



# QUEEN'S GAZETTE

A jewel in the crown P8



Is this a just war? P5



## The crush for Queen's



CELIA RUSSELL

High school students and their parents squeeze their way into the academic fair at the Biosciences Complex, part of recent March Break Open House activities. For the first time, organizers added a third day to the event to accommodate the double cohort. They estimate about 1,000 students and parents visited each day.

### OUT-OF-PROVINCE STUDENTS NOT FAZED BY DOUBLE COHORT

By CELIA RUSSELL

Out-of-province students are as keen as ever to study at Queen's, despite a record 63 per cent increase in the number of applications from Ontario students this year.

"The number of non-Ontario applications is almost the same this year as last year," says Rick Palmer, Associate University Registrar. "There were some concerns that the numbers would go down because of the double cohort, but they weren't deterred."

Queen's received 6,637 non-Ontario applications by the Feb. 28 deadline, compared to 6,775 the same time last year.

A record 32,140 applications have come from Ontario students - over 12,000 more than last year. Mr. Palmer is quick to point out that 7,400 of those applications listed Queen's as fourth choice or higher.

"It's a pattern that universities are seeing across the province. Students are making more choices than ever before to give themselves more options."

Another reason for the steady numbers is that Queen's actively recruits annually in every province, the only Canadian university to do so, Mr. Palmer believes.

Feb. 28 was the deadline to apply to Queen's or amend an existing application. March 7 was the deadline for Ontario students to supply personal information forms or statements of experience if wishing to be considered for an April offer of admission. Queen's had received 9,704 of those forms by the deadline, says Mr. Palmer.

"It's going to be a very busy year," University Registrar Jo-Anne Brady told the Board of Trustees at the March 7 meeting. Now more than ever, Queen's will make extensive use of these personal information forms outlining leadership and volunteer experience to help determine offers of acceptance.

See CRUSH FOR QUEEN'S: Page 2

## ISC applications hit all-time high

By CELIA RUSSELL

The word is spreading about the campus across the pond.

The Registrar's Office has received a record 660 applications from students who want to spend their first year of university at Queen's International Study Centre (ISC) at Herstmonceux Castle in East Sussex, England.

More importantly is that 206 of those applications list the ISC as their first choice, says Associate University Registrar Rick Palmer. "That is almost as many applications as we had in total last year."

In 2002, Queen's received a total of 293 applications to the ISC, with 95 of them listing it as first choice. Students are competing for about 110 first-year spaces.

The first-choice phenomenon is noteworthy, he says. "The 660 is significant - and partly due to the double cohort. But the fact that so many students are listing it as their top choice shows some great things are happening."

"Word of mouth is very important," says Mr. Palmer. "Students are coming back and sharing their ISC experiences."

## Law tuition to rise 20.6 per cent in '05-06

### STUDENTS SAY INCREASE WILL LIMIT THEIR CAREER CHOICES

By CELIA RUSSELL

Law tuition fees will increase 20.6 per cent in 2005-06 over 2004-05 - a move some Law Student Society (LSS) members say could have the effect of limiting their career choices.

For the second consecutive year, LSS members appealed the tuition increase to the Board of Trustees, saying it would aggravate student debt loads and adversely affect accessibility.

Not all students end up as high-paid, Bay Street lawyers with the ability to pay off their loans, law student Trevor Shaw told trustees. Queen's law

school specializes in social justice, equity and public law, and these areas do not command the same high-paying salaries.

"I will be leaving Queen's law with a debt of at least \$70,000," he said. "Given my student debt, Bay Street is my only option."

The board also approved the balance of the university's statement on tuition for 2003-04 at its March 7 meeting.

For the Faculty of Law, tuition will rise to \$12,856 in 2005-06, compared with the already approved \$10,663 students will pay in 2004-05. These deregulated fees are set on a three-year schedule so that incoming students will know what their tuition will be for all three years of school.

The tuition increase is need-

ed to keep the law school competitive, support faculty research and attract the best law professors to the program, Dean Alison Harvison Young said. The school has made significant efforts over the past years to address the accessibility issue in light of higher tuition, bolstering its bursary and scholarship program. In fact, needy students have been paying less over the last couple of years because of the bursary program.

For the past several months, the dean has been in discussion with the Ontario Law Deans regarding commissioning a comprehensive study on accessibility to legal education.

"Significant strides were made in 2001-2002 to ensure that the real dollar difference between the average bursary

and the tuition amount decreased," said Dean Harvison Young. "This important piece of information is one that we will continue to track. In 2001-2002, law tuition increased by \$1,181 while the average bursary increased by \$1,766."

In fact, a recent University of Toronto study shows that higher law tuition, when coupled with financial aid, is not a barrier to accessibility in its faculty of law and is having no effect on career choices after graduation. Participation by women and visible minority students had actually increased during the three-year period studied.

Students had suggested a counter proposal involving a tuition increase of no more than 15.1 per cent, which they had presented to the board's

finance committee. Students understand that tuition increases are inevitable, but are concerned about the size of these increases, LSS president Victoria Loh said.

See LAW TUITION Page 12

### Index

Bulletin Board . . . . .	14
Calendar . . . . .	15
Careers . . . . .	13
Discovery @ Queen's . . . . .	10
University Roundup . . . . .	7
Viewpoint and Letters . . . . .	6

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# IN BRIEF

## Senate meets this Thursday

Queen's University Senate meets this Thursday, March 27 in room 202 Policy Studies. Among action items, Senate will consider the establishment of a graduate program in Neuroscience and a BSc General in Geographic Information Management Studies. For visitor's tickets, call 533-6095.

## Mummies, bones and culture

Victor Rabinovitch, President and CEO, Canadian Museum of Civilization will speak on Mummies, Bones, and Canadian Culture this Thursday, March 27 at noon in room 334, Policy Studies Building. All are welcome - bring a lunch.

## The crush for Queen's

continued from page 1

"We will not just be relying on grades," he says.

The Registrar's Office began making admission offers to non-Ontario applicants in February. These offers are to very strong students who have supplied the necessary documentation (the documentation deadline is April 25). "We will start making offers of admission to Ontario students in mid-April once we've received the final grades for first semester courses and mid-term grades for current full-year courses from the Ontario Universities' Application Centre (OUAC)," says Mr. Palmer. The OUAC will supply grades to the universities by April 3.

Queen's will continue to make offers through the end of May and will receive additional marks information by mid-May, specifically, the second semester mid-term grades and interim grades for full-year courses. "We won't have received responses from the early offers," he says. "The common response date for all universities isn't until June 16. We generally make approximately 50 per cent of our offers

## Mask-making at the Agnes

Get the family together and come to the Agnes Etherington Art Centre Sunday, April 6. From 1:30 to 4:30 pm, make an African mask and listen to stories in the gallery. Activity is free with admission. The Agnes is located on University Avenue at Queen's Crescent (613) 533-2190 aeac@post.queensu.ca www.queensu.ca/ageth/.

## Equity at universities

In the next issue of the *Gazette*, we will be reporting on the international Excellence in Equity conference held in Toronto this past weekend.

in April and the rest in May.

The process for Ontario applicants is more automated than the process for non-Ontario applicants, says Mr. Palmer.

## The most recent OUAC analysis shows that in 2001, 93.1 per cent of the Ontario students who registered at Queen's had an average of at least 80 per cent - the highest of any university in Ontario.

"All the Ontario grade data are collected and supplied to us electronically by the OUAC according to a schedule. We request transcripts (as part of the necessary documentation)

Geared to administrators, faculty, staff and students interested in exploring equity and diversity issues in the university environment, the event brought together policy makers and the people who live with equity policies.

*Gazette* Editor Celia Russell attended the conference and will be reporting on issues of relevance to the Queen's community.

## Face-off raises money for a heartfelt cause

Call it a grudge match for a great cause.

Students from the Queen's Medicine class of 2006 recently squared off against their professors in a benefit hockey game in support of the Heart and Stroke Foundation of Ontario (HSFO).

from the non-Ontario applicants and can make admission decisions once all the necessary documentation is here. The documentation deadline is April 25 - as soon as we receive it, we can act on it."

It is still too early to tell if the minimum average will rise because of the spike in Ontario applications. However, an OUAC analysis released in February shows that in 2001, 93.1 per cent of the Ontario students who registered at Queen's had an average of at least 80 per cent - the highest of any university in Ontario.

As of the Jan. 15 cutoff, a total of 101,668 Ontario secondary school students - 46.7 percent more than last year - had filed 515,983 applications to university - 84.3 per cent more than last year. In 2002, 69,305 students filed 279,991 applications.

The huge increase is due to the double cohort, resulting from the Ontario government's move to discontinue Grade 13 after this year, leaving the class of 2003 with nearly twice the usual number of graduates.

The game itself, played in front of a lively crowd, was a spirited affair that ultimately was won by the Meds students by a close 8-5 score.

Marlys Koschinsky, a professor in the Department of Biochemistry and Director of the Cardiac, Circulatory & Respiratory Research Program at Queen's, acted as emcee and also provided a stirring rendition of "O Canada."

Marietta Peters, president of the Kingston and area chapter of the HSFO performed the ceremonial face-off between team captains Matt Hewitt for the students, and Kanji Nakatsu of Pharmacology and Toxicology for the professors.

Sponsored by the Cardiac, Circulatory & Respiratory Research Program and organized by Tammy Donnelly, the event raised \$600 for the HSFO, where it will help to fund research and education into heart disease and stroke. Most valuable players on the respective squads were, appropriately, the goaltenders: Tim Mullen for the students, and Michael Boffa (Biochemistry) for the professors.

## Researchers to discuss end-of-life care

Queen's will host a national conference this week on palliative/end-of-life care research to be attended by more than 40 researchers from across Canada. Held at the Donald Gordon Centre from March 27 to 29, the event will be an opportunity for researchers to address how we can better define, measure and improve quality of care for those who are terminally ill.

Keynote speaker on Thursday evening will be Senator Sharon Carstairs, Minister with Special Responsibility for Palliative/End of Life Care.

The meeting is sponsored by the Institute of Circulatory and Respiratory Health of the Canadian Institutes of Health Research and Health Canada.



# QUEEN'S GAZETTE

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## Examining the power of propaganda

From newspapers and periodicals to cartoons and children's games, all media have been instruments of political propaganda at one time, says Vivien Taylor, curator of an exhibit on the role of propaganda in revolutionary times.

When the printing press was invented in the mid-15th century, it soon became a powerful tool for the distribution of propaganda. Running until May 4 at the W.D. Jordan Special Collections and Music Library, the colourful exhibit features the library's collection of posters and broadsides (proclamations and manifestos) from the French Revolution, Nazi Germany, the Chinese Cultural Revolution and the Bolshevik Revolution in Russia. Related books, musical recordings and other research resources are also on display.

Professor Emeritus James Leith, a leading historian of revolutionary France and a Fellow of the Royal Society of Canada, will deliver a public lecture on Wednesday, March 26 at 4 pm on the role of printed text, visual art and culture in moulding loyal citizens during revolutionary events. Dr. Leith asserts that Marshall McLuhan's famous aphorism – the medium is the message – can be negated when it is applied to propaganda in times of political upheaval.



COURTESY OF W.D. JORDAN LIBRARY

In this WWII poster, families are encouraged to give up something in order to buy Canadian war bonds.

The exhibit also includes a section on nationalist propaganda used during the World Wars, where the typical themes were

recruitment and conscription, war loans, security issues and secrets. The Jordan library has an extensive collection of Canadian war

loan and victory bond posters.

The W.D. Jordan library is located on the second floor of Douglas Library.

## IN BRIEF

### Senator to speak on health care reform

The Economics department presents Senator Michael Kirby, Chair of the Senate Standing Committee on Social Affairs, Science and Technology, who will speak at Queen's Tuesday, April 1. His lecture is entitled The Senate Report and Health Care Reform and it takes place in room 517 Watson Hall at 10 am. For more information contact Ugurhan Berkok at 533-2291, email berkoku@qed.econ.queensu.ca.

### Candidates discuss future of education

A provincial all-candidates meeting on issues related to post-secondary education (tuition hikes, de-regulation, privatization) will be held Thursday March 27 at 3:30 in room 205, Walter Light Hall. Kingston and Islands candidates slated to attend are Janet Collins, NDP, John Gerretsen, Liberal, Chris Milburn, Green Party and Hans Westenberg, PC. All members of the Queen's community are encouraged to attend.

### Newman House makes music

The second-annual Newman House Gala takes place at 7:30 pm Thursday, March 27 at Duncan McArthur Auditorium at the Faculty of Education (Sir John A. Macdonald Boulevard at Union Street). Come listen to classical music, performed by Newman House student and faculty musicians: Elzbieta Milczarek, Diana Shillitoe, Mandy Murphy, Simon Fung, Jeff Hanlon, Wojtek Kubicki, Meg Freer and the Newman House Singers.

Advance tickets are \$10 for adults and \$6 for students/seniors, and can be purchased at Newman House, 192 Frontenac St. Tickets at the door are \$15 for adults and \$12 for students and seniors, with proceeds going toward Newman House, the Roman Catholic chaplaincy at Queen's University.

