



QUEEN'S GAZETTE

Protecting biological diversity P4



A decisive discovery P8



Queen's reclaims No. 2 Maclean's ranking

By ANNE KERSHAW
NEWS AND MEDIA SERVICES

Queen's has regained its number 2 spot in the prestigious *Maclean's* university rankings just weeks after taking first place in the *Globe and Mail's* new student satisfaction survey. Queen's is ranked as part of the medical/doctoral category reserved for Canada's top-tier universities that offer both undergraduate and PhD programs as well as medical schools.

"We have a lot to be proud of these days," says Principal Bill Leggett. "It is extremely rewarding to see the high quality of Queen's learning environment and reputation for excellence reflected in these latest rankings. And we are committed to ensuring that future generations of Canada's brightest students have access to education that is second to none in North America."

In arriving at the overall ranking, universities are ranked across a number of categories covering everything from average entering grade and student awards to quality of faculty, library holdings and finances. Significant in these latest rankings is Queen's improved standing in scholarships and bursaries as a percentage of budget, climbing from second place last year to first place this year, and in average entering grade moving up from third place last year to second place this year. Queen's last held sole title to the second-place position in 1998. Queen's placed third in 2001 and 2000 and tied for second with the University of British Columbia in 1999.

Maclean's ranks Canadian universities across three categories: medical/doctoral; comprehensive; and primarily undergraduate. Since *Maclean's* rankings were introduced in 1991, Queen's has consistently ranked as one of the top three

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DRUMMING DEMO



STEPHEN WILD

Nathan McLaren (centre), son of Queen's Music graduate Brent McLaren, gets a lesson in the percussive arts from Paul Mosley (left) and Gerry Hemsley at the recent Day of Percussion at Harrison LeCaine Hall. Presented by the Music school and the Percussive Arts Society, the event offered a full day of great music. Featured artists included Fred Johnson (rudimental drumming), John Riley (drumset artist) and Robert Bridge (marimba artist). The Queen's Jazz Ensemble and Queen's Percussion Ensemble also performed.

Town-gown faces new challenges with double cohort arrival

By MEGAN EASTON

The double cohort is already influencing trends in student housing as younger students manage off-campus households, commercial real estate opportunities expand and the geographic distribution of students gradually shifts, says Town-Gown Director Joan Jones.

With enrolment increasing and more students set to flood the housing market, Queen's Office of Town-Gown Relations is stepping up efforts to educate students about the changing, yet still contentious, rental environment.

Formerly known as the Student Residents/Community Liaison office, the office recently changed its name to more accurately reflect its mission and work. The idea is simple, Ms. Jones says. Two stakeholders live in the neighbourhoods surrounding campus – students (short-term residents) and full-time Kingstonians. With different interests and commitments to the community, living in the same neighborhood occasionally gives rise to conflict.

For more on town-gown relations, see the Viewpoint on page 6

"The Office of Town-Gown Relations acts as the shock absorber, the mediator and sometimes even the peacekeeper between the permanent and the temporary citizens of Kingston," she says. Services are available to residents and students. Whether it be a property standards issue, a bylaw concern, a question about Ontario tenant law or an observation or suggestion for the betterment of the shared community, the Office of Town-Gown Relations acts as a first resort through which contesting parties can work toward an agreeable settlement. The office is located on the first floor of the John Deutsch University Centre and is staffed 35 hours per week.

When Grade 13 is phased out next year in Ontario, the vast majority of entering students will be 17 and 18 years old. And since many high school students chose to fast track over the last two years,

there has been a significant increase in the number of first-year students under 19.

Two new Queen's residences slated for completion in 2003 will accommodate much of next year's enrolment increase. But when those students enter the off-campus housing market they will be faced with greater competition for fewer houses and higher rent in the area immediately surrounding campus known as "the ghetto." And many of them will lack the life skills needed to effectively run a home, says Ms. Jones,

despite the fact that 16 is the minimum legal age to sign a housing contract. "Some students come badly equipped," she says.

As a result, she has observed a "third constituency" in her dealings with town (permanent residents and landlords) and gown (students): parents. "I've noticed a trend of parents wanting information and wanting to help negotiate their children's way out of problems." Parents are frequently ill informed about current tenant law, which can lead to students getting incorrect

See TOWN-GOWN: Page 2

Have your say at municipal issues forum

Are you concerned about municipal services? In response to students' and community members' increasing concerns about the student housing area, the AMS Municipal Issues Committee is hosting a special forum at the Queen's Pub on Nov. 20 at 5:30 pm.

Tentative speakers include representatives from municipal government, the Kingston transit authority, garbage removal, housing services and town-gown. The pub is located on the second floor of the John Deutsch University Centre.

MAKING CHOICES



CELIA RUSSELL

Amanda Schulze, Maria Stemiczuk and Amber Smith deal with a steady stream of voters during the recent Rector election and fall referendum on student activity fees. About 22.5 per cent of the student population – 10 per cent higher than in recent years – turned out to vote on Nov. 5 and 6. Students chose Ahmed "KC" Kayssi as student rector to succeed Dan Sahl. Mr. Kayssi received more than double the votes of the other five candidates. For complete results, see www.myams.org.

Maclean's

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universities in Canada in the most prestigious medical/doctoral category.

In late October, Queen's learned that it had earned top place overall in a new national survey of Canada's universities conducted by the *Globe and Mail* in partnership with the market research firms The Strategic Council and Uthink. The University Report Card, published in the Oct. 23 *Globe and Mail*, was based on feedback from 21,000 undergraduate students.

www.macleans.com
www.universityreportcard.com

IN BRIEF

Baillie delivers visionary seminar

All are invited to hear Queen's Chancellor Charles Baillie deliver the keynote address at the Bell Canada 2002 OPAS Visionary Seminar on Monday, Nov. 25 in the Goodes Hall atrium. As the 2002 Visionary Award recipient, Mr. Baillie, Chairman and CEO of TD Bank Financial Group will speak on From Vision to Reality – Our Country, Your Future.

A free lunch takes place at 11:30 am followed by the address at 12:30 pm.

Admission is free – seating is limited. Register early by calling 533-2330.

Beat the bug this year

This is a reminder to roll up your sleeve for the free flu shot clinic this Wednesday, Nov. 20 between 9 am and 2 pm, B204 Mackintosh-Corry. The event is presented by the Department of Environmental Health and Safety in conjunction with the KFLA Health Unit. Another clinic takes place this Tuesday, Nov. 19, 2 to 6:30 pm in KCVI cafeteria, 235 Frontenac St.

Town-gown faces new challenges

continued from page 1

advice in housing disputes. Ms. Jones now provides relevant information in a newsletter that goes to all parents of students in residence.

The office focuses on educational and outreach initiatives for students, in part to "address the power imbalance between landlords and students." In some cases, housing problems crop up because students are negligent or irresponsible, but often it's because they simply lack the necessary knowledge, whether it's about the rules of recycling or basic tenant rights, and are easily taken advantage of.

Queen's student housing environment is unique compared with most other Canadian universities, says Ms. Jones. Not only do students expect to live within blocks of campus, students inhabit many streets exclusively.

Some cities like Waterloo have "spacing" bylaws that prohibit any two rental houses that accommodate more than three residents—typically student homes—from being within a specified distance of each other. These requirements force neighbourhoods to have greater demographic diversity.

Queen's student neighbourhood lacks this diversity, so students don't have models of community living to emulate, says Ms. Jones.

"In a perfect world I think we would have a better mix of students and non-students. For one thing, it's just a little reality check. It reminds you that you live in a community with senior citizens and babies and preschoolers and shift workers."

Another problem with student-dominated streets is that fewer permanent residents are around to put pressure on landlords to maintain property standards, since bylaw enforcement on issues such as garbage and excessive noise is largely driven by public complaints.

Landlords are already responding to the anticipated increase in student renters by renovating homes to increase their capacity and building new homes on vacant properties, says Ms. Jones. "The market is telling us that it can keep up.

People are renovating. We're increasing the density."

Permanent residents' concerns about the development of "monster homes" with huge, multiple-unit additions have prompted a recommendation to Kingston City Council to establish a working committee on residential density and other issues in the student housing area. The committee is to include members from Queen's, St. Lawrence College, the community and city staff.

Since zoning, stemming from the city's heritage and

"The word is getting out that north of Princess is not the blight that everybody said it was."

preservation concerns, limits structures to three stories in areas where students want to live, large new student housing developments are not likely to spring up to meet the demand.

Students know that they can't entirely prevent rents from escalating because of the laws of supply and demand, says Tamar Heisler, the AMS Municipal Affairs Commissioner, but more of them are demanding better living conditions for their money. "It's been an issue for 20 odd years, but I think it's gaining a bit more attention now," Ms. Heisler says. In early October she went to city council with AMS president Mike Lindsay and Principal Bill Leggett to ask for the city's help in maintaining property standards in the student housing area.

Some students already pay inflated rents—more than \$400 per student in a four-person house—for dilapidated homes. They need to know they can collectively exert pressure on landlords by refusing to pay unreasonable amounts for their housing, says Ms. Jones. "Students do drive the market, and that's another thing we try to communicate to them. If it's too

expensive, then say no. Look somewhere else."

Another trend Ms. Jones sees is more students moving to escape rising rents in the more desirable areas—those within 10 to 15 minutes walking distance to campus.

Those involved in student housing expected a westward expansion, but instead they've observed a movement north along Division Street in the last couple of years. "The word is getting out that north of Princess is not the blight that everybody said it was."

"The farther you go from the traditional ghetto area the rents do get cheaper, and the places also often get nicer," says Ms. Heisler. "It's pretty inevitable that students are going to have to move farther out."

The sometimes tense relationship between student renters and Kingston community members has a long history. The height of the conflict came in the 1980s with a number of large, destructive street parties, leading to the establishment of the Queen's town-gown office in 1991 at the suggestion of a City of Kingston Mayor's Task Force. Ms. Jones' research, though informal, shows that Queen's is probably the only Canadian university to have an office dedicated exclusively to providing resources, mediation and advice on student housing issues to all members of the community.

It's a constant challenge to re-educate successive groups of students about the rights and responsibilities of living in a community, but she's always working on new ways to get the message out. Every year she teams up with staff from Queen's Legal Aid, Apartment and Housing and the AMS to deliver information sessions in residences and distribute brochures and posters in student housing areas.

This winter there will also be a new video playing in the residence cafeteria lines featuring Queen's students talking about things they wished they'd known before signing their leases.



QUEEN'S GAZETTE

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UN marks biological station as protected area

A United Nations organization has officially designated a geographic area that encompasses the Queen's University Biological Station as an area whose biological diversity should be protected.

The Canadian Thousand Islands-Frontenac Arch Biosphere Reserve was designated by the United Nations Educational, Scientific & Cultural Organization (UNESCO) at a meeting in Paris earlier this month. Joining more than 400 biosphere reserves in the UN's World Network, this one is only the third in Ontario, and the 12th in Canada.

"I am hopeful that this designation will create further research, teaching and conservation opportunities at the

Queen's Biological Station," says Director Raleigh Robertson. "Certainly having the United Nations designation raises the profile of the natural environment in this area. It recognizes the biological diversity of this region and emphasizes the importance of ensuring that any development that does occur is sustainable for the long-term future and in harmony with the natural environment."

"With our extensive land base of more than 2,000 ha (about 5,000 acres) encompassing an array of natural habitats, QUBS is positioned to play a key role in education, research and conservation of habitat in this new Biosphere Reserve."

The Canadian Thousand Islands Heritage Conservancy spearheaded the UNESCO nomination.

"The Biosphere Reserve designation will strengthen voluntary action to protect habitat. It is completely non-regulatory and is welcomed by landowners and protected area land managers as a rallying force for conservation priorities," says Carol Clemenhagen, Co-Chair of the Biosphere Reserve Steering Committee.

"With the Queen's University Biological Station at the centre of its research function, the Biosphere Reserve also makes a critical contribution to research. By bringing the public and land managers into the research

process with scientists we can increase understanding of the natural environment and improve the way we manage resources today and sustain resources for the long term — for the benefit of future generations."

