

Queen's Gazette

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Friends and Lovers

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KINGSTON, ONTARIO, CANADA

Canadian teens less likely to seek parents' support

Canadian 13 and 15-year-olds have more difficulty talking to mothers, Queen's researchers for WHO find

BY DAVID PULVER

Fewer Canadian 13- and 15-year-olds find it easy to talk to their mothers about things that really bother them than their peers in most other countries, a Queen's University expert in children's health behaviour has found.

Alan King, principal investigator for the Canadian section of the World Health Organization's study of Health Behaviour in School-Aged Children released last week, also found that 62 per cent of Canadian 15-year-old

girls surveyed and 46 per cent of boys experienced difficulties talking to their fathers, a result which placed Canada in the top group of countries for this finding, along with England and the U.S.

"This was a very disconcerting finding, given that difficulties talking to parents is a big predictor of health risk activities, such as smoking, drinking and drugs," says Dr. King. "And teenagers'

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An estimated 1,200 Queen's students marched across campus and rallied in front of Richardson Hall on Feb. 2 in support of increased federal funding for education

Celia Anderson

Queen's-Fudan partnership offers unique research, learning opportunities

Prestigious Shanghai university makes Queen's its first choice

BY MARY ANNE BEAUDETTE

Queen's University has signed a memorandum of understanding with Fudan University of Shanghai to foster inter-university research and teaching collaboration. The signing took place last Tuesday at Queen's.

The agreement, the first between Fudan and a leading Canadian university, signals a comprehensive and productive relationship with one of China's leading universities, says Principal Bill Leggett. "Fudan University is one of China's premier research-intensive universities," the principal says. "We are proud and honoured to be partners in this endeavour to enhance research and student learning opportunities at both Fudan and Queen's."

Professor Qin Shaode, Chairman of the University Council of Fudan University, says the agreement supports Fudan's goals of academic excellence and international cooperation. "Our two universities have the same academic level and many academic research areas in common," says Professor Shaode. "There is great potential for cooperation, which will be of benefit to both institutions."

Founded in 1905, Fudan is the oldest and most prestigious university in Shanghai, with more than 20,000 students. It offers undergraduate and graduate programs in the arts, social sciences, natural sciences, technological sciences and management and is about to add a medical school through an institutional merger. The university is renowned for its research in the

areas of basic mathematics, vacuum physics, nuclear physics, genetics and microelectronics.

The signing marks the most recent of Queen's extensive network of university linkages. The Fudan-Queen's collaboration presents a unique and important opportunity because of the comprehensive nature of the agreement, covering reciprocal visits by faculty, student mobility and collaborative research programs. □



Qin Shaode (right), chair of the university council of Fudan University, and Queen's principal Bill Leggett, display linkage agreements at official signing last Tuesday

Bernard Clark

Students seek to guide university discussions on tuition

BY MARY ANNE BEAUDETTE

Queen's students and other campus groups should be actively involved in the setting of tuition policy by the university, states a proposed framework for tuition drafted by students and recently submitted to Senate for its approval.

The document, *Accessible Education for Citizens and Leaders in a Global Society of the 21st Century*, aims to set some basic values and principles to guide the university's discussions on tuition, explains Andreas Schumann, graduate student senator and one of the policy's authors. "We need to know, what are the basic principles we believe in when we talk about tuition? What's the common ground?"

Drafted by a working group of students, faculty and staff, the proposed framework has been endorsed by the Society of Graduate and Professional Students, the Alma Mater Society and the Law Students Society, as well as Queen's University's faculty and staff associations. It is currently being reviewed by Senate committees on budget review, academic development, educational equity and scholarships and student aid. Senate is expected to vote on a motion requesting support of

the document in March.

Its recommendations include:

- Setting strategies to monitor and report on the effects of tuition increases on accessibility and diversity;
- Establishing a financial aid policy for students;
- Setting of a joint, university-wide committee to collect and assess tuition information, and that recommendations to the Board about tuition fees come from the joint committee and from meetings with the university community.

Ultimately, Mr. Schumann says, students hope that their policy-driven approach to the thorny issue of tuition increases will change the way that tuition fee statements at Queen's are written. "It may not happen overnight, but we're hoping that it will change in the future," he says.

The framework is important for its emphasis in accessibility, says Karl Flecker, policy analyst with Queen's Equity Office. "Since developing policy from the ground up makes a tremendous contribution to the dialogue around ensuring equitable access for everybody, the Equity Office congratulates the students, staff and faculty for

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Senate

Notes from the Jan. 27 session of Queen's University Senate



Principle, but not practice: That was the message Senate sent to its library committee in response to a proposal for obtaining additional funds for library acquisitions.

Senators approved a motion affirming the principle that Queen's research activities should guide the extent and depth of the university's library collection; as well as a motion urging the university to lobby federal granting councils to make library acquisitions eligible for research grant funding.

However, they voted against approving a recommendation requiring all research grant recipients to budget and provide to the library acquisitions fund the equivalent of a two-per cent share of their total research budgets, pointing out that the major granting bodies will not fund bibliographic acquisitions.

Senators also voted down a subsidiary motion asking the Office of Advancement to reassess the priorities of the university's capital campaign to give library

acquisitions the highest priority, and that the library endowment fund be given higher visibility, noting that the library had already been identified as a high priority in the campaign.

In other Senate business:

Senate voted to receive a report from its Orientation Activities Review Board. The board recommended that, given the lack of time, no changes be made to upcoming Orientation Week but that the university and student leaders focus on adherence and enforcement of existing policies to curb excesses of past Orientation weeks; it further proposed that the board consult with the university and students over the longer term, with the intent of producing a discussion paper and policy proposals to be implemented in time for Orientation 2001. The board described its report as "a vote of confidence in students." Board co-chair Kathy Jackson told Senators that issues of sanctions, greater faculty involvement in

the week, and the outlawing of some Orientation activities such as facial disguise, would be addressed in the proposed discussion paper for Orientation 2001.

Senate approved a request to postpone discussion of a proposed framework on tuition policy until its March 2 meeting.

Senate voted narrowly against endorsing the Feb. 2 national Day of Action protest at Queen's. The motion, proposed by graduate student senator Michael Rusek, asked the university to endorse the principles and goals of the protest, called by the Canadian Federation of Students, and to encourage faculty to make it possible for students to attend the day's events. Senators voted 17-14 against supporting the motion.

Senate voted to change the time of the April 27 meeting from 3:30 pm to 9:30 am.

<http://www.queensu.ca/secretariat/senate/index.html> □

Letter

Thanks to all

Dear friends at Queen's:

Thank you all for the warmth and generosity shown to me at my farewell celebration, Jan. 26, marking my retirement after 23 years at the Ban Righ Centre. I was amazed and deeply moved by the goodwill and friendship expressed. I have always recognized my good fortune in spending a significant part of my working life among people I respect, doing work that is worthwhile, as part of a community of striving courageous women.

My time at the Ban Righ Centre, and the people at the university with whom I have worked, have changed me, educated me, and informed my life. Thank you for your support over the years, and thank you for your gift of painting possibilities and of friendship. I will paint with energy, thinking of you all.

Please feel welcome to drop in at the centre to look at my paintings. I invite you to drop in at my home and drink tea anytime.

Sincerely,
Janet Troughton

Tuition

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encouraging a broad public discourse on tuition policy," Mr. Flecker says.

The proposed framework offers a bottom-up consultation process, says Steven Kammerer, Vice-President (External) of the Society of Professional and Graduate Students. "Although a lot of these principles have been endorsed in the past, they're scattered throughout various university documents. This document is an attempt to gather those principles in one place."

The document also reaffirms the importance of public funding to postsecondary institutions, he adds.

The working group wants to hear the university community's views on the proposed framework. The full document is on the web at: <http://qlink.queensu.ca/~4ars1>. Hard copies are available in the SGPS office, ext. 32924.

Comments can be emailed to: spgs@qsilver.queensu.ca □

Adolescents

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alienation from their mothers is strongly related to the stresses of adolescence in a society where there are high expectations of young people."

The study is based on a survey of the health-related behaviours and attitudes of more than 120,000 students, aged 11, 13 and 15, in 28 countries. Contraceptive use, cigarette-smoking rates, binge drinking, eating habits, leisure time activities, medication use, and attitudes towards school, parents and peers were among the critical youth-health behaviours surveyed and analyzed in the research study. Health Canada recently published a separate report, titled Trends in the Health of Canadian Youth, which focuses mainly on the Canadian findings of three earlier WHO surveys.

The new WHO report now makes it possible to compare Canadian students with students in other countries, Dr. King says. In the area of relationships with parents, "a significant minority



WHO study co-authors Will Boyce, left and Alan King: 'Disconcerting findings'

of our girls especially seem to be greatly under stress. This is not unusual in Western Europe too, in all countries where women are making progress. There is a feeling of tension because of high expectations of girls."

Another finding is that 15-year-olds' relationship with their parents is closely related in all countries to how much discretionary time the youngsters spend outside the home, especially in the evening.

Other areas where Canadian youth scored significantly higher or lower than other countries include mental health, school, exercising and TV watching.

