



UNIVERSITY COMMUNICATIONS

The Three Minute Thesis challenges post-graduate students to distill their research into a 180-second presentation utilizing only one static slide. At Queen's University's fifth annual 3MT competition no one was better than Anastasia Shavrova, a master's student in biology.

Degrees honour alumni

BY ANNE CRAIG,
COMMUNICATIONS OFFICER

This year's spring convocation ceremonies at Queen's University will give the honorees the feeling of coming home. The 11 recipients this spring are all Queen's alumni and feature musicians The Tragically Hip, journalist Ali Velshi and former Queen's University Chaplain Brian Yealland among others.

"Bestowing honorary degrees on Queen's University alumni as we prepare to celebrate the 175th anniversary of the university is very fitting," says Principal Daniel Woolf. "This year we are celebrating the university's unique legacy while recognizing our leaders in academia, business, science and the arts."

The ceremonies get underway Thursday, May 19 and wrap up Friday, June 10. The recipients include:

Not only do the band members hail from Kingston, but **The Tragically Hip** formed in 1984 in Waldron Tower, a university residence building. Consisting of lead singer Gordon Downie, guitarist Paul Langlois, guitarist Rob Baker, bassist Gord Sinclair and drummer Johnny Fay, The Hip has released 12 studio albums, two live albums, one EP and 54 singles.

The group has won 14 Juno awards and nine of its albums have reached No. 1 in Canada. In addition to their musical contributions, the band members are also significant for the ways in which they have given back to local and national communities and agencies, contributed to international aid, and helped preserve the environment. Thursday, May 19 at 2:30 pm.

Donald Creighton Rae Sobey (Com'57) joined the board of Empire Company Limited in 1963. In 2004, he retired as Chairman of Empire Company Limited and retired from the Board in 2015. He was inducted into the Nova Scotia Business Hall of Fame and Canadian Business Hall of Fame, and is a member of the Order of Canada. Mr. Sobey established the D & R Sobey Atlantic Leadership Scholarships at Queen's University, which are awarded to Atlantic Canadian students who demonstrate academic achievement and leadership. He also serves on the Smith School of Business Advisory Board at Queen's University. Monday, May 30 at 2:30 pm.

P. Kim Sturgess (Sc'77) is the founder and CEO of Alberta WaterSMART, an organization com-



The Tragically Hip are among this year's honorary degree recipients for spring convocation. The band, made up of, from left, drummer Johnny Fay, singer Gordon Downie, guitarist Rob Baker, bassist Gord Sinclair, and guitarist Paul Langlois, formed in 1984 in Waldron Tower.

mitted to improving water management through better technologies and practices. In 2007, she was named one of Canada's Top 100 Most Powerful Women and in 2012 was named the Business Woman of the Year in Calgary. She also earned the Queen's Alumni Achievement Award. Ms. Sturgess is a member of the Order of Canada. Wednesday, June 1 at 2:30 pm.

After teaching law at Monash University in Melbourne, Australia, for 18 years, **Ronald McCallum** (LLM'74) was appointed to a full professorship at the University of Sydney. This appointment made Mr. McCallum the first totally blind person to be appointed to a full professorship at any Australian or New Zealand university. He served as Dean of the University of Sydney Law School between 2002 and 2007. Friday, June 3 at 2:30 pm.

Eileen Hutton (NSc'74) is currently the Assistant Dean in the Faculty of Health Sciences and Director of Midwifery at McMaster University. She was the first midwife member of the Council of the Society of Obstetrician and Gynecologist of Canada. She is the first midwife ever to hold a professorship in the Netherlands. The Association of Ontario Midwives recently awarded her the inaugural Lifetime Achievement Award in recognition of her role in education, research and contribution to the profession. Monday, June 6 at 10 am.

Piers Handling (Artsci'71) has

been the director and CEO of Toronto International Film Festival (TIFF), a charitable cultural organization with a mission to transform the way people see the world, through film, since 1994. Under Mr. Handling's direction, the organization has grown to become an internationally renowned cultural institution. In 2014, Mr. Handling was invested into the Order of Ontario, the province's highest official honour, by Lieutenant-Governor David Onley. Monday, June 6 at 2:30 pm.

Debra Pepler (PHE'73, Ed'74) has been a member of the Department of Psychology at York University since 1988 and works closely with Queen's professor Wendy Craig as co-scientific director of Promoting Relationships and Eliminating Violence Network (PREVNet). This is a collaborative and interdisciplinary initiative that brings together 62 researchers from 27 Canadian universities and 49 national organizations. Tuesday, June 7, 2016 at 10 am.

Ali Velshi (Artsci'94) graduated from Queen's with a degree in religious studies. He was most recently the host of *Ali Velshi On Target*, a nightly primetime show on Al Jazeera America. He's also reported from the U.S. presidential campaign trail, as well as covering ISIL and the Syrian refugee crisis from Turkey, the days leading up to the nuclear deal from Tehran, the debt crisis in Greece, and the funeral of Nelson Man-

delo in South Africa. Tuesday, June 7 at 2:30 pm.

Brian Yealland (MDiv'72) was ordained a United Church minister the same year as his graduation. Following the retirement of Padre A. Marshall Laverty, Rev. Yealland worked as the Queen's University Chaplain from 1983 until 2013. He is the recipient of the Queen's University Distinguished Service Award, the John Orr Award from the Queen's Toronto Alumni Branch, and the Queen Elizabeth II Diamond Jubilee Medal. Wednesday, June 8 at 10 am.

Wendy Jane Crewson (Artsci'77) graduated from Queen's and moved on to study theatre in London. She has worked all over the world and her career includes more than 100 titles including *The Santa Clause* with Tim Allen and *Air Force One* with Harrison Ford. She also continues her role as Dr. Dana Kinney on *Saving Hope*. Wednesday, June 8 at 2:30 pm.

Stephen H. Safe (MSc'62) graduated from Queen's and was awarded a Commonwealth Scholarship to study for his doctorate at the University of Oxford in England. His scientific career has covered several different areas of research that include his early studies on the chemistry of pollutants such as polychlorinated biphenyls (PCBs). His work has helped regulate and reduce levels of this compound in wildlife, humans and food. Friday, June 10 at 10 am.

the gazette

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QUEEN'S UNIVERSITY VICE-PRINCIPAL (UNIVERSITY RELATIONS)

Michael Fraser

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Queen's UNIVERSITY

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Regaining control at exam time

BY ANDREW CARROLL,
GAZETTE EDITOR

No matter how many exams you have taken during your academic career, without proper preparation and support the pressure and stress that comes with exam time can become overwhelming.

To deal with such situations, Queen's University has a range of resources to help students get back on the right track for success. It's a multifaceted approach that focuses on health and well-being as much as it does on study habits.

At the heart of this effort is Learning Strategies, which along with the Writing Centre, are the pillars that make up Student Academic Success Services (SASS). While both are busy throughout the academic year, Learning Strategies is at its busiest come exam time, explains Caleigh Minshall, Learning Strategies Outreach Coordinator.

