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NORTHERN CONNECTIONS

Queen's National Scholar Norman Vorano receives the prestigious Pierre Elliot Trudeau Foundation Fellowship for his work with Indigenous communities in the Canadian Arctic to record, understand, and share Inuit art history. See more on Page 3



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Principal Woolf to seek reappointment

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QUEEN'S UNIVERSITY VICE-PRINCIPAL (UNIVERSITY RELATIONS)
Michael Fraser

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BY COMMUNICATIONS STAFF

Principal and Vice-Chancellor Daniel Woolf's current term is scheduled to conclude on June 30, 2019. As per the provisions of his appointment, Principal Woolf has now advised the Chair of the Board of Trustees that he wishes to be considered for a third and final term.

A Joint Board/Senate Committee to Review the Principalship will now be established over the coming weeks to advise the Board of Trustees on Principal Woolf's reappointment to another term. The committee will be composed equally of nine members of the Board of Trustees, along with nine members of the university's Senate, in addition to Chancellor Jim Leech who will chair the committee as an ex officio member.

Emails have been sent to all Board and Senate members requesting expressions of interest to serve on the Joint Committee. The Board and the Senate will each then follow a detailed process to choose their appointees to the Joint Committee.

For the Board of Trustee appointments, the expressions of interest will go to its Governance and Nominating Committee. This slate of appointees will then be placed before the full Board of Trustees for approval in early October.

By convention, two of the nine members appointed by the Board have been the Chair of the Board and the Rector. Additional considerations to be used to guide the selection are constituency, diversity and gender balance,



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PHOTO BY BERNARD CLARK

Principal and Vice-Chancellor Daniel Woolf has advised the Chair of the Board of Trustees that he wishes to be considered for a third and final term.

length of service and availability.

The Senate will follow a similar process. Its Governance and Nominating Committee will also recommend nine members to sit on the Joint Committee and the Senate will appoint these members at its meeting on Oct. 3.

By convention, the nine members of the Senate have been selected as follows:

- Five faculty Senators, including one Dean
- Three student senators
- One staff Senator

Additional considerations used by the Senate Governance and Nominating Committee will be the desire to achieve a balance with respect to gender and diversity, as well as the importance of selecting Senators who would

make a positive contribution to the Joint Committee.

The Vice-Principal (University Relations) and the Director of Human Rights and Equity shall serve as non-voting advisors to the Joint Committee. The Secretary of the University will act as Secretary to the Joint Committee.

Once the Joint Committee's membership is in place, it will begin its work in mid-October. It will establish a consultation process and period during which it will solicit submissions from all interested individuals, in confidence, on the present state and future development of the university and on the principalship.

"The committee will consult widely and thoroughly in order to gather as much input as possi-

ble from both the Queen's and alumni communities," says Chancellor Leech.

More details about how members of the Queen's community can submit their input will be shared over the coming weeks.

Once all of this input has been collected and considered, the Joint Committee will submit a written report to the Board of Trustees with its recommendation on reappointment by early December.

More information about the committee and its timelines is available in the Board of Trustees section of the Secretariat's website (queensu.ca/secretariat). Visit the site for regular updates on the consultation process and the Terms of Reference.

Research leaders elected to College of New Scholars

BY ANNE CRAIG,
COMMUNICATIONS OFFICER

Two Queen's faculty members have been named to the Royal Society of Canada's (RSC) College of New Scholars, Artists and Scientists program. The Members of the College are research leaders who, at an early stage in their career, have demonstrated a high level of achievement and these elections are indicative of the research excellence fostered at Queen's.

Katherine McKittrick's (Gender Studies) research focuses include black studies, gender studies, history and literature while Karen Yeates (Medicine) is focused on bringing healthcare expertise to impoverished areas of Africa, including Tanzania.

The New College program recognizes an emerging generation of Canadian intellectual leadership and seeks to gather scholars, artists and scientists at a highly productive stage of their careers into a single collegium where new advances in understanding will emerge from the interaction of diverse intellectual, cultural and social perspectives.

"The College opens the doors of the RSC to early and mid-career scholars and researchers, and provides them an opportunity to contribute to the promotion of learning

and research," says Daniel Woolf, Principal and Vice-Chancellor.

"The researchers elected as part of the 2017 Membership are great representatives of the diverse range of leading edge and innovative research being undertaken by our younger colleagues on campuses across Canada."

Dr. Yeates' implementation science research program brings healthcare expertise to Tanzania and other nations using mobile phone technology. She is recognized as a leader in the field of mobile health research, and she has been praised internationally

for her contributions to disease screening and prevention.

"I thought my research program wouldn't really fit the metric of the scientist but this honour gives me motivation to keep pushing forward," says Dr. Yeates.

Dr. McKittrick's scholarly work looks at the links between the theories of race, liberation and creative texts in relation to the fields of geography, cultural studies, black studies and gender studies where her work on interdisciplinary and anti-colonial intellectual thought is widely recognized.

"I'm still very early in my career so this award is a deep honour," says Dr. McKittrick. "To have a scholar who works on questions of black liberation recognized by the RSC is very exciting."



Katherine McKittrick



Karen Yeates



Vorano receives Trudeau Fellowship

Queen's National Scholar recognized with one of the most competitive awards available to humanities and social science scholars in Canada

BY DAVE RIDEOUT,
COMMUNICATIONS OFFICER

Queen's National Scholar Norman Vorano has been named as one of only five recipients of a prestigious Pierre Elliot Trudeau Foundation Fellowship – one of the most competitive awards available to humanities and social science scholars in Canada.

Dr. Vorano, assistant professor in the Department of Art History and Art Conservation and curator of Indigenous art at the Agnes Etherington Art Centre, was recognized for his work with Indigenous communities in the Canadian Arctic to record, understand, and share Inuit art history. Through innovative public outreach, his career-long efforts have sought to transcend cultural and generational boundaries so Indigenous voices are central in shaping how their history is shared.

"I am truly honoured to receive this fellowship from the Pierre Elliot Trudeau Foundation," says Dr. Vorano. "I am also humbled by the task ahead, to continue to build a collaborative research network of individuals and communities across the North who share in the belief that our public museums, schools, and universities can do more to promote cross-cultural understanding, empathy, reconciliation, and community health."

This unique recognition speaks to the nationally important collec-



Norman Vorano, curator of Indigenous art at the Agnes Etherington Art Centre and assistant professor in the Department of Art History and Art Conservation, was recognized with a Pierre Elliot Trudeau Foundation Fellowship for his work with Indigenous communities in the Canadian Arctic to record, understand, and share Inuit art history.

tions curated by Dr. Vorano and heightens awareness of Indigenous art in Canada.

"I want to congratulate Dr. Vorano on being named a Pierre Elliot Trudeau Foundation Fellow," says Daniel Woolf, Principal and Vice-Chancellor. "This major award speaks to the quality and significance of his contributions to arts and culture in our country. His collaborative work with

Northern communities to preserve and share these collections stands as a shining example of how history can and should be written to reflect the experiences of all Canadians."

In 2017, Dr. Vorano debuted a travelling exhibition of Inuit sketches originally collected by Terry Ryan, an arts advisor in Cape Dorset who journeyed to three North Baffin communities in

1964 and invited people to use pencil and paper to record their traditional knowledge before encroaching Southern influences transformed their way of life.

The exhibition featured a selection of sketches created around Clyde River, Arctic Bay and Pond Inlet alongside video and audio commentary that Dr. Vorano collected from some of those very same artists, their descendants

and communities more than 50 years after the drawings were made.

"Showcasing this collection, particularly in Northern venues, has been a vital first step in reconnecting communities in Nunavut with this vast and profoundly important record of their heritage," says Dr. Vorano, who will use the \$225,000 Pierre Elliot Trudeau Foundation Fellowship to fund the second phase of the project. "The next step is to work with the communities to build a culturally-appropriate reciprocal network that links this collection, and possibly other Arctic collections from museums around the world, to their communities of origin."

The creation of this 'Arctic Cultural Heritage Research Network' (ACHRN) is premised on the understanding that access to cultural heritage promotes health and well-being. The ultimate goal of this digital platform is to provide all Inuit, including educators and heritage workers in Nunavut, access to heritage collections stored in southern museums – collections from which they are largely alienated.

Every year, the Pierre Elliot Trudeau Foundation awards up to five fellowships to individuals recognized for their productivity, their commitment to communicating their findings to the public and their ability to devise innovative solutions to some of the major issues facing Canada and the world.

PHOTO BY BERNARD CLARK



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through the lens



Premier Kathleen Wynne, front, second from left, and Kingston and the Islands MPP Sophie Kiwala, front right, met with a delegation from Queen's University at Queen's Park on Monday, Sept. 11. Front, from left: AMS President Jennifer Li; Premier Wynne; Principal Daniel Woolf; Ms. Kiwala. Back, from left: AMS Vice-President (Operations) Chelsea Hollidge; AMS Vice-President (University Affairs) Palmer Lockridge; Provost Benoit-Antoine Bacon; Vice-Provost and Dean of Student Affairs Ann Tierney; and Rector Cam Yung.

