lane.

On Tuesday, Feb. 15 at 11:30 am Ms. Brown, Georgette Fry and Sarah Harmer will participate in What's the Buzz? Women in the Music Business, with Roberta Lamb, moderator, room 120 Harrison-LeCaine Hall. A reception will follow.

At 7 pm, she will present a workshop, "Become a Vocal Visionary - through the Spiritual Art of a Song" with That Choir, directed by Ms. Fry, at Mulberry School, 25 Markland St.

And on Wednesday, Feb. 16 at 1:30 pm, she will present the workshop, Create Mental Fuel. with School of Music voice students in room 120 Harrison-LeCaine.

All events open to the public, although participation in class and workshops may be limited to students and choir members.

Ms. Brown's visit is sponsored

by the Faculty of Arts and Science Visiting Scholar's Fund, the Taylor Richardson Memorial Fund, School of Music, department of Women's Studies and the Kingston Jazz Society.

WWW.JERIBROWN.COM

Jazz artist Jeri Brown in performance.

Queen's, Kingston celebrate Black History Month

ences and contributions of peo- and Greg Frankson on being Caribbean Students' Association, about Black History month ples of African heritage, locally and globally. Organizations at Queen's and in Kingston have once again collaborated to bring to the community, an exciting and enlightening calendar of Black History Month events.

This year's events will include several speeches and lectures from visiting scholars, including Sara Lennox on The "Native

Black at Queen's University. JUNO award nominee Jeri Brown will be singing gospel and speaking on Black women in jazz and the music industry. Another highlight will be the Robert Sutherland Visitorship of Canadian poet and Queen's alumnus George Elliott Clarke.

Some of the organizations sponsoring the month's activities Ontario Public Interest Research Group, CFRC Queen's Radio, Kingston Frontenac Public Library, The Campus Bookstore, Novel Idea, Queen's Human Rights Office, AMS Council for Action against Racial and Ethnic Discrimination, the departments of Women's Studies and German Studies, reelout queer film + video festival and the Agnes

February is Black History Month Question" in Colonial Narratives are the Queen's Ban Righ Foun- Etherington Art Centre. – a time to reflect on the experi- from German South West Africa dation, Queen's African and For information and updates visit the website events, http://www.web.net/~opirgkin/B HMK.html.

> History Month Black Kingston! guides are available at several campus and city locations including Queen's Human Rights Office and International Centre. the Sleepless Goat Café, and the Kingston Frontenac Public

EVENT HIGHLIGHTS:

Feb. 7 - Sara Lennox: The "Native Ouestion" in **Colonial Narratives from German South West** Africa. Room 517 Watson Hall, 3:30 pm.

Feb. 9 – Video screening: Sarafina. Common Ground, JDUC, 7 pm.

Feb. 10 - Binka LeBreton: Trapped: Modern Day Slavery in the Brazilian Amazon. Room B204, Mackintosh-Corry Hall, 1 pm.

Feb. 12 – Slide Show Presentation: Volunteers at a South African Orphanage. Kingston Unitarian Fellowship, 214 Concession St. 1:30 pm. Donations accepted.

Feb. 13 – Jeri Brown Sings Gospel. Sydenham United Church, 82 Sydenham St. \$10 adults, \$5 students/seniors, 2:30pm.

Feb. 14 - Jeri Brown: Pop Idols vs. Vocal Identities. Chernoff Hall lecture theatre, 7:30 pm.

Feb. 15 - Panel discussion: What's the Buzz -Women in the Music Business. Room 120, Harrison-LeCaine, 11:30 am.

Feb. 15 – Greg Frankson: Being Black at Queen's. Robert Sutherland Room, John Deutsch Centre, 8 pm.

Feb. 16 - Video Screening: Tupac Resurrection. Common Ground, JDUC, 7 pm.

Feb. 17 - Art Matters: Metalwork of West Africa. Agnes Etherington Art Centre, University Avenue at Bader Lane (formerly Queen's Cres-

Feb. 18 - Story hour for children. Ban Righ Centre, 32 Bader Ln. 6 pm.

Feb. 22 - Darfur Crisis: The Roots and the Current Developments. Ban Righ Centre, 32 Bader

Feb. 28 – Anti-Racism Training and Discussion. 51 Bader Ln., 4 pm.



To inform us of your latest research findings or upcoming journal publications, call Nancy Dorrance, 533-2869, or Lorinda Peterson, 533-3234.

Queen's Gazette Page 10 February 7, 2005

IN BRIEF

Auction to raise funds for tsunami relief



D is for Duck

An original watercolour painting from the Governor General's Award Winning Book, Alphabeasts by Wallace Edwards is the prize for a silent auction raising money for South East Asia tsunami relief.

D is for Duck is valued at \$2,500 with a reserve bid of \$500. It is on view at the ATEP Office, A244 Duncan McArthur Hall, 8:30 am to 4:30 pm, or view it on the web at educ.queensu.ca.

Bids in \$25 increments can be made by phone until Friday, Feb. 18 at 4 pm. Contact Heather Potts, 533-6210, pottsh@educ .queensu.ca.

Slavery lives on

Binka LeBreton, from the Amazon rainforest NGO/research centre IRACAMBI (www.iracambi .com) will visit Queen's Thursday, Feb. 10 to talk about modern day slavery, the subject of her recent book, which won a media award from World Hunger Year.

Her lecture, Trapped: Modern Day Slavery in the Brazilian Amazon, takes place in B204 Mackintosh-Corry Hall from 1 to 2:30 pm. Admission is free and the building is wheelchair accessible.

For more information, contact John Sears: 533 6000 ext. 77421 or visit www.queensu

Flip flops mandatory

Come on in out of the cold to enjoy the Flip Flop Fiesta this Saturday, Feb. 12 at the Agnes Etherington Art Centre.

From 8 pm to 1 am enjoy an evening of tapas, wine, and dancing featuring Spencer Evans and Pico de Gallo. Dress: cocktail elegant (flip flops mandatory). For information, call Martha Thomson, 547-5048. Cost: \$85 per person.