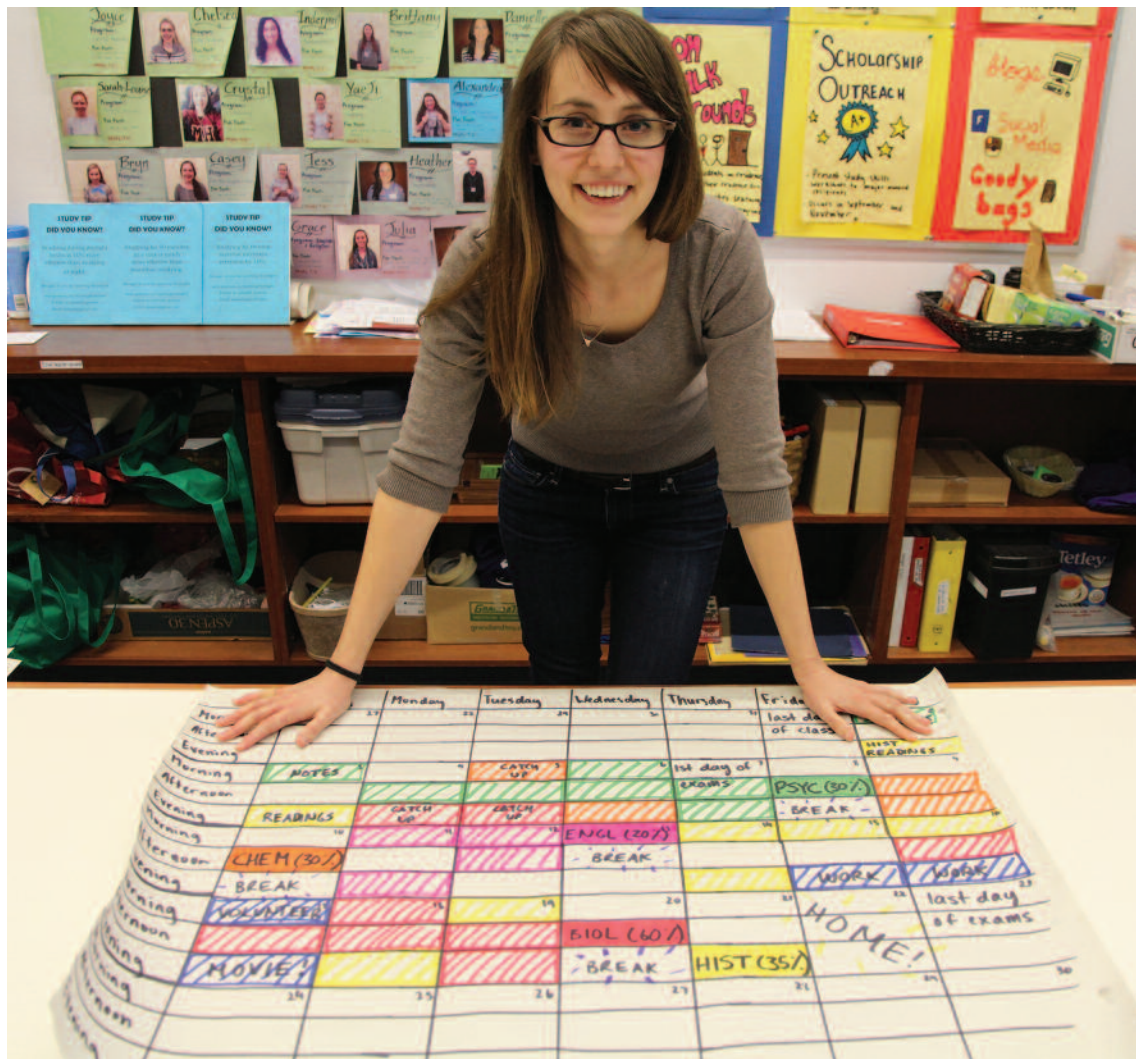
At Learning Strategies there are four main services – workshops, individual advising, peer programs and online resources. All of these services are available to all students – whether undergraduate or graduate – and are free.

"At this time of the year people are coming to us for all kinds of reasons," Ms. Minshall says. "Some students are coming for help with an exam study schedule, other people are coming because they realize maybe they haven't done as well throughout the term and now they are in this position of trying to boost their mark with the final exam. Some students are already doing really well and just want that extra boost."

One of the key tools is also the most simple – the exam study schedule.

This timetable has been a staple for Learning Strategies for years now and helps students gain control by organizing their study time while also scheduling in breaks and personal time. By the end, it's all right there on paper in front of them.

"The students can see how much time they have before their first exam and what they're going to study. Now they have a plan and are taking regular breaks," she explains. "We are trying to remind them that it can seem really overwhelming but there is often a way to break down the problem and make decisions about how you want to spend your time so you get the most bang for your buck. The other thing we try to re-



Caleigh Minshall, Learning Strategies Outreach Coordinator, displays one of the most useful tools for Queen's students at exam time – the exam study schedule – which helps organize and prioritize study time as well as breaks and personal time.

mind students is that it's not just about academics. It's really important to take care of yourself as well – we remind students to get enough sleep, eat healthily, get physical activity, contact your friends and family, just recognize that they aren't their GPA."

Learning Strategies also advises students on how to study effectively while others might need help with academic stress-coping strategies.

"Some students experience test anxiety or are just more anxious about their school work at this time of year," she says. "This is

one of the biggest crunch times for students so they come and see us for that."

Having been in her position for three years, Ms. Minshall has an interesting perspective on what Learning Strategies offers as she was also a Peer Learning Assistant for three years during her undergraduate studies at Queen's.

"I've seen it from both sides, as a student volunteer and as a professional," she says. "Queen's has the best retention rate in Canada. Most people who come here in first year will end up graduating, which is pretty amazing consider-

ing how difficult it is to be in university."

In a recent survey by Maclean's, Queen's also ranked first among all universities for the amount of time students dedicate per week to studying.

As for those students uncertain of whether or not they need support, Ms. Minshall says that's an easy decision to make.

"There is no harm in asking, in seeing if we can help you out. Everyone here is friendly and knowledgeable," she says. "We all have a background, in the learning strategies side, in education or

counselling or psychology. At the Writing Centre side, many are professional editors. It's also confidential – you come in and no one else ever needs to know that you came in and asked for help. And you might find it really helpful. Most students that I see who are in fourth year say 'I wish I knew about this earlier,' so there's no harm. It only takes 15 minutes."

Other resources are available throughout the exam period at Queen's.

Student Wellness Services will be running the "Queen's University Be Well 7 Day Health Care Challenge" with participants asked to complete daily physical, mental, emotional and personal challenges starting on Thursday, April 7. They can then post their efforts using #QSelfCareChallenge through Twitter, Facebook or Instagram.

If you are a student and want to improve your learning and studying strategies or academic stress coping skills, you can book a Learning Strategies advising appointment by visiting queensu.mywconline.com.

Students who wish to make an appointment with Counselling Services can do so by calling 613-533-6000, ext. 78264. Embedded counsellors are located in various faculty and university buildings across campus: Faculty of Engineering & Applied Science (613-533-3447), Faculty of Education (613-533-2334), School of Graduate Studies (613-533-2136), School of Business (via Commerce Portal), Residence Counsellors (613-533-6000, ext. 78330 or 78034), the School of Medicine (613-533-6000, ext. 78264), and the Outreach Counsellor/Student Advisor in the JDUC (613-533-6000, ext. 78441).

Another resource available for students is Good 2 Talk, a 24/7/365 post-secondary student helpline which offers free, professional and anonymous support. They can be reached at 1-866-925-5454 to talk about any stressful issues students might be experiencing.

