



Chancellor David Dodge presides over the first of the spring convocations at Queen's University on Thursday, May 22 at Grant Hall.

UNIVERSITY COMMUNICATIONS

## Retiring the regalia

BY MEREDITH DAULT,  
SENIOR COMMUNICATIONS OFFICER

David Dodge knows what he will miss most when he hangs up his Chancellor's robes after two terms in Queen's highest office: the people.

"Whenever you leave something, it's always the people you miss most," he says about stepping away from the role he has held since 2008.

"I will miss the people I have worked with both here on campus, and those on the Board of Trustees and on University Council. But most of all, I will miss the cheery faces of our students."

Once a Queen's student himself, Chancellor Dodge landed his job as the university's 13th ceremonial head after a chat with former classmate John A. Rae, then serving as the chair of the Board of Trustees.

"I had been talking with him about wanting to make a contribution to Queen's," he recalls. With Chancellor Charles Baillie on the cusp of retirement, Mr. Rae suggested he consider stepping into the role.

"At the time, the university was facing some challenges because Principal (Karen) Hitchcock had just

resigned," Chancellor Dodge says, explaining that while the position is traditionally ceremonial or ambassadorial, it ended up being a far bigger job than he had first imagined.

"As well as working to find a new principal, I got involved in the restructuring of the Board of Trustees and University Council, too."

But it is in his most public role – presiding over convocation ceremonies with legendary presence and wit – that Chancellor Dodge has most endeared himself to the Queen's community. Though he may shake thousands of graduates' hands over a few weeks, Chancellor Dodge takes time when he can to ask them where they're headed next.

"Each graduate crossing the stage is an individual," he says simply. "I like to hear what their plans are."

Chancellor Dodge, who served as governor of the Bank of Canada from 2001 until 2008, says he anticipates maintaining a professional connection to Queen's through the economics department, the School of Public Policy and Queen's School of Business when Jim Leech takes over as chancellor on July 1.

Thinking about the future of Queen's, Chancellor

Dodge says it's vitally important to find ways to adapt the teaching and learning process to meet the needs of 21st century students.

"We will need to build on the particular strengths and weaknesses our students bring, all while ensuring that we retain the essential humanity and sense of community that mark Queen's," he says.

He also stresses the importance of creating an intimate learning experience that allows students to interact with faculty and their peers in a way that develops critical thinking skills.

"It may mean moving away from the standard lectures and exam format toward something more interactive. We will also need to ensure students in their first year get a real academic experience and don't just end up floating in classes with several hundred others."

As he prepares for his final convocation ceremony on June 13, Chancellor Dodge says he has one piece of advice for the class of 2014: don't be afraid to fail.

"Today's graduates will have to be very innovative going forward, but that road will include many failures as well," he says. "It's important to see failures as stepping-stones. Take risks, fail, and then march on."

A photograph of a silver Audi A6 sedan parked on a rooftop. The car is viewed from a rear three-quarter angle. In the background, there is a city skyline with several buildings under a clear sky. The car is on a paved surface with a metal railing in the foreground.

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## Philanthropy hits new levels for Queen's priorities

Benefactors contributed to the university's highest priorities at record levels in 2013-14.

By the end of the fiscal year – with a goal of \$60 million – over \$71 million had been received from more than 13,000 donors to support the university's *Initiative Campaign*. This raised the campaign total to \$413.7 million, or more than 80 per cent of the half-billion-dollar goal set for 2016.

A range of programs was supported through philanthropy this past year, including a proposed chair in orthopedic surgery, the Margaret A. Light Fellowship in Art Conservation, the Greenberg Family Fund in Conservation of Freshwater Fisheries, the Alfred Bader Graduate Fellowship in the Humanities, classroom renovations, art acquisitions and student financial assistance.

"Every gift, large or small, is appreciated and makes a difference," says Principal Daniel Woolf.

Among the diverse initiatives receiving philanthropic support over the past year are:

- The Queen's Innovation Commons

- Schulich Leader Scholarships awarded for excellence in academics and community
- The Queen's University Biology Field Station Community Outreach Fund
- MBA scholarships
- The Isabel Bader Centre for the Performing Arts Concert Series Fund
- The Cansbridge-Queen's School of Business Asia Summer Internship Pilot Project
- The Queen's Rowing Coach Leadership Fund

"Some gifts last year impact several disciplines, while others are specific to a program or department and still others have been left to the discretion of a dean or the Principal," notes Vice-Principal (Advancement) Tom Harris. "All reflect the special relationships that our benefactors have with Queen's, and their desire to advance the mission and vision of the university at this critical point in our history."

Among the campus community, faculty, staff and retirees contributed more than \$2 million last year to 235 different priority areas



The Queen's Innovation Commons, a 70,000-square-foot facility featuring state-of-the-art labs and design studios, is a priority for the *Initiative Campaign*. Students, such as those pictured during a robotics event, will have greater opportunities as innovators.

at the university. This total included a \$1 million anonymous donation that effectively doubled the usual annual giving level from this key group of benefactors.

The *Initiative Campaign* is the most ambitious fundraising campaign in the university's history.

The goal is to raise half a billion dollars to ensure Queen's future as a destination for exceptional people. The campaign will nurture a supportive campus community, enhance the student learning experience, and secure a global reputation in discovery and inquiry.

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**INITIATIVE  
CAMPAIGN  
UPDATE**

**Faculty of Engineering and Applied Science raised \$76,792,921 (as of May 27, 2014)**  
**Goal is \$85,000,000**

Each edition of the *Gazette* will update progress on the overall *Initiative Campaign* goal and focus on one priority area of support. The goal of the Campaign is to raise \$500 million by 2016. For this edition, we focus on fundraising progress for the Faculty of Engineering and Applied Science. Its highlighted priorities inspire spaces, programs, teaching and research and student experiences.

## Disraeli Project: Shaping the modern world

BY ALEC ROSS

After 40 years of print-based publishing, the Disraeli Project is going digital.

The Disraeli Project, a research unit at Queen's, is the global home for the research carried out on the over 13,000 letters of British statesman and novelist Benjamin Disraeli (1804-1881), twice prime minister, a confidant of Queen Victoria, and one of the 19th century's most influential political figures.

Disraeli's extensive correspondence offers a unique insider's view of the people and events that shaped Victorian Britain and, by extension, the modern world.

Since 1975, when it was officially established, the Disraeli Project has annotated nine volumes of letters, all of them published by University of Toronto Press in their landmark series, Benjamin Disraeli Letters. The first two volumes appeared in 1982, thanks in large part to the work of M.G. Wiebe, the project's director until 2009. "He's been the real force behind the project," says current director Michel Pharand.

But the project's reach is about to expand. Thanks to a grant from the Andrew W. Mellon Foundation, the project team has almost completed verifying their unparalleled collection of some 13,000 photocopied and microfilmed Disraeli letters – gathered from more than 300 institutions and collections worldwide – for uploading onto the Internet.

This will make the project's entire collection available online for easy, searchable access by scholars around the world. However, the annotations in the printed books – providing detailed background information about the people, places and events mentioned in the letters – won't be available online.

"The annotations are the intellectual property of the publisher," explains Dr. Pharand, who, with co-editor Ellen Hawman, researched the annotations for the most recent volumes. "Only the print volumes will contain the annotations."



Michel Pharand, director of the Disraeli Project, and Research Associate Ellen Hawman, researched the annotations for the most recent volumes of Benjamin Disraeli Letters.

The ninth volume of Benjamin Disraeli Letters, covering the years 1865-1867, hit the shelves last April. Volume 10 will be published later this year and Dr. Pharand calls it a milestone.

"It's the first volume to cover a single year, 1868, when, after three decades in politics, Disraeli at last becomes prime minister," says Dr. Pharand. "It was a watershed year for the British Empire and Disraeli personally: he's the only Jewish-born prime minister England has ever had."

One of the Disraeli Project's biggest fans, Queen's Principal Daniel Woolf, himself a historian, has included the project among the priorities of the university's *Initiative Campaign*. The fundraising goal for the Disraeli Project to continue its scholarship is \$500,000, and \$125,000 has already been pledged.

"The Disraeli Project is one of our university's hidden jewels," says Principal Woolf. "Its subject is fascinating, its scholarship impeccable, and its reputation is truly global. We're lucky that its home is right here at Queen's, and I hope to keep it that way."

FSC FPO



# Dealing with the deficit

With the university now planning for the impact of additional special payments to the Queen's Pension Plan in 2015, Senior Communications Officer **Craig Leroux** spoke with Vice-Principal (Finance and Administration) **Caroline Davis** for an update on the plan's solvency deficit.

**Craig Leroux: When we spoke in November, the Queen's Pension Plan's (QPP) solvency deficit was \$459 million. Where does it stand now?**

**Caroline Davis:** First of all, it is important to understand that a solvency deficit means that, if the plan were closed up today, it would not have enough money to immediately pay all the benefits owed to plan members. The QPP also has a going concern deficit, which means that even if the plan operates indefinitely, additional money is required to cover those benefits. The government requires the university to make special payments into the plan to pay down both deficits.

As of Aug. 31, 2013 the QPP's going concern deficit was \$164 million and its solvency deficit was \$292 million. It is good news that the solvency deficit has gone down from \$459 million in 2012, but many factors, including interest rates and the value of the plan's investments, can make the deficits go up or down in the future.



Caroline Davis, Vice-Principal (Finance and Administration), discusses the impact of the additional special payments to the Queen's Pension Plan with Senior Communications Officer Craig Leroux.

UNIVERSITY COMMUNICATIONS

## CL: What do these deficits mean for plan members and the university?

**CD:** For the university, these deficits will mean additional special payments beginning in 2015, amounting to an additional annual expense of \$22 million, which is 6.5 per cent of our salary base. This will have a significant impact on the university's operating budget.