[www.newmanhouse.ca](http://www.newmanhouse.ca)

### Bursary deadline looming

The 2003-2004 deadline to apply for the Sc'48 1/2 Mature Student Bursary is April 15. The bursary, worth \$54,000 over four years, is one of the most generous student awards available to students at Queen's. For information about the bursary, potential applicants are invited to contact Teresa Alm, University Registrar-Student Awards, at 533-2216 or by email at almt@post.queensu.ca.

### QUSA meets for AGM

Guest speaker Kathy Harris of Harris Career Consulting will discuss The Shifting Shape of Work at the Queen's University Staff Association (QUSA) annual general meeting Tuesday, March 25 at noon. The meeting takes place in room 202, Policy Studies.

## Law school renovations judged top rate

By PETER AIKEN

A four-year, \$4-million renovation to Sir John A. Macdonald Hall will reinforce the Faculty of Law's position as a leader in education and research, says its dean.

"Everyone in the Faculty of Law including students, staff, and faculty members is absolutely thrilled with this facility," Dean Alison Harvison Young told the audience at a recent ceremony to celebrate

the reopening, which recognized all who took part in the process: donors to construction personnel to the architects.

"The new teaching spaces in Macdonald Hall will be a centerpiece of the Law School for many years to come, and serve as a symbol of the renewal of the faculty over the past number of years. In addition to our longstanding complement of talented and committed senior faculty, we have brought in 11 new, highly energetic and dedicated faculty members."

The renovations include a new spacious atrium open to all levels of the building.

The Fasken Martineau Moot Court Room, Cunningham, Swan, Carty, Bonham & Little Seminar Room, an expanded and upgraded computer lab and a renovated faculty lounge for meeting, gatherings and

receptions will enhance the teaching and learning experience. All classrooms have been refitted with the latest teaching technology.



CELIA RUSSELL

Dean Alison Harvison Young presents Law professor Don Stuart with a plaque at the Macdonald Hall reopening.



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## Ethics of public office and climate prediction research in the news

### QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media.

■ March 4 - 17

Nick Bala (Law) comments in the *National Post* about his concerns regarding the implementation of the new Youth Criminal Justice Act.

Expert on Parliament and the federal bureaucracy C.E.S. (Ned) Franks (Political Studies) comments in the *National Post* and *The Kingston Whig-Standard* about Paul Martin's decision to sell his shares in Canada Steamship Lines to his sons as he enters the Liberal leadership race.

Research on children and lying by Kang Lee and Victoria Talwar (Psychology), previously covered by the *National Post*, is recently featured in *The Kingston Whig-Standard*.



Sutherland

Sharon Sutherland (Policy Studies) comments in the *London Free Press*, the *Hamilton Spectator* and *The Kingston Whig-Standard* about the ethics of Paul Martin maintaining ownership of Canada Steamship Lines while running for the Liberal leadership.

David Thomson (Mathematics and Statistics) discusses the benefits of working in Canada in a *Toronto Star* story about the competitive field of university recruitment.

Robert Ross (Physical Health and Education) comments about waist size as a measurement of health risk in a *USA TODAY* story that is also covered by the *Ottawa Sun*.

Principal Bill Leggett's comments from his presentation at The Canadian Club about the need for tuition deregulation and increased funding to

Ontario universities in order to provide quality education are prominently reported in *The Kingston Whig-Standard*.

Bullying expert Wendy Craig (Psychology) comments in the *Ottawa Sun* about an Edmonton bylaw that targets those who bully anyone under the age of 18 in a public place.

The *Calgary Herald* and *The Kingston Whig-Standard* highlight findings from new research by Brian Cumming and Kathleen Laird (Biology) that could have major implications for climate prediction.

Highlights of comments about *Iraq: Where do we go from here?* by Ulrich Scholz, Mike Smith and Don Macnamara (Centre for International Relations) from a recent Corporate Breakfast are reported in *The Kingston Whig-Standard*.



Brooks

Kim Brooks (Law) comments in *The Kingston Whig-Standard* on Ontario's Good Samaritan laws and the issue of protecting a rescuer from liability.

Christine Overall's (Philosophy) new book *A Matter of Life and Death* is featured in a *Kingston Whig-Standard* article.

Tom Harris (Engineering) comments in a *Kingston Whig-Standard* story about the Analog Rover Experimental System (ARES) and the vehicle the team created to fulfill the requirements of a low-cost Mars exploration vehicle in an international competition.

Janice Deakin (Physical Health and Education) discusses her career as a basketball referee in a *Kingston Whig-Standard* story.

An op-ed by Principal Bill Leggett on the federal budget and the implications for universities is published in the *Ottawa Citizen*.

Don Carter (Law) comments in *The Kingston Whig-Standard*

about the legality of labour disputes in regard to a recent walk-out by guards at Millhaven Penitentiary.

Suzanne Fortier (V-P Academic) comments in the latest *University Affairs* about the challenges of recruiting women for Canada Research Chairs and steps Queen's is taking to increase the numbers.

David Walker (Health Sciences), Walter Rosser and Ruth Wilson (Family Medicine) are interviewed on a *CKWS TV* feature about Kingston's doctor shortage.

Dick Zoutman (Microbiology and Infectious Diseases) discusses on *CKWS TV* the judicious use of antibiotics.



Pollard

Andrew Pollard (Mechanical Engineering) comments in the latest *University Affairs* on high performance computing and how it is opening up new avenues of research in a wide variety of disciplines. The article notes VP Research Kerry Rowe's work as chair of a panel of leading researchers who are developing long-range strategies in support of high performance computing.

*CBC Radio Arts Report* features Rena Uptis (Education) discussing results from her recent three-year study with Katharine Smithrim (Education) of the Learning Through the Arts Program.

Bob Montgomerie (Biology) comments on *CBC Radio, Sounds Like Canada* about altruism and generosity from an evolutionary perspective.



Anand

Anita Anand (Law) is featured on *ROBTV* discussing the role of trust in corporate management.



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## Is the United States waging a just war?

Lately, important questions are being raised about the morality and legality of the U.S.-led war on Iraq with or without United Nations sanctions. Just war theory is rooted in Christianity and introduced in the 4th Century at the same time as the founding of the Roman State and the emergence of the right of governments to impose war. The Queen's Gazette posed the following questions to Pamela Dickey Young, head of Religious Studies and an expert on just-war theory and war ethics based in feminist theology.

The idea of a just war has its roots in Greco-Roman sources and is further developed through the Christian tradition. In Christianity, the idea of a just war was first developed by St. Augustine (354-430 CE) to respond to the fact that Christianity had become the official religion of the Roman Empire and thus that religion was deeply intertwined with power politics.

**G:** What are the criteria of just war?

**G:** What is just war theory and what is its purpose?

**PY:** Unless one is an absolute pacifist and thus opposed to all forms of war, there need to be ways to think about what conditions might apply to evaluate the possibility of war within a moral framework. Just war theory is one approach to determining whether a war is justly declared and justly waged.

**PY:** Just war theory is usually stated as a series of principles: that a war be the last resort, used only after all other means of solving the dispute have been exhausted; that a war have a just cause, that is, clearly be an act of redress of rights actually violated or a defense against unjust demands backed by a threat of force; that there be a serious desire to do what is good and overcome what is evil – a just

intention; that war be openly and legally declared by properly constituted governments; that there be a reasonable prospect for success; that the objective sought in war outweigh the probable harm done; that war not be waged against non-combatants; and that once a conflict is over whatever is necessary is done to alleviate the probability of future conflict. As used in Christian churches today, these



PAMELA  
DICKEY YOUNG  
Q&A

just war principles assume that peace is the desired state and that war connotes a moral failure. In other words, war is never good but might sometimes be justified.

**G:** How closely does the United Nations approach mirror just-war principles?

**PY:** The United Nations does seem to have used these or similar principles, as well as international law, of course, in its opposition to attacking Iraq.

**George Bush is not the "king of the world" and thus he does not have the right to wage a war without other legal justification.**

ed atrocities, I do not see that he is a direct threat either to other nations or to the United States and thus there is no justification in waging a "preemptive" war. Nor do I believe that the United States has the legal right to do so. George Bush is not the "king of the world" and thus he does not have the right to wage a war without other legal justification (i.e., United Nations support). Wars fought in the present with such weapons of mass destruction as exist do not make a distinction between combatants and non-combatants. The rhetoric of "collateral damage" seeks to disguise the fact that we are talking about the deaths of innocent citizens. And, if Afghanistan is any indication, the United States is not prepared to do the difficult work of helping a country recover from a war or genuinely interested in a legal and just government afterwards.

As a feminist, I would see violence always as a last resort. If wars were ever just, the weaponry now available makes the notion of "just war" much less arguable. As a feminist, I think discussion and negotiation are the preferable options. Much less "collateral damage" attends to the use of words than of weapons.

**G:** Where do you think President Bush, a Christian, has gone wrong in finding justification for his threat of war on Iraq?

**PY:** Although he says that he prays for guidance, I do not see any indication that President Bush has used a just-war approach to his decision-making. His approach looks more like might-makes-right and guarding one's (economic and political) interests covered in a thin veil of human-rights rhetoric and Christian piety. Fear of the unknown, in this case fear of alleged weapons of mass destruction, does not constitute a reason to go to war. The United States did not preemptively attack the Soviet Union during the Cold War in similar circumstances. Nor is fear of potential but unsubstantiated connections to alleged terrorists sufficient justification.

**G:** Are all Christian-based churches likely to have similar views about just war?

**PY:** Some Christian churches, for example the Mennonites and Quakers, are historically and absolutely pacifist and thus opposed to all war. Most other Christian churches have historically used some version of just war theory to weigh their approaches to war. Alas, when war is declared, most Christian churches have often quickly climbed on the war bandwagon.

In this instance, however, it is telling that virtually all the religious leaders in the United States and in most other parts of the world, including the Pope, are opposed to a war against Iraq.

**G:** Do you see the proposed war on Iraq as a just war? Why or why not?

**PY:** I do not see the proposed war on Iraq as in any way a just war. I am not convinced that all other means of solving the problem have been used. Although I have no doubt that Saddam Hussein has perpetrated

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## Book addresses diverse range of social issues

### PEOPLE

**Jacqueline Davies** (Philosophy) has co-written *Getting Started on Social Analysis in Canada*. Published by Between the Lines, this fourth edition of the best-selling book addresses a wide range of contemporary social issues and asks, Why are there winners and losers in society, haves and have-nots? How do aspects of difference, race, class, gender, age, shape our identities, and our experiences? How do structural forces influence local realities?

**Maurice Feldman** (Psychology) is the first recipient of the Ontario Association on Developmental Disabilities (OADD) Professional Award for Excellence in Research. He will give a keynote address at the Annual OADD Research Day on April 2 in Richmond Hill.

**Susan Lawrence** (Hematology/Physiology) has written a book

edited and published by **Mureen Garvie** (Queen's Writing Centre). The book is in journal format, to be used for health documentation by cancer patients.



**Peggy Pritchard** (Microbiology and Immunology) has just returned from a tour of Europe where she interviewed eminent female scientists for her book "Success Strategies for Women in Science: A Portable Mentor." The project, funded by grants from the CIHR President's Fund and the Institute of Gender and Health, will be published by Elsevier Science.

People celebrates the accomplishments of Queen's community members. Email your items to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca).



## VIEWPOINT

WILLIAM C. LEGGETT

Principal and Vice-Chancellor



# Back in the driver's seat

It is now widely accepted that the future success of Canada, both economically and socially, is inextricably linked to our capacity to be among the leaders in innovation in what has come to be known as the information age. A central component of this is the capacity to conceive and conduct world-class research and to capitalize on its findings. That's why the recent federal budget got it exactly right by continuing the Liberal government's strong commitment to strengthening the research infrastructure of Canada's universities. To its credit, the Chrétien government recognized and accepted the importance of research several years ago and set about systematically ensuring that our country is positioned to lead. In Canada, unlike many other countries, the primary engine of this research is our universities. So it's not surprising that a great many of the government's policy initiatives related to the innovation agenda have been directed toward creating the conditions that allow our universities to be internationally competitive in research. Nor is it surprising that these initiatives help universities to identify and foster the development of the practical applications of such research for the benefit of society.

The legacy of enlightened initiatives is impressive. It is founded on two premises: that access to state-of-the-art facilities and resources is essential to the execution of world-class research, and that in the hands of anything but the best and the brightest researchers, the full potential of these resources cannot be realized. The rebuilding of the research infrastructure of Canada's universities has been facilitated dramatically by the creation of the Canada Foundation for Innovation, an arm's-length funding agency whose sole criterion for funding is excellence. John Manley's budget extended the foundation's capacity to address this challenge through a further \$500-million allocation to support improvements to the infrastructure of Canada's research hospitals, all of which are closely linked to university-based medical schools. The research made possible by these new facilities and resources is funded, in the main, by competitive grants from Canada's three federally funded granting councils: the Canadian Institutes of Health Research, the Natural Sciences and Engineering Research Council, and the Social Sciences and Humanities Research Council. The funding of these councils had been substantially increased in successive previous budgets, a pattern continued this year with the addition of a further \$125 million to their collective budgets.

