



A high-performance future for computing

Four Eastern Ontario universities have collaborated with corporate allies and federal and provincial governments to open the most advanced high-performance computing lab in Canada.

More than 200 representatives from education, government and private industry attended the opening of the new High Performance Computing Virtual Laboratory (HPCVL) last Thursday at the Agnes Etherington Art Centre Atrium.

"If we ever had a demonstration of partnership, here it is," said Principal Bill Leggett as he pointed to the list of partners beamed on the wall.

"Equipping our scientists and researchers with much sought after computing resources is paramount to Canada's ability to both retain and attract top tal-

ent in today's challenging economic environment," noted Everett Anstey, president of Sun Microsystems of Canada Inc. "Sun Microsystems is proud of the role it and Sun technologies are playing at HPCVL. Effective collaboration between the public and private sectors is critical to Canada's success in the global competitive marketplace."

HPCVL is a consortium of four member institutions involving Queen's University, the Royal Military College of Canada, the University of Ottawa and Carleton University. HPCVL's leading private sector supporter Sun Microsystems of Canada Inc. has played a vital role in this project. Other private sector supporters include IBM, Entrust Technologies, Peer Logic and Cisco Systems. In addition, the

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Swept away: Wind-blown graduands wind their way to Fall Convocation at Grant Hall recently.

Lonrida Peterson

Six more researchers earn Premier's Research Excellence Awards

BY CELIA RUSSELL

Promising research into reliable wireless communication, improvements to Magnetic Resonance Imaging, innovative polymer particle design, assessing flood risk, manipulation of light signals using solid state technology and programs to reduce the stigma experienced by the mentally ill has earned six Queen's researchers Premier's Research Excellence Awards.

This brings to 33 the number of Queen's faculty to receive the \$100,000 prizes since the program was introduced in 1999.

The winners' research projects are highlighted below.



**Fady Alajaji
(Mathematics
and Statistics)**
Dr. Alajaji's lab will develop advanced joint

source-channel coding methodologies for efficient compression, fast processing and reliable communication of information over wireless channels. He will focus on the design, analysis, optimization and implementation of powerful channel codes that exploit the characteristics of compressed signals for transmission over channels impaired by bursty noise (noise with memory), interference and correlated fading (for example, what happens when a car goes into a tunnel and the radio signal fades or weakens). Investigations will be conducted at both the information theory level (the mathematical branch of communications theory) and the experimental level with applications to multimedia communications.



**Michael Cunningham
(Chemical Engineering)**
Dr. Cunningham's research involves

the design of polymeric particles with controlled microstructure for applications as advanced materials (e.g. "block copolymers", which combine two different polymers in a single molecule to yield unique, desirable properties) and in biomedical applications. One phase of the research will use a new, innovative chemistry to design polymer particles in which the molecular properties can be controlled and tailored to a much greater degree than is possible with current technology, using an environmentally friendly solvent-free process. This could lead to new, advanced products and improve existing products in

the areas of coatings, latexes and adhesives. In the second phase of the research, polymer particles will be functionalized with biologically active groups to make them suitable for applications such as controlled drug delivery and the development of pharmaceuticals.



**Scott Lamoureux
(Geography)**

Environmental change has a dramatic impact on hydrological behaviour (the study of the properties, distribution, and effects of water on the earth's surface, in the soil and underlying rocks, and in the atmosphere). Changing the frequency and magnitude of hydrological events has important socio-economic implications, particularly in assessing

the risk of floods. Statistical treatment allows the estimation of risk but is limited by short records and environmental change. Dr. Lamoureux will focus on developing methods for reconstructing major hydrological events to investigate how environmental changes impact hydrological behaviour. His approach is directed at identifying sedimentary events in lake sediments as a proxy for past river activity and to calibrate the signal in the sediment with field research. This work will provide long records for inclusion into hydrological risk assessment.



**Christopher Mechefske
(Mechanical Engineering)**
Magnetic Response

Imaging (MRI) is used extensively. *PREA recipients, page 2*

In this issue...

**Remembering
a "great prof"**

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Sizing up Canada's Top 50 research institutions

BY CELIA RUSSELL

Rankings do not always tell the whole story about an institution's capacity to attract research dollars, says Queen's Vice Principal (Research).

"Queen's is doing extremely well, given its size and structure," says Kerry Rowe in response to a new study that ranks Queen's 12th in the country with \$83.2 million in research funding.

Canada's Top 50 Research Universities List, compiled by the Toronto-based Research Infosource and published recently in the *National Post* (Universities raising record amounts for research, Oct. 25), ranks the University of Toronto first with \$372 million in sponsored research income for the year 1999-2000. Université de

Montréal placed second with \$253 million and McGill University was third with \$234 million.

In the Research Money section of the report, however, Queen's ranked ninth in research intensity (research dollars per full time faculty member).

The study used information from Statistics Canada and Research Infosource Inc.'s

Canadian University R&D database. Total sponsored research income includes sources from federal, provincial and foreign governments, grants and contracts, and any other non-governmental sources providing research funding or contracts to universities.

As shown by the study, *med- Research rankings, page 2*

Letters

Kudos to new shuttle service

Hearty congratulations to Queen's Physical Plant Services for implementing the shuttle bus service between west and main campus (Do the shuttle for free, or carpool and save, Oct. 22, page 1). As a Queen's employee and neighbour, I am all too aware of the traffic congestion in the area, particularly along Union St. However, in order for this program to be successful, I respectfully suggest that the university initiate a publicity campaign to encourage use of the shuttle. This campaign need not be expensive; a simple email to all employees, a few posters, flyers placed on all cars presently using main campus lots, continuing ads in the *Gazette*, etc. I would suggest making the map easier to find... it took me over ten minutes to find it on the Queen's web page.

Once again, good work!

John Paterson

International Centre for the Advancement of Community Based Rehabilitation

Tom Morrow, Associate Vice-Principal (Operations & Facilities) responds:

I appreciate John Paterson's comments. We are working hard to increase the profile of both the shuttle and ride share programs. Queen's News and Media Services issued a news release. And I have talked with the local media about the programs and am pleased to see it has been given a high profile.

We will work to improve the profile on the web site for PPS to make the information easier to find as you have suggested. We have drafted an email announcing the programs to the campus community and will be sending the information to all faculty/staff and students electronically in the near future. Notices have been sent to all departments asking that they be posted. We will also explore the other suggestions you have made. □

PREA recipients

continued from page 1

sively for medical research and diagnostic work. While the MRI is an effective tool, the procedure is extremely uncomfortable, primarily due to the excessive and potentially dangerous noise levels generated by the machine. These noise levels pose both operational and design constraints. They limit patient and health care worker exposure as well as the maximum scan resolution that can be achieved. This project will investigate MRI vibration and acoustic characteristics and develop strategies to reduce the noise and vibration levels, thereby improving both the image resolution and the working and patient environment in and around scanners.



Kevin Robbie (Physics)

The explosive growth of the "high-tech" economy in the last two decades was kindled by advances in solid-state materials. Continued innovation in this area is expected, dependent on continuing research into electronic and optical materials, and

processing. One of the most exciting fields at the moment is that of photonic crystals. Theory predicts that these materials will exhibit properties that allow them to manipulate light signals much as semiconductors manipulate electronic signals. This research program will study photonic crystal fabrication with a thin film group. The material processing and resulting optical response will be studied using a multifaceted approach.



Heather Stuart (Community Health & Epidemiology)

The Ontario Ministry of Health and Long-Term Care is committed to closing long-term psychiatric beds and replacing these with community-based treatment alternatives. Dr. Stuart will survey people with severe mental illness who live in the community for their experiences with negative public attitudes and behaviours and evaluate the impact this has had on their lives. Her research results will help mental health planners develop, target, and evaluate programs designed to reduce stigma and discrimination towards the mentally ill. □



HPCVL Executive Director Ken Edgecomb, (left) and Principal Bill Leggett (right) help show off the HPCVL t-shirts presented to industry and government partner representatives Everett Anstey, President of Sun Microsystems, David Bogart, Executive Director of Ontario Innovation Trust and Carmen Charette, Senior Vice-President, Canada Foundation for Innovation.

HPCVL

continued from page 1

federal and Ontario provincial governments (Canada Foundation for Innovation, Ontario Research and Development Challenge Fund and Ontario Innovation Trust) have underwritten HPCVL with \$17.5 million in grants.

HPCVL is unprecedented in Canada for its secure, virtual computing capability and the level of computing support it offers to pioneering researchers addressing some of the most ambitious and challenging research problems.

Research rankings

continued from page 1

ical facilities play a large role in attracting research funds: The size of medical schools and the number of hospitals and institutes affiliated with some of the larger universities will significantly influence the overall amount of money available for research.

"Queen's has excellent medical researchers, but the smaller number of researchers in the faculty of health sciences and the hospitals relative to other university/hospital partnerships is an important factor influencing the total funding," Dr. Rowe notes.

Of the \$83.2 million Queen's attracted in 1999-2000, only \$5.9 million is for research funding going to the hospitals (Kingston General and Hotel Dieu) with the remaining \$77.3 million going to the university. On the other hand, the University of Ottawa (ranked eighth with \$114 million) and University of Western Ontario (ranked ninth with \$109 million) about \$35 million and \$40 million respectively went to the research in hospitals or related institutes.

"We can do incredibly well, but no matter what we do, without more researchers in the medical field, our capacity to increase total funding in the health area will be limited. This has a significant impact on where we rank compared to other universities. However, there is also room for improvement with the number of researchers that we do have and we are seeing improvement even in the last year."

