

## Campaign for Queen's kicks off

*University celebrates \$138 million headstart to most ambitious campaign ever*

BY MARY ANNE BEAUDETTE

It was a weekend of celebration, culminating in the announcement of Queen's University's largest-ever fund-raising campaign.

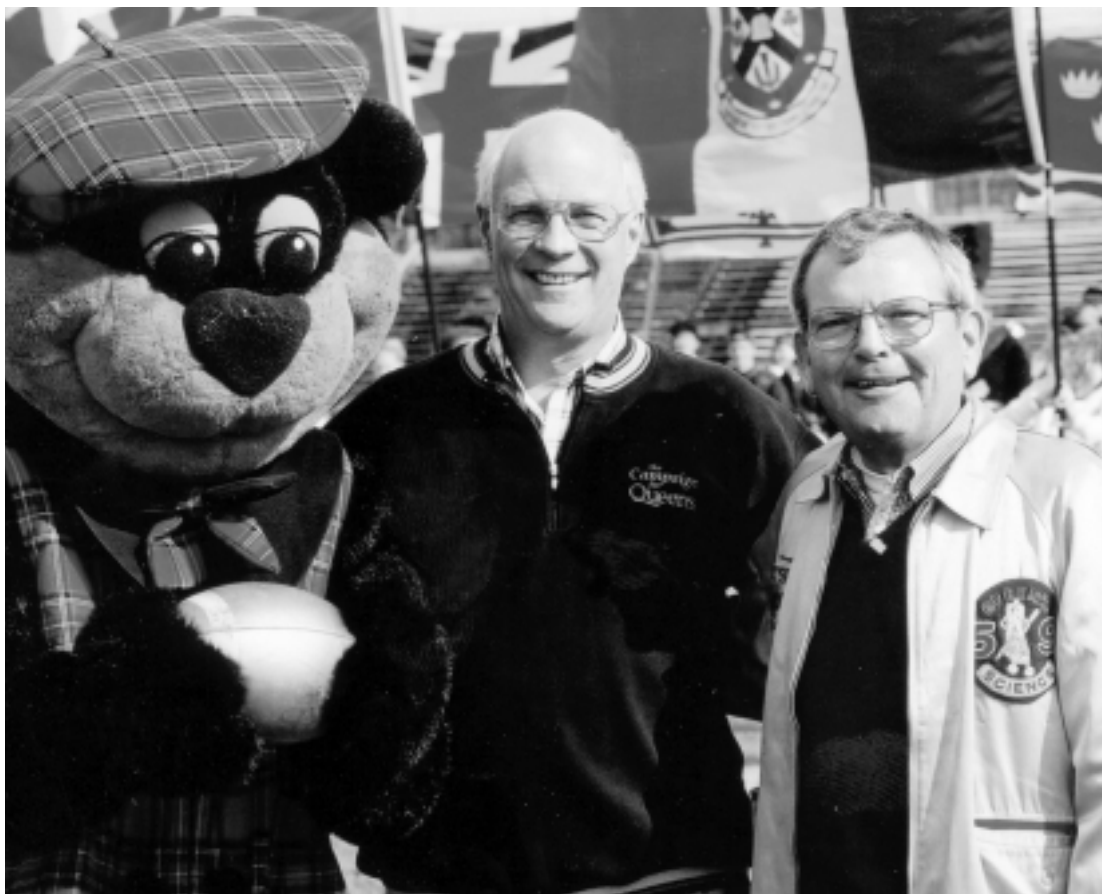
The Campaign for Queen's, officially launched Saturday, Oct. 14, is off to a spectacular start, with \$138 million – including \$36.8 million raised by the campus community – towards the campaign's \$200 million goal. At more than double the amount raised by any previous effort, the Campaign for Queen's represents the most ambitious financial undertaking in the university's history.

Highlighted by a groundbreaking, a major gift announcement and a gala dinner, the

Campaign for Queen's launch saw hundreds of donors, alumni and friends gathered on campus Oct. 13-15 for a weekend of festivities. The main event was the Grant Hall Society dinner, held Saturday evening in Ban Righ Dining Hall. Preceded by a candlelight procession of students and guests, piped down University Avenue, the annual donor recognition event attracted its biggest-ever crowd.

Nearly 400 guests partook of a four-course dinner, followed by Principal Bill Leggett's announcement of the campaign's goal and results to date. "I want to thank each of you – those of you who have given so generously, and

*Campaign, page 2*



Principal Bill Leggett and Imperial Oil CEO Bob Peterson, chair of the Campaign for Queen's, share a moment with Boo Hoo the Bear before taking part in the ceremonial kickoff of the Golden Gaels football game against University of Western Ontario on Campaign Launch weekend. Queen's won the game 41-40. More Campaign photos, pages 6-7.

## Explorer of the universe among those honoured at Fall Convocation

BY DAVID PULVER

A much-honoured Canadian filmmaker, a warrior for justice, a pioneer in neonatology and a Nobel Prizewinner who probes the mysteries of the microscopic universe are this year's recipients of honorary degrees at Queen's University's approaching fall convocation. The ceremonies will take place Thursday, Oct. 26 and Friday, Oct. 27 at Grant Hall.

### Atom Egoyan

Although Toronto filmmaker Atom Egoyan is only 40, his highly distinctive work has already won numerous awards and international recognition.

Born in Egypt, he studied international relations at the University of Toronto but was diverted by filmmaking, and

won a prize at the Canadian National Exhibition Film Festival. After receiving his BA, Mr. Egoyan made a half-hour short which was aired by the CBC. His first full-length film, *Next of Kin*, followed two years later. In 1991 he was featured in the Director's Fortnight Program at the Cannes Film Festival for his production of *Speaking Parts*.

In 1992 Mr. Egoyan produced a dramatic telefilm for the CBC about the hero status given to professional athletes. Called *Gross Misconduct*, it received the Golden Gate Award at the San Francisco Film Festival. His 1994 film, *Exotica*, won the International Critics Prize at Cannes.

In 1996, Mr. Egoyan's film adaptation of the novel *The Sweet Hereafter* won three prizes at Cannes. It also won two Oscar nominations for best director and best adapted screenplay. Mr. Egoyan's latest film, *Felicia's Journey*, opened the 1999 Toronto Film Festival.

In addition to his filmmaking, Mr. Egoyan is a television director, classical guitarist and award-winning playwright. In 1996 he directed the Toronto Opera Company's production of *Salome*.

Mr. Egoyan receives his Doctor of Laws degree Thursday, Oct. 26, at the 9:30 am convocation.

### Louise Arbour

Crowning an exceptional career in the Canadian judicial system, Louise Arbour was appointed last year to the Supreme Court of Canada.

Madam Justice Arbour was educated at Quebec's College Regina Assumpta, and at the University of Montreal. She was called to the Quebec Bar in 1971, and to the Ontario Bar in 1977.

After teaching at Osgoode Hall, she was appointed as a judge to the Supreme Court of Ontario in 1987, and the Ontario Court of Appeal in 1990.

In 1996 she was appointed prosecutor of the International Criminal Tribunal for Yugoslavia and Rwanda. Initially denied entry into Kosovo by then-president Slobodan Milosevic, Arbour persevered until she and her investigating team were allowed in. Their task was to gather evidence for the tribunal of alleged atrocities committed against ethnic

*Convocation, page 2*

## Sensory-motor research receives \$1.9 m from CIHR

*Queen's group takes study of movement handicaps to new level*

BY MARY ANNE BEAUDETTE

The intricacies of the neural mechanisms responsible for co-ordinating movements involving the eyes, head, arms and hands are the focus of a new Queen's research group recently recognized with a five-year, \$1.9-million grant from the Canadian Institutes of Health Research.

"Our team of investigators brings a unique, multidisciplinary approach to understanding and treating disorders of movement," says Dr. Ken Rose, Queen's neuroscientist and director of the CIHR Research Group in Sensory-Motor Systems. "Their collection of skills gives us the opportunity to take the study of movement handicaps to a new level."

Traditionally, the field of sensory-motor research has been divided according to the muscles required to do the motor tasks, Dr. Rose explains. However, many movements – such as eating – require multiple motor systems. With its combined expertise in movements of the eyes, head, arms and hands, the Queen's group is uniquely positioned to open up new avenues for understanding of the neural complexities involved in the control of basic human movements, he says.

Dr. Rose and partners Randy

Flanagan (Psychology and Physiology), Michael Kawaja (Anatomy and Cell Biology), Doug Munoz (Psychology and Physiology), Martin Paré (Physiology), Gregory Ross (Physiology) and Stephen Scott (Anatomy and Cell Biology) will explore sensory-motor movement from multiple perspectives. These include examining the behaviour of neurons following traumatic brain injury or during long-term, progressive diseases affecting the brain; developing tools to measure the impact of neurological diseases and injuries on sensory-motor movements; and developing strategies to promote recovery from injury or to protect neurons from disease or injury.

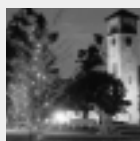
As well, additional funding awarded to Drs. Flanagan, Scott, Munoz and Paré from the Canada Foundation for Innovation and the Ontario Research and Development Challenge Fund will enable the construction of several state-of-the-art laboratories, allowing the researchers to study coordinated movements of the eye, head, arm and hand at levels of basic, clinical and therapeutic science. □

<http://cihrgroup.phgy.queensu.ca/>

In this issue...

**A weekend to remember**

see pages 6-7



Queen's United Way Campaign

Cash donations \$ 9,925  
Payroll deductions \$85,381  
Total \$95,306

<http://advancement.queensu.ca/html/qtoday.htm>

## Convocation

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Albanians by Serbian police. Despite numerous problems, Madam Justice Arbour obtained an indictment, setting a legal precedent and making Milosevic the first chief of state in power to be indicted for war crimes. During her involvement with the Rwanda tribunal, she exhibited similar strength in highly politically charged situations.

A recipient of the University Medal from the University of Montreal, Madam Justice Arbour received an honorary Doctorate of Laws from York University in 1995.

She will receive her Queen's Doctor of Laws degree Friday, Oct. 27, at the 9:30 am convocation.

### Mary Ellen Avery

Dr. Mary Ellen Avery has been described as an inspiring teacher, a groundbreaking researcher, a compelling advocate for the rights of children, and a role model for women doctors.

Currently the Thomas Morgan Rotch Distinguished Professor of Pediatrics at Harvard Medical School, she was a pioneer in the field of newborn medicine, and

is considered the founder of the neonatology sub-specialty within the discipline of pediatrics. Her discovery in 1959 of pulmonary surfactant, the liquid secreted in the lungs of mature fetuses, and her subsequent research have almost eliminated what was once the largest cause of death in newborn infants.

A graduate of Johns Hopkins University School of Medicine, Dr. Avery began her teaching career there as assistant professor of pediatrics, and then as associate professor of pulmonary diseases of children. In 1969 she went to McGill University as professor and chair of the Department of Pediatrics, and served on the Medical Research Council of Canada. During her several visits to Queen's, her enthusiasm and support has had a strong impact on the discipline of neonatology.

Dr. Avery has received widespread recognition for her work, including honorary degrees from Harvard, Wheaton, Michigan, Radcliffe, Memorial, and Johns Hopkins. She is the author or editor of several textbooks which

are considered essential reference standards for both medical students and practising physicians.

Dr. Avery will receive her Doctor of Laws Thursday, Oct. 26, at the 2 pm convocation.

### Richard Edward Taylor

An internationally renowned physicist and strong supporter of the Canadian scientific community, Richard Taylor has received numerous honours for his remarkable achievements, including the Nobel Prize for Physics in 1962.

Dr. Taylor was educated at the University of Alberta and Stanford University. Most of his career has been with the Stanford Linear Accelerator, where he retired as Associate Director, Research Division, in 1986.

Dr. Taylor's work has concentrated on understanding the structure of matter. He helped to develop the world's most powerful electron microscope, and in the 1960s, carried out sophisticated experiments to show that inside the particles of the nucleus is a further component of elementary particles, the quark. This discovery won him the

Nobel Prize, and still provides the most complete model of our universe at the microscopic level.

Dr. Taylor has served on many scientific advisory committees, including NSERC, NRC and the TRIUMF accelerator laboratory. He is also active in the Royal Society of Canada, and has advised the Queen's group developing the Sudbury Neutrino Observatory project. He has attended the Conferences on Statistics, Science and Public Policy, both at Queen's and at Herstonceux in England.

Among Dr. Taylor's many honours are the Alexander von Humboldt Senior Scientist Award; the W.K.H. Panofsky Prize; Fellowship in the Guggenheim Foundation, American Physical Society, American Association for the Advancement of Science, and Royal Society of London; Foreign Associate, National Academy of Science; and honorary degrees from the Universities of Alberta, Lethbridge, Victoria, and Calgary.

Dr. Taylor receives his Doctor of Laws degree Friday, Oct. 27 at the 2 pm convocation. □

## Letters

### Benefits review

Re the article on the university's benefits review project ("Employees' input on benefits needed," Oct. 10).

QUSA was pleased to be invited to an information session hosted by Human Resources which outlined the development of a Benefits Task Force and the upcoming review of the Queen's University employee benefits. Over the next few weeks, Human Resources hopes to survey Queen's employees with the goal of ensuring that we are experiencing value from our benefits.

It is important to note that QUSA was not involved in the discussions up until this information session. We will be pleased to review the survey with Human Resources upon its completion and will look forward to continued information sessions with Human Resources

as discussions take place regarding this review.

We would encourage the members of the staff association to take the time to complete the survey so that your benefit preferences are noted.

