



# QUEEN'S GAZETTE

MBA tops with BusinessWeek P5



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STEPHEN WILD

A large crowd attended last Wednesday's public meeting unveiling the new design of the Queen's Centre project in the Policy Studies building.

## Queen's new jewel

### UNIVERSITY UNVEILS NEW QUEEN'S CENTRE DESIGN

By CELIA RUSSELL

Queen's has introduced a new plan for its largest-ever building project, designed to house athletic, recreation, academic and student life facilities in the heart of its campus.

The public got to see the plans for the Queen's Centre project at a packed open house last Wednesday evening in room 202 of the Policy Studies building.

First showing of the new designs took place at a media conference earlier that day in the John Orr Room of the John Deutsch University Centre. At both sessions, representatives from the university administration and the architectural firms involved in the project introduced the new concept layer by layer.

"Today is an important day, but it's not the final day," Vice-Principal (Operations & Finance) Andrew Simpson, who chairs the Queen's Centre Management Committee, told media conference attendees.

Once the design team has established that this is the right direction to proceed, it will develop a financial analysis and address fundraising issues. Schematic plans will be brought before the Board of Trustees at its December meeting with detailed construction drawings developed

next spring. If all goes according to plan, the university hopes to break ground in spring, 2006.

The largest of its kind ever undertaken by the university, the project is estimated to cost \$200 million – plus an additional \$30 million over the 10-year construction period to allow for inflation, due to ever-increasing construction costs.

"The bulk of this will be raised through fundraising by our Office of Advancement," Mr. Simpson said. "\$30 million will come from the students."

The university would consider debt financing to cover the remaining \$50 million, Mr. Simpson said.

"This is still very much a work in progress," said Bill Nankivell of Bregman + Hamann. Work still needs to be done on the internal and external elements of the plan, team members said.

The design calls for a neighbourhood of five interconnected buildings surrounded by courtyards and containing a six-lane track, an Olympic-sized arena, 25-metre pool, eight basketball courts, vastly larger gathering and meeting space, fitness, aerobic, locker and food space and a new home for the School of Physical and Health Education. The facilities will be bounded by Union Street, University Avenue, Earl and Division streets.

The new facilities seek to improve inadequate student life, athletics and recreation facilities recognized as a competitive issue as the university seeks to attract

See QUEEN'S CENTRE: Page 14

## University library continues to evolve

KEYWORDS ARE DIGITAL, INTEGRATED

By CELIA RUSSELL

Research is now folded into the work of the undergraduate learning experience like never before.

To support students in helping them to become better researchers, Stauffer Library has

embarked on an ambitious initiative, a learning commons to be constructed on the ground and bottom floors of Stauffer Library.

With the Learning Commons, we are "creating a new role in the educational experience of the student that is more visible and focused," says University Librarian Paul Wiens.

When Stauffer Library opened its doors in 1994, its vision was

to be a library for the 21st century.

Ten years later, it's clear that the library continues to adapt to an ever-changing learning environment, embracing new ways to help students learn.

"We had in our minds a vision of partnering with IT services," says Mr. Wiens. "We are building on the original vision."

With an estimated cost of \$3

to \$4 million, planning for the commons began in 2002.

"We envisioned a way of bringing together services in one location to provide support for all student information needs, print, electronic resources and also provide support and instructional services," says Mr. Wiens.

With a multifunctional help desk as the main focus, students can find help writing a paper,

participate in group studies. At the same time, students would be able bring in a troublesome laptop to be looked at by IT services. In addition to adding 150 workstations to the main floor, the new plan includes tutorial rooms and facilities for learning skills development. The goal is to have the helpdesk, collaborative study areas and an e-classroom in place

See LIBRARY: Page 10

## CFRC faces uncertain future

By KAY LANGMUIR

For 80 years, many people have polished their interviewing and broadcasting skills behind the microphones at Queen's campus radio station. Now some of its current volunteers are concerned for its future as it begins a transition to a wholly student-supported service.

Queen's librarian Nancy

McCormack is one of many volunteers following in the footsteps of Hollywood celebrity Lorne Greene, *Globe and Mail* columnist Jeffrey Simpson, CBC personality Shelagh Rogers and a host of other figures from Canadian media and entertainment who cut their broadcasting teeth at CFRC.

"I'm afraid people don't know

what we have and that it's in jeopardy," says Ms. McCormack, who hosts a Sunday morning folk and country show. "The breadth and depth of music you get here is unlike what you get anywhere else."

CFRC is in the process of moving from the financial shelter of university administration to a future under the auspices of

student government. It is one of the last campus radio stations in Canada to do so.

As a student-run service, it will face periodic referendums to gain student support for a fee levy to keep the station running. Last fall, students voted down a proposed mandatory levy of \$3 per student to support it.

See CFRC: Page 12

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## Matters of PRINCIPAL

A regular feature providing a view of the big picture from the Office of the Principal. Here are some highlights of Principal Karen Hitchcock's schedule.

Oct. 14 – Travels to Toronto to meet with other leaders of Ontario Universities at the Council of Ontario Universities and attend the David C. Smith Lecture and the Offices for Partnerships and Advanced Skills luncheon.

Oct. 18 – Meets Queen's senior managers and administrators at a reception at the University Club.

Oct. 20 – Brings greetings to the 22nd Annual Archives Lecture, Buchan and the Invention of Canada, when Peter Henshaw, Southern Africa analyst, International Assessment Staff, Privy Council Office, speaks on John Buchan, Lord Tweedsmuir, and former Governor General of Canada.

Oct. 22 – Delivers remarks at birthday party marking the 75th anniversary of the opening of the original Students' Memorial Union.

Oct. 22 to Oct. 24 – Welcomes alumni to a wide variety of events throughout Homecoming Weekend including the ceilidh, football game, family fun fair and farewell brunch.

Oct. 26 – Participates along with City Council members, City of Kingston Staff and Kingston Policy in a tour of the student housing area, "The Ghetto Up Close: A tour of the Queen's Student Housing District," hosted by the Alma Mater Society (AMS).

Oct. 26 – Attends The Association of University and Colleges of Canada (AUCC) meetings in Ottawa for leaders of institutions of higher education.

Oct. 27 – Attends the Installation Dinner and Concert for Principal Hitchcock featuring Angele Dubeau and La Pietà at Grant Hall.

Oct. 28 – Installed as the university's 18th principal at convocation ceremonies at Jock Hardy Arena.

Oct. 28 and Oct. 29 – Participates in fall convocation ceremonies.

# Queen's moves ahead with response to Rae review

By CELIA RUSSELL

Queen's response to the provincial Postsecondary Review will be submitted next month, senators heard at their monthly meeting last Thursday.

Principal Karen Hitchcock submitted a personal response on Oct. 19 to the Rae panel, Senate Vice-Chair Jean Stairs told the meeting. (Dr. Stairs chaired the meeting on behalf of Dr. Hitchcock, who was unable to attend.)

Dr. Stairs encouraged senators wishing to contribute to the Queen's response to forward their comments to Donna Lounsbury, director, Office of the Principal.

The Rae panel released a discussion paper Oct. 1, launching the process of developing a strategic, fiscally sustainable and long-term plan for universities and colleges. The provincial government announced the review in its 2004 budget and gave it a mandate to examine the design and funding of Ontario's postsec-

ondary education system and recommend innovative ways to provide the best education to students.

Universities are now preparing official submissions outlining concerns and recommendations. Town Hall meetings will provide people throughout Ontario with an opportunity to share their ideas and concerns about post-secondary education. Kingston is scheduled for a roundtable dialogue and town hall meeting on Nov. 23.

The Council of Ontario Universities (COU) is concerned about the form the consultative meetings are taking, Patrick Oosthuizen said in a report to Senate on the most recent COU meeting. Universities are not getting a chance to clearly express their views, according to the COU, which is preparing an official response to the panel. The town hall meetings are taken over by special interest groups and the

roundtables are so structured, they don't allow for much discussion, he said.

Bob Rae is scheduled to deliver his recommendations to the government in early 2005. The former premier, who is an adjunct professor at the University of Toronto and Senior Fellow of Massey College, was appointed to lead the seven-member panel earlier this year.

The review is being carried out in three key stages: examining past studies and reports on post-secondary education and undertaking research and analysis of best practices in Ontario, other parts of Canada and the world; soliciting ideas through extensive consultations with the public, stakeholders and experts; and developing recommendations.

As the Senate meeting took place at press time, see the Nov. 8 Gazette for more news from the Oct. 21 meeting.

[www.raereview.on.ca](http://www.raereview.on.ca)

## QUEEN'S CENTRE UNVEILED



CELIA RUSSELL

Architects David Dymecki (left) and Norris Strawbridge of Sasaki Associates present details of the Queen's Centre three-dimensional floor plan at a media conference last Wednesday in the John Deutsch University Centre.

### The 2004 Chancellor Dunning Trust Lecture

Margaret MacMillan

*Uses and Abuses of History: Versailles and Beyond*

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Minos Uptown Village, 2762 Princess St, Kingston.

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## QUEEN'S GAZETTE

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## Publisher of women's writing, industrial relations expert among four October honorary degree recipients

**KAREN HITCHCOCK TO BE INSTALLED AT 9:30 AM CEREMONY OCT. 28**

By **LORINDA PETERSON**

Queen's former principal and a renowned publisher of women's writing are among four distinguished individuals who will be honoured at fall convocation.

Chancellor Charles Baillie will confer honorary degrees on these individuals at convocation ceremonies on Thursday, Oct. 28 and Friday, Oct. 29.

Following the installation of Karen Hitchcock as Queen's 18th Principal in Jock Harty Arena on Thursday, Oct. 28, at 9:30 am, former principal William Leggett will be the first honorary degree recipient to step up to the podium.

Other honorary degree recipients include British publisher Lenore Goodings; The Honourable James Bartleman, 27th Lieutenant Governor of Ontario; and George Bain, expert in business and industrial relations.

**William Leggett (LLD) - Thursday, October 28, 9:30 am**



William Leggett

William Leggett took office on Sept. 1, 1994, as Principal and Vice-Chancellor of Queen's, and completed his term in June 2004. He was Queen's 17th Principal and a professor in the Department of Biology. Dr. Leggett is an international authority on the population dynamics of inland and ocean fish populations, and particularly on the coupling between physical processes in the

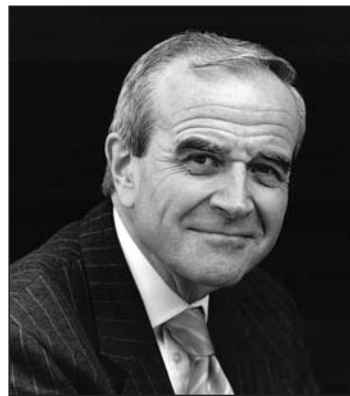
sea and the dynamics of fish survival and migrations.

From 1989-1991, he headed a \$25M federal centres of excellence Program — the Ocean Production Enhancement Network (OPEN). He continues to direct a major research project in this area at Queen's. He has been widely recognized for his contributions to the advancement of his discipline through research, and for his academic and administrative leadership. He is particularly known for his contributions to teaching improvement, equity, and elaboration of the essential link between teaching and scholarship, and his support for the role of students in the life and work of universities.

Dr. Leggett is a member of the Order of Canada, the Royal Society of Canada and the Rawson Academy. His honours include an honorary doctorate of laws from Wilfrid Laurier University, honorary doctorates of science from the University of Waterloo, Laval University and McGill University, the D.W. Webster Award of Merit, the Fry Medal of the Canadian Society of Zoologists, the Award of Excellence in Fisheries Education, the Distinguished Biologist Award of the Canadian Council of University Biology Chairs, the Oscar A. Sette Award of the American Fisheries Society, and the 1997 Award of Excellence from the American Fisheries Society.

**George Bain (LLD) - Thursday, Oct. 28, 2:30 pm**

George Bain studied economics and political science at the University of Manitoba and completed doctoral studies in Industrial Relations at Oxford on



Sir George Bain

a Commonwealth Scholarship.

He has held many key positions including Director of the

Industrial Relations Research Unit at the University of Warwick; Chairman of Warwick Business School; Principal of London Business School; and President and Vice-Chancellor of Queen's University Belfast. He has also helped to establish the University of Warwick as an International Centre of Excellence in Industrial Relations, and transform Warwick Business School into one of Europe's leading business schools and London Business School into one of the top ten in the world; and revitalize Queen's University Belfast after thirty years of the "Troubles" in Northern Ireland.

His many publications on Industrial Relations have given him an international reputation in this field. He was a member of the Committee of Inquiry into Industrial Democracy, the Senior Salaries Review Body, and the Foundation for Canadian studies in the UK. He has also been Chairman of the Low Pay Commission, which introduced the National Minimum Wage; the Northern Ireland Memorial Fund, a charity offering support to victims of the "Troubles;" the Work and Parents Taskforce, which underpinned legislation on work-life balance; and the Independent Review of the Fire Service, which provided the basis for fundamental reform in this sector. His numerous prizes and honours include nine Honorary Doctorates, the Chief Executive Leadership Award from the Council for the Advancement and Support of Education, and the Canadian High Commissioner's Award for outstanding contribution to the special relationship between Canada and the United Kingdom. The Queen knighted him in 2001.

**Lenore Goodings - Friday, Oct. 29, 9:30 am**

Lenore (Lennie) Goodings is the editorial director of the British publishing house, Virago Press. She is the UK publisher of, among others, Margaret Atwood, Maya Angelou, Sarah Dunant, Gillian Slovo, Sarah Waters, Emma Donoghue, Gail Anderson-Dargatz, Lori Lansens and Lisa Moore. Margaret Atwood obtained permission to publish Ms. Goodings story of a disastrous raft trip through the whirlpool rapids at Niagara Falls in *Bluebeard's Egg*.

