



## MAKING MEMORIES



PHOTO BY BERNARD CLARK

Convocation at Queen's is a time for memorable life moments, a time to celebrate with classmates, faculty, staff, family, and friends. It's also a time for the university to recognize the latest graduates and the contributions of people who make Queen's a special place. See more on pages 4 and 5.

## NEW EYES ON THE UNIVERSE

Interactive exhibit exploring the 2015 Nobel Prize in Physics

On until July 9  
Free admission  
Agnes Etherington Art Centre  
[queensu.ca/research](http://queensu.ca/research)





Nobel Laureate and Professor Emeritus Art McDonald delivers the Herzberg Memorial Public Lecture, entitled 'Deep Dark Questions: Neutrinos and Dark Matter at SNO and SNOLAB' at the Isabel Bader Centre for the Performing Arts on Monday, May 29. The event was held as part of the annual congress of the Canadian Association of Physicists that was hosted at Queen's University from May 29 to June 2.

PHOTO BY ALEX HANES

## Board approves 2017-18 budget

BY PHIL GAUDREAU, SENIOR COMMUNICATIONS OFFICER

The Queen's University Board of Trustees approved the university's 2017-18 budget at its May meeting, ensuring the university can make critical reinvestments in its academic mission while maintaining a stable financial footing for the future.

"We have had to make some tough decisions over the past several years, and our hard work is paying off. The time has come for a serious reinvestment in our faculty, the primary creators of both our student learning experience and our research achievements," says Queen's Principal Daniel Woolf. "I am pleased that important priorities like faculty renewal, the hiring of faculty-based research facilitators, and diversity and equity initiatives can now proceed. It will be important, as we re-invest over the coming years, that we take advantage of this opportunity to diversify our professorial ranks while continuing to allocate resources in strategic ways."

The 2017-18 budget is balanced with projected revenues of \$555.2 million. The university is committed to presenting balanced budgets for the next two fiscal years. This will be achieved both due to careful management of costs, and by achieving the enrolment targets set by the university's Strategic Enrolment Management Group (SEMG). The undergraduate entry class remains the same size as in the previous two years, since the opening of the new residences, but the university will experience modest overall growth as the first of these slightly larger entering classes now flows through to third year.

The university continues to face challenges with a large pension deficit and deferred maintenance issues. Ongoing efforts are being made to mitigate these risks, with specific allocations amounting to \$6.9 million for the pension reserve and \$10.3 million for facilities repairs and upkeep.

### Faculty growth and renewal

The approval of this new budget means Queen's is hiring –

up to 41 new tenure stream faculty will be hired in 2017-18, as part of a five-year plan that aims to bring up to 200 new faculty positions to Queen's, including up to 20 Queen's National Scholars positions.

"We remain focused on enhancing our student learning experience and bolstering the impact of our research, and these new tenure stream positions will make a difference today and ensure our continued success in the future," says Benoit-Antoine Bacon, Provost and Vice Principal (Academic). "I want to thank all the stakeholders who took part in the 2017-18 budget planning process, especially the decanal team who has made this ambitious hiring plan possible."

In addition, the university is adding four faculty-based research facilitators – individuals who will provide systematic support in the preparation and administration of grants to facilitate and advance the work of Queen's researchers.

Ongoing funding has also been

allocated for classroom renewals, IT upgrades, and staffing for the sexual violence prevention and student conduct office.

### Institutional priorities

As per the final report from the Principal's Implementation Committee on Racism, Diversity, and Inclusion, there will be ongoing central allocations for equity, diversity, and inclusion initiatives every year for the next three years. Central funds also continue to flow towards the revitalization of teaching spaces. Additionally, beginning in 2017-18, the university will be allocating money to support industry partnerships and technology transfer. This funding relates to the outcome of the technology transfer and commercialization review, the results of which were announced earlier this year as PARTEQ Innovations, the university's technology transfer arm, was absorbed into the institution.

The 2017-18 Budget Report can be viewed on the Financial Services website ([queensu.ca/financialservices/](http://queensu.ca/financialservices/)).

## Responsible Investing Policy approved

BY COMMUNICATIONS STAFF

The Queen's Board of Trustees approved a new Responsible Investing Policy for the university during its meeting on Saturday, May 13.

The Responsible Investing Policy and corresponding procedures were unanimously approved by the board, replacing the March 2009 Statement on Responsible Investing.

"A new policy was necessary to ensure that Queen's is consistent with institutional best practices in the area of responsible investing," says Don Raymond, Chair of the Board of Trustees and former chair of the Board's Investment

Committee. "The new policy balances the overall goal of maximizing returns while also providing an avenue for members of the Queen's community to make special requests, as we saw with the discussion on divestment from fossil fuels by the Principal's Advisory Committee."

The approval completes a nearly two-year process and builds upon recommendations made by the Principal's Advisory Committee on Divestment: Fossil Fuels in its October 2015 final report. Following the release of the report feedback was sought from the Queen's community to help inform the revisions.

The new policy sets the princi-

ples that govern responsible investing practices at the university, and recognizes that the university can make an impact through several means, highlighting shareholder engagement with corporations and through its core mission as an educational and research institution.

The new procedures provide a mechanism for the university to engage with its external investment managers on environmental, social, and governance factors, and outline criteria for consideration and a process for handling a special request that is received from the university community.

"This process has drawn valuable feedback and information

and I would like to thank all of those who have expressed interest and devoted their time and expertise in creating a policy that meets the principles and needs of the university and the diverse stakeholders that make up the Queen's community," says Mr. Raymond, adding that the process received input from groups and individuals with a range of views, including Queen's Backing Action on Climate Change.

Visit the University Secretariat and Legal Counsel website ([queensu.ca/secretariat/](http://queensu.ca/secretariat/)) to review the procedure on External Investment Manager ESG Monitoring and the procedure on Special Requests.



## Marking milestone achievements

BY COMMUNICATIONS STAFF

Queen's employees who have reached milestone achievements of continuous service were recognized by the university during the annual Celebration of Service on Thursday May, 4.

A total of 131 staff and faculty members were honoured for their contributions while reaching employment milestones of 25, 30, 35, 40, 45 and 50 years at Queen's during the ceremony at Ban Righ Dining Hall.

This year's event was highlighted by Bonnie Brooks' achievement of reaching the 50-year milestone.

After arriving at Queen's in 1967 to work as a typist in the order department at Douglas Library, Ms. Brooks became an intermediate clerk in the Interlibrary Loans Department in January 1968 and then joined the Special Collection Department in January 1969. That July she returned to the Interlibrary Loans Department as the interlibrary loans coordinator, a position she has held for 48 years.

"Forty-eight years as the interlibrary loans coordinator – I love this job, I find it rewarding," Ms. Brooks said at the event. "I believe it to be one of the most, if not the most, interesting jobs in the library. I enjoy the interaction with the Queen's community from professors to students to staff. It has been amazing to see the changes that have taken place in the last 50 years."

The dinner event, attended by the recipients, their families and friends, as well as Principal Daniel Woolf, was hosted by Dan Bradshaw, Associate Vice-Principal (Human Resources).

### CELEBRATION OF SERVICE

*Congratulations to the following employees as they celebrate a milestone at Queen's University this year.*

#### 25 Years

Constance Adamson; Diane Anderson; Yahia Antar; Oleg Bogoyavlenskij; Kris Bowes; Julie Clarke; Gary Contant; Brian Coughtrey; Kimberley Dixon; Marina Djurfeldt; Gerald Ducharme; Matthew Faris; Wendy Gratto; Mark Green; Lynne Hanson; Joan Harcourt; Thomas Krause; Karen Leveque; Gail MacAllister; Hugh MacDonald; Kimberly Mackinder; Mary Ann McColl; Dean McKeown; Adele Mercier; Anne Mitchell-Ste

Marie; Sharon Mohammed; Kim Moore; Jackie Moore; Marie Myers; Lisa Neumann; Lynn O'Malley; David Parker; Elvira Posthumus; Karen Rudie; Peggy Shanks; Heather Stanton; David Wehlau; David Yen.

#### 30 Years

Anthony Amodeo; Patricia Anderson; William Bendena; Brian Bennett; Maggie Berg; James Bergin; John Burge; Marie Civin; Catherine Conaghan; Joe DeGroot; David Dennie; Terrie Easter Sheen; Jeanna Faul; G. Cynthia Fekken; Steve Ferguson; Nan Fern; Thomas Fraser; David Garrison; Marco Giacomello; Douglas Graham; Daniel Gratto; Drew Griffith; Joe Guigue; Tammy Henry; Ann Marie Hill; Merry Horton; James Edward Howard; Noel James; Lorne Johnston; Kevin Knott; Dale Kristensen; Vladimir Krstic; Kathleen Lahey; Marilyn Lavoie; Daniel Lefebvre; Suzanne Maranda; Patty McHenry; Peter McLaren; Jeffrey Mewburn; James Mingo; Janice Mitton; Susan Moffatt; Jeffrey Moon; William Morrow; Marilyn Oosten; Kenneth Payne; Catherine Pearson; Marilyn Redmond; Natalie Rewa; Michael Rioux; Karen Schultz; Tracey St John; Walter St Pierre; Sandra Tallen; Anna Tavares; Judy Vanhooser; Margaret Watkin; Katherine Webb; Iain Young; Judy Young; Noriko Yui.

#### 35 Years

Lonnie Aarssen; R. David Andrew; Peter Brown; Chyrlle Campsall; John Cartledge; Susan Cole; Anna De Matos; Elizabeth Eisenhauer; Steven Humphrey; Richard Hunt; Jacob Jeswiet; Gregory McAuley; Melody Monte; Guy Narbonne; Christopher Pickles; Lloyd Rhymer; David Skillicorn; Mike Smith; Donna Stover; Sharon Sullivan; Larke Zarichny.

#### 40 Years

Angela Briceland; Brenda Bullock; Peter Davies; Jennifer Dee; Elizabeth Gibson; Peter Richardson; Tom Russell; Nadine Thompson.

#### 45 Years

Necole Bresee; Heather Wolsey.

#### 50 Years

Bonnie Brooks.

See [queensu.ca/gazette](http://queensu.ca/gazette) for photos from the Celebration of Service.



PHOTOS BY STEPHEN WILD



Nobel Laureate and Professor Emeritus Art McDonald cuts the ribbon to open the *New Eyes on the Universe* exhibit alongside, from left, Principal Daniel Woolf, student Elizabeth Fletcher, MPP for Kingston and the Islands Sophie Kiwala and David Walker, Chair, Executive Committee for Queen's 175th Anniversary. The exhibit, bottom left, will remain open at the Agnes Etherington Art Centre through to July 7. At bottom right, Dr. McDonald takes a photo with Gordon and Patricia Gray, the sponsors of the Gordon and Patricia Gray Chair in Particle Astrophysics, a position he once held at Queen's.

