



"Free Queen's" opens new avenues for learning

BY ANNE KERSHAW
NEWS AND MEDIA SERVICES

A group of Queen's staff and faculty from across the university campus have joined with members of the community to launch a program that offers free courses to people in Kingston and area.

Called *Free Queen's*, the initiative will provide a range of non-credit courses addressing areas of study related to politics, the environment, culture and sexuality and highlighting issues of diversity and social justice.

Advancing Queen's long-standing tradition of community outreach, *Free Queen's* aim is to strengthen ties with the larger community by sharing intellectual resources and enhancing educational opportunities for those interested in

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QUEEN'S

exploring a wide spectrum of topics and issues in an accessible, cooperative and supportive academic environment.

The program will bring volunteer faculty and other instructors from the community together with those who might not have access to a university education or who have an interest in areas of study not typically featured in formal curricula.

"A number of Queen's faculty have expressed a strong interest in engaging with the Kingston community in this way. This

presents an opportunity for them and other instructors from the community to share their expertise and experience in areas of study that specifically address grassroots issues and concerns of interest to the community," says Mary Margaret Dauphinee, Queen's Equity Advisor and member of the *Free Queen's* working group.

The program will offer at least two, ten-week courses, a year. The inaugural course, *Queer Studies*, will examine the experience of being lesbian, gay, bisexual or transgendered as seen through history, politics and issues related to health and the popular media. Already fully enrolled, it begins in late September. Other early courses will be *What's Left?*, a look at the "*Free Queen's*", page 2



Let's get cooking: Second-year student Beth Falconer (left) samples watermelon juice served by Susan Lee, also in second year, at the University Avenue sidewalk sale Friday. Ms. Lee is a member of the Queen's Asian Cooking Club, one of several clubs advertising for new members at the annual event.

Celia Russell

Einstein's gravity on the Internet

Queen's professor puts a new spin on rotating black holes

BY DAVID PULVER
NEWS AND MEDIA SERVICES

A new interactive computer system developed at Queen's is changing the way scientists explore Einstein's theory of gravitation and the way they perceive some of the strangest phenomena in our universe – rotating black holes.

Kayll Lake says that the Interactive Geometric Database, which stores solutions to Einstein's equations, "is arguably the most advanced and most sophisticated use of the Internet that's available anywhere." These solutions are the basis of our understanding of phenomena like black holes and neutron

stars.

A black hole is a region in space with an intense gravitational field that is caused by the collapse of a massive star. It's believed that there's a black hole at the centre of virtually every galaxy and many smaller black holes scattered through space. For decades, theorists have depicted a black hole as being smooth. Use of the mathematical engine GRTensor by Dr. Lake and his students, Nicos Pelavas and Nicholas Neary, has shown that rotating black holes actually have sharp cone points.

"A huge pile of algebra isn't always the way you want to see something," says Dr. Lake.

"Sometimes, you just want to see a picture, which is much easier for your eye to take in."

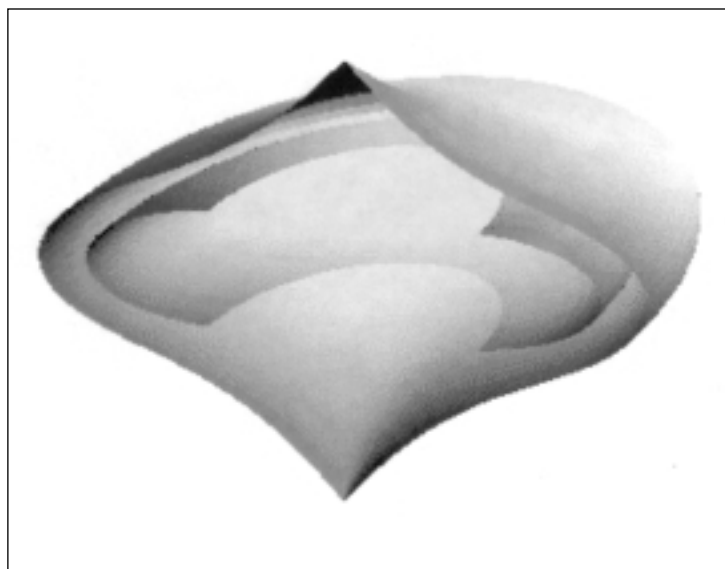
Tools associated with the Database project can create hologram-like images of algebraic formulae that can be freely manipulated over the Internet. Earlier this year, Dr. Lake demonstrated some findings to about 100 black hole experts attending an international conference near Calgary.

"The delegates expected me to talk about computer algebra, but on this occasion I talked about black holes. This was genuinely new material; not one delegate knew that there are cone points on the surface of black holes. They had gone undetected for about 40 years."

Dr. Lake says that although the ultimate physical significance of these "blemishes" was not yet clear, "it is clear that when modern technology is brought to bear on Einstein's theory, perhaps the oldest viable scientific theory in use today, we can expect unexpected results."

Dr. Lake stresses that the database is not merely an archive; "it allows you to learn important new aspects of subjects that were thought to be thoroughly understood." The database is unique, he says, in

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New mathematical engine shows black holes actually have sharp cone points

Queen's again ranks first in accountability disclosure

BY ANNE KERSHAW
NEWS AND MEDIA SERVICES

For the third year in a row, Queen's has ranked number one in Canada in a study that tracks openness and accountability in university financial and administrative reporting.

The study, conducted by three professors at Wilfrid Laurier University, examines accountability disclosure – the "availability, accessibility, and understandability" of university records and financial statements – in Canada, Australia, New Zealand and the United Kingdom.

This year, Queen's ranked first nationally with a score of 65.7 followed by the McMaster at

64.5, the University of Calgary at 51.3; Lakehead at 50.6; Simon Fraser at 48.7; and the University of Toronto at 47.5. (When the report was first released earlier this month, Queen's was ranked second. A subsequent revision resulted in a move back to first place.)

Over the last three years, Queen's has shown that it is "by far the leader in accountability," says Bill Banks, one of the authors of the study. "No other Canadian university is even close. A long-term commitment to accountability is far more important than a single year winner. Queen's appears to have

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CASE selects Queen's for media fellowship

The Council for Advancement and Support of Education (CASE) has selected Queen's proposal for a Media Fellowship program.

CASE recently announced its endorsement of 24 media fellowship proposals from universities across North America. Queen's was the only successful proposal from a Canadian university.

Entitled *Eureka and Then What:*

The Process of Drug Discovery and Development, the program presents an opportunity for specialized national science and medical journalists to come to Queen's campus in the spring of 2002 to participate in a three-day workshop designed to enhance their understanding of what's involved in making safe and effective drug treatments available.

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Updated Queen's Encyclopedia goes online



Queen's Encyclopedia

A new version of The Queen's Encyclopedia, a project of the Department Marketing and Communications, went online in late August and is accessible from the university's homepage. Originally produced in 1993 by two former undergraduates Allison Dawe and Ian Malcolm, the encyclopedia has been significantly revised and updated, with more than 30 new entries.

Comprising more than 150 years' worth of Queen's history, the Encyclopedia covers many of the ideas, people and events that

have shaped the university.

"This is a great resource for Queen's. Having the encyclopedia on the Internet is an important step forward in the preservation of our past, giving people an opportunity to access the document anywhere, at any time," says Director Richard Seres.

Student Work Experience Program (SWEP) student Greg Hughes, Arts' 02, updated the encyclopedia this summer. □

www.queensu.ca/encyclopedia

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the sense that from minimal information the user can perform abstract calculations to discover virtually anything about Einstein's theory. In a fraction of a second, calculations can be executed that are impossible to do by hand. These calculations are not stored anywhere, but are executed on demand. This unique feature allows for constant internal monitoring and checking.

"The system can be used from anywhere in the world: it has been demonstrated on a modest computer over a telephone line from the middle of India."

Students from both the Applied Science and Arts and Science faculties at Queen's have contributed to the Internet part of the project, and the program is now being developed in cooperation with other universities worldwide. Recently, the Natural Sciences and Engineering Research Council of Canada granted Dr. Lake \$175,000 for further development of the project over the next five years. Previously, he had received \$45,000 in equipment grants associated with the project.

GRTensor is the mathematical engine that runs the database calculations, and was developed by Dr. Lake and his former students Peter Musgrave (now in industry) and Denis Pollney (now

at the Einstein Institute in Potsdam). GRTensor has been in worldwide use by researchers and teachers for almost a decade. Dr. Lake and one of his current Ph.D. students, Mustapha Ishak, developed GRTensor for Internet use and incorporated a database manager to create the Interactive Geometric Database. Public access to the database via the Internet (at grdb.org) was announced this summer.

"The research program offers a unique opportunity for the training of highly qualified personnel, and this support is a serious investment in Canada's future role in the information technology revolution," Dr. Lake says.

The system, he says, is immediately applicable to down-to-earth industrial uses, such as the design of airplane wings, buildings and bridges, "since elasticity theory uses exactly the same mathematics [as gravity theory]. The once-obscure area of General Relativity (Einstein's theory of gravity) has become much more accessible. Worldwide, people who are taking General Relativity courses are using our calculators.

"The fundamental idea is to give you time to think, as opposed to spending all your time simply calculating." □

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able to patients.

"This is very exciting and a great opportunity for Queen's to make a valuable contribution to the quality of media reporting in an area of science and medicine of critical importance to the public," says Anne Kershaw, Manager of Queen's News and Media Services.

The fellowship will bring journalists together with those directing the work of the National Cancer Institute of Canada's Clinical Trials Group, headquartered at Queen's. The Clinical Trials Group, with an international reputation for its role in clinical cancer research, provides a window into the systematic process required for testing and assessing the safety and

merits of new drug compounds.

Media participants will also gain insight into a relatively new frontier: the commercialization of drug discoveries within a university environment. Parteq Innovations, the technology transfer arm of Queen's, identifies intellectual property, arranges patent protection, negotiates licenses, creates new companies and accesses research support and financing.

Other universities selected by CASE to offer media fellowship programs across a range of subjects include the University of Michigan, California State University, Harvard Medical School, Vanderbilt University and Smith College. □

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made a decision in 1998 to change their perspective and release a greater amount of critical information."

"It is extremely gratifying to see Queen's consistently receive such high marks in this area," says Glenda Kaye, associate director in the Department of Financial Services. "We made significant changes to our annual financial report three years ago and continue to make improvements every year. We are committed to ensuring that both the financial workings of the university and the performance indicators by which we measure success in meeting our goals are visible and available for public scrutiny."