For plan members, it is in everyone's interest to ensure that the pension plan is adequately funded, so it is there for us over the long term.

## CL: What are the options for dealing with these additional payments?

**CD:** Provost Alan Harrison is currently leading the 2015-16 budget process which asks all units to plan for the impacts of these additional payments on their budgets.

The only way to avoid additional solvency payments entirely would be to transfer to a jointly sponsored pension plan (JSPP) with a permanent exemption from funding solvency deficits. That's an option that we've been discussing, but it will require legislative changes from the government and the consent of bargaining units. In any event, the benefits that plan members have already earned are protected by law.

## CL: Are there specific JSPPs being considered?

**CD:** The Council of Ontario Universities is looking at creating a JSPP for the Ontario university sector, and that's going to be a lengthy process. CAAT, the pension plan for Ontario's colleges has approached Queen's and other universities with a proposal to merge with their plan. CAAT already has a permanent solvency exemption, shared governance between employers and employees, and is fully funded on a going concern basis.

## CL: Where can plan members get more information?

**CD:** The pension website ([queensu.ca/humanresources/totalcomp/pensions.html](http://queensu.ca/humanresources/totalcomp/pensions.html)) has detailed information about the QPP, and anyone with questions about the deficit or their particular pension situation can contact Bob Weisnagel, Director, Pensions and Insurance, by email at [bob.weisnagel@queensu.ca](mailto:bob.weisnagel@queensu.ca) or by phone at ext. 74184.

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## Send us your letters

The Gazette welcomes letters to the editor as a forum for discussing campus issues. Please submit letters to the editor [andrew.carroll@queensu.ca](mailto:andrew.carroll@queensu.ca)

The views expressed are those of the correspondents and do not necessarily reflect the views of the Gazette or Queen's University. The editor reserves the right to edit or reject any letter, or abridge letters exceeding 300 words in length. Letters may not be published because of space constraints.

## Honouring years of service



Professor Beverley Baines (Law) was recognized for her 40 years of service at Queen's University during the Celebration of Service dinner held May 13.



Faculty and staff recognized during the Celebration of Service dinner each received a plaque to mark the event.

Four Queen's employees were recognized for their 45 years of service each during a special ceremony held Tuesday, May 13.

The university hosted the celebration for 167 faculty and staff members who have worked at Queen's for 25, 30, 35, 40 or 45 years.

Presented with a handcrafted golden pin bearing the Queen's crest for their 45 years of service were Susan Barsby, Professor John Hartwick (Economics), Professor Charles Pentland (Political Studies) and Professor Peter Taylor (Mathematics and Statistics).

"Our longstanding employees, both faculty and staff, are a great asset to the Queen's community," says Principal Daniel Woolf. "They are not only the keepers of valuable institutional knowledge, they also possess the kind of wisdom that comes from having worked in their respective fields for some time. We are very fortunate to have such experience in our midst."



Anna Sadura, Manager, Trial Conduct and Coordination, NCIC-Clinical Trials Group, and Linda Horton, Specialist, Academic Compensation, Office of the Vice Principal (Academic), both celebrated 35 years with Queen's University during the Celebration of Service dinner.



Associate Professor Peter Bryson, (Oncology), poses for a photo with guest Gayle Ban as he was recognized for his 25 years of service with Queen's University.



Maryann Severin, Office of the University Registrar, Undergraduate Admission, recently marked 25 years at Queen's University.

## Celebration of Service

The following faculty and staff members marked significant milestones at Queen's University this year.

### 45 YEARS

Susan Barsby  
John Hartwick  
Charles Pentland  
Peter Taylor

### 40 YEARS

Grant Amyot  
Beverley Baines  
Allen Batten  
William Cannon  
John Dixon  
Lynn Freeman  
Christina Lesarge  
Nancy Loudon  
John Martin  
Bohumir Pazderka  
Leonard Rose  
John Webb  
Paul Young  
Ireneus Zuk

### 35 YEARS

Dorothy Agnew  
Susan Anderson  
Steele  
Roberta Ashcroft  
Tom Bradshaw  
Timothy Bryant  
Margaret Burns  
Dennis Cardinal  
Linda Horton  
Audrey Hunt  
Beverly King  
Kayll Lake  
Janet LeSarge  
Michael LeSarge  
Robert Loftus  
Pamela Livingston  
John Moore  
Wendy Moulton  
Christopher Peck  
Phyllis Reid  
Anna Sadura  
Rhonda Sullivan  
John Topping  
Joan Tremblay  
Katherine Turnbull

### 30 YEARS

Hoshiar Abdollah  
Julian Barling  
Robin Beamish  
Gregory Boyce  
Derek Cole  
Michael Condra  
Graham Cote  
Jerry Dering  
Joseph Downey  
Marie Edwards  
Alastair Ferguson  
John Fisher  
Kim Graham  
Catherine Hagerman  
Phil Hahn  
David Hanes  
Charles Hearn  
Ronald Holden  
Joyce Hunter  
Heather Jamieson  
Kenneth Jarrell  
Valerie Jarus  
Glenville Jones  
Richard Kish

Susan Kobus  
Rhonda Lee-Sherman  
Peter Lewis  
Annette Lilly  
May Mak  
Patrick Martin  
William McIntosh  
Kevin McKegney  
Gerard Mercier  
Patricia Minnes  
John Nickel  
Robert Nolan  
Christine Overall  
Malcom Peat  
Gary Powley  
Robert Renaud  
Vincent Sacco  
Gary Sitoski  
Andrejs Skaburskis  
John Smol  
Jo-Anne Tinlin  
Charles Vetere  
Donna Wolf

### 25 YEARS

Steven Babcock  
Johanne Benard  
Margaret Bignell  
Pauline Brown  
Peter Bryson  
Annette Burfoot  
Richard Byrom  
Richard Casson  
Daniel Chamberlain  
Susan Chan  
Roland Clancy  
Deborah Clark  
Tracy Costa  
John Davidson  
Patricia Deir  
Karen Depew  
Laura Esford  
Sherri Ferris  
Robert Fleming  
Hugh Flemington  
Louis Gagnon  
Jennifer Galloway  
Robert Gooding  
Joanne Grills  
Jennifer Halligan  
Cheryl Hamilton

Elizabeth Hanson  
Stephen Hartley  
Cathleen Hoeniger  
Diana Hopkins-Rosseel  
Dagmar Jones  
Sandy Kelly  
Jamie Kimmett  
Diann King  
Zdenka Ko  
Beverly Lapham  
Corinne Laverty  
Gordon Luck  
James MacAdams  
Gordon Maxwell  
Marilyn McAuley  
Karen McDonnell  
Sally McKegney  
Lynda Moulton  
Christopher Mueller  
Michael Murray  
Terrence O'Brien  
Shawna O'Grady  
Paul O'Marra  
Peter O'Neil  
John O'Shea  
Helene Ouellette-Kuntz

Edward Perry  
Jane Philipps  
Lam Pho  
Lenora Pimentel-Hayes  
Neil Porter  
Patricia Powell  
David Pugh  
John Puxty  
Patricia Rae  
Adair Redish  
James Robertson  
William Rochefort  
Nadine Sands  
Anthony Sanfilippo  
Ronald Seegobin  
Richard Sellens  
Maryann Severin  
Lyn Shulha  
Rose Silva  
Marsha Singh  
Betti Stiff  
Linda Thomas  
Ross Walker  
Lena Westra  
Marlo Whitehead  
Carolyn Wilson



UNIVERSITY COMMUNICATIONS

## Making convocation memorable

BY ANDREW CARROLL,  
GAZETTE EDITOR

Each convocation season, Kingston Hall is filled with the furling of robes, nervous glances as students try to locate a room and, more than anything else, the beaming smiles of realizing that they have done it.

They are about to graduate.

It's one of those big life moments.

Every graduate remembers their convocation ceremony.

And there's an army of people working behind the scenes to make sure that convocation goes off without a hitch.

Organizing and running the convocations – 21 in the spring and another four in the fall for 2014 – is the responsibility of the Office of the University Registrar. It's a responsibility that is taken very seriously.

"It's both a celebration of individual achievement but also the sort of face of the university, the institutional personality," says John Metcalfe, University Registrar.

Convocation is a massive endeavour and the registrar's office isn't alone in making the whole thing work. As Dr. Metcalfe points out, practically every unit in the university is involved, from the various faculties making the final graduate lists to Physical Plant

Services, which brings in mobile air-conditioning units to ensure Grant Hall stays at a comfortable temperature on those hot, early June days.

On the surface, each ceremony may look rather simple – students arrive, get their robes, enter the hall, receive their diplomas and leave.

But the reality is anything but.

"It's a logistical nightmare really. It looks great from the outside but it's getting it to happen, there are a lot of details to make it work," Dr. Metcalfe says.

The process is ongoing throughout the year and there are many, many tasks to take care of – booking the dates, arranging honorary degree recipients, printing off diplomas, checking to make sure each name is spelled correctly, and on and on.

It may take hours upon hours to make sure everything is in place, that everyone is ready, and it is tiring. Still, the focus of each ceremony is on the graduands.

"It is the day for the students and for their families and we don't want anything to mar that," says Barbara Emorine, Associate University Registrar for Records and Services. "No matter how tired you are this is their day and you want to make it as special and worry-free as possible."

Toni Ferguson, Assistant to the University Registrar, adds that a key trait for those working on convocation is "the ability to remain calm." Things will go wrong, such as a name card going astray, but there are measures in place to handle any situation. A faculty member will be brought in to work with the student and the registrar's staff, and a resolution will be sought.

"You want them to be able to look back on the day and go 'What a great day,'" says Ms. Emorine.

