



# QUEEN'S GAZETTE

2003 CCAE Gold Medal for best university newspaper

Do arts professors need much money? P4



Shaking up the curriculum P7



## A MARCH BREAK FLING



STEPHEN WILD

Highland dancers and the rest of the Queen's Bands entertain several hundred prospective students in Grant Hall. The welcome was part of Student Recruitment's annual March Break Open House, which took place Tuesday through Thursday last week. Activities included campus and departmental tours, academic fairs and university transition sessions.

## Rebirth of Main Street

By CELIA RUSSELL

Queen's main north-south thoroughfare will be rebuilt, thanks to a \$5.5-million gift to the university.

About \$4 million will go to construction and \$1 million will go to establish an endowment fund for the ongoing maintenance and renewal of University Avenue, from Clergy Street south to Stuart Street.

The Board of Trustees gave the green light to the project by approving \$500,000 of the funds to be used for initial planning at its March 5 meeting.

The funds will enable the university to improve the roadway and landscaping so that it fits with the surrounding buildings, Director of Campus Planning and Development Jeanne Ma told the *Gazette*. She said the gift, from two donors who wish to remain anonymous, is the largest amount of money to go to landscaping since she came to Queen's in 1990.

See REBIRTH OF MAIN STREET: Page 2

## Trustees select Queen's Centre design team

By CELIA RUSSELL

Heritage, accessibility and sustainability are three issues the new Queen's Centre design team must address when drawing up plans for the university's new student life centre.

At the recommendation of its planning committee, the Board of Trustees approved at its March 5 meeting the choice of Bregman + Hamann Architects, Sasaki Associates and Shoalts & Zaback.

Consultations regarding the design will also continue, said Trustee Andrew Pipe, chair of the Queen's Centre executive committee, at the board meeting.

Thirty-five firms submitted proposals earlier this year as part of the selection process. The selection committee, comprising university, alumni and student government representatives, short-listed seven finalists for site visits and interviews. All were questioned on how they would

### Open house

The campus community is invited to meet Bregman + Hamann Architects, Sasaki Associates and Shoalts & Zaback, the design team for the Queen's Centre project, at an open house Wednesday, March 24 from noon to 2 pm in room 202 Policy Studies. The team will present their experience designing student and athletic centres, and answer questions regarding key issues associated with projects of this nature. A second opportunity will be scheduled in the near future for those who are not able to attend on March 24.

address heritage, accessibility and sustainability issues in the design of the facility, said Dr. Pipe.

All seven had extensive experience in sports and recreation facilities design and their accomplishments impressed committee members, said Vice-Principal (Operations and Finance) Andrew Simpson, who also chairs the Queen's Centre management committee. The "wow factor" was evident in the unbelievable facilities these firms

have designed and built, Mr. Simpson told board members.

Because of the large scale and multi-phase aspect of the project, it was important to choose a team that can integrate programming and design needs, Mr. Simpson said. "This is not just architectural assistance in the traditional sense. It also includes planning and consultation services."

The renovation of the current John Deutsch University Centre and the Physical Education Cen-

tre and facilities expansion amounts to five large building projects.

As university officials have pointed out, a lack of adequate facilities hurts Queen's ability to recruit students, faculty and staff and endangers its long-term success.

The Queen's Centre is a concept for a unique, student life, athletics, academic and recreation facility and is the largest construction project of its kind ever undertaken by the university.

The appointment of Toronto-based Bregman + Hamann Architects as the architect of record for the project will ensure a thorough review of the work done to date, said Mr. Simpson, and their strong Canadian and international experience complements the student life and recreation planning experience of Massachusetts-based Sasaki Associates. The firm is currently involved in

the construction of Beamish-Munro Hall (the Integrated Learning Centre). The Kingston firm of Shoalts and Zaback have been involved in several campus projects over the years and will bring an understanding of local issues and concerns, he said.

Consultations to date have included two public sessions, in November 2003 and January 2004, when more than 20 individuals and groups made verbal or written submissions. The sessions built on more than 2,700 survey responses from members of the university community and individual meetings with people and organizations in the last 18 months.

Construction of the centre will take place in phases with the first expected to begin in 2006.

The charge to the architect and other project details are available at [www.queensu.ca/pps/](http://www.queensu.ca/pps/)

## Conference explores sustainable building design

### QUEEN'S CENTRE COULD SET EXAMPLE FOR OTHER UNIVERSITIES

By KAY LANGMUIR

The university has a chance to become a leader in sustainable building design through its massive Queen's Centre project, says a spokesperson for a joint student-faculty group which sup-

ports "greener" structures.

"This building could be a demonstration project for other universities and I think it could be a fantastic success," Aaron Dent, a member of the Queen's Sustainability Coalition, told a recent Earth Week workshop on campus sustainability and the Queen's Centre.

Development is considered sustainable when it protects and enhances the well-being of peo-

ple as well as the environment in an economically feasible way.

Some West Coast universities are starting to take the lead in encouraging sustainable practices on their campuses, and Queen's has to keep up, says Mr. Dent, a Masters candidate in civil engineering.

"We want to make sure that we work with Queen's, but we want to have student views on (sustainability) brought out," he says.

Sustainable development

encompasses numerous factors, from indoor air quality and energy consumption, to building-material selection and water use.

Through the sustainability coalition, Queen's is among seven universities in Canada participating in a "Greening the Ivory Towers" project, started by the Sierra Youth Coalition to raise awareness of sustainable practices on campuses.

See SUSTAINABLE BUILDING DESIGN: Page 2

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Queen's News Centre

## Clarifications Sustainable building design

continued from page 1

**Senate actions not connected:** On Feb. 26, Senate approved a policy on Student Appeals, Rights and Discipline. A *Queen's Gazette* article "Senate votes to refine student grievance policies" (March 8 page 1), gave the impression that the new policy was the result of a grievance matter at the International Study Centre (ISC).

In fact, work on the new policy began before the grievance matter at the ISC and was undertaken to replace the Senate Statement on Grievance, Discipline and Related Matters of 1971.

The *Gazette* apologizes for any confusion this may have caused.

**Sessional adjunct agreement:** The article "University, QUFA reach first collective agreement for sessional adjuncts" (March 8, page 2) should have stated that the agreement is in effect until April 2006, not 2005.

## IN BRIEF

### Queen's cuts for cancer

Queen's Helping Hand Association and ASUS Cancer Triad invite people to lower their ears while raising money for a good cause. The third-annual Queen's Cuts for Cancer takes place Thursday, March 25, 8:30 am - 5 pm in the Lower Ceilidh, John Deutsch University Centre. Funds raised will go to the Canadian Cancer Society and hair donations to Locks of Love and Wigs for Kids.

You can show your support by making a pledge/donation to the Canadian Cancer Society - any amount is appreciated; cut 10 inches (minimum) of your hair off on March 25 and donate it to Locks of Love or Wigs for Kids or shave your head in support of those experiencing medical hair loss (even if your hair is too short to donate).

To sign-up or find out more about this event, contact Priscilla Che at [cutsforcancer@yahoo.com](mailto:cutsforcancer@yahoo.com), or visit the website at [www.myams.org/helpinghand](http://www.myams.org/helpinghand).

About 40 people brought questions about the Queen's Centre project to the informal workshop in 202 Policy Studies. And as the temperature inexplicably plummeted, speaker Ed Lowans, a veteran environmental consultant, used the room as an example of what not to do in a sustainable building.

Mr. Lowans, a senior environmental consultant with Keen Engineering, has done hundreds of environmental assessments on all types of facilities, and provides specifications for advanced design projects.

No off-gassing carpets and fibreglass, he says, pointing around the room. Triple-glazed windows forego the need for

supplementary heating, he says, noting the electric baseboard heater under a window. And instead of forcing heated air down from overhead ducting, ventilation and heating should rise naturally from the floor.

Sustainability is not just about the environment. It's about environment, society and economics, Mr. Lowans says. A sustainable building doesn't have to cost more if the design team is chosen carefully.

"With sustainability you're dealing with a balanced equation and you're trading off all the time."

The architect and design team selected for the project includes Leadership in Energy and Environmental Design (LEED)-certi-

fied individuals with some very advanced thinking on sustainability concepts, Vice-Principal (Operations and Finance) Andrew Simpson told participants.

"What we got from this team is that sustainability is a lot more than just following a manual. I felt they were taking it to a new level."

The next step in the project is to determine exactly what program needs the building must meet, Mr. Simpson says. This includes deciding to what standard each sport is to be developed, whether to a national or international level.

"By September we should be final in our thinking of what we want to achieve in terms of program."

## Rebirth of Main Street

continued from page 1

A unified campus fabric symbolizes Queen's mission of excellence in all aspects, she said.

"The main emphasis will be on the avenue itself. It's important to design and envision it as a single, voluminous space, so everything works as one piece and not as a patchwork. A great campus is more than a collection of good architecture - it is buildings and settings united in a fabric."

Over the years, the high use and prominent streetscape has changed from its original pattern of an undivided double carriage-way to a roadway divided by a

treed median.

The rehabilitation of the street is intended to restore University Avenue to its historic grand manner fit for a main street of the university and an attractive setting for the many important buildings.

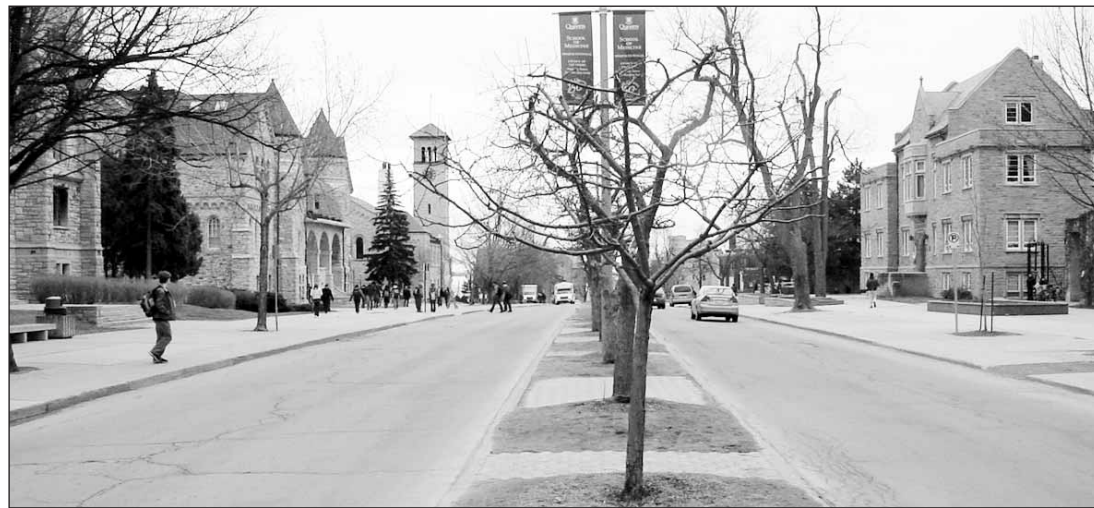
The restoration will address pedestrian access concerns as well as allow trees to thrive in green zones alongside University Avenue, Ms. Ma said. The trees, especially those in the median, are in rough shape because of encroaching pavement and high pedestrian traffic.

The university expects to

select a consultant in May with a preliminary design review October, approval of the schematic design in December, with construction beginning in the spring of 2005.

The construction schedule will be contingent on the City of Kingston's schedule for infrastructure works on University Avenue and the area. Campus Planning hopes to work with the city to rebuild the street as recommended in the 2002 campus plan.

[www.queensu.ca/pps/](http://www.queensu.ca/pps/)  
[www.queensu.ca/camplan/index.html](http://www.queensu.ca/camplan/index.html)



This is a view of University Avenue looking south from Union Street.

CELIA RUSSELL



## QUEEN'S GAZETTE

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## IS IT ALL TRASH?