To inform us of your latest research findings or upcoming publications, Nancy Dorrance, 533-2869, or Lorinda Peterson, 533-3234.

Movement promotes free access to case law

Librarians are familiar generally with members of the public searching for legal materials.

What most people don't realize is that complete access to legal information, particularly case law, is generally not available widely to the members of the public. This is because many cases are "unreported" – that means that they are not published by a government or commercial publisher and not available in libraries that have "Reporters" – books that contain case law.

This doesn't mean they aren't valuable as precedent - these unreported cases still are "law." But publishers of print Reporters have never been able to publish everything, and, as a result, they had to decide which cases were more important than others and printed those. Even lawyers who go to courthouses to find these unrecorded cases have problems accessing all but the local cases.

A few decades ago, in Canada, the electronic publisher, Quicklaw, started to include all the cases generated in Canada that it could get its hands on in its online database. Suddenly both unreported and reported cases were at one's fingertips - but only apparently. That's because Quicklaw was not available to the general public but only to people in the legal community students, lawyers, law clerks, etc. Law students and professors (but



NANCY MCCORMACK

Books and Bytes

only law students and their professors) could get a complimentary password.

Law firms had to buy a subscription and pay for the use of Quicklaw much the same way as one might pay for taking a cab i.e., each time it was used. Billing eventually changed to a flat fee for law firms, based on how many times the system had been used (i.e., how many cab rides you had taken in one year often became the fee for subsequent years).

Suddenly both unreported and reported cases were at one's fingertips – but only apparently.

Lay people had no access to Quicklaw, generally no way to gain access, and, as a result, were deprived of case law available to those in the legal community.

This is worrisome for anyone who believes in free access to law. How is it even possible for a member of the public to try to conduct his or her own case (in Small Claims Court, for example) adequately, lacking access to all the case law that might be

A Waldorf

Initiative

One response to the problem has been Legal Information Institutes ("LIIs"). The Canadian Legal Information Institute (Can-LII) operates as a not-for-profit organization. It is part of the Free Access to Law Movement, a collaborative effort between likeminded law projects around the world (the umbrella website of the Free Access to Law Movement is WorldLII (www.worldlii

It was initiated by the Federation of Law Societies of Canada, an umbrella organization of the fourteen Canadian Law Societies, with the goal of making primary sources of Canadian law universally free and accessible on the Internet.

CanLII works at gathering legislative and judicial texts, as well as legal commentaries, from federal, provincial and territorial jurisdictions and making these available on a single website. While it still does not have the wealth or depth of information of a commercial service like Quicklaw, it is adding to its databases each day and is, increasingly, being used by smaller law firms and sole practitioners who are trying to assist their clients and, at the same time, keep their

For members of the university community, this is a marvelous way to find case law and legislation without requiring a password to a commercial service. As CANLII adds to its databases, it becomes an increasingly respectable and important resource for legal researchers, too. To see CANLII for yourself, you can visit its website at www.canlii.org/.

Nancy McCormack is reference librarian at the Lederman Law

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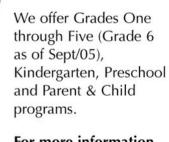
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February 7, 2005 Queen's Gazette Page 11

Experts discuss retirement planning, provincial equalization and tsunami media coverage

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

Jan. 18 - 31

Douglas Reid (Business) discusses passenger reaction to a walkout by machinists at Air Canada in The Globe and Mail, Toronto Star and The Gazette (Montreal).

Lew Johnson (Business) discusses retirement planning in The Globe and Mail.

Ross Finnie (Policy Studies), coauthor of a Statistics Canada report linking parents' education with their children's likelihood of attending university, comments in The Globe and Mail online.

Jean Côté (Physical and Health Education) comments about parental violence and children's sports in the National Post and on CBC Radio's Ontario Morning.

David Saunders (Business) comments in the National Post about the latest Financial Times of London MBA rankings.

Tom Courchene (Policy Studies) comments in the Toronto Star about equalization and the Canadian constitution.

Tom Axworthy's (Policy Studies) opinion piece about the influence of Canadian response to the tsunami tragedy on federal foreign policy appears in the Toronto Star.

The Ottawa Citizen reports that Art McDonald (Physics) has won the Bruno Pontecorvo Prize, the top Russian award for particle physics. The story is also covered in The Kingston Whig-Standard, The Cape Breton Post, CBC Radio (Cape Breton), and Sudbury's Channel 10 news.

Doug Bland (Policy Studies) comments in The Toronto Sun about the disconnect between the words and actions of Canadian politicians.



Bill Blake (Business) comments in The Toronto Sun about the Queen's-Cornell International Executive MBA.

John Molloy (PARTEQ) comments in a Kingston Whig-Standard profile of Robert Kisilevsky (Pathology).



Rose

Jonathan Rose (Political Studies) comments in a Canadian Press story about impact of tsunami media coverage. The story is covered by The Calgary Sun and The Telegram (St.

John's).

Dick Zoutman (Pathology) continues to comment about hospital infection, most recently in The Sault Star, on CTV.ca, Broadcast News and CBC Radio's national and regional news.

Tom Anger (Business) discusses Oueen's Executive MBA program's unique videoconferencing delivery in The Times of London

Ken Wong (Business) discusses marketing strategies and tactics in a Special to Marketing Maga-



Kathy Lahey (Law) is interviewed on CTV and **CBC** Radio's Current about same-sex mar-

to receive coverage for winning the Herzberg award, most recently in a cover story in University Affairs. Wayne Cox (Political Studies) is

John Smol (Biology) continues

interviewed on CKWS-TV about expected voter turnout for the Iraq elections.

Chris Eckert's (Biology) research investigating the loss of sex in plants is featured on CBC-Radio's Quirks & Quarks.

Peter Katzmarzyk (Physical and Health Education) discusses obesity and new Transport Canada weight standards for airline safety on CBC Radio's national

Gilron (Anesthesiology) Ian comments on CBC Radio regional news about new research that suggests women recovering from hysterectomies require less morphine to combat pain.



