



Queen's faces budget crunch

BY CELIA RUSSELL

Queen's has begun planning for a critical four-per-cent operating budget decrease in each of the next three years – cuts that are expected to take a toll on the learning environment.

"This is the most acute crisis facing the operating budget of this university in my eight years here," Principal William Leggett told the Sept. 28 meeting of the Board of Trustees.

The four-per-cent reduction translates into \$9 million less annually for Queen's.

"The decreases will have a significant effect on curriculum and the number of courses we are able to offer."

He raised the issue again at Thursday's Senate meeting, cautioning that "we need at least \$8 to \$8.5 million to stand still. I want to emphasize, however, that this is the worst-case scenario."

On May 9, the provincial government announced that it would provide funding for enrollment growth only and not for inflationary expenses for the next three years, Glenda Kaye, Director, Financial Analysis and Budget, told trustees.

The provincial government underestimates Queen's problem, Principal Leggett says. Other universities, such as York, Wilfred Laurier and Brock have responded to the budget cut by running up their enrollment for this academic year. Wilfred Laurier upped its incoming num-

bers by 25 percent. Consequently, the average cut for those universities is going to be two or three per cent, instead of four per cent, the principal said. "The focus is on bodies and not quality." Queen's decided against going this route as the province has offered no guarantee that these student places will still be fully funded in a year or two. "Queen's will maintain class size, where the student is an individual, and not a number."

The university has established a number of task forces to identify the problems and consider possible solutions. However, increasing enrollment, going into debt and freezing salaries are not options for consideration. It's time for Queen's to strenuously make a case for more autonomy in decision-making, he said.

"We are going to meet with every Member of Parliament to apprise them of our situation. The sooner we distance ourselves from this (government) reliance, the sooner we will be able to create a level of independence which will allow us to set our own level of excellence."

Board Chair John Rae urged trustees to lobby their own provincial and federal government members over the issue. □

The Gazette will be examining the implications of the budget cuts in more depth in future issues. Your feedback is welcome. Email gazette@post.queensu.ca



That's the spirit: Queen's United Way campaign chairs (left to right) Dan Norman, Sherri Ferris and Lauren Sharpe get the annual campaign off to a tasty start last month in Mackintosh-Corry Hall, with the help of Commerce student Alice Kwok and Principal Bill Leggett.

Trustees give green light for construction of two new student residences

BY CELIA RUSSELL

Queen's will turn the sod next May on two new student residences, designed with neighbors as well as students in mind.

The residences, costing \$45 million, will be built on Queen's property on Stuart Street at St. Lawrence Avenue and Lower Albert at Stuart streets. Queen's

Board of Trustees approved the construction at its Sept. 28 meeting. The board also approved an additional \$10 million for an expansion to Leonard Hall food service facility. Residence Services will be responsible for the full funding of the project. The next step is to tender the construction contract. Construction is slated for com-

pletion in August 2003, in time for the double cohort (the year Ontario phases out Grade 13, and Grades 12 and 13 graduate the same year).

The Campus Planning and Development Committee selected the architects (AJ Diamond, Donald Schmitt & Company with Shoalts and

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Alcohol policy change will affect staff as well as student events on campus

BY ANNE KERSHAW

There will be no more open bars at university formals, according to the university's newly revised alcohol policy.

But it won't just be students whose events will be affected by a more restrictive approach to

the provision of alcoholic beverages on campus. Faculty and staff will also have to take note of the policy change.

"This revision is designed to address concerns about unmonitored consumption of alcohol and the safety implications," says Diane Nolting, Chair of the University Council for Substance Abuse Prevention.

"No group or association at Queen's will be able to sell tickets that give the ticket holder access to an unspecified number of alcoholic beverages. If you want to have a department party at Christmas time, you won't be able to have an open bar. You will have to arrange for those services through Residence and Hospitality Services."

The university's alcohol policy, reviewed annually, has

recently undergone a more significant overhaul to bring it into line with the regulations of the province's Alcohol and Gaming Commission.

The revisions are contained in a multi-faceted document developed by a committee comprised of students, faculty and senior administrators, along with consultants from the Centre for Addiction and Mental Health.

Another significant change to the policy aims to ensure that Queen's students of all ages are able to participate in the full range of programs and leisure activities on campus. Under the revised policy, campus pubs will have the opportunity to hold special events that are open to underage students.

"On certain occasions, they are going to be given permission

to open their doors to students who aren't of legal drinking age," says Ms. Nolting. "We believe our document will be extremely helpful as a guide for those developing programs and leisure services for future students who will be under the legal drinking age when they arrive at Queen's."

Another change in the policy addresses the connection between alcohol and sponsorship of sports. "If there is an application to sponsor an event from an alcohol manufacturer, it will be considered on its own merits. But our emphasis will be on the promotion of safe drinking programs. That message will have to take preference over any other company message."

The two main aims of the revisions, Ms. Nolting says, were

addressing the new liability aspects of the provincial regulations and the safety issues.

"We want to ensure we have the safest and most comfortable environment possible for people, and that means following the letter and spirit of the law."

"The policy, while recognizing the right of students of legal age to consume alcohol, is intended to promote low-risk consumption practices and ensure the university is meeting its legal obligations as a liquor license holder."

For more information, please contact Diane Nolting at ext. 36712, Dr. Robert Crawford, Dean of Student Affairs, ext. 75664 or Bruce Griffiths, Director of Residence and Hospitality Services, ext. 74557. □

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Zaback Architects), and approved the preliminary design and locations earlier this year.

Eleven Queen's-owned houses will be removed to make way for the new residences. To minimize the impact, the neighbours have been actively involved in the planning process from the start, says Roxy Denniston-Stewart, Associate Dean of Student Affairs.

"Queen's has encouraged input from people living near the sites of the proposed residences. We have met with them on seven occasions to allow them to provide their comments and suggestions. We believe that we have been able to address the majority of their concerns," she says.

The limestone-clad residences will be home away from home for an additional 548 undergraduates. The new residences will feature air conditioning and single-occupancy rooms with a shared washroom between two rooms. Rooms will be organized into houses clustered around shared lounges with kitchens and study spaces. Environment-specific (designed for those with severe allergies or chemical sensitivities) and barrier-free rooms

have been incorporated into the designs. As with current residences, rooms will have high-speed network connections and telephones.

The Stuart Street at St. Lawrence Avenue building (west of the University Club parking lot) will house 336 students and will be five storeys high with the westerly portion stepping down to three storeys and one storey at the entrance pavilion. The residence at Lower Albert and Stuart streets (west of the new Chemistry building) will house 212 students and will be six storeys high, shaped to follow the curvature of Lower Albert Street at the north.

Residences staff also included students in the design process, asking for their comments on a life-size mock-up of the proposed new residence room, which was on display in Victoria Hall last March. It brought to light a number of design issues, such as extra shelf supports and the depth of the desks. The mockup was an effective way of correcting errors instead of making corrections hundreds of times over after the building is constructed, says Queen's plan-



Lower Albert at Stuart Street

ner Marlene Mitchelmore.

The residences are the first Queen's has constructed in 25 years since Jean Royce Hall was built on West Campus.

The new residences will be a welcome addition to summer conference-goers. "One of the big changes is air conditioning," says Mary Johnston, manager, Conference Services. This, plus double beds in each room and the change from group to shared washrooms will add comfort to their stay.

To share the progress with the university and broader communities, Residences is in the process of creating a web page



Stuart Street at St. Lawrence Ave.

that will be linked off the Residences main page. "As the buildings are constructed, this will provide a time-lapsed view of the construction," says Ms. Denniston-Stewart.

Models of the new residences will be on display soon in a high-traffic location on campus, location to be arranged. □

www.queensu.ca/residence/

For other news from the Board of Trustees Sept. 28 meeting, see page 5.

Queen's launches innovative Shad Valley program at ISC

BY ANNE KERSHAW
NEWS AND MEDIA SERVICES

Queen's University has become the newest host institution for the award-winning Shad Valley program for top students in senior high school, bringing an exciting new dimension to this prestigious summer learning and employment experience.

Participants will now have the option of applying to go abroad for the academic portion of the program.

Joining the eight other leading Canadian universities who host programs for Shad students from around the world, Queen's announces that it will host its four-week session at the university's International Study Centre (ISC) at Herstmonceux Castle in East Sussex, U.K. The prospect of spending the month of July at the picturesque medieval castle, whose 500 acres are nestled in the quiet and rolling countryside about 100 kilometers south

east of London, is expected to be a strong draw for many students.

Unique among summer programs for youth, Shad Valley joins entrepreneurship with science and technology. In some cases the academic portion is followed by a paid work-term.

"The ISC will provide an ideal setting for those Shad students interested in exploring a new country, broadening their perspective and gaining some independence while participating in a challenging program of lectures, workshops and field trips," says Brian Hunter, a Queen's chemistry professor and program director-designate of the Queen's Shad Valley program. "It's incredible to witness the camaraderie and friendships that develop from this experience, along with the skills that will give these students an edge in a competitive, knowledge-based world."

Queen's views Shad as an excellent opportunity to support

its overall vision and maintain its track record of attracting Canada's best and brightest students, says John Dixon, Queen's Associate VP (Academic).

"We embrace this opportunity to welcome these exceptional students to our international campus and enable them to experience our quality learning environment and the many opportunities Queen's offers to further enhance their teamwork and leadership skills," he says.

Founded in 1981, the program admits about 475 students each year and now boasts more than 7,000 alumni. Students are selected for their high academic achievement, particularly in science and math; demonstrated initiative and leadership; and excellent interpersonal and communications skills.

A key activity is an entrepreneurial project. Students, working in teams, are presented with a problem that requires them to draw on technology and market research and develop a business plan. In recent years, projects have included the design of summer leisure products, devices to enable wheelchairs to climb a curb and innovative computer instructional tools.