Comparisons with Canadian findings are sometimes surprising. For example, Canadian television-watching is well below

the average in comparison with other countries. Youth from Lithuania, Latvia, Slovakia, Israel and Poland spend more time watching TV than their peers in Canada. Thirty-two percent of Canadian children in Grade 6 watch for four hours or more a day and 23 per cent in grade 10. Girls watch a little less TV than boys.

Canadian students rank low when it comes to teeth-brushing and exercising and the reporting of stomach-ache, headache and backache.

The co-authors at Queen's University of Trends in the Health of Canadian Youth are Dr. King, Dr. Will Boyce, director of the social program evaluation group, and Matthew King, in charge of data collection and analysis. □

Happy Heritage Day

Due to the Heritage Day holiday on Monday, Feb. 21, the next issue of the *Gazette* will appear **Tuesday, Feb. 22**. Copy deadline is Tuesday, Feb. 15.

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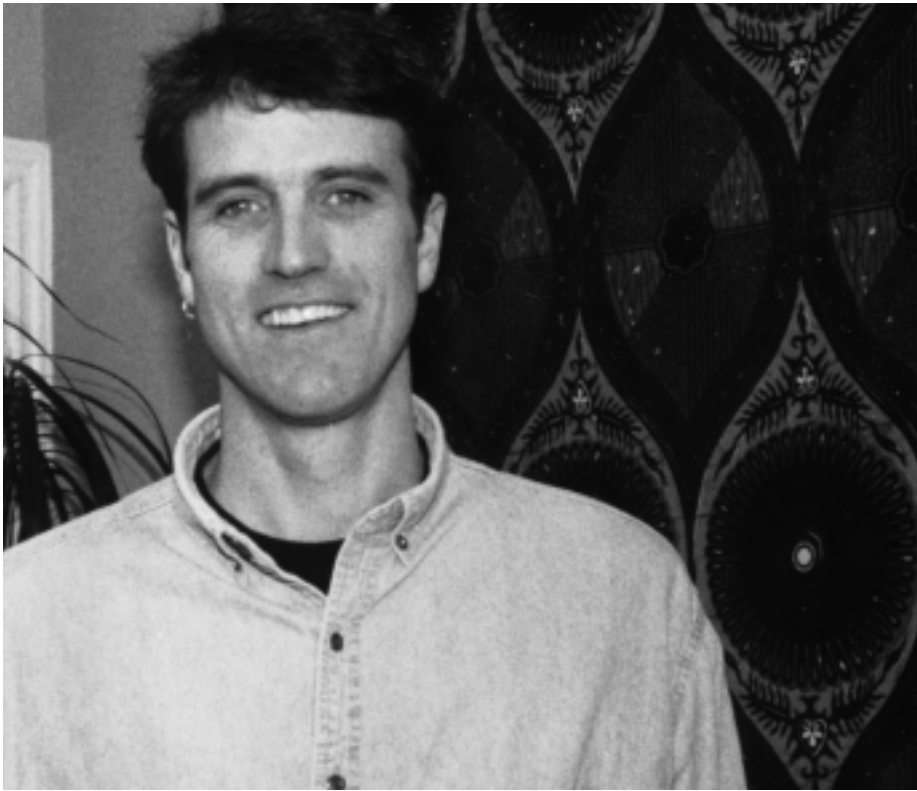
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Beyond Borders

Queen's, CUPE assist South Africa in restructuring of municipal services



Project leader David McDonald: 'Real grounds for optimism'

BY MARY ANNE BEAUDETTE

Queen's University geography professor and one of Canada's largest public employees unions are working together to help local governments and workers' groups in South Africa overcome some of the formidable political, economic and racial barriers to introducing basic sewer and water services into poor urban and rural settlements of the country.

"The challenges are enormous," says David McDonald, assistant professor of geography and co-director of the Municipal Services Restructuring Project in South Africa. Funded with \$500,000 from Canada's International Development Research Centre, the project links Queen's and the

Canadian Union of Public Employees with the University of Witwatersrand and the South African Municipal Workers' Union (SAMWU) in a unique effort to study the effects of the restructuring and delivery of electricity, water, garbage collection, and sewage disposal systems.

"Think of the issues that Ontario communities have dealt with over municipal amalgamations, changing boundaries and shifting responsibilities," Dr. McDonald says. "Now imagine those issues in a country where two-thirds of the population lives in abject poverty, with few, if any services, and the other third is very well serviced, but resistant to change, where local government bureaucracies remain

largely intact from the apartheid era, and where the distribution of assets and wealth remains highly skewed on racial lines."

Under the government's plan, the restructuring of municipal services will be carried out by local governments, in conjunction with municipal workers and community organizations. It's a big task, given that South Africa's local governments have recently undergone radical restructuring themselves, from multiple, racially defined municipalities into single, democratically elected governments. "Amalgamation in Ontario pales in comparison," Dr. McDonald says.

Central to the aims of the project is the assessment of policy reforms – most notably, questions of decentralization, privatization, community participation and cost recovery. Queen's and its partners aim to provide decision-makers with sound information on the effects of private-versus public-sector service delivery, the effectiveness of multi-stakeholder decision-making, and the impact of different cost-recovery mechanisms on poor households.

"Basic infrastructure such as garbage trucks and information technology are in place in most municipalities, but no one knows exactly what the resources in the amalgamated municipalities are, or how they could be used more equitably and efficiently," Dr. McDonald explains. "Our job is to find out how this might best be done. We will gather information, assess policy options and offer policy advice."

The project will also assist the municipal workers' union (SAMWU), which is negotiating the service restructuring with the South African Local Government Association (SALGA). CUPE representa-

tives will be working to boost the negotiating skills and information capacity of SAMWU, which lacks the human and financial resources of its governmental partner. "This project will provide the union with the information to become more effective negotiators, and make the negotiation process more democratic," Dr. McDonald says.

'The success or failure of this post-apartheid initiative is felt nowhere more keenly than in the daily lives of black South Africans'

The ability of the South African government to provide basic services to all is vital to the overall transformation of South Africa, Dr. McDonald says. "The success or failure of this post-apartheid initiative is felt nowhere more keenly than in the daily lives of black South Africans." The provision of services offers concrete evidence that change is happening in the country, he points out, playing an important role in alleviating disease, environmental degradation and poverty.

That being said, life in South Africa is "infinitely better" than it was in the apartheid era, Dr. McDonald says. "There are real grounds for optimism. People in South Africa are not afraid to debate policy, and to talk about issues. Democracy is taken seriously in the country, and I'm confident that the debate over service provision will continue." □

<http://geog.queensu.ca/McDonald/>

Plugged In

A monthly column of issues and pointers on technology

Learning Technology Faculty Associates: Who are we, and what do we do?

BY LARRY SYMONS

Learning Technology Faculty Associates are a group of Queen's faculty and librarians who have been seconded to the university's Learning Technology Unit. Current group members are Andy Leger (Rehabilitation Therapy), Dave Wardlaw (Chemistry), Cory Laverty (Stauffer Library) and Larry Symons (Psychology). The group works closely with Donna Hamilton of Information Technology Services and Chris Knapper of the Instructional Development Centre.

Overall, we aim to improve the learning environment at Queen's through facilitating the informed use of educational technology by faculty.

This doesn't mean forcing faculty to use technology, however. Rather, it is to ensure that decisions about technology are made wisely. In the past few years, this has been accomplished through various workshops and demonstrations of technology. For instance, we have conducted workshops on the pedagogical advantages and disadvantages of various technological tools such as PowerPoint and WebCT.

While the demonstration of technology for teaching purposes has been useful in working towards our mandate, the LTFAs have recently begun to move in a different direction. As the use of technology in the classroom increases, and as faculty become more comfortable with the "hows" of using it, the LTFAs have begun examining more general, global issues concerning technology in teaching.

In late December, we invited faculty and administrators from Trent, Queen's, RMC, Ottawa U. and Carleton to discuss the role of technology in teaching. In large part, this meeting was prompted by the recent formation by the Council of Ontario Universities (COU) of a task force to assess the impact of technology on Ontario universities and create a list of recommendations to the COU.

We felt it was important that we have some say in this process. As well, we were interested in hearing how other institutions worked with educational technology. The meeting was quite informative. All the participants seemed to be struggling

with issues similar to those at Queen's, such as who pays for changes, and what evidence is there that technology increases teaching effectiveness or decreases costs (in the latter case, the evidence is not good!).

The Learning Technology Faculty Associates are now organizing a campus-wide forum on the effects of technology in education at Queen's. In particular, we wish to address issues such as educational technology's effectiveness; assessing the immediate and long-term goals of the use of educational technology at Queen's; and understanding what impact these goals will have on the current structure of this institution. We hope to attract proponents and opponents of educational technology as well as administrators (e.g. Deans and VPs).

To date, the implementation of educational technology at Queen's has largely been a grass-roots movement. Through this forum, which will be held in early spring, we hope to make recommendations about the university's policy concerning educational technology. If you would like to help with this process, please

contact me at: symonsl@psyc.queensu.ca.

LTU offers teaching workshops

"Using Technology in your Teaching" is the theme of the Learning Technology Unit's Winter Institute 2000. Sponsored by the LTU in cooperation with Information Technology Services, the Instructional Development Centre, and Queen's Libraries, the sessions run through February and March, and are open to university faculty members interested in exploring the use of technology in teaching and learning.