Ms. Goodings obtained a BA (Hons) from Queen's in film and English literature. She has lived

in London, England since March 1977, a time when women were demanding equal rights, and the ways in which men and women thought about each other were changing. In 1978, she landed a job with Virago Press newly founded in 1973 by Carmen Callil, inspired by its belief that an imprint devoted to women's writing, lives and concerns, could be the foundation of an inspirational, financially viable list.



Lenore Goodings

She has remained with Virago, in various jobs and through all its ownership changes. She was part of a management-buyout in 1987, and stayed on as publisher and editorial director when the directors sold the company to Time Warner in 1995. Working with authors and books is her passion. She has also written a children's book, *When I Grow Up*.

**James Karl Bartleman (LLD) - Friday, Oct. 29, 2:30 pm**

The Honourable James Karl Bartleman was sworn in as the 27th Lieutenant Governor of Ontario on March 7, 2002. Upon his installation as Lieutenant Governor, Mr. Bartleman became chancellor and a member of the Order of Ontario. He has identified three key priorities for his mandate: to reduce the stigma of mental illness, to fight racism and discrimination, and to encourage aboriginal young people.

He launched The Lieutenant Governor's Book Program in 2004, and collected over 1.2 million used books, donated by gen-

erous Ontarians to stock school libraries in First Nations communities in Northern Ontario. His many honours and awards include Knight of Justice in the Order of St John, National Aboriginal Achievement Award, the Dr. Hugh Lefave Award, the Courage to Come Back Award for his efforts to reduce the stigma of mental illness and the Phi Delta Kappa Educator of the Year Award in recognition of The Lieutenant Governor's Book Program.

Mr. Bartleman's first book, *Out of Muskoka*, won the Ontario Historical Society's Joseph Brant Award for the best book on multicultural history published in the past three years (2003). He donated all royalties to the scholarship fund of the National Aboriginal Achievement Foundation. Royalties from his second book, *On Six Continents*, are being donated to the Munk Centre for International Studies at University of Toronto to fund the Lieutenant Governor's Lecture Series on Shared Citizenship and Mental Health.



James Karl Bartleman

Mr. Bartleman had a distinguished career of more than 35 years in the Canadian foreign service including Canada's Ambassador to the European Union, High Commissioner to Australia and to South Africa, Foreign Policy Advisor to the Prime Minister and Assistant Secretary to the Cabinet for Foreign and Defence Policy, Privy Council Office, Ambassador to the North Atlantic Council of NATO, to Israel and to Cuba and High Commissioner to Cyprus. Mr. Bartleman also opened Canada's first diplomatic mission in the newly independent People's Republic of Bangladesh.

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All QUFA phone numbers and e-mail addresses will remain the same.

# New off-campus safety policy affects all members of university community

By KAY LANGMUIR

A new policy to help keep staff and students safe during Queen's-sanctioned activities off campus sets the standard for other universities, says a senior university official.

"I think I can safely say that ours (off-campus safety policy) is the most comprehensive in Canada right now," says Associate Vice-Principal (Academic) John Dixon.

The Off-Campus Activity Safety Policy replaced the Field Activity Safety Policy on Sept. 1. Approved by the Board of Trustees last March, the policy has been broadened to encompass not only researchers but anyone who leaves campus for an activity sanctioned by the university, including exchange students, field-trip participants, staff on business trips, and varsity sports teams.

The policy fulfills what the university sees as its legal, moral and social obligations to safeguard the members of the Queen's community, but it also lives up to the institution's educational mission, says Dr. Dixon, who chaired the committee which developed the policy.

"We put quite a heavy emphasis on education in this policy," he explains. "We're trying to teach people not only the technical, academic stuff...we're

trying to prepare them for life," and that includes the practice of evaluating hazards before embarking on an activity, he says.

The policy provides a framework for planning, risk assessment, preparation and support that is fleshed out by those planning the activity, usually senior members of a department or group, says Dr. Dixon. The university chose to eschew the more centralized administration of off-campus safety policies practised at some other universities in the belief that those closest to the action, know best.

**"We put quite a heavy emphasis on education in this policy."**

*John Dixon*

For a geology field trip in mountainous terrain for example, experienced faculty leaders will be best able to assess the factors of rugged terrain, wild animals, and inclement weather, how best to mitigate them, and what training, equipment, and emergency plans are required, he says.

Once the required forms are completed, participants and

supervisors must read and sign them, acknowledging that they understand and accept the risks and preparations.

There is a higher degree of accountability under the policy, Dr. Dixon observes.

All the forms are now available on line, and can be completed, read, circulated, signed and submitted electronically. To reduce the workload for supervisors running the same excursions each year, the previous year's forms can be called up online, updated and re-submitted.

Some of the first people to sign off under the new policy were members of the Queen's solar car team. They were required to fulfill the policy requirements before embarking on the Canadian Solar Car Tour in mid-August, even though the policy wasn't officially in force until Sept. 1, says Dr. Dixon.

The solar car tour involved a convoy of solar cars from several universities, which had planned to travel from Windsor to Quebec City to raise awareness of solar power. It was cancelled near Kitchener-Waterloo after a University of Toronto student was killed when the solar car he was driving went out of control and veered into oncoming traffic.

Risk assessment under the policy takes into consideration a variety of factors including loca-

tion, nature of the activity, and the experience level of the participants.

Policy requirements are minimal for an off-campus activity deemed low risk – comparable to risks faced in everyday life, such as a walking tour of Kingston by urban planning students, says Dr. Dixon.

**The university will not sanction activities deemed to have high or unmanageable risk.**

The university will not sanction activities deemed to have high or unmanageable risk. But activities with higher levels of risk still considered manageable will be met with a greater degree of planning and preparation.

The policy also requires undergraduates going outside Canada or to remote parts of the country as part of university sanctioned events to register with the International Centre's Emergency Support Program, and undertake a two- to four-hour mandatory pre-departure orientation. This registration is not mandatory but strongly advised for other members of the Queen's community. The pro-

gram allows the university to maintain contact with students and others overseas and offer help around the clock.

"There's been support for a whole range of students who have had accidents or misfortunes abroad," says Wayne Myles, director of the International Centre.

A database will also collect information on all hazards encountered or anticipated during off-campus sojourns to help others in planning and preparing events, says Dan Langham, director of environmental health and safety.

"But it has to grow over time," he says.

Workshops introducing the policy to those who frequently plan off-campus activities will be held in early November, he added.

[www.safety.queensu.ca/safety/policy/activity](http://www.safety.queensu.ca/safety/policy/activity)



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## Queen's MBA is tops with BusinessWeek

The School of Business's MBA has been ranked number one in the world outside the U.S. by *BusinessWeek* magazine – the highest ranking ever awarded to a Canadian business school.

"Two crucial audiences have spoken – our students and the people who hire them – and what they've told *BusinessWeek* loud and clear is that the Queen's MBA is first in the class," said David Saunders, Dean of Queen's School of Business. "This unprecedented Number 1 ranking sends a clear message to employers across Canada and around the world."

The last time the U.S. publication released the influential

biannual ranking, in 2002, the School of Business commanded top spot in Canada, and ranked number two in the world outside the U.S.

In noting the number of Canadian schools in the ranking, Dean Saunders added, "To see four Canadian schools in *BusinessWeek's* top 10 is a testament to the tremendous quality of business education in this country – something we can all be proud of."

Queen's scored high marks for the reputation of their students among employers. "Recruiters love them," said a *BusinessWeek* reporter hosting the online forum in which the rankings

were revealed.

*BusinessWeek's* methodology involves scoring the results of questionnaires sent to business school recruiters (45 per cent weighting) and graduating MBA students (45 per cent weighting), as well as an analysis of the "intellectual capital" garnered by business schools through faculty publications in 18 key academic and practitioner journals (10 per cent weighting).

The complete results of the 2004 business school rankings are online at [www.businessweek.com/bschools](http://www.businessweek.com/bschools) and are to be published in the magazine's next issue. [business.queensu.ca](http://business.queensu.ca)

### The top 10 business schools outside of the U.S. as ranked by the magazine are:

1. Queen's School of Business (#2 in 2002)
2. IMD (#3 in 2002)
3. INSEAD (#1 in 2002)
4. ESADE (new)
5. London Business School (#4 in 2002)
6. University of Western Ontario-Ivey (#6 in 2002)
7. IESE (#8 in 2002)
8. HEC Paris (#9 in 2002)
9. University of Toronto-Rotman (#5 in 2002)
10. HEC Montreal (new)

## High marks for education, low for recreation

Queen's scored the highest marks in its category for quality of education and teaching and got its lowest marks for food, recreation, and sports in a national student survey.

The University Report Card, published annually by *The Globe and Mail*, reflects the opinion of 27,811 undergraduates.

It's intended to give students a chance to provide feedback about their universities.

Gaining the same overall marks as University of Guelph, Western and Brock in the education category, Queen's got an A- for quality of teaching; an A+ for faculty members knowledge of subjects; a B+ for effectiveness of teaching methods; and an A for availability of faculty outside of classroom hours.

The university got stellar ratings for its library and library services, scoring an A+ and A respectively.

Overall university atmosphere, personal safety/security, school spirit, diversity of extracurricular activities (e.g., clubs), attractiveness of the campus, the reputation of the university among employers and faculty



Queen's Library scored an A+ and an A for library services on the recent University Report Card, published each fall by *The Globe and Mail*. Pictured above is Stauffer Library, at the corner of Union Street and University Avenue.

members' knowledge of subjects all received A+ ratings.

In another grading section, student services, Queen's gets an A- for health services; a B for academic support; a C for food; a C+

for recreation and sports and a B for student residences. When it comes to grades given for career preparation, Queen's receives a B+.


"Overall, this represents very

impressive results for Queen's and is an indication that our students are highly satisfied with the quality of the learning environment and the knowledge and commitment of their profes-


sors," says Principal Karen Hitchcock. "At the same time, the university has for some time identified student services in the area of recreation and sports as sorely lacking. This is being addressed with the ongoing planning and building of the Queen's Centre which will equip the university with student life facilities that are second to none."

The unique student-life, athletics and recreation academic facility will be built in phases over the next 10 years and double the existing space of the John Deutsch University Centre and Physical Education Centre. This year, the rankings approach of previous years has been replaced with a rating method, based on letter grades. As in past report cards, a mean score for each university is calculated for each question, based on the responses of students who attend that school. But now universities have been assigned a letter grade that matches their mean scores.

[www.theglobeandmail.com/generated/realtime/specialReportCard.html](http://www.theglobeandmail.com/generated/realtime/specialReportCard.html)



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## VIEWPOINT

JOHN OSBORNE  
Department of Arts



# The SSHRC debate

IT IS IMPORTANT TO REMEMBER THAT ALL KNOWLEDGE HAS VALUE

As was the case at many institutions across the country, faculty members at Queen's had mixed feelings about the ideas presented last winter in SSHRC's discussion documents regarding its possible "transformation."

We would all welcome increased funding for the humanities and social sciences – who wouldn't? And we have no difficulty with the concepts of greater accountability and transparency. But the Queen's response did draw the line at accepting a greater role for government, non-academic partners and even SSHRC itself in determining what the subjects and methods of that research should be. If scholars in the human sciences have learned one thing from their colleagues in the natural sciences, it is that research sponsored by any business, agency or government with a vested interest in the outcomes of that research is fraught with difficulties. Such sponsors need to be kept at arm's length in terms of exercising any control on the questions asked, the methods used and the results reported.

At a time when many postsecondary institutions are having enormous difficulty maintaining their faculty numbers and are struggling to cope with a crumbling infrastructure and years of deferred maintenance, it is tempting to turn a blind eye to any controls exerted by external sources of research funding. But there is a real danger lurking here. If we accept that the only valuable research is that which leads to a specific and defined outcome, or is needed by some government or industry, we lose our credibility as impartial guardians and advancers of knowledge. We also do a disservice to those who fought over many centuries to free the world of the mind from external political control.

All knowledge has value, whether or not it has any immediate or direct practical use. Hugh of St. Victor put it succinctly in the 12th century: *Omnia discite, videbis postea nichil esse superfluum* (Learn everything; it will all be useful somewhere).

The underlying question is this: what role should a university play in our society? Are we a place to which governments and industry simply contract out their research needs? Or, do we have a more ambitious goal of expanding the frontiers of our knowledge in all aspects of human endeavour, including training the next generations of thinkers and scholars? My vote is squarely for the latter.

If governments and industry need specific bits of research, let them hire researchers to do this. This can, of course, include university researchers. But let's not define the purpose of the university as meeting this specific need, or any other short-term social or economic goal.

To put it another way, does "external accountability" mean serving the social policy needs of government departments and the research needs of business? Or is there a greater accountability, not only to the citizens of Canada, but also to everyone on the planet?

University faculty members enjoy a privileged position, and are certainly accountable for what they do. Accountability implies an obligation, and not only to those who fund research in the short term. The broader moral obligation is to serve humanity as a whole through widening our understanding of the physical and intellectual worlds, of the past and the present, for the benefit of the future. I believe that we also have an obligation to make this knowledge freely accessible, and thus I welcome the movement to create institutional archives of research results, with completely open access.

I agree with the call for less emphasis on "counts of dollars and pages in peer-reviewed publications." All attempts to measure research excellence on the basis of quantifiable criteria are doomed to failure. And yes, the process of applying for research funds is cumbersome.