LORINDA PETERSON

Gord McGuire (centre) records data while sorters Celia Sprague and Andy Bourdeau approach another bag of waste from the John Deutsch University Centre (JDUC). As part of campus Earth Week activities, the 12-student team took about four hours to sort through 24 hours worth of waste. The results were quite startling, said Mr. McGuire. "Only about one quarter of what the JDUC sends to landfill is actually garbage. Another quarter is paper. One fifth is organic, and the rest is just plain recyclable." The students worked with JDUC staff and plan to meet with them and Physical Plant Services to discuss their findings and recommendations.

## BOARD OF TRUSTEES IN BRIEF

### Notes from the March 5 meeting

The board approved the **Off-Campus Activity Safety Policy**, which replaces the Field Research Safety Policy approved by the Board of Trustees in May, 2002. The policy is to take effect this September and covers all university-sanctioned, off-campus activities, whether for research, academic or extracurricular purposes.

The board approved **tuition fees for 2004-05**. Given the uncertainty surrounding the government's tuition policy, the tuition fee recommendations are for programs that are not financially supported by government and therefore not subject to government tuition policy, or for programs for which no fee increase is recommended, independent of government tuition policy. International Fees:

Applied Science \$17,982, Commerce \$18,650, Law \$18,650, Medicine \$21,000, Graduate \$10,600. Domestically Regulated Programs: \$14,500 for Arts and Science, Commerce, Year 1, Education, Fine Art, Music, Nursing, Physical Education, Rehabilitation Therapy. Education - AQ Courses: \$855. Graduate Domestic Fees: Research Masters \$5,159; Doctoral \$5,159. International Study Centre Fees 2005-06 (fees include tuition, residence with full meal plan, local transportation and field trips) Fall, 2005 \$11,900; Winter, 2006 \$11,900; Spring, 2005 \$5,875; Summer, 2005 \$3,925; Spring-Law Program, 2005 \$8,450.

Tuition fees for the Accelerated Executive MBA for Business Graduates program were raised from \$48,000 to \$55,000 for the class starting in January 2005.

The board approved the allocation of \$4.5 million to construct the **Centre for Neuroscience Studies Functional Imaging Facilities** in the unfinished basement of the Can-

cer Research Institute, all funding to be provided through the office of the Vice Principal (Research). It authorized university officials to award a contract, within the approved project budget, to the lowest bonafide bidder, for construction of the project.

The board approved the revised **Statement of Investment Policies and Procedures**, last updated in 2000.

The board approved several **dedication opportunities** in Goodes and Beamish-Munro halls.

### NEWS and MEDIA SERVICES

To inform us of your latest research findings or upcoming journal publications, call News and Media Services Writer Nancy Dorrance, 533-2869, or Communications Officer Lorinda Peterson, 533-3234.

## Fiscal policy, immigration law experts in the news

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

#### March 3-15

**Michael Doggett** (Geological Sciences) discusses in *The Globe and Mail* career choice trends for students who graduate from mining programs. **Gema Olivo** (Geological Sciences) comments in the same story about the demand for geologist and geological engineers. **Prof. Doggett** also comments in the *National Post* about the increased cost of mining.

The *Globe and Mail* features a commentary by **Tom Courchene** (Policy Studies) about fiscal equalization in Canada. He is also interviewed on *ROBTV* and in *The Daily News* (Halifax), *Regina Leader-Post* and *The Star Phoenix* (Saskatoon) about his recent study on federal fiscal equalization.

**John McGarry** (Political Studies) discusses multi-ethnic federation as a model for Iraq in the *Globe and Mail*.

**Jo-Anne Brady** (University Registrar) comments in the *National Post* about the growing gap between the number of women and men being admitted to university in Ontario.

The *National Post* features a commentary by **Tom Axworthy** (Centre for the Study of Democracy) recommending that Finance Minister Ralph Goodale make significant payroll tax cuts the centrepiece of the budget.



Sutherland

**Sharon Sutherland** (Policy Studies) comments in a front-page *Ottawa Citizen* story about the need for structural changes to the auditor general's mandate.

**John Smol** (Biology) discusses in the *Ottawa Citizen* and *The Kingston Whig-Standard* how algae foul lakes in Ontario's cottage country.

**Gerald Wilde** (Psychology) comments in the *Gazette* (Montreal) about the lack of mobility for older people left in social isolation.

**Jeanette Holden** (Psychiatry) discusses in a *Canadian Press* story a study recently refuted by its author saying childhood vaccinations caused autism. The story was covered in *The Daily News* (Halifax) and the *Cape Breton Post*.



Aiken

**Sharynn Aiken** (Law) comments in a *Toronto Star* story about how decisions are made that allow refugees into Canada.

**Douglas Reid** (Business) comments in *The Calgary Herald* and *The Edmonton Journal* about WestJet adding its name to a credit card.

**Don Macnamara** (International Relations) is featured in *Profile Kingston*.

**Douglas Bland** (Policy Studies) is interviewed on *CBC TV Newsworld* and *National News* broadcasts about Canada's deployment of troops to Haiti.

**Dick Zoutman's** (Pathology) comments about pharmacies selling personal prescription information to pharmaceutical companies are covered in *The Kingston Whig-Standard*, and on *CKWS TV* and *CBC Radio's Ontario Morning*.



Lewis

**Justin Jaron Lewis** (Religious Studies) discusses the new Mel Gibson movie 'The Passion' in *The Kingston Whig-Standard*.

Architectural historian **Pierre du Prey** (Art) is interviewed on *CBC Radio Canada International* news about the historical significance of houses on University Avenue between Clergy and Earl streets.

**Mariana Silva** (Paediatrics) comments on *CBC Radio* regional news about obesity in child cancer patients.

**Geoff Smith** (Physical and Health Education) comments on *CBC Radio* regional news about violence in hockey.

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## VIEWPOINT

ROBERT MALCOLMSON  
History

# Do professors in the arts need much money?

Queen's prof gets big grant. Major funding for Professor Victorius. Such headlines have become commonplace. Getting a rich grant is rock-solid news, and a sign that one's research is valued and likely to lead to a noteworthy results. The bigger the grant the better.

In most of the sciences, this thinking is understandable. Much scientific research is inescapably expensive. There are technicians to hire, equipment to buy, space to maintain, students to employ on various related projects, bundles of data to process and analyze, sometimes field work to conduct. This work cannot be done on the cheap. Modern investigative science is, as a rule, inherently costly.

The same cannot be said for research in the arts and humanities. Most professors who study, say, literature or history or philosophy do not need a lot of money. Usually, a few thousand here, a few thousand there – such modest sums will suffice.

Much research in the liberal arts is text-based. This means that a scholar may need to spend time abroad in a specialized library or archive, or acquire photocopies and microfilms of key sources – but they are not, as a rule, big expenses.

Moreover, these researchers tend to work independently, or with one or two other individuals; they do not have to pay to support a whole team. (Exceptions, of course, exist – such as the admirable Disraeli Project at Queen's – and these very large projects need to be treated more like experimental science.)

Funding for the humanities is best if it is extensive rather than intensive. In other words, spread the money around, usually in modest amounts. Don't, for the most part, focus big grants on big projects – except for a handful of demanding editorial and reference works. Give smallish sums to lots of people. These sums often make a big difference. They support a trip to conduct interviews, a visit to a remote archive, a month at a major research library, the purchase of reproductions. Modest grants often make the difference between a good book and no book at all.

These sums are particularly well spent when humanists are young, starting out, and often full of creative ideas that need to be fertilized. If their work succeeds, then they ought to be given further modest grants in middle age.

Seniority per se should have no bearing on what people get. (The full professor can be expected to be content with the same modest pension in Rome or Vienna as her junior colleague.)

If a scholar produces engaging writing when young, then interesting new proposals from him or her can be considered good bets for further funding at similarly modest levels.

Given creative minds, here is the best way to facilitate lots of books without spending lots of money.

It is, after all, the results that matter, not the size of a grant. Success would be conveyed in unfamiliar language. "Fine Book From Modest Funding." "Big Book Costs Little. Professor Small a Bargain."

Robert Malcolmson is a professor in the Department of History.

**It is, after all, the results that matter, not the size of a grant.**

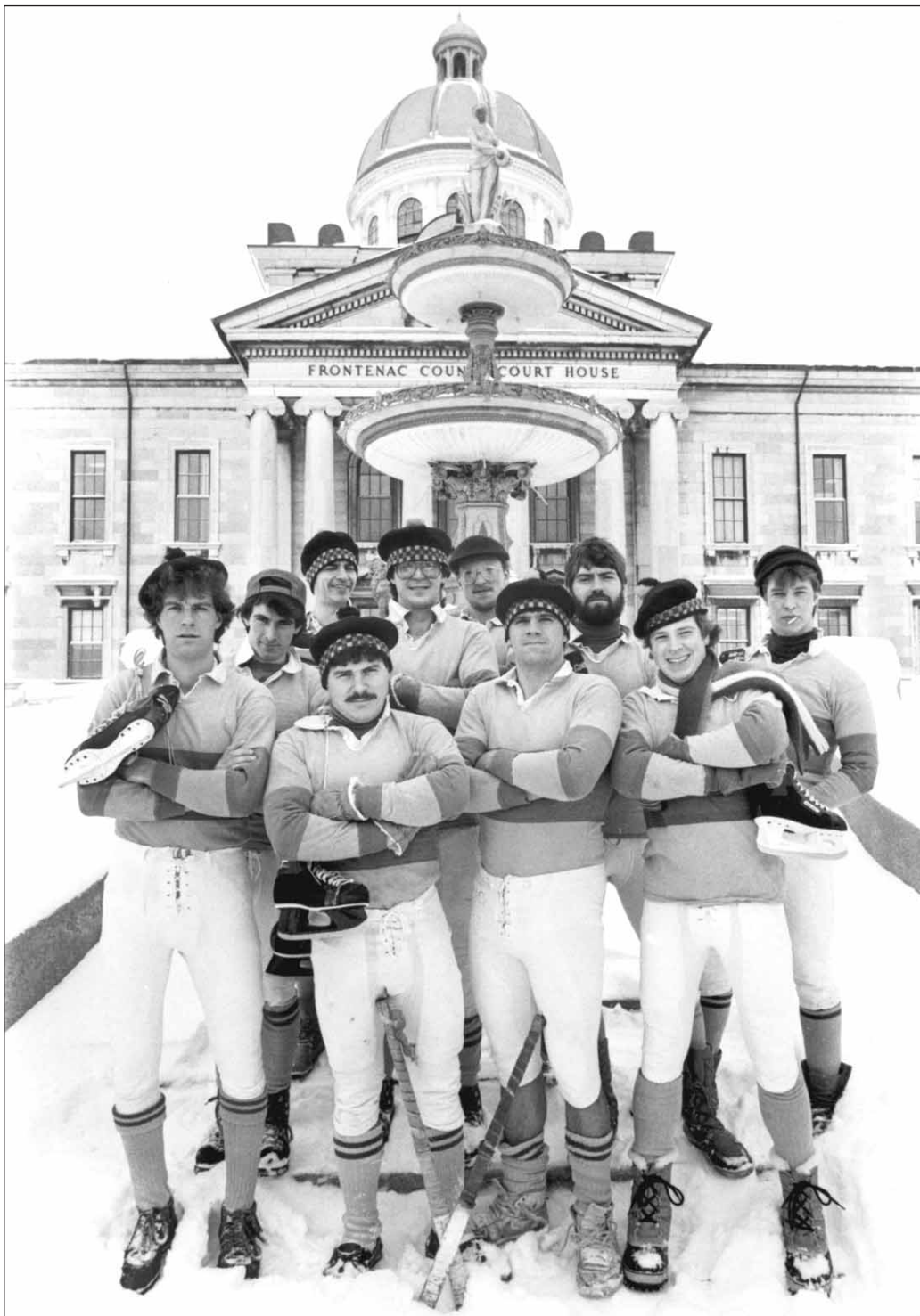
## Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca) on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

## Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca). The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

## QUEEN'S FLASHBACK: 19??



QUEEN'S UNIVERSITY ARCHIVES

Who are the happy members of this old-time hockey team? Those with details are encouraged to email them to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca).