As part of the rankings study, Queen's submits its audited financial statements, annual

financial report, report on the annual budget, Performance Indicators, Queen's at a Glance and exit polls.

The annual disclosure report includes an examination of accounting policies; service performance (student numbers, graduates, employment or educational destination of graduates; publications, student-faculty ratio); financial performance (operating statement, depreciation, budget information, unit cost per student, statement of cash flow, research grants and overhead allocation); and physical and financial condition (balance sheet, faculty/staff, library, investments, commitments and contingencies, equal employment/educational opportunities information and building usage). □

"Free Queen's"

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history of leaning left and the state of current grassroots politics; *Music and Music Listening*, an exploration of the nature of music appreciation; and *The Politics of Food*; an examination of the scientific, philosophical and ethical issues underlying the concept 'you are what you eat'. Members of the community are encouraged to submit ideas for future courses.

Principal Bill Leggett has expressed his support for *Free Queen's*, describing the initiative as a "present-day incarnation of a generous tradition" dating back to the George Lawson Lectures of the 1850's. These lectures were given free of charge in the courthouse to keep local mechanics and engineers up to date with technical innovations and theory in their fields.

The University of British Columbia and the University of Toronto have launched similar programs. The key focus of *Free Queen's*, in a community where

the university has historically played a significant role in the economic and social life of the city, is to further increase opportunities for a mutual exchange of ideas and experiences.

"As a university education becomes increasingly inaccessible, the time for programs like *Free Queen's* can't come soon enough. This project arises from our belief that society is enriched when everyone has access to meaningful education. We hope *Free Queen's* will be an enriching experience for both Queen's and the Kingston community," says Marney McDiarmid, a member of the *Free Queen's* working group and the Kingston branch of the Ontario Public Interest Research Group (OPIRG) which initiated the project. □

For more information about *Free Queen's*, call Marney McDiarmid at 533-3189 or Susan Wilcox at 533-6428.

Help Lines

Campus Security:
533-6111

Human Rights Office
533-6886
Irene Bujara, Director

Sexual Harassment Complainant Advisors:
Margot Coulter, Coordinator
533-6629

Millard Schumaker – Religion
533-2106 ext. 74323

Chuck Vetere – Student Counselling
533-2893 ext. 77978

Robin Cameron – Ban Righ
533-6000 ext. 75363

Anti-Racism Complainant Advisors:
Stephanie Simpson,
Coordinator 533-6886

Audrey Kobayashi – Geography,
533-3035

Anti-Heterosexism Complainant Advisors:
Julie Darke, Coordinator
533-6886

Eleanor MacDonald, Politics
533-6631

Secretary of the University
533-6095

Sexual Harassment Respondent Advisors:
Paul Banfield – Archives
533-6000 ext. 74460
Mike Stefano – Purchasing
533-6000 ext. 74232
Greg Wanless – Drama
533-6000 ext. 75740

Anti-Racism Respondent Advisor:
Ellie Deir – Education
533-6000 ext. 77673

Internal Dispute Resolution (Students & Staff):

University Advisors – Students:
Mel Wiebe – English
533-2153

University Advisors – Staff:
Jane Baldwin – Surgery
533-6302

Brenda Barker –
Industrial Relations Centre
533-6628

Kathy Beers – Student Affairs
533-6944 ext. 74022

Sandra Howard-Ferreira
School of Graduate Studies
and Research
533-6100 ext. 77310

Gary Racine – Telecommunications
533-2233

Freedom of Information and Privacy Protection
Don Richan 533-2378

Employee Assistance Program
1 800 387-4765

University Chaplain:
Brian Yealland
533-2186

Rector
Daniel Sahl
533-2733

Student Counselling Service
533-2893

*Internal number may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

Gazette

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Forum

Queen's plans symposium on crisis in scholarly publishing

BY PAUL WIENS
AND MORRIS ØRZECH

The current system of scholarly publishing has become too costly for the academic community to sustain. Many universities, including Queen's, have continued, year after year, to reduce journal and monograph acquisitions in response to prices continually rising at double-digit rates.

The unsustainable costs of academic journals and monographs stem largely from price increases that far outstrip general inflation. Other contributing factors include the explosion of knowledge, an increasingly competitive academic environment, revolutionary technological developments and publishing-industry consolidation. At the heart of scholarly publishing, however, and within the control of the academic community, is the work contributed to commercial publishers as a free good by faculty who are the authors, reviewers, referees and members

of editorial boards or editor-selection committees for academic journals: work that is subsequently bought back by the academic community from commercial publishers at often exorbitant prices.

Arising out of the inability of universities to meet extraordinary cost increases for books and journals, and a growing recognition by academics of the characteristics of the current dysfunctional scholarly publishing model, there is an emerging sense that only by individual and collective action, beginning with learning about the issues involved, will academics be able to recapture and sustain a system of scholarly publishing that meets their needs. There is no quick fix. But as Michael L. Rosenzweig has stated in "Declaring Independence – A Guide to Creating Community-Controlled Science Journals" (www.arl.org/sparc/di/), faculty and universities must do more to "exercise control of

(their) journals...to transform them from commercial commodities back to instruments of service to education and research."

At Queen's University, the Office of The Vice-Principal (Academic) is sponsoring a symposium on ensuring affordability, accessibility, and quality in the dissemination of scholarly work, to take place in early April of 2002 for the Queen's community.

This symposium is the result of one of a number of recommendations approved this March by Senate from a report by the Senate Library Committee, "Towards Scholarly Publishing that Meets Academic Needs and Changing Conditions." The report can be found at www.queensu.ca/secretariat/senate/290301AppH.html.

The report and the symposium it recommends are intended to make the Queen's community aware of the issues surrounding scholarly publishing and to enlist effort on behalf

of the interests of Queen's scholars and researchers in helping to create more affordable access to scholarly information and knowledge. The symposium will be open to all members of the Queen's community and will be of particular interest to those faculty who serve as referees and as members of editorial boards of academic journals.

The Senate Library Committee has recommended that the symposium include a review of the current scholarly publishing situation, especially as it relates to Queen's, and of relevant issues raised in other related conferences and reports such as "The Changing World of Scholarly Communication: Challenges and Choices for Canada" (www.carl-abrc.ca/projects/scholarly/scholarly_task_force_eng.htm).

In addition, it is suggested that the symposium recommend and promote proposals and measures to deal with the situation, for action by both

individual scholars and by the university, including action which could be taken by faculty who are referees and members of editorial boards. It is hoped as well to have a number of guest speakers who are actively involved in developing more affordable models for scholarly publishing.

Over the next few weeks, the Office of the Vice-Principal (Academic) will be creating a planning committee for the spring symposium. Suggestions for membership on the planning committee should be sent to John Dixon, Associate Vice-Principal (Academic). As planning moves forward, reports on the details of the symposium will be provided to the academic community through the *Gazette* and appropriate faculty listserves. □

Paul Wiens is the University Librarian and Morris Ørzech is Chair of the Senate Library Committee.

McGill awards Queen's principal honorary DSc

McGill University has recognized Queen's Principal William Leggett, a former McGill faculty member, with an honorary DSc. The ceremony took place June 8. His citation follows.

William Leggett: Biologist, academic, university leader. No stranger to many at McGill, William Leggett (PhD'69) served the university for many years as a biology professor, the chair of the Department of Biology, the dean of science and the vice-principal (academic). In 1994, Leggett was named principal of Queen's University, one of Canada's leading universities. An international authority on the population dynamics of inland and ocean fish populations, Leggett's research uncovered the fact that fish stocks are profoundly influenced by events very early in the lives of young



Principal William Leggett

fish. Leggett has won many awards for his contributions, including the Canadian Society of Zoologists' Fry Medal and the American Fisheries Society's Oscar E. Sette Award for Outstanding Contributions to Marine Fisheries Research. Leggett has long been a forceful advocate for the importance of nurturing the link between teaching and research. □

www.mcgill.ca/public/reporter/16/honorary/

Plugged In

A regular column of issues and pointers on technology

Virus alert! Will your computer be ready?

BY ITSERVICES STAFF

It's Oct. 16 - the date that the W95.hybris.gen virus is due to activate. You turn on your computer in the morning, only to be greeted by a spinning black and white spiral in place of your familiar desktop background. Thinking that you may have a virus, you open Norton AntiVirus to run LiveUpdate (which you forgot to do recently because you were too busy) but get an error message and it crashes (W95.mtx). Then, before your eyes, your computer hard drive starts up and begins deleting all the files on your computer (W32.sircam.worm@mm). Dazed, you look up, only to notice that all your officemates are staring at you, as their up-to-date Norton AntiVirus informs them that you've just sent each of them 3 different computer viruses. Hands shaking, you pick up the phone and dial 36666 and hear a voice saying, "ITS Helpdesk."

Computer viruses are not a new phenomenon, however; their increasing sophistication and rate of proliferation often take advantage of our misplaced trust, curiosity and increased reliance upon computers, high-speed network connections and especially, email. Email, probably accounts for the largest vector for spreading computer viruses, particularly for users of Outlook Express or MS Outlook clients, as many email viruses target

the address books of these programs.

ITServices has recently taken measures, including mail attachment filtering, antivirus software updates, and virus education webpages, to increase the level of protection afforded Queen's computer users.

With your participation in this three-step process, we can all minimize the impact of future virus outbreaks at Queen's.

Step 1. Install the latest version of Norton AntiVirus, available at no charge to all Queen's faculty, staff and students through Packman.

Team Packman has configured the newest release of Norton AntiVirus to run automatic checks for virus definition updates as well as an automatic

weekly scan of your computer, as long as you leave your computer on overnight with an active network connection.

Step 2. Become informed and learn how to Protect Yourself (www.its.queensu.ca/protectyourself/virus/index.html). This page explains some virus concepts and contains links to resources that can help keep you informed.

Step 3. Never open unexpected attachments received via email, even from people you know. If in doubt, contact the sender and confirm they actually sent the attachment and verify its contents before you open it.

With your help, we can significantly reduce the impact of viruses at Queen's. □

www.its.queensu.ca/packman/



Work continues on Chernoff Hall, home of the new chemistry building, on Queen's Crescent. The facility is slated for completion in Spring 2002.

