



the gazette

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UNIVERSITY COMMUNICATIONS

It's a special year for Homecoming as Queen's celebrates its 175th anniversary and the successful Initiative Campaign with events welcoming alumni back to the university. See pages 3 and 14.

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Thriving on campus

BY WANDA PRAASMA, SENIOR COMMUNICATIONS OFFICER

Jennifer Dods is a big believer in self-care, and in making yourself and your well-being a priority. This is not a surprise, as she's been in the health-care field, as well as education, for many years, and has spent a lot of time thinking about ways to thrive in an academic environment.

The new executive director of Student Wellness Services (SWS), Ms. Dods says often it's the simple things that get overlooked – eating well, sleeping well, getting outside – when students get absorbed in their studies and feel weighed down by multiple deadlines, as well as social pressures.

"I like to remind everyone that you can pursue excellence without perfection," she says. "Queen's students are very competent and capable – they are often working, involved in extracurricular activities, supporting others, volunteering, and many other activities, in addition to academics. What's often needed is a reminder to be kinder to themselves, to give themselves permission to take breaks from studying and to schedule time to do the things that keep them healthy."

Ms. Dods says it's easy to get caught up in the stresses or routines of everyday life.

"I think everyone needs to step back at certain times, and take some time to think about what aspects of their life are healthy and where they need to re-prioritize," she says.

While self-care is an important foundation for well-being, support from friends and family, peer supports, and professional supports are also vital to wellness, she says. In her role as head of SWS,



UNIVERSITY COMMUNICATIONS

As Executive Director of Student Wellness Services, Jennifer Dods, oversees a spectrum of services available to students on campus, including health and counselling services, accessibility services, and health promotion activities.

which she began in spring 2016, Ms. Dods oversees a spectrum of services available to students on campus: health services, counselling services, accessibility services, and health promotion activities, many of which are peer-led. The units work together – and with partners across campus – to provide a range of programs and services to help undergraduate and graduate students succeed academically and personally.

Ms. Dods's goal is to keep building on efforts to integrate the network of services available to students – to provide streamlined processes that respond to students' needs.

"Students are busy and we need to provide services that are simple to access and navigate. For example, we are looking to introduce a new mental health intake position to make it easier for students who have mental health concerns to access the most appropriate service provider in a timely

manner," explains Ms. Dods. The number of doctors, counsellors and accessibility advisors on the SWS team has increased this fall and more appointment times are now available for students. SWS is also introducing more evening health clinics this year and a Saturday morning health walk-in clinic once a month.

"We have a great team of people committed to supporting students in their academic and personal pursuits. We also want to build partnerships with all the student-focused services on campus and in the community to ensure students can access a wide range of services."

For Ms. Dods, working in Student Wellness Services, which is part of the Division of Student Affairs, marks a culmination of two intersecting arcs in her career. For the past 15-plus years, she has been involved in both the health and education sectors, and is a strong believer in interprofes-

sional practice and the value of integrated care. After undergraduate studies in nursing, education, and psychology from the University of Ottawa, she spent the next decade working both in special education in the public school board and in adolescent psychiatric and mental health services, in various roles.

She came to Queen's in 2008 to work on a Master of Education, with a focus on better understanding the educational experiences of youth who had lived with trauma and abuse. She went on to do a PhD, focusing on the mental health and mental health literacy of students in nursing and teacher education programs, and the intentions of pre-professionals to support mental health in practice. (Ms. Dods will defend her PhD later this year.) She's been an instructor in Continuing Teacher Education for the past seven years, and is an adjunct professor in the School of Nursing.

As for Ms. Dods's own self-care plan, she again brings it back to the simple things: getting outside, spending time with friends, taking walks, eating well. And when she's really needed a big change in her life, travel has helped immensely. She says going to a new place, either in Canada or abroad, refreshes her perspective and lets her see things in a new light.

"This role really is a great fit for me, and it's wonderful to be able to bring all the areas I've worked in together in one position," says Ms. Dods. "And at the heart of this is the students, and providing them with a welcoming, safe place where they can access a range of supports that builds on their strengths and addresses their health and wellness needs."

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Michael Fraser

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Queen's releases 2015-16 financial statements

BY COMMUNICATIONS STAFF

The university's draft financial statements for 2015-16 are now available online, and will go before the Board of Trustees for approval at the Board's Sept. 30 meeting.

The statements, which outline the university's consolidated financial results for the fiscal year ending April 30, 2016, report a surplus of revenues over expenses of \$39.5 million, even as the university continues to face a number of financial challenges. The surplus represents 4.5 per cent of the uni-

versity's total expenses.

"The university is committed to achieving long-term financial sustainability and maintaining our position as the quintessential balanced academy," says Vice-Principal (Finance and Administration) Caroline Davis. "The operating fund surplus will provide important flexibility for future strategic priorities and a reserve for future pension payments. In addition, surpluses accrued by the faculties have been set aside in departmental reserves in support of academic priorities."

The primary reasons for the

surplus are actuarially defined pension expenses lower than pension contributions, significant utility savings, and an increase in tuition revenue.

Despite the surplus, the university continues to face a number of financial challenges, including low interest rates, an unsustainable pension plan with a \$285-million solvency deficit, a \$253-million deferred maintenance backlog, and reliance on government controlled grant support and tuition, all of which continue to be a part of the financial landscape.

"As has been the case in previ-

ous years, a significant portion of our surplus is non-cash and therefore not available for operations. We cannot count on continued surpluses in the years to come, and must prudently manage our reserves to help address our financial challenges," says Vice-Principal Davis.

In May 2016, the Board of Trustees approved the 2016-17 operating budget, which is balanced after a \$16.4 million drawdown of reserves. The financial statements can be viewed online at queensu.ca/financialservices/publications.



Queen's
UNIVERSITY

Ready for Homecoming

BY ANDREW CARROLL,
GAZETTE EDITOR

Like a magnet, Homecoming draws alumni back to Queen's to reconnect with the university, the community and former classmates, as well as with faculty and staff.

But the attraction doesn't just happen by itself. There is a lot of planning and work that goes on, much of it behind the scenes and mostly undertaken by scores of volunteers.

Homecoming 2016 is set for Oct. 14-16 and, as with everything being held in this 175th year of Queen's University, the celebrations are going to be special.

"It's a very special year. With the 175th anniversary of Queen's and the excitement around that, given that Homecoming is a celebration of milestone classes, the fact that it is a milestone for the university makes it just the perfect opportunity to celebrate," says Sarah Indewey, Manager of Volunteer Relations and Reunions in the Office of Advancement.

Not only will Queen's be celebrating its 175th anniversary throughout the weekend and fostering recognition between students and alumni, there will also be a series of events marking the successful Initiative Campaign, which raised more than \$640 million for the university.

With more than 35,000 alumni donating, as well as the efforts of numerous volunteers, the campaign wouldn't have been such a success, Ms. Indewey says.

Current students have also played a big role in planning and organizing events. With a record-setting 100 classes and groups participating over the three days of Homecoming 2016, hosting the events wouldn't be possible without the support and contributions of the more than 300 student volunteers.

The Homecoming football game will be held at the revitalized Richardson Stadium with the Alumni Parade being held before the Queen's Gaels face the Windsor Lancers at 1 pm. The parade route will take alumni from Grant Hall to the stadium.

A partnership has been set up with Kingston Trolley Tours for those who cannot walk the route. Accessible Services has also been engaged and a bus will follow to pick up any participants unable to complete the trek.

(For full details see the story at right.)

Activities are planned throughout the weekend, from open houses, tours and meet-and-greets, to breakfasts, brunches,



Sarah Indewey, Manager of Volunteer Relations and Reunions, left, celebrates with the Homecoming 2015 organizing team, including, Carey Morrison, Kathryn Vilela, Maryanne Wainman and Jess Koehn.

Starting new traditions

BY ANDREW CARROLL,
GAZETTE EDITOR

One of the signature events of Homecoming is the football game, and this year's event will be the first opportunity for the majority of returning alumni to watch the Queen's Gaels at the revitalized Richardson Stadium.

The Homecoming game is about more than the action on the field, and the new stadium provides an opportunity to develop new traditions. This year's half-time show will feature performances by the Queen's Bands, Cheerleaders and the Pom Team, as well as a musical performance by Logan Brown. In addition, alumni representatives from the classes celebrating milestone reunions will take part in the March of the Decades. Fans will be able to join in the fun as two giant flags – a Canadian flag and another with the Queen's 'Q' – will make their way around the stands.

This year's alumni parade will be held prior to the game. Along with a pre-game pep rally in front of Grant Hall at 10 am, returning alumni, led by Queen's Bands, will head straight up Union Street, around West Campus and in through the front entrance of the stadium where they will be recognized by all spectators in attendance.

Spectators are encouraged to respect athletes as well as their fellow spectators and are not permitted to enter the field of play at any time either before, during or after the game.

Kickoff is 1 pm as the Gaels face the Windsor Lancers. Gates open at 11:30 am.

Organizers ensured that all the changes were addressed with the goal of providing a positive experience for all alumni.

"We really approached that shift like we do with anything to do with Homecoming, which is connecting it to the Homecoming vision – students and alumni connecting, alumni connecting with the university and alumni connecting with the Kingston community," says Sarah Indewey, Manager of Volunteer Relations and Reunions in the Office of Advancement. "We've consulted with various stakeholders and planned with our partners all along to ensure that the shift in parade timing was something that everybody could still take part in and still gave that same feel."

A note from Principal Woolf, Artsci'80

Homecoming is a unique and special event for Queen's – it holds an important place in the hearts of Queen's community members. As an alumnus myself, I've seen how meaningful it is for our current students and our alumni to interact, and to celebrate one another. As I've said in the past, the decision to reinstate Homecoming in 2013 wasn't made lightly. I have been encouraged by the good judgment the majority of our students have shown in the years since its suspension, and with the relative success of the past few years. As



something for everyone to take part in. It's like our work coming to life. The joy that comes out of people's attendance of Homecoming is hard to resist. It keeps us going."