Staff, including casual workers who work specifically for convocation, are also ready to handle smaller details such as wardrobe malfunctions. A safety pin to hold a robe together, glue for a broken high heel. A minor mishap, perhaps, from the outside, but something that can make the difference for the graduand on the big day.

Each convocation ceremony is a big event for the university itself, as well. As Dr. Metcalfe explains, the ceremony is supposed to transmit to the graduating class, parents and members of the public the values of the university.

"It's a way of the university affirming to itself what it's up to, what it's about, why it exists, why it continues," he says.

For those involved in convocation, there is a pride in the work that goes into making the day

special for students and their family and friends.

"You certainly get a lot of perks along the way that are extremely motivating. So even if it's been a bit frenetic, you will have those communications with the special hooders and either the hooder or the hoodee, for example. It's so motivating because they're so excited and you just feed off that. It always drives home the fact that it is about them," says Ms. Ferguson.

### Honorary degrees 2014 SPRING CONVOCATIONS

Dr. Bernard Langer, DSc  
Carolyn Acker, DSc  
William MacDonald Evans, LLD  
Regina Rosen, LLD  
Holly Cole, LLD  
Robert Prichard, LLD  
Carlos Varela, LLD  
Hon. Annemarie Bonkalo, LLD

#### Guest speakers include:

Glenn Ives  
Doug McIntosh  
Mary Ann Turcke  
Iain Bruce  
Kim Sturgess  
Christine Overall  
Vincent Sacco  
Joshua Mozersky  
Mark Wiseman  
Chancellor David Dodge

Graduates and classmates gather together for a photo following the first convocation ceremony of 2014 at Queen's University, held at Grant Hall on Thursday, May 22.

## from the editor

Viewpoint offers faculty, staff and students the opportunity to reflect on a wide range of topics related to Queen's and post-secondary education. Email submissions or ideas to [andrew.carroll@queensu.ca](mailto:andrew.carroll@queensu.ca)

# Gazette is the source for Queen's news, information

ANDREW CARROLL, GAZETTE EDITOR

Queen's is often referred to as a community within a community, a city within a city.

There is news and events literally happening on a daily basis.

And the *Gazette* is the newspaper of record that will help keep the Queen's community informed and engaged.

The *Gazette* is part of a new integrated communications strategy for the university on multiple platforms that will keep staff, faculty and students connected.

The first edition of the new-look *Gazette* was released last month and the response has been very encouraging.

With a rich history behind it, the *Gazette* will continue to offer a broad spectrum of coverage, with the return of such regular items as *Queen's in the News*, *Forum* and *Campus News*.

But there is more, including photo essays, a *Lives Lived* column and Q&As with people of interest. There also will be a greater focus on the vibrant arts and culture scene, international happenings and the sports field.

Apart from the stories there will be useful information to be found in the Events Calendar and *For the Record*.

The *Gazette* must be informational but also should be a good read.

You will see a mix of articles dealing with the budget, appointments and awards, as well as the ongoing *Initiative Campaign*, but there also will be items on cutting-edge research, faculty working in the field and profiles on community members making a difference.

The past, present and future of Queen's will be found within the pages of the *Gazette*, as well as the community that brings life to the university.

The return of the *Gazette*, however, is only one piece of a larger change that will improve communications at Queen's.

Also taking place is a revamp of the Queen's News Centre into the online platform for the *Gazette*. Nothing will be lost. In fact more will be offered. The website will continually offer a vast array of communications and content with an immediacy that can only be offered online.

Changes have been made to the twice weekly email to all staff and faculty – now *Queen's Gazette*

Today – which not only offers links to the latest stories but events and job postings as well, giving recipients a quick look at what is happening at Queen's.

Similarly, a new and improved version of the MyQueensU portal has been launched, providing a one-stop shop for Queen's information.

However, for any newspaper to truly represent the community it needs input from its readers.

If you have an item of interest, there is no better way to grab the attention of the greater Queen's community than through the *Gazette*, whether it is a story, a book release, a fundraising event or a recent award.

Have an event coming up? Send it in by email or post it online and it will be placed in the Events Calendar ([eventscalender.queensu.ca](http://eventscalender.queensu.ca)). Know of someone recently recognized for their work at the local, national or international level? Run it by us and it could be worth a mention in *For the Record* or even a story.

There also is the option to purchase an advertisement that will be noticed by thousands of readers, both on campus and further afield.

The *Gazette* – whether online or in print form – is the go-to source for anyone seeking information about what is happening in the Queen's community.

*Andrew Carroll is the editor of the Gazette and can be reached at 613-533-6459 ext. 36459 or via email at [andrew.carroll@queensu.ca](mailto:andrew.carroll@queensu.ca).*

## liveslived

Lives Lived is a space to share your memories of a Queen's community member who recently died. Email your submissions to [andrew.carroll@queensu.ca](mailto:andrew.carroll@queensu.ca)

# Ahead of his time

David Bacon, well-respected teacher, researcher and dean, born in Peterborough, Ont. in 1935; died on Sunday, April 13 in Belleville.

BY JAMES MCLELLAN

Whether meeting him for the first time or as an everyday occurrence, it was clear that David Bacon's interest and concern in you was genuine. He truly enjoyed getting to know students, learning of their interests and aspirations, and trying to help with advice and encouragement.

A professor of chemical engineering at Queen's for over 25 years, David enjoyed people and ideas. Lives. Having a positive impact. Learning. Helping. Observing. Enjoying the amusement of life.

And understanding and accepting the challenges of life.

Taking pleasure in intellectual challenges. Enjoying the camaraderie that comes with shared exploration and discovery, the pleasure of intellectual challenge and debate.

And he enjoyed this, right to his final days.

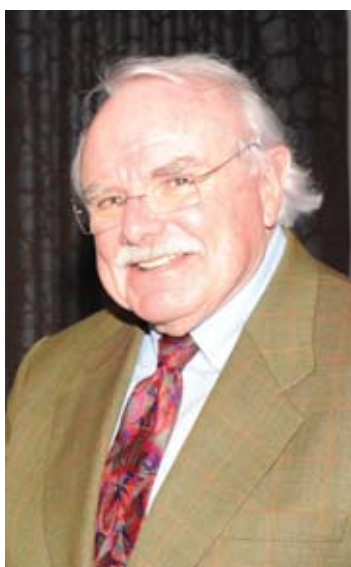
David studied engineering physics at the University of Toronto, and pursued his doctoral degree in statistics at the University of Wisconsin, under the supervision and tutelage of George Box – one of the most eminent and influential applied statisticians in the past 100 years.

After completing his PhD, David worked for DuPont in Kingston, where he was recruited by the department head of the time at Queen's, Reg Clark. Reg recruited David, and one condition of employment for David was the creation of a course on statistical techniques for process investigation – "Strategies for Process Investigations" – CHEE418 (or in those days, 16-418). This course had regression, experimental design, response surface methodology.

David played an instrumental role in introducing statistical thinking and knowledge in chemical engineering in Canada. To him, the field of statistics provided a very effective way in which to view the world – it was a natural, holistic view.

David was well-respected professionally, and was awarded the D.G. Fisher Award from the Canadian Society for Chemical Engineering in recognition of his major contributions to the field of systems and control as well as the William G. Hunter Award, presented annually by the American Society for Quality Control.

He also served as dean and was strongly committed to increasing the participation of women in engineering.



Dr. David Bacon

David would very much see as his legacy the generations of students and practitioners whose lives he touched, through encouragement, teaching and expert advice, around the world, and in many different careers. He is fondly remembered by his many former students and colleagues.

*James McLellan, Professor and Head of the Department of Chemical Engineering, Professor of Mathematics and Statistics, and Academic Director, Queen's Innovation Connector, not only worked with Dr. David Bacon, but studied engineering under his tutelage, and completed his doctorate under his co-supervision.*

## flashback



QUEEN'S UNIVERSITY ARCHIVES

Spring convocation season is once again upon us at Queen's University, so The Gazette is taking a look back to May 23, 1964, when this photograph was taken featuring Dr. Randolph Carleton Chalmers, left, and Queen's Principal James Alexander Corry, taking a closer look at an art piece. Queen's granted Dr. Chalmers an honorary Doctorate of Divinity during that convocation. Dr. Chalmers was a graduate in arts from Mount Allison University, and at the time of receiving his D.D., was Professor of Systematic Theology at Pine Hill Divinity Hall (Atlantic School of Theology), Halifax, N.S. Among other accolades his citation read, that he was a "religious philosopher and systematic theologian, devoted teacher and scholar, author and preacher, at home in classroom, office, pulpit, and in print, tireless traveller, seeker after one world of mind and spirit through the World Council of Churches, honoured wherever a life-time of service has taken him."

## Continuing the talk on mental health

BY ANDREW CARROLL,  
GAZETTE EDITOR

A year after Heather Stuart hosted the first Bell Lecture on Mental Health and Anti-Stigma, she is amazed at the connections that have been made.

It's a development she didn't anticipate.

"On any given week two or three or four people, sometimes members of the public, sometimes

other professionals, will send me an email or phone me or sometimes send me thank-you cards, unbelievable, just to give me support for the work I'm doing or to ask a question or many times to tell a story," says Dr. Stuart, the Bell Canada Mental Health and Anti-Stigma Research Chair.

That information has proven valuable and has shown her just how important the discussion is and that it already is having an

impact. Now, on June 10 the second of five annual lectures is being held in Ottawa with special guest Barbara Crook (Artsci'79), a philanthropist and mental health advocate.

Looking back over the past year, Dr. Stuart says there have been a lot of positives to create a foundation for the goals ahead. Starting the discussion in a public forum has been good for so many – family and friends and researchers as well.