Following the academic portion of the program, many Shads are employed by a private-sector partner for a five-week work term, giving them further opportunities to test and apply their skills. More than 200 companies and organizations support Shad Valley, viewing partnerships as both an effective recruitment tool

and a means of exposing these highly motivated students to careers in science, information technology and engineering.

This week, on Oct. 11, Shad Valley International will hold its annual Royal Bank Shad Valley Entrepreneurship Competition Awards Ceremony at the Ontario Science Centre in Toronto where the results of the competition for best entrepreneurial projects are announced.

The other participating universities are Carleton, Dalhousie, Lakehead, McMaster, University of British Columbia, University of Calgary, University of New Brunswick and University of Waterloo. About 50 to 60 students enroll in programs at each host university. □

www.queensu.ca/isc
www.shad.ca

Gazette

Editor: Celia Russell
Editorial Assistant: Lorinda Peterson
Associate Director: Anne Kershaw
Director: Richard P. Seres
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Tel 533-6000 ext 74498
Fax 533-6652
E-mail gazette@post.queensu.ca

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Did you know?



The Grey Cup is coming to Queen's!

Canada's most famous football trophy arrives at 1pm on Saturday, Oct. 13 at Richardson Stadium. Stay to cheer on the Gaels as they take on Western. Kick-off is at 2 pm. For just \$5 you can have your photo taken with the cup, either with your camera or the organizers'. All photo proceeds will go to the Queen's United Way effort.

Help Lines

Campus Security
Emergency Report Centre:
533-6111

Human Rights Office

533-6886
Irene Bujara, Director

Sexual Harassment Complainant Advisors:

Margot Coulter, Coordinator
533-6629

Millard Schumaker – Religion
533-2106 ext. 74323

Chuck Vetere – Student Counselling
533-2893 ext. 77978

Robin Cameron – Ban Righ
533-6000 ext. 75363

Anti-Racism Complainant Advisors:

Stephanie Simpson,
Coordinator 533-6886

Audrey Kobayashi – Geography,
533-3035

Anti-Heterosexism/Transphobia Complainant Advisors:

Julie Darke, Coordinator
533-6886

Eleanor MacDonald, Politics
533-6631

Secretary of the University

533-6095

Sexual Harassment Respondent Advisors:

Paul Banfield – Archives
533-6000 ext. 74460

Mike Stefano – Purchasing
533-6000 ext. 74232

Greg Wanless – Drama
533-6000 ext. 75740

Anti-Racism Respondent Advisor:

Ellie Deir – Education
533-6000 ext. 77673

Internal Dispute Resolution (Students & Staff):

University Advisors – Students:
Mel Wiebe – English
533-2153

University Advisors – Staff:
Jane Baldwin – Surgery
533-6302

Brenda Barker –
Industrial Relations Centre
533-6628

Kathy Beers – Student Affairs
533-6944 ext. 74022

Sandra Howard-Ferreira
School of Graduate Studies
and Research
533-6100 ext. 77310

Gary Racine – Telecommunications
533-2233

Freedom of Information and Privacy Protection
Don Richan 533-2378

Employee Assistance Program
1 800 387-4765

University Chaplain:

Brian Yealland
533-2186

Rector
Daniel Sahl
533-2733

Student Counselling Service
533-2893

*Internal number may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

Bader Chair wins Cope Award

Second Canadian in twenty years to win prestigious honour

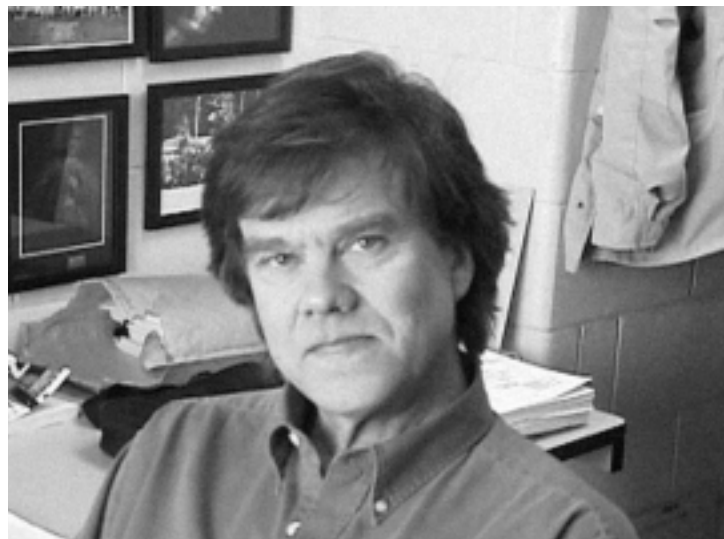
Victor Snieckus, the Alfred R. Bader Chair in Organic Chemistry at Queen's, has received the American Chemical Society's prestigious Arthur C. Cope Scholar Award, in recognition of more than 30 years of accomplishment in organic chemistry.

Cited as having revolutionized synthetic aromatic chemistry and lauded for his influence in promoting academic-industrial partnerships, Dr. Snieckus is only the second Canadian in 20 years to receive the award, which comes with \$40,000 (US) in unrestricted research funding and a \$5,000 (US) prize.

"Winning the Cope Award was a tremendous personal honour," Dr. Snieckus says. "It is testament to the quality of the students with whom I work, and it is wonderful encouragement for doing what we love most: discovering new synthetic reactions and making them useful."

Dr. Snieckus came to Queen's in 1998 from University of Waterloo. He is the recipient of many professional awards including a Humboldt Research Award (1996), the R.U. Lemieux Award in Organic Chemistry (1997), and a Killam Research

Fellowship (2000), which was renewed this year. As part of his Cope Award, Dr. Snieckus will address the organic chemistry division of the American Chemical Society at its annual national meeting in Chicago this August. □



Victor Snieckus

Immigration experts partner with southern African governments

The Queen's Southern African Research Centre has been awarded \$300,000 by the Bureau of Population, Refugees and Migration of the U.S. State Department to provide immigration research and information services to Southern African Development Community (SADC) governments.

The money is being used to support the activities of the Migration Dialogue in Southern Africa (MIDSA) Process. Through MIDSA, Queen's is partnered with the International Organisation for Migration, the UNHCR, United Nations Training Program and the US-INS in offering training and policy advice to officials in immigration departments throughout the Southern African region.

To date, successful training forums for senior officials from all 13 SADC states have been held in Swaziland and Zambia

on the themes of regional migration management and immigration and HIV/AIDS. A third forum on labour migration is planned for Botswana in early 2002. MIDSA represents a unique opportunity to substantially further the goal of regional integration and cooperation in migration management and to deliver Canadian inputs and expertise to that process says Jonathan Crush, a member of the MIDSA Steering Committee and Interim Director of the Southern African Research Centre at Queen's. The U.S. funds have been used to organize a major international conference in Pretoria on international migration and regional cooperation. The second phase of funding will support a regional research project on the harmonization of immigration policy and legislation in the SADC region. □

News Notes

Oncologist to deliver Warwick award lecture

Dr. Joseph Pater will speak on Research and the Control of Cancer: Finding the Balance, on Tuesday, Oct. 23, at 4:30 pm in Etherington Hall Auditorium. Dr. Pater, director of the NCIC Clinical Trials Group, recently won the O. Harold Warwick Prize for excellence in cancer research. Dr. Julie White, Chief Executive Officer of the National Cancer Institute, will present Dr. Pater with the prize before his talk. Dr. Pater was recognized for improving the way Canadian scientists conduct clinical trials - thereby helping to develop new therapies for cancer patients and the faster communication of these treatments to physicians and patients across the country.

Queen's artists create turbulent times

Jan Allen and Jocelyn Purdie want to pique pedestrians' curiosity. Ms. Allen, Queen's Curator of Contemporary Art at the Agnes Etherington Art Centre, and Ms. Purdie, Union Gallery Managing Director, have teamed together to create Turbulent, a window art project at 448 Bagot St. The show runs Sundays through Thursdays, 4:30 - 9 pm through Nov. 18. The piece consists of backlit, rippling sheer curtains hung in the front porch window of a private home and broadcast sound of breaking

crockery. The Swamp Ward Window is one of several contemporary art initiatives taking place in unconventional Kingston sites.

Neurochem, U.S. partner focus on Alzheimer's vaccine research

PARTEQ spin-off Neurochem Inc. has entered into a collaboration with SELECT Therapeutics of Woburn, Mass. to create a vaccine to prevent the development and progression of Alzheimer's disease.

The joint effort will focus on the development of a vaccine to reduce the level of beta-amyloids, the proteins believed to be responsible for the accumulation of disease-causing plaques in the brain.

The collaboration combines Neurochem's expertise in the development of amyloid-fighting compounds with SELECT's development of novel, cell-targeting vaccine therapies. The research holds promise for early therapeutic intervention for patients with Alzheimer's. www.neurochem.com/PressReleases.htm

Europe approves ceramic patent for Queen's spin-off

A unique ceramic coating process developed by Datec

Coating Corp., a spin-off company of Queen's University's PARTEQ Innovations, has received patent approval from the European Patent Office in Munich.

Developed by Queen's researchers David Barrow, Ted Petroff and Michael Sayer, the Datec process produces a dense, hard, wear-resistant ceramic surface on metallic components. Offering corrosion-resistance as well as non-stick and thermal and electric insulating properties, the technology has a broad range of applications, from household appliances and cookware to the automotive, plastics and aerospace industries.