New courses include hands-on workshops on the latest version of WebCT; use of digital cameras and scanners; incorporating tables, charts and graphs in PowerPoint presentations; and a PowerPoint individual assistance session.

Register at the LTU Faculty Workshops webpage, at: notes.www.queensu.ca/ITS/faculty99.nsf, or e-mail your registration request to: G13-l@post.queensu.ca. □

Friends outdo lovers when predicting love connections, study shows

Wooing your Valentine? Get your roommate's advice first, Queen's researcher advises

BY ANNE KERSHAW

Lovers who want to know the fate of their relationships would be better off consulting a friend than relying on their own predictions, says a Queen's psychologist.

The findings of a longitudinal study, published recently in *Personality and Social Psychology Bulletin*, reveal that the roommates of a dating couple have a better record for predicting the outcome of a romantic relationship than the lovers themselves.

Researchers Tara MacDonald of Queen's Department of Psychology and Michael Ross of the University of Waterloo contacted study participants six months and one year after they were first interviewed as part of the study to document biases and accuracy when forecasting the longevity of relationships. They then correlated these findings with predictions by the lovers, their roommates and parents for how long the relationships would last.

Perhaps not surprisingly, Dr. MacDonald and Dr. Ross found that lovers had more faith that their new dating relationships would endure than their roommates and parents. A more unanticipated result was that parents and roommates, even some



Tara MacDonald: Taking a close look at how people predict their futures

whose acquaintance with a besotted couple was as short as two months, were more accurate than anyone in estimating the duration of romantic attachments.

The lovers' assessments of the quality of their relationships were more highly correlated with whether the couples

stayed together than those of the parents and roommates. But when it came to making actual predictions about the future of the relationships, the parents and roommates were more accurate. Apparently, the dating couples had access to information that would have enabled them to make

accurate predictions but they tended to focus more on the positive aspects of their relationships when making predictions, whereas parents and roommates assessed positive and negative aspects, says Ms. MacDonald.

While the research focused on the dating patterns of university students, the more general intent of the study was to examine how people weigh information and make predictions about their own futures.

The findings could apply to many other areas, including personal health, says MacDonald.

"If you asked a smoker about the likelihood that he or she might develop lung disease, that person might tend to think of all the reasons they wouldn't," she says. "But someone who knew that person might weigh the information more evenly and be in a better position to predict. When we are motivated to see a positive future for ourselves, it seems we don't pay attention to all the relevant evidence." □

News Notes

Queen's supports eating disorders week

A Queen's educator gives a free community presentation on body image this Wednesday, Feb. 9, at KCVI, part of National Eating Disorders Week. Heidi Mack, a graduate of Queen's Faculty of Education and a specialist in the areas of experiential education and eating disorders, presents *The Body Trap: Not Getting Caught - Preventing Disordered Eating by Enhancing Sense of Self*, at 7 pm in KCVI Auditorium. The event, aimed at both sexes, is co-sponsored by Queen's Faculty of Education, the Limestone Teachers' Federation and the Anorexia Nervosa and Bulimia Association of Kingston.

Flautist premieres Queen's composer's work



Leslie Newman

Canadian flautist Leslie Newman joins Queen's composer and pianist John Burge in a premiere of Professor Burge's new work, *Sonata Breve No. 3* for flute and piano, Wednesday, Feb. 16, in Dunning

Auditorium. Formerly of the Toronto Symphony, Ms. Newman is currently performing with orchestras in the U.K.. The Queen's performance begins at 7:30 pm. Admission is free, thanks to the support of the George Taylor Richardson Memorial Fund.

Queen's-Venice connection celebrated

Landscape artist J.M.W. Turner's response to the shimmering light and vibrant colours of the Venetian lagoon is the topic of the Macdonald Stewart Lecture on Venetian Culture, to be given by Gerald Finley, international Turner scholar and Professor Emeritus of art at Queen's, this Thursday, Feb. 10. Dr. Finley will speak on *Turner, Venice and Light*, in Dunning Auditorium, 6 pm. Dr. Finley's most recent book, *Angel in the Sun: Turner's Vision of History* (McGill-Queen's), is the most recent of his many works on the innovative and beloved 19th-century English painter. The biennial lecture recognizes the Macdonald Stewart Foundation's longstanding support of Queen's Venice Summer School.

Comments on single hospital site needed

The Kingston Hospitals Joint Executive Committee (JEC) is seeking the public's input into its proposal, made public Jan. 12, for a single hospital facility at the current Kingston Psychiatric Hospital site.

"Comments from the public and groups will help the committee as we begin the public consultation process to understand the needs of the community," says Tony Barnes, co-chair of the JEC. Groups or individuals are asked to address the following questions in their submission:

- What do you, or your organization, believe are the opportunities related to having a single site hospital located at

the Kingston Psychiatric Hospital site?

- What health services do you think should be located on a single site?

Submissions should be no more than 20 pages, double-spaced, with an executive summary, and include individual or organization's name, with address and contact telephone number. Comments should be submitted to the Joint Executive Committee Office, 24 Barrie St., Kingston, K7L 2V7, by Friday, March 3, 2000.

Background information about the proposal is available at the Joint Executive Committee Office or by calling 613-549-6666, ext. 3629.

Union Gallery hosts Cezanne's closet fundraiser

Cezanne's Closet 2000, the Union Gallery's annual gala fundraiser, takes place this Saturday, Feb. 12, in the Biosciences Complex Atrium. The formal event in support of the Queen's student gallery features 100 juried donated works of art by Queen's and Kingston community artists. Ticket numbers are drawn in random order, and matching ticket holders have 30 seconds to claim their favorite piece from the wall. \$100 admits two. Tickets and details: 533-6000 ext. 75384, email ugallery@post.queensu.ca. □

Equity, Nisga'a leaders headline major lectures at Queen's

A well-known educator on equity issues and a leading negotiator in the Nisga'a Treaty headline two major public lectures at Queen's next week.

Enid Lee, this year's Robert Sutherland Visitor and an international consultant and community builder, will share her views on language,

culture and race as they relate to equity in education and organizational development. Her talk, *Fanning the Flames for Equity in Hard Times: A Conversation for Black History Month*, takes place Tuesday, Feb. 15 at 7 pm in the Robert Sutherland Room in the John Deutsch University Centre.

Chief Joseph Gosnell, President of the Nisga'a Tribal Council, is the Brockington Visitor for 1999-2000. He will speak on *The Nisga'a Treaty*, Wednesday, Feb. 16 at 7:30 pm in the School of Policy Studies, room 202.

Active in Nisga'a Tribal Council politics for more than 25 years, Chief Gosnell was elected president in 1992, twice winning re-election. He was lead negotiator for the landmark Nisga'a Treaty, which was initialed on Aug. 4, 1998, in New Aiyansh. The agreement was the first in modern-day British Columbia history and made news around the world. It is expected to be ratified by Parliament later this year. □

Chief Joseph Gosnell: Brockington Visitor



Droughts worse than the 1930s likely in 21st century

Human-induced global warming and nature may combine to produce water shortages and extreme climate changes, Queen's biologist predicts

BY NANCY MARRELLO

Dramatic research by two Queen's University biologists and a scientist from the University of Ghent suggests that the world's supply of fresh water could plummet, causing drought-induced famine, political unrest and large-scale migration worldwide.

The research, which appears in the Jan. 27 edition of the prestigious science journal *Nature*, proves for the first time that extreme fluctuations in the earth's water resources during the last millennium occurred naturally in Eastern Africa. Mounting scientific evidence now suggests that large changes in climatic conditions have occurred across the globe over the last millennium and could reoccur independent of human-induced global warming.

The existence of extreme, global climate changes provides a clue to the future, says Brian Cumming, a biologist with Queen's Paleocological Environmental Assessment & Research Laboratory (PEARL). "Our research clearly indicates that we should be prepared for naturally occurring, extreme climate changes that will provoke water shortages in the future," says Dr. Cumming, who co-authored the study with Queen's biologist Kathleen Laird and University of Ghent biologist Dirk Verschuren.

The research, which was conducted on Lake Naivasha in Kenya, shows that during the past 1,100 years extreme changes in water availability occurred many times in East Africa, sometimes producing major droughts lasting hundreds of years. The



Dr. Brian Cumming: Past droughts predict future water shortages

study mirrors previous studies in North America, the Caribbean and Europe and confirms not only that extreme variations in climate exist, but that these large-scale weather patterns may have occurred on a global scale (like the medieval warm period from 1,000 to 1,200 AD).

Now intent on identifying the trigger for extreme climate shifts affecting water supplies in the past, the researchers speculate about the impact of current, human-induced global warming. "Our concern is that human industrialization could be a trigger for extreme climate changes on a global scale in the future," Dr. Cumming says.

Researchers do know that if a global climate shift occurred – whether natural or human-induced – it would be overwhelm-

ing and could even precipitate large-scale migrations. The study reveals a direct correlation between scarce water resources in Kenya during the last millennium and economic, political and social devastation.