## Letter

### University should mine its own design resources

Further to a letter written by Professor Pierre du Prey in the March 8 *Queen's Gazette*, I wish to add my grave reservations about the current proposal for the John Deutsch University Centre and indoor sports facilities encroaching on the block bounded by Clergy, Earl and Division streets and University Avenue.

While I am in no way opposed to the construction of a new sports facility, I do object strongly to the demolishing of 35 houses that, as Dr. du Prey points out, are architecturally important, singly and collectively, to the city of Kingston and to the university.

As a second-year graduate student in the School of Urban and Regional Planning at Queen's, I have had exposure through course work to all aspects of city design. The Heritage Conservation course taught by Carl Bray last year was particularly enlightening as to the rich architectural heritage we live amidst in Kingston. Visitors come from all over the world to see Kingston's unique architecture, and the memories alumni keep of their

years living in the houses in the Division/Clergy/Earl/University block are part of what bring them back to the campus every year.

I understand that outside consultants from the U.S. were brought to Queen's to advise on the design of the new university centre facilities. I find this news incomprehensible for several reasons.

### While there is no obligation for the university to accept SURP students' ideas, they should at least be heard.

What does someone from the U.S. know about Queen's University, Kingston history or vernacular Ontario architecture? How can we expect anyone from outside the country to understand the physical fabric of this city and to be sympathetic toward the features of this urban environment that mean so much to residents and visitors?

This university is fortunate to have an accredited School of Urban and Regional Planning as part of its structure. Course work is comprehensive and students

have access to a wealth of current research.

Why doesn't the university planning department consult SURP students for ideas and suggestions on future campus planning issues? I believe it would be in the university's best interests to involve the people who have a stake in the kinds of facilities available on campus, particularly if they are of a planning and urban design nature.

While there is no obligation for the university to accept SURP students' ideas, they should at least be heard. Some of us students have innovative ideas that come from learning to think outside the proverbial box. We could be very useful to university planners, if consulted.

I agree with Dr. du Prey that the houses in question do not have to be sacrificed in order for the university to upgrade its facilities. There are viable alternatives that need to be explored and indeed an architectural consultant sensitive to heritage issues needs to be included in the design team. A broader forum needs to be put in place and I join Dr. du Prey in offering help with this process.

Marney Simmons  
MPI candidate 2004  
School of Urban and  
Regional Planning

# End of term signals new beginnings at castle

A transatlantic flight in the second week of March is ever likely to contrast the snow-shovelling weariness and cabin fever that still haunts the Great White North with the new energy already blooming in the slightly more temperate climes of East Sussex.

And nowhere does this strike you more dramatically perhaps than at Herstmonceux Castle. Spring is definitely springing, even if the end – of another term – is in sight!

Returning wearily on a Tuesday from 5,000 kilometres of driving travel in the U.S. and Canada visiting partner or prospective partner universities, I was greeted immediately by the news that, the night before, the *Vagina Monologues* had captivated the students – to say nothing of the staff and faculty – an ever-more widespread and passionate protest regarding violence against women? A now too-fashionable cult event? Provocation? Political correctness? It mattered little, since, in my absence, I had been declared a *Vagina Monologue Warrior!*

By Wednesday, other preoccupations had taken over: interviews for possible teaching positions; the joy of a faculty member landing a tenure-track



DAVID BEVAN

## Notes from Herstmonceux

job; Arthur, our King White Duck, being released after hospitalization for an injured foot; student photography and writing competitions being set in motion and the mounting pressure of assignments and approaching exams.

Nor did this seemingly perpetual motion, so palpable in such a confined space, slow down in any way on the Thursday.

Indeed, to the contrary, as the musicians-in-residence initiated student concert lifted both roof and hearts in the castle ballroom. Talent and, again, energy were everywhere. The ISC choir and orchestra moved fairly easily from spiritual to Canadian folksong, before accompanying a virtuoso, if unconventional typewriter player from the fac-

ulty. Then others, with Pie Jesu, Jabberwocky, Sondheim, more folksongs – this time Ukrainian and Yiddish – operatic pieces, Bach's double concerto for violins, Faure, extracts from opera, poetry, a positively, and appropriately, medieval recorder ensemble, saw the ballroom throb with the promise of youth... open, international, respectful of tradition, but revelling in doing it their way.

And, while senior citizens tried to have a last moment or two of re-charging sleep, at 5.30 the next morning off they went on field study trips to Berlin, to Barcelona, others on a camping student activity trip to North Wales.

The next weekend it is France and London, before the end-of-term festivities, a visit by Drs. Bader, exams and ... there is something wonderful about an end which is so clearly also a beginning accelerated by the surge of spring – a new group of ISC graduates already talking, as others before, of their "life-changing experience."

May it always be so.

David Bevan is executive director of the International Study Centre at Herstmonceux Castle in East Sussex, Britain.

# Special Readers' Services offers students alternatives

A student once told me that, "in an educational facility such as Queen's, if this institution provides a means for education to exist, professors provide the boxes containing the education. For people like me, people like you [Special Readers' Services] create and hold the keys to those precious but locked boxes."

Students with disabilities have various services available to them on campus. One of these is Special Readers' Services, which is easily accessed on the main floor of the Douglas Library. Students who need alternative print formats for their classes can discuss their specific needs with Special Readers' Services staff.

Alternative print formats include books on tape, electronic texts, Daisy format (similar to MP3 files), Braille, or enlarged texts. Some material is ordered directly from the W. Ross Macdonald School, a centralized transcription service to Ontario post-secondary students who have print / learning disabilities. Materials such as courseware packages are primarily done in-house by volunteer readers and casual editors. Therefore, depending on the format, students should consult with the coordinator at least a month before classes begin – if not earlier.

An integral part of Special Readers' Services is the Adaptive Technology Lab. Located on the main floor of Douglas Library, it has four computer workstations and two study spaces. A smaller lab is located in Stauffer Library. It has two



NATALIE LYNN

## Books and Bytes

computer workstations and a chair for quiet reading/studying.

The labs provide access to a variety of adaptive software such as:

- Dragon Naturally Speaking (voice recognition software);
- Jaws (screen reading software);
- Kurzweil 1000 and 3000 (Text scanners/text readers software);
- TextHelp/Read & Write and Inspiration (writing/organizing software); and
- ZoomText (character enlarging software).

The Douglas Lab also has a Tactile Image Enhancer for students with visual impairments, a closed circuit television (CCTV) to enlarge texts, two scanners, one printer, Victor Reader software and players, and four-track tape players/recorders. There is also a Braille English Dictionary, a Braille English/French Dictionary and a Perkins Brailier. The Stauffer Lab also has a printer and a scanner. Both labs are equipped with ergonomic workstations, including adjustable tables, chairs, and footstools.

Students have said that,

before knowing about the labs, many long hours and days were spent reading the same material with little progress – which proved frustrating. What used to be a blur is much clearer. It is a new lease on life and a chance to succeed.

To access these services, students must be registered with Disability Services (LaSalle Building, Stuart Street), which issues them a card.

The Adaptive Technology Labs enable students with disabilities to access library and course materials and so much more. Upon presentation of their card at the library's circulation desk, students may sign for a key to an adaptive technology lab, which are for the exclusive use of students with disabilities and their assistants.

Students who need training on the adaptive technology can book a session with an adaptive technologist or the Special Readers' Services Coordinator. Students can also receive one-on-one research help with the coordinator, who is also a Queen's Librarian. Other services are provided based on the need of the student, such as reduced-cost photocopying, scanning and book retrieval.

For more details, contact Carol Tennant, Special Readers' Services Assistant, at 533-6000, ext. 75570 or me at 533-2833. You may also check out our new website at [library.queensu.ca/websrs/](http://library.queensu.ca/websrs/).

Keep checking our site for updates.

Nathalie Lynn Soini is acting Special Readers' Services coordinator.

## UNIVERSITY ROUNDUP



### Students eye high-risk polling stations

To prevent the confusion and mistakes that marked the 2000 election, some Harvard University law students have launched a project to ensure 2004 presidential election voters get proper access to the ballot. Just Democracy plans to place about 1,000 law students with election law expertise at what they believe could be high-risk polling places around the nation. Just Democracy will establish chapters and training programs throughout American law schools to identify specific problem polling places. On election day, volunteers will assist poll workers with questions or problems, hand out state-specific voters' rights information, and ensure people aren't wrongly turned away.

[www.harvard.edu](http://www.harvard.edu), March 16

### On-campus care for faculty and staff

To attract new faculty, the University of Western Ontario plans to open a new family practice clinic on campus to serve faculty and staff who don't currently have a family physician. The president of Western's faculty association lauded the initiative but acknowledged concern being expressed by some members of the community who see it as a way for the institution to help employees jump the health-care queue. He stressed that the new clinic is intended to relieve competition for spots in existing family practices.

*The Medical Post*, March 2

### Big shot profs duck winter

Established professors seeking to escape the northern clime in winter months are increasingly finding a way to do so. University administrators in California, Florida and other fair-weather states are more than happy to capitalize on what one of them describes as their "sunshine advantage." They have created visiting professorships and distinguished chairs for aging big-name scholars, most of whom probably wouldn't have considered working outside the Top 10 in their field when they were in their prime. "There's no way we would get these guys at the peak of their careers, when they were at Michigan, Chicago, Yale and Stanford. But now we have a shot at them," said the law dean at San Diego.

*Chronicle of Higher Education*, March 12

### Equity contest

Wilfrid Laurier University is inviting its students, staff and faculty to engage in a contest designed to raise awareness of equity and diversity within the university. To encourage people to learn more about the value of treating everyone equitably, contest participants are asked to submit a statement that embraces the benefits of having a diverse population. The winning statement will be used as a guiding principle for members of the university.

[www.wlu.ca](http://www.wlu.ca), March 2

### University unveils Roboceptionist

"Roboceptionist Valerie is a woman with lots of attitude and many stories to tell. Professionally attired, she sits in a specially designed reception booth in the lobby of Newell-Simon Hall on the university campus, turning her brilliant blue gaze on everyone who passes by. Her sensors alert her to the presence of people and she offers assistance and directions to the lost or confused. If you ask the right questions, she'll tell you about her life, her psychiatrist, her aspirations to be a lounge singer and how much she hates to date vacuum cleaners."

*Carnegie Mellon University introduces Valerie, one of the world's first robotic receptionists and the product of a two-and-a-half year collaboration between researchers in Carnegie Mellon's Robotics Institute in the School of Computer Science and the School of Drama in the College of Fine Arts who are interested in developing social robots.*

[www.cmu.edu/cmnews](http://www.cmu.edu/cmnews), Feb. 18

### Smorgasbord of slogans

At the centre of it... Sharpen your mind... Big difference. Small wonder... The degree that works... Inspiring innovation and discovery... Real education for the real world... Redefine the possible... A great small university... You can get there from here... Great minds for a great future. Can you link these slogans to the right Canadian university? Ideally a slogan should communicate a common vision of what the institution stands for, and that can be difficult for an organization as complex as a university, says Memorial University marketing professor Jim Barnes.

*University Affairs*, March

Compiled by Anne Kershaw

# High-performance funding

PROJECTS AFFECTING THE ECONOMY, PEOPLE'S HEALTH TO BENEFIT FROM EXPANDED HIGH-PERFORMANCE COMPUTING FACILITIES

By NANCY DORRANCE  
News and Media Services

One of Canada's most powerful secure high performance computing facilities, based at Queen's, will soon become even more powerful thanks to new funding from the Canada Foundation for Innovation (CFI).

HPCVL (High Performance Computing Virtual Laboratory), founded by a university consortium comprising Queen's, Royal Military College, Carleton, and the University of Ottawa, has been awarded \$12.8 million to fund renewal, replacement and expansion of existing systems.

Computing resources at the Queen's site are already being used to 90 per cent of their capacity, says HPCVL Executive Director Ken Edgecombe. "Our new funding will enable researchers across Canada to enhance and expand projects in a wide range of areas that directly affect the country's economy and the health of Canadians. It will also allow institutions to retain and attract top scientists."