"It's not usual for researchers who are at a university setting to have this kind of access to people out there and I think this lecture, in fact this whole enterprise, has done that," she says. "I think it has been a huge success in terms of bridging that gap between academia and real people living their real lives."

Some of those who have contacted Dr. Stuart have talked about what is happening to them personally and she says that has been validating for them.

Heather Stuart will be speaking June 10 in Ottawa at the second annual Bell Lecture on Mental Health and Anti-Stigma.



UNIVERSITY COMMUNICATIONS

The program itself commands some authority, Dr. Stuart says, thanks to the support that is there.

"I think that's been important as well to have somebody like Bell and Queen's joining forces to say this is important enough to talk about, that we're going to put this thing on once a year and we're going to expect people to come," she says.

Looking ahead, Dr. Stuart said she expects that the remaining three lectures will be held in various cities to help spread the mes-

sage, not only to the public in general but to Queen's alumni across the country.

Dr. Stuart says at this year's lecture they will provide attendees with some concrete steps to apply in their own lives and help eradicate the stigma around mental health issues.

The second annual Bell Lecture on Mental Health and Anti-Stigma will be held Tuesday, June 10, starting at 6 pm at the National Gallery of Canada in Ottawa.

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## Queen's in the news

Highlights of Queen's experts in the media from May 8-20

### International



**Roel Vertegaal** (School of Computing) – A new smartphone folds into different shapes, in Asian News International, India Today, Hindustan Times and over 20 other international news agencies and trade publications.

### Globe and Mail

**Robin Boadway** (Economics) – Study targets tax reforms as cure for income gap.



**Art Cockfield** (Law) – Move to shrink 11 independent tribunals into one mega agency could cause conflict.

**Bruce Pardy** (Law) – The Progressive Conservatives believe Liberal leader Kathleen Wynne has a major problem with the Green Energy Act

**Nicholas Graham** (School of Computing) – Nintendo has taken a long fall in the gaming wars.

### National Post

**Jonathan Rose** (Political Studies) – Prime Minister Stephen Harper's wife getting screen time in Ottawa.

**Bruce Pardy** (Law) – If elected, Tim Hudak will cancel lucrative wind and solar contracts.



**Ken Wong** (School of Business) – Pop-up shops feed appetite for limited-time buys.

**Warren Mabee** (School of Policy Studies, Geography) – Atlantic Canada is the next major pipeline battleground.

### Toronto Star

**Ken Wong** (School of Business) – Pop-up stores revamp the designer landscape.

**John Smol** (Biology) – What Sudbury can teach China about air pollution.

### Others

**Louie Delvoie** (Centre for International and Defence Policy) – Should Turkey be viewed as a European

country or a Middle Eastern country, op-ed in the Kingston Whig-Standard.



**Heather Stuart** (Community Health and Epidemiology) – Mental health stigma comes from within, in the Ottawa South EMC.

**Don Drummond** (Policy Studies) – Kathleen Wynne says Ontario vote a choice between growth or austerity, in the Windsor Star.

**John Casselman** (Biology) – In search of the elusive sturgeon, in the Brockville Recorder and Times.

**David Lyon** (Surveillance Studies Centre) – Queen's Surveillance Studies Centre launches new book, in the Ottawa Citizen.

### Online

**John Andrew** (School of Urban and Regional Planning, School of Business) – April home sales point to lacklustre spring, on globalnews.ca and cbc.ca

**David Freedman** (Law) – Casey Kasem's case highlights need for power of attorney, on cbc.ca.

**Sharry Aiken** (Law) – Mohamed Harkat could remain in immigration limbo for years, on cbc.ca.

**Neil Bearse** (School of Business) – Netflix speed rankings place Bell first, Rogers last, on cbc.ca.

**Sidneyeve Matrix** (Film and Media Studies) – Is the selfie still cool, on cbc.ca.

**Ian Janssen** (School of Kinesiology and Health Studies) – Sedentary lifestyle trumps smoking for heart disease risks in some, on cbc.ca.

### Radio

**Sharry Aiken** (Law) – What was decided in the Mohamed Harkat case, on Corus Radio (Calgary).

**Nicholas Bala** (Law) – Should any part of the Youth Justice Act be changed, on the John Gormely Show NewsTalk 660 (Saskatchewan radio).

### Television

**Xiaolong Yang** (Pathology and Molecular Medicine) – Research could lead to more effective treatment for breast cancer, on CKWS Television.

**David Gordon** (Urban and Regional Planning) – The growing number of empty downtown storefronts can be linked to the growth of big box stores, on CKWS Television.


**Thomas Dean** (Electrical and Computer Engineering) – A recent Google privacy decision that says Google has to delete information from the last ten years if asked, on Global National.

**David Lyon** (Surveillance Studies Centre) – Why surveillance is proliferating even if there is no conspiracy, on The Lang and O'Leary Exchange, CTV News Channel and a number of CBC stations across Canada.

**John-Kurt Plinius** (School of Business) – An IPO is planned by e-commerce company Alibaba Group, on CBC National.

### Magazines

**Sharryn Aiken** (Law) – How is the temporary foreign workers program impacting the Canadian labour market and the broader economy, in Now Magazine.



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**Mike Young takes part in his first convocation ceremony as rector of Queen's University on Thursday, May 22 at Grant Hall.**

## New rector ready for the challenge

BY HOLLIE KNAPP-FISHER, COMMUNICATIONS INTERN

New Rector Mike Young (ConEd'15) faces the daunting task of not only representing the interests of all undergraduate and graduate students but also following in the footsteps of his popular and well-respected predecessor, Nick Francis (Artsci'14). Even though it will be a challenge, Mr. Young sees a wonderful opportunity to build on Mr. Francis' initiatives while implementing some of his own ideas.

"The role of the rector is to be the voice of the students and a liaison to the university, but being a confidential support system for students is a role that is often underutilized," he says. "I want the students to know that I am here for them and they can stop in and see me in my office at any time."

Introducing himself to the broader Queen's community during the election period presented some challenges for the unassuming gender studies student.

"It was so strange seeing my face plastered all around campus and on social media. I've never experienced anything like that before," he says. "Luckily I had people like Nick, Sarah Kucharczuk (Artsci'14) and my family to support me, and the end result was worth it. It's an honour to be chosen to take on this role."

During his time at Queen's, Mr. Young has developed a strong desire to raise awareness of mental health issues and equity on campus. As rector, he wants to support students as they pursue their own passions.

"I really want to keep alive the innovative spirit that Queen's has to offer. It's amazing to watch students who see a gap in the community and have the drive not only to fill that gap but to take on the responsibility that it holds."

Mr. Young has a passion for music and performs as well. His dream is to one day become a primary school teacher.

Follow Mr. Young on Twitter @QueensuRector



## research profiles

## New campus space helps 'SparQ' creativity

BY MARK KERR, SENIOR COMMUNICATIONS OFFICER

People toil away in their garages every day to come up with innovative products. For students living in rented apartments, though, that option isn't usually available.

Queen's University students decided to change that and open their own "garage" on campus. They pitched the idea to the Queen's Innovation Connector, a joint initiative by the Faculty of Engineering and Applied Science and Queen's School of Business, who agreed to partner with them and support their project. The result, SparQ Labs in Beamish Munro Hall, is the first "makerspace" on a Canadian university campus where students can work on their projects and share resources and knowledge.

"Elspeth Murray, Associate Dean of QSB, says makerspace is the 'garage phenomenon on steroids.' That's the culture we are really trying to instill here," says Robin Sim (Sci'14), a co-founder and former director of SparQ Labs.

Brennan Piper (Sci'15), the current director of SparQ, initially visited the lab to use a heat gun for a personal project. He soon discovered other tools like a desktop 3D printer, drill press and milling machine that he could not access on a student budget.

"I have a list pages long of things I want to make. Now that I have access to this space, the ideas can come off the page," he says. "And another great thing is that any Queen's student, faculty or staff member can join SparQ Labs and make use of the space."

After opening in May 2013, SparQ Labs made several moves before finding a permanent home at Beamish Munro Hall Room 115H in February 2014. SparQ has supported student projects and the Queen's Summer Innovation Institute (QSII). Last year's QSII winner, GCC Labs, developed the prototype of its cordless cellphone charger for restaurants and bars in SparQ Labs.

Mr. Sim believes the makerspace supports the university's goal to give students more experiential learning opportunities and fosters a growing entrepreneurial community at Queen's.

"The education system is changing. When you can show employers you have actually created a product, that's worth something to them," he says. "With the makerspace now in place, we expect that ideas that were once hidden in the university will be discovered. SparQ Labs will enable increased hands-on learning in the classroom of the future."

More information is available at [www.sparqlabs.org](http://www.sparqlabs.org).



Nick Hetherington (foreground) and Stephen Cripps work on the Queen's Mostly Autonomous Sailboat at SparQ Labs, located in Beamish Munro Hall.

## Getting beneath the surface



Ian Longo displays the camera used to look under the oil of Paul Kane's paintings.

BY ANNE CRAIG, COMMUNICATIONS OFFICER

Researchers at Queen's University are making new discoveries about Paul Kane's paintings, an important collection of art for understanding 19th century Canada.

George Bevan (Classics) is using infrared light technology to peer underneath the oil of Kane's paintings and see the original pencil drawings. Kane's pencil drawings sketched in the field are the earliest depiction of 19th century Canadian and Aboriginal life.

The artist took these sketches back to his Toronto studio in the 1850s and used oil paints to finish the artworks.

Working with Ian Longo, Dr. Bevan examined 130 paintings in the collection. Their work forms the basis of a new exhibition at the Royal Ontario Museum entitled *The First Brush: Paul Kane and Infrared Reflectography*.

"Paul Kane recorded a critical time in Canadian history. We wanted to learn how and if the paintings were adapted for the

Western tastes of the time," says Dr. Bevan.