The process was previously patented in the U.S. The Milton, Ont.-based company is currently pursuing corresponding patent protection in Canada, Korea and Japan.

www.parteq.queensu.ca

Public forum: Privacy and security

How much privacy do we have in cyberspace? In the workplace? In a public place? On an airplane? What are some of the new legal developments affecting privacy rights in

Canada? These and other questions will be discussed at an Oct. 10 public forum called Demonstrably Necessary: Personal Privacy, Public Security, at noon in room 138 Macdonald Hall, Union Street. The forum is presented by the Faculty of Law

and the Queen's Intellectual Property and Information Technology Association. Panelists are Mike Godwin, author of *CyberRights: Defending Free Speech in the Digital Age*; Barb McIsaac, a Queen's Law alumna, managing partner of McCarthy Tetrault in Ottawa; Ken Anderson, Director of Corporate and Legal Services with the Information and Privacy Commissioner of Ontario and Karen Yamamoto of Donaghue Ernst & Young in Montreal. Panel chair, Arthur Cockfield, is a Queen's National Scholar, a former assistant professor at Thomas Jefferson School of Law in San Diego and one of Queen's Law's newest faculty members, where he teaches cyber law and policy, and taxation.

How viable is the Islamic system?

Religious Studies hosts a public lecture and panel discussion on the topic of Islam Monday, Oct. 15, 3:30 to 6:30 pm in Convocation Hall, Queen's Theological College.

Abdulaziz Sachedina of the University of Virginia, Senior Associate, Centre for Strategic and International Studies will discuss Tolerance and Intolerance in Islamic Tradition. This will be followed by a panel discussion on How Coherent and Viable is an Islamic System? Participants are Khalid Ben Sayeed, Professor Emeritus, Political Studies, Queen's

Murray Hogben, journalist and Forough Jahanbakhsh, of the Religious Studies department.

New AMS club helps victims of terrorism

Queen's AMS has created a new club to help victims of the brutal Sept. 11 attack on the World Trade Centre. Between now and Oct. 11, Queen's NYC Relief Fund will be raising money for the New York Times 9/11 Fund. The money will be distributed to local charities helping family victims, the homeless etc. Donations will be accepted at booths to be set up in Stauffer, the JDUC, Mackintosh-Corry and Ban Righ. Student volunteers are encouraged to sign up to help at the JDUC donation point.

The web @ Queen's

The web experts at Queen's ITServices receive numerous requests throughout the year for information on the web, including policies, guidelines and logos. The following sites include useful information on policies, guidelines and logos. □

About WWW at Queen's University www.queensu.ca/qsites/wwwboard/

Trademarks and licensing policy (June 2000) <http://www.queensu.ca/qsites/wwwboard/trademark.shtml>

Queen's Visual Identity Standards advancement.queensu.ca/html/identity.pdf

Queen's teaching awards 2001



Celebrating Queen's teaching excellence

1st Row – left to right: Ursula McGarry Spafford, Mart Cantelon, Albert Clark, Ana Da Silva, Diana Hopkins – Rosseel, Rachel Shefrin, Karen Rudie, Lynda Colgan, Dalia Abdallah
 2nd Row – left to right: Peter Galbraith, James Archibald, Anne Richards, Anne O'Riordan, Carlos Saavedra, Dave Cosh, Yolande Chan, Anne Hardcastle
 3rd Row – left to right: Isaac Dwosh, Ross Morton, Diane Morales, Cheryl Pulling, Jennifer Medves, George Bolland, Marc Busch, John Varty
 4th Row – left to right: Stephen Brown, Jim Whitley, Robert Gooding, Robin Fletcher

Alumni Award for Excellence in Teaching

Jim Whitley,
Mathematics and Statistics

Christopher Knapper Award

Dalia Abdallah, Chemistry
Brian Coolen, Mathematics
Kim Hellemans, Psychology
Randy Jamieson, Psychology
Judith Sidler, German
Graeme Skinner, Civil Engineering
Louise Wasylikiw, Psychology

Frank Knox Award

James Carson, History
Anne Hardcastle, Drama

Applied Science First Year Teaching and Learning Award

Robin Fletcher, Physics

Chemical Engineering Education Catalyst Award

Helen Vronion

Civil Engineering Teaching Award

A.M.F. da Silva

Electrical and Computer Engineering Teaching Award

Karen Rudie
Carlos Saavedra
Stan Simmons

Electrical and Computer Engineering Teaching Assistant Award

Ali Roumani
Gord Allen

Engineering Society Golden Apple Award

Jamie Archibald,
Mining Engineering
Alan Ableson,
Mathematics and Statistics
Jim Whitley,
Mathematics and Statistics

Arts and Science Undergraduate Society

W. J. Barnes Teaching Excellence Award for the Arts & Science Undergraduate Society
John Varty, History
Gloria Di Folco, Spanish & Italian

Biology Departmental Student Council Award

John Smol

Biology Award for Excellence (Demonstrators)

Shaun Killen

Chemistry

William Patrick Doolan Award
Clayton Jakins

Graduating Class Award for Excellence in Teaching Chemistry

Stephen Brown

Computing and Information Science

Howard Stavelly Teaching Award
Burton Ma

Excellence in Teaching Assistance

Barry Po

Arts & Science Award for Excellence in Teaching Physics

Robert J. Gooding

Teaching Assistant Prize in Psychology

Christine Koh
Jennifer Laforce

School of Business Teaching Excellence Award

George Boland

MBA Society Teaching Excellence Award

Bo Pazderka
Marc Busch

Commerce '89 Professor-Student Life Award

Yolande Chan

Golden Apple Award

Lynda Colgan
David Cosh

Queen's Law Student's Society Teaching Award

Gary Trotter
Edmund Kwau

Faculty of Medicine Education Award

John Davidson,
Department of Surgery
Albert Clark,
Department of Biochemistry
Ross Morton,
Department of Medicine
Peter Galbraith,
Department of Medicine

Pauro Excellence in Teaching Assistance Award

Ross Morton, Nephrology

W. Ford Connell Award for Excellence in Teaching

Jackie Duffin, History of Medicine

Nursing '84 Award for Excellence in Clinical Teaching

Cheryl Pulling

Reddick Award for Excellence in Nursing Education

Wenda Caswell
Jenny Medves
Catherine Perkin

Physical and Health Education Student Association (PHESA) Teaching Awards

Hart Cantelon
Josef Riha

Blue Star Award for Teaching Excellence

Diana Hopkins-Rosseel
Anne O'Riordan

Clinical Skills teachers in the School of Medicine

Awards for excellence in teaching
Drs.

F. James Brennan
William Depew
Isaac Dwosh
Minto Jain,
Waitak Kong
Ursula McGarry
Andrea Moore
Linda O'Connor
Heather Ostic
Michael Robinson

Aesculapian Society Award for dedication to the Clinical Skills program

Anne Richards
Diane Morales

Information courtesy of the
 Instructional Development Centre

Queen's in the News

Highlights of Queen's experts in the media Queen's News & Media Services

Sept. 10 – Oct. 4, 2001

Rob Brison (Emergency Medicine) was quoted in the *Winnipeg Free Press* and interviewed on CBC, CKLC, CJOB, and Country 96 radio about the research findings in a study conducted by Queen's Department of Emergency Medicine on agricultural injuries. Researcher **Liz Roland** was interviewed on CBC Countryline and FLY FM radio.

Tom Courchene (Policy Studies) was quoted in the *National Post* about proposed Canadian currency union with the U.S.

Queen's expert in disability studies **Jerome Bickenbach** (Philosophy) was quoted in *The Globe and Mail*, *Ottawa Citizen* and *Calgary Herald* about whether obesity is a disability under federal legislation and should be accommodated by transport providers.

Sam Shortt and **Boris Sobolev** (Queen's Health Policy Unit) were quoted in *The Whig-Standard* about Community Care Access Centre's decision to limit patient admissions for six weeks in an effort to reduce operating expenses.

Queen's history of medicine expert **Jackie Duffin** (Medicine) was interviewed on CBC radio about the veneration of medical saints. ('Medical History Column - Healing Saints')

Martin Duncan (Physics) was quoted in the *Toronto Star* about the discovery of additional solar-system bodies approximately the size of Pluto.

Danny Szpiro, director of the Queen's EMBA program was quoted in the *National Post* about entrepreneurs returning to school to obtain a new set of skills and bring their organization to the next level.

Queen's academic assessment and evaluation specialist **Bob Wilson** (Education) was quoted in the *National Post* about the effectiveness of standardized academic testing to measure academic performance in Canada.

Many faculty experts were quoted in connection with the recent terrorist attacks in the U.S.

Mark Green (Civil Engineering) was quoted in *Maclean's* and interviewed by CKWS about the design of the World Trade Centre towers and the recent terrorist bombings in the U.S. that destroyed them.

Matthew Mendelsohn (Political Studies) was widely quoted about how the media plays a role in supporting and disseminating language used to mobilize the public in times of crises. The *Halifax Daily News*, *Windsor Star*, *Timmins Daily Press*, *Kamloops Daily News*, *Whitehorse Daily Star* and *Alberni Valley Times* covered the story.

Queen's defense expert and Chair of Defense Management Studies, **Douglas Bland** (Policy Studies) was quoted extensively in the *Toronto Sun*, *Saskatoon StarPhoenix*, *Edmonton Journal*, *Nanaimo Daily News*, *The Whig-Standard* and on CBC Radio Ottawa about defence issues.

Queen's international relations experts **David Haglund**, **Louis Delvoie**, and **Don La Carte** were quoted in *The Whig-Standard* about U.S. and Canada overhauling of defence policies in the wake of recent terrorist attacks.

Queen's marketing expert **John Plinius** (Business) was interviewed

on CBC Radio's Ottawa Morning program about the kind of attitude changes that might be expected of business people in North America following attacks in the U.S.