Celia Russell

ITServices hosts technology day

On Sept. 27, ITServices is hosting a one-day event – IT InfoShare. The day aims to bring together our technical support partners (Departmental Computing and Telecommunications Representatives, Site Representatives and ITS Advisors) to share information, review new software and provide a forum for discussion on technical issues at Queen's.

Industry representatives will be on hand to demonstrate Office XP, Windows XP, Mac OS X and Element K (on-line learning). ITServices will present sessions on Adaptive Technologies, Campus Networks and Virus Fighting.

A display area is planned, showcasing vendors and ITServices (Video and Multimedia Presentations, Learning Technology Unit, and Research Applications). IBM, Sun Systems, Apple and Symantec (Norton AntiVirus) are confirmed. To register, go to www.its.queensu.ca/symposium

Details: pr@post.queensu.ca

Tom Thayer: Good bye but not farewell

BY CELIA RUSSELL

When Tom Thayer looks back on his career at Queen's, he shakes his head and smiles. As a young chartered accountant in Toronto in 1974, he applied on a whim to a two-year lecturer position at Queen's School of Business. "It was a bit of an adventure for me," says Mr. Thayer, who retired Aug. 31 as Director of Financial Services. "I'd never been to Queen's before, and I only expected to stay in Kingston two years. Well, 27 years later, I'm still here."

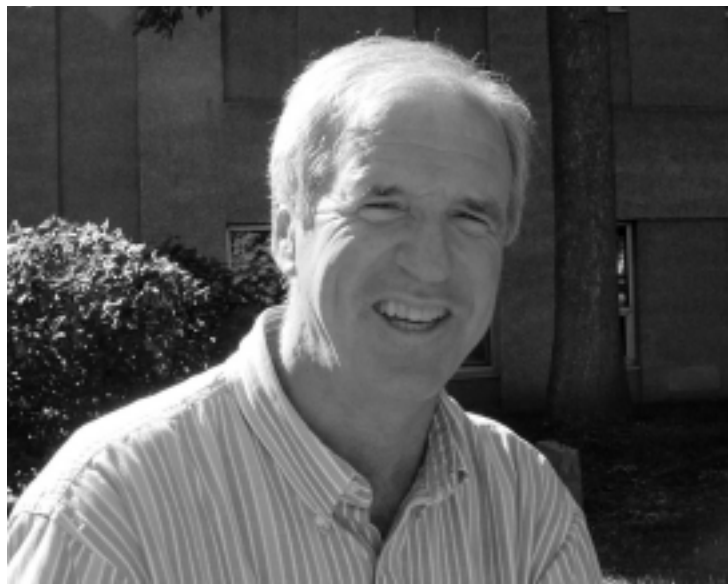
There were lots of reasons to stay, he says.

"It's a great community, both Queen's and Kingston. When we first moved here, we lived across City Park on Wellington Street. After coming from Toronto, walking to work was great. Our children were small at the time, and there was so much for them to do, sports camps, soccer, schools, all within walking distance."

After his teaching contract wrapped up, he was appointed assistant director of Financial Services, a position held until 1979, when he became director. In 1998, he added the title of acting director, Resources Planning.

"That was the start of the transition," says Mr. Thayer, explaining how Glenda Kaye and Ken Low of Financial Services took on additional duties of the director's job. "It was a good time for me to change my role. It also made good economic sense."

Although the position of director of Financial Services will be eliminated, Mr. Thayer will still be involved in some projects, including one that looks at the way U.S. universities manage



Tom Thayer: "I'll still be working, I just won't be in the office all day."

their endowments. He will also be doing the report on Queen's annual budget. "I'll still be working, I just won't be in the office all day." Another reason for his gradual transition is to capture some institutional memory. "So many people come here and stay years, and whatever they do is in their heads and not written down. I've learned so much in the last five years; it would be a shame not to use it."

A lot has changed at Financial Services since Mr. Thayer arrived in 1976. "There was a staff of about 35 people, and now we are about 22. There is a lot more work, but we do things differently. Things that used to take months and months of people's time are now done automatically." For example, Natural Sciences and Engineering Research Council (NSERC) and MRC (Medical Research Council, now the Canadian Institute of Health Research) statements used to be typed out. There are now ways of finding errors automatically.

"We used to worry about a \$25 expenditure. At the same time, in 1976 our total revenue was less than \$100 million. Now it is well over \$500 million. Research funding in 1976 was about \$10 million. This year alone, it is close to \$100 million."

By taking early retirement, Mr. Thayer is looking forward to getting some balance in his life. "At times of the year, I would just look forward to the weekend where I could get two days to work with no interruptions," he says, smiling. "I'm 58 but I still feel like I am 32. There are still a lot of things I want to do. I've worked for Outward Bound, I like to hike and bike and golf and I'm looking forward to traveling."

David Anderson, Vice-Principal (Operations and Finance) will host a retirement reception for Mr. Thayer on Tuesday, Sept. 25 at the Donald Gordon Centre from 4 to 6 pm. RSVP to Maureen Fagan or Sheena Graham at 533-2211 by Sept. 14. □

Queen's to welcome back 4,000 alumni

Homecoming 2001 takes place Sept. 21 through 23 with about 4,000 alumni, family and friends expected to take part in the annual tradition. Official returning classes are: 1931, 1936, 1941, 1946, 1951, 1956, 1961, 1966, 1971, 1976, 1981, 1986, 1991 and 1996.

The weekend's schedule begins Friday at 8:30 pm with a kick-off ceilidh in Grant Hall. The Queen's Bands complete with cheerleaders and highland dancers will entertain during this festive celebration.

Saturday starts with a pep rally brunch at 10:30 am in the Big Top. Afterwards, the Queen's Bands will lead a snake dance to Richardson Stadium where the Queen's Golden Gaels take on the York Yeomen. Kick off is 2 pm.

events include walking tours of the Queen's campus, departmental open houses, faculty receptions and class dinners.

For homecoming details, contact Catherine MacNeill, Director of Alumni Affairs, Tammy King or Peggy Shanks of the Class and Affinity Programming Unit at 533-2060.

ILC plans featured at special open house

A special open house takes place Saturday Sept. 22 from 10 am to noon in the parking lot behind Dupuis and Goodwin halls, on the site of the future Integrated Learning Centre. Check out proposed architectural drawings of the building, meet the ILC team, chat with alumni and see what student design teams have accomplished. □

The Chancellor's Dinner takes place that evening at 6 in Wallace Hall. Principal Bill Leggett hosts the class of 1951, at a dinner in Ban Righ Hall Saturday evening. A farewell brunch takes place Sunday in Ban Righ Hall; a war veterans brunch is also being held in The Fireside Room, Ban Righ Hall 10:30 am - 12:30 pm. Other

Queen's in the News

Highlights of Queen's experts in the media from Queen's News and Media Services

August/September

The research findings of **Malcolm Anderson** and **Karen Parent** (Rehabilitation Medicine) have received extensive national media coverage including *The National Post*, *The Montreal Gazette*, *CBC Radio*, and *The Regina Leader-Post*. ("Canadians losing millions of dollars each month in cost savings because of government red tape and delays in approving generic drugs.")

Dr. Robert Reid (Obstetrics and Gynecology) was quoted in the *National Post* about the issue of pharmaceutical companies handing out free samples of birth control pills to physicians' offices. ("Doctors group stems flood of free birth control pills: Cupboards overflowing")

Queen's child development expert **Ray Peters** (Psychology) was quoted in a front-page story in the *National Post* and interviewed by CFRB radio about recent trends in parents' increased spending on their children.

The *Globe and Mail Report on Business* quoted **Danny Szpiro**, director of Queen's Executive MBA program about the increase in applications to his program. ("MBA programs prosper in lean times")

The research of Queen's expert in schoolyard bullying, **Wendy Craig** (Psychology) continues to attract media interest, most recently in the *Ottawa Citizen*. ("School bullies 'healthier' than targets")

Grant Amyot (Political Studies) was quoted in the *Ottawa Citizen* about Italy's role in the Second World War. ("Captain Corelli's Mandolin portrays Italian soldiers as lovable fools more interested in wine and women than war.")

A feature in *University Affairs* quotes **Kerry Rowe** (VP Research) and **David Lillicrap** (Pathology and Medicine) about the lack of funding that makes it harder to attract good researchers. ("Who should pay the cost of doing research?")

A *University Affairs* story quotes **Rod Lindsay** (Psychology) about the need for eye witness testimony in Canada. ("Professor for the prosecution")

Gerald Tulchinsky, Chair of Jewish Studies with the Dept. of History, did a series of *CBC* radio interviews broadcast yesterday in centers across Canada regarding issues arising at the UN racism conference in Durban. □

media TIP

Don't expect to get paid for a media interview. With very rare exceptions, the media don't pay for news. The benefits of media interviews for university researchers are implicit: an opportunity to share with the general public your research findings and how they contribute to quality of life, increase the profile of your work with cur-

rent and potential funders, and help build public awareness of Queen's contributions in Canada and beyond. □

Queen's News and Media Services, Anne Kershaw, Manager, ext. 74038 and Nancy Marrello, Coordinator, ext. 74040.

People



Diagnostic Radiology congratulates **Drs. John Clarke, Michelle Foster, Andrew Leung, John Lysack and Pierre Prud'homme** (Radiology Residents Research Program) whose projects have been accepted for presentation at the national annual meeting in Vancouver, Sept. 21-23. Supervisors are **Drs. Paul Fenton, Robert Nolan and Don Soboleski**. In the last three years, 20 residents have performed 22 research projects, made 12 presentations at national and international meetings and published seven articles in peer-reviewed journals.

Ian Keay (Economics, Environmental Studies) was recently honoured by the Cliometrics Society, a worldwide association of economic historians, which profiles the research and accomplishments of young academics. Dr. Keay was the 1999 winner of the Economics History Association's Allan Nevins Prize for best dissertation on a North American topic; and his article, "Canadian Manufacturer's Relative Productivity Performance:

1907-1990," was short-listed by the Canadian Journal of Economics for the Harry Johnson Prize for best article in 2000. See the full profile at www.eh.net.