Formed in 1998, HPCVL has forged key partnerships with Sun Microsystems, Numerical Algorithms Group (NAG), and Entrust Technologies, to provide secure high performance computing resources to more than 400 researchers from 12 Canadian uni-

versities. A Sun Centre of Excellence in Secure Grid and Portal Computing, it is Sun's largest research installation in North America.

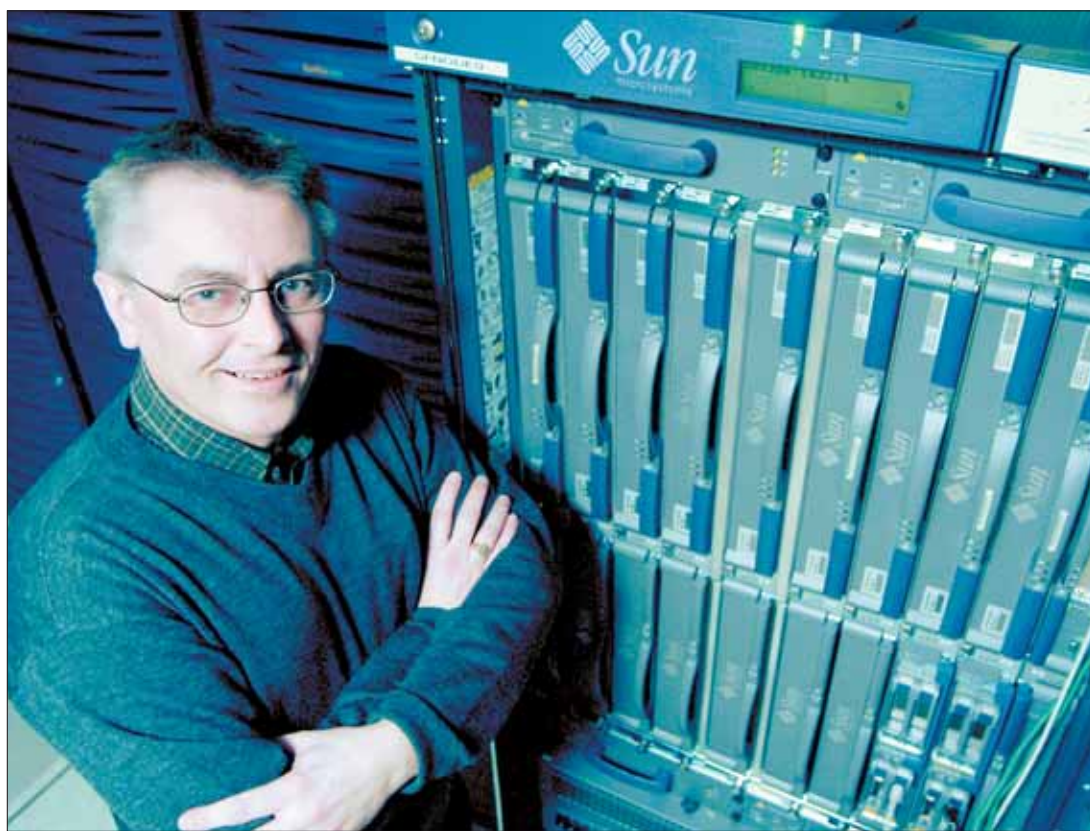
Areas of use for high performance computing include: computer-aided molecular design (crucial to modern pharmaceutical discoveries); computational fluid dynamics used by the aircraft industry to speed developments and improve design efficiencies; parallel computing for 3-D modeling; and mathematical modeling of the brain and human memory.

The most rapidly growing application area today is in the medical field, says Dr. Edgecombe. In Kingston, for example, all medical x-ray results are now being produced digitally, which means that information has to be stored and processed by computer.

Digitizing lab information increases both security and accessibility by other researchers. "To be competitive on an international level, scientists need to have access to these types of computing resources now," he says. By clustering the data with the computers, rather than having to go through switches over the Internet onto a distant site, HPCVL allows computers to "talk" to each other through a central resource at Queen's.

According to Physics Professor Aksell Hallin, a member of Queen's award-winning Sudbury Neutrino Observatory (SNO) team, HPCVL resources ensure that data are processed much more quickly. "Previously, calibration of data took two to three weeks to process," says Dr. Hallin. "Now those same results can be achieved in a couple of days."

The centre also provides expert user support in the form of



High Performance Computing Virtual Laboratory executive director Ken Edgecombe with one of the large-memory, 72-CPU SUNFire computers at the HPCVL site in Dupuis Hall.

knowledgeable scientific computing specialists. "It's the total package of computer capacity, storage and services offered by HPCVL - including 'data stewardship' - that allows researchers to become more competitive on a global scale," says Dr. Edgecombe.

Through Sun, graduate fellowships have been offered to promising young scientists, and a new Chairs program is being implemented at the member institutions. Recently Ryerson University became HPCVL's host site for

Toronto area users, with equipment contributed by Sun.

On the horizon for HPCVL is a new "secure grid portal" being developed in partnership with Sun and Entrust, that will protect intellectual property and help researchers meet compliance and regulatory guidelines without adding complexity. The recent introduction of new federal privacy laws and pending provincial legislation have put security high on everyone's agenda, the centre's director notes.

"We need to find ways to protect electronic information - its collection, distribution and who has access," says Dr. Edgecombe. "By implementing a secure portal and other measures, we'll be able to open up our resources to researchers who are currently unable to use them, due to the confidential nature of their data."

The centre has applied to the Ontario Innovation Trust for matching funding to continue development of this and other aspects of the project, he adds.

## CFI awards \$14.6 M to Queen's researchers

By NANCY DORRANCE  
News and Media Services

Researchers involved in projects ranging from high performance computing to autism and developmental disability will receive \$14.6 million in funding from the Canada Foundation for Innovation.

The Queen's grants are part of an overall investment of \$585.9 million to support 126 infrastructure projects at 57 Canadian universities, colleges, hospitals, and not-for-profit research institutions.

"We are delighted that the Canada Foundation for Innova-

tion continues to recognize the excellence and leadership of Queen's researchers, particularly in this extremely competitive cycle of the Innovation Fund," says Principal Bill Leggett. "CFI support enables Queen's researchers to work with colleagues across the nation to advance Canada's position at the forefront of discovery and innovation."

**High Performance Computing Virtual Laboratory (HPCVL)** - One of the world's premier multi-disciplinary high performance secure computing

research facilities, HPCVL is expanding and evolving with the latest technologies. (See story on this page.) CFI maximum contribution: \$12,836,440.

**Jeannette Holden (Psychiatry and Physiology)** - Dr. Holden is leading a team of researchers from across Canada in the study of autism and developmental disability in children. Recognizing that these conditions can make it difficult for families to travel to research centres, the research team uses modified RVs as mobile laboratories to take research "on the

road" to their subjects. Dr. Holden is also affiliated with Ongwanada, a Kingston-based resource centre for persons with developmental disabilities. CFI maximum contribution: \$1,148,483.

**Kerry Rowe (Civil Engineering)** - Working with researchers from the Royal Military College, Dr. Rowe and his colleagues are developing geosynthetic materials that can withstand earthquakes and extreme long-term environmental conditions. Geosynthetic materials are used in the design of improved civil

infrastructure, such as roads, water and gas pipes, sewers and landfills. CFI maximum contribution: \$660,048.

CFI is an independent corporation established in 1997 by the federal government to strengthen Canadian capability for research. Its mandate is to increase the capacity of Canadian universities, colleges, hospitals, and other not-for-profit institutions to carry out world-class scientific research and technology development. [www.innovation.ca](http://www.innovation.ca)

## Largest Canadian fuel cell research centre to open at Queen's

By NANCY DORRANCE  
News and Media Services

Canada's emerging fuel cell industry - offering a virtually pollution-free alternative energy system - will receive a major thrust from a new research and development centre to be established at Queen's.

Principal Bill Leggett announced provisional approval for the new Fuel Cell Research Centre last week, on the advice of the university's Advisory Research Committee. The new facility will be the largest public/private university-based fuel cell R&D initiatives in Canada.

The centre brings together a consortium of academic, industry and government partners, including the Royal Military College of Canada, DuPont Canada, and Fuel Cell Technologies Limited, a

Kingston public company that manufactures fuel cell systems. Other universities and companies are expected to become partners, as well.

More than 30 researchers affiliated with the centre are currently involved in projects ranging from fundamental knowledge creation to manufacturing processes and economics. The centre's objective is to improve performance, reliability, and durability while reducing the cost of fuel cell components and systems through innovations in materials, design, and manufacturing processes.

"This is an important success for Queen's, and also a testament to the cluster of fuel cell expertise developing in Kingston," says the centre's interim director, Floyd Tuler, who is also execu-

tive director of the Queen's-based Centre for Automotive Materials and Manufacturing (CMM). "The close collaboration that we already have with RMC, other Canadian universities engaged in fuel cell research, and our many industrial partners will ensure that we will make significant contributions to overcoming the scientific and technological challenges to the commercialization of fuel cells."

Over the past two years, the provincially-funded CMM has increasingly focused one of its primary research areas on fuel cell development, investing more than \$1.2 million combined with over \$2.5 million of industrial and government support. This has provided a solid foundation for establishment of the new centre, says Dr. Tuler.

At RMC, the Canadian Foundation for Innovation (CFI) has approved a proposal for \$1.7 million in new infrastructure for fuel cell research. "Based on RMC's more than 25 years of fuel cell research we will be able to provide support for both RMC and Queen's researchers," says CFI project leader Brant Peppley, an RMC professor of chemistry and chemical engineering cross-appointed to Queen's. The new infrastructure will be used to add capacity for support of the NSERC Research Chair in Fuel Processing for Fuel Cells at RMC, as well as the new Fuel Cell Research Centre, Dr. Peppley adds.

SWITCH, a not-for-profit corporation representing Kingston's alternative energy cluster, is an active promoter of the new centre. SWITCH's 25 member organ-

izations are involved in the research, development and commercialization of fuel cells and fuel cell components, solar energy products and wind turbine generators, with a variety of projects and initiatives currently underway.

"The Fuel Cell Research Centre is an exciting demonstration of the expertise and momentum that has taken hold in Kingston's alternative energy sector," says SWITCH project manager Sandra Watts.

This Discovery@Queen's page highlighting Queen's research news and developments is electronically distributed to our major research funding agencies and others upon request.

## Health researchers awarded \$4.3 M IN BRIEF

A study of cancer of the mouth is among nine projects to receive a total of \$4.3 million from the Canadian Institutes of Health Research (CIHR).

Across Ontario, 183 health research projects received more than \$80 million in funding.

"This is an example of CIHR's commitment to investing in high-quality people and outstanding, innovative science," says CIHR president Alan Bernstein. "I believe health research is central to Canada's future, as it sits squarely at the crossroads of personal health, public health, innovation and economic growth."

At Queen's, Patti Groome (Community Health and Epidemiology) leads the first study in

Canada aimed at improving detection, treatment and timely access to care for patients suffering from mouth cancers. Her funding is for \$520,596 over three years.

Thomas Massey (Pharmacology and Toxicology) receives \$628,265 over five years to examine the side effects of potent drugs used to treat severe heart conditions. Dr. Massey is working to design improved drugs with fewer side effects.

Other Queen's recipients are: **Cathy Cahill** (Pharmacology & Toxicology) Targeting of delta opioid receptors in neuropathic pain: implications for novel therapy - \$345,444 over three years.

**Bruce Elliott** (Cancer Research Laboratories) Targeting a novel

activating function of Stat3 in autocrine HGF expression in breast cancer - \$293,253 over three years.

**Colin Funk** (Physiology), 5-Lipoxygenase pathway and atherosclerosis - \$666,830 over five years.

**Khem Jhamandas** (Pharmacology & Toxicology) Pharmacological actions of opioids and enkephalins on neurotransmitter release - \$707,535 over five years.