*Spring Forsberg  
President  
Queen's University Staff  
Association*

### Grant's quote

The campaign banner portrait of Principal George Grant is attractive, appropriate and, well, appealing. But the accompanying words, 'From those to whom much is given, much is expected' are not Grant's even if he uttered them. He would have been first to admit that he was quoting Jesus (Luke 12:48).

*David Lyon  
Sociology*

## Campaign

continued from page 1

those who continue to give as members of the campaign cabinet, its staff and its volunteers," he said. "You are this university's future. Together we will succeed, in this campaign, and in the building of an even greater Queen's."

Bob Peterson, Campaign chair and Chairman, President and CEO of Imperial Oil, told the crowd he was "absolutely delighted" to lead the campaign team, recalling with affection his student days at the university. "I would not trade my days at Queen's for anything. They were not only stimulating, but also helped equip me with many of the skills that I draw on in everyday life."

Life Sciences student Mariam Aziz told the audience, "We students benefit from so many things - the foresight of previous generations of students, who have left us a warm community in which to learn; the generosity of donors, who have helped create the learning experiences which we now enjoy; and the dedication of teachers, researchers, and leaders who all care about us. Thanks to you all for your part in creating this great university."

The evening also featured tributes to retiring Board of Trustees chair Don Elliott by current board chair John Rae, Chancellor Emeritus Agnes Benidickson and Principal Leggett.

The weekend's festivities began with the ground-breaking for Chernoff Hall, the university's \$57-million, state-of-the-art

chemistry building, on Oct. 13. The ceremony was punctuated with lengthy and warm applause as Principal Bill Leggett announced the name of the facility in honour of its major benefactors, Queen's grads Michael Chernoff and son Bruce Chernoff.

Saturday morning was highlighted with the announcement of a \$2.5 million donation to the Faculty of Applied Science from DuPont Canada. DuPont's largest-ever donation to a university, the gift will fund the DuPont Chair in Engineering Education Research and Development, a key component of the faculty's Integrated Learning Centre.

Prior to the Grant Hall Society dinner, guests mingled at a cocktail reception in the loggia of Stauffer Library, where they applauded the unveiling of the Benefactors' Wall, a permanent tribute to the generosity of Queen's donors past and present.

An unexpected and welcome outcome of the weekend was the surprise 41-40 victory of the Queen's Golden Gaels football team over the University of Western Ontario Mustangs. Ceremonially kicked off by Campaign chair Bob Peterson, Saturday's game was the first time the two teams have met in 30 years, and the victory was one of the biggest upsets of this year's CIAU football season.

Events wrapped up Sunday morning with a Campaign brunch in Grant Hall. □

*Campaign photos, pg 6-7*

## Help Lines

Campus Security:  
**533-6111**

### Human Rights Office

533-6886  
*Irène Bujara, Director  
Sexual Harassment Advisory  
Anti-Racism Advisory  
Anti-Heterosexism Advisory*

### Sexual Harassment Complainant Advisors:

Margot Coulter, Coordinator  
533-6629  
Barbara Moore - Education  
533-6551  
Millard Schumaker - Religion  
533-2106 \*74323  
Chuck Vetere - Student  
Counselling  
533-2893 \* 77978

### Anti-Racism

**Complainant Advisors:**  
Stephanie Simpson,  
Coordinator 533-6886  
Audrey Kobayashi - Geography,  
533-3035

### Anti-Heterosexism

**Complainant Advisors:**  
Julie Darke, Coordinator  
533-6886  
Eleanor MacDonald, Politics  
533-6631

### Associate Secretary of the University

*Paul Arney 533-6495*

### Sexual Harassment

**Respondent Advisors:**  
Paul Banfield - Archives  
533-2378 \*74460  
Mike Stefano - Purchasing  
533-2210 \*74232

### Anti-Racism

**Respondent Advisor:**  
Ellie Deir - Education  
533-6218 \*77673

### Internal Dispute Resolution (Students & Staff):

Paul Arney  
533-6495  
PA1@post.queensu.ca

### University Advisors - Students:

Bill Gekoski - Psychology  
533-2891  
Bart Simon - Sociology  
533-6000 ext. 77152  
Mel Wiebe - English  
533-2153

### University Advisors - Staff:

Jane Baldwin - Surgery  
533-6302  
Brenda Barker -  
Industrial Relations Centre  
533-6628  
Kathy Beers - Student Affairs  
533-6944 \*74022  
Nancy Dorrance - ITS  
533-2017  
Larry Pattison - Physical Plant  
533-6697 \*77982  
Gary Racine - Telecommunications  
533-2233

### Freedom of Information and Privacy Protection

Don Richan 533-2378

### Employee Assistance Program 1 800 387-4765

### University Chaplain:

Brian Yealland  
533-2186

### Rector

Mike Kealy  
533-2733

### Student Counselling Service

533-2893

*\*Internal number may be  
accessed from a touch-tone  
phone off-campus by dialling  
533-6000 + extension number.*

## Gazette

*Editor: Mary Anne Beaudette  
Editorial Assistant: Celia R. Andersen  
Director: Richard P. Seres  
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### ENQUIRIES

Tel 533-6000 ext 74498  
Fax 533-6652  
E-mail [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca)

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**HOMEPAGE** [www.advancement.queensu.ca/html/qttoday.htm](http://www.advancement.queensu.ca/html/qttoday.htm)

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# Queen's at the Crossroads: The dialogue begins

*In today's Gazette, discussion begins on recent proposals by Principal Bill Leggett for the future of the university. Faculty, staff and students are invited to contribute their voices to the dialogue, which will continue in upcoming Gazettes.*

## Truly global, or proudly Canadian?

BY JAMES CARSON

I am writing in response to the *Gazette's* invitation to comment on the recent interview with Principal Bill Leggett and his vision for Queen's as articulated in the *Alumni Review* article "Queen's at the Crossroads." Having a mission enhances the work that professors do and helps us commit to the university for which we work. Exercising such leadership is also a valuable part of the principal's job. I am very sympathetic to his desire to ensure quality and to find some way to boost our resources. I suppose, though, that is time for me to say "however," and put to the Queen's community my concerns about this vision, namely its global aspirations.

I immigrated to Canada to work at Queen's and am entering my fifth year as a professor. Each year the university's financial situation seems to worsen. How bad does it have to be before we give up on our quest for an international reputation and simply focus on what we do

best? If classes are growing, faculties are shrinking, buildings are crumbling, and tuition is rising, is now the time to stake a claim to global leadership? I worry that we might be expending time and resources to simply stretch the university thinner and thinner.

For such reasons, I am not sure Princeton and Stanford can stand as the benchmarks against which we judge ourselves. They

**'How have Sweden, Britain, or Japan solved problems of funding, enrollment, and so forth?'**

are private universities with vibrant humanities programs whose endowments earn in annual interest sums larger than our own endowment. Competing with them is a race we cannot run. Rather than casting our eyes to private schools for achievable standards of excellence, we ought to acknowledge that Canadian universities, and espe-

cially Queen's, are unique. Why do American private universities offer the most compelling models for our development? Perhaps useful models ought to be found in the global community to which we aspire to belong. How have Sweden, Britain, or Japan solved problems of funding, enrollment, and so forth?

Public universities ought to depend solely upon the public, but as that support has evaporated in Ontario, Queen's and other universities are left to strike partnerships with corporate Canada. Indeed, our current flirtations with private-sector partners are already turning us into a shadow of a public university. The erosion of the Faculty of Arts and Science and recent proposals to overhaul the undergraduate curriculum to bring Queen's in line with other North American institutions have only compounded my fears that we are forsaking our strengths to play the higher education game by someone else's rules. Is the "liberated public university" a long-term strategy or a contingency plan?

The principal has not endorsed privatization. However, the logic of current trends, especially tuition deregulation, compels me to wonder if that is not the point at which we will depart from our current crossroads. Like the principal, I do not think privatization is workable for reasons that I can only describe, based on my experiences as an immigrant, as Canadian, i.e. public access to higher education, equality for citizens regardless of class, and support for a public rather than a private good. If claiming membership in the global community means forsaking what makes this university uniquely Queen's and uniquely Canadian, then perhaps we should reconsider whether or not we want to join it, given that it is substantively represented by American private universities. Put another way, what is so unsatisfying about offering the best undergraduate education in Canada? □

*James Carson is an assistant professor in the Department of History.*

## Let's temper optimism with realism

BY ROBERT MALCOLMSON

Principal Leggett believes that Queen's can become one of "the truly great universities in the world." We should aspire, he thinks, to be "among the world's best." What are we to make of these ambitions?

He does propose benchmarks, notably Princeton and Stanford. But these are private universities with a vastness of wealth that Queen's can only dream of. He also mentions the University of Michigan. But not only is it much larger than Queen's wants to be, it is also the flagship university in its state. Ontario is entirely different. Here academic excellence is dispersed among several universities. And if there is one Ontario institution that might, conceivably, become the flagship university in the province, it is the University of Toronto, not us.

Ironically, the Principal is promoting his vision at a time when (as he knows and acknowledges) Queen's is struggling. In the past five years, while our student body has increased by some ten percent, our full-time faculty has decreased by about eleven per-

cent. Corners are (unavoidably) being cut all over the place. His call to be world-class, then, coincides with a time when we're working hard just to keep afloat and to minimize the damage.

The Principal wants to liberate Queen's from some of the constraints that are holding us back. The main one (aside from government underfunding) is

**'Given the certain growth in student demand, at roughly the same time as the next provincial election, political support for universities is likely to grow'**

the regulation of tuition fees. But whatever one thinks about the fees that we should demand of students, it is virtually certain that nothing important will change for at least the next four years. These constraints will continue. Queen's Park has not the slightest incentive to grant the Principal what he wants: that is, a "liberated public university." Moreover, if we push this goal too hard, we risk weakening our

solidarity with Ontario's other universities.

Rather than getting caught up in visionary rhetoric, we'd do better to focus on concrete goals for the foreseeable future. And here there are at least two positive circumstances. First, private fund-raising is succeeding and will probably continue to succeed. Second, the political environment from around 2003 (the year of the double cohort) is likely to be more favourable to the funding needs of higher education. Given the certain growth in student demand, at roughly the same time as the next provincial election, political support for universities is likely to grow. The Council of Ontario Universities deserves our fullest support in its campaign to demonstrate the scale of the coming crunch and what needs to be done to alleviate it.

The Principal wants to promote excellence. He wants to prevent a decline into mediocrity. He is demanding that Queen's be the best that it can be. This is all unobjectionable. But are these goals fostered by talk of "greatness" and "world's best"?

Here is the alternative vision that I think we should embrace.

We should recognize that the modern world needs and can

support dozens of good universities that are not Princetons or Stanfords or Michigans. These good universities will attract some excellent and many solid students. Most of their professors will be conscientious, hard-working teachers/scholars who are effective in the classroom and conduct research that gets published and is of interest to others. A few professors may even be deemed "stars." These are universities that will foster lots of creative activity, train skilled professionals, and provide a stimulating and supportive milieu for young adults to grow up in, intellectually and emotionally.

Queen's can surely be one of these universities. It may not be "greatness" (whatever this means), but it is a worthy and realistic goal. Rather than dreaming about becoming one of the Manchester Uniteds of the academic world, let us accept some of our limitations, build on our strengths, and focus our minds on what is both achievable and admirable. A realistic optimism is likely to serve us better than an optimism of fanciful visions. □

*Robert Malcolmson is a professor of History and an elected faculty member of the Board of Trustees.*

## Principal to speak at students' town hall meeting

Principal Bill Leggett will join Queen's students in a town hall meeting to discuss his views on the future of Queen's. The meeting takes place next Monday, Oct. 30, at 5 pm in Dunning Hall auditorium. The issue is also discussed on the AMS website, at: <http://myams.org/future/index8.asp>

You can read the principal's *Alumni Review* article, Queen's at the Crossroads, and The Freedom to Innovate, his interview in *Policy Options* magazine, on his web page, at: <http://www.queensu.ca/principal/>

*Opinions expressed in Forum are those of the authors and do not necessarily reflect the opinions of the Gazette or Queen's University. The Gazette welcomes your opinions on the above articles or any other issue of interest to the Queen's community. Send your comments to the Gazette, 107 Fleming Hall; e-mail [gazette@post.queensu.ca](mailto:gazette@post.queensu.ca)*

# Teaching Issues

A monthly column of teaching tips and ideas from the Instructional Development Centre



## Educational technology at Queen's: How do we set our priorities?

BY CHRISTOPHER KNAPPER

Previous columns in this series have dealt with the question of educational technology and its possible impact on teaching and learning at Queen's. But as we struggle to inform ourselves about latest developments in the field and set future priorities, there are far-ranging developments outside the university that could have major effects upon the way faculty teach and students learn.

This summer the Ontario government announced an initiative called the Ontario Knowledge Network for Learning, with a mandate "to formulate an approach and strategy to implement information and communications technology and learning at all levels," including post-secondary education. Several working groups have already been convened to provide input to this process (Stan Yagi from Queen's is on one of them), and a draft report is to be ready by the end of this month.

Some commentators believe that there will be major political and funding implications for universities flowing from the recommendations of the report; in particular, there is concern that the government may see technology primarily as a magic bullet to cope with the current enrolment bulge. In this context it is important to ask the following questions:

- How well informed is the Queen's community about best practices and relevant issues in educational technology?
- What is the current extent of our use of educational technology and what are the attitudes of faculty and students?
- Does Queen's have a strategic plan for appropriate use of educational technology that could guide developments over the next few years?

### What faculty think

Over the summer the Learning Technology Faculty Associates conducted a survey of Queen's

instructors that appears to paint a picture of considerable uncertainty and ambivalence. On the one hand, there is general feeling that educational technology will radically change the way we teach and students learn. On the other hand, respondents were unclear about just how best to use different technologies to enhance teaching effectiveness.