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Through the Lens

Premier Wynne tours Innovation Park



PHOTOS BY BERNARD CLARK



Premier Kathleen Wynne returned to her alma mater on Thursday, March 31, as she toured Innovation Park at Queen's University. Premier Wynne heard first-hand from Innovation Park representatives as well as from a number of businesses and research groups located at the facility – including Kingston Nano Fabrication Laboratory, Medizone International, Altranex, Dragonfly Information Technology and Sumida Technologies – about their work developing and bringing their innovative products to market. At the end of the tour Premier Wynne, Kingston and the Islands MPP Sophie Kiwala and Principal Daniel Woolf sat down for a roundtable discussion with partners and startups based at Innovation Park.



Talking about public service

Deputy Premier of Ontario and President of the Treasury Board Deb Matthews, along with Deputy Minister of the Treasury Board Secretariat Greg Orenszak, visited Queen's University and spoke with a School of Policy Studies class on Leading Change in the Public Sector in the Master's of Public Administration program, on Wednesday, March 30. During the event the two talked about the relationship between elected and non-elected officials and answered a number of questions from the students.



PHOTOS BY GARRETT ELLIOTT

Giving back to young arthritis sufferers

BY ANDREW CARROLL,
GAZETTE EDITOR

Molly Dushnicky has never really known a life without arthritis. However, as she points out, that has never slowed her down and is part of what drives her to help others.

Diagnosed with Juvenile Idiopathic Arthritis (JIA) when she was 18 months old, Ms. Dushnicky is currently in her first year of studies at the School of Medicine at Queen's University. Her end goal: to become a pediatric rheumatologist.

The reason is simple. There have been many people who have helped her along the way. She simply wants to give back.

"I don't think I would be where I am and in the condition I am if I didn't have such an absolutely fantastic team, and I really mean team, of health care professionals as I was growing up," the Thunder Bay native says. "It sounds really corny but I do really want to give back."

A diagnosis like the one she received all those years ago is a difficult one, particularly for the parents, she explains. For the child it is a new reality, a life with periods of excruciating joint pain and swelling but also years where they can be primarily pain free. However, JIA takes its toll, on the sufferer and loved ones alike.

Part of it is coming to grips with the fact that you are different from your peers, something Ms. Dushnicky admits she struggled with through her elementary and school years. But with support, she made it through, and volunteers with the Arthritis Society.

"It's so inspiring to see someone like Molly, who has faced the challenge of arthritis for most of her life, committing herself to serving this community as a career," says Joanne Simons, executive director, The Arthritis Society, Ontario Division. "Molly is an active supporter of The Arthritis Society and her enthusiasm and dedication are unwavering."

Having lived with JIA will also help her when she achieves her "dream goal".

"You do really need a lot of support. My family is fantastic so I have a lot of support with them. But anyone going through a chronic illness needs that mental and emotional support and it has to come from everybody – from your physician, from the nurses, your family," she says. "It makes a

huge difference to know that people are there to listen to you so I think that having this experience in my life will make it hopefully a little bit easier for me to be that support for my patients in the future. I think it's the case that it's easier to help someone when you understand what they're going through. Everyone's situation is different so you are never going to fully understand but a little bit helps."

After being diagnosed with JIA, Ms. Dushnicky was put on a treatment of low-dose methotrexate, a chemotherapy drug that also acts as an anti-inflammatory. However, it came at a cost as the drug also shuts down the immune system and made her feel generally unwell, much as a chemotherapy patient would.

She also was required to wear splints on her hands and legs which made her stand out when she first went to school. Fortunately here physiotherapist – one

"It's really about trying to understand yourself. I really do think that it helps the course of the disease as well if you are positive about it."

— Molly Dushnicky

of those key members of her health team – came to her kindergarten class and explained her condition to her classmates. That little extra step helped break the barrier between Ms. Dushnicky and her classmates and provided a key early life lesson.

She would do well at school and was a "super-active kid," playing a number of sports with the exception of a few that were deemed a high risk for injury.

At the age of eight she would suffer a flare-up of her condition, affecting 42 joints. She would un-

dergo six months of treatment in Toronto and then was good again until another flare-up six years later. A year later there was hope that the JIA had gone into remission but unfortunately that would not be the case and in her second year at Lakehead University the pain returned.

Like many teens she tried to ignore the condition but it got to a point where she couldn't dress herself. She responded positively to treatment and went on to complete her undergraduate studies. She would then pursue a master's degree at Queen's where the condition returned. With a new rheumatologist she found out that her immune system had been so compromised by the methotrexate treatments over the years that she would no longer be able to take it.

What ensued was an agonizing year-long wait for an alternative to be found. Again, she was unable to walk. She would rely on support from a friend who would

drive her to the university and carry her up the stairs to her lab.

She was surprised that after all these years she was embarrassed by her condition.

It was another valuable lesson, one that she shares with others suffering from JIA.

"It's really about trying to understand yourself. I really do think that it helps the course of the disease as well if you are positive about it," she says. "You have to know your limits. You have to understand 'Okay, I need to stop right now,' but you also have to be willing to push yourself at the same time. If you just give in to your diagnosis it is going to consume you. That's the biggest thing that I tell parents and the kids, to just be aware of who you are and what you want and you'll find a way to make it happen. It might not be the way that everybody else would do it but you're still a perfectly capable human being."



Molly Dushnicky

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viewpoint

Viewpoint offers faculty, staff and students the opportunity to reflect on a wide range of topics related to Queen's and post-secondary education. Email submissions or ideas to andrew.carroll@queensu.ca

Finding motivation at exam time

The following column was first published on the Student Academic Success Services website (sass.queensu.ca/).

BY VIKI LENTINI, NSC'18

Sometimes, being a student can be hard. When the profs pile on the assignments and all you've eaten in the past three days is instant ramen and PB&J, it can be hard to find the drive to do anything.

When this happens, it's healthy to take a step back and ask yourself why you don't feel motivated.

Sometimes, the answer to this question is boredom. At this point, take a minute to recall what your goal is. Personally, my goal is to be a travel nurse. I have a little drawing above my desk of me in scrubs looking at an ocean. I captioned it 'The Dream' and added a quote: "What you do today can improve all your tomorrows." – Ralph Marston

This is usually enough to pull me through whatever reading or research assignment I had been dreading. If drawing yourself isn't really your style, try just putting your goal in writing.

Another barrier to motivation can be feeling overwhelmed. For this, I'd recommend organizing what you have going on. One strategy I like is A Prioritized To-Do List using the Dump & Sift Method. Since that was a bit of a mouthful, I'll break it down a little.

The Dump & Sift Method involves taking a piece of paper and writing absolutely everything you think you may have to do in the next two weeks. Then, go through and rate each item from one to three based on priority. Ones are kind of urgent, and threes would be nice but aren't absolutely necessary.

I make my To-Do lists a little differently. I take a piece of blank paper and turn it into a chart, with a column for each day of the week. Each column acts as a To-Do list for that day. I like it because I can see that even if I don't have a certain thing planned for today, I know I have planned to take care of it later in the week and that it isn't forgotten.

A final challenge to motivation can be if you're preoccupied with one of life's curveballs. If it's a minor thing like an irritating cold, I recommend breaking tasks into very small chunks with breaks taken between each session. The first session should be the one where you plan what each chunk of work should be.

If something major is affecting you like an illness or a personal loss, you should seek out the help of professionals. In my own experience I have found academic advisors and professors to be great resources. Not to scare you, but I would say it is actually essential to contact your profs. Looking at my own and my classmates' experiences, I would say this can be the difference that enables you to still be successful.

Other resources include professional learning strategy consultations and, earlier in the semester, peer mentorship. I've been mentored twice and absolutely recommend it!