**Glennville Jones** (Biochemistry) Vitamin D-related cytochrome P450s: enzymatic properties, modeling and physiological importance - \$424,740 over three years.

**Kathleen Norman** (Rehabilitation Therapy) Disability and risk factors for falls in people

with essential tremor - \$72,262 over two years.

**Martin Petkovich** (Cancer Research Laboratories) The role of the cytochrome P450 CYP26 enzymes in retinoid signalling and metabolism - \$596,215 over five years.

CIHR's objective is to excel, according to internationally accepted standards of scientific excellence, in the creation of new knowledge and its translation into improved health for Canadians, more effective health services and products and a strengthened Canadian health care system.

[www.cihr-irsc.gc.ca/e/news/20663.shtml](http://www.cihr-irsc.gc.ca/e/news/20663.shtml)

### Morris named AUCC president

The Association of Universities and Colleges of Canada (AUCC) has named Claire Morris as its first woman president and CEO, effective April 5. She succeeds Robert Giroux, who is retiring after leading AUCC since December 1995.

Appointed for a five-year term, Ms. Morris will join AUCC's 13-member board of directors, and will be responsible for managing the 93-member national higher education association, which represents universities and university-degree level colleges across the country.

An Ottawa native, Ms. Morris has been deputy minister of inter-governmental affairs in the Privy Council Office since May 2002, responsible for providing policy advice on federal-provincial relations and for the conduct of First Ministers' Meetings.

AUCC facilitates the development of public policy on higher education in Canada and abroad. It encourages cooperation among universities and governments, industry, and communities. AUCC also manages scholarships and a wide range of international programs.

### Brownfield development strategies

All are welcome to attend the Rethinking Brownfield Development workshop: Linking Strategies, Technology, and the Planning Profession Thursday, March 25. Hosted by the School of Urban and Regional Planning, it takes place in room 202 Policy Studies. Panel discussions will feature speakers from law, planning, engineering, and municipal affairs. Registration is not required and lunch is provided. For details, contact coordinators Hieu Nguyen and Kate Whitfield at [2hnn@qlink.queensu.ca](mailto:2hnn@qlink.queensu.ca) or visit [www.queensu.ca/surp](http://www.queensu.ca/surp).

## Advancement undergoes strategic restructuring

By CELIA RUSSELL

The Office of Advancement has recently undergone an extensive organizational restructuring to enable it to more effectively meet today's fundraising challenges and build more private-sector support for the university's academic objectives.

The reorganization was essential, says Vice-Principal (Advancement) George Hood. To raise funds and build support, universities can no longer depend on the traditional method of gearing up for a campaign and then gearing down afterwards, he says. And there will never be enough government funding in order for universities to thrive.

"The old way of campaigning is over. This is an ongoing campaign."

The changes, which officially take effect May 1, are the result of several months of intensive planning. As part of the reorganization, job descriptions changed for three-quarters of approximately 100 Advancement employees.

"It's all about making sure that Advancement can support the

outstanding quality of the university," says Mr. Hood. "Our goal is to be the pre-eminent advancement office in the country."

To this end, the Office of the Vice-Principal (Advancement) oversees four newly defined areas: Marketing and Communications, Alumni and Donor Relations, Development and Business Relations and Advancement Operations (which supplies technical and financial support for



The symbol represents the interconnectedness of Advancement's four main areas.

the other areas). Their activities are interconnected.

"These four critical areas needed to be in equilibrium," says Mr. Hood. "Stewarding the university's reputation, building long-lasting relationships and promoting philanthropy, with the backbone of operations at the centre."

Marketing and Communications is responsible for the first, while Alumni and Donor Relations and Development and Business Relations are responsible for the second and third. Operations provides critical support and expertise in finance, data management and customer service to various Advancement stakeholders.

"Most people think that Advancement is just about raising money, and it's not," says Mr. Hood.

"We have created these four departments as a means of devising strategies and delivering programs."

An example of the new integrated management approach is

the creation of a new Advancement Officer position, which works within departments and faculties to manage alumni relationships, including class friend raising and fundraising, as well as providing links with communications and events. These new roles provide increased support at the faculty level for advancement activities and allow development officers to continue to focus their energies on working with donors of major gifts.

Another misconception, he says, is that Advancement establishes its own priorities.

"We are in service to the academic mission of the university," Mr. Hood says. "The deans establish academic priorities, not us. Advancement's role is to work in support of the priorities identified by the academy."

"The restructuring should allow us to better serve the needs of the academic community by more strategically aligning our resources and positioning us to attract the best people to Queen's Advancement."

## Innovative courses shake up policy studies curriculum

How do you teach a collection of students how to rebuild a war-torn country like Afghanistan? Or compose a Prime Minister's throne speech, along with a detailed policy proposal to back it up?

Welcome to the unusual courses that are being offered by the School of Policy Studies, led by noted Canadian political author, historian and teacher Tom Axworthy. He has recently been appointed to head the Queen's Centre for Democracy, after serving as an adjunct lecturer at the John F. Kennedy School of Government at Harvard University from 1991 to 2003.

This year, Prof. Axworthy has designed two courses specifically targeted at policy studies master's students. The students hail from a variety of backgrounds in the military, NGO community and civil service - with a wide range of experience that tends to temper their strategies in the simulation classes.

"The class is incredible," says Leah Teitelbaum, MPA '04. "First of all, there is the amazing reputation and experience of our professor, which is a pretty once-in-a-lifetime opportunity. Second of all, it allows us a chance to see the way policy is actually formed, as a dialogue between different individuals with conflicting interests, who often have very divergent views."

This semester's class revolves around the rebuilding of Afghanistan. It has had many high-profile guests, including Iraqi



Tom Axworthy addresses some students in a course he designed specifically for policy studies master's students.

war documentarian Alexandre Trudeau, who visited last week and former Canadian Ambassador to Pakistan, Louis Lavoie. U.S. Army Lieutenant Colonel Casey Haskins dropped in on the course to brief students on democracy building in conflict-ridden states, based on his extensive involvement in Bosnia-Herzegovina. Each seminar focuses on a specific aspect of the development of Afghanistan. Students present overviews on their area of expertise, such as short-wave radio strategies in a war-torn land or the possibility of an Afghani Truth and Reconciliation Committee in

a post-conflict setting.

"The Canadian policy class was the best I have ever taken, hands down," Sebastian Labelle MPA '04 comments. "Axworthy is unmatched in his lecturing style. Tom is really able to match the incredible experiences he has had with a theoretical background. The simulations really reflect what happens in the policy process. They match the work I was doing in the PCO (Privy Council) office...and I feel that when I re-enter the civil service, I'll really be able to use what we have accomplished."

Many of the other students

echo their praise for Prof. Axworthy's innovative approach to teaching about international policy formation.

"The course was very refreshing," says David Woodside ArtSci '03. "The structure was totally different from any class I have ever taken - as it meant coming up with real solutions for issues we are constantly surrounded by in the world. The draft policies we did could actually be implemented by international and domestic governments. It's an opportunity students rarely get."

Contributed by Gabrielle Giroday.

### Recognizing anti-racism

Anti-Racism Week takes place March 22-26 on campus. The AMS Committee Against Racial and Ethnic Discrimination (CARED) has organized several events to observe the week, including an international food day on March 22 in the lower JDUC from noon to 2:30 pm; a viewing of *American History X* in the Robert Sutherland Room, upper JDUC at 7 pm. Other events include a concert and poetry reading and dancing by different cultural groups. For more information, contact AMS Social Issues Commissioner Emily Arvay, 533-3001 ext. 74816, or [sic-com@ams.queensu.ca](mailto:sic-com@ams.queensu.ca) or go to the website at [www.myams.org/sic/cared.asp](http://www.myams.org/sic/cared.asp).

### A heart-stopping hockey game

Move over Canada Cup. Hockey for Heart '04 takes place this Thursday, March 25 and features a stellar matchup - Meds '07 versus the basic science/Phase 1 professors. The puck drops at 7:30 pm in Jock Harty Arena and admission is \$5 - and there will be door prizes. All proceeds will go to the Heart & Stroke Foundation of Ontario. The event is sponsored by the Queen's Cardiac, Circulatory & Respiratory Research Program.

# #1 IN AMBITION. #10 IN UNIVERSITY FUNDING. ONTARIO, IT'S TIME TO LOOK AT THE NUMBERS.

The people of Ontario have been asked to take part in an important dialogue about what our province needs to do to ensure its continued strength, growth, and quality of life. As a result, ambitious goals are being proposed.

Today, the universities of Ontario are adding our voice to the discussion with an essential message: Ontario needs strong universities to achieve its goals. **But with per student funding that is the lowest of all Canadian provinces, and 40% lower than that at public universities in the United States, Ontario is unlikely to meet those goals.**

The government has proposed five priorities. Why are strong universities crucial to helping Ontario meet them?

**Priority #1: Better student achievement.** The future of Ontario is in its classrooms right now, and Ontario's universities are at every blackboard and in every lesson—teaching the teachers, shaping the curriculum, determining why some students stay the course while others drift away, and developing innovative ways to help Ontarians learn. The success of our young Ontarians is tied to improving their educational achievement, and to making sure that we continue to provide them with opportunities to learn that are second to none.

**Priority #2: Healthier Ontarians in a healthier Ontario.** Less waiting time for care. Better family access to primary care. A more active population. Our response? Ontario's universities send thousands of health professionals into its hospitals and health practices every year. We team up with government and health care professionals to tackle challenges and problems in the system. And we conduct leading-edge research into everything from advanced genetics to figuring out how to help us all be more fit. A healthy Ontario can't have anemic universities.

**Priority #3: Better workers for better jobs in an innovative economy.** We're working on it. Ontario's universities are the driving force behind the science and technology that grow into new industries, the business practices that boost productivity, and the highly skilled workforce ready for the challenges of a knowledge economy. In fact, in both



Ontario's operating grants per student to its universities are the lowest in Canada, and have declined by 25% per student over the last 10 years.

Ontario and Canada, universities conduct more of the research and development so integral to that knowledge economy than in any other G8 country. An investment in Ontario universities is a direct investment in our economic growth, and in the highly skilled workforce it requires. And right now, that workforce has 10% fewer workers with university degrees than the United States.

**Priority #4: Safe and vital communities that offer Ontarians a higher quality of life.** We teach the architects, planners, environmental experts and engineers—to name but a few—who pour their passion into Ontario. We do the research that leads to safer water and safer streets, cleaner energy and cleaner skies, and better planning for better communities. And we share our ideas, knowledge and innovations to help make this great province great for all of us. Our vitality is essential for a vital Ontario.

**Priority #5: More active citizens contributing to a stronger democracy.** The ideas and discourse that thrive in Ontario's universities inspire the minds that go on to strengthen its communities, its institutions and its democracy. A strong Ontario needs informed, active citizens who can become fully engaged in their communities and in the processes that make Ontario better. When we strengthen our universities, we strengthen citizenship.

**A**mbitious goals, absolutely. They'll make for challenging years ahead. But so will this: during this decade, Ontario university enrolments are projected to rise by as much as 40%. And in four years, Ontario's double cohort students will make an unprecedented demand for graduate education—for precisely the kind of expertise our knowledge economy will need to stay competitive and prosperous. And these students deserve the same chance as those who came before them to realize their dreams.

**Ontario cannot continue with the lowest university funding in Canada.** There is simply too much at stake—for our students, for our communities, for the very future of our province. Ontario must invest for tomorrow. Ontario must invest in its universities.