## Exhibit opens at the Agnes

BY COMMUNICATIONS STAFF

Nobel Laureate Arthur McDonald helped kick off an interactive exhibit highlighting the discoveries of the Sudbury Neutrino Observatory (SNO) project and the ongoing experiments by Queen's researchers at the SNO-LAB underground facility.

A special event was held Friday, May 26 at the Agnes Etherington Art Centre where the exhibit will be on display from May 27-July 7. Queen's is hosting the exhibit as part of its 175th anniversary celebrations, which will conclude later this summer.

Dr. McDonald shared the 2015 Nobel Prize in Physics for proving that solar neutrinos change their flavour en route to Earth, an important discovery for explaining the structure of the universe and the nature of matter.

The exhibit, which debuted July 1, 2016 at Canada House in London before touring across Canada, features 40 panels presenting the history and development of SNO and SNOLAB, located two kilometres below the surface in the Vale Creighton Mine near Sudbury.

Video kiosks allow visitors to explore themes and offer a virtual tour of SNOLAB, while, through a life-size virtual display, Dr. McDonald presents information about the work of SNO and SNOLAB and his perspective on the future.

Exhibit artifacts include unique detector components developed especially for SNO, as well as a scale model of the SNO detector.

Admission to the exhibit and the Agnes is free for everyone.

The SNOLAB Institute is operated under a trust agreement between Queen's University, Car-



leton University, University of Alberta, Laurentian University, Université de Montréal, and Vale, and includes external and international membership from both academic and industrial sectors.

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## springconvocation



PHOTO BY BERNARD CLARK

## Convocation a time for celebration

BY COMMUNICATIONS STAFF

Spring Convocation got underway at Queen's with the first two ceremonies being held on Thursday, May 25. A total of 21 ceremonies are being held with the last one taking place on Friday, June 9.

During Spring Convocation Queen's will be conferring 11 honorary degrees. The recipients are:

- James Rutka (Meds'81), professor in the Department of Surgery, University of Toronto, and pediatric neurosurgeon Thursday, May 25.

- Stephen J.R. Smith (Sc'72), Canadian financial services entrepreneur and philanthropist, Tuesday, May 30.

- Gururaj (PhD'79) and Jaishree Deshpande, entrepreneurs and philanthropists, Wednesday, May 31.

- Sir David Skegg, epidemiologist and public health physician, and former Vice-Chancellor of the University of Otago in New Zealand, Friday, June 2.

- Professor, the Lord Alderdice former Speaker of the Northern Ireland Assembly, member of the House of Lords, Monday, June 5.

- Otto Naumann, art expert specializing in Old Master paintings, Tuesday, June 6 at 10 am.

- Frank McKenna, former premier of New Brunswick and former Canadian ambassador to the U.S., Tuesday, June 6 at 2:30 pm.

- Arthur McDonald, Queen's professor emeritus and Nobel laureate, Wednesday, June 7 at 10 am.

- Fredy Peccerelli, forensic anthropologist and human rights activist, Thursday, June 8 at 10 am.

- Donald Bayne (Arts'66, Law'69, EMBA'01), lawyer and former Queen's Gaels quarterback, Friday, June 9 at 2:30 pm.

All the remaining ceremonies are being held at Grant Hall.

For those unable to attend a live feed ([queensu.ca/its/livestream/live.html](http://queensu.ca/its/livestream/live.html)) of each ceremony will begin approximately 15 minutes before the scheduled start of each event.

More information about Spring Convocation is available on the website of the Office of the University Registrar ([queensu.ca/registrar/](http://queensu.ca/registrar/)).



PHOTO BY GARRETT ELLIOTT



UNIVERSITY COMMUNICATIONS



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## springconvocation

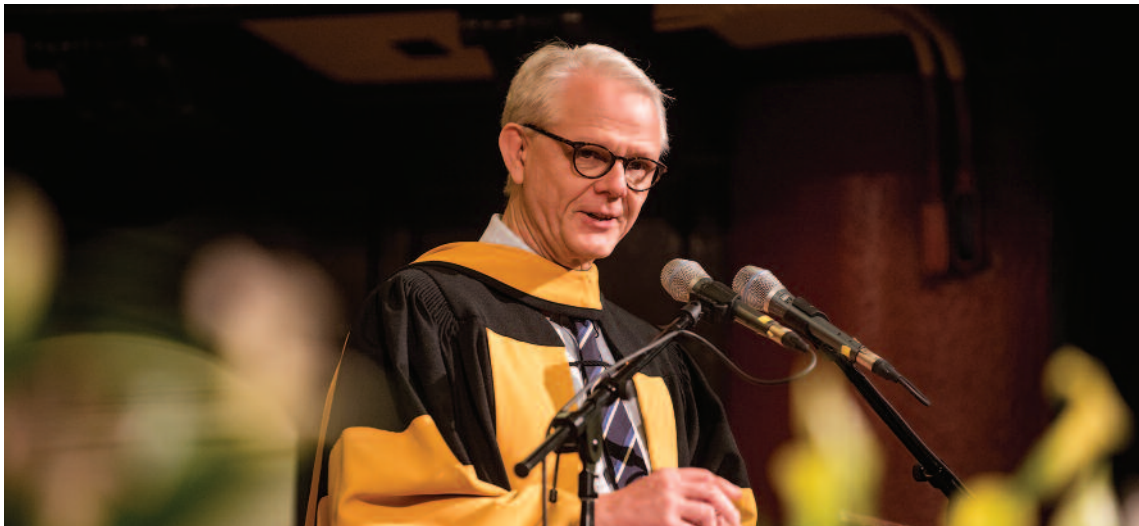


PHOTO BY GARRETT ELLIOTT



PHOTO BY BERNARD CLARK



UNIVERSITY COMMUNICATIONS

During the first week of Spring Convocation, Queen's University conferred four of the 11 honorary degrees upon: James Rutka, professor in the Department of Surgery, University of Toronto, and pediatric neurosurgeon, top left; Stephen J.R. Smith, Canadian financial services entrepreneur and philanthropist, left; and Gururaj and Jaishree Deshpande, entrepreneurs and philanthropists, above.

## Special Hong Kong ceremony celebrates Asia-Pacific ties

BY COMMUNICATIONS STAFF

A special re-convocation ceremony in Hong Kong on Saturday, May 20 provided the perfect opportunity for Queen's to reconnect with alumni in the Asia-Pacific region during the university's 175th anniversary year and to deepen ties with current and potential partners in the area.

Several Queen's senior leaders – including Chancellor Jim Leech, Principal Daniel Woolf, Provost and Vice-Principal (Academic) Benoit-Antoine Bacon, and Associate Vice-Principal (International) Kathy O'Brien – joined alumni from the area for the celebrations.

"Queen's has a strong presence in the Asia-Pacific region, and with these special celebrations, held to mark the university's 175th anniversary, we wanted to provide those who have attended Queen's with an opportunity to reconnect with the university," says Principal Woolf. "The weekend in Hong Kong was also a chance to strengthen Queen's presence, and re-affirm the university's commitment to international initiatives in the region."

At the ceremony, Queen's pre-

sented an honorary degree to Justice Kin Kee Pang (Arts'70), a long-time Queen's volunteer leader and former judge of the Court of First Instance of the High Court in Hong Kong. At the event, 120 alumni re-affirmed their degrees and connection to Queen's, each receiving a card with a Queen's alumni pin and a special 175th celebratory pin. At a gala dinner in the evening, Queen's Professor Emeritus and Nobel Laureate Art McDonald provided a keynote address, and senior leaders spoke about recent Queen's highlights and goals for the future.

"Queen's is thriving today, but we need to keep our eye on the future. And the future is global," said Provost Bacon in his address. "How present and impactful is Queen's internationally? How diverse and inclusive are we? How are we contributing to solving global challenges in climate, social issues, or food and water? Queen's is asking these questions today so that we remain a premier destination in the future."

The trip to Asia provided the opportunity for Queen's to strengthen connections in China



PHOTO BY MICHAEL PAT

Justice Kin Kee Pang (Arts'70), centre, a long-time Queen's volunteer leader and former judge of the Court of First Instance of the High Court in Hong Kong, received an honorary degree at the ceremony in Hong Kong on May 20. Chancellor Jim Leech (second from right) and Principal Daniel Woolf (right) presented the honour, along with Queen's Rector Cam Yung and Dean Bill Flanagan (Law).

as well. The university has bilateral exchange and study-abroad partnerships with 20 Chinese institutions, and Queen's continues to explore new academic program opportunities and potential research collaborations.

Following events in Hong Kong, the provost, along with Ms.

O'Brien, travelled to Guangzhou, Shanghai, and Qingdao. They met with partners at Guangzhou's South China Normal University (SCNU), which recently signed an agreement with Queen's Faculty of Education to collaborate on a dual degree master's program.

In Shanghai, they met with

longstanding partners, Fudan University and Tongji University, renewing a Memorandum of Understanding (MOU) with Tongji. The provost also hosted an alumni event in Shanghai. In Qingdao, Provost Bacon and Ms. O'Brien signed a three-way MOU with Qingdao University and the Qingdao Municipal Government to explore areas of mutual interest in mental health research and mental health services in China.

*Internationalization is one of the four pillars of the Queen's University Strategic Framework 2014–2019. The Comprehensive International Plan was launched in August 2015 to help the university build on its international strengths and direct future internationalization efforts. The plan's goals include strengthening Queen's international research engagement and creating more opportunities for student mobility through academic exchange and study-abroad programs. The plan also aims to attract high-quality international students to Queen's and to increase international educational opportunities on Queen's campus. Learn more on the International website ([queensu.ca/international](http://queensu.ca/international)).*

## viewpoint

Viewpoint offers faculty, staff and students the opportunity to reflect on a wide range of topics related to Queen's and post-secondary education. Email submissions or ideas to [andrew.carroll@queensu.ca](mailto:andrew.carroll@queensu.ca)

# Why Canada has become a destination of choice for international graduate students

*The following column is written by Brenda Brouwer, Vice-Provost and Dean, School of Graduate Studies, and was first published by University Affairs. Dr. Brouwer is also the president of the Canadian Association of Graduate Studies.*

Earlier this year, Canadian graduate schools responded quickly to offer their support to researchers and grad students impacted by U.S. President Donald Trump's travel ban. Our schools offered to extend application deadlines, provide workspaces and grant visiting-researcher status to stranded students and academics. These and other actions signified a deep commitment to the tenets of diversity, inclusivity and global citizenry that underpin graduate education.