For more techniques to battle procrastination and feed your motivation, and for other learning strategies, please visit our online resources at sass.queensu.ca/learningstrategies/.

flashback



QUEEN'S UNIVERSITY ARCHIVES

One of the most recognizable buildings at Queen's University is Theological Hall, seen here in this photo from 1920. Constructed in 1879-1880, it is the third-oldest building on campus and was built with money donated by the citizens of Kingston in the first of what would be many hugely successful fundraising campaigns led by Principal George Grant.

School of Nursing unveils new strategic plan

The following article was first published through the Dean on Campus blog (meds.queensu.ca/blog/).

BY RICHARD REZNICK, DEAN, FACULTY OF HEALTH SCIENCES

Under the excellent leadership of Professor Jennifer Medves the School of Nursing has had a series of successes in the past five years. The school spearheaded the development of our new master of science in healthcare quality program, earned a \$5.8 million grant to lead a province-wide initiative to improve nursing simulation and has initiated the development of several new programs: a diploma in pain management and programs in aging and health. The school has also coordinated a year of celebrations to mark its 75th anniversary and endeavours to raise \$750,000 to build an endowment fund for student scholarships. All



the while our nursing students have had excellent performance on national licensing exams, and they continue to report high levels of student satisfaction.

Dr. Medves was appointed for a second term in 2014, and in order to build on the programs and achievements that she and her colleagues inaugurated in the first five years of her tenure, a new strategic plan has been created.

The strategic plan is built on five pillars, each with a set of strategies, benchmarks and goals that will be achieved over the next five years. I would like to share with you some of the highlights:

Goal 1 – Students

We support the growth of nursing professionals who provide excellent care, with passion, creativity, and confident leadership.

Through enhanced advancement efforts, the school will grow and pursue endowments, which will directly effect our students. With a goal of raising \$10 million for student assistance, nursing envisions offering scholarships to up to 70 per cent of our undergradu-

ate students, 50 per cent of masters students and 100 per cent of PhD students. This will drastically improve accessibility to our programming while reducing the share of student assistance funds that come from the school's operating budget.

In addition to its focus on student assistance, the school will continue to integrate technology into the classroom and develop elective clinical placements for the undergraduate program.

Goal 2 – Reputation

We are recognized for excellence in education, research and clinical practice, and for an innovative and unique student experience.

In practice, this goal means that the school will focus resources on developing faculty members as teachers, researchers and clinicians. This will include establishing a mentorship program, creating clinical appointments and supporting interdisciplinary research and education through cross-appointments within the Faculty of Health Sciences and the university as a whole.

Goal 3 – Development

We build on our solid foundation and leverage opportunities to grow our resources and talent.

This section's major highlight is the continuation of the planning process for a new site for the School of Nursing and School of Rehabilitation Therapy. By 2020 a new site will have been identified, a budget will be in place complemented by an advancement campaign and a detailed project plan will lay out the steps necessary to bring the new site to fruition.

Goal 4 – Collaboration

We work with partners and stakeholders to advance our common goals.

The School of Nursing is already well-versed in seeking out and building partnerships, and in the next five years it will build on this foundation, with a reach that is not just local or national, but global, and includes research and education partnerships developed in South America and Africa. The drive to build new partnerships will also mean developing mutually beneficial relationships in

both the for-profit and nonprofit sectors.

Goal 5 – Operations

The work and activities of the School of Nursing are supported by effective and efficient operating systems.

The School of Nursing recognizes the importance of IT systems and their effectiveness in enhancing administrative operations and supporting teaching and learning goals. As such, the school has laid out a plan where much of their communication and coursework will go paperless by 2017, and a computerized exam room will be available for exam writing by 2018.

To learn more about the plan and see the details, you can have a look at the entire document at nursing.queensu.ca/assets/Nursing%20Strategic%20Plan%202015-2020.pdf.

The Faculty of Health Sciences is proud of the strength brought to the faculty through its three schools. As the School of Nursing launches its five-year strategic plan, I would like to express my personal congratulations to the entire School of Nursing team.

Queen's in the news

Highlights of Queen's experts in the media from March 18-31

International

Meredith Chivers (Psychology) was interviewed by The Daily Telegraph for an article entitled 'Are men hard-wired to be less monogamous than women?'



Newspapers

Robin Boadway (Economics) penned an op-ed on what Ottawa needs to do to build on recent immigration reforms, in The Globe and Mail.

Christian Leuprecht (Political Studies) has his op-ed on proportional representation published in the Globe and Mail; spoke to the Globe and Mail about how the RCMP, CSIS see no significant support for operations from federal budget; with the National Post on the battle with ISIL is a fight, not a war.

John Andrew (Geography and Planning) says that crowdfunding in real estate has clear allure, but can be risky for inexperienced investors, in The Globe and Mail.

Charles Beach (Economics) was in the Globe and Mail for independent economic immigrants consistently had highest median income in first post-landing decade in Canada; Two decisions will have lasting and quite probably negative effects on

Ottawa's fiscal position.

Chris Kilford (Centre for International and Defence Policy) had his commentary 'Back to the future for Defence Review' published by the Ottawa Citizen

Wendy Craig (Psychology) told the Kingston Whig-Standard that cyberbullying is often perpetrated by someone close to the victim.

Elspeth Murray (Business) spoke to the Globe and Mail about business schools playing catch-up on crowdfunding.



Judith Davidson (Psychology) was interviewed by the Globe and Mail for an article on finding relief from restless legs syndrome.

Kathy Brock (Political Studies, School of Policy Studies) talked with the Kingston Whig-Standard about how Kingston will benefit from the spending announced in the federal budget.

Sharryn Aiken (Law) spoke with the Kingston Whig-Standard on how after being denied entry to U.K., Curtis Jarvis and woman he met online are together in Canada.

Eugene Lang (Policy Studies) discusses the direction of the 2016 budget in an op-ed in the Toronto Star.

Sergio Sismondo (Philosophy) spoke about how statistics drug companies plan to start publishing

regarding payments to physicians next year will be meaningless in current form, with the Toronto Star.

Online

Kathleen Lahey (Law) stated that Canada must prohibit discrimination on the basis of sex in paid work, provide full child care subsidies to improve gender equity, in Yahoo! Canada.

Roel Vertegaal (HML/Computing) says the world of human-computer interaction will 'be turned upside down' with the invention of the Re-Flex bendable smartphone, on CBC-News.ca.



John Smol (Biology) says scientists want the federal government to restore fisheries protection, on CBC-News.ca, GlobalNews.ca, National News Watch, and a number of other mid-market dailies.

Helen Driver (Medicine) gives eight reasons why you should aim for eight hours of sleep tonight, on GlobalNews.ca.

Chris Kilford (Centre for International and Defence Policy) spoke to globalnews.ca on whether or not a large-scale attack could hit Canada.

Sharryn Aiken (Law) spoke with Yahoo Canada after the federal government denied permanent residency to the family of a York University professor.

Christo Aivalis (History) says that contract talks could test sunny ways between Liberals, public service unions, on CBCNews.ca.

Christopher Grooms (Biology) was featured by Rabble for Hard to 'swallow': The mysterious disappearance of Canada's aerial insect eaters.

Television

Jay Engel (Surgery) was interviewed by CKWS TV and CTV National Network News regarding former Toronto mayor Rob Ford's form of cancer being rare and advanced.

Elizabeth Goodyear-Grant (Political Studies) talked with CKWS TV about how running massive budget deficits is risky.