Mr. Longo photographed the paintings with a consumer grade camera. The technology revealed pencil, charcoal and painted sketches beneath the final oil painted surface.

"At times it was shocking to see the difference in Kane's initial sketch work on the canvas and his final product," says Mr. Longo. "One of my favourites is a piece entitled 'Return of a war party' in which the river in the scene has what appears to the viewer as only two large war canoes on it. In our photograph, though, we discovered a third large canoe that Kane later decided to eliminate from the scene and painted a large rock over top instead."

Based on the success of this project, Dr. Bevan hopes to put more collections under the lens for closer examination.

"The more we learn about paintings and painters like this, the more it helps us learn about history. We were lucky to be involved in this project."

## research in brief

### Examining the world's monetary problems

BY ANNE CRAIG,  
COMMUNICATIONS OFFICER

After spending just seven years at Queen's University, Amy Sun is already making a name for herself.

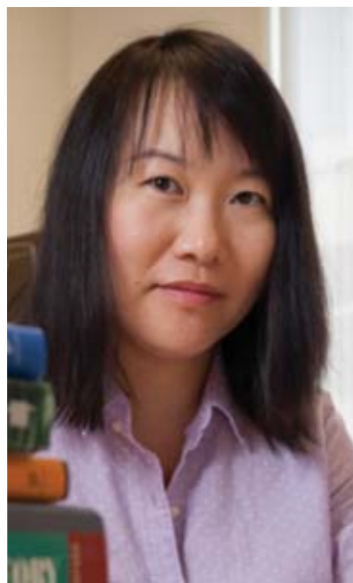
The economics professor was awarded the Governor's Award from the Bank of Canada for her research into real-world issues with monetary policy, asset distributions and wealth inequality.

"I'm absolutely honoured to win this," says Dr. Sun, who was born and raised in China but came to Canada for her master's and doctoral education. "My current research focuses on theoretical frameworks that allow for a serious micro-foundation for the notion of endogenous liquidity. I use these frameworks to examine real-world

monetary problems, as well as conducting policy analysis."

The Governor's Award recognizes outstanding academics at a relatively early stage in their careers who are working in areas of research critical to the Bank of Canada's mandate of promoting the economic and financial well-being of Canada.

"The Bank is proud to support the work of Professor Sun, whose ability to make exemplary research contributions in the areas of both macro- and microeconomics would be valued by any central bank," said Stephen S. Poloz, Governor of the Bank of Canada. "The issues she is planning on studying clearly match those at the heart of the Bank's mandate and are of central concern to us."



UNIVERSITY COMMUNICATIONS

Assistant Professor Amy Sun has earned the Governor's Award from the Bank of Canada.

The funding award will allow Dr. Sun to continue her research into monetary theory and policy.

### New hope for breast cancer patients

BY ANNE CRAIG,  
COMMUNICATIONS OFFICER

Queen's University researcher Xiaolong Yang (Pathology and Molecular Medicine) has discovered the key to understanding how breast cancer patients become resistant to chemotherapy. This discovery could lead to more successful breast cancer treatment.

"We have identified a protein that may be critical in causing the resistance of breast cancer cells to antitubulin drugs, a group of chemotherapeutic drugs commonly used for the treatment of breast and lung cancer," explains Dr. Yang, an associate professor.

The research group led by Dr. Yang has discovered that antitubulin drugs kill breast cancer cells by inactivating a protein called YAP, which is critical for protecting cancer cells from drug-induced cell death. However, when the YAP protein becomes immune to drug-triggered inactivation, it can protect cancer cells from dying.

This discovery suggests that the YAP protein status can be used as a marker in predicting antitubulin drug response in patients which could lead to more effective chemotherapy.

Dr. Yang's research team including PhD candidate Yulei Zhao, Prem Khanal, a Terry Fox



Through Xiaolong Yang's research there is a better understanding as to how breast cancer patients become resistant to chemotherapy.

Transdisciplinary Postdoc Fellow, and Paul Savage (Artsci'11), currently an MD/PhD student at McGill University, collaborated on the research with Drs. Yi-Min She and Terry Cyr at Health Canada.

This research, which was funded by the Canadian Breast Cancer Foundation, was published online in the journal Cancer Research.

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## international

## Israeli ambassador gets up-close look at campus

In July 2013 Principal Woolf, along with a delegation from the Association of Universities and Colleges of Canada (AUCC), signed a five-year memorandum of understanding with the Association of University Heads, Israel (AUH) in Tel Aviv in order to strengthen ties between academic institutions in the two countries.

On May 9, Israel's ambassador to Canada **Rafael Barack** visited Queen's in support of this agreement. He toured a number of research laboratories before sitting down with **Andrew Stokes**, Communications Officer, to discuss co-operation between Queen's and Israeli researchers.



Israel's ambassador to Canada, Rafael Barak, looks through a microscope, as Peter Davies, Professor of Biochemistry and Biology looks on, during a tour of Queen's University.

**Andrew Stokes:** *Given the memorandum of understanding between the AUCC and the AUH, how are you as the ambassador to Canada supporting the agreement?*

**Rafael Barack:** [One way is] a symposium happening in Ottawa later this year hosted by the AUCC that we're excited about. We'll be sending scientists, government officials and success stories from the high-tech industry to represent Israel and to introduce the Israeli way of innovation. We've also invited 15 Canadian university officials to Israel; we want to look for more ways to co-operate, particularly through research and development.

**AS:** *What were the goals of your visit to Queen's?*

**RB:** Canada, and Queen's in particular, has a long-standing and deep friendship with Israel that spans years. In fact May 11 is the 65th anniversary of diplomatic relations between Canada and Israel. There's a lot of interest and a lot of curiosity in Israel about Canada and we think there's a lot to be done. I came to Queen's to get familiar with the authorities in their subjects and meet the people who are already working with Israel. The government can only guide; it's the researchers that need to act on these relationships. There's a lot of potential for scientific development and research, particularly long-term

agreements that can hopefully contribute to the good of humanity.

**AS:** *What did you learn while at Queen's?*

**RB:** Dr. Steven Liss [Queen's Vice-Principal (Research)] gave an excellent talk on all the activities happening here at Queen's and I was really impressed by the work in chemistry, neuroscience and biomedicine I saw happening. Dr. Oded Haklai's work in the social sciences was great to hear about and Dr. Alice Aiken's work on post-traumatic stress disorder and veteran's care is superb.

**AS:** *Given your work in countries all over the world, in what ways do you think Canada is exceptional?*

**RB:** Well, a new Organization for Economic Co-operation and Development report says that Canada is the best-educated country in the world, and you have more than 100 universities and colleges. A country the size of Israel can't support the sheer number of institutes you have. Canada has many high achievements in science, and has a number of Nobel Prizes to its name. Your laboratories and research facilities are excellent. We in Israel excel in the realm of the theoretical, and Canada has people doing superb clinical and practical work. This makes for great complementarity between our countries.

## Graduate students, faculty attend Matariki research ethics workshop

BY UDO SCHUKLENK

As part of Queen's University's internationalization efforts, the Matariki Network of Universities was born.

The network consists of a number of top-flight universities in North America (Queen's, Dartmouth), Australasia (Western Australia, Otago) and Europe (Durham, Tuebingen, Uppsala). One of its aims is to foster international research collaborations among faculty as well as student and faculty exchange programs.

Its name is a Maori word for a group of stars also known as the Pleiades cluster.

The network's Secretariat currently resides at the University of Otago, in New Zealand. A series of meetings have been held since the network's inception, including an academic workshop on renewable energy at Queen's in 2010. In 2012 an agreement was reached that each of the participating universities would take the lead on a range of current issues, including: integrative neuroscience – Otago; peace and

conflict – Uppsala; resilience and disaster – Durham; cyber security – Dartmouth; energy, resources, environment, sustainability – Queen's; medieval and early modern history – Western Australia; and quantum sciences – Tuebingen.

Proving the most successful are efforts aimed at increasing research ethics capacity. A series of workshops on research ethics have been held. The most recent workshop was hosted by Tuebingen's Eberhard-Karls University. In addition to Matariki students, postdoctoral fellows and faculty, a number of researchers from other leading European universities attended, including Utrecht, Erasmus and Amsterdam.

Queen's was well-represented by philosophy graduate students Sarah-Ann Goodes and Ian Allan, as well as philosophy Professor Udo Schuklenk. Over three days graduate students and faculty members from Australia, Europe and North America listened to and discussed presentations on ethical problems in biomedical research.

The topics were as varied as the ethics of animal experimentation (Ian Allan), whistle-blowing (Sarah-Ann Goodes), as well as stem cell research, children in clinical trials, dementia research and children's motives for participation in clinical research.

Of note was the superb mix of conceptual presentations and empirical ethics research. Like Queen's, Tuebingen also calls a historical castle its own, just an ever so slightly older one. The workshop itself was held in the castle, a building first mentioned in historical records dating back to 1078.

After three eventful days (and after-dinner discussions going well into the night) the delegates agreed to hold a further summer school in July 2015 in Tuebingen, hopefully again with financial support from the German Academic Exchange Service.

One of the objectives of the Matariki network is to facilitate an exchange of faculty and students of the network's partner institutions. Discussions with a view to establishing research collaborations between faculty members progressed rapidly in Tuebingen.

*Udo Schuklenk is a Professor of Philosophy and Ontario Research Chair in Bioethics at Queen's University.*

# Studying at Queen's a positive experience for new mother, exchange student

BY NINGJING ZHANG

In May 2012, I traveled to Canada carrying my five-month-old son. Fortunately, the baby was very quiet and content during the long flight between Shanghai and Toronto. Nevertheless, I was anxious about how I would care for him, expecting to face difficulties in adjusting to life in Kingston while studying at Queen's University. Contrary to my expectations, however, I soon began to receive a great deal of valuable support from the University. As a result, I have been greatly impressed by the professionalism of both staff and faculty at Queen's, and by the kindness and open-minded attitudes of Canadians in general.