The Biosphere Reserve, covering an area of around 150,000 ha (370,000 acres), has a high level of species diversity, including many nationally and provincially significant plants and animals. These include the red-shouldered hawk, bald eagle, peregrine falcon, pitch pine, deerberry, and the black rat snake, Canada's largest reptile. According to the conservancy, the principal threats to conservation in the region are loss

of habitat and critical wetlands and competition from introduced (exotic) species. In addition, climate change is expected to lower water levels in the Great Lakes and the St. Lawrence River with as yet unknown effects on the area's natural areas, aquatic and wetlands habitats.

The Biosphere Reserve boundaries follow a rough natural triangle between Brockville, Gananoque and Westport, Ontario and extend into South Frontenac Township around the borders of Frontenac Provincial Park.

Political, historical collection on view

Time is running out to see an extensive exhibit of British political pamphlets and 18th century books at the W.D. Jordan Special Collections Library in Douglas Library. The exhibit, which closes Nov. 30, recognizes the retirement of J.A.W. (Jock) Gunn, Sir Edward Peacock Professor of Political Studies and a major contributor to the development of this research resource.

The comprehensive pamphlet collection extends from 1642, through the Civil War period, the Standing Army Controversy, the struggles for reform in the 1780s and 1790s and the Reform Bill of 1832. Before the development of



Gunn

general, non-partisan newspapers, the pamphlet was the most important medium for public discussion of a wide range of issues. An extensive 18th

century book collection has been developed to provide strong supportive, contextual research resources. Currently the 18th century collection (books and pamphlets) catalogued in QCAT is estimated at about 7,000 titles. stauffer.queensu.ca

Ascough to speak on the James ossuary

Religious Studies professor Richard Ascough will speak on the recently discovered James ossuary and its implications for Christianity at a Religion Cafe on Wednesday, Nov. 20 at 7:30 pm. Presented by Religious Studies, his talk takes place at Indigo Books, 259 Princess St.

The recent news of the finding of an ancient stone burial box with the inscription "James, son of Joseph, brother of Jesus" has created quite a stir among biblical scholars and in the news media.

The first public display of this controversial artifact will

take place this month at the Royal Ontario Museum in Toronto. Professor Ascough, an Alumni Teaching Award winner, will introduce some of the salient features of the "James ossuary" and a discussion will follow on some of the implications it has for understanding James and early Christian origins.

He will also discuss James himself, his role in early Christianity, and his somewhat strained relationship with the apostle Paul.

For details, contact Bronwen Jones: 1bej@qmlink.queensu.ca, 533-6000 ext. 77398.

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CHEMISTRY BUILDING OPENING



STEPHEN WILD

Bruce Chernoff, Sc'87 poses with Queen's Chancellor Charles Baillie portraits at the opening of Chernoff Hall earlier this month. The new Chemistry building is named in recognition of leadership gifts from alumni Michael Chernoff, Sc'59, and his son Bruce, who are depicted in the background.



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Queen's expert comments on giving inmates the right to vote

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Nov. 1 – Nov. 12

Alan Manson (Law) comments in the *Globe and Mail* on the Supreme Court of Canada decision to grant penitentiary inmates the right to vote in federal elections. He argued the case in favour of extending the vote to inmates before the Supreme Court.



Cumming

The *Globe and Mail* quotes **Brian Cumming** (Biology) on the possibility of a megadrought striking the Prairies in the next 30 years.

Matthew Mendelsohn (Political Studies) comments in the *National Post* on a poll addressing Canadian beliefs on a lasting and viable medicare system. He also comments in the *Vancouver Sun*, *Ottawa Citizen*

and *National Post* on his study of Canadian attitudes and beliefs, based on all public opinion research, surveys and polling done during the turbulence of the late 1980s and the 1990s.

Pradeep Kumar (Industrial Relations) comments in the *Globe and Mail* on a recent Statistics Canada study that found there are 2.9 million part-time workers in Canada, or 20 per cent of the work force.



Walker

David Walker (Health Sciences) comments in the *Toronto Star* on the lack of sufficient spaces for an increased number of applicants to Ontario medical schools.

A domestic abuse workshop designed by **Dr. Andre Tan** (Otolaryngology) is highlighted in the *Kingston Whig-Standard*. As a surgeon, he often treats women who have been beaten by their spouses.

The new protein discovered by **Jennifer VanEyck** and a

team of researchers at Queen's and Johns Hopkins University is covered by the *Kingston Whig-Standard* and *CKWS TV*. With further research, the discovery could help a heart patient survive a heart attack.



Bakan

Abigail Bakan (Political Studies) comments in the *St.Catharine's Standard* that Liberal government policy has been "incredibly damaging" to the cause of peace in Israel.

Covering of Queen's mindset list pointing out cultural differences between faculty and administrators and university students continues to get national coverage, most recently in the *Ottawa Sun*.

The *Montreal Gazette* quotes **Robert Wolfe** (Policy Studies) on his view that Canada's relationship with the United States works: "We don't fight shooting wars with the U.S."

Tom Courchene's (Policy Studies) view that a North American common currency is feasible is covered in the *Montreal Gazette*.

Mary Margaret Dauphinee (Equity Advisor) comments in the *National Post* on issues related to diversity and steps that Queen's is taking to collect data and improve accessibility.

The groundbreaking work of **Art McDonald** (Physics), director of the Sudbury Neutrino Observatory (SNO) Institute and his team is covered in a feature article in the *Ottawa Citizen*.

Venkatesh Kodur's (Civil Engineering) role in investigating the collapse of the World Trade Center towers after last year's terrorist attack is prominently covered by a *Kingston Whig-Standard* front-page article. He is considered a leading expert in fire resistance and the effect of fire on building materials.



Upitis

Rena Upitis (Education) was interviewed on *CBC Radio 2* about research that suggests studying the arts can enhance academic achievement.

Walter Rosser (Family Medicine) is interviewed on *CBC Radio's Ontario Morning* about the chronic shortage of family doctors due to a continuing migration to the United States. The *Kingston Whig-Standard* reports on his campaign to persuade our governments to lure Canadian doctors back home from the U.S.

Post, *Calgary Herald*, *Kingston Whig-Standard* and *CBC Radio Ontario Morning*.

Queen's second-place ranking in the annual Maclean's magazine survey of Canadian universities is reported in the *London Free Press*, *Toronto Sun*, *Ottawa Citizen* and *Montreal Gazette*.

Ken Wong (Business) comments in the *Ottawa Citizen*, *Nanaimo Daily News*, *Prince George Citizen* and *Montreal Gazette* on the campaign by a private lobby group to woo American support in the softwood lumber dispute.

Robert Dalrymple (Geological Sciences) is featured in an article in the most recent issue of *Canadian Geographic* about his discovery of the oldest on-land footprints, located north of Kingston.

Peter Ford (Medicine), one author of a report on prison inmate deaths, is widely quoted in newspapers, including the *Globe and Mail*, *Ottawa Citizen*, *Montreal Gazette*, *Calgary Herald*, *Windsor Star*, *St. John's Telegram*, *Toronto Sun*, *London Free Press* and *Kingston Whig-Standard*.

Daniel Thornton (Business) comments in the *Globe and Mail* on calls from accounting experts for new methods of recording employee stock options.



Craig

Wendy Craig (Psychology) comments in the *Toronto Star* on the problem of sexual harassment in schools.

The research co-authored by **Duncan Hunter** (Community Health and Epidemiology) showing that people who fight cancer with a positive attitude don't survive any longer than depressed patients is covered by the *Ottawa Citizen*, *National*

Explore the latest in health services

SINCLAIR LECTURER TO DISCUSS DOUBLE JEOPARDY OF CANADIAN HEALTH CARE

Health policy expert Steven Lewis will explore the future of Canadian Health Care when he delivers the Sinclair Lecture, part of Health Services Research Day Nov. 21. Mr. Lewis, health policy and research consultant based in Saskatoon, and adjunct professor of Health Policy at the University of Calgary, will speak on Too Much Cash, Too Little Evidence: The Double Jeopardy of Canadian Health Care at 5 pm in Etherington Hall.

This year the lecture is being held in conjunction with Health Services Research Day, a poster exhibit in the Old Cafeteria at Kingston General Hospital from 3 to 5 pm at which Queen's faculty, graduate students, and regional researchers present their recent work on health services and policy.

Mr. Lewis is the former Director of the Saskatchewan Health

Services Utilization and Research Commission, has served as a member of many recent panels, including the National Forum on Health, and was an advisor to the Romanow Commission. Currently a University of Calgary faculty member, he is known for his provocative and engaging speaking ability.

Prior to resuming a full-time consulting practice he spent seven years as CEO of the Health Services Utilization and Research Commission in Saskatchewan. He has served on various boards and committees, including the National Forum on Health; the Advisory Committee on Health Services to the Federal-Provincial-Territorial Deputy Ministers of Health; and the Governing Council of the Canadian Institutes of Health Research. He worked closely with the Fyke Commission in Saskatchewan, and co-edits the annual CIHI Health Care in Canada reports.

For further information, contact Karen Vandermeijer at 533-6387 or via email at kv3@post.queensu.ca.

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CLASSROOM GUESTS



CELIA RUSSELL



CELIA RUSSELL



CELIA RUSSELL

Artist in Residence Heather Schmidt lets her music do the talking at a master class for School of Music piano students last week at Harrison LeCaine Hall. The composer and pianist visited the school Nov. 13 to 17, visiting with students and faculty as well as performing. For Ms. Schmidt, performing and composing are inexorably tied together. "Performing gets my creative juices flowing," she says. Ms. Schmidt has received national and international recognition through performances, broadcasts, commissions and awards in Canada, the U.S. and Europe. In 1996 at age 21, she became the youngest student ever to receive two years of professional studies at Juilliard. Her visit was made possible through the Scholar/Artist-in-Residence program of the Faculty of Arts and Science.

At left, Pradeep Kumar recently invited Canadian Auto Workers national president Buzz Hargrove to the School of Industrial Relations to talk about union-related issues with masters students.

winter term COURSE PACKAGES & RESERVE READINGS
DUE: DEC 6, 2002

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The 2002 OPAS Visionary Seminar

As the Official Host, Queen's University is pleased to invite you to this year's Seminar honouring the 2002 Visionary Award recipient, Mr. Charles Baillie.

Keynote address by
Mr. Charles Baillie
Chairman & CEO of TD Bank Financial Group
"From Vision to Reality – Our Country, Your Future"

WHERE: Goodes Hall Atrium
WHEN: Monday, November 25
Free Lunch 11:30 a.m.
Keynote Address 12:30 p.m.
(ends at 2:15 p.m.)

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The 2002 Visionary Seminar is sponsored by Bell Canada. The Office for Partnerships for Advanced Skills (OPAS) is a partnership of Ontario's universities and leading Canadian companies dedicated to advancing organizational and individual learning.

VIEWPOINT

MICHAEL LINDSAY
Alma Mater Society



Finger-pointing must stop

WHY TALKING TO THE CITY ABOUT STUDENT HOUSING IS A NECESSARY STEP IN SECURING AN INTERNATIONAL REPUTATION FOR QUEEN'S

Open a Kingston newspaper these days and you're likely to see a headline appropriating blame to either the city's landlords or the students of Queen's for the atrocious conditions of the student housing area.

Indeed, since the joint presentation made to the city council by the AMS and Principal Bill Leggett, countless acrimonious editorials have been signed and submitted to local and national media about the rights and responsibilities of the various municipal players of Kingston. The majority of these have focused on one particular house or apartment as representative of the sort of commitment that the university and its students have to the city, and the horror stories being told have left us wondering whether there are any success stories north of Union Street.

It is in that context that I worry that the purpose of the joint presentation has been misconstrued. Principal Leggett and I did not speak to the city council to absolve students or administrators of their responsibility to the city of Kingston, but rather to remind all involved that it is when we work together that we best advance the reputation of this unique city and its historic institution.