For example, how can technology be used to improve the quantity and quality of class participation and interaction? Does use of technologies such as the web really make teaching better, or is it simply a means of passing on the costs of printing and disseminating information from the university to students? How will faculty find the time and resources (money, equipment) to develop technology-based instruction? What evidence exists, if any, for the superiority for this type of teaching to more conventional instruction? How will instructors who devote time to develop technology-based teaching approaches

be recognized and rewarded in terms of academic advancement?

### Invitation to a Forum

To address such issues, on Dec. 4 this year the 14<sup>th</sup> annual Cross-Faculty Teaching Forum will focus on "The Future of Educational Technology at Queen's". The forum will address three main questions:

- How can we use educational technology to promote and improve learning Queen's?
- How will educational technology fundamentally affect the way we teach and the way students learn?
- How will the university provide adequate support for faculty to develop educational technology in ways that enhance learning?

The forum will be led by Tony Bates, Director of Distance Education and Technology at UBC. Dr. Bates has more than 30 years of experience in applying, managing, and researching applications of educational technology

in higher education. His recent book on *Managing Technological Change* (Jossey-Bass, 2000) has been widely praised for offering a clear-sighted view of the promises and potential pitfalls of technology-based university teaching.

The forum will be a day-long event, and each academic department has been invited to nominate at least one member to attend. A major aim of the event is to have a free and frank exchange of views that might lead to the formulation of strategic goals for future use of educational technology at Queen's. In addition to departmental delegates, any member of the university is welcome to attend, space permitting. A further announcement, more detailed program, and registration details will be available in early November. □

Christopher Knapper is Director of the Instructional Development Centre

## Two Business faculty win inaugural New Researcher award

BY JENNIFER MEISTER

Associate Professors Yolande Chan and Marc Busch are the inaugural winners of Queen's School of Business's New Researcher Award. The annual award honours faculty who have

information systems – that currently motivates her most.

"It encourages me to see research that has an immediate impact," Dr. Chan says. "In this case, I believe that patient care has improved, and will continue

is also the author of *Trade Warriors* (Cambridge University Press, 1999), an exploration of the strategic trade policies of governments in high-tech industries.

Teaching is important to both of these scholars. Dr. Chan has been widely recognized for her commitment to her students and

was awarded the 1993-1994 Commerce Professor Student Life Award. Dr. Busch, recipient of many teaching awards while at Harvard, inspires students to get excited about the puzzles they will inevitably encounter in their schooling and in business.

"The course you deliver is far

more exciting if you are vigorously engaged in your research," says Busch. "If my research motivates me to put so much of my life into it, then surely that enthusiasm and motivation will come across to my students." □



Mark Busch and Yolande Chan: Outstanding contributions in their respective fields

made outstanding contributions to their chosen research field within 10 years of receiving their PhD.

Dr. Chan, a Rhodes Scholar, Queen's National Scholar and graduate of MIT, Oxford and University of Western Ontario, focuses on the alignment of business and information technology strategies within organizations. Her work has been published in numerous academic journals, including *Information Systems Research*, *Journal of Strategic Information Systems*, *Journal of Management Information Systems*, *Academy of Management Executive*, and *Information & Management*. But it is the immediate impact of her most recent study – a study into health information networks and how health service organizations can interconnect dispersed

to improve, as a result of the research and articles I was able to provide to health-care organizations. I believe research findings are to be shared, so I've assumed a role in sharing relevant findings with that community."

A Queen's National Scholar and Columbia University graduate, Mark Busch came to Kingston in July from Harvard. He specializes in two primary areas: dispute settlement, in particular the role of early settlement, at the World Trade Organization; and the implications of geographically concentrated industries. His papers have appeared in the *American Journal of Political Science*, *International Organization*, *Journal of Conflict Resolution*, and several edited volumes. Professor Busch

## English scholar, biochemist recognized for research excellence

Frederick Lock, whose scholarly work focuses on the political contexts in 18<sup>th</sup> century British literature and culture, and Peter L. Davies, an expert in structure and function of novel and newly discovered proteins, have been recognized with the 2000 Queen's Prizes for Excellence in Research.

Dr. Lock joined Queen's University Department of English in 1988 as a Queen's National Scholar after an academic

appointment at the University of Queensland. Dr. Lock has developed an international reputation for his scholarship, which includes eight books and more than 20 articles. Most notable are his two books on Jonathan Swift, his massive edition of Thomas Parnell and his biography of Edmund Burke. His most recent work, a biography of Burke published in 1998, is already recognized as a masterpiece and has been described by his colleagues as "a classic of political biography," and a "monument that will endure."

A professor of biochemistry who joined Queen's as a Medical Research Council Scholar in 1977, Dr. Davies has published more than 100 papers in international scientific journals. His current research focuses on antifreeze proteins that are naturally occurring in certain species of fish and insects. His work in this field has led to a more sophisticated understanding of the three-dimensional structures of these



Peter Davies

proteins and theories as to how these compounds prevent formation of ice crystals. Dr. Davies' research contributions have been recognized through numerous awards and appointments, including a 1999 Killam Research Fellowship and his 1999-2000 term as President of the Canadian Society of Biochemistry, Molecular and Cellular Biology.

Both researchers will be honoured at Fall Convocation. □



Frederick Lock

# Get ready to cruise through libraries with Voyager

## Libraries prepare for launch of new electronic catalogue system

Queen's Libraries are cruising full steam ahead with plans to implement a greatly enhanced information system. Aptly named Voyager, the new system will be launched in January 2001. Voyager will replace the old NOTIS library management system, which the libraries have used since 1988.

"In its heyday, NOTIS served the libraries and its patrons well, but with the advent of the web and a client-centered graphical computing environment, the limitations of this system have become an insurmountable barrier to information delivery to the scholar's desktop," explains Paul Wiens, University Librarian. "By 1998, it had become very apparent that Queen's University needed an integrated library system designed for the 21st century."

The new system was chosen after two years of investigation and consultation by the libraries' Electronic Gateway Functional Team, which prepared a NOTIS replacement proposal in June 1999.

The team then short-listed three systems for consideration. During the summer of 1999 they consulted with faculty and students, who provided 'wish-lists' of features and helped evaluate the candidate systems. "Desirable features that they requested included the ability to 'manage my searches,' a 'flexible interface,' the ability to 'search across selectable databases,' a 'user-friendly look and feel' and 'the ability to interface with other campus resources,'" Mr. Wiens says.

The Voyager system, marketed exclusively to academic libraries, matched most closely Queen's University's requirements, Mr. Wiens says. "It offered the flexibility and range of functions that will provide the libraries with the best opportunity to integrate our traditional book collections with our expanding electronic resources."

Designed for the web, the new catalogue system uses "point and click" design, and search-engine style boxes with

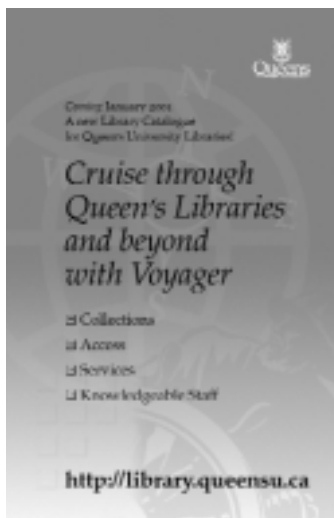
hypertext linking among citations – no more specialized software installation required. "You will be able to mark citations, similar to the web 'shopping basket' concept, and then print, save to disk and email the retrieved citations," Mr. Wiens explains. Other self-serve features allow library patrons to check the status of loans, library fines, holds, recalls, rush cataloguing and interlibrary loan requests.

Search options will also be broadened, offering such features as 'search by journal title', 'search newspapers only' and 'limit search to a specific location only.' "You will find more powerful keyword search capabilities and a smooth interface to searching other library catalogues, and later in 2001 you will have the option of searching the libraries' index and abstract databases using the same interface as that of the library catalogue," Mr. Wiens adds.

The implementation phase of the NOTIS replacement project is well under way. A project management group and four implementation teams involving more than 30 staff members, along with other staff from across the libraries and with support from ITS, are working behind the scenes to prepare for the database

conversion, scheduled to start in November. "Our goal is to manage the transition to Voyager with minimum disruption to our users, making Voyager available to the Queen's community in January," Mr. Wiens says.

"We are excited about the enhanced services we will be able to offer," says Mr. Wiens. "Look for more details in future issues of the *Gazette*." To preview a test version of the new catalogue, check out <http://library.queensu.ca/webopac/>. "Let us know what you think." Information: Jane Philipps, Engineering and Science Library, ext. 36846 or [philippj@post.queensu.ca](mailto:philippj@post.queensu.ca) □



# Why I give to the United Way

Why do people support the United Way? The Queen's United Way Committee approached three members of the Queen's community for their thoughts on why the United Way is important to them.

## Bruce Elder, CUPE 229:

My involvement with the United Way, and the agencies it helps fund, goes back several years. The labour movement and the United Way have long shared a common vision of providing high quality and accessible social services. Most people in the community will have their lives touched by one or more of these services. I hope that you will consider contributing this year to support the local United Way and their programs.



## Douglas Morren, Physics:

This is a difficult time. We are experiencing an economic boom which somehow excludes many people. And we have endured government cutbacks entailing the reduction of a number of social services. The bright spot in all of this is that we are blessed with a number of non-profit social service agencies that are attempting to plug the gaps in the safety net. These agencies desperately



need our help, and the United Way is an effective mechanism for channelling this help. That's why I contribute to the United Way every month of every year.

## Peggy Cunningham, School of Business:

Few organizations touch the lives of people living in Kingston as much as does the local United Way. While the United Way reports statistics like it benefits one in three people in the community through such associations as the Victorian Order of Nurses, the Big Sisters Association or the Sexual Assault Crisis Centre, such facts and figures cannot reflect what the support of the United Way means



in the everyday activities and lives of many Kingstonians. They cannot show the smile that comes to a troubled person's face when they realize that the people in this community care about one another and support one another. That is why I give annually to the United Way and I encourage you to do likewise.

*It's not too late to give! Send your cheques to Paula Beaubien, Financial Services, Rideau Building.* □

# John Meisel to give 18th annual Archives lecture

Eminent Canadian political scientist John Meisel will give the 18th annual Queen's University Archives Lecture. Dr. Meisel will speak on Archives in Cyberspace, Etc. The lecture is free and open to the public. It takes place in Room 202, Policy Studies Building, on Thursday, Oct. 26, at 3:30 pm.

Born in Vienna, Dr. Meisel is a graduate of the University of Toronto and the London School of Political Science and Economics. In 1949 he came to Queen's, where he was head of the Department of Political Science, Hardy Professor of Political Science and Sir Edward Peacock Professor of Political Science.

From 1979-'83 Dr. Meisel was chair of the Canadian Radio-Television Telecommuni-

cation Commission (CRTC). He is the author of numerous books and articles on Canadian political parties and the political



Queen's political scientist John Meisel

process. He was president of the Royal Society from 1992-1995 and is the recipient of numerous honorary degrees.

Following the lecture a reception will take place in the Union Gallery, Stauffer Library. A display of archival documents will take place in the lobby of Kathleen Ryan Hall. □

# Equity workshops earn high praise from faculty

BY MARY ANNE BEAUDETTE

Queen's University educators are once again being offered employment equity 'best practices' for hiring and promotion of faculty.

Initiated with the advent of the university's first faculty collective agreement in 1997, and delivered by the Office of the University Advisor on Equity since 1998, the workshops have garnered "positive" reactions from participants, says Karl Flecker, policy analyst in the equity office.

"Understandably some people are reluctant to spend three hours in an obligatory session, but despite some reluctance, their evaluation includes comments like, 'three hours is not enough time,' and 'I really did learn something.'"

Participants express appreciation that the sessions approach employment equity in the context of best practice and best results, Mr. Flecker notes, "They're not

about just employment equity; they're about how to do a good hiring or promotion, and knowing that the person you've chosen is the best. Faculty see that it's not just good equity practice, it's good human resource practice." The workshops employ a variety of learning approaches including case studies and role-play. "It can be helpful for people to have the opportunity to work through the actual mechanics of a hiring or promotion process," says Mr. Flecker.

An unexpected benefit for many faculty members has been access to cross-disciplinary thinking, he adds. "Many of these folks do not have a lot of opportunities to sit down for three hours with someone in another discipline and see how their department approaches human resources issues," he says. "It's intriguing to watch. Occasionally, one person's experience may offer the solution to a problem

that has been experienced across faculties."

For Queen's equity office, the sessions have also been useful in helping them to identify how theory plays out in real-life situations, and to tailor their procedures accordingly, Mr. Flecker says. "We found that with promotion and tenure renewal committees, the procedural steps are different than those of hiring committees, and it naturally led us to develop specialty workshops to address those differences."

Equity training at Queen's is timely, Mr. Flecker says. "It's happening against a backdrop of tremendous faculty renewal taking place in postsecondary education, and changing Canadian demographics." Twenty per cent of Generation X's 18-to-34-year-olds are persons of colour; in Generation Y, the 5- to 15-year-olds, one in three persons is not white, making it the most racially diverse cohort ever in the Canadian population.

So far, just over 50 per cent, or 625 of the university's 1,161 faculty have taken the workshops; the goal of the equity office is to have at least 85 per cent trained within three years. □

## Employment Equity training workshops

General employment equity training for all appointment committee members: Oct. 24 or Nov. 4;

Employment equity representatives workshop: Oct. 25 or Nov. 8;

Employment equity workshop for promotion, renewal and tenure committee members: Oct. 28 or Nov. 7.