Perhaps most alarming is the revelation that East Africa has enjoyed a relatively high level of water availability during the past 800 years (with three episodes of water shortages much more severe than the 1930s Dust Bowl). Consequently, development and population growth during the past centuries increased during the periods of abundant water resources. "So, if an extreme climate changes does occur in the future it could create widespread devastation," says Dr. Cumming. □

Noted and Quoted

Highlights of Queen's experts in the news

Pradeep Kumar (Industrial Relations) was quoted in the *Globe and Mail* Jan. 5 about the costs of overtime. Dr. Pradeep sat on a federal task force on working hours, which found that employers want existing regulations on overtime eased to level the playing field with the U.S., where some jurisdictions don't pay overtime premiums.

Julian Barling (Psychology/School of Business) was quoted in the *Montreal Gazette* Jan. 8 about his study on the effects of business downsizing on managers.

Kathleen Lahey (Law) was quoted in the *National Post* Jan. 10, in which she expressed support for new Chief Justice Beverley McLachlin's traditional view of equality, defined as applying the law equally to everyone without making unreasonable and unjustifiable distinctions between them.

Stan Corbett (Law) was interviewed by the BBC on Jan. 18 about a Supreme Court of Canada case on pornography.

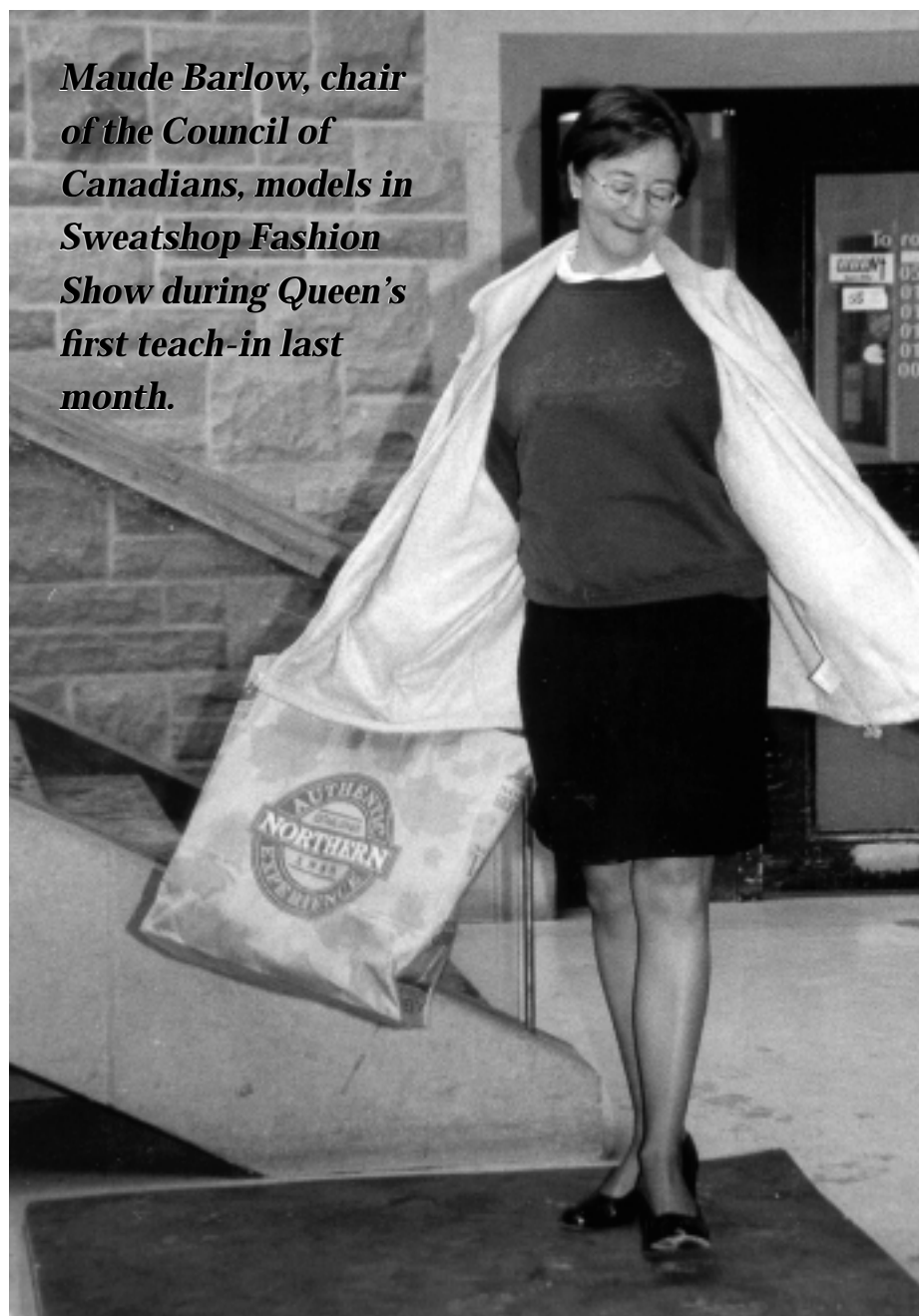
Jennifer Van Eyk (Physiology) was featured on Jan. 21 in the *National Post*, *Ottawa Citizen*, and *Medical Post*. Dr. Van Eyk and her doctoral student, Jason McDonough, were profiled for their role in discovering the key to surgery-related heart failure.

Carol McKeen, (School of Business), was interviewed on CFRA radio (Ottawa) on Jan. 23 about her research on gender equity in the workplace.

Alistair MacLean (Psychology) was interviewed on "The Sleep Famine" on CBC's *The Nature of Things*, on Jan. 24.

Alan Travers (Education) was quoted in the *Toronto Star* on Jan. 24 in an article about the surge in applications at Ontario's faculties of education.

Margot Northey, Dean (School of Business) is featured on the cover of this month's *National Post Business Magazine*. The magazine profiles the work of Dean Northey and colleagues Ken Wong and John Gordon in "Getting Down to Business," a lengthy feature on the evolution of Queen's School of Business. □



Maude Barlow, chair of the Council of Canadians, models in Sweatshop Fashion Show during Queen's first teach-in last month.

Queen's, CUPE locals ratify agreements

Queen's University has reached agreement with its three CUPE locals. Members of all three locals voted to ratify their settlements at votes taken last week. CUPE Local 1302 members voted to ratify a three-year deal, effective July 1, 1999 to June 30, 2002; Local 229 members voted to ratify their three-year deal, effective July 1, 1999 to June 30, 2002; and Local 254 members voted to ratify their three-year deal, effective July 1, 1999 to June 30, 2002.

"Our local voted 90 per cent to ratify," says Bryne Smallridge, president of Local 229 (custodians, tradespeople, parking, grounds and residences). "Everyone was quite happy with what was offered."

"We achieved a fair wage increase and improvements to our dental package," says Arlie Redmond, president of Local 1302 (library technicians). "The bargaining teams of both sides worked very hard to reach such a settlement." Daryl Potter, president of Local 254 (lab technicians), was not available for comment.

"The university is very pleased to have three-year agreements with our three CUPE locals," says Richard Weatherdon, university spokesman. "There is a positive atmosphere on campus as a result of these settlements. It was a successful round of bargaining and a lot of credit is due to all members of the bargaining teams, who worked so hard to reach agreement." □

People

Norman C. Beaulieu (Electrical and Computer Engineering) has been named editor-in-chief of the Institute of Electrical and Electronic Engineers' professional journal, *IEEE Transactions on Communications*, the flagship publication of the 45,000-strong IEEE Communications Society. Dr. Beaulieu is the first Canadian to be appointed editor of the scholarly publication, which is regarded as the source for breakthrough communications theories and applications. Dr. Beaulieu was elected Fellow of the IEEE earlier this year.

Merlin Donald (Psychology) has recently joined Stanford University's KNEXUS project as Senior Scholar. The multidisciplinary project, based in economics and computer science, aims to understand the problem of cultural transmission and change, especially as it applies to the Third World. Dr. Donald is also on the program committee for an international conference on a related theme in Siena, Italy this September.

Anne Godlewski (Geography) is the author of the recently published *Geography Unbound: French Geographic Science from Cassini to Humboldt* (University of Chicago Press).

George Lovell (Geography) has been awarded a sabbatical fellowship from the Spanish Ministry of Education and Culture for archival research he will conduct during a four-month stay in Seville. He has also been invited to inaugurate the U.S. National Endowment for the Humanities' teaching seminar *The Maya World*, to take place in Guatemala in June.

Stephen Ross (PhD candidate, English) has been selected to edit a special issue of the University of Oregon's major journal *Modern Fiction Studies*, on "Working-Class Fictions." □



Please Note:

- Departments requiring casual hourly paid secretarial or clerical assistance should contact Patti Evaristo in Human Resources, 533-2070.
- Requisitions for staff replacement, with appropriate approvals, must reach the Human Resources Department by noon of the Monday one week prior to the date of issue.
- Applications received from internal candidates will be acknowledged by the Department of Human Resources. The results of each competition will be posted under the *Gazette* heading "Appointments" as soon as possible after the conclusion of the recruitment and selection process.
- Closing date for the following positions is **Tuesday, Feb. 15, 2000 at 4:30 pm**. Late applications will not be accepted. Please submit a letter of application indicating the specific position desired and a detailed resume including your employee number.