But I disagree that we do research "simply to meet career or institutional requirements." We do research primarily because it's our passion – it's what turns our crank. Most of us would try to find a way to do it whether we were paid or not. And, teaching is broadly recognized by scholars as playing a huge role in this. It is our primary means of disseminating research, as the Queen's response to SSHRC pointed out.

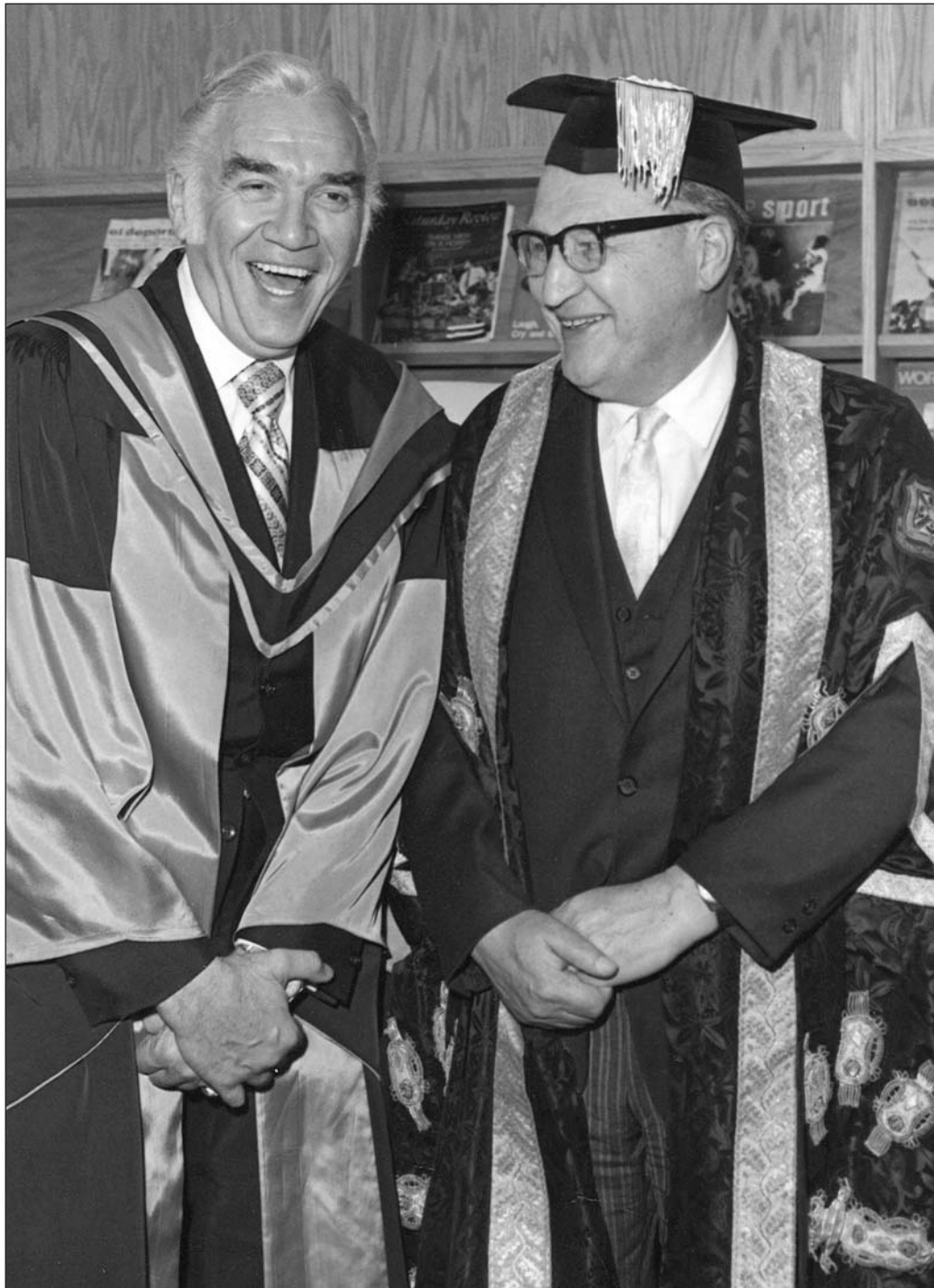
Martha Piper's 2002 Killam Lecture called for a greater understanding of the role of the humanities and social sciences in helping to comprehend the richness and complexity of human experience. It is in helping to meet this goal that I am happy to be held accountable as a scholar.

Dr. Osborne is head of the Department of Art. He served as Queen's representative at SSHRC's transformation discussions. The preceding was adapted from an opinion piece that appeared in the October, 2004 issue of *University Affairs* that is published by the Association of Universities and Colleges of Canada (AUCC).

## Viewpoint Policy

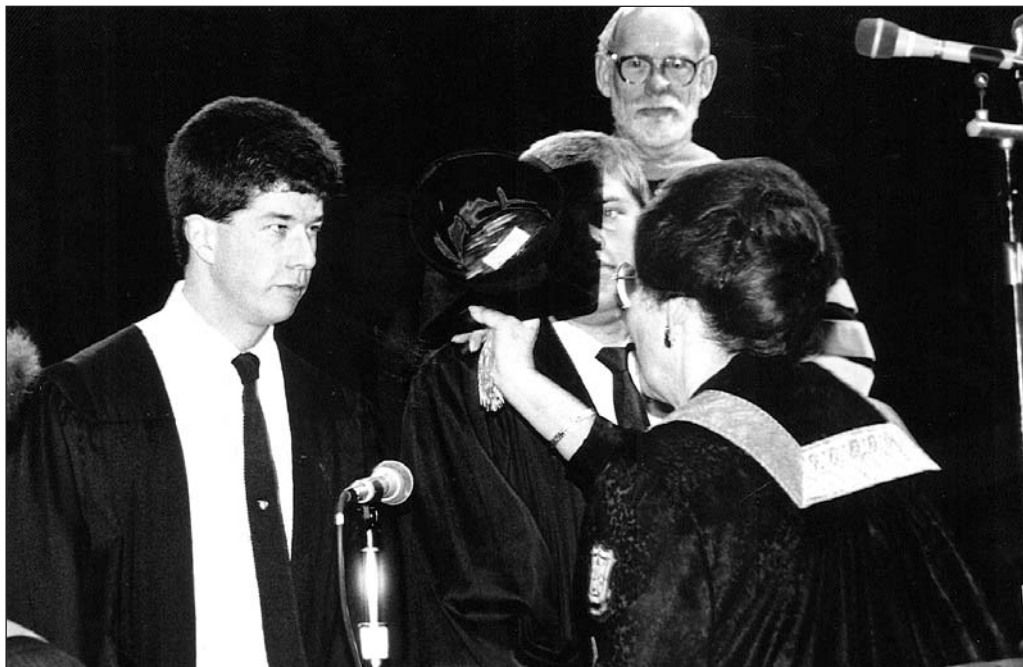
The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca). The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

## QUEEN'S FLASHBACK: 1971



Queen's honorary degree recipient, former CFRC Radio personality and Canadian acting icon Lorne Green shares a laugh with Principal John Deutsch at convocation ceremonies.

## QUEEN'S FLASHBACK: 19??



Rise, bachelor of ... Chancellor Agnes Benidickson doffs her cap on the shoulders of two graduates at a convocation ceremony. The name John Fulford appears on the back of the photo, and this is all that is currently known about it. Those who can share additional details about either of these photos are encouraged to share them with the university community. Email Gazette Editor Celia Russell at [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca).

## Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca) on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

# East Sussex meets China

The first half of the fall term has seen a now familiar (mostly youthful) whirl of activity, with students, faculty and staff all seeming to thrive on the particularly positive vibrations emitted by this year's community.

Visitors from Queen's and elsewhere have come and gone, adding variously to life here and uniformly enthusiastic of the charges they themselves received. Those from Queen's included Dean of Student Affairs Bob Crawford, Instructional Development Centre Director Joy Mighty and International Centre Director Wayne Miles.

Although, as it is in so many previous terms, the prevailing richness and quality of all that happens here was captured and celebrated once again by an outstanding concert – Bach with Balls! – by our remarkable musicians-in-residence and their guests.

Trips to Dieppe, Canterbury, Brighton and London have initiated this term's students into the magic and mystery of "experiential learning" and prepared them somewhat for the more extensive mid-term week in the north of England and Scotland.

It is often said that it is only when you truly leave home behind you that you see better what that home is.

Interviewing prospective ISC students at Fudan University last



DAVID BEVAN

## Notes From Herstmonceux

week probably proves this proposition as well as anything: a 40,000-student institution, one of the top three universities in a nation of some 1.4 billion people, with 35 major construction projects currently under way on campus – to say nothing of further development of a completely new site!

Apart from an agreement with Queen's itself, there would seem to be little ground left on which to communicate with the castle and its 180 students. Add into this curious disparity the glaringly evident likelihood that Shanghai is the most extraordinary 21st-century cityscape on the planet, with a speed of growth both upwards and outwards and daring quality of architecture that is simply mesmerizing. It is fresh, fast, futuristic, prosperous, cosmopolitan and sizzling.

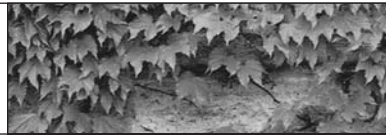
A long way from the castle, methinks... And yet this new Asian marvel allows and requires one to define, still better, and value those other qualities that a human being also needs to integrate into a life: reflection, history, intimacy, tranquility, nature, space...

And a long way from Shanghai and Fudan for those students and other visitors who look back from Herstmonceux to China... just as curiously, just as questioningly. No surprises then – and yet – that after their April 2004 visit to the castle, the vice-president of Fudan and the director of their new campus, which was still under construction, enchanted by what they had discovered, decided to modify their original plan to incorporate a substantial tract of unfettered forest and greenery – a little piece of East Sussex? – amid the tower blocks, laser lights and space-age cubes and spheres.

Miniscule examples, but emblematic perhaps of the transformative learning experience that cross-cultural initiatives such as ours offer to all who undertake them. And perhaps the sweet guarantee ultimately of a happier, safer and organically connected world.

David Bevan is executive director of Queen's International Study Centre at Herstmonceux Castle in Britain.

## UNIVERSITY ROUNDUP



### Ontario profs earn more than \$100,000

Professors in Ontario are the highest paid in Canada. The Canadian Association of University Teachers third almanac shows the province's full professors earning an average of \$108,957 a year, while their Newfoundland colleagues pull in a meager \$86,883. Ontario's associate professors earn an average of \$89,465, assistant profs \$70,605 and lecturers \$65,873. The Almanac, compiled from Statistics Canada figures, also shows that provincial funding of post-secondary education dropped 17 per cent in Ontario between 1992-93 and 2002-03. Nova Scotia's funding dropped the most, falling 43 per cent during this period, while Saskatchewan's funding increased the most, rising by 12 per cent. The ratio of students to full-time faculty is at 22.5, up from 17.5 in 1991-92. At 23 per cent, Ontario has the highest proportion of adults with a bachelor's or higher degree. For full details go to: [www.caut.ca/en/index.asp](http://www.caut.ca/en/index.asp)

CAUT Almanac of Post-Secondary Education in Canada

### Part-time profs fight for U.I.

Part-time professors in the U.S. are fighting for unemployment benefits. Most states' unemployment laws reserve the right to refuse unemployment benefits to those who have "reasonable assurance" of future work and thus prevent adjuncts from collecting unemployment. In Washington State, union leaders and part-time faculty activists have won changes in the law which now presumes that part-time professors do not have "reasonable assurance" of future work. The burden to prove otherwise falls on the individual college. Eventually, activists hope, colleges will see that it makes financial sense to turn all those part-time positions into full-time jobs with some security and benefits.

*The Chronicle of Higher Education, Oct. 8*

### Retirement legislation gets mixed reviews

While universities support Ontario's proposed elimination of mandatory retirement decision in principle, "we think we've got some unique human-resource planning issues" to resolve, says Jamie Mackay, vice president, policy and analysis, at the Council of Ontario Universities. "We've been living in a world where academic planning is based on the expectation that people would hit [65] and leave," said Mr. Mackay. "We may need some time to prepare ourselves for a new regime." He said they hope the government will opt to phase in its new rules or leave ample time to renegotiate collective agreements and to make changes to pension rules and other policies.

*University Affairs, October*

### Oxford threatens to go private

Oxford and other leading universities could go private as a British "ivy league" over the government's attempts to interfere with the kind of students they are allowed to admit, Chris Patten, the university's chancellor has warned. Government funding councils set benchmarks for all British universities for the proportion of state school and working class students they should admit, which Oxford and several other prestigious universities have been missing. The benchmarks are part of the government's "widening participation" strategy to get a more representative cohort of students into higher education.

*Guardian Unlimited, (UK) Oct. 14*

### PhDs abandon academia

More than half of British PhD students quit academia for industry as soon as they get their qualifications, according to the first-ever detailed report on the early careers of those with doctorates. While the report will quash fears that PhD students are so specialized as to be unemployable, it will raise concerns about the future supply of academics. The report *What Do PhDs Do?* from the UK GRAD program, found that about 60 per cent of PhDs in physical, engineering and biomedical sciences leave academia, compared with about 30 to 35 per cent of arts, humanities, social science and economic PhDs. "It is not surprising that a high proportion of people with PhDs do not choose a career in higher education," says Stephen Court, senior research officer for the Association of University Teachers. "Universities are finding that the prospect of fixed-term contracts and the low pay they offer are extremely unattractive to potential academics."