Queen's surveillance expert **David Lyon** and information technology expert **Elia Zureik** (Sociology) and American history expert **Geoff Smith** (History) were quoted in *The Whig-Standard* about peacetime liberties that are easily forfeited in times of crisis and hard to regain.

Queen's international studies expert **Don Macnamara** (Industrial Relations Centre) was quoted in *The Globe and Mail* about support for the U.S. effort to stamp out terrorism.

Stewart Fyfe (Political Studies) was interviewed on CBC Morning about Ontario's emergency preparedness and specifically Emergency Measures Ontario (EMO) whose mandate is monitoring, co-ordinating and assisting in the formulation and implementation of emergency plans in Ontario.

Queen's expert in human risk and accident reactions **Gerald Wilde** (Psychology) was quoted in the *National Post* about final phone calls to loved ones from victims of recent terrorist attacks in the U.S.

Queen's finance expert **Lewis Johnson** was quoted in *The Globe and Mail* Report on Business and *The Whig-Standard* about the likely changes in U.S. currency investment following terrorist attack.

Mervin Daub (Business) was quoted extensively in the *Ottawa Citizen*, *Halifax Daily News*, *Niagara Falls Review*, *St. Catharines Standard*, *London Free Press* and the *Windsor Star* about companies scapegoating the recent U.S. terrorist bombings to camouflage what would have been weak financial results anyway.

Queen's expert in organizational behaviour **Julian Barling** (Business) was quoted in *The Globe and Mail* about predicted changes for workers and families following recent terrorist attacks in the U.S. Barling was also quoted in *The Globe and Mail* Report on Business about company responses to huge productivity challenges that will arise from employees' grief and fear in the wake of last week's tragedies.

Tom Kent (Policy Studies) was quoted in a front-page *Ottawa Citizen* story about the Constitution's notwithstanding clause that could be used to tighten up Canada's immigration system in the aftermath of the terrorist attacks.

Doug Reid (Business) was widely quoted on various issues related to the airline industry as a result of the terrorist attack including the *National Post*, *Ottawa Citizen*, *The Globe and Mail*, *Toronto Star*, *St. John's Telegram*, *Montreal Gazette*, *Ottawa Sun*, *Toronto Sun*, *Vancouver Province*, *Vancouver Examiner*, *Victoria Times*, *Peterborough Examiner*, *Brantford Expositor*, *Sudbury Star*, *Timmins Daily Press*, *Regina Leader Post* and *Colonist*, *Kamloops Daily News*, *CBC Radio News*, *Windsor Star*, *Barrie Examiner* and the *Halifax Daily News*.

Principal William Leggett was quoted in *The Globe and Mail* and *Toronto Star* about Canadian Interuniversity Sport (CIS) regulations that allow universities to grant athletic awards to returning students without an academic component. He was also interviewed on Toronto's Sports Radio.

media TIP

When preparing for a media interview about your research findings, think about what distinguishes your research from similar research being carried out at other universities. And then make a point of communicating to the reporter how the uniqueness of your methodology or the unprecedented scope of your research sets it apart. This will go a long way toward helping the journalist and his/her editor assess the "newsworthi-

ness" of your research findings and could determine the difference between a news brief or full story, the size of the headline and whether your research belongs on the front page.

Queen's News and Media Services, Anne Kershaw, Associate Director, ext. 74038; Nancy Marrello, Coordinator, ext. 74040 and Lorinda Peterson, Communications Assistant, ext. 77559.

Preventing nerve cell death in ALS

Queen's biochemist's \$200,000 grant will help further critical research into debilitating disease

Amyotrophic Lateral Sclerosis (ALS) attacks the nerve cells that control the voluntary muscles throughout the body. When these muscles fail to receive messages, they eventually lose strength, atrophy and die. Gregory Ross' ALS research focuses on understanding how and why the nerve cells die, as a basis for developing strategies and therapies to keep the cells alive and stop the progression of the disease.

Dr. Ross, a biochemist, is a member of the Queen's Physiology department. He is also a researcher in the university's Centre for Neuroscience Studies.

Thanks to a recent grant from the Neuromuscular Research Partnership (NRP), he will conduct basic research to identify critical steps in the nerve cell death process. The NRP is a joint initiative of the Amyotrophic Lateral Sclerosis Society of Canada, the Muscular Dystrophy Association of Canada and the Canadian Institutes of Health Research. The grant will provide Dr. Ross \$67,000 annually for the next three years.

"We're looking to see if metal ions, which are known to have altered metabolism in ALS, could be contributing to a loss of growth factor activity which then leads to the death of the motor neurons," Dr. Ross says. "We are trying to prevent the death of nerve cells and, in that way, actually prevent the progression of the disease."

Researchers have already

identified that, in some forms of ALS, there is a mutation or abnormality in an enzyme that binds to zinc and copper ions. This enzyme called superoxide dismutase (SOD), normally breaks down one specific chemical, superoxide, into a less toxic form. Dr. Ross suggests that when SOD is mutated, it packs a one-two punch.

"When a person has a mutated SOD, they are more susceptible to oxidative stress, because SOD can't bind the zinc and copper it needs to function normally. But the zinc and copper, which are now free, can poison growth factors; so the growth factors can't help the cells resist oxidative stress. It ends up being a double whammy."

In previous ALS Canada-funded research, Dr. Ross found that motor neurons can die when they are supported by growth factors that are sensitive to zinc and copper. But there is much less of an effect when the motor neurons are maintained by growth factors that are not sensitive to zinc and copper.

Dr. Ross now hypothesizes that when the zinc and copper ions are not able to bind to the SOD protein, then they are free to interact with other proteins, such as growth factors, and have toxic effects.

Growth factors are essential for keeping neurons alive and properly connected. For instance, there are growth factors produced by muscle cells that nourish the neurons in the spinal cord



Greg Ross: "It's the type of research that allows us to develop strategies."

that connect to the muscle cells. There are also growth factors within the spinal cord that keep the muscle cells alive and well.

Working with a panel of transgenic mice – some with mutations in the SOD protein, others with mutations in the receptors for specific growth factors – and with nerve cells isolated from these mice, Dr. Ross will expose motor neurons to concentrations of zinc and copper that can lead to cell death, then observe how the neurons respond when different growth factors are applied.

"If we know how the metal ions poison growth factors, then we will know whether or not that's important. If we can prove that it's the reason cells die, then it gives us a drug target where we can start to develop therapies."

Possible therapeutic strategies could include using chemicals

called metal ion chelators to soak up the excess metal ions, altering nerve cells to respond to growth factors that are not sensitive to zinc and copper, and enhancing the nerve cells' own anti-oxidant defence systems.

Dr. Ross welcomes the NRP grant as an opportunity to look at early steps in cell death and identify the mechanisms involved. "It's the type of research that allows us to develop strategies. It's incredibly valuable work."

When someone is diagnosed with ALS, even if there is relatively little nerve cell damage, there is currently no way to prevent the damage from progressing. If a treatment can get to the core of the underlying processes, then, if somebody shows up in the clinic with very early symptoms of the disorder, we could prevent the disease from pro-

gressing by preventing more cells from dying."

The SOD mutation occurs in some people with the inherited form of ALS, so a treatment that alters the zinc/copper/SOD interaction could also be the basis for therapy that someone with a genetic predisposition to ALS could take even before exhibiting symptoms.

In view of the similarities in the way neurons die in ALS and other neurodegenerative disorders, Dr. Ross' research may also provide clues on how other types of neurons may be saved. □

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www.als.ca

meds-ss10.meds.queensu.ca/medicine/physiol/faculty/ross/ross.htm

Board of Trustees

Notes from the Friday, Sept. 28 session

Chair John Rae opened the Board of Trustees meeting with a moment of silence to remember the victims of the Sept. 11 terrorist attacks in the U.S. He welcomed new trustees Judith Brown (elected by staff), Iain Munro and Joan Stevenson (elected by faculty), Louise Cannon and Sarah Prichard (elected by the board) and Gordon Shaw (appointed by the Theological College).

Principal Bill Leggett told trustees of the deaths of three prominent alumni and faculty over the summer: Elspeth Baugh, Bill Miklas and Barry Smith.

Student enrollment for the 2001-2002 academic year is on track, University Registrar Jo-Anne Brady told the board. There is an overall net increase of 300 students, which included reducing the intake by about 200. This brings the total full-time enrollment to 14,893 for a total enrolment of 18,000, including part-time. Principal Leggett told the board there was a move to reduce the size of this year's incoming class because last

year's target was overshot somewhat.

If a Queen's student life facility is to become a reality, it will need a project manager (likely a Queen's faculty or staff member) to steer it from start to finish, AMS President Scott Courtice told trustees. "There has been a lot of enthusiasm for the concept, but so far we have been unable to turn this enthusiasm into bricks and mortar. We need a champion to coordinate this project." Such a facility would combine an area for recreation, athletics and student life.

Queen's needs to offer its graduate students better teaching assistant pay if it hopes to compete for the best graduate students, Paul Lomic, President of the Society of Graduate and Professional Students told the board. According to a list of average hourly TA pay rates at 12 Ontario universities, Queen's is second from the bottom at \$23 to \$24. Only Brock University pays less, he said. There needs to be a dramatic increase in overall funding packages for graduate

students, which does not involve a shift of scholarship to TA funds. The average funding packages for graduate students is \$14,300. In comparison, the minimum at the University of Toronto is \$17,600. "After you pay tuition and income tax on \$14,300 it is impossible to have enough money to live," he said. Speaking as a parent and a trustee, Merle Koven pointed out that her daughter lived a better life while attending Queen's in Kingston because the cost of living was lower here than in Toronto.