Christian Leuprecht (Political Studies) was interviewed by CBC News Network about the terror attacks in Brussels; CTV National Network News about a Paris suspect arrested, extradition planned; comments on how Syrian forces recapturing Palmyra and plans by Iraqi to reclaim Mosul puts pressure on ISIS, on CBC The Current.



David Murakami-Wood (Sociology) spoke with TVO's The Agenda With Steve Paikin about whether or not privacy is dying.

Christo Aivalis (History) talked with CKWS TV for a piece on remembering the legacy of Rob Ford.

Geoffrey Smith (History, School of Kinesiology and Health Studies) was interviewed by CKWS TV for a piece on the growing violence at Donald Trump rallies.

Radio

Darryl Robinson (Law) spoke to Radio Canada about former Congolese Vice-President Jean-Pierre Bemba being found guilty for sexual abuse by troops.

Neil Bearse (Business) featured on CBC Radio explaining iPhone security and privacy.

Tandy Thomas spoke with CBC's The Current with Anna Maria Tremonti and AM980 London regarding the French's, Loblaws ketchup war reveals complex battle for shelf space.



Magazines

Don Drummond (Policy Studies) says the Government has provided a roadmap, but not cost estimates, for closing First Nations education gap in Maclean's.

Maggie Berg (English) was interviewed for a profile on her new book, The Slow Professor: Challenging the Culture of Speed in the Academy, in University Affairs.

Queen's welcomes post-secondary investments in federal budget

BY CHRIS ARMES,
COMMUNICATIONS OFFICER

Queen's University Principal Daniel Woolf welcomes the investment in students, research and innovation outlined in the 2016 federal budget.

"The 2016 budget includes important new investments in the post-secondary sector, including financial assistance for students, funding for fundamental research,

and infrastructure renewal at Canada's post secondary institutions," says Daniel Woolf, Principal and Vice-Chancellor. "We look forward to hearing further details about the announcements made in the budget."

The budget will see up to \$2 billion invested over three years in infrastructure renewal, starting in 2016-17, through the new Post-Secondary Institutions Strategic Investment Fund. The new fund will

support up to 50 per cent of the eligible costs of infrastructure projects at post-secondary institutions and affiliated research and commercialization organizations. In addition, the budget announced a new investment of \$95 million annually in discovery and research through Canada's three granting councils. The budget also signaled the development of an "innovation agenda" to define clear outcomes, objectives and metrics to

measure Canada's progress, and announced a strategic review of the government's supports for research and innovation funding.

"Canada's position as a leader in research and discovery depends on continued support through the tri-councils," says Steven Liss, Vice-Principal (Research). "This new funding represents a significant boost to the sector and we look forward to working with the government as

it undertakes its review of research and innovation funding."

Going forward, the Government will work with the provinces and territories to expand eligibility for Canada Student Grants so that even more students can receive non-repayable assistance. Under the new model, the existing low- and middle-income thresholds will be replaced with a single progressive threshold under which grant amounts will gradually decline based on income and family size. This will help make postsecondary education more affordable and open up new opportunities for those from low-income families, and ensure graduates can manage debt as they transition into the workforce.

The 2016 budget also proposes substantial investments in Indigenous education to help ensure Indigenous students have the same opportunities for success as other Canadian students. For more information on the 2016 federal budget, please visit the website budget.gc.ca.

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A season of excitement at the Isabel

BY COMMUNICATIONS STAFF

The Isabel Bader Centre for the Performing Arts announced a lineup for its 2016-17 season on Monday, March 21, that is clearly befitting Queen's University's 175th anniversary.

The season's highlights include the new multi-genre Bader and Overton International Violin Festival, featuring internationally acclaimed violinists such as Ashley MacIsaac, James Ehnes, Viktoria Mullova and Pinchas Zukerman, a new Human Rights Arts Festival featuring Measha Brueggergosman and a collaboration with Toronto International Film Festival and Human Rights Watch, and world premieres by Tafelmusik Baroque Orchestra and Alison Mackay, John Burge, Craig Walker, and Marjan Mozetich.

Also, the Piano, Ensemble, Jazz and Global Salon Series will present a diversity of outstanding



PHOTO BY BERNARD CLARK

Director of the Isabel Bader Centre for the Performing Arts Tricia Baldwin, right, and Kevin Tanner announce the 2016-17 season.

artists.

New this year is the Isabel Overton Bader Canadian Violin Competition that will award violinists between 18 and 29 years old with the Marion Overton Dick

Memorial Prize, worth \$20,000, and the opportunity to perform with the Kingston Symphony and a recital on the Isabel stage.

"Queen's University is celebrating its 175th anniversary in 2016-17,

and Canada its sesquicentennial. With this inspiration, we have created new festivals and a violin competition, attracted fantastic artists to the Isabel stage, and are supporting a number of Canadian world premieres," says Tricia Baldwin, Director of the Isabel. "It has been thrilling to develop this season, and we're excited to announce it to our audience and beyond."

The season was announced with a short performance by Queen's Music's Gisèle Dalbec Szczesniak (violin) and Michel Szczesniak (piano), followed by a special screening of the feature film *The Red Violin*.

For complete details on the 2016-17 season, visit theisabel.ca. Subscriptions for the 2016-17 season are now available. Call The Isabel's box office at 613-533-2424 (Monday-Friday, 12:30-4:30 pm).

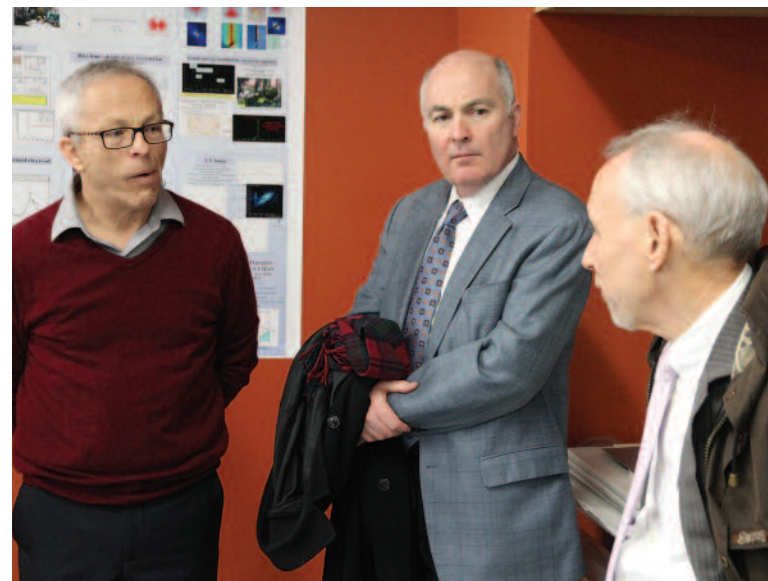
Situated on the shores of Lake Ontario, the award-winning Isabel

Bader Centre for the Performing Arts brings together exceptional arts spaces and programs with a captivating sense of place to create a dynamic venue for Queen's students and the community. In addition to the Performance Hall, the other spaces in the 90,000 square foot venue include a studio theatre, a film screening room and a music rehearsal hall. Embracing the principles of interactivity and integration, the School of Drama and Music and the Department of Film and Media share teaching and performance spaces within the Isabel. The Isabel was designed by Oslo/New York-based firm Snøhetta and Ottawa's N45, with acoustics and theatre design by ARUP and Theatre Projects Consultants. Anchored by a transformational gift to the Initiative Campaign from Drs. Alfred and Isabel Bader, the Isabel was inspired by the Bader's love – of the arts, of Queen's, and of each other – and is named in Isabel's honour.