But there is more at play here. This commitment stems from an understanding that diverse perspectives, global insight and intercultural awareness add value to and enrich the learning experience



Brenda Brouwer

for all students and, ultimately, to research outcomes.

A substantial number of international students undertake graduate studies in Canada. They come here from across the globe to study, learn, conduct research and become a part of our communities. The most recent Statistics Canada data indicate that over 30 per cent of Canada's doctoral students are non-Canadian. Not surprisingly, universities invest considerable resources to aid international students with the transition by delivering English (and French) as a second language courses and offering, to all graduate students, various support services, workshops and training to promote academic, professional and personal success.

Attracting international talent into our PhD programs forms global connections and aligns with many universities' international strategies. In a global knowledge economy, it's imperative that we invest in training highly qualified individuals regardless of their country of origin. Indeed, upon completing a PhD degree, more than half of international graduates indicate that they

intend to become Canadians and contribute to our highly skilled workforce, according to a 2015 survey by the Canadian Bureau for International Education. Those who return to their home countries often maintain their connections to Canada, becoming ambassadors for Canadian higher education.

Casting the net globally to bring in top talent is very much about advancing knowledge, technology and innovation – the research capital from which we all benefit. According to data from the U15 group of universities, Canada's research-intensive institutions provide financial packages to PhD students, domestic and international, averaging \$27,000 annually for four years to support their education. Moreover, graduate schools and international offices are committed to forming agreements with foreign governments and agencies that provide scholarships to PhD degree-seeking international students studying in Canada (tuition plus living expenses for up to four years) to increase the total amount of funding available for all students. These practices con-

tribute to making Canada a higher-education destination of choice.

As an aside, universities are familiar with the argument that because the current average time to degree completion exceeds four years, the funding period should be extended (in year five, the average funding level drops by nearly \$7,000). It is unlikely in today's fiscal climate that the public purse would be favourably disposed to assisting graduate education beyond six years (master's plus PhD). The knock-on effect of an institutional decision to do so would be a lowering of funding available during the four-year PhD program length.

A more fiscally responsible solution is to focus on moving the needle towards reducing the average time to degree completion through program structure reform, the use of milestones, and the promotion of best practices and services that support academic success and progress. Universities are actively doing this. Students generally want to finish their degrees in a timely manner, international students want to avoid seeking visa extensions, and

all want to get on with their future careers and begin to experience the return on their investment in advanced education.

Canada's universities are committed to high-quality advanced education and have built a strong reputation for offering students the services and supports they need to position them for success post-degree. The international demand for Canadian PhD training has been very high for some time, and that demand looks to increase even further in reaction to Brexit and the policies of President Trump. Canada's standing as a safe, welcoming and multicultural country contributes to its desirability among international PhD degree-seeking students.

Reforms to Canada's Express Entry to facilitate the immigration process for international students post-graduation contribute to the appeal. But, reputation aside, it is our actions and behaviours that reflect our commitment to diversity and, perhaps more importantly, inclusivity. This is top of mind in our universities and communities as it is fundamental to our training of global leaders, thinkers and citizens.

## liveslived

Lives Lived is a space to share your memories of a Queen's community member who recently died. Email your submissions to [andrew.carroll@queensu.ca](mailto:andrew.carroll@queensu.ca)

# A powerful, full life

BY COMMUNICATIONS STAFF

A lecturer and professor in the Department of Sociology at Queen's for more than 20 years, Marion Meyer died April 26 after a brief illness. She was 92.

Born in Berlin, on Nov. 5, 1924, her brilliance was apparent as a young girl.

At the age of four, Marion was reciting poetry on international radio in Berlin. She went on to be paid to dub American and British films into German by the time she was seven.

In 1934, prior to her 10th birthday, her family was forced to flee Nazi-led Germany and the fam-

ily's temporary stay in Paris became a permanent departure from her homeland.

Following the fall of France the Nazis began rounding up French Jews and the family would become separated. Marion escaped to Switzerland with the help of the Scouting movement, which was instrumental in rescuing Jewish children in Nazi-occupied France.

During her young life, Marion was forced by her circumstances to take on adult roles as a child. At age nine, she had to represent her family in front of the French authorities and plead for them not to be deported back to Germany. Again, when she was 18, she argued with the Swiss authorities to not return her sister, cousins and herself to France.

Following the war, Marion returned to Paris, and received a

scholarship to study child psychology at the Sorbonne. She later accepted her distant cousins' invitation to visit California and decided to stay with Germaine Shafran, her best friend in New York City. She worked as a bank teller and was accepted into a master's program in sociology at the New School in New York using her fourth language, English.

Her professor was the aunt of her future husband Henry. Henry edited and typed out her master's thesis. They married in 1956, immigrated to Canada, and raised two children. She returned to the workforce in 1967 at the age of 43, first as a lecturer and then professor of sociology at Queen's.

Over her more than 20 years at the university, she had a profound effect on her students and colleagues.

Away from the university she had an interest in the history of the Kingston Jewish community and after years of research published the book *The Jews of Kingston: A Microcosm of Canadian Jewry* in 1983.

Upon her retirement, Marion maintained her avid love of gardening, baking, knitting and sewing her own clothes, while she and Henry volunteered with the Canadian Executive Service Organization (CESO). They spent 10 years supporting organizations in Canada, Africa, Asia and Latin America.

Locally, Marion and Henry were pioneers in their volunteer commitments. Marion was engaged with the Canadian Mental Health Association, the Association for the Perceptually Handicapped, Amnesty International, The Jewish Community Council

and the Kingston Youth Shelter. The duo also served as tour guides at Kingston City Hall into their late 80s.

Throughout her life she rose to every occasion and perhaps her greatest gift was her ability to purvey the lessons of life through the stories of life itself. Whether talking to former students, colleagues, friends, or acquaintances, the common conclusion was that one came for the lesson, but returned for the stories behind them.

Marion had a powerful, full life.

She is missed by her children, Michelle (Rob) and Winston (Karen); and grandchildren, Tristan, Raffi, Samuel, William, Melissa, Christina, and Michael.

*This Lives Lived was written with the support of Winston and Michelle Meyer.*



Marion Meyer

## Queen's in the news

Highlights of Queen's experts in the media from May 11-31

## NEWSPAPERS

**Christo Aivalis** (History) says that Jagmeet Singh's candidacy in the NDP leadership race could speak strongly to new Canadians, in the Canadian Press and Globe and Mail.



**Louis Delvoie** (Centre for International and Defence Policy) discussed North Korea's recent sabre-rattling and the potential for armed confrontation with the rogue regime in his regular column for the Kingston Whig-Standard.

**Elizabeth Eisenhauer** (Oncology, School of Medicine) discussed the successes of the Canadian Cancer Research Alliance in fostering collaboration in cancer research, in the National Post.

**Bruce Pardy** (Law) says it simply isn't fair to favour one denomination over all others in the current education system in the Kitchener-Waterloo Record.

**Christopher Booth** (Oncology) told the National Post that it is becoming increasingly difficult to disregard the costs of new cancer therapies side-effect costs, costs to quality of life and financial costs especially when the benefits are very, very small.

**Arthur McDonald** (Physics, Engineering Physics and Astronomy)

spoke to the Kingston Whig-Standard about the exhibit 'New Eyes on the Universe' at the Agnes Etherington Art Centre.

**David Gordon** (Geography and Planning) commented in the Globe and Mail that more than two-thirds of Canadians already live in some form of suburb.

**Wagdy Loza** (Psychiatry) wrote in an op-ed published by the Kingston Whig-Standard, that until those responsible for security thoroughly understand and counter the terrorist-related ideologies used by these groups, they will continue to propagate.

**Jonathan Rose** (Political Studies) told Reuters that the challenge for the Conservatives under new leader Andrew Scheer will be to attack Justin Trudeau's weaknesses, but also to bring Conservatives who have left the party back into the fold.

**Kenneth Wong** (Smith School of Business) says TD's new product is a bold response to the emerging services offered by fin-tech (financial technology) and robo-advisers, in the Toronto Star.



**Stanka Fitneva** (Psychology) said in the Toronto Star that learning another language might not be the easiest route for those who are exclusively after the cognitive benefits

it can offer.

**Ian Janssen** (School of Kinesiology and Health Studies) told the Vancouver Province says sedentary behaviour cost the Canadian economy an estimated \$6.8 billion in 2009.

## ONLINE

**Jamie Jelinski's** (Cultural Studies) research on the history of Canadian tattoo art was profiled in LocalXpress.

**George Smith** (School of Graduate Studies) commented on CBC Online that changes in the airline business give WestJet pilots another opportunity to form a union.

**Steven Maynard** (History) says those who observed the growth of Toronto's gay world in the early 20th century understood it as a distinctly urban phenomenon in dailyxtra.com.

## TELEVISION

**David Murakami Wood** (Surveillance Studies) discussed the recent WannaCry ransomware attack and offered tips on securing devices, on CKWS and CBC Radio. He was also interviewed by CBC, CKNW and the Kingston



Whig-Standard on the same topic.

**John Andrew** (Smith School of Business, Geography and Planning) told CKWS TV that home buyers from the GTA are heading east to buy real estate.

**Anne Ellis** (School of Medicine, Biomedical and Molecular Sciences, Division of Allergy and Immunology) commented on The Weather Network that there are plenty of options to deal with spring allergies.

**Lynda Colgan** (Education) told CKWS TV that there is something for everyone at the annual Science Rendezvous at the Rogers K-Rock Centre.

**Kathy Brock** (Political Studies) commented on the results of the Conservative leadership race on CKWS TV.

**Stefanie von Hlatky** (Political Studies, Centre for International and Defence Policy) commented on the NATO meeting featuring heads of state and government for Radio Canada International and CTV National Network News.



## RADIO

**Nick Bala** (Law) examined the factors taken into consideration when determining whether an offender will be sentenced as a youth

or as an adult, on CBC Radio and CBC Online.

**Udo Schuklenk** (Philosophy) discussed the ethics of legalizing pay for surrogates, sperm and eggs, in response to calls from the Canadian Fertility and Andrology Society on NewsTalk 770 (Calgary).

**John Andrew** (Smith School of Business, Geography and Planning) examined the major sources of uncertainty in the Canadian real estate market on CBC Radio.

**Lisa Kerr** (Law) says changing the culture around the practice of solitary confinement in federal prisons and having clear legislative restrictions on doing that is a necessary step to move this issue forward, on CBC's The Current with Anna Maria Tremonti.