Principal Leggett said that the statistics do not tell the whole story. "You have to look at the total package. Eighty-five per cent of our PhD graduates get an average level of funding of \$18,000 a year. By that measure, we compare favorably with universities such as U. of T. I want to reassure the board that there is not as huge a gap as the figures might show." Principal Leggett mentioned that funding packages for social sciences and humanities graduate students

are generally lower than for those in the sciences, and that the administration is working with students to rectify this.

Mr. Lomic said the SPGS supports a mandatory paid TA training program. He also asked for support for guaranteed graduate student residence housing, particularly with the coming of the double cohort year.

Trustees learned that \$190 million has been raised so far by the Campaign for Queen's. George Hood, Vice Principal (Advancement) told trustees that Advancement is looking at the creation of an online community where alumni can post notes and reconnect with friends as well as their alma mater. Advancement has found that the 1980s and 90s graduates are somewhat of a "lost generation," he said.

Dan Burns of the Campus Planning and Development Committee reported on the progress of new capital construction projects, totaling \$200 million. The Chemistry building, Chernoff Hall, is still on time

and on budget; the new School of Business, Goodes Hall is still on budget and effectively on schedule; tender documents are being prepared for the new cancer research institute. Main campus parking is tight, but the good news is that Tom Morrow (Physical Plant Services director) is "chipping away" at options for small lots and options for bigger additions further down the road. Plans are being made to renovate Gordon Hall, the current Chemistry building for administrative offices after Chernoff Hall is completed. Macdonald Hall renovations will take place that will improve the appearance of its Union Street entrance. The committee has approved the siting and massing of the Integrated Learning Centre, to be located behind Dupuis, Goodwin and Walter Light halls.

The board heard that the ISC is down in enrollment somewhat this year to 102 students (full capacity is 180). This is due to the withdrawal of two partners in the first year pro-

Trustees, page 6

Board of Trustees *continued*

gram, University of Toronto and Western. Trustee David Whiting suggested an exit strategy should be implemented to address these transitions.

In other board business, trustees:

- Ratified the Conflict of Interest and Conflict of Commitment Policy (Faculty), approved by the Senate, Sept. 28, 1995. This policy applies

to all faculty who are not members of the Queen's University Faculty Association bargaining unit (i.e. clinical and adjunct faculty members). Board ratification was delayed until the QUFA certification process was complete and the first collective agreement signed in 1997. During this period, changes could not be made to policies governing faculty employment

conditions. Due to an administrative oversight, the board never ratified the policy.

- Approved the report from the Audit Committee on Financial Statements for the year ending April 30, 2001.
- Approved the report from the Finance Committee revising university signing authorities, amended to delete the titles of Director of Financial Services and Assistant Director of

Financial Services, and to add the new titles of Director, Financial Analysis and Budget, and Director, Financial Systems and Operations.

- Approved \$45 million for the construction of new residences and \$10 million for the expansion of food facilities at Leonard Hall (see story page 1). Residence Services will be responsible for full funding for the project. The board

authorized university officials to award contracts within the approved budget to the lowest bonafide bidder, contingent upon project funding having been obtained prior to the award of the contract.

Saturday's board theme session was on deferred maintenance and an overview of new current capital projects.

The next Board of Trustees meeting takes place Nov. 30 and Dec. 1. □



Human Resources

www.hr.queensu.ca

Please Note:

- Departments requiring casual hourly paid secretarial or clerical assistance should contact Patti Evaristo in Human Resources, 533-2070.

- Requisitions for staff replacement, with appropriate approvals, must reach the Human Resources Department by noon of the Monday one week prior to the date of issue.

- Applications received from internal candidates will be acknowledged by the Department of Human Resources. The results of each competition will be posted under the *Gazette* heading "Appointments" as soon as possible after the conclusion of the recruitment and selection process.

- Closing date for the following positions is **Tuesday, Oct. 16 at 4:30 pm. Late applications will not be accepted.** Please submit a letter of application indicating the specific position desired and a detailed resume including your **employee number.**

Resumes will be accepted from Queen's employees with Internal Status ONLY unless the position specifically invites External applications.

Queen's University has an employment equity programme, welcomes diversity in the workplace and encourages applications from all qualified candidates including women, aboriginal peoples, persons with disabilities and racial minorities.

Appointments

Director, Environmental Health and Safety 2001-21

Dan Langham
(Environmental Health and Safety)

Coordinator, Sales and Marketing, University Residences 2001-69

Marilyn Casselman

Administrative Assistant to the Associate Deans (Studies), Faculty of Arts and Science 2001-82

Marilyn Lavoie (Biochemistry)

Financial Officer, Faculty of Arts and Science 2001-85

Jeff Good

Senior Secretary, Department of Art 2001-92

Ann Marie Bacon

(Industrial Relations Centre)

Staff Vacancies

Following the completion of the Queen's Job Evaluation (QJE) review for positions in Grades 2 - 9, you will notice we have included the cluster in the following job ads which represents the job family, branch and grade (e.g., ADMG5 is Administration Family, General Branch, Grade 5). Generic position overviews for clusters can be found on the HR website at www.hr.queensu.ca.

Specific job overviews for positions advertised under 'Staff Vacancies', with the exception of CUPE Local 229 postings, continue to be available in the HR department.

*If you wish to be considered for the following positions, apply in writing to **Patti Evaristo**, Human Resources.

Senior Secretary/Receptionist 2001-108 Mechanical Engineering

Major Responsibilities: provide secretarial support to the head of the department and professors including word processing of documents, production of spreadsheet reports, faxing and photocopying; retrieve data to produce reports; prepare agendas and take minutes at departmental meetings; perform reception services in the Mechanical Engineering General Office by answering and directing telephone calls and queries to the appropriate individual and/or unit, greet visitors and provide general information; provide support to the undergraduate assistant; undertake other duties as delegated.

Requirements: one year post-secondary training in business administration with proven related experience (six months to two years) in an academic environment or the equivalent combination of education and experience; excellent interpersonal and communication skills; ability to exercise diplomacy, sound judgment and sensitivity; ability to maintain strict confidentiality; strong computer and office skills including proficiency with a variety of word processing, spreadsheet and database applications (PCICS, GQL); ability to learn new software programs as required; strong organizational and time-management skills; problem-solving skills and the ability to know when and where to refer problems.

Minimum Hiring Salary: \$28,763 Salary Grade 4 - ADMG4

Financial Assistant 2001-109 Civil Engineering

Major Responsibilities: report to the Departmental Administrator; assist in the preparation of the annual budget; administer departmental and research accounts; monitor, reconcile, audit accounts and allocate funds; handle all monies and deposits to Financial Services; process and issue salary requisitions and contracts; handle the shipping and receiving of supplies and equipment; act as departmental resource person for all financial transactions; provide backup support to the Undergraduate Program Assistant; provide secretarial support to faculty when needed; aid in the administration of special projects such as registration, timetabling, awards, fundraising and career assistance for students.

Requirements: two year post-secondary program in business administration/accounting (or the equivalent combination of education and experience); relevant experience in an office/service environment with minimal supervision; knowledge of University policies and regulations with thorough understanding of the University's financial systems and Human Resources compensation policies and regulations; ability to take initiative, work with minimal supervision and make independent decisions; excellent communication and interpersonal skills; discretion in handling confidential materials; highly developed organizational and time-management skills; demonstrated knowledge of bookkeeping/accounting practices and the ability to organize financial information to assist with budget

preparation; comprehensive knowledge of MS Windows, MS Office (Word, Excel, Access and PowerPoint), WordPerfect, Front Page (websites) and web navigation; working knowledge of FINS and PCICS; willingness and ability to adapt to new technology.

Minimum Hiring Salary: \$30,151 Salary Grade 5 - ADMG5

Business Manager, Continuing Teacher Education 2001-110 Faculty of Education

This is a term appointment working 100% time from Nov. 1, 2001 to Oct. 31, 2003.

Major Responsibilities: report to the Coordinator of Continuing Teacher Education; responsible for the business management of the Continuing Teacher Education Program (CTE); assure the financial viability of all CTE programs and products; develop a sound financial forecast on the basis of careful cost analysis; design the annual budget and manage day-to-day financial matters; assess the financial viability of new initiatives and proposals; manage the development of new products and associated business plans; administer the process of instructor recruitment; publish course listings and schedules; prepare reports on course evaluations; survey the in-service needs of teachers in Ontario and develop a marketing strategy; supervise the day-to-day activity of the CTE Office; provide administrative support to the Coordinator; undertake other duties as assigned in support of the CTE unit.

Requirements: a university business degree as well as an accounting qualification (completed or in progress) or an MBA; at least two years of experience in a managerial capacity; a background in marketing is preferred; an understanding of the field of education and/or facility in a language other than English would be assets; demonstrated organizational and planning skills; sound knowledge of financial/accounting practices and ability to understand, prepare and analyze financial information; excellent communication skills; ability to work collaboratively; proven analytical, interpretive, and problem-solving skills; must be objective, fair and flexible without compromising standards and established policies.

Minimum Hiring Salary: \$46,744 Salary Grade 9 - ADMSF9

*If you wish to be considered for the following positions apply in writing to **Pat Eaton** in Human Resources.

Recruitment Officer, 2001-111 Office of the University Registrar (Admission Services)

Major Responsibilities: report to the Manager, Student Recruitment and take direction from the Coordinator, Recruitment - International Study Centre (ISC); execute recruitment activities to ensure a well-qualified applicant pool for the ISC upper year program; advise on admission qualifications and opportunities with respect to bursary assistance, etc.; act as contact person for other faculties/schools/offices at Queen's and the ISC; maintain contact with ISC alumni and involve them in recruitment activities; develop relationships with external university exchange coordinators and study abroad representatives and provide follow-up and support with these representa-

tives; assist the Coordinator, Recruitment - ISC in planning and coordinating recruitment activities.

