

## UNDER THE LIGHTS



UNIVERSITY COMMUNICATIONS

Jake Firlotte intercepts a pass on the final play of the first half as the Queen's Gaels faced the Waterloo Warriors in the first-ever night game at Richardson Stadium on Thursday, Oct. 5. Playing under the lights seemed to suit the Tricolour as they romped to a 68-17 victory. See game report on Page 14.

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# Janice Hill appointed as first Director of Indigenous Initiatives

BY PHIL GAUDREAU, SENIOR COMMUNICATIONS OFFICER

Queen's University has appointed Kanonhsyonne (Janice Hill) as the inaugural Director of Indigenous Initiatives. The creation of this office was a recommendation of the Queen's Truth and Reconciliation Commission Task Force Final Report. This office will facilitate and coordinate university-wide initiatives in support of the Task Force's other recommendations.

"I congratulate Jan on this new role, and I look forward to the opportunities for growth and reconciliation we are setting in motion," says Daniel Woolf, Principal and Vice-Chancellor. "This appointment recognizes her deep and long-standing commitment to promoting Indigenous cultures and traditions, including her efforts at Queen's. Her student-centred approach and passion for teaching and learning are an example to us all."

As director of Indigenous Initiatives, reporting to the Deputy Provost (Academic Operations and Inclusion), Ms. Hill will promote an understanding of the histories and perspectives of First Nations, Métis, and Inuit communities, with a particular focus on the Anishinaabe and the Haudenosaunee, on whose traditional lands Queen's University sits. She will also focus on relationship building, knowledge sharing, guiding and supporting faculties looking to incorporate Indigenous histories and perspectives into curriculum, and support researchers engaging with Indigenous peoples and communities. She started her new position on Oct. 2.

"It is indeed an honour to be appointed to this role which will allow me to continue working on many projects I am sincerely and deeply invested in," says Ms. Hill. "The work of conciliation within Queen's and with the broader communities, both Indigenous



PHOTO BY GARRETT ELLIOTT

**Kanonhsyonne (Janice Hill) participates in a special Senate meeting marking the 175th anniversary of the first Queen's Senate meeting, on March 7, 2017. She has been appointed as the university's first director of Indigenous Initiatives.**

and Settler, is large and challenging but potentially a very meaningful undertaking for all involved. I truly believe that relationship building is at the crux of this work and has been the heart of all of the significant efforts that have already taken place to Indigenize our campus and community here at Queen's."

Ms. Hill has served as the Director of Four Directions Aboriginal Student Centre at Queen's since 2010, with the centre experiencing significant growth under her leadership. In addition to supporting Indigenous students, she has worked to increase visibility and awareness of Indigenous histories, languages, and cultures across campus, and strengthened the university's relationships with Indigenous communities.

"This is an exciting and impor-

tant new role, and I very much look forward to working with the incumbent," says Benoit-Antoine Bacon, Provost and Vice Principal (Academic). "The director of Indigenous Initiatives will serve as an important voice on campus, helping to further build reciprocal and respectful relationships with our local Indigenous communities and coordinating our sustained progress on all ongoing and future Indigenous initiatives."

Along with her work at the Four Directions Aboriginal Student Centre, Ms. Hill has been actively involved in facilitating Indigenous initiatives throughout the university, including coordinating the revitalization of the Aboriginal Council of Queen's University, supporting the development of the Indigenous Studies Minor, and serving as an integral

member of Queen's Truth and Reconciliation Commission Task Force. Ms. Hill is deeply engaged in Indigenous education through many different provincial and national organizations.

A member of the Turtle Clan, Mohawk Nation, Ms. Hill began her academic career as an adjunct faculty member in the Faculty of Education and went on to help establish the Aboriginal Teacher Education Program (ATEP), serving as academic co-director for the program in 1997-98. Ms. Hill is in the process of completing her Master of Arts in Gender Studies at Queen's, and previously completed her bachelor of education through Queen's.

The search for a new director of Four Directions Aboriginal Student Centre will begin in the near future.

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**QUEEN'S UNIVERSITY VICE-PRINCIPAL (UNIVERSITY RELATIONS)**

Michael Fraser

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## Budget presentations set for Oct. 11 and Oct. 20

BY PHIL GAUDREAU, SENIOR COMMUNICATIONS OFFICER

Provost and Vice-Principal (Academic), Benoit-Antoine Bacon, and Vice-Principal (Finance and Administration), Donna Janiec, will deliver budget presentations to staff and faculty inter-

ested in learning more about the university's financial priorities in the year ahead.

The presentations will include an overview of the overall budget and of new funded initiatives, an update on the university's pension, and an opportunity for questions.

There will be two presentations

to choose from: Wednesday, Oct. 11 from 10:30 to 11:30 am in the School of Kinesiology, Room 101, and Friday, Oct. 20 from 10:30 to 11:30 am in Duncan McArthur Hall, Room 342.

Space is limited, so organizers request that you RSVP at [queensu.qualtrics.com/jfe/form/SV\\_5ywHcddBUfP9r2B](http://queensu.qualtrics.com/jfe/form/SV_5ywHcddBUfP9r2B).

Alternately, the Oct. 20 presentation will be recorded and posted at a later date.

Those seeking an accommodation or presentation materials in an accessible format should contact the Office of the Provost or indicate this on their RSVP.



# Reconnecting through Homecoming

BY ANDREW CARROLL,  
GAZETTE EDITOR

As only can be expected, when it comes to Homecoming at Queen's, the thousands of alumni returning to campus will have no trouble filling their schedules or finding new ways to connect with the university.

Every year countless hours go into creating an experience to remember for alumni and at the hub of all this activity once again is Sarah Indewey, Associate Director, Alumni & Volunteer Relations in the Office of Advancement, and her dedicated team. On campus they are also working with faculties, schools, departments, student organizations and groups to make sure that they have the opportunity to highlight the activities they are working on and to present the current campus life to alumni.

Set for Oct. 13-15, Ms. Indewey says that alumni are calling on a daily basis to get the latest updates on Homecoming 2017.

"Alumni are returning from as soon as the Class of 2017 in Reunion-Zero to as far back as Shirley Purkis (Arts '41), who is celebrating her 76th reunion and there are about 3,000 people between those two extremes coming," she says. "They are from all faculties, so it's really a great opportunity to showcase current activity to alumni who were once part of that faculty, club or group."



Every year, Homecoming helps bring returning alumni together with current students at Queen's through a wide range of events aimed at renewing connections and fostering new friendships.

PHOTO BY LARS HAGBERG

Connections between alumni and current students continue to grow through Homecoming and there are more activities than ever. New this year is the increased involvement of international students through a partnership with the Queen's University International Centre (QUIC), while the Residence Society is offering tours of residence rooms to add to the nostalgia.

On Saturday night, the Alma

Mater Society will once again be hosting the ReUnion Street Festival, which, Ms. Indewey points out, has become an integral component of Homecoming weekend. The event requires year-round planning and has helped develop strategic interactions with the AMS, as well as community partners such as the Kingston Police.

For Ms. Indewey, the work put in by students is particularly inspiring.

"Working with student leaders is probably my favourite part of the job, because it's hard enough to think about classes and your own organization and engaging students, but they are also thinking about the people who used to do this, the alumni, and how we can continue to engage them and get them excited about the work we are doing now," she says.

Another big part of Homecoming are milestones and this year

Math & Engineering is marking its 50th anniversary with a special conference, while the Tricolour Guard – alumni who graduated 50 or more years ago – will once again be filling Grant Hall and Ban Righ Hall with a reception and dinner. More than 400 have confirmed their attendance.

The Tricolour Guard will also be the focus of the alumni parade as it makes its return to the Homecoming football game at Richardson Stadium. A long-standing tradition, as the number of participants grew in recent years the parade had become too cumbersome, interfering with the running of the game itself. Last year, the first in the revitalized stadium, the event was not held. After hearing feedback, and recognizing the importance of celebrating alumni at halftime, a happy medium will see the parade return with the Tricolour Guard being honoured, as well as the volunteers who have devoted their time to organizing class reunions.

Another event of particular note, Ms. Indewey points out, is taking place on West Campus, as the Faculty of Education presents the MacClement Lecture, featuring Kevin Lamoureux who will be speaking on Reconciliation and Post-Secondary Education.

For information and schedules visit the Homecoming website ([queensu.ca/alumni/homecoming](http://queensu.ca/alumni/homecoming)).

Twitter users are encouraged to use the hashtag #QueensHomecoming.

## Queen's posts 2016-17 financial statements online

PETER JEFFREY, ASSOCIATE  
DIRECTOR - NEWS AND  
PUBLICATIONS

Queen's University's latest financial statements have been prepared and posted online in draft form.

They are scheduled to be pre-

sented to the Board of Trustees for approval at its upcoming meeting on Friday, Oct. 13.

The statements outline the university's consolidated financial results for the fiscal year ending on April 30, 2017, and this year they show a surplus of revenues over expenses of \$88.6 million. This

compares to a surplus of \$39.5 million the previous year.

The surplus was mostly driven by favourable investment returns, and by a continued increase in student enrolment following the opening of new residences in 2015. It also reflects the ongoing efforts of all areas of the University to help to stabilize the finances of the institution.

"This latest surplus provides the university with some much-needed financial flexibility, and also allows us to make reinvestments in such areas as faculty renewal, research and innovation, internationalization, and a range of Indigenous, diversity and inclusion initiatives," says Donna Janiec, Vice-Principal (Finance and Administration). "But there is still a need for a cautious approach as we plan for the future, as the university must also address the on-

going financial risks to which it continues to be exposed."

The volatility of financial markets presents risk to the university, and can have a significant impact the annual financial results.

The size of this year's surplus for example was largely driven by positive investment returns, but returns are always unpredictable given the nature of the financial markets and so it's prudent to plan accordingly.