Alumnus, professor and, now, dean

Kevin Deluzio became the dean of the Faculty of Engineering and Applied Science on July 1. Most recently Dr. Deluzio was the head of the Department of Mechanical and Materials Engineering at Queen's and has established a state of the art human motion performance laboratory at Hotel Dieu Hospital. The *Gazette* had the opportunity to sit down and talk with Dean Deluzio about his early experiences in the position, his goals for the coming year, and to learn a bit more about him.

Since becoming dean, what have you learned about Queen's and the Faculty of Engineering and Applied Science that you didn't know before?

"One of the things I have done since becoming dean is I invited all the faculty members to have individual meetings and the response has been amazing. Through these meetings I've learned about the incredible breadth of work that is being done and the most exciting part is we have so many international leaders working at the boundaries of what would be considered traditional engineering disciplines. The other thing that I've learned a lot about is the incredible group of people we have who are involved in our support services for undergraduate students, particularly at the first-year level where the change is the largest. I am amazed by this incredible, dedicated group, who provide all levels of support including academic, and mental health counselling. We're very proactive in this way and I also think we set the standard across the nation in terms of the services that we have that pick students up after they stumble. It's



Kevin Deluzio became the dean of the Faculty of Engineering and Applied Science on July 1. Most recently he served as the head of the Department of Mechanical and Materials Engineering at Queen's.

incredible. I've really been blown away by that."

You have an extensive background with Queen's as an alumnus and faculty member for more than 10 years as well as being the former head of the Department of Mechanical and Materials Engineering and director of the Human Mobility Research Laboratory. Do you think this helps you in your new role?

"Absolutely. If you take a look at what the role of a dean is it's to provide leadership to help our students, our faculty, and our staff to achieve their very best. That's really what I am here to do and I have experience in all of those areas. Teaching here at Queen's has made me aware of excellence of our students. The Faculty of Engi-

neering and Applied Science attracts the very best from across the country and internationally. As a researcher, by establishing a lab here at Queen's, building it to somewhat of an international reputation, I'm aware of the challenges new faculty face and that is really one area that I have a lot of passion for, providing the environment for our new faculty to succeed and help them over those hurdles and barriers to start research programs. Through my experience as a department head I have learned what you can do as an academic leader and the kind of difference you can make for students, staff, and faculty members. That will inform me in my work as dean in the sense that you have the ability to broaden and make that influence more impact-

ful. As an alumnus, my love for Queen's runs very deep. My pride in the engineering faculty is something that is palpable to those I work with. Honestly, I'm humbled and honoured by this opportunity to serve my faculty, to serve in this role. I think that enthusiasm and my passion will come through to the students, to the alumni, to all the stakeholders. I think that is a real strength that I will bring to this role."

What are your priorities for the year ahead?

"There are really three main priorities: to strengthen research impact; engineering student experience; and increasing diversity within the faculty.

"If we look out my window at the construction site for the Inno-

vation and Wellness Centre (IWC) we are looking at the largest expansion to the engineering program in the last 15 years. About a third of the IWC is dedicated to engineering and that includes both research space and undergraduate programming. That differs very much from Beamish-Munro Hall, which was formed as a new way to provide undergraduate programming to engineering students. The IWC will enhance the overlap between undergraduate programming, world-leading research centres and innovation and entrepreneurship.

"We are going through an exciting time of faculty renewal. That gives us an incredible opportunity to increase the diversity of our faculty. When it comes to engineering it is clear that we need more diverse points of view to provide better solutions to the complex problems that engineers face."

For those who do not know you, what should they know about you?

"I'm a very proud father of three children, one of whom is in second year of university, and I have a very supportive wife. I am passionate about sailing. I took up sailing when I moved here 10 years ago, and I think it is a metaphor for much of what we do in life. There is also a lot of engineering at work in sailing. For me it is a great way to relieve stress – it is the most relaxing thing I do. You can't sail well unless your mind is completely on it. It takes your full everything – your mind, your body – and therefore any kind of troubles in the day, when you're on the water, go away and you focus on sailing."



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A unique international partnership

University of Gondar, Queen's University and the Mastercard Foundation celebrate US\$24 million collaboration

BY PETER JEFFREY,
ASSOCIATE DIRECTOR,
NEWS AND PUBLICATIONS

It takes plenty of behind the scenes work to get a 10-year, multi-million dollar program up and running. Over the past nine months, people at the University of Gondar and Queen's University have been working closely with the Mastercard Foundation to put in place all the supports needed to launch the unique international academic and research program.

This week, representatives from all three organizations gathered in the Agnes Etherington Art Centre to celebrate accomplishments so far and to highlight the opportunities the US\$24 million partnership will bring. Its overarching aim is to create outstanding and inclusive educational opportunities for young people with disabilities in Ethiopia and other countries in Africa under the Mastercard Foundation Scholars Program.

At the same time, Queen's will be welcoming University of Gondar faculty members who are dedicated to pursuing their PhDs or Masters.

"I want to acknowledge the vision of the Mastercard Foundation and particularly commend their leadership for choosing a program with such great social purpose," says Daniel Woolf, Queen's Principal and Vice-Chancellor. "It is the beginning of a partnership and the beginning of an exchange of cultures and knowledge that will benefit all of us."

Under the partnership, 450 African students will become Mastercard Scholars and receive a high quality education at the University of Gondar. In total, the university will provide 290 undergraduate and 160 master's level degrees in multidisciplinary fields that will encompass health sciences, law, education, nursing, and rehabilitation sciences, taking special care to recruit young peo-



Queen's Principal Daniel Woolf, Kim Kerr, Deputy Director, Education and Learning, Mastercard Foundation and Asrat Atsedewoyin, Vice-President Academic, University of Gondar exchange university flags to mark the partnership.

ple with disabilities, as well as young people from conflict-affected countries.

The University of Gondar will also deliver an annual Summer Leadership Camp for Scholars across the program, as well as a robust, practicum-based experiential program focused on giving back to community, through service and leadership skill development in the field of community-based rehabilitation.

For its part, Queen's will be providing 60 University of Gondar faculty members with an opportunity to study here – 16 in the Master of Science in Occupa-

tional Therapy program and 44 in PhD programs in various disciplines across the university. All faculty members who will study at Queen's will enhance their skills in innovative pedagogy and in topics related to disability and inclusion on the continent.

The project will also offer funding for collaborative research to be conducted jointly on disability, Community Based Rehabilitation (CBR), and inclusive education, with co-principal investigators from the University of Gondar and from Queen's.

The University of Gondar and Queen's University will also collaborate to develop Ethiopia's first Undergraduate Occupational Therapy program and will create a CBR certificate program for Mastercard Scholars at the University of Gondar.

"Along with the Mastercard Foundation, I would also like to thank Queen's University for being an exceptional partner in providing high-caliber expertise in the areas of faculty development, research, and community based rehabilitation," said Asrat Atsedewoyin, Vice-President Academic at the University of Gondar.

"Global partnerships such as this are crucial to realizing our ambition to change the world for the better."

Also sharing their thoughts at the event, were the first two University of Gondar faculty members to arrive at Queen's to begin work on their PhDs.

"From my experience in teaching and administration, I have observed there is a great need for inclusion, visibility and equal access to education and employment for students with disabilities in Ethiopia," says Molalighn Adugna, PhD student. "I am very excited to be one of the 60 faculty who will receive further training here at this remarkable institution in order to return and support the vision of the University of Gondar to serve the community."

Both students arrived in June and will be here for the next two years, before heading back to the University of Gondar to complete their dissertations.

"When I complete my study, I will pass my knowledge, skills and experiences to the next generation through teaching, research and most importantly by serving my community through strength-

ening clinical care," said Mulugeta Chala, PhD student. "I want to thank the Mastercard Foundation for realizing this need and creating the opportunity for African youth like me to learn and prosper."

Worldwide, the Mastercard Foundation runs a network of 28 Scholars Programs that provide education and leadership development for nearly 35,000 bright, young leaders with a deep personal commitment to changing the world around them.

"There are more than 80 million people across Africa who are living with disabilities and these young men and women deserve an inclusive education that's designed to help them thrive, and professors and faculty that are committed to ensuring that they develop their skills," said Kim Kerr, Deputy Director, Education and Learning, Mastercard Foundation. "The Mastercard Foundation played a role in bringing your institutions together based on common objectives, but your vision, commitment, and your passion for working together has truly exceeded all of our expectations."