These improvements in funding for research infrastructure and operations have restored Canada's attractiveness as a place to build an academic career, a necessary condition for the attraction and retention of quality graduate students and professors, both of whom are essential to conducting high-quality research within a university setting.

With these instruments in place, the government's decision, announced in 2001, to fund 2,000 new professors in Canada's universities through the Canada Research Chairs Program, is assured of success. The first of these individuals have now been appointed, and their credentials are exceptional. Their impact on the quantity and quality of research and on the quality of graduate and undergraduate education in our universities is being clearly felt.

This year's budget, with its commitment of \$80 million for graduate fellowships, has begun to address the next key component in ensuring the effectiveness of the contribution of Canada's universities to the innovation agenda. In the first instance, graduate students are central players in the execution of university-based research. Without their involvement, the breadth of research that could be sustained would be greatly diminished.

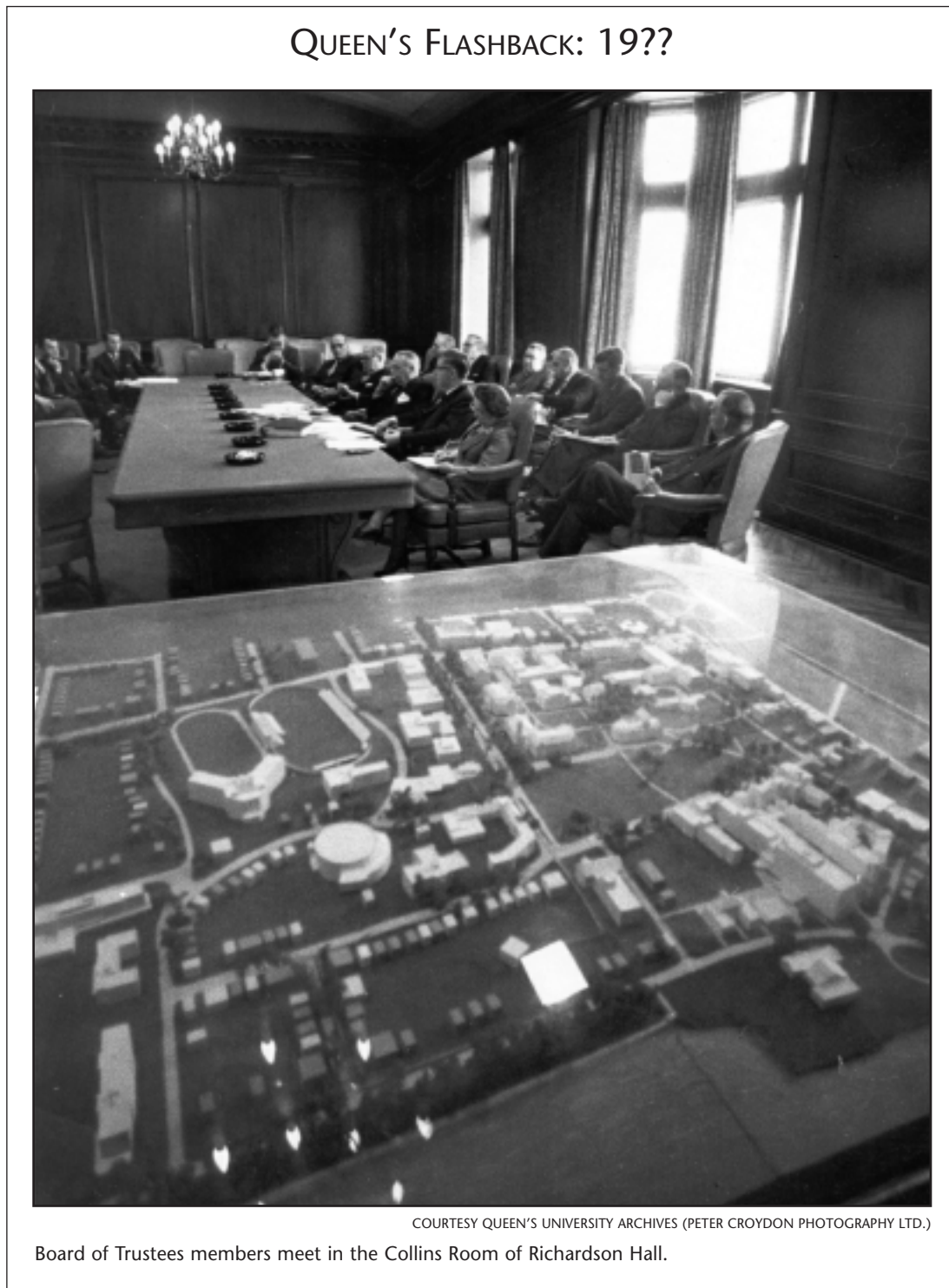
But their presence alone is not enough. What makes university research truly exciting and successful is the quality of their minds. The international market for exceptional graduate students is intense. This new program will help to ensure that we are successful in convincing the best of our undergraduates to pursue graduate studies here in Canada and help address the dramatic shortage of master's and doctoral graduates forecast world-wide in the coming decade.

The provision of \$225 million in the budget as permanent funding for the indirect costs of research – providing the physical space, utilities and other services related to the execution of research and the maintenance of strong graduate programs – ensured that these expenditures, which rise with the amount of research undertaken, will no longer be a potential drain on funding for undergraduate programs.

Canada's universities didn't get everything they wanted in the latest federal budget. But when commitments made over the last several budgets are combined with those announced last month, it's clear that a strategy is unfolding, at least at the federal level, that will ensure the resources needed to allow our universities to contribute effectively to Canada's economic and social development.

Are other nations taking note? Yes. Is Canada regaining its position as a destination of choice for exceptional teachers and scholars? Definitely. Will Canadians as a whole benefit? Without question.

## The international market for exceptional graduate students is intense.



COURTESY QUEEN'S UNIVERSITY ARCHIVES (PETER CROYDON PHOTOGRAPHY LTD.)

Board of Trustees members meet in the Collins Room of Richardson Hall.

## Letter

### Smith's principal principles

Inasmuch as my name is being bandied about as the next principal, at odds far worse than 1,000 to one, let me add to those odds by offering, in the spirit of the late Huey Long of Louisiana, a rendering of what I would accomplish in My First Hundred Days in Richardson Hall.

1. I would gather all the principals and students of Ontario and sit in at Queen's Park until the Eves government does something good (\$\$\$) about education and health care.
2. I would provide free textbooks for all arts and science students at Queen's.
3. I would provide free hot lunches and dinners for all arts and science students at Queen's.
4. I would raise \$1 billion in my first three months in office as principal.
5. I would order Senate to cease the "merit" system: a time-wasting, morale-wrecking, and plainly stupid process, and replace it with progress through

the ranks, to be determined by departments.

6. I would close University Avenue from Union to Stuart streets and Union from Alfred to Barrie streets, turning the new land into gorgeous wooded grassland, with trees, gazebos, and places to sit and reflect on the nature and character of higher education.
7. I would work with the city to create bike paths that would be the envy of all venues.
8. I would seek creation of a domed stadium to cover Block D, alongside a tastefully appointed dog park, and some open space. I would invite the Ottawa Senators to move to Kingston.
9. I would withdraw the Big Five Sports at Queen's from CIS, and join the Ivy League. We are always being called the "Harvard of the North," or Princeton, Yale, Dartmouth, etc.). The Big Five sports would then have a chance to beat these inapt metaphors on the playing field, as well as in the classroom.
10. I would lobby Senate to consider seriously cutting the number of courses required for

graduation in arts and science to 16: four a year. This would allow thought, rather than the behaviour of hamsters on a treadmill writing papers before thinking of what one is writing.

11. I would provide universal health care for faculty, staff, and union members, and their families; I would provide benefits for all, as well.
12. I would sponsor a university town meeting, open to all, monthly, to field questions, suggestions, all, of course, constructive and positive. The best suggestion each month would receive a reading-week trip for two to their destination of choice. We want good suggestions!
13. I would seek to re-establish the Faculty of Arts and Science as the diadem of this great university.
14. I would go to the Middle East and to Washington and achieve peace with dignity for all.

There they are: Geoff Smith's 14 points. And I am still available. Best for a wise choice,

**Geoff Smith**  
Physical and Health  
Education/History

## Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to gazette@post.queensu.ca on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.



# Learning comes to life outside castle walls

There is a castle that stands well guarded and enforced, pitted with narrow windows, allowing only room for an eye and an arrow, overlooking a murky moat. Perhaps long ago, knights galloped here, and wispy-haired maidens looked dreamily out its towers. Servants walked its candlelit corridors and dirty dogs dozed on the damp stone floors. Long ago, this castle was a manor, a fortress, and a smuggler's lair.

How the days have changed it. Fog rolls in from the surrounding moors, and as it retreats, it unveils the castle as something new.

The 15th-century brick castle no longer houses upper-class English families as it did in days of old. The vine-covered ramparts are the same, the drawbridge still spans the moat, but the lords and ladies that haunt the cloisters have changed faces. Today, it is home to a community of more than 200 people from more than 12 countries.

The International Study Centre now resides at Herstmonceux Castle and serves as a place where students from varied backgrounds can spend several months of their academic life. Here, students from countries including Canada, the United States, Mexico, Belgium, Trinidad, Kenya, Pakistan, Iran, Russia, Japan, and the Czech Republic can begin or continue their studies.

These students are whisked away almost every weekend on trips to London, Oxford or Cambridge. Day trips are offered to Stonehenge, Bath, Canterbury, and Portsmouth. Week-long trips to Edinburgh, Brussels, and Paris are carefully planned to enhance the stu-



CHRISTY NICHOLS

## Notes From Herstmonceux

dents' education, and they are also given opportunities to visit Dublin and Cardiff.

They visit ancient monuments and historical landmarks, and can stand in the grass and smell the faint scent of battles fought ages ago. They can admire the brush strokes of Turner and Picasso, and read through glass the inky pages of Shakespeare's folios. Lessons are taught within the castle walls and brought to life outside of them.

Beyond studies, students mingle with locals in the small surrounding villages. Pubs within walking distance are frequented, and a minibus service provides a regular commute into the towns of Rye, Eastbourne, Lewis, and Battle.

Not only are students from a host of foreign backgrounds introduced to English living, they are introduced to Sussex. These students volunteer in neighbouring schools, borrow books from nearby university libraries, produce plays to raise money for local charities, and take part in darts competitions at cosy pubs.

At a castle concert, an elderly English woman sits beside a

young politics major, listening to the melody of operatic notes resounding through the ballroom and out the window into the shadowy courtyard.

Herstmonceux Castle does more than build bridges between English and foreign customs. The 153 students who make their home at the ISC not only experience what the lapping banks of the Thames, the windy London streets, and the sweeping English hills have to offer, they also have a chance to learn more about each other, and acquire a faint taste of the vast number of cultures that make up our world. At the ISC, Canadian and Czech citizens eat a lunch of curry and papadums with Belgian and Mexican students; Pakistani women stroll through the castle's rose gardens and chat with the English gardeners; Japanese students form study groups with African classmates, and Russian natives are introduced to Scottish whisky and highland dancing.

The clashing of cultures may still be as loud as the clashing of swords, but the coming together of peoples is peaceful at Herstmonceux Castle. The souls that now wander these corridors learn as much from each other as they do from their surroundings. Education here is enriching and exciting, and the exchange of knowledge and tradition proves invaluable not only in England, but also outside these castle walls.

Christy Nichols is a former student at the International Study Centre at Herstmonceux Castle in Herstmonceux, England, who returned to work this year as a don.

# Leading legal resources for non-lawyers

Legal materials are notoriously difficult to use, even for those in the business. For the non-lawyers among us, then, here are a few suggestions on how to find legal information on a variety of topics.

**Legislation:** the easiest way to look up acts and regulations is through the web resources provided by the federal and the various provincial and territorial governments – many of which are current and user-friendly. One can do a Google search to find these sites, or, even easier, visit the Lederman Law Library home page at [qsilver.queensu.ca/law/lederman](http://qsilver.queensu.ca/law/lederman). It contains a "one stop shopping" link (called "Canada Legislation, Government and Court Links") leading to a page linking to statutes, regulations, Hansards, bills, and more for the various jurisdictions across the country.

**Cases:** There are several legal databases which are generally intended only for law student use and which require passwords. In the absence of access to this type of database, one of the best online resources is CANLII (Canadian Legal Information Institute) ([www.canlii.org/index\\_en.html](http://www.canlii.org/index_en.html)) which provides free Internet access to case law from across the country.

**Articles and books:** If you're looking for books on a certain subject, you'll want to check QCAT (Queen's Library Cata-



NANCY MCCORMACK

## Books & Bytes

logue) which contains the law library's holdings—books, periodicals, reference material, legislation, reports, etc. But where do you go if you're trying to find articles on a specific subject? Perhaps the easiest and most comprehensive place to look is the LegalTrac Journal Index available via the Queen's Libraries' Indexes & Databases list ([library.queensu.ca/db\\_index.htm](http://library.queensu.ca/db_index.htm)) or via the home page of the Lederman Law Library. LegalTrac has indexed close to one million articles and although its emphasis is on American journal articles, it also covers English-language publications from Canada, Australia, New Zealand, Ireland, and the U.K.