Resumes will be accepted from Queen's employees with Internal Status ONLY unless the position specifically invites External applications.

Queen's University has an employment equity programme, welcomes diversity in the workplace and encourages applications from all qualified candidates including women, aboriginal peoples, persons with disabilities and racial minorities.

Appointments

Departmental Assistant 99-113

Animal Care Service

Kathy Williams (Sociology)

Senior Secretary 99-118

Department of Art

Michelle Ellis (French Studies)

Storeskeeper 99-122

Physical Plant Services

John McCallum (Physical Plant Services)

Staff Vacancies

Following the completion of the Queen's Job Evaluation (QJE) review for positions in Grades 2 - 9, you will notice we have included the cluster in the following job ads which represents the job family, branch and grade (e.g., ADMG5 is Administration Family, General Branch, Grade 5). Generic position overviews for clusters can be found on the HR website at www.hr.queensu.ca.

Specific job overviews for positions advertised under 'Staff Vacancies', with the exception of CUPE Local 229 postings, continue to be available in the HR department.

*If you wish to be considered for the following position apply in writing to **Patti Evaristo** in Human Resources.

Project Manager 2000-11 Physical Plant Services

This is a two-year term appointment working 100% time.

Major Responsibilities: oversee the design, tendering, and construction of renovation projects with costs normally not exceeding \$1 million; monitor construction activity for conformance to drawings and specifications; prepare feasibility estimates; obtain University and regulatory approvals; maintain budget control on projects; manage the preparation of tender documents; coordinate commissioning efforts, deficiency rectification and furniture procurement; and provide building occupants with information on construction activity.

Requirements: successful completion of a four-year undergraduate degree in engineering with several years of construction management experience preferably on institutional projects (consideration will be given to an equivalent combination of education and experience); excellent interpersonal and communication skills; good construction cost estimating skills; sound knowledge of municipal and provincial building requirements, health and safety requirements and trade practices; and working knowledge of contract law.

Minimum Hiring Salary: \$42,763 Salary Grade 8 - ADMCS8

Field Engineer 2000-12 Physical Plant Services

This is a two-year term appointment working 100% time.

Major Responsibilities: assist in administering the tendering, construction and occupancy of a \$34 M laboratory building; monitor construction activity for conformance to drawings and specifications; act as the owner's onsite representative; monitor installation of equipment and systems from an operations and maintenance perspective; coordinate commissioning efforts, deficiency rectification and furniture procurement; manage ancillary projects as required (site clearing, arranging temporary facilities, etc); maintain daily written and photographic site records and keep required individuals informed of construction progress.

Requirements: successful completion of a four-year undergraduate degree in engineering with several years of construction management experience preferably on institutional projects (consideration will be given to an equivalent combination of education and experience); excellent interpersonal and communication skills; good construction cost estimating skills; sound knowledge of municipal and provincial building requirements, health and safety requirements and trade practices; and working knowledge of contract law.

Minimum Hiring Salary: \$42,763 Salary Grade 8 - ADMCS8

*If you wish to be considered for the following position apply in writing to **Patt Eaton** in Human Resources.

Student Advisor and Program Planner 2000-05 Ban Righ Foundation

(REPOST)

Supporting the mission of Queen's University, the Ban Righ Foundation's mandate is to facilitate the formal and informal continuing education of re-entry women students. Staff work as a team, report to the Director and to the Ban Righ Foundation Board as voting members.

This position is being reposted because of a change in the terms of the appointment. Please note that this is a continuing term appointment working **92.86% time (6.5 hours per day) from Aug. 1 to May 31 each year.**

Major Responsibilities: advise and guide mature women students in overcoming barriers to academic achievement and refer as necessary; assess financial needs and bursary eligibility; develop a continuing education program of speakers and visiting scholars; formulate Foundation policy and procedures as a voting member of the Ban Righ Foundation Board; plan and co-host conference/social events attended by staff, faculty, students, alumni and community; assign work and supervisor work study students; supervise volunteers.

Requirements: university degree with knowledge of the principles of adult education (or an equivalent combination of education and experience); experience working with women in a support capacity; knowledge, interest and curiosity with respect to a broad range of issues (social,

economic, political, educational, academic, current events, etc.) and how they relate to women's lives; interest in and sensitivity to the systemic barriers facing women in accessing higher education; working knowledge of university policies, programs, procedures and resources, and community resources and social programs; excellent human relations and communications skills; proven problem-solving and organizational skills; ability to speak comfortably in public; computer proficiency (Word, Access, Excel and Internet access preferred); ability to maintain confidential information; willingness to work flexible hours when necessary.

Minimum Hiring Salary: \$37,710 Salary Grade 7 - HSS7 (Salary will be adjusted to reflect actual time worked.)

Database Systems Analyst 2000-13 Information Technology Services (Telecommunications, Audio, Video)

This is a term appointment working 100% time until Jan. 31, 2003.

Major Responsibilities: report to the Coordinator, Telecom Information System; coordinate and implement the installation and support of data management systems; design, code, test and debug programs or applications software at all levels of complexity; analyze and revise existing system logic difficulties and document program changes; recommend, assist or undertake the planning, design, implementation and programming of systems and software tools; provide technical support and services to ITS-TAV; assist with identification and resolution of complex database design and maintenance problems; provide technical support and consultation for a variety of systems and information search and retrieval systems; develop and maintain support vehicles such as tutorials, seminars and documentation.

Requirements: three-year post-secondary program in computer science or related area with substantial relevant experience (or a university degree in a related area with several years of experience); proven experience working with large database management systems; thorough understanding of SQL; knowledge of GQL, Developer 2000, Unix and Macintosh operating systems an asset; experience working in a client-service, team-based environment; strong interpersonal, communication, leadership, time management and writing skills; well-developed analytical and problem solving/troubleshooting skills; effective time management skills to deal with a broad range of responsibilities and frequent interruptions.

Minimum Hiring Salary: \$42,763 Salary Grade 8 - ITST8

Employee Development

Call Human Resources, 32070 to register or for details.

Information session: Workplace Violence and Personal Safety

Thursday, Feb. 24 from 10 am - noon.

This session is for all staff. Louise Fish, Director of Queen's Security will lead a discussion on:

- What is workplace violence?
- How to recognize the warning signs.
- How to protect yourself from it.

Other Positions

Administrative Assistant, Cancer Research Laboratories

This is an annually renewable contract position (100%).

Major Responsibilities: In consultation with the Director, preparation and monitoring of annual budgets. Responsibility for salary contracts and human resource needs for approximately 65 members of the Laboratories. Reconciliation of monthly financial statements and preparation of monthly financial status and cash flow reports for eight principal investigators. Familiarity with financial reporting requirements of various external funding agencies. Gathering and analysis of statistical data, drafting reports and correspondence. Processing of Unit financial transactions, including cheque requisitions, cost recoveries, purchase orders, and the maintenance of accurate financial records. Signing authority on approximately 50 Queen's accounts. Detailed office administration including, overseeing daily floor operations to ensure the efficient use of resources. Responsibility for coordination and administration of special projects. Developing and maintaining new operations systems, as required. Supervision, evaluation and training of administrative support staff.

Requirements: Three-year post-secondary education with a preferred emphasis on accounting, finance and/or business administration. A minimum of three years' managerial experience in staff supervision and accounting administration.

Minimum Hiring Salary: \$37,710 p.a., Salary Grade 7

Applicants should forward a resume and covering letter by **Feb. 11, 2000** to Dr. Roger G. Deeley, Director, Cancer Research Laboratories, Room 315, Botterell Hall, Queen's University.

Project Coordinator

A Pilot Project for an Active Registry of Individuals with Developmental Disabilities in Southeastern Ontario.

Principal Investigator: Hélène Ouellette-Kuntz, Department of Community Health & Epidemiology, Queen's University.

This is a one year full-time contract with possibility of renewal for a second year.

Major Responsibilities: Report to the Principal Investigator; coordinate agency liaison functions including communication with community agencies, organization and processing of information, and production of information reports; provide advice, information, feedback and support to community agencies and research team members regarding data sharing policies, procedures and systems.

Requirements: University degree in a relevant field with some project management experience. Consideration will be given to an equivalent combination of education

and experience. Computer and office skills, including advanced database management, spreadsheet analysis and word processing skills.

Minimum Hiring Salary: \$33,254 Salary Grade: 6 (NAS6/ADMSF6)

Details: Hélène Ouellette-Kuntz, oulette@post.queensu.ca; 548-4417 ext. 198.

To apply, please send a cover letter and a resume to

Hélène Ouellette-Kuntz
Ongwanada,
191 Portsmouth Ave.,
Kingston, Ontario, K7M 8A6
(fax: 548-8135).

Deadline: **Feb. 15, 2000.**

Residence Coordinators Queen's University Residences

For the 2000-2001 academic year.

If you are committed to the educational ideals of the university, are able to work co-operatively and energetically as a member and leader of a house team, and wish to devote yourself to the academic and personal welfare of students with varied backgrounds and beliefs, we may have a role for you!

We are recruiting for Residence Coordinator and Intern positions. If you are a Queen's graduate student, faculty or staff member who would like to live in residence and provide leadership for the academic, social and educational aspects of residence living, then please contact us.