For more information and

always, safety for all participating is paramount. I encourage you to take care of yourselves and one another this Homecoming weekend, and to be mindful of the Kingston community by engaging in respectful celebrations. Plans for Homecoming 2016 are the result of extensive consultation and collaboration with students, alumni representatives, and especially with our partners in the community, including local officials and the Kingston Police. I want to thank our partners, and the staff and volunteers at Queen's who have worked so hard to bring this year's Homecoming to life. I look forward to seeing many of you this weekend.

Cha gheill!

schedules visit queensu.ca/alumni/homecoming. Also the Homecoming Program Booklet is available online.

Twitter users are encouraged to use the hashtag #QueensHomecoming.



SUPPLIED PHOTO

Colleen Renihan arrived at the Dan School of Drama and Music in July as the Queen's National Scholar in Music Theatre & Opera. She also maintains an active performance schedule as a mezzo-soprano in opera, oratorio, and new music.

Student Code of Conduct in place

BY COMMUNICATIONS STAFF

Queen's students are diverse in many ways, but there's one thing they all have in common: In becoming a member of the Queen's community, every student agrees to the Student Code of Conduct, and accepts the university's policies, rules and procedures.

"The Student Code of Conduct is an important document that outlines the university's expectations of our students during their time at Queen's, both on and off campus," says Principal Daniel Woolf. "These include taking responsibility for their own well-being and making responsible decisions about the physical and mental health, safety and wellness of themselves and others."

The Board of Trustees approved a revised Student Code of Conduct in May, following the university's comprehensive review of its non-academic misconduct system, which included extensive consultation with the Queen's community.

As stated in the code, students are expected to adhere to and promote the university's core values of honesty, trust, fairness, respect and personal responsibility in all aspects of university life, academic and non-academic. These core values are intended to inform and guide conduct as students foster mutual respect for the safety, dignity, property, rights and well-being of others.

The code describes the kinds of activities and behaviours that constitute non-academic student misconduct, and associated sanctions. The principles of development, deterrence, restitution, and where appropriate, restorative justice, will guide decision-makers within the non-academic misconduct system. The Student Code of Conduct can be viewed at queensu.ca/studentconduct.

In the right place at the right time

BY ANDREW CARROLL,
GAZETTE EDITOR

As a Queen's National Scholar in Music Theatre & Opera, Colleen Renihan can barely contain her excitement – she truly feels that at Queen's she is in the right place at the right time.

With the recent merger and naming of the Dan School of Drama and Music, as well as the opening of the Isabel Bader Centre for the Performing Arts in 2014, Dr. Renihan says that when she first read the posting about the QNS position she knew that she had found her academic calling.

"There were so many things in the QNS posting that spoke to me and to the priorities of my work," she says, adding that her interdisciplinary research considers contemporary opera in the U.S. and Canada through the lenses of temporality, the philosophy of history, and performance studies. "I read about the position and about the newly formed Dan School, and I thought 'Wow, that's where I want to be, that's the kind of culture I want to be a part of developing.'"

Having arrived at Queen's in July, Dr. Renihan has already noticed an excitement around the Dan School, emanating not only

from the students but from the school's leadership and her faculty colleagues as well. It has helped her transition to a new setting as both an academic and a performer.

Before her arrival she says she did a lot of research on the Dan School of Drama and Music, and the university. She repeatedly found references to an "energy" at the university, and what she has discovered is that at the Dan School the energy, the vibrancy, is a reality.

"There's an open-mindedness, there's a remarkable amount of creative, out-of-the-box thinking and it's not just something that the school pays lip service to. Students and faculty are constantly innovating: the future of the performing arts is very bright at Queen's," she says.

Dr. Renihan has previously taught at the University of Toronto, Western University, Mount Allison University and the University of Guelph. In 2012 and 2014 she was recognized by the Mount Allison University Music Student's Association Council as "Professor of the Year," and was a recipient of a Teaching Award for Excellence in Undergraduate Teaching from Western University in 2012.

Dr. Renihan earned a bachelor degree in vocal performance from the University of Manitoba, an artist diploma in opera performance from the Vancouver Academy of Music, and an MA and PhD in Musicology from the University of Toronto in 2011 with funding support from the Social Sciences and Humanities Research Council of Canada (SSHRC). Her dissertation was a finalist for the Society for American Music's Housewright Dissertation Award.

As a Queen's National Scholar she is hoping to set down roots, and, once again, is excited by the opportunities that are presented here at Queen's and in the broader Kingston community. She points to what she calls "a real buzz about music theatre" at Queen's and in the community, and looks forward to contributing to its continued vibrancy and growth.

She also maintains an active performance schedule as a mezzo-soprano in opera, oratorio, and new music. To learn more about Dr. Renihan's research and career, visit her page on the Dan School of Drama and Music website (sdm.queensu.ca).

The QNS program was first established in 1985, with the objec-

tive to "enrich teaching and research in newly developing fields of knowledge as well as traditional disciplines." Since then, over 100 QNS appointments have been made in a wide variety of disciplines, and the appellation of Queen's National Scholar has become synonymous with academic excellence.

The program provides \$100,000 annually for five years for each appointment, and funding for the program allows for a maximum of two QNS appointments in each annual competition.

For more information on the QNS program, visit the QNS page on the Provost's website (queensu.ca/provost).



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New cancer pathology network launched

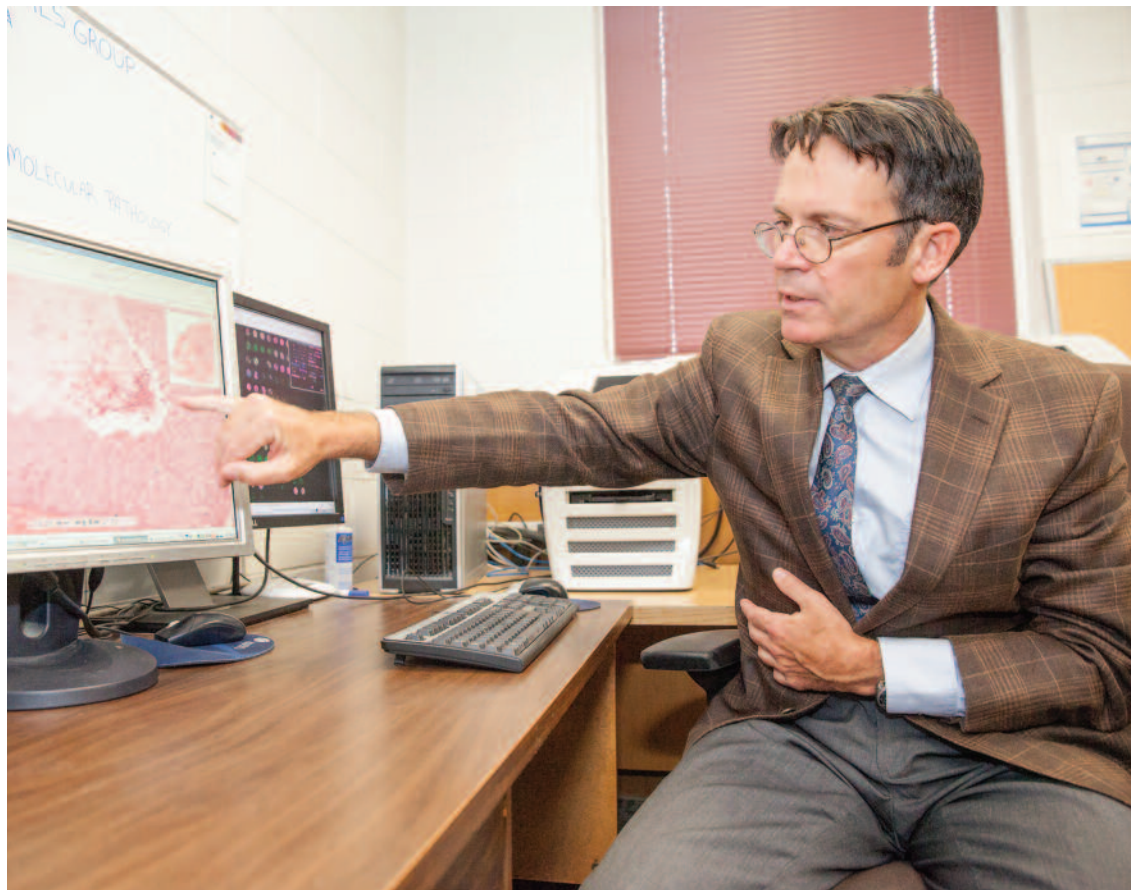
Based at Queen's, the Ontario Molecular Pathology Research Network will link a number of institutions across the province.

BY ANNE CRAIG,
COMMUNICATIONS OFFICER

The Ontario Institute for Cancer Research (OICR) has announced \$3.7 million in funding to form the Ontario Molecular Pathology Research Network (OMPRN), which will be based at Queen's University and led by Queen's researcher Dr. David LeBrun (Pathology and Molecular Medicine).

Dr. Christine Williams, Deputy Director and Vice-President of the OICR, announced the funding Thursday, Sept. 29 in Kingston. The Network will bring together a number of institutions province-wide.

"We, as pathologists, are facing a whole new set of challenges," says Dr. LeBrun. "There are hundreds of potential new cancer drugs available for study so we need people doing research into the relevant diagnostics. We need to draw young pathologists into the research community, provide funding for this research and work to have more pathology content integrated into medical school curriculums."



David LeBrun talks about the work that can be done through the newly-created Ontario Molecular Pathology Research Network, following the announcement of \$3.7 million in funding from the Ontario Institute for Cancer Research.

PHOTO BY GREG BLACK

Pathology is key to the early detection, diagnosis and treatment of cancer. An accurate diagnosis can provide better prognostic information and allow doctors to better target therapies. Pathology research can also lead to the de-

velopment of new treatments that target specific cancer-driving mutations, genes and pathways, avoiding ineffective treatments with unwanted side effects. But as researchers' understanding of cancer, and its complexity, deepens,

so too has the need for pathologists who can incorporate this new understanding into their daily routine, taking advantage of the latest technologies and knowledge to help patients.