Boadway

Robin Boadway (Economics) is interviewed on CBC Radio news (Halifax) about a deal to let Scotia Nova and Newfoundland and Labrador keep

offshore oil and gas revenues.

IN BRIEF

A world beyond oil

Learn more about how to fight climate change at a special session on Wednesday, Feb. 9 in room 1102 Biosciences. Climate change specialist Guy Dauncey will speak on A World Beyond Oil: Climate Change and Our Future. An informative, engaging and influential speaker, he is a consultant in sustainable development and is co-author of the book Stormy Weather: 101 Solutions to Global Climate Change.

A mixer with hors d'oeuvres takes place at 7 with the presentation beginning at 7:30 pm. Co-Society hosted by Conservation Biology, Kingston and the Islands Green Party, Peter Hodson and the School of Environmental Studies, Meldrum Robertson and the Department of Biology (Queen's University), OPIRG and STRIVE. Details: Vicki Friesen, 533-6160.

Gender transgressors in Jewish history

This Wednesday, Feb. 9, transsexual activist J Wallace presents a public lecture on Gender Transgressors in Jewish History. His lecture takes place at 7:30 pm in room 517 Watson Hall.

The lecture will illuminate a neglected dimension of Jewish history, celebrating Jews who flouted, transgressed and subverted the gender norms of their times and places, including the first recorded Jew in Canada. J Wallace is a Toronto-based Jewish transsexual activist, journalist and researcher.

Several articles by and about him can be found on the Xtra (gay & lesbian newspaper) website, www.xtra.ca.

His lecture is part of a series, Jewish Controversies, offered by the Jewish Studies Program and sponsored by Rene O'Farrell in memory of her parents, Bep and Sal Fransman. William Morrow will speak on Protest Against God on Wednesday March 16; Lenny Epstein, director of the Reelout Queer Film Festival, will screen his comedy on intermarriage and circumcision, Oy, Its A Boy! on Wednesday, April 13.

For more information, contact Justin Jaron Lewis, director of the Jewish Studies Program, 533-6359, judaism@post.queensu.ca.

Teaching improvement

Registration has begun for Tips for Residents & Graduate Students (Teaching Improvement Project System) to take place March 31 and April 1. Deadline to register is Feb. 18 and the cost is \$100 or \$300 for non-Queen's residents. Presented by: Faculty Development, School of Medi-

The intensive two-day workshop includes presentations, discussion and individual work geared towards the improvement of teaching skills in health sci-

For more information or to register, contact the faculty development office, 533-3233, hsfacdev@post.queensu.ca

Grant Hall to host the Schubert Ensemble

Celebrating 20 years at the forefront of British chamber music, The Schubert Ensemble returns to Queen's to perform two timeless masterpieces, Dvorak's Piano Quintet and Schumann's Piano

The concert takes place this Friday, Feb. 11 at 8 pm at Grant Hall.

Founded in 1983, the ensemble has become a familiar fixture on stages across the world, from New York to Tokyo, and is known as one of Britain's leading chamber groups specializing in music for piano and strings. Regularly giving more than 60 concerts a year, the ensemble

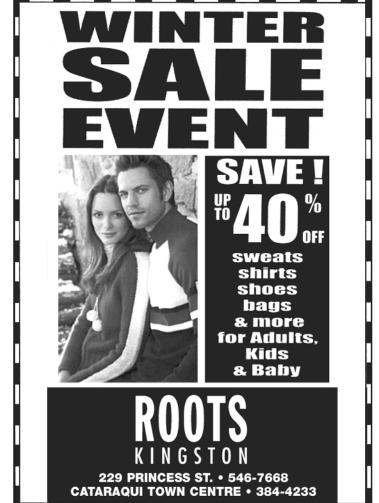
has performed in more than 40 different countries, as well as appearing frequently at Britain's major festivals and concert halls.

Despite the ensemble's association with Schubert, it has established a wide repertoire of works for various combinations of

its five instruments, including all the major works for piano quartet.

For tickets, contact the Performing Arts box office in the John Deutsch University Centre, 533-2558, raymondm @post.queensu.ca





Page 12 Queen's Gazette February 7, 2005

Economic, social and political conflict fuel interest in documentary films, expert says

documentary Fahrenheit 9/11 opened last summer, it was not only the highest-grossing documentary that weekend, but also the highest grossing film. It eventually brought in more than \$100 million, a figure more commonly associated with hit fiction films, and unprecedented for a documentary. Moore's film recently won this year's People's Choice award, another surprise given that the people also voted George Bush back into office. To help us understand trends in documentary filmmaking, the Queen's Gazette posed the following questions to Blaine Allan, head of Queen's Department of Film Studies, who also teaches historical approaches to film.

G: What has been the societal value of documentary film-making?

BA: The 1890s Lumière films are often looked on as progenitors of the documentary, and Lumière operators travelled the world, capturing views of different locales and activities to be shown anywhere movies could be shown. John Grierson used a similar idea to commend the potential values of documentary films in Canada as a nationbuilding instrument, musing on the impact of showing films about fishing in Nova Scotia to Saskatchewan farmers. While documentaries are often considered as means of representing reality, as a portable format of moving pictures (and later pictures and sounds) they're also used as ways to transport various realities, arguments, and positions throughout the world.

G: How has documentary film changed over the years?

BA: There are too many varieties of non-fiction film to enumerate the ways that it might have changed over more than a century. Let me suggest just one, though. The technologies of movie-making have significantly shaped documentary practices, and the aspirations of documentary filmmakers have played a role in shaping film technology. In the 1930s and 1940s, professional film cameras and soundrecording equipment were cumbersome. In the 1950s, partly instigated by filmmakers looking to unfetter themselves, the machines changed. Lighter cameras and tape recorders that could capture synchronous sound without being wired to the camera made for shooting that was much more portable and flexible, and

While Moore's example has produced emulators, it's also made for opponents who make movies to answer his.

made varied observational styles more possible. Subsequent developments, especially in video, have not only changed the ways that movies might be shot, but also put movie-making into the hands of a greater number and wider range of people.