Other significant risks include the university's ongoing reliance on grant support and tuition revenue which are controlled by the provincial and federal governments. The university is also working to address a significant deferred maintenance backlog and a financially unsustainable pension plan.

"These are financial challenges

we share with many other universities in Ontario and we continue to manage them to ensure we maintain our long-term financial competitiveness," says Janiec.

In accordance with our fiduciary responsibility of endowment funds, a significant portion of the surplus has been reinvested into the Pooled Endowment Fund to protect against inflation. Aligned with our prudent approach, the available Operating Fund surplus has been set aside to support multi-year plans that will see Queen's strategically invest in priorities that support the mission of the university.

Along with the draft of the 2016-17 Consolidated Financial Statements you can also read more about the university's 2017-18 operating budget at the Financial Services website ([queensu.ca/financialservices/publications](http://queensu.ca/financialservices/publications)).

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## Helping students navigate resources

Newly-launched Sexual Violence Prevention and Response webpage brings together resources at Queen's and in community.

BY ANDREW CARROLL,  
GAZETTE EDITOR

When Barbara Lotan arrived at Queen's as the inaugural Sexual Violence Prevention and Response Coordinator in May 2016 she found that while the university was already doing a lot of great work it was sometimes difficult to see what supports and services were available and how to access them. This challenge also was identified by students looking for resources.

In response, Queen's recently launched the Sexual Violence Prevention and Response webpage ([queensu.ca/sexualviolencesupport](http://queensu.ca/sexualviolencesupport)), which brings together a wide range of support and information at Queen's and throughout the community in one location making it easier for Queen's community members to make the connections they need.

While the issue of sexual violence may be complex the webpage is simple. There are two large buttons that are front and centre – one labeled "Get Help Now" and the other "Give Help."

"The focus for the webpage is to help students navigate and find the resources that are available," says Ms. Lotan adding that the page works as an informational hub, providing direct links to service and support providers both at Queen's and in the community. "We took this master-list approach so that they can pick



UNIVERSITY COMMUNICATIONS

Barbara Lotan arrived at Queen's in May 2016 as the inaugural Sexual Violence Prevention and Response Coordinator. The university recently launched a Sexual Violence Prevention and Response webpage providing a wide range of support and information at Queen's and throughout the community.

and choose and be confident that they are going to get the information they need through the links."

Under 'Get Help Now,' survivors are taken through three stages: Go to a safe place; Seek medical attention; and Explore support resources. For 'Give Help' the webpage provides a list of what to do and what not to do as well as some online training.

Ms. Lotan also highlights that the university's support for survivors of sexual violence isn't lim-

ited to on-campus incidents or to their time at Queen's.

"The wording of the Queen's policy on sexual violence is very important because it is sexual violence involving Queen's students, not just sexual violence on campus. It's not just a campus problem, it's a community problem, it's a societal problem," she says. "For example, we provide support and services for students who experienced sexual violence before they got to Queen's. If a student gets

here and for whatever reason their past history is something that they need support with then we are providing support."

That also means ensuring that Queen's community members know what to do when confronted by an incident of sexual violence. Along with the webpage, new print materials are being published and there are a growing number of educational opportunities for staff and faculty.

Shortly after Ms. Lotan arrived

at Queen's the provincial government introduced the Harassment Action Plan Act. The response at Queen's required a wide range of contributions from campus partners but it also helped create a solid foundation for the sexual violence policy. Moving forward Ms. Lotan says the university must continue to talk about sexual violence and make sure the right voices are included in those conversations.

While she is pleased with the progress to date, Ms. Lotan knows that there is much more to be done to ensure Queen's is providing an inclusive service that meets the needs of the diverse communities we serve.

"I would say that the work we have done to date has been exciting because clearly my role is filling a gap. There was a need," she says. "Students are accessing me regularly, staff and faculty are accessing me regularly, and that in itself speaks to a problem that exists. But I'm really so happy that they are finding me and that I am able to direct them to where they need to go, helping them make those choices and helping them along that path."

If you or someone you know has been the victim of sexual violence, support is available at the Sexual Violence Support and Response webpage ([queensu.ca/sexualviolencesupport](http://queensu.ca/sexualviolencesupport)) or contact Ms. Lotan directly at [bjl7@queensu.ca](mailto:bjl7@queensu.ca) or 533-6330.

## Queen's United Way campaign aims to raise \$320,000

BY COMMUNICATIONS STAFF

Every year the fundraising campaign for United Way of Kingston, Frontenac Lennox and Addington backs a wide range of services and organizations providing support throughout the community.

Playing a key role each year is Queen's University, which represents the largest workplace campaign, which officially started on Monday, Oct. 2.

This year the Queen's United Way Campaign Committee has set a fundraising goal of \$320,000, accounting for close to 10 per cent of the United Way KFL&A's budget.

"Workplace support to the United Way KFL&A fundraising campaign accounts for 70 per cent

of the total raised each year," says Kellie Hart, who, along with James Lighthart, is the co-chair of the Queen's United Way Campaign Committee. "The continued support of the Queen's community makes us proud to volunteer and to continue to make a difference. The strength of our community is found in its ability to provide support to those who need our help."

Students, staff and faculty – both active and retired – contribute greatly to the campaign through a number of ways, including special events, such as the Alma Mater Society barbecue, Thursday, Oct. 19 from 10 am to 1 pm at the corner of Union Street and University Avenue.

Last year, more than 55,000 people benefited from United

Way KFL&A-funded programs.

"Every dollar donated this year helps to make a difference in our community," says Mr. Lighthart. "For example a \$20 monthly donation can provide winter boots for 170 children this winter, while a \$50 monthly donation can provide one-to-one support for 63 people living with disabilities."

Queen's community members can back the United Way through payroll deduction, a one-time gift, credit card, cheque or cash. To make a donation online through the United Way's ePledge system, simply go to [queensu.ca/united-way](http://queensu.ca/united-way). Please note that if you donated last year and selected the auto-renewal action, no further action is required unless you would like to change your donation.



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## New council to promote anti-racism and equity

BY PHIL GAUDREAU, SENIOR COMMUNICATIONS OFFICER

Queen's University is acting on a key recommendation of the Principal's Implementation Committee on Racism, Diversity, and Inclusion (PICRDI) by establishing a new council to promote and support the efforts of the university to foster a more diverse and inclusive campus community.

The new University Council on Anti-Racism and Equity (UCARE) will meet three times per calendar year and have 17 inaugural members. Together, they will be responsible for coordinating, reviewing, and reporting on the progress of university-wide initiatives launched to address issues of racism, diversity, and inclusion.

"This new group will help shape the vision and strategy of our university, serving as a critical voice and advocate for diversity and inclusion," says Daniel Woolf, Principal and Vice-Chancellor. "I look forward to the challenging and important conversations that this council will enable, leading to a more welcoming and inclusive university community."

Once it is established, UCARE will monitor the implementation of the PICRDI final report and the progress of anti-racism and equity initiatives; identify and make recommendations regarding persistent obstacles to progress on diversity and inclusion; coordinate and facilitate internal and external collaborations around diversity and equity initiatives; coordinate ongoing communication with the wider Queen's community; and prepare an annual report of its activities. This council may also establish sub-councils, as appropriate.

Queen's is now inviting members of the Queen's community and Kingston community members to consider taking part in the council. UCARE is currently seeking to recruit three faculty members, three staff members, two students (including one

### University Council on Anti-Racism and Equity Membership

- Principal (or designate)
- Provost (or designate)
- Director, Human Rights Office (or designate)
- Vice-Provost and Dean of Student Affairs (or designate)
- Chair, Senate Educational Equity Committee
- AMS Social Affairs Commissioner
- SGPS Equity and Diversity Commissioner
- Three members of faculty
- Three members of staff
- Two students (including one undergraduate and one graduate or professional student)
- Two members of the Kingston community or alumni

undergraduate and one graduate or professional student), and two members of the Kingston community or alumni. The Senate Educational Equity Committee, Alma Mater Society (AMS), and Society of Graduate and Professional Students (SGPS) will also be represented on the council. The UCARE will maintain at least 51 per cent representation from racialized groups.

Those interested in applying to join UCARE should complete an application prior to Oct. 22 at 11:59 pm. The final membership will be announced in November, and the council aims to hold its first meeting before the end of 2017. These meetings will be open to faculty, staff, and student guests who wish to attend as observers.

For more information, or to apply, visit the UCARE webpage [queensu.ca/provost/committees-and-reports/university-council-anti-racism-and-equity](http://queensu.ca/provost/committees-and-reports/university-council-anti-racism-and-equity).

## through the lens



Workers remove the final piece of shoring from the front facade of the Innovation and Wellness Centre as construction of the facility continues. The construction site is scheduled to be enclosed by the end of 2017.

## Four honorary degrees for fall convocation

BY ANNE CRAIG, COMMUNICATIONS OFFICER

Queen's University has revealed its honorary degree recipients for fall convocation and the list includes an author, a health educator, a businessman and a world-renowned pianist.

To receive an honorary degree, the recipient must have made an outstanding contribution on a national or international scale. The contribution may have advanced the recipient's field of work or discipline, or been to the benefit of community, society, or the university.

The honorary degree recipients this year include:

**John A. Rae**, Doctor of Laws

LLD - Mr. Rae studied politics and economics at Queen's, was the editor of the Queen's Journal, and Chair Emeritus of the Board of Trustees of Queen's University. Mr. Rae has made significant contributions to Canadian politics. He served as executive assistant to the Right Hon. Jean Chrétien from 1967 to 1971. Mr. Chrétien entered the Cabinet in 1967, becoming Minister of Indian Affairs and Northern Development in 1968. Mr. Rae was also the national campaign chairman for Mr. Chrétien and coordi-



nated several of the Liberal Party's federal leadership campaigns. In 1971, he joined the Power Corporation of Canada and in 1991 became its executive vice-president. Tuesday, Nov. 14 at 10 am.