In that spirit, I wish to offer an example of a town-gown success story. It involves a small house on Colborne Street and the Church of Scotland. You see, for some time the Church had been searching for an ideal colonial location for a Presbyterian college, but given that the national political preoccupation of the day was the public funding of Catholic schools, it had found little interest for such an institution in Upper Canada.

However, at the insistence of the Reverend Machar of St. Andrews Church in Kingston, the municipal council decided that the project was worthwhile for public investment and support, and ceded an unpretentious dwelling on Colborne Street to the newly formed Queen's University.

March 7, 1842, was the beginning of a 161-year partnership between Queen's and Kingston, a relationship based on the intensely residential nature of a school that had developed from a single house. That unique residential nature has ensured that the Queen's experience is without peer. It has driven the cultivation of an unparalleled spirit, drawn Canada's best and brightest from far and wide, and given us international exposure beyond our comparatively small size.

Queen's could not exist as Canada's preeminent university without the developed sense of community that has been facilitated by our presence in the city of Kingston.

That is exactly why the condition of the student housing area (which provides accommodation for close to 88 per cent of our upper year students) is of such vital importance. Somewhere along the way, our familiarity with the city of Kingston has bred contempt and indifference, and together we have passed the responsibility for the growing problem back and forth. I tell you now that we can no longer afford to do so. What was once our biggest attraction is becoming the biggest detriment to Queen's recruiting. *The Globe and Mail* survey that ranked us first overall in Canada and whose methodology involved speaking directly with students, placed us 16th in off-campus environment. It cannot be long until our reputation with students and parents is adversely affected by such observations.

Together we can solve this problem. Together we can develop solutions. From a small house on Colborne to an institution training citizens and leaders for a global society, nothing much has changed.

The house is just a little bigger now.

Michael Lindsay is President of the Alma Mater Society of Queen's University.

Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from the Queen's community. Articles should be no more than 600 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@post.queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

QUEEN'S FLASHBACK: 19??



QUEEN'S UNIVERSITY ARCHIVES

This undated photo is labelled as taken in the Chemistry department. The window openings, however, look as if they belong to building other than Gordon Hall or Gordon Annex. If you know more about this photo, please email gazette@post.queensu.ca.

QUEEN'S FLASHBACK: 1972



QUEEN'S UNIVERSITY ARCHIVES

Queen's and Kingston hospital officials sign a landmark agreement to make way for a Queen's and Kingston health sciences complex. Queen's Principal John Deutsch is pictured third from the left. If you know more about this photo, please email gazette@post.queensu.ca.

Letters

With the price of hydro, why is Goodes Hall lit up after dark?

I am happy to report that I sleep better knowing that our Executive MBA program is rated right up there not only in Canada, but also in North America.

Perhaps this is the reason why the Business School keeps so many lights on at night.

Perhaps the denizens think they inhabit the Taj Mahal.

In fact, using so much electricity is wasteful. Or perhaps the strategy of keeping the

lights on comprises part of the larger privatization conspiracy



SCHOOL OF BUSINESS

Goodes Hall

to keep the price of hydro up in this era of unfettered (sic) competition. Hmmm.

In any event, if the Business School makes like St Mary's Cathedral, and lights up after dark (Mammon/God), why shouldn't - say Watson or Ontario Halls - do the same?

Geoff Smith
Physical and Health
Education/History

Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to gazette@post.queensu.ca on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

Travels reveal rugged side

The Mid-term Field Study Trip took ISC students to York and Edinburgh at the time of year when equinox gales pound these island coasts and battleship grey days are described as seasonal. This trip fulfils the British focus of the fall academic term, taking the students away from the southern prosperity belt to explore harsher realities, historical, social and meteorological.

The first stop was York with its Roman, Viking and Norman past. It was stormed by Mel Gibson, though not by William Wallace, and bypassed by the industrial revolution in comparison to Leeds and Manchester. But its architecture survives in minster and castle, and its museums and galleries serve itinerant university classes. Ancient cobbled alleys are lovingly preserved for those born to shop.

The National Coal Mining Museum at Wakefield portrays clearly the grittier glory of over a century of working class social progress, as well as Baroness Thatcher's grand correction in 1985.

North of James Heriot's pastoral Yorkshire dales, Hadrian's Wall extends across dreary desolate moorland inhabited by clinically depressed sheep. Built to keep the English at home, the wall is Rome's most spectacular failure from a Scottish perspective. The borders were the battleground of invading forces from both sides for 500 years. Disputed lands, they were home to grand old families of thugs and thieves – border reivers with names like Graham, Maxwell and Johnstone, dual citizens of no-man's land, who fought for whatever side looked like winning, when they were not killing one another for private gain. From there the path to Edinburgh winds through a land of rolling hills, salmon waters, sheep, rugby fields, fox hunting, Walter Scott, and pros-



BILL MCLATCHIE

Notes From Herstmonceux

perity unblemished by silicosis.

Edinburgh may be climate challenged, but it is magic. The castle dominates the view. A Gothic product of a bloody history, at its feet lies the National Gallery reflecting the glory of the enlightenment inspired by Athenian sensibility and post-Newtonian reason. The New Town, a Georgian creation, still works. The castle itself provides an overview of the city, the firth and surrounding hills, and a chance to delve into a history distinguished by gore and treachery, not all of it English. Edinburgh museums and galleries are of a working human scale, and though nationalism is palpable, it is not life threatening. Forgotten and forgettable aristocrats are preserved in bronze and marble, but so too are Greyfriars Bobby and David Hume. Any city, which gives a place of pride to a faithful Skye terrier and a not particularly likeable academic philosopher, can be forgiven occasional lapses in judgement.

The new Scottish Parliament building is still under construction and taking on some of the fiscal attributes of Olympic ventures we have known, but already it is contributing to literature by serving as the backdrop to Ian Rankin's Rebus stories. In the meantime, the politicians debate in somebody's garage.

The Edinburgh performing arts, restaurant and club scene

was thoroughly sussed by our students and pronounced "awesome," despite the fact that haggis was not universally available.

A sizeable contingent of students converged on Celtic Park in Glasgow to see Celtic play Inverness Caledonian Thistle. A culturally broadening experience of the best kind, rabid fans sang at the top of their lungs without organ accompaniment and provided profane counter-analysis of tactical thrusts gone awry. All of which produced a 4-2 win for Celtic, and a measure of public safety for those of us who might have been mistaken for highlanders.

The final Scottish stop for the students was New Lanark, a mill town built around 1800 to use the Falls of Clyde to power machine driven looms. The guiding hand was Robert Owen's. He created a company town, which provided workers and their families with housing, schooling, medical care, and compulsory personal and community hygiene. Good workmanship, higher productivity and moral improvement walked shoulder to shoulder towards the sun. New Lanark has been preserved and reconstructed as a living village of several hundred inhabitants. The houses, school and the millworks remain as examples of living and working conditions from 1810 to 1920. The connections to curriculum in social and economic history and philosophy are evident.

A little after midnight, five days after setting out, two double-decker coaches delivered tired but sated ISC students to Herstmonceux to begin the second half of fall term. The countdown to examinations has begun, and for some of us the end is in sight.

Bill McLatchie is Academic Director of the International Study Centre. www.queensu.ca/isc

The library as art gallery

For a taste of what is happening in today's art world, it's worth having a good look around the library.

The library as art gallery is still something of a novel concept for the uninitiated, but anyone who has had a good look at the walls and display areas in the various campus libraries has probably noticed a significant number of new pieces, particularly at Stauffer, Engineering and Science and the W.D. Jordan Special Collections and Music Library.

Although the libraries have displayed art for some time, much of the recent excitement concerns two significant gifts that arrived during the last few years – one from an anonymous donor and the other the gift of Louis Odette and family.

Last year, an anonymous benefactor gave the university a gift of 25 prints, many by Australian-born or Australian-based artists, including Joan Martin, John Neeson, Basil Hadley, Barbara Hanrahan, Brona Keenan, Bea Maddock, Neil Malone, John Coburn, Helen Eager, Raphael Gurvich and Mona Ryder. Among the varied group of lithographs, etchings, woodcuts, serigraphs, and linocuts, several other nationalities were also represented, including Dutch Abstract Expressionist painter, Karel Appel; French artist and founder of *Les Peintres-Graveurs Indépendants*, Jean



NANCY MCCORMACK

Books & Bytes

Émile Labourer; Japanese artist and established master printmaker, Umetaro Azechi, and Iranian artist Ali Reza Espahbod. Ontario Cree artist Goyce Kakegamic's "Feeding the Young" is also in this group and is currently on display in the Douglas Library.

Most of the donated works were of relatively recent origin; however, older pieces do appear in the group, including one by Louis XIV-era painter, Jean Lepautre, as well as a portrait of Pierre Mignard by 18th century painter and copper-engraver, Georg Frederic Schmidt.

The second group consists of a selection of about 30 sculptures, paintings, lithographs, and silk screens. The works were donated by businessman, Louis Odette.

The Odette donation includes works by Leonard Baskin, whose most prominent public commissions include sculpture for the Franklin Delano Roosevelt

Memorial and the Woodrow Wilson Memorial, both in Washington D.C., and the Holocaust Memorial in Ann Arbor, Michigan. Also represented are Zoya Niedermann, whose exterior works have been exhibited worldwide (in Canada, in front of the Industrial Life Tower in Montreal, at the Shaw Festival Theatre in Niagara-on-the-Lake, and on the Toronto waterfront), and Kingston-born Ted Bieler, who is now a professor of Fine Art at York University and the creator of many privately owned and public sculptures, including *Wave Breaking* at the Canadian Embassy in Tokyo. Among the many other artists are Tom Forrestall, Anne Harris, Eva Harris, Joe Rosenthal, Michael Walker, Ron Zerafa, Russell Jacques, and Fernand Leger.

Besides these donated works, one piece to look for in Stauffer Library is the torch-cut steel sculpture, *Byte*, by one of Canada's leading artists and York University professor Judith Schwarz. *Byte* was purchased through the Canada Council for the Arts Acquisition Assistance Program and the Chancellor Richardson Memorial Fund in 1999. Professor Schwarz is widely known for her sculpture series making use of condensed intersecting geometrics.

Nancy McCormack, the Reference Services Librarian at William R. Lederman Law Library, can be reached at NM4@post.queensu.ca.

UNIVERSITY ROUNDUP



Coaster signals whether drinks safe

Saint Mary's University in Halifax is the first Canadian university to supply first-year students with coasters that show whether a drink is spiked with a date-rape drug. A coaster is included in each orientation pack for male and female first-year students. The instructions are to dip a finger into a drink, smear the drop across two dots and if they change colour, don't drink it. Inventors of the test strip say they've been inundated with calls from Canadian universities and colleges.

University Affairs Magazine

The "real" story about university life

In an attempt to forge a more intimate connection with prospective students than that provided by the typical view book or other university marketing materials, Alfred University in New York State introduced Real Life Online Journals of AU Freshmen available at www.alfred.edu.real_life. Six current students report about life at the school in the journal style popular with teens. The site includes pictures posted by each student and an archive of earlier journal postings.

Higher Education Marketing Newsletter

Tax collector pays for high cost of parking

The University of Saskatchewan and 2,390 faculty and staff could receive nearly half a million in tax rebates. Five professors beat the federal government in a test case over the 1999 taxable benefit value of campus parking facilities. Part of the case turned on the comparative value of a gravelled parking space on campus and a hard-surfaced located in downtown Saskatoon.

Sexes go different directions

How you find your way to your destination or back home may depend on whether you're male or female, according to a new University of Saskatchewan-led study. Women are apparently more inclined to use landmarks to guide their way while men navigate better following cardinal directions (north, south, east, west) and exact measures of distance. The differences can likely be explained by evolution, says psychologist Deborah Saucier. Hunters who travelled far afield for food and wanted a shortcut to get back home would have had to use right brain functions to visualize spatial relationships. On the other hand, gatherers who worked closer to home may have exercised more left-brain linguist abilities using verbal descriptions of landmarks.

On Campus News, University of Saskatchewan

A closer look at Euro students

A report on the social and economic conditions of students in Europe has found that most Italian students live at home; Finland has the oldest students and Germany the lowest proportion of female students. Euro Student 2000, commissioned by the German government, also found that participation rates in higher education ranged from 30 per cent in Austria, Belgium and Germany to 67 per cent in Finland.