## MAGAZINES

**Bob Montgomerie** (Biology) offered possible explanations for an observed behaviour amongst vultures, in which they utilized red mud as a form of cosmetic, in New Scientist.

**Duncan Sinclair** (School of Policy Studies) authored an editorial on the challenges of gaining access to one's health records published by Longwoods.

## Putting Queen's at the forefront of mental health

## BY COMMUNICATIONS STAFF

It's been five years since David Walker (Meds'71) concluded his work as chair of the Principal's Commission on Mental Health. The report, which took one year to complete and produced 116 recommendations, was needed after a tragic academic year (2010-11) that saw six students lose their lives.

Dr. Walker has seen great progress since the report's release and feels the university took the recommendations seriously. He cites the building of the Innovation and Wellness Centre, embedded counsellors who work with and understand the needs of students in specific faculties, and students feeling more comfortable talking about mental health, as positive signs that Queen's is headed in the right direction.

Despite the success, there is still a lot more to do.

"Mental health is not one of those issues you want to have considered done. You can't let up," he says.

Heading both the Principal's



**David Walker is this year's recipient of the Padre Laverty Award – the highest honour bestowed by the Kingston Branch of the Queen's University Alumni Association.**

Commission on Mental Health and the Queen's 175th Anniversary Celebrations Committee are among the key reasons Dr. Walker received the Padre Laverty Award – the highest honour bestowed by the Kingston Branch of the Queen's University Alumni Association. Dr. Walker was honoured

at the annual awards dinner on June 1 at Ban Righ Hall.

He is humbled and slightly embarrassed to receive the award. He shouldn't be surprised – his list of accomplishments is immense. Dr. Walker is the former dean of the Faculty of Health Sciences and current Stauffer-Dunning Chair and executive director, School of Policy Studies. He has sat on numerous government committees (such as the Ontario Government's Expert Panel on SARS and Infectious Disease Control) and public boards (all three Kingston hospitals, Public Health Ontario, and the Change Foundation).

William Leggett, who served as Queen's principal from 1994 to 2004, was one of the people who nominated Dr. Walker for the Padre Laverty Award. Dr. Walker's outstanding leadership is one of the reasons he chose him to be Dean of the Faculty of Health Sciences in 1999. That respect has not wavered – Dr. Leggett has high praise for the Principal's Commission on Mental Health.

"The commission placed

Queen's at the forefront of Canadian universities in the area of mental health, and the recommendations and policies have been widely emulated elsewhere," says Dr. Leggett.

Dr. Walker and fellow commission members Ann Tierney, (Law'89, MPA'04), Vice-Provost and Dean of Student Affairs, Lynnann Clapham (PhD'87), Associate Dean of Engineering and Applied Science, Jennifer Medves, Director of the School of Nursing and Vice-Dean Faculty of Health Sciences, and Roy Jaychan consulted with people both publicly and privately. They heard stories from students in distress, bereaved parents who lost their children to suicide, and faculty and staff who wanted more tools to help students.

"It was a very moving experience. I think the hard work was done by those who came to us – by the people who were brave enough to speak," says Dr. Walker.

Helping organize Queen's 175th celebrations was a much different task. Some of the fun activities and events that celebrated the his-

toric milestone include the Guinness World Record for the largest human letter, the Global Oil Thigh (a video featuring people around the world singing the school song), a gala dinner and honorary degree ceremony in Hong Kong, and the giant 175th sign beside the JDUC which was a popular backdrop for many student selfies.

On behalf of the Executive and Advisory Committees, Dr. Walker (along with Rico Garcia (Artsci'14), Mike Blair (Sc'17), and Celia Russell (Artsci'80)) met with approximately 100 campus partners in the lead-up to the 175th celebrations and received enthusiastic responses and keen participation.

"We managed to evoke tremendous enthusiasm for the 175th from people all over the place. It brought people together and in the end that's what pleased me the most," said Dr. Walker.

Also honoured at the awards dinner were Kingston Police officer Steven Koopman (Artsci'98), and Make it Home YGK founder Cristiano Vilela (Artsci'04).

## A celebration of art and family

BY COMMUNICATIONS STAFF

One of Queen's most beloved benefactors, Isabel Overton Bader (LLD'07), visited the university in late April to take part in a series of special celebrations.

The visit was particularly significant in that a large number of the Overton family took part in the celebrations. Dr. Bader and her family members attended three significant events: the launch of *Alfred Bader Collects: Celebrating Fifty Years of The Bader Collection*; a celebration of Alfred Bader's (BSc'45, BA'46, MSc'47, LLD'86) 93rd birthday; and the inaugural Isabel Overton Bader Canadian Violin Competition.

On April 28, the Agnes Etherington Art Centre held its Spring Season Launch with *Alfred Bader Collects: Celebrating Fifty Years of The Bader Collection*, marking the anniversary of Alfred Bader's first gift to the Agnes in 1967 and painting a portrait of his enduring relationship with art, the Old Masters, and Queen's.

Isabel Bader, along with several members of the Overton and Bader clans, enjoyed a special preview of the exhibition, ahead of the official opening, led by Jacquelyn N. Coutré, the Bader Curator/Researcher of European Art and curator of the show.

"The Bader Collection is the greatest collection of early modern European art at any Canadian university, which is precisely what the Baders had envisioned for Queen's," Dr. Coutré says. "Its strength in Rembrandt and his circle reflects Alfred's tastes in painting: Biblical subject matter, expressive faces and gestures, and stories that help man achieve a better understanding of himself."

The works on view include early gifts as well as paintings more recently donated by Alfred and Isabel exhibited for the first time. This selection articulates Alfred's activities as a collector and amateur art historian in a very personal way, highlighting his scholarly discoveries and the parameters of his taste.

As they moved through the collection, Dr. Coutré explained the paintings and the rationale for their inclusion in this special exhibition. Often, Isabel added to these explanations with additional anecdotes and personal stories about how a piece was acquired.

"Isabel shared wonderful stories of acquiring these paintings with Alfred and living with them over the years. It was very powerful to listen to those meaningful memories while looking at the



Isabel Bader speaks with the finalists of the inaugural Isabel Overton Bader Canadian Violin Competition, Lucy Wang, Katya Poplyansky, and Yolanda Bruno, at the Isabel Bader Centre for the Performing Arts.

PHOTO BY BERNARD CLARK

paintings on the walls," Dr. Coutré says.

The group then got a private tour of the Queen's University Collection of Canadian Dress, which is stored in a climate-controlled basement vault at the Agnes. Earlier in the day, the family was treated to a presentation from Sophia Zweifel, the Isabel Bader Fellow in Textile Conservation and Research, and Gennifer Majors, the Isabel Bader Graduate Intern in Textile Conservation and Research. They presented select fashion items from the collection, which they have been investigating and treating as part of Ms. Zweifel's research into the history and residues of cleaning practices in the late 19th and early 20th centuries.

The Queen's Collection of Canadian Dress started in the 1930s as an assortment of costumes for the Queen's drama department. When historical dresses began arriving, however, it was transformed into a museum collection. The collection now contains more than 2,000 items dating from the early 1800s to the 1970s.

In 2003, recognizing its historical and artistic significance, Isabel Bader provided a generous donation that funded rehousing of the collection, conservation treatment of key works, an exhibition, and a publication entitled, *Beyond the Silhouette: Fashion and the Women of Historic Kingston*, by M. Elaine MacKay.

Later, Dr. Bader and family were joined by Principal Daniel Woolf and his wife, Julie Gordon-Woolf, and a few close friends to celebrate Alfred's 93rd birthday.

Isabel received a personalized embroidered Queen's blanket for him.

The highlight of the visit was the final round of competition of the inaugural Isabel Overton Bader Canadian Violin Competition. More than 20 members of the Bader and Overton families attended the Saturday evening performances of the three finalists.

"The Baders created the Isabel Overton Bader Canadian Violin Competition to inspire excellence and to provide exceptional young Canadian violinists with a great professional development opportunity," says Tricia Baldwin, Director of the Isabel Bader Centre for the Performing Arts.

Bader philanthropy has often targeted young aspiring artists and academics with the support they need to launch successful careers.

"By establishing our own competition here at Queen's, we are able to foster Canada's top talent and to provide substantial and much needed support to extraordinarily gifted young Canadian violinists who aspire to a concert career," Ms. Baldwin adds.

The competition marked the final phase of a year-long calendar of activities that began with the month-long Bader and Overton International Violin Festival. The festival featured a variety of violin genres and attracted some of the very best violinists from around the world including Pinchas Zukerman, Ashley MacIsaac, and Midori.

Isabel Bader's extended family gathered primarily to pay tribute to Marion Overton, Isabel's older sister and namesake of the Marion

Overton Dick Memorial Violin Prize. The prize is awarded to the winner of the competition. Marion was a lifelong violinist and music lover, and the Baders and Overtons established the competition in her memory.

"The Baders have championed excellence throughout their lives, and to see the reaction of the Bader and Overton families to the calibre of performances by the competition's artists was wonderful. We all knew it was one of those special moments in life that these young people would treasure forever," Ms. Baldwin says. "Isabel Bader was so kind-hearted and encouraging of these young violinists – they were just beaming when she talked with them."

Members of the Overton and Bader families made the final award presentations once the jury had made their decision. Isabel Bader presented the Marion Overton Dick Memorial Violin Prize for \$20,000 to Yolanda Bruno. Isabel's brother, Clifford Overton (Arts'53) awarded the second prize, the Clifford Overton Prize for \$4,000 to Katya Poplyansky. Marion's daughters, Marg Foster (NSc'76) and Heather Dick (Arts'77) presented the third prize, the Marg Foster and Heather Dick Prize for \$2,000 to Lucy Wang. Grand Prize winner Yolanda Bruno also won the Bader Family Audience Prize for \$1,000, presented by Daniel Bader.

Dr. Bader closed the day's events by sharing the story of her sister's love of the violin and dedicating the competition to her, saying, "My sister Marion played the violin, not as a professional but it was a great love of her life."

## HR Summit looks at leadership

BY COMMUNICATIONS STAFF

Managers from across Queen's University gathered on May 5 for the second annual HR Summit.

Hosted by the Human Resources Department, the summit was designed to further HR's commitment to provide continuing education to its clients. It featured a keynote address by Julian Barling (Smith School of Business), who spoke about transformational leadership and how certain approaches can be translated into everyday leadership behaviours that have a positive impact in the workplace.

Following the keynote speech, participants had an opportunity to network with their colleagues and consult with Queen's HR experts.