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Monday, April 11, 2016
4:30 – 6:15 pm
Lecture at 5 pm
Refreshments will be served
School of Medicine
15 Arch Street



Council of Ontario Universities President David Lindsay listens as Provost Alan Harrison asks Gilles Gerbier, the Canada Excellence Research Chair in Particle Astrophysics, a question about his research.

COU president makes return trip to Queen's

BY COMMUNICATIONS STAFF

David Lindsay, President of the Council of Ontario Universities, toured Queen's University on Wednesday, March 23, his first visit to his alma mater since taking up the position at the start of the year.

During his visit Mr. Lindsay (Com'81) met with Principal Daniel Woolf and Provost Alan Harrison and toured the Active

Learning Classrooms in Ellis Hall, a physics lab in Stirling Hall involved in the search for dark matter, as well as the recently-opened makerspace SparQ Studio in Carruthers Hall.

Mr. Lindsay is also a fellow at the School of Policy Studies at Queen's and, before moving to his current position, was president and CEO of the Forest Products Association of Canada (FPAC).

PPS looking for feedback

BY COMMUNICATIONS STAFF

Physical Plant Services (PPS) wants to hear from staff, faculty and students about the services it provides to the Queen's community.

"The first client satisfaction survey, which we conducted this time last year, was a great success. We received a lot of constructive feedback from almost 1,000 people, and we'd like to hear from even many more staff, faculty and students this year," says John Wijes, Associate Vice-Principal (Facilities). "We welcome all feedback and ideas in order to help us make positive changes to the campus and PPS priorities."

The survey asks for feedback on the following areas:

- General conditions of campus
- Fixit
- Small repairs and maintenance
- Small projects
- Major projects

- Security
- Billing and invoicing
- Quality of services
- Level of focus (where PPS can and could focus its resources)

Based on last year's survey results, PPS has worked to address concerns in areas such as recycling, cleaning and lighting on campus. To improve customer service, PPS has partnered with Residences to update the software it uses to manage customer work requests. The new system, slated to launch in August 2016, will allow clients to enter work requests for small repairs and maintenance and track their progress online. PPS is also focused on improving communications with the campus community through its redesigned website, Twitter account, newsfeed and quarterly newsletter.

The online survey (queensu.fluidsurveys.com/s/PPS-Winter-2016/) will remain open until April 8. If you have any questions about this survey, please send an email to tracy.elliott@queensu.ca.



Yu Qing Liu, a master's student in neuroscience, makes her presentation during the Three Minute Thesis competition at Queen's University on Wednesday, March 30. Ms. Liu finished as the runner-up.

UNIVERSITY COMMUNICATIONS

Up to the 3MT challenge

BY ANDREW CARROLL, GAZETTE EDITOR

Pursuing a post-graduate degree means years of focus and hard work, so distilling that research into a three-minute presentation isn't the easiest of tasks.

However, a group of Queen's students took on the challenge once again as the university's Three Minute Thesis (3MT) final was held Wednesday, March 30.

Taking the title was Anastasia Shavrova, a master's student in biology, whose presentation "Strategies on winning the game of life" was deemed the best by the panel of judges, which included Principal Daniel Woolf and Provost Alan Harrison.

Ms. Shavrova's presentation – a three-minute talk and a single static slide – which took a look at how male fruit flies compete with each other to successfully mate with females, earned her the top prize of \$1,000 and the chance to compete at the provincials.

She competed against 12 other finalists who spoke on a wide ar-

ray of topics from using math to see inside the human body, to the use of twitter to determine the financial success of stocks and optimizing building design through using sensor technologies.

"I was very surprised because my thesis is interesting to me but I never thought it would be interesting to other people," she says, after taking the audience on a fast-paced, raucous ride through the love life of *Drosophila melanogaster*. "I thought of this interesting way to tell a story, but especially amongst all these people who are doing these amazing things, like with cancer in humans, (I wondered) would a little fruit fly really win?"

Yu Qing Liu, a master's student in neuroscience, claimed the runner-up prize and \$500 for her presentation "Stimulate my lobe, activate my hope," while Mohamed Al Guindy, a doctoral student in finance at the Smith School of Business, picked up the People's Choice Award for his presentation "50 shades of blue."

Ms. Shavrova will now repre-

sent Queen's at the provincial competition being held on Thursday, April 14 at Wilfrid Laurier University in Waterloo. For more information on the Queen's 3MT competition, visit queensu.ca/3mt/.

Joining Principal Woolf and Provost Harrison, on the judges panel were Carey Bidtmes of the Kingston Economic Development Corporation and Toby Abramsky, Vice-President of Keystone Properties. Kingston Town Crier, Chris Whyman, once again exceeded.

3MT, which got its start in Australia, is a university-wide competition for Queen's masters and doctoral students in which participants have just three minutes and one static slide to convey their research to the judges and audience.

The competition aims to help researchers develop skills that carry into post-graduate employment and public service. Participants are judged on how clearly and concisely they are able to explain their research, how engaging their presentation is for the audience, and on their general narrative and communications skills.

gradstudies

Thesis Defenses

Thursday, April 14

Brian Rasquinha, Mechanical and Materials Engineering, 'Nonlinear Analysis of Directional Motion.' Supervisor: R. Ellis, 402B Gordon Hall, 12:30 pm

Monday, April 25

Vedang Dilipkumar Chauhan, Mechanical and Materials Engineering, 'Fault Detection and Classification in Automated Assembly Machines Using Machine Vision.' Supervisor: B.W. Surgenor, 312 McLaughlin Hall, 9 am

Tuesday, April 26

Prabeen Joshi, Civil Engineering, 'Hydraulic Performance of Geosynthetic Liners in Landfills and Tailings Storage Facilities.' Supervisors: R.K. Rowe; R.W.I. Brachman, 212 Ellis Hall, 10 am