**Oliver Theophilus Jones**, Doctor of Laws LLD - A Juno award winner, Mr. Jones made his debut as a pianist at age five and made his first night club appearance at nine.

In his 77-year career, he has released an impressive 25 albums and has been recognized with numerous awards including the Order of Quebec, the Order of Canada, and the Martin Luther King Jr. Award. He also received the Governor General's Performing Arts Award, Canada's highest honour in the performing arts. Tuesday, Nov. 14 at 2:30 pm.

**Debbie Docherty**, Doctor of Science DSc -

Debbie Docherty studied at McMaster University and spent much of her career at Hotel Dieu Hospital. Late in her career she completed her Master of Social Work degree at McGill University. The experience of living with multiple sclerosis from age 38 and retirement at 55 allowed



more time to engage in mentoring Queen's students in occupational therapy, nursing, medicine and physiotherapy. The Office of Inter-professional Education and Practice included Debbie in the planning and delivery of a wide range of significant educational events for all Faculty of Health Science students. Dr. Docherty also worked internationally with the Queen's International Center for the Advancement of Community Based Rehabilitation. Wednesday, Nov. 15 at 2:30 pm.

**David Bouchard**, Doctor of

Laws LLD - As a Métis, Mr. Bouchard knew nothing of his roots growing up but through the process of writing, learned more about his heritage. Many of his books center around Indigenous issues and the journey of discovery. The recipient of numerous national and international literary accolades, including the Governor General's Literary Award, and the Silver Birch Award, and whose iconic work "If You're Not From The Prairie" has been included in Maclean's Magazine's list of the top 20 children's books in the history of Canada. Mr. Bouchard's love of reading and writing fills his daily life. He writes wherever he happens to be at the time. Thursday, Nov. 16 at 2:30 pm.



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## view point

Viewpoint offers faculty, staff and students the opportunity to reflect on a wide range of topics related to Queen's and post-secondary education. Email submissions or ideas to [andrew.carroll@queensu.ca](mailto:andrew.carroll@queensu.ca)

# Campus to community: Loving Spoonful service learning project

The following column is written by **Steven Bae** and **Lauren Wilson** (Meds'19) and was first published on the Undergraduate School of Medicine Blog [meds.queensu.ca/blog/undergraduate](http://meds.queensu.ca/blog/undergraduate).

*"Let food be thy medicine, and medicine be thy food" – Hippocrates*

Food. It is a vital part of our existence, and is a focal point in many cultures. Over the course of one year, a person who eats three meals a day consumes 1,092 meals. It plays such a large role in everyday life that sometimes it is easy for us to overlook.

The importance of food security to one's overall health is well known. Food security is defined as "all people, at all times, have physical and economic access to sufficient, safe, and nutritious food to meet their dietary needs and food preferences for an active healthy life." A recent JAMA study reported that suboptimal intake of nutrients and healthy foods was associated with over 45 per cent of deaths due to heart disease, stroke, or type 2 diabetes. Yet for too many people, adequate access to nutritious food is out of reach. Some of these people live right in our community.

The neighbourhoods in North Kingston make up 20 per cent of the total population, and their average income is 22 per cent lower than the city average. The people living in North Kingston are twice as likely not to have completed high school, and twice as likely to be living on low incomes. Many physicians that know their patients may not always be able to afford food ask their patients at appointments if they have enough food. Some family health teams even have an emergency supply cupboard in their office for extra food to give to patients who need it.

To increase awareness of these issues, we became closely involved in helping develop a service learning project in partnership with Loving Spoonful, an organization that works to achieve a healthy, food-secure community. The project is structured around community cooking programs for low-income Kingston residents with medical students as volunteers. On top of building food literacy and confidence in preparing healthy foods among class participants, the goals of the project were to expose medical students to the Kingston community, provide information about food secu-

urity in Kingston, and encourage them to create a dialogue with the participants in order to learn more about what they can do as future physicians.

The project also allows for students to accompany a physician from the Kingston Community Health Centres to visit the home of a patient living on a fixed income. The students have found that this experience has been eye-opening to appreciate firsthand the ways in which barriers can be specific to individuals. For example, if an individual has difficulty standing, the food s/he buys has to be prepared quickly, which limits his or her choices. Underpinning all of these experiences is a facilitated debrief and written reflection at the end, which allows students to share and document their insights, challenges, and surprises.

Ten medical students have participated in the service learning project thus far, with more students registered for this fall. All of the students have enjoyed this project in many aspects, from improving their own food preparation skills, to developing rapport with the local Kingston residents.

Overall, we are walking away with a greater appreciation for the

social determinants of health. As future physicians, the social inequities that underlie many chronic diseases may seem insurmountable. However, this work is not solely our own. Organizations like Loving Spoonful play an important role in our community to address upstream factors that we eventually see presenting as illness. Being knowledgeable about the resources available in our community is a small but helpful step we can take to help our pa-

tients address challenging socioeconomic circumstances.

Thank you to Loving Spoonful for your invaluable partnership in developing this project and the Kingston Community Health Centres health team for contributing to student learning. We would also like to gratefully acknowledge the City of Kingston and United Way for their Community Investment Fund, as well as the Kaufman Endowment fund, which helped fund this program.



Homecoming has long been a popular event as seen in this photo from Queen's Archives of students and alumni filling the stands at a Queen's University Homecoming event in October 1950.

## lives lived

Lives Lived is a space to share your memories of a Queen's community member who recently died. Email your submissions to [andrew.carroll@queensu.ca](mailto:andrew.carroll@queensu.ca)

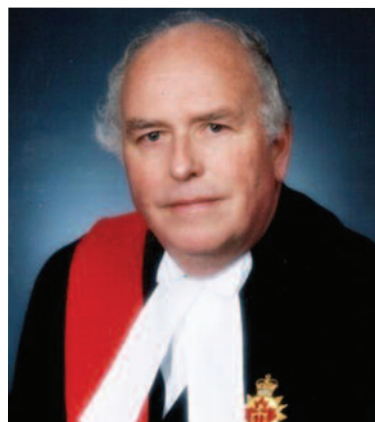
# A gentle nature, keen intellect, and playful sense of humour

The Honourable G. Gordon Sedgwick Q.C. graduated from Queen's with a BA (Hons) Arts '56 and LLB '61. He was on the university's Board of Trustees from 1994 to 1997 and the Pension Committee from 1994-1997.

He died peacefully at the Wellesley Central Place in Toronto, on Sept. 10.

Born in Kingston, on July 27, 1934, Justice Sedgwick was well-known for his gentle nature, keen intellect and playful sense of humour.

In high school Justice Sedgwick saved a young boy from drowning in his beloved hometown of Kingston. The story is remarkable in its heroism, but it says more about the kind of man he was that he rarely spoke about it. He would much rather tell stories about the feats of his uncle and namesake who died in the First World War, his father Samuel George who fought in both world wars or his mother Minnie Ellen



Justice Gordon Sedgwick

who graduated from McMaster University in 1923, when few women attended university. He was extraordinary in his humility.

Justice Sedgwick was an outstanding student: Valedictorian at Kingston Collegiate and Vocational Institute (1952); Permanent Class President of his Arts class at Queen's (1956); and near the top of his class at Queen's University

Law School (1961). True to form, when he spoke about those years his focus was never on his achievements in the classroom. He was more interested in reliving the exploits of his merry band of pranksters (particularly of the perfectly executed CCCP invasion of Kingston City Hall and British Invasion of four upstate New York towns on George Washington's birthday) or the friends he made and experiences they shared with the Fort Henry Guard and the Canadian Navy's University Naval Training Divisions program. He held the rank of sub-lieutenant and was awarded the Minister of National Defence's sword as best cadet on the East Coast.

After law school Justice Sedgwick moved to Toronto to embark on a 30-year career as a corporate and commercial lawyer at the firms of Tilley, Carson & Findlay and Borden & Elliott. He was a brilliant, passionate and hard-working lawyer. He fiercely advo-

cated for the hiring and advancement of women in the legal profession and was more driven by the opportunity to work with and champion young, talented lawyers than by the money and accolades.

In 1993 he was appointed to the Ontario Superior Court of Justice (General Division) where he would remain until the end of his career at age 75 in 2009. He loved his time on the bench. He enjoyed the intellectual challenge of the job and relished the opportunity that it gave him to play an active role in the safeguarding of Canadian justice. He believed justice should be accessible and fair and was a believer in the use of "plain language."

During his 16 years on the bench Justice Sedgwick also dedicated himself to learning French, determined to be able to hear matters in both of Canada's official languages. Much of his pre-judicial appointment life was spent engaged in Canadian politics. As a

young man, he was the Progressive Conservative Party youth chair and travelled the country with the Right Honourable John Diefenbaker. He later served as floor manager for Joe Clark in his successful 1976 party leadership campaign, besting Flora McDonald and her team which included Justice Sedgwick's future wife Libby Burnham.

He had an insatiable thirst for knowledge about all things Canadian. His collection of books on Canadian culture, history and politics rivalled any library and he loved nothing more than to explore his homeland.

To those who knew Justice Sedgwick, family surpassed all of his other passions. He was tremendously and vocally proud of his wife, children and grandchild (soon to be grandchildren).

*Justice Sedgwick's obituary was first published on the Morley Bedford Funeral Services website.*

## Queen's in the news

Highlights of Queen's experts in the media from Sept. 22-Oct. 4

## NEWSPAPERS

**Jeffrey Collins** (History) reviewed *Goethe: Life as a Work of Art* and reflected on the German intellectual for the Wall Street Journal.



**Christian Leuprecht** (Political Studies) commented in the National Post on lone wolf terrorism following the mass shooting in Las Vegas.

**John-Kurt Plinius** (Smith School of Business) commented in the Globe and Mail on Uber halting operations next month in Quebec.