"The Ontario Molecular Pathology Research Network's objectives in helping to improve the diagnosis of cancer will accelerate the pace of discovery while fostering collaboration amongst our young pathologists," says Reza Moridi, Minister of Research, Innovation and Science. "The Ontario government proudly supports this new initiative through the Ontario Institute for Cancer Research for it will help maintain the province's continued commitment to the cutting edge of research and development of better treatments for all patients."

The Network will address this challenge by increasing the participation of Ontario cancer pathologists in research, enhancing collaboration across the province and increasing mentorship opportunities for residents and early career pathologists. The ultimate goal of OMPRN is to translate these strategies into improved diagnosis and treatment of cancer patients. This could mean more precision medicine, where diagnosis and treatment are linked for individual patients based on advanced diagnostics.

"There are hundreds of potential new cancer drugs available for study so we need people doing research into the relevant diagnostics. We need to draw young pathologists into the research community, provide funding for this research and work to have more pathology content integrated into medical school curriculums."

— David LeBrun

"Building capacity in pathology research and training is critical and we are proud Queen's is taking a leadership role in this area," says Richard Reznick, Dean of the Faculty of Health Sciences. "Future advances in molecular pathology brings great promise for enhanced care for our patients with a diagnosis of cancer."

The OMPRN has a number of objectives including:

- Fostering productive collaboration amongst research-oriented pathologists and between pathologists and researchers in complementary disciplines;
- Research activity through the Network will be encouraged and enabled through the provision of operating grants for research projects;
- Building awareness of research resources, including analytical expertise, core facilities and biospecimen repositories offered at OICR or elsewhere in the province to facilitate molecular pathology research;
- The Network will support the development of a cadre of young pathology researchers by encouraging and supporting the involvement of residents and junior pathologists.

A critical mass of research-oriented pathologists and clinical laboratory scientists working within the academic community is necessary to expedite the transition to precision oncology and make its benefits available to Ontarians.

"Today we are proud to announce the launch of the Ontario Molecular Pathology Research Network," says Dr. Williams. "For patients, an accurate diagnosis is key to finding the best treatment for their cancer with the fewest side effects. This new network will enhance expertise in molecular pathology, improving the diagnosis of cancer and accelerating the adoption of more precision medicine for Ontario cancer patients."

For more information visit the website at ontariomolecularpathology.ca

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viewpoint

Viewpoint offers faculty, staff and students the opportunity to reflect on a wide range of topics related to Queen's and post-secondary education. Email submissions or ideas to andrew.carroll@queensu.ca

Facing the 'Black Dog'

BY ARTHUR MILNES

It was September 1986 – 30 years ago – and I had arrived on the Queen's University campus as a student.

The fall's crispness was starting and I was struck immediately by the view of Lake Ontario near my residence room at Gordon House.



Those first days at Queen's, particularly at night when most others were out partying, I would retreat to the water and shore for hours.

And I would spend that time crying, despite the beautiful lake in front of me.

I wished it would all end.

I wanted to be dead.

You see, I had arrived on campus with a secret.

A big one for a young man.

It was so secret that I couldn't reveal it to myself.

I was mentally ill.

I was starting, along with university studies, my lifelong journey into the dark world of depression. I was ashamed and too proud or scared (or both) to seek any help.

There would be a suicide at-

tempt in third year and my withdrawal from friends, activities and so much more.

It was a horrific time to be me.

The worst was the shame, the fear of stigma (very justified then) and everything else that came when confronted with a personal mental health challenge 30 years ago.

These thoughts were on my mind as I passed a group of Queen's frosh in town the other day. Admittedly, my old "friend" Black Dog tried to bite as I watched the students.

I therefore wondered which of the young people would end up like I did as a Queen's student.

Depressed.

Hopeless.

Alone.

But then I fought Black Dog and grinned as I thought how much better the situation is at Queen's in 2016.

One of the things I admire about Queen's Principal Daniel Woolf has been the spotlight he has shined on mental health issues on campus. There is now even a full chair in anti-stigma studies at Queen's and it is funded by a major Canadian company.

Imagine that three decades ago: a staid old conservative institution like Queen's – the place, for example, where a tenured professor told a student (me) after a sui-

cide attempt that I and all mentally ill students didn't belong at an elite institution – partnering with a corporation (Bell Canada), publicly to boot, to admit mental health problems exist at the university.

It wouldn't have happened. The Old Stones of Kingston and the well-heeled Queen's alumni around the world – products of their times, in fairness – would not have taken that "insult" for a minute.

Principal Woolf, in proud defiance of the past, has led a revolution. While I know it still isn't easy to seek help as fears of stigma will always exist, particularly when you are 18 or 19, a Rubicon has been crossed. Considering my past experiences at Queen's of long ago, I was particularly proud when Principal Woolf contacted me personally to congratulate me on my official appointment as a Fellow of the Queen's School of Policy Studies.

Off campus, this revolution has also taken hold. As a lifelong student of politics, I try to imagine a leader 30 or 40 years ago standing in the House of Commons – like Bob Rae did – to speak of his own struggles with depression.

I try to imagine a sitting prime minister – like Stephen J. Harper in 2009 – publicly delivering the eulogy at the funeral of one of his

MPs, Dave Batters, who had committed suicide after Black Dog came by too many times.

"Depression can strike the sturdiest of souls," Harper said. "It cares not how much you have achieved, nor how much you have to live for... Unlike its myth, depression is not a function of character except that to fight it summons a strength of character, and a great strength of character like Dave's to fight it as long as he did."

Try to imagine Mr. Diefenbaker or Mr. Pearson – good men both who faced mental health issues personally but never discussed them before Canadians – delivering such an address in their day.

Finally, I try to imagine back when I was a Queen's student in 1986 that there would be an accomplished Olympian – like Clara Hughes today – going bravely across Canada the country and admitting that she – just like me and you or a member of your family – has been visited by depression's darkness.

So I continued along a downtown street. As the frosh passed by, on to their next adventure, I felt better for them.

I also felt better for me.

I felt better about all of us.

Now don't get me wrong, there is no sugar-coating depression or

other mental health realities.

Trust me, I know.

Were it not for my wife, doctors like Hans Westenberg and friends too numerous to mention, I wouldn't be here. But there is greater hope in the openness of today.

So to that student in residence at Queen's, Royal Military College or St. Lawrence College beginning a new chapter this month in Kingston but facing mental health issues on your own, I encourage you to seek out help.

I stand as example of the fact you don't have to live in fear of the stigma and shame so many of us did in generations past.

Trust me when I say that the adults and others around you – people in very real leadership positions at your school and in Canada itself – are listening. They don't have all the answers; no one is claiming that.

But their doors are open.

And if you find a door locked in your moment of need, call a professor, an administrator, a floor rep or anyone else.

They'll tear that door down with you.

It is 1986 no longer.

Arthur Milnes, Artsci'88, is a Fellow of the Queen's School of Policy Studies and an accomplished public historian and speechwriter.

liveslived

Lives Lived is a space to share your memories of a Queen's community member who recently died. Email your submissions to andrew.carroll@queensu.ca

An artist and a leading academic

Bruce Laughton arrived at Queen's University in 1971 to teach art history and served as head of the Queen's Art Department from 1983 to 1988.

Dr. Laughton passed away on Jan. 18 in his 88th year.

He was an accomplished author, with a particular focus on 20th century British artists including William Coldstream, The Euston Road School and Philip Wilson Steer, and later, on mid-19th-century French artists J.-F. Millet and Honoré Daumier.

However, what differentiated Dr. Laughton from many of his writing peers is that he not only was an academic but a painter as well with a deep, personal understanding of the art form.

His interest in British art developed from his own life. During his



Bruce Laughton

school years his main interests were fine art and rowing and after graduating from Bryanston School he attended classes at Camberwell

College of Arts in 1945. In 1946 he moved to Oxford to study English at Queen's College, graduating in 1949. He then returned to Camberwell for a further three years where William Coldstream, a prominent influence, was among his teachers. When Coldstream moved to the Slade School in 1951, Dr. Laughton followed.

He would continue to paint throughout the 1950s and 1960s and exhibited his "cool, measured and poetic landscapes" on a number of occasions. Later he worked as a museum assistant at Birmingham City Art Gallery from 1954-56 and in 1957 he became a photographic librarian and lecturer at the Courtauld Institute of Art, London University. During this period he wrote his PhD thesis on Philip Wilson Steer. His book on

the painter would be published in 1971 and later that year he left England to teach at Queen's University.

While at Queen's Dr. Laughton continued to write prolifically, producing *The Euston Road School* in 1986 and *William Coldstream*, the biography of his former mentor, in 2004. He would also see *The Drawings of Daumier and Millet* published in 1991 and *Honoré Daumier* published in 1996, a book which established Laughton as a world authority on the subject. Many passages written from the perspective of a practicing artist convey his intimate understanding of Daumier's techniques and use of color.

During this period some of his most interesting research on these subjects was published in

Burlington Magazine.

Later he would develop an interest in Italian artist Giacometti that resulted in an article published in *British Art Journal* in 2009.

Dr. Laughton officially retired from Queen's in 1993, but continued to teach part-time until 2004. He remained in Kingston afterwards. In retirement he returned to the medium of painting, which was his first love.

He is survived by his wife Doris Laughton (née Aiken), his children Barbara and Roger of the United Kingdom, his grandchildren Thomas, Martin and Helena, and his step-son John A. Brebner of Ottawa.

This Lives Lived was written with the help of Professor and Queen's Research Chair Pierre Du Prey.

Queen's in the news

Highlights of Queen's experts in the media from Sept. 23-Oct. 6

Newspapers

Nicholas Bala (Law) discussed the introduction of the All Parents Are Equal Act and highlighted further changes that are necessary to provide protection for those involved in the surrogacy process, in the Kingston Whig-Standard.