Andrew Baer (formerly of Chemistry) is the 2001 recipient of the \$10,000 Davies Charitable Foundation Research Fellowship Award. He recently received his PhD from Queen's and is now a postdoctoral fellow at the University of Waterloo. He was awarded for innovative work into the development of metal-organic polymer systems designed to detect and reversibly absorb volatile organic compounds. Volatile organic compounds are found industrially and from gasoline-powered exhaust, as well as paint, aerosol products and detergents. In the presence of heat and sunlight they produce ground-level ozone, which has been associated with respiratory ailments, especially in young people. The award is presented annually to a Kingston native for outstanding research at the postdoctoral or medical fellowship level. □

Once a day.
Every day.
Queen's Today.

www.queensu.ca/today

News Notes

Theological College principal to be installed

The installation of the Rev. Dr. Jean Stairs as Principal of Queen's Theological College will take place on Thursday, Sept. 20 at 8 pm at Chalmers United Church. The Moderator of The United Church of Canada will give the Convocation Address. A reception will follow (approximately 9:30 pm) at the University Club.

Room for all in residences this fall

Students in residences will find there is room to breathe this year. "The residences are nearly at capacity, but we are able to accommodate some individuals who walk in," says Roxy Denniston-Stewart, Associate Dean of Student Affairs. This compares with last year, when more than the usual number of incoming students opted to study at Queen's and stay in residence, causing a residence crunch. "It was crazy," says Ms. Denniston-Stewart. "We had to convert some of the common rooms into residence rooms. The good news is that all the lounges have been converted back. We are in very good shape this year."

All about email

Want to know how to get a Queen's account? The ITS services

Servers team has published three related policy documents on the web. They describe who is eligible for a Queen's account, on which systems accounts are created and explains the conditions under which accounts are terminated. Also outlined are the rules for account disk use and terminating student accounts. Click on www.its.queensu.ca/network/policy/

Career Services hosts professional schools fair

About 35 programs will be highlighted at a Professional Schools Fair in Grant Hall on Wednesday, Sept. 26, 11 am - 2 pm. Representatives from colleges and universities in Canada, the United States and Australia will be available to discuss programs and answer questions. For details, or if you would like help with career choices, call Career Services, 533-2992 or drop by the office in Macgillivray-Brown Hall, 218 Barrie St.

Queen's featured at Ontario Universities' Fair

Student Recruitment will be promoting Queen's to prospective undergraduate students at the Ontario Universities' Fair, Sept. 21-23 at the Metro Toronto Convention Centre. Last year, the fair attracted about 45,000 visitors over a three-day period.

Queen's participants also include Applicant Services, Student Awards, and students, faculty, and staff from various schools and faculties.

International housing office opens

Each year, it seems that the Kingston rental market is getting tighter. For international students this can create additional stress upon arrival. To help, International Centre has recently opened an International Housing Office, a centralized housing service to all new in-coming international students, visiting scholars and post-doctoral fellows. The office also assists outgoing exchange and study abroad students with their sublet/accommodation exchange options. The service will also help to integrate the international students into the broader Queen's and Kingston communities.

International students are at a disadvantage when it comes to securing housing at Queen's, as they are usually unable to secure permanent housing before their arrival on campus. Pre-arrival information sent to new international students instructs them to plan on arriving into Kingston in late August to begin their housing search. Queen's Residences provides rooms for them while they search, but only until Sept. 1. For those arriving after Sept. 1, the office finds volunteers to host students temporarily, or local

bed and breakfasts offering discounted rates for these students. For more, contact Cathy Lemmon, ext. 74650, email IHC@post.queensu.ca or visit www.queensu.ca/quic/housing.

Working toward an End To Hate

The Human Rights Office, AMS and Queen's Security have joined together help stem the proliferation of hate groups. The End To Hate Project website (www.theendtohateproject.org) aims to inform the community about the nature of hate crime and propaganda. It also offers support to Queen's community members targeted by hate activity. In addition to valuable information on what constitutes hate, the website provides a confidential on-line reporting form for hate incidents that can be submitted directly to Security and the Human Rights Office. People may also contact these offices directly for assistance - the website is another quick and convenient way of reporting and accessing information. Historically, hate groups have made their presence felt on campus at the beginning of the school year, says Human Rights Advisor Stephanie Simpson. The project has the support of the Principal's Office, Queen's Information and Technology Services and the Publishing and Copy Centre. "We hope that one day the need for sites like this won't exist," says Dave Patterson of Queen's Security. "In the

meantime, people need to know that hate activity is not acceptable here and that there are ways to address it."

Preventing bullying



Wendy Craig

Understanding and Preventing Bullying: An International Perspective takes place Friday, Sept. 21 at the University Club, 168 Stuart St., 9 am - 4:30 pm. An international panel of speakers will discuss their research as it applies to the understanding and preventing bullying and victimization. Registration is just \$10 and is of particular interest to youth workers, counselors and parents. Pre-registration is required. Send your name and affiliation along with a \$10 cheque payable to Queen's University to Wendy Craig, Department of Psychology, Queen's University, Craine 209, 62 Arch St. Kingston, K7L 3N6. □



Human Resources

www.hr.queensu.ca

Please Note:

- Departments requiring casual hourly paid secretarial or clerical assistance should contact Patti Evaristo in Human Resources, 533-2070.
 - Requisitions for staff replacement, with appropriate approvals, must reach the Human Resources Department by noon of the Monday one week prior to the date of issue.
 - Applications received from internal candidates will be acknowledged by the Department of Human Resources. The results of each competition will be posted under the *Gazette* heading "Appointments" as soon as possible after the conclusion of the recruitment and selection process.
 - Closing date for the following positions is **Tuesday, Sept. 18 at 4:30 pm**. Late applications will not be accepted. Please submit a letter of application indicating the specific position desired and a detailed resume including your employee number.
- Resumes will be accepted from Queen's employees with Internal Status ONLY unless the position specifically invites External applications.**

Queen's University has an employment equity programme, welcomes diversity in the workplace and encourages applications from all qualified candidates including women, aboriginal peoples, persons with disabilities and racial minorities.

Appointments

Chemistry and Electronics Technician 2001-50
Chemistry
Lyndsay Hull

Coordinator, Faculty Recruitment and Support 2001-55
Office of the Vice-Principal (Academic)
Jennifer Meister

Undergraduate Program Assistant 2001-56
Civil Engineering
Cathy Wagar

Coordinator, Sports Events 2001-61
School of Physical and Health Education
Kelly L. Smith

Personal Counsellor 2001-70
Health, Counselling and Disability Services
Cheryl Parsons-Sheldrake

Receptionist/Senior Secretary 2001-76
Faculty of Arts and Science
Dianne Flint

Assistant to the University Secretary 2001-77
Office of the University Secretariat
Janet Cowperthwaite
(Office of Advancement)

Thesis Coordinator 2001-78
School of Graduate Studies and Research
Kelly J. Smith (Chemical Engineering)

Senior Clerk 2001-80
Apartment and Housing Service
Janette Gray

Coordinator of Educational Programs 2001-83
Queen's University Residences
Mary Lou Delisle
(Faculty of Arts and Science)

Administrative Coordinator 2001-89
eQUIP Task Force
Tina Smith

Staff Vacancies

Following the completion of the Queen's Job Evaluation (QJE) review for positions in Grades 2 - 9, you will notice we have included the cluster in the following job ads which represents the job family, branch and grade (e.g., ADMG5 is Administration Family, General Branch, Grade 5). Generic position overviews for clusters can be found on the HR website at www.hr.queensu.ca.

Specific job overviews for positions advertised under 'Staff Vacancies', with the exception of CUPE Local 229 postings, continue to be available in the HR department.

*If you wish to be considered for the following positions, apply in writing to **Patti Evaristo**, Human Resources.

Booth Attendant 2001-95 Physical Plant Services

This is a term appointment until April 30, 2002.

The incumbent will work 37.5 hours per week on a rotating shift, 7 am to 2 pm or 1:45 pm to 8:45 pm. The incumbent will work other shifts or overtime and occasionally perform the duties of a Parking By-Law Officer, as required.

Major Responsibilities: handle cash with accuracy; respond to any difficulties which occur with cash handling; collect monies, provide information and assistance to patrons of the garage; provide some security in garage.

Requirements: secondary school diploma; excellent interpersonal and communication skills to work through situations of potential conflict; previous customer service experience; previous experience with cash handling, cash registers and balancing cash; ability to effectively deal with a variety of different people; valid driver's licence; must be bondable.

This position falls under the jurisdiction of C.U.P.E. Local 229.

Hourly Rate: \$15.25

Third Class Stationary Engineer 2001-96 Physical Plant Services

This position involves working 37.5 hours per week. The successful candidate must

be willing to work overtime, respond to call-ins and accept shift changes when required.

Major Responsibilities: perform maintenance on plant facilities, equipment and the steam distribution system; operate plant equipment; perform water tests; perform confined space work; perform house-keeping duties; provide relief coverage for the Fourth Class Fireperson; provide back up relief for the Second Class Shift Engineer.

Requirements: certification as a Third Class Stationary Engineer in the Province of Ontario; secondary school diploma; must be capable of acting as a Shift Engineer in a 5000 therm hour gas and oil fired plant; ability to work in confined spaces; a valid driver's licence; an interest in progressing in the field of stationary engineering.

This position falls under the jurisdiction of C.U.P.E. Local 229.

Hourly Rate: \$20.93

Receptionist 2001-97 School of Medicine Faculty of Health Sciences

This is a term appointment from Nov. 1, 2001 to Oct. 31, 2004.

Major Responsibilities: report to the Manager, Undergraduate Medical Education; act as the initial contact in the Office of Undergraduate Medical Education; provide general information

Human Resources *continued*

concerning medical school admissions and student affairs; redirect inquiries as required; maintain supply inventory; book appointments, meetings and rooms for student activities; distribute incoming mail, prepare outgoing mail and receive courier deliveries; provide clerical support such as filing, photocopying and faxing; perform word processing duties including typing of routine correspondence, memos and minutes; undertake other duties as required.

Requirements: secondary school diploma with previous office experience and knowledge of basic office practices and computer skills (consideration will be given to the equivalent combination of education and experience); excellent interpersonal and communication skills (both verbal and written); proven office skills with working knowledge of Macintosh Word and Email; willingness and ability to learn new computer programs; ability to use a Dictaphone and transcribe notes an asset; attention to detail and accuracy; excellent organizational and time-management skills; ability to maintain focus despite frequent interruptions.

Minimum Hiring Salary: \$27,338
Salary Grade 3 – ADMG3

Administrative Secretary 2001-98 School of Medicine, Faculty of Health Sciences

This is a term appointment from Nov. 1, 2001 to Oct. 31, 2004 working 50% time.