G: What cultural changes inform trends in documentary film?

BA: Let's start with the big and the obvious. Events that can be immediately perceived as important – war or economic crisis or social conflict - often determine what's made and what's seen. The Great Depression generated a range of socially concerned films on an international scale. During World War II documentaries and newsreels circulated pictures about the conflict, but they were also used to build consent for the war effort. The social movements of the 1960s and 1970s in North America and elsewhere - the U.S. civil-rights movement, the anti-Vietnam War movement, the rise of the counterculture, the women's movement – yielded an important generation of documentaries that made their way into cinemas and onto TV. Emile de Antonio's In the Year of the Pig and Millhouse, Allan King's A Married Couple, and the Vietnam film, Hearts and Minds, were staples of art cinemas. We also shouldn't forget the success of music documentaries, such as Don't Look Back and Monterey Pop, Gimme Shelter, or Woodstock (which, by the way, took in more than \$150 million in 2004 on its North American release, according to Variety more than *Fahrenheit 9/11* did in its first run). Sure, we might have gone to see these movies to see Bob Dylan or the Rolling Stones



BLAINE ALLAN

Q&A

or Jimi Hendrix, but these rock documentaries were no less essays on their changing and tumultuous times than were any other films. I can't help but consider that we're going through a comparable period of conflict and division on political, social, and economic fronts that has fuelled some of the current interest in making, showing, and seeing documentaries.

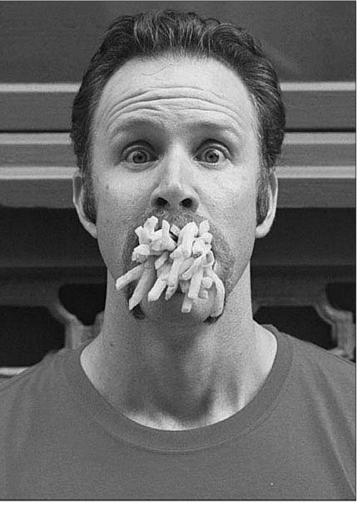
G: Is there a growing interest in making documentary films? Why?

BA: Yes. The simple and I hope not entirely glib answer is "Michael Moore". I mean not only his success and notoriety, which have undoubtedly inspired other filmmakers and burgeoning filmmakers, but also his approach. Moore charged onto the scene, appearing to be a novice, although he was obviously savvy and confident enough to be both critical and funny. The success of Roger and *Me* inspired other documentaries - some of them first-person films like Moore's, such as Super Size Me, and some other types. I wager it also suggested to distributors that profits might be made, or at least that their investments might not be guaranteed lost on films like Hoop Dreams, The Fog of War, and Spellbound. Moore's approach and success are also some commentators, such as Naomi Klein (now a filmmaker herself, as Moore is a best selling author) or Eric Schlosser, whose books have made them comparable names as socially and politically critical voices, or with what we hear these days in "new documentary radio." (For more on that check out www.transom .org.) I should also mention that while Moore's example has produced emulators, it's also made for opponents who make movies to answer his. That has more to do with the proliferation of feature-length documentaries that make their way into theatres.

On a different front, I'd also suggest that the expansion of the television dial has played a role in fostering documentary. The greater appetite for program material for news channels, lifestyle or arts broadcasters, history channels and the many other specialty telecasters makes for more potential outlets for non-fiction film and video on a wide range of subjects.

G: Are documentary films supposed to have a point of view? Has the genre traditionally been more historical or journalistic?

BA: I'm not exactly sure what you mean by "historical or jour-nalistic." Maybe you're suggesting the conventional view of reporting as objective, by contrast with the arguments and interpretation of historical writing. Many documentaries have come from journalistic sources, from newsreels and The March of Time to direct-cinema documentaries, such as Summer in Mississippi and Mills of the Gods: Vietnam, which Beryl Fox made for CBC television in the 1960s. To think that such films don't take positions, though, or that they don't make arguments or cases, even if they conform to journalistic standards of objectivity or even-handedness would be misguided. I used the term "essay" earlier, and rather than thinking of documentaries as "historical" or "journalistic" in orientation, I wonder whether it's more productive to think of them as the work of essayists, which can imply a variety of goals, from the evocative to the polemical, but which also presumes rhetoric, exposition, and



JULIE SOEFER

The success of Michael Moore's Roger and Me has inspired other documentaries, such as Morgan Spurlock's Super Size Me.

Queen's

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What's happening at Queen's? Check it out here.



Did you know that you can post calendar submissions on the web for all the Queen's community and the rest of the world to see?

It's fast, free and easy. All you need is an account on Queen's University Web Events Calendar, your one-stop source for university events.

Access the calendar link on the Queen's News Centre at www.queensu.ca/newscentre.

You can also go directly to the Events Calendar at adv.queensu.ca/calendar/ and click on the "admin" hyperlink at the bottom of the page to request an account.

G: Are you surprised that *Fahrenheit 9/11* did not receive an Oscar nomination?

BA: Well, no. Michael Moore withdrew Fahrenheit 9/11 from consideration in the featurelength documentary category, although he actively campaigned for its nomination as Best Picture. Apart from the politics of Fahrenheit 9/11 and the possible attractions (or not) to Academy members, it seems to me extremely unlikely that a film made without actors or a conventional script or art direction or costume design or the other crafts whose practicians nominate and vote in the Oscar race would get into the running for the top award. As unlikely as an animated picture, like The Incredibles - which really should have been nominated, don't you think?

February 7, 2005 Queen's Gazette Page 13

Are you virus free? Take this quiz and find out

Does your computer have a virus? Are programs running on your computer without your knowledge? Take this quiz to see how likely you are to catch a computer virus.

Do you have an administrator's password on your computer? (Yes, score 1 point)

Many computers have a blank or guessable administrator password. Since "Administrator" is a default user ID for Windows XP, viruses or Trojans can be programmed to try using a blank password or a guessable one.