To register: [dd24@post](mailto:dd24@post), or call the Office of the University Advisor on Equity, 32563.

# A weekend to



Clockwise from top: Light-splashed Grant Hall, Saturday evening; Spades at the ready, MPP Tina Molinari, Michael and Dorine Chernoff, Principal Bill Legget and Bruce Chernoff prepare to turn ground for Chernoff Hall; Mariam Aziz addresses donors at Benefactors' Wall unveiling; Queen's Bands bring the Grant Hall Society dinner to a rousing finish.

Bernard Clark

Bernard Clark

Celia Andersen

Bernard Clark

# remember...

While everyone knew it would be an exciting weekend, the turnout and high spirits surrounding the Campaign for Queen's Launch exceeded all expectations.

The festivities began with the official groundbreaking for the \$57-million Chernoff Hall chemistry facility, the realization of a longstanding dream of the Department of Chemistry.

Guests reconnected with friends and alumni at a reception in the Biosciences Complex Friday evening.

A major act of generosity took place under the Big Top on Benidickson Field on Saturday, when DuPont Canada announced its \$2.5 million contribution to the DuPont Chair in Engineering Education Research and Development. Guests were also treated to displays and demonstrations, from line dancing to the intricacies of solar car design.

Sunset saw a black-tie reception in the loggia of Stauffer Library, where the Principal and student Marian Aziz unveiled the Benefactors Wall, a tribute to Queen's donors past and present. Guests joined a Queen's piper and Queen's students in a candlelit procession down University Avenue, past a dramatically lit Grant Hall, to Ban Righ Dining Hall for the Grant Hall Society dinner. Highlight of the evening was the announcement of 'The Number': \$138 million raised towards a record-breaking \$200-million campaign.

A champagne brunch in Grant Hall brought the weekend to a leisurely end. Campaign Cabinet members, staff, faculty, students, alumni and friends can now look forward to an even bigger celebration marking the campaign's successful completion within the next two years. □



Bernard Clark



Bernard Clark



Bernard Clark

From top: Shamus Rask does some high-altitude juggling at the Celebrate the Vision under the Big Top event on Agnes Benidickson Field; Victoria Creighton (Sci '01), President of the Engineering Society, addresses guests at the Champagne Brunch in Grant Hall; Queen's staff Barbara Teatero (Queen's Libraries) and Meg Einarson (Office of Advancement) greet visitors in front of Libraries display under the Big Top.

## Science Quest tuition among Science Fair auction prizes

A week at Science Quest summer camp, courtesy of Queen's Engineering Society and juggling lessons from a Queen's graduate student are among the goodies offered to the highest bidder at the Canada-Wide Science Fair fund-raising auction and dance, to be held at the Four Points Sheraton Hotel Saturday, Nov. 4.

"We have a ton of great prizes," says Sue Blake, Manager of Student Services, Faculty of Arts and Science and co-chair of the science fair host committee. "We've had a tremendous response from both local business and the corporate sector." Prizes range from weekend getaways, hotel packages and gift certificates from local merchants to handmade quilts, satellite dishes and gift baskets.

The evening begins at 6 pm with a gift preview and silent auction followed by live auction at 7 pm, and a dance at 9 pm.

Tickets are \$5 and can be purchased by calling Sue Blake, ext. 77920 or Sandra Davison at 544-6925 ext. 240.

The Canada Wide Science Fair, which takes place at Queen's next May 12-20, is expected to attract more than 450 of Canada's brightest school-aged scientists from every province and territory. Organized by representatives from Queen's and the Limestone District School Board, the national event highlights outstanding science projects by Canadian youth from 110 Regional Science Fairs across Canada. Students will be competing for \$250,000 in prizes, including five \$10,000 scholarships to Queen's University. The week-long affair will call on the scientific judging expertise of more than 250 experts from Kingston-area educational institutions, including Queen's, St. Lawrence College and Royal Military College. □



## Noted and Quoted

Highlights of Queen's experts in the news, September-October

**Barbara Kisilevsky** (Nursing) continues to receive media interest for her research on fetal hearing. Most recently, her work was highlighted in *L'Actualité* and *Pharmaceutical Times*.

The hormone research of **Katherine Wynne-Edwards** (Biology) was covered in the latest issue of *University Affairs*.

A photo/caption of **Wendy Craig** (Psychology) lecturing on the topic of bullies in romantic relationships appeared in the *Halifax Daily News*.

Principal **Bill Leggett** was quoted in a *Globe and Mail* story about American universities luring Ontario professors south.

A segment on **Sanjay Sharma** (Ophthalmology) and his research related to macular degeneration was

broadcast recently by *CBC Newsworld's* Health Matters.

A study on poverty by **Ross Finnie** (School of Policy Studies) was covered in the *Globe and Mail*, the *Toronto Star* and the *Edmonton Sun*.

**Marnie Fiebig**, a Queen's masters student with the Department of Microbiology and Immunology, was interviewed on *CTV* about her research findings linking the common cold and heart disease. Her research was also covered by the *Toronto Star* and *Windsor Star*.

**Wendy Wobeser** (Health Sciences) received coverage in the *Toronto Star* in connection with her research on the risk of tuberculosis among immigrants.

A feature story on **Queen's Centre for Enterprise Development** appeared in the *Globe and Mail*, highlighting the creation of a network of corporate players to help early-stage companies. □



## Scholar offers insights to humanity via Star Trek

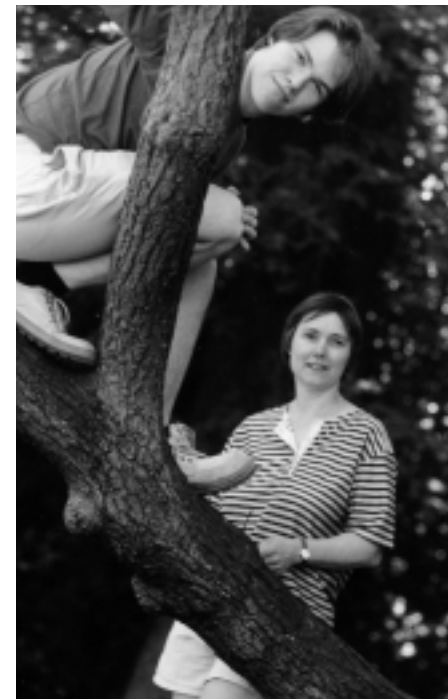
The meaning of being human according to Star Trek is the focus of a talk by social theorist and feminist scholar Michele Barrett, who will be a visiting scholar in the departments of Sociology and English at Queen's Nov. 6 - Nov. 8.

Dr. Barrett will speak on her latest book, *Star Trek: The Human Frontier*, at a free public lecture on Monday, Nov. 6, 7:30 pm, in Room 101 Kingston Hall.

Written with her teenaged son, Duncan, a sophisticated Star Trek fan, the book will be jointly published this fall in the U.K. by Polity Press in the U.K. and in the U.S. by Routledge. Star Trek, Dr. Barrett has argued, "is the most elaborated example of a popular cultural form that is largely about the question of what it means to be human."

Dr. Barrett will elaborate on many of the popular TV show's themes, from the android Data's personification of issues concerning human rights and responsibilities, to Dr. Julian Bashir's grappling with the implications of genetic modification.

The author and editor of several books including *Imagination in Theory* (1999), *The Politics of Truth* (1991) and *Women's Oppression Today* (1980), Dr. Barrett has been professor of sociology at City University London and is currently pro-



Michele Barrett: Co-authored Star Trek book with her son

fessor of modern literary and cultural theory at University of London.

Dr. Barrett will also lecture on Social Theory/Cultural Theory on Nov. 8 at 2:30 p.m. in Jeffrey Hall, Room 126. □

## Queen's MBA tops annual ranking for fourth time

For the fourth consecutive year, Queen's School of Business has topped the prestigious rankings of Canadian MBA programs by *Canadian Business* magazine. The annual analysis, which appeared last week, measures Master of Business Administration programs in a number of categories, including GMAT scores, achievement of student career goals and improvement in graduates' salaries. Queen's beat out the next highest schools, York University, the University of British

Columbia, and the University of Western Ontario's Ivey School to earn top honours. This year's rankings expanded to include such categories as quality of education, international and gender diversity and alumni satisfaction. In the latter category, the school earned 100-per-cent approval from its graduate alumni in satisfaction with the program, achievement of student aims and whether they would recommend the program to others. □

## Board of Trustees

Notes from the October 13 session

Queen's Board of Trustees ratified the establishment of the Southern African Research Centre. The centre was approved by Queen's Senate on May 24.

Principal Bill Leggett read a tribute to the late Principal Emeritus David Smith. Following his regular report to trustees he focused on his recent discussions of the future of the university in *Policy Options*, the *Alumni Review* and the *Gazette*.

Queen's has a duty to continue its tradition of quality, accessible public education, but only with the will and the funds to succeed, Principal Leggett told the board in his address. "We have an obligation to remain a public university," he said. "But we cannot afford another decade of unsuccessful lobbying for government support." Despite recent funding initiatives, the "steering forces" that direct those funds to specific programs have caused serious damage to the university's core, particularly in the humanities and social sciences, he said.

Board chair John Rae noted that it was the board's job to work with the principal in finding a better solution to the funding problem.

Responding to a question on how the university should proceed, Principal Leggett said the university would be striking a task force to examine the realities in Arts and Science. He stressed the need for internal dialogue, particularly with students. In response to faculty trustee Bob Malcolmson's query about incentives for Queen's Park to support university's proposed model, the Principal replied that ultimately the province would benefit from having a university with the will to be better than the province could ever support.

Trustee Mary Collins noted that the issue ultimately comes back to the funding question. Deregulation of non-professional faculties poses different implications than those resulting from deregulation of professional faculties, she said. "We need to take

the time to examine the risks posed to the university by deregulation, to think about all implications, and about the timing," she said.

Citing the overwhelming public response to the provincial government's 1997 Ontario Student Opportunity Trust Fund initiative, Trustee Hugh Christie suggested the matching-fund model as one approach that might be used to garner greater financial support for universities.

Queen's University once again ranked first in Wilfrid Laurier's annual ranking of Canadian universities for effectiveness in financial reporting, Trustee Gordon Hall told the board. Queen's scored 54.3 in the ranking, more than double the national average of about 27 per cent, he said. The ranking exercise rates universities on the accessibility, availability and comprehensibility in its financial accountability disclosures.

**In other Board business, trustees:**

- Approved the university's financial statements for the year ending April 30.
- Approved the appointment of A.J. Diamond, Donald Scmitt and Co. with Shoalts and Zaback Architects as the design team for the Cancer Research Institute; and approved the allocation of \$250,000 for initial project planning.
- Approved tuition fee increases for the School of Business. Increases are as follows: Executive MBA, Ottawa Classroom, to \$64,000 (from \$60,000) for year starting August 2001; Executive MBA National Videoconferencing program, to \$69,000 (from \$65,000) for year starting August 2001; Queen's MBA for Science and Technology, to maximum \$45,000 (from \$37,500) for class starting May, 2002.
- Approved the allocation of \$2.6 million for design work

including construction drawings, site preparation and structural steel fabrication contracts for the new Queen's School of Business at Victoria School.

- Approved revised signing authority for university cheques. The list of individuals appointed to sign cheques will be maintained in the office of the Secretary of the University.
- Guaranteed a line of credit for Parteq Innovations.
- Delegated the authority to ratify the establishment of centres and institutes approved by Senate to a group comprising the chair of the Board of Trustees, the chair of the Finance Committee, and the Principal.

Saturday's board theme session was on tuition planning, and background information on tuition issues, followed by a report from the Campaign Cabinet.

The next meeting of the board takes place Dec. 1 and 2. □





## News Notes



### Roman classicist is Scholar-in-Residence

Susan Treggiari, Visiting Scholar in the Department of Classics, will also be Scholar-in-Residence in Chown Hall from Oct. 23-30.

Dr. Treggiari is the Anne T. and Robert M. Bass Professor in the School of Humanities and Sciences, Professor of Classics, and (by courtesy) Professor of History at Stanford University in California. Her research interests are Roman History, Roman society in the late Republic and Principate, literary, epigraphic and juristic sources. Widely published, she is the author of three books including *Roman Freedmen During the Late Republic* and *Roman Marriage*. Dr. Treggiari is a popular lecturer and is the recipient of numerous honours and awards including Visiting Fellowships at All Souls College and Brasenose College, Oxford, and Election to a fellowship of the American Academy of Arts and Sciences. Dr. Treggiari has also been co-editor of the *Ancient History Bulletin* since 1996. She will lecture on How Holy was the Roman House?, Wednesday, Oct. 25, 12:30 pm, in Room 201, Kingston Hall. On Thursday, Oct. 26 she will lecture on Ancestral Virtues and Vices, 11:30 am, in Watson Hall (Room TBA); and on Cicero and his Daughter Tullia, 1 pm, in Room 10, Dunning Hall. Information: Debra Christie, Student Affairs, ext. 36944, christid@post.queensu.ca, or Terry Smith, Classics, ext. 32745, classics@post.queensu.ca.

### Human rights advocate honoured

A leading Canadian advocate of corporate social responsibility and human rights in Canada and abroad is this year's recipient of the Alumni Achievement Award.

Moira (Beattie) Hutchinson, Arts '64, MA '68, is one of Canada's foremost activists in the corporate social responsibility movement. A gold medallist in Political Studies and Tricolour Award winner, Ms. Hutchinson began her career as a lecturer in political studies at York and McMaster universities. From 1981-91 she worked for the Task Force on the Churches and Corporate Responsibility, where she addressed the issues of corporate and

investment responsibilities to member churches and other organizations. Since 1994 she has been a consultant to the Steelworkers Humanity Fund in the field of labour rights and international development. Her other commitments include research on corporations in developing countries, campaigning for "fair-trade" coffee and elimination of sweatshops in the apparel industry, and she was involved in filing shareholder proposals on issues such as Talisman Energy Inc.'s investment in Sudan. Throughout her career Ms. Hutchinson has displayed the ideals of leadership, professionalism and community service that Queen's strives to instill in its graduates.