Requirements: university degree (Queen's preferred); experience with the ISC and knowledge of programs offered; experience developing presentations and speaking to large groups and promoting and executing special events; marketing or public relations background an asset; consideration will be given to an equivalent combination of education and experience; excellent communication, organizational and diplomacy skills; must be creative and willing to incorporate new ideas and innovative approaches to meet objectives; computer and database experience (Microsoft Office); ability to travel extensively and work non-traditional hours; experience with study abroad programs.

Minimum Hiring Salary: \$38,773 Salary Grade 7 - ADMSF7

Admissions Officer 2001-112 Office of the University Registrar (Admission Services)

This is a term appointment working 100% time for a period of one year.

Major Responsibilities: report to the Associate University Registrar and take direction from the Senior Admissions Officer; manage an admissions portfolio and act as liaison and departmental contact for that portfolio; counsel prospective students, parents and counsellors by telephone, in writing or in person; generate and prepare statistical reports using office/university standard software.

Requirements: university degree (Queen's preferred); several years of related experience dealing with the public in potentially stressful situations; ability to cope with multiple deadlines and interruptions; computer and office skills including Microsoft Word and Queen's mainframe experience (PCICS and GQL are assets); ability to adapt to changing technology and implement new developments to increase productivity; consideration will be given to an equivalent combination of education and experience; excellent communication, listening and interpersonal skills; strong analytical and organizational skills; ability to work and adapt well in a constantly changing environment; must be self-directed and motivated; ability to work overtime as required during peak seasons.

Minimum Hiring Salary: \$38,773 Salary Grade 7 - ADMSF7

News and Media Services Writer 2001-113 Marketing and Communications

This is a continuing appointment working four days per week, or 80% time.

Major Responsibilities: report to the Associate Director, Communications and work as part of the News and Media Services team; responsible for developing and maintaining contacts with faculty and staff to identify newsworthy research findings and programs and areas of expertise; develop relationships in the national media (print and broadcast); enhance media coverage of Queen's research and programs (with an emphasis on national media); develop and write news releases and media pitches in both the medical/sciences and the humanities fields.

Requirements: an undergraduate university degree preferably with a focus on

communications; proven track record of news writing and editing skills (preferably with science writing experience); strong news judgement especially with regard to national media; experience in a fast-paced communications environment (preferably a newsroom); established relationships in both local and national media; excellent interpersonal and analytical skills; ability to set priorities among many competing demands for development of news stories and assess news potential; highly results-oriented with a focus on increasing media coverage; demonstrated ability to work well with a team of highly-talented communications professionals.

Minimum Hiring Salary: \$43,968 Salary Grade 8 - CCR8 (Salary will be adjusted to reflect actual time worked.)

Manager, Processing and Operations 2001-114 Office of the University Registrar (Admission Services)

Major Responsibilities: report to the Associate University Registrar (AUR); participate as a member of the Management Team by working closely with the AUR and the Managers of Student Recruitment and Applicant Services; manage the processing and operations support function for Admission Services; plan, implement and evaluate administrative policies, procedures and practices to meet admission and university goals and priorities; adapt processes and services to respond to changes in technology and to increase efficiency and effectiveness; recommend changes to procedures; participate in the negotiation, design and implementation of new processing activities; manage the area's resources including the coordination of all human resource activities; participate in budget planning and resource allocation decisions; develop quality control processes and monitor progress.

Requirements: university degree (Queen's preferred); experience in process design, implementation, evaluation and review; several years of experience especially in the supervision of staff and operations management; demonstrated problem solving skills; excellent written and oral communication skills; consideration will be given to an equivalent combination of education and experience; exceptional management, leadership, planning and communication skills; ability to synthesize information and conceptualize creative plans; excellent organizational skills with the ability to cope with multiple demands and resolve priority conflicts; broad knowledge of university structure, policy, regulations and administrative systems, particularly in the area of student recruitment and applicant services; proven ability to work independently and as part of a team; experience harnessing technology to automate processes; experience providing direct customer service.

Minimum Hiring Salary: \$46,744 Salary Grade 9 - ADMSF9

Manager, eQUIP Task Force 2001-115 Office of the Vice-Principal (Research)

This is a term appointment working 100% time initially for a period of seven months.

Major Responsibilities: report to the Associate Vice-Principal (Research); provide strategic planning for and manage the initi-

Human Resources *continued*

ation, development, preparation and submission of research grant applications to government programs including CFI, ORDCF, PREA, OIT, CRC; advise the Vice-Principal (Research) and Associate Vice-Principal (Research) on new strategic research initiatives for Queen's and determine strategic directions for the Task Force; provide leadership in encouraging individual researchers and groups of researchers at Queen's, and collaborators on other campuses, to develop proposals; negotiate conditions of funding awards with external funding agencies and other agencies; provide advice on policy issues and provide secretariat support for various committees; engage and evaluate consultants and coordinate work of Administrative Coordinator; prepare and manage the Task Force budget.

Requirements: university degree in business administration with substantial related work experience in project development and planning (consideration will be given to an equivalent combination of experience and education); experience supervising the work of others; familiarity with university research environment and with federal and provincial research support programs; excellent communication and interpersonal skills, including confidence, tact, discretion and good judgement when working with academic researchers, government representatives and senior administrators; excellent planning, leadership and problem-solving skills with the ability to effectively negotiate conditions of funding with government representatives.

Minimum Hiring Salary: \$61,819 Salary Grade 11

Other Position

Research Assistant Human Mobility Research Centre

This is a part time position.

Major Responsibilities: The successful applicant will assist with many aspects of research studies including patient recruitment, data collection (including blood and wound drain samples), scheduling, and some administration tasks.

Qualifications: Physiotherapy background, excellent interpersonal skills and the ability to work independently.

Apply to: Heather Grant, Clinical Research Manager, Human Mobility Research Centre, Syl and Molly Apps Research Centre, Kingston General Hospital, Kingston, ON K7L 2V7 or email granth@post.queensu.ca.

Employee Development

To register or for details, call Human Resources at 32070 or visit the website: www.hr.queensu.ca/News&Notes/seminars.htm

It's About Time

Oct. 18, 9 am-noon.

A time management program for staff who want to achieve better results at work and at home.

Facilitator: Wendy Lloyd, Human Resources

Grammar Workout

Oct. 23 and 30, 9-11:30 am. During this two-session program, we'll review the principles of spelling, grammar, punctuation, sentence construction, and more in an informal atmosphere that makes learning enjoyable.

Facilitator: Wendy Lloyd, Human Resources

The Effective Manager Series: Discipline in the Workplace

Oct. 25, 9am to noon.

This program is for supervisors and managers who want to enhance their ability to handle progressive discipline.

Facilitator: Lorna Baxter, Human Resources

Bulletin Board

Appointments

Dr. William Mackillop appointed Head, Department of Community Health and Epidemiology

Principal William C. Leggett is pleased to announce that Dr. William J. Mackillop has been appointed Head of the Department of Community Health and Epidemiology commencing Jan. 1, 2002.

Born in Edinburgh, Scotland, Dr. Mackillop obtained his BSc in Biology from the University of Glasgow in 1972 and graduated in medicine from the same university in 1975. Further training in radiation oncology and biophysics at the University of Toronto led to his receiving specialist certification in radiation oncology in 1981 and subsequent appointment as Assistant Professor in the Department of Radiation Oncology at McGill University. He joined the Queen's University departments of Oncology and Pathology as Associate Professor in 1985, and in 1988 he was appointed Professor and Chair of Radiation Oncology at the University of Edinburgh. In 1991, Dr. Mackillop returned to Kingston as Head of the Department of Radiation Oncology at the Kingston Regional Cancer Centre and Professor in the Department of Oncology at Queen's. The following year he was cross-appointed as Professor to the Department of Community Health and Epidemiology.

In 1992 Dr. Mackillop established the Radiation Oncology Research Unit (RORU) at Queen's. This multidisciplinary group has since established an international reputation for its work on health care delivery in the field of oncology. Earlier this year, RORU was incorporated into the Division of Cancer Care and Epidemiology of the newly established Queen's Cancer Research Institute, with Dr Mackillop serving as Division Head. Dr. Mackillop's research has been mainly funded by Cancer Care Ontario, the National Cancer Institute of Canada, the Canadian Institutes of Health Research, and the Ministry of Health of Ontario, with additional peer reviewed funding from other agencies including, most recently, the National Cancer Control Initiative of Australia. Dr Mackillop has served on various scientific review panels of NCI Canada and is currently a member of the CIHR Health Services Research Panel. He has chaired the Canadian Committee on Cancer Staging since 1998 and serves as a member on a number of national and international committees.

In making this announcement, Principal Leggett wishes to express his appreciation for the leadership provided by Dr. Ronald Lees during his term as Acting Head of the Department of Community Health and Epidemiology.

Roland Boegman appointed Associate Dean, School of Graduate Studies and Research.

Principal William C. Leggett is pleased to announce the appointment of Roland Boegman as Associate Dean, School of

Graduate Studies and Research, for the term Aug. 1, 2001 to June 30, 2004.

Subsequent to completing his PhD in Biochemistry at the University of Toronto and a MRC Postdoctoral Scholarship in London, UK, Dr. Boegman was appointed to the Faculty of Health Sciences in the Department of Pharmacology and Toxicology at Queen's. He has been a visiting research professor at the University of Maryland, Baltimore, the University of British Columbia, Laval University and the University of Montpellier in France.

Dr. Boegman has served on many departmental, faculty and university committees and has been co-ordinator of graduate studies for the Department of Pharmacology and Toxicology, Chair of Division 1 and Chair of Graduate Council. His research interests include studies on the mechanisms involved in neuronal cell loss associated with stroke and certain neurodegenerative diseases and pharmacological approaches aimed at preventing cell loss.