Is your operating system up to date? (Yes, score 1 point)

Microsoft releases updates to its operating systems and software (MS Office, etc) to correct known problems and help protect your computer against known security threats. To run Windows Update go to the Start Menu, select All Programs and Select Windows Update. You can also configure Windows Update to automatically download and install updates when they are available.

Do you have anti-virus software on your computer? (Yes, score 1 point)

If not, then why not? Queen's has licensed Symantec AntiVirus (SAV) for everyone associated with the university. It is provided free and is distributed through Packman. Packman will configure Live Update to download new virus definitions on Thurs-



NECOLE BRESEE

Plugged In

days. You can also manually download new updates by clicking the Live Update button.

Does your email automatically open attachments? (No, score 1 point)

If you are using software such as Outlook, Outlook Express, or Eudora to download email to your computer and open it, make sure it will not open attachments automatically. Many viruses are distributed through email. All attachments should be scanned for viruses before they are opened - even those from someone you know and trust! Symantec AntiVirus software can be configured to scan your files as they are downloaded to your computer. This can slow down your computer a little... but not as much as having a virus!

Do you connect to the Internet, use chat programs (MSN, ICQ) or download movies, music, etc? (No, score one point)

been compromised can infect your computer. Chat programs are a great way to keep in touch with friends and family but they open the door to viruses.

SAV only looks for viruses. Spyware and Adware that "piggy back" with other software you download will not be detected by anti-virus software. You need to install anti-spyware just as much as anti-virus software. Two programs that the IT Support Centre have found very helpful in discovering and removing spyware are Spybot (www.safer-networking.org/en/index.html.) and Adware (www.lavasoftusa.com).

Do you back up your files regularly? (Yes, score 1 point)

The rule of thumb is, if it is important, back it up: now. Save it to a floppy disk or a USB memory stick/key, burn it to a CD or back it up to an external system (like Tivoli Storage Manager, TSM) or Post/Qlink.

If your score is:

Between one and four, the chances are high that you will get a virus; you probably have a virus or spyware on your com-

Between five and six, you take your computer's security seriously. Monitor ITServices' website for bulletins and updates. www.its.queensu.ca

Necole Bresee is a web analyst with the ITServices Support Centre.

Ode to Vienna



Tim Stiff sings to an appreciative audience last Thursday in Grant Hall. He and other singers from the School of Music and the Queen's Symphony took part in A Night in Vienna, featuring Austrian music, song and dance. For another photo, see page 5

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Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

Bulletin Board

Appointments

William Flanagan appointed dean, Law

Principal Karen Hitchcock, on the strong recommendation of the Advisory Committee on the Deanship, announces the appointment of William Flanagan as dean of Law for a five-year term effective July 1, 2005. Prof. Flanagan holds a JD from the University of Toronto Faculty of Law (1985), a DEA in international economic law from the University of Paris I (1986), and an LLM from Columbia University (1989). He served as a law clerk to the Hon. Justice W.Z. Estey of the Supreme Court of Canada in 1986 – 87. Prof. Flanagan came to Queen's in 1991 and was appointed a Queen's National Scholar in 1996. He is the recipient of two teaching awards at the Faculty of Law (1994 and 1998). His areas of research include international law, business law and property law. He is the co-author of one of Canada's leading property law casebooks and has published in a variety of other areas ranging from international human rights, international trade law and business law. He recently completed a research project examining the effects of globalization in Brazil, sponsored with a SSHRC/Law Commission of Canada grant. Since 1998, he has served as cochair of the highly regarded Queen's Annual Business Law Symposium. Prof. Flanagan is the founder of the International Law Spring Program at the Queen's University International Study Centre in the UK, and has served as director of this program since 2001. Since 1998, he has also served as the executive director of the Canada AIDS Russia Project

(CARP), an HIV research and training project in Russia funded by the Canadian International Development Agency (CIDA) in the amount of \$3.3 million. In making this announcement, Principal Hitchcock extends her thanks to the members of the advisory committee. She also expresess her sincere appreciation to Alison Harvison Young for her service to Law and the university, and to Gary Trotter who has served as acting dean of Law since Alison Harvison Young's appointment to the Superior Court. Prof. Trotter will continue to serve as acting dean until Prof. Flanagan takes up his appointment in July.

Awards and Grants Faculty Activism Award, OPIRG

The Ontario Public Interest Research Group (OPIRG) Kingston announces its new faculty award for community activism. This recognition will be given annually to a Queen's faculty member who has demonstrated a commitment to connecting their academic work with community activism in the area(s) of peace, equity, diversity, environmental justice, social justice and/or human rights. The award is open to all faculty members who have taught at least one half-credit course in the current academic year including professors, teaching fellows, adjuncts, and instructors. Nomination submissions will be accepted until Friday Feb. 18. Nomination form at www.web.net/~opirgkin/. Information 613-533-3189, ext.2, opirgkin@web.net

Principal's Development Fund, Spring 2005

Category A (\$140,000 annual funding) – International Visitors' Program The International Visitors' Program provides funds to enrich the international dimensions of the university, both within our classrooms and within our research environment. Funds are intended to assist departments, faculties and schools in bringing to Queen's outstanding scholars from outside of Canada.

Visitors supported by the fund will spend at least a week on campus, must contribute to undergraduate teaching and will be expected to interact with graduate students and faculty in their area of scholarly activity. Applications and budgets must be submitted to the dean of the applying faculty by March 31. Application forms (including budget forms) are available in the deans' offices or at www.queensu.ca/principal/specialp.html

Allowable expenses for visitors may include: return economy airfare, accommodation and meals not to exceed those specified in Queen's travel and subsistence guidelines, and a modest honorarium. In this round, applications will be considered for visits that will occur during the academic year 2005/2006. In 2005, a portion of the Principal's Development Fund will be allocated to supporting Queen's major international institutional partnerships (Fudan University, the University Western Australia, and the University of Cape Town). Applications related to these universities are encour-

Funding decisions will be announced in mid May, following recommendations by the deans and a final review by a committee consisting of the Principal, Vice-Principal (Academic), and Vice-Principal (Research).