Finding a title in LegalTrac is only the beginning – researchers will still have to locate the actual journal article itself once they find citations that look useful.

LegalTrac is, however, beginning to include abstracts and some full text articles in its database and there is a chance that you might find what you need without any further hunting.

It's not always necessary to use legal materials to find information on or analysis of legal issues. Sources such as newspapers and articles in some of the more mainstream magazines or journals can also be good sources of information on current and/or controversial court cases or changes to legislation.

Queen's has a number of good sources for finding this sort of thing including *Canadian NewsDisc*, a database that provides fulltext access to articles, columns and features published from 1994 to present by major Canadian daily newspapers; *Canadian Newsstand*, a collection of major and regional newspapers from across Canada; and *Canadian Business & Current Affairs* (also known as *CBCA – Fulltext*) which contains information on articles published in more than 750 Canadian periodicals and 9 Canadian daily news sources many of which are fulltext.

For more information, contact the Reference desk at the Lederman Law Library.

Nancy McCormack is reference librarian at the Lederman Law Library.

## UNIVERSITY ROUNDUP



### Too few good women

A group of women professors alleges that the Canada Research Chairs program discriminates against women and has filed a complaint with the Canadian Human Rights Commission. A study commission by the CRC last year found that universities were nominating few women to the program, particularly at the Tier 2 level. The CRC has tried to encourage universities to nominate more women by posting the study on its website to draw attention to those universities nominating few women. It also sent letters to university presidents asking them to submit strategies for recruiting more women candidates. The odds were stacked against women from the start, says Dr. Wendy Robbins of the University of New Brunswick, because the majority of female professors teach in the social sciences and humanities, the sector with the least number of allocated chairs.

*University Affairs (April)*

### Simulating mass destruction

A mathematical model simulating a release of one kilogram of anthrax from a plane or the top of a tall building in a city the size of New York shows that about 100,000 people would die. That number could be reduced to about 1,000 if the US government would enact policies aimed at getting drugs and medical personnel to the scene. The computer model, built by three researchers led by Lawrence Wein of Stanford University's Graduate School of Business, incorporates 30 variables including average time of incubation before symptoms appear, number of people providing antibiotics and speed with which people begin taking the drugs. The point of the exercise was to show how we "can take anthrax off the table" as a weapon of mass destruction, Mr. Wein told *The Chronicle of Higher Education*.

*The Chronicle of Higher Education (March 18)*

### Second-guessing The Hours

"For those who track the metamorphosis of the woman/writer Virginia Woolf into the iconic 'Virginia Woolf,' the most recent round of salvos (brought on by *The Hours*) over what she represents and why we should or should not care has an eerily familiar ring. For years now, Virginia Woolf has served as a battleground where academics, critics and common readers can define themselves by their take on her. As a result, articles about Woolf tend to tell us far more about ourselves than about the writer."

*So comments Brenda Silver, the Mary Brinsmead Wheelock professor of English at Dartmouth College and author of Virginia Woolf Icon (University of Chicago Press) in The Times Higher Education Supplement (Feb. 21)*

### Pointy head speak as a cover for woolly thinking

"I think that one of the worst things that has happened to philosophy in the past 100 years is its professionalization, where philosophers talk to each other, to little coterie of self-styled experts, in a jargon that becomes a code. I think that the discipline of having to explain an idea to an uninitiated person is essential. I think if you cannot explain what you are doing to a bright undergraduate, then you don't understand it yourself."

*Daniel Dennott, philosopher and author of The Practical Requirements for Making a Conscious Robot, comments in the Times Higher Education Supplement*

### Franco-American meltdown

"The present French stance seems much more in keeping with global public opinion than the American one. To impute French opposition simply to anti-Americanism would be as misguided as attributing it to some form of altruism. Recent polls confirm that a vast majority of French people strongly condemn war on Iraq while an almost equally large majority identifies itself as in no way americanophobic. The genuine outpouring of French grief after Sept. 11 shows that this is a dispute over specifics, not a manifestation of some all-encompassing anti-Americanism."

*Eric Jennings, an assistant professor of history at the University of Toronto comments in an article in U of T's Bulletin entitled Double Entendre: Franco-American relations are on ice, what else is new?*

Compiled by Anne Kershaw



# A bold new vision for a broader learning environment

## NEW MULTIPURPOSE FACILITY WOULD BE A "JEWEL IN THE CROWN" FOR QUEEN'S

By CELIA RUSSELL

Earlier this month, Queen's Vice-Principal (Advancement) unveiled to Queen's Board of Trustees a vision of what could become the most ambitious building project ever undertaken by the university.

After more than 14 months of intensive research, George Hood and members of his committee provided the details of a concept that would close to double the space of the existing John Deutsch University Centre and Physical Education Centre to 72,000 gross square metres and add:

- A new fitness centre and 200-metre track;
- A new 2,500-seat multipurpose facility;
- Additional club and meeting space;
- Appropriate academic space;
- A regulation-size gymnasium;
- An indoor street.

Board members liked what they saw.

This is a vision of the future that would place Queen's on the map, said Trustee Andrew Pipe. Given current concerns over public health, the athletic component of a facility such as this would be "the jewel in the crown for Queen's," said Dr. Pipe, a physician at the University of Ottawa Heart Institute and frequent consultant on physical activity and health. "This is just a magnificent concept. It embeds what this university is all about."

**The preliminary project capital cost estimate for the concept would be \$175 million in current dollars, plus or minus 15 per cent.**

The creation of such a centre is a step in the right direction, said Trustee Donald Bayne "It's a world-class facility that is long overdue."

Mr. Hood made it clear that this was simply a vision of how things might be.

"This is a concept," he stressed. "It is important for you to know that this is not cast in stone."

Queen's has long been recognized as a leader in Canadian higher learning, not only for its academic and research excellence, but also for its residential nature, sense of community and broader learning environment. The learning that takes place outside the classroom – student participation in the life of the university and surrounding community – is a key element in the Queen's approach to education.

As the university has grown and its buildings have aged, the fabric of its broader learning environment has suffered some serious wear and tear.

Queen's consistently earns high marks for its high standards and community spirit in the annual *Maclean's* magazine rankings. These same qualities were recognized in an overall first-place ranking in an October, 2002 *Globe and Mail* survey of 21,000 undergraduate students. These same students, however, ranked Queen's ranked 28th out of 29 (just ahead of Concordia University) for the quality of its athletic programs.

In the 2000 undergraduate exit survey, the Physical Educa-

tion Centre (PEC) was the number one issue generating negative feedback (28.1 per cent). Recent market research demonstrates a disparity between the perceived quality of facilities by visitors, and the disgruntlement of current students. While 46 per cent of applicants rated Queen's facilities as "good" or "excellent," only 11 per cent of current students would agree. In other words, when they arrive, students see otherwise.

The idea of a Queen's Centre, a facility that would benefit all members of the campus community, as well as students, first surfaced at a Board of Trustees meeting in October 2001. Principal Bill Leggett subsequently appointed Vice-Principal Hood to explore the possibilities and bring forward recommendations. This included undertaking a needs assessment and pre-feasibility analysis addressing phasing, costs (capital and operating) and funding alternatives.

The centre would take up the space behind the current JDUC and PEC, bounded by University Avenue, Earl and Division streets. Clergy Street would ultimately be included in the design, with the east end at Division to be converted into a building service access.

Illustrations of the centre, presented by architectural consultants Norris Strawbridge and Roy Viklund of Sasaki Associates, Inc., drew praise from the audience.

Student government officials, who for years have lobbied for a champion to develop the idea of a student life centre, also applauded the concept.

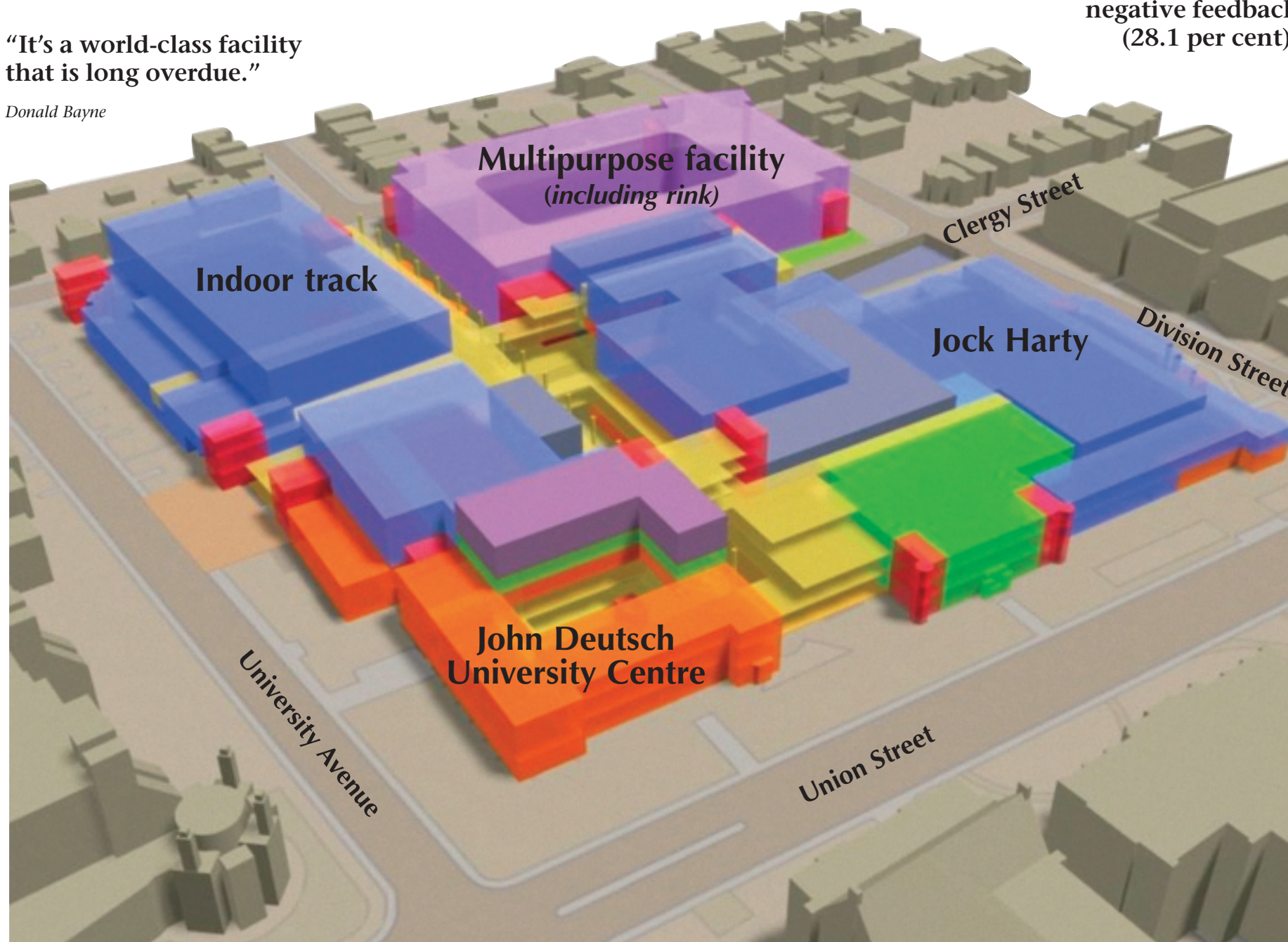
"This building is the stuff that student government dreams are made of," said incoming Alma Mater Society President Chrissie Knitter.

The preliminary project capital cost estimate for the concept would be \$175 million in current dollars, plus or minus 15 per cent.

**In the 2000 undergraduate exit survey, the Physical Education Centre (PEC) was the number one issue generating negative feedback (28.1 per cent).**

**"It's a world-class facility that is long overdue."**

Donald Bayne





# vision for the ing environment

Financing for the construction would come from a combination of philanthropic support, non-philanthropic revenue, sponsorships, granting agencies and student support. It's expected that the majority of the increase in operating costs would be covered through revenue-generating mechanisms rather than through the university-based operating budget. Sources would include user fees, retail space revenue, summer camps, conferences, room rentals, trade shows, academic conventions, concerts, athletic facilities rentals, faculty/staff/student membership fees and external membership fees.

At its next meeting in May, the Board of Trustees will be asked to approve:

- An agreement in principle on the Queen's Centre concept;
- An agreement that the project is a university priority, both strategically and for fundraising purposes;
- The establishment of a break-ground target of spring, 2005;
- The support for moving forward on the detailed development of the project through the establishment of an accountability structure.