New appointments Marketing and Communications

Richard Seres, Director of Marketing and Communications, is pleased to announce the appointment of Anne Kershaw to the position of Associate Director (Communications). In this new role, Ms. Kershaw will be responsible for the public affairs activities of the Department of Marketing and Communications, overseeing all facets of the university's internal and external communications activities, providing direction to the *News and Media Services* function and the *Queen's Gazette* and advising administration, faculty and staff on communications issues.

As part of the re-organized communications team, Celia Russell will assume the role of *Gazette* Editor, with responsibility for the editorial content and bi-weekly production of the *Queen's Gazette* and the communication of internal campus news via the *Queen's Today* website.

Nancy Marrello, with greater responsibilities in her role as *News and Media Services* Coordinator, will assume primary responsibility for coordinating external media activities on behalf of the university and play a key role in advising administration, faculty and staff on media relations issues.

Lorinda Peterson, in her new role as Communications Assistant, will assume a wide range of administrative and editorial responsibilities in support of the *Gazette*, *Queen's Today*, and external media relations.

Committees

Headship Search Department of Physics

David Hanes' term as Acting Head of the Department of Physics ends June 30, 2002. In accordance with the Collective Agreement between Queen's University Faculty Association and Queen's

University at Kingston, the principal has appointed a selection committee to advise him on the appointment of Dr. Hanes' successor. Members are:

Elected members, Physics: Mark Chen, Lynann Clapham, Robin Fletcher, Judith Irwin, Malcolm Stott.

Appointed members: Leo Jonker, Mathematics and Statistics; Janie Barr, Physics; Kate Kaminska, graduate student, Engineering Physics; Jessy Cowan-Sharp, undergraduate student, Astrophysics.

Non-voting members: Marsha Singh, Associate Dean, Graduate Studies and Research; Tom Harris, Dean, Faculty of Applied Science; Robert Silverman, Dean, Arts and Science.

Chair: Eddy Campbell, Associate Dean, Arts and Science.

Faculty, students and staff are invited to submit their comments on the present state and future prospects of the Department of Physics, and the names of possible candidates for the Headship to the Chair of the Committee, Associate Dean Campbell, by **Oct. 26, 2001**.

All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Principal's Advisory Committee for the Queen's National Scholars 2001/2002 Competition

Principal William C. Leggett is pleased to announce the composition of the Principal's Advisory Committee for the Queen's National Scholars. Members are:

Michael Adams, Pharmacology and Toxicology; Marc Busch, Business; Paul Lomic, President, Society of Graduate and Professional Students (SGPS); Mary Margaret Dauphinee, University Advisor on Equity; Janice Deakin, Physical and Health Education; Scott Courtice, President, Alma Mater Society; Laura Murray, English; Anna Da Silva, Civil Engineering; William McLatchie, (Secretary), Special Advisor to the Principal; David Mullan (Chair), Law.

The committee will review and provide advice on the applications received by the principal. Faculty offices will be notified of the principal's decisions by **Jan. 31, 2002**.

Queen's University Food Advisory Committee

The Queen's University Food Committee is mandated to advise the Director of Residence and Hospitality Services on matters pertaining to policies and directions of food services at Queen's. Outlets falling under the auspices of the committee include Residence Dining Halls, Residence Convenience Stores, Mackintosh-Corry, The Sidewalk Café, Botterell Hall Bistro, and the Biosciences Complex. A student member-at-large position is vacant. For details contact Diann King, 533-6000 ext. 77884 by **Oct. 23, 2001**.

Internal Academic Reviews

Suzanne Fortier, Vice-Principal (Academic) and Chair of Senate's Internal Academic Review Committee, announces the names of consultants and review team members for the internal academic reviews to be conducted in the coming year.

Department of Chemistry

Consultants: Bryce Bosnich, University of Chicago; Jim Wuest, Université de Montréal.

Review Team: Sonia Bardy, graduate student, Microbiology and Immunology; Peter Boag, Biology; John Elce, Biochemistry (Chair); Carol Kavanaugh, Arts and Science Faculty Office; Marianne Lamb, Nursing; Nicolette O'Connor, undergraduate student, Political Studies; Malcolm Stott, Physics.

Department of Economics

Consultants: TBA.

Review Team: Martha Bailey, Law; Etta Cerisano, Mechanical Engineering; William Cooper, Business; James Cordy, Computing and Information Science; Boris Levit, Mathematics and Statistics; Fok-Shuen Leung, undergraduate student, Mathematics and Statistics; Maria Mitousis, graduate student, Classics.

Department of Mathematics and Statistics; Mathematics and Engineering Program

Consultants: Vijay Bhargava, University of Victoria; Robert Connelly, Cornell University; Donald Dawson, Carleton University.

Review Team: Sasikala Balasingham, undergraduate student, Biochemistry; Sandy Bugeja, graduate student, English; Chris Eckert, Biology; Fiona Kay,

Sociology (Chair); Andrew Pollard, Mechanical Engineering; Sandra Pryal, Computing and Information Science; Tom Russell, Education.

School of Music

Consultants: David Beach, University of Toronto; Ellen Koskoff, Eastman School of Music.

Review Team: Beverley Baines, Law; Mary Fraser, Art; Ann Marie Hill, Education; Clarke Mackey, Film Studies (Chair); Leif Malling, undergraduate student, Political Studies; Laura Pallister, undergraduate student, English; Vince Sacco, Sociology.

Department of Anatomy and Cell Biology

Consultants: Judy Anderson, University of Manitoba; Stephen Surgeon, University of Florida College of Medicine.

Review Team: James Archibald, Mining Engineering; Graham Côté, Biochemistry (Chair); Kimberly Dow, Paediatrics; Peter Hodson, Environmental Studies; Hans Metz, Biochemistry; Dan Palmer, graduate student, Pharmacology and Toxicology; Kenneth Yip, undergraduate student, Life Sciences.

Department of Biochemistry

Consultants: Ronald Lindahl, The University of South Dakota School of Medicine; Robert MacKenzie, McGill University.

Review Team: Peter Boag, Biology; Susan Cole, Pathology, Cancer Research Laboratories; Anne Godlewska, Geography; Kanji Nakatsu, Pharmacology and Toxicology (Chair); Lee O'Brien, graduate student, Pathology; Robert Smithies, Physiology; Darren Zagrodny, undergraduate student, Rehabilitation Therapy.

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Principal's Development Fund 2002/2003

Category A (\$140,000 annual funding) – International Visitors' Program

The International Visitors' Program provides funds to enrich the international dimensions of the university, both within our classrooms and within our research environment. Funds are intended to assist departments, faculties and schools in bringing to Queen's outstanding scholars from outside of Canada. Visitors supported by the fund will spend no less than a week on campus, must contribute to undergraduate teaching and will be expected to interact with graduate students and faculty in their area of scholarly activity.

Individuals/academic units interested in sponsoring such a visitor should submit an application and budget to the Dean of their faculty by November 5, 2001. Application forms (including budget forms) are available in the Deans' offices of each faculty and school or at the

Principal's Office website www.queensu.ca/principal/news.html.

Allowable expenses for visitors may include: return economy airfare, accommodation and meals not to exceed those specified in Queen's travel and subsistence guidelines, and a modest honorarium. In this round, applications will be considered for visits that will occur during the winter term 2002, or the academic year 2002/2003. The next call for applications will be issued in March 2002 for the academic year 2002/2003.

Funding decisions will be announced in the first week of December, following recommendations by the Deans and a final review by a committee consisting of the Principal, Vice-Principal (Academic), and Vice-Principal (Research).

Bulletin Board *continued*

Internal Academic Reviews continued

Department of Microbiology and Immunology

Consultants: Lorne Babiuk, University of Saskatchewan; second consultant – TBA.

Review Team: Elsie Culham, Rehabilitation Therapy; Andrew Daugulis, Chemical Engineering; Michelle Gauthier, graduate student, Physiology; Bruce Hill, Biochemistry; Alison Lee, undergraduate student, Chemistry; Anita Lister, Anatomy and Cell Biology; Barry Riddell, Geography (Chair).

Department of Pharmacology and Toxicology

Consultants: Gail Bellward, University of British Columbia; Kenneth Moore, Michigan State University.

Review Team: Chris Boer, Microbiology and Immunology; Janice Deakin, Physical and Health Education; Shirley Eastbrook, Nursing; Jesse Hallsworth, undergraduate student, Nursing; Frederick Kan, Anatomy and Cell Biology (Chair); Alistair MacLean, Psychology; Eric Martin, graduate student, Anatomy and Cell Biology.

Department of Physiology

Consultants: Robert Kline, University of Western Ontario; Thomas Westfall, Saint Louis University.

Review Team: Pamela Armitage, Research Services; Jonathan Crush, Southern African Research Centre; Sari Hannila, graduate student, Anatomy and Cell Biology; Nancy Martin, Microbiology and Immunology; Sandra Olney, Rehabilitation Therapy (Chair); Robert Ross, Physical and Health Education; Wai-Ben Wong, undergraduate student, Life Sciences.

Members of the university community wishing to provide comment on any of these units are invited to do so, in writing, to the chair of the review team. If there is no chair designated, please send comments to the Dean of the relevant Faculty. Submissions deadline: **Nov. 5, 2001.**

Notices

SWEP 2002

The SWEP proposal form is now online: at careers.queensu.ca. If you can benefit from having and helping a SWEP student next summer, contact Liann Joannette, Career Services, ext. 74044.