Ms. Hutchinson receives her award at the 2000 Alumni Achievement Award Presentation and Reception on Tuesday, Oct. 24 at Alumni Hall in the Victoria College Building in Toronto.

### Global food for thought

Learn about different countries and enjoy their food at a series of lunchtime talks with Queen's international students. Presented by Queen's University Staff Association, the International Centre and Human Resources, the talks take place at noon Nov. 1, 8, 15 and 29 in the International Centre in the John Deutsch University Centre. The series begins with a group from South Asia.

<http://quic.queensu.ca/>

### Conference highlights aboriginal issues

Speakers from across Canada and beyond present a spectrum of current topics at the 2<sup>nd</sup> Annual Aboriginal Studies Symposium at Queen's Nov. 4 and 5. The symposium has been expanded through Saturday evening to accommodate the impressive response of 25 proposals from aboriginal scholars and non-aboriginal researchers, says Bob Lovelace, Director, Four Winds Aboriginal Student Centre. Sessions take place in Room 202, School of Policy Studies. Events include an open forum on Saturday afternoon and a closing feast



and social on Sunday afternoon. All sessions are open to the public. Themes include science and medicine, business and technology, social sciences and environment, politics and law, and arts and education. Information: Bob Lovelace, 533-6970, rl3@post.queensu.ca.

<http://www.queensu.ca/dsao/4dasc/4D-1.htm>

### IRC symposium honours Downie

Queen's Industrial Relations Centre commemorates the late Bryan M. Downie, faculty member and expert in dispute resolution, at a symposium in his honour next Thursday and Friday, Nov. 2-3. State of the Art and Practice in Dispute Resolution: A Symposium in Honour of Bryan M. Downie takes place at the Sheraton Hotel. For information or registration, please call Barbara Gibson, Industrial Relations Centre, ext. 77084, or email [gibsonb@post.queensu.ca](mailto:gibsonb@post.queensu.ca).

<http://www.downiesymposium.com>

### Alumni award nominations needed

The Kingston branch of the Queen's Alumni Association has issued a call for nominations for two annual awards. The Padre Lavery Award is given to an alum-

nus for service to Queen's and the Kingston community. The Jim Bennett Achievement Award, established in 1993 as the Kingston Achievement Award, was renamed this year to commemorate the service of the late Jim Bennett to the university, to students, and the community. The award honours Kingston residents who have made outstanding achievements in volunteering, careers, sport, or the arts. Both awards will be presented at the Padre Lavery Awards dinner in April, 2001. Submit nominations by Oct. 31, 2000 to Fred Siemonsen at [fredsiem@kingston.net](mailto:fredsiem@kingston.net) or 548-3256.

### Experts talk tech

The contribution of the new school subject Technology to general education is the focus of a talk by two technological teaching experts at the Faculty of Education tonight. David Barlex, director of the U.K.-based Nuffield Design and Technology Project and Malcolm Welch of the Faculty of Education speak on Creating the made world: Should everyone learn to make design decisions? They will describe curriculum development in Ontario and England, and discuss how approaches to teaching and learning technology may promote the practice of engineering. Room A243, McArthur Hall, 5-6:30 pm. □



Dr. Mohammed Qadeer, retiring director of Queen's School of Urban and Regional Planning (centre) shares a moment with Bish Sanyal, Director of Urban Studies and Planning, MIT, and Eugenie Birch, Director of Planning, University of Pennsylvania, at a symposium last month marking Dr. Qadeer's retirement from SURP.

## Martha Nussbaum to deliver Dunning Trust Lecture

*Scholar's visit also focuses on future of humanities in undergraduate education*



Martha Nussbaum

Renowned legal academic Martha Nussbaum delivers this year's Dunning Trust Lecture, In Defence of Universal Values, Wednesday Nov. 1, in the Biosciences Complex, room 1101 at 7:30 pm. Dr. Nussbaum, Ernst Freund Professor of Law and Ethics at the University of Chicago, will also be a visiting scholar in the Philosophy department from Wednesday, Nov. 1 to Friday, Nov. 3.

On Thursday, Nov. 2, 10 am to noon, she will present her view of the role of the humanities in an undergraduate education at an open meeting sponsored by Dean of Arts and Science Bob Silverman. (Room TBA; check the web calendar at <http://advancement.queensu.ca/calendar/>). All faculty and students welcome. At 7:30 pm

in Watson Hall room 517, she will present a paper on The Moral Limits of Cost-Benefit Analysis. This is Dr. Nussbaum's second visit to Queen's this year. She received an honorary doctorate at Spring Convocation.

Dr. Nussbaum is a distinguished academic and prolific author who has held appointments at Harvard and Brown universities. Her work intersects a number of fields including literature, classics and law. Her recent *Sex and Social Justice* was recognized by the North American Society for Social Philosophy as the best book in social philosophy published in 1999. Together with Amartya Sen, who won the Nobel Prize for Economics two years ago, she edited a

book, published by Oxford University Press, on The Quality of Life – the product of a collaborative project with contribu-

**Dr. Nussbaum will speak on the future of the humanities at an open meeting on Thursday, Nov. 2, 10 am to noon.**

tions from philosophers and economists. Active at the World Institute for Development Economics Research in Helsinki, she has taken a special interest in the impact of development strategies on the lives of women in India and spends several weeks there every year. □



### Please Note:

- Departments requiring casual hourly paid secretarial or clerical assistance should contact Patti Evaristo in Human Resources, 533-2070.
- Requisitions for staff replacement, with appropriate approvals, must reach the Human Resources Department by noon of the Monday one week prior to the date of issue.
- Applications received from internal candidates will be acknowledged by the Department of Human Resources. The results of each competition will be posted under the *Gazette* heading "Appointments" as soon as possible after the conclusion of the recruitment and selection process.
- Closing date for the following positions is **Tuesday, Oct. 31, 2000 at 4:30 pm**. Late applications will not be accepted. Please submit a letter of application indicating the specific position desired and a detailed resume including your employee number.

**Resumes will be accepted from Queens employees with Internal Status ONLY unless the position specifically invites External applications.**

*Queen's University has an employment equity programme, welcomes diversity in the workplace and encourages applications from all qualified candidates including women, aboriginal peoples, persons with disabilities and racial minorities.*

### Appointments

**Student Advisor/Publications 2000-36**  
Ban Righ Foundation  
**Robin Cameron**

**Bursary Assistant 2000-78**  
Office of the University Registrar  
(Student Awards)  
**Carla Place**

**Senior Associate 2000-81**  
Office of the Vice-Principal (Academic)  
**Merrilee Muir**  
(Faculty of Law)

**Database Administrator/Network Specialist 2000-93**  
Advancement Technical Services  
**Kevin Lackie** (Information Technology Services)

**Intermediate Graphic Designer 2000-94**  
Graphic Design  
**Greg Black**

### Staff Vacancies

Following the completion of the Queens Job Evaluation (QJE) review for positions in Grades 2 – 9, you will notice we have included the cluster in the following job ads which represents the job family, branch and grade (e.g., ADMG5 is Administration Family, General Branch, Grade 5). Generic position overviews for clusters can be found on the HR website at [www.hr.queensu.ca](http://www.hr.queensu.ca).

Specific job overviews for positions advertised under 'Staff Vacancies', with the exception of CUPE Local 229 postings, continue to be available in the HR department.

\*If you wish to be considered for the following positions, apply in writing to Patti Evaristo, Human Resources.

#### Senior Secretary Educational Resources 2000-108 Faculty of Health Sciences

**Major Responsibilities:** provide secretarial support to the Director, Office of Health Sciences Education and the Coordinators for the Standardized Patients Program and the Clinical Skills program; contact standardized patients for rehearsal and teaching appointments; maintain program accounts including the processing of salary requisitions; format text and electronic based materials; arrange and set-up rooms and equipment for events; liaise with faculty, students, patients, volunteers and the public; provide general information and direct inquiries to appropriate individuals; update and maintain web sites; create and maintain list servers; edit and maintain databases and perform queries to generate

reports; maintain filing systems on issues/activities related to health professional education and on services offered by the programs.

**Requirements:** one year of post-secondary training in business administration; previous secretarial experience; proven keyboarding skills with a minimum of 50 words per minute; the ability to efficiently use a personal computer with a working knowledge of word processing, spreadsheet, database, web publishing and e-mail software; willingness to learn new software programs as required; good interpersonal and communication skills to deal with a variety of individuals and to provide clear and accurate information; ability to prioritize tasks and work under pressure while dealing with constant demands and interruptions; ability to exercise tact, discretion and diplomacy.

**Minimum Hiring Salary:** \$28,338 Salary Grade 4 – ADMG4

#### Senior Clerk 2000-109 Office of the University Registrar (Student Services)

**Major Responsibilities:** report to the Coordinator of Registrar Services; provide a variety of student services related to convocation, registration, income tax certificates, debt maintenance, general telephone and reception; other clerical duties as assigned including backup for daily deposits.

**Requirements:** completion of a secondary school diploma (or an equivalent combination of education and experience); two years of office experience; previous related experience an asset; attention to detail; above-average proofreading skills; excellent interpersonal, communication and organizational skills; ability to maintain a service-oriented perspective when dealing with difficult people in a busy, stressful environment; proven computing skills (preferably MS OfficeWord, Excel and Access); knowledge of the university and the operations of the University Registrar and related computer systems an asset.

**Minimum Hiring Salary:** \$28,338 Salary Grade 4 – ADMG4

#### Console Attendant 2000-110 Information Technology Services (Telecommunications)

This is a continuing appointment working 22.5 hours per week.

**Major Responsibilities:** report to the Coordinator, Telecom Facilities; answer the university's main telephone number, respond to inquiries and redirect calls to appropriate departments or individuals; provide reception duties and act as secretary at staff meetings; issue audio and video equipment to staff and students; perform clerical duties including billing and financial recoveries, cheque requisitions, purchase orders and financial journal entries; maintain supplies and organize travel arrangements; provide backup to departmental assistant when necessary.

**Requirements:** one year post-secondary training in business administration (or an equivalent combination of education and experience); ability to operate the University Telephone System console; pleasant and congenial manner with good verbal and written skills; ability to cope with constant interruptions and customers; knowledge of the university's organizational structure, and building locations and their functions; familiarity with the university's accounting procedures; working knowledge of word processing and spreadsheet programs (e.g., Word and Excel); ability to operate and maintain office equipment.

**Minimum Hiring Salary:** \$28,338 Salary Grade 4 – ADMG4 (Salary will be prorated to reflect actual time worked.)

#### Communications Assistant 2000-111 School of Physical and Health Education

This is a term appointment working 100% time until Oct. 31, 2003.

**Major Responsibilities:** work under the direction of the Chair, Athletics and Recreation; produce, edit and update print publications, webpages and other communication vehicles for the School of Physical and Health Education; compile an accurate database for all former varsity athletes, coaches, athletic therapists and other program support personnel; work regularly with athletics and recreation coordinators, coaches, athletic alumni and other staff/faculty; provide direction and supervision to student interns in the area of Sports

Information in accordance with Association regulations.

**Requirements:** an undergraduate degree preferably in the field of Physical and Health Education, or Sports Information/Management (or an equivalent combination of education and experience); experience in a sports related field an asset; must be familiar with sport delivery systems within the Canadian university setting; proficiency with computer-generated programming, Word or WordPerfect applications, graphics, photography, layout and web-based publishing software; excellent accuracy and proof-reading skills; good judgement, organization skills and time management abilities; proven ability to take initiative, establish priorities and to complete tasks in a timely and accurate manner; strong interpersonal skills and the ability to work in a team environment; willingness to work flexible hours (evenings and weekends) as required.

**Minimum Hiring Salary:** \$33,686 Salary Grade 6 – CCR6

#### Associate Director, Commerce Program 2000-112 School of Business

This is a two-year term appointment.

**Major Responsibilities:** report to the Director of the Commerce Program; manage and oversee all operational aspects of the Commerce Program including the implementation and development of systems and procedures; manage the promotion and marketing of the program in addition to the admissions process; responsible for student progression through the program and general student counselling; assist in program planning, curriculum development and resource planning and allocation; manage human resource issues in the Commerce Office including the supervision and coordination of the workflow of the office and staff and determining priorities as necessary.

**Requirements:** university degree in business administration at the graduate level (MBA) and several years of relevant work experience (or an equivalent combination of education and experience); an understanding of the Canadian business community and labour market; excellent communication, interpersonal and organizational skills; ability to cope with multiple demands and resolve priority conflicts; proven analytical and interpretative skills with the ability to synthesize information and conceptualize creative plans and solutions; extensive knowledge of the university's structure and administrative systems.

**Minimum Hiring Salary:** \$46,053 Salary Grade 9 – ADMSF9

#### Coordinator, Business Systems and Information 2000-113 Office of the University Registrar

**Major Responsibilities:** report to the University Registrar with direction from the Associate University Registrars; manage/oversee and perform detailed analysis of student data and prepare reports and summaries of issues, observations and recommendations for future direction; provide data and information in response to internal and external requests; utilize the student data warehouse and the web to retrieve and provide information and linkages across Registrar users and functions; coordinate the development of business processes; manage and coordinate the planning process for the maintenance and development of student information systems; liaise with student production and information system users including all functional areas within the Office of the University Registrar as well as faculties/schools, departments and students; supervise Student Information Systems reporters; lead and coordinate special projects as assigned.