Anika Cloutier's (Business) research on the impact pets have on romantic relationships was profiled in the Vancouver Sun.

Jill Scott (Vice-Provost (Teaching and Learning)) discussed the changing role of lectures in the post-secondary education experience with the Toronto Sun and Metro News.



David Lyon (Surveillance Studies Centre) published an op-ed, examining the plot of the new film *Snowden*, comparing and contrasting with the real life events involving the infamous whistleblower, in the Ottawa Citizen and Kingston Whig-Standard.

Udo Schuklenk (Philosophy) was interviewed in a new article, published in the journal *Bioethics*, in which he argues that physicians should not be permitted to refuse to provide services on moral grounds, in the National Post, Newstalk 1130, and a number of radio and print outlets across

Canada; had his column on conscientious objection in healthcare discussed in an article by the Australia News Network and in numerous health care and religious trade publications.

Sean Cleary (Business) discusses research which has led to the development of a model to predict if and when a bank might collapse, in *The Globe and Mail*.

Amy Acker (Pediatrics) commented in the Kingston Whig-Standard on physical activity levels of children.

Kim Nossal (Political Studies) discussed the long-controversial F-35 acquisition program and steps that must be taken to ensure that the new fighter program moves along to ensure that the RCAF does not face a capability gap when the CF-18 fleet reaches the end of their lifespan in the Hill Times.

Kathy Brock (Policy Studies) weighed in on the Presidential Debate in the Ottawa Citizen.

David LeBrun (Pathology and Molecular Medicine) was interviewed by the Kingston Whig-Standard and CKWS Television about a new pathology network.

David Mullan (Law) was interviewed by the Kingston Whig-Standard about a conflict of inter-



est probe at Kingston City Hall and argued that the probe should not be limited merely to exploring whether the alleged conflict brought about financial benefit.

Fr. Raymond de Souza (Economics) commented in the National Post about the Keith Banting conference held at Queen's.

Online

Don Drummond (Policy Studies) discussed the gap in funding between Indigenous and non-Indigenous education on CBCNews.ca, and co-authored an op-ed on the case for carbon pricing or regulatory controls to limit pollution in *The Globe and Mail*.

Sergio Sismondo (Philosophy) discussed the case of a drug manufacturer producing sponsored content about a medical condition treated by one of the drugs they produce, on CBCNews.ca.

Bertrand Malsch (Business) discussed in HR Reporter the pros, cons and utility of a new Ontario government framework that includes salary caps and performance-related payments for hospitals, universities, colleges, school boards and government agencies.

Chelsea Elliott and Miguel Hahn (Career Services) were in-



terviewed by Station 14 about the recent career fair at Queen's.

Television

Elizabeth Goodyear-Grant (Political Studies) told CKWS TV that Hillary Clinton did a great job against a difficult partner in the first U.S. presidential debate.

John Andrew (Business) examined the announcement that the government will move to close a real estate tax loophole used by investors on CBC News Network, CBC The National and CTV News Network.

Jennifer Dods (Nursing, Student Wellness Services) was interviewed by CKWS-TV regarding the outcomes of the National College Health Assessment (NCHA) survey and discussed services available on campus.

David Hanes (Astronomy) commented on CKWS Television on a possible meteor heard north of Kingston.

John Smol (Biology) was interviewed by French CBC-TV on the jellification of lakes.

David Maslove (Medicine) was interviewed by CKWS-TV about his new research on using personal fitness trackers in a health-care environment.



Radio

Chris Simpson (Medicine, Cardiology) spoke to NewsTalk 770 (Calgary) and the Kingston Whig-Standard about the outcomes and next steps from the Tobacco EndGame Summit, held at Queen's Sept 30 and Oct 1.

Warren Mabee (Geography and Planning, School of Policy Studies) talked with CBC Radio about the start of debate in the House of Commons on ratifying the Paris Agreement under the United Nations Framework Convention on Climate Change;

Magazines

Christo Aivalis (History) argued in Canadian Dimension that, in light of the debate over access to water reserves by corporations, access to clean drinking water should be considered a basic, protected human right; examined the claims behind the Canadian Taxpayers Federation's Generation Screwed campaign for Canadian Dimension.

Andrew Leger (Centre for Teaching and Learning) discussed the move towards more student-centred models of teaching, and the accompanying changes to the physical classroom, in *University Affairs*.

Giving Queen's community members the chance to Thrive

BY MARK KERR, SENIOR COMMUNICATIONS OFFICER

The fall term is more than a month old, and already the more relaxed summer months are a distant memory.

As stress begins to build around this time of year, Human Resources (HR) is bringing back Thrive Week to remind staff, faculty, and students about the importance of self-care.

"We really hope to reach more people on campus this year and get them thinking about the skills

and resources they require to 'thrive' throughout the year," says Sydney Downey, one of the organizers of Thrive Week and Manager of Return to Work and Accommodation Services in HR. "We received such a positive response after our first Thrive Week last year, and we are excited to offer it again."

Thrive Week, which will take place Oct. 31-Nov. 4, will feature a number of events that focus on building positive mental health among members of the Queen's community. The organizers draw

on a number of resources from both Queen's and the Kingston community to offer the programming.

Based on feedback from last year, the organizing committee decided to focus this year on offering several key events each day that align with the Thrive pillars: nutrition, physical fitness, sleep, stress, and stigma. The organizers plan to distribute a "bingo card" that participants can use to collect stamps performing various activities that promote positive mental health. Collect all five stamps and you have a chance to win a prize.

"There may be fewer events, but we have tried to refine our list to ensure our offerings truly engage the broad Queen's community," Ms. Downey says. "We want people to walk away from the events with a new perspective and ideas for strengthening their mental health."

OLD FAVOURITES, NEW OFFERINGS

Thrive Week 2016 will feature several popular events from last year, including the adult conversational ball pit during the kick-



Yessica Rivera Belsham returns for Thrive this year leading a Sound Healing Meditation in Nature session at Agnes Benidickson Field.

off event (Oct. 31 from 8-10 am). There are new events this year, including a Nordic pole walking clinic (Nov. 4, noon-1 pm) and a pumpkin carving workshop on Halloween (noon-1 pm).

One of the community instructors returning this year is multidisciplinary artist Yessica Rivera Belsham. Last year, Ms. Belsham

offered a community drum circle. In addition to hosting that event again this year, she will lead Sound Healing Meditation in Nature on Agnes Benidickson Field (Nov. 2 from 2-3 pm). Using "singing bowls" made of quartz crystal, she produces sounds and vibrations that relax workshop participants and foster a meditative state.

"I am passionate about mental health. There's a whole spectrum to mental health, and what I do is more focused on relaxation and restoring balance," she says. "I felt happy and privileged to engage with the Queen's community last year; people joined in, had fun, and really let go. I hope that happens again this year."

Visit the Thrive Week website (queensu.ca/connect/thrive/events) to see the schedule, which organizers will continue to update over the next couple of weeks. You can also host your own Thrive Week event. More information is available at queensu.ca/connect/thrive/partnership/. You can also like Thrive Week on Facebook facebook.com/queensuthrive.

gina karkoulis B.A., M.Sc.
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PHOTO BY GARRETT ELLIOTT

Representatives of various health advocacy groups and health researchers gathered at Queen's University on Friday, Sept. 30 and Saturday, Oct. 1 for the Tobacco Endgame Summit.

Stamping out tobacco

BY CHRIS ARMES,
COMMUNICATIONS OFFICER

A summit of Canada's leading health experts spent two days discussing bold ideas and examining a series of recommendations aimed at reducing the rate of commercial tobacco use in Canada to below five per cent by the year 2035. The Tobacco Endgame for Canada Summit, which ran from Sept. 30 to Oct. 1 at Queen's University, brought together leading health and policy experts with the aim of developing a strategy to achieve a "tobacco endgame" – defined as commercial tobacco use prevalence of less than five per cent by 2035.

"Achieving this goal towards a commercial tobacco-free future will require us to consider bold, novel ideas," says Elizabeth Eisenhauer, Head of the Queen's Department of Oncology and Chair of the Executive Planning Committee for the Tobacco Endgame Summit. "There is no current recipe or playbook to achieve a tobacco-free future, but we believe the ideas coming out of this summit represent a strong basis for governments, professional organizations and advocacy groups to work together towards this important objective."

The summit concluded with a call for the creation of a Tobacco Endgame strategy for Canada that will achieve a rate of commercial

"There is no current recipe or playbook to achieve a tobacco-free future, but we believe the ideas coming out of this summit represent a strong basis for governments, professional organizations and advocacy groups to work together towards this important objective."

— Elizabeth Eisenhauer

tobacco usage of less than five per cent by 2035.

"We want to see a future where every Canadian can breathe easily," says Debra Lynkowsky, CEO of The Canadian Lung Association. "Reducing commercial tobacco use is a pivotal step towards achieving that goal. The success we have had to date is a direct result of a collaborative, coordinated effort; the Endgame is the natural progression of those efforts. It is necessary for us all to bring forth our most innovative ideas and lead Canadians towards a healthier future free of lung disease and we are excited to be a part of it."

To ensure momentum carries forward from the convention, the summit also called for the creation of an Endgame Cabinet. Membership in the cabinet is to include members of health charities and health professional organizations from across the country – includ-

ing but not limited to those represented at the summit. The Cabinet will be responsible for communicating with and educating the public about the Endgame initiative, encouraging Endgame strategy deliberations and discourse amongst policy makers and government and ensuring accountability of those in leadership to pursue Endgame measures. This Cabinet will also engage with relevant federal, provincial and territorial government officials to continue progress towards the Endgame objective.

"The Canadian Medical Association issued its first public warning about the dangers of tobacco use in 1954, and led by Dr. Fred Bass and many other dedicated and visionary physicians across Canada it is gratifying that rates of use have fallen substantially since that time," said Granger Avery, President of the Canadian Medical Association. "The time is now, however, for a final push to completely eliminate this public health scourge that has caused so much pain and suffering."