The Times Higher Education Supplement

Hormonal bliss

"Lower levels of testosterone may increase the likelihood that men will stay home and care for their wives and kids, while decreasing the likelihood that they will go out drinking with the guys and chase other women"

Harvard anthropologist Peter Ellison comments in the Harvard University Gazette on research finding that married men and particularly fathers have significantly lower testosterone levels than single males.

Trend toward goodness

"The material things are what got them to Harvard, but then once they're here, they discover that they really are interested in something more than, or other than, or in fact even better than that. No one expects to be poor after a Harvard degree, but students redefine what the notion of riches and success and values is, and that's what I've been noticing."

Rev. Professor Peter Gomes comments in an interview with the Harvard University Gazette that in the past decade he has witnessed amongst students a growing desire to be good and to do good.

Compiled by Anne Kershaw

IN BRIEF

Neuroscience
thesis
honoured

Former Queen's student Brian Corneil is co-winner of the 2002 Donald B. Lindsley Prize in Behavioural Neuroscience, awarded annually by the international Society for Neuroscience (SFN) for most outstanding PhD thesis.

Dr. Corneil's research, conducted under the supervision of Doug Munoz (Physiology and Psychology), combined experimental techniques to explore how the brain controls orienting head movements. He received his award recently at the SFN annual meeting in Orlando, Florida.

"This validates the type of collaborative research environment fostered by the Department of Physiology, and the university," says Dr. Corneil, who graduated from Queen's in 2001 with the Governor General's Gold Medal. "I couldn't have achieved these results – or won the award – without being exposed to many diverse areas of research, integrating different experimental techniques."

Excellence
in Research
lectures

This year's winners of Queen's Prizes for Excellence in Research will deliver public lectures on Wednesday Dec. 4, at 7:15pm in Biosciences, room 1101.

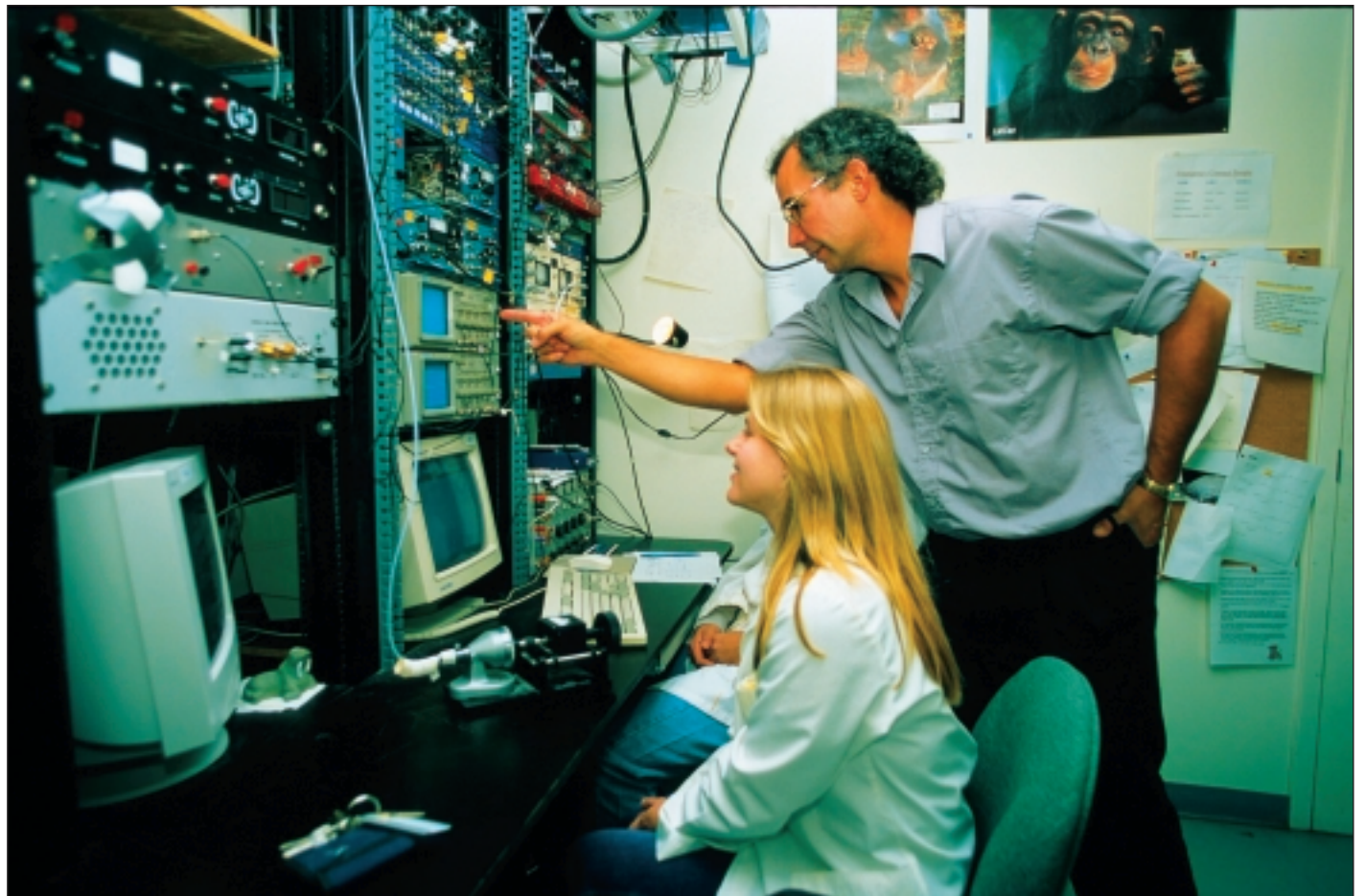
Khem Jhamandas (Pharmacology and Toxicology) will discuss "Drug Action on Chemical Messengers in the Brain: Promise and Paradox", while the topic of Will Kymlicka (Philosophy) will be "Developing International Standards on the Rights of Ethnic Minorities."

Drs. Jhamandas and Kymlicka were selected for this prize by the university's Advisory Research Committee.

These **Discovery@Queen's** pages highlighting Queen's research news and developments are electronically distributed to our major research funding agencies and others who request them.

**NEWS
and
MEDIA
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To inform News and Media Services of your latest research findings or upcoming journal publications, call News and Media Services Coordinator Nancy Marrello, ext. 74040, or News and Media Services Writer Nancy Dorrance, ext. 32869.

Researchers i.d. brain's
decision-making area

JOSEPH CHAN

Doug Munoz and PhD student Joanna Gore examine data from an experiment on an oscilloscope and computer.

FINDINGS WILL AID
TREATMENT FOR
BRAIN DISORDERS
SUCH AS ADHD

By NANCY DORRANCE
News and Media Services

A researcher from Queen's Centre for Neuroscience Studies, working with the Centre for Brain and Mind at the University of Western Ontario, has provided the first neuro-imaging evidence that the brain's frontal lobes play a critical role in planning and choosing actions.

Their findings were published recently in the journal *Nature Neuroscience*. The Queen's

research was funded by the Canada Research Chairs program, and the Canadian Institutes for Health Research (CIHR).

The research team found that a small region in the frontal lobe of the human brain is selectively activated when an individual intends to make a particular action and not another. These findings help explain why people with frontal lobe damage sometimes act impulsively and often have problems making decisions.

"We have identified signals in the normal human brain that we can now investigate in patients with neurological or psychiatric disorders that affect frontal lobe function,"

says Doug Munoz (Physiology and Psychology), a Canada Research Chair in Neuroscience.

"For example, subjects diagnosed with attention-deficit hyperactivity disorder (ADHD) should produce different patterns of brain activation that we can identify. We will then be able to see if these patterns change when they are treated with medication."

The lead author on the paper is Jason Connolly, a neuroscience graduate student at Western. Other members of the team include Dr. Munoz from Queen's, and Mel Goodale and Ravi Menon from Western.

The researchers used a new

fMRI "single-event" method to study the changes in blood flow in the frontal lobes as volunteers prepared to perform one of two different kinds of movements when a visual target was presented. Not only did the signals in the frontal lobes build up over time as the volunteers got ready to respond, but the nature of the activity varied and depended on whether they were planning to make one kind of movement rather than another.

Future experiments by the research team will explore how these frontal circuits interact with other areas of the brain in the planning and control of everyday behaviour, as well as investigating patient groups.

Research awards highlight business excellence

Two experts in technology strategy – one a specialist in commercialization and the other in competitive strategy – have won the 2002 Queen's School of Business Research Awards.

The New Researcher Award goes to Ajay Agrawal, whose work focuses on how firms compete in the market for ideas, the commercialization of university-based science, the strategic use of intellectual property rights, technology clusters, and international labor mobility and knowledge flows.

In one of his current projects, Dr. Agrawal is studying private sector competition over the intellectual property of discoveries by public sector scientists, most of whom are university professors. "This is competition where the economy meets the academy," he says. "An issue of central importance to both



Ajay Agrawal

firms and governments, it is an increasingly common phenomenon, yet remains surprisingly understudied."

Mihkel Tombak, an international educator and consultant, receives the Queen's School of Business Research Excellence



Mihkel Tombak

Award. Dr. Tombak uses game theory models and empirical techniques to resolve problems of mergers and acquisitions, capital structure, strategic investment competition, and researching joint ventures. He is also involved in a project that

examines the auto parts industry and the effect of new market mechanisms on the structure of the industry.

"What excites me in my present research is the meeting of theory and practice: being able to translate theory into ideas for managers and policy makers," says Dr. Tombak. "For example, some of my work in mergers has applications for competition authorities setting merger guidelines."

At the awards presentation, the School's Acting Dean Lew Johnson noted that recipients are selected by a review committee of their faculty peers. "These awards are given annually to faculty members to encourage, promote, and facilitate research in the School," he said. "It is a special way to recognize the contributions of our colleagues."

business.queensu.ca

Queen's attracts two new research chairs

BOOSTING CANADA'S COMPETITIVENESS IN THE KNOWLEDGE-BASED ECONOMY

An evolutionary biologist and a specialist in the history of political and economic concepts will bring their expertise to Queen's as the University's newest Canada Research Chairs.

As "emerging researchers," each receives \$100,000 a year for five years in support of their projects. This brings to 17 the number of Canada Research Chairs at Queen's.

Troy Day (Chair in Mathematical Biology) applies mathematics and computation to the development of theory in evolutionary science and genetics. His work at the University of Toronto was recognized with a Premier's Research Excellence Award. Dr. Day's research at Queen's, which has the potential to provide insights into important medical issues, will address evolutionary medicine, genomic and sexual conflict/sex selection, and the effect of spatial population structure on evolution.

Jeffrey L. McNairn (Chair in Canadian History), comes to Queen's from Nipissing University. A specialist in 18th- and 19th-century Canada, his expertise lies in uncovering past meanings of political and economic concepts and determining why particular meanings or concepts eclipsed others. Dr. McNairn's research at Queen's will reconnect early Canada with evolving British and American debates about the central questions of political economy.

"We are delighted to have attracted two new research stars to Queen's through the Canada



CELIA RUSSELL

Troy Day (left) is the chair in mathematical biology and Jeffrey McNairn has been named chair of Canadian history.

Research Chairs Program," says Vice-Principal (Research) Dr. Kerry Rowe. "Dr. McNairn's work in Canadian history complements our strategic focus on Society, Culture and Human Behaviour, and Dr. Day's research in evolutionary biolo-

gy enhances Queen's research strengths in the Foundations of Science."

Established in 2000, the Canada Research Chairs Program is a \$900-million initiative to strengthen research excellence in Canada, and to increase

research capacity by attracting and retaining excellent researchers in Canadian universities. The most recent announcement involves an investment of \$130 M, including \$13.7 M from the Canada Foundation for Innovation

(CFI) to provide infrastructure support to chairholders.