More recent data for the period 2000-2001 shows Queen's performance has improved dramati-

After the ceremony, a research symposium highlighted some of the work being undertaken thought this initiative.

"HPCVL provides researchers with an enormously powerful and secure virtual research environment," said Ken Edgecombe, Executive Director, HPCVL. "HPCVL enables geographically dispersed researchers in fields as diverse as engineering, medicine, science, and the arts to tackle large and complex problems they could not before." □

www.hpcvl.org

cally: Hospital research income doubled to \$11.1 million, which combined with increase to that coming directly to the university brought the university's total research income to \$101.4 million. And according to data from the three main granting councils, Queen's is attracting a healthy share of research funding: Queen's ranked third in NSERC, fifth in SSHRC and ninth in CIHR funding nationally in 2000-2001.

However, there is always more the university and individual researchers can do to maintain and increase research funding, Dr. Rowe says.

"To encourage research, we must hire research-intensive faculty. We've hired some excellent new people and of course are working hard to keep the excellent people we already have."

He encourages faculty/researchers to take advantage of services offered by the Office of Research Services, which include providing advice on writing effective grant applications.

"We're also trying very hard to promote the concept of peer review, before the application is submitted" he says. "Not necessarily so colleagues find something wrong, but so they can make suggestions if something is unclear. The clarity of a proposal can make a difference in the amount of money awarded. My experience is that those who go to the effort of writing a good, understandable lay summary, have usually also put in the effort required to write a clear, well-focused application that will attract a good research grant." □

www.researchinfosource.com
www.queensu.ca/vpr/

Help Lines

Campus Security
Emergency Report Centre:
533-6111

Human Rights Office

533-6886

Irène Bujara, Director

Sexual Harassment Complainant Advisors:

Margot Coulter, Coordinator

533-6629

Millard Schumaker – Religion

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Chuck Vetere – Student Counselling

533-2893 ext. 77978

Robin Cameron – Ban Righ

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Advisors:

Stephanie Simpson,

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Anti-Heterosexism/Transphobia

Complainant Advisors:

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Eleanor MacDonald, Politics

533-6631

Secretary of the University

533-6095

Sexual Harassment

Respondent Advisors:

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Greg Wanless – Drama

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Shirley Eastabrook – Nursing

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533-6100 ext. 77310

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1 800 387-4765

University Chaplain:

Brian Yealland

533-2186

Rector

Daniel Sahl

533-2733

Student Counselling Service

533-2893

*Internal number may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

Gazette

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New award remembers a "great prof"

BY LORINDA PETERSON



Bill Miklas

In his 30 years at Queen's, Bill Miklas touched the lives of countless business students as well as Golden Gaels football players.

When his life was cut short by cancer last July, Queen's Commerce Society decided to keep his memory alive by helping a deserving student. Commerce students Jonathan Lee, Alexandra Bull, Jennifer Macdonald, Sean Cheah and Simona Sara Ioffe are actively fundraising for The Bill Miklas Award. The award will be given annually to an undergraduate student in the School of Business who has demonstrated academic excellence, leadership and need, with particular emphasis on leadership in university athletics.

"We feel that since he's touched so many students over the years, this award will continue to allow him to touch

students year after year," says Mr. Lee.

The student committee hopes to fundraise by January 2002 in order to make the first award next year.

"He was a great prof who understood how to make learning easier," says Ms Bull.

Professor Miklas was well known to many generations of Queen's Commerce and MBA students, having introduced them to the mysteries and challenges of statistics. As Director of the new Executive MBA Program, he was awarded Queen's Distinguished Service Award in May 2001. As long-time assistant coach of the Queen's football team, he won the Gino Fracas trophy in 1994, for the outstanding volunteer assistant coach in the Canadian Intercollegiate Athletic Union.

Those wishing to contribute to the award may contact Susan Smith in the School of Business (ext. 32665, smithsw@post.queensu.ca). □

Noted human rights activist honoured

Reverend Eldon Hay, a minister of the United Church of Canada, scholar, professor, author, counselor and outspoken human rights activist, has been named the 2001 winner of the Queen's University Alumni Association Award. The annual award, instituted in 1986, salutes a Queen's University graduate "who has demonstrated the high ideas imparted by a university education through a significant contribution to the arts or sciences, to public service, to leadership in business, industry, or a profession, and to community, charitable, or volunteer work."

Sackville, NB, resident Eldon Hay was born on a farm in Marvelville, Ont., near Ottawa and earned both his Master's in philosophy and BDiv from Queen's in 1957. With the help of scholarships from Queen's Theological College, he traveled to Scotland to pursue his doctorate in theology at Glasgow University in 1960. Two years later, he joined the faculty at Mount Allison University in Sackville, New Brunswick, where he taught world religion

courses and headed the Department of Religious Studies. "Throughout his career as a teacher and researcher, he had a major impact on Mount Allison students. His caring nature and accessibility reached out to students beyond his own department into the whole student body. He was recognized as a friend and mentor to students of all disciplines," Eldon's colleague Karen Bamford wrote in a letter recommending him for the Alumni Achievement Award.

Rev. Hay, who retired from Mount Allison in 1997, has also been a friend to many outside the academic community by advocating for minority groups, especially gays and lesbians. As a member of the clergy, he has faced many critics and controversies because of his nontraditional views, but has always stood by his beliefs with courage and strength of mind. When Rev. Hay learned his son was a homosexual, he joined the support group Parents, Families, and Friends of Lesbians and Gays (PFLAG) and took on a leadership role by establishing chapters



Eldon Hay

in Moncton, NB, and Amherst, NS. He was awarded the New Brunswick Human Rights Award in 1997 for his work with PFLAG and tireless efforts in raising awareness of gay acceptance.

Rev. Hay will be honoured at a Nov. 8 reception at the Ontario Legislature. Details: Deborah Shea, 533-6000 ext. 74008 or email shea@post.queensu.ca. □

University roundup

From the pages of Canadian university publications

This is Carleton: Frances Woolley (Economics) has won the prestigious Doug Purvis Memorial Award in Canadian Economics (2000) for her paper, *Taxing Canadian Families: What's Fair, What's Not?* "It's the closest the economics policy profession has to a Stanley Cup," says Professor Woolley. "It was a real thrill." The award was established to remember Douglas D. Purvis, a former professor in the Queen's Economics department and a renowned individual in the Canadian economics profession, following his death in 1993.

ubc reports: Tuition fees for new international undergraduate students will increase by 12 per cent starting next summer. The Board of Governors voted in favour of raising tuition fees following consultations with student leaders. "Fees for international students have remained the same since 1996," says Neil Guppy, associate vice-president, Academic Programs. The increase is a catch-up and brings the fees into line with cost-of-living and UBC's education-related costs.

A UBC civil engineering professor is testing a revolutionary polymer spray that is expected to double the strength of aging bridges at half the cost of traditional repair techniques. Nemkumar Banthia developed the high-performance fibre reinforced polymer (FRP) spray being used on Safe Bridge near Duncan. "The spray application was very successful," he says. "After the facelift, the bridge should be twice as strong and be

able to absorb three times as much energy during an earthquake."

In Health Sciences, A United Way tradition has evolved into an ad hoc contest to determine which celebrity chef can create the best pancake in the shape of a vital organ. According to chief organizer Roseanne McIndoe, a lot of well-known campus people including UBC President Martha Piper, have flipped for the United Way at the popular fundraiser, which started too long ago for anyone to remember.

Simon Fraser University News: Business professor Gary Mauser is no stranger to controversy. His decade-long research into the reasons for, and the results of, Canadian gun control legislation has prompted heated discussions in Parliament, the media and the country's coffee shops. "It's not easy to tell the emperor he has no clothes," says the winner of the Ted and Norma Sterling prize in support of controversy. "In order to discredit my findings, my critics have ridiculed my results and attacked me personally. My reply is that research studies should be judged by methodology, not by one's beliefs."

The University of Toronto Bulletin: U of T says it is prepared to help resolve the ongoing conflict between one of its affiliated teaching hospitals and British professor David Healy. The Centre for Addiction and Mental Health, one of eight teaching hospitals affiliated with U of T, offered then rescinded a clinical

leadership job to Dr. Healy last winter. Healy has filed a statement of claim against CAMH and the university, charging that the decision was a breach of contract and that it damaged his professional reputation. He is seeking reinstatement to the CAMH appointment and damages in excess of \$9 million. "CAMH made the job offer and made the decision to rescind it," says Vivek Goel, vice-provost (faculty). We have stated publicly that we would be prepared to appoint Dr. Healy to a status-only position if he has a clinical appointment at one of the affiliated teaching hospitals. We have also stated publicly that we regret how this job offer was handled by CAMH."

Getting admissions information on U of T is now as easy as 1-2-3. The university recently launched an interactive website that provides prospective students with personalized information on everything from programs and grades to housing and the cost of education in their home currency.

The University of Waterloo Gazette: UW has launched a new company to support the innovative spirit of its students, faculty and staff and help bring their ideas to the marketplace. Innovate Inc., a not-for-profit company, reinforces a UW policy on intellectual property, specifically that it belongs to the individual who has created it. "We want to establish the best infrastructure for entrepreneurship in Canada," says Paul Guild, vice-president

of university research. "We want to demonstrate new and effective approaches to technology transfer of university knowledge to productive application."