The summit was hosted by Queen's University as part of its 175th Anniversary celebrations, as a continuation of the Queen's tradition of bringing together remarkable people who have helped build Canada as a nation and made significant contributions around the world.

through the lens



UNIVERSITY COMMUNICATIONS

Vice-Principal (Research) Steven Liss welcomes the guests and attendees to the Celebration of Research Excellence, held at the Fireplace Reading Room, which recognized scholars who, in 2015 and 2016, have been recipients of research prizes, first-time federal and provincial funding, QROFs, and other forms of research recognition.



UNIVERSITY COMMUNICATIONS

Among those attending the Celebration of Research Excellence, hosted by the Office of the Vice-Principal (Research) in Stauffer Library's Fireplace Reading Room, were a number of leading academics and researchers from across all faculties.



UNIVERSITY COMMUNICATIONS

Special guest speaker Professor Emeritus Arthur McDonald, winner of the 2015 Nobel Prize in Physics, talked with attendees about his career path and the support he received from his colleagues, at the Celebration of Research Excellence.

Taking a closer look at Big Data

BY ANNE CRAIG,
COMMUNICATIONS OFFICER

As a part of the Queen's University 175th anniversary celebrations, a cross-faculty group at Queen's University are presenting Big Data 175 – a year-long exploration into the pros and cons of Big Data in fields such as health care, marketing and national security.

Big Data is large amounts of data that can be used to spot business trends, prevent diseases and combat crime, among other uses. These data sets are so large that traditional data processing applications are inadequate to deal with them. Security around Big Data is also a concern – an issue being addressed during the BD175 series.

"There are lots of great events happening around campus for the 175th, but I also saw an opportunity to create an event that was academic and involved all of the faculties," says lead organizer David Lyon, director of the Surveillance Studies Centre. "We are exploring Big Data on a local scale, and around the world."

BD175 is a series of seven events at Queen's, each hosted by a different faculty or department.

Big Data 175 Upcoming Events

Monday, Jan. 16
Film screening and discussion event - The Screening Room, 6:45 pm

Tuesday, Feb. 7
Big Data, Cyber Security and Healthcare - Denise Anthony, Dartmouth College, The School of Medicine Building, Room 132A, 6:30 pm. More details will be available closer to the event.

The series opened on Tuesday, Oct. 5, with *What is Big Data and Why Does It Matter?* presented by Paul Zikopoulos, vice-president of IBM's Competitive and Big Data Analytics team. Mr. Zikopoulos is an award-winning writer and speaker who has been consulted on Big Data by the television show *60 Minutes* among many others.

The series celebrates Queen's contributions to Big Data innovations and the event is accessible to students, faculty, staff and the wider Kingston community. External speakers, along with Queen's professors and students, will de-



The Big Data 175 series kicked off on Tuesday, Oct. 5, with *What is Big Data and Why Does It Matter?* presented by Paul Zikopoulos, vice-president of IBM's Competitive and Big Data Analytics team, at Goodes hall.

fine, describe and debate Big Data through lectures, seminars, panel discussions, video showings, film discussions, an art exhibit and other media.

"It's energizing to meet with people from all over Queen's and

realize we have a common goal of presenting Big Data to the public," says Dr. Lyon. "We are opening the black box of Big Data, exploring what's being done with Big Data on campus, and arguing about the pros and cons of Big Data in fields

from healthcare to marketing to national security and beyond."

For more information, including up-to-date information on presentations and topics, visit the BD175 website (sscqueens.org/projects/big-data-surveillance/bd175).

gradstudies

SGS Notices

The National Student Paper Competition (the Competition) asks pioneering students: "How would you improve the public service to better serve Canadians?" As students, they have a unique perspective on the public service and how it runs; after all, federal programs and services affect almost every aspect of their daily life.

It is their chance to make a difference and have their ideas heard by the most senior leaders in public service!

Master's and PhD students in fields such as business, humanities, social sciences, and applied sciences are invited to submit papers on a wide range of subjects. Five chosen finalists will have the opportunity to present to a deputy minister panel and engage in a discussion with senior officials in the federal public service. In addition to presenting on a national platform, the 2017 Grand Prize includes an exciting new incentive: a four-month paid placement in the federal government! For more information on the competition, including key dates and guidelines, visit ipac.ca/blueprint2020-news.

Open Thesis Defenses

Monday, Oct. 17

John Helis, Law, 'Expanding our Constitutional Horizons: A Comprehensive Study of Quasi-Constitutionality in Canada'. Supervisor: M.D. Walters, 300 Macdonald Hall, 12 pm.

Monday, Oct. 17

Hugo Yvon Denis Choquette, Law, 'The Constitutional Status of Aboriginal Languages in Canada'. Supervisor: M.D. Walters, 515 Macdonald Hall, 5 pm.

Wednesday, Oct. 19

Mark David Syer, Computing, 'Looking at Execution Logs Beyond Execution Events: Enriching Execution Events to Compare the Behaviour of Large-Scale Software Systems Against Their Historical Behaviour'. Supervisor: A.E. Hassan, 524 Goodwin Hall, 11 am.

Monday, Oct. 24

Sarah Catharina Jacoba, French, 'Malséance: la mort et l'image dans le méta (théâtre) de Samuel Beckett et de Jean Genet'. Supervisors: S. Inkel; J. Bénard, 310 Kingston Hall, 2:30 pm.

Task force to look into fall break

BY COMMUNICATIONS STAFF

Principal Daniel Woolf has formed a task force to consider the best way to introduce a fall term break for direct-entry undergraduate students in Arts and Science, Engineering, Commerce, and Nursing. The task force, which held its first meeting in late September, will deliver a comprehensive recommendation to Principal Woolf in February 2017.

"The Queen's Senate and its committees have been discussing the feasibility of a fall term break since 2013, and Senate agreed in April 2016 that a break should be implemented after taking into consideration a number of factors," says Principal Woolf. "I have asked the Fall Term Break Task Force to consider the work completed to date on the issue, as well as the extensive consultations that will occur in the coming months, when forming their recommendation."

In April 2016, Senate endorsed the following principles, which the Task Force will keep in mind while completing its work:

- A fall term break is desirable for student wellbeing.
- Orientation activities are valu-

able for assisting first-year students to make the transition to university life and should be preserved.

- A pre-exam study period is beneficial to students and should be preserved.

- The number of instructional days should be increased as far as practicable in order to help smooth out workload across the term.

"When we look at the university's options to alter sessional dates, there are many factors involved, and all must be considered," says Deputy Provost Teri Shearer, who chairs the Task Force. "Our academic terms are already quite condensed compared to many other institutions, so incorporating a fall break isn't as simple as choosing not to hold classes for one or more days during the term. Many programs require a certain number of teaching hours for accreditation purposes, students working during the summer often would like as much time as possible to earn money to fund their studies, and the Task Force's principles also confirm for us that orientation activities and a pre-exam study period should be preserved."

The consultation process will include a survey open to all mem-

bers of the Queen's community, consultation sessions, and a town hall meeting.

The Task Force will be equally comprised of students and administrators. Members include:

Representative from the Office of the Provost and Vice-Principal (Academic) - Chair

- AMS President, or designate
- SGPS President, or designate
- Vice-Provost and Dean of Student Affairs

One representative from each of the four direct-entry undergraduate programs:

- Dean of Arts and Science, or designate
- Dean of Engineering and Applied Science, or designate
- Director of the School of Nursing, or designate
- Executive Director of the Commerce Program, or designate

- One student-at-large from each of the four direct-entry undergraduate programs: Arts and Science, Engineering and Applied Science, Nursing, and Commerce.

More information about the work of the Task Force can be found on the University Secretariat's website. Details about the consultation process will be communicated in the coming weeks.

Finding artistry in teaching and learning

BY COMMUNICATIONS STAFF

A new multiple-location exhibit offered by the Centre for Teaching and Learning (CTL) celebrates the role of creativity in teaching and learning at Queen's University.

In Creative Expressions, being held Oct. 3-28, numerous artifacts such as course assignments, teaching aids and photos are viewed through a creative lens and will be displayed in spaces across campus.

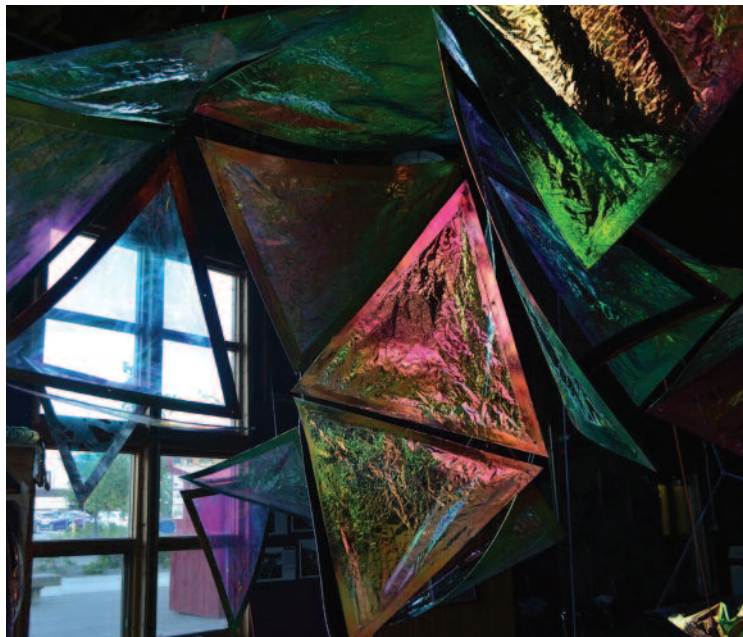
The exhibit, which commemorates Queen's 175th anniversary and the CTL's 25th anniversary, showcases three types of creative expressions:

- **Existing Expressions** – artifacts consist of student work and a variety of teaching and learning artifacts from Queen's alumni, faculty and staff.

- **Sponsored Expressions** – artifacts have been funded or partly-funded by the Centre for Teaching and Learning to create new expressions of teaching and learning.