2005 Prizes For Excellence in Research nominations

This prize recognizes researcher's major research contributions either completed in recent years, or recognized in recent years, for their significant impact and performed, for the most part, while the scholar has been at Queen's. Nominations should include the most recent curriculum vitae of the nominee, a covering letter and a maximum of five letters of recommendation. Awardees will receive a citation at the Fall 2005 Convocation, a monetary prize of \$5,000 and be asked to present a public lecture on their research. Normally two prizes are awarded annually. Members of the Queen's community are invited to submit nominations to Lorna Jean

Edmonds, Director of Research Services by March 18. Details: 533-6081or

www.queensu.ca/vpr/sources/internal.html

Call for Submissions

The Studio Art Gallery, **Faculty of Education**

Artists are invited to submit applications for juried submissions for its 2005 - 2006 Visual Art Exhibitions by Friday, March 25 at 5 pm. Contact Angela Solar at solara@educ.queensu.ca or 533-6000, ext. 77416 for information and an application.

Industrial Relations Centre

Queen's faculty researchers are invited to submit a proposal for a research paper that will be published on-line and widely disseminated, on the topic of best practices in dispute resolution. The research paper is eligible for a working grant of up to \$15,000. Deadline Feb. 28. Information www.industrialrelationscentre.com /research/call2005.htm

Governance

Elections to the Senate and the Board of Trustees

The University Secretariat reminds the university community that elections to the Senate and the Board of Trustees will take place in March 2005. Nominations are requested for the following positions: 1 staff member, Senate, 3year term until 2008; 1 staff member, Board of Trustees, 4year term until 2009; 1 faculty/librarian/archivist, Board of Trustees, 4-year term until 2009. Nominations close February 22 at 4:30 pm. Voting takes place online March 1 to 31. Results will be announced on the University Secretariat website by April 8. Nomination forms are available from the University Secretariat at B-400 Mackintosh-Corry Hall or via the Secretariat website: www.queensu.ca/secretariat/election.

Senate committees need

Vacancies on committees for Academic Development, Educational Equity, Library, Scholarship and Student Aid, and more Terms for students, staff and faculty start Sept. 1. Deadline for applications Monday, Feb.14. www.queensu.ca/secretariat/senate/vacancy, 533-6095 or B400

Human Resources

Mackintosh-Corry.

Milestones

Compiled by Faye Baudoux If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye in Human Resources at ext. 77791.

Congratulations to those who reached the following milestones in January 2005.

35 years: Gayle Laporte, Mechanical and Materials Engineering. 30 years: Julie French, Biology; Barbara Jackson, William R Lederman Law Library; Debra Rashotte, Graduate Studies.

25 years: Kathy Beers, Dean of Student Affairs; Linda Graham, Film Studies; Robin Roberts, Chemistry; David Wai-Hung Siu, Automotive Materials and Manufacturing; Peter Skensved, Physics. 20 years: John Bullock, Environmental Health and Safety; Leslie Robilliard, Family Medicine. 15 years: Michael Broekhoven. NCIC; Linda Brown, Geological Sciences and Geological Engineering; Stephen Hickey, PPS; Hazel Metcalfe, Alumni and Donor Relations; Edward Pearce, Development and Business Relations; Dean Ryder, PPS; Michael Stefano, Purchasing, Printing and Materials Distribution; Line Voyer, French

10 years: Patricia Evans, Law; Cynthia Fehr, History; Donna Lynch, Education Library; Susan Marlin, Research Services; Brenda Reed, Education Library;

Kenneth Roth, Campus Planning and Development.

Five years: Heather Allen, Apart-

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Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (francais 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available on the following website: www.queensu.ca/eap/

For details on job opportunities, employee development, human resources policies see the Human Resources website at www.hr.queensu.ca

PhD Examinations

Regular university staff may attend PhD oral thesis examinations. Wednesday, Feb.16 Wanfeng Zhang, Electrical & Computer Engineering. New control strategies for AC-DC converter with power factor correction. Supervisors: Y. Liu, B. Wu, 302 Walter Light, 1:30 pm.

Surplus Items Policy Studies offers for sale

1 Panasonic PT-L592U Portable Data Projector - Serial #SL7240111, bought April 1997. Requires a new lamp (ET-LA592), otherwise in good working order. Includes all connection wires and carrying case. 1 Brother Intellifax 1270 Plain Paper Facsimile machine, Serial #M71727734. Approximately 7 years old. Good working order. For information or to view call Anne-Marie Pap at 533-2159. Submit sealed bids marked "School of Policv Studies" to Fran Lanovaz, Purchasing Services by 4 pm. on Monday, Feb. 14. Please mark bids "Confidential". Queen's is not responsible in any way for the condition of any item(s) it has made available nor for any damage or injury that may occur due to use or removal of the item(s). Queen's reserves the right to reject any or all bids. Only successful bidders will be notified.

Volunteers

Are you using the birth control pill Alesse?

Queen's Clinical Exercise Physiology Laboratory is looking for physically active women ages 20 – 35 who have been using Alesse for at least the past 6 months for an exercise study examining the effects of Alesse on breathing and blood acidity. Subjects will participate in three laboratory visits over a period of approximately 1.5 months and will receive a measurement of their cardiovascular fitness (ie VO2 max test). Information: 533-6284 or o_c_research@hotmail.com.

Research on control of action

Queen's researchers are looking for healthy male subjects between 35 and 65 year old, to participate in a study looking at self-control by examining eye movements. Participation requires attending two or three sessions lasting around one hour each, and will be compensate at the level of \$10 an hour. Contact Dr. Claire Boudet 533-6340 or claire@biomed.queensu.ca.