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view point

Viewpoint offers faculty, staff and students the opportunity to reflect on a wide range of topics related to Queen's and post-secondary education. Email submissions or ideas to andrew.carroll@queensu.ca

Living through Hurricane Irma in Havana

Dairon Luis Morejon is a Cuban student known to many Queen's students who have taken DEVS 305 Cuban Culture and Society. He recently graduated from the University of Havana with a BA in Geography. He lives in the Vedado neighbourhood of Havana, one of the zones affected by Hurricane Irma. He wrote this column during the few hours that electricity was available in the days following Hurricane Irma.

There are many things that people coming to Havana ask me: random questions about places to go, vegan food and restaurants in the city, where to donate medicine or toys, or the risk of epidemics; among many others. But people never ask about hurricanes. Recently a Canadian friend who had visited Cuba as part of the Queen's course a few years ago was really excited to come back to Havana with her parents. She told me that they were worried about hurricanes, that they didn't want to get stuck in a foreign country. For me that provided a great opportunity to show all my knowledge of meteorology, climatology and all the similar fields that were part of my program I took as courses at university. I told her that even though it was tropical storm season, the probabilities of

one coming were really low since we haven't received one in Havana in years. I also I pointed out that usually when hurricanes pass through Cuba they like to mess either with the eastern provinces or with the more western one but they don't mess with Havana. I knew my friend's parents were concerned about their trip to Cuba as they were watching the damage Hurricane Harvey was doing in Texas. However, I argued very firmly that Irma wasn't Harvey, that the eye was moving in a direction far north from Havana and that this Irma was a 'ciclónico' (little cyclone); very weak and would disappear suddenly.

This point of view was very far from any realistic analysis. None of my professors would consider it serious or valid. But it is the view that most of the people around me in Havana had. "The calm before the storm" might sound like a movie or album name, but is actually the worst part of the episode of a hurricane. Folks were confident the summer sun would never stop. It was still extremely hot, and we all had the feeling that the old guy giving the weather report on TV is always wrong, even when he was telling everyone to be alarmed. In this case, the fool was us.

Irma didn't touch down in Havana, but even just a portion of the wind and water and the consequent rising sea level brought a level of destruction never seen before. It also caused a number of deaths, that in most cases were linked to people being unprepared. The fragile state of many buildings in Havana make you think that the whole city will be in an extreme position if Irma were half of what she was in Antigua and Barbuda. For those living close to the water that can be a really exotic experience but in a situation like this, it can be the most breathtaking or deadliest moment of a lifetime. "Seeing 12-metre-high waves right in your balcony or front door I am kind of sure that you would agree that isn't nice. Imagine that for 14 hours, knocking at your door," a friend who lives 50 metres from the Malecon sea wall told me. For two days the people who live even 400 metres from sea level had to find the spirit (or whatever it is) to swim or paddle from their house door to do some errands in the same streets where they usually walk, run or park. Even the most adventurous decided to play dominoes in waist deep water because they needed a "distraction."

Now we continue to have huge

feelings of doubt, and worries about what could have been. There is nothing like proof how vulnerable we are when Mother Nature wants to show how powerful it is. At this moment there is not yet a post-conversation about the causes, because there is still a lot to talk on the streets about damage and consequences (four days and counting for a big part of the city including mine without electricity or water in the house). But I just want to know if at some point we should talk about climate change and how much big-

ger and unprecedented natural disasters can be these days?

As I predicted Irma wasn't Harvey, but I couldn't imagine it could be worse. And remember: Cuba isn't Texas. Think about Caribbean economies and our chances of recuperation. We will have to see now what are we capable of.

I hope that recuperation means we will completely rebuild our buildings and our city, and not just fix them to the point they were before the storm because they were never safe.

flash back



In this photo from 1923 the Queen's Gaels, then known as the Golden Gaels, face their rivals from McGill at George Richardson Memorial Stadium on Oct. 27. Also, seen in the background is the Douglas Library under construction. Queen's went on that season to win the 11th Grey Cup.

lives lived

Lives Lived is a space to share your memories of a Queen's community member who recently died. Email your submissions to andrew.carroll@queensu.ca

A career bridging public service and academia

David Campbell Elder
July 29, 1942-Aug. 14, 2017

David Elder's career was multifaceted and featured 30 years in public service at the federal level, diplomatic assignments around the world, as well as several turns in academia, including at Queen's with the School of Policy Studies.

He passed away Aug. 14 in Ottawa. He was 75.

Born in Hamilton in 1942, the eldest child of Edrie (Campbell) and David Murdoch Elder, he graduated from McMaster University with a BA (Hon) in French and German. He would earn his Master's in French Literature from the University of Toronto, and worked as a teaching fellow in the Department of French at Victoria College, and instructor in the French Department at the University of British Columbia.

David joined the Department of External Affairs as a Foreign



David Campbell Elder

Service Officer in 1973 and enjoyed 20 rewarding years, with memorable assignments in Ottawa as Senior Departmental Assistant to the Minister, for the Hon. Don Jamieson and the Hon. Flora MacDonald, and Director of International Economic Relations in the Economic Policy Bureau. International assignments in-

cluded the Canadian Embassy in Dakar, Senegal; the Canadian High Commission in Harare, Zimbabwe; and Deputy Permanent Representative of Canada to the Organization for Economic Cooperation and Development (1989-1993).

In 1993 David was assigned to the Privy Council Office as director of operations, security and intelligence and later director of operations, machinery of government. From 1998 to 2001 he was assistant secretary to Cabinet, machinery of government, a position he felt privileged to hold given machinery's role in providing advice to the prime minister on the organization of government and mandates of ministers. He retired from the Privy Council Office in 2004.

David returned to academic life at Queen's University as a fellow in the School of Policy Studies in 2001 and later adjunct professor.

Of the courses he taught, he most valued Approaches to Policy Analysis, which he co-instructed with Robert Wolfe from 2002 to 2015, for the opportunity it offered to share his knowledge of design and implementation of public policy, to introduce his students to public servants he knew, and to convey the value of a career in public service.

David loved to travel to both new and familiar places; his favourite destination was the Côte d'Azur, particularly the Promenade des Anglais in Nice, where he and his wife Pat escaped from winter for a fortnight for many years.

An avid baseball fan, ballparks in the U.S. were also on travel itineraries, as was a trip to Florida for Blue Jays spring training last March. Many trips were focused on seeking out special art exhibitions or museums such as the restored Rothko murals at Harvard,

a Kandinsky retrospective at the Pompidou or Frank Gehry's Guggenheim Museum in Bilbao.

A celebration of David's life will be held on Monday, Oct. 2 at noon in the Sacred Space at Beechwood, Funeral Cemetery, and Cremation Services (280 Beechwood Ave. in Ottawa).

David Elder is survived by his wife and best friend Patricia Solomon, children Laurent Elder (Hanna Button, grandson Sebastien Elder, as well as brothers Bruce (Kathy) of Toronto, Alan (Richard Carrier) and sister JoAnne Elder (Carlos Gomes) of Fredericton. Predeceased by his sister Rev. Diane Clark (Brian) of Guelph.

In honour of David's contribution to Queen's University, the School of Policy Studies has established the David Elder Award in Global Public Policy. Donations may be made at givetqueens.ca/DavidElder.

Queen's in the news

Highlights of Queen's experts in the media from Sept. 7-21

NEWSPAPERS

Christian Leuprecht (Political Studies) spoke to the *Globe and Mail* about a think-tank report recommending that the RCMP be split into federal and local agencies.

Norman Vorano (Art) commented in the *Globe and Mail* on the passing of Inuit arts patron Terry Ryan.

Sharry Aiken (Law) spoke to the *Toronto Star* about how Immigration, Refugees and Citizenship Canada could improve its widely-criticized client service.



Louis Delvoie (Centre for International and Defence Policy) wrote in his regular column for the *Kingston Whig-Standard* that journalists have an important role to play in informing the public about government policy.

Charles Beach (Economics) appeared in the *Globe and Mail* to discuss the latest Canadian census data showing that while median income increased, individual incomes in ON and QC have dropped.

John Andrew (School of Environ-

mental Studies, Smith School of Business) commented on the Canadian housing market in the *South China Morning Post*.

Robert Morrison (English Language and Literature) had his column written for *The Conversation*, reflecting on Rod Stewart's 'Georgie' - the first commercially successful pop song to address gay rights, republished by the *National Post*.



Ian Gemmill (Public Health Sciences) commented in the *National Post* that the earlier you can get the flu vaccine, the better, to get maximum protection.

Ken Wong (Smith School of Business) was quoted in a *Financial Times* article on Toys R Us filing for bankruptcy protection.

ONLINE

John Smol (Biology) spoke to *News Deeply* about unlocking the secrets of climate change stored in arctic lake mud.

Judith Davidson (Psychology) commented in a *CBC.ca* article on a

new study on sleep.

Robert Morrison (English) had his op-ed on Rod Stewart published in *The Conversation UK*.

Veldon Coburn (Political Studies) appeared on the *Policy Options* podcast to discuss the recent federal decision to split the Indigenous and Northern Affairs department.