The connections continued after the break when a panel discussion about current HR projects and initiatives was held. The panelists included Marie Doherty, Director, Client Services and Organizational Development & Learning, Diane Pointer, Director, Total Compensation, Heather Shields, Director and Counsel, Employee and Labour Relations, and special guest Steve Tanner, Director, Finance and Administration within the Faculty of Arts and Science, who provided insight from a client perspective.

Dan Langham, Director, Environmental Health & Safety, and Megan Rhymer, Department Manager, Geological Sciences and Geological Engineering, were the door prize winners and each received a copy of Dr. Barling's book *The Science of Leadership: Lessons from Research for Organizational Leaders*.

"We are very pleased with the overwhelming response we received from our clients regarding this year's summit. Not only did this event reach capacity, but the feedback to date has been very positive," says Dan Bradshaw, Associate Vice-Principal (Human Resources).

In addition to the summit, Employee and Labour Relations offers customized training sessions for managers throughout the year. Email [hrelr@queensu.ca](mailto:hrelr@queensu.ca) for further details on these sessions. More information about the programs and services offered through Organizational Development & Learning can be found on the HR website ([queensu.ca/humanresources/](http://queensu.ca/humanresources/)).



# Investing in researchers

BY PHIL GAUDREAU, SENIOR COMMUNICATIONS OFFICER

Queen's University will be funding the research of 20 faculty members following their successful applications to the Queen's Research Opportunities Fund (QROF). Launched in 2015, QROF represents a strategic internal investment in areas of institutional research strength that provides researchers and scholars with the opportunity to accelerate their programs and research goals.

"Research is a core component of the mission of Queen's University, and a key driver of our Strategic Framework," says John Fisher, Interim Vice-Principal (Research). "Through the QROF program, we are making important internal investments that present new opportunities to build on research excellence and to enhance success of our faculty with external agencies and non-governmental organizations. I look forward to seeing the project outcomes for this year's recipients."

Film can be used to educate, to document, and to tell stories. Video works can also spark conversations about topics both inspiring and difficult. In doing so, film can build culture and understanding among different peoples – and, sometimes, we discover we are not so different after all.

This has been one early finding of Assistant Professor Karine Bertrand's work through her project, "From Arnait Video Productions (Nunavut) to Video in the Villages (Brazil): developing a network of the Americas for Indigenous women filmmakers." Dr. Bertrand, who teaches in the Department of Film and Media, is working to establish a film database for Indigenous women film-



Karine Bertrand, one of this year's recipients of QROF funding. Dr. Bertrand is an associate professor within the department of Film and Media, and teaches a course in Indigenous Women's Film and Media.

makers to help them leverage what some call the modern 'talking stick' – a way for Indigenous women to make their voice heard on important subjects.

Dr. Bertrand is one of the recipients of funding through QROF 2017 under the category of "Research Leaders." With this funding, one of her goals is to build a network that will allow Indigenous women filmmakers across North and South America to communicate with, support, and learn from each other. She is partnering with Indigenous filmmaker Sonia Bonspille Boileau, as well as Indigenous elders and Indigenous students at Queen's, to help bring her vision to life.

"I have been teaching a course on Indigenous women's film and media for the last few years and looking at a lot of different video works from the Americas and Oceania, and I realized that it is really hard to get a hold of these films," Dr. Bertrand explains. "And, despite the fact many of these female Indigenous filmmakers are thousands of miles away from each other, they are living the same realities. If they could share and communicate about

their experiences, it might be able to help them in the healing process. It is so inspiring to think that maybe we can make a difference for these women."

Dr. Bertrand hopes to launch the database within two years, and is currently consulting with the filmmakers about the best approach and seeking tech-savvy students who could assist. In the meantime, she has successfully reached out to the Four Directions Aboriginal Student Centre, whose elders are from Tyendinaga, and local Indigenous communities, including her community in Kitigan Zibi and the Outaouais region, to seek their blessing on the project.

With the support from the QROF, Dr. Bertrand also aims to establish a Minority Women's Film and Media Production Centre at Queen's, and host a biennial conference showcasing minority women's cinema with the first conference taking place in 2018. She believes there would be significant interest in the topic – 99 per cent of students enrolled in her Indigenous Women's Film and Media course are non-Indigenous, and many of her fellow faculty have expressed their support.

## QROF Recipients

### RESEARCH LEADERS' FUND

Cathleen Crudden (Chemistry) Carbon-based ligands for metal surfaces: a revolution in biosensing – \$50,000

Philip Jessop (Chemistry) Application of green chemistry concepts to CMF derived biofuels – \$50,000

Yongjun Lai (Mechanical and Materials Engineering) Novel wearable technology for better vision – \$49,112

Neil Renwick (Pathology and Molecular Medicine) Accelerating RNA-guided diagnostics through accurate RNA detection in neuroendocrine tumor liquid samples and cell lines – \$50,000

Karine Bertrand (Film and Media) From Arnait Video Productions (Nunavut) to Video in the Villages (Brazil): developing a network of the Americas for Indigenous women filmmakers – \$50,000

### INTERNATIONAL FUND

Heidi Cramm (Rehabilitation Therapy/CIMVHR) Military & veteran family health research: a global alliance – \$20,000

Heather Aldersey (School of Rehabilitation Therapy) Setting priorities for sex and relationship education for women with intellectual disabilities (ID) in the Democratic Republic of the Congo (DRC) and their families – \$20,000

Parvin Mousavi (School of Computing) Improved diagnosis and prognosis of prostate cancer using deep learning and multi-parametric medical imaging – \$15,000

Michael Cunningham (Chemical Engineering) Sustainable materials derived from natural polymers as substitutes for petroleum-based synthetic polymers – \$20,000

Robert Ross (Kinesiology and Health Studies) Exercise and

metabolomics – a novel approach to understanding the mechanisms by which exercise improves cardiometabolic health – \$16,750

Gabor Fichtinger (School of Computing) The integration of the Dartmouth electrical impedance imaging technology with the Queen's NaviKnife real-time electromagnetic breast surgery navigation system – \$4,100

### POST-DOCTORAL FELLOW FUND

Parvin Mousavi, Emran Mohammad Abu Anas (School of Computing) No Title – \$45,000

Lois Mulligan, Serisha Moodley (Cancer Biology & Genetics) Evaluating RET-inhibitors in lung cancer growth and metastasis – \$45,000

Simon French, Mohammad Auais (Rehabilitation Therapy) No Title – \$45,000

### ARTS FUND

#### Artistic Production

Kim Renders (Dan School of Drama and Music) Rhinoceros or What's Different About Me – \$5,000

Matthew Rogalsky (Dan School of Drama and Music) Purchase of specialized loudspeakers for investigation and experimentation on an Indigenous language sound installation project – \$2,742

Rebecca Anweiler (Fine Art (Visual Art) Program) Animal/Séance: exhibition at Modern Fuel Artist-Run Centre's State of Flux Gallery, Kingston – \$4,900

Gregory Wanless (Dan School of Drama and Music) Support for The Eliza Show – \$5,000

#### Visiting Artist Residency

Sam McKegney (English) "Conversation over co-existence: The limitless possibilities of poetic practice" A Writer's Residency featuring Karen Solie – \$13,000

Garry Kibbins (Film and Media) Richard Ibgby and Marilou Lemmens: The golden USB – \$9,401

# Building the Super Soldier

BY CHRIS ARMES, COMMUNICATIONS OFFICER

The 12th annual Kingston Conference on International Security, taking place June 12-14, will bring together academics and military leaders to examine future enhancements to the physical, intellectual and social capabilities of soldiers. Panelists will also discuss the challenges in balancing the need for military effectiveness when enhancing individual performance with a commitment to reflect society's values and norms.

"Different stakeholders bring with them different perspectives," says Stefanie von Hlatky, Director

of the Queen's Centre for International and Defence Policy and co-organizer of the conference. "Academics tend to think longer term, so bringing back the implications of their research to the immediate strategic, operational and tactical impacts is made possible through the conference. For the operational community and military leaders, engaging more analytically with concepts, doctrine and strategy is not something that the rigors of the job always permit, yet those lessons can be tremendously useful."

By bringing together perspectives from academia, industry and military operators, the conference

allows for a more detailed and nuanced examination of military performance enhancement. Panelists will examine the current and future states of leading-edge research in performance enhancement, as well as the social aspects of the military profession, which includes gender and cultural awareness. The final panel will consider the ethical and moral implications of developing super soldiers, who must later transition back to being citizens when the mission is complete.

The conference is a collaboration between the Centre for International and Defence Policy, the Canadian Army Doctrine and

Training Centre, the Strategic Studies Institute at the U.S. Army War College, and the NATO Defense College in Rome. The conference program is jointly developed by the partner groups, with an eye on the implications of international security trends for the armed forces of Canada, the U.S. and NATO allies.

"It is our hope that the attendees gain knowledge and awareness on the multiple facets of the soldier and military performance – including spiritual, physical, intellectual, emotional, cultural and familial components," says Major-General S.C. Hetherington, Commander of the Canadian Army

Doctrine and Training Centre. "More importantly, I hope they fully leverage this unique and diverse forum to contribute ideas and information on current fields of work and research akin to soldier and military performance. The Kingston Conference on International Security, as a world class international conference, bringing NATO and international perspectives, which are always valuable and informative for the attendees."

For more information on the Kingston Conference on International Security, or to register to attend this year's session, visit the website ([queensu.ca/kcis/home](http://queensu.ca/kcis/home)).

## Shining a light on a small piece of Queen's history

BY ANDREW CARROLL,  
GAZETTE EDITOR

The history of Queen's is long and colourful and because of this, unfortunately, some of the personalities that are part of that 175-year story have been forgotten.

Recently, the Department of Classics and the University Club honoured a past professor and shone a light on one of his contributions during his time at Queen's with a special event hosted by the University Club.

Richard Bernabei was a Classics professor at Queen's from 1965-78, and during that time he had an impact on many of his colleagues, as well as students, including current Principal Daniel Woolf, who spoke at the event.

Organized by Barbara Reeves (Classics), an associate professor and coordinator of Queen's Classics at 175, the event was aimed at remembering Dr. Bernabei's contributions inside and outside the lecture hall, including a Venus de Milo statue that he "smuggled" into the University Club in 1979



Principal Daniel Woolf stands alongside Mati Bernabei and Gina Mack after unveiling a new plaque on the statue of Venus that was brought into the University Club 38 years ago by former Classics professor Richard Bernabei. A special event was hosted at the University Club bringing together former colleagues, friends and family members.

that has become a fixture of the building.