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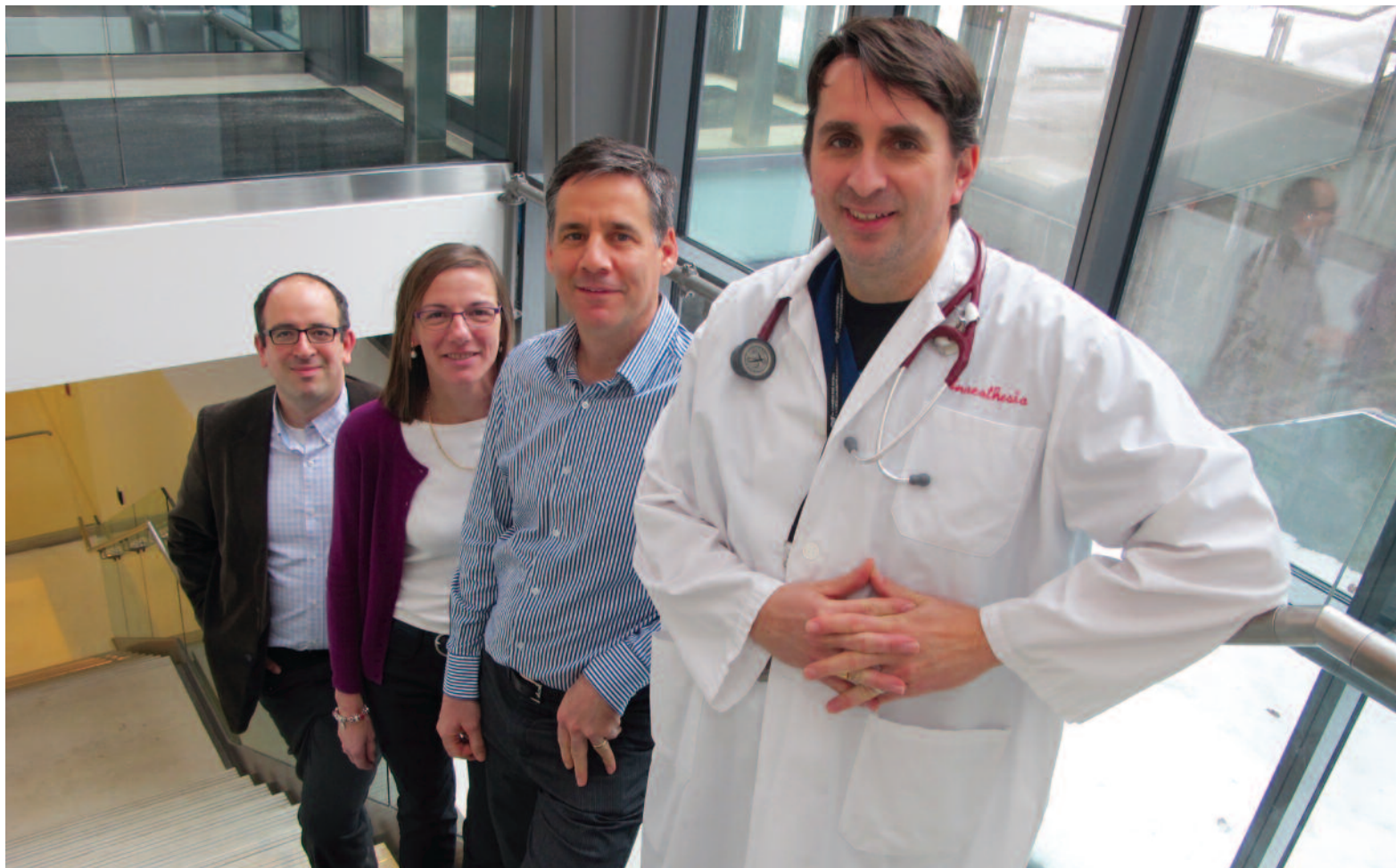


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Joining the research team studying chronic pain are Queen's professors (l to r): Nader Ghasemlou, Elizabeth Vandenberg, Ian Gilron and Scott Duggan.

PechaKucha power

BY COMMUNICATIONS STAFF

Building on last year's successful debut the Office of the Vice-Principal (Research) is once again hosting a research showcase, "Powered by PechaKucha," to highlight some of the work being conducted in the fields of social sciences, humanities and arts.

Each of the 10 faculty members will present their research through the PechaKucha 20x20 format – 20 slides for 20 seconds each – making for a fast-moving but informative presentation.

Each researcher will be discussing the work they've done, or propose to do, with grants from the Social Sciences and Humanities Research Council (SSHRC).

Among those presenting is Ana Siljak, Associate Professor in the Department of History, who specializes in Russian and Eastern European history. At the PechaKucha event, Dr. Siljak will present her current research into the late Tsarist period. She knows that the format will also be an interesting challenge.

"The PechaKucha event is a difficult one, because it requires the researcher to think very carefully about the aspects of a research project that will resonate most with the audience," she says. "My own presentation, entitled 'The Art of Life: The Russian Silver Age, 1890-1917,' will highlight some of the stories I will tell in the book that I am writing on my research. I hope to inform my audience a bit – but mostly intrigue them and get them to think about a few big questions that my research puts out there, such as the role that art should play in modern society."

Dr. Siljak is also a member of the Peer Research Consultant program where mid-career to senior faculty in the social sciences, humanities and arts with a high level of experience and knowledge of the grant application processes provide support for other faculty members.

Others presenting are:

- Heather Aldersey, School of Rehabilitation Therapy
- Arthur Cockfield, Faculty of Law
- Claire Davies, Mechanical and Materials Engineering
- Catherine Dhavernas, French Studies
- Warren Mabee, Geography and Planning
- Jeffrey Masuda, School of Kinesiology and Health Studies
- David McDonald, Global Development Studies
- Tandy Thomas, Smith School of Business
- Margaret Walker, School of Drama and Music

Funding offers hope for chronic pain

BY ANNE CRAIG,
COMMUNICATIONS OFFICER

A new chronic pain research network co-led by Queen's University researcher Ian Gilron has been awarded \$25 million in direct and matching funds from the Canadian Institutes of Health Research (CIHR).

The new CIHR Strategy for Patient-Oriented Research (SPOR) Chronic Pain Network represents the largest and most coordinated effort to advance knowledge and patient care for millions of Canadians suffering from this disease.

"In addition to profound personal suffering, the cost of chronic pain to society across a person's lifespan is greater than that from cancer and heart disease com-

bined," Dr. Gilron says. "Canada is recognized as a world leader in pain research productivity and training, and per capita produces twice as many pain related publications as the international leader, the United States. This new Chronic Pain Network represents a unique opportunity to further advance our excellence in pain research and greatly expand research capacity in Canada."

The Network in Chronic Disease is a trans-Canada, multidisciplinary research network that is integrated closely with the Queen's Department of Anesthesiology & Perioperative Medicine, the Queen's Faculty of Health Sciences and the Southeastern Ontario Academic Medical Association.

This Chronic Pain Network will conduct a variety of programs involving laboratory and clinical research studies on chronic pain to identify new treatments to manage and prevent chronic pain. The network will also examine the impact of sex, gender, and ethnic differences on chronic pain and develop more effective communication strategies and health policies to translate new research results into improved health-care outcomes.

Several network activities will be coordinated through Queen's, led by Dr. Gilron in collaboration with Drs. Nader Ghasemlou, Elizabeth Vandenberg, Scott Duggan and other investigators in the Queen's Faculty of Health Sciences, the chronic pain clinic at

Hotel Dieu Hospital and Kingston General Hospital Research Institute.

"Our group at Queen's brings many assets to this CIHR SPOR Network including expertise in chronic pain patient care and clinical pain research, biochemical and molecular pain research methods and pain epidemiology," Dr. Gilron says. "We also have closely functioning relationships with the Canadian Pain Society, the IMMPACT Initiative (Initiative on Methods, Measurement, and Pain Assessment in Clinical Trials) and the International Association for the Study of Pain."

The nominated principal investigator of this multi-investigator network is Dr. Norm Buckley from McMaster University.

The Office of the Vice-Principal (Research) invites you to a

Research Showcase in the Social Sciences, Humanities and Arts

April 13, 4:30 – 6:30 pm
University Club

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athleticsand recreation

McEwen, Tomlinson take top team awards

BY COMMUNICATIONS STAFF

Lauren McEwen of the women's rugby team and Mike Tomlinson of the men's volleyball team were named the top student-athletes for the 2015-16 season at the 80th annual Colour Awards Varsity Team athletic banquet Wednesday, March 30.

McEwen, this year's PHE '55 Alumnae Award winner, led the underdog Gaels to their best finish at the national championship with a CIS silver on home soil at Queen's while being named a CIS Championship All-Star.

The fifth-year concurrent education student was a two-time CIS All-Canadian, a four-time OUA All-Star and the 2013 OUA MVP. In her five years at Queen's, the Gaels were ranked in the CIS Top 10 for every single week and in 2013 she was a part of the programs first OUA championship. The Gaels finished with a CIS bronze in 2013, but their best performance came in 2015 as hosts of the National Championship. McEwen helped lead the No. 8 seeded Gaels to upsets of No. 1 Acadia and No. 5 Concordia en

route to a CIS silver medal. The Gaels all-time leading scorer with 219 points, McEwen made an impact on and off the field as well coaching and running camps many youth groups, volunteering with Get Real at Queen's and helping programs such as Kaleidoscope and Go Girls.