Ed Struzik (School of Policy Studies) wrote for *The Progressive* about how rampant wildfires in North America will eventually affect our drinking water.

John Andrew (Smith School of Business, Geography and Planning) commented in *Reuters* about how the Bank of Canada's recent rate hike may affect the housing market.

Arthur Cockfield (Law) spoke to *The Lawyer's Daily* about the Toronto District School Board's recent ban on social media sites in school.



TELEVISION

Robert Morrison (English Language and Literature) appeared on the *CKWS Morning Show* talking

about Rod Stewart.

Jane Boulden (Political Studies) appeared on *CBC's Power and Politics* to discuss UN sanctions on North Korea.

John Rudan (School of Medicine, Division of Orthopaedic Surgery) spoke to *CBC* about a new technology that could improve effectiveness of cancer surgeries.

Christian Leuprecht (Political Studies) commented on *CTV National News Network* following the most recent terror attack in London.



RADIO

Mark Rosenberg (Geography and Planning) was interviewed by *CKNW* about new census data that shows Canadians are earning more now than they were in 2005.

Christian Leuprecht (Political Studies) spoke to *NewsTalk 770* about a report on RCMP staffing issues; was interviewed on *CBC's The Current* about Canada possibly joining the ballistic missile defence program; examines Canada's peace-

keeping attitude with *Radio Canada International*.

Barbara Lotan (Sexual Violence Prevention & Response Coordinator) spoke to *CBC Radio's Ontario Morning* about the Queen's Reads program that has participants reading *The Break* by author Katherena Vermette.

John Andrew (School of Environmental Studies, Smith School of Business) was interviewed by *CBC Radio* about the Bank of Canada increasing the benchmark interest rate.



John-Kurt Pliniussen (Smith School of Business) was interviewed by *CBC Radio* about Ontario's chances of attracting Amazon's newest corporate headquarters.

MAGAZINES

Chris Kilford (Centre for International and Defence Policy) appeared in *Maclean's Magazine* to discuss Canada's role in the ongoing instability in Afghanistan.

Thousands of students picking up 'The Break'

BY COMMUNICATIONS STAFF

With students settling into the new academic year, they have been invited to pick up a free copy of the book chosen as the focus of this year's Queen's Reads common reading program.

Special Queen's editions of *The Break* by Katherena Vermette are available for students at locations across campus, including the Student Experience Office and the Alma Mater Society (AMS) office in the John Deutsch University Centre, Stauffer Library, residences and the Four Directions Aboriginal Student Centre. Of the 5,000 student copies printed for the program, over 2,000 books had been distributed by the end of

Orientation Week.

"We are thrilled that so many students have picked up the book so far, and we are excited about starting the program," says Kevin Collins, Coordinator, Student Development, Student Experience Office. "We hope that students will join the conversations we are having as a community about issues of diversity, inclusion, sexual violence, identity and culture. *The Break* is a powerful story and one that we hope will engage students, as well as faculty and staff, in meaningful discussions, critical thinking and community building."

The Break, by Winnipeg author Katherena Vermette, tells an intergenerational story of a Metis fam-

"The goal of Queen's Reads is to offer our campus community a unique way of exploring and reflecting on some important issues, and getting involved in thoughtful dialogue. You don't have to have read the book to participate, but it's a great read, and I encourage students to get a copy and start reading."

— Carolyn Thompson,
Queen's Reads Student Coordinator

ily as they navigate the effects of trauma. It was a finalist for the Governor General's Literary Award, shortlisted for *CBC's Canada Reads 2017*, and is the recipient of the 2017 Amazon First Novel award.

Programming is planned throughout the academic year. It starts in October with discussion groups focused on the first half of the book. There will also be a panel event on Nov. 8 that will explore Canadian identity during *Canada 150*, a writing/media contest and a visit from the author in March 2018.

"The goal of Queen's Reads is to offer our campus community a unique way of exploring and reflecting on some important issues, and getting involved in thoughtful



Thousands of students have already picked up copies of *The Break* by Winnipeg-based author Katherena Vermette, including from the Queen's Reads booth during the Orientation Week Sidewalk Sale.

dialogue," says Carolyn Thompson, Queen's Reads Student Coordinator. "You don't have to have read the book to participate, but it's a great read, and I encourage students to get a copy and start reading."

For more, go to the Queen's Reads webpage (queensu.ca/studentexperience/queensreads).

The Break explores important messages related to identity, di-

versity, Indigenous culture, intergenerational trauma, sexual violence and resilience. If support is needed at any time to help readers navigate these topics, there are resources available for students (queensu.ca/studentexperience/queens-reads/resources-students), as well as for faculty and staff (queensu.ca/studentexperience/queens-reads/resources-staff-faculty).

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Four students earn Canada's largest STEM scholarships

BY ANNE CRAIG,
COMMUNICATIONS OFFICER

Four Queen's University students have been named recipients of Canada's largest science, technology, engineering, mathematics (STEM) scholarships, the Schulich Leader Scholarships.

Johann Sapim of Toronto and Laure Halabi of Whitby, Ont. are studying engineering and will each receive \$100,000 over their four years of study. Ryley Molloy of Lindsay, Ont. and Jacob Meadus of Conception Bay South, Nfld. will each receive \$80,000 towards their undergraduate studies. Mr. Molloy and Mr. Meadus are both pursuing their Bachelor of Science (Honours) degree.

Created in 2011 by Canadian business leader and philanthropist Seymour Schulich, this annual scholarship program encourages high school graduates to embrace STEM (science, technology, engineering, mathematics) in their future careers.



This year's recipients of the Schulich Leader Scholarships are, from left: Laure Halabi; Jacob Meadus; Ryley Molloy; and Johann Sapim.

"Schulich Leader Scholarship recipients are the best and brightest STEM students in Canada," says Mr. Schulich. "I truly believe that many of these students will make great contributions to society, both on a national and global scale. With their university expenses covered, they can focus their time on their studies, research projects, extracurriculars, and entrepreneurial ventures. They are the next generation of technology innovators."

This year, there were over 1,300

Schulich Leader nominees from across Canada vying for 50 scholarships, valued at up to \$100,000 each. Since inception, 270 students have received this scholarship.

"The Schulich Scholarships are another example of Seymour Schulich's outstanding commitment to post-secondary education in Canada," says Principal Daniel Woolf. "This award is highly competitive and we are proud to have four winners again this year. This is a perfect example of the high quality of first-year students

studying at Queen's University."

Mr. Molloy says he felt a great feeling of relief with the lifting of the financial burden associated with post-secondary studies which enhances his ability to succeed while Ms. Sapim says the scholarship shows that people can achieve their goals through hard work.

"Receiving the Schulich Leader scholarship has served for me as a confirmation to this idea. I hope that my experience can inspire others to never give up on their goals, their ideas and most of all themselves. Everyone has the potential to accomplish great things; you just have to be willing to set your mind to it," says Ms. Sapim.

Mr. Meadus calls the Schulich Scholarship his "golden ticket" adding the funding will make all of his life aspirations accessible and possible.

"Living on campus, studying abroad, attending such a prestigious institution as Queen's, all of these things – once vivid pipe

dreams – are now my reality. I am truly blessed," he says.

"I cannot begin to describe how much this scholarship has changed my family's life and mine. It has provided me with the foundation and support that I needed to fulfill my dream of becoming an engineer and change the world. My family and I are forever grateful for this incredible opportunity," says Ms. Halabi, who was born in Lebanon and speaks English and Arabic.

"Both Seymour Schulich and Queen's University want to help develop the leaders of tomorrow, and we are delighted to welcome these four exceptional students to campus. We are grateful to the Schulich Foundation for its commitment to supporting these students in their post-secondary pursuits," says Ann Tierney, Vice-Provost and Dean of Student Affairs.

For more information on the scholarships visit the website (schulichleaders.com).



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Helping graduate students succeed

BY PHIL GAUDREAU, SENIOR COMMUNICATIONS OFFICER

Strong coordinators play an important role in the success of graduate students, and the School of Graduate Studies as a whole. Enhancing networking within graduate programs, bringing new scholars to study at Queen's, and supporting graduate students with effective communication, advice, and tools are among some of the responsibilities of graduate coordinators. Each year, the School of Graduate Studies honours two outstanding coordinators for their contributions through the Featured Graduate Coordinators initiative. This year's recipients are Joan Almost, Associate Professor and Associate Director (Graduate Nursing Programs); and Andrew Jainchill, Associate Professor and Graduate Chair (History).

Joan Almost

"During my time as associate director, I have focused on enhancing the student experience and fostering a learning community in the graduate nursing programs. Highlights of my activities include the development of initiatives designed to advance networking among students and faculty, maximize recruitment strategies, clarify academic processes, and strengthen our already strong curriculum.