**Requirements:** undergraduate degree in business or computing with an emphasis on management information systems and computerized solutions (research and analysis at the post-graduate level would be an asset); proven related experience using systems and technology to provide business solutions and to capture, retrieve, manipulate and report information; proven experience with specific analytical and technical tools (e.g., SAS, GQL, spreadsheets, relational databases (specifically Oracle and Access)); excellent analytical skills to identify, analyze and propose solutions (usually automated) for business problems and demands; excellent problem-solving, planning, organizational and time-management skills; ability to work

both independently and as part of a team with excellent communication, interpersonal and leadership skills; excellent judgement, tact and foresight to predict trends and problems; proven project management skills.

**Minimum Hiring Salary:** \$46,053 Salary Grade 9 – ITUS9

### Other Positions

#### Faculty Projects Assistant Office of Advancement

The Office of Advancement is accepting applications for a contract position to support campaign activities. The successful candidate will work 100% time until April 30, 2002. Any potential renewal would be subject to budgetary approval.

The incumbent will work with the Faculty Development Officers (FDOs) in the Faculty of Arts & Science to provide administrative support in executing their annual and long-term fund-raising objectives in the faculties. The incumbent reports to the Director of Faculty Development.

Major responsibilities will include scheduling meetings, distributing documentation, recording minutes, liaising with volunteers, suppliers, prospects, donors, faculty and staff, assisting FDOs in the planning of special events associated with campaigns and annual fundraising objectives, working with special event staff in alumni affairs, donor relations and stewardship and communications departments when planning events, performing data compilation from Advance software application, reconciliation of financial information between Advance data and general ledger data, as well as preparing mail merges for various purposes.

The successful candidate will have two years of post-secondary training or an equivalent combination of education and experience, training in office administration, experience in a service-oriented administrative office in a coordinating role, basic bookkeeping skills, superior knowledge of word-processing software, spreadsheets and graphics, demonstrated experience in a demanding work environment with multiple sources of work assignment requiring attention to details, resources, quality and efficiency as well as the ability to work independently and as a member of a coordinated team, proven ability to deal with clients and suppliers, and knowledge of Queen's history, administration, governance and fund-raising techniques.

**Salary:** Grade 5.

Candidates should submit a letter of application, resume and the names, addresses and telephone numbers of three references to:

Sharon Weiler, Administrative Assistant, Office of Advancement, Department of Development, Phone: (613) 533-6000 x77447, Fax: (613) 533-6599, e-mail: [weilers@post.queensu.ca](mailto:weilers@post.queensu.ca).

**Deadline:** Tuesday, Oct. 31, 2000.

#### Cytochroma (2 positions)

Cytochroma is a fast-moving developmental stage biotechnology company involved in the discovery and development of new and exciting therapeutic agents targeting cytochrome P450s.

- 1. Research Technician, Assay Development**  
As a research technician at Cytochroma you will be responsible for performing biochemical techniques related to the identification and characterization of substrates of novel P450s. The successful candidate will be competent in mammalian cell culture techniques. Strong communication skills are essential. A B.Sc. in one of the Life Sciences with previous HPLC 2. experience would be advantageous.
- 2. Research Technician – Molecular Biology**  
As a research technician at Cytochroma you will be responsible for performing biochemical techniques related to the identification and characterization substrates of novel P450s. The successful candidate will be competent in routine procedures including PCR, cDNA library screening and gene sequence database analysis. Strong communication skills are essential. A B.Sc. in one of the Life Sciences with previous molecular biology experience would be advantageous.

Cytochroma Inc. offers competitive salaries, a full array of benefits and flexible working hours.

**Apply to:** [jay@cytochroma.com](mailto:jay@cytochroma.com) or Dr. Jay White, Manager, Operations

Cytochroma Inc, Biosciences Complex, Queen's University, Suite 2424, Kingston, Ontario, K7L 3N6.

#### Research Associate II High Performance Computing Virtual Laboratory (HPCVL)

The HPCVL is the result of the efforts of a consortium of four universities located in Eastern Ontario – Carleton, Ottawa, Queen's and the Royal Military College. HPCVL is dedicated to providing researchers at member institutions and selected researchers elsewhere in Ontario with the High Performance Computing resources they need to conduct innovative research in a broad spectrum of disciplines. See: [www.hpcvl.org](http://www.hpcvl.org)

**Term:** Contract position until Dec. 31, 2001 with the possibility of renewal.

**Position Summary:** Provide scientific and technical support to researchers utilizing HPCVL facilities. This may include developing new or enhancing existing programs, help in the porting of computer codes, assisting and giving advice regarding the adapting of mathematical techniques to the parallel programming environment, and advising on the appropriate methods and models for database construction and use. The position may include working with outside agencies in order to share information, organize training and collaborating programs. May participate in other special projects such as the organization of workshops and symposia.

**Required background:** Masters or PhD in a relevant field of the computational sciences with experience in a research computing environment. Technical/scientific writing skills, and communication skills in order to facilitate information sharing. The ability to communicate fruitfully and effectively with researchers from a wide range of backgrounds and temperament. Knowledge of scientific computer programming languages, such as, FORTRAN, C, and C++ and parallel programming protocols such as MPI. The ability to draft publications (reports or manuscripts).

**Salary:** Grade 9.

**Apply to:** Dr. Ken Edgecombe, Interim Director, HPCVL, c/o ITS, Dupuis Hall. Email: [edgecomk@post.queensu.ca](mailto:edgecomk@post.queensu.ca)

#### Part-time Research Assistant Division of Respiratory and Critical Care Medicine Department of Medicine

This is a part-time contract position for four months; possible extension and/or progression to full-time contract position.

**Responsibilities:** Conduct physiology studies, clinical trials and epidemiology research in asthma; coordinate subject recruitment; perform lung function tests; administer questionnaires; perform chart abstractions; interact effectively with investigators, researchers, health personnel and patients.

**Qualifications:** Post-secondary education in nursing, respiratory therapy or health sciences, and/or relevant experience; interpersonal communication and interviewing skills; computing expertise including word processing, spreadsheets and ability to learn new software; experience with clinical trials and spirometry an asset.

**Salary:** Commensurate with experience.

**Apply to:** Dr. D. Lougheed, Division of Respiratory and Critical Care Medicine, Richardson House, 102 Stuart Street, Kingston, Ontario, K7L 2V6. Email: [mdl@post.queensu.ca](mailto:mdl@post.queensu.ca).

#### Secretary Department of Medicine

This is a six-month renewable contract position, available Dec. 1, 2000.

A half-time position (0.5) is available to provide secretarial support for clinical and research activities. Duties include dictating, booking clinic appointments, filing, telephone answering, and general office organization. Requirements include good computer skills (including MS-Word), previous secretarial experience, and some knowledge of medical terminology. Experience in manuscript preparation and rudimentary web page maintenance are desirable but not essential.

**Salary:** Grade 3

Please submit resume and the names of three references before **Nov. 10, 2000** to: Dr. E. A. Iliescu, Department of Medicine, 2058 Etherington Hall, Queen's University, Kingston, Ontario, K7L 3N6.

# Human Resources *continued*

## Employee Development

Call Human Resources at ext. 32070 to register or for details. Register also at: [www.hr.queensu.ca/News&Notes/seminars.htm](http://www.hr.queensu.ca/News&Notes/seminars.htm)

## Creative Problem Solving

**Tuesday, Oct. 31, 9 am – 11:30 am.**

In this interactive program, you will investigate methods for effectively solving problems, and uncover barriers to finding new answers. These insights will help you to break free from your thinking ruts and discover new ideas and solutions.

**Facilitator:** Wendy Rayner, Human Resources.

## Milestones

*Compiled by Faye Baudoux*

If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye in Human Resources at 77791.

*Congratulations to those who reached the following milestones in August, September and October 2000.*

### August

**30 years:** Bettyanne Gargaro, Office of the University Registrar/ Student Services; Raymond Heater, Mining Engineering; Wanda Kay, John Deutsch University Centre; David Kennard, ITS; Arlie Redmond, Information/ Reference Unit; Alena Svatek, Biology.

**25 years:** Bill Joslin, ITS.

**20 years:** Shirley Harmer, Stauffer Library; Allen Miller, PPS; Monica Neuber-Hess, Physiology; Anne Newman, Cataloguing/Technical Services; Alex Pappas, Mechanical Engineering; David Ross, Athletics and Administration; Janean Sergeant, Athletics and Administration; Paula Werden, W.D. Jordan Special Collections/Music Library.

**15 years:** Rick Eves, Psychology; Sherry Gauthier, Biochemistry; Gail Gerrond, Financial Services; Kevin Lackie, ITS.

**10 years:** Kathy Baer, Biochemistry; Michele Chittenden, Stauffer Library; Spring Forsberg, Continuing and Distance Studies; Philip Hart, PPS; Francine LeBlanc, Apartment and Housing; Gloria Lund, Law; David Poirier, Chemical Engineering.

**Five years:** Peter Allen, School of Business; Brenda Barker-Scott, Industrial Relations Centre; Alicja Krzemien, Obstetrics and Gynaecology; Patrick McNeill, School of Business; Marie Miller, Principal's Office; Linda Myers, Health, Counselling and Disability Services; Anne Richards, Clinical Skills; Dawna Roney, Faculty of Health Sciences; Ann Siebel, School of Business; Teresa Smith, Classics; Anne Smithers, Bracken Library; Geraldine Weissbach, Health, Counselling and Disability Services.

### September

**30 years:** Dirk Bouma, Physics; John Dacosta, Pathology; Dorothy Farr, Agnes Etherington Art Centre; Howard Pearce, Parking and Grounds; Donald Smith, ITS; Alan Travers, Faculty of Education.

## Lump sum additional voluntary contributions due Nov. 15

Members of the Queen's Pension Plan (QPP) will have the opportunity to make a single, lump sum additional voluntary contribution (AVC) to their pension accounts in November. Plan members who are currently making monthly AVCs by payroll deduction should receive a memorandum this week from the Department of Pensions, Investments and Insurance setting out the maximum lump sum contribution that they are entitled to make (please note, however, that in order to avoid overcontribution problems, only members whose estimate is in excess of \$200 will be notified). Members who are **not** making AVCs in 2000 but who would like to make a lump sum contribution in November should contact the Pensions Office (36414) for an individualized calculation setting out their AVC limits for 2000.

The deadline for returning completed forms and a cheque to the Compensation Unit of Human Resources is **Nov. 15, 2000** (although cheques may be postdated to November 30, 2000).

For details on AVCs and how they impact RRSP contribution limits, see the Finance Group web site on the administration section of the Queen's homepage (<http://www.queensu.ca>).

## Stress Management

**Friday, Nov. 10, 9 am – noon.**

For non-supervisory staff wishing to increase their stress awareness and learn techniques to become "stress hardy." Through interaction, self-assessment and practice, participants will have the opportunity to learn the skills required to be a stress manager.

**Facilitator:** Wendy Rayner, Human Resources.

## Employee Assistance Program

For off-campus professional counselling, call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week.

**25 years:** Deborah Collins, Faculty of Education; Linden Moore, School of Physical and Health Education.

**20 years:** Shirley Donnelly, Mechanical Engineering; Cathy Lynch, Residences; James Roettger, Civil Engineering; George Tisdale, PPS.

**15 years:** Ann Allen, W.D. Jordan Special Collections/Music Library; Richard Bowman, Principal's Office; Wilma Fernetich, Continuing and Distance Studies; Karen Joyce, PPS; Karyn Klenke, Stauffer Library; Gail Lawrance, Physiology; Gerald Plunkett, PPS; Raymond Turcotte, Athletics and Administration; Wendy Walsh, Clinical Trials Group.

**10 years:** Ann Colangeli, Applied Science; John Gardner, Athletics and Administration; Kelly Grainger, Continuing and Distance Studies; Allyson Harrison, Health, Counselling and Disability Services; Brian Scovill, PPS; Kathryn Sparks, Oncology; Karen Williams, Cancer Research Labs; Suzi Wong, Ban Righ Centre.

**Five years:** David Ball, Queen's Geographic Information Systems Laboratory; Robert Burge, ITS; JD Clarke, School of Business; Eric LeBlanc, School of Business; Heather Lockett, Physiology; Lynne Meilleur, Radiology; Irina Neverova, Physiology.

### October

**30 years:** Jennifer Millan, Cataloguing, Technical Services.

**25 years:** Gary Jardine, PPS; Gwynneth Nugent, Faculty of Education.

**20 years:** Kevin Cuthbertson, Athletics and Administration; Jennifer Read, Mathematics and Statistics.

**15 years:** Raymond Caird, PPS; Shelagh Mirski, Oncology; David Quesnel, PPS.

**10 years:** Norman Amey, PPS; David Arrowsmith, Industrial Relations Centre; Ann-Marie Sargeant, Clinical Trials Group; Paula Whitley, School of Environmental Studies.

**Five years:** Joanne Brett, Office of the University Registrar; Roger Martin, McGill-Queen's Press; Allison Rutter, School of Environmental Studies; Angelo Varriano, School of Rehabilitation Therapy.

# Bulletin Board

## Appointments

### Dr. John F. Smythe appointed Associate Dean, Student Affairs, Faculty of Health Sciences

Principal William C. Leggett is pleased to announce that Dr. John F. Smythe has been appointed Associate Dean, Student Affairs in the Faculty of Health Sciences from Oct. 1, 2000 to June 30, 2003.