Major Responsibilities: report to the Evaluation and Information Resources Administrator; assist in the development of examination materials for the MD program; maintain a computer database of examination questions; classify, code and catalogue examination materials; set up answer key and marker lists; compile feedback information for students and faculty; score multiple choice exams; prepare grading database for short answer and practical exam results, as well as Honours/Pass/Fail reports; compile awards lists; develop annual alumni survey and maintain the alumni database; maintain the departmental website.

Requirements: two-year post-secondary education in an office administration or information technology program (consideration will be given to the equivalent combination of education and experience); strong computer and office skills with proficiency in Microsoft Office (Word, Access, Excel), WordPerfect and HTML; experience with FoxPro or dBase considered an asset; database management experience; excellent interpersonal and communication skills; excellent organizational and time management skills in order to cope with peak work periods and meet deadlines; ability to maintain strict confidentiality; previous experience in an educational setting is desirable; and the ability to perform the physical requirements of the job, in particular, the lifting and arying of heavy boxes.

Minimum Hiring Salary: \$30,151
Salary Grade 5 – ADMG5 (Salary will be adjusted to reflect actual time worked)

Undergraduate Program Assistant 2001-99 Department of Chemical Engineering

Major Responsibilities: report to the Administrative Assistant; daily administration and operation of the undergraduate CHEE & ENCH programs; provide administrative support to the Chairs of Undergraduate Studies; advise students on undergraduate related matters ensuring the adherence to university policies and procedures and regulations administered by the Faculty of Applied Science; maintain student records, prepare necessary paper work and routine follow ups regarding students program; collect marks sheets, verify degree lists, compile convocation awards reports; coordinate preregistration and registration procedures for students via the departmental website; submit all curriculum/calendar revisions; coordinate and organize departmental undergraduate functions; record minutes for the CHEE and ENCH undergraduate committees; compile and process the application packages for NSERC Summer Research Awards;

web-site management for the department's undergraduate programs.

Requirements: two years of post secondary education in business administration (or the equivalent combination of education and experience); previous experience working in a responsible administrative position with minimal supervision; thorough knowledge of undergraduate degree programs, academic regulations, policies and procedures and student related services; ability to take initiative and work independently; proven organizational and time-management skills to effectively and efficiently meet deadlines from internal and external sources; excellent analytical and problem-solving skills; discretion in handling confidential materials; proven proofreading ability; excellent communication and interpersonal skills are essential to deal with a wide variety of individuals; comprehensive knowledge of a variety of computer programs including MS Office (Word, Excel, PowerPoint), WordPerfect, FrontPage; ability to navigate the Web; working knowledge of GQL and PCICS; and willingness to work extra hours when necessary.

Minimum Hiring Salary: \$34,192 Salary
Grade 6 - ADMG6

Administrative Assistant 2001-100 Department of Biochemistry

This is a term appointment until Aug. 31, 2004.

Major Responsibilities: report to the Department Head on all departmental matters and to the Chief, Finance and Administration for the Faculty of Health Sciences on all financial matters; administer all human resources activities for the office support staff; assist the Head in gathering and analysis of statistical data and in the drafting of reports and correspondence; manage all departmental accounts, assist the Head in developing the departmental budget; process all financial transactions; assist the Head in administering university procedures for promotion, tenure, appointment and reappointment, and search procedures in accordance with the QUFA contract; act as the departmental resource person advising students, academic staff and support staff on the interpretation of department, union and university policies, procedures and regulations; provide secretarial support to the Head, and assist the Head, student counselors and other office staff on the administration of the major department academic programs.

Requirements: two-year community college business diploma (or the equivalent combination of education and experience); two to five years experience in an organizationally relevant environment; previous supervisory experience an asset; strong interpersonal and communication skills; thorough knowledge of university, union and faculty policies and procedures; ability to exercise flexibility in order to accommodate shifting priorities and diverse demands and to manage human resource issues; strong computer skills with the ability to generate reports incorporating data from university information systems.

Minimum Hiring Salary: \$34,192 Salary
Grade 6 – ADMG6

*If you wish to be considered for the following positions apply in writing to **Pat Eaton** in Human Resources.

Project Officer 2001- 84 School of Graduate Studies and Research (Repost)

Major Responsibilities: report to the Senior Administrative Officer; administer, coordinate and assist in the development of projects including graduate student funding programs, student recruitment, graduate exchange agreements, cross-disciplinary and joint degree programs as well as fundraising projects; develop budget for projects; provide administrative support in the School; primary responsibilities include calendar revisions, coordination of promotional materials and assistance in the preparation of special reports.

Requirements: university degree and background in project development and planning; experience in program and

financial administration and project/volunteer management; experience in fundraising and public relations an asset; consideration will be given to an equivalent combination of education and experience; excellent communication and interpersonal skills; excellent computer skills including database management (ACCESS); knowledge of financial/accounting practices as they relate to project development; analytical, interpretive and problem-solving skills; knowledge of university procedures, policies and regulations; knowledge of organizations which sponsor international students desirable.

Minimum Hiring Salary: \$38,773 Salary
Grade 7 – ADMSF7

Admissions Clerk 2001- 101 Office of the University Registrar (Admission Services)

Major Responsibilities: report to the Manager, Applicant Services; provide clerical and secretarial support to several individuals in a team environment; maintain accurate data on the admissions information system; sort and distribute large quantities of outgoing and incoming mail on a daily basis; maintain filing systems for new applications and historic registrant files; maintain an inventory of publications and supplies.

Requirements: one year of post-secondary training in business administration practices or computers; previous relevant experience in a busy office/service environment; consideration will be given to an equivalent combination of education and experience; knowledge of the university and operations of Applicant Services and related computer systems an asset; ability to maintain confidentiality; strong organizational and time management skills; attention to detail with proven ability to focus under pressure with frequent interruptions; familiarity with Queen's mainframe environment (PCICS, SISA) and other computer skills; ability to learn new software; proven problem-solving skills with the ability to know when to refer situations to others.

Minimum Hiring Salary: \$28,763 Salary
Grade 4 – ADMG4

Student Resource Assistant 2001-102 Office of the University Registrar (Admission Services)

Major Responsibilities: report to the Manager, Applicant Services; act as receptionist to students, parents, school officials and the general public; maintain a large knowledge base relating to admissions policies and procedures for undergraduate admission in order to disseminate accurate information; distribute application materials; enter data accurately to admissions databases; provide secretarial support (word processing, faxing and copying, preparing statements of transfer credits, preparing and/or initiating correspondence, designing or creating forms).

Requirements: one year of post-secondary training in administrative practices and some previous relevant experience in a service environment (consideration will be given to an equivalent combination of education and experience); proven ability to maintain a tactful presence in a busy office environment despite being under pressure from interruptions and changing priorities; excellent communication and listening skills; attention to detail with the ability to retain significant amounts of information; demonstrated ability with interpersonal relations; excellent office skills and proficiency with word processing (Word) and database applications (Access); familiarity with the Queen's mainframe an asset.

Minimum Hiring Salary: \$28,763 Salary
Grade 4 – ADMG4

Other Positions

DuPont Canada Chair in Engineering Education Research and Development Faculty of Applied Science

The Faculty of Applied Science of Queen's University invites nominations and applications for the DuPont Canada Chair in Engineering Education Research and Development.

The Chair is associated with the Integrated Learning Centre (ilc.queensu.ca), but may also be cross-appointed to an appropriate department and/or to the Faculty of Education, depending on his or her interests. The Chair will develop strong ties to the Instructional Development Centre and will enhance and supplement its work with regard to Applied Science.

An established record of success in developing and maintaining effective teaching of engineering and/or closely related areas in science, computer science or mathematics is essential. Other desirable qualifications are a degree in engineering, a degree in education, and a network of contacts among practising engineers.

The Chair will carry on research in education and will publish in scholarly journals in the field. The Chair is expected to assume responsibility for monitoring the effectiveness of the learning techniques utilized in the Integrated Learning Centre. The Chair should promote research in measuring the effectiveness of graduates in their professional careers, in measuring the effectiveness of the education when the graduate enters practice, and in developing and implementing improved and novel techniques for both undergraduate programs at Queen's and in-service education in industry. Guiding graduate students in such areas is desirable. Interaction with industry is important.

The Chair will contribute to undergraduate teaching in Applied Science courses, and may also choose to engage in related activities which broaden the impact of his or her scholarship, drawn from such areas as distance education, short courses for engineers and/or professional trainers in industry, outreach activities into schools or the community, curriculum development and textbook writing.

Apply to: Associate Dean (Integrated Learning), Room 307 Fleming Hall, Stewart-Pollock Wing, The Integrated Learning Centre, Queen's University, Kingston, ON, K7L 3N6. e-mail: ilc@post.queensu.ca. Fax: 613 533 2721.

Deadline: Sept. 30, 2001

Research Assistant Division of Respiratory and Critical Care Medicine Department of Medicine

Major responsibilities: technical assistance with research studies; Coordinate research studies related to respiration during sleep; conduct overnight sleep studies; accurately observe and record test results; assist with subject recruitment; interact with investigators.

Qualifications: post-secondary education in physiology, respiratory therapy, nursing, sleep, or other health-related fields. Must be computer literate. Excellent interpersonal skills with ability to work independently. Additional training will be provided to suitable candidate.

Salary commensurate with experience/specific skills.

Apply to: Dr. Michael Fitzpatrick, Richardson House, 102 Stuart St. Kingston, K7L 3N6. Email: mf19@post.queensu.ca Phone 548-2379.

Artifact Photographer Museum of Health Care at Kingston

The Artifact Photographer will work with a consultant, the curatorial staff and the registrar to create digital images of the fully accessioned artifacts. The specific responsibilities will include:

- To develop and maintain the setting and facilities to take images.
- To photograph accessioned artifacts.
- To create and maintain a storage system for the images.
- To assist in the entry of the images into the museum catalogue.

The successful candidate will be skilled in digital photography, experienced with the program Photoshop and familiar with the requisite computer programs. An interest in and knowledge of museums will be useful. Appointment date and work schedule to be negotiated.

Compensation: \$11 per hour.

Apply with covering letter, resume and

the names of three references to: Dr. James Low, Manager, Museum of Health Care at Kingston, Ann Baillie Building, George Street, Kingston, ON K7L 2V7. Email: museum@kgh.kari.net.

Deadline: Sept. 15, 2001.