## Buildings and People: Hardware and software

Soon after arriving at my new home in the An Clachan housing complex, I was fortunate in making several new friends who helped me adjust to life in Kingston. One gracious neighbour, for instance, lent me a baby stroller. Thus my son accompanied me in the stroller when I made my first visit to the university campus. My first impression of Queen's was that it was a very pretty and peaceful place. Compared to my home university in Shanghai, Queen's is middle-sized. I soon discovered that the buildings I would regularly visit are conveniently close to one another and that classroom buildings are all stroller-accessible. It proved unexpectedly easy to wheel my son into a building, find an elevator, and arrive at a certain floor.

It was because my arrival in Canada had been delayed by pregnancy and the birth of my child that I first saw Queen's at a quiet time. When I arrived to begin my studies in May 2013, many staff and faculty members were away on leave. Nonetheless, everyone I encountered was attentive and kind. Seeing that I was caring for a baby, the staff of the Department of History expedited my registration process by making telephone calls and explaining things to me. Still tired and dazed with jet-lag, I greatly appreciated how they helped me to avoid anxiety and extra trips from one building to another. Tangtang, my baby, seemed appreciative too, smiling at everyone and beginning to build his reputation as a popular visitor to the campus.

Soon I was able to relax and admire the campus.

## The Ban Righ Centre: Supporting continuing education for women

Thanks to the staff and faculty of the Department of History, I soon came to feel that the University welcomed me warmly as a visiting doctoral student. Yet despite this support, I remained worried about the demands of daily life, and was even more impressed by Queen's when I began to receive help and advice in this area as well.

First of all, I was lucky to come across the Ban Righ Centre. The Centre's mission is to support the continuing education of women, with an emphasis on advocacy for mature women students. It is open to students, staff and faculty at Queen's and to members of the Kingston community. The Ban Righ Centre is located in a lovely old house, with a comfortable living room where people meet and become acquainted with one another, along with smaller rooms where they can talk privately. Computers, printers and wireless internet access are available for visitors' use. It is also a child-friendly place, with a stock of toys provided for children's amusement. Advisors are available to chat to students about academic goals and social, financial, or personal concerns as they relate to education at Queen's. They

also bring to visitors' attention various other university facilities and opportunities in the academic, cultural and recreational spheres. In short, the Ban Righ Centre is an ideal place for bringing together female students, particularly mature students, in an environment that encourages mutuality and equality.

Thanks to the Ban Righ Centre, I learned that Queen's provides assistance to students with children through the university's Childcare Support Plan. Based on my experiences in China, I would not have expected that, as part of its commitment to education, Queen's promotes the availability and accessibility of care for the children of students as well as faculty and staff. By sharing responsibility for child care with parents and the government, the university helps students who have children to continue their studies, enabling them to pursue academic goals while they care for their families. I gradually realized, moreover, that to help parents and children is a general social value in Canada.

I observed various concrete signs that Queen's and Canadian society more broadly recognize the importance of caring for children well. Public buses accommodate strollers as well as wheelchairs, for instance, and washrooms equipped with baby-changing stations and breast-feeding rooms are provided in public places such as shopping centres and government offices. Finally, I was very glad that the University Health Insurance Plan (UHIP), a mandatory health plan for students and their families that provides basic medical coverage for most medical and hospital services in Ontario, covered the costs of my son's physical examination and vaccinations, helping me to feel at ease about his health as well as my own.

## A Paradise for Children

It is difficult for people in China to imagine how fond of children people in Kingston seem to be. When I went out, pushing Tangtang in his stroller, strangers whom we encountered on the street would smile down at him. They were also very kind and sympathetic to me. While waiting in line at the supermarket or the bank, I would often be offered service ahead of others, and when we were making our way onto a bus, people would patiently wait, no matter how late or crowded the bus was. It was remarkable that even white-haired elderly ladies and gentlemen would smile and wait as we boarded or made our way off a bus. And when I took Tangtang with me to register at the School of Graduate Studies, to visit the secretary of the Department of History, to enroll in UHIP at the International Student Centre, and to borrow books from Stauffer Library, there was always someone giving us a friendly smile. When my baby cried, I would feel anxious and embarrassed, but no one on campus ever seemed annoyed. On the contrary, people would come out of their offices and offer help, even telling stories and singing to Tangtang to cheer him up. A few people even gave him small playthings. In short, although Tangtang did no studying whatsoever, he was treated like a little prince at Queen's.

At the An Clachan community apartment complex owned by Queen's University, I also encountered a parent-friendly environment. In each of the buildings of the complex, common study rooms are provided, giving students who have children a separate space where they may spend time a



short distance away from their families. The atmosphere at An Clachan is particularly special during warm summer evenings, when children from various different countries play together in a central playground, communicating somehow in their common language of children at play. Although he could not yet walk, Tangtang would laugh and wave as he enjoyed the games from his perch in a baby swing. The scene was so beautiful that I felt we were in an enchanted place.

The Queen's motto is *Sapientia et Doctrina Stabilitas*, which translates as "wisdom and knowledge shall be the stability of thy times." The motto expresses well my impressions of Queen's University. It is impressive that the university makes such efforts to promote international education, and is so welcoming to exchange students and degree students from around the world. But to me, as a student from China, what seems truly wise and advanced is that the university provides students who are parents, both Canadian and international students, with facilities and services to help them care for their children while also focusing on their academic work. I am impressed and deeply appreciative that the Queen's community offers such a warm embrace to children. Thanks to this encouraging support from the University, I and many other students who shoulder parental responsibilities are inspired with greater confidence and optimism as we pursue our academic goals.

*Ningjing Zhang is a doctoral-level exchange student from Fudan University in Shanghai. Her one-year program of study in the Department of History at Queen's has been supported by the China Scholarship Council. An earlier version of this article was published in the Chinese-language news magazine World Version (Volume 17, 2013). World Version is published by the Ministry of Foreign Affairs of the People's Republic of China.*

**An earlier version of this article, highlighting graduate exchange student Ningjing Zhang's experiences with Queen's University and the community of Kingston, was published in the Chinese-language news magazine World Version (Volume 17, 2013).**

## eventscalendar

# Convocation ceremonies continue

**Wednesday, June 11, 2:30 pm**

Grant Hall

**DEGREE/DIPLOMA/CERTIFICATE**

PhD, Master of Science, Master of Applied Science, Bachelor of Science (Honours), Bachelor of Science, Bachelor of Arts (Honours), Bachelor of Arts

**Wednesday, June 11, 6:30 pm**

Grant Hall

**DEGREE/DIPLOMA/CERTIFICATE**

PhD, Master of Science, Master of Arts, Bachelor of Science (Honours), Bachelor of Science, Bachelor of Arts (Honours), Bachelor of Arts

**Thursday, June 12, 10 am**

Grant Hall

**DEGREE/DIPLOMA/CERTIFICATE**

PhD, Master of Science, Master of Arts, Master of Applied Science, Bachelor of Science (Honours), Bachelor of Science, Bachelor of Arts (Honours), Bachelor of Arts, Bachelor of Computing (Honours), Bachelor of Computing

**Thursday, June 12, 2:30 pm**

Grant Hall

**DEGREE/DIPLOMA/CERTIFICATE**

PhD, Master of Science, Bachelor of Science (Honours), Bachelor of Science

**Thursday, June 12, 6:30 pm**

Grant Hall

**DEGREE/DIPLOMA/CERTIFICATE**

PhD, Master of Science, Master of Arts, Bachelor of Science (Honours), Bachelor of Science, Bachelor of Arts (Honours), Bachelor of Arts, Bachelor of Physical Education (Honours), Bachelor of Physical Education

**Friday, June 13, 10 am**

Grant Hall

**HONORARY DEGREE RECIPIENT**

Carlos Varela Cerezo

**DEGREE/DIPLOMA/CERTIFICATE**

PhD, Master of Arts, Master of Environmental Studies, Master of Theological Studies, Master of Divinity, Bachelor of Theology, Bachelor of Science (Honours), Bachelor of Science, Bachelor of Arts (Honours), Bachelor of Arts

**Friday, June 13, 2:30 pm**

Grant Hall

**HONORARY DEGREE RECIPIENT**

Annemarie Bonkalo

**DEGREE/DIPLOMA/CERTIFICATE**

PhD, Master of Laws, Juris Doctor

## Events

**Tuesday, June 10 6 pm**

**An evening with Gilson Lubin**

Canadian Comedy Award winner, Gilson Lubin will perform as special guest for the International Educators Training Program, starting at 6 pm at the: Marriott Residence Inn. Open to the public. Cost is \$35 – dinner included. Lubin will explore cultural implications of how we understand and appreciate humour. Lubin will also be the special guest for a one-day workshop on Wednesday, June 11 called "Humour and Intercultural Learning: A 'Foreign' Approach" with IETP trainers Ekta Singh. This workshop will explore how humour can be used effectively to address issues or race, gender, inequity and cultural difference. Sign up by email at [ietp@queensu.ca](mailto:ietp@queensu.ca).

**Friday, June 13 – Saturday, June 14**  
**Sleep and Work Conference**

Queen's School of Business

This conference will bring together management and sleep medicine scholars to discuss cutting edge re-

search and potential research collaborations on the topic of sleep and work. Although sleep is a topic that has a rich history in medicine and physiology, management researchers have only recently begun to examine sleep as a substantive topic. This research has now linked sleep to important organizational outcomes, such as performance, organizational citizenship behavior, unethical behavior, organizational deviance, cyberloafing, and work engagement. Moreover, new research indicates several work-based antecedents to sleep, such as work-life conflict, emotional labor, workload, and smartphone usage.