Queen's is expected to receive 57 Canada Research Chairs during the five-year program.

www.chairs.gc.ca/english/profile/index.cfm

Family Medicine head wins international acclaim

By NANCY DORRANCE
News and Media Services

The recently-appointed head of Family Medicine at Queen's has been selected to receive North America's top award for primary care research.

Dr. Walter Rosser, who joined the faculty of his alma mater last May, is the 2002 winner of the Wood Award for Lifetime Contribution to Primary Care Research. He will be presented with the award at a meeting of the North American Primary Care Research Group (NAPCRG) in New Orleans this week.

An internationally renowned expert in the delivery of preventive services, practice-based research networks, and evidence-based medicine, Dr. Rosser has served as president of NAPCRG, and president of the Ontario College of Family Physicians. His most recent academic appointment was as chair of the Department of Family and Community Medicine at the University of Toronto.

His research began in the 1970s with studies in improving delivery of preventive services in family practice. As a founding member of the ASPN (ActiveState Programmer Net-

work) board, Dr. Rosser spent more than 20 years involved with the development of practice-based research networks in the U.S. and Canada. In 1999 he developed a web-based graduate studies course on evidence-based medicine, which has been incorporated into the Masters Degree program at the University of Sarajevo in Bosnia.

"Dr. Rosser's CV speaks to the volume, diversity and quality of his work," says Dr. Marshall Godwin, director of Queen's Centre for Studies in Primary Care. "At every institution with which he has been associated, he has built research capacity and served as a model for faculty members, residents, and students looking to become primary care researchers. One cannot help being impressed by the energy and productivity of this man who has made family medicine – and especially family medicine research – his life's work."

The Wood Award is named in honour of Maurice Wood, an early leader in primary care research, and founder of NAPCRG. Of seven previous winners, Dr. Rosser is the third Canadian.

No link between attitude and cancer survival, researchers say

PEOPLE WITH CANCER SHOULD NOT FEEL PRESSURED TO ADOPT A PARTICULAR COPING STYLE

By NANCY DORRANCE
News and Media Services

A new study by researchers from Queen's, the University of Glasgow, and University of Newcastle casts doubt on the theory that a "positive attitude" will extend the lives of cancer patients.

The systematic review, which tracked the progress of their disease in 5,000 people from six countries, was published recently in the British Medical Journal.

"There is little consistent evidence that psychological coping styles (including fighting spirit, helplessness/hopelessness, denial, and avoidance) play an important part in survival from, or recurrence of cancer," says Queen's epidemiologist, Duncan Hunter, a member of the research team. He emphasizes, however, that the team did not examine the effect on quality of life, which has been reported to improve in cancer patients who

have a positive outlook.

"People with cancer should not feel pressured into adopting particular coping styles to improve survival or reduce the risk of occurrence," Dr. Hunter says. "Newly diagnosed patients have enough to worry about without adding the fear that if they feel depressed they might not live as long."

The approach taken by the team, including Mark Pettigrew from Glasgow and Ruth Bell from Newcastle, was a systematic review – a "study of studies" which rated all studies on the basis of their scientific quality to determine the whole story. Existing studies show very different results, and can be confusing, Dr. Hunter notes.

"There are studies which look at possible biological mechanisms, for example, through immunological or neuro-endocrine mechanisms," he says. "But they tend to look at intermediate outcomes rather than the important ones, like survival or recurrence."

The researchers concluded that there is no consistent association between psychological coping and outcome of cancer.

IN BRIEF

CIAR program extended

A panel of international experts from the Canadian Institute for Advanced Research (CIAR) has unanimously recommended renewal of the CIAR Superconductivity Program for an additional five-year term.

According to the reviewers, the program "has had an impressive output of scientific achievements...at the forefront of research on superconductivity on an international level. The Program promises to lead to significant new results during at least the next five years." The panel also endorsed the suggestion that the program's name be changed to the CIAR Program on Quantum Materials, "to reflect [its] broadened activities and interests."

According to Program Director Louis Taillefer, quantum materials are "materials in which electrons do amazing collective things, like all pair up, or all line up, or even split up into pieces." These materials have remarkable "electronic properties, like superconductivity and magnetism, or entirely novel phases of matter," he adds.

IBM Christmas Specials



Monitor not included

IBM NetVista A30P 831163U
 Intel P4 1.8Ghz
 256Mb DDR SDRAM
 40Gb Hard Drive
IBM CDRW 40X/12X/40X Max
 Intel Extreme Graphics
 Integrated Intel Pro/100 Ethernet
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A \$1399.00 value for only \$1295.00



Monitor not included

Custom IBM NetVista S42 831911U
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 256Mb DDR SDRAM
 40Gb Hard Drive
Upgrade: IBM CDRW 40X/12X/40X Max
 Intel Extreme Graphics
 Integrated Intel Pro/100 Ethernet
Upgrade: Creative Labs Speakers SBS250
 IBM Keyboard and Mouse
Windows XP Professional
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Monitor not included

Custom IBM NetVista M42 830741U
 Intel P4 2.4Ghz
 256Mb DDR SDRAM
 40Gb Hard Drive
Upgrade: IBM CDRW 40X/12X/40X Max
Upgrade: IBM 16X DVD-ROM
 Intel Extreme Graphics
 Integrated Intel Pro/100 Ethernet
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A \$2477.00 value for only \$1875.00

Upgrade Options:

17" IBM Black CRT Display #63324HN \$195
 15" IBM Black TFT Display #9512AB1 \$595

Upgrade to Logitech z340 3pc Speakers \$60
 Upgrade to Logitech z540 5pc Speakers \$80
 Upgrade to Logitech z640 6pc Speakers \$120

Drop in and see us in Dupuis Hall - Clergy at Division

Campus STORE
 http://ccstore.queensu.ca
 533-2058

Information Technology Services - Welcome to the Campus Computer Store



Free membership opens doors

By CELIA RUSSELL

Students in the Geographic Information Systems (GIMS) program can now add a professional designation to their resumes, thanks to the Association of Ontario Land Surveyors (AOLS).

The association's decision to grant students free associate memberships gives them access to the AOLS quarterly magazine and other mailings, access to the AOLS library, information about industry events and discounts to attend continuing education seminars and the annual general meeting.

The AOLS has a direct interest in the GIMS program and our students because they helped to set up the medial degree program a few years ago, says Peg Hauschildt, associate

director, education. In late spring of 1998, the AOLS approached Queen's University to explore the possibility of establishing a Geomatics program. At that time, no university in Ontario was offering a degree program that would prepare individuals for articling and professional membership in the Association.

Geomatics focuses on the analysis and management of spatial information, and the program is designed to develop the ability to analyze real-world situations and problems.

Granting associate memberships is part of the association's thrust to have better relationships with the academic institutions that are ultimately going to supply the AOLS with new members,

says Peter Allen, past president of the Association of Ontario Land Surveyors and a Ontario Land Information Professional.

Students will also be encouraged to submit papers to the association's quarterly magazines, which will help with their professional development.

"We're hoping that this is a win-win situation for everyone and that it will give students an edge."

According to Ms. Hauschildt, it already has. As a result of the decision, some students are already following up on offers of summer employment, cooperative work placements and even permanent employment upon graduation.

"These of the sort of 'perks' we like to arrange for our students," she says.

Celebrating Queen's staff

From training your brain to free coffee and refreshments, there are lots of activities in store for this year's Staff Appreciation Day on Monday, Dec. 2.

Get the day off to a great start with a free medium cup of coffee, tea or hot chocolate, courtesy of Queen's administration. To 10:45 am, just show your staff card at JDUC, Mac-Corry, Botterell Hall, Biosciences West Campus cafeterias.

Feeling a little lethargic? Give your brain a mental workout in a special free professional development workshop. Train Your

Brain runs 9 to 11 am and will be repeated from 1:30 to 3 pm. The latest discoveries from the field of neuroscience suggest that the brain is capable of much more than previously thought. Using the brain innovatively and successfully helps to unleash natural creativity in a dynamic fashion.

At noon, all are invited to Grant Hall to the Principal's Reception. Applaud your colleagues who receive Staff Recognition Awards from Principal Bill Leggett at 12:30 pm.

For details on the day's activ-

ities, watch for the flyer in campus mail or contact Human Resources at ext. 32070, email hadmin@post.queensu.ca.

Staff Appreciation Day takes place annually to officially recognize the contributions staff make to Queen's reputation of excellence.

The names of those receiving flyers have been entered in the Staff Appreciation Day draw. Prizes have been donated by the senior administration, and names will be drawn in the afternoon. The list of prizewinners will appear in the *Gazette*.

ALL THAT GLITTERS IS NOT GOLD



STEPHEN WILD

Miller Museum of Geology Curator Mark Badham shows Ingen Hwang an aquamarine stone featured in the museum's recent seventh-annual Gem and Mineral fund-raising sale. Local companies Grenville Minerals and Alpine Gems sold cut gemstones, rock and mineral samples, meteorites, and fossils, with a portion of the proceeds going to support the museum's educational tour programs and new exhibits. geol.queensu.ca/museum/museum.html

IN BRIEF

Celebrate the season

Short, dark November days getting you down? The Queen's community is invited to celebrate the spirit of the season at the 57th-annual Carol Service Sunday, Nov. 24 at 7:30 pm. Sponsored by the Queen's Engineering Society in conjunction with the University Chaplain's office, the event takes place in Grant Hall. After the lighting of the Christmas tree, Queen's Polyhymnia, accompanied by organist Robert Hunter Bell and Queen's Brass Ensemble will lead the audience in the singing of traditional Christmas songs. Members of the Queen's community will read selections from the Christmas story. Polyhymnia, Simple Harmonic Motion and SOHCAHTOA will perform special music selections. Admission is free; donations of non-perishable foods for the Queen's Food Bank will be gratefully accepted. All are welcome.

A world of stories comes to the Agnes

Bring the whole family to the Agnes Etherington Art Centre to see a lively performance of seven stories from around the world, told through puppetry, mask, dance, song and mime.

The Salamander Theatre of Ottawa performs this Sunday,

Nov. 24 at 2 pm. The show is suitable for children age 5 and older. Related studio activities will take place after the performance. Space is limited so call 533-2190 for tickets - adults are \$4, seniors \$2.50 and children are free. www.queensu.ca/ageth

Plan ahead when serving holiday cheer

When planning department holiday functions, those wishing to serve alcohol must complete an application to hold a licensed event on campus a minimum of 10 working days prior to the event. You may return it to Residence & Hospitality Services, or contact Conference Services (533-2223) to look after all aspects, including menu selection and set-ups. Both offices are located in Victoria Hall.

Lace up those skates

Queen's University Staff Association invites all members of the Queen's community to an old-fashioned skating party at the Jock Harty Arena, Wednesday, Nov. 27 from 11:30 am to 1:20 pm. "We see this as an opportunity to raise awareness of our association," says QUSA President Spring Forsberg. Bring a friend and enjoy hot cider to stay warm, before or after skating. The skating party is part of QUSA's 30th anniversary celebrations.

FORMER AMS PRESIDENT FINDS WAYS TO KEEP YOUNG ALUMNI INVOLVED WITH THEIR ALMA MATER

You might wonder if Scott Courtice likes Queen's so much that he can't bear to leave.

The 23-year-old London native and 2001-2002 AMS President earned his BA in history at spring convocation. He also won Alumni Affairs' first TD Meloche Monnex Fellowship in Alumni Relations, which is keeping him on campus for another year creating ways to keep young alumni in touch and involved with Queen's.

The one-year, \$25,000 fellowships are aimed at attracting new candidates to the field of alumni affairs. Made possible by Meloche Monnex and Winners are selected by the Canadian Council for the Advancement of Education (CCAEE) to gain practical experience in alumni affairs at a member institution.

"The purpose of the fellowship is to encourage recent grads to explore the options available in the advancement field, and particularly in alumni affairs," explains Alumni Affairs director Catherine MacNeill.

Mr. Courtice is working on a program to get young alumni to help in recruiting and mentoring efforts.

Increased alumni involvement in alumni affairs, and in advancement generally, is crucial to the long-term survival of



CAROLINE LEBLANC, ARTS'03

Scott Courtice

Queen's and other Canadian universities, says Mr. Courtice.