We welcome applicants from a wide variety of lifestyles, ethnic and cultural backgrounds and persons with special needs. Permanent residents and international students holding a student authorization are eligible to apply. Applicants for these positions must have university residence experience; a demonstrated aptitude for and commitment to forming mentoring relationships with young adults; support and openness to persons of diverse backgrounds and beliefs; and demonstrated ability to work as a team player.

Applications and job descriptions: Residence Life Office, Victoria Hall. Phone: 533-6790. Fax: 533-2919. Questions? Just drop into the office. Deadline: **Feb. 18, 2000.**

Spring and summer teaching positions Queen's School of English

Interview date: **Saturday, March 11, 2000**, between 9 am and noon. For information and application forms contact: The School of English, Queen's University, 96 Albert St. Kingston, ON, K7L 3N6. Voice: 613-533-2472; fax: 613-533-6809. Deadline: **Feb. 24, 4 pm.**

National TV media calling you?

Do your interview
without leaving
Queen's through
Queen's TV's
VideoROUTE.

VideoROUTE is the fibre optic link between Queen's West Campus broadcast studios and major North American broadcast networks.

For details, contact Marketing and Communications Media Manager Anne Kershaw, ext. 74038 or Media Co-ordinator Nancy Marrello, ext. 74040.

www.its.queensu.ca/qtv/vidroute.htm

Bulletin Board

Appointments

Frederic Schroeder appointed Acting Head Department of Classics

Principal William C. Leggett is pleased to announce that Frederic Schroeder has been appointed Acting Head of the Department of Classics from July 1, 2000 until June 30, 2001.

Dr. Schroeder received his BA, MA and PhD in Classics from the University of Toronto. He came to Queen's Department of Classics in 1966 as a lecturer and progressed through the levels of assistant and associate professor, to full professorship in 1992.

Dr. Schroeder's research focuses upon the intellectual history of late antiquity, with special reference to Plotinus and Neoplatonism, as well as Neoplatonist studies. He is currently on the executive of the International Society of Aristotelian Studies and on the editorial board of *Dionysius*, and a member of the Council of Ontario Universities Committee on the Curriculum Validation Project, Classical and International Languages. Dr. Schroeder has also served on numerous committees at Queen's.

Gary vanLoon appointed Acting Director, School of Environmental Studies

Principal William C. Leggett is pleased to announce that Gary vanLoon has been appointed Acting Director of the School of Environmental Studies from July 1, 2000 to June 30, 2001.

Dr. vanLoon holds a BScH from McMaster University and a PhD from the University of Toronto. He taught at Ahmadnagar College, India prior to coming to Queen's Department of Chemistry in 1969 as assistant professor. He was promoted to associate in 1971, and full professor in 1988. He also holds a cross-appointment to the School of Environmental Studies.

Dr. vanLoon's research interests are in areas of water and wastewater treatment chemistry, as well as in the behaviour of chemical species in soil/water systems. He has been involved in establishing soil and environmental studies centres at universities in India and Nigeria.

Dr. vanLoon has served on several committees at Queen's, including being Chemistry Department coordinator of the Environmental Science program.

Faculty appointments

Chi-Hsiang Yeh

Electrical and Computer Engineering

Qing Zhong Liu

Electrical and Computer Engineering

David R. Wilson

Mechanical Engineering

Awards and Grants

Call for nominations, 2000 Prizes for Excellence in Research

Nominations from the Queen's community are invited for the 2000 Prizes for Excellence in Research. Nominators should submit the curriculum vitae of the nominee and a covering letter, addressing the nominee's achievements in research, and the importance of her/his contributions to the discipline. Names of up to six authorities both within and outside Canada to whom reference may be made should also be included. Awardees will receive a citation at the fall 2000 Convocation, a monetary prize of \$5,000 and will be asked to give a public lecture on their research. Submit nominations to Sandra Crocker, Associate Director of Research Services, by **Feb. 11, 2000**. Details: Bonnie Stewart, ext. 74686, Office of Research Services, or see the link on the ORS website, www.queensu.ca/vpr/.

J.C.W. Saxton Playwriting Prize

Value: \$600. Open to any student enrolled at Queen's. Play should be at least 30 minutes long, and may have been previously submitted for class work. It must not have received prior public performance (Studio 102 productions are exempt) and not previously published. Submit plays with name, address and phone number to: J.C.W. Saxton Playwriting Contest, Queen's University, Department of Drama, Theological Hall, Kingston, ON K7L 3N6. Deadline: **March 31, 2000**.

Committees

University Promotion Advisory Committee

Principal William C. Leggett is pleased to announce the membership of the University Promotion Advisory Committee. Pursuant to Article 14.2 of the Collective Agreement, the committee will provide advice to the principal as to whether an applicant has met the criteria for promotion to professor.

Members of the committee are:

Mary Margaret Dauphinee

University Advisor on Equity

John Dixon (alternate)

Associate Dean, Arts and Science

Thomas Harris

Dean, Applied Science

Kathleen Lahey

Law

Susan Lederman

Psychology

Donal Macartney

Chemistry

Rena Upitis

Dean, Education

Mel Wiebe

English

William McLatchie (Secretary)

Special Advisor to the Principal

David H. Turpin (Chair)

Vice-Principal (Academic).

Governance

Senate committees need members

Academic Development, Educational Equity, Information Technology, Student Aid and more. Terms for faculty, students and staff start Sept. 1 Apply now! Deadline: **Feb. 14**. Visit www.queensu.ca/secretariat/senate/vacancy, Call 533-6095 or visit B400 Mac-Corry.

Staff openings on Senate

The University Secretariat reminds staff that elections to the Senate take place over the next six weeks. The Senate requires the election of one staff member to fill a three-year term (until 2003). Nominations close **Feb. 23, 4 pm**. Balloting takes place March 2-15. Polls close March 15, 4 pm; results will be announced on the University Secretariat website by March 22. Nomination forms are available from deans, department heads, directors and managers, from the University Secretariat at B 400 Mackintosh-Corry Hall or via the Secretariat website <http://www.queensu.ca/secretariat/index.html>.

Graduate Studies

PhD examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

Thursday, Feb. 10

Stephen Ferguson, Mechanical Engineering. Biomechanics of the Acetabolar Labrum. Supervisor: J.T. Bryant. 312 McLaughlin Hall, 8:30 am.

Wednesday, Feb. 16

Sarah Hill, Psychology. Leadership style, behaviors and spheres of influence of university leaders: Moving beyond position. Supervisor: G.C. Fekken. 228 Humphrey Hall, 11:30 am.

Notices

Tree dedication for Michael J. Tierney (1945 - 1999)

Family, colleagues, and other friends of Mike Tierney, former Financial Administrator of the Queen's Theological College, are dedicating a tree in his memory. The ceremony is planned for June. Contributions are warmly welcomed. Please make cheques out to Queen's University, and indicate "the Michael J. Tierney Tree Dedication Fund" on your accompanying letter. Gifts may be sent to the Office of Advancement, Business Office, Queen's University, Kingston, Ont. K7L 3N6.

Physical Education Centre

Recreation Jogging Cancellations

Friday, Feb. 11 8:30 - 11:30 pm

Saturday, Feb. 12 all day

Sunday, Feb. 13 8 am - 6 pm

Thursday, Feb. 17 all day

Recreation Skate

Sunday, Feb. 13 8:30 - 9:20 pm

Thursday, Feb. 17 4:30 - 5:20 pm

Recreation Swim

Saturday, Feb. 12 4:30 - 6 pm

Family Swim

Saturday, Feb. 12 11-11:30 am

(½ hr only)

Family Skate Cancellations

Saturday, Feb. 12 9 - 10:50 am

Sunday, Feb. 13 8:30 - 9:20 pm

Volunteers Needed

Attention Parents

Find out whether your child can tell the difference between a lie and the truth, resist temptation or tell a "white lie." Child development researchers at Queen's University are looking for children 3-9 years old to help in their studies. Participation paid. Call Victoria Talwar, 533-6849.

Do you have asthma?

The Respiratory Investigation Unit, Queen's University, is looking for asthmatics over the age of 16 to participate in a study looking at lung function and symptom responses to different breathing challenges. Several visits to Kingston General Hospital for testing will be required. Compensation for incurred expenses will be provided. Study Supervisor: Dr. Denis O'Donnell. Details: Barb, 548-3232 ext.4890 or 4950 (Mon.-Fri. 8:30-4:30).

Do you like filling out questionnaires?

Takes approximately 45 minutes. Day and evening sessions. \$20 cash paid. Please contact Sandra, 542-4030.

Nonsmoking, physically active women needed

Nonsmoking, physically active women, who plan to become pregnant in the next six months, are needed for a study on the effects of exercise on the regulation of breathing during pregnancy. The clinical exercise physiology laboratory (School of Physical and Health Education) in cooperation with the Department of Obstetrics & Gynaecology, is

conducting the study. Participants will take part in two laboratory exercise test sessions involving cycling prior to conception, and three more during the first trimester of pregnancy. An experienced exercise scientist and a nurse specialist will supervise sessions. You will receive a free personal physical fitness assessment as well as diet and fitness advice before, during, and after your pregnancy. Contact Rob Preston at 539-1386, e-mail Dodgerblue@hotmail.com.