If approved, it is anticipated

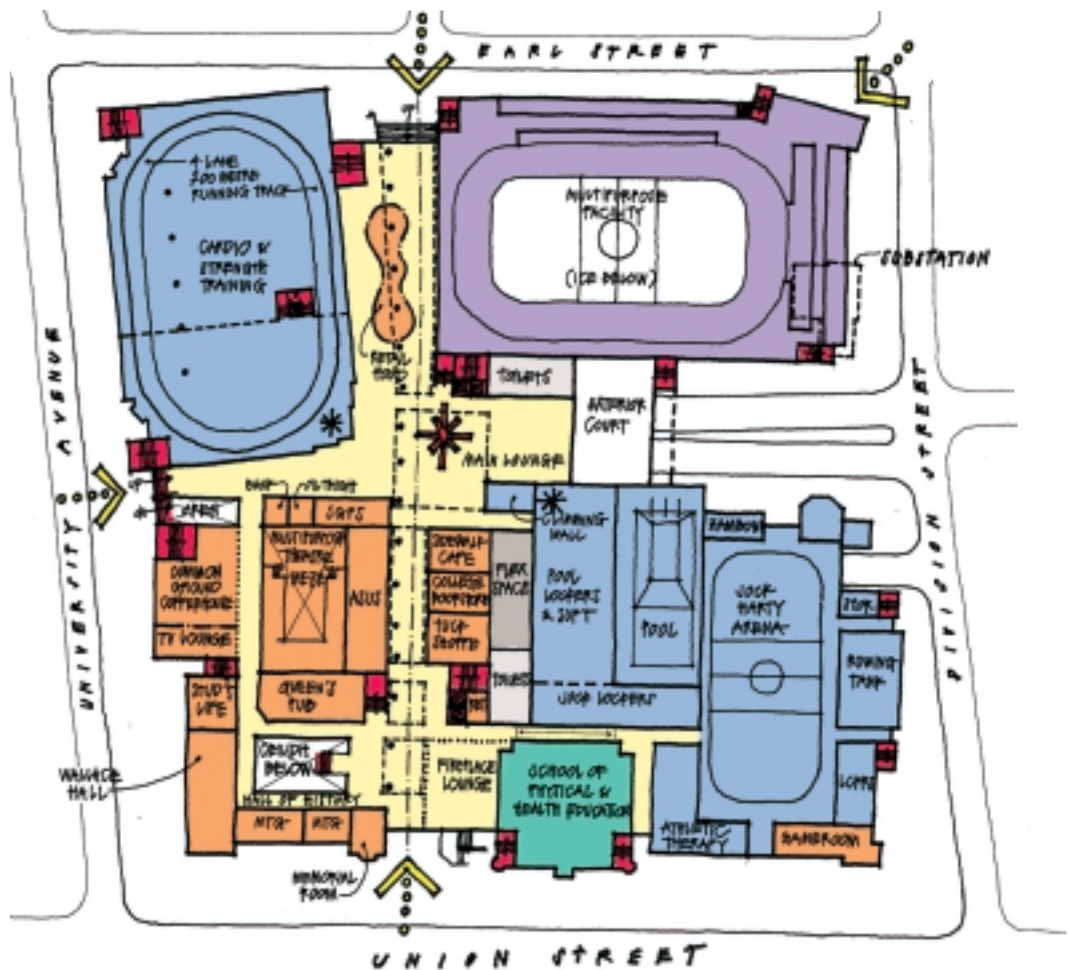
the construction would move forward in phases, with the first being the most necessary – a new fitness centre. It is estimated that the whole project would take 10 years to complete.

**If approved, it is anticipated the construction would move forward in phases, with the first being the most necessary – a new fitness centre.**

The university will have to have confirmed funding before each phase is begun as is university policy, said Mr. Hood.

Trustee Heino Lilles expressed concern about the several phases required to complete the facility.

"When you do things in phases, it provides wiggle room, and this concerns me. We will all have to work together to make sure that this project stays at the top of the list."



COURTESY SASAKI ASSOCIATES, INC.

## Why the Queen's family requires a new home

By CELIA RUSSELL

What facilities do we need? What do we have now? What is the best path to get from where we are now to where we should be?

To answer these questions, members of the Queen's Centre programming committee conducted 22 site visits to facilities in Canada and the United States. Queen's Centre management committee members met with more than 50 stakeholders from the campus and Kingston communities. Architectural consultants Sasaki and Associates of Boston, and Kingston landscape architect Richard Strong held their own consultations. A Queen's Centre online survey solicited feedback from 2,759 undergraduates, graduate and professional students, faculty and staff.

The consensus was clear: Queen's student life and athletic facilities are simply deficient.

"Our student life facilities are inadequate and will be more so as the university grows."

Some might be surprised to know that this statement is not new, Dean of Student Affairs Bob Crawford said in his presentation on Queen's broader learning environment to the Board of Trustees.

It's a comment made by Principal John Deutsch in 1969, who pointed out the need to expand the Students' Memorial Union to meet the



COURTESY SASAKI ASSOCIATES, INC.

Arena entrance, corner of Division and Earl streets.

requirements of 7,800 students as well as staff and faculty.

Two years later, Queen's built the John Deutsch University Centre (JDUC), an expansion that did little to mitigate the concerns of the time, let alone prepare for the challenges of 2003.

Any new facility must reflect the reality of student interests and how students spend their time, said Dr. Crawford. "A critical element in students' lives is volunteering, and we owe it to them to provide the facilities in which this can occur."

Students need an incentive to stay on campus to pursue these extra-curricular activities. The University Bookstore Tricolour Express ticket revenue has increased steadily over the

past five years as more and more students leave campus on the weekends.

With an average of 3,000 visits daily, the Physical Education Centre is the busiest building on campus, said Janice Deakin, director of the Department of Physical and Health Education, who made a presentation on the history and current state of athletics facilities.

Roof leaks from the top floor to the basement are not uncommon, she said. As it is, the university is forced to rent facilities off-campus to accommodate intercollegiate sports events and practices. Recently, Queen's hosted a university squash tournament – at the Royal Military College.

According to architectural consultants Sasaki Associates,

Inc., it would cost \$60 million to bring the existing PEC up to code and make it usable.

With the double cohort, and increased demand for participatory programs, the strain on existing facilities will continue.

"Undeniably, Queen's University prides itself on the critical importance of providing an outstanding broader learning environment and going beyond scholarship to create leaders and citizens," according to the Queen's Centre Concept Summary distributed at the meeting. "Unfortunately, past institutional responses to growth-generated needs have emphasized a piece-meal approach that may have been within the university's resources at the time, but were not guided by a long-term plan for the creation of a campus focal point.

"Additions and expansions in 1930, 1948, 1964, 1970 and 1976 produced facilities that do not flow well, either internally or from one to another."

"It is a series of elements cobbled together over time," said architectural consultant Norris Strawbridge of Sasaki Associates, Inc. It is virtually impossible for first-time PEC

users to get from the locker room to a fitness facility and back without using a map, he said. "There are parts of this building that are a complete unknown to your students," he told trustees.

To reach the basement from the current PEC without going through a locker room, one must go from the first floor to the second floor and then travel two flights to the basement.

Moreover, none of the floors line up between the JDUC, Grad residence and the PEC.

By creating a fully interconnected facility that includes internal connections between the JDUC and the PEC, the Queen's Centre would be able to operate as one functional community.

In addition to improving the quantity and the structure of space, pedestrian circulation would be improved with a broad, multi-level pedestrian street, with open balconies between the two lower levels and visually open with transparent upper levels. The street would extend from Earl near Aberdeen streets on the north through to the area facing Gordon Hall on the south.

[www.sasaki.com](http://www.sasaki.com)

- Phase 1:** New construction, fitness centre, indoor street
- Phase 2:** New construction, multipurpose facility
- Phase 3:** Renovation: School of Physical and Health Education
- Phase 4:** Renovation: Jock Harty Arena
- Phase 5:** New construction and demolition: student life, sports, Clergy street
- Phase 6:** Renovation, student life, sports, Clergy street



# Six new Chairs bring expertise to Queen's

By NANCY DORRANCE  
News and Media Services

An expert in the historical geography of nature is one of six internationally recognized researchers from the humanities and sciences who will bring their expertise to Queen's as the university's newest Canada Research Chairs. This brings to 23 the number of such chairs at the university.

The six new positions include three established researchers, to receive \$200,000 annually in research funding over seven years (Chair in English and Post-Colonial Studies, Chair in Communication and Society, and Chair in Protein Engineering); and three emerging researchers, to receive \$100,000 annually in research funding over five years (Chair in Historical Geographies of Nature, Chair in Cancer Care Evaluation, and Chair in Chronic Pain Research).

"We are delighted to have six more Canada Research Chairs," says Vice-Principal (Research) Dr. Kerry Rowe. "These distinguished individuals represent excellence in research and scholarship in a broad spectrum of disciplines. I am particularly pleased to have attracted four outstanding female faculty members, two of whom come from outside Canada. An aim of the CRC Program is to enable Canadian universities to attract outstanding researchers with outstanding potential in areas of strategic importance to the universities. From this latest announcement it is evident that we are succeeding in doing just that."

In announcing the new

chairs, Industry Minister Allan Rock said: "The Canada Research Chairs Program is one we can be proud of. It will serve three generations of scholars and scientists: the senior researchers, the younger ones, and the graduate students who will benefit greatly by being able to work with world-class researchers in a high-profile environment."



Cameron

Laura Cameron (Geography), Chair in Historical Geographies of Nature, is involved in the study of cultural encounters between people and places, particularly as they relate to the development of early British and Canadian ecology and conservation. She comes to Queen's from Churchill College, Cambridge, where she was Junior Research Fellow in Historical Geography.

"I first became fascinated with the relations between stories and places while studying history at the University of British Columbia," says Dr. Cameron. "At Cambridge I followed my interests in environmental history over to historical geography, and in asking questions like, 'What does it mean to relate to the world ecologically?' and 'Where is nature, and for whom?'"

Dr. Cameron believes that knowledge about the development of ecology and conservation, and how people related to "nature" in the past, may help

us to better understand today's complex environmental concerns. At Queen's she will trace the intellectual networks and fieldwork practices of early ecology and conservation, with particular emphasis on the UK and Canada.



Tiffin

Helen Tiffin (English), Chair in English and Post-Colonial Studies, comes to Queen's from the University of Queensland, Australia. A leading scholar in the field of post-colonial literature, she is the author of a textbook used in more than 20 countries, *The Empire Writes Back*, and founder of the Australian Association for Caribbean Studies.

**"We are particularly pleased to have attracted four outstanding female researchers, two from outside Canada."**

Kerry Rowe

Dr. Tiffin will examine the intersection of species and race through creative writing, biography, travel narrative and other records of the 19<sup>th</sup> and 20<sup>th</sup> centuries. Her research will focus

on: the ways in which communicable diseases have been represented differently in colonial and post-colonial writing and records; the relationship between the natural environment, animals and humans in colonial and post-colonial contexts; forms of benevolent activity in the British Empire; and post-colonial literature in the Caribbean and Australia.

Vincent Mosco (Sociology), Chair in Communication and Society, comes to Queen's from Carleton University. Widely published in communication studies, and former chair of the U.S. Telecommunication Policy Research conference, Dr. Mosco is an expert on the implications for society of the emergence of digital technology and the spread of wireless communications. His wide-ranging research program will look at the social, political, economic and cultural dimensions of mass media, telecommunications and information technology.



Davies

Peter Davies (Biochemistry), Chair in Protein Engineering and a former Queen's Killam Research Fellow, is internationally recognized for his research into protein function. In his position as Canada Research Chair, he will be focusing on antifreeze proteins (AFPs) and their potential for biotechnological applications such as additives in frozen foods, frost protection of crops, or freeze protection of organs for transplantation. He and his team will attempt to manipulate antifreeze activity to discover how AFPs bind to ice. They will also investigate calpains, which are important targets for drug design to treat stroke and heart disease.

Patti Groome (Oncology & Community Health and Epidemiology), Chair in Cancer Care Evaluation, is an Ontario Career Scientist who has published in numerous oncology and epidemiology journals. She will conduct her work in the newly-created Queen's Cancer Research Institute. Dr. Groome's objective is to provide an in-depth analysis of medical practices throughout Ontario that can hinder or improve access to high quality care and disease outcome among cancer patients. Her ultimate goal is to provide clinicians and policy-makers with information to improve current practice and increase the cancer survival rate for all Canadians, regardless of their status.

Catherine Cahill (Pharmacology and Toxicology), Chair in Chronic Pain Research, is an expert in the field of neuropathic pain – a debilitating chronic condition that affects more than three million people in North America. Her research will provide insight into the mechanisms underlying chronic neuropathic pain, and may aid research efforts for the development of new therapeutic treatments for this condition. She will examine the changes in opioid receptor expression and signalling, and the mechanisms underlying such phenomena in models of neuropathic pain.

Established in 2000, the Canada Research Chairs Program is a \$900-million initiative to strengthen research excellence in Canada, and to increase Canada's research capacity by attracting and retaining excellent researchers in Canadian universities. Chairs are created in the natural sciences, engineering, health sciences, social sciences and humanities. Queen's is expected to receive 57 chairs during the five-year program.