*The Times Higher Education Supplement, Oct. 13*

### Pay for performance?

Australian unions have threatened to fight any proposals by the government to introduce performance-based pay for academics. Prime Minister John Howard's election victory has set the scene for further reform debate on voluntary student unionism, performance-based pay and changes to weaken the grip of unions in higher education. "I hope it (the government) will be informed by some knowledge of contemporary employment practices and not some assumption that all sorts of people have got tenure and never have to retire and never have to do any work," Australian National University vice-chancellor Ian Chubb says.

*The Australian Higher Education, Oct. 13*

Compiled by Sarah Withrow

# What our community told us about their library

Queen's Library now has a rich and interesting source of information about its many strengths and areas for improvement, thanks to a recent user survey.

Queen's was one of 202 North American libraries, including 57 members of the Association of Research Libraries (ARL), to survey its users in spring 2004 using the LibQUAL+ survey instrument. LibQUAL+ was designed by ARL to assist libraries in assessing the quality of their services and identifying areas for improvement.

The library emailed the survey to a sampling of undergraduate and graduate students and to the whole faculty. It consisted of 22 core questions and five locally selected questions addressing perceived service quality issues. For each, respondents were asked to indicate on a scale of one to nine their minimum acceptable service level, their desired service level, and their perception of the level of service currently provided by the library. The library received 807 responses.

The questions were organized into three categories for analysis: *Affect of Service* (customer service); *Library as Place* (building amenities); and *Information Control* (collections, resources and ability to find information independently and remotely). Respondents were invited to add free-text comments after answering the questions. The library received comments from 361 people or an excellent 45 per cent of respondents.

The key findings so far are:

**Overall:** Queen's scored higher than the average for all ARL participants and first among the 2004 Canadian participants. This relatively high rating is due



SAM KALB

## Books and Bytes

to very high scores in the dimensions of Library as Place and Affect of Service.

**Affect of Service:** Queen's strong overall ratings are supported by the many respondent comments praising customer service throughout the system. The ratings and survey comments indicate greatest appreciation by faculty and more experienced students (e.g. graduate students) for the instruction and on-site services provided by the libraries. The ratings also indicate that undergraduates, growing up with the web, want and expected to be able to access library resources independently.

**Library as Place:** Queen's libraries generally ranked well above the ARL and Canadian averages. As heaviest users of the library's physical facilities, undergraduates rated Library as Place relatively high in both importance and "minimum expected" service. The comments from Queen's survey respondents and ARL's analyses of focus groups indicate that undergraduates value the library as a place to study and work with peers.

Most common complaints relate to lack of seating during exams, insufficient and old com-

puter equipment, insufficient printers, expensive copying/printing charges, need for longer hours, and for more variety of study space (quiet spaces, discussion spaces, informal spaces, etc.).

**Information Control:** This area ranked highest in importance for all user groups by a wide margin. In keeping with their high-service expectations, respondents tended to rate service performance lower than the other two areas. Primary users of the Education, Engineering/Science and Law libraries rated this service dimension higher than the ARL average. Concerns about collections and access to required resources were greatest among all user groups in the humanities/social sciences and among health sciences faculty where overall rating of perceived service quality ranked below the minimum expected service rating. Consistent with the overall ARL results, faculty tend to give the lowest ratings to this service dimension while undergraduates tend to rate this service dimension most positively – generally reflecting the more demanding research needs of faculty and graduate students.

Library staff are analyzing the survey scores and user comments to identify areas for improvement. The detailed analysis and a list of actions taken or planned to address user concerns will be available in November. A survey summary can be found on the LibQUAL+ web site at [http://library.queensu.ca/webir/li\\_bqual/results-2004.htm](http://library.queensu.ca/webir/li_bqual/results-2004.htm).

Sam Kalb is library assessment & IT projects coordinator at Queen's University Library.

## IN BRIEF

## Province restores research funding

Queen's researchers can now rest assured that provincial matching funds will be available to support future research infrastructure proposals, thanks to a recent announcement by Premier Dalton McGuinty.

The new \$300-million funding program replaces the previous government's commitment through the Ontario Innovation Trust, which was cancelled in June.

It is expected that Queen's share of the \$300 million will be approximately \$30 million (which would be matched by the Canada Foundation for Innovation for a total of \$60 million).

Of this funding, Queen's will be able to lever an estimated \$5.5 million for New Opportunities and Canada Research Chair awards for about 40 faculty members, making a total investment of \$11 million in the university's research infrastructure, reports Vice-Principal (Research) Kerry Rowe.

"The Ontario government has recognized the importance of continued investment in research infrastructure," says Dr. Rowe. "This support will further enable Queen's researchers to advance the frontiers of knowledge, contributing to innovation and prosperity for Ontario and Canada."

## Inventors receive 15 patents

Queen's-generated technologies, including a therapeutic approach for treating neurological conditions such as Alzheimer's disease and a new method for enhancing plant growth, were issued a total of 15 patents during 2003-2004 year. Seven patents were issued from the U.S., three from Canada, two from Mexico, and one each from the Netherlands, the Republic of Korea and South Africa.

"Nearly all of our patents this year relate to technologies that are on the market or in commercial development," says John Molloy, president of PARTEQ Innovations, the technology transfer arm of the university. "This fact illustrates both the quality of the Queen's research that underpins these discoveries, and the effectiveness of PARTEQ's value-added approach in bringing these discoveries to market."

Researchers also made a total of 61 disclosures of new discoveries: 38 from physical sciences, 20 from life sciences, and three from social sciences. Confidential disclosure – the first step in the commercialization process – enables PARTEQ to assess researchers' discoveries for commercial potential.

## NEWS and MEDIA SERVICES

To inform us of your latest research findings or upcoming journal publications, call News and Media Services Writer Nancy Dorrance, 533-2869, or Communications Officer Lorinda Peterson, 533-3234.

## Marijuana use on the rise

## NATIONAL SURVEY OF YOUTH HEALTH BEHAVIOUR LED BY QUEEN'S GROUP

By NANCY DORRANCE  
News and Media Services

Fewer Canadian young people are smoking cigarettes and more are smoking marijuana, a new Queen's-led national study of health behaviour shows.

This is just one of the findings in a new study carried out by Queen's Social Program Evaluation Group (SPEG), in partnership with Health Canada. The report, released recently by the Public Health Agency of Canada, examines smoking, alcohol and drug use, physical activity/body

image, eating patterns, emotional health and injuries in children aged 11 to 15.

Key factors in determining young people's health and well being are their relationships with family and friends, experiences at school, their gender, and family affluence, the study finds.

The survey is based on the Canadian data from the 2001/02 collaborative international survey of the World Health Organization (WHO) Health Behaviour in School-Aged Children (HBSC), with additional data from previous cycles to illustrate cross-national trends.

More than 7000 students aged 11, 13 and 15, from five grades (6, 7, 8, 9 and 10 and their equivalents in Quebec) completed the self-report questionnaire in school classrooms.



William Boyce

"Findings from the fourth Canadian round of the HBSC survey show that family affluence is strongly associated with young people's overall health, relationships with parents, and life satisfaction," says SPEG director Dr. William Boyce, who

edited and contributed to the report. "Clearly there are policy implications for many Canadian families."

Other Queen's contributors to the report are Wendy Craig (Psychology), Will Pickett (Community Health and Epidemiology), John Freeman, Matt King, Don Klinger, and Hana Saab from the Faculty of Education and Mark Lee (Queen's PhD 2003, now of Trent University).

One strategy to address challenges raised in the study – such as high rates of obesity, sedentary behaviour, marijuana use, stress related to relationships, and dissatisfaction with school – is Health Canada's Integrated Pan-Canadian Healthy Living Strategy, which has been endorsed by federal, provincial, and territorial health ministries.

## Making the right moves more important than you think

## PSYCHOLOGIST FINDS CUES FOR ATTRACTIVENESS IN MOVEMENT PATTERNS

By NANCY DORRANCE  
News and Media Services

The way we move is a key factor in our attractiveness to other people and to the judgments they make about us, says researcher

Nikolaus Troje (Psychology).

In his new Motion Capture Laboratory, Dr. Troje uses a computerized technique that looks like animated connect-the-dot pictures to show how a person's gender, age, personality traits, and even emotional state can be identified solely through their patterns of movement.

"We're retrieving socially, biologically and psychologically relevant information from the motion of others," says Dr. Troje.

"There are numerous cues that people send out but are not consciously aware of in social interactions, and motion appears to be a very important factor."

Using a number of high-speed cameras, the motion capture process tracks the three-dimensional trajectories of small retro-reflective markers which are attached to the central joints of a person's body. When the subjects move, these seemingly unstructured white marker dots become

organized into meaningful images, from which observers can determine the gender, body build, emotional state, and other attributes of the subjects.

While at Ruhr University in Bochum, Germany, where Queen's recruited him last year to become Canada Research Chair in Vision and Behavioural Sciences, Dr. Troje studied aspects of people's gait that make them attractive to others.

A major goal of the new laboratory is to take this information into an interactive context, capturing the motion of two people simultaneously. That motion in real time will then be used to drive computer-generated characters and manipulate the flow of information between them.

Dr. Troje hopes to use findings from this study to improve the design of teleconferencing systems, where tiny "lags" in transmitting data through telephone lines can interfere with communication. Another application is in the mushrooming area of computer animation.

As computer-generated characters become more and more realistic in appearance, similar improvements must be effected in the way they move, says Dr. Troje.

"There are fantastic models for surface properties, illuminations and many other aspects of computer animation, but not for motion. We're working to develop that now."

The team is also investigating how information from observing other people's movements is processed in our brains. It is currently exploring an animal model to record activity from single neurons in brain areas that appear to be involved.

In an earlier project, conducted with Biology Professor Barrie Frost when Dr. Troje was a visiting researcher at Queen's, Dr. Troje developed a "virtual pigeon" by capturing data from a real female while she was responding to a courting male. He then used motion capture techniques to generate a video image that elicits courtship responses from real pigeons.

Funding for Dr. Troje's Queen's research comes from the Canada Foundation for Innovation (CFI), the Ontario Innovation Trust (OIT) and the Premier's Research Excellence Awards. [www.bml.psyc.queensu.ca](http://www.bml.psyc.queensu.ca)



Psychology professor Nikolaus Troje adjusts reflective markers worn by third-year psychology student Aneta Abramovich in Queen's new Motion Capture Laboratory.

STEPHEN WILD



## Scholarship to target shortage of family doctors

By SARAH WITHROW

Atlanta Pharma has set up a \$125,000 scholarship fund aimed at encouraging Ontario medical students to choose careers in family medicine. The ALTANA Pharma Family Medicine Scholarship will give \$5,000 a year to selected students if they pursue family medicine as their specialty.

"This is a welcomed initiative that provides a meaningful

incentive for medical students to choose a career in family medicine," says Dean of the Faculty of Health Science David Walker. "And the timing couldn't be better given the current need for family doctors in Ontario."

In addition to Queen's, the scholarships are to be offered through the University of Toronto, McMaster University, the University of Ottawa, and The University of Western

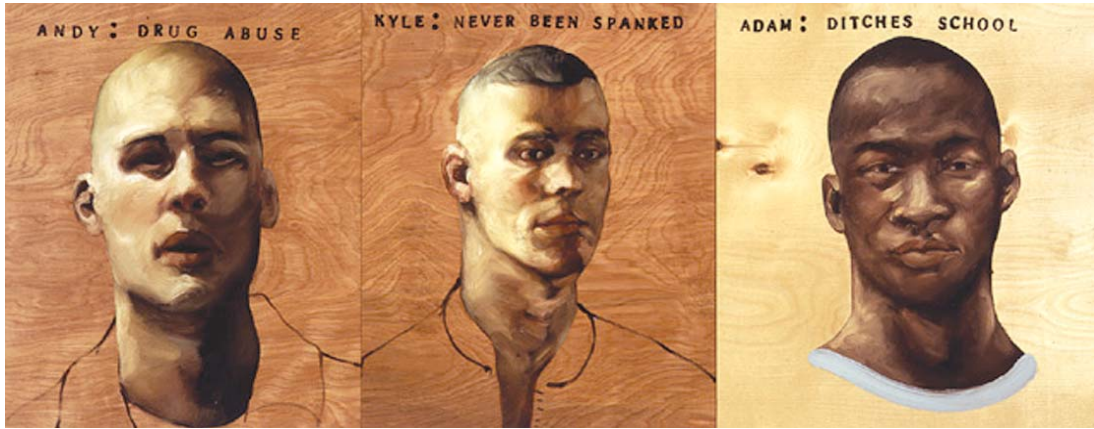
Ontario, with each institution receiving one scholarship offering \$5,000 a year for the next five years.

Ontario is 2,000 doctors short and most of the shortage is in the area of family medicine, the Ontario College of Family Physicians estimates.

The shortage is putting such stress on those doctors currently practicing family medicine that 22 per cent of them

are reportedly seriously thinking of leaving the profession while another 16 per cent are considering leaving the province in search of stress relief. Meanwhile, the annual cost of attending an Ontario medical school has risen, on average, from \$2,838 to about \$14,389 – a 407 per cent increase – since 1993-1994, according to the Association of Faculties of Medicine of Canada.

## "Astonishing painting talent" to speak at Queen's



Left: 1998, Z-4, oil on panel by Attila Richard Lukacs. Right: Z-9718, 1997, oil on panel by Attila Richard Lukacs

A modern master of portraiture with an international reputation is the Department of Art's second speaker of the year.

Attila Richard Lukacs will present a public illustrated lecture on Tuesday, Oct. 26 at 3.30 pm in Etherington Auditorium, Etherington Hall (Stuart Street across from Kingston Field). Admission is free.

Mr. Lukacs is a Canadian artist with an international reputation not only as an astonishing painting talent but also as a modern master of portraiture and multi-figure tableaux.