"The way post-secondary education is going, public support is declining, and will continue to decline. Advancement

Increased alumni involvement in alumni affairs, and in advancement generally, is crucial to the long-term survival of Queen's and other Canadian universities.

staff will become key players in maintaining an institution's reputation. The fellowship trains future advancement professionals and gets them dedicated to the cause."

"Demographically, it's important to get young alumni involved in advancement. Roughly 50 per cent of Queen's alumni have graduated since 1986, and so it's important to recruit advancement professionals who can identify with this group," says Ms. MacNeill.


Mr. Courtice figures his "Queen's pride" will help him in the coming year. "The thing I enjoyed most about being AMS president was promoting the university," he says.

In fact, his enthusiasm for Queen's is one of the reasons Ms. MacNeill was keen to hire him.


"Scott was the perfect candidate for this job. He's dynamic; he's energetic; he's well organized; and he's passionate about making higher education accessible to a diverse range of students in Canada."

Scott plans to continue promoting the benefits of post-secondary education in general, and Queen's specifically. Whether he will continue working in the field of alumni relations after his term ends, is still uncertain. But for now, he's enjoying working on the administrative side of things.


"I feel like a lot of the work I'm doing now is the same as what I did as part of the AMS. It's just that now I'm doing that work as an alumni, not a student. Queen's is one large community, and I've just moved from one part of the community to the other."




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Visit us and see more great specials at our special Christmas Booth in the foyer of Stauffer Library on November 20 and 21!
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533-2058

Academic Appointments

Faculty of Health Sciences Department of Psychiatry

New faculty appointment
Roumen Milev (Nov. 1, 2002)

Christine Overall reappointed Associate Dean, Faculty of Arts and Science

Principal William Leggett announces that Christine Overall of the Department of Philosophy has been reappointed Associate Dean in the Faculty of Arts and Science for a two-year term, commencing Aug. 1, 2003. Dr. Overall is a graduate of the University of Toronto. She taught at Marianopolis College in Montreal before coming to Queen's in 1984 as a Webster Fellow in the Humanities and Assistant Professor in the Department of Philosophy. Following her tenure as a Webster Fellow, Dr. Overall was awarded a Queen's National Scholar appointment in 1986, was promoted to associate professor in 1987 and to full professor in 1992. Since Aug. 1, 1997 she has served as Associate Dean in the Faculty of Arts and Science. Dr. Overall's research interests lie in the areas of the philosophy of religion, feminist theory, the philosophy of education, and reproductive ethics, where she has published numerous papers, articles, book chapters and books. Her recent books include *Thinking Like a Woman. Personal Life and Political Ideas* (2001) and *A Feminist I: Reflections from Academia* (1998). Her most recent book, *Aging, Death, and Human Longevity: A Philosophical Inquiry*,

will be published by the University of California Press in 2003. She writes a popular editorial page column, *In Other Words*, for the *Kingston Whig-Standard*. Dr. Overall is an accomplished teacher. She has been both nominee and winner of numerous teaching awards, most recently receiving the OCUFA Award for Excellence in Teaching in 1996. In October 1998, Dr. Overall was elected as a Fellow of the Royal College of Canada. Her citation reads in part, "Her contributions to applied philosophy display clarity of analysis, incisiveness of argument, sensitivity to interdisciplinary concerns, and an unwavering feminist commitment."

Headship Review, Department of Paediatrics

Dr. Kimberly Dow's first term as Head of the Department of Paediatrics will end on June 30, 2003. Dr. Dow is eligible for reappointment. The procedure to be followed in reviewing the headship of the Department of Paediatrics is the modified reappointment process for heads of clinical departments in the Faculty of Health Sciences that was approved by Senate on Sept. 28, 1995 and last revised in July 2001. In accordance with this document, a group has been formed to review opinions received on the support for the reappointment of Dr. Dow, as well as the present state and future prospects of the department. The composition of the group is: Dr. John T. Fisher, Associate Dean, Academic Affairs, Faculty of Health Sciences; Neil M. McEvoy, Associate Executive

Director, Hotel Dieu Hospital; Dr. Peter W. Munt, Chief of Staff, Kingston General Hospital; Dr. Anne M. Smith, Head, Department of Oncology; Dr. John F. Smythe, Associate Professor, Department of Paediatrics; Dr. David M.C. Walker (chair), Dean, Faculty of Health Sciences; Gail L. Knutson.

Headship Review, Department of Physiology

Alastair Ferguson's first term as Head of the Department of Physiology ends on June 30, 2003. Dr. Ferguson is willing to consider reappointment if it is the wish of the university community.

In accordance with Article 41.2.1 of the *Collective Agreement between Queen's University and the Queen's University Faculty Association*, a partial selection committee has been constituted to determine if there is a clear departmental consensus in favour of renewal of Dr. Ferguson's term as head. This committee has been elected by the QUFA members within the Department of Physiology and has the following members:

Elected Members: Stephen Iscoe, Neil Magoski, Martin Pare, Ken Rose, Jennifer E. Van Eyk.

Faculty, staff and students are invited to submit their views on the present state and future prospects of the department and the headship to the chair of the committee, Dr. John T. Fisher, Associate Dean of Academic Affairs, Faculty of Health Sciences, by Nov. 27, 2002. All letters will be reviewed by the selec-

tion committee and will become part of the record of decision-making.

Committees

Advisory Committee, Dean of the Faculty of Law

Principal William C. Leggett is pleased to announce the membership of the committee to advise him on the present state and future prospects of the Faculty of Law and on its leadership. Alison Harvison Young has indicated that she would consider a two-year extension of her term as Dean, should it be the wish of the university community.

Members are: Martha Bailey, Faculty of Law; Mary Margaret Dauphinee, University Advisor on Equity; Suzanne Fortier (Chair), Vice-Principal (Academic); William C. Johnson, Faculty of Law Advisory Council; Kathleen Lahey, Faculty of Law; Mark Mendl, Law Students' Society; Merrilees Muir (Secretary), Office of the Vice-Principal (Academic); Nicholas Pengelley, Law Librarian; Ann Tierney, Faculty of Law; David Walker, Faculty of Health Sciences; Mark Walters, Faculty of Law; Jessica Watkins, Law Students' Society.

Members of the university community who still wish to comment on the present state and future prospects of the Faculty of Law and on its leadership may do so in writing to Suzanne Fortier, Vice-Principal (Academic) and respondents should indicate whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

Headship search Department of Mechanical Engineering

Brian Surgenor's term as head of the Department of Mechanical Engineering ends on Dec. 31, 2002. In accordance with the terms of the collective agreement between Queen's University Faculty Association and Queen's University, the principal has appointed a selection committee to advise him on the appointment of a head of the department.

Elected members: R. Anderson, M. Birk, D. Boyd, G. Dumas, P. Oosthuizen.

Appointed members: A. Lewis, S. Hayes, P. Ostic, G. Laporte..

Non-voting member: R. Boegman, Associate Dean, School of Graduate Studies.

Chair: Tom Harris, Dean, Faculty of Applied Science.

Faculty, students and staff are invited to submit their comments on the present state and future prospects of the Department of Mechanical Engineering, and the names of possible candidates for the head, to the chair of the committee, Dean Harris, c/o Donna Horner, by Friday, Nov. 22. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Staff Vacancies

Departments requiring casual hourly paid secretarial or clerical assistance should contact Patti Evaristo in Human Resources, 533-2070.

Requisitions for staff replacement, with appropriate approvals, must reach the Human Resources Department by noon of the Monday one week prior to the date of issue.

Applications received from internal candidates will be acknowledged by the Department of Human Resources. The results of each competition will be posted under the *Gazette* heading "Appointments" as soon as possible after the conclusion of the recruitment and selection process.

Closing date for the following positions is **Tuesday, Nov. 26, 2002 at 4:30 pm. Late applications will not be accepted.** Please submit a letter of application indicating the specific position desired and a detailed resume including your employee number.

Resumes will be accepted from Queen's employees with internal status ONLY unless the position specifically invites external applications.

Queen's University has an employment equity program, welcomes diversity in the workplace and encourages applications from all qualified candidates including women, aboriginal peoples, persons with disabilities and racial minorities.

Following the completion of the Queen's Job Evaluation (QJE) review for positions in Grades 2 - 9, we have included the cluster in the following job ads which represents the job family, branch and grade (e.g., ADMG5 is Administration Family, General Branch, Grade 5). Generic position overviews for clusters can be found on the HR website at www.hr.queensu.ca

Specific job overviews for positions advertised under Staff Vacancies, with the exception of CUPE Local 229 postings, continue to be available in the HR department.

If you wish to be considered for the following positions apply in writing to **Pat Eaton** in Human Resources.

Learning Technology Coordinator Information Technology Services 2002-25 (REPOST)

This position is being reposted because of a change in the level of responsibilities. It is now a continuing appointment at Salary Grade 8 (previously advertised as a term appointment - Grade 7).

Major Responsibilities: report to the Manager of Learning Technology and User Services; provide primary technical support and advice on Learning Technology Unit (LTU)-supported educational technology applications, including course management systems; oversee, develop and evaluate the education and training services, including designing and delivering courses and seminars in a team environment; assist faculty with the design and implementation of on-line academic courses; oversee, plan and evaluate on-line documentation for applications and the LTU website; evaluate and recommend the purchase and/or support of learning technology applications in cooperation with LTU staff and partners; act as team leader and participate in project work as required.

Requirements: university degree in education, computer science or a related area; several years of relevant training experience, and experience in the successful use of learning technology applica-

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- Quality Education: Learning Communities, Nov 28, 10:30am
- Building Connections in Large Classes, Jan 22, 2:30pm
- Collaborative Activities in Large Classes, Mar 12, 2:30pm

For more information and to register, go to <http://www.its.queensu.ca/lfta/coffeehour/>



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tions; familiarity with the use of personal computers in academic teaching and learning at the university; strong interpersonal, communication, organizational, teaching and facilitation skills; understanding of training techniques, evaluation systems, needs assessment methods and coaching skills; knowledge of adult learning principles; working knowledge of a range of learning technology software, such as course management tools, on-line exam products, web page development, spreadsheets, image manipulation and animation creation; ability to learn and apply new IT as it emerges; ability to work in a client-service, team-based environment with the ability to adapt to changing environments; ability to explain technical terms, concepts and systems in a manner that is easily understood by novices; good time management abilities.

Minimum hiring salary:
\$44,847 Salary Grade 8 – ITST8

**Senior Secretary
Office of the Vice-Principal
(Advancement)
2002-128**

This is a one-year term appointment working 50% time.

Major Responsibilities: report to the executive assistant and take direction from the administrative assistant; provide secretarial and clerical support, ensuring that all functions are carried out in an efficient manner; provide information and interpretation to queries from within and outside the university community; assist the administrative assistant in coordinating and maintaining schedules; answer portions of requests directed to the office; prepare correspondence and perform general word processing, data management, information distribution and liaison activities; perform reception duties, including directing phone calls and visitors; basic accounting/bookkeeping procedures and other

administrative duties; may provide administrative support simultaneously to several individuals.

Requirements: one year of post-secondary training in business administration practices; previous relevant experience in a service environment, preferably at the university; proven ability to deal with inquiries, requests and complaints in a professional manner; consideration may be given to an equivalent combination of education and experience; excellent organizational skills with the ability to prioritize tasks; excellent interpersonal and communications skills; ability to work with time constraints and continual interruptions while maintaining a high level of performance and accuracy; ability to work well under pressure and with confidential and sensitive issues using sound judgment and discretion; excellent problem-solving skills; writing, basic editing and proof-reading skills with attention to detail and accuracy; must be service-oriented; general accounting/bookkeeping skills with the ability to perform mathematical calculations; proficiency with a variety of word processing, spreadsheet and database applications and the ability to learn new software; familiarity with the Queen's mainframe environment and exposure to the web assets.

Minimum hiring salary:
\$29,338 Salary Grade 4 – ADMG4
(Salary will be adjusted to reflect actual time worked.)