## A STRONG ONTARIO NEEDS STRONG UNIVERSITIES.

Brock University • Carleton University • University of Guelph • Lakehead University • Laurentian University • McMaster University  
Nipissing University • University of Ottawa • University of Ontario Institute of Technology • Queen's University • Ryerson University • University of Toronto  
Trent University • University of Waterloo • University of Western Ontario • Wilfrid Laurier University • University of Windsor • York University  
Associates: Ontario College of Art & Design • Royal Military College

### THE UNIVERSITIES OF ONTARIO

Review the numbers and much more at [www.cou.on.ca](http://www.cou.on.ca)



# Wall another obstacle to Middle East peace

*Conflict in the Middle East between Palestinians and Israelis has existed since WWII. Recent U.S. attempts to broker peace between the two nations have been unsuccessful. According to recent polls, three years of extreme violence and death are beginning to take a toll on electoral support for the Israeli prime minister. To help understand some recent developments related to key issues in the current conflict and efforts to broker peace, the Queen's Gazette posed the following questions to sociology professor Elia Zureik, author and editor of several books and articles on the Middle East, with special focus on the Israeli-Palestinian dimension.*

**G: Why was the security wall built on the West Bank?**

**EZ:** Israel contends that the wall is needed for protection against Palestinian attacks that started in October 2000 when Ariel Sharon, the current Israeli Prime Minister, visited the Al-Aqsa mosque in Jerusalem in defiance of the local Palestinian population. The attacks and counter attacks for the last four years have resulted in excess of 2,500 Palestinians and 900 Israelis killed. Among the Palestinian victims, according to Amnesty International, there were 400 children and among the Israelis 100 children. This is in addition to the thousands who were wounded, the destruction of property, and loss of livelihood that has been disproportionately higher among the Palestinians.

**G: What are the main objections to the wall?**

**EZ:** Almost every country objected to Israel building the wall, although the reasons given for these objections varied. If it is a case of preventing Palestinian attacks, western countries, including Canada, argued that the wall should be built within Israel itself along the 1967 borders. With more than 90 per cent of the wall destined to be built on Palestinian land, and in places deep in the West Bank, the Palestinians complain that the wall is basically a land grab and severely restricts their movement across the West Bank. The Palestinians note that once the 650 kilometer wall is completed, it will have eaten away at Palestinian land, reducing it by as much as 15 per cent and trapping more than a quarter of a million Palestinians in areas that are cut off from the surrounding towns and villages.

**G: What position has the U.S. taken?**

**EZ:** At the outset, the U.S. counseled against building the wall

unilaterally and argued that the dispute should be settled in negotiations between the two sides. However, the U.S. supported Israel in rejecting the right of the International Court of Justice in The Hague to hold hearings on the legality of the wall. With close to \$4 billion flowing to Israel annually from the U.S. in the form of aid, outright grants and military concessions, the U.S. is in a unique position to exert pressure on Israel. Yet, more than any other U.S. president, George W. Bush has managed to establish personal and ideological rapport with Prime Minister Sharon, and this is unlikely to change now with elections in the U.S. looming in few months time.

**G: Does this vary from the U.N.'s position?**

**EZ:** The opposition of the U.N. to the wall was stated more than once by Kofi Annan, its Secretary General. The U.N. considers the West Bank and Gaza as occupied territories that fall under the Fourth Geneva Convention prohibiting the occupying power from changing the status of the territories and of its inhabitants. The U.N. speaks with two voices, that of the General Assembly which is the plenary forum for all member states, and that of the Security Council, which has rotating membership plus five permanent members who have veto power. Because the U.S., a permanent member of the Security Council, is liable to veto any resolution that calls for a vote on the legality of the wall, the General Assembly took up the matter and voted with an overwhelming majority to send the case to the International Court of Justice in The Hague. Although the decision of the court is non-binding, the U.S., similar to Israel, has boycotted the proceedings of the Court. The Palestinians, various human rights organizations, including Israeli, Arab countries, and many Third World countries will present their case in the coming weeks.

**G: What are the key terms for Sharon's latest peace agreement?**

**EZ:** Sharon does not have any plan as such for a peace agreement. He works in stages, by following an agenda of his own through creating facts on the ground, and hoping that the Americans will buy into it. His overriding concern is to legitimize major settlements in the West Bank by annexing to Israel close to 40 per cent of the land occupied in 1967. His main interlocutor in this process has been the



ELIA ZUREIK  
Q&A

U.S. Although the Palestinians have rejected his demands and have not met with him since the appointment of a new Palestinian Prime Minister earlier this year, they have supported the Road Map that was proposed a year ago by the U.S. Sharon has reluctantly responded to the Road Map, but not after registering 14 main reservations to it. If the Sharon plan materializes along the lines cited in the press, he will follow the unilateral withdrawal from Gaza with another partial but probably final withdrawal from the West Bank. This he will do

after he has effectively annexed a large chunk of the area under Israeli control. The wall will become Israel's *de facto* border.

**G: Is the timing significant?**

**EZ:** Time has not been of the essence for Sharon. Ideology has been. His declarations for peace agreement should be contextualized. First, he would like to conclude a deal with the Americans before the U.S. elections take place. Second, the Palestinian uprising, now in its fourth year, is taking its toll on the Israeli economy. Third, the year 2003 saw the lowest immigration to Israel since 1989, the time of the first Palestinian uprising that lasted from 1987-1993. This is in addition to increase in emigration from Israel to places such as Canada, the U.S., and Germany. If this trend continues, and Israel remains in control of the Palestinian population in the West Bank and Gaza with high birth rate, it will effectively have created a bi-national state, an anathema to Israeli leaders and the Jewish public at large.

**G: Is there reason to believe that this effort at achieving peace in the Middle East will be any more effective than previous attempts?**

**EZ:** It is difficult to predict, especially in a volatile place like the Middle East. If by peace, you mean agreement that is based on the Sharon plan and endorsed by Israel and the Palestinians, I do not see it happening. It may develop into an imposed solution, whereby the Palestinians continue to perceive themselves as the vanquished party and Israel will present the plan as a *fait accompli* - until that is, the next round of fighting. There is another non-official, but viable, plan on the table that was prepared by non-governmental bodies from the Israeli and Palestinian sides which has the support of the majority of the public in both communities. Known as the Geneva Plan, it has been attacked by Sharon and the U.S. remains lukewarm towards it. Its chances of becoming a reality are very slim.

## Opening doors for business students

The School of Business has a new way to recognize outstanding students and open doors for them to a network of more than 340,000 business graduates worldwide.

The school has opened a chapter of Beta Gamma Sigma. It is neither a fraternity nor a sorority, rather an international honour society for graduates of business programs accredited by AACSB International (The Association to Advance Collegiate Schools of Business) - the world's premier accrediting body for business schools. AACSB International has accredited Queen's since 1998.

Membership in Beta Gamma

Sigma is the highest recognition that can be achieved by graduates of programs accredited by AACSB. The primary purpose of Beta Gamma Sigma is to create a network of outstanding business graduates.

Starting this spring, lifetime membership in Beta Gamma Sigma will be available to students in the business school who graduate in the top tier of their class: in Commerce, the top 10 per cent; in MBA and MSc programs, the top 20 per cent and to all PhD graduates.

Being a member is a well-recog-



nized designation in the U.S., and increasingly internationally. It indicates to colleagues and employers an individual's outstanding academic achievement and will be especially valuable to graduates looking for career opportunities outside of Canada.

Other membership benefits - such as the on-line community, a career centre and many networking opportunities - will complement Queen's own alumni activities by broadening the contacts for alumni around the world. [betagammasigma.org](http://betagammasigma.org)

## Ban Righ Centre celebrates 30 years

Elaine Teofilovici, chief executive officer of YWCA Canada will deliver the keynote address at The Ban Righ Foundation for Continuing University Education's annual Supporting Women Learning Awards ceremony.

The event takes place Thursday, April 29, 7-9 pm in Grant Hall and kicks off Ban Righ's 30th anniversary celebrations. It also features an awards presentation to mature women students, a song dedication (*Two Roads Home*), retrospective, entertainment and refreshments.

Participants are asked to RSVP

by April 1 by leaving a message at 533-2976 or emailing [kk9@post.queensu.ca](mailto:kk9@post.queensu.ca).

Ms. Teofilovici is CEO of the country's largest women's service organization. The YWCA's 42 member organizations offer employment programs, childcare, legal counseling, health and wellness, literacy, services to immigrant and refugee women, shelter and residential services. The National Office is responsible for policy making, advocacy and lobbying for women's programs and issues related to women, children and families and national and

international development.

Located at 32 Queen's Cres., the Ban Righ Centre was founded in 1974 by women graduates with funds earned and invested by alumnae who built and administered the women's residences until the early 1970's. It offers a safe, welcoming meeting place and drop-in resource centre to women of all ages, especially those who are returning to university after a time away, to continue formal or informal education. [www.queensu.ca/dsao/ind/ban-righ/main.htm](http://www.queensu.ca/dsao/ind/ban-righ/main.htm)



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## Faculty Appointments

**Health Sciences**  
Conrad Watters, Division of Plastic Surgery, Department of Surgery (March 01, 2004)

Mireille Tremblay appointed coordinator Canadian Studies Program  
Dean Bob Silverman announces that Mireille Tremblay has been appointed coordinator of Canadian Studies in Arts and Science for the period July 1, 2004 to June 30, 2007. Dr. Tremblay holds a BA from York University, an MA from the Université du Québec à Montréal, and a PhD from McGill University. She came to Queen's in 1995 as an assistant professor in French Studies, and was promoted to associate professor in 2000. She holds a cross-appointment in Language and Linguistics. Dr. Tremblay is the author of over 20 papers and book chapters. Her research interests include French morphosyntax and historical linguistics. She has served for six years as coordinator of the Language and Linguistics program, and for four years as chair of the Michener Visitor Committee. In making this announcement, Dean Silverman thanks Annette Hayward for eight years of dedicated service as coordinator of the Canadian Studies program, and also thanks John Pierce for serving as acting coordinator for the 2003-04 year.

Pat Martin appointed acting director School of Computing Principal William Leggett announces that Pat Martin has been appointed acting director of the School of Computing from July 1, 2004 to June 30, 2005. Dr. Martin holds a BSc from the University of Toronto, an MSc from Queen's and a PhD from the University of Toronto. He came to Queen's in 1984 as an assistant professor in Computing and Information Science. He was promoted to associate professor in 1990 and to professor in 2000. He is also a faculty fellow with IBM's Centre for Advanced Studies. Dr. Martin's research focuses on database system performance and autonomic computing systems. He is the author of over 50 refereed journal and conference papers. He has served the university on a number of committees, most recently as a member of Senate.

Sandra Crocker appointed Associate Vice-Principal (Research)  
On the unanimous recommendation of the advisory committee, Kerry Rowe announces the

appointment of Sandra Crocker as Associate Vice-Principal (Research) for a five-year term effective June 1, 2004. Ms. Crocker currently serves as director of Research Services. She first joined the Office of Research Services in Feb. 1999 as associate director after more than a decade in a variety of research functions at the university. She has been responsible for managing the Office of Research Services at a time of significant growth in research funding. Since 1999, the total research funding to Queen's and its related hospitals has almost doubled to the current annual level of \$150 million. During this period Ms. Crocker has been responsible for negotiating and approving all research contracts, agreements and grants on behalf of the university and as a member of the senior management team of the VP (Research) portfolio she contributes to overall policy development for research at Queen's. She has also managed the enhancement of services to Queen's researchers through a re-organization of research staffing under broad areas of tri-council programming, and enhanced Queen's international research activity through successful management of the CIDA program and the Canada-US Fulbright Visiting Chairs program. Ms. Crocker is a member of the executive of the Canadian Association of University Research Administrators, the International Society for Research Administration, the Association of University Technology Managers and the Canadian Association of Research Ethics Boards. She is a member of the editorial review board for The Journal of Research Administration, and has served on the review panels for Heart and Stroke Foundation of Canada. She is a member of the Research Advisory Board for QCED Inc. and sits on the board of directors for CITO, a provincial Centre of Excellence, as well as many internal research-related committees. She has been an elected member of the University Senate, Chair of the Senate Operations Review Committee and a member of the University Council. She holds both her BA Honours degree in English Literature and MBA from Queen's. In her new position at Queen's, Ms. Crocker will be responsible for promoting multi-faceted research initiatives involving cross-disciplinary teams of researchers and external partners. She will retain responsibility for the Office of Research Services until a successor for the directorship has been appointed. In making this announcement Kerry Rowe extends his appreciation to Bruce Hutchinson for his outstanding contributions to Queen's during both his term as director of Research Services (prior to Ms. Crocker) and as Associate Vice-Principal, Research.

plinary teams of researchers and external partners. She will retain responsibility for the Office of Research Services until a successor for the directorship has been appointed. In making this announcement Kerry Rowe extends his appreciation to Bruce Hutchinson for his outstanding contributions to Queen's during both his term as director of Research Services (prior to Ms. Crocker) and as Associate Vice-Principal, Research.