**Eugene Lang** (Policy Studies, Business) had his op-ed on ballistic missile defence published in the Globe and Mail.

**Diane Orihel** (Biology, School of Environmental Studies) says in the Brandon Sun that the plan by the municipality of Killarney-Turtle Mountain to install a large-scale aeration unit in Killarney Lake isn't working so far.

**John Smol** (Biology) told the Ottawa Citizen that he can't think of a better choice for chief science advisor than Mona Nemer.

**Ken Wong** (Smith School of Business) commented in the National Post and Financial Post that just be-

cause the Canadian unit of Toys 'R' Us is financially strong now, that might not endure.

**Christopher Cotton** (Economics) was referenced in a BC Local News piece on political campaign finance reform.

**Robert Montgomerie** (Biology) commented on a study on sexual competition amongst ducks in an article that appeared in the Daily Mail (UK) and a number of other international publications.

## ONLINE

**Nathalie Ouellette** (Physics, Engineering Physics and Astronomy) spoke to CBC Online about the SpaceX plan to get humans to Mars by 2024 and said we have a lot of problems on Earth that need to be fixed and if we're just bringing those problems to another planet and not fixing them, we're just going to ruin another planet.

**Chris Simpson** (Medicine) wrote for The Conversation about the Canadian health-care system. The piece was co-authored by **David Walker** (Medicine), **Don Drummond** (Policy Studies), **Duncan Sin-**



**clair** (Policy Studies) and **Ruth Wilson** (Family Medicine).

**Korey Pasch** (Political Studies) had his op-ed on insurance-linked securities published in The Conversation.

**Evan Dudley** (Smith School of Business) explains the corporate bond market is where very large companies go to borrow money, in The Financial Pipeline.

**Nicholas Bala** (Law) says in The Lawyer's Daily that he is excited and hopeful for a province-wide expansion following the Unified Family Court proposal.

**Judith Davidson** (Psychology, Health Sciences) says sleep medications can be used to treat short-term restlessness, but should not be used long-term in an article by Yahoo! Canada; she also commented on the same study in CBC Online.

**Cynthia Levine-Rasky** (Gender Studies, Sociology, Education) says in her op-ed, published by National Observer, that extremists deploy "freedom of speech" as a trick to recruit people and to galvanize a mainstream audience and that we shouldn't be fooled by it.

**Jonathan Rose** (Political Studies)



told globalnews.ca that a Belleville city councillor who voted in support of an AHL team moving to the city would have understood there would be a need for a sportscaster, so he should have removed himself from the vote because he potentially could personally gain from that.

## TELEVISION

**John Smol** (Biology) appeared on the CKWS Morning Show discussing climate change.

**Ryan Mulligan** (Civil Engineering) spoke to CBS Television about how he deployed sensors in the ocean off North Carolina to monitor Hurricane Maria.



**John-Kurt Plinius** (Smith School of Business) spoke to CTV News about the London transport authority refusing to renew Uber's license to operate in the British capital.

## RADIO

**Christian Leuprecht** (Political Studies) told Radio Canada International that while Canada is pushing for new peacekeeping pledges, it

has yet to fulfil its own.

**Nathalie Ouellette** (Physics, Engineering Physics and Astronomy) discussed a new joint project between NASA and Russia to put a space station near the moon on CBC Radio.

**David Freedman** (Law) commented on CBC Radio's Ontario Morning on a GoFundMe dispute after a house fire in Clearview Township resulted in the death of a seven-year-old boy.

**David Murakami-Wood** (Sociology, Surveillance Studies Centre) discussed the latest developments in the Chelsea Manning case with Roundhouse Radio.

**Ed Struzik** (School of Policy Studies) discussed the increase in the frequency and size of wildfires and drier forests due to climate change on CBC Radio's Quirks and Quarks.



## MAGAZINES

**Christian Leuprecht** (Political Studies) commented in Maclean's Magazine on Chelsea Manning being denied entry at the border.

## Awards honour distinguished service to Queen's

## BY COMMUNICATIONS STAFF

Six dedicated members of the Queen's community are being honoured by University Council with the Distinguished Service Award.

This year's recipients are Judith Brown (Arts'76, MA'79), Irène Bujara, Albert Clark, Janice Hill (Ed'99), Terry Krupa, and Hok-Lin Leung.

University Council has presented the award annually since 1974 to recognize individuals who have made Queen's a better place.

"These six people have done tremendous work for the Queen's

community. I look forward to helping honour them and celebrating their achievements. They deserve recognition for their years of dedicated service," says Chancellor Jim Leech, who will present the awards during the University Council Dinner on Nov. 4 at Ban Righ Dining Hall.

This year's recipients have a long list of contributions to the Queen's community.

**Judith Brown** is the former Associate Vice-Principal (Advancement) and Executive Director of Alumni Relations and Annual Giving before retiring in the spring of 2017. She worked closely

with two of the university's most beloved alumni and benefactors, Alfred (Sc'45, Arts'46, Msc'47, LLD'86) and Isabel Bader (LLD'07). She worked closely with the Baders as they made several transformational gifts to Queen's, including the Isabel Bader Centre For the Performing Arts and many works of art to the Agnes Etherington Art Centre – including three Rembrandts. She played a pivotal role in establishing the university's reputation as a careful steward of its donors and their philanthropic gifts.

**Irène Bujara** has worked at Queen's since 1992 and is currently the University Advisor on Equity and Human Rights. She advises the university on its obligations under the Human Rights Code as well as other related legislation such as the Employment Equity Act. She has earned the praise of her staff and colleagues across Queen's for providing strong leadership in handling challenging issues such as racial discrimination and sexual harassment.

**Albert Clark** is a former Associate Dean (Research) in Medicine and Health Sciences, and the

founder and current chair of the Queen's University Health Sciences and Affiliated Teaching Hospitals Research Ethics Board (1991 to present). The biochemist was instrumental in helping Queen's become a leader in human participant research by setting standards and guidelines to ensure studies are conducted ethically and safely.

**Janice Hill** was recently named Queen's inaugural Director of Indigenous Initiatives after serving as the director of Four Directions Aboriginal Student Centre for the past seven years. Since 2005, she has been a diligent advocate for Indigenous students at Queen's and in the Kingston community. She has spent countless hours on committees and working with staff and administrators to develop a welcoming and supportive environment for Indigenous students at Queen's.

**Terry Krupa** is the current Associate Director, Research and Post-Professional Programs in the School of Rehabilitation Therapy and has worked hard to help establish Queen's as a leader in mental health research. She is a much sought-after speaker at

mental health conferences around the world and she regularly collaborates with researchers on local, national and global levels. She was awarded the Muriel Driver Lectureship, the highest honour bestowed by the Canadian Association of Occupational Therapists. Colleagues say Dr. Krupa is a dedicated teacher who has made a lasting impression on generations of Queen's Occupational Therapy and Rehabilitation Science students.

**Hok-Lin Leung** is a Professor Emeritus and director of the China Projects Office, and founder of the Asia-Pacific Ambassadors' Forum which is focused on sharing perspectives from the academic community on ideas related to human rights, immigration, and international agencies. Since joining Queen's in 1979, he has done tremendous work to strengthen the ties between the university and China. He is always promoting Queen's to Chinese researchers, government officials and potential students.

Tickets to the University Council Dinner can be purchased through the Queen's alumni website ([queensu.ca/alumni](http://queensu.ca/alumni)).

## The Office of the University Ombudsman

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## Colouring our offices green

*Sustainability Week was held at Queen's University from Oct. 1-5 with a series of events hosted across campus by the Sustainability Office. In its sixth year, the 2017 event involved more than 30 collaborating partners, from student groups to university administration to several sustainable-minded groups from the Kingston community.*

During Sustainability Week, the aim is to engage the Queen's community and celebrate the great efforts that are ongoing on campus in support of sustainability initiatives.

For staff and faculty one of the best ways to get involved with sustainability is to join the Green Office Certification program.

The program is designed to recognize the sustainable practices offices are already doing and to identify further opportunities to create a greener office. Managed by the Sustainability Office, the certification process uses a series of checklists to assess an office's green credentials. Points are awarded for each sustainable practice on the checklists and offices are given a certification level based on the number of points they earn: bronze, silver, gold or platinum.

Examples of sustainable practices include;

- Setting computers to sleep mode after inactivity
- Starting a staff lounge composting program
- Limiting distribution of printed materials
- Using the Sustainable Procurement Guide for purchasing decisions

"Sustainability is an important priority for Queen's and the Green Office Certification program provides an opportunity for all of us who work here to help make the university's daily operations more environmentally friendly," says Donna Janiec, Vice-Principal (Finance and Administration).

During Sustainability Week and the month of October, any offices that submit a new or renewed certification checklist will be eligible to win a pizza lunch, courtesy of the Sustainability Office. The winning office will be based on any valid submission by Oct. 31 that achieves the highest point total.

The Green Office Certification program launched in 2015 and currently has five certified offices, and several more in the certification process. More information about the program is available on the Sustainability Office website. Anyone who would like more information or who may be interested in participating in the program can contact Aaron Ball by email or at ext. 33379.



**Tim Lyon of Main Street Market, one of the vendors participating in the Queen's Farmer's Market, hands out samples to Queen's students as they pass by on Wednesday, Oct. 4. The Queen's Farmer's Market is being hosted at the corner of Union Street and University Avenue.**

## Reducing energy, reducing costs

When temperatures soar the provincial power grid sees higher than usual power demand which translates into enormous costs for large users such as Queen's. To reduce costs, Queen's utilizes the two co-generation units located at the Central Heating Plant on King Street that generate power for main campus and thereby reduce the quantity of power that Queen's pulls off the grid.

Queen's selectively turns off chillers in 15 buildings across campus to reduce energy consumption. These measures have directly resulted in almost \$10 million in avoided costs to the Queen's electricity budget since 2012.