PhD examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

Monday, Oct. 15

Idil Boran, Philosophy. The ethics and politics of linguistic coexistence. Supervisor: W. Kymlicka. 307, Watson Hall, 10 am.
David Thompson, Chemistry. Reactions of transition metal carbonylates with fullerenes. Supervisor: M.C. Baird. F411, Frost Wing, 2:20 pm.

Tuesday, Oct. 16

Andreas Schumann, Mechanical Engineering. Roll control and rollover analysis for an off-road utility vehicle. Supervisor: R. J. Anderson. 312, McLaughlin, 1:30 pm.

Monday, Oct. 22

Helen Vronis, Chemical Engineering. Metabolic engineering and enhancement of a two-phase partitioning bioreactor for degradation of phenol. Supervisor: Andrew Daugulis. Co-supervisor: Andrew Kropinski. Conference Room 312, Dupuis, 1:30 pm.

Tuesday, Oct. 16

Pathology
Yotis Senis, Queen's. Platelets: A novel model for studying the physiological functions of the fps proto-oncogene and its family member Fer. Richardson Amphitheatre, 4 pm.

Spanish and Italian

Magali Carrera, University of Massachusetts. Dreams of Order: The territory of the body in the late-colonial visual practices of Mexico. 517 Watson, 7:30 pm. Informal drop-in, undergraduate and graduate students, 419A Kingston, 2 pm.

Wednesday, Oct. 17

Chemistry
Mike Thompson, University of Toronto. Nucleic acid probe interactions detected by acoustic wave and scanning Kelvin microprobe, FG15 Frost Wing, 11:30 am.

Neuroscience

Steven Matthews, University of Toronto. Prenatal Glucocorticoid exposure and life after birth. B143 Botterell, 4:30 pm.

Thursday, Oct. 18

Jewish Studies
People and Ideas in Jewish History
Anthony D'Elia, Queen's. Did the Jews have a Renaissance in Italy? 202 Policy Studies, 7:30 pm.

Philosophy

Lorne MacLachlan, Queen's. Sensation and representation. Commentator, Shaun Maxwell, Queen's. 517 Watson, 7:30 pm.

Policy Studies

Bill Fox, Queen's. Celucci's choice: Security versus sovereignty. Canada's public policy choices. 202 Policy Studies, 4 pm.

Monday, Oct. 22

Physiology/Pharmacology and Toxicology
Cheryl King-VanVlack, Queen's. The microvascular actions of ET-1 in guinea pig small intestine. B143 Botterell, 3:30 pm.

Tuesday, Oct. 23

Pathology
Anne-Marie Mes-Masson, Institut de Cancer de Montreal. Microarray analysis of gene expression mirrors the biology of an ovarian cancer model. Richardson Amphitheatre, 4 pm.

Surplus Items

Vice-Principal (Academic) offers for sale:

1 Motorola StarTac 6000e cell phone, AC/DC charger; user guide, belt clip carry case

Submit sealed bids marked "V.P. Academic" to Patti George, Purchasing Services by noon, Oct. 15, 2001.

Obstetrics and Gynaecology offers for sale:

1-Physiograph, Model 7 base unit, 8 oscillographs, 8 driver amplifiers, 8 Low-level DC pre-amp, Interface cable BNC to BNC, price at time of purchase - \$42,632.

For information or to view call Anne Farley at 78184 or 78108

Submit sealed bids marked "Mining and Engineering" to Fran Lanovaz, Purchasing Services by 4 pm. Oct. 15, 2001.

Please mark bids "Confidential." Queen's University is not responsible in any way for the condition of any item(s) it has made available nor for any damage or injury that may occur due to use or removal of the item(s). Queen's University reserves the right to reject any or all of the bids. Only successful bidders will be notified.

Volunteers needed

Constipation research study

If you have suffered from constipation for at least six months, are 18 years of age or over, and are able to visit Hotel Dieu Hospital outpatient clinics over a five-month period, you may be eligible to participate in a clinical trial examining the safety and effectiveness of a new constipation medication. Contact Jackie McKay, 544-3400 ext. 2440.

Irritable Bowel Syndrome research study

Irritable Bowel Syndrome patients are needed for a research study to examine acupuncture as a treatment. If you have been diagnosed with Irritable Bowel Syndrome, have active symptoms and have never had acupuncture you may be eligible. Contact Jackie McKay, 544-3400 ext. 2440.

Work-related numbness

Are you between 18 and 65? Do you experience work-related numbness, discomfort, pain, weakness or tingling of the hand, wrist, forearm or elbow? Participants are needed for a Queen's Rehab study to examine a new assessment tool to detect disability related to these symptoms. Control subjects who do not experience the above are also needed. Honorarium provided. Details: Sue, 547-5969, slj2288@yahoo.ca.

Calendar

Art

The Agnes Etherington Art Centre

University Avenue.
Artist's talk, Ted Retting, Oct. 4, 12:15 pm. Tour of highlight and permanent collection: Sundays 1 pm., to Oct. 28. Illustrated Lecture *Of Feast and Furnishings*, Jennifer Pitman and Raphaela Dunlap, Oct. 12, 7:30 pm. Blowing the Trumpet to the Tulips: *an exchange on experimental media*. A selection of experimental film and video in cooperation with Film Studies. Oct. 16-21. Love Without an Object, *The Art of David Milne*, Oct. 21, 2001-June 30 2002. Free admission on Thursdays. Guided tour 12:15 pm, third Thursday each month. www.queensu.ca/ageth/

Union Gallery, first floor, Stauffer Library
Anil Ragubance, Max Wright and Lance Wei. Glut, to Oct. 30. Opening reception Oct. 13, 6 pm.
stauffer.queensu.ca/webugall/

Music

Queen's Performing Arts

The Grant Hall Series, International Piano Festival.

Grant Hall, 8 pm. Tickets: 533-2558.

Thursday, Oct. 18

The Silver-Garbug Duo

Friday, Oct. 19

Marilyn Lerner and Hilario Duran

Saturday, Oct. 20

Stephane Lemelin

Public Lectures

Tuesday, Oct. 23

National Cancer Institute of Canada (NCIC)

Joseph L. Pater, Queen's. Research and the control of cancer: Finding the balance. Etherington Hall Auditorium, 4:30 pm.

Meetings & Seminars

Wednesday, Oct. 10

Chemistry

Joseph Zyss, Ecole Nationale Supérieure Cachan, Paris, France. From NLO as a

goal to NLO as a tool: multiphoton interactions and coherent control in functional polymer structures, FG15 Frost Wing, 11:30 am.

Community Health and Epidemiology

David Mowat, Director, Health Transition Issues, Health Canada. Surveillance infrastructure. B148 Botterell, noon.

Neuroscience

Howard Hughes, Medical Institute, University of Washington. The time it takes to see and do: Accumulating the evidence. B143 Botterell, 4:30 pm.

Physiology/Neuroscience

Anthony Fink, University of California. A possible molecular basis for Parkinson's Disease. B143 Botterell, 2:30 pm.

Religion/Theology

Richard Ascough, Queen's. Jesus: Real to Reel. Elias Andrews Room, Theological College, 3:30 pm.

Thursday, Oct. 11

Philosophy

Georges Rey, University of Maryland. Representational content and a Chomskyan linguistics. 517 Watson, 7:30pm

Policy Studies

Ron Saunders, Queen's. Labour relations policy in Ontario since 1990: How much has the pendulum swung? 202 Policy Studies, 4 pm.

Friday, Oct. 12

Chemistry

Anthony Fink, University of California. Molecular basis for pesticide and metal effects on a synuclein aggregation: Possible role in Parkinson's Disease. GA30 Gordon Annex, 12:30 pm.

Policy Studies

Roy Romanow, Commission on the Future of Health Care in Canada. Policy in process: The dynamics of a royal commission. 202 Policy Studies, 4 pm.

Monday, Oct. 15

Physiology/Anatomy and Cell Biology

Jane MacPherson, Oregon Health Sciences University. Standing tall: control of posture and balance. 449 Physiology Library, 11:30 am.

Special Events

Wednesday, Oct. 10

Faculty of Law and Queen's Intellectual Property and Information Technology Association

Panel discussion, Demonstrably necessary: Personal privacy, public security. Panelists include Mike Godwin, former counsel, Electronic Frontier Foundation; Barb McIsaac, Managing Partner, McCarthy Tetrault; Ken Anderson, Director, Corporate and Legal Services, Information and Privacy Commissioner of Ontario; Karen Yamamoto, Associate, Donaghue Ernst & Young; Panel chair, Arthur Cockfield, Queen's. 138 Macdonald, noon.

Monday, Oct. 15

German

Lilian Faschinger, Austrian contemporary writer reading in German from her novels Magdalena Sünderin and Wiener Passion. E202 Mackintosh-Corry, 3 pm.

Religious Studies

Lilian Faschinger, University of Virginia. Peace, militancy and Islamic sources: Tolerance and intolerance in Islamic tradition. Convocation Hall, 3:30 pm. **Panel discussion.** Khalid Ben Sayeed, Queen's; Forough Jahanbakhsh, Queen's, Murray Hogben, Kingston. How coherent and viable is an Islamic system? Convocation Hall, 5 pm.

Friday, Oct. 19

Film Studies

Three-day exchange on experimental media, JDUC. Screenings Oct. 9-24, 206 Ontario Hall. Details: www.film.queensu.ca/TULIPS. Admission is free.

Courses and Workshops

Ban Righ Centre (32 Queen's Cr.)

Tuesday, Oct. 9

Christine Overall, Queen's. Thinking like a woman: Personal life and political ideas. Potluck and meet the author, 6 pm.

Wednesday, Oct. 10

Feminist Reading Group (first meeting). Meets second Wednesday each month. Book for discussion: Nothing to Declare: Memoirs of a Woman Travelling Alone by Mary Morris (1999). Noon. (Nov. meeting on Nov. 7)