Clinical Exercise Physiology Laboratory

Premenopausal (ages 43 - 48) and postmenopausal (ages 49 – 54) women who are physically active and are not taking oral contraceptives or hormone replacement therapy are needed for a study examining the effects of menopause on breathing, blood

A Footnote on Health

Here's to a healthy heart

In Canada, heart disease and stroke remains the number one killer for both men and women. Some experts even say that one in four

Canadians have some sort of cardiovascular disorder. Because the heart changes as we age, men 45 years or older and women 55 years or older are at a greater risk of heart problems.

Employee Assistance Program 1-800-387-4765 www.queensu.ca/eap/

The month of February celebrates Heart Month, an annual event sponsored by the Heart and Ŝtroke Foundation of Canada. The goal of Heart Month is to educate individuals on the health risks associated with heart disease, and to help promote a healthier way of life. Below are a few tips to help you celebrate this year's

You are what you eat. Consuming too much fat, salt and calories puts extra stress on your heart. It also makes you feel lethargic and drains your energy. Instead of reaching for high-fat, sugary foods, go for more fruits and vegetables. Wholegrain cereals, pasta and rice are also good sources of unrefined carbohydrates.

Keep moving! The recommended amount of exercise you should have is 30 minutes a day. Daily exercise improves heart functions and lowers your blood pressure and blood cholesterol. Whether you choose to walk, cycle, dance, swim or do yoga, you can reap many benefits from engaging in regular exercise.

Relax. Stress can cause a higher blood pressure and heart rate. It's also common for people to neglect their diet when stressed. Learn how to relax and to look for ways to develop a positive attitude toward life. Stress, if not managed properly can lead to serious health problems.

Butt out. Smoking increases your blood pressure, narrows your blood vessels and reduces the ability of your blood to deliver oxygen to your body. Kicking this habit is one of the most important things you can do to prevent heart disease. It also cuts your chances of getting respiratory diseases, cancer and emphysema.

Need more information on managing stress and adding balance into your life? Your Employee Assistance Program (EAP) can help. A confidential off-site program available to faculty and staff.

acidity, and bone health. The study involves 2 laboratory visits over approximately one month. Information: Megan Preston at 533-6284 or menopause_study @hotmail.com.

Moms-to-be

First time moms-to-be needed for a study examining the benefits of exercise in preventing preeclampsia (toxemia). Must be less than 10 wks

International Auto Show

Canada Blooms, daily

Mamma Mia w/ Dinner

WICKED "The Musical"

New York City (Easter)

Stars on Ice in Ottawa

WICKED "The Musical"

Nashville & Fan Fair

IIII NASCAR

Stratford Festival Getaway

Cape Cod, Newport, Boston

1175 Midland Avenue Kingston, ON K8P 2X8

Atlantic City

Motorhome & Trailer show

Daytona Beach (March Break)

New York City (March Break)

Washington Cherry Blossoms

Orlando, Florida (March Break) Mar 12-20

Raptors vs Cleveland Cavaliers Mar 20

pregnant, physically inactive and overweight/obese. Women with a healthy body weight are eligible if they have a mother, sister, or grandmother who had preeclampsia. Subjects will be randomly assigned to an exercising and non-exercising group. Women in the exercising group will participate in free prenatal fitness classes 3 days/week. Contact Tracey, 533-6284;

pregnancyresearch@hotmail.com.

\$55

\$55

\$55

\$799

\$949

\$150

\$575

\$150

\$349

\$575

\$119

\$699

\$150

\$399

\$999

\$749

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BUS SERVICE & TOURS

Feb 24 & 26

Mar 4

Mar 9-12

Mar 12-20

Mar 15-18

Mar 20 & 23

Mar 21-24

Mar 25-28

Apr 16

Apr 7-10

Jun 3-4

Richmond (May 12-15)

McCoy Tours 384-0347

www.gomccov.com

Pennsylvania 500 (Jul 24)

Dover Int'l Speedway (Sep 23-26)

Jun 8-13

Jun 26-30

Apr 17 & 20

Mar 13

HELP LINES

Campus Security Emergency Report Centre

533-6111

Human Rights Office

533-6886 Irène Bujara, Director

Sexual Harassment **Complainant Advisors:**

Margot Coulter, Coordinator 533-6629

Chuck Vetere - Student Counselling 533-2893 ext. 77978

Anti-Racism Complainant Advisors:

Stephanie Simpson, Coordinator

Audrey Kobayashi - Geography, 533-3035

Anti-Heterosexism/Transphobia **Complainant Advisors:**

Julie Darke, Coordinator 533-6886

Eleanor MacDonald, Politics

533-6631

Coordinator of Dispute **Resolution Mechanisms:**

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors:

Paul Banfield – Archives 533-6000 ext. 74460

Mike Stefano - Purchasing 533-6000 ext. 74232

Greg Wanless - Drama

533-6000 ext. 74330

Anti-Racism Respondent Advisor:

Ellie Deir - Education 533-6000 ext. 77673

Internal Dispute Resolution SGPS Student Advisor Program 533-3169

University Dispute Resolution Advisors - Students:

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

University Grievance Advisors - Staff:

Kathy Beers – Student Affairs 533-6944

Bob Burge – JDUC 533-6000 ext. 78775

Gary Racine - Telecommunications

Freedom of Information and Privacy Protection

Information Officer 533-2211

Commissioner

533-6095

Employee Assistance Program

1 800 387-4765

University Chaplain: Brian Yealland

533-2186

Rector

Grant Bishop 533-2733

Student Counselling Service

533-2893

* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

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DOWNTOWN CHIROPRACTIC CENTRE

Saturday Appts Available

Dr. Peter Pain, BSCH, D.C. Dr. Laura Gifford, B.A., B.Phe., D.C. We provide a natural, balanced approach to optimal health and wellness through: · Current, gentle chiropractic techniques ·Safe, effective care for many conditions • Custom orthotics Sports injuries 348 Bagot Street, Suite 101 Royal Artillery Park (Across from Staples) **Ample Free Parking** 549-0866

Calendar

Art

The Agnes Etherington Art Centre

University Avenue New Exhibitions Samuel J. Zacks Gallery, *Luxury In Dress*, Feb. 20 to May 1. Events

Saturday, Feb. 12 – Flip Flop Fiesta. An evening of tapas, wine, and dancing featuring Spencer Evans and Pico da Gallo. Dress: cocktail elegant (flip flop mandatory). Information: Martha Thomson, 547-5048. Agnes Etherington Art Centre, 8 pm to 1 am, \$85 per person.