- **Collaborative Expressions** – A work of art to be facilitated by artist and 2001 BFA graduate Aleks Bartosik during Homecoming (Oct. 14-16) that will take shape in response to the question: "What are the characteristics of your favorite teaching/learning experience at Queen's?"

Along with Bartosik's contribu-



Iridescent Story Pieces, an installation and performance piece created by 2001 BFA graduate, Aleks Bartosik, will be on display in Grant Hall on Friday, Oct. 14, 1-6 pm, and Saturday, Oct. 15, 8:30 am-noon, as part of the Centre for Teaching and Learning's month-long exhibition Creative Expressions.

tion, other interactive components will be added for Homecoming, including *We Built this City* at Ontario Hall and *Not Just a Violin* at the Isabel Bader Centre for Performing Arts.

Exhibition booklets and passport/maps will be available for the month of October in F200 Mackintosh Corry.

Tour passports can be stamped at the various exhibit locations and then returned for a chance to

win one of 10 prizes, each consisting of a pair of tickets that can be redeemed at a future performance at the Isabel Bader Centre for the Performing Arts. Details about the draw may be found on the passport/maps.

For more information about Creative Expressions, including schedules, artifacts and where they are being displayed, visit the Creative Expressions page on the CTL website (queensu.ca/ctl).

SUPPLIED PHOTO

Music bridges cultures on campus

BY COMMUNICATIONS STAFF

An exciting initiative that aims to bring together international and domestic students at several cultural events at the Isabel kicks off Oct. 13 with a performance by cutting-edge classical string band Collectif9.

The Collectif9 show is one of four performances – including Ashley MacIsaac, Measha Bruegggosman, and Evergreen Club Contemporary Gamelan – in the International at Home series, now in its second year and co-hosted by the Office of the Associate Vice-Principal (International) and the Isabel Bader Centre for the Performing Arts.

In order to bring all students out for the events, organizers are asking faculties and units across campus to sponsor pairs of tickets, which will be distributed

equally to international and domestic students to attend a performance together. The Isabel will then match each ticket purchased one-to-one (with the exception of the Ashley MacIsaac concert), with all tickets provided to interested students.

"This series is about building community at Queen's. It is a chance to partner with the Isabel and provide a wonderful opportunity to draw domestic and international students together through music. It's intended to bring students, the Queen's community, and the Kingston community together to deepen intercultural awareness and build networks," says Kathy O'Brien, Associate Vice-Principal (International).

In addition to student networking, the performances also include a pre-concert reception,

International at Home Performances

- **Collectif9:** Thursday, Oct. 13, 7:30 pm
- **Ashley MacIsaac:** Wednesday, Nov. 16, 2016, 7:30 pm
- **Evergreen Club Contemporary Gamelan:** Tuesday, Feb. 7, 7:30 pm
- **Measha Bruegggosman:** Wednesday, March 29, 7:30 pm

where students can mingle with the artists, alumni, senior university administrators, faculty, and staff.

Full details are available on the Queen's International website. Faculties, departments, and units interested in sponsoring student tickets are asked to contact international@queensu.ca. Ticket prices range from \$14-\$18.

through the lens



Provost Benoit-Antoine Bacon welcomes major admission awards recipients during a special event he hosted at Wallace Hall on Wednesday, Sept. 26. The event recognizes Queen's students who have received academic scholarships throughout their undergraduate years at the university.

UNIVERSITY COMMUNICATIONS



Abby Arnott, a fourth-year Bachelor of Science (Honours) student from Kingsville, Ont., advised major admission awards recipients to explore their options at Queen's and in Kingston, as Ann Tierney, Vice Provost and Dean of Student Affairs, looks on.

UNIVERSITY COMMUNICATIONS



Chancellor Jim Leech took the opportunity to speak with students during the major admission awards event at Wallace Hall on Wednesday, Sept. 26.

UNIVERSITY COMMUNICATIONS



UNIVERSITY COMMUNICATIONS

Students of Queen's United Way held their annual Kickoff BBQ at the corner of University Avenue and Union Street on Tuesday, Oct. 4, with support from members of the Queen's United Way Campaign Committee. The funds raised will go to the United Way of Kingston, Frontenac, Lennox and Addington (KFLA).

Backing United Way

BY COMMUNICATIONS STAFF

Following the launch of the United Way of Kingston, Frontenac, Lennox and Addington's annual campaign the Queen's United Way Campaign Committee has announced its fundraising goal of \$310,000.

The Queen's target – supported by staff, faculty and students – accounts for just under 10 per cent of the United Way KFLA's overall goal of more than \$3.4 million.

The campaign runs for 12 weeks and funds raised help the United Way support more than 57 programs delivered by 40 agencies that serve approximately 75,000 people in the area.

As always, Queen's community members can back the United Way through payroll deduction, a one-time gift, credit card, cheque

or cash. To make a donation online through the United Way's ePledge system, simply go to queensu.ca/unitedway. Please note that if you donated last year and selected the auto-renewal action, no further action is required unless you would like to change your donation.

A number of events are being held on campus to help raise awareness of the campaign and funds, including the annual barbeque organized by the Alma Mater Society (AMS) outside Stauffer Library. Community members also were given a close-up view of what the United Way does through the Seeing Is Believing Tour of member agencies earlier in September.

For more information call the United Way office at 613-542-2674 or email campaign@unitedwaykfla.ca.

Weigh in on future of Engineering and Applied Science, search for next dean

BY COMMUNICATIONS STAFF

Queen's Provost and Vice-Principal (Academic) Benoit-Antoine Bacon has announced that Kimberly Woodhouse's second five-year term as dean of the Faculty of Engineering and Applied Science will end on June 30, 2017, and that Dr.



Kimberly Woodhouse

Woodhouse has indicated that she does not wish to be considered for another term.

Provost Bacon will chair a com-

mittee to advise Principal Daniel Woolf on the present state and future prospects of the Faculty of Engineering and Applied Science, and on the selection of the next dean.

"I would like to encourage all members of the community to provide input regarding the faculty, and to suggest individuals to serve on the advisory committee," says Provost Bacon.

The provost's office invites letters and commentary via email to lacey.monk@queensu.ca. Respondents are asked to indicate whether they wish to have their letters shown, in confidence, to the members of the advisory committee.



PHOTO BY SUZY LAMONT

The Honourable Jane Philpott, Minister of Health, delivered the Dr. Duncan G. Sinclair Lecture in Health Services and Policy Research at the Isabel Bader Centre for the Performing Arts on Monday, Sept. 26.

Facing health's challenges

After delivering the Duncan G. Sinclair Lecture in Health Services and Policy Research, Minister Jane Philpott sat down with communications officer Chris Armes to discuss the future of health policy and the role of universities in preparing the next generation of policy experts.

Chris Armes: What, in your view, are the most pressing issues in health care policy today and how can universities best help solve them?

Minister Jane Philpott: I think that one of the most critical areas we need to address is Indigenous health. It poses a huge challenge and the gaps in healthcare outcomes are stunning. I think universities have a tremendous role to play, by working with stakeholders to make sure that healthcare providers from Indigenous communities receive the training they need to serve those communities, for example. Research is another area where universities play a critical role. There is a lot more research that needs to be done with Indigenous peoples to be better able to understand the problems in healthcare and how they can best be addressed.

In addition, one of the things I talked a little bit about tonight is the fragmentation in the health care system. I think that's incredibly challenging because of these silos that exist in healthcare systems across the country. Universities have a role to play as partners in addressing the fragmentation of the healthcare system, including research and informing health pol-

icy, to be able to look at how we can bring those systems together and ensure that the changes we make are more effective.

The aging population is the third area I would mention – in particular the issue of how to keep the health care system sustainable as the population ages. Universities, in their teaching and their research, definitely have a huge role to play in terms of how we actually keep the system sustainable so that it's there for Canadians as they grow older.

CA: You're the first physician to serve as Minister of Health – how has your time in practice shaped the way you approach the portfolio?

JP: I think it has been very helpful to have been a healthcare provider, just to be able to have the content knowledge and to be able to better understand how health policy impacts on the ground. When I'm helping to make policy decisions or changes, I think through not just what it looks like in theory but what I believe it would look like in practice and in the lives of healthcare providers and patients.

CA: On a similar note to the last question, what can governments and universities do to attract people from a wide range of careers and interests into the public policy field?

JP: I think it's important for universities to continue to reach out to people from different communities and career backgrounds, and ensure that there are different program offerings available for

people from these diverse backgrounds, who may not have thought of themselves as policy experts. These people could come from any number of fields into graduate-level training. I think there's a need for mid-career opportunities for people to pursue academics after they've worked for a number of years, to return and do a Master's of Business Administration or a Master's of Public Administration or similar degree. Universities need to help people find mechanisms to take their life experience from diverse backgrounds, and use those in a policy environment.

CA: How do you see the health policy landscape changing in the next five to 10 years, and what skills will those entering the public policy field need most, in order to keep up?

JP: I think, to be effective, you need to not only know the policy but you have to figure out how to make it work in real life. Sometimes, it is the things that we don't necessarily learn in school – or the skills that universities traditionally haven't taught, like communications – that are hugely important. You may understand the policy but you need to learn how to be able to communicate that and learn how to implement those changes. They also need to focus on building leadership skills, so that graduates have more than just the policy content, but have the ability to be able to share that and work collaboratively across multiple sectors to translate that policy into meaningful action.



As the ombudsman, Harry Smith can help a staff member identify the underlying problem, discuss the options that may be available, and provide support as that person works through the situation.

Door always open to Ombudsman Office

The Gazette series on the Office of the University Ombudsman continues today with a look at how the university ombudsman works with many different stakeholder groups at Queen's, including non-unionized staff. The series began last week with an introduction to the office. The final story in the series, coming next week, will explore the university ombudsman's role within the Safe Disclosure Reporting and Investigation Policy, which outlines the process for confidentially reporting concerns about professional or financial misconduct at the university.