**Tuesday, June 17 – Friday, June 20**  
**STLHE 2014: Transforming Our Learning Experiences**

Queen's University

The Society for Teaching and Learning in Higher Education conference theme of transforming our learning experiences is a timely reflection of the enormous changes in the higher education landscape. The role of the educator has transformed. Join us as we explore new ways to transform our learning experiences.

**Wednesday June 25**  
**Queen's Summer BBQ**

Principal Daniel Woolf is hosting the annual Queen's Summer BBQ from 11:30 am – 1:30 pm at Agnes Benidickson Field, with a rain location of Grant Hall. A free shuttle service will be provided by Queen's Parking Department for West Campus employees. Non-perishable food items for the Partners in Mission Food Bank are being collected as well. Sponsored by Queen's Hospitality Services and the Principal's Office.

**Thursday, June 26**

A free tour of Agnes Etherington's Style as seen in the exhibition Artful Dressing: The Fashion of Agnes Etherington and in the tasteful furnishings of her home, Etherington House will be held at the Agnes

Etherington Art Centre from 12:25 pm to 1 pm. New interpretive panels highlighting key objects in four rooms of this elegant historic house offer visitors an enriched experience of this much-admired setting.

## PhD Oral Thesis Examinations

The following is a list of PhD oral thesis examinations taking place in June. Members of the regular staff at the university may attend PhD oral thesis examinations.

**Thursday, June 12**

Vivian Leah Wasiuta, Geography, *'Sulfur and Reactive Nitrogen Deposited in the Alpine of the Southern Canadian Rockies: Quantification and Assessment of the Main Factors Influencing Deposition'*

Supervisors: M.J. Lafrenière, A.-L. Norman, E314 Mac-Corry Hall, 1 pm

**Friday, June 13**

Eric Charles Peterson, Chemical Engineering, *'The Use of High Pressure Carbon Dioxide for in Situ Product Recovery of Butyric Acid in a Two Phase Partitioning Bioreactor'*

Supervisor: A.J. Daugulis, 427 Dupuis Hall, 9 am

**Monday, June 23**

Arash Alizadeh, Chemical Engineering, *'Study of Sorption, Heat and Mass Transfer During Condensed Mode Operation of Gas Phase Ethylene Polymerization on Supported Catalyst'*

Supervisors: M. Guay, T.F.L. McKenna, 311 Beamish Munro Hall, 10 am

**Monday, June 23**

Bipin Upadhyaya, Electrical & Computer Engineering, *'Composing Heterogeneous Services From End Users' Perspective'*

Supervisor: Y. Zou, ELEC, 302 Walter Light Hall, 10 am

**Monday, June 23**

Kyster Nanan, Pathology & Molecular Medicine, *'Identification and Characterization of Genomic Binding Sites for the Leukemia-Associated Transcription Factor E2A-PBX1'*

Supervisor: D.P. LeBrun, 107 Richardson Laboratory, 9:30 am

**Tuesday, June 24**

Brendan Wiltse, Biology, *'The Response of Discostella Species to Climate Change at the Experimental Lakes Area, Canada'*

Supervisor: B.F. Cumming, 3110 BioSciences Complex, 1 pm

## 5 things about Queen's convocation

With spring convocation starting in late May and continuing through early June, here's a quick look at some of the history behind the milestone event at Queen's University:

# 1

The first convocation ceremony at Queen's University history took place on June 2, 1847, when the Senate awarded degrees to the university's first three graduates, believed to have taken place in St. Andrew's Presbyterian Church.

# 2

For Convocation 2013-2014, there were a grand total of 25 ceremonies – 21 in the spring and four in the fall – with all but one taking place at Grant Hall. Convocations are organized by the Office of the University Registrar. However, most of the departments on campus assist in one way or another.

# 3

The main features of the convocation ceremony are an address to the graduands by the Principal, a speech by the Honorary Degree recipient or guest speaker – a tradition that dates from the granting of the first honorary degree in 1858 – and the granting of degrees by the Chancellor.

# 4

During the ceremony, degree candidates are hooded, where a faculty designee hangs a hood over the graduate's shoulders. Hoods vary in design and colour scheme depending on the degree being bestowed.

# 5

Grant Hall was completed in 1905 and with its tall, limestone clock-tower is Queen's best-known landmark. It is named in honour of The Rev. George Monro Grant, the former Principal who gave Queen's, for the first time, a national mission and profile.

## athletics and recreation

# Gaels prove popular at Canadian Football League draft

BY ANDREW CARROLL,  
GAZETTE EDITOR

Four members of the Queen's Gaels football team were selected in the Canadian Football League (CFL) draft May 13 in Toronto.

Andrew Lue (Artsci'14), Scott Macdonnell (Com'14), Derek Wiggan (Artsci'14) and Matt Webster (Artsci'14) heard their names called out and are aiming at making the jump to the pros.

The draft is for Canadian-born players from both the Canadian Interuniversity Sport (CIS) and the National Collegiate Athletic Association (NCAA).

Defensive back Lue was the first Gael selected as the Montreal Alouettes took him with the first pick of the second round, and 10th overall.

Wide receiver Macdonnell didn't have to wait much longer, being selected 13th by the

expansion Ottawa Redblacks.

The Calgary Stampeders grabbed defensive lineman Wiggan in the fourth round and 34th pick before defensive back Webster was selected in the fifth round and 39th overall by the reigning Grey Cup champion Saskatchewan Roughriders.

For Lue, it is the culmination of an excellent CIS career, which started with him making the roster in his freshman year. "Earning his stripes" and donning the Gaels jersey for the first time remain the highlights of his time at Queen's, he says.

Lue watched the draft at home in Markham surrounded by family and friends and said he got the call from the Alouettes during the break between the first and second rounds. Afterwards he said that being selected was very humbling but that he is excited to get going with the next chapter of his life, as

well as his football career.

"My heart kind of stopped," he says about getting the call. "But it was good to get off the draft board early."

And instead of celebrating, Lue sat back down to watch where and when his fellow Gaels would be selected. As each of the four was picked, messages of congratulations were sent out, Lue says.

"Coming in with these guys and the journey we've gone through," Lue says, "it's kind of nice to share this with them."

Gaels head coach Pat Sheahan said it's a point of pride for the program to get players selected and that the four picks are the most he's seen in his 15 years with the team. He also says that it will create interest for Gaels fans as they follow the players in the next stage of their careers.

Sheahan had high praise for each player and their contributions over the years, as well as others who were not drafted but could make their way into the CFL. While the team will have some large holes to fill with the departures, that's just how university sport works, Sheahan says.

"The reality is that once a player reaches the top of his game, they move on. It's just part of the game," he says.

Coach Sheahan is also quick to point out that there is another graduating member of the Gaels who could be playing in the pros this season. Receiver Giovanni Aprile recently signed as a free agent with the Hamilton Tiger-Cats.

Off the playing field, a member of the Gaels coaching staff has also made the jump to the big league as defensive co-ordinator Pat Tracey landed a job with the



Defensive back Andrew Lue intercepts a pass during the Queen's Gaels football game against the Guelph Gryphons at Richardson Stadium on Oct. 19. Lue was selected 10th overall in the 2014 CFL draft by the Montreal Alouettes.

JEFF CHAN

Winnipeg Blue Bombers as the special teams coach.

It's not Tracey's first time in the CFL as he previously coached with Hamilton in 1998. He had been with Queen's since 2000.

For Lue, who studied Environmental Biology and will be receiving his degree on June 13, the draw for him to attend Queen's was the combination of academics and athletics the university offers.

Similarly, finding that balance in his own time at the university is something he is proud of, and says is thanks to the support of the coaches and staff and faculty.

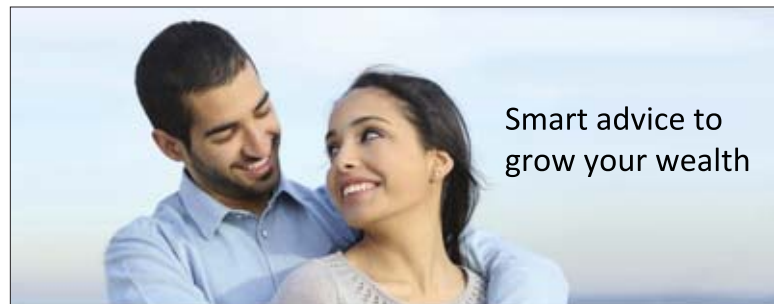
With a busy schedule of prac-

tices, workouts and full-time studies, time management was the key, Lue says.

"I take pride in that," he says about being able to find the right balance. "It defines me as a person now."

His immediate plan is to make the Alouettes team and in the longer term making the starting roster. He says he will first have to make his way through special teams and then hopefully contribute on defence.

"It's been a great run and it's bittersweet to go," he says. "But I'm happy to start the next chapter of my life."



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## Ling new head coach of Queen's women's volleyball team

The Queen's Gaels women's volleyball team has a new head coach as Michael Ling was recently announced to lead the program.

Ling brings to Queen's over two decades of coaching experience including the past 14 years as an assistant coach with the Alberta Pandas. A consistent Canadian Interuniversity Sport (CIS) top-10 team, the Pandas were CIS champions in 2007 and most recently finished with a CIS silver in 2012.

"We are extremely excited to welcome Coach Ling to Queen's University as our women's volleyball coach," says Leslie Dal

Cin, Director, Athletics and Recreation. "Michael brings a vast and diverse array of coaching experiences to our program. He possesses an excellent volleyball pedigree, strong technical ability, a diligent work ethic and an infectious attitude and passion for the game. We are excited to have him join our team and have every confidence that he will further develop our student-athletes and instill a winning culture that will allow Queen's to be successful at the provincial and national levels."