Sunday, Feb. 13 – Tour and Tea. Guided tour of current exhibitions followed by afternoon tea in Etherington House. Reservations 533-6913 by Feb. 12. Agnes Etherington Art Centre. Tour 1:15 pm, tea 2:15 pm, \$12 per person. Family Program – Enjoy a gallery visit and studio activities in conjunction with the exhibition, *Real*

and Imagined People. Suitable for ages 5 and up with adult accompaniment. Agnes Etherington Art Centre, 1:30 – 4:30 pm. Free with admission.

Thursday, Feb. 17 – Pat Sullivan, Queen's. Art Matters – a gallery talk in the exhibition *The Metalwork of West Africa: A Selection from the Justin and Elisabeth Lang Collection*, Agnes Etherington Art Centre, 12:15 pm.

www.queensu.ca/ageth/

Union Gallery

1st floor of the Stauffer Library (corner of Union and University) Main Gallery, *Attachments*. Erin Metcalf, Jennifer Kneitas, Julia Mensink. Feb. 11 to March 8. Reception Feb.12, 6pm. www.uniongallery.queensu.ca/

The Studio

B144 Duncan McArthur Hall (corner of Sir John A. MacDonald Blvd. and Union Street)
Studio hours Tuesday, noon to 1 pm; Wednesday and Thursday

11:30 am to 1 pm or by appoint-

ment. Contact Angela Solar, solara@educ.queensu.ca, 533-6000, ext. 77416

Departmental Seminar Schedules

Biochemistry

meds.queensu.ca/biochem/index .php/seminar_series

Biology

biology.queensu.ca/seminars /dss.html

Business

business.queensu.ca/research/conferences/index.html

Cancer Research Institute meds.queensu.ca/qcri/calendar /index.php

Centre for Neuroscience Studies queensu.ca/neurosci/seminar.html

Chemistry

chem.queensu.ca/newsandevents/seminars/seminar02w.pdf

Computing

cs.queensu.ca/seminars/

Economics

qed.econ.queensu.ca/pub/calendar/week.html

GeoEngineering Centre at Queen's – RMC www.geoeng.ca

Geography

geog.queensu.ca/seminars.html

Human Mobility Research Centre www.hmrc.ca

Law

law. queensu. ca/V is it or s/index. php

Microbiology & Immunology microimm.queensu.ca/seminars/

Pharmacology/Toxicology meds.queensu.ca/medicine/pharm/

Physiology

meds.queensu.ca/medicine /physiol/physiol.sem.html

Policy Studies

www.queensu.ca/sps/calendar/week.htm

Physics, Astronomy, and Engineering Physics physics.queensu.ca

Public Lectures

Tuesday, Feb. 8

MacClement Lectureship for Excellence in Education
Susan Ohanian, University of Vermont. One size fits few: The folly of sducational standards. McArthur Hall Auditorium, 7:30 pm.

Wednesday, Feb. 9

Special Principal's Development Fund International Scholars Program Lecture

Harry Brighouse, University of Wisconsin. Should schools market to children? The case of Channel One. 202 Macdonald, 7:30 pm. Reception following at University Club.

Thursday, Feb.10

History

Milen Jissov, Queen's. Bernard Lazare: from anti-semitism to Jewish Nationalism. 517 Watson, 11:30 am.

Philosophy

Harry Brighouse, University of Wisconsin. Equality and positional goods. 517 Watson, 4:30 pm

Friday, Feb. 11

Psychology Distinguished Lecture Series

Paul Bloom, Yale University. Bodies and Souls. 3:30 pm, 1102 Biosciences.

Tuesday, Feb. 15

Eighteenth- and Nineteenth-Century Studies Group Ruth Wehlau, Queen's. King Alfred, Ireland, Britain: constructing and deconstructing the nation in the "Alfred Plays" of the late Eighteenth and the Nineteenth Centuries. 517 Watson, 7:30 p.m.

Thursday, Feb. 17

Philosophy

Ishana Maitra, Syracuse University. Equality, Priority and Positional Goods. 517 Watson, 4:30 pm.

Special Events

Tuesday, Feb. 8

Upper Canada Guitar Society Guitar, Eh! Celebrates the classical guitar in Canada. Luthier Oskar Graf, Grant Hall, 10 am. free. Blues artist William Beauvais (Royal Conservatory of Music), Grant Hall, noon, \$2. Queen's guitar students, masterclasses Grant and 213 Harrison Le-Caine, 1:30 pm, free. Gavin Douglas (alumnus), 124 Harrison-LeCaine, 3:30 pm, free. Panel discussion on the professional life of guitarists in Canada, 124 Harrison Le-Caine, 4:30 pm, free. Canadian Guitar Quartet perform, Grant Hall, 7:30 pm, free.

Friday, Feb. 11

The Royal Astronomical Society of Canada (RASC)

RASC Kingston Centre will hold its regular meeting in Stirling Hall, Theatre D, (64 Queen's Crescent) at 7:30 pm. This "Members Night" will feature a Q&A session, general information, and short presentations by members. Details: 377-6029 www.rasc.ca/kingston

SUBMISSION INFORMATION

Submit items in the following format: date, department, speaker's name and affiliation, title of lecture, place, time, and cost if appropriate.

Email to: gazette@post.queensu.ca

The next *Gazette* deadline is Monday, Feb. 14 at noon.

THROUGH DIFFERENT EYES



STEPHEN WILD

Visiting scholar and award-winning photographer Edward Burtynsky makes a point while conducting a session for faculty members and graduate students recently at the Agnes Etherington Art Centre. The session, Through Different Eyes: Creator, Curator, Community, asked members of the multidisciplinary group how they could engage critically with Mr. Burtynsky's work in their own work.