[www.chairs.gc.ca/english/profile/index.cfm](http://www.chairs.gc.ca/english/profile/index.cfm)

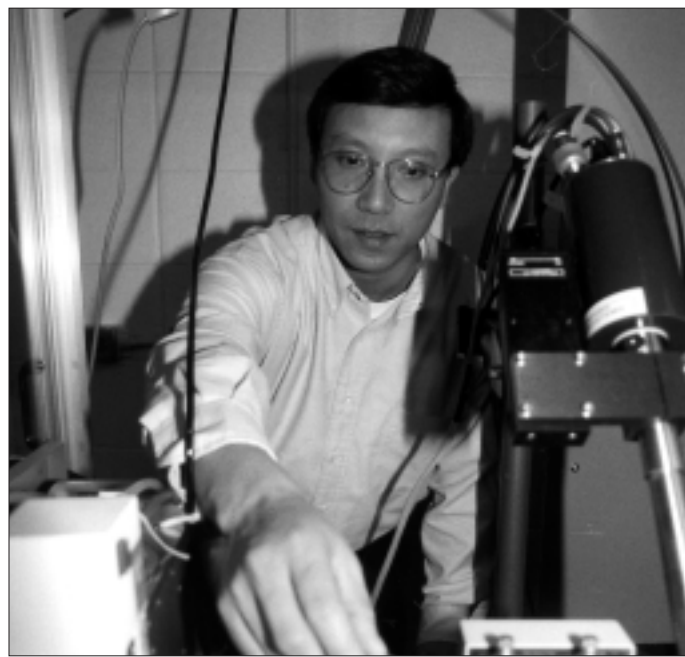
## Biochemist receives prestigious fellowship

An expert in protein crystallography is one of six outstanding Canadian university researchers to receive a 2003 E.W.R. Steacie Memorial Fellowship from the Natural Sciences and Engineering Research Council (NSERC).

Zongchao Jia (Biochemistry), Canada Research Chair in Structural Biology, uses x-ray imaging techniques to study the 3-D structures of proteins that play an important role in diseases such as Alzheimer's, Muscular Dystrophy and heart attacks, and has recently begun work to study cancer-related proteins that could be possible drug targets. His lab has also been a leader in the structural study of antifreeze proteins, which prevent the formation of ice crystals within cells, and could prove important in creating ways to reversibly freeze human tissue.

"The globular structures of proteins are far more complex than DNA," says Dr. Jia. "With DNA, you only have the four base pairs for building blocks. With proteins, you have the amino acids – 20 potential building blocks. So it's a quantum leap in terms of complexity."

X-ray crystallographers take



CELIA RUSSELL

Zongchao Jia shown using an X-ray imaging detector.

atomic-level pictures using intense x-ray beams focused on crystals of the protein. The x-rays, deflected by the atoms they hit, are recorded on detectors similar to those used in digital cameras. Computers are then used to deduce the intricate 3-D protein structure from the recorded images. "We like to study the proteins that are the most medically relevant," he says.

While an NSERC Steacie Fellow, Dr. Jia will continue his groundbreaking work on one of the most biologically important groups of proteins. His 11-person lab will focus on proteins involved in muscle contraction, as well as on an enzyme that liberates the nutrient, phosphorus, which

is stored in grains.

Along with other Steacie Fellowship recipients from the U of T, McGill, Waterloo, and University of New Brunswick, Dr. Jia will receive increased funding from NSERC allowing him to pursue his research full-time. According to Industry Minister Allan Rock, who is responsible for NSERC, "Steacie Fellows are blazing trails for themselves and for Canada on the international research scene. They are leading Canada towards its goal of becoming one of the top five countries in the world for research and development." [www.nserc.ca/news/2003/p030320.htm](http://www.nserc.ca/news/2003/p030320.htm)

## New funds awarded for cholesterol research

Robert Kisilevsky (Pathology and Biochemistry) has received nearly \$100,000 from the Canadian Institutes of Health Research (CIHR) to further his research into novel means of preventing atherosclerosis, the major cause of coronary heart disease.



Kisilevsky

The funding, from CIHR's Proof of Principle program, enables Drs. Kisilevsky and Shui-Pang Tam (Biochemistry) to advance their work in the cholesterol-regulating properties of the amyloid protein Serum Amyloid A, which has shown promising findings in early studies.

"This funding allows us to determine whether our approach can actually reduce, prevent or reverse atherosclerosis in mice," says Dr. Kisilevsky. "Positive findings will enable us to attract seed financing and possibly development partners to advance this discovery to drug design and testing."

Dr. Kisilevsky is a leader in the fields of amyloid research as well as cholesterol and inflammation. His work on the mis-folding of amyloid proteins led to the formation of Neurochem, Inc., a Montreal-based spinoff company of PARTEQ Innovations. Neurochem has a number of drugs in development for the treatment of amyloid-related conditions including Alzheimer's disease, adult-onset (Type II) diabetes, and systemic amyloidosis.

These Discovery@Queen's pages highlighting Queen's research news and developments are electronically distributed to our major research funding agencies and others who request them.

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## A CLOSE SHAVE FOR CANCER RESEARCH



DEB CHINNERY



DEB CHINNERY



LORINDA PETERSON

Kojak would be proud. Angela Lyon and John Molloy of PARTEQ Innovations are sporting abbreviated new hairstyles thanks to the support of the Queen's community. At left, Geography Professor Barry Riddell braces for a beard reduction. The PARTEQ pair raised \$1,107 for Queen's Cuts for Cancer at last Wednesday's cut-athon in the John Deutsch University Centre. The campaign raised more than \$20,000 for the Canadian Cancer Society, while an additional \$18,000 USD worth of hair was raised for the organizations Wigs for Kids and Locks of Love. A total of 123 Queen's and Kingston community members shed their hair for the event, with 75 participants shaving their heads and another 56 receiving haircuts.

## Restorers handle curves in Summerhill porch restoration

A simple repair to a staircase to Summerhill's historic white porch turned out to be more than carpenters John Spearing and Gary Sitoski had anticipated.

After preparing to replace the staircase, they discovered the entire porch was in a serious state of decay. All the supporting beams, the three staircases, much of the decking and railing were badly rotted and needed replacing.

Restoration work began last July and became a full-time project for Mr. Spearing and Mr. Sitoski in September.

With little information to guide them, they used their creativity and keen eye for detail to figure out how this expansive, intricate porch was originally constructed and how to restore it

while retaining its historic design.

The curvy nature of the porch, from stair treads to railings, made its restoration particularly challenging. Each new piece of wood consisted of a lamination of three or more layers, notched in the back for flexibility. The wood was then bent into the desired shape following plywood patterns made to match every curve in the porch.

The carpenters and painters Eldon McClenaghan and Paul Halladay did 60 per cent of the work in the shop, constructing and painting sections of railing and staircase. They assembled them on site with the help of carpenter Al Asselstine.

The restoration will conclude this spring with the replacement of the centre staircase.



REBECCA SPAULDING

John Spearing (left) and Gary Sitoski work on repairs to one of the Summerhill railings.



See Ed.



See Ed complain about the automatic nag to run Symantec LiveUpdate.



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See it dawn on Ed that maybe the nag isn't such a bad idea.

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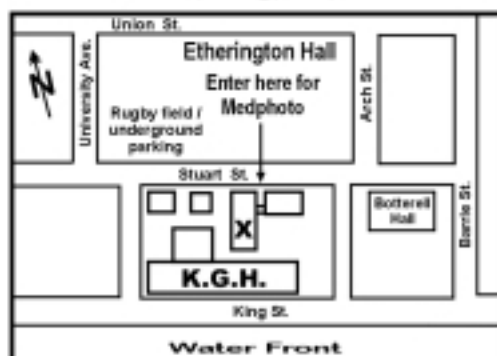
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Located on the ground floor of Etherington Hall on Stuart St. enter through side door between Richardson Labs and Etherington.



## IN BRIEF

### Other board business

**Tuition:** The Board of Trustees approved 2003-04 tuition for regulated programs (Arts and Science, Rehabilitation Therapy, Nursing, Education and Commerce Year 1) with an increase of 2 per cent (as per the government cap) to \$4,193. International tuition in these programs increas-

es 20 per cent to \$13,980. The tuition increase in Applied Science (a deregulated program) is 8 per cent to \$6,760 and 2 per cent for international undergraduate tuition to \$16,650. When asked about the 2 per cent increase (compared to the 20 per cent increase for international tuition in other undergraduate programs) Applied Science Dean Tom Harris said in an interview he had done extensive consultation with students in Applied Science regarding tuition increases for students who were Canadian citizens and landed immigrants.

He had not, however, consulted with international students about tuition increases. These have averaged 2 per cent for the past two years in Applied Science. "Since I had not consulted with international students, I decided not to recommend a tuition increase above 2 per cent," he said. Tuition increases in other deregulated programs are 8 per cent for Medicine to \$13,500. International tuition (in Commerce and Law) will increase 10 per cent to \$17,950. Nurse practitioner fees increase 2 per cent to \$5,278. Graduate fees face no

increase. 2004-05 fees for Commerce Years 2-4 increase 10 per cent to \$9,583 (fees for 2003-04 are already approved). International Study Centre fees increase 3 per cent to \$11,550 per fall or winter term (including residence, meal plan and field trips) and spring term by 3 per cent to \$7,160; spring term law increases by 3 per cent to \$7,950. For more on the statement, see the March 8 board agenda at [www.queen-su.ca/secretariat](http://www.queen-su.ca/secretariat). The board also approved tuition fees of \$48,000 for a new, one-year executive MBA program targeted at students with undergraduate business degrees, contingent upon Ontario Council of Graduate Studies approval.

research returned to the university." "This agreement formalizes past practice and will be the basis for a very productive long-term relationship between Queen's and PARTEQ," said Kerry Rowe, Vice-Principal (Research). "This is particularly important as universities strive to meet the federal government's goal of tripling the commercialization of university research over the next 10 years. PARTEQ has a remarkable record of obtaining value for both the inventors and the university from intellectual property developed by members of the Queen's community."

**The board also approved:** the allocation of \$300,000 for continued planning for the Queen's Centre project; \$1.5 million for the Phase 1 expansion of the Campus Bookstore at Clark Hall, provided by the Queen's University Engineering Society Services Incorporated and it also authorized university officials to award the construction contract to the lowest bonafide bidder; the appointment of Greystone Managed Investments Inc. as a Canadian equity manager with an initial allocation of no more than 7 per cent of the total market value of pension fund assets and the appointment of Letko, Brosseau & Associates Inc. as a domestic fund manager with an initial allocation of no more than 17 per cent of the total market value of pension fund assets. Benchmark for this manager is set at 6 per cent cash, 37 per cent Canadian equities and 57 per cent Canadian bonds. The board authorized the Vice-Principal (Operations and Finance) to enter into an interest rate swap transaction with RBC.

### Law tuition to rise 20.6 per cent in '05-06

continued from page 1

Law professor Stan Corbett spoke in support of the students, saying he questioned the long-term implications of "unrestricted tuition increases" and what they might ulti-

mately mean to the public's access to fair and equitable legal costs.

Principal Bill Leggett said that the students had spoken well and rationally. He

also reinforced Dean Harvison Young's point that the law school needs the resources to retain its complement of faculty in a competitive climate.

#### Queen's Bursaries for Faculty of Law Students By Year

	Enrolment	Students Assisted	% Assisted	\$ Total	Average	% Change Dollars
1997-98	465	110	23.7%	\$178,651	\$1,624	
1998-99	468	248	53.0%	\$505,564	\$2,039	183.0%
1999-00	464	310	66.8%	\$643,128	\$2,075	27.2%
2000-01	453	283	62.5%	\$816,135	\$2,884	26.9%
2001-02	466	289	62.0%	\$1,343,907	\$4,650	64.7%

Note: In 2001-02 only 22 applicants did not receive any bursary

#### Total Scholarships and Awards for Law Students

	Enrolment	Students Assisted	% Assisted	\$ Total	Average
1997-98	465	62	13.3%	\$34,395	\$555
1998-99	468	64	13.7%	\$36,905	\$577
1999-00	464	78	16.8%	\$44,550	\$571
2000-01	453	103	22.7%	\$162,214	\$1,575
2001-02	466	106	22.7%	\$198,919	\$1,877

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## Appointments

### Director, Information Technology

On the unanimous recommendation of the advisory committee for a new Director, Information Technology, Vice-Principal (Operations and Finance) David Anderson is pleased to announce the appointment of Sean Reynolds as Director, Information Technology, effective July 1, 2003. Mr. Reynolds brings close to 20 years of progressive information technology (IT) experience to the position, most recently as the Assistant Director of Computing and Communications Services at the University of Guelph. In this role Sean has built a reputation of collaborative leadership in the provision of IT services and facilities to meet the academic, research and administrative needs of the University community. His specific responsibilities currently include the management of central university computing services, networking and telecommunications services, and advanced support to other campus IT providers. Mr. Reynolds holds a Master's degree in Economics (Guelph, 1985) and a Bachelor's degree in Economics (Guelph, 1984). In making this announcement, David Anderson extends his gratitude and that of Principal Leggett to the members of the Advisory Committee, and expresses the university community's sincere appreciation to Tom Morrow, Associate Vice-Principal (Operations and Facilities) who has been serving as Acting Director, Information Technology for the past year and a half, and who will continue to serve in this capacity until Mr. Reynolds takes up his appointment.

## Committees

### Associate Deanship in Faculty of Arts and Science

Anne Godlewska has decided to relinquish her post as Associate Dean in order to return to full-time research and teaching. Hence, an Associate Dean is required in the Faculty of Arts and Science beginning July 1,

2003. Nominations (and self-nominations) are invited from the university community for a faculty member to fill this position. Individuals from Social Science disciplines are preferred. Please submit your nominations and comments in writing to Dean Robert Silverman, F300 Mackintosh-Corry Hall or [ras6@post.queensu.ca](mailto:ras6@post.queensu.ca) by Tuesday, April 15, 2003.