After graduating from Queen's University with his MD in 1984, Dr. Smythe undertook his residency training at the Children's Hospital of Eastern Ontario in Ottawa. This was immediately followed by a further two years of training in paediatric cardiology at the Hospital for Sick Children in Toronto. In 1990, Dr. Smythe returned to Queen's as an Assistant Professor in the Department of Paediatrics and, since 1992, he has been this centre's only paediatric cardiologist. From 1990 to 1996 and again from 1998 to 2000, he served in the capacity of Director of the Paediatric Postgraduate Program. During this time he was instrumental in developing a strong link with the paediatric program at the University of Ottawa, where he continues to serve as a consultant cardiologist. Since 1997, Dr. Smythe has held the position of Deputy Head of the Department of Paediatrics. In 1998, he was promoted to Associate Professor.

Dr. Smythe's research has most recently focussed on the clinical evolution of neonatal heart murmurs. He has served on a number of committees at Queen's and at the University of Ottawa. He also served as a member of the Editorial Board for the Canadian Journal of Paediatrics as well as on the Examination Board in Paediatrics for the Royal College of Physicians and Surgeons of Canada.

In making this announcement, Principal Leggett wishes to express his appreciation to Dr. Sally Ford for her outstanding contributions to the Faculty and University during her term of office as Associate Dean, Student Affairs.

## Awards and Grants

### The Chancellor's Research Awards

An award to provide junior researchers with demonstrated high research potential the means to achieve significant impact on their disciplines. Full-time faculty within eight years of their first faculty position at date of application are eligible. Awards may be given to persons in any of the fields or disciplines in which research is carried out at Queen's. In any given year, it might be expected that two to three awards may be given in the areas of the arts, humanities and social sciences, and two to three in the areas of the natural sciences, medical sciences and engineering. Value of Award: up to \$50,000. Deadline: **Dec. 1, 2000**. Guidelines and forms are available at <http://www.queensu.ca/vpr/chancguide.htm>. Direct inquiries to Bonnie Stewart, Office of Research Services 74686.

### The Charles DeBenedetti Prize in Peace History

The award is given to the author or authors of an outstanding article published in English in 1999 or 2000, which deals with peace history. Cash award is \$500. Articles should be submitted in triplicate by Feb. 1, 2001 to Professor Robert Shaffer, History Department, Shippensburg University, Shippensburg, PA, 17257. For more details, contact Professor Shaffer at [roshaf@ark.ship.edu](mailto:roshaf@ark.ship.edu). Details on the Peace History Society: <http://www.swarthmore.edu/Library/peace/Peace>.

## Committees

### Selection committee, Dean, Faculty of Applied Science

Tom Harris' term as Dean of the Faculty of Applied Science ends June 30, 2001. Dr. Harris has agreed to consider a second term as Dean, should it be the wish of the university community. The principal is pleased to announce the membership of the committee to advise him on the present state and future prospects of the faculty and on the selection of the Dean.

Members are:  
Eddy Campbell, Associate Dean, Arts and Science; John Cartledge, Electrical and Computer Engineering; Victoria Creighton, Engineering Society; Laeeque Daneshmend, Mining Engineering; Mary Margaret

Dauphinee, University Advisor on Equity; Genevieve Dumas, Mechanical Engineering; Heather Jamieson, Geological Sciences and Geological Engineering; Henk Meijer, Computing and Information Science; David Pardy, Faculty Resources, Applied Science; Juliana Ramsay, Chemical Engineering; Kerry Rowe, Vice-Principal (Research); Steve Tovee, Engineering Advisory Council; David Turcke, Civil Engineering. Kate Kaminska, graduate student; Donna Janiec (Secretary) Vice-Principal (Academic) office; Suzanne Fortier (Chair), Vice-Principal (Academic).

Members of the university community who still wish to comment on the present state and future prospects of the Faculty of Applied Science and on its leadership may do so by **Friday, Nov. 3, 2000**. Letters should be submitted to Suzanne Fortier, Vice-Principal (Academic) and respondents should indicate whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

### Selection committee, Dean, Faculty of Arts and Science

Robert Silverman's term as Dean of the Faculty of Arts & Science ends June 30, 2001. Dr. Silverman has indicated that he does not wish to be considered for a second term as Dean. The principal is pleased to announce the membership of the committee to advise him on the present state and future prospects of the Faculty of Arts and Science and on the selection of the Dean.

Members are:  
Blaine Allan, Film Studies; Rob Beamish, Associate Dean, Arts and Science; Sue Bedell, Arts and Science; Mary Margaret Dauphinee, University Advisor on Equity; Martin Duncan, Physics; Anne Godlewska, Associate Dean, Arts and Science; Sue Hendler, Director, Institute of Women's Studies; Madan Joneja, Associate Dean, Health Sciences; Jim Mason, Associate Dean, Applied Science; Alistair MacLean, Psychology; Les Monkman, English; Ram Murty, Mathematics and Statistics; Ryan Naidoo, Arts and Science Undergraduate Society; Carlos Prado, Philosophy; David Walker, Dean, Faculty of Health Sciences; Katherine Wynne-Edwards, Biology; Roxanne Harde, graduate student; Donna Janiec (Secretary), Vice-Principal (Academic) office; Suzanne Fortier (Chair), Vice-Principal (Academic).

Members of the university community who still wish to comment on the present state and future prospects of the Faculty of Arts and Sciences and on its leadership may do so by **Friday, Nov. 3, 2000**. Letters should be submitted to Suzanne Fortier, Vice-Principal (Academic) and respondents should indicate whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

### Headship Search, Department of Drama

Gary Wagner's term as Head of the Department of Drama ends June 30, 2001. Professor Wagner does not wish to be considered for reappointment. In accordance with the Collective Agreement between Queen's University Faculty Association and Queen's University at Kingston, the principal has appointed a selection committee to advise him in making a decision on Professor Wagner's successor. The selection committee has the following membership:

Elected Members, Drama: Tim Fort, Anne Hardcastle, Richard Plant, Julie Salverson.

Appointed Members: Lee Atkinson, Drama; Clarke Mackey, Film Studies; Daniel Nyman, undergraduate student, Drama.

Non-voting Member: Robert Silverman, Dean, Faculty of Arts and Science.

Chair: Christine Overall, Associate Dean, Faculty of Arts and Science.

Faculty, students and staff are invited to submit their comments on the present state and future prospects of the Department of Drama, and the names of possible candidates for the Headship to the Chair of the Committee, Associate Dean Overall, by **Friday, Nov. 3, 2000**. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

## Convocation

### Invitation to fall Convocation ceremonies 2000

#### To: Members of faculty

You are invited to attend the Fall 2000

Convocations to be held in Grant Hall Thursday, Oct. 26 and Friday, Oct. 27, 2000.

**Oct. 26, 2000 at 9:30 am**  
Queen's Theological College  
Faculty of Arts & Science  
BA(Honours), BA, Combined Arts/BPHE, BPHE  
**Honorary Graduand: Atom Egoyan, LLD**

**Oct. 26, 2000 at 2 pm**  
Faculty of Law  
Faculty of Health Sciences  
Faculty of Arts and Science  
BSc(Honours), BSc, BMus, LMus, BFA  
Faculty of Education  
School of Business  
Faculty of Applied Science  
**Honorary Graduand: Mary Ellen Avery, LLD**

**Oct. 27, 2000 at 9:30 am**  
School of Graduate Studies and Research  
PhD (Div II & V), MA, LLM, MEd, MPl, MIR, MPA  
**Honorary Graduand: Louise Arbour, LLD**

**Oct. 27, 2000 at 2 pm**  
School of Graduate Studies and Research  
PhD (Div I, III and IV), MSc, MSc(Eng), MAC, MBA, EMBA, NMBA, DBusAd  
**Honorary Graduand: Richard Taylor, DSc**

**Assembly:** The academic procession will assemble in Kingston Hall thirty minutes prior to the Convocation times. Please contact the University Secretariat at 533-6000 x77927 or by e-mail at [ts6@post.queensu.ca](mailto:ts6@post.queensu.ca) prior to **Oct. 20, 2000**, so that sufficient seats may be reserved.

**Academic regalia:** Members of the academic procession who do not have a hood or gown should make arrangements with the Alma Mater Society one half hour before each ceremony. The AMS will be temporarily located on the second floor of Kingston Hall. **Please present your faculty card for identification.**

**Receptions:** All receptions are the responsibility of the Faculty or School concerned. You are encouraged to attend these functions and meet with the graduands and their families.

## Governance

**To: Senators; Chairs and Secretaries, Senate Committees; Secretaries, Faculty Boards**

**Re: Senate Meeting: Thursday, Nov. 23, 2000, 3:30 pm, 202 Policy Studies**

Reports of committees, notices of motion, and questions for the Agenda, should be in the hands of the Secretary no later than **noon, Thursday, Nov. 9**, in order that they may be considered by the Agenda Committee. **Reports that are five pages or more should be accompanied by an abstract or a summary of one page of less. Please do not backprint submissions.**

In the case of long reports only the summary will be circulated with the full report available on request. To avoid having your report deferred to another meeting, please include the summary with the report. We are working towards making all agenda material available from our web site and your cooperation in submitting your material in a compatible file format would be appreciated. The Senate uses Win 95/Office 97. Submissions for the agenda may be sent via email to [senate@post.queensu.ca](mailto:senate@post.queensu.ca), or single-spaced in original hard copy accompanied by disk.

**Georgina Moore, Secretary of the Senate.**

## Notices

### Gift shopping? Try the Agnes

Buying a gift for a special friend, staff member or guest lecturer is as easy as a visit or phone call to the Agnes Etherington Gallery Shop. Your on-campus find is nestled inside the art centre. From trendy to traditional, the Gallery Shop caters to every taste. Books, prints, posters, eye catching pewter, silver and gold jewelry, silk ties from the Metropolitan collection, Robert Held art glass, V&A Museum reproduction pewter, journals, lanterns, toys, bathroom accessories are just a few items you will discover.

Visit the shop: Tuesday – Friday, 10 am to 5pm, Saturday and Sunday, 1 pm to 5 pm, phone 533-6913. Internal departmental charges are welcome.

### PhD Examinations

**Wednesday, Oct. 25**  
Colin Telmet, Economics. Unobservable Information Within the Term-Structure of Interest Rates . Supervisor: F. Milne. B204 Mackintosh-Corry Hall, 1:30 pm.

# Bulletin Board *continued*

Friday, Oct. 27

**Kevin Schneider**, Computing and Information Science. Abstract User Interfaces. Supervisor: J. Cordy. 524 Goodwin Hall, 1:30 pm.

## Physical Education Centre Fall 2000 new programs starting soon!

Party Jive, Sunday and Monday evenings, starts Nov. 5. Ballroom dancing, Sunday, Tuesday, and Thursday evenings, starts Oct. 31. National Coaching Certification, Level 1, or 2 starting Oct. 16, Nov. 14, and Dec. 15. Fitness Ontario Leadership workshop, aerobics workshop starts Nov. 3. Bronze Medallion/Cross Recertification on Dec. 3. Register at the Physical Education Centre. Details: ISS Brochure available in the lobby or call 533-6000, ext. 74605.

## Recreation Skate cancellations

Saturday, Nov. 11, 4:30 – 5:20 pm  
Saturday, Nov. 18, 4:30 – 5:20 pm  
Friday, Nov. 24, 12:30 – 1:20 pm  
& 4:30 – 5:20 pm  
Saturday, Nov. 25, 4:30 – 5:20 pm

## Family Skate cancellation

Saturday, Nov. 11, 9 – 10:50 am

## Recreation Swim cancellations

Friday, Nov. 17, 4:30 – 6 pm  
& 10:30 – 11:30 pm  
Saturday, Nov. 18, 4:30 – 6:30 pm  
& 9 – 10:30 pm  
Sunday, Nov. 19, 4:30 – 6 pm

## Family Swim cancellations

Saturday, Nov. 18, 10 – 11:30 am  
Sunday, Nov. 19, 3 – 4:15 pm

## Recreation Jogging cancellations

Wednesday, Nov. 1, 6:30 – 9:30 pm  
Friday, Nov. 10, 6:30 – 9:30 pm  
Saturday, Nov. 11, 9 am – 6 pm  
Sunday, Nov. 12, 1:30 – 5 pm  
Friday, Nov. 17, 6:30 – 9:30 pm  
Friday, Nov. 24, 7 am – 10 pm  
Saturday, Nov. 25, 12:30 – 6:30 pm  
Sunday, Nov. 26, 1:30 – 5 pm

## Sexual Health Resource Centre

“Choose the Sex of your Child Naturally” ...just one of the titles in Sexual Health Resource Centre library, open six days a week, 533-2959, 51 Queen's Cres. The centre is open year-round and run by volunteers. It is open to Queen's members and the community at large, and gives information and referrals in all areas of sexual health. It also sells a variety of non-prescription safer sex products at cost.

## Surplus items

Health Counselling and Disability Services offers for sale:

- Commercial Water Cooler
- holds 18L water bottles
- purchased July 2000 (\$240)

## OPEN BID

For information or to view, contact Linda at ext. 36095. Submit sealed bids marked “HEALTH COUNSELLING” to Patti George, Purchasing Services by 4 pm on the Monday after this issue.

## Internal Audit offers for sale:

- One HP Jet Direct EX Plus
  - purchased March, 1999 for \$395
  - compatible with any parallel printer
  - HP Web JetAdmin network peripheral management software
  - multiprotocol support for any size network
  - fastest in its class
- This machine was used to connect three computers to the printer via the Ethernet.