A partnership between cooperative education and career services and the offices of development and alumni affairs is helping to create more work opportunities for students. Waterloo students have been calling UW alumni to inquire about possible jobs for co-op students because alumni often become co-op employers. The project has generated about 400 potential work opportunities to date.

Western News: Western is set to help relieve the province's critical doctor shortage with a new clinical education network for Southwestern Ontario. A vital component of this network will be a new clinical education cam-

pus in Windsor. "We hope that by decentralizing medical training, we can increase the number of doctors who will choose to practice in the area," says Dr. Carol Hebert, dean of Western's Faculty of Medicine and Dentistry.

Dr. Ramona Lumpkin was installed recently as 15th principal and the first female principal in the 138-year history of Huron University College.

Eating on the run took on a whole new meaning as the United Way held its second-annual eat your way to the top fundraising event Oct. 17. For \$8 a head, participants climbed their way to the top of the nine-storey Social Sciences Centre while stopping at each floor to sample culinary delights, including chili, salads, chicken dishes, polished off with a fruit crepe bar. About 200 staff, faculty and students took part last year. □



Kris Pelc, Business professor Marjorie Peart and Liisa Kivisto are all smiles at the annual incoming student scholarship reception held each fall in Ban Righ Hall.



A Wollongong welcome: Biology student Christina Adams discusses teacher education programs with Faculty of Education Professor Stan Warren of the University of Wollongong. The Australian university's booth was one of several participating in the International Centre's Crossing Borders Work/Study Abroad fair that took place recently in the JDUC.

Renowned feminist economist to visit Queen's

Marilyn Waring, author of *Counting for Nothing: What Men Value and What Women are Worth* and *If Women Counted: The New Feminist Economics* is International Visiting Scholar at the Institute of Women's Studies Nov. 12-16. An internationally renowned feminist economist with a PhD in political economy, a development consultant who has worked in more than a dozen countries, a farmer and a political activist for "female human rights," Dr. Waring is cur-

rently a Senior Lecturer in the School of Social Policy and Social Work at Massey University in Auckland, New Zealand.

The institute invites everyone to participate in her visit and learn of Dr. Waring's most recent academic endeavours.

Events include a lunchtime talk on Wednesday, Nov. 14 at the Ban Righ Centre, 32 Queen's Cres., at noon. Dr. Waring will read from her new book, *In the Lifetime of a Goat*. That evening at 7, she will speak on Good Bye Growth - Good Day Well Being at a public lecture in the Biosciences Complex, room 1101. On Thursday, Nov. 15 at 1 pm in Watson Hall room 517, she will address a SNID/Women's Studies Seminar: International Development, Human Rights and Participatory Processes.

All events are open to the public. For further information on Dr. Waring's visit, contact Terrie Easter Sheen, Institute of Women's Studies, 533-6318. □



Marilyn Waring

Plugged In

A monthly column of issues and pointers on technology

Technology day a resounding success

Information Technology Services (ITS) held their first IT InfoShare earlier this fall to excellent reviews. More than 140 registered participants shared in the day's events, which included exhibits by such companies as: IBM, Apple, Element K and Softchoice. Video & Multimedia Presentations, Learning Technology Unit and the Campus Computer Store were also showcased. Sessions were held throughout the day demonstrating new Microsoft and Apple products, adaptive technologies, virus fighting and campus networks. Sessions were also held to

address particular interests and concerns of Departmental Computing and Telecommunications representatives.

As a result of the event, a number of initiatives have been announced. Beginning with the 2002 Staff Directory, Telecom will include a section at the front of the directory that will be devoted to departmental name changes.

Departmental Computing Reps will soon have a web page containing a variety of links to vendor sites, information and past correspondence.

One "hot" new item displayed at the IBM booth was the

People

Bob Crawford, Dean of Student Affairs, has been elected to a two-year term as Chair of the Ontario Committee on Student Affairs. This is an affiliated committee of the Council of Ontario Universities, with membership open to senior student affairs officer(s) as designated by each of the COU member institutions.

Stephanie Hawkins (Biology) has received a Materials and Manufacturing Ontario Scholarship for Entry to Graduate Studies Award effective September 2001. Ms. Hawkins has a Bachelor of Science (Honours) degree in Biology from Queen's, and is currently doing a Master's degree under the supervision of Peter Hodson, of Biology and Environmental Studies.

Jean Hutchinson (Geological Sciences) was awarded the A.G. Stermac Award by the Canadian Geotechnical Society in September, 2001. The award recognizes Professor Hutchinson's contributions to the Society whilst Chair of the Rock Mechanics Division of the Society for 1999 and 2000, and as the Divisional Representative to the Executive for 2000.

Leslie Ritchie (English) was awarded the Governor-General's Gold Medal for a graduating PhD across all disciplines at McMaster University.

Leighton Sickler (Science Discovery) has been awarded a 2001 Shell Award for Teaching Excellence. The Queen's student was recently recognized for outstanding achievement in ensuring the camp's success and the positive experience of each camper.

Alec Stewart (Physics), a past president of the Royal Society of Canada Academy of Science was recently named an officer of the Royal Society of Canada.

Fernando Tavares (Sodexo, Queen's University Food Services) has won the Sodexo Canada President's Award for 2001. As general manager, Mr. Tavares was judged on excellence in many areas including marketing activities, food and physical safety, financial performance and customer service.

Rowland Tinline (Geographic Information Systems) was plenary speaker at the opening of the Association of Public Health Epidemiologist in Ontario (APHEO) 2001 Conference Oct. 1-2 in Huntsville, Ontario. His presentation was titled Introduction to GIS for Public Health. □

People highlights the accomplishments of staff and faculty at Queen's. Send your items to gazette@post.queensu.ca

Queen's in the News

Highlights of Queen's experts in the media
Queen's News & Media Services

Oct. 16-30

Surveillance expert **David Lyon** (Sociology) was quoted in *the Globe and Mail* about the effectiveness of surveillance cameras in the war against crime and terrorism.

Tom Morrow, V.P. Operations and Facilities has received coverage in the Kingston Whig and on FLY FM radio about the Queen's Shuttle and carpool parking permit program - two new Queen's initiatives aimed at reducing the number of vehicles parking on campus and on the streets of surrounding residential neighbourhoods.

Queen's expert **Doug Reid** (Business) was quoted in the *Ottawa Citizen*, *Edmonton Journal*, *Montreal Gazette* and *Calgary Herald* about the federal government removing the 15-per-cent limit on individual ownership of shares in Air Canada.

The accomplishments of **Dr. Joseph Pater**, acting director of the new Queen's Cancer Research Institute and this year's recipient of the O. Harold Warwick Prize for Excellence in cancer research were covered in a feature in the *Whig-Standard*.

Cyberspace expert **Arthur Cockfield** (Law) was quoted extensively about the Chretien government's new "smart" ID immigration cards. Coverage included an *Ottawa Citizen* front-page story, the *Vancouver Sun*, *St. Catharines Standard*, *Prince Albert Daily Herald* and CKWS TV.

John Molloy (Parteq) is quoted in *Next Wave*, a weekly online magazine published by Science and the American Association for the Advancement of Science (AAAS) about the growth of the biotech industry in Ontario.

Queen's professor emeritus **Gerald Wilde** (Psychology) was quoted in the *Whig-Standard* about risk taking and traffic accidents.

Dr. Wendy Parulekar (NCIC Clinical Trials) was interviewed on CKLC and CFMK-FM news about two large randomized phase III trials (one in lung cancer patients and one in pancreatic cancer patients) that seek to evaluate a new type of therapy in cancer medicine. Endpoints of the trials to be conducted both nationally and internationally (Canada, US, South America, Europe, Australia and Asia) will include impact on overall survival and quality of life.

Dr. David Walker (Dean, Health Sciences) was quoted in a front-page *Whig-Standard* story about money donated to Queen's by the late Dr. Franklin Bracken and his wife, Helene. The \$16 million gift is the largest bequest ever made to Queen's Medical school. Dr. Walker was also interviewed on CKWS TV news and CFLY radio.

Queen's policy expert **Tom Williams** (Education/Policy Studies) continues to receive extensive coverage about results from his recent study of principals and vice-principals across the province. The most recent coverage included in the *Ottawa Citizen*, *Whig-Standard*, and *Peterborough Examiner*. The results of the study were also discussed in the Ontario legislature.

The *Ottawa Citizen* published an opinion piece by Queen's expert **Alasdair Roberts** (Policy Studies) about the anti-terrorism bill introduced in Parliament.

David Haglund, director of the Centre for International Relations, was quoted in *the Globe and Mail* about the threat of possible terrorist attacks using transport trucks.

Queen's assessment and evaluation expert **Robert Wilson** (Education) was quoted in *The Ottawa Citizen* about The Education Quality and Accountability Office (EQAO) which designs standardized tests for the Ontario government.

An *Ottawa Citizen* story credits Queen's with providing the concept for a program that connects students in Ottawa public schools with universities, hospitals, libraries and research labs on a high-speed fibre optic line turning classrooms into high-tech learning environments.

Queen's AMS president **Scott Courtice** was quoted in the *National Post* about how campus antiglobalization group transformed into anti-war campaigners following last month's terrorist attacks.

Principal Leggett was quoted in the *Whig-Standard* about recently announced cuts to Queen's operating budget. A *Whig-Standard* editorial about how the cuts will affect the double-cohort addressed the challenges facing universities.

Tom Kent (Political Studies) was featured in *the Globe and Mail* about his response to the proposed new immigration law about to be pushed through the Senate.