BY MARK KERR, SENIOR COMMUNICATIONS OFFICER

University Ombudsman Harry Smith strikes a diplomatic tone when explaining how his office supports staff, faculty, and students.

"The Office of the University Ombudsman works in a complementary manner with individuals and other offices on campus," he says. "Queen's has policies and procedures in place to handle complaints and concerns, so we are here really to offer independent, impartial, and confidential advice for members of the university community who may have questions about dispute resolution processes."

As Mr. Smith points out, the

employment relationship is governed by employment legislation and the university's human resources policies. For several employee groups, collective agreements govern the working relationship. "The Department of Human Resources, Faculty Relations, and bargaining unit representatives are best suited to respond to the vast majority of issues," Mr. Smith says.

For staff members not covered by a collective agreement, the Office of the University Ombudsman can help individuals – whether from confidential and research or managerial and professional groups – evaluate their options and decide for themselves the appropriate course of action.

"As the Ombudsman, I am here to help the staff member identify the underlying problem, discuss the options that may be available, and provide a degree of support as she or he works through the situation," he says.

This may include, for example, matters related to supervisory relationships, co-worker concerns or external issues that may be impacting performance in the workplace.

"In some situations, the matters brought forth may not necessarily be the subject of a grievance, but rather concerns about problems in the work setting," Mr.

Smith says. "Generally speaking, there is a common interest at the university to resolve workplace issues at the earliest opportunity in a fair and respectful manner and, ideally, without having to resort to the formal complaint process."

INDEPENDENT ADVICE FOR STUDENTS

Students are informed of the Office of the University Ombudsman and its services when they receive a letter regarding an academic or non-academic matter.

"Students are given the opportunity to seek information outside of their school or faculty to understand how a process works, get feedback when they are considering an appeal, or learn how to approach a board or committee if they have to appear in front of one," Mr. Smith says.

While the Office of the University Ombudsman serves a diverse community of students as well as faculty and staff, its work is united by a common principle.

"We aim to keep the door open to everyone," Mr. Smith says. "If people contact the office, we are here to listen. That's not to say once you contact our office you are committed to something or the issue will be addressed through our office. In many cases, it's really a starting point for a conversation."

through the lens



UNIVERSITY COMMUNICATIONS

Students had the opportunity to connect with more than 110 presenters at the annual Queen's Career Fair held at the Athletics and Recreation Centre on Tuesday, Sept. 27, as well as get some support for the job hunt, including getting a photo taken for their LinkedIn profile, above, and advice in creating a quality resume, below.



UNIVERSITY COMMUNICATIONS



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Homecoming events calendar

Engineers Without Borders - Pumpkin Smash Friday, Oct. 14, Noon-3 pm, Agnes Benidickson Field

Join Queen's Engineers Without Borders for the return of our famous annual Pumpkin Smash. We would love to chat with you about both the work we do in our community and the overseas ventures we support, so come and watch at 2:30 pm as we drop a 500-lb pumpkin.

Creative Expressions of Teaching & Learning Friday, Oct. 14, 1-6 pm & Saturday, Oct. 15, 8:30 am-Noon

The Centre for Teaching & Learning is exhibiting an incredible variety of art and artifacts in a number of spaces on campus throughout the month of October, with several special interactive components during Homecoming weekend. Visit us at Meet & Greet at Grant Hall and pick up your passport booklet and map, then you're all set to explore the exhibits!

Alumni Meet & Greet Friday, Oct. 14, 1-6 pm, Grant Hall

Representatives from Queen's Archives, student clubs, Athletics, Queen's Bands, and more are eager to welcome you home to Queen's. Pick up your reunion pin at the registration tables, and enjoy a hot drink and a snack while you catch up with friends. If you cannot attend Friday, stop by Saturday from 8:30 am-Noon.

School of Music - SHOWCASE Concert Friday, Oct. 14, 7:30-9:30 pm

SHOWCASE features stunning and varied performances by the Queen's Choral Ensemble, Jazz Ensemble, Wind Ensemble, and Symphony Or-

chestra at the Isabel Bader Centre for Performing Arts. Special for Queen's 175th Anniversary - enjoy singing along to a symphonic version of the Oil Thigh arranged by JUNO Award-winning composer John Burge. Loud and enthusiastic singing is encouraged. Tickets are purchased at the door: \$15 for adults; \$7 for students/seniors

Graduate Student Research Showcase & Luncheon Saturday, Oct. 15, 9:15 am-12:30 pm, Donald Gordon Centre

The inaugural Graduate Student Research Showcase and Luncheon provides alumni with a snapshot of the scope and impact of the research conducted by our current graduate students. Queen's Nobel Prize recipient Art McDonald will deliver welcoming remarks and set the tone for an exciting event. Join us to celebrate 175 years of Queen's research. Register and pay through Homecoming online registration. Cost: \$20

Pep Rally & Alumni Parade Saturday, Oct 15, 10 am-Noon

Be a part of a new tradition! Come join current students outside of Grant Hall for a pre-game Pep Rally - a festive opportunity to meet current students, watch performances from student clubs and groups, and embrace 175th and tricolour celebrations. Everyone is welcome to join Queen's Bands as they lead the Alumni Parade down Union Street to Richardson Stadium! The Alumni Parade will begin from Grant Hall at 11:40, head down Union Street to Sir John A. Macdonald Boulevard, and finish at Richardson Stadium with time for game attendees to get settled for the very first Homecoming kickoff in the revitalized stadium.

Alumni and students will be escorted by Kingston Police (who are also celebrating their 175th this year). Accessible transportation will be available, and a rest station will be en route at the Donald Gordon Centre.

Discover the Agnes - Guided Tour Saturday, Oct. 15, 11-11:45 am, Agnes Etherington Art Centre

Enjoy a free guided tour of Treasures and Tales by Alicia Boutillier, Curator of Canadian Historical Art, and Deirdre Bryden, Archivist. From an engraved Arctic tusk to an Egyptian stone bowl, Queen's has a treasure trove of fascinating objects, each with its own story. Can't make the tour time? The Agnes is open 10 am-4:30 pm on Friday, and 10 am-5 pm on Saturday and Sunday. Admission is always free; donations are welcome.

Homecoming Football Game Saturday, Oct. 15, 1-4 pm, Richardson Stadium

The Queen's Gaels will face the Windsor Lancers for the 2016 Homecoming Game in Richardson Stadium. Kick-off is 1 pm.

Tricolour Guard Reception & Dinner Saturday, Oct. 15, 6-10 pm, Reception: Grant Hall, Dinner: Ban Righ Hall

The Tricolour Guard Reception and Dinner is a formal evening featuring a mix-and-mingle reception, musical entertainment, a sumptuous dinner, beautiful décor transforming the historic Ban Righ dining room, a warm welcome from Principal Woolf and Chancellor Leech, and an energizing visit by Queen's Bands and Highland Dancers. And of course, there will be many opportunities to share stories and memories, and to celebrate rela-

tionships that have lasted over half a century. This event requires attendees to sign up through the Homecoming registration page for Tricolour Guard Reunions. Cost \$100.

ReUnion Street Festival Saturday, Oct. 15, 8pm to Sunday, Oct. 16, 2 am, Union Street

The ReUnion Street Festival is a diverse celebration of Queen's pride and tricolour spirit. It is a fun-filled opportunity for Queen's students, alumni, and friends to commemorate their Queen's experiences through artistic and musical entertainment, celebratory food and drink, and interactive programming.

If you have an upcoming event, you can post it to the Calendar of Events at queensu.ca/eventscalendar/, or contact andrew.carroll@queensu.ca.

ACROSS

- 1) Problems for directors
- 5) At a quick rate, poetically
- 10) Some precipitation
- 14) Eye layer
- 15) '70s White House name
- 16) Shoppers' bag
- 17) Easily achieved goals
- 20) Dark
- 21) Aspen features
- 22) Whacks
- 25) Insult but good
- 26) After-hours school gp.
- 29) Common welcomers
- 31) Last name for an unbalanced egghead?
- 35) ___ Gabriel
- 36) Very angry
- 38) Buffalo's canal
- 39) It may be needed to be an NFL player
- 43) Cause of some shivers
- 44) Begin an Internet session
- 45) 3-D hospital procedure
- 46) Pungent condiment
- 49) Duck's domain
- 50) Stereotypically stubborn animal
- 51) Minnow variety
- 53) Bygone despot
- 55) Some kind of nut
- 58) Pigeon's perch
- 62) Weaponry that's neither large nor small
- 65) Black cat, to some
- 66) Chose not to dine out
- 67) ___ vera
- 68) British title
- 69) Year-end tunes
- 70) Some evergreens

DOWN

- 1) Streaming service
- 2) Shakespeare's river
- 3) Cry like a baby
- 4) Colonial title in India
- 5) ___ Arbor
- 6) "Animal Farm" critter
- 7) Line on a graph
- 8) Hits on the head
- 9) Decorate with gold leaf
- 10) Played a banjo, in a way
- 11) It may be proper in a sentence
- 12) Mayberry's self-jailer
- 13) Moist
- 18) Type of energy
- 19) German wife
- 23) "Legal" prefix
- 24) Drag one's feet
- 26) "Don't give me that!" old-style
- 27) Evergreen-forested landscape
- 28) Black ___ (cattle breed)
- 30) Posture problem
- 32) Donna's intro?
- 33) Stadium features
- 34) Abominable creatures
- 37) Cereal grain killer
- 40) It's designed to get your attention
- 41) Charged particles
- 42) Ultimate object
- 47) Hindu Mr.
- 48) "The ___ Cometh"
- 52) A Muse
- 54) Pass on in a race, as a baton
- 55) Disaster relief grp.
- 56) Footnote word
- 57) Leaves home?
- 59) Take-out order?
- 60) Shoot up
- 61) Storm centers
- 62) Like hip Brits in the '60s
- 63) "Shop ___ you drop"
- 64) ___ and outs

FAN SETTINGS

By Timothy E. Parker

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A number may not appear twice in the same row or in the same column or in any of the nine 3x3 subregions.