These avoided costs are made possible by the billing structure for large energy users – also called the Industrial Conservation Initiative – a billing structure that was implemented in part to reduce emissions from electricity generation in Ontario.

The incentive serves two purposes: to avoid the need for additional installed generating capacity, and to reduce reliance on natural gas generation.

The Ontario grid is supplied by a mix of generators at any given time, most of which do not contribute to GHG emissions. In fact only about 10 per cent of electricity in Ontario is generated from fossil fuels. The large majority of electricity comes from nuclear and hydroelectric generation.

However, natural gas generators are relied on disproportionately during days of high power demand. This is because natural gas generators can easily modulate their output which is necessary to match the changing provincial demand. Other sources of energy such as nuclear don't have the ability to vary their output quickly.

There can be serious consequences if the power demand in the province is not in balance with the available generation.

However, if we are able to reduce power demand as a province on days when we might rely on natural gas the most – that is, days when we see a rapid spike in power consumption – then we can collectively reduce the carbon impact of all electrically powered devices.

"This program is a real success story for Queen's in terms of our ongoing commitment to environmental and financial sustainability," says Donna Janiec, Vice-Principal (Finance and Administration).

Queen's has participated in the Industrial Conservation Initiative since 2012.

## Continually committed to food sustainability

Sustainability is a long-standing core value at Queen's Hospitality Services, and the staff's commitment to environmentalism and the local food movement has been part of operations for several years.

Across all menu offerings, the university's team of chefs considers seasonality, food trends, and student demand, while looking to minimize food waste and reducing the university's carbon footprint.

"We prepare a large majority of our soups, sauces and entrees from scratch," says Jennifer Pete, Associate Director, Queen's Hous-

ing and Ancillary Services. "Our culinary team integrates sustainable seafood, locally grown produce, as well as entirely Ontario/Quebec raised meats into our menus. This has been a focus for some time. For example at the Canadian Grilling Company in Mackintosh-Corry Hall, we only serve the finest Ontario beef and chicken, as well as fresh produce from nearby farms, and the Canadian Red Fife flour buns from our campus bake shop."

Hospitality Services makes a variety of freshly baked breads, breakfast pastries and decadent deserts from scratch, right on

campus. This allows Hospitality Services to ensure that 100 per cent of the eggs used are from cage-free sources, and that local produce can be highlighted in every retail location and dining halls.

Queen's Hospitality Services always looks to engage with the university and broader communities. Projects, such as 'Field to Fork' and 'Soul Food,' are just a few of the student clubs and charities that are longstanding partners.

And through the Queen's Farmer's Market, held Wednesday at the corner of Union Street

and University Avenue, Hospitality Services is further expanding the inclusion of locally-grown produce in the campus dining halls.

Queen's recently became the first Canadian university to adopt the Simple Servings program. By providing additional support to students with dietary restrictions and food allergies, this service offers meals that are custom made and fit to each student's needs. At each Simple Servings station on campus, dishes are made without the use of Canada's top allergens.

Going hand-in-hand with this initiative is our chefs' commit-

ment to develop more vegan and vegetarian options across each campus dining location. As a direct result of student demand, meals that include different milk alternatives will soon be added to the menu rotation, including vegan pizza and a number of other vegan entrees.

"Our team's goal will always be to support student wellness, while still balancing sustainability and integrity in everything that we do," says Ms. Pete. "Queen's Hospitality Services is excited to continue to find innovative ways of supporting our students now, and for years to come."



# Chernoff Hall project reduces Queen's carbon footprint

BY ANDREW CARROLL,  
GAZETTE EDITOR

As part of the CAPit project, the single largest greenhouse gas (GHG) reduction project in the history of Queen's University will soon drastically reduce the carbon footprint of Chernoff Hall.

Throughout the month of August, new heat recovery glycol coils were installed atop the building that is home to the Department of Chemistry.

The \$900,000 project, which is part of a larger comprehensive energy conservation program (ESCo) with Honeywell, will help reduce the university's energy consumption and costs, and mitigate campus greenhouse gas emissions. The project is a massive undertaking, requiring heavy cranes to lift the equipment so it could be installed.

The payoff is expected to be quick, however, with an estimated energy savings of close to \$100,000 per year. The reason for the big savings is that chemistry labs – there are 170 fume hoods in Chernoff Hall – require the air to be replaced every 15 minutes in order to prevent any buildup of fumes from projects and experiments, as well as maintaining temperature levels that are vital for work with solvents. In contrast, a typical building on campus will see its air replaced every one or two hours.

The project was developed by the Energy Management team in Physical Plant Services (PPS) in conjunction with project partner Honeywell. The project is part of the larger CAPit program, which is a strategic investment by Queen's to reduce energy costs and GHGs.

"This project is one we have had on our radar for a few years and although the construction takes just a few months, we have spent over a year planning the design. It's a great project but now it's time to start planning for our next one," says Nathan Splinter, Energy Manager for PPS.

The nature of lab buildings requires all the air entering to only be used for a short time and cannot be recirculated. This near-constant heating and air exchange requires a lot of machinery and the top two floors of Chernoff Hall are dedicated to these tasks. As a result, the carbon footprint for the 15-year-old building was substantial.

The project is important for the Department of Chemistry as well as the university on a number of levels, says Hans-Peter Loock,



Nathan Splinter, Energy Manager for Physical Plant Services, stands beside the new heat recovery glycol coils that have been installed atop Chernoff Hall.

Head, Department of Chemistry.

"It is a tremendous savings. If you are business-minded that is the important thing to you but for us chemists the reduction of the carbon footprint is important as well because we actually all are environmentalists at heart. Many of us go into chemistry because we want to do some good for society either as an environmental chemist or through green chemistry or monitoring of the environment," he says. "No one knows carbon footprints better than chemists. We do care about that."

One innovation being utilized in the project is that exhaust air will be used to help pre-heat incoming air. By recycling the heat already created, the amount of energy being used overall will be reduced.

"The energy we are saving corresponds to about 100 residences, which corresponds to approximately 634 tons of carbon dioxide," Dr. Loock says.

However, a project of this magnitude also came at a cost for those who do their work and research in Chernoff Hall. Over the four weeks, work capacity was reduced, including a pair of two-day shutdowns as equipment was installed.

An inconvenience for sure, Dr. Loock says, but one that all involved were willing to make.

"Ventilation is a matter of safety for us. To most people it is a convenience to have fresh air at a stable temperature but for us it is

important because if we don't exchange our air, fumes fill the lab, temperatures rise and it is no longer a safe place to work," he explains.

Throughout the shutdown process Physical Plant Services and Honeywell monitored every lab for temperature, carbon monoxide and hydrocarbons to ensure safety.

The multi-year ESCo project involves more than 170 individual energy conservation measures in 66 campus buildings, such as installation of low-flow fixtures to reduce water usage, upgraded lighting and building climate controls to reduce energy consumption, as well as recovery systems and improvements to building envelopes. The program is aiming for an annual carbon reduction of about 2,800 tons – the equivalent of taking 944 mid-sized cars off the road – and an overall reduction of 26 per cent since 2008, when Queen's started its GHG inventory.

"It is important for Queen's University to be taking action on Climate Change and utilizing technology and resources to find and implement financial and environmentally sustainable solutions," says Donna Janiec, Vice-Principal (Finance and Administration). "The CAPit project has been successful in balancing these priorities and the project at Chernoff Hall is a great example of the projects which save money and reduce our carbon footprint."



PHOTO BY CANDICE PINTO

Students speak with one of the more than 130 exhibitors who took part in the Career Fair hosted at the Athletics and Recreation Centre on Wednesday, Sept. 27.

## Students create career connections

BY CANDICE PINTO, INTERN,  
DIVISION OF STUDENT AFFAIRS

Queen's students had the opportunity to get an early start on the job hunt as Career Services hosted the annual Career Fair on Wednesday Sept. 27 in the main gym of the Athletics and Recreation Centre.

The largest career event at Queen's featured a clinic where students could have their resumes and cover letters checked and a LinkedIn headshot photo booth, both sponsored by the City of Kingston.

New this year, career counselors delivered regular tours to help students plan their time at the booths and their meetings with exhibitors.

With over 130 booths, the Career Fair invited undergraduate and graduate students from all programs, departments, faculties and schools.

Career Services' next big career event will be a two-day Engineering and Technology Fair on Oct. 17-18 from 10:30 am-3:30 pm in Grant Hall.

Visit [careers.queensu.ca](http://careers.queensu.ca) for more information.

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## From bestseller to TV show

True crime book by Queen's Mafia expert Antonio Nicaso inspires television series.

BY DAVE RIDEOUT,  
COMMUNICATIONS OFFICER

Bestselling true crime novel *Business or Blood: Mafia Boss Vito Rizzuto's Last War* by Queen's University lecturer and organized crime expert Antonio Nicaso has inspired *Bad Blood*, a six-part television drama that recently premiered on City TV.

*Bad Blood* stars Anthony LaPaglia (*Without A Trace*, *Empire Records*) as Montreal mobster Vito Rizzuto and centres around the kingpin's life and death as researched and recorded by Mr. Nicaso and his co-author, Toronto Star reporter Peter Edwards.

"It's a great feeling to see your book turned into a television show, as it underlines the power of ideas," says Mr. Nicaso. "I have spent most of my life trying to deconstruct the myth of mobsters to show that the real Mafia is not the one glamorized by Hollywood. I hope this series helps to remove old stereotypes."

Mr. Nicaso is currently teaching courses at Queen's on the social history of organized crime in Canada, and on Mafia culture and the power of symbols, rituals and myths.

It took him 20 years of research with Mr. Edwards to sculpt what would become their true crime non-fiction book.