An op-ed piece co-authored by **David Szytybel**, (Philosophy) about the Harris government's forest and wildlife management schemes is featured in *The Globe and Mail*. The story was also covered in *The Peterborough Examiner*.

Naomi Alboim (Policy Studies) was quoted in *The St. Catharines-Niagara Standard* about overqualified immigrants in Canada working at second-rate jobs.

The *Whig-Standard* featured an editorial by **David McDonald** (Political Studies) about the cost of privatization to the taxpayer. □

media TIP



Return phone calls to reporters and editors as soon as possible even if simply to tell them that you are forwarding their request to someone better able to provide the desired information or comment. Many reporters work to meet a daily deadline and what is news today may not be news tomorrow. □

Queen's News and Media Services, Anne Kershaw, Associate Director, ext. 74038; Nancy Marrello, Coordinator, ext. 74040 and Lorinda Peterson, Communications Assistant, ext. 77559.

News Notes



Security, surveillance after Sept. 11

The Queen's Surveillance Project (Sociology) invites you to participate in an open seminar Nov. 15 on Security and surveillance: Technology, law and society after Sept. 11. It runs 11:30 am to 4:30 pm in the McLaughlin Room JDUC. In response to terrorism the US and Canadian governments are producing legislation and security proposals that could drastically change domestic life. Seminar participants will explore this and other issues raised by this "war" against terrorism.

Memorial concert remembers victims

Cellist Wolf Tormann and pianist Cynthia Szabo, both of the School of Music, will perform together in concert at Grant Hall, Queen's University, on Sunday, Nov. 11 at 7:30 pm, Remembrance Day. The benefit performance will honour the victims of the terrorist attacks in New York and Washington. All proceeds from the concert will go to the Canadian Red Cross. They will play works by Frescobaldi, Bruch, Martinu, Chopin and Rachmaninoff. Tickets are available at the Grand Theatre Box Office, the Queen's University School of Music (the Harrison-Le Caine Building on Queen's Crescent) and at the door. The cost is \$10 for students and \$15 for adults.

Cytochroma receives \$12 million

Cytochroma, Inc., a PARTEQ spin-off company, has received \$12 million in new investment financing to help advance its

research into cytochrome P450s, the key enzymes involved in the metabolism of Vitamins A and D. The international investor group is led by the Business Development of Canada (BDC) and includes new investors Novo A/S of Denmark and VentureLink Capital Corp. of Toronto. Cytochroma's research has applications in the treatment of cancer and bone disorders as well as skin diseases such as psoriasis and acne. www.cytochroma.com/PR-Financing.html

2001 Visionary Seminar to air

Share in a live, satellite-link presentation by Michael Lazaridis, President and Co-CEO, Research in Motion, Wednesday, Nov. 7, 11:30 am to 2 pm at the Donald Gordon Centre, 421 Union St. He will discuss Wireless Breakthroughs, a vision of the future for his company and industry. The presentation will originate from the University of Waterloo and will be transmitted live via satellite and web cast to 20 universities in Ontario, Alberta and British Columbia. Attendance is limited, so please reply by Tuesday, Nov. 6 to 533-2305, or email gsawyer@business.queensu.ca.

Guatemalan film to premier at Queen's



Maya survivor Mateo Pablo returns to face his tragic past in Guatemala, in the premier of *haunted land*, a new film by Mary Ellen Davis. The Concordia professor's documentary has its Canadian premier at Queen's Tuesday, Nov. 13, Etherington Hall Auditorium (94

Stuart St.) at 7 pm. All welcome. The special screening is presented by the departments of Geography and Development Studies. Professor Davis will be in attendance.

Reception honours French Studies prof

Jean-Jacques Hamm retired at the end of August after 38 years as a faculty member in the Department of French Studies. He was head of the department from 1993 to 1999. A Fellow of the Royal Society of Canada, he won the Queen's University Prize for Excellence in Research in 1994. Friends and colleagues who would like to offer their best wishes to Professor Hamm are invited to join members of his department at a reception in his honour, from 4 to 6 pm on Thursday, Nov. 14 at the University Club. Those wishing to send a personal card should address it to French Studies to the attention of Lise Thompson.

Illustrator delivers Geneva Lecture



A book designer who took the mammoth task of illustrating the entire Bible is this year's Geneva Lecturer. On Thursday, Nov. 8, Barry Moser will speak on *Holy Tales: Illuminating The Book in Dupuis Auditorium, 7:30 pm*. The more than 250 titles that bear his name include paintings, drawings, and engravings of stories great and small – myths, classics, children's stories and poems. His work can be found in collections including the Vatican Library along with the

libraries of Harvard, Yale and Princeton Universities. Selected prints are on display in Stauffer Library. Email geneva@post.queensu.ca for more information. geneva.queensu.ca/index.php

Examining ethical leadership

Prominent experts from academe, the military, business, government and the media will address the 4th Canadian Conference on Ethical Leadership Nov. 7-9 at the Royal Military College of Canada. The Honourable Monique Bégin, former Minister of Health and Welfare and a former Dean of Health Sciences at the University of Ottawa; the Honourable Lloyd Axworthy, former Minister of Foreign Affairs; General (retired) John de Chastelain, former Chief of Defence Staff and Chairman of the Independent International Commission on Decommissioning for Northern Ireland; Fen Hampson from the Norman Paterson School of International Affairs at Carleton University and Trevor Ncube, leading opposition journalist in Zimbabwe. For details, see the website: www.rmc.ca/academic/sc/leadership/

All that glitters is not gold at gem show

The annual gem and mineral fund-raising sale at the Miller Museum of Geology, in Miller Hall, takes place Nov. 8 and 9, 9 am to 5 pm. Local companies Grenville Minerals and Alpine Gems will be selling spectacular natural mineral specimens, fossils, meteorites and beautiful faceted gemstones. Details: 533-6767. □

Teaching Issues

A monthly column of teaching tips and ideas from the Instructional Development Centre



Building learning communities on the web

BY DENISE STOCKLEY
INSTRUCTIONAL DEVELOPMENT CENTRE

At Queen's University, more than 400 courses are using WebCT, both at a distance and on-campus. Virtual learning environments (such as WebCT or Blackboard) always include some form of a conferencing tool where students and instructors can interact. However, the problem of using these bulletin boards or discussion forums encourages the age-old question, if you build it – will they come? One strategy that encourages active participation of students in an online environment is the building and fostering of learning communities.

The Instructional Development Centre recently acquired an award-winning book in this area, *Building Learning Communities in Cyberspace: Effective Strategies for the Online Classroom*, by Palloff and Pratt. This book provides practical suggestions and strategies to encourage community building in an environment where students also excel academically. Although this book is geared towards online learning, the strategies offered can be used in many different learning environments. The

emphasis of this book is on the teaching and learning process – not on the technology. The technology is viewed as a tool to encourage the development of communities.

What is community?

Shaffer and Anundsen (1993) define community as a dynamic whole that emerges when a group of people participate in common activities, depend on one another, and make decisions together. Also group members identify themselves as part of something larger than the sum of their individual relationships, and are willing to commit themselves for the long term to the group's well being.

Building a learning community

The basic steps for building a learning community include:

- clearly defining the purpose of the group,
- creating a distinctive gathering place for the group,
- promoting effective leadership from within,
- defining norms and a clear code of conduct,
- allowing for a range of member roles,
- allowing for and facilitating of sub-groups,

- allowing members to resolve their own disputes.

The process of community development is parallel to that of group development and goes through the stages of forming, norming, storming, performing, and adjourning. The authors caution that it is possible to develop a community that has strong social connections between the students, but where very little learning actually takes place. They suggest it is important the instructor be actively engaged in the process and encourage students who stray from the learning goals of the course. Specifically, the authors recommend: (1) engaging students with subject matter, (2) accounting for attendance and participation, (3) working with students who do not participate, (4) understanding the signs of when a student is in trouble, and (5) building online communities that accommodate personal interaction.

Indicators of a successful learning community

You can tell your community is working when you see:

- active interaction,
- sharing of resources among students,

- collaborative learning evidenced by comments directed primarily student to student rather than student to instructor,
- socially constructed meaning evidenced by agreement or questioning, with the intent to achieve agreement on issues of meaning,
- expressions of support and encouragement exchanged between students, as well as a willingness to critically evaluate the work of others.

So, should you read the book?

I believe that *Building Learning Communities in Cyberspace: Effective Strategies for the Online Classroom* is worth reading. The authors highlight the need to build and foster the online community through collaborative and transformative learning. This perspective is illustrated through the provision of effective strategies, resource materials, vignettes and illustrative examples from a variety of successful online courses.

If you are interested in learning communities or would like more information on this area, please contact stockley@post.queensu.ca □

www.queensu.ca/idc



Please Note:

- Departments requiring casual hourly paid secretarial or clerical assistance should contact Patti Evaristo in Human Resources, 533-2070.
- Requisitions for staff replacement, with appropriate approvals, must reach the Human Resources Department by noon of the Monday one week prior to the date of issue.
- Applications received from internal candidates will be acknowledged by the Department of Human Resources. The results of each competition will be posted under the *Gazette* heading "Appointments" as soon as possible after the conclusion of the recruitment and selection process.
- Closing date for the following positions is **Tuesday, Nov. 13 at 4:30 pm. Late applications will not be accepted.** Please submit a letter of application indicating the specific position desired and a detailed resume including your employee number.
Resumes will be accepted from Queen's employees with Internal Status ONLY unless the position specifically invites External applications.