In addition to his athlete, team and program development work with the Pandas, Ling has been

responsible for the Pandas Volleyball Club, Camp and Tournament programs as well as serving as a session instruction in the Faculty of Physical Education and Recreation. "I am very honoured to be joining the Queen's University Wwomen's volleyball team. This opportunity means a great deal to me and I look forward to starting work with this team," says Ling. "Similar to my experiences (at U of A), the Queen's University reputation is outstanding and it is an honour to be a part of a university and athletic program with a rich history and strong traditions."

## fortherecord

## Appointments

**Dr. John Fisher named interim Associate Vice-Principal (Research)**

Dr. Steven Liss, Vice-Principal (Research), is pleased to announce that Dr. John Fisher is joining the Office of Vice-Principal (Research) as acting Associate Vice-Principal (Research) in the absence of Yolande Chan.

Dr. Fisher will serve a six-month term and will be located in Richardson Hall approximately three days a week. Details on the roles and responsibilities Dr. Fisher will assume will be communicated in the near future, but in general will, with his considerable experience and expertise, provide leadership to various aspects of the research mission on behalf of the Vice-Principal (Research). Dr. Fisher will continue to have responsibilities within the Faculty of Health Sciences as Director of Research, as well as continue as the Queen's delegate to the Canadian Institutes of Health Research (CIHR).

Dr. Fisher is a member of the Department of Biomedical and Molecular Sciences, with cross-appointment to Medicine (Respirology). Dr. Fisher served as reviewer and scientific officer for the CIHR Respiratory Systems grant review committee and is co-editor in chief for *Frontiers in Respiratory Physiology*.

**Dr. Janet Dancey appointed director of NCIC Clinical Trials Group**

Alan Harrison, Provost and Vice-Principal (Academic), is pleased to announce that Janet Dancey has been

appointed Director, NCIC Clinical Trials Group (NCIC CTG) and holder of the Edith and Carla Eisenhower Chair in Clinical Cancer Research at Queen's University for a five-year term from Sept. 1, 2014 to Aug. 31, 2019.

Dr. Dancey received her MD from the University of Ottawa in 1988 following which she completed her residency training in internal medicine and medical oncology at the University of Toronto. In 1994 and 1995, she completed fellowship training with the NCIC CTG and at the Institut Gustave Roussy in France.

In addition to her current appointment as professor in the Department of Oncology at Queen's, Dr. Dancey is the director of Clinical Translational Research for the NCIC CTG and program leader of the High Impact Clinical Trials Program for the Ontario Institute for Cancer Research (OICR). She also serves as chair of the Experimental Therapeutics Network for Cancer Care Ontario. Prior to joining NCIC CTG, Dr. Dancey served as the associate chief of the investigational drug branch of the Cancer Therapy Evaluation Program at the U.S. National Cancer Institute.

## Nominations

**Honorary degree nomination period now open**

Information and nomination forms for 2015 honorary degrees are now available on the University Secretariat website or by contacting the University Secretariat at 613-533-6095. Deadline for submissions is Friday, Aug. 8, 2014.

## Human Resources

## Job postings

Details regarding job postings – internal and external – can be found at [queensu.ca/humanresources/jobs](http://queensu.ca/humanresources/jobs). Applications for posted positions are accepted **by email only** to [working@queensu.ca](mailto:working@queensu.ca) before midnight on the closing date of the competition.

**COMPETITION:** 2014-153  
**JOB TITLE:** Recruitment Specialist (USW Local 2010)  
**DEPARTMENT:** School Of Business  
**HIRING SALARY:** \$49,789 (Salary Grade 7)  
**HOURS PER WEEK:** 35  
**APPOINTMENT TERMS:** Term appointment (10 Months)  
**CLOSING DATE:** 11-Jun-2014

**COMPETITION:** 2014-152  
**JOB TITLE:** Project Manager  
**DEPARTMENT:** Faculty of Engineering and Applied Science  
**HOURS PER WEEK:** 35  
**APPOINTMENT TERMS:** Research Contract (3 year)  
**CLOSING DATE:** 17-Jun-2014

**COMPETITION:** 2014-151  
**JOB TITLE:** Department Manager  
**DEPARTMENT:** Department of Chemistry  
**HIRING SALARY:** \$60,770.00 (Salary Grade 9)  
**HOURS PER WEEK:** 35  
**APPOINTMENT TERMS:** Continuing Appointment  
**CLOSING DATE:** 22-Jun-2014

## Successful Candidates

*Congratulations to the following individuals who were the successful candidates in recent job competitions.*

**JOB TITLE:** Director of Finance and Administration  
**DEPARTMENT:** Faculty of Engineering and Applied Science  
**COMPETITION:** 2013-286  
**SUCCESSFUL CANDIDATE:** Sarah Kauffman

**JOB TITLE:** Associate University Registrar  
**DEPARTMENT:** Office of the University Registrar  
**COMPETITION:** 2014-009  
**SUCCESSFUL CANDIDATE:** Paul Pearsall (Information Technology Services)

**JOB TITLE:** Operations & Facilities Manager ILC  
**DEPARTMENT:** Faculty of Engineering and Applied Science  
**COMPETITION:** 2014-079  
**SUCCESSFUL CANDIDATE:** Simon Smith (Chemical Engineering)

**JOB TITLE:** Events Coordinators/Office Assistant  
**DEPARTMENT:** Chemical Engineering  
**COMPETITION:** 2014-080  
**SUCCESSFUL CANDIDATE:** Megan McKeever (Event Services)

**JOB TITLE:** Program Administrative Assistant, The Monieson Centre  
**DEPARTMENT:** School of Business  
**COMPETITION:** 2014-115  
**SUCCESSFUL CANDIDATE:** Jennifer Miller

**JOB TITLE:** Program Coordinator, Centre for Responsible Leadership  
**DEPARTMENT:** School of Business  
**COMPETITION:** 2014-092  
**SUCCESSFUL CANDIDATE:** Christina Sager (School of Business)

**JOB TITLE:** Benefits Analyst  
**DEPARTMENT:** Human Resources  
**COMPETITION:** 2014-105  
**SUCCESSFUL CANDIDATE:** Carolyn Lawrence (Human Resources)

## Notices

**Renewal, tenure, promotion applications**

Under the terms of the collective agreement between Queen's and Queen's University Faculty Association for faculty, librarians and archivists, Aug. 15 is the deadline for regular faculty to apply for renewal, tenure or promotion; librarians and archivists to apply for renewal, continuing appointment or promotion; and adjuncts to apply for promotion.

Members must notify their unit head of their intent to apply for renewal, tenure, continuing appointment, or promotion by July 1.

Articles that refer to these procedures:

- Article 24 – Employment Equity;
- Article 30 – Renewal, Tenure and Promotion for Tenure-Track and Tenured Faculty Members;
- Article 31 – Renewal, Continuing Appointment and Promotion for Librarian and Archivist Members;
- Article 32.6 – Promotion for Adjunct Members.

## books

## Cloud watching

Vincent Mosco, Queen's University Professor Emeritus of Sociology, has his head in the cloud. And that's a good thing.

His latest book, *To the Cloud: Big Data in a Turbulent World* (Paradigm Publishers) explores where the cloud originated, what it means, and how important it is for business, government, and the public. The book provides a thorough analysis of the potential and the problems of the technology.

Dr. Mosco says cloud computing and big data are arguably the most significant forces in information technology today. *To the Cloud* describes the intense competition among cloud companies such as Amazon and Google, the spread of the cloud to government agencies like the controversial National Security Agency, and the growth of entire cloud cities in China.

From advertising to trade shows, the cloud and big data are furiously marketed to the world, even as dark clouds loom over

environmental, privacy, and employment issues that arise from the cloud

"Most writing on the subject is promotional, meant to advance the industry. I concentrate on the social problems associated with cloud computing including massive power consumption and toxic chemicals associated with data centres, the erosion of privacy, evidenced in the NSA scandal, and the threat to jobs in the information technology industries," Dr. Mosco says. "Furthermore, the expansion of big data analysis in the cloud threatens to overly value a singular way of knowing, what I call digital positivism at the expense of experiential and qualitative forms of knowing."

Reviews have been positive. "Vincent Mosco has brilliantly demystified cloud computing and big data. He looks through the clouds to ask critical questions about how these new systems are being used, who controls them,

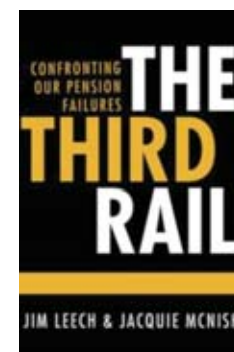
and what the consequences are. *To the Cloud* brings us back down to earth and is an essential source for understanding these important new developments," says Janet Wasko of the University of Oregon

Dr. Mosco is a former Canada Research Chair in Communication and Society and is the author of numerous books and articles on the media and information technology, including *The Political Economy of Communication* and *The Digital Sublime: Myth, Power, and Cyberspace*.

QUEEN'S GAZETTE



Vincent Mosco



## Chancellor-designate wins national book award

Queen's University Chancellor-designate Jim Leech and *Globe and Mail* writer Jacquie McNish have won the 2013-14 National Business Book Award for *The Third Rail: Confronting Our Pension Failures*.

Mr. Leech, who will become the university's 14th chancellor starting July 1, is a former president and CEO of the Ontario Teachers' Pension Plan.

The book, published by Signal, McClelland & Stewart, examines Canada's pension system as it struggles with an increasing number of the population entering retirement while being supported by a shrinking workforce.

In the book, Mr. Leech and Ms. McNish argue that political leaders, as well as those in business and labour, are afraid to touch the issue of pension reform, much like the third rail of a subway line.







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