He graduated from the Emily Carr College of Art and Design

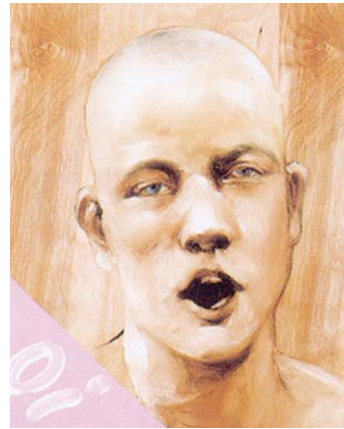
in 1985, and the same year was vaulted into a national spotlight by the inclusion of his powerful work in the now famous "Young Romantics" Exhibition held at the Vancouver Art Gallery.

The next year, he moved to Berlin where he continued to paint and explore sexually and culturally charged subject matter involving the depiction of young male skinheads. Often theatrically staged, his naked figures intermingle, posture and periodically confront the viewer in settings suggestive of Renaissance or Baroque art as well as Indian

Miniature Paintings.

Common to all of Mr. Lukacs' work is concern with an aesthetic vision of masculine desire and alienation, as well as both the pleasures and anguish to be found in a certain private existential "invisibility" which he mines and brings to light.

He moved to New York in the early 1990s, where he resided for 10 years. In 2001, he spent a year in Hawaii where he continued to explore decorative oriental patterning, later released in series of sexually symbolic floral images. He moved back to Vancouver in 2002 and continues to work utilizing portrait-based approaches.



His work will be featured in an upcoming exhibition, The Gay Body, at the Justina M. Barニック Gallery, University of Toronto, Nov. 11 to Dec. 9.

For more information, contact Jan Winton, Visiting Artist Coordinator, (613) 533-6000, ext.77353 or email: jw5@post.queensu.ca

The series is part of the art department's practice to bring regional, national and international artists to Kingston as an integral component of its visual arts program. Support comes from the Canada Council for the Arts and the Faculty of Arts and Science.

## IN BRIEF

### Wallin delivers Visionary Seminar

Canada-U.S. Relations – A View from New York is the topic of Pamela Wallin's Visionary Seminar, an annual, virtual event presented by the School of Business. A former broadcaster and journalist, Ms. Wallin is now Canada's Consul General in New York. She will appear via satellite from 11:30 am to 2 pm on Monday, Nov. 8 in room 401 Goodes Hall (143 Union St.).

The Visionary Seminar is an annual event presented by the Office for Partnerships for Advanced Skills (OPAS). This year Ms. Wallin will be speaking to more than 4,000 students at more than 40 universities across Canada via satellite.

Those interested in attending should RSVP by Nov. 1 to Tiffany Pauls, 533-6264 or ttpauls@business.queensu.ca.

### Conference explores student experience

The post-secondary student experience in Canada is the topic of a national conference organized by the York University Faculty of Education.

The Conference on the Canadian Student Experience: Patterns, Prospects and Policies takes place Nov. 12 in Toronto at the Novotel North York Hotel.

This interdisciplinary conference will be of special interest to higher education researchers, administrators responsible for student affairs, and faculty and students eager to understand and participate in dialogue about evolving trends in student life.

The conference aims to explore the history, current characteristics and changing tendencies of the student experience in Canada. It seeks both to deepen understanding of student identities and to contribute to policy development with respect to the campus experience of students.

Papers include First-Year Transitions: The Implications of Gender, The History of Good Teaching: Student Perspectives and Changing a Service Culture on a Large Urban Campus and The Single Mother and the Academy.

The conference information includes a preliminary program and registration instructions. Forms can be accessed at [www.edu.yorku.ca/cse](http://www.edu.yorku.ca/cse).

### QUSA holds annual meeting

Guest speaker Robert Weisnagel, Pension, Investments and Insurance, will speak at the Queen's University Staff Association (QUSA) AGM on Tuesday, Oct. 26 about the Queen's pension plan. The meeting takes place in the Robert Sutherland Room, JDUC, noon.

The staff association has also relaunched its website. Wander through [www.queensu.ca/qusa](http://www.queensu.ca/qusa) and enjoy the new look and links. Feedback is appreciated.

## Celebrating community

By CELIA RUSSELL

A display of children's art work celebrating Queen's Day Care's 35th anniversary has turned out to be a great opportunity to reach out to the rest of the university and Kingston communities, organizers have found.

Unless you have children, "not a lot of people know about the Queen's Day Care Centre," says Cath Styles, a fine arts student, day care mother, and member of the Queen's day care board.

As part of the day care's 35th celebrations, she helped organize and bring the children's art exhibit to a busy campus space – the Common Grounds coffee shop on the second floor of the JDUC. The display recently concluded, but will reopen at the Sleepless Goat Café at 91 Princess St. Nov. 1.

The day care operates out of two facing houses on Union Street at the corner of Albert Street.

For faculty and students with young children who arrive from out of town, the daycare is one of the first places where they meet and make new friends, says Ms. Styles.

"The day care becomes their community, their starting point, for introducing them to the rest of campus and to Kingston."



STEPHEN WILD

From left, Artists Cailean, Dan, both 4 and Amelia, 2, show off some of the art work they and their other companions at Queen's Day Care created to recognize the centre's 35th anniversary.

## IN BRIEF

### Bain to speak

Honorary degree recipient and industrial relations expert George Bain will speak on Reflections on Industrial Relations Policy-Making on Wednesday, Oct. 27 at 11:30 am in room 202 Policy Studies. His lecture is presented by the School of Policy Studies.

### Town-gown meeting

The Queen's community is invited to attend a meeting regarding noise, property standards and vandalism issues Wednesday, Oct. 27 at 7:30 pm in the Wilson Room of the Kingston Frontenac Public Library on Johnson Street. Queen's, police and city representatives will attend. The focus area is from Union north to Johnson Street and Frontenac west to Victoria Street. For more information, email ktownmtg@kingston.net. The meeting is presented by the Sydenham Ward Tenants and Ratepayers Association.

### Family fun

Queen's Athletics and Recreation Department offers a great and economical way to spend time as a family. The Family Activity Program is open to staff, faculty and their families. Offered most Saturdays and Sundays, as indicated below; Queen's community members are encouraged to purchase a family pass from the administration wicket in the Physical Education Centre. Passes are \$40 and include 25 (per head) visits to the program. Included with each pass is a full calendar of events. For more information, contact the Physical Education Centre at 533-2500, or check the website at: www.goldengaels.com

## Experts on immigration law, adolescent health and Canadian-American relations in the news

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Oct. 6 – Oct. 14



David Saunders

**David Saunders and Bill Blake** (Business) comment extensively about Queen's Number 1 ranking in *Business Week's* biannual survey for MBA programs outside of the U.S. including *The Globe and Mail*, the *National Post*, *Metro Today*, *The Kingston Whig-Standard* and *680 NEWS Radio*.



Richard Chaykowski

**Richard Chaykowski** (Policy Studies) comments in *The Globe and Mail* about the unionization of a Quebec Wal-Mart store.



Douglas Reid

**Douglas Reid** (Business) comments in *The Globe and Mail* about Canadian airlines competing against big U.S. airlines and in the *Calgary Herald* about rising airline fares to cover soaring gas prices.



Sharynn Aiken

**Sharynn Aiken** (Law) co-authors an opinion piece in *The Globe and Mail* about implications of the new security-certificate

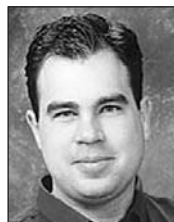
procedures for immigration.

**Will Boyce's** (SPEG) national study with Health Canada about adolescent health behaviour receives extensive coverage that includes the *National Post*, the *Toronto Star*, *The Gazette* (Montreal), *Ottawa Citizen*, *The London Free Press*, *The Spectator* (Hamilton), *Calgary Herald*, *The Kingston Whig-Standard*, *CTV News*, *CBC-TV News* and *Current Affairs*, *570 Radio* (Kitchener) and *640 Radio* (Toronto).

**Ross Finnie** (Policy Studies) comments in a *National Post* story about student aid.

**Don MacNamara** (Business) and **Kim Nossal** (Political Studies) comment in front-page *National Post* stories that are part of a series examining the Australian and Canadian military and their relationships with the U.S.

**David McConomy** (Business) comments in a *National Post* feature story about the NHL lock-out.



Peter Katzmarzyk

Research on obesity by **Peter Katzmarzyk** (Physical and Health Education) is highlighted in a *Calgary Herald* story about proper nutrition.

**Principal Hitchcock** comments in *The Kingston Whig-Standard* about Queen's 'A' grade in *The Globe and Mail's* annual *University Report Card*.

**Andrew Simpson** (Operations and Finance) comments in *The Kingston Whig-Standard* about plans to unveil the preferred design for the Queen's Centre.

**Gerald Wilde** (Psychology) comments in *The Miami Herald* about risk and driver safety.



Katherine Wynne-Edwards

Research by **Katherine Wynne-Edwards** (Biology) into hormonal changes in expectant fathers is highlighted in the October issue of *Scientific American*.



Douglas Bland

**Doug Bland** (Policy Studies) participates in a *Global TV* panel discussion about Ottawa's neglect of the Canadian military.

**Nick Bala** (Law) is interviewed on *National Public Radio*, *Talk of the Nation* for a Canadian and international perspective on the juvenile death penalty in the U.S. He also discusses the current same-sex marriage debate on *CBC Radio Syndication* broadcast across the country including Toronto, Calgary, Halifax, Victoria, Ottawa, Edmonton, Winnipeg and Vancouver.



Sara Slinn

**Sara Slinn** (Law) is interviewed on *CBC Radio Regional News* about the current PSAC strike.

Research by **Alison Murray** (Art Conservation) into techniques for preserving acrylic paintings is featured on *CBC Radio Canada International's SciTech Files*.

### Library continued from page 1

by fall, 2005.

"All this help is currently available, but it is not integrated," explains Associate University Librarian Martha Whitehead.

In addition to long-time partner ITServives, the commons will also bring together two learning components provided by Health, Counselling and Disability Services: Special Readers' Services and Learning Strategies Development. The Writing Centre (see story on page 12) and the Instructional Development Centre are also involved.

Although the university learning commons concept is not new, Queen's is going to be different, Mr. Wiens says. "What's different about our initiative is that we're partnering with other facilities in ways that have not been done in any other learning commons. It's a big change – it's a huge opportunity for us that would make us unique, and really the kind of learning experience that students are looking for."

The library wants to ensure that faculty and teaching assistants are aware of the wide spectrum of Learning Commons services and opportunities for collaborative programming, says Ms. Whitehead.

"It is a real opportunity for the library, because of the current push to educate TAs," says Associate University Librarian Barbara Teatero.

The library, which recently received the top grade from the *Globe and Mail* Report Card, is moving more toward a digital world, Mr. Wiens says.

Of its \$9.1-million acquisitions budget, about half is spent on electronic resources, compared with 3 to 4 per cent a decade ago.

Learning how to access digital information is key.

"In a print environment, you go to the shelves and find a book. Nowadays, the content is integrated with the access tool. Access and content are the same."

The learning landscape is also changing in other fields.

The library recently hired a librarian to work with the Integrated Learning Centre in

Beamish-Munro Hall with their new problem-based and independent approach to learning.

At the Bracken Health Sciences Library in Botterell Hall, construction has begun on the Centre for Health Electronic Education Resources (CHEER), part of an initiative with the Faculty of Health Sciences. As part of this, a position for a health informatics librarian has been created to work in a similar manner as the ILC librarian.

Other initiatives include work developing an institutional repository to house the university's scholarly and creative output.

[library.queensu.ca/](http://library.queensu.ca/)

## Naomi Klein to speak

Stauffer Library's 10th-anniversary celebrations take place Thursday, Nov. 4, with a free public talk by award-winning journalist and renowned lecturer Naomi Klein. Her lecture takes place at 3:30 pm in the library atrium.



Naomi Klein

Born in Montreal in 1970, Naomi Klein is author of the international best seller *No Logo: Taking Aim at the Brand Bullies*. Translated into 25 languages, *No Logo* was called by the *New York Times* "a movement bible."

In 2000, the *Guardian* newspaper short-listed it for their First Book Award, and in 2001 *No Logo* won the Canadian National Business Book Award and the French Prix Médiations.

Seating is limited; standing room is available. Tickets can be picked up at the Stauffer Library Circulation desk during normal business hours.



## 2004 Excellence in Research Public Lectures

**Dr. Joseph L. Pater**  
Cancer Research Institute

**Professor Melvin G. Wiebe**  
Department of English

*Making Research Matter:  
Clinical Trials in the 21st Century*

*More than a footnote:  
Disraeli at 200*

**Tuesday 9 November 2004, 7 pm**  
**Etherington Auditorium, Stuart Street**

These lectures are associated with the awards of the  
2004 Queen's University Prizes for Excellence in Research.

*think* Research  
*think* Queen's

## Policy under Kerry or Bush will trickle down to Canada

The current American presidential election campaign is one of the most bitterly fought in history. And the outcome will have implications well beyond the U.S. To shed light on how Canada might be affected depending on which leader takes up residence in the Whitehouse after Nov. 2, the Queen's Gazette posed these questions to Kim Nossal, head of the Department of Political Studies and author of several books on Canadian foreign policy.