Queen's University has an employment equity programme, welcomes diversity in the workplace and encourages applications from all qualified candidates including women, aboriginal peoples, persons with disabilities and racial minorities.

Appointments

Computing Systems Technologist,
Mechanical Engineering 2001-67
John Dodds (Mechanical Engineering)

Project Officer, School of Graduate
Studies and Research 2001-84
Kim Philipps

Finance/Staffing Clerk,
Faculty of Education 2001-86
Withdrawn

Development Officer,
Department of Development 2001-90
Steven MacDonald

Student Fees Collection Assistant,
Office of the University Registrar
2001-93
Withdrawn

Booth Attendant
Physical Plant Services 2001-95
Withdrawn

Administrative Assistant,
Biochemistry 2001-100
Janet MacDonald
(Postgraduate Medical Education)

Staff Vacancies

Following the completion of the **Queens Job Evaluation (QJE) review for positions in Grades 2 - 9, you will notice we have**

included the cluster in the following job ads which represents the job family, branch and grade (e.g., ADMG5 is Administration Family, General Branch, Grade 5). Generic position overviews for clusters can be found on the HR website at www.hr.queensu.ca.

Specific job overviews for positions advertised under 'Staff Vacancies', with the exception of CUPE Local 229 postings, continue to be available in the HR department.

*If you wish to be considered for the following positions, apply in writing to **Patti Evaristo**, Human Resources.

Helper 2001-119 and 2001-120 Central Heating Plant

These are term appointments from Dec. 1, 2001 to May 30, 2003

Major Responsibilities: under the direction of the Second Class Engineer assist with the operation and maintenance of the boilers and powerhouse equipment, the steam distribution system, and the administration of the water treatment program ; clean and paint equipment; perform housekeeping duties.

Requirements: secondary school diploma with math, physics and chemistry courses completed at the senior level (or equivalent); a demonstrated interest in progressing through the field of stationary engineering; a mechanical aptitude with experience in performing repairs to powerhouse equipment (or equivalent); a background in powerhouse maintenance and operations or control room experience in an industrial environment considered an asset; excellent interpersonal skills and the ability to get along with others; ability to work independently; capable of working in confined spaces; willing to perform shift-work and to accept call-ins and shift changes when required; a valid Ontario driver's licence.

This position falls under the jurisdiction of C.U.P.E. Local 229.

Hourly Rate: \$18.11

Veterinary Technician 2001-121 Office of the University Veterinarian

Major Responsibilities: report to the University Veterinarian; oversee health checks, quarantine and conditioning measures on all animal intakes across campus; set up and maintain animal health records; schedule veterinary consultations; assist the University Veterinarian during regular veterinary consultations, emergency calls and operations, and report on progress and follow-up; assist in planning and carrying out the animal health surveillance program; assist in ensuring that all standard operating procedures are maintained; provide technical assistance for various medical procedures including immunizations, embryo transfers and cryopreservation; maintain/prepare equipment for the operating room; assist principal investigators carry out procedures or additional health checks upon request

and availability; assist the University Veterinarian with animal user training and Occupational Health and Safety programs; ensure all facilities maintain OHS program training records on all users.

Requirements: three-year community college diploma in veterinary science; specialized training/continuing education in laboratory animal science through courses and active participation in laboratory animal associations; several years of experience in a laboratory animal research service with multiple species; good interpersonal skills to deal with principal investigators, staff, suppliers and the general public; general office computing skills including working knowledge of the Microsoft Office suite and GRANITE software.

This position falls under the jurisdiction of CUPE Local 254.

Tentative Hiring Salary Range: \$38,006-\$45,228 **Points:** 314

Senior Secretary 2001-122 School of Medicine, Faculty of Health Sciences

This is a three-year term appointment working 100% time.

Major Responsibilities: report to the Manager, Undergraduate Medical Education; provide general administrative and secretarial support to the Manager, Associate Deans and Curriculum Phase Directors; complete Provincial and State Licensing documents; monitor the ongoing evaluation process for final year students; prepare a variety of lists and schedules in support of the undergraduate medical program including first, second and third year scholarships and awards, clinical clerkship rotation schedules and degree lists; maintain the medical student database; review transcripts of candidates graduating prior to 1996 for completeness and initiate required updates.

Requirements: one year post-secondary training in administrative practices with relevant experience (or equivalent combination of education and experience); working knowledge of Macintosh Word, E-mail, File Maker Pro, Excel, GQL, PCICS, Access; familiarity with Windows 95/98; willingness to learn new computer skills; ability to transcribe from Dictaphone; excellent interpersonal and communication skills (verbal and written); proven organizational and time-management skills; ability to maintain focus despite constant interruptions; ability to exercise tact, diplomacy, discretion and confidentiality.

Minimum Hiring Salary: \$28,763 **Salary Grade 4-ADMG4**

Other Position

Medical Secretary, Department of Medicine, Division of Neurology

An eight-month temporary position working 50% time (Immediately - June 30, 2002)

Major Responsibilities: Provide secretarial support for a very busy office; answer phones; make patient appointments; file; type and order supplies; organize meetings; pay bills; make travel arrangements; deal effectively with patients, staff, faculty, students and other physician offices.

Requirements: Completion of a one-year post secondary secretarial program; one to two years secretarial experience (an equivalent combination of education and experience); proficient use of Word, PowerPoint, Outlook, Quiken, etc.; fast and accurate typing; medical terminology; good interpersonal skills and organizational skills; the ability to work quickly and independently. Knowledge of web pages, the internet and the KGH Patient Care system an asset.

Minimum Hiring Salary: \$26,93 -Salary Grade 3, (To be adjusted to reflect actual time worked).

Resume to: Division of Neurology, Richardson House, 102 Stuart Street Kingston, ON K7L 2V6

Kingston General Hospital / CIOC Research Study Research Assistant (Interviewer)

To start immediately; time-limited position.

Responsibilities: Reporting to the principal investigator: complete interviews at select HIV clinic sites in Ontario, in a timely and effective manner for the research project entitled 'Best Care: A Multidisciplinary, Multi-site Perspective on HIV-Ambulatory Care in Ontario'; participate in meetings; initiate contact with specified HIV clinic sites; coordinate the interviewing dates and times in collaboration with the research coordinator at specified HIV clinic sites; travel to selected HIV sites to conduct interviews (one-on-one); obtain informed written consent from each participant, prior to all interviews; tape record all interviews with participants' permission.

Qualifications and Special Skills: experienced interviewer; demonstrated ability to work with people from a variety of settings and backgrounds; excellent organizational abilities; Master's degree preferable.

Salary: Commensurate with education and skill level

Resume/CV to: Tracey Stevenson, HIV Clinic, Connell 7, KGH or phone (613) 548-6078 Ext. 4523.

Employee Development

Call Human Resources at 32070 to register or for details. Register also at: www.hr.queensu.ca/News&Notes/seminars.htm

Balancing Work and Family

Session I Taking Time - Making Time Tuesday, Nov. 6
Learn some time-management techniques that will help you to balance your time between work and family, and still leave time for you. Share your tips with others.

Participants will have the opportunity to learn the phases to conducting meetings, the role of the meeting leader during each of those phases and techniques for handling non-productive behaviours in meetings.

Session II Strategies for Handling Stress Tuesday, Nov. 13

Develop stress awareness. Learn coping and relaxation techniques.

Sessions 12:05-12:55 pm. Bring a lunch.

Meetings That Matter

Thursday, Nov. 8, 9am-12pm
This program is for meeting leaders. It focuses on both the organizational and communication skills needed to ensure more productive meetings.

Participants will have the opportunity to learn the phases to conducting meetings, the role of the meeting leader during each of those phases and techniques for handling non-productive behaviours in meetings.

Facilitator: Wendy Lloyd, Human Resources Department

Rape Aggression Defence (RAD) Training

Tuesday, Nov. 12 and Thursday, Nov. 14, Noon-4:30 pm
Rape Aggression Defence training is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, then moves on to the basics of hands-on defence training. It is not a martial arts program but teaches defensive concepts and techniques against various types of assault by utilizing easy, effective and proven self-defence/martial arts tactics. This program comprises nine hours of training.

Led by Campus Security Staff.

Creating Good Impressions in Business

Thursday, Nov. 22, 9 am-12 pm
Fear of small talk and meeting strangers, awkward introductions, weak handshakes, poor communication, and a lack of consideration can negatively affect your career and business relationships. During this fun and interactive workshop, you will cover ten tips on How to Work a Room and many other business protocol techniques to help you attain a poised and confident manner that will take you with ease into any professional or social setting.

Facilitator: Catherine Bell, President of Prime Impressions and author of *Managing Your Image Potential: Creating Good Impressions in Business*.

De-Stress Your Life

Friday, Nov. 23, 9 am-12 pm
For staff who wish to increase their stress awareness and learn techniques to become "stress hardy". Through interaction, self-assessment and practice, participants will have the opportunity to learn the skills required to be a stress manager.

Facilitator: Wendy Lloyd, Human Resources

Bulletin Board

Appointments

Dr. Walter Rosser appointed Head, Department of Family Medicine

Dr. Walter W. Rosser has been appointed as Head of Family Medicine at Queen's University and Chief of Family Medicine at Kingston General and Hotel Dieu Hospitals for the period May 1, 2002 to

June 30, 2007. These appointments are announced by Principal William C. Leggett of Queen's University and Ian A. Wilson and Ed Zarichny, Chairs of the respective hospital boards.