"I oversee five programs (including PhD, Master's and Diploma) across three universities, and collaborate with a consortium of nine universities to deliver our professional Master's program. One of my biggest learn-



Joan Almost, left, is congratulated by Brenda Brouwer, Dean, School of Graduate Studies, after being named a Featured Graduate Coordinator for 2017.

ings when I started this role was remembering all the subtle differences between programs, and understanding policies and procedures at multiple levels within the university. I have truly appreciated the opportunity to learn more about university administration and the chance to work with great colleagues across the university and within the school. I enjoy being part of a team and working with others who play key roles in running the program, especially the program assistants who are invaluable. The experience and knowledge I have learned while in this role has made me a better teacher, advisor and colleague.

"I offer the following advice to prospective Graduate Coordinators: first, attention to detail and knowledge of policies and procedures is essential. Know your academic processes, and follow them. Second, ask lots of questions to clarify situations and to understand policies and processes, even when you think you know the answer. Finally, know that interpersonal aspects of the role are vital, especially with potential applicants, students, and colleagues."

Andrew Jainchill

"In my two years as grad coordinator, I've focused on maintaining History's already strong program while putting a lot of effort into admissions and recruitment. Credit is due to my predecessors,

and to Cathy Dickison, for building a strong program and a strong department culture around admissions and recruitment.

"The major initiatives I've undertaken include a departmental grant-writing workshop to support students in their applications. This is meant to build on the one offered by the School of Graduate Studies. Additionally, we've revived the department's pattern I MA – a two-year, thesis-based masters of arts. This has proven to be more popular among students than we anticipated. Third, in conjunction with the department chair, we created department-funded research assistant positions to reward graduate coordinators with heavy supervisory loads.

"My advice to new graduate coordinators: first, don't try to do everything at once. Choose a couple of projects each year and see them through. Second, remember that a large part of the grad coordinator's role is facilitating communication. Also acknowledge that being a graduate student is stressful. It's important to be supportive while also remaining clear about what can and can't be done. New coordinators should know that admissions and recruitment takes a ton of work on your part, but your colleagues also have to do their part. Finally, build a strong working relationship with the graduate assistant."

A bigger and better HR Learning Catalogue

BY COMMUNICATIONS STAFF

Employees at Queen's looking to boost their workplace skillset, gain insight into topics such as diversity and internationalization, or improve their well-being, can turn to the Human Resources 2017-18 Learning Catalogue for support and expertise.

The Learning Catalogue offers more than 125 workshops, including certificate and non-certificate sessions relating to the workplace, as well as fitness classes in partnership with Athletics and Recreation and Lunch & Learn sessions on topics such as Indigenous culture, nutrition and health, and more.

Alison Cummings, Training Coordinator, Organizational Development and Learning, Human Resources, points out that the Certificate in International Perspectives has been revised and expanded. Focusing on campus-wide activities, including a field trip to the Queen's University Biological Station (QUBS), it will provide participants with a greater understanding of the university's internationalization efforts.

"In the Learning Catalogue there are offerings that focus on technical skills, as well as interpersonal skills workshops. The Human Rights and Equity Office offers some very in-depth workshops on issues of gender, equity, and accommodation," says

Ms. Cummings. "There are also wellness offerings available. People might not realize how a mindfulness workshop can help them both personally and professionally. Some workshops – for example ones on positive psychology, resilience, or change-management – can be very effective for staff working on teams or in units in the university that may be facing challenges."

Staying with wellness, the program has expanded to after work hours for the first time with Pilates on the Ball being held 5-5:50 pm on Mondays.

But that's not all that is new.

The HR Learning Catalogue interface itself has been upgraded, utilizing ABC Signup software – already being used by IT Services and the Centre for Teaching and Learning – which provides a more user-friendly platform and allows for more information to be provided and navigated more easily.

"This is a more robust software that will allow staff to find the workshops they are looking for more simply and get better information about the workshops," Ms. Cummings says. "It will also allow staff to track their progress through our certificate programs more easily and it will allow us to manage it a lot more effectively which is a very good thing."

Visit queensu.ca/humanresources/employee-tools/learning-and-development.

grad studies

THESIS DEFENCES

Tuesday, Sept. 26

Hesham Farahat, PHD, Electrical & Computer Engineering 'Proactive Caching to Support Mobility in Named-Data Networks' Supervisor(s): H.S. Hassanein, Location: 428 Walter Light Hall at 3 p.m.

Wednesday, Sept. 27

Nicholas Montgomery, PHD, Cultural Studies 'Cultivating Autonomy from Empire: Exploring the Edges of Anarchism and Permaculture' Supervisor(s): R. Day, Location: 402B Gordon Hall

Wednesday, Sept. 27

Stephany del Carmen Pérez Mon-

santo, PHD, Biomedical and Molecular Sciences 'Proinflammatory Cytokines in the Pathogenesis of Endometriosis and Cervical Insufficiency' Supervisor(s): C. Tayade, Location: 449 Botterell Hall at 3 p.m.

Thursday, Sept. 28

Stuart Young, PHD, Chemical Engineering 'Mechanically Robust Injectable Scaffolds for the Intramuscular Delivery of Adipose-Derived Stem/Stromal Cells' Supervisor(s): B.G. Amsden, L. Flynn, Location: 312 Dupuis Hall at 1:30 p.m.

Wednesday, Sept. 27

Tuhin Kanti Das, Computing,

'Model Development Guidelines and Validation Support for UML-RT'. Supervisor: J.U. Dingel, 524 Goodwin Hall, 9:30 a.m.

Friday, Sept. 29

Katherine Dearborn, Geography, 'Landscape-Scale Variability in the Composition, Growth and Pattern of Alpine Treeline Vegetation'. Supervisor: R. Danby, E314 Mac-Corry Hall, 2:30 p.m.

Friday, Sept. 29

Deniz Zorlu, Cultural Studies, 'Constructing Magnificence and Its Discontents: Analysis of the Series Magnificent Century'. Supervisors: J. Tolmie, D. Naaman, 9:30 a.m.

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Surgical pioneer receives top health science award

BY DAVE RIDEOUT,
COMMUNICATIONS OFFICER

Queen's University researcher John Rudan (Surgery) has been formally inducted into the Canadian Academy of Health Sciences Fellowship, one of Canada's premier academic honours. An internationally recognized trailblazer in orthopaedic surgery, Dr. Rudan was selected for his global leadership, academic performance and scientific creativity.



John Rudan

"I am extremely honoured to be elected as a fellow to the Canadian Academy of Health Sciences," says Dr. Rudan, Head of the Department of Surgery at Queen's and the Britton Smith Chair in Surgery. "Throughout my career I've remained focused on the innovative clinical outcomes of research so as to improve quality of life for patients sooner. I owe this recognition to an interdisciplinary approach that brought together a variety of expert perspectives to solve complex problems."

Notably, Dr. Rudan helped to establish the Human Mobility Research Centre (HMRC), which engages experts in tissue biology, kinematics, biomaterials and imaging to improve clinical practice in orthopaedics. Within this group

of clinicians, basic scientists, and electrical, mechanical and software engineers, he was able to pioneer many new treatments and technologies.

Over the course of his career, Dr. Rudan has engineered several procedures, including the design and implementation of computer-assisted surgeries – even performing the world's first-ever computer-assisted knee re-alignment.

"Dr. Rudan is an accomplished researcher whose clinical research innovations have greatly improved patient health and mobility," says John Fisher, Vice-Principal (Research) at Queen's University. "This recognition speaks to his research excellence, his forward-thinking approach to surgical science and his desire to continually improve operative and post-operative care. On behalf of Queen's, I extend my sincerest congratulations on this important award."

Dr. Rudan's efforts to integrate computer-assisted procedures into the operating theatre have generated over 240 peer-reviewed publications and over \$20 million in grant funding.

Impressively, Dr. Rudan is also a named inventor on 23 patent applications and 20 patents worldwide – a testament to his ability to identify and fix clinical problems using an approach that expedites the manner in which technologies are prototyped and clinically validated.



John Fisher, Vice-Principal (Research), speaks during the opening of the W.J. Henderson Centre for Patient-Oriented Research. The new centre positions Kingston Health Sciences Centre (KHSC), Queen's University and the KGH Research Institute (KGHRI) as international leaders in partnering with patients to improve health knowledge and outcomes.

Fostering a new era of health research in Kingston

BY COMMUNICATIONS STAFF

Home to one of the country's top 40 research hospitals and a world-renowned university, Kingston has long been recognized as an important centre for health research in Canada.

That reputation is reaching new heights with the opening of the W.J. Henderson Centre for Patient-Oriented Research. The new centre positions Kingston Health Sciences Centre (KHSC), Queen's University and the KGH Research Institute (KGHRI) as international leaders in partnering with patients to improve health knowledge and outcomes.