**G: Will Canada be better off under a Kerry or a Bush administration?**

KN: It is unlikely that the outcome of the election on Nov. 2 will have a dramatic impact on Canadians. Neither candidate for the presidency is likely to change the general direction of America's global policy, although there might be a slight change in tone depending on the president's choice of close advisers. The essence will remain unchanged. Under either Bush or Kerry, the United States is likely to remain an essentially unilateralist hyperpower, unlikely to take serious account of friends' and allies' views that differ from the official Washington line. While Kerry is said to be more multilateralist

than Bush, his brand of multilateralism is still essentially unilateral: The U.S. makes a decision that is in its interest and then friends and allies are told what that decision is, rather than given any opportunity to influence the decision before it is made.

Under either Bush or Kerry, the United States will remain deeply enmeshed in Iraq, as an American withdrawal is simply not being contemplated by anyone in Washington. Kerry may not believe in the original justification for the invasion of Iraq, but he would find it impossible to withdraw any time soon. Indeed, given the nature of the insurgency and the fragility of the Iraqi Interim Government, the United States will continue to try to provide military security and stability for the new regime. Under either Bush or Kerry, the United States government will continue to embrace National Missile Defense, albeit with different degrees of enthusiasm. Any American president would support NMD, for two simple reasons. First, it is easily affordable given America's huge wealth. Second, given the preoccupation with homeland security, no American president would want



KIM NOSSAL

### Q&A

to run the risk of cancelling a project that adds, even marginally, to security. Moreover, neither Bush nor Kerry buys into arguments from abroad about NMD, particularly not the argument that NMD would weaponize outer space. They would point out that outer space is already used for weapons systems and war-fighting through the Global Positioning System, funded and controlled by the U.S. Department of Defense.

**Martin, like his predecessor, cannot bring himself to discipline MPs who like to stick a finger in the American eye and give it a bit of a wiggle.**

**G: What policy areas tend to have the greatest impact on Canada?**

KN: In this election, as in most U.S. presidential elections during the last 50 years, Canadians have expressed a marked preference for the Democratic candidate. But we should be careful what we wish for. It is likely that in the area of bilateral trade relations, life for Canadians would be relatively more difficult under a Kerry administration. Kerry has some deeply protectionist instincts, and would come to power owing important electoral debts to protectionist forces in the United States.

In a broader sense, American global policy will also have trickle-down effects for Canada. Islamist extremism continues to pose a threat to the United States. Americans will continue to worry about their northern border, and that affects Canadians in ways large and small.

The strain on American military and financial resources from the war on terror, particularly if it expands will have an impact on Canadian wealth.

**G: Which leader will have the best rapport with Prime Minister Martin? Why?**

KN: It is likely that both candidates would get on with Paul Martin. We have already seen from the summits earlier in 2004 that in the case of Martin and Bush there appears to be a solid relationship, but little of the personal chemistry that one could readily see between, for example, Pierre Elliott Trudeau and Jimmy Carter, Brian Mulroney and George H.W. Bush, or Jean Chrétien and Bill Clinton. There is little that Kerry has said publicly that would suggest that he and Martin will see eye to eye on important global or bilateral issues.

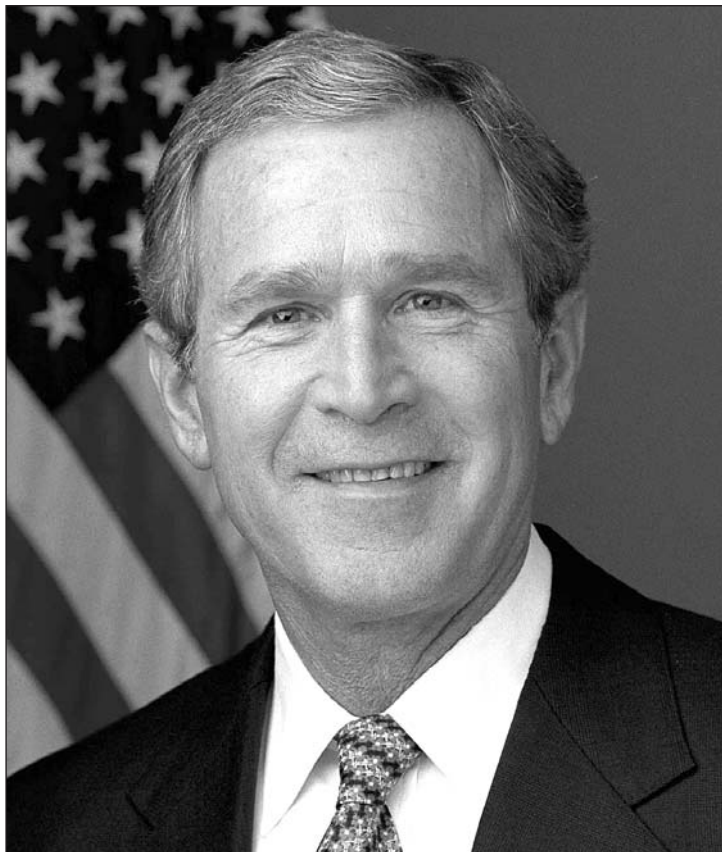
**G: How would you describe Canada-U.S. relations at this time and what do you see for the future?**

KN: Since Martin assumed the prime ministership in December 2003, Canadian-American rela-

tions have recovered from the nadir of the winter of 2003, when the Chrétien government's policy on the Iraq war triggered a serious disruption in rapport at the leadership level. But there is a significant degree of anti-Americanism in the Liberal backbench that continues to pose a problem for Martin. While he leaves no doubt that he has no time for an MP like Carolyn Parrish, who has expressed anti-American sentiments on more than one occasion, Martin, like his predecessor, cannot bring himself to discipline MPs who like to stick a finger in the American eye and give it a bit of a wiggle.

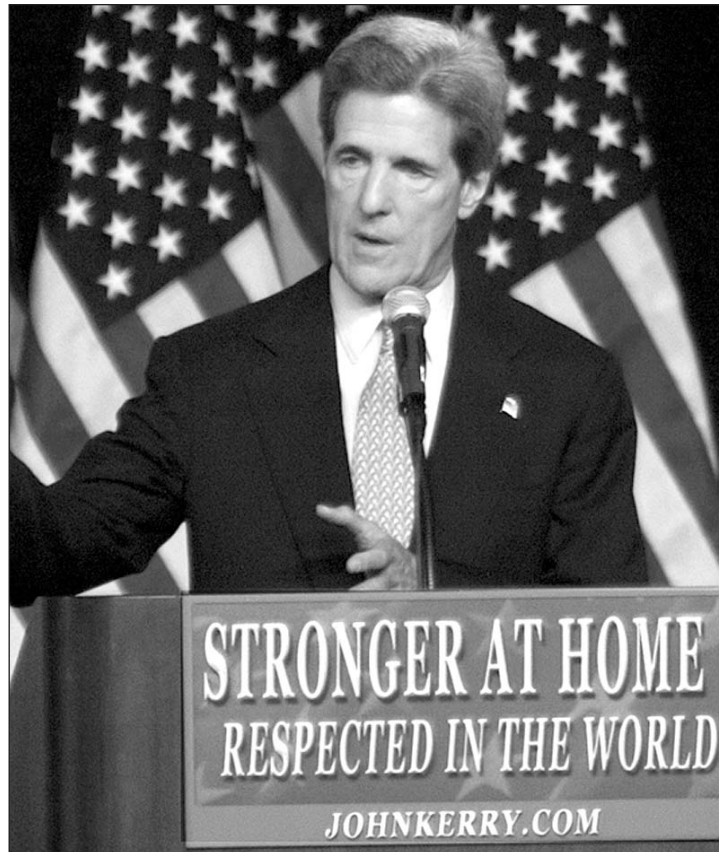
No one should expect that the election will make a difference to bilateral disputes of different kinds that are currently on the agenda, since most of these trade disputes are well beyond the capacity of a president to resolve. Instead, one must look to the U.S. Congress, where local interests have such a powerful voice in U.S. politics and policy-making.

In short, regardless of who is in the White House on Jan. 20, 2005, Canadian-American relations will continue to be marked, as they always have, by a mix of cooperation and conflict over global and local policies.



U.S. President George Bush.

ERIC DRAPER, WHITE HOUSE



Democratic presidential candidate John Kerry speaks Oct. 20 in Waterloo, Iowa about national security.

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# The hottest ticket on campus

LONG WAIT FOR APPOINTMENTS AS ANXIOUS STUDENTS LOOK FOR HELP AT THE WRITING CENTRE

By SARAH WITHROW

It's only mid-October and the Queen's Writing Centre's appointment book is already a mess: 44 names on the waiting list for today, 51 for tomorrow.

The waiting lists for the centre's one-on-one, hour-long free tutorials are always long at mid-term. But this year the demand is overwhelming, Director Doug Babington says.

This is not just a Queen's phenomenon, it seems. A cursory search of other Canadian Writing Centre web sites indicates that student demand for help with writing skills is soaring across the country. A random search of the University of Toronto's New College writing tutorials revealed there were no available appointments for October. And all the sites featured stern warnings to book appointments weeks in advance. And, students take note: If you don't show up, you're banned.

Margaret Procter, University of Toronto's writing support coordinator, admits the double-cohort accounts for a portion of the demand increase, but says, "that's only part of it. We're seeing a different attitude toward writing. TA's are stressing its importance. Students are realizing that writing is an integrated part of learning and they are anxious about their skills."

The Writing Centre has tripled its complement of peer tutors, added hours (thanks to a budget increase), and set up 19 workshops to help "pick up the slack with the first year students," says Dr. Babington.

However, Senior Tutor Maureen Garvie says, "The one-on-one component of a tutorial is precious. You can't do better than that."

She's noticed a higher level of panic amongst the first-year students visiting the centre at 140 Stuart St. Students in the waiting area are often visibly agitated, while those leaving look relieved and usually stop by the appointment desk to book their next visit, and maybe pat Rudy, the centre's dog mascot.

Smart students book multiple appointments early in the fall term, Dr. Babington says. The past two years the number of students on the fall waiting list surpassed the number of those who got appointments suggesting



Senior Tutor Susan Korba shows off the Writing Centre's appointment book for Oct.14. The waiting list is on the left-hand side.

SARAH WITHROW

that the centre would need to more than double its hours to accommodate demand. Last year the centre's 27 tutors delivered 3,112 tutorials (3,018 in 2002, and 2,982 in 2001).

They have taught workshops in residences, and at law, sociology and civil engineering classes. "We're getting younger, more scared students. We were getting appointments even before we opened this year. You didn't use to see that. We just really had to extend what we were doing," Ms. Garvie says.

While demand may be most apparent amongst first-year students, Dr. Babington asserts the premise that the Writing Centre wouldn't need to exist if the high school teachers did their jobs is fallacious. Students come to learn how to write more efficiently, to improve their skills and to understand good

writing. Written work is the basis of evaluation in academia and students at all levels value this service. Thirty-five percent of the centre's tutorials are with third- and later-year students.

Rosalind Malcolm, who has tutored at the centre since it opened 1986, now teaches Principles of Academic Writing – a graduate-level course. The composition of her class cuts across all fields of learning.

"Out of the 34 students I had last year, there were 23 different disciplines." The object of the course is to help students who are working on a thesis or a research project and want help developing a strong, clear argument and learning to revise to improve style.

Ms. Malcolm's class composition also shows the value of writing instruction amongst ESL graduate students.

"While the course is not billed as an ESL course, I would say that two-thirds of last year's class did not have English as a first language."

## "We're getting younger, more scared students"

Maureen Garvie

ESL students booked 215 of the centre's tutorials last year.

The demand from ESL students is not surprising. Faculty, however, may be surprised to learn those in life science and biology disciplines took the greatest share of tutorials, last year.

"It used to be that we had a very large number of Applied Science students in here," says Dr. Babington, "but the Integrated Learning Centre (ILC) offers great

first-year support to those students now."

Dr. Babington praises units such as the ILC and the Instructional Development Centre with their efforts in addressing the demand for student study and writing skills. "There's been nice cooperation amongst the centres on campus."

Few TAs and professors marking mid-term papers argue with the basic importance of clear writing.

Writing Centre tutors say that many professors also have difficulty with clarity. Often, a poorly constructed paper is the result of a poorly structured essay question.

"Occasionally we do find that the questions professors give to their students could use a little tweaking," says Senior Tutor Les Casson. "We'd be happy to help them out."

[www.queensu.ca/writingcentre](http://www.queensu.ca/writingcentre)

## CFRC continued from page 1

Currently, about 60 per cent of students support the station with an optional \$3.75 levy. An additional mandatory fee of 40 cents per student supports the station's play-by-play coverage of Queen's sports.

In November, students will vote on whether to accept a mandatory \$3.75 levy for the radio station, which operates out of the basement of Carruthers Hall.

Under a transition agreement, the university administration is allocating \$48,000 this year and next year, plus a portion of expenses, to give the Alma Mater Society time to sort out the

financing of the station, says Stuart Mills, the station manager and its only full-time employee.

The station's current financial situation, while not dire, is uncertain and making its passionately loyal volunteers nervous, he says.

"It's pretty important that we get more funding from students," says Mr. Mills. "We have a very top line broadcasting facility...it costs money to run."

The station's costs average about \$140,000 a year, comparable to most other campus radio stations, but usually operating at a deficit. Less than 10 per cent of its operating expenses are cov-

ered by advertising. Due to the nature of the station's mandate (no more than 10 per cent of its music can be commercial hits), the possibility of attracting more advertising is unlikely, says Mr. Mills. And the advertising the station does carry "we try to keep tasteful so we don't alienate our listening base," he added.

The station is working toward winning the hearts of more students so they will agree to support it.

"We have to show them that we're worth it," says Mr. Mills. "We have to raise our profile."