"We interviewed around 100



Mafia expert Antonio Nicaso, centre, with actor Kim Coates, left, and producer Mark Montefiore, has seen his true crime novel *Business or Blood: Mafia Boss Vito Rizzuto's Last War* be turned into a television series called *Bad Blood*.

SUPPLIED PHOTO

people, ranging from law enforcement and government officials, to people who knew Mr. Rizzuto and our sources within the underworld," says Mr. Nicaso.

They combed through thousands of judicial documents, police reports, and municipal files to pull together a full picture of Mr. Rizzuto and his operations.

Mr. Rizzuto allegedly led a criminal empire that imported and distributed narcotics, laun-

dered money, facilitated illegal gambling and loans, and contracted the murders of its opponents. More interesting to Mr. Nicaso were the repeated corruption investigations that connected multiple Montreal mayors, provincial politicians, engineering firms, and bureaucrats to Mr. Rizzuto's illegal activities.

"The most important feature of a mobster is the ability to build relationships in the 'Upperworld' –

relationships with politicians, businessmen, bankers, builders and union leaders," says Mr. Nicaso. "The idea with the book, and now the television show, was to demonstrate that organized crime is entrenched in Canadian society, with infiltrations into many sectors of our economy."

Mr. Nicaso provided expert testimony to the Charbonneau Commission during its 30-month long examination of organized

**"It's a great feeling to see your book turned into a television show, as it underlines the power of ideas. I have spent most of my life trying to deconstruct the myth of mobsters to show that the real Mafia is not the one glamorized by Hollywood. I hope this series helps to remove old stereotypes."**

— Antonio Nicaso

crime and corruption in Quebec. Despite uncovering that corruption in the province was far more prevalent than previously believed, few sweeping changes were implemented after the report's 2015 release.

"There is no political will to fight the Mafia and corruption in Canada," says Mr. Nicaso. "We have to nurture a new generation of thinkers who can look past the glorification of the Mafia and who can continue to push for reforms."

While *Bad Blood* is the first television show based on one of Mr. Nicaso's works, he is also the best-selling author of 30 books focused on Mafia and related criminal organizations. He is also an award-winning journalist and regularly consulted by governments and law-enforcement agencies around the world on issues of organized crime.

### through the lens



UNIVERSITY COMMUNICATIONS

Nobel Laureate Art McDonald chats with Amir Fam, Associate Dean (Research and Graduate Studies) in the Faculty of Engineering and Applied Science, ahead of his speaking engagement on Friday, Sept. 29, at a celebration of research excellence hosted by the Office of the Vice-Principal (Research) at Stauffer Library.

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UNIVERSITY COMMUNICATIONS

Jena Hudson (Artsci'18), a Chernoff Family Award recipient, talks about the experience of coming from small-town New Brunswick to Queen's University during the Major Admission Awards reception in Wallace Hall.

## A major recognition

BY COMMUNICATIONS STAFF

It is always valuable to receive advice from those who have walked the path before you.

On Monday, Sept. 18 first-year Queen's students receiving major admission awards heard from a pair of fourth-year students who are in the final stage of their undergraduate academic journey during a special reception at Wallace Hall.

Jena Hudson (Artsci'18), a Chernoff Family Award recipient, and Parker Nann (Comm'18), a Chancellor's Scholarship recipient, relayed their experiences to the new arrivals and called on them to accept the challenges they will face, connect with the community, and rely on the many supports available to them.

Currently, there are 254 entering and in-course major admission award recipients at Queen's from Newfoundland to British Colum-

bia to Nunavut, and across all faculties and departments.

The selection process is rigorous, with more than 200 faculty, including members of the Retirees Association at Queen's, volunteering to evaluate the more than 1,200 submissions each year.

"Major Admission Award recipients demonstrate academic excellence, outstanding leadership, creativity, and initiative," says Ann Tierney, Vice-Provost and Dean of Student Affairs. "They are engaged on campus and the community, and we are very proud to recognize their accomplishments."

Awards are supported by numerous donors, many of whom want to give back because they, too, received some form of support or encouragement when they were students. Their generosity has a significant impact within the Queen's community and the recipients of their awards.

## World Link celebrates diversity

BY CANDICE PINTO, INTERN - DIVISION OF STUDENT AFFAIRS

It can be tough adjusting to a new campus, community and country all at once, but that is the reality for many international students.

The World Link program aims to ease what can be a significant transition, with workshops and social activities on and off campus; it also works to create a sense of belonging among all participants.

Facilitated by the Queen's University International Centre (QUIC), in partnership with Student Wellness Services, the Student Experience Office, and the Human Rights Office, the semester-long transition program will be offered in the fall and winter terms. It connects students with other transition programs, including Q Success, and has been enhanced to focus on the appreciation of diverse cultures, intercultural communication skills and competencies, resiliency, and the links between academic and personal success. All events are co-led by students.

Julie Yaqi Hao is in her second year of a Master of Education degree. She is an international student from China who is volunteering with World Link because she says peer support can play a significant role in helping new students adjust.

"I first had to conquer my fear of the unknown and re-establish my confidence," she says. "Then I



Queen's In the World



PHOTO BY CANDICE PINTO

The World Link program is helping international students at Queen's make an easier transition through workshops and social activities on and off campus. Front, from left: Mofiyinfoluwa Badmos, Qihui Chen, Julie Yaqi Hao, Lucie Ma, Sarah Sinaga, Jing Wang. Back, from left: Isabella Asselstine, Elaine Sandness, Hanna Stanbury.

created my social network. I received support from the QUIC and the World Link program, which is so inclusive. People respect each other. Other students can feel our passion and learn our personal stories. This is the most powerful influence to help new students move forward."

World Link invites undergraduate, graduate and exchange students in all years and programs, both international and domestic, to participate.

Jing Wang is a teacher candidate in the concurrent education program. She grew up in Toronto, went to high school in Shanghai, and spent a semester on exchange in Germany. This is her second year volunteering with World Link.

"Many international students experience cultural shock and homesickness, and talking with other students can help," she says.

"We really want Canadian students to come to World Link, because they can support their peers' transition, and they get to make friends with people with really interesting backgrounds! This kind of program really brings our community together."

Promoting intercultural dialogue is a theme that runs through all World Link activities.

"We are very excited to offer more opportunities for students to get together and talk about their cultures, their experiences, and their goals," says Mofiyinfoluwa Badmos, QUIC International Programs Assistant. "We have designed the program this year to provide more opportunities for discussion and skill development that will promote an inclusive campus environment."

For more information, go to <http://quic.queensu.ca/world-link-upcoming-events-workshops/>.

## grad studies

### THESIS DEFENCES

#### Wednesday, Oct. 11

Dengtao Yang, Chemistry, 'External Stimuli Driven Transformations of BN-Heterocycles'. Supervisor: S. Wang, 300 Chernoff Hall, 2:30 pm.

#### Friday, Oct. 13

Jamie Celeste Summers, Biology, 'Long-Term Limnological Dynamics in Multiple-Stressor Systems in the Athabasca Oil Sands Region, Canada'. Supervisor: J.P. Smol, 402B Gordon Hall, 9 am.

#### Wednesday, Oct. 25

Soheil Fatehi Pouladi, Civil Engineering, 'Evaluation of Passive Reduction of Salts and Nutrients from Greenhouse Effluent Using Vegetated Bioreactors'. Supervisors: B.C. Anderson, B.C. Wootton, 212 Ellis Hall, 1 pm.

#### Thursday, Oct. 26

Jennifer Turnnidge, Kinesiology &

Health Studies, 'An Exploration of Coaches' Leadership Behaviours in Youth Sport'. Supervisor: J. Côté, 210 Kinesiology Building, 1 am.

#### Friday, Oct. 27

Alyn James Matthew Johnson, Law, 'The Canadian Non-Delegation Doctrine: An Architectural Imperative'. Supervisor: B.B. Pardy, 300 Macdonald Hall, 10 am.

#### Friday, Oct. 27

Maria Pia Banzhaf, Cultural Studies, 'Towards a Cognitive Poetics of Puppetry'. Supervisors: N. Rewa, V.A. Kuhlmeier, A. Morehead, 307 IBCPA, 3 pm.

#### Tuesday, Oct. 31

Alexander Cushing, Mining Engineering, 'Sulfide Flotation in Complexing Media and Bacterial Degradation of Cu(II)-TETA Complexes in an Aqueous'. Supervisor: S. Kelebek, 350 Goodwin Hall, 1 pm.

## Calling for support of fundamental research

BY COMMUNICATIONS STAFF

Brenda Brouwer, Vice-Provost and Dean of Graduate Studies, addressed the House of Commons Standing Committee on Finance on Thursday Sept. 28, as part of the committee's 2018 budget consultations. Speaking in her capacity as president of the Canadian Association for Graduate Studies (CAGS), Dr. Brouwer called on the committee to include support for fundamental research in their report to the House of Commons and the Department of Finance.

As part of its mandate, the House of Commons Standing Committee on Finance is responsible for considering budgetary policy. Every September, the committee reviews written submissions and calls on concerned parties to offer proposals regarding the



Vice-Provost and Dean of Graduate Studies Brenda Brouwer speaks during a House of Commons Standing Committee on Finance meeting on Thursday Sept. 28, as part of the committee's 2018 budget consultations.

budgetary policy of the government. The committee's recommendations are often taken into account when drafting the federal

budget and, as such, citizens and organizations have an opportunity to have their voices heard in the budget process.

## How healthy is the health care system?

*This column was originally written for and published by The Conversation Canada, which provides news and views from the academic and research community. Queen's University is a founding partner. Queen's researchers, faculty, and students are regular contributors. Visit [theconversation.com/ca](http://theconversation.com/ca).*

**BY CHRIS SIMPSON, DAVID WALKER, DON DRUMMOND, DUNCAN SINCLAIR, AND RUTH WILSON**

Canada's health-care system is a point of Canadian pride. We hold it up as a defining national characteristic and an example of what makes us different from Americans. The system has been supported in its current form, more or less, by parties of all political stripes — for nearly 50 years.