The state-of-the-art centre brings together for the first time the facilities, equipment and research projects that require direct patient involvement into a single space. Located within KHSC's Kingston General Hospital site and adjacent to the Queen's University campus, the facility is situated to give clinician-scientists, researchers, and research volunteers a safe and accessible environment where patients can be consulted, assessed and monitored as they take part in research studies.

"This centre is the realization of our commitment to patient-oriented research," says Dr. Roger Deeley, Vice-President of Health Sciences Research at KHSC and Vice-Dean of Research, Faculty of Health Sciences, Queen's Univer-

sity. "It expands opportunities for patients to take part in the discovery process, and it provides a stimulating environment for collaboration. This will lead to innovation, better treatments and improved outcomes for patients and their families. It also provides the ideal environment for multi-disciplinary approaches to research and a solid training ground for future clinician-scientists and researchers."

At 10,000 square feet, the centre increases research space at the KGH site by 25 per cent. Facilities include shared research labs and work spaces, patient examination and procedure rooms, comfortable waiting areas for patients and their families, a biohazard Level 2 preparation area, as well as the capability to conduct early stage clinical trials, crucial steps in the development of new drug and device treatments and therapies.

"Research has become an increasingly collaborative pursuit that not only requires clinician-scientists from partner institutions to work more closely together, but also for researchers and patients to become more deeply involved in the discovery process," says John Fisher, Vice-Principal (Research) at Queen's University. "This new centre will strengthen the collective efforts of Kingston's world-class scientific community and ultimately provide patients with improved healthcare and quality of life."

"This represents a significant milestone in health research at KHSC. The centre will become a major hub for clinical research as we further integrate research between Queen's and our academic hospital partners," says Richard Reznick, Dean of the Faculty of Health Sciences at Queen's University. "Ultimately, the work of the centre will translate into improved patient outcomes in our community and will help us to both educate future scientists and recruit leading researchers from around the world."

Constructed at a cost of \$4.2 million, the centre's creation was made possible through generous gifts from more than 150 donors, including \$1 million from the W.J. Henderson Foundation and \$1.2 million in funding from the Canada Foundation for Innovation, awarded to Dr. Stephen Vanner, (Gastrointestinal Diseases Research Unit) and Dr. Douglas Munoz (Centre for Neuroscience Studies).

"This facility reflects a significant commitment by individuals and organizations, including the Canada Foundation for Innovation, the Ontario Ministry of Research, Innovation and Science, clinician-scientists and researchers, and donors including the W.J. Henderson Foundation. Their support made this centre possible, and we are profoundly grateful to them," says Dr. Deeley.

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Indigenous academics share knowledge

BY PHIL GAUDREAU, SENIOR COMMUNICATIONS OFFICER

A group from Queen's University travelled to Australia this summer to learn about a topic close to their hearts. Ana Mejicano Greenberg (Artsci'18), Jenna O'Connor (M.Ed'18), and Katrina Brown Akootchook (M.Ed'18), along with Professor Lindsay Morcom from the Faculty of Education, participated in the Matariki Indigenous Student Mobility Program (MISMP) in July. The 10-day program was hosted by the University of Western Australia, a member of the Matariki Network of Universities (MNU), and focused on sharing the knowledge, history, and customs of Indigenous Peoples.



Queen's In the World



SUPPLIED PHOTO

Participants of the Matariki Indigenous Student Mobility Program (MISMP), hosted by the University of Western Australia, were educated on the Noongar history of the Swan River area with Noongar Elder Walter McGuire.

“My time in Australia impacted me both personally and professionally,” says Ms. Mejicano Greenberg. “I have taken many courses on Indigenous Studies at Queen's, but this provided the opportunity to learn more about indigeneity in other contexts and use that knowledge to delve into my own history. It inspired me to learn more about my Indigenous lineage and the Indigenous Peoples in Guatemala.”

The packed program included opportunities to learn about local

wildlife and eat traditional foods, experience Australian history through the eyes of its Indigenous Peoples, and explore the city of Perth, among other activities. The four Queen's representatives were joined by students and faculty members from other MNU institutions in New Zealand, the U.S., and the U.K. For Ms. Mejicano Greenberg, the chance to meet the other participants and learn about their backgrounds stood out as a highlight.

“It was the relationships which provided some of the greatest

value,” she says. “The program offered 10 days of intense and amazing intellectual and spiritual stimulation, and the opportunities for introspection and reflection were very important. I enjoyed every session.”

The program was guided by a number of experts, including academics and museum curators. What made this program special, Dr. Morcom explains, was that these academics were educated in Indigenous Studies; they taught classes about Indigenous knowledge and cultures; and they had

Indigenous heritage themselves. “They were knowledge keepers, elders, and professors, and it was interesting to see the way these people engaged western academia but in an Indigenous way, with their knowledge held in the same esteem,” says Dr. Morcom. “It was a privilege to learn from them, and to continue the conversation with my fellow faculty members around the dinner table and hear about their research. The most striking thing for me was the similarity of experience, of culture, and of philosophy across these many different groups, and this has inspired me to engage in broader international Indigenous research in the future.”

Queen's is a member of the Matariki Network of Universities (MNU), an international group of like-minded universities, each of which is amongst the most historic in its own country and recognized as a premier place of advanced learning. The network

aims to create opportunities for collaboration in research and education for its seven international members.

The Matariki Indigenous Student Mobility Program (MISMP) is hosted annually, and will take place at Dartmouth University in New Hampshire in 2018. Applications for this funded opportunity will open in winter 2018. Queen's 2017 MISMP applicants were assessed by a selection committee of faculty members engaged in Indigenous Studies; the MISMP faculty advisor; and representatives from the Dean's Office, Faculty of Arts and Science, Four Directions Aboriginal Student Centre, and the International Programs Office. Shortlisted candidates were interviewed prior to final selection.

To learn more about international opportunities available at Queen's visit the Queen's international webpage (queensu.ca/international) and the MNU website (matarikinetwerk.org).

Queen's student venture victorious in Singapore

BY COMMUNICATIONS STAFF

They travelled to the other side of the world to put their business plans to the test, and in the end the Spectra Plasmonics team came up victorious at the Lee Kuan Yew Global Business Plan Competition.

As part of their winnings, the team will receive \$125,000 in cash and tens of thousands of dollars in services, prizes, including legal, corporate and marketing support.

The competition was hosted by Singapore Management University and the Queen's team was up against 35 other teams flown in specially for the competition.

The Spectra Plasmonics team is made up of Tyler Whitney (Comm'17, Artsci'18), Ryan Picard (Sc'17), Malcom Eade (Artsci'18), and Christian Baldwin (Sc'19) and

Yusuf Ahmed (Sc'18). This past summer they took part in the Dunin-Deshpande Summer Pitch Competition at Queen's where they developed a chemical sensor that can be used for food safety, forensics, and law enforcement. With state-of-the-art capability, this device saves time and money in detecting trace levels of harmful compounds in complex mixtures.

“The win by Spectra Plasmonics is a testament to the character and effort put in by the team, to our strong academic programming and the leading edge research underway at Queen's, and to the resources we have in place at Queen's to support student entrepreneurs,” says Greg Bavington, Executive Director of the Dunin-Deshpande Queen's Innovation Centre. “Congratulations to the entire Spectra Plasmonics

team, and the Queen's researchers behind the chemical detection technology, on their outstanding accomplishment.”

This venture demonstrates the success of the Foundry Program, developed together by the Office of Partnerships and Innovation and the Dunin-Deshpande Queen's Innovation Centre to provide the opportunity for researchers who have intellectual property with commercial potential to work with students who are interested in pursuing entrepreneurship.

Spectra Plasmonics is building a venture around some of the surface-enhanced Raman spectroscopy intellectual property that Hannah Dies, Aris Docoslis, Carlos Escobedo and Josh Raveendran - all of the Chemical Engineering department - have been developing.