CFRC 101.9 FM is played in various bars and common areas

throughout campus and has already become better known since students took over management of the station last year. The change led to more flexible schedules and increased the number of volunteer opportunities for both students and members of the Kingston community, says Mr. Mills. It has also expanded sports coverage and added the BBC World Service News.

The hosts of its shows are enormously knowledgeable, and include local musicians and producers, even an author of music encyclopedias.

"Our volunteers bleed CFRC. They would do anything for it,"

says Mr. Mills. "They're very passionate about what we do. "But, if in a couple of years, the station continues to be too much of a burden for the student government...no one wants to say what happens."

According to the online *Queen's Encyclopedia*, the station is the first radio broadcaster in Kingston and is one of the oldest in the country. Its forerunner, an experimental station called 9BT run by the Queen's Wireless Club, came on the air on Oct. 7, 1922 with a summary of a football game between Queen's and the Hamilton Rowing Club.

[www.queensu.ca/cfrc](http://www.queensu.ca/cfrc)

## Student conference explores leadership and gender issues

Infinite Aspirations; Infinite Possibilities. This is the theme of this year's Queen's Women in Leadership (Q-WIL) conference, and it seeks to convey to men and women that anything is possible.

"We hope that participants walk away from the conference knowing that they can and will accomplish great things in their lives," says Jennifer Howitt, one of the conference organizers.

"Q-WIL intends not only to celebrate and raise awareness of the successes of women, but to educate future leaders about gender issues and leadership," she says. "We hope that by

attending Q-WIL, participants will come away feeling inspired with new ideas and perspectives about gender issues in the workplace. We also hope that the conference challenges and encourages students to pursue leadership opportunities in the future.

As the conference aims to educate future leaders about leadership and gender issues, both genders can benefit by attending the conference.

The eighth-annual conference, which is run by School of Business students, takes place Nov. 12 and 13 and features a

stellar list of speakers.

"Our Speakers Coordinator, Grace Hui was very successful in recruiting women from a variety of industries," says Ms. Howitt. "Our four keynote speakers are: Linda Hohol, President of TSX Venture Exchange; Rebecca MacDonald, Chair and CEO of Energy Savings Income Fund; Commander Elizabeth Steele, Formation Logistics Officer, Maritime Forces and Kathy Sendall, Senior Vice-President, North American Natural Gas.

"We also have workshop speakers from industries such as

fashion, sports, consulting, writing, politics, marketing and many other industries."

Q-WIL has grown from 30 female delegates in its first year to over 100 male and female delegates in 2003. In 2004, the conference will attract over 150 attendees, including delegates, speakers, sponsors and representatives from the Queen's School of Business, providing an opportunity for students to meet leading role models, to interact with peers, and to become inspired for the future.

For details, see the conference website at [www.qwil.ca](http://www.qwil.ca).

## IN BRIEF

### Escape to a formal fantasy

Ever imagine strolling along the banks of the Seine? You can at the Queen's Engineering Science Formal Open House, Saturday, Nov. 6 from 1 to 4 pm in Grant Hall. Engineering students will skillfully transform the interior of the university's landmark building into Séanceaucinqsurla-seine – An Evening in Paris.

Visitors will be able to stroll along the banks of the Seine, and take in sights of the City of Lights.

Admission is free, but donations to the United Way will be gratefully accepted at the door. For information, call 547-2012.

## A cinematic look at middle-aged infidelity

The next Cinema Kingston offering is *Nathalie*, which screens Sunday, Nov. 7 at 7:30 pm at Etherington Hall Auditorium, 94 Stuart St. Tickets are \$8 at the door.

Directed by Anne Fontaine, *Nathalie* unites three icons of the French cinema of the last two decades: Emmanuelle Béart, star of *Manon des sources*; Fanny Ardant, the lead in François Truffaut's last film, *Vivement Dimanche!* and Gérard Dépardieu.

Ardant's Catherine confronts her husband about his cheating and addresses it by persuading a prostitute to solicit him.

"A less ambitious film-maker would no doubt have told the familiar story of middle-aged infidelity from the point of view of the couple," writes Sue Harris in *Sight and Sound*.

"Anne Fontaine is to be congratulated on her decision to avoid the obvious narrative framework and give us instead an intelligent film about how women look at each other, and about how women find reflections of themselves in other women."



A scene from *Nathalie*.

## The ROM comes to Kingston

Join Royal Ontario Museum Curator Brian Musselwhite on Thursday, Nov. 4 for an illustrated talk about the fascinating world of pearls, their cultural history, and the science behind them.

The lecture is a companion to the exhibit *Pearls: A Natural History* on view at the Royal Ontario Museum. It takes place at 7 pm at the Agnes Etherington Art Centre on University Avenue. Admission is \$5 at the door.

The ROM is the only Canadian venue to host the most comprehensive exhibition of pearls ever. This show features more than 500 spectacular objects, including nearly 500,000 individual pearls, drawn from major museums and private collections. Sponsored by the Gallery Association Tour Committee and the Art Centre's Public Programs Department, this lecture is offered in conjunction with the Tour Committee's trip to view the exhibition on Nov. 18. To register, call Betty Clark, 548-3089.

### BEAT THE FLU BUG



CELIA RUSSELL

Terry Harper of Electrical and Computer Engineering signs a consent form while Angela Shepherd administers a flu shot at last November's clinic in Wallace Hall in the JDUC.

### Campus flu shot program expands

Environmental Health and Safety, in conjunction with the KFLA Health Unit, is sponsoring two free flu shot clinics at the university this year.

The Tuesday, Nov. 2 clinic takes place from 8:30 am to 4:30 pm in Wallace Hall, John

Deutsch University Centre. The Wednesday, Nov. 3 clinic takes place from 8:30 am to 4:30 pm in the student street area of McArthur Hall, Faculty of Education, West Campus. Remember to bring your health card.



### Research Study on the effect of taking glucosamine sulfate on blood sugar control and insulin resistance

- Are you over 18 years of age?
- Are you generally healthy?
- Do you have Type 2 diabetes and are taking oral hypoglycaemic medications?

We are recruiting two groups of subjects:

- those who have Type 2 diabetes (not requiring insulin treatment); and
- those who do not have diabetes.

#### Overview

You may be eligible to participate in a two-week research study to examine the effects of taking glucosamine sulfate on blood sugar levels and/or the action of insulin. Two groups of subjects are needed, including those with Type 2 diabetes and those without diabetes. Glucosamine sulphate is a dietary supplement commonly used to treat the pain and stiffness resulting from osteoarthritis. The research literature is unclear on whether orally administered glucosamine sulfate can have the possible effect of temporarily affecting blood sugar control. Dr. T.E. Towheed and Dr. R.W. Hudson are the Principal Investigators for this study which is looking for male and female subjects.

For further information or to be assessed for eligibility into this study, contact Nicole Florent, Study Coordinator, Queen's University, Etherington Hall, 613-533-6000, ext. 77947 or email [florent\\_nicole@hotmail.com](mailto:florent_nicole@hotmail.com)

## Queen's Centre continued from page 1

students and faculty from around the world, said Mr. Simpson.

"The Queen's Centre will vastly improve the John Deutsch University Centre (JDUC) and the Physical Education Centre, both of which have not kept pace with the needs of our students, faculty and staff."

"Twenty-five years ago, most of the buildings met Queen's needs," said David Dymecki of Sasaki Associates. Back then, 80 to 85 per cent of users focused on activities such as basketball and other team sports. These days, that same percentage can be found involved in weights and fitness and health and wellness. At 500 square metres, the current fitness area is about four to five times undersize for a population the size of Queen's.

The Queen's Centre is not just for the university community, Mr. Simpson stressed.

"It's important for us that we do something good for Queen's and also important that we do something great for Kingston."

Student representatives, AMS President Tyler Turnbull and SPGS Vice-President Chris Jones voiced student support for the new design.

"The graduate and professional students have been at the table since Day 1," Mr. Jones said, adding that the proposal addresses mature students' needs as well as those of undergraduates.

The key date, Mr. Simpson says, was in May 2003 when the Board of Trustees said, "Yes, let's move ahead."

The new design is the result of three rounds of consultation over the last two years during which the preservation of historic homes on the Queen's Centre site, accessibility and sustainability emerged as the project's key issues.

"We have listened to the concerns of the community and campus. The heritage homes on University Avenue will remain and the Queen's Centre will blend into the neighbourhood," said Mr. Simpson. In addition,

the buildings closest to residential areas, particularly those on Earl Street, will be scaled down, said Norris Strawbridge of Sasaki Associates.

"The massing of the buildings will be low in response to the residential neighbourhood across the street," he said.

Traditionally, Queen's buildings were constructed with raised main floors – with this project, entrances will be at street level.

"It is important to us, in designing all the buildings that they are accessible to all people at all times," said Mr. Strawbridge.

The university also aims for an internationally recognized environmental rating for the facility.

The new design includes a separate new home for the School of Physical and Health Education on the corner of Division and Union streets.

Janice Deakin, director of the school, said in an interview that she was excited about the entire design of the Queen's Centre.

"The work of the various committees and input from constituents throughout the entire process has brought us to this outstanding proposal for new athletics and recreation, student life and facilities for the School of Physical and Health Education."

Over the last five years, the school has had an ambitious plan to increase its faculty as well as its research and teaching profile. Its recent successes have created a demand for more space.

"The space we currently occupy is undersized, woefully inadequate in terms of amenities and natural light to say nothing of being dispersed throughout the building."

"The plans for the new SPHE will give us a prime address on Union Street and an identity of our own. While the floor plans are still being developed, it is fair to say that the building will provide classrooms, seminar rooms, and study rooms for our students which are all lacking in our current facility. Further, state of the art research laboratories will be

designed to meet the needs of our faculty and graduate students. The new building will allow us to deliver our programs in a setting that will meet our needs and be entirely consistent with the quality of work that is being done in the school."

Prof. Deakin also said she is extremely pleased the project includes a full field house with a six-lane track – something that Queen's track and field officials and alumni had urged the project team to consider.

"It is entirely consistent with our programming objectives related to excellence, competitive opportunity, recreational opportunities and skill acquisition. The inclusion of the six-lane track resulted from recognition that these goals could not be achieved by the construction of a smaller facility."

For further details on the new design, including floor plans, see the special insert in the Nov. 8 issue of the Gazette.

[www.queensu.ca/queenscentre](http://www.queensu.ca/queenscentre)

# BULLETIN BOARD

### Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

### New Faculty Appointments

Applied Science - Scott Yam, Electrical and Computer Engineering, Oct. 1.

### Convocation

#### Fall 2004 Convocation Ceremonies

Members of the faculty are invited to attend the Fall 2004 Convocations. The location of the installation ceremony on the morning of Oct. 28 has been changed to the Jock Harty Arena. All other ceremonies will be held in Grant Hall.

Thursday, Oct. 28, 2004, 9:30 am  
Installation of Karen Hitchcock and Convocation

Queen's Theological College  
School of Graduate Studies and Research

Faculty of Arts and Science  
(Anatomy to English)

Honorary Graduand:  
William Leggett (LLD)

Thursday, Oct. 28, 2004, 2:30 pm

School of Graduate Studies and Research

Faculty of Arts and Science  
(Environmental Studies to Physics)

School of Physical and Health Education

Honorary Graduand:  
George Bain (LLD)

Friday, Oct. 29, 2004, 9:30 am  
School of Graduate Studies and Research

Faculty of Arts and Science (Political Studies to Women's Studies)  
Faculty of Education

Honorary Graduand:  
Lenore Goodings (LLD)

Friday, Oct. 29, 2004, 2:30 pm  
School of Graduate Studies and Research

Faculty of Applied Science  
Faculty of Health Sciences  
Faculty of Law  
School of Business

Honorary Graduand:  
James Bartleman (LLD)

Assembly: The Academic Procession assembles thirty minutes prior to the Convocation times. The installation ceremony procession will assemble in the Upper Lounge of the Physical Education Centre. Processions for all other ceremonies will assemble in Kingston Hall. The academic procession will assemble in Kingston Hall 30 minutes prior to the Convocation times. If you will be joining the

academic procession, please call 77927 or e-mail [cowperth@post.queensu.ca](mailto:cowperth@post.queensu.ca). You are encouraged to complete our online form prior to Oct. 19, 2004 at [www.queensu.ca/secretariat/convocation/RSVP-form.html](http://www.queensu.ca/secretariat/convocation/RSVP-form.html) so that sufficient seats may be reserved.

**Academic Regalia:** Members of the academic procession who do not have a hood or gown should make arrangements with the Alma Mater Society (located on the second floor of Kingston Hall) one half hour before each ceremony. Please present your faculty card for identification.

*Note: Members of the academic procession who are not graduates of Queen's will use their own gown and hood, however they can borrow a black gown from the AMS.*

#### Receptions:

All receptions are the responsibility of the faculty or school concerned. You are encouraged to attend these functions and meet with the graduands and their families.

#### Governance

##### Interested in Orientation?

Senate Orientation Activities Review Board (SOARB) has student and non-student openings. Nominations close Oct. 28; terms start Jan. 2005. For application forms and committee information call

533-6095, visit B400 Mackintosh-Corry or go to [www.queensu.ca/secretariat/senate/vacancy/](http://www.queensu.ca/secretariat/senate/vacancy/)

#### In Memoriam

**William Mackay**, Sept. 29, 2004. Queen's community member since June 16, 1966.

**John Baird**, Sept. 29, 2004. Queen's community member since Sept. 22, 1979.

**Marshall Lundlie**, Sept. 21, 2004. Queen's community member since Sept. 1, 1960.

**Richard Pierce**, Sept. 14, 2004. Queen's community member since Sept. 1, 1959.

**Reginald Browne**, Sept. 10, 2004. Queen's community member since Sept. 1, 1958.

**Joyce Nicholson**, Sept. 11, 2004. Queen's community member since July 2, 1965.

#### Volunteers

##### Exercise study examines the effects of Alesse on breathing and blood acidity

Queen's Clinical Exercise Physiology Laboratory needs physically active women ages 20-35 who have been using Alesse for the past 6 months. After three laboratory visits over a period of one and a half months participants will receive a measurement of their cardiovascular fitness (VO2 max test). Con-

tact Lindsay at 533-6284 or [o\\_c\\_research@hotmail.com](mailto:o_c_research@hotmail.com) for more information.