At the event a plaque was unveiled for the statue.

"Dr. Bernabei impacted a lot of students, including Principal

Woolf. He donated this statue which has been admired for the past 38 years by people at the University Club, not necessarily knowing about him but they have benefitted from it, and yet we

don't know him," Dr. Reeves says, adding that she felt it was important to provide some recognition.

The event attracted a wide range of Queen's community members including former colleagues, friends and Dr. Bernabei's daughters – Mati Bernabei and Gina Jack.

"There were people from all across campus, and that was wonderful," Dr. Reeves says. "It was not a departmental function. There were people from everywhere who were interested in the statue, who were interested in Queen's history."

The wording on the plaque matches a request written in a letter 25 years ago by Dr. Bernabei's ex-wife Wilma, who was a long-time Queen's employee, as well as the university's first employment equity officer.

With the statue being a part of their history, the University Club paid for the plaque and the reception and helped promote the event.

It was also a special event for Dr. Bernabei's daughters provid-

ing an opportunity to reconnect with Queen's and to tell their family's story.

"The reception in honour of our father was deeply moving for us," says Mati Bernabei. "He was still a young man when he died, and my sister and I were just teenagers. The circumstances of his death were difficult – grief weighed heavily at the time. But now, 38 years later, this event provided my sister and I, and our father's friends and former students, an opportunity to celebrate his life, his art, and his passion for teaching."

"I have no doubt that he would be absolutely delighted that it was Venus who brought us all together," says Gina Jack. "When he brought her to the University Club he was extremely ill – nonetheless, he hatched a plan, and snuck his beloved Venus into her rightful home. The reception, and the plaque, honouring her, and establishing her place officially as a permanent resident of the club, was the perfect way to honour our father."

## Human Resources launches new recruitment system

BY ANDREW CARROLL,  
GAZETTE EDITOR

CareerQ, the new Recruitment Management System (RMS) for Queen's University, was launched on Wednesday, May 31.

The software application will vastly improve Queen's Human Resources' ability to facilitate, track, and report on the university's recruitment activities.

Ahead of the launch more than 90 high-volume hiring managers have been trained in using the system and more training sessions will be offered post-launch.

"We are excited for the launch of CareerQ," says Marie Doherty, Director, Client Services and Organizational Development and Learning. "It's an effective and efficient system that is going to change how we recruit and select people and how people apply to jobs. It will bring recruitment at Queen's into the 21st century."

Once launched, the CareerQ webpage will incorporate all existing competitions and add new competitions as they are posted. New positions that are posted as of May 31 will be available only through the new system.

There also will be a number of benefits for candidates as they use CareerQ, such as the ability to set up career alerts. Users will be able

to create their own profile in CareerQ, building cover letters and resumes and highlighting their skills and qualifications, explains Paul Kerekes, Recruitment Consultant.

"The benefit to the candidate is that, when submitting applications, there's no guesswork on format or questions on how to submit it or when. It's clarity of process," he says. "You are setting up a profile, and you can set up career alerts. The system will then send you an email when suitable positions come up."

Under the old system users had to check the list of job competitions and look for a match. Applications would then have to be emailed in. Now, by creating a profile, documents such as a résumé and cover letter can be stored for future use.

The new system also streamlines the recruitment process for the university, providing more tools for hiring managers. As a result they will be able to start the recruitment process, review candidates, manage hiring committees, schedule interviews and manage the final offer all within CareerQ.

"This has been a highly collaborative project," says Project Manager Shaun Cahill. "We ensured that key stakeholders were involved in the project and, as a re-

sult, we have a stronger recruitment system."

One of these key stakeholders, the Equity Office, was consulted to make sure that CareerQ better supports Queen's employment equity commitments. Candidates will now have the option to voluntarily and confidentially self-identify as a member of one or more equity-seeking groups as appropriate (women, persons with disabilities, Indigenous/Aboriginal Peoples, racialized/visible minorities, and LGBTQ).

The prospect of using a modern recruiting system such as CareerQ is exciting for those involved in the hiring process.

"Queen's get it. They have listened to our needs. We want to hire the best talent as quickly and cost effectively as possible," says Ginette Denford, Director, Finance, Physical Plant Services. "CareerQ will help me in my role to manage a complex recruiting process, as well as deliver a great candidate experience that inspires talent to apply and join Queen's. Recruiting is tough, and we, as managers need a technology solution that makes it easy for our team and candidates to get the job done. CareerQ gives us that tool."

Online training materials are available through the Human Resources website (queensu.ca/hu-

manresources/careers).

"The training session was fast paced and informative, and by the end of it I had a good appreciation for the advantages that CareerQ is bringing to Queen's," says Eric

Tremblay, Manager, Online Learning and Development, Faculty of Engineering and Applied Science.

Visit the CareerQ project website to learn more (queensu.ca/humanresources/rms).



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## Dual degree in education unveiled

BY COMMUNICATIONS STAFF

Queen's will welcome this fall the first group of students from South China Normal University (SCNU) participating in a dual-degree program offered by Queen's Faculty of Education and SCNU's School of Foreign Studies.

The dual degree is a three-year program that gives SCNU and Queen's Master of Education students the chance to study at both institutions, gaining valuable international experience and diverse teaching and learning opportunities.

"We are excited to be embarking on this partnership with SCNU, one of the most highly ranked teacher education programs in China. The dual-degree program builds on the strengths from each existing graduate program," says Rebecca Luce-Kapler, Dean, Faculty of Education.

"Bringing international students to our campus and sending our students abroad supports the goals of our international strategic plan to enhance our international mobility through the development of new international academic programs and diversifying our student mobility programming. This partnership also opens up the possibility



Queen's In the World



A delegation from South China Normal University visited Queen's in early May and met with several Queen's representatives, including Brenda Brouwer, Vice-Provost and Dean, School of Graduate Studies (fourth from right) and Don Klinger, Associate Dean, Online Grad, Undergraduate Studies, in the Faculty of Education (third from left).

for research collaborations."

Students spend their first year focusing on course work at their home institution, second year doing course work at the partner institution, and third year, which includes thesis and internship completion, at the institution of their choice, either SCNU or Queen's. The first group of Queen's M.Ed. students enrolled in the dual degree will begin their second year at SCNU in September 2018.

South China Normal University, located in Guangzhou, China, was founded in 1933 and is now one of the three top teacher education universities in China.

The Queen's-SCNU dual degree program was initiated in 2016. Dr. Luce-Kapler, along with Brenda Brouwer, Vice-Provost and Dean, School of Graduate Studies, visited SCNU last fall, and a dele-

gation from SCNU visited Queen's to discuss the partnership further in both December 2016 and May 2017. Later in May, Provost and Vice-Principal (Academic) Benoit-Antoine Bacon also visited SCNU during travels to Guangzhou, Shanghai, and Qingdao.

*Internationalization is one of the four pillars of the Queen's University Strategic Framework 2014-2019. The Comprehensive International Plan was launched in August 2015 to help the university build on its international strengths and direct future internationalization efforts. The plan's goals include strengthening Queen's international research engagement and creating more opportunities for student mobility through academic exchange and study-abroad programs. The plan also aims to attract high-quality international students to Queen's and to increase international educational opportunities on Queen's campus.*

## Three students earn DAAD scholarships

BY ANDREW CARROLL, GAZETTE EDITOR

For Parisa Abedi Khoozani (MSc'13), by receiving a scholarship from the German Academic Exchange Service (DAAD) she will be able to collaborate directly with her project partners at the University of Giessen while also gaining the opportunity to experience a new set of ideas and viewpoints.

Ms. Abedi Khoozani, a PhD student in the Centre for Neuroscience Studies is one of three award applicants from Queen's to earn a prestigious study scholarship along with Soren Mellerup, a PhD student in the Department of Chemistry, and Julia Kostin (Artsci'15), who applied after completing her undergraduate degree and is currently pursuing her master's in sustainable development at Leipzig University.

"Having this level of success, with three Queen's applicants receiving DAAD scholarships in one year – it's fantastic, and reflects the excellent caliber of our students," says Brenda Brouwer, Vice-Provost and Dean of Graduate Studies. "The competition is open to U.S. and Canadian citizens or permanent residents; in other words there's a lot of competition. A successful applicant demonstrates not only academic excellence, but also leadership potential and a strong plan of study while in Germany. We're thrilled

with the outcome – it's quite an achievement for these students and for Queen's."

Through the 10-month scholarship Ms. Abedi Khoozani says she will be able to expand and strengthen her collaboration by being able to stay in Germany longer.

Her current research explores how the human brain combines information coming from different sources and how noise can affect this combination process. To expand her understanding, she is aiming to study the effect of noise during obstacle avoidance.

"For me I feel it's a great opportunity to get more multidisciplinary ideas or different ways of looking at the data, as well as how to interpret it, how to make sense of the underlying mechanisms in the brain," she says, adding that she will have access to leading researchers as well as various technologies that will allow her to do more advanced modelling. "Honestly, I am very excited because I have an opportunity that I have dreamed about, to have a chance to visit the university, further my research and collaborate with people."

DAAD is a publicly funded independent organization of higher education institutions in Germany, offering research grants and study scholarships for students with at least a bachelor's degree to either study or further their research in Germany.

## gradstudies

### THESIS DEFENCES

#### Friday, May 19

Annetta Grant, Management, 'There's No Space Like Home: Examining the Culture Complexity of Creating the Space of Home'. Supervisor: J. Handelman, 300 Goodes Hall, 9:30 am.

#### Tuesday, June 13

Amy Hallaran, Nursing, 'Understanding the Variables Influencing Graduate Nurse Transition and Retention in the Workplace'. Supervisor: D. Edge, 108 Cataragui Bldg., 1 pm.

#### Tuesday, June 13

Åsbjørn Melkevik, Political Studies, 'Rule Egalitarianism: The Egalitarian Tilt of the Classical Liberal Tradition'. Supervisor: A.D. Lister, 402B Gordon Hall, 1 pm.

#### Friday, June 16

Stephanie Coen, Geography, 'A Critical Geography of Physical Activity: Investigating the Role of Gender in Gym Environments'. Supervisors: M.W. Rosenberg; J. Davidson, E314 Mac-Corry Hall, 1:30 pm.

#### Thursday, June 15

Corey Stevens, Biochemistry, 'Nat-

ural and Artificial Protein Engineering'. Supervisor: P.L. Davies, 660 Botterell Hall, 9 am.