Gaels lead Run for the Cure

BY COMMUNICATIONS STAFF

Queen's student-athletes participated in the CIBC Run for the Cure the weekend of Oct. 1-2, with the Gaels' two fundraising teams finishing first and second for the Kingston area.

The Queen's men's rugby team raised \$37,568.26, while a team of mixed varsity athletes from Queen's raised \$12,463.55 in support of finding a cure for breast cancer.

The men's rugby program has entered a fundraising team into the CIBC Run for the Cure on an annual basis and is consistently one of the top fundraisers for the cause.

This year, the Varsity Leadership Council (VLC) also organized a team of Queen's student-athletes from the rest of the Gaels varsity teams and varsity clubs to compete with men's rugby, with a goal of raising \$10,000.

Earlier at Queen's, Saturday,



Queen's student-athletes helped raise more than \$50,000 and participated in the CIBC Run for the Cure in support of finding a cure for breast cancer.

Sept. 24 was "Think Pink" day in support of breast cancer awareness. A number of games hosted

at Queen's, including football, men's and women's soccer and men's and women's rugby, had

players and fans alike don pink attire to help raise awareness of the campaign.

fittips

Staying active

Staying active at work can be a challenge. Time is tight, so we have compiled five office tips to help you get active between meetings.

- Set your default printer to the furthest printer from your desk: You'll get a few extra steps throughout the day and it will also help boost your energy level.

- Swap your chair for an exercise ball or a standing work station: Slouching can make you sleepy, not having a chair back will help keep you more alert.

- Seated leg lifts: Just lift your legs! These can be done right from your chair and underneath your desk, allowing you to engage your muscles without interfering with your work.

- Drink Water: Fill up your water bottle several times a day. Increasing your daily water consumption gives you more energy and helps us feel less sluggish.

SUPPLIED PHOTO

Wisdom teeth extractions

Sedation dentistry

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 Root Canal Therapy ~ Non-surgical Gum Therapy
 Snoring & Sleep Apnea Treatment
 Jaw Joint Treatment (TMJ) ~ Hygiene Services



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HRupdate

Learn more about employee benefits plan

BY COMMUNICATIONS STAFF

Staff and faculty are encouraged to attend an education session to learn more about their employee benefits plan. The sessions are part of a comprehensive review of the Queen's Employee Benefits Plan announced this past May.

Presented by Human Resources, the 90-minute sessions will take place over several weeks from Oct. 19 to Nov. 1. The content for the education sessions was developed in partnership with the Multi-Employee Group Employee Benefits Committee, which is comprised of participants from university employee groups, and the university's benefits consultant, Mercer.

Following the education sessions, a confidential survey will be emailed in November to employees who are eligible to receive benefits. The survey will also be available in paper form for those who do not have access to a computer at work.

"I would encourage all faculty and staff to attend one of the sessions. Not only is it a great way to get a better understanding of the benefits plan, but it will help staff and faculty be better informed when it comes time to complete the survey," says Dan Bradshaw, Interim Associate Vice-Principal (Human Resources).

Employee Benefits Plan Education Sessions

- Wednesday, Oct. 19, 9:30-11 am, Jeffery Hall Room 126
- Thursday, Oct. 20, Noon-1:30 pm, Haynes Hall
- Tuesday, Oct. 25, 9:30-11 am, Kinesiology Building Room 101
- Tuesday, Oct. 25, 4-5:30 pm, Ellis Hall Room 327
- Tuesday, Nov. 1, Noon-1:30 pm, Jeffery Hall Room 127
- Tuesday, Nov. 1, 2:30-4 pm, Jeffery Hall Room 127

At each session, participants will receive an overview of Queen's insured benefits plan for active members, including plan details and how they compare to the market. The sessions will also cover group insurance fundamentals, consumer tips, and broader trends in benefits.

Registration for the sessions is not mandatory; however, it is appreciated in order to ensure that all attendees can be accommodated. To register for an employee session, visit the Learning Catalogue (queensu.ca/humanresources/apps/training/).

For more information, please email Diane Pointer diane.pointer@queensu.ca or call ext. 74173. Questions about the project can be sent to benefits.project@queensu.ca.

fortherecord

Appointments

Faculty of Engineering and Applied Science
Julián Ortiz, Associate Professor, Robert M Buchan Department of Mining – Aug 1, 2016

Faculty of Health Sciences
Daniel W. Howes – Head of the Department of Critical Care Medicine, Sept. 1, 2016.

Awards

New inductees for Smith Faculty Hall of Fame announced
Established in 2009, the Faculty Hall of Fame recognizes Smith School of Business faculty members who made significant contributions to the school during their tenure. Outstanding research, exceptional mentoring, and excellent teaching are a few of the accomplishments of the 2016 Faculty Hall of Fame inductees.

Recipients are chosen by a selection committee comprised of the dean, senior university leaders, alumni, as well as current faculty and students. This year's inductees are:

- R.G.R (Gordon) Cassidy: 1972-97
- R.H (Bob) Crandall: 1961-90
- R.L (Rick) Jackson: 1974-2014
- C.A (Carl) Lawrence: 1963-91

J.E (Ev) Smyth: 1946-61
All inductees will be honoured at a ceremony in Goodes Hall on Oct. 11. Pen and ink portraits of each member will be displayed in Goodes Hall.

Committees

Advisory Committee – Faculty of Engineering and Applied Science

Queen's Provost and Vice-Principal (Academic) Benoit-Antoine Bacon announced that Kimberly Woodhouse's second five-year term as dean of the Faculty of Engineering and Applied Science will end on June 30, 2017, and that Dr. Woodhouse has indicated that she does not wish to be considered for another term.

Provost Bacon will chair a committee to advise Principal Daniel Woolf on the present state and future prospects of the Faculty of Engineering and Applied Science, and on the selection of the next dean.

The provost's office invites letters and commentary regarding the faculty and to suggest individuals to serve on the advisory committee via email to lacey.monk@queensu.ca, until Oct. 10, 2016. Respondents are asked to

indicate whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

Headship Selection Committee – Department of Chemical Engineering

James McLellan's term as head of the Department of Chemical Engineering ends June 30, 2017.

In accordance with the terms of Article 41 of the Collective Agreement between Queen's University Faculty Association and Queen's University, a selection committee will be formed to consider the present state and future prospects of the department, and to assist the provost and vice-principal (academic) in the selection of a department head. Members of the bargaining unit will elect five members. Faculty, staff and students are also invited to nominate staff and students from the Department of Chemical Engineering and faculty from cognate disciplines, for membership on the selection committee. Nominations should be sent to Dean Kim Woodhouse (Chair), c/o Dayna Smith (dayna.smith@queensu.ca) Faculty of Engineering and Applied Science by Oct. 20, 2016.

humanresources

Job postings

Details regarding job postings – internal and external – can be found at queensu.ca/humanresources/jobs. Applications for posted positions are accepted by email only to working@queensu.ca before midnight on the closing date of the competition.

■ **Competition:** 2016-343
Job Title: Study Coordinator
Department: Canadian Cancer Trials Group
Hiring Salary: \$57,732 (Salary Grade 8)
Hours per Week: 35
Appointment Terms: Continuing Appointment
Closing Date: 17-Oct-2016
Apply To: Anna Sadura, Manager, Trial Management Group, asadura@ctg.queensu.ca

■ **Competition:** 2016-274
Job Title: Programmer Analyst (USW Local 2010)
Department: Advancement Technology Services
Hiring Salary: \$50,909 (Salary Grade 7)
Hours per Week: 35
Appointment Terms: Continuing Appointment
Closing Date: 16-Oct-2016

■ **Competition:** 2016-172
Job Title: Assistant Director, Grants Unit & International Research Development
Department: University Research Services
Hours per Week: 35
Appointment Terms: Continuing Appointment
Closing Date: 19-Oct-2016

■ **Successful Candidates**
Job Title: Marketing and Communications Coordinator (USW Local 2010)
Department: Continuing and Distance Studies Faculty of Arts and Science
Competition: 2016-176

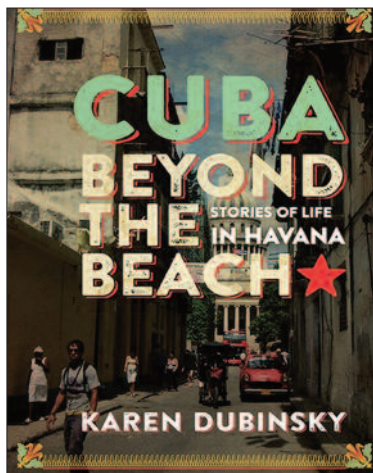
■ **Successful Candidate:** Debbie Rogers (Continuing & Distance Studies)
■ **Job Title:** Senior Communications Officer
Department: University Communications
Competition: 2016-123
Successful Candidate: Wanda Praamsma (University Communications)
■ **Job Title:** Coordinator, Evaluation and Assessment (USW Local 2010)
Department: Family Medicine
Competition: 2016-141
Successful Candidate: Carla Evaristo (Family Medicine)

books

Cuba Beyond the Beach: Stories of Life in Havana by **Karen Dubinsky** (Global Development Studies)

Havana is Cuba's soul: a mix of Third World, First World, and Other World. After over a decade of visits as a teacher, researcher, and friend, Karen Dubinsky looks past political slogans and tourist postcards to the streets, neighbourhoods, and personalities of a complicated and contradictory city. Her affectionate, humorous vignettes illustrate how Havana's residents — old Communist ladies, their sceptical offspring, musicians, underground vendors, entrepreneurial landlords, and poverty-stricken professors — go about their daily lives.

As Cuba undergoes dramatic change, there is much to appreciate, and learn from, in the unlikely world Cubans have collectively built for themselves.



A portion of the proceeds from the sale of this book will go to the Queen's University Student Overseas Travel Fund - The Sonia Enjamio Fund, which funds Cuban/Canadian student exchange.

PUZZLE SOLUTIONS

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FAN SETTINGS By Timothy F. Parker

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