Our team at the Queen's University School of Policy Studies Health Policy Council is a group of seasoned and accomplished health-care leaders in health economics, clinical practice, education, research and health policy. We study, teach and comment on health policy and the health-care system from multiple perspectives.

While highly regarded, Canada's health-care system is expensive and faces several challenges. These challenges will only be exacerbated by the changing health landscape in an aging society. Strong leadership is needed to propel the system forward into a sustainable health future.

### A health insurance model

The roots of Canada's system lie in Saskatchewan, when then-premier Tommy Douglas's left-leaning Co-operative Commonwealth Federation (CCF) government first established a provincial health insurance program. This covered universal hospital (in 1947) and then doctors' costs (in 1962). The costs were shared 50/50 with the federal government for hospitals beginning in 1957 and for doctors in 1968.

This new model inspired fierce opposition from physicians and insurance groups but proved extremely popular with the people of Saskatchewan and elsewhere. Throughout the 1960s, successive provincial and territorial governments adopted the "Saskatchewan model" and in 1972 the Yukon Territory was the last sub-national jurisdiction to adopt it.

In 1968, the National Medical Care Insurance Act was implemented, in which the federal government agreed to contribute 50 per cent toward the cost of provincial insurance plans. In 1984



SHUTTERSTOCK

**Canada's rapidly aging society will place even greater pressure on the already expensive and mediocre health-care system.**

the Canada Health Act outlawed the direct billing of patients supplementary to insurance payments to physicians.

The five core principles of the Canadian system were now established: universality (all citizens are covered), comprehensiveness (all medically essential hospital and doctors' services), portability (among all provinces and territories), public administration (of publicly funded insurance) and accessibility.

For the last 50 years, Canada's health-care system has remained essentially unchanged despite numerous pressures.

### Long wait times

The quality of the Canadian health-care system has been called into question, however, for several consecutive years now by the U.S.-based Commonwealth Fund. This is a highly respected, non-partisan organization that annually ranks the health-care systems of 11 nations. Canada has finished either ninth or 10th now for several years running.

One challenge for Canadian health care is access. Most Canadians have timely access to world-class care for urgent and emergent problems like heart attacks, strokes and cancer care. But for many less urgent problems they typically wait as long as many months or even years.

Patients who require hip or knee replacements, shoulder or ankle surgery, cataract surgery or a visit with a specialist for a consultation often wait far longer than is recommended. Many seniors who are not acutely ill also wait in hospitals for assignment to a long-term care facility, for months and, on occasion, years.

And it's not just accessibility that is the problem. Against measures of effectiveness, safety, coordination, equity, efficiency and patient-centredness, the Canadian system is ranked by the Common-

wealth Fund as mediocre at best. We have an expensive system of health care that is clearly underperforming.

### A landscape of chronic disease

How is it that Canada has gone from a world leader to a middle- (or maybe even a bottom-) of-the-pack performer?

Canada and Canadians have changed, but our health-care system has not adapted. In the 1960s, health-care needs were largely for the treatment of acute disease and injuries. The hospital and doctor model was well-suited to this reality.

Today, however, the health-care landscape is increasingly one of chronic disease. Diabetes, dementia, heart failure, chronic lung disease and other chronic conditions characterize the health-care profiles of many Canadian seniors.

Hospitals are still needed, to be sure. But increasingly, the population needs community-based solutions. We need to "de-hospitalize" the system to some degree so that we can offer care to Canadians in homes or community venues. Expensive hospitals are no place for seniors with chronic diseases.

Another major challenge for Canadian health care is the narrow scope of services covered by provincial insurance plans. "Comprehensiveness" of coverage, in fact, applies only to physician and hospital services. For many other important services, including dental care, out-of-hospital pharmaceuticals, long-term care, physiotherapy, some homecare services and many others, coverage is provided by a mixture of private and public insurance and out-of-pocket payments beyond the reach of many low-income Canadians.

And this is to say nothing of the social determinants of health, like nutrition security, housing and income. None of these have

ever been considered a part of the health-care "system," even though they are just as important to Canadians' health as doctors and hospital services are.

### Aging population, rising costs

Canada's health-care system is subject to numerous pressures.

First of all, successive federal governments have been effectively reducing their cash contributions since the late 1970s when tax points were transferred to the provinces and territories. Many worry that if the federal share continues to decline as projected, it will become increasingly difficult to achieve national standards. The federal government may also lose the moral authority to enforce the Canada Health Act.

A second challenge has been the increasing cost of universal hospital insurance. As economic growth has waxed and waned over time, governments have increased their health budgets at different rates. In 2016, total spending on health amounted to approximately 11.1 per cent of the GDP (gross domestic product); in 1975, it was about 7 per cent of GDP.

Overall, total spending on health care in Canada now amounts to over \$6,000 (US\$4,790) per citizen. Compared to comparably developed countries, Canada's health-care system is definitely on the expensive side.

Canada's aging population will apply additional pressure to the health-care system over the next few years as the Baby Boom generation enters their senior years. In 2014, for the first time in our history, there were more seniors than children in Canada.

The fact that more Canadians are living longer and healthier than ever before is surely a towering achievement for our society, but it presents some economic challenges. On average, it costs more to provide health care for older people.

In addition, some provinces (the Atlantic provinces, Quebec and British Columbia in particular) are aging faster than the others. This means that these provinces, some of which face the prospects of very modest economic growth, will be even more challenged to keep up with increasing health costs in the coming years.

### Actions we can take now

The failure of our system to adapt to Canadians' changing needs has left us with a very expensive health-care system that delivers mediocre results. Canadians should have a health-care system that is truly worthy of their confidence and trust. There are

four clear steps that could be taken to achieve this:

### 1. Integration and innovation

Health-care stakeholders in Canada still function in silos. Hospitals, primary care, social care, home care and long-term care all function as entities unto themselves. There is poor information sharing and a general failure to serve common patients in a coordinated way. Ensuring that the patient is at the centre — regardless of where or by whom they are being served — will lead to better, safer, more effective and less expensive care. Investments in information systems will be key to the success of these efforts.

### 2. Enhanced accountability

Those who serve Canadians for their health-care needs need to transition to accountability models focused on outcomes rather than outputs. Quality and effectiveness should be rewarded rather than the amount of service provided. Alignment of professional, patient and system goals ensures that everyone is pulling their oars in the same direction.

### 3. Broaden the definition of comprehensiveness

We know many factors influence the health of Canadians in addition to doctors' care and hospitals. So why does our "universal" health-care system limit its coverage to doctors' and hospital services? A plan that seeks health equity would distribute its public investment across a broader range of services. A push for universal pharmacare, for example, is currently under way in Canada. Better integration of health and social services would also serve to address more effectively the social determinants of health.

### 4. Bold leadership

Bold leadership from both government and the health sector is essential to bridge the gaps and break down the barriers that have entrenched the status quo. Canadians need to accept that seeking improvements and change does not mean sacrificing the noble ideals on which our system was founded. On the contrary, we must change to honour and maintain those ideals. Our leaders should not be afraid to set aspirational goals.

*Chris Simpson, Professor of Medicine and Vice-Dean (Clinical), School of Medicine; David Walker, Professor of Emergency Medicine, Executive Director of the School of Policy Studies; Don Drummond, Stauffer-Dunning Fellow in Global Public Policy and Adjunct Professor at the School of Policy Studies; Duncan Sinclair, Professor of Health Services and Policy Research; and Ruth Wilson, Professor of Family Medicine.*



## Gaels thrive under the lights

BY COMMUNICATIONS STAFF

The Queen's Gaels (2-4) crushed the Waterloo Warriors (4-3) 68-17 behind a four-touchdown performance by running back Jake Puskas in the first-ever night game hosted at Richardson Stadium on Thursday, Oct. 5.

After the Gaels forced the Warriors into conceding a safety to take an early 2-0 lead in front of 3,109 fans, Puskas took over, bulldozing his way deep into Waterloo territory. Quarterback Nate Hobbs then found receiver Alex Zulys in the end zone to make the score 9-0.

The Gaels kept the pressure on and minutes later Hobbs found Chris Osei-Kusi for another major. As the veteran Gaels defence stood their ground, Waterloo conceded another safety to make it 18-0 by the end of the first quarter.

Kicker Nick Liberatore added a field goal to start the second quarter and then the defence



Queen's Gaels quarterback Nate Hobbs hands the ball to Jake Puskas as he scores one of his four touchdowns against the Waterloo Warriors in the first-ever football game played at night at Richardson Stadium on Thursday. The Gaels won the game 68-17 to improve their record to 2-4.

stopped the Warriors once again. This time Marquis Richards found the end zone for his first touchdown.

After a Waterloo field goal, the Warriors pressed once again but Jake Firlotte intercepted a last-second throw to the end zone to en-

sure the Gaels went into the half up 28-3.

After the break the Warriors finally scored a touchdown but Queen's responded right away with Puskas scoring.

After Waterloo was able to get another score, the Gaels answered back with a big return from rookie Benjamin Arhen, followed with a 15-yard penalty from Waterloo to begin their drive in great position on the 52-yard line.

Driving forward, Hobbs found Puskas for his second touchdown of the game as he barreled through the black and yellow.

The fourth quarter saw Puskas add his third touchdown of the game, followed by a returned fumble for a touchdown from Wesley Mann. Puskas tacked on his fourth and final touchdown for a total of 175 rushing yards, and Jason Shamatutu picked an interception to end the game 68-17 in the Gaels favour.

### fit tips

#### Autumn activity

Fall can be a treat for the senses; the crisp air, apple picking, pumpkin carving, a gorgeous canopy of fall foliage, and the crunch of leaves underfoot.

These months are a great time to exercise outdoors and enjoy cooler temperatures.