A graduate of Queen's (MD 1967), Dr. Rosser received his certification from the College of Family Physicians of Canada in 1970. He then joined the Department of Epidemiology and Community

Medicine at the University of Ottawa and, in 1974, he was appointed as a member of the Department of Family Medicine. Dr. Rosser held the position of Professor and Chair of the Department of Family Medicine at the University of Ottawa from 1982 until 1986, and Professor and Chair of the Department of Family Medicine at McMaster University from 1986 until 1991. At present, he is Professor and Chair of the Department of

Family and Community Medicine at the University of Toronto.

Dr. Rosser is an internationally renowned authority in primary care research and family medicine education with a very distinguished research career in the area of evidence-based medicine. He has served as President of the North American Primary Care Research Group, Chair of the Board of Directors of the Ontario

College of Family Physicians and, most recently, as President of the Ontario College of Family Physicians.

In making this announcement, Principal Leggett wishes to express his appreciation for the leadership provided by Dr. Dianne Delva during her term as Acting Head of the Department of Family Medicine.

Bulletin Board *continued*

Awards and Grants

Alumni Award for Excellence in Teaching

Nominations are being accepted for the 2002 Alumni Award for Excellence in Teaching. Nomination forms, signed by five members of the Queen's community, should outline reasons why the nominee is a superior teacher. The award consists of a statuette and \$5,000. Deadline is **Friday, Jan. 25, 2002**. Nomination forms can be picked up in Alumni Affairs, West Wing, Summerhill. Please direct all inquiries and nominations to Deborah Shea, Assistant to the Director, Alumni Affairs, 533-6000 ext. 74008 or 1-800-267-7837 or e-mail shea@post.queensu.ca.

W.M. Spear Endowment Fund for Pulmonary Research at Queen's

The objective of this fund is to foster the development of pulmonary research by members of the Queen's Faculty of Health Sciences Pulmonary Research Node of the Cardiac Circulatory Pulmonary Research Program. This fund is directed to provide support to promising research that is newly developing and/or partially supported ("seed" or "bridge" funding); initiation of new research collaborations; or established research that would benefit incrementally from further financial support. Grants are expected to be in the \$10,000-\$20,000 range with a few special inaugural awards of up to \$40,000. Submit original plus eight copies of the W.M. Spear Endowment Fund for Pulmonary Research at Queen's Application form and Ethics, Animal Care and/or Biohazard documentation by **Nov. 30** to Office of Research Services, c/o James F. Brien, Acting Director of Research, Faculty of Health Sciences. See complete program details at www.queensu.ca/vpr/internal.htm or contact Bonnie Stewart, Office of Research Services 74686 or stewartb@post.queensu.ca.

Committees

Acting Associate Deanships in Faculty of Arts and Science

Two Acting Associate Deans are required in the Faculty of Arts and Science due to upcoming leaves. One position, for a two-year term, should be filled by a faculty member working in a science discipline. The other, for either one or two years, requires a faculty member from the social sciences or humanities.

Nominations (and self-nominations) are invited from the university community for faculty members to fill these positions. Please submit your nominations and comments to Dean Robert Silverman in writing to F300 Mackintosh-Corry Hall or by e-mail to ras6@post.queensu.ca by Friday, Nov. 23.

Headship, Department of English

Paul Stevens' term as Head of the Department of English ends June 30, 2002. In accordance with the Collective Agreement between Queen's Faculty Association and Queen's University at Kingston, the Principal has appointed a selection committee to advise him on the appointment of Dr. Stevens' successor. The selection committee has the following membership:

Elected Members: Maggie Berg, Chris Fanning, Cathy Harland, Mark Jones, Lynne Magnusson, English

Appointed Members: Karen Donnelly, Administrative Secretary, English; Roxanne Harde, Graduate student, English; Caroline Leblanc, Undergraduate student, English; John Osborne, Professor, Art

Non-voting Members: Robert Silverman, Dean, Arts and Science; Marsha Singh, Associate Dean, Graduate Studies and Research

Chair: Anne Godlewska, Associate Dean, Arts and Science

Faculty, students and staff are invited to submit their comments on the present state and future prospects of the Department of English, and the names of possible candidates for the Headship to the Chair of the Committee, Associate Dean Godlewska, by **Nov. 16**.

All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Headship, Department of Surgery

Dr. Peter Brown's present term as Head of the Department of Surgery will end on June 30, 2002. Dr. Brown is eligible for reappointment. The procedure to be followed in reviewing the Headship of the Department of Surgery is the Modified Reappointment Process for Heads of Clinical Departments in the Faculty of Health Sciences that was approved by Senate on Sep. 28, 1995 and last revised in July 2001. In accordance with this document, a group has been formed to review opinions received on the support for the reappointment of Dr. Brown as well as the present state and future prospects of the Department.

The composition of the group is: Christopher K. Chapler, Associate Dean, Academic Affairs, Health Sciences; Joseph A. de Mora, President and Chief Executive Officer, KGH; Sherri McCullough, Representative of the Board of Directors, Hotel Dieu Hospital; Dr. John F. Rudan, Surgery; Dr. James W.L. Wilson, Urology; Dr. David M.C. Walker (chair), Dean, Health Sciences; Gail L. Knutson (Secretary) Health Sciences.

All members of the university/health sciences community, faculty, staff and students who wish to comment regarding the Headship of the Department of Surgery should do so in writing to the Chair by Friday, **Nov. 23**.

Rosen Lecture Series committee seeks speaker nominations

The Irving and Regina Rosen Pulfic Lecture Series Committee seeks nominations for distinguished visitors to participate in the Jewish Studies program by presenting a public lecture and meeting with students, faculty, staff and community members. The nominee should be a noted figure in the field of Jewish thought or tradition and be able to present a lively public lecture of interest to members of the Queen's and greater Kingston communities. The committee is soliciting suggestions for up to two speakers for the 2002/2003 academic year. Send suggestions to Lesly Wade-Woolley, Cognitive Studies and Educational Psychology, Faculty of Education, Duncan McArthur Hall, or by email to: wadewool@educ.queensu.ca.

Sub-Committee on the Training of Teaching Assistants

Suzanne Fortier, Chair of the Senate Committee on Academic Development (SCAD) announces the establishment of a Sub-Committee on the Training of Teaching Assistants at Queen's.

This sub-committee will engage in broad consultation in the course of its work and will be guided in all of its endeavours by the Senate Policy on Principles and Priorities. The sub-committee will have responsibility to do the following: undertake a full review of, and consult broadly on, the existing policies and practices regarding the training of teaching assistants at Queen's, including but not limited to evaluating existing programs; determining how existing programs are monitored; examining methods of ongoing assessment and the use of evaluation tools; and determining how the training is managed in different disciplines; undertake a review of the terms and conditions under which teaching assistants at Queen's participate in the delivery of the teaching programs; undertake a comparative review of how the training of teaching assistants is managed and assessed at other universities; develop strategies on how to improve the effectiveness and consistency of the training of teaching assistants across the university; provide advice/make recommendations to SCAD regarding the establishment of university-wide training and assessment of teaching assistants.

Sub-Committee Membership: Grant Bishop, Undergraduate Student, Geological Engineering; Roberta Hamilton, Sociology; Katherine Lagrandeur, Graduate Student, French Studies; Christopher Lee, Alma Mater Society; Paul Lomic, Society of Graduate and Professional Students, Merrilees Muir, Secretary, V.P. Academic; Christine Overall, Arts and Science; Victoria Remenda, Geological Sciences and Geological Engineering; Ulrich Scheck, Graduate Studies and Research (Chair); Susan Wilcox, Instructional Development Centre.

Members of the university community who wish to comment on the issues being

addressed by the SCAD Sub-Committee on the Training of Teaching Assistants at Queen's are invited to do so in writing to the Chair of the Sub-Committee.

Conferences

First Interdisciplinary Roundtable on The Catastrophic Costs of Injustice

There is a long-standing and widespread practice of ignoring injustice, especially when the victims appear to lack the resources to assert themselves legally or politically, when the perpetrators appear too powerful, when the remedies appear too expensive, when the consequences of the injustice appear remote in time or geography, or when there is not a shared perception of injustice. This roundtable seeks essays in-progress that will be critically discussed, with the aim of enhancing their rhetorical force. Possible areas are: Representations of Justice / Injustice in the Media; Formal Theories and Analyses of Injustice; Case Studies at the Individual or Local Level; Case Studies at the Historical or Global Level; Ways of Accounting the Costs of Injustice; Political-Economic Theories of Injustice as Inefficiency; Critical Legal Theory of Justice and Injustice. Conference Committee: Shehla Burney, Faculty of Education, Queen's University: burneys@educ.queensu.ca; Floyd Rudmin, Dept. of Psychology, University of Tromsø: frudmin@psyk.uit.no. No registration fee. Limited to 25 participants. Conference Dec. 15, submissions deadline Nov. 23.

History of Ideas: Past, Present . . . Future?

This conference is organized in conjunction with "Studies in the History of Ideas" to mark the retirement of Prof. J.A.W. Gunn (Political Studies). **May 16-19, 2002**. Details www.qsilve r.queensu.ca/~3cwp/conferen.htm. The panel will examine the present and future status of the history of ideas. Graduate students in all disciplines are invited to submit proposals; papers dealing with interdisciplinarity, the present state of the humanities, the "publish or perish" syndrome and the uncertain job market are especially encouraged. Please send c.v. and proposal (250 words) to Charles W. A. Prior, History. Deadline **Nov.15**.