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events calendar

Thursday, Sept. 28, Noon-1 pm Policy Speaker Series: The dilemma of aging and a scalable solution

Speaker: Helen Cooper, Distinguished Fellow, School of Policy Studies. The publication by Statistics Canada of the 2016 Census leads to the stark realisation that the consequences of changes in post Second World War fertility rates in Canada are significant with a very large population of older Canadians now, in many cases, thriving until well into their 90s and beyond. For the good of all Canadians, we must look to other than traditional methods of addressing the needs of the elderly. Robert Sutherland Hall, Rm. 202

Thursday, Sept. 28, 1-2:30 pm SNID Talk - Robyn Maynard - Policing Black Lives: State Violence in Canada from Slavery to the Present

Laying bare the violent realities behind Canada's veneer of multiculturalism and tolerance, Policing Black Lives traces 400 years of state-sanctioned surveillance, criminalization and punishment of Black life in Canada. Through an unapologetically intersectional, feminist and abolitionist lens, this talk looks at how slavery's legacy has been carried forward by the state. Mackintosh-Corry Hall, Rm: B201

Friday, Sept. 29, 11:30 am-3 pm Dr. Richard Schrock presents the Inaugural Baird Lecture

Richard Schrock, Nobel Prize in Chemistry 2005, presents 'Adventures in the Chemistry of Transition Metal to Carbon Multiple Bonds: A metal-carbon bond is the heart of the chemistry of organic reactions that are catalyzed by transition metals. Multiple (double or triple) metal-

carbon bonds of a certain type will catalyze reactions in which carbon-carbon double or triple bonds are rearranged to give new carbon-carbon double or triple bonds. The discovery of a new type of metal-carbon double or triple bond in 1974 led to the design and synthesis of catalysts for these 'metathesis' reactions and a Nobel Prize in 2005. Chernoff Hall, Rm. 117

Thursday, Oct. 5, 8:30 am-4 pm Healthcare Quality Research Forum

The keynote speaker for the inaugural Queen's Healthcare Quality Research Forum, Margaret Murphy, "sees patients and patient families as a seriously under-used resource." Ms. Murphy speaks from experience. Her son died as a result of medical error. She has been a tireless advocate for safety improvements worldwide in her role as the External Lead Advisor, World Health Organization - Patients for Patient Safety, a network of over 500 patient safety champions from 52 countries and 19 collaborating organizations. Donald Gordon Centre

Thursday, Oct. 5, 1-2:30 pm SNID Talk - Simon Bekker - Capital cities in Africa: power and powerlessness

This talk explores the complicated processes of nation-state building through its manifestation in the "urban geology" of the city – its architecture, iconography, layout, and political use of urban space. Overwhelmed by the challenges resulting from their urbanization, the governments seated in most of these capital cities are in effect both powerful and powerless, unable to implement their plans and provide for their inhabitants. Mackintosh-Corry Hall, Rm. D214

Thursday, Oct. 5, 5-6 pm Fifth Annual Morales Public Lecture in Men's Health

"What All Men Should Know About Their Health: Why It Matters and What Research Has Uncovered Over The Past Decade." Visiting Professor Gerald B. Brock, Professor, Department of Surgery, Division of Urology, Western University. New Medical Building, Rm. 132a

Wednesday, Oct 11, 10:30-11:30 am Provost Budget Presentation 2017-18

Join Provost and Vice-Principal

(Academic) Benoit-Antoine Bacon, and Vice-Principal (Finance and Administration) Donna Janiec for an overview of this year's budget. This presentation will be available in an accessible format upon request. This presentation will be live streamed. Please RSVP lacey.monk@queensu.ca as space is limited. School of Kinesiology and Health Studies, Rm. 101

Friday, Oct. 20, 10:30-11:30 am Provost Budget Presentation 2017-18

Join Provost and Vice-Principal

(Academic) Benoit-Antoine Bacon, and Vice-Principal (Finance and Administration) Donna Janiec for an overview of this year's budget. This presentation will be available in an accessible format upon request. This presentation will be live streamed. Please RSVP lacey.monk@queensu.ca as space is limited. Duncan McArthur Hall, Rm. 245B

Post your events to the Queen's Calendar of Events at queensu.ca/eventscalendar/

ACROSS

- 1 Pokes
- 5 Inch forward
- 9 Constantly
- 13 Shaker filler
- 17 Reed instrument
- 18 "Shanghai ___" (Jackie Chan film)
- 19 Not deranged
- 20 Response to spilling milk
- 21 That fille
- 22 "___ Love" (Phoebe Snow)
- 24 Peacock, e.g.
- 25 "Wheel of Fortune" guess
- 27 Galena and cinnabar
- 28 Wander
- 30 Statesman-author John Milton ___
- 31 Schematic
- 32 Have expectations
- 33 Put on hold
- 36 Walks in socks
- 37 Overturned
- 41 Life instinct, to Freud
- 42 Hullabaloo
- 43 Price of a ride
- 44 June phrase
- 45 More than one ind.
- 46 Taboos
- 47 Aviator
- 48 Take the off-ramp
- 49 Flawless
- 51 Stable youngsters
- 52 Log floats
- 53 Minibind part
- 54 They're served by senators and convicts
- 55 Actress Garr
- 56 Cravat's cousin
- 58 Small remnant
- 59 Raise
- 62 Halt
- 63 Half a shoulder-patter's phrase
- 64 Grebe kin
- 65 Family-friendly card game
- 66 Hang on the clothesline
- 67 Large coffeepots
- 68 Caterer's offering

- 69 Be a messy fondue eater
- 70 "Be ___" (scout's motto)
- 73 About 15 grains
- 74 Knight and Day, e.g.
- 75 Improve, as skills
- 76 Excessively sere
- 77 Tail tremor
- 78 Cruise through a computer file
- 81 Markdown tag
- 82 Fuzzy wool
- 86 Piece of change
- 87 Fortune-telling toy
- 91 Fall birthstone
- 92 Poker opener
- 93 Unshackle
- 94 City about halfway from Buffalo to Cleveland
- 95 Director Jordan ("The Crying Game")
- 96 Honey drink

- 97 Author Gerritsen
- 98 Means justifiers, sometimes
- 99 Vortex

DOWN

- 1 Singer Billy
- 2 Fit
- 3 Dash
- 4 Boils
- 5 Door, e.g.
- 6 Jones's partner on the Street
- 7 Gumby's gal pal
- 8 Wraps up
- 9 Krupp Works site
- 10 Brewery fixtures
- 11 Chicago-to-Boston dir.
- 12 Playground game
- 13 When most lilies bloom
- 14 Fictional whaler
- 15 Languish indolently
- 16 You, to a Quaker
- 23 Author Levin et al.
- 26 Sympathetic attention
- 29 Monkey's uncle?
- 31 Transpire
- 32 Toaster's lead-in
- 33 Johnny of "Donnie Brasco"
- 34 Writer Gardner
- 35 Lincoln's 80
- 36 Fourth down option
- 37 Wading birds
- 38 Like some incomes
- 39 Make the cut?
- 40 Jujubes' kin
- 42 True statement
- 43 Old lover
- 46 Ready to crash
- 47 Compel
- 48 Acquire honestly
- 50 Big failure
- 51 Phobic's plethora
- 52 Check
- 54 In thing
- 55 Marched
- 56 "Stat!"
- 57 Ruin Bond's martini
- 58 Wee hour of the morning
- 59 Flourish vigorously
- 60 Distinct part
- 61 Sodas
- 63 Hang a louie
- 64 Add songs to an iPod
- 68 Beach game
- 69 Confounded
- 71 Called
- 72 ISP choice
- 73 Gumption
- 74 Gold Rush tool
- 76 Fireplace debris
- 77 Part of Great Britain
- 78 Many an e-mail deal
- 79 Rod's retinal relative
- 80 Gilda's portrayer
- 81 "Rock of ___"
- 83 Commentators' page
- 84 Speakeasy invasion
- 85 Pact partner
- 88 Great fury
- 89 Valiant's son
- 90 Pressure cooker must

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Sumner powers Queen's to title

BY COMMUNICATIONS STAFF

Claire Sumner led the Queen's Gaels to a first place finish at the Queen's Invitational by winning the women's title and edging the powerhouse Guelph Gryphons by five points.

The Gaels women's team had a historic run to open their season with a first for Sumner and as a team on Sept. 16.

Sumner finished in a time of 28:45.75 while teammate Amy Stephenson came in third followed by sixth, seventh and eighth place finishes from Shannen Murray, Molly Steer and Taylor Sills.

The Gaels finished with a total of 25 points compared to the Gryphons' 30. Guelph's Hannah Woodhouse placed second overall.

On the men's side, Queen's saw fifth and sixth-place finishes from Brett Crowley in a time of 25:56.00 and Mitchell Kirat 25:59.53. The Gaels also had the eighth to 10th-



PHOTO BY ROBIN KASEM

Claire Sumner, left, won the women's race at the Queen's Invitational cross country meet while Queen's Gaels teammate Amy Stephenson, right, placed third. Guelph's Hannah Woodhouse, centre, won the silver. As a result, the women's team captured the overall title.

place finishes from Matt Flood, Robert Kanko and Eric Wynands for a total of 38 points.

The Guelph Gryphons took

first place with 17 points and were led by a first-place finish by Connor Black, who crossed the line in 25:03.31.

As a result of the strong finishes, the women's cross country team was ranked first overall in Canada while the men's team came in at sixth overall nationally.

For women's cross country, it's the first No. 1 ranking since 2003, when they claimed the pole position in the initial three weeks of the season (Sept. 17, 24 and Oct. 1, 2003).

Last fall, the Gaels earned the team silver medal at the U Sports national race, with 2017 BLG Award nominee Claire Sumner winning the individual gold medal. Sumner would go on to compete in the World Cross Country Championship in Uganda and the FISU Summer Universiade in Taiwan.