Parents and tots, volunteer at the Clinical Learning Centre

Help future doctors, nurses and rehabilitation therapists to be caring and competent practitioners. Spend an enjoyable hour while you and your child interact with a Queen's student learning communication and/or physical examination skills. Parents are encouraged to give feedback. Transportation or parking and refreshments are provided. Call 533-2380.

Pregnant subjects needed

Pregnant subjects are needed for a study on the effects of different exercise intensities on the characteristics of oxygen utilization in pregnancy. Pregnant, non-smoking, physically active people who would like to participate please call Aaron Heenan, Clinical Exercise Physiology Laboratory (Supervisor, L.A. Wolfe, PhD), School of Physical and Health Education, Queen's University 533-6284. Volunteers participate in five laboratory exercise test sessions under the supervision of an experienced exercise scientist and a nurse specialist. You will receive a diet/activity assessment, free pre- and postnatal fitness consultations and the opportunity to participate in free prenatal fitness classes.

An Important Reminder

from the Appreciation Societies of Queen's University
(Cha Gheill, Royal Charter, Summerhill, Grant Hall)

Deadline for this year's Appreciation Society honour roll is April 30, 2000

Each year, Queen's welcomes the opportunity to thank supporters by publishing its annual honour roll of Appreciation Society contributors in the July/August issue of the *Queen's Alumni Review*.

Supporters are eligible based on the total of all contributions received between May 1, 1999 and April 30, 2000.

Please note that gifts must be received by the Advancement Business Office by April 30 to qualify.

| Total of your gifts ... | Appreciation Society |
|-------------------------|-------------------------------------|
| \$100 to \$249 | Cha Gheill Society (for new* grads) |
| \$250 to \$499 | Royal Charter Society |
| \$500 to \$999 | Summerhill Society |
| \$1,000 to \$4,999 | Grant Hall Society (limestone) |
| \$5,000 to \$9,999 | Grant Hall Society (sapphire) |
| \$10,000 and more | Grant Hall Society (diamond) |

*grads whose 1st Queen's degree was earned within the last five years

Supporters whose total lifetime giving is \$10,000 or more are eligible for Lifetime recognition in the Grant Hall Society.



ps. Questions about the Appreciation Societies or requests not to be listed in the *Report* should be directed to:

Debbie Sneddon
Donor Relations
(613) 533-6000 ext. 75631 or
(800) 267-7837 ext. 75631.

Email:
Don-rel@post.queensu.ca

If you have asked us in the past not to publish your name, we will honour your request again this year unless otherwise notified.

Mark your Calendar!

This year's Grant Hall Society Dinner will be held on Saturday, October 14, 2000.

Calendar

Art

The Agnes Etherington Art Centre, University Avenue. Some of the parts. Gretchen Sankey. Atrium Gallery. **To Feb. 27.**

Union Gallery, First floor, Stauffer Library. Fit to be Tied. Recent work by Michael Clarke, Joanna Oliver and Pamela Wilson. **To Feb. 15. Upcoming exhibit:** Mortal Coils. Robin Halton, Andrea Poole, Dana Totic. Feb. 22 - March 14.

Saturday, Feb. 12

Cezanne's Closet 2000, the Union Gallery's annual gala fundraiser. Biosciences Complex Atrium. Formal event features 100 juried donated works of art by Queen's and Kingston community artists. Ticket numbers drawn in random order, matching ticket holders have 30 seconds to claim their favorite piece from the wall. \$100 admits two. Tickets and details: 533-6000 ext. 75384, email ugallery@post.queensu.ca.

Drama

Feb. 8 - 12, 8 pm.

A Play for the New Millennium: The Skin of Our Teeth, by Thornton Wilder. Convocation Hall Theatre, Theological Hall. \$10, \$8, students. At the box office, Theological Hall. Details: 533-2104, email hannaca@post.queensu.ca.

Tuesday, Feb. 15

Drama
Monochrome, by Rae Davis. (Part of Five Fugues for Isaac Newton). Featuring Toronto actor Randi Helmers. Rotonda Theatre, 5:30 pm. Free.

Music

Friday, Feb. 11

Queen's Performing Arts
Janina Fialkowska, piano. Grant Hall, 8 pm. Tickets: 533-2558.

Sunday, Feb. 13

Kingston Symphony Orchestra, Glen Fast, conductor, Janina Fialkowska, piano. World premiere performance of Marjan Mozetich's (Queen's composition instructor) Piano Concerto commissioned by the Davies Charitable Foundation. Grant Hall, 2:30 pm. Tickets: 530-2050.

Tuesday, Feb. 15

School of Music
Mosaic contemporary music featuring compositions by Queen's School of Music faculty and students. Featured composer, Norman Sherman. 120 Harrison-LeCaine Hall, 8:30 pm. Free.

Wednesday, Feb. 16

School of Music
Leslie Newman, flute and John Burge, piano. Program includes the premiere performance of Burge's Sonata Breve No. 3. Sponsored by the George Taylor Richardson Memorial Fund. Dunning Auditorium, 7:30 pm. Free.

Thursday, Feb. 17

School of Music
Woodwind Master Class with flautist Leslie Newman. 120 Harrison-LeCaine Hall, 4 pm. All welcome. Free.

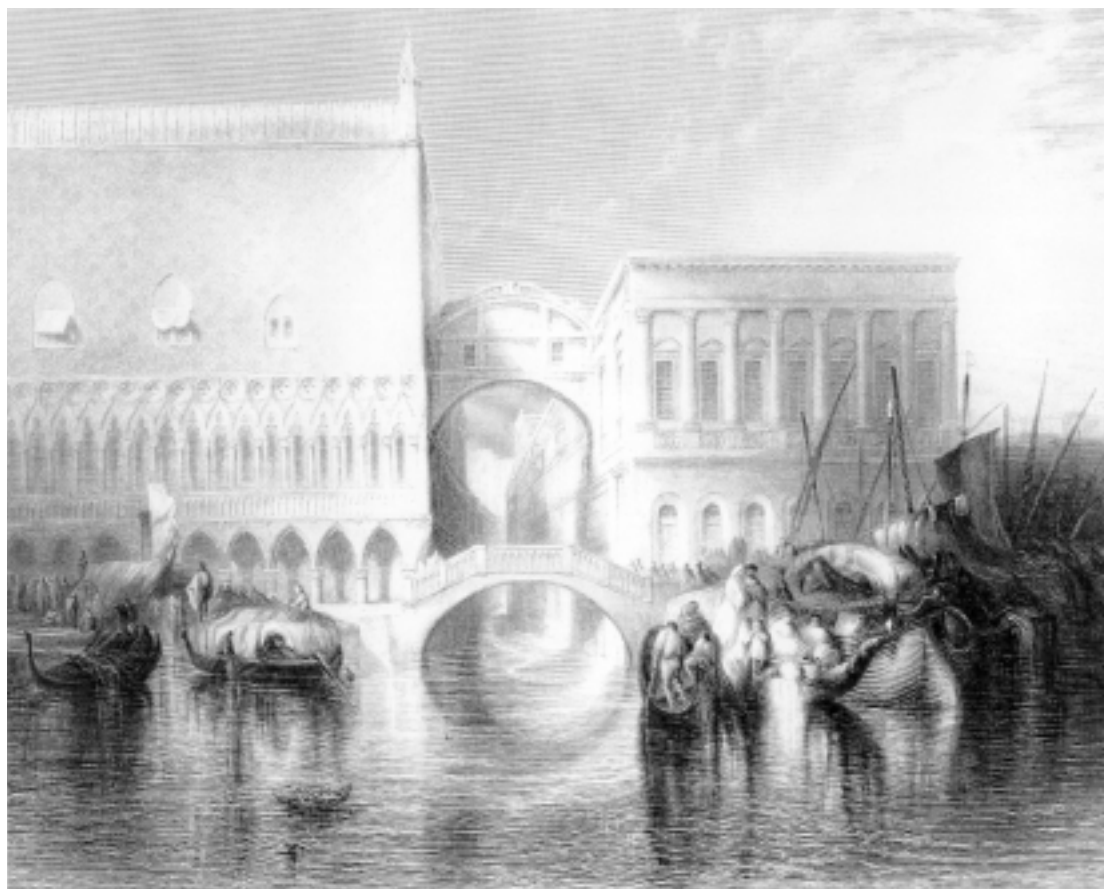
Public Lectures

Wednesday, Feb. 9

Queen's Alumni: A Legacy of Achievement Lecture
Dr. Andrew Pipe, Arts'70, Meds'74. Cardiology and Sport Medicine. 1102, Biosciences Complex, 4:30 pm.

Thursday, Feb. 10

Art
Macdonald Stewart Lecture on Venetian Culture
Gerald Finley, Professor Emeritus. Queen's. Turner, Venice and Light. Dunning Auditorium, 6 pm. All welcome.



Engraving after Turner's Venice, the Bridge of Sighs, ca 1840: Don't forget this year's Macdonald Stewart Lecture on Venetian Culture, Thursday, Feb. 10, 6 pm. (See Public Lectures, below).