## Staff Appointments

Printing Press Operator 2003-68  
Printing Services  
**Withdrawn**

Senior Secretary 2003-158  
Office of Health Sciences Education  
**Susan Payne**

Systems Analyst 2004-02  
Information Technology Services  
**John Sakell**

Systems Analyst 2004-12  
Information Technology Services  
**Raymond Lee**

Senior Secretary 2004-14  
Department of Psychology  
**Withdrawn**

## Staff Vacancies

Departments requiring casual hourly paid secretarial or clerical assistance should contact Susan Goodfellow in Human Resources, 533-2070.

Requisitions for staff replacement, with appropriate approvals, must reach the Department of Human Resources by noon of the Monday one week prior to the date of issue.

**Applications received from internal candidates will be acknowledged by the Department of Human Resources. The results of each competition will be posted under the Gazette heading "Staff Appointments" as soon as possible after the conclusion of the recruitment and selection process.**

Closing date for the following positions is **Tuesday, March 30, 2004 at 4:30 pm, unless otherwise stated. Late applications will not be accepted.** Please submit a letter of application indicating the specific position desired and a detailed resume including your **employee number.**

**Resumes will be accepted from Queen's Employees with Internal Status ONLY, unless the position**

**specifically invites External applications.**

**Queen's University has an employment equity programme, welcomes diversity in the workplace and encourages applications from all qualified candidates including women, aboriginal peoples, persons with disabilities and racial minorities.**

**Job Details for positions advertised under 'Staff Vacancies', with the exception of CUPE Local 229 postings, continue to be available in the HR department and on the HR Website: <http://www.hr.queensu.ca/>.**

\*If you wish to be considered for the following positions apply in writing to **Susan Goodfellow** in Human Resources

Senior Secretary  
School of Physical and Health Education, 2004-23  
**Minimum Hiring Salary: \$30,072 (Salary Grade 4)**  
**Terms:** Continuing full-time

Director of Risk Management and Audit Services, Risk Management and Audit Services, 2004-24  
**Minimum Hiring Salary: \$98,297 (Salary Grade 14)**  
**Terms:** Continuing full-time

\*If you wish to be considered for the following positions apply in writing to **Pat Eaton** in Human Resources

Director  
Office of Research Services  
2004-25  
**Closing Date: Monday, April 19, 2004**  
**Minimum Hiring Salary: \$85,477 (Salary Grade 13)**  
**Terms:** Five-year term appointment (with possibility of renewal)

Press Operator (CUPE Local 254)  
Printing Services, 2004-26  
**Tentative Hiring Range: \$33,966 - \$42,458 (233 points)**  
**Terms:** Continuing full-time

Electronics Technologist (CUPE Local 254)  
School of Physical and Health Education, 2004-27  
**Tentative Hiring Range: \$39,300 - \$49,125 (323 points)**  
**Terms:** Continuing full-time

## Committees

Dean, Faculty of Education  
Rosa Bruno-Jofré's term as dean of Education ends July 31, 2005. Dr.

Bruno-Jofré has agreed to consider a second term, should it be the wish of the university community. In accordance with the procedures established by Senate, a committee chaired by Suzanne Fortier, Vice-Principal (Academic), will be established to advise the principal on the present state and future prospects of Education and on the appointment of the dean. Suggestions for membership on the advisory committee are requested and should be submitted in writing to the Office of the Vice-Principal (Academic) by April 8. Members of the university community are also invited to offer comments on the present state and future prospects of Education and its leadership. These comments should be submitted in writing to Suzanne Fortier, Vice-Principal (Academic) and respondents are asked to state whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

Dean, Faculty of Law  
Alison Harvison Young's term as dean of Law ends on June 30, 2005. Ms. Harvison Young has indicated that she does not wish to be considered for a further term as dean. In accordance with the procedures established by Senate, a committee chaired by Suzanne Fortier, Vice-Principal (Academic), will be established to advise the Principal on the present state and future prospects of Law and on the selection of the dean. Suggestions for membership on the advisory committee are requested and should be submitted in writing to the Office of the Vice-Principal (Academic) by April 8, 2004. Members of the university community are also invited to offer comments on the present state and future prospects of Law and its leadership. These comments should be submitted in writing to Suzanne Fortier, Vice-Principal (Academic) and respondents are asked to state whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

## Other Positions

Laboratory research technician, Hematology, Department of Medicine  
This is a full-time maternity leave, May to Dec. 2004.  
**Major responsibilities:** provision of technical research support for the supervisor in the field of blood substitutes, hemostasis, and thrombosis; venipuncture and platelet isolation; cell culture, flow cytometry, enzyme immunoassays, vascular procedures

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and surgery in rats; maintaining detailed records of experimental procedures and results, and records required for biohazard safety and pharmaceutical use in animals; maintaining inventory; and ordering laboratory supplies. Reply with CV and list of three referees to: Dr. David Lee, Etherington Hall, Room 2013, 94 Stuart Street, Queen's University, Kingston, K7L 3N6.

Tier II Canada Research Chair in Health Policy  
**Responsibilities:** the research program will be based in the Queen's Centre for Health Services and Policy Research, with a primary academic appointment in Community Health and Epidemiology.  
**Requirements:** doctorate in a relevant discipline, with preference given for specialization in health economics; a record of substantial peer-reviewed publication; demonstrated evidence of an independ-

ent ability to attract research funding; research germane to the Canadian health care system; experience working with decision makers and previous teaching at the post-graduate level would be assets.  
**Salary:** tenure-track position at the rank of assistant or associate professor with salary commensurate to qualifications and experience. Academic faculty at Queen's are governed by a collective agreement between the Queen's University Faculty Association and the university, [www.queensu.ca/qufa](http://www.queensu.ca/qufa). For more information go to <http://chspr.queensu.ca/>. Applications will be reviewed starting April 26. Submit a curriculum vitae and list of three potential referees, including names and addresses to: Dr. Bill Mackillop, Department of Community Health and Epidemiology, Abramsky Hall, Queen's University, Kingston, Ontario, Canada, K7L 3N6.

## Milestones

Compiled by Faye Baudoux  
**Belated but sincere congratulations to Marie Grey, Financial Services and Robert Hunt, Physical Plant Services achieving 35 Years of Service in Feb. 2004.**

If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye in Human Resources at 77791. Congratulations to those who reached the following milestones in March 2004.

**45 Years**  
 David Tryon, Civil Engineering

**30 Years**  
 Bernice Ison, Electrical and Computer Engineering; Christina Lesarge, William R Lederman Law Library

**25 years**  
 Beverly King, Faculty of Arts and Science

**20 years**  
 Marie Edwards, Information Technology Services

**15 years**  
 Dianne Flint, Faculty of Arts and Science; Marilyn McAuley, Anatomy and Cell Biology; Shadi Neshat, Microbiology and Immunology

**10 years**  
 Karen Hampton, School of Medicine; Deborah Montroy, Financial Services; Laura Pollock, Human Resources

**Five years**  
 Jane Davies, Admission Services; Shari Leeson, Clinical Trials

## Notices

Employee Assistance Program  
 For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676) 24 hours a day, seven days a week. Further information is available at [www.queensu.ca/eap/](http://www.queensu.ca/eap/).

## HELP LINES

Campus Security Emergency Report Centre:

533-6111

Human Rights Office  
 533-6886

Irène Bujara, Director

Sexual Harassment Complainant Advisors:

Margot Coulter, Coordinator  
 533-6629

Tracy Trothen - Theology  
 533-2110 ext. 74319

Chuck Vetere - Student Counselling  
 533-2893 ext. 77978

Anti-Racism Complainant Advisors:

Stephanie Simpson, Coordinator  
 533-6886

Audrey Kobayashi - Geography,  
 533-3035

Anti-Heterosexism/Transphobia Complainant Advisors:

Julie Darke, Coordinator  
 533-6886

Eleanor MacDonald, Politics  
 533-6631

Coordinator of Dispute Resolution Mechanisms:

Doug Morrow  
 533-6495  
 directs staff, students and faculty to the appropriate campus resources for assistance.

Sexual Harassment Respondent Advisors:

Paul Banfield - Archives  
 533-6000 ext. 74460

Mike Stefano - Purchasing  
 533-6000 ext. 74232

Greg Wanless - Drama  
 533-6000 ext. 74330

Anti-Racism Respondent Advisor:

Ellie Deir - Education  
 533-6000 ext. 77673

Internal Dispute Resolution  
 SGPS Student Advisor Program  
 533-3169

University Dispute Resolution Advisors - Students:

Please contact Doug Morrow, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to a Grievance Advisor

University Grievance Advisors - Staff:

Jane Baldwin - Surgery  
 533-6302

Kathy Beers - Student Affairs  
 533-6944

Bob Burge - JDUC  
 533-6000 ext. 78775

Gary Racine - Telecommunications  
 533-3037

Freedom of Information and Privacy Protection  
 Commissioner Paul Tetro  
 533-6095

Employee Assistance Program  
 1 800 387-4765

University Chaplain:

Brian Yealland  
 533-2186

Rector

Ahmed Kayssi  
 533-2733

Student Counselling Service  
 533-2893

\*Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

## BULLETIN BOARD

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Senate Elections  
 Vote online for your staff representative on Senate. Go to [www.queensu.ca/secretariat/election/](http://www.queensu.ca/secretariat/election/) and cast your vote until March 31, 2004.

### PhD Examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

### Friday, March 26

**Caroline Margaret Dick**, Political Studies, 'A Difference of Opinion: Constitutional Interpretation and the Politics of Intragroup Difference'. Supervisor: J Hiebert, C326 Mackintosh-Corry Hall, 2 pm.

### Monday, April 5

**Joel Wellington Reid**, Physics, 'Phase Evolution, Crystallography and Thin Films of Silicon Stabilized Calcium Phosphates'. Supervisor: M. Sayer, 201 Stirling Hall, 1:30 pm.

### Surplus Items

**Art offers for sale**  
 Bronze foundry equipment.  
 1 - furnace, 29 in. high x 24 in. diameter; 1 - crucible, 10 in. high x 8 in. diameter, estimated 50 - 60 lb. capacity; 1 - used oil burner; assorted tongs, crucible holder/pouring harness; 1 - large vertical pug mill with stand, 220 volt, single phase, 84 in. high when assembled; 1 - arc welder, Lincwelder, AC225-S, 220 volt; 1 - small mobile dust collector, Electra Beckum, model #SPA1000C, 110 volt, 5.5 amp. For information or to view call Ted Rettig, ext. 77338. The equipment is located on the first floor of Ontario Hall.

Submit sealed bids marked "Department of Art" to Fran Lanovaz, Purchasing Services by 4 pm on Monday, March 29. Please mark bids "Confidential".

Queen's is not responsible in any way for the condition of any item(s) it has made available nor for any damage or injury that may occur due to use or removal of the item(s). Queen's reserves the right to reject any or all of the bids. Only successful bidders will be notified!

### Volunteers

Stroke study control experiments  
 Anatomy and Cell Biology needs adults aged 40 and above with no known neurological disorders for a study in an upper limb motor control lab. One two-hour time commitment. For more information or to book an appointment please contact Melanie or Kim at 533-6000 ext. 74590, or email [melanie@biomed.queensu.ca](mailto:melanie@biomed.queensu.ca). Compensation will be provided.