## Staff Appointments

Student Awards Officer,  
Office of the University Registrar  
(Student Awards) 2002-131  
**Sandy McFadden**

Storeskeeper, Physical Plant  
Services 2002-141  
**John Plumridge**

Faculty Projects Assistant, Faculty  
of Health Sciences, 2003-12  
**Sandy Fox**

## Staff Vacancies

Departments requiring casual hourly paid secretarial or clerical assistance should contact the Susan Goodfellow in Human Resources, 533-2070. Requisitions for staff replacement, with appropriate approvals, must reach the Department of Human Resources by noon of the Monday one week prior to the date of issue.

Applications received from internal candidates will be acknowledged by Human Resources. The results of each competition will be posted under the Gazette heading "Staff Appointments" as soon as possible after the conclusion of the recruitment and selection process.

Closing date for the following positions is **Tuesday, April 1st, 2003 at 4:30 pm**. Late applications will not be accepted. Please submit a letter of application indicating the specific position desired and a detailed resume including your **employee number**.

Resumes will be accepted from Queen's Employees with Internal Status ONLY, unless the position specifically invites External applications.

**Queen's University has an employment equity programme, welcomes diversity in the workplace and encourages applications from all qualified candidates including women, aboriginal peoples, persons with disabilities and racial minorities.**

Job details for positions advertised under 'Staff Vacancies', with the exception of CUPE Local 229 postings, continue to be available in the HR department and on the HR Website: <http://www.hr.queensu.ca/>.

\*If you wish to be considered for the following positions, apply in writing to **Pat Eaton** in Human Resources.

### Graduate Program Assistant, Department of Physics 2003-35

Minimum Hiring Salary:  
\$30,754 Salary Grade 5 –  
ADMG5  
Terms: Full-time continuing

### Financial Officer, Dean of Student Affairs 2003-36

Minimum Hiring Salary:  
\$47,679 Salary Grade 9 –  
ADMSF9  
Terms: Full-time, two-year term

### Film and Video Technician (CUPE Local 254) Department of Film Studies 2003-37

Tentative Hiring Range:  
\$35,741 - \$43,603  
Terms: Term (August 1, 2003 –  
April 30, 2004)

## Employee Development

Please call Human Resources at 32070 to register for the following programs or to obtain further information, or register at our email: [hadmin@post.queensu.ca](mailto:hadmin@post.queensu.ca)

### Business Writing Basics

Improve your basic writing skills and brush up on grammar, punctuation and spelling through in-class exercises and quizzes. The learning environment of these two-hour sessions is informal and supportive. Learn how to improve sentence meaning and tone; how to use active, not passive verbs; how to write effective business letters and memos;

when to use commas, semicolons and colons; tips to help you become a better speller. Wendy Lloyd, Human Resources, 10 am.

### April 2

Writing Principles

### April 9

Writing Correctly: Spelling, Punctuation and Usage

### April 16

Writing Correctly: Grammar and Style

### April 23

Writing Letters and Memos

### April 30

Writing the Report

## The Effective Manager Series: Another Look at Motivation

Gain additional insights into aspects of behaviour which are involved in motivation. Through discussion, self-assessment, and small group interaction, participants will have the opportunity to learn/review two theories of motivation and their application to the work environment; realize their own beliefs about motivation; understand the effect of their beliefs/behaviour in motivating others. Wendy Lloyd, Human Resources, Friday, April 11, 9am to noon.

## Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available on the following website: [www.queensu.ca/eap/](http://www.queensu.ca/eap/)

## Milestones

Compiled by Faye Baudoux

If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye in Human Resources at 77791.

Congratulations to those who reached the following milestones in March 2003

### 35 years

Barbara Ann Higgins, Mechanical Engineering; Ellen McKay, Economics; David Wright, Apartment and Housing.

### 25 years

Faye Baudoux, Human Resources; Bonnie Cuddon, Stauffer Library; Mary Senior, School of Business.

### 20 years

Heather Douglas, Human Resources; Betty Ann Fletcher, Residences; Julia Stevenhaagen, School of Medicine.

### 15 years

Randy Bell, PPS; Luis Cardoso, PPS; Sandra Meikle, Instructional Development; John Odell, Physics; Dawn Marie Parslow, Alumni Affairs; Patrick Tobin, PPS; Susan Wilson, Legal Aid.

### 10 years

Patricia Dwyer, Pensions, Investments and Insurance.

### Five years

Margaret Alden, Mechanical Engineering; Susan Sproule, Career Services; Janice Tough, Office of the University Registrar.

## Faculty of Arts and Science

### PREREGISTRATION HAS CHANGED!

If you plan to take Arts and Science courses in the fall-winter session you must participate in the preregistration process.

#### Beginning April 28, 2003

April 28-May 16, 2003

Arts and Science students access QCARD to confirm/change your degree program, type and concentration AND select an alternate choice. This is not a first-come, first-served request period.

#### Beginning June 16, 2003

June 16-July 11, 2003

All students access QCARD to select your courses, first-come, first-served, according to your year of study as follows:

- Week 1 (June 16 - June 21): 4<sup>th</sup> Year Students
- Week 2 (June 23 - June 28): 3<sup>rd</sup>, 4<sup>th</sup> Year Students
- Week 3 (June 30 - July 5): 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup> Year Students
- Week 4 (July 7 - July 11): Open to all students

**Exceptions:** Non-degree students access QCARD during weeks 3 & 4; Applied Science students access QCARD at any point, regardless of year of study; NEW first-year Arts and Science students access QCARD during SOAR (June 23-July 19).

Access the Faculty of Arts and Science website for full details on the NEW preregistration process at [www.queensu.ca/artsci/student\\_services/registration](http://www.queensu.ca/artsci/student_services/registration)



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## Awards and Grants

### George Taylor Richardson Memorial Fund

The George Taylor Richardson Memorial Fund provides grants for the stimulation of the arts at Queen's. In accordance with the wishes of the benefactor, Agnes Etherington, who was instrumental in the establishment of the Department of Art, the Department (now School) of Music and the Agnes Etherington Art Centre, the grants are specifically intended to support public performances and exhibitions for the benefit of the Queen's and broader Kingston communities. Applications are welcome from all members of the Queen's community. Course-related activities and projects that focus on research, composition, creation or production do *not* qualify for support. Guidelines and application forms are available from Peggy Watkin, University Secretariat, B 400 Mackintosh-Corry Hall, ext. 36093. To obtain an electronic copy of these docu-

ments in Word 2000 format, please email Peggy at [watkinm@post.queensu.ca](mailto:watkinm@post.queensu.ca). Application forms are also available at: [www.queensu.ca/secretariat/GTR/index.html](http://www.queensu.ca/secretariat/GTR/index.html). For further information, please contact Peggy Watkin, Secretary of the Senate Committee on Creative Arts and Public Lectures, ext. 36093. Apply by 4:30 pm, Monday, March 31. Successful applicants will be notified in writing by May 1.

### Queen's Technology Sponsorship Fund Call for Applications

The Technology Sponsorship Fund has been established to fund priority adaptive and learning technology initiatives at Queen's. The Fund's income comprises volume-based rebates and contributions from technology vendors IBM Canada and Toshiba Canada based on sales through ITServives, both on campus and to alumni through the web-based "Virtual Store".

The fund's income depends on sales volume within each calendar year. The total available for disbursement in the current year's competition is approximately \$90,000.

Funds will be awarded competitively to high-need projects, the support of which will have a direct impact on the quality of the learning environment at Queen's. Priority will be given to projects related to adaptive and special-needs technologies, and technologies which will have an impact on the teaching and learning environment. Depending on the amount of funding available, projects related to the broader learning environment will also be considered (e.g., support for academic-related activities such as conferences and team projects sponsored by student government or associations/clubs). Faculty research projects and individual student projects will not be supported. Because the Technology Sponsorship Fund is based on one-year agreements with partners and the income is likely to fluctuate from year to year, allocations will be made to projects which require one-time funding rather than on-going funding.

Applications will be reviewed by a committee chaired by John Dixon, Associate Vice-Principal (Academic) and including a faculty member, and a student and representatives of ITServives. For projects relating to adaptive and special-needs technologies, the Accessibility Oversight Committee may be consulted.

Applications briefly outlining the objectives of the project, making explicit reference to the terms of the Technology Sponsorship Fund should be submitted by Queen's faculty/departments/units or by Queen's student governments/associations/clubs. Applications should include a detailed budget for the project and a list of other funds that have either been committed or applied for.

Submit applications to the Office of the Vice-Principal (Academic) by April 21, 2003. Awards will be announced by the end of May. Initiatives that receive support from the fund will be expected to make appropriate acknowledgment of this support.

## Governance

### QUFA members making application for renewal, tenure, promotion or continuing appointment – 2003

Faculty governed by the Collective Agreement between Queen's University and Queen's University Faculty Association who may be making application for renewal, tenure, promotion or continuing appointment, are advised that the deadline for the receipt of such applications is Sept. 1, 2003. Members are referred to the following Articles in the Collective Agreement for information: Article 24 Employment Equity; Article 28 – Procedures for Personnel Decisions; Article 30 – Renewal; Article 31 – Tenure/Continuing Appointment; Article 32 – Promotion.

### Staff Election Results

The University Secretariat announces the results of the staff elections: Jo Brett (Office of the University Registrar) elected to the position of Staff Senator for a three-year term effective Sept. 1, 2003. Mark Publicover (Geography) elected to the position of Staff Trustee for a four-year term effective June 1, 2003.

## Notices

**Common Sign-on is here**  
ITServives is moving toward a common sign-on model for services and applications we operate on the Queen's network. The common sign-on will use a Queen's network userid (NetID) and password. Examples of Queen's network services include: e-mail (post, qlink, qsilver), WebCT, and dial-in access.

Additional web services will be introduced by UIS this year. While some departments have chosen to run their own e-mail servers, ITServives is unable to authenticate these addresses and therefore cannot ensure security.

One of the first web-based applications using NetID is the electronic mark submission process. The pilot project took place during the 2002 fall term marks submission period. It has been launched campus-wide for the marks submission period in April and May 2003.

As UIS builds more applications, use of NetID will become increasingly important. For more information about NetID, plan to attend the information session in Stauffer Library, Room 121, on March 25, at 1:30 p.m., or visit: [www.its.queensu.ca/netid](http://www.its.queensu.ca/netid).

## Rental Listings Needed!

The International Housing Office is seeking rental listings for incoming international students and scholars for the spring/summer, fall and fall/ winter periods. To submit listings for apartments, rooms in either a landlord's home or in shared accommodations with other students, please visit [www.queensu.ca/quic/housing](http://www.queensu.ca/quic/housing) and access 'Housing Database' or call 533-2604 ext. 74650.

## PhD Examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

### Friday, April 4

**Ahmed Safwat**, Computing.  
A framework for energy efficiency in wireless multi-hop ad hoc and sensor networks. Supervisor: H.S. Hassanein. 524 Goodwin, 9:30 am.

### Monday, April 7

**Karen Elizabeth Landman**, Geography. Constructs of nature in the Mattawa landscape: It's who we are and how we live. Supervisor: B.S. Osborne. E310 Mackintosh-Corry Hall, 2 pm.



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**Got a Queen's event you want to publicize for all the world to see?**

Post it on the **Queen's web events calendar** at [adv.queensu.ca/calendar](http://adv.queensu.ca/calendar)

For a free account to post, contact **Wendy Smale**  
Marketing and Communications  
[smalew@post.queensu.ca](mailto:smalew@post.queensu.ca)

# CALENDAR

## Art

### The Agnes Etherington Art Centre

University Avenue

**Ongoing exhibitions** – Samuel J. Zacks Gallery, *Instant Criticism of Illusionism* to April 27; Davies Foundation Gallery, *Fragrances of Time and Space: Block D* to May 11; – Historical Feature and R. Fraser Elliott Galleries, *In a Foreign Country: Images of 18th and 19th Century Canada* to July 20; The Bader Gallery, *Contemplative Imagination* to Aug. 17; African and Frances K. Smith Galleries, *A Forest of Flowers – Words and Sculpture of West Africa*, to Oct. 12. For further information, contact Pat Sullivan or Annabel Hanson at 613-533-2190.

## Events

**April 3** – Art Matters: David de Witt, Bader Curator of European Art, offers a talk entitled, 'The lion, crouching and hidden', in a painting by Dosso Dossi. 12:15 pm, free.

**April 6** – Open Studio. Make an African mask and hear stories in the gallery. 1:30-4:30 pm. Free with admission.

[www.queensu.ca/ageth/](http://www.queensu.ca/ageth/)

### Union Gallery

Stauffer Library  
**April 8-29** – Mirror, group show of works by Queen's first year BFA students, class of 2006.  
[ugallery@post.queensu.ca](mailto:ugallery@post.queensu.ca)

### March 24 – April 5 Education Faculty and Staff Art Exhibition

Featuring the work of Sheryl Bond, Janice Finkle, Aynne Johnston, Magda Lewis, Jane MacDonald, Zabe MacEachern, Ann Patteson, Katharine Smithrim, Rena Upitis and Lynda Wilde. The Studio, 11:30 am to 1 pm or by appointment. Information: Rena Upitis, [upitir@educ.queensu.ca](mailto:upitir@educ.queensu.ca).