Notices

Retirement Reception for Jean-Jacques Hamm

Jean-Jacques Hamm retired at the end of August after 38 years as a faculty member in the Department of French Studies. He was Head of the department from 1993 to 1999. A Fellow of the Royal Society of Canada, he won the Queen's University Prize for Excellence in Research in 1994. Friends and colleagues are invited to join

members of his department at a reception in his honour, Nov. 14, 4-6 pm at the University Club. Those wishing to send a personal card should address it to Lise Thompson, French Studies.

SWEP 2002

This popular program allows faculty and staff to submit proposals for the employment of returning undergraduate students in career-related summer jobs. If you have a project that could benefit from the work of a student, SWEP information and the proposal form are online at careers.queensu.ca. Deadline **Nov. 19**. Information: Liann Joannette, 533-6000 ext. 74044, ldj@post.queensu.ca.

What's happening at Queen's? Check it out here

Did you know that you can post calendar submissions on the web for all the Queen's community and the rest of the world to see? It's fast, free and easy. All you need is an account on Queen's University Web Events Calendar, your one-stop source for Queen's events. For details, email infogaz@post.queensu.ca. advancement.queensu.ca/calendar/.

Volunteers needed

Arm/hand pain?

Are you between 18 and 65? Do you experience numbness, discomfort, pain, weakness or tingling of the hand, wrist, forearm or elbow? The School of Rehabilitation Therapy is seeking participants for a study examining a new assessment tool to detect disability related to these symptoms. Control subjects who don't experience these symptoms are also needed. Details: Sue, 547-5969 or slj2288@yahoo.ca. Honorarium provided.

Asthma study

Are you asthmatic and 18 to 45 years old? You may be interested in participating in a research project investigating mechanisms that effect the distribution of ventilation in the lungs. Information, Tom Fisher, 549-6666 ext. 4227. Compensation provided.

Help us teach doctors!

We need healthy young adults 18 and over to help us teach doctors how to accurately measure parts of a person's head and face. If you can sit for 30 minutes at a time for four to five hours on **Nov. 10 and 11**, please contact Leanne Mercer, 533-6000 ext. 77973. Compensation provided.

Osteoarthritis Study

Do you have osteoarthritis in the hips? A new research study at Queen's and KGH is looking for hip osteoarthritis patients to help evaluate a new treatment. The medication is free and parking expenses will be reimbursed. Details: 533-6896.

Calendar

Art

The Agnes Etherington Art Centre

University Avenue
4th Annual For Arts Sake Auction, Saturday, Nov. 10, 6:30-10 pm. Tickets or information Jackie Dickenson 548-7891, Mary Reid 544-4141 or Art Centre 533-2190. Tour of highlights and permanent collection: Sundays 1 pm. Ted Rettig, the gift to Nov. 25; Diana Thorneycroft, The Body, its lessons and camouflage to Dec. 9; Love Without an Object, The Art of David Milne, Oct. 21, 2001-June 30 2002. Free admission on

Thursdays. Guided tour 12:15 pm, third Thursday each month. www.queensu.ca/ageth/.

Union Gallery, first floor, Stauffer Library Vessel. An exhibition featuring students Kate Reid, Natalie Sauliner and Kathryn Wehrle. Nov. 6-27. Opening reception Saturday, Nov. 10, 6-8 pm. Gallery hours Tuesday-Friday 11-5 pm., Saturday 11-4:30 pm.

Douglas Library (2nd Floor)
W.D. Jordan Special Collections and Music Library/Fowler Herbarium
Three early Canadian botanists, C. P. Traill, J. Roy and A. A. Boyd. Exhibit features a range of materials: books

(including contemporary 19th century works on botany), articles, photographs and plant specimens. Friday, Nov. 2-mid Dec.

Drama

Wednesday, Nov. 7

Drama
The Haunting of Sophie Scholl by Julie Salverson, directed by Anne Hardcastle. Rotunda Theatre, Nov. 7-10 and 14-16, 8 pm. Nov.17, 4 and 8 pm. Tickets \$6. Information 533-2104.

Music

Thursday, Nov. 8

School of Music
Guest artists Benghazi Saxophone Quartet...from classics to jazz. Free. 120 Harrison-Lecaine. 7:30 pm.

Friday, Nov. 9

School of Music
Bonita Boyd, Eastman School of Music. Flutist will conduct a Masterclass for flute students of Donelda Gartshore. \$5. 120 Harrison-Lecaine, 4-6 pm.

Queen's Polyhymnia, an all women's choir conducted by Karen Frederickson will participate in the annual Queen's Remembrance Day Service. Grant Hall, 10:30 am.

The Orchid Ensemble, a unique meeting of east and west. Supported by the George Taylor Richardson Foundation. Free. Dunning Auditorium, 7:30 pm.

Sunday, Nov. 11

Memorial Concert
Cellist Wolf Tormann and pianist Cynthia

continued

Calendar *continued*

Szabo. Grant Hall, 7:30 pm. Tickets, students \$10, adults \$15 at the Grand Theatre Box Office, Queen's School of Music (Harrison-Le Caine Building) and at the door.

School of Music

Queen's Music and the Kingston Branch of ORMTA present the winner of the 2001 Ontario Young Artist Tour, pianist Kati Gleiser. Free. Dunning Hall, 2 pm.

Wednesday, Nov. 14

School of Music

Queen's Polyhymnia, an all women's choir conducted by Karen Frederickson with works by Shaw, Olisson and F.R.C. Clarke and featuring baritone Bruce Kelly. Also Queen's Symphonic Band conducted by David Kutz presents music by Arnold Waignein, Akey and others. Adults \$6, seniors and students \$3, at the door. Grant Hall, 7:30 pm.

Thursday, Nov. 15

School of Music

Queen's wind Ensemble directed by Gordon Craig presents contemporary music by Gorb, Boysen, Reed, Curnow and Del Borgo. Also the Queen's Clarinet Choir directed by Gordon Craig and the Queen's Flute Choir directed by Donelda Gartshore with composers Morgan, Clarke and more. Adults \$6, seniors and students \$3, at the door. Grant Hall, 7:30 pm.

Public Lectures

Tuesday, Nov. 6

Queen's Excellence in Research

Russell Davidson. The measurement of income inequality and poverty.

David Lillicrap. Molecular Medicine 2001: The paradigm of inherited bleeding disorders.

Dunning Auditorium, 7 pm.

Wednesday, Nov. 7

Coleman-Ellis Lecture

Andrew Lewis, Queen's. Control for Mechanical Systems. 126 Jeffery Hall, 7 pm.

Thursday, Nov. 8

Don Wood Lecture in Industrial Relations

Francine D. Blau, Cornell University. The gender pay gap: Going, going ... but not gone. Conference Room, Policy Studies, 4 pm. RSVP to Barbara Gibson, ext. 77084. <http://qsilver.queensu.ca/lrl/qsirc/donwood/donwood.html>.

Geneva Lecture

Barry Moser, illustrator and book designer. Holy Tales: Illuminating The Book. Dupuis Auditorium, 7:30 pm. Sponsored by Geneva Fellowship. Information 533-2962 or Geneva @post.queensu.ca. Selected prints are on display in Stauffer Library.

Wednesday, Nov. 14

Institute of Women's Studies

International Visiting Scholar

Marilyn Waring, Massey University. Good Bye Growth - Good Day Well Being. 1101 Biosciences, 7 pm.

Friday, Nov. 16

W. D. Jordan Special Collections & Music Library/Fowler Herbarium

Adele Crowder, Queen's. Early Canadian Botanists, C. P. Traill, J. Roy and A. A. Boyd. (Second Floor) Douglas Library, 5 pm.

Tuesday, Nov. 20

The Sinclair Lecture

Robert Evans, University of British Columbia. Is Medicare "Sustainable"? Phoney Arguments and Real Issues. Etherington Hall, 5 pm.

Meetings & Seminars

Tuesday, Nov. 6

Business

Teri Shearer, Queen's. Economic accountability: explorations in subjectivity and ethics from a Levinasian perspective. 11 Dunning, 2:30 pm.

Education

Dick Henley, Brandon University. Public schooling in the liberal ordering of things in mid-nineteenth-century Nova Scotia. Vernon Ready Room, Duncan McArthur, noon.

Pathology

Barbara C. Vanderhyden, University of Ottawa. Characterizing the ovarian surface epithelium and targeting gene expression to generate mouse models of ovarian cancer. Richardson Amphitheatre, 4 pm.

Wednesday, Nov. 7

Chemical Engineering

Michael C. Grady, Marshall Laboratory, Pennsylvania. Polymer technology development in automotive coatings. 217 Dupuis, 2:30 pm.

Community Health and Epidemiology

Mary Ann McColl, Queen's. International comparisons of aging in spinal cord injury. B148 Botterell., noon.

Physics

P.B. Corkum, National Research Council of Canada. Measuring Attosecond Pulses. Theatre A, Stirling Hall, 1:30 pm.

Religious Studies

Ellen Goldberg, Queen's. The Lord who is half woman: A feminist perspective. Elias Andrews Room, Theological Hall, 3:30 pm.

Thursday, Nov. 8

Philosophy

Todd Dufresne, Lakehead University. Erichsen's fatal thrust: 'Railway Spine', The law, and the necessary limits of interpretation. 517 Watson, 7:30 pm.

Policy Studies

Mel Cappe, Privy Council Clerk and Secretary to the Cabinet. Policy challenges in the federal government. 202 Policy Studies, noon.