#### Friday, June 16

Eric Andrew Simpson, Physics, Engineering Physics and Astronomy, 'CMOS-Integrated Transducer Arrays for High-Frequency Ultrasonic Imaging'. Supervisor: M.M. Dignam, 201 Stirling Hall, 1 pm.

#### Thursday, June 22

Tomás Baldassarre, Biochemistry, 'The Role of Endocytic Adaptor Endophilin A2 in Human Breast Cancer Signaling, Metastasis and Targeted Therapy'. Supervisor: A. Craig, 100/101 Cancer Research Inst., 9 am.

#### Monday, June 26

William Robert Langford, History, 'Helping People Help Themselves: Democracy, Development and the Global Politics of Poverty in Canada, 1964-1979'. Supervisors: K.E. Dubinsky; I.G. McKay, 402B Gordon Hall, 11 am.

#### Tuesday, June 27

Francisco Antonio de la Parra, Computing, 'Discovery of Semantic Model Patterns for Embedded Sys-

tems'. Supervisor: T.R. Dean, 524 Goodwin Hall, 10 am.

#### Tuesday, June 27

Heather Cyr, English Language and Literature, 'Dreamers and Critical Thinkers: Historical Landscape as Narrative Strategy in Contiguous Fantasies for Children 2000-2010'. Supervisor: S. King, 406 Watson Hall, 2 pm.

#### Tuesday, June 27

Patrick Corbeil, History, 'Secular World: The Development of Victorian Secularism as a Global Ideology in its Imperial Context, 1840-1880'. Supervisors: S.M. den Otter; A. Jainchill, 402B Gordon Hall, Noon.

#### Wednesday, June 28

Mikhail Bjorge, History, 'The Workers' War: The Character of Class Struggle in World War II'. Supervisor: P. Campbell, D120 Mac-Corry Hall, 2 pm.

#### Thursday, June 29

Wennian Yu, Mechanical and Materials Engineering, 'Dynamic Modeling of Gear Transmission System with/without Tooth Defects'. Supervisor: C.K. Mechefske; M. Timusk, 312 McLaughlin Hall, 1 pm.

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## eventscalendar

### SPRING CONVOCATION

**Tuesday, June 6, 10 am**

**Ceremony 14:** School of Graduate Studies, Faculty of Arts and Science (Participating programs: Art History and Art Conservation; Fine Art; Psychology). **Honorary Degree Recipient:** Otto Naumann, LL.D. Grant Hall

**Tuesday, June 6, 2:30 pm**

**Ceremony 15:** School of Graduate Studies, Faculty of Arts and Science (Participating programs: Environmental Studies; Economics; Risk Policy and Regulation). **Honorary Degree Recipient:** Frank McKenna, LL.D. Grant Hall

**Wednesday, June 7, 10 am**

**Ceremony 16:** School of Graduate Studies, Faculty of Arts and Science (Participating programs: Biology; Physics; Physics, Engineering Physics, and Astronomy). **Honorary Degree Recipient:** Arthur McDonald, DSc. Grant Hall

**Wednesday, June 7, 2:30 pm**

**Ceremony 17:** School of Graduate Studies, Faculty of Arts and Science (Participating programs: English Language & Literature; Gender Studies, Global Development Studies). Grant Hall

**Thursday, June 8 10 am**

**Ceremony 18:** School of Graduate Studies, Faculty of Arts and Science (Participating programs: Computing; Geography; Geological Sciences and Geological Engineering; Geology; Urban and Regional Planning). **Honorary Degree Recipient:** Fredy Peccerelli, DSc. Grant Hall

**Thursday, June 8, 2:30 pm**

**Ceremony 19:** School of Graduate Studies, Faculty of Arts and Science (Participating programs: History;

French Studies; Jewish Studies; Languages, Literatures, and Cultures; Mathematics and Statistics). Grant Hall

**Friday, June 9, 10 am**

**Ceremony 20:** School of Graduate Studies, Faculty of Arts and Science (Participating programs: Cultural Studies; Indigenous Studies; Kinesiology and Health Studies) Grant Hall

**Friday, June 9, 2:30 pm**

**Ceremony 21:** School of Graduate Studies, Faculty of Law Honorary Degree Recipient: Donald Bayne, LL.D. Grant Hall

### CAMPUS EVENTS

**Saturday, May 27-Sunday, July 9 SNOLAB Exhibit: New Eyes on the Universe**

See how the basic laws of particle physics were redefined in New Eyes on the Universe, a special exhibit featuring the discoveries of the Sudbury Neutrino Observatory (SNO), the recognition of this work with a Nobel Prize in Physics in 2015 for SNO Director, Dr. Arthur McDonald, and the facilities and experiments of SNOLAB. Guided tours led by Queen's physics graduate students are available for groups of 10 or more. Please book by calling 613-533-6000 ext. 77449, or by using our online group tour booking form: [queensu.ca/exhibit-tours](http://queensu.ca/exhibit-tours)

**Friday, June 9, 11 am-Noon**

**Talk with Nobel laureate Dr. Art McDonald**

High Performance Computing has been an important part of the experimental work 2 km underground at the Sudbury Neutrino Observatory and the SNOLAB Underground Re-

search Laboratory. Large-scale experiments have used the ultra-low radioactivity environment to detect neutrinos from the sun and to pursue observations of Weakly Interacting Massive Particles (WIMPs) thought to be a possibility for the Dark Matter making up about 26% of our Universe. Descriptions will be given of some of these projects and the roles that High Performance Computing has played in detector simulation and data analysis.

**Saturday, June 10, 10 am-Noon Move with Our Docs - Kingston**

Exercise is Medicine Canada (EIMC) at Queen's is holding its 3rd annual "Move with Our Docs" event. This year, EIMC at Queen's has challenged health care providers from the Kingston community to form teams with each other and their patients and participate in a fully accessible 2 km stroll through Queen's Campus

and along Kingston's waterfront. The purpose of this event is to advocate for the most effective prescription for healthy living available – physical activity! Registration is free and open to anyone in the community looking for an active opportunity. Starting at the School of Kinesiology and Health Studies.

**Tuesday, June 13-Friday, June 16, CANHEIT 2017**

Canada's premier higher ed tech conference comes to Kingston, Ontario! Presented by CUCCIO, CANHEIT (Canadian Higher Education Technology Conference) brings together almost 500 delegates from across the nation for several days of keynotes, industry developments, special presentations and unparalleled networking opportunities.

**Tuesday, June 13-Wednesday, June 14**

**KCIS 2017: Developing the Super Soldier**

The 2017 edition of the Kingston Conference on International Security will examine how best to advance soldier performance to maintain a competitive advantage. Achieving sustainable outcomes in operations relies on sound military strategy and weapons, but also on individual service members performing effectively across multidimensional roles. Residence Inn by Marriott, Kingston Water's Edge  
General registration cost of \$400 plus HST includes conference materials and all meals  
Student (full-time) registration cost of \$50 plus includes conference materials and all meals

### ACROSS

- 1) Flowerpot material
- 11) Hung up on esses
- 15) Communism and others
- 16) Excited by
- 17) Letters to the editor
- 19) Draws to a close
- 20) Bold and sassy
- 21) "Superman" actor Christopher
- 22) Brazen one
- 23) Supply provisions
- 24) "\_\_\_ well"
- 27) Figure to shoot for
- 28) Bundle
- 29) Common carrier
- 32) Early afternoon hour
- 35) Monopoly square
- 39) Babysitter's handful
- 40) 007
- 41) Eagle's home
- 42) Amniotic \_\_\_
- 44) Fix firmly, in a way
- 45) Boozehound
- 48) Demolished a London flat
- 51) Acclaim
- 52) "Boola Boola" collegians
- 53) The "fat" in "Fat Tuesday"
- 57) Lets have it
- 60) Famous clinic
- 61) Used Western Union
- 62) Negotiation problem
- 63) Providing support

### DOWN

- 1) Grow bored or impatient
- 2) Adam lived there
- 3) This puzzle's theme word
- 4) Towel holders
- 5) Pub favorite
- 6) \_\_\_ Christi
- 7) Baddies
- 8) Wedding cake parts
- 9) Cantankerous
- 10) Fanged Nile menace
- 11) Like some equations
- 12) Map inside a map
- 13) Carell of Hollywood
- 14) Baffling problem
- 18) "Blackfish" animal
- 22) Bygone music system
- 24) "Don't forget about me"
- 25) Go bungee jumping
- 26) Man in the making
- 27) Islands dish
- 28) \_\_\_ Lanka (Ceylon)
- 29) It may come after many moons?
- 30) Coffee container
- 31) Young boy
- 32) Ripped
- 33) Bide one's time
- 34) Poem with complex stanza forms
- 36) Major network
- 37) \_\_\_ an egg (bombed)
- 38) Increase motor speed, briefly
- 42) Skilled mariner
- 43) Word with "industrial" and "martial"
- 44) Dwell permanently
- 45) Contract conditions
- 46) Deep blue sea
- 47) Costa del Sol feature
- 48) Strike anew
- 49) Last Olds model produced
- 50) "Cops" sound
- 53) '60s sports cars
- 54) Indian royal
- 55) Breezed through, as an exam
- 56) Eyelid affliction
- 58) Pan Am alternative
- 59) Mantra syllables

### BETWEEN THE LINES

By Lester J. White

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			7		8			

A number may not appear twice in the same row or in the same column or in any of the nine 3x3 subregions.

## Sumner named OUA athlete of year

BY COMMUNICATIONS STAFF

Queen's Gaels cross-country runner Claire Sumner won the Female Athlete of the Year award on May 10 at the annual Ontario University Athletics (OUA) Honour Awards banquet in Huntsville.

Sumner, a fourth-year life sciences major, claimed the award after sweeping both the OUA and U Sports cross-country championships.

Sumner opened her season with a historic victory at the Queen's Invitational, crossing the line in a time of 27:50.91. Her victory also helped propel the Gaels to a first place team finish at the event. The identical 8km runs for both women and men is believed to be the first collegiate cross-country meet in North America where both the men and women contested identical race distances.

"The biggest thing this sport has taught me is that perseverance and consistent hard work



Claire Sumner was named the OUA Female Athlete of the Year after a standout season that saw her claim the OUA and U Sports cross-country titles.

will always pay off," said Sumner. "I strongly believe the life lessons I have learned from cross-country will be extremely valuable in my

future endeavours."

The Calgary native then won a gold medal at the OUA championship, finishing the 6km race in

a time of 20:16.7. Sumner, who also earned OUA MVP and first-team all-star honours, was a crucial member of the Gaels silver medal winning team.