Kingston Regional Cancer Centre (2 positions)

1. Coordinator, Clinical Trials

The coordinator organizes and coordinates clinical trials conducted within KRCC, and is responsible for the daily operation and administration of the clinical trials department and the supervision of all clinical research staff. This includes coordinating the acquisition and start up of new studies, supervising the conduct of approved protocols, developing goals, objectives, policies and procedures for the department, and carrying out time-sensitive Clinical Research Associate (CRA) duties as necessary.

Qualifications: Bachelor's degree in a Health Science related discipline, plus a minimum of 3 to 5 years related experience in clinical trials or clinical research setting; or equivalent education and experience in a health-related discipline. Prior Clinical Trials experience is essential, CRA designation preferred or commitment to obtaining designation. Previous management/supervisory experience would be an asset. Demonstrated interpersonal, organizational, communication, computer and leadership skills.

2. Advanced Practice Nurse (APN)

The purpose of the APN is to improve the clinical outcomes for a selected patient population through advanced practice nursing, program planning and delivery, consultation, research, education, efficient resource utilization and effective leadership.

The focus of this role will be symptom management. The ultimate goal of the practice is to intervene early in a patient's cancer journey to alleviate symptoms, such as anemia, fatigue, anorexia, and pain. The primary symptom management role will be enacted, in collaboration with the Palliative Medicine and Supportive Care Head at KRCC, with a focus on patients receiving primary cancer treatment, adjuvant therapy or living with metastatic disease.

Qualifications: a registered nurse with Masters preparation, Certification in Oncology Nursing CON(C), and Acute Care Nurse Practitioner Certificate (preferred). Minimum of five (5) years clinical experience, experience in research methodology, program planning and evaluation; experience as a Clinical Nurse Specialist preferred, and has demonstrated leadership in collaborative interdisciplinary team projects or initiatives. Certification in CPR and a valid drivers license required. Current Certificate of Registration from the College of Nurses of Ontario, membership in the Registered Nurses Association of Ontario (RNAO). Commitment to collaborative practice required along with solid computer skills.

Deadline: Sept. 18, 2001.

For a copy of the complete job description, e-mail krcc-employment@krcc.on.ca

Apply to: Micki Mulima, Human Resources Administrator, Kingston Regional Cancer Centre, 25 King St. W., Kingston, ON, K7L 5P9. Fax: (613) 544-4967.

Research Technician Department of Pathology

This is a full-time position. The lab studies molecular mechanisms by which leukemia develops. The job primary involves performing experiments of a molecular or cell biology nature and interpreting the results. At least three years of post-secondary education in a related field is required. Experience with tissue culture, molecular biology techniques including Western and Northern blots, and working with radioisotopes and small animals will be assets. Salary will be competitive and commensurate with experience.

Apply with resume to: Dr. David P. LeBrun, Richardson Laboratory, Department of Pathology, Queen's University, Kingston, Ontario K7L 3N6. No telephone or e-mail inquiries please.

Bulletin Board

Appointments

William Racz appointed as Associate Dean, Life Sciences

Principal William C. Leggett is pleased to announce that William J. Racz has been appointed as Associate Dean, Life Sciences in the School of Medicine within the Faculty of Health Sciences for the term Sept. 1, 2001 to June 30, 2004.

Subsequent to receiving his PhD in Pharmacology from the University of Alberta in 1970, Dr. Racz was appointed to the Department of Pharmacology and Toxicology at Queen's University at the rank of Assistant Professor. He was promoted to the rank of Associate Professor in 1977 and to Professor in 1984.

Dr. Racz has served on many departmental, faculty and university committees including appointment as Secretary to the Faculty of Health Sciences since 1995. He has served as Chair of the University Radiation Safety Committee since 1998. On a national level, Dr. Racz served as the President of the Society of Toxicology of Canada from 1990 to 1992 and, since 1999 he has chaired the Fellowship Committee of the Canadian Institutes of Health Research. He served as a consultant to Health Canada's former Expert Advisory Committee on New Active Substances and he is currently a consultant to the Drug Quality and Therapeutics Committee for the Ministry of Health and Long-Term Care. Dr. Racz's research interests lie in the areas of pulmonary toxicity and hepatotoxicity.

In making this announcement, Principal Leggett wishes to express his appreciation for the outstanding service provided by Madan Joneja during his term as Associate Dean, Life Sciences.

David Hanes appointed Acting Head, Department of Physics

Principal William C. Leggett is pleased to announce that David Hanes has been appointed acting Head of the Department of Physics from Sept. 1, 2001 to June 30, 2002.

Dr. Hanes holds a BSc from Carleton University, MSc and PhD degrees from the University of Toronto, and an MA from Cambridge University. He has been a member of the Department of Physics at Queen's since 1984, and has also been a visiting research fellow at the University of Durham (UK), the Dominion Astrophysical Observatory in Victoria BC, and the Anglo-Australian Observatory in Sydney, Australia.

Dr. Hanes is an astronomer whose teaching and research covers questions related to the extragalactic distance scale, globular star clusters, and the origin, formation, and interaction of galaxies. He is a many-time visitor to and user of major international observatories in Hawaii, Chile, Australia, the Canary Islands, and elsewhere, and he has been granted observing time on the Hubble Space Telescope. He is the author of over 46 scientific papers plus numerous abstracts, reviews and conference presentations. Dr. Hanes won an ASUS Award for Teaching Excellence in 1991.

Dr. Hanes has served the university in numerous committee positions. He is presently chair of graduate studies for the Department of Physics.

New faculty appointments

Applied Science:

Civil Engineering:
Colin MacDougall

Electrical and Computer Engineering:
Geoffrey Chan, Michael Greenspan

Arts and Science:

English:
John Pierce, Associate Dean (Studies)

Physics:
Martin Duncan, Associate Dean (Research)

Psychology:
Cynthia Fekken, Associate Dean (Studies)

Art: Anne Krahn, Victoria M. Ryan, Bernard Paquet

Biology: Laurent Seroude, Ian Chin-Sang

Chemistry:
Cathleen Crudden, Queen's National Scholar

Computing and Information Science:
James Stewart

Development Studies:
David McDonald, Director,
Development Studies Program

Economics:
Martin Gervais; Kishan Moonesinghe,
Director, John Deutsch Institute
Executive Programs

English:
Chris Bongie, Queen's National Scholar;
Leslie Ritchie

Film Studies:
Dorit Naaman, Alliance Atlantis
Professor

Geography: Alison Bain
Geological Sciences and Geological
Engineering:
D. Jean Hutchinson, M. Diederichs

German: Jill Scott
History: Rosanne Currarino; Brett Cohen

Physics: Judy Pang

Political Studies:
Kim Nossal, Head; Mary Simons, Visiting
Skelton-Clark Fellow; Gerald Wright,
Skelton-Clark Fellow; Wayne Cox

Psychology: Dean Tripp

Sociology: Jeffrey Cormier, Shelley
Reuter

Spanish and Italian: Peter Thompson

Awards and Grants

Queen's National Scholars

Advertisements inviting applications for the Queen's National Scholars Program have been published. So that the university community may know the criteria and procedures that will apply in the appointment of Queen's National Scholars, these guidelines have been prepared by the advisory committee and approved by the Principal. The guidelines apply to those Queen's National Scholar appointments that will be allocated on the recommendation of the advisory committee after the university-wide competition. For the 2001-02 academic year, up to four appointments will be available in the Humanities, Social Sciences and in the area of Health, broadly defined as in the CIHR model.

1. **Criteria:** In line with the terms of reference for selecting the scholars approved by Senate, the criteria for selection will be as follows:

A. Evidence of outstanding achievement in research and scholarship in relation to the candidate's career stage and background.

B. Evidence of quality of teaching.

C. Given that the candidate qualifies under the preceding criteria, priority will be given to the objective of increasing the representation of women and designated minority groups on faculty.

D. Preference will be given to scholars at the early- or mid-career stage (normally at the rank of Assistant or Associate Professor).

Queen's University faculty currently in tenure/tenure stream appointments are not eligible. In the current hiring cycle, exceptional candidates who have been appointed to a position at Queen's but who will not start their appointment until July 2002 may be put forward as candidates.

2. **Review Schedule:** One competition will be held in the 2001-02 academic year. Completed applications and letters of recommendation should be available in the departments by **Oct. 8, 2001**. The Principal's Queen's National Scholars Advisory Committee will continue to examine applications from particularly exceptional candidates at any time as has been past practice.

3. **Faculty and Departmental Review Procedures:** Candidates will not be considered in the university-wide competition unless their applications have been reviewed in accordance with established

faculty and departmental procedures under the Collective Agreement. When the candidates for the university-wide competition have interdisciplinary interests, the primary reviews should take place in the intended home departments. In these cases, letters should be obtained from supporting faculties, schools and departments. Multiple applications must be ranked at departmental or faculty level as appropriate. Applications must be routed through faculty offices in departmentalized faculties.

4. **Documentation:** In the interests of fairness to candidates and the efficiency of the review process, dossiers should include, as a minimum, the following documentation:

- a curriculum vitae which includes a comprehensive list of publications, grants received and other research and scholarly activities; the application should also include a statement of current and proposed research activities and a statement regarding teaching experience or potential;

- a minimum of three letters of reference, preferably from more than one university or other appropriate institution; for recent PhDs, the letters of reference should normally include an assessment from someone who is not directly involved in a supervisory capacity in the doctoral research;

- a departmental report or recommendation from the appointment's committee or the head outlining the strengths and weaknesses of the candidate, the proposed role in the department, and proposed interactions with other faculty in relation to teaching and research. Departments should explain how they plan to assist and support the appointees in developing their scholarly and research careers;
- equity self-identification form;
- any other materials which may be useful to the committee in reviewing the candidate.

The onus is on the departments and faculties and schools to provide sufficient documentation to demonstrate to the committee the academic potential, stature and excellence of the candidates.

Rhodes Scholarship applications

Eleven Rhodes Scholarships are available to Canadian students who are between the ages of 18 and 24 and preferably in their final year of undergraduate studies. Recipients continue studies at Oxford University, England. Proven intellectual and academic attainment of a high standard is the first quality required of applicants, students must also show integrity of character, interest in and respect for their fellow beings, the ability to lead and the energy to use their talents to the full. Applications are available at the Student Awards Office, Room 101, Richardson Hall. Completed application forms and supplementary documents must be submitted to the Associate University Registrar (Student Awards) by **Friday, Oct. 5, 2001**.