#### People with lung conditions needed

Volunteers with diagnosed lung conditions needed for rehabilitation therapy students to learn about conditions such as: severe asthma, emphysema, cystic fibrosis, COPD, chronic bronchitis or other diagnosed conditions. Time commitment about 2 hours on Oct. 28 or Dec. 2. For more information, contact Cheryl Descent at 533-6000, ext.78087, [grossc@post.queensu.ca](mailto:grossc@post.queensu.ca).

#### Research on genes and eating disorders

The National Institute on Mental Health is sponsoring an international study to determine whether anorexia nervosa may be genetically predisposed. Volunteer families with at least two relatives (sisters, brothers, aunts, cousins, grandparents) who have had anorexia nervosa are required. The study involves interviews, questionnaires and a blood draw. No travel and all expenses paid. Email [adrienne.hlavenka@uhn.on.ca](mailto:adrienne.hlavenka@uhn.on.ca) or go to [www.angenetics.org](http://www.angenetics.org).

For details on job opportunities, employee development, human resources policies see the Human Resources website at <http://www.hr.queensu.ca>

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## Moms-To-Be Needed for Pelvic Floor Study!

Are you less than 20 weeks in your first pregnancy? If so, please consider joining a KGH/Queen's study investigating the impact of delivery on the pelvic floor. Two short visits to KGH are required. Participants will be compensated for their time and expenses. This study is being conducted by Dr. M. A. Harvey, Dept. of OB/GYN.

For more information call Lorraine Chick RN at 548-1343

## Art

### The Agnes Etherington Art Centre

University Avenue  
**New Exhibits**  
 Contemporary Feature Gallery, *BFA Faculty Show*, Nov. 20 - Jan. 23; The Davies Foundation Gallery, Ed Pien, *Celestial Bodies*, Nov. 27 - Jan. 30. For ongoing exhibits go to [www.queensu.ca/ageh/](http://www.queensu.ca/ageh/)  
**Events**  
 Sunday, Oct. 31. Enjoy a tour of our exhibitions followed by afternoon tea in Etherington House. \$12 per person. Reservations at 533-6913. Tour 1:15 pm, tea 2:15 pm.  
 Thursday, Nov. 4. Brian Musselwhite, Royal Ontario Museum. Pearls: a natural history. Agnes Etherington Art Centre, 7 pm. \$5 at the door.

### Union Gallery

1st floor of the Stauffer Library (corner of Union and University) [www.uniongallery.queensu.ca/](http://www.uniongallery.queensu.ca/)

### The Studio

B144 Duncan McArthur Hall (corner of Sir John A. MacDonald Blvd. and Union Street). For information contact Angela Solar, 533-6000, ext. 77416 or [solara@educ.queensu.ca](mailto:solara@educ.queensu.ca).

## Music

### Principal Karen Hitchcock Installation Festival

**Wednesday, Oct. 27**  
 Angèle Dubeau and La Pietà. *Passions*. Three centuries of classical music inspired by passionate composers.

**Friday, Oct. 29**  
 Jane Bunnett and the Penderecki String Quartet. *Red Dragonfly*. The hottest jazz melodies from the Big Apple to Appalachia.

**Saturday, Oct. 30**  
*Quartet for the end of time* by Olivier Messiaen. Some masterpieces of 20th century chamber music. Grant Hall, 8pm. Tickets PAO 533-2558, \$25 for three concert series, students \$15. Each concert \$10, students \$8.

## Theatre

**Sunday, Nov. 7**  
**Theatre Kingston** Nathalie Anne Fontaine, France/Spain, 2003. Etherington Auditorium, 7:30 pm. Tickets \$ 8, four-film pass \$24.

### Departmental Seminar Schedules

**Biochemistry**  
[meds.queensu.ca/biochem/index.php/semnar\\_series](http://meds.queensu.ca/biochem/index.php/semnar_series)

**Biology**  
[biology.queensu.ca/seminars/dss.html](http://biology.queensu.ca/seminars/dss.html)

**Business**  
[business.queensu.ca/research/conferences/index.html](http://business.queensu.ca/research/conferences/index.html)

**Centre for Neuroscience Studies**  
[queensu.ca/neurosci/semnar.html](http://queensu.ca/neurosci/semnar.html)

**Chemistry**  
[chem.queensu.ca/NEWSANDEVENTS/Seminars/Seminar02W.PDF](http://chem.queensu.ca/NEWSANDEVENTS/Seminars/Seminar02W.PDF)

**Computing**  
[cs.queensu.ca/seminars/](http://cs.queensu.ca/seminars/)

**Economics**  
[qed.econ.queensu.ca/pub/calendar/week.html](http://qed.econ.queensu.ca/pub/calendar/week.html)

**GeoEngineering Centre at Queen's - RMC**  
[www.geoeng.ca/GENG840\\_Schedule.htm](http://www.geoeng.ca/GENG840_Schedule.htm)

**Geography**  
[geog.queensu.ca/seminars.html](http://geog.queensu.ca/seminars.html)

**Human Mobility Research Centre**  
[www.hmrc.ca](http://www.hmrc.ca)

**Law**  
[law.queensu.ca/Visitors/index.php](http://law.queensu.ca/Visitors/index.php)

**Pharmacology/Toxicology**  
[meds.queensu.ca/medicine/pharm/](http://meds.queensu.ca/medicine/pharm/)

**Physiology**  
[meds.queensu.ca/medicine/physiol/physiol.sem.html](http://meds.queensu.ca/medicine/physiol/physiol.sem.html)

**Policy Studies**  
[localendar.com/public/spscal](http://localendar.com/public/spscal)

## Public Lectures

### Monday, Oct. 25

**Ban Righ Centre**  
 Diana Beresford-Kreuger. The philosophy of trees: a medicine walk with trees. Noon.

**Education**  
 Lincoln Brower, Sweet Briar College, Virginia; and Jose Luis Alvarez, Mexico. The grand saga of the monarch butterfly. Main Auditorium, Dupuis Hall, 7:30 pm.

### Tuesday, Oct. 26

**Art**  
 Attila Lukacs, Vancouver. Lecture and slide presentation. Etherington Auditorium, Etherington Hall, 3:30 pm.

**Dunning Trust Lecture**  
 Margaret MacMillan, University of Toronto. Uses and abuses of history: Versailles and beyond, Ellis Hall Auditorium, 7:30 pm.

**Sociology**  
 Margaret MacMillan, University of Toronto. Biography as history. 117 Chernoff, 10 am.

### Wednesday, Oct. 27

**Art Conservation**  
 Tom Stone, Canadian Conservation Institute. An introduction to coins and medals: technology, terminology, care and ethics. 517 Watson, 1:30 pm.

### Thursday, Oct. 28

**Philosophy**  
 Dan MacArthur, Queen's. Three approaches to structural realism. 517 Watson, 4:30 pm.

### Friday, Oct. 29

**Psychology**  
 Walter Kintsch, University of Colorado. From association to analogy: travels with latent semantic analysis. 1103 Biosciences, 3:30 pm.

### Wednesday, Nov. 3

**Art**  
 John Moses, The Canadian Museum of Civilization. Museums, Aboriginal communities, and the role of the conservator. Miriam Clavir, Queen's. Repatriation: legal and moral perspectives in heritage preservation. 517 Watson, 1:30.

### Thursday, Nov. 4

**Philosophy**  
 Ben Caplan, University of Manitoba. Millian descriptivism. 517 Watson, 4:30 pm.

## Special Events

### Tuesday, Oct. 26

**QUSA general meeting**  
 Guest speaker Robert Weisnagel, Pension, Investments and Insurance, speaks at the Queen's University Staff Association AGM about the Queen's pension plan. Robert Sutherland Room, JDUC, noon.

### Wednesday, Oct. 27

**Career Services hosts MBA Fair**  
 A list of participating institutions from Canada, Northern New York and overseas can be found at [www.careers.queensu.ca](http://www.careers.queensu.ca). Lobby, Stauffer Library, 10:30 am to 1:30 pm.

### Lunar eclipse

Queen's Observatory presents a special free open house for the public to see the total eclipse of the moon. See a real-time display of the eclipse on wide-screen TV. Ellis Hall, 7:30-10:30 pm. Details: 533-2711 (leave a message) or [observatory@astro.queensu.ca](mailto:observatory@astro.queensu.ca). For details on the eclipse, see [www.kfetter.100megs26.com/kceclipse.htm](http://www.kfetter.100megs26.com/kceclipse.htm)

### Wednesday, Oct. 27 to Friday, Oct. 29

**Fair Employment Week**  
 The Queen's University Faculty Association (the bargaining agent for faculty, librarians and archivists), along with CUPE locals 1302, 254, and 229, and Queen's University TAs for Unionization present an information campaign. John Deutsch University Centre, 11:30 am to 1:30 pm Oct. 27, 28, 29. The event intends to raise awareness of the employment conditions of all workers on campus - students, faculty, technicians, and staff.

### Thursday Oct. 28

**8th Annual A.A. Travill Debate**  
 Be it resolved that This House believes that for the benefit of mother and child, the majority of babies should be born by Caesarean delivery. Yea: Shawna Johnston, Obstetrics & Gynaecology; Leo Sin, Meds 2007. Nay: Gregory Davies, Obstetrics & Gynaecology; Michel Shamy, Meds 2007. BioSciences Complex, 5 to 6 pm. Presented by Health Sciences.

### Tuesday, Nov. 2

**Ban Righ Centre**  
 Caroline Baillie, Queen's. Engineering for social justice. A forum to discuss engineering needs versus wants. Noon.

### Tuesday, Nov. 2, Wednesday, Nov. 3

**Flu clinics**  
 Environmental Health and Safety, in conjunction with the KFLA Health Unit, is sponsoring two free flu shot clinics at the university this year. The Nov. 2 clinic takes place from 8:30 am to 4:30 pm in Wallace Hall, John Deutsch University Centre. The Nov. 3 clinic takes place from 8:30 am to 4:30 pm in the student street area of McArthur Hall, Faculty of Education, West Campus. Remember to bring your health card.

### Wednesday, Nov. 3

**School of Urban and Regional Planning open house**  
 Come explore your possible interest in doing a professional graduate degree in Urban and Regional Planning. Meet the faculty and graduate students. Exhibits and information on the program, admissions and job prospects will be available. 554 Policy Studies Building, noon.

### Thursday, Nov. 4

**Fastathon**  
 Queen's Muslim Students' Association presents a Fastathon, with all proceeds going to the AMS Food Bank. The event takes place during the Muslim holy month of Ramadan, and will allow non-Muslims to share in the experience of fasting from sunrise to sunset. The experience will help people to feel what needy people feel by sharing their hunger for one day. For details, contact Mamoun Malkawi at [2mm3@qmlink.queensu.ca](mailto:2mm3@qmlink.queensu.ca).

### Submission Information

To ensure we run your information correctly, Calendar items must appear in the following format:

date, department, speaker's name and affiliation, title of lecture, place, time, and cost if appropriate.

Please submit your information in the body of an email message to: [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca)

**The next Gazette deadline is Monday, Nov. 1 at noon.**

## HELP LINES

### Campus Security Emergency Report Centre:

**533-6111**

**Human Rights Office**  
 533-6886  
 Irène Bujara, Director

**Sexual Harassment Complainant Advisors:**  
 Margot Coulter, Coordinator  
 533-6629

Chuck Vetere - Student Counselling  
 533-2893 ext. 77978

**Anti-Racism Complainant Advisors:**  
 Stephanie Simpson, Coordinator  
 533-6886

Audrey Kobayashi - Geography,  
 533-3035

**Anti-Heterosexism/Transphobia Complainant Advisors:**  
 Julie Darke, Coordinator  
 533-6886

Eleanor MacDonald, Politics  
 533-6631

**Coordinator of Dispute Resolution Mechanisms:**  
 Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

**Sexual Harassment Respondent Advisors:**  
 Paul Banfield - Archives  
 533-6000 ext. 74460  
 Mike Stefano - Purchasing  
 533-6000 ext. 74232  
 Greg Wanless - Drama  
 533-6000 ext. 74330

**Anti-Racism Respondent Advisor:**  
 Ellie Deir - Education  
 533-6000 ext. 77673

**Internal Dispute Resolution**  
 SGPS Student Advisor Program  
 533-3169

**University Dispute Resolution Advisors - Students:**  
 Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to an advisor.

**University Grievance Advisors - Staff:**  
 Kathy Beers - Student Affairs  
 533-6944  
 Bob Burge - JDUC  
 533-6000 ext. 78775  
 Gary Racine - Telecommunications  
 533-3037

**Freedom of Information and Privacy Protection**  
 Information Officer  
 533-2211  
 Commissioner  
 533-6095

**Employee Assistance Program**  
 1 800 387-4765

**University Chaplain:**  
 Brian Yealland  
 533-2186

**Rector**  
 Ahmed Kayssi  
 533-2733


**Student Counselling Service**  
 533-2893

\*Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

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*Luncheon-Sandwiches and Pie 11:30-1 pm*

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