On the Plains of Abraham a couple weeks later at the U Sports Cross Country national championship, thanks to a late push with under a kilometre remaining in the race, Sumner claimed individual gold after crossing the finish line in a time of 21:09.3. As a result of her first-place finish, Sumner was also named the U Sports MVP and a first-team All-Canadian.

Following a successful 2016 university season, Sumner went on to claim bronze at the Canadian senior championships in late November, finished fourth at the NACAC championships in early March in Florida, before rounding out her season, placing 52nd in a field of 104 runners in her IAAF world championships debut in Uganda, on March 26.

### fittips

#### Hit the water

Swimming offers something no other aerobic exercise does: the ability to do more for your workout with less impact on your body. When the body is submerged to the neck, it becomes 90 per cent lighter and you only have to bear 10 per cent of your own weight. This means that the pool provides an ideal place to work stiff muscles and sore joints, especially if you're overweight or suffer from arthritis.

In addition swimming serves to strengthen the heart and can burn up to 680 calories per hour.

The ARC offers several options to make a splash in your workout with lane swims, private swim lessons, masters programs, adult stroke improvement, women's only swim times and daily recreational swimming.

For more information on our Aquatics Centre visit [gogaelsgo.com/aquatics](http://gogaelsgo.com/aquatics).

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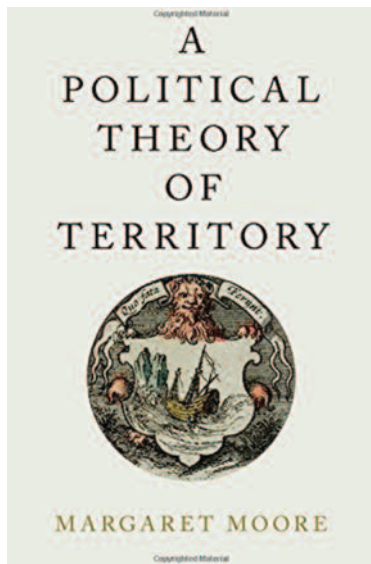
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## books

### *A Political Theory of Territory* By Margaret Moore (Political Studies)

Our world is currently divided into territorial states that resist all attempts to change their borders. But what entitles a state, or the people it represents, to assume monopoly control over a particular piece of the Earth's surface? Why are they allowed to prevent others from entering? What if two or more states, or two or more groups of people, claim the same piece of land?

Political philosophy, which has had a great deal to say about the relationship between state and citizen, has largely ignored these questions about territory. This book provides answers. It justifies the idea of territory itself in terms of the moral value of political self-determination; it also justifies, within limits, those elements that we normally associate with territorial rights: rights of jurisdiction, rights over resources, right to control borders and so on. The book offers normative guidance over a number of important issues facing us today, all of which involve territory and territorial rights, but which are currently dealt with by ad hoc reasoning. In a world in which there is continued pressure on borders and control over resources,



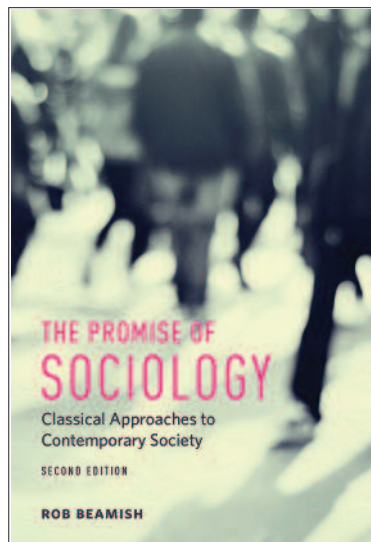
from prospective migrants and from the desperate poor, and no coherent theory of territory to think through these problems, this book offers an original, systematic, and sophisticated theory of why territory matters, who has rights over territory, and the scope and limits of these rights.

*A Political Theory of Territory* was recently named the winner of the the 2017 Canadian Philosophical Association Book Prize.

### *The Promise of Sociology: Classical Approaches to Contemporary Society, Second Edition* By Rob Beamish (Sociology)

Unlike most introductory texts that take a topical approach to studying sociology, this smart, challenging, and accessibly written text looks at the core principles of the discipline, making links to a contemporary context.

The second edition of this award-winning book has been substantially revised, making more direct connections between Generation Z, Mills's concept of the sociological imagination, and the challenges students face in higher education today. The section on popular culture contains a new chapter on the history of popular music from early rock 'n' roll to contemporary pop and R&B. New chapter objectives, end-of-chapter re-



view and reflection questions, key terms, and glossary, as well as an instructor's manual, make this text much more useful in the classroom.

## for therecord

### NOTICE

#### Renewal, Tenure, Promotion Applications

Under the terms of the Collective Agreement between Queen's and Queen's University Faculty Association (QUFA) for faculty, librarians and archivists, Aug. 15 is the deadline for regular faculty to apply for renewal, tenure or promotion; librarians and archivists to apply for renewal, continuing appointment or promotion; and adjuncts to apply for promotion. Members must notify their unit head of their intent to apply for renewal, tenure, continuing appointment, or promotion by July 1.

Articles that refer to these procedures: Article 24 – Employment Equity; Article 30 – Renewal, Tenure and Promotion for Tenure-Track and Tenured Faculty; Article 31 – Renewal, Continuing Appointment and Promotion for Librarian and Archivist

Members; Article 32.6 Promotion for Adjunct Faculty.

### COMMITTEES

#### Advisory Review Committee, Queen's Centre for Energy and Power Electronics (ePOWER)

In accordance with procedures adopted by Senate, Kimberly Woodhouse, Dean, Faculty of Engineering and Applied Science, announces the establishment of an Advisory Committee to review the Queen's Centre for Energy and Power Electronics (ePOWER).

The Queen's Centre for Energy and Power Electronics Research (ePOWER) fosters collaboration among academic and industrial researchers to advance fundamental energy and power electronics research, to develop a broad range of commercially competitive and environmentally friendly technologies,

and to train the next generation of innovators.

The members of the committee are:

- Amr Elwakeel, PhD candidate, Electrical and Computer Engineering
  - Hossam Hassanein, Professor, School of Computing
  - Brant Peppley, Professor, Chemical Engineering (chair)
  - Keith Pilkey, Professor, Mechanical and Materials Engineering
  - Tammy Wintle, Faculty of Engineering and Applied Science (secretary)
  - Ying Zou, Associate Professor, Electrical and Computer Engineering
- Members of the University community are invited to submit their comments on the present state and future prospects of the Centre to the Chair of the Committee, c/o the secretary wintlet@queensu.ca by June 20. For additional details on the centre, visit [queensu.ca/epower/](http://queensu.ca/epower/).

## humanresources

### Job postings

Details regarding job postings – internal and external – can be found at [queensu.ca/humanresources/jobs](http://queensu.ca/humanresources/jobs). Applications for posted positions are accepted by email only to [working@queensu.ca](mailto:working@queensu.ca) before midnight on the closing date of the competition.

■ **Competition:** 2017-205

**Job Title:** Postgraduate Program Manager

**Department:** School of Medicine - Postgraduate Medical Education  
**Hiring Salary:** \$61,378 (Salary Grade 9)

**Hours per Week:** 35

**Appointment Terms:** Term Appointment (until Sept. 24, 2018)

**Closing Date:** 13-Jun-2017

■ **Competition:** 2017-225

**Job Title:** Network Specialist (USW Local 2010)

**Department:** Information Technology Services  
**Hiring Salary:** \$57,732 (Salary Grade 8)

**Hours per Week:** 35

**Appointment Terms:** Term Appointment (2 years)

**Closing Date:** 12-Jun-2017

■ **Competition:** 2017-224

**Job Title:** Academic Initiatives Coordinator (USW Local 2010)

**Department:** Housing and Ancillary Services - Queen's University Residences

**Hiring Salary:** \$50,909 (Salary Grade 7)

**Hours per Week:** 35

**Appointment Terms:** Continuing Appointment

**Closing Date:** 11-Jun-2017

■ **Competition:** 2017-222

**Job Title:** Systems Engineer

**Department:** Centre for Advanced Computing

**Hiring Salary:** \$61,378 (Salary Grade 9)

**Hours per Week:** 35

**Appointment Terms:** Continuing Appointment

**Closing Date:** 16-Jun-2017

**Apply To:** [working@queensu.ca](mailto:working@queensu.ca)

■ **Competition:** 2017-100

**Job Title:** Director, Design and Construction

**Department:** Physical Plant Services

**Hours per Week:** 35

**Appointment Terms:** Continuing Appointment

**Closing Date:** 25-Jun-2017

■ **Competition:** 2017-189

**Job Title:** Assistant Dean, Support Services and Community Engagement

**Department:** Division of Student Affairs

**Hours per Week:** 35

**Appointment Terms:** Continuing Appointment.

**Closing Date:** 28-Jun-2017

**Apply to:** Jane Griffith and/or Jason Murray [queensads@odgersberndtson.com](mailto:queensads@odgersberndtson.com)

### Successful Candidates

■ **Job Title:** Office Assistant (USW Local 2010)

**Department:** Faculty of Engineering and Applied Science

**Competition:** 2017-073

**Successful Candidate:** Shelly Stil-

son (Applied Science - Faculty Office)

■ **Job Title:** Financial Assistant (USW Local 2010)

**Department:** Physics, Engineering Physics & Astronomy

**Competition:** 2017-131

**Successful Candidate:** Withdrawn

■ **Job Title:** Elevator Mechanic (CUPE Local 229)

**Department:** Physical Plant Services

**Competition:** 2017-056

**Successful Candidate:** Shawn Rowesome

■ **Job Title:** Course Design and Development Specialist (USW Local 2010)

**Department:** Faculty of Engineering and Applied Science

**Competition:** 2017-063

**Successful Candidate:** Bryn Fraser

■ **Job Title:** Department Manager

**Department:** Geological Sciences and Geological Engineering

**Competition:** 2017-005

**Successful Candidate:** Megan Rhymer

■ **Job Title:** Program Assessment and Education Officer

**Department:** Medicine

**Competition:** 2017-071/2017-R012

**Successful Candidate:** Martha Munezhi

■ **Job Title:** Outreach and Teaching Coordinator

**Department:** Biology- Queen's University Biology Station (QUBS)

**Competition:** 2016-416

**Successful Candidate:** Emily Verhoeck

### PUZZLE SOLUTIONS

1	7	8	5	2	9	4	3	6
3	6	2	1	4	7	9	5	8
4	9	5	6	8	3	2	1	7
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2	3	9	8	1	6	7	4	5
5	2	3	4	6	1	8	7	9
8	1	7	9	3	2	5	6	4
9	4	6	7	5	8	3	2	1

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