Special Recognition for Staff Award

This award recognizes staff members who consistently provide outstanding contributions, directly or indirectly, to the learning and working environment at Queen's at a level of contribution beyond what is usually expected. Nominations will be accepted in two categories:

a. Individuals

b. Teams (a maximum of two awarded per year)

If a nomination is for a group of individuals who share mutual responsibilities, the team aspect of their performance must be documented. All staff, full-time or part-time, who are employed on a continuing basis or for a term or contract of one or more years' duration, are eligible. The awards committee encourages nominations for non-academic staff in all areas of work. Members of the Queen's community and/or members of the public who have an interest in the university may submit nominations. Previous nomi-

nees who did not receive an award may be nominated again. Forms and details: University Secretariat, B 400 Mackintosh-Corry Hall or see www.queensu.ca/sec-retariat/staffpol.html.

Deadline: **Oct. 15, 2001**. Please note: Successful candidates will receive their original letters of support after the presentation of the award.

Committees

Advisory Committee on the election of the Chancellor

The Honourable Peter Loughheed's second three-year term as the 11th Chancellor of Queen's University will end June 30, 2002, and he has indicated he wishes to retire.

Under the Charter of Queen's University, the election of a Chancellor is the responsibility of the University Council. According to the By-laws of the Council, the Executive Committee is required to make a nomination so that the Council may choose a Chancellor at the next annual meeting to be held in May, 2002. The Executive Committee of the Council has given the Principal a mandate to name a committee to advise on this matter.

The advisory committee has the following members: John Rae, Chair, Board of Trustees; Helen Cooper, Past-President, Alumni Association, Jane Knox, Professor, Department of Psychology and Senator, Keith Banting, Director, School of Policy Studies; Dan Sahl, Rector; Susan Smith, Senior Development Officer, School of Business; William C. Leggett, Principal and Vice-Chancellor (Chair); Georgina Moore, University Secretary (Secretary).

The Chancellor presides and confers degrees at convocations, chairs meetings of the University Council, is an ex-officio member of the Board of Trustees, and acts as an ambassador for Queen's in many capacities.

The advisory committee welcomes nominations from any member of the university community. Nominations should include a brief biographical sketch and the reason for the nomination. They should be sent to Principal William C. Leggett as soon as possible and no later than **Oct. 5, 2001**.

Headship search, Department of Chemistry

Stan Brown's term as Head of the Department of Chemistry ends Dec. 31, 2001. David Wardlaw is serving as Acting Head until the end of December. In accordance with the Collective Agreement between Queen's University Faculty Association and Queen's University at Kingston, the Principal has appointed a selection committee to advise him on the headship. Members are:

Elected members: Robert Lemieux, Donal Macartney, Almeria Natansohn, Richard Oleschuk, Gary vanLoon and Gang Wu, all of Chemistry.

Appointed members: Rick Boswell, Kathy Sliwowski, undergraduate student and Alison Holliday, graduate student, all of Chemistry; Ron Neufeld, Chemical Engineering

Non-Voting Members: Uli Scheck Dean, Graduate Studies and Research; Robert Silverman, Dean, Arts and Science
Chair: Eddy Campbell, Associate Dean, Arts and Science

Faculty, students and staff are invited to submit their comments on the present state and future prospects of the Department of Chemistry, and to suggest names of possible candidates for the Headship to the chair of the committee, Associate Dean Campbell, by **Sept. 21, 2001**. All letters will be reviewed by the Selection Committee and will become part of the record of decision-making.

Director, Information Technology Services

Stan Yagi stepped down as Director of Information Technology Services effective Aug. 8, 2001. A committee chaired by David Anderson, Vice-Principal (Operations and Finance) will be established to

advise him on the present state and future prospects of the Department of Information Technology Services and on the selection of the Director. Suggestions for membership on the Advisory Committee are requested and should be submitted in writing to the Office of the Vice-Principal (Operations and Finance) by **Sept. 28, 2001**.

Members of the university community are also invited to offer comments on the present state and future prospects of the Department of Information Technology Services and its leadership. These comments should be submitted in writing by October 19, 2001 to David Anderson, Vice-Principal (Operations and Finance) and respondents are asked to state whether they wish to have their letters shown, in confidence, to the members of the Advisory Committee.

Until a new Director has been named, Tom Morrow, Associate Vice-Principal (Operations and Facilities), will serve as Acting Director of Information Technology Services.

Headship Search Committee Department of Medicine

Dr. Peter Munt recently stepped down as Head of the Department of Medicine to assume his new duties as Chief of Staff at Kingston General Hospital and Associate Dean, Health Institutions and Regional Liaison in the Faculty of Health Sciences. To advise him on the Headship and on the present state and future prospects of the department, Principal William Leggett has established a search committee. Members are: Dr. Tassos Anastassiades, Acting Vice-President, Research Development, Kingston General Hospital; Carolyn Baker, Vice-President, Patient Care Program and Chief Nursing Officer, Kingston General Hospital; Dr. Peter Brown, Surgery; Christopher Chapler, Associate Dean, Academic Affairs, Faculty of Health Sciences; Cathy Dunne, President and Chief Executive Officer, Providence Continuing Care Centre/St. Mary's of the Lake Hospital; Dr. Michael Fitzpatrick, Medicine; Monica Heine, Vice-Chair, Board of Directors, Hotel Dieu Hospital; Nancy Koers, Staffing and Research Officer, Dr. Kathryn Myers, Medicine; Dr. Terrance O'Brien, Emergency Medicine; Dr. William Paterson, Medicine; Dr. Ramya Raghavan, Resident representative, Medicine; Maya Sardesai, undergraduate medical student representative; Jennifer Van Eyk, Physiology; Dr. David M.C. Walker (chair), Dean, Health Sciences; Gail L. Knutson (secretary), Health Sciences.

Members of the university community, faculty, staff and students, are invited to submit to the Chair by **Friday, Sept. 28, 2001**, their opinions in writing, on the present state and future prospects of the department and the names of possible candidates for the headship. Respondents should state whether their letters may be shown, in confidence, to the members of the search committee.

Nominations for Headship Committee, Department of Physics

Martin Duncan has left the position of Head of the Department of Physics to take up an appointment as Associate Dean (Research) in the Faculty of Arts and Science. David Hanes has been appointed Acting Head of the Department until June 30, 2002.

In accordance with the terms of the Collective Agreement between Queen's University Faculty Association and Queen's University at Kingston, a committee will be formed to consider the present state and future prospects of the Department of Physics, and to assist the Principal in the selection of Dr. Duncan's successor. Five members of the selection committee will be elected by members of the bargaining unit in the Department of Physics.

Faculty members, staff and students are also invited to nominate staff and students from the Department of Physics and faculty members from cognate disciplines for membership on the selection committee. Please send nominations to Associate

Bulletin Board *continued*

Dean Eddy Campbell (Chair), Faculty of Arts and Science, eddy@mast.queensu.ca, by **Friday, Sept. 28, 2001.**

Conferences

Understanding and Preventing Bullying: An International Perspective

Friday, Sept. 21, 2001, University Club, 9 am – 4:30 pm. Of particular interest to youth workers, counselors and parents, and featuring an international panel of speakers who will discuss their research as it applies to understanding and preventing bullying and victimization. Registration is \$10 and limited to 100 people. Pre-registration is required. Send name and affiliation along with a cheque for \$10 payable to Queen's University to: Dr. Wendy Craig, Department of Psychology, Queen's University, Craine 209, 62 Arch St. Kingston, K7L 3N6.

Literary Histories and the Development of Identities

Sponsored by the Department of Spanish and Italian and featuring several international guest speakers. Sept. 28 and 29, Etherington Hall Auditorium. Queen's and general public on-site registration: \$20. Students free. Details: Laurie Young, 533-2113, youngla@post.queensu.ca. Conference website: qsilver.queensu.ca/spanital/special.htm

Governance

Senate promotion procedures

Faculty who are not covered by the provisions of the Collective Agreement, such as Clinical Faculty, may be eligible to apply for promotion according to the Senate Statement on Promotion Policy (revised June 1994). This document requires that application is made prior to Nov. 30. Access it via the web at: www.queensu.ca/secretariat/senate/policies/ or from the University Secretariat, Mackintosh-Corry, B400, 533-6095.

Notices

Queen's Mixed Curling

Season starts Wednesday, Oct. 3. Anyone interested in joining call Rose Chan at 533-6000 ext. 74838 for more information.

Rent to international students?

Queen's International Housing Office is looking for rooms and apartments for incoming international students and scholars. To list your property or for details see www.queensu.ca/quic/housing or call ext. 74650.

Retirement Reception for Tom Thayer, Director of Financial Services

David L. Anderson, Vice-Principal (Operations and Finance), invites you to a retirement reception to honour Tom Thayer, Director of Financial Services, Tuesday, Sept. 25, 2001, 4 - 6 pm at the Donald Gordon Centre, Room B. Please RSVP to Maureen Fagan or Sheena Graham at 533-2211 by Sept. 14, 2001.

Physical Education Centre

Building hours

Sept. 4 - Nov. 30, 2001; Jan. 7 - Feb. 15, 2002; Feb. 25 - April 5, 2002

Monday – Wednesday: 7 am - midnight
Thursday, Friday: 7 am - 11:30 pm
Saturday: 8 am - 10:30 pm
Sunday: noon - 11:30 pm

Recreation Swim

Mon/Wed/Fri 7:15 - 8:15 am
Monday - Friday 11:30am - 1:30 pm
Monday - Friday 10:30 - 11:30 pm
Tuesday & Thursday 4 - 6 pm
Mon/Wed/Fri/Sat/Sun 4:30 - 6 pm
Saturday 9 - 10:30 pm
Sunday 8:30 - 9:30 pm

Family Swim

Saturday 10 - 11:30 am
Sunday 3 - 4:15 pm

Recreation Skate

Sept.15 - Dec.2, 2001 & Jan.7 - Mar.31, 2002
Monday to Saturday 4:30 - 5:20 pm
Tuesday & Sunday 8:30 - 9:20 pm
Mon/Wed/Fri 12:30 - 1:20 pm

Family Skate

Sept.15 - Dec.2, 2001 & Jan.7 - Mar.31, 2002

Saturday 9 - 10:50 am
Sunday noon - 1:20 pm

Recreation Jogging

Monday - Saturday 11:30am - 1:30 pm
Monday - Sunday 4 - 5:30 pm
Friday 5:30 - 8 pm
Monday to Friday 9:30 - 11:30 pm

Cancellations will be published in the Gazette and posted in the P.E.C.