**Programmer and Support
Analyst, Information Technology Services
2002-129**

This is a two-year term appointment.

Major Responsibilities: report to the senior technical support specialist; develop, code, debug and test new Packman features and releases; prepare new or updated software packages for distribution

by Packman; maintain, develop and support the Packman database; provide Packman technical assistance and training to other ITS PC support personnel; provide support directly to faculty, staff and students when necessary.

Requirements: three-year post-secondary program with concentration in computing science or a related discipline, with several years of job-related experience (or an equivalent combination of education and experience); Windows programming experience in C, C++, or a similar high-level language; detailed knowledge of the Windows family of operating systems, including technical understanding of the Windows file system, system registry and key networking protocols such as TCP/IP, DHCP, and FTP; strong analytical and communications skills; ability to assist users and other staff in a mutually satisfying manner; ability to work both independently and in a team environment.

Minimum hiring salary:
\$39,548
Salary Grade 7 – ITST7

**Development Officer
Department of Development
2002-130**

This is a two-year term appointment.

Major Responsibilities: report to the Director of Development (Annual Giving); conduct personalized solicitations including face-to-face visits, as well as individualized telephone and direct mail solicitation; coordinate fund-raising activities with major gifts, planned giving, donor relations and Alumni Affairs staff and other areas of Advancement as required; evaluate solicitation activities and recommend improvements; ensure that maximum benefit accrues to Queen's for each class giving constituency solicited; work collaboratively with faculties and departments to determine strategies and identify

key volunteers to assist with reunion fund-raising initiatives; pursue other annual giving programmatic activities as directed.

Requirements: university degree (or equivalent) and practical experience in a relevant field; minimum one year of professional fundraising/volunteer management experience an asset; strong administrative and/or managerial experience working in a multi-tasking role involving the delegation of work; strong interpersonal skills and the ability to work effectively with multiple stakeholders; effective and creative communication skills both written and verbal; strong analytical and organizational skills and the ability to meet short-term targets without compromising long-term objectives; ability to prioritize a diverse number of responsibilities including some that require work during non-traditional hours; must be innovative and self-motivating, with the ability to work individually and as a team member; ability to identify, analyse and solve challenges and recommend constructive solutions; computer proficiency including knowledge of Microsoft Office software products and the aptitude to learn new software applications.

Minimum hiring salary:
\$44,847 Salary Grade 8 – ID8

**Student Awards Officer
Office of the University
Registrar (Student Awards)
2002-131**

Major Responsibilities: report to the Office Manager (Student Awards); assist with the administration of the university's entrance awards program, upper-year scholarships, bursaries and convocation awards; provide advice to students on all financial assistance provided by the Student Awards Office, other departments at Queen's, and agencies and organizations external to Queen's; participate in recruitment events.

Requirements: university degree (or an equivalent combination of education and experience); effective interviewing and advising experience; experience working with GQL and Microsoft Access; knowledge of federal and provincial student assistance programs an asset; excellent communication and organizational skills; proven problem-solving skills and the ability to use tact and diplomacy; excellent attention to detail and the ability to handle multiple tasks despite interruptions; ability to monitor/balance accounts and understand financial statements.

Minimum hiring salary:
\$39,548 Salary Grade 7 – ADMSF7

Employee Development

Please call the Human Resources Department at 32070 to register for the following programs or to obtain further information, or register at our email: hradmin@post.queensu.ca


Introduction to emergency support program for study/work/travel abroad and International Housing Office

Overview of Queen's Emergency Support Program and the procedures in place to assist our students in the event of an emergency while abroad. Also information about the services offered by the International Housing Office. This information is useful when assisting incoming international students and scholars.

Led by Cathy Lemmon, International Centre, Wednesday, Nov. 20, 10 am to noon.

Working Together in Teams

Through a series of challenges and experiential games, this workshop will actively engage participants in exploring issues relating to teamwork. Partici-



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Cold Beverage Exclusivity Fund

Request for Submission for Funding



Applications are now being accepted for The Cold Beverage Exclusivity Fund. Monies arising from the University's agreement with Coca-Cola provides funding to the campus community for a variety of projects and initiatives.

Additional information concerning the criteria and process is available through the Office of Residence & Hospitality Services, Room 015D, Victoria Hall. The application deadline is **December 13, 2002.**

Last year, the following groups were successful in receiving funding:

- Queen's Libraries** - Install print facilities/ electronic classroom
- SGPS** - Hiring and training of student advisors
- International Center** - Household Waste & Recycling Campaign
- Town-Gown** - Household Waste & Recycling Campaign
- Drama Dept** - Addition to Lighting system
- Human Rights Office** - Campus Campaign on transgender issues
- Urban Culture Fair** - Promote Queen's Awareness of Urban Culture
- Career Services** - Obtain a digital camera & accessories
- AMS After Hours Child Care** - Implement a Volunteer Workshop
- AMS Committee** - Assistance with speaker's expenses
- University Archives** - Purchase IBM Netfinity x232 server
- Residences** - "Respect" poster campaign
- Faculty of Law** - Upgrade graduate student workroom
- Diatribes Magazine** - Computing & photography purchases
- Health, Counselling & Disability Services** - Purchase a data projector, Violence in Relationships resources, development of non-English Information Sheets

* ADVERTISEMENT

pants will have a chance to reflect on their personal contributions, strengths and preferred roles in team situations. Participants will also gain an understanding of the complexities of teamwork and develop strategies for enhancing team dynamics.

Led by Cathy Wills, Break-through Associates, Thursday, Nov. 28, 9 am to noon.

Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available

on the following website: www.queensu.ca/eap/

December holiday closing

This year, normal university operations for most (but not all) departments will close at noon, Tuesday Dec. 24, 2002. Regular university operations resume on Thursday Jan. 2, 2003.

December monthly payroll

The cut-off date for changes to the regular monthly payroll (including salary requisitions for monthly paid employees) is Monday Dec. 2, 2002.

Salary advice statements will be mailed to departments on Friday, Dec. 13, 2002.

The December pay date for monthly employees will be Tuesday, Dec. 31, 2002.

Monthly salaries deposited to bank accounts will be available at the banks by 10 am, Dec. 31, 2002.

Other Positions

Research Technologist Department of Physiology

Term: Full-time one year contract, with possibility of renewal.

Deadline: November 29, 2002.

The CIHR Group in Sensory-Motor Neuroscience invites applications for this position, which is in the laboratory of

Dr. Ken Rose. The research project addresses the neuroanatomical organization of the spinal cord and regeneration following spinal cord injury.

Apply in writing or by email with resume and the names and contact addresses of three referees to: Dr. Ken Rose, Department of Physiology, Botterell Hall, Queen's University. (Email: ken@biomed.queensu.ca) Fax: (613) 533-6840.

Major responsibilities: care of chronic animals, immunocytochemistry and animal surgery under the direction of the research associate. Other duties include the analysis of the three-

dimensional structure of neurons, using computer-assisted reconstruction techniques under the supervision of the principal investigator.

Requirements: three-year post-secondary veterinary technology program or relevant work experience in animal care and/or histology. Familiarity with common data analysis packages, such as Corel Draw and Excel, would be considered an asset. Strong interpersonal skills and the ability to work in a team environment are essential.

Salary: Grade 5 (\$30,754)





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Awards and Grants

Development Grants to Support Interdisciplinary Research and Educational Activities in the Developmental Disabilities Field

Development grants to stimulate research and educational activities in the developmental disabilities field are now available to Queen's faculty, staff and students. Submissions will be considered if they propose: research initiatives; the development of innovative educational approaches; the development of learning resources; or new and innovative schemes to disseminate learning resources and/or research results. Proposals must demonstrate collaborative and interdisciplinary approaches. This seed funding is expected to assist in developing a proposal that usually would lead to external funding opportunities or to other means of future cost recovery. Capital expenditures or purchase of equipment will not be considered.

A list of colleagues who will participate in the project should be included with all applications, together with a description of other funding sources that have been sought or will be sought as the project unfolds. Applicants are asked to submit, through their head of department, a summary of the proposed research or educational activity, including objectives and a brief description of design and methodology, and outcome. A budget and justification for the proposed expenditures should also be included, as well as plans for future cost

recovery (if applicable). The Developmental Disabilities Selection Committee will review applications on Feb. 15 and Aug. 15. A development grant award will not exceed \$5,000.

Send proposals to the Developmental Disabilities Selection Committee, c/o Barbara Stanton, Developmental Consulting Program (DCP) at 275 Bagot Street, Suite 201, Kingston, Ontario K7L 3G4. For further information, please call 544-4885.

The Chancellor Richardson Memorial Fund

The advisory committee of the Chancellor Richardson Memorial Fund invites departments and other university agencies involved in Canadian studies to submit proposals for the purchase of Canadiana teaching and research materials.

Details of these acquisitions and the Opportunity Fund can be obtained from the chair of the advisory committee, Professor Brian Osborne, or the secretary of the fund, Deborah Shea, Department of Alumni Affairs.

Proposals submitted by Jan. 17, 2003, to Deborah Shea, Secretary of the CRMF Fund, Department of Alumni Affairs, will be considered for funding.

The William M. Spear Endowment Fund for Pulmonary Research

June 1, 2002, marked the first awards offered due to the generosity of The William M. Spear Endowment Fund for Pulmonary Research at Queen's University. The fund was established through a bequest from the late William M. Spear, Meds 1927, in memory of Bruce Hopkins. The Richard K. Start Memorial (Respiratory Diseases) competition will be administered with the Spear endowment competition, with grants in the \$10,000 to \$20,000 range. For details, call Research Services, ext. 36081, or see www.queensu.ca/vpr/internal.htm. Deadline: Nov. 30.

Governance

Senate Meeting Nov. 28, 2002

202 Policy Studies, 3:30 pm
The Senate agenda for Nov. 28 and minutes for Oct. 24 will be on the Senate website <http://www.queensu.ca/secretariat/senate/> after Nov. 22. Call 533-6095 for visitors' tickets.

Notices

Holiday function liquor licence applications

At least 10 working days before an event where liquor will be served, organizers must complete an application to hold a licensed event on campus. Please deliver the application to Residence and Hospitality Services, or contact Conference Services 533-2223 regarding all aspects of the event, including menu selection and setups. Both offices are located in Victoria Hall.

Bookstore needs textbook orders

The Campus Bookstore is missing 36 per cent of the expected textbook adoptions for the winter term. For those instructors who have not already done so, it's as simple as a mouse click away. Visit www.campusbookstore.com and click the faculty and staff link to submit adoptions. For details, call ext. 74999 or email frontdesk@campusbookstore.com.

SWEP 2003 proposals due today

This popular program allows faculty and staff to submit proposals for the employment of returning undergraduate students in career-related summer jobs. If you have a project that could benefit from the work of a student, see the SWEP information and the proposal form online at careers.queensu.ca. Deadline for proposals is Nov. 18. For details, contact Liann Joannette at 533-6000 ext. 74044 or ldj@post.queensu.ca.

Physical Education Centre

Recreation Skate Cancellations

Fri. Nov. 22 12:30-1:20 pm and 4:30-5:20 pm

Sat. Nov. 30 4:30-5:20 pm

Recreation Jogging Cancellation

Sun. Nov. 24 1:30-6 pm

Fri. Nov. 29 6:30-10:30 pm

Sat. Nov. 30 1:30-5:30 pm

Family Swim Cancellation

Sat. Nov. 30 10-11:30 am

Recreation Swim Cancellation

Sat. Nov. 23 4:30-6 pm and 9-10:30 pm

Fri. Nov. 29 4:30-6 pm and 10:30-11:30 pm

Sat. Nov. 30 4:30-6 pm

Cycling

Those interested in promoting cycling at Queen's, helping to improve cycling facilities, or exchanging cycling tips on commuting, may contact Ross Trethewey at the Phys-Ed Centre (rt8@post.queensu.ca). To subscribe to the mailing list send a blank e-mail to qbug-subscribe@topica.com.

PhD examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

Friday Nov. 22
Shaun Perceval-Maxwell,
 Philosophy. Information and

Consciousness. Supervisor:
 D.J. Bakhurst. 307, Watson Hall.
 10 am.