The last time a Queen's team was ranked No.1 overall was the 2012 women's soccer team who opened the season as No.1 after winning the National Championship in 2011.

fit tips

A simple choice

What if you could strengthen your lungs and heart, burn calories, and feel better all by making one simple choice every day... would you?

Taking the stairs is a simple and effective way to achieve all of the aforementioned benefits and it's free! Stairs are in every building on campus, all you have to do is choose to use them. Stair climbing for just 10 minutes a day throughout your workweek, will total 50 minutes of heart-strengthening exercise, putting you well on your way to becoming fit and achieving your weekly 150. Accelerate on the straightaways and take two steps at a time every other flight for a real leg burn!

Next time you are standing in front of the elevator waiting for the door to open, remember; your health and wellness is a choice and the stairs are a simple one!

COME WATCH FOOTBALL UNDER THE LIGHTS

STAFF & FACULTY

APPRECIATION OFFER

QUEEN'S VS. WATERLOO | THURS, OCT 5 @ 6:30PM
RICHARDSON STADIUM

\$20

REG PRICE \$50
*WHILE QUANTITIES LAST

EAST SIDE GOLD PREMIUM SEAT

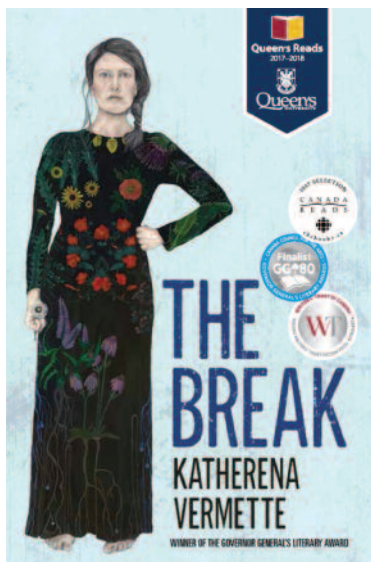
Purchase in person at the ARC customer service desk with valid staff/faculty ID. Offer valid for this game only.

books

The Break by **Katherena Vermette** is the featured book for this year's Queen's Reads common reading program. Special Queen's editions are available for students at locations across campus, including the Student Experience Office and the Alma Mater Society (AMS) office in the John Deutsch University Centre, Stauffer Library, residences and the Four Directions Aboriginal Student Centre.

When Stella, a young Métis mother, looks out her window one evening and spots someone in trouble on the Break — a barren field on an isolated strip of land outside her house — she calls the police to alert them to a possible crime.

In a series of shifting narratives, people who are connected, both directly and indirectly, with the victim — police, family, and friends — tell their personal stories leading up to that fateful night. Lou, a social worker, grapples with the departure of her live-in boyfriend. Cheryl, an artist, mourns the premature death of her sister Rain. Paulina, a single mother, struggles to trust her new partner. Phoenix, a homeless



teenager, is released from a youth detention centre. Officer Scott, a Métis policeman, feels caught between two worlds as he patrols the city. Through their various perspectives a larger, more comprehensive story about lives of the residents in Winnipeg's North End is exposed.

A powerful intergenerational family saga, *The Break* showcases Vermette's abundant writing talent.

for the record

COMMITTEES Headship Selection Committee, Robert M. Buchan Department of Mining

P. D. (Takis) Katsabanis' term as head of the Robert M. Buchan Department of Mining ends June 30, 2018.

In accordance with the terms of Article 41 of the Collective Agreement between Queen's University Faculty Association and Queen's University, a selection committee will be formed to consider the present state and future prospects of the department, and to assist the provost and vice-principal (academic) in the selection of a department head. Members of the bargaining unit will elect five members. Faculty, staff and students are also invited to nominate staff and students from the Robert M. Buchan Department of Mining and faculty from cognate disciplines, for membership on the selection committee. Nominations should be sent to Dean Kevin Deluzio (Chair), c/o Dayna Smith (dayna.smith@queensu.ca) Faculty of Engineering and Applied Science by Oct. 27, 2017.

Headship Selection Committee, Department of Mechanical and Materials Engineering

Dr. Christopher Mechefske's term as acting head in the Department of Mechanical and Materials Engineering ends Dec. 31, 2017.

In accordance with the terms of Article 41 of the Collective Agreement between Queen's University Faculty Association and Queen's University, a selection committee will be formed to consider the present state and future prospects of the department, and to assist the provost and vice-principal (academic) in the selection of a department head. Members of the bargaining unit will elect five members. Faculty, staff and students are also invited to nominate staff and students from the Department of Mechanical and Materials Engineering and faculty from cognate disciplines, for membership on the selection committee. Nominations should be sent to Dean Kevin Deluzio (Chair), c/o Dayna Smith (dayna.smith@queensu.ca) Faculty of Engineering and Applied Science by Oct. 27, 2017.

NOMINATIONS Special Recognition for Staff Award

Do you know a staff member or team that goes above and beyond to make Queen's a great place to work and study?

Nominations for the 2017 Special Recognition for Staff Award are now being accepted. The deadline to submit a nomination is Friday, Oct. 20.

The award recognizes staff members who consistently provide outstanding contributions during the workday to the learning and working environment at the university at a level significantly beyond what is usually expected. Some examples include improving the workplace efficiency, enhancing the quality of work life, providing outstanding customer service, or helping solve problems.

Information and nomination forms are available at <http://queensu.ca/humanresources/policies/queens-special-recognition-staff-awards>.

human resources

Job postings

Full details regarding job postings – as well as the application process – can be found at queensu.ca/humanresources/careers.

- **Competition Number:** J0617-0101
Position Title: Mental Health Worker
Location: Belleville
Grade: 8
Hours per Week: 35
Job Type: Permanent (Continuing)
Closing Date: Oct. 1
- **Competition Number:** J0817-0304
Position Title: Director, Institutional Research and Planning
Grade: 13
Hours per Week: 35
Job Type: Permanent (Continuing)
Closing Date: Oct. 1
- **Competition Number:** J0817-0328

- **Position Title:** Research Scientist - Physics
Grade: 10
Hours per Week: 35
Length of term: 3-year term
Closing Date: Oct. 3
- **Competition Number:** J0617-0405
Position Title: Manager, Data Governance and Data Quality
Grade: 10
Hours per Week: 35
Job Type: Permanent (Continuing)
Closing Date: Oct. 16

Successful Candidates

- **Job Title:** IT, Marketing & Communications Coordinator (USW Local 2010)
Department: Art History & Art Con-

- servation
Competition: 2017-184
Successful Candidate: Elizabeth Cooper
- **Job Title:** Prospect Research Analyst (USW Local 2010)
Department: Advancement Services, Office of Advancement
Competition: J0617-0533
Successful Candidate: Jacqueline Trott
- **Job Title:** Departmental and Financial Assistant (USW Local 2010)
Department: Robert M. Buchan Department of Mining, Faculty of Engineering
Competition: J0617-0078
Successful Candidate: Mia Tsai (Financial Services)
- **Job Title:** Postgraduate Program Manager

- Department:** School of Medicine - Postgraduate Medical Education
Competition: 2017-205
Successful Candidate: Denise Jones (Medicine)
- **Job Title:** Coordinator, Accounts Payable
Department: Athletics and Recreation
Competition: 2017-176
Successful Candidate: Rebecca McLaren (Financial Services)
- **Job Title:** Assistant Dean, Support Services and Community Engagement
Department: Division of Student Affairs
Competition: 2017-189
Successful Candidate: Lindsay Winger
- **Job Title:** Head Coach, Women's

- Volleyball
Department: Athletics and Recreation
Competition: J0617-0047
Successful Candidate: Ryan Ratushniak
- **Job Title:** Systems Specialist (USW Local 2010)
Department: School of Computing
Competition: J0617-0320
Successful Candidate: Douglas Martin (School of Computing)
- Job Title:** Events Assistant (USW Local 2010)
Department: Alumni Relations and Annual Giving, Office of Advancement
Competition: J0617-0456
Successful Candidate: Jenny Knutsson

PUZZLE SOLUTIONS

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Congratulations

On your new position at Queen's
You are eligible for a free
1 year membership*

The University Club at Queen's

www.queensu.ca/uclub

*Conditions may apply



Contact Valerie for more details
admuclub@queensu.ca
613-533-2846

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George Richards
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MAGNOTTA

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FASHION THAT WORKS

PADERNO
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CINEMAS

PUMA
outlet

Boston Pizza

carter's | **QashKosh**
babies and kids

TOOTSIES
SHOE MARKET
Canada's Family Footwear Superstore

adidas
OUTLET STORE

la Vie en Rose

Laura
LAWRENCE LANE

Columbia
Sportswear Company

stokes

NOW OPEN!

The Pita Pit

Fardella's Classic Bakery
& Internet Cafe

Panera
BREAD

LCBO

BEER
STORE

MON - FRI 10-8 SAT - SUN 10-6
97 - 101 DALTON AVE. | JUST OFF DIVISION STREET, SOUTH OF THE 401