## One HP LaserJet 6P/6MP Printer

- Purchased April 1997 (\$1260 plus \$75 for additional 8mb of memory plus \$150 for Ethernet card

- Used with both Macintosh and PC computers
- 8 page printout per minute
- Intel based formatter
- 600 x 800 dpi, test and graphics
- Adjustable tray with 250 sheet capacity for standard letter and legal paper sizes
- Includes adobe postscript level 2 printer language with 35 built in postscript language fonts
- 3 megabytes of memory (with 8 added), expandable to 35 mb with 2 available memory slots

## OPEN BID

For information or to view, contact Shirley at ext. 36862. Submit sealed bids marked “INTERNAL AUDIT” to Patti George, Purchasing Services by 4 pm on the Monday after this issue.

## Please mark all bids “Confidential.”

Queen's University is not responsible in any way for the condition of any item(s) it has made available, nor for any damages or injury that may occur due to use or removal of the item(s). Queen's University reserves the right to reject any or all of the bids. Only successful bidders will be notified.

## Volunteers needed

### Pregnancy and work study

The Clinical Mechanics Group at Queen's University is looking for volunteers to participate in a study on back pain in working pregnant women (you do not have to have back pain to participate). Contact Heather Lockett, Clinical Mechanics Group, Queen's University at 548-2356 or email pregnancycyandwork@hotmail.com.

### Irritable Bowel Syndrome

Patients with Irritable Bowel Syndrome are needed for a research study to examine the use of acupuncture as a treatment. If you have been diagnosed with Irritable Bowel Syndrome, have active symptoms and have never had acupuncture you may be eligible. Call Tracie Marko at Hotel Dieu Hospital 544-3400 ext. 2440 for details.

### Healthy non-smokers

We are looking for healthy, non-smokers, 18-45, interested in participating in a Queen's research project investigating mechanisms affecting the distribution of ventilation in the lungs. Details: Tom Fisher at 549-6666 ext. 4227. Leave message.

# Calendar

## Art

**The Agnes Etherington Art Centre**, University Avenue.

**Nov. 4:** Drawn to Print: Fine Art Lithography symposium. 9 am - 5 pm. Registration required. Details: 533-2190.

**Nov. 5:** Otis Tamasauskas. A closer look at lithography, 2 - 4 pm.

**Nov. 9 - 10:** 3<sup>rd</sup> Annual For Art's Sake Auction preview in Atrium, 10 am - 5 pm.

**Nov. 11:** For Art's Sake Auction. Reception, 6:30 pm. Auction, 7:30 pm. Touchstone: 200 Years of Artists' Lithographs, Samuel J. Zacks, Historical Feature and Fraser Elliott Galleries. To Dec. 10. The Object of Art: European Paintings from the 16th, 17th and 18th Centuries, to Jan. 20, 2002. The Human Figure: A Selection from the Justin and Elizabeth Lang Collection of African Art, to March 11, 2001. Tear, Wanda Koop, ongoing. “Have you seen Agnes?” ongoing. <http://www.queensu.ca/ageth/>

**Union Gallery**, First floor, Stauffer Library.  
**Oct. 27:** 4th Annual Mini-Works Silent Auction. Work on display now. Final bids Oct. 27. 7 pm. Details: 533-6000 ext. 75384.  
Concrete 'n Honey. Julie Galloway, Kristina Small, Quinn Shephard. To Oct. 31.

## Music

**Monday, Oct. 23**  
**French Centre**

Québécois singer, Marie Olscamp, presents a concert of French songs. “Tout, mais pas ça!” at the Ban Righ Fireside Lounge, 7 pm. Reception to follow at the Centre francophone (195 University Ave). All welcome.

**Tuesday, Oct. 24**

### School of Music

Mosaic, a concert of contemporary music featuring compositions by Queen's School of Music faculty and students. Featured composer, Alfred Fisher. 120 Harrison-LeCaine Hall. Free.

**Sunday, Oct. 29**

### The Second Harry Rosen Colloquium Music, Culture, Peoplehood:

**Jewish Soul and Jewish Song.** The Kingston Symphony Orchestra, Glen Fast conductor, in a concert of music inspired by the Jewish tradition. Grant Hall, 2:30 pm. Tickets: 530-2050. Sponsored by Jewish Studies.

**Wednesday, Nov. 8**

### School of Music

Douglas Moore, Williams College, Massachusetts. Cello recital. With John Burge, Queen's, piano. Dunning Auditorium, 7:30 pm. Free. Sponsored by the Faculty of Arts and Science Visiting Scholars program.

## Public Lectures

**Tuesday, Oct. 24**

### AIESEC Queen's

Mike Nickerson. Measuring Well-Being. Robert Sutherland Room, John Deutsch University Centre, 7 pm. Reception starts at 6:30 pm. Presented by AIESEC Queen's and Certified General Accountants Association of Ontario.

**Thursday, Oct 26**

### 18th Annual Archives Lecture

John Meisel, Queen's. Archives in Cyberspace. 202 Policy Studies, 3:30 pm.

### Green Party of Canada

Chris Milburn, the Green Party candidate for Kingston and the Islands in the upcoming federal election. All are welcome to attend. 7:30 pm 210 Walter Light Hall. Details: Jamey Carson, ext. 74365. [jc35@qsilver.queensu.ca](mailto:jc35@qsilver.queensu.ca)

**Wednesday Nov. 1**

### Dunning Trust Lecture

**Philosophy**  
Visiting Scholar Martha Nussbaum, University of Chicago. In Defence of Universal Values. 1101 Biosciences Complex, 7:30 pm.

**Friday, Nov. 3**

### English

**2000-01 George Whalley Lecture**  
Barbara Johnson, Harvard University. Headnotes. George Whalley room (517 Watson Hall), 4 pm. Reception follows. All welcome.

## Meetings & Colloquia

**Monday, Oct. 23**

### Education

David Barlex and Malcolm Welch. Creating the made world: Should every-one learn to make design decisions? A243, Duncan McArthur Hall, 5 pm.

### Physiology/Biochemistry

Mark Sussman, Children's Hospital Medical Center, Cincinnati, OH. Dilated cardiomyopathy at the molecular level: Building paradigms in transgenic mice. B139 Botterell Hall, 2:30 pm.

### Urban and Regional Planning

Tony Dalton, Melbourne Institute of Technology. Housing policy: Australia vs. Canada. Presenting his work in progress that compares Australia's and Canada's housing policy. 554 Policy Studies, noon.

**Tuesday, Oct. 24**

### Pathology

Dr. Xiang-Jiao Yang, McGill University Health Centre. Histone acetylation: tales of HAT, HDAC and 14-3-3 proteins. Richardson Amphitheatre, 4 pm.

**Wednesday, Oct. 25**

### Chemistry

Garry Rempel, University of Waterloo. Polymer modification via Homogeneous catalysis. FG15 Frost Wing, 11:30 am.

### Human Mobility Research Centre

Dr. David Pichora, Kingston General Hospital. Computer-assisted distal radial osteotomy. 315 McLaughlin Hall 1:30 pm.

### Faculty of Health Sciences

Dr. Emil R. Unanue, Washington University School of Medicine. The role of histocompatibility molecules in selection of antigenic epitopes. Etherington Hall Auditorium, 11:30 am.

### Neuroscience

Eric Knudsen, Stanford University. Mechanisms of learning in the auditory system of the barn owl. B139 Botterell Hall, 4:30 pm.

**Thursday, Oct. 26**

### Computing Science

Lifu Guo, IBM Toronto Lab. Loop unrolling and loop optimization. 254 Goodwin, 2:30 pm.

### Philosophy

Tracy Isaacs, University of Western Ontario. Making sense of collective moral responsibility. 517 Watson Hall, 7:30 pm.

**Monday, Oct. 30**

### Music

Visiting Scholar Kay Kaufman Shelemay, Harvard University. Jewish music. Jewish memory: A Syrian case study. Bryan Griffith Dobbs. The song the angels sing: Angelography and liturgy. 202 Policy Studies, 9 am - 12:15 pm. Free.

### Music

Judith Cohen, York University. As Sephardic as possible please: Reconstructing Iberian Jewish Music and Identity. Walter Zev Feldman, Khevrisa. Ensemble issues and prospects in the study of Klezmer music. 202 Policy Studies, 2 - 5 pm. Free.

### Physiology

Greg Ross, Physiology, Queen's. Antiallodynic actions of neurotrophin antagonists. 449 Physiology Library, Botterell Hall, 11:30 am.

**Tuesday, Oct. 31**

### Music

Visiting Scholar Kay Kaufman Shelemay, Harvard University. Towards an ethnomusicology of the Early Music Movement. 120 Harrison-LeCaine Hall, 11:30 am.

### Pathology

Dr. Bruce Elliott, Cancer Research Labs. Zipping up malignancy: Role of c-Src and ezrin in cell-cell contacts. Richardson Amphitheatre, 4 pm.

### Political Studies

Visiting Scholar Kay Kaufman Shelemay, Harvard University. Echoes from Europe's farthest periphery: Music ritual, and the end of Falasha (Beta Israel) history. Location tba, 7 pm.

**Wednesday, Nov. 1**

### Chemistry

Bob Thompson, University of British Columbia. A new family of molecular magnets. FG15 Frost Wing, 11:30 am.

### Religious Studies

Visiting Scholar Kay Kaufman Shelemay, Harvard University. Of Music and forced migration: Views from the Ethiopian (Christian) diaspora. Elias Andrews Room, Theological Hall, 11:30 am.

### Neuroscience

John Geiger, University of Manitoba. Role of endoplasmic reticulum calcium in neurodegenerative disorders. B139 Botterell Hall, 4:30 pm.

### Human Mobility Research Centre

Leonard Lee, Lee Valley Tools. Simple Solutions to Basic Problems. 315 McLaughlin Hall, 1:30 pm.

**Thursday Nov. 2**

### Philosophy

Visiting Martha Nussbaum, University of Chicago. The Costs of Tragedy: Some Moral Limits of Cost-Benefit Analysis. 517 Watson Hall, 7:30 pm.

**Friday, Nov. 3**

### Physical and Health Education

Lori Livingston, Dalhousie University. Efficacy of rule modification and rule enforcement in reducing ocular injuries in sport. 206 Physical Education Centre, 11:30 am.

### Rehabilitation Therapy

Wally Bartfay, Queen's. Chronic iron-induced heart failure. A free radical mediated mechanism? 021 Louise D. Acton, 11:30 am.

## Other

### French Studies

**Friday, Nov. 3**

Mireille Calle-Gruber, Queen's. Three memos for the third millennium: History of Thought and of the Main Streams in XXth Century French Literature. Lecture in French. Discussion in French and in English. 10:30 - 13:30, 200 Kingston Hall. Students and faculty welcome.

### Feminist Reading Group

First Tuesday of each month (**Nov. 7, Dec. 5**), Ban Righ Centre (32 Queen's Cres.) noon - 1 pm. All welcome. Details: Theresa Mahasneh, [ms.theresa@usa.net](mailto:ms.theresa@usa.net).

### Medieval Latin Reading Group

Students, staff and faculty welcome. Wednesdays 5 - 6 pm, Grad Club, 3rd floor north. Authors chosen by participants. All levels welcome. Details: Monica Sandor, History, ext. 74362 or [sandorm@qsilver.queensu.ca](mailto:sandorm@qsilver.queensu.ca).

### International Centre

#### Education Abroad Fall Speaker Series

**Oct. 24:** Interning Abroad  
**Oct. 30:** Volunteering Abroad  
**Nov. 7:** Working Abroad

Sessions run 5:30 - 7 pm, Music Listening Room, 2nd Floor, JDUC. Details: 545-2604.

## Special Events

**Tuesday, Oct. 24**

### Film Studies

Visiting Scholar Maaret Koskinen, Stockholm University, Sweden. Ingmar Bergman expert will present a screening of Bergman's Cries and Whispers, to be followed by a lecture. Cries, Whispers and Gender. 202 Policy Studies, screening at 2:30 pm, lecture at 4:30 pm. Reception follows at 6 pm, University Club. All welcome.

**Thursday, Nov. 2, Friday, Nov. 3**

### State of the Art and Practice in Dispute Resolution

A Symposium in Honour of Bryan M. Downie. Sheraton Hotel, Kingston, Ontario. (Special fee available for faculty and staff.) To register or for more information contact: Barbara Gibson, Industrial Relations Centre 533-6000, ext. 77084 [gibsonb@post.queensu.ca](mailto:gibsonb@post.queensu.ca) [www.downiesymposium.com](http://www.downiesymposium.com).

### Food for thought:

#### Lunch at the International Centre

Learn about different countries and enjoy their food at a series of lunchtime talks with Queen's international students. Presented by Queen's University Staff Association, the International Centre and Human Resources, the talks aim to get staff more involved with the internationalization of Queen's, leading to a better understanding of cultural differences. **Nov. 1, 8, 15 and 29**, International Centre, John Deutsch University Centre, noon. Nov 1: South Asia.

**Friday, Nov. 10**

### Queen's Remembrance Day Service

Conducted by Queen's Chaplain Brian Yealland. Classes cancelled 10:30 - 11:30 am. Grant Hall, 10:53 am. Details: 533-2186.

## Courses & Workshops

**Ban Righ Centre** (32 Queen's Cres.)

**Oct. 31: Brown Bag Lunch.** Kay Kaufman Shelemay, Visiting Scholar, Harvard University. Musicologist. 12:30 pm.

**Nov. 2: Potluck and travelogue.** John Burke, Odyssey Travel. 6 pm; program, 7 pm.

**Nov. 6:** Susan Belyea, glass blower and entrepreneur. The studio in the shop: Partnering art and business, noon.

### Continuing Medical Education

**Oct. 23:** RCPS Lecture, Dr. Donna Stewart, Etherington Hall

**Oct. 25:** Palliative Care, Day's Inn

**Nov. 1:** Infectious Disease, Donald Gordon Centre

<http://meds.queensu.ca/ce>