## Music

### Tuesday, March 25

Queen's Polyhymnia, conducted by Karen Frederickson, featuring two compositions by the African ensemble, Amampondo, arranged by Greg Runions – with the Queen's Percussion Ensemble. Queen's Jazz Ensemble, directed by Greg Runions, presents an exciting evening of jazz standards and contemporary music. This concert will feature vocalist Seff Wood singing the music of "Blood Sweat and Tears" and Ray Charles. Grant Hall, 7:30 pm. \$6 adults; \$3 students and seniors. At the door.

### Wednesday, March 26

Queen's Wind Ensemble, conducted by Gordon Craig, presents a concert of great contemporary works for band. Also on the program is the Queen's Clarinet Choir, conducted by Gordon Craig, performing works by Alexander and Burge. Grant Hall,



7:30 pm. \$6 adults; \$3 students and seniors. At the door.

**Friday, March 28**

A Musical Showcase, featuring Queen's School of Music ensembles. This is a benefit concert with proceeds to the School of Music's Grand Piano Fund. Grant Hall, 7:30 pm. \$10 adults; \$5 students and seniors. At the door.

**Sunday, March 30**

Baritone Bruce Kelly joins the Kingston Choral Society in a performance of Walton's Belshazzar's Feast. Gisèle Dalbec will perform Vaughan Williams' The Lark Ascending, and Anya Podrezo, winner of the Kingston Symphony/Queen's University concerto competition, will join the Kingston Symphony in a performance of Mozart's Flute Concerto in G Major. Information: Grand Theatre Box Office (530-2050). Grant Hall, 2:30 pm.

**Monday, March 31**

Queen's Music presents a concert featuring Student Chamber Ensembles. Free.

**Wednesday, April 2**

Queen's Music presents Mosaic, a concert of contemporary music featuring compositions by Queen's School of Music faculty and students. 120 Harrison-LeCaine, 8:30 pm. Free.

**Departmental seminar schedules**

**Biology**

[www.biology.queensu.ca/seminars/dss.html](http://www.biology.queensu.ca/seminars/dss.html)

**Business**

[business.queensu.ca/research/conferences/index.html](http://business.queensu.ca/research/conferences/index.html)

**Chemistry**

[www.chem.queensu.ca/NEWSANDEVENTS/Seminars/Seminar02W.PDF](http://www.chem.queensu.ca/NEWSANDEVENTS/Seminars/Seminar02W.PDF)

**Centre for Neuroscience Studies**

[www.queensu.ca/neurosci/seminar.html](http://www.queensu.ca/neurosci/seminar.html)

**Economics**

[qed.econ.queensu.ca/pub/calendar/week.html](http://qed.econ.queensu.ca/pub/calendar/week.html)

**Pharmacology/Toxicology**

[www.meds-ss10.meds.queensu.ca/medicine/pharm/](http://www.meds-ss10.meds.queensu.ca/medicine/pharm/)

**Physiology**

[meds-ss10.meds.queensu.ca/medicine/physiol/physiol.sem.html](http://meds-ss10.meds.queensu.ca/medicine/physiol/physiol.sem.html)

**Public Lectures**

**Tuesday, March 25**

**Friends of the History of Medicine, Science and Technology**

Sergio Sismondo, Queen's. Some narratives on obesity. B143 Botterell, 12.30 pm.

**Wednesday, March 26**

**Jewish Studies**

Katherine Lagrandeur. The silence and voice of God in the works of Elie Wiesel. 517 Watson, 7:30 pm.

**Political Studies**

Inta Allegritti, Australia. Exploring intercultural citizenship in Australia. E229 Mackintosh-Corry, 2:30 pm.

**Thursday, March 27**

Johnathan Barker, University of Toronto. Debating danger: terrorism and political speech. B204 Mackintosh-Corry Hall, 1 pm.

**Friday, March 28**

**Physical and Health Education**

Audrey Hicks, University of McMaster. Treadmill training for people with spinal cord injury: What are the benefits? 205 PEC, 11:30 am.

**Monday, March 31**

**Education**

Teresa Dobson, University of British Columbia. Re-imagining the act of reading. Vernon Ready Room, 11:30 am.

**Tuesday, April 1**

**Economics**

Senator Michael Kirby, Chair of the Senate Standing Committee on Social Affairs, Science and Technology. The Senate Report and health care reform. 517 Watson Hall, 10 am.

**Friday, April 4**

**Physical and Health Education**

Doris Miller, University of Western Ontario. Lessons from 3 decades of sport biomechanics research. 205 PEC, 11:30 am.

**Tuesday, April 8**

**Continuing Medical Education**

Susman Family Lecture Series. Anne Holbrook, McMaster University. Placebos: our most effective therapy. Etherington Hall Auditorium, Stuart Street Entrance. Free. Refreshments provided. <http://meds.queensu.ca/ce/lectures/susman2003.html>.

**Special Events**

**Mondays, beginning March 24 Pray for Peace**

In the midst of a world that is marching to the drumbeat of war, the Theological College community invites you to take a brief time out in your busy life – to pray for peace and the life of all. Join us for 20 minutes of quiet reflection and interfaith prayer. The Morgan Chapel, 2 pm.

**Tuesday, March 25**

**Grad Club Annual General Meeting**

Open to all Grad Club members, including medical student members, social members, and all graduate, law and theology students. The AGM will cover the

## HELP LINES

**Campus Security Emergency Report Centre:**

**533-6111**

**Human Rights Office**

533-6886  
Irène Bujara, Director

**Sexual Harassment Complainant Advisors:**

Margot Coulter, Coordinator 533-6629  
Millard Schumaker – Religion 533-2106 ext. 74323  
Chuck Vetere – Student Counselling 533-2893 ext. 77978

**Anti-Racism Complainant Advisors:**

Stephanie Simpson, Coordinator 533-6886  
Audrey Kobayashi – Geography, 533-3035

**Anti-Heterosexism/Transphobia Complainant Advisors:**

Julie Darke, Coordinator 533-6886  
Eleanor MacDonald, Politics 533-6631

**Coordinator of Dispute Resolution Mechanisms:**

Adrienne Clarke 533-6495  
directs staff, students and faculty to the appropriate campus resources for assistance.

**Sexual Harassment Respondent Advisors:**

Paul Banfield – Archives 533-6000 ext. 74460  
Mike Stefano – Purchasing 533-6000 ext. 74232  
Greg Wanless – Drama 533-6000 ext. 74330

**Anti-Racism Respondent Advisor:**

Ellie Deir – Education 533-6000 ext. 77673

**Internal Dispute Resolution SGPS Student Advisor Program**

533-3169

**University Grievance Advisors – Students:**

Please contact Adrienne Clarke, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to a Grievance Advisor

**University Grievance Advisors – Staff:**

Jane Baldwin – Surgery 533-6302  
Kathy Beers – Student Affairs 533-6944

Bob Burge – IT Services 533-6000 ext. 32447

Sandra Howard-Ferreira (On Leave) School of Graduate Studies and Research  
Gary Racine – Telecommunications 533-3037

**Freedom of Information and Privacy Protection**

Officer Don Richan 533-2378  
Commissioner Margaret Hooye 533-6095

**Employee Assistance Program**

1 800 387-4765

**University Chaplain:**

Brian Yealland 533-2186

**Rector**

Ahmed Kayssi 533-2733


**Student Counselling Service**

533-2893

\*Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.



To inform News and Media Services of your latest research findings or upcoming journal publications, call News and Media Services Coordinator Nancy Marrello, ext. 74040, or News and Media Services Writer Nancy Dorrance, ext. 32869.



## The Physical Therapy Clinic at Queen's

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## COMING TO ONE'S SENSES



STEPHEN WILD

Pre-eminent Canadian composer and educator R. Murray Schafer, as Artist-in-Residence at the Faculty of Education recently led an intensive workshop for 12 teacher candidates as their alternate practicum. Over three weeks, the group created, produced and performed a participatory work titled *Coming to your senses*. The teacher candidates researched the senses from scientific, literary, and experiential perspectives, told stories through multiple modes, without using words, created a script, designed and built sensory exploration environments (e.g. a barefoot walk over a variety of textures, and a chamber of scents), discussed the pedagogical theory inherent in the work and performed the work for an audience of Grade 4 children and for an adult audience.

election of a new Board of Directors, as well as possible amendments to the by-laws and constitution of the Club. Agendas will be available in advance of the meeting at the Grad Club, 162-164 Barrie Street (at the corner of Union) 8 pm. Refreshments will be served! Information, (613) 546-3427 or [gradclub@post.queensu.ca](mailto:gradclub@post.queensu.ca).

**QUSA Annual General Meeting**  
Kathy Harris, Harris Career Consulting. The shifting shape of work. How is the world of work changing? What do you need to know about yourself to manage your own development? How do you evaluate the fit between who you are and what you do day-to-day, both now and in the future? 202 Policy Studies, noon.

**Wednesday, March 26**  
**Propaganda exhibit and public lecture**  
James Leith, professor emeritus, will speak on the role of printed text, visual art and culture in moulding loyal citizens during revolutionary events. W.D. Jordan Special Collections and Music Library in the Douglas Library, 4 pm.

**Thursday, March 27**  
**Banks vs. credit unions**  
Colleen Lawrie, Credit Union. A discussion of some of the key differences between banks and

credit unions. Ban Righ Centre, noon.

### Provincial all-candidates meeting

The following candidates will discuss issues related to post-secondary education (tuition hikes, de-regulation, privatization): Janet Collins, NDP, Kingston and Islands; John Gerretsen, Lib., Kingston and Islands; Chris Milburn, Green Party, Kingston and Islands; and Hans Westenberg, PC, Kingston and Islands. All members of the Queen's community are encouraged to attend. 205 Walter Light, 3:30 pm.

### Second Annual Newman House Gala

Concert of classical music, performed by Newman House student and faculty musicians: Elzbieta Milczarek, Diana Shillitoe, Mandy Murphy, Simon Fung, Jeff Hanlon, Wojtek Kubicki, Meg Freer and the Newman House Singers. Advanced tickets are \$10 for adults and \$6 for students/seniors, and can be purchased at Newman House, 192 Frontenac Street (at Union Street). Tickets at the door are \$15 for adults and \$12 for students and seniors. 7:30 pm, Duncan McArthur Auditorium. Information, 546-2495 or [www.newmanhouse.ca](http://www.newmanhouse.ca).

### Thursday, March 27 – Friday, March 28

#### Alumni Affairs mortgage seminars

The seminars will be hosted by a mortgage professional representing HLC-Home Loans Canada, Canada's largest mortgage company, and are being offered for informational purposes only.

**First-Time Home Buyer Seminars** – Thursday, March 27 at noon, 1 and 7 pm and Friday, March 28 at noon. Includes tips for selecting a mortgage product that best suits your needs, how to select a real estate agent and home inspector, and how to use your RRSPs to purchase your first home.

**Mortgage Strategies Seminar** – Thursday, March 27 at 8 pm and Friday, March 28 at 1 pm. Includes tips for maximizing your mortgage options and how to pay off your mortgage faster and smarter.

The seminars will be held in Botterell Hall, Room B143. RSVP to Dawn-Marie Parslow at ext. 77905 or [parslowd@post.queensu.ca](mailto:parslowd@post.queensu.ca) by 5 pm, Tuesday, March 25. Light refreshments will be served.

**Tuesday, April 8**  
**Women's relationship to money**  
Betty-Anne Howard, Money

Concepts. A discussion on how to have a healthy relationship with money that will sustain you throughout your life. Ban Righ Centre, noon.

**Wednesday, April 9**  
**Sociology Student Symposium**  
Students of the graduate, honours and undergraduate programs will be presenting on a wide variety of issues. 202 Policy Studies, 10 am to 4 pm.

**Friday, April 11**  
**The Royal Astronomical Society of Canada – Kingston Centre**  
Dan Falk (author of *Universe on a T-shirt*) will speak on 'The quest for the theory of everything'. Stirling Hall Theatre D, 7:30 pm. Everyone welcome. Public observing event at Murney Tower, King Street at dusk April 8. Telescopes are provided, and weather permitting. Information from Kim Hay at [kimhay@kingston.net](mailto:kimhay@kingston.net) or 377-6029 or [www.members.kingston.net/rasc/](http://www.members.kingston.net/rasc/)

### Courses and Workshops

**QUILL Sunday Lecture Series**  
B201 Mackintosh-Corry, 2 pm.  
**March 30** – Chief Harold Tulk, Kingston Fire Service. Reorganis-

ing and delivering the new Kingston fire rescue emergency services.

**April 6** – Robert Gaynor, Retired Canadian Ambassador. 'I was Canada's ambassador to Iraq'. The annual general meeting of QUILL will take place immediately following this lecture.

### Submission information

To ensure we get your information correct, Calendar items must appear in this format: date, department, speaker's name and affiliation, title of lecture, place, time, and cost if applicable. Please submit your information in the body of an email message to [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca).

You are reminded that the next *Gazette* deadline is Monday, March 31 at noon.