Searching for a new treatment in dyspepsia (indigestion)  
 You may be eligible to participate in studies with an experimental treatment for the relief of dyspepsia symptoms if you are a woman of at least 18 years of age who is not pregnant or breastfeeding; suffer from "dyspepsia"; do not have associated problems with constipation or diarrhea; and are in good health otherwise. If you are interested in participating or wish to know more about the study please call: Darlene Brady, 544-3400 ext. 2445, GI Research, Hotel Dieu Hospital.

Eye movement study  
 The Eye Movement Lab within the department of Physiology needs male volunteers 40 to 65 years old to take part in a study examining saccadic reaction times to a variety of visual targets. Participants should have no known neurological disorders. Compensation provided. Contact Joanna at 533-6000, ext. 75216.

Recruiting healthy postmenopausal women  
 If you don't use hormone replacement therapy and suffer from vaginal dryness, itching or burning, urinary discomfort and/or pain during intimacy; if you are between 50 - 80 years of age, and your last menstrual period was at least 3 years ago, you may qualify to participate in a clinical trial evaluating the effects of a new medication to treat these menopausal symptoms. Call Jill in the Clinical Investigation Unit at 548-1390 for further information.

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## Art

The Agnes Etherington Art Centre  
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**Ongoing exhibitions:** Samuel J. Zacks Gallery, Contemporary Feature Gallery and The Davies Foundation Gallery, *Machine Life* to April 18; *Our Great Adventure: The Group of Seven* to May 9; Frances K. Smith Gallery, *Prints, Patrons and Publishers*, Stefano Della Bella to May 30. African Gallery, *Metal Work of West Africa*: a selection from the Justin and Elizabeth Lang Collection to July 2005; Bader Gallery, *Real and Imagined People*, from the Art Centre's collection of 16th and 17th century European painting to June 19, 2005.  
[www.queensu.ca/ageh/](http://www.queensu.ca/ageh/)

## Events

**Wednesday, March 31 – Gallery Association, Agnes Etherington Art Centre** Agnes Art Bus goes to the Royal Ontario Museum to visit the major blockbuster, *Eternal Egypt: Masterworks of Ancient Art from the British Museum*. Day trip. For tickets, call Kay Rogers, 634-3039 or Janet Hardy, 549-8002.

**Thursday, April 1 – Agnes Etherington Art Centre** – David de Witt, Queen's. Curator's Talk in the exhibition *Real and Imagined People*. 12:15 pm, free.

**Sunday, April 4 – Open Studio for Families.** Enjoy a brief tour of the exhibition, *Our Great Adventure: The Group of Seven* followed by art-making activities in the studio. Suitable for ages 5 and up. Call 533-2190 to book a time. 1:30 or 3 pm, free with admission.

**Friday, April 2 – Sunday, April 4 – Gallery Association** presents *Art in Bloom*, an array of floral creations by Kingston's leading floral designers, inspired by art works from the permanent collection. 1 - 4:30 pm daily viewing, \$5.

**Friday, April 2 Gallery Association** presents Bouquet of the Vine – a gala preview cocktail party for *Art in Bloom*, Agnes Etherington Art Centre. Please call 533-6913 for details, \$40.

**Saturday, April 3 – Gallery Association** presents a talk by Elaine Weckwerth. Rooms in bloom: using floral motifs in your home. Agnes Etherington Art Centre, 11 am, \$25.

**Sunday, April 4 – Gallery Association** presents Pam de Ruiters. Nature's canvas: floral designs even you can do! Agnes Etherington Art Centre, 11 am, \$25.

Union Gallery  
Main Gallery – *Distant Apparitions*. Christine Kim, Marzenna Kubik and Emily Egleston to April 2. Project Room – *Mitochondrial Eve*, Iris Paabo to April 2.

## Drama

Queen's Rocky Horror Appreciation Society  
The Rocky Horror Show. Richard O'Brien; directed by Rachel VandenAssem. Princess Court Theatre, April 23 to 25, 7 pm, April 25, 2 pm. Tickets \$15 for adults, \$12 for students at The Grand Theatre.

## Music

Music  
Tuesday, March 23  
**Student Chamber Ensembles**  
Concert. 120 Harrison-LeCaine, 11:30 am. Free.

## Queen's Jazz Ensemble

Directed by Greg Runions, featuring guitarist, Dave Barton, Queen's. Contemporary jazz. Grant Hall, 7:30 pm. \$6 adults; \$3 students and seniors.

## Wednesday, March 24

**Queen's Wind Ensemble**  
Conducted by Gordon Craig, featuring works by Forte, Whear, Kimura and De Meij. Also **Queen's Clarinet Choir**, conducted by Gordon Craig. 7:30 pm. \$6 adults; \$3 students and seniors.

## Friday, March 26

**Queen's Symphony Orchestra**  
Conducted by Gordon Craig, presents an evening of great music for orchestra featuring soprano, Natalie Teal, the 2003 Concerto/Aria winner performing great opera arias and Emily Cavers, French Horn, performing the Strauss "Horn Concerto II". Grant Hall, 7:30 pm. \$6 adults; \$3 students and seniors.

## Tuesday, March 30

**Student Chamber Ensembles**  
Free concert. 120 Harrison-LeCaine, 11:30.

## Tuesday, March 30

**Queen's Symphonic Band**  
Conducted by John Palmer, presents music from cultures around the world. Also Queen's Flute Choir, conducted by Donelda Gartshore. Grant Hall, 7:30 pm. \$6 adults; \$3 students and seniors.

## Departmental Seminar Schedules

**Biochemistry**  
[meds.queensu.ca/medicine/biochem/seminar.html](http://meds.queensu.ca/medicine/biochem/seminar.html)

**Biology**  
[biology.queensu.ca/seminars/dss.html](http://biology.queensu.ca/seminars/dss.html)

**Business**  
[business.queensu.ca/research/conferences/index.html](http://business.queensu.ca/research/conferences/index.html)

**Centre for Neuroscience Studies**  
<http://queensu.ca/neurosci/seminar.html>

**Chemistry**  
<http://chem.queensu.ca/NEWSANDEVENTS/Seminars/Seminar02W.PDF>

**Computing**  
<http://cs.queensu.ca/seminars/>

**Economics**  
<http://qed.econ.queensu.ca/pub/calendar/week.html>

**GeoEngineering Centre at Queen's – RMC**  
[www.geoeng.ca/GENG840\\_Schedule.htm](http://www.geoeng.ca/GENG840_Schedule.htm)

**Human Mobility Research Centre**  
[www.hmrc.ca](http://www.hmrc.ca)

**Pharmacology/Toxicology**  
[meds.queensu.ca/medicine/pharm/](http://meds.queensu.ca/medicine/pharm/)

**Physiology**  
[meds.queensu.ca/medicine/physiol/physiol.sem.html](http://meds.queensu.ca/medicine/physiol/physiol.sem.html)

**Policy Studies**  
[localendar.com/public/spscal](http://localendar.com/public/spscal)

## Public Lectures

**Wednesday, March 24**  
**Drama**  
Nancy Tobin. Theatre and dance productions: integration of the sound design in the creative process. Vogt Studio Theatre, Carruthers Hall, 11:30 am.

## History

Sylvie Lacombe, University of Laval. Clash of two chosen people: Canada's political ideologies, 1896-1920. 517 Watson, noon.

## Principal's Development Fund-International Visitors Program

Nicky Padayachee, University of Cape Town. The challenge of anti-retroviral rollout in South Africa. Etherington Hall Auditorium, 5 pm.

## Thursday, March 25

**Philosophy**  
The Mark Bunting Lecture. Harry Brighthouse, University of Wisconsin – Madison. Parents and Children. 517 Watson, 7:30 pm.

## Psychology

Jeanette Holden, Queen's. Unraveling the mystery of autism. Public Lecture followed by open general discussion and question period. The Wilson Room, Kingston Public Library, 130 Johnson Street. 6:30 pm.

## Wednesday, March 31

**Art Conservation**  
Margaret Lock, Queen's. Nineteenth-century bookbinding in cloth and paper. Graham George seminar room, 2nd floor, Douglas Library, 1:30 pm.

## Tuesday, April 6

**Continuing Medical Education**  
Timothy Pollak, Dalhousie University. Susman Family Lecture – The place for amiodarone in the new age of atrial fibrillation therapy. Etherington Hall Auditorium (Student St. entrance), 5 pm. Light refreshments.

## Education

John Kirby, Queen's. Not learning to read: diversity among children and adults. Vernon Ready Room, McArthur Hall, 4 pm.

## Thursday, April 15

**Education**  
Tom Calvert, Simon Fraser University. Making e-learning work: The techBC experience. E-Learning Hub, Duncan McArthur, 4 pm.

## Courses and Workshops

**Thursday, March 25**  
**Rethinking Brownfield Development: Linking Strategies, Technology, and the Planning Profession**  
Hosted by the School of Urban and Regional Planning the workshop consists of four panel discussions with guest speakers from law, planning, engineering, and municipal affairs. 202, Policy Studies, 9 am to 4 pm. Registration is not required and lunch is provided. Please contact Hieu Nguyen or Kate Whitfield at [2hnn@qmlink.queensu.ca](mailto:2hnn@qmlink.queensu.ca) or go to [www.queensu.ca/surp](http://www.queensu.ca/surp) for more information.

## Special Events

**Tuesday, March 23**  
**Art**  
Dan Oxley, Queen's. A public slide lecture based on architectural elements, textual phrases and symbolic shapes that allude to secrecy, knowledge and power. Oxley's expertise lies in oil painting and drawing. His works have been exhibited extensively across Canada and in the United States. 1103, Biosciences, 4:30 pm.

## Tuesday, March 23

**Creative Writing**  
Internationally acclaimed dub poet Lillian Allen. Her latest book *Psychic Unrest* was published in 2000 by Insomniac Press. Her awards include Junos for Revolutionary Tea Party and Conditions Critical, albums of poetry with music, and the Margo Bindhardt Award. For more information contact Carolyn Smart [smartc@qsilver.queensu.ca](mailto:smartc@qsilver.queensu.ca). 517 Watson, noon.

## Thursday, March 25

**Museum of Health Care**  
'Name That Artifact' Game Show. Emcee Hugh Pross, Queen's. B139 Botterell, 7:30 pm. Free. For more info call 548-2419.

**Cardiac, Circulatory and Respiratory Research Program**  
Hockey For Heart '04. Meds '07 vs basic science/phase one professors. Jock Harty Arena, 7:30 pm, \$5. All proceeds to the Heart and Stroke Foundation of Ontario. The price of admission enters you in a draw for great door prizes.

## Friday, March 26

**2004 Leaf Kingston Breakfast**  
The Women's Legal Education and

Action Fund (LEAF) has been the most visible and active women's interest group to advance equality for women through the courts. Come and learn more about LEAF. Guest speaker Lori Harreman, LEAF Board of Directors. Ban Righ Hall, Fireside Room (room is accessible). Doors open at 7am, breakfast at 7:30 am. Tickets \$35, students/subsidized tickets, \$15, available in 130 Dunning. RSVP to 533-2563 or [equity@post.queensu.ca](mailto:equity@post.queensu.ca).

## Monday, April 5

**Ban Righ Writer's Group Reading**  
The group will read from their published and unpublished works. Ban Righ Centre, noon.

## Thursday, April 29

**"Supporting Women Learning" 30th Anniversary Awards Ceremony**  
The Ban Righ Foundation for Continuing University Education honours mature women students and those who so generously provide support. Grant Hall, 7 pm. RSVP by April 1 at 533-2976 or [kk9@post.queensu.ca](mailto:kk9@post.queensu.ca).

## A TIME FOR RELECTION



CELIA RUSSELL

Workers on scaffolding on the front façade of Beamish-Munro Hall at Division and Union streets assess their next task on a recent sunny day. The new engineering building, known as the Integrated Learning Centre, opens officially this May.

## Submission Information

To ensure we run your information correctly, Calendar items must appear in this format:  
**date, department, speaker's name and affiliation, title of lecture, place, time, and cost if applicable.**

Please submit your information in the body of an email message to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca).

**The next Gazette deadline is March 29 at noon.**