Friday, Nov. 29
David Anthony Rolls,
 Mathematics and Statistics.
 Limit Theorems and Estimation
 for Structural and Aggregate
 Teletraffic Models. Supervisor:
 G.K. Takahara. 52, Jeffery Hall,
 2 pm.

Monday, Dec. 2
Gregory Gordon Caldwell,
 Economics. Three Essays on
 Dynamic Monopoly. Supervisor:
 S. Esteban (will be absent).
 227, Dunning Hall, 10 am.

Volunteers

Asthma study
 Males and females age 12-65 with
 asthma are needed to participate
 in new asthma research by Dr. D.
 Loughheed, Department of Medi-
 cine, Queen's University. One visit
 to Kingston General Hospital will
 be required. Participants will be
 compensated for their time and
 travel expenses. Details: Sheryl, at
 549-6666, ext. 2645.

Osteoarthritis study
 A Queen's/KGH research study
 needs subjects with osteoarthritis
 of the hip to evaluate a new treat-
 ment. Subjects will be reimbursed
 for their parking expenses. Volun-

teers need to have an x-ray diag-
 nosis and symptoms of pain and
 stiffness for at least six months.
 533-6896.

Postmenopausal study
 Women experiencing a decrease
 in sexual desire since entering
 menopause are invited to try a
 new medical therapy. Dr. Robert
 Reid (Obs/Gyn) is evaluating the
 effectiveness of a new medical
 therapy that may alleviate this
 problem. If you are naturally post-
 menopausal and currently on hor-
 mone replacement therapy you
 may be a candidate. This eight-
 month study will involve about
 eight clinic visits. Information
 548-1390.

HELP LINES

Campus Security Emergency
 Report Centre:

533-6111

Human Rights Office
 533-6886
 Irène Bujara, Director

Sexual Harassment Complainant Advisors:

Margot Coulter, Coordinator
 533-6629
 Millard Schumaker – Religion
 533-2106 ext. 74323
 Chuck Vetere – Student Counselling
 533-2893 ext. 77978

Anti-Racism Complainant Advisors:

Stephanie Simpson, Coordinator
 533-6886
 Audrey Kobayashi – Geography,
 533-3035

Anti-Heterosexism/Transphobia Complainant Advisors:

Julie Darke, Coordinator
 533-6886
 Eleanor MacDonald, Politics
 533-6631

Coordinator of Dispute Resolution Mechanisms

Adrienne Clarke
 533-6495
 directs staff, students and faculty to the
 appropriate campus resources for
 assistance.

Sexual Harassment Respondent Advisors:

Paul Banfield – Archives
 533-6000 ext. 74460
 Mike Stefano – Purchasing
 533-6000 ext. 74232
 Greg Wanless – Drama
 533-6000 ext. 74330

Anti-Racism Respondent Advisor:

Ellie Deir – Education
 533-6000 ext. 77673

Internal Dispute Resolution SGPS Student Advisor Program

533-3169

University Grievance Advisors – Students:

Adrienne Clarke – University Secretariat
 533-6495

University Grievance Advisors – Staff:

Jane Baldwin – Surgery
 533-6302
 Kathy Beers – Student Affairs
 533-6944
 Bob Burge – IT Services
 533-6000 ext. 32447
 Sandra Howard-Ferreira (On Leave)
 School of Graduate Studies and Research
 Gary Racine – Telecommunications
 533-3037

Freedom of Information and Privacy Protection

Officer Don Richan 533-2378
 Commissioner Margaret Hooey
 533-6095

Employee Assistance Program

1 800 387-4765

University Chaplain:

Brian Yealland
 533-2186

Rector

Daniel Sahl
 533-2733

Student Counselling Service

533-2893

*Internal numbers may be accessed from a
 touch-tone phone off-campus by dialling
 533-6000 + extension number.

CALENDAR

Art

**The Agnes Etherington
 Art Centre**
 University Avenue

Ongoing exhibitions – Contem-
 porary Feature Gallery, Crack Nov.
 16 – Feb. 9; Samuel J. Zacks
 Gallery, Jocelyn Purdie: Fortified
 Nov. 9 – Jan. 19; The Davies
 Foundation Gallery, In Case of
 rapture: The Herbert O. Bunt
 Donation to Jan. 26, 2003; Histor-
 ical Feature and R. Fraser Elliott
 Galleries, In a Foreign Country:
 Images of 18th and 19th Century
 Canada to July 20, 2003.

Events
www.queensu.ca/ageth/

Union Gallery

Yesnomaybeso. Melinda Richka
 and Justin Lee. To Nov 19, Up
 Close and Personal, silent auc-
 tion. Details of famous works
 have been reproduced on mini-
 canvases and will be on display
 and available for auction from
 Tuesday, Oct. 15 to Friday, Nov.
 29 at the gallery. Call 533-3171
 for information or preview the
 canvases at uniongallery
 .queensu.ca.

Music

Tuesday, Nov. 19

Queen's Choral Ensemble, con-
 ducted by Brainerd Blyden-Tay-
 lor. Grant Hall 7:30 pm. \$6 at
 door, students and seniors \$3.

Wednesday, Nov. 20

Queen's Symphony Orchestra
 directed by Gordon Craig.
 Grant Hall, 7:30 pm. \$6 at the
 door, \$3 students and seniors.

Thursday, Nov. 21

Queen's Music presents Mosaic,
 contemporary music by School of
 Music faculty and students.
 Rm.120, Harrison-LeCaine Hall,
 7:30 pm. Free.

Friday, Nov. 22

Queen's Jazz Ensemble conducted
 by Greg Runions. A tribute to the
 Stan Kenton Orchestra. Also,
 Queen's Polyhymnia all women's
 choir, featuring folk songs from
 around the world. Dunning Audi-
 torium, 7:30 pm. \$6 at the door,
 \$3 students and seniors.

Sunday, Nov. 24

Queen's Polyhymnia in Queen's
 Engineering Students Society
 Christmas carol service. Grant
 Hall, 7:30 pm. Admission: Food
 Bank donation.

Faculty members Donelda
 Gartshore and Gordon Craig of
 the School of Music are featured as
 soloists in a concert with the
 Kingston Symphony. Also, Canadi-
 an tenor Stuart Howe in a per-
 formance that includes move-
 ments from the premiere of Srul
 Irving Glick's *Isaiah*. Grand The-
 atre, 2:30 pm. Tickets at the Grand
 Theatre Box Office, 530-2050.

Tuesday, Nov. 26

Queen's Music, featuring student
 chamber ensembles. 120 Harrison-
 LeCaine Hall, 11:30 am – 12:30
 pm. Free.

Queen's Wind Ensemble with
 Queen's Flute Choir and Queen's
 Clarinet Choir. Grant Hall, 7:30
 pm. \$6 at the door, \$3 students
 and seniors.

Friday, Nov. 29

School of Music's annual *Messiah*
 singalong, a tribute to the music
 of Handel. Main lobby of Harri-
 son-LeCaine Hall, 1:30 pm.

For a complete listing of the
 School of Music concert series, see
www.queensu.ca/music.

Departmental seminar schedules

Biology
www.biology.queensu.ca/seminars/dss.html

Business
business.queensu.ca/research/conferences/index.html

Chemistry
www.chem.queensu.ca/NEWS/ANDEVENTS/Seminars/Seminar02W.PDF

Centre for Neuroscience Studies
www.queensu.ca/neurosci/seminar.html

REINVENTING THE ART GALLERY



CELIA RUSSELL

In the exhibit yesnomaybeso, fourth-year Fine Arts students Justin Lee and Melinda Richka transform the Union Gallery into an interactive whimsical fantasy world replete with found objects, such as these stringed instruments, strung from the ceiling. Hurry into the gallery, located on the first floor of Stauffer Library – the show ends Nov. 19.

Queen's

Bright Ideas

Energy and water
 conservation tips

Off & Save

Did you know ~ IT is a
 myth that a fluorescent
 lamp uses more energy in
 starting than is saved

by turning
 IT off.



conserve
 to preserve

Kingston Oasis Tanning Salon

Cataraqui Town Center

Tanning Specials

5 sessions on our European
5 sessions on our Advanced European
with 8 facial bulbs
Total of 10 sessions for \$17.50

5 sessions on our Advanced European
5 sessions on our High Performance
Total of 10 sessions for \$68.00

10 sessions on our High Performance
for \$85.00

384-7685

Discount on single tanning sessions if you are a student, hospital employee, or have a gym membership. Free sample lotion on first time visit! Entrance at Moxie's Grill



Offer valid until November 30, 2002

CALENDAR

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of Energy, Ministry of Environment and Energy: Energy security in Ontario: what are the public policy parameters? 114 Policy Studies, noon.

Tuesday, Nov. 26

The Whalley Lecture
Nicholas von Maltzahn, University of Ottawa. Interest and Intertextuality: Milton, Marvell, and the Legacy of the Baroque. 517 Watson Hall, 2.30 pm.

Thursday, Nov. 28

Policy Studies
Maureen O'Neil, president, International Development Research Centre (IDRC). Topic to be announced. 114 Policy Studies, noon.

Friday, Nov. 29

Policy Studies
Adele Hurley, University of Toronto: Canada's fresh water: the myth of abundance. 114 Policy Studies, noon.

Wednesday, Dec. 4

Queen's Excellence in Research lectures
Khem Jhamandas. Drug action on chemical messengers in the brain: promise and paradox.

Will Kymlicka. Can Western models of multiculturalism be exported to non-Western countries? 1101 Biosciences, 7:15 pm.

Special Events

Monday, Dec. 2
Staff Appreciation Day

Up to 10:45 am, show your staff card at JDUC, Mackintosh-Corry, Botterell Hall, BioSciences and

West Campus cafeterias and start the day with a medium cup of coffee, tea or hot chocolate, courtesy of Queen's administration. Participate in a professional development workshop, Train Your Brain, 9 - 11 am or 1:30 - 3 pm. Staff Recognition Awards presentation takes place at 12:30 pm at the Principal's Reception in Grant Hall. For details of the day's schedule, watch for the flyer in campus mail or contact Human Resources at ext. 32070, email hradmin@post.queensu.ca.

Friday, Nov. 22
Kingston - 2002

Tri-University Dinner

Alumni Associations of McGill University, the Royal Military College of Canada, the Kingston branch of the Queen's University Alumni Association present the 2nd annual Tri-Universities Dinner. Holiday Inn, \$45 per person. Reception at 6 pm, followed by dinner at 7 pm. Bernard Shapiro, Principal and Vice-Chancellor of McGill University, is the keynote speaker. Details: Glenda Fralick, at 533-6000 ext. 77919 or fralickg@post.queensu.ca.

Free flu shot clinic

Environmental Health and Safety and the KFLA Health Unit presents a free flu shot clinic for faculty, students and staff. program. The clinic will be held Tuesday, Nov. 19, 2 pm-6:30 pm, K.C.V.I. (cafeteria) 235 Frontenac Street. Another clinic will be held Wednesday, Nov. 20, 9 am to 2 pm, B204 Mackintosh-Corry.

Courses and Workshops

Ban Righ Centre,
32 Queen's Cres.

Wednesday, Nov. 20
Andrea C. Cole, Director of Communications and Marketing, Routes to Learning Canada. The new horizons that learning travel can bring to you. Noon.

Queen's Institute of Lifelong Learning (QUILL)

Sunday Lecture Series, B201 Mackintosh-Corry Hall, 2 pm.

Nov. 24

Bill Fittell, Seven Sporting Sons of Queen's and Kingston

Dec. 1

Clara Marvin, Signature Music: the uses and meaning of music in documentaries, commercials and the news.

Basic mediation skills

Dec. 2-6, 9 am to 5 pm, Room 415, Theological Hall. Facilitator: Ruth Sirman, President, Can-Mediate Consulting. \$680 (includes lunch and two nutrition breaks a day).

Registration deadline: Nov. 15
For registration/further information, contact: Lynda Price, qtc-coned@post.queensu.ca. Phone 533-3170, Fax 533-6879.



BANKS

(No thanks)

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