Here are a few tips to get you active this fall:

- Discover local trails like Lemoine Point or Cataraqui Region Conservation Area and take in some new scenery.
- It doesn't need to seem like a workout, raking leaves or doing some fall outdoor yard work is a great way to get the heart pumping and burn some calories.
- When exercising outside try dressing in three layers, the inner layer should be a moisture-wicking fabric. The second layer should be a warmth layer, and the third layer should be a protective layer like a windbreaker.



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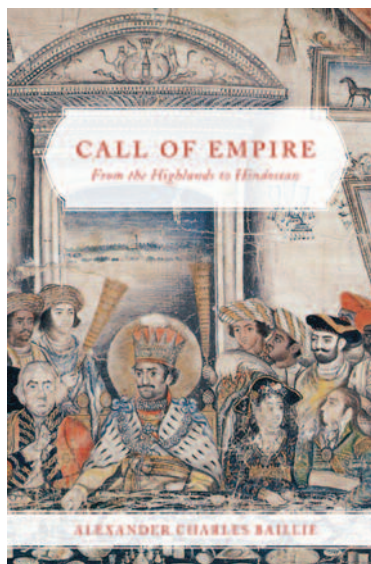
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## books

*Call of Empire: From the Highlands to Hindostan* by **Chancellor Emeritus Charles Baillie**.

From 1760 to 1869, four generations of one family from the Scottish Highlands sought their fortunes in the service of the East India Company. As they worked their way up through the ranks of the empire, the Baillie family left numerous footprints in India and recorded their fascinating experiences in letters sent home to Scotland.

Drawing on thorough research of the military, political, and economic events of the 18th and 19th centuries and an extensive collection of family letters that depict the lives and personalities of his ancestors, Alexander Charles Baillie brings the history of British India to life. The compelling documents, lost for over a century with many reproduced here, reveal changing race relations and social attitudes, cultural tensions, military and civilian battles, economic pressures, and the rise and decline of the East India Company. The book focuses especially on two members of the family – William of Dunain, a military officer, and John of Leys, a civil servant – whose numerous adventures and misadventures impart provocative clues about the workings of the empire



and the daily lives of its most influential figures.

An exciting, invaluable, and personalized glimpse into the past of India, Scotland, and the East India Company, *Call of Empire* will appeal to genealogy enthusiasts and social and global historians.

*A special launch event of this book is being hosted Nov. 2 at 6 pm in the reception area on the 54th floor of the TD Bank Tower in Toronto-Dominion Centre, in downtown Toronto. The book will be available for sale.*

## for the record

### APPOINTMENTS New scientific director for Canadian Institute for Military and Veteran Health Research

The Canadian Institute for Military and Veteran Health Research (CIMVHR) has a new scientific director with David Pedlar being appointed for a five-year term beginning Dec. 1.

Dr. Pedlar brings a wealth of experience, knowledge, and leadership to CIMVHR and, since 2002, held the position of national director of research for Veterans Affairs Canada (VAC).

During this time Dr. Pedlar built VAC's research capacity by founding and growing the department's research directorate, executed numerous research programs on veteran health, and led the groundbreaking Life After Service Studies program of research in partnership with Statistics Canada and the Department of National Defence.

At Queen's, Dr. Pedlar will join the School of Rehabilitation Therapy as a professor in the physical therapy program. He previously held the positions of adjunct professor at both the Faculty of Nursing at the University of Prince Edward Island and the Faculty of

Medicine at Dalhousie University. In 2015, he was named the Fulbright Visiting Research Chair in Military Social Work at the University of Southern California where he continues as an International Affiliated Faculty at the Center for Innovation and Research on Veterans & Military Families.

CIMVHR is partnered with 37 universities across Canada. The institute acts as a channel between the academic community, government organizations, industry and similar international organizations to address the health and well-being of military personnel, veterans and their families.

### COMMITTEES Advisory Review Committee, Centre for International and Defence Policy (CIDP), School of Policy Studies

In accordance with the Senate Policy on Procedures Governing the Establishment, Reporting and Review of Research Centres, Institutes and other entities at Queen's University, David Walker, Executive Director, School of Policy Studies, is pleased to announce the membership of the Advisory Review Committee for the Centre for International and Defence Policy (CIDP) School of Policy Studies five-year

review. The committee comprises:

- Stéphanie Bélanger, Co-chair of the Advisory Review Committee; the associate director of the CIMVHR and associate professor, French Department, Royal Military College of Canada

- Margaret Biggs, Co-chair of the Advisory Review Committee; Matthews Fellow in Global Public Policy, School of Policy Studies
- Colin Farrelly, Professor and Queen's National Scholar, Department of Political Studies
- Thomas Hughes, PhD Student, Department of Political Studies
- Rachel Laforest, Associate Director and MPA Program Director, School of Policy Studies

To assist with the review, faculty, staff, students and members of the University community are invited to submit their comments to be shared with the committee to CIDP Advisory Review Committee, c/o Celia Russell russellc@queensu.ca, School of Policy Studies, Queen's University, by Oct. 23, 2017. For more information on CIDP, please visit the website: [queensu.ca/cidp/home](http://queensu.ca/cidp/home)

Submissions will be shared only with the members of the Review Committee and will become part of the review process; anonymous submissions will not be accepted.

## human resources

### Job postings

Full details regarding job postings – as well as the application process – can be found at [queensu.ca/humanresources/careers](http://queensu.ca/humanresources/careers).

■ **Competition Number:** J0817-0386  
**Position Title:** Senior Investment Associate  
**Department or Area:** Investment Services  
**Salary:** \$58,454/Year  
**Grade:** 8  
**Hours per Week:** 35  
**Job Type:** Permanent (Continuing)  
**Closing Date:** Oct. 17, 2017

■ **Competition Number:** J0617-0405  
**Position Title:** Manager, Data Govern-

ance and Data Quality  
**Department or Area:** Data Governance and Data Quality  
**Grade:** 10  
**Job Type:** Permanent (Continuing)  
**Closing Date:** Oct. 16, 2017

■ **Competition Number:** J0717-0078  
**Position Title:** Instructional Design Multimedia Support Analyst  
**Department or Area:** Continuing & Distance Studies  
**Salary:** \$51,545/Year  
**Grade:** 7  
**Length of term:** 1 Year  
**Closing Date:** Oct. 15, 2017

■ **Competition Number:** J0917-0506  
**Position Title:** Learning Manage-

ment System Specialist (LMS)  
**Department or Area:** Continuing & Distance Studies  
**Salary:** \$45,458/Year  
**Grade:** 6  
**Length of term:** 2 Years  
**Closing Date:** Oct. 15, 2017

■ **Competition Number:** J0617-0971  
**Position Title:** Electronics Engineer  
**Department or Area:** Canadian Particle Astrophysics Research Centre  
**Grade:** 11  
**Job Type:** Permanent (Continuing)  
**Closing Date:** Oct. 16, 2017

■ **Competition Number:** J0917-1458  
**Position Title:** Research Accounting Officer  
**Department or Area:** Faculty of Health Sciences - Financial Services  
**Salary:** \$62,145/Year

**Grade:** 9  
**Hours per Week:** 35  
**Job Type:** Permanent (Continuing)  
**Closing Date:** Oct. 19, 2017

### Successful Candidates

■ **Job Title:** Program Assistant (USW Local 2010)  
**Department:** Continuing and Distance Studies, Faculty of Arts and Science  
**Competition:** J0617-0534  
**Successful Candidate:** Lise Yeatman (Continuing and Distance Studies)

■ **Job Title:** Lead Timetabling Administrator (USW Local 2010)  
**Department:** Office of the University Registrar  
**Competition:** J0617-0607

**Successful Candidate:** Dario Paola (OUR Administration)

■ **Job Title:** Senior Admissions Coordinator-Bader International Study Centre (USW Local 2010)  
**Department:** Undergraduate Admissions and Recruitment Department  
**Competition:** 2017-216  
**Successful Candidate:** Thomas Gallini

■ **Job Title:** Research Program Coordinator (USW Local 2010)  
**Department:** University Research Services  
**Competition:** 2017-136  
**Successful Candidate:** Alexandra B. Pedersen

### PUZZLE SOLUTIONS

3	7	6	9	1	5	8	2	4
2	9	1	8	7	4	5	6	3
4	8	5	3	6	2	7	1	9
1	3	7	6	2	8	4	9	5
8	4	9	5	3	1	6	7	2
5	6	2	7	4	9	3	8	1
7	2	3	4	9	6	1	5	8
6	1	8	2	5	3	9	4	7
9	5	4	1	8	7	2	3	6

FEMALE CHALETS DAPPLE  
 RUINED HIDEOUT ODIOS  
 ADDING ATLANTA RESORT  
 NOGS ELITE SUNS PARKIA  
 CREEP INERT CART LET  
 EAT LAKER REDEYE HYDE  
 TOWED SAGA SOME  
 SCRAWLS DEIGNS PISTIL  
 THEMES BEANS PRESSURE  
 OZED MALLS COINS NOD  
 PROS BIKES LOOPS BANG  
 PAN PILED BASKS DOBIE  
 ELEVATOR WAITS HOLLER  
 RESENT SMIRKS LAWLESS  
 TEAM OLGA HIRSES  
 BOSS TRUSTLE GAVEL MAD  
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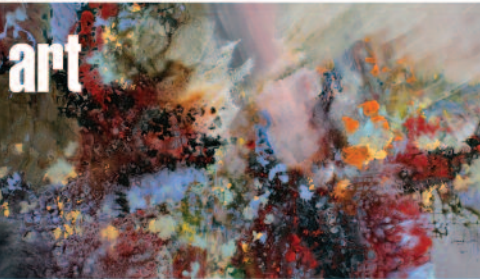
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Cello and Piano  
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BILL COLEMAN / GORDON MONAHAN  
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ToneDeaf Festival  
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**soloists**



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