Tuesday, Nov. 13

Pathology

Rashmi Kothary, Ottawa Health Research Institute. Cytoskeletal crosslinker proteins and their role in maintaining cyto-architectural integrity. Richardson Amphitheatre, 4 pm.

Wednesday, Nov. 14

Cornelia Bohne, University of Victoria. Supramolecular dynamics: Why should you care about kinetics? FG15 Frost Wing, 11:30 am.

Thursday, Nov. 15

Philosophy

Stephanie Beardman, Columbia University. TBA. 517 Watson, 7:30 pm.

Policy Studies

Rosanna Scotti, Director, City of Toronto. TBA. 202 Policy Studies, noon.

Surveillance Project

Open Seminar. Security and surveillance: Technology, law and society after September 11. McLaughlin Room, JDUC, 11:30 am.

Women's Studies

Marilyn Waring, Massey University. International development, human rights and participatory processes. 517 Watson, 1 pm.

Friday, Nov. 16

Music

Roberta Lamb, Queen's. Pulling at the dusty stratosphere: The Legacy of Ruth Crawford Seeger's folk song transcriptions for music education. 124, Harrison LeCaine, 12:30 pm.

Monday, Nov. 19

Physiology

Chris Moyes, Queen's. Origins of variation in muscle mitochondria. 449 Physiology Library, Botterell, 11:30 am.

Special Events

Monday, Nov. 5

The Jehovah's Witnesses

International Club

Screening of the documentary "The

Bible: Reliable History, Accurate Prophecy". Question and answer period to follow. John Orr Room, JDUC, 7pm.

Wednesday, Nov. 7

The 2001 Visionary Seminar

Wireless Breakthroughs, A live, satellite-link presentation by Michael Lazaridis, President and Co-CEO Research in Motion. Donald Gordon Centre, 421 Union Street, Kingston, 11:30-2:00 pm. Limited attendance. RSVP by Tuesday, Nov. 6 to 613-533-2305 or gsawyer@business.queensu.ca.

Wednesday, Nov. 7-Friday, Nov. 9

4th Canadian Conference on Ethical Leadership

Royal Military College of Canada. Pre-register at www.rmc.ca/academic/leadership/. Information clearydr@rmc.ca.

Thursday, Nov. 8-Friday, Nov. 9

Gem and Mineral Sale

The annual gem and mineral fund-raising sale at the Miller Museum of Geology, in Miller Hall, will take place 9am-5pm. Grenville Minerals and Alpine Gems will be selling spectacular natural mineral specimens, fossils, meteorites and beautiful faceted gemstones. Information 533-6767.

Friday, Nov. 9

Queen's Remembrance Day Service

Led by University Chaplain, Rev. Brian Yealland. Grant Hall, 10:53 am. To allow students, staff and faculty to attend, classes are cancelled. 10:30-11:30 am. Details 533-2186.

Tuesday, Nov. 13

Haunted Land

Special screening of a documentary on Guatemala presented by Geography and Development Studies with filmmaker Mary Ellen Davis in attendance. Etherington Hall Auditorium, 7 pm.

Knowledge Networks - Technology and Career Showcase

Local exhibitors from a broad cross-section of technology and knowledge-driven industries will be on hand to demonstrate their corporate expertise.

Sponsored by KEDCO, HRDC and Queen's Career Services. Atrium, Bio-Sciences. 3-7 pm.

Saturday, Nov. 17

2001 John Orr Award Dinner & Dance

This year's award dinner honors Bruce Alexander, Com'60 for his dedication to and leadership in education, sport, and community. The dinner and dance will take place at the Toronto Marriott Eaton Centre, Grand Ballroom, 525 Bay Street, Toronto. Reception at 6 pm, dinner at 7 pm followed by the dance at 9:30 pm. Black tie optional. The cost is \$65/person for the dinner and dance or \$30/person for the dance only. RSVP by 5 pm on or before Nov.14 to Events & Management Plus Inc. (613) 531-9971, E-mail johnorr@eventsmgt.com, or fax (613) 531-0626. For internal reservations to be journalled please contact Hazel Metcalfe, ext. 74140.

Wednesday, Nov. 21

Open House-School of Urban and Regional Planning

Coffee/doughnuts, exhibits and information on the Master of Planning program, admissions and job prospects; meet faculty and grads; talk about city planning as a career possibility. 554 Policy Studies, noon-2 pm.

Courses and Workshops

Ban Righ Centre (32 Queens Crescent)

Nov. 8: Who's counting? Marilyn Waring on sex, lies and global economics. 94 minute video. 11:30 am.

Nov. 14: Lunch and Learn. Marilyn Waring, International Visiting Scholar. Informal talk about her work in alternative, feminist and environmental approaches to economics and globalization. Noon.

Geneva Fellowship

Nov. 6, 7 & 9

Brown Bag Lunch Series. What's the aftermath of Sept. 11? Interview discussions with guests. Geneva House, 182 Frontenac Street, noon. All welcome.

Bring a lunch. Information <http://Geneva/queensu.ca/campus>.

ITS Computing Workshops

The following non-credit, hands-on workshops are available for registration from Queen's faculty, staff and students:

Nov. 6, 9:30-noon

Introduction to Web Publishing

Nov. 8, 10:30-noon

Putting Your Web Pages on the Internet

Nov. 13, 9:30-10:30am

Working as a Designate in Corporate Time

Nov. 14, 2-4:30pm

MS Excel 2000 Basics Part 2

Nov. 21, 2-4pm

MS Excel 2000 Basic Charts

Nov. 22, 10:30-noon

MS Excel 2000 Sorting & Filtering Data

Nov. 23, 9:30-10:30am

Corporate Time Quick Start

Nov. 29, 1:30-4pm

Corporate Time

Register on-line at <http://noteswww.queensu.ca/ITS/itscourses4.nsf>.

Or, sign out an ITS/ElementK Self-paced, Web-based Technology Learning License for two weeks. Information at <http://www.its.queensu.ca/educ/elementk/>.

Queen's Institute of Lifelong Learning (QUILL)

Sunday lecture series D214 Mackintosh-Corry, 2 pm.

Nov. 11

No lecture.

Nov. 18

Ian Milne. Kingston: First capital of United Canada: Kingston from King's Town to Capital.

Nov. 25

Sister Joan Budzik. Happiness is ...

Details on weekday discussion programs: 544-0182.

Queen's United Way Campaign

Did you know?

A donation of \$1/day provides a minimum of 12 hours of individual bereavement counseling services through the Victorian Order of Nurses.



Have you picked your prize?

Enter the Pick-a-Prize draw at one of the following locations 11:30 am-1:30 pm on the dates indicated:

Nov. 6 and 22	Biosciences
Nov. 8	Botterell
Nov. 13	West Campus
Nov. 15	JDUC

Support the United Way! Buy five tickets for \$2 and enter to win these exciting prizes:

\$40 Gift Certificate-*Flowers & Things*;
Gift Certificate-*Campus Bookstore*;
\$50 Flex Card-*Sodexo Services*;
Coffee-*Cooke's Old World Shop*;
\$50-*Grand Theatre* (2 tickets);
\$100 Dinner-*University Club*;
\$50 Lunch-*University Club*;
Stained Glass Angel Heart-*AEAC Gift Shop*;
Haircut & manicure-*Signatures*;
\$30 Gift Certificate-*College Book Merchant*;
Gael's season football tickets-*Athletics*;
Two tickets-*Performing Arts Office*;
Two admissions-*Festival of Trees*;
Gourmet Basket-QUSA;
Tartan Blanket- *Alumni Affairs*;
Backpack-*Sport Mart*;
\$20 Gift Certificate-*Denny's*;
Gund Teddy Bear-*Olden Green*;
\$50 Gift Certificate-*Kelsey's*;
\$50 Gift Certificate-*Indigo Bookstore*

Campaign Total to Oct. 30 \$102,057

Why I give to the United Way

Why do people support the United Way? The Queen's United Way Committee approached four members of the Queen's community for their thoughts on why the United Way is important to them.

Tom Russell, Education:

There will never be enough money for the social needs of our community. Volunteers contribute in amazing ways by donating their time. While working full-time, donating to the United Way is my way of helping out, and monthly deductions make it both easy and painless.

Roger Healey, Institutional Research and Planning:

It is the most cost effective way for all these valuable agencies to raise funds. Many of the other fund raising schemes that constantly bombard us only get to keep ten cents out of every dollar raised! The other ninety cents goes to the firm raising the money. With United Way, I know that almost all the money raised goes to the agencies largely because of the wide network of volunteers.

Normally I don't direct my funds to any particular United Way agency because I trust the money will go where it is needed. This year I've asked to direct most of my gift to the Boys & Girls Club because I've recently met the Executive Director, Harold Parsons. This summer Harold was appointed head coach of the Queen's Golden Gaels Women's Hockey team and not knowing him but anticipating that he might need help, I offered him my services as assistant coach. One of Harold's first directives was to urge the players to become more involved in community service with Kingston area youth. The players responded by volunteering in a number of events since September even though their time budgets are very tight with school and athletic commitments. I can only hope that my United Way contribution can facilitate more of their work.

Mary Margaret Dauphinee, University Advisor on Equity:

I donate to the United Way because the United Way provides me with the opportunity to direct my donation to the charities that I personally support.

Gail Knutson, Health Sciences:

We all face difficult challenges from time to time. I support the United Way so that organizations within our own community will continue to be available to those of us who need somewhere to turn for advice or assistance when those times arise.