Friday, Feb. 11

Physics
The Fifth Cave Memorial Lecture
Wendy L. Freedman, Carnegie Observatories. The Age and Size of the Universe. Stirling Hall, Theatre D, 8 pm.

Policy Studies

Greg Marchildon, Deputy Minister to the Premier, Cabinet Secretary, Government of Saskatchewan. Coalition Governments in Canada: Past, Present and Future. 202 Policy Studies, noon.

Tuesday, Feb. 29

Queen's University Faculty Association, History
Michiel Horn, York University. Academic Freedom: Past and Present. 517 Watson Hall, noon. All welcome.

Meetings & Colloquia

Tuesday, Feb. 8

Friends of the History of Medicine, Science, and Technology
Jennifer Marotta, Queen's. We should endeavour to look just as pretty as we possibly can: Medical advice literature on beauty and strength for Canadian adolescents. B147 Botterell Hall, 12:30 pm. All welcome.

Jewish Studies

Ruth Wisse, Harvard University. Can the Jewish Story be told in English: A conversation about George Elliot, A.M. Klein and Saul Bellow. 202 Policy Studies, Room 202, 3 pm.

Pathology

Yotis Senis, Queen's. Elucidating the role of the fps proto-oncogene in hematopoiesis through the use of mouse models. Richardson Amphitheatre, 4 pm.

Wednesday, Feb. 9

Chemistry
Jeffrey Keillor, University of Montreal. Mechanistic investigation of the Transglutaminases. Frost Wing, FG15, 11:30 am.

Neuroscience

Jonathan Dostrovsky, University of Toronto. Thalamic plasticity and phantom limbs. B143 Botterell Hall, 4:30 pm.

Physics

U. Pietsch, University of Potsdam, Potsdam, Germany. Investigation of semiconductor surfaces and interfaces by X-ray grazing-incidence diffraction. Stirling Hall, Theatre A, 1:30 pm.

Religion/Theology

David Iverson, General Secretary, Division of Mission in Canada, United Church of Canada and Rev. Dr. Alf Dumont, Residential Schools Advisory Committee member. 203 Theological Hall, 3:30 pm.

Thursday, Feb. 10

Cultural Studies Working Group
Janice Helland, Queen's. A sense of extravagance: Margaret Macdonald's gesso panels, 1900 - 1903. 517 Watson Hall, 3 pm.

Philosophy

Christine Synowich, Queen's. The civility of law: Between public & private. 517 John Watson Hall, 7:30 pm.

Friday, Feb. 11

Queen's University Research Group in Linguistics
Henry Laycock, Queen's. Semantic limitations of variable-based formal languages. 306 Kingston Hall, 2 pm.

Monday, Feb. 14

Physiology
John Challis, University of Toronto. Control of birth. 449 Botterell Hall, 11:30 am.

Wednesday, Feb. 16

Neuroscience
David Murray, Queen's. An introduction to the history of the neurosciences. B143 Botterell Hall, 4:30 pm.

Physics

Condensed Matter Seminar Series
René Côté, Université de Sherbrooke. Striped crystal phases in quantum Hall systems. 501 Stirling Hall, 10:30 am.

1999-2000

Interdisciplinary Studies Forum: "Love and War: Nineteenth-Century Designs"

James Carson, Queen's. Borders and boundaries: Rewriting the history of the American Frontier. 517 Watson Hall, 7:30 pm. All welcome.

Thursday, Feb. 17

Anatomy and Cell Biology
Barbara Hales, McGill University. Signal transduction mechanisms of drug teratogenicity. 920 Botterell Hall, 11:30 am.

Philosophy

Ted Cohen, University of Chicago. If I were someone else: Fragmentary thoughts about understanding one another. 517 John Watson Hall, 7:30 pm.

Other

Wednesday, Feb. 9

Breakfast Lecture
Suzanne Fortier, outgoing VP Research/incoming VP Academic. Research at Queen's. Donald Gordon Centre, Union Street, 7:15 - 8:30 am. \$10/person. RSVP: Tanya Balmer at 3tmb3@post.queensu.ca or 533-2203. All welcome. Sponsored by the Kingston Branch of the Queen's Alumni.

Friday, Feb. 11

Friday Book Group
First meeting. *Bridget Jones' Diary* by Helen Fielding. What books would you like to discuss? Your suggestions! BanRigh Centre, 32 Queen's Cres., 7 pm. Details: Ela at ext. 77357, email rusak@geo.queensu.ca.

International Centre

Winter Term Speaker Series
Seven-part series offers informative glimpses into regions of the world. Country Representatives who are from the region or have returned to Canada from **Feb. 7:** Eastern Europe and the C.I.S. **Feb. 15:** Latin America and the Caribbean **Feb. 29:** Australia and the Pacific **March 8:** China, Japan and Southeast Asia **March 14:** Indian Subcontinent and the Middle East

Sundays

The Religious Society of Friends (Quakers)
Meets at 10 am in the Ban Righ Centre, 32 Queen's Cres. All are welcome to an hour of silent worship followed by a short social period that ends usually by noon. Newcomers especially welcome. Details: 542-7982.

Kingston Zen Group

Meets mornings in JDUC to meditate. All welcome. Details: Malcolm or Sharon at 542-4294, griffin@post.queensu.ca, or Brian at 533-7219, 3bjd3@qlink.queensu.ca.

Courses & Workshops

Ban Righ Centre, (32 Queen's Cres.)

Feb 9, noon - 1:30 pm

Shelly Stamp, University of California at Santa Cruz. Visiting Scholar in Women's Studies and author of *The Female Audience of Early Cinema*.

Feb. 1, noon - 1 pm

Lynda Colgan, Queen's. What are you teaching my child...and why?

Art in the Lounge: Feb. 14 - March 3

Marta Scythes, art teacher and Queen's

mature student. Medical Illustrations, Pastels and Watercolours. Artist's talk: Thursday, Feb. 17, noon. Artist's talk: Thursday, Feb. 17, noon - 1:30 pm.

Continuing Medical Education

Feb. 24, 25: TIPS (Teaching Improvement Project System) for residents only

March 13, 14, 15, 16: 12th Annual Winter Symposium, Whistler Village, BC.

Health, Counselling and Disability Services - Learning Strategies Workshops Winter term 2000

Call 533-2893 to register, or drop in to the Student Counselling Service, St. Lawrence Building (below Student Health Service). Each workshop costs a toonie, except for Presentation Skills, which costs \$5 and LASSI \$4.

Research and Essay Writing

Feb. 10: 1:30 - 4:30 pm (Douglas Library. Meet at Circulation Desk - main floor)

Learning Strategies - Notemaking

Feb. 9: 11:30 am - 12:30 pm

Learning Strategies - Effective Reading

Feb. 16: 11:30 am - 12:30 pm

Procrastination

Feb. 9 & 16: 1:30 - 3 pm

Get Motivated

March 2: 1:30 - 3 pm

Catch Up/Keep Up (Time Management)

Feb. 2: 11:30 am - 12:30 pm

LASSI Workshop

("You Used to be Smart" Learning and Study Strategies Inventory)

March 8: 1:30 - 4:30 pm

Presentation Skills

Feb. 3, 10, 17: 10:30 am - 12:30 pm

Exam Preparation (four separate workshops)

Multiple Choice Exams

March 7: 1:30 - 2:30 pm

Studying for Exams

March 9: 10:30 - 11:30 am

Exam Anxiety

March 16: 10:30 - 11:30 am

Multiple Choice Exams

March 23: 10:30 - 11:30 am

ITS Computing Workshops

These non-credit, hands-on workshops are open to Queen's faculty, staff and students.

MS Word 97/2000: Level 1

Feb. 8: 9:30 am - noon

Introduction to Web Publishing in Windows, Feb. 9: 1:30 - 4 pm

MS PowerPoint 97/2000: Beyond the Basics, Feb. 10: 9:30 am - noon

MS Word 97/2000: Level 2

Feb. 11: 9:30 am - noon

MS Word 97/2000 Tables

Feb. 14: 12:05-12:55 pm

MS Office 97/2000 Document

Integration, Feb. 15: 9:30 - 11 am

Exporting PowerPoint Presentations to the Web, Feb. 16: 9:30-11 am

MS Word 97/2000: Templates & Forms

Feb. 17: 9:30-11 am

MS Word 97/2000: Sharing Document,

Feb. 17: 1:30-3 pm

MS Excel 97/2000: Level 1

Feb. 22: 1:30-4 pm

Registration required. Register online at: <http://noteswww.queensu.ca/ITS/cscourse3.nsf>

LTU Teaching Workshops
These hands-on workshops are open to all university faculty:

Creating MS PowerPoint 97:

Tables & Graphs

Feb. 9: 9:30 - 11 am

Using MS Excel 97: The Basics

Feb. 10: 1:30 - 4 pm

WebCT: Placing Course Material in

WebCT, Feb. 15: 9:30 - noon

Introduction to Web Publishing

Feb. 16: 1:30 - 4 pm

WebCT for Beginners

Feb. 22: 9:30 - noon

Queen's Institute for Lifelong Learning (QUILL)

Weekday discussion programs take place at the Ongwanada Resource Centre, Portsmouth Ave. Topics include language, literature and music. For details or a brochure: Antoinette McMillan-Ariens, 544-0182.