Recreation Skate cancellation
Tuesday, Sept. 18 8:30 - 9:20 pm

PhD examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

Monday, Sept. 10

Ella Ophir, English. Individuality and the Critique of Empathy: The Fiction of Laura Riding and Wyndham Lewis. Supervisor: J. Rasula. 517 Watson Hall, 3 pm.

Tuesday, Sept. 11

Constantinos Metallinos, Chemistry. Development of new directed metalation groups for the(-)-sparteine-mediated synthesis of ferrocenes with planar chirality. Supervisor: V. Snieckus. 202 Policy Studies Bldg., 9 am.

Wednesday, Sept. 12

Allister MacIntyre, Psychology. The inter-relationships among small group constructs: Towards the development of a unified model. Supervisor: L. Fabrigar. 228 Humphrey Hall, 2 pm.

Thursday, Sept. 13

Brian Chauder, Chemistry. Combined Directed Ortho Metalation-Transition Metals Catalyzed Coupling Reactions for the Synthesis of Chromenes, Ergot Alkaloids and Biaryl Macrocycles. Supervisor: V. Snieckus. F411 Frost Wing, 9 am.

Tianjun Liu, Materials and Metallurgical Engineering. Modeling Microstructural Evolution of Microalloyed Forging Steels During Thermomechanical Processing. Supervisor: J. D. Boyd. Nicol Hall Conference Room, 10 am.

Monday, Sept. 17

Jordan Stouck, English. The Feminine Creole: Identity in the Works of Jean Rhys,

Alice Dunbar-Nelson and Pauline Melville. Supervisor: A. Varadarajan. 121 Stauffer Library, 9:30 am.

Tuesday, Sept. 18

Susan Brien, Pharmacology and Toxicology. A Characterization of the Regulatory Mechanisms involved in the Control of the Circulation and Erectile Function: Uncovering the Dynamic Role of the Local Control System. Supervisor: M. Adams. 569 Botterell Hall, 10:30 am.

Wednesday, Sept. 19

Cara Camcastle, Political Studies. Moderate Conservative Joseph de Maistre. Supervisor: J.A.W. Gunn. C326, Mac-Corry Hall, 12:30 pm.

Thursday, Sept. 20

Graeme Smith, Pharmacology and Toxicology. Human pulmonary biotransformation of 4-(methylnitrosamino)-1-(3-pyridyl)-1-butanone and impact of genetic polymorphisms on cytochrome P450 1A1-related activities in the human lung. Supervisor: T.E. Massey. 569 Botterell Hall, 9:30 am.

Friday, Sept. 21

Lorena Taricani, Biology. A tale of three proteins in *Schizosaccharomyces pombe*. Supervisor: P.G. Young. 3110 Biosciences Complex, 9:30 am.

Shannon Smyrl, English. "In All Their Diversity:" Ethnicity and the Anxiety of Nation-Building in English Canadian Literary Studies at the End of the Millennium. Supervisor: S. Söderlind. 517 Watson Hall, 10 am.

Lacha Tchantouridze, Political Studies. Awakening of Spirits: Eurasianism and Geopolitics in the Foreign Policy of Russia. Supervisor: S. Page. C326 Mac-Corry Hall, 12:30 pm.

Volunteers needed

Depression study

If you suffer from prolonged feelings of sadness, sleeping difficulties, loss of energy, weight problems and loss of interest, you may benefit by participating in a Queen's Psychiatry research study. Volunteers must be 18 to 65 years of age taking no medication in good physical health. Details: Dr. Singh, 544-3400, ext. 2536 or ext. 2534.

Type 2 Diabetes

If you have Type 2 Diabetes you may be eligible to participate in a study evaluating the effect of an important new medication. You must be: 30 - 75 years old; diagnosed with Type 2 Diabetes in the last three years; never treated with an oral glucose lowering drug; treated with diet and exercise only. Details: Tish LaVallee, 549-6666 ext. 2736.

Are you at risk for diabetes?

If you are 30 or older and if any of the following apply to you: overweight, history of gestational diabetes; high blood pressure, diabetes in your family; high blood fat (cholesterol); Aboriginal, Hispanic or Asian, you may qualify for the DREAM (Diabetes Reduction Assessment with Ramipril and Rosiglitazone Medications) study. Details: Tish LaVallee, 549-6666 ext. 2736.

Do you have osteoarthritis in the hip?

A new Queen's/KGH research study is looking for subjects with osteoarthritis of the hip to evaluate a new treatment. The medication is free and subjects will be reimbursed for parking expenses. Details: 533-6896.

Pretend patients

Standardized Patients needs people to play the roles of patients who have signs and symptoms of an illness. You will be interviewed and/or examined by medical students who are learning to communicate with patients or to examine patients with certain medical, surgical, emotional or ethical problems. Men aged 20-35 particularly encouraged to apply. Details: Diane Morales, 533-6887, dlm1@post.queensu.ca.

Work-related numbness

Are you between 18 and 65? Do you experience work-related numbness, discomfort, pain, weakness or tingling of the hand, wrist, forearm or elbow? Participants are needed for a Queen's Rehab study to examine a new assessment tool to detect disability related to these symptoms. Control subjects who don't experience the above are also needed. Honorarium provided. Details: Sue, 547-5969, slj2288@yahoo.ca.

Calendar

Art

The Agnes Etherington Art Centre, University Avenue.

George Hawken, *Metamorphosis*, to Oct. 7. The Object of Art, to Jan. 20. Ty Wara. A selection from the Justin and Elizabeth Lang Collection of African Art, to June 30. Free admission Thursdays: Attend a 45-minute guided tour, 12:15 pm on the third Thursday of the month, the first being Sept. 20. Regular guided tours resume Sunday, Sept. 30. Alumni Weekend tours: Sept. 22, 10 am; Sept. 23, 2 pm. Opening receptions: Sept. 29, 7-9 pm. Diana Thorneycroft: The body, its lesson and camouflage and Ted Retting: the gift.2002. www.queensu.ca/ageth/

Union Gallery, first floor, Stauffer Library Jennifer Hamilton, Amanda Happé, Claire Eckert and Alexandra White. Wallpaper. Sept. 11 - Oct 2. Opening reception: Sept. 15, 6 - 8 pm. library.queensu.ca/webugall/

Public Lectures

Wednesday, Sept. 12

Agnes Etherington Art Centre Jennifer Pitman and Raphaela Dunlap, Christie's furniture experts. Of Feast and

Furnishings. Art Centre Atrium, 7:30 pm. A recreation of an evening at the Court of George IV.

Wednesday, Sept. 19

Drama Paolo Bosisio, University of Milan. Italian Theatre in the European Context in the second half of the 20th Century. Rotunda Theatre, Theological Hall, 7 pm.

Thursday, Sept. 20

Jewish Studies **People and Ideas in Jewish History** Ross Kilpatrick, Queen's. Jews in Ancient Rome. 202 Policy Studies, 7:30 pm.

Meetings & Colloquia

Tuesday, Sept. 11,

Pathology Greg Ross, Queen's. A new role for the common neurotrophin receptor p75 in neuronal death associated with Alzheimer's Disease. Richardson Amphitheatre, 4 pm.

Thursday, Sept. 13

Philosophy David Szybel, Queen's. Refuting anthropocentrism in ethics. 517 Watson, 7:30 pm.

Thursday, Sept. 20

Friends of the History of Medicine, Science and Technology

Roger Cooter, Wellcome Unit for the History of Medicine, University of East Anglia. The Dead Body in the 20th Century. 517 Watson Hall, 5:30 pm.

Philosophy

David Miller, University of Warwick. The only way to learn. 517 Watson 7:30 pm.

Special Events

New instructor workshop, resource fair

Sept. 14-15: Two-day training workshop for new instructors including faculty, adjuncts and teaching assistants. A resource fair for instructors will also take place on the **Friday** in the Biosciences atrium, 10:30 am - 12:30 pm.

Details: Instructional Development Centre, 533-6428 or idcentre@post.queensu.ca.

Wednesday, Sept. 26

Professional Schools Fair Hosted by Career Services. Grant Hall, 11 am - 2 pm. Representatives from colleges and universities in Ontario, Canada, the United States and Australia will be available to talk about their programs and answer your questions.

Details: 533-2992 or drop by Career Services, Macgillivray-Brown Hall, 218 Barrie St.

Thursday, Sept. 27

Fifth Annual A.A. ("Tony") Travill Debate

Be it resolved that "A meal of genetically modified food is no more harmful than a meal prepared from traditional, home grown food." Debators: Dr. David Dennis and Dr. Stephen Hunt vs Dr. Peter Aston and David Hurley. Etherington Hall Auditorium, 5 pm.

Courses and Workshops

Library Workshops

Stauffer Library is offering sessions to orient students to Queen's library resources. See the News for New Students link at library.queensu.ca for details.

Introduction to Queen's Libraries

121 Stauffer Library (45-minute sessions)
Sept 10: 10:30 am, 1:30 pm
Sept 11: 9:30 am, 2:30 pm
Sept 12: 11:30 am, 3:30 pm
Sept 13: 10:30 am, 2:30 pm
Sept 14: 11:30 am, 2:30 pm
Sept 17: 1:30 pm
Sept 18: 10:30 am
Sept 19: 2:30 pm
Sept 20: 11:30 am
Sept 21: 12:30 pm

Library on the Web (hour sessions include hands-on practice)

Douglas Library electronic classroom
Sept 17: 10:30 am
Sept 18: 1:30 pm
Sept 19: 9:30 am
Sept 20: 10:30 am
Sept 21: 3:30 pm

To register for the Library on the Web, email inforef@library.queensu.ca

Queen's Institute of Lifelong Learning (QUILL)

Sunday lecture series D214 Mackintosh-Corry, 2 pm.

Sept. 16: Ernst Eider. Europe by train, a look at selected architecture and landscapes.

Sept. 23: Therese Greenwood. A mystery project: Trying to make crime pay.

Weekday discussion programs begin Sept. 11. Details: 544-0182.

TESL Certificate Course

Tuesdays and Thursdays, 7-9 p.m., Oct. 2 – Nov. 15. \$375 including materials. Queen's Campus, room tba. Contact: School of English, 533-2472, soe@post.queensu.ca www.queensu.ca/soe/TESL.html.