Tomlinson was awarded the Jenkins Trophy as the top male senior student-athlete. A three-time OUA All-Star, two-time winner of the Dale Iwanoczko Sportsman Award and team captain his past two seasons, Tomlinson has accomplished a tremendous amount both on and off the court in his time at Queen's. The previous two years, he served as a co-president with the Varsity Leadership Council (VLC).

During his time at Queen's, Tomlinson has been a tremendous ambassador for the university. He is a two-time OUA academic all-star and along with the entire VLC has supported many community initiatives such as Martha's Table, Gaels Care, Gold Rush and has served as a tutor to fellow athletes. The biomechanical engineering student was also a part of the

Gaels 2011-12 OUA Championship and CIS host team.

The Alfie Pierce Trophy recipients for top male and female rookie of the year were Katrina Manoukarakis from women's hockey and Chris Brunet from men's volleyball.

The Jim Tait Trophy, is presented annually to the top performing Varsity Team and this year went to the CIS silver medalist women's rugby team.

The Varsity Support Service Awards were presented to recognize the individuals who have demonstrated dedication and leadership while making a significant contribution to the success of the Queen's Varsity Sport Program in Athletic Therapy (Hal Dunlop Shield), Athlete Services, Home Events and Strength and Conditioning. This year's winners were Alice Bifield, Michaila Frawley, Gladys Kong and Nic Gray respectively.

This year's recipients of the Rodden Award Paul and Vicki Hand were on hand and honoured for their generous support and goodwill towards the Queen's University Athletic programs.



Volleyball's Mike Tomlinson and rugby's Lauren McEwen were named the top student-athletes for the 2015-16 season at the 80th annual Colour Awards Varsity Teams Athletic Banquet.

PHOTO BY IAN MACALPINE

Aggarwal, Wintle recognized at clubs awards

BY COMMUNICATIONS STAFF

Jasmin Aggarwal of triathlon and Jimmy Wintle of men's fencing, were named Queen's University's top student-athletes for the 2015-16 season at the 80th annual Colour Awards Varsity Club Athletic Banquet Tuesday night at the ARC Main Gym.

Aggarwal was awarded the Marion Ross Trophy, which is given to the top Varsity Club female student-athlete. Aggarwal continued to excel this season finishing in first or second in all races she took part in during her final season. She was atop of the podium at the Wolfe Island Duathlon, Swim Row Go and the Toronto Triathlon Club Invitational. Over her career, she finished with four first place performances, six second place finishes and two third place results.

The Orillia, Ont. native also excels in the classroom, as she is a two-time Academic All-Star in her career.

Wintle, completing his PhD in rehabilitation science, was named



Fencing's Jimmy Wintle and triathlete Jasmin Aggarwal were named the top student-athletes for the 2015-16 season at the 80th annual Colour Awards Varsity Club Athletic Banquet.

PHOTO BY IAN MACALPINE

the winner of the Jack Jarvis trophy, which is awarded to the top Varsity Club male student-athlete.

A captain and student-coach with the fencing program, Wintle was a key part of the Gaels' three straight OUA championship teams from 2011 to 2013 and most recently has helped the Gaels earn two silvers and a bronze.

Individually, the seven-time OUA Academic All-Star, has one

gold, three silvers and one bronze for Queen's while being named an OUA All-Star twice. Most notably, Wintle takes the time to give back to his team, school and community.

With many standout performances by individual athletes in 2015-16, the Outstanding Performance of the Year honour was awarded to Gill Pegg of women's wrestling and rugby.

The two-sport athlete had an outstanding year for the Gaels first on the field in the fall with the CIS Championship host women's rugby team. Pegg was an OUA All-Star and CIS All-Canadian for the Gaels. At the national championship at home, Pegg helped lead the Gaels to massive upsets of No. 1 Acadia and No. 5 Concordia to earn a CIS silver medal. She was also honoured as a CIS Championship All-Star for her efforts.

On the mat, Pegg took home an OUA gold medal while being named the female conference MVP and an All-Star. Then at the CIS Championship, she earned her second CIS medal of the year taking home bronze.

On Tuesday night, the Award of Merit Trophy was presented to the Queen's men's ultimate team who won both the Canadian University Ultimate Championship (CUUC) and the Canadian Eastern University Ultimate Championships (CEUUC).

The Alfie Pierce award recipients for the top club rookies of the year were Jessie Pollett from

women's fencing and Cameron Butler from men's squash. Pollett was a vital part of the women's fencing team clinching their third consecutive OUA title this year. She finished with a gold medal as a member of the women's foil team event and took the silver medal in the individual foil event at the OUA Championship. Butler stepped into the Gaels number one position and had an excellent showing at the OUA Championship where he was not only named the conference rookie of the year but found a spot on the All-Star team as well.

The Varsity Support Service Awards are presented each year to recognize the individuals who have demonstrated dedication and leadership while making a significant contribution to the success of the Queen's Varsity Sport Program in Athletic Therapy (Hal Dunlop Shield), Athlete Services, Home Events, Strength and Conditioning and Varsity Club Leadership. This year's Varsity Club Leadership winner was Brittany McEachern from triathlon.

Building on a strong foundation

BY ANDREW CARROLL,
GAZETTE EDITOR

While a recent delegation to China and Hong Kong helped explore new opportunities for learning and collaboration it also allowed Queen's University to strengthen and build upon existing ties with its partner institutions.

The delegation, led by Principal Daniel Woolf and Provost Alan Harrison, travelled to Beijing, Shanghai and Hong Kong from March 13-18 and met with officials from Tongji, Fudan and Beijing Normal universities as well as the Shanghai Municipal Foreign Affairs Office, the Ministry of Education and the China Scholarship Council.

What became clear during the meetings, says Associate Vice-Principal (International) Kathy O'Brien, is that Queen's and its partners in China have similar interests in deepening existing relationships and increasing the exchange opportunities for students and faculty. The talks emphasized the importance of reciprocity in the partnerships and also highlighted the importance of sharing expertise around the development of learning outcomes, program evaluation/assessment, and teaching methodologies that provide students with an enhanced learning experience.

"Our goal on these trips is to ensure that we have actionable outcomes to advance the key performance indicators in the Comprehensive International Plan. This can only be accomplished through the dedication and efforts of faculty members in the departments," Ms. O'Brien says. "Queen's has created a solid foundation in the region over the past decade and these agreements are building upon that foundation. One of the key goals for the delegation was to strengthen the university's reputation and all of these meetings went a long way to accomplishing that goal."

The trip also provided delegation members the opportunity to connect with Queen's alumni as well as prospective students and their families.

Among the signings were two new agreements to allow undergraduate students from Beijing Normal University to study with the Department of Biology as well as the renewal of the Fudan-Queen's Semester in Shanghai program and the China Scholarship Council program to fund research by Chinese doctoral students at Queen's.

Queen's Comprehensive Inter-

national Plan identifies China and Hong Kong as a priority region for developing academic and research partnerships, and for student recruitment. In 2007, Queen's became the first Canadian university to establish an office in China – the Queen's China Liaison Office located at Fudan University in Shanghai – with the aim of building relations with partner institutions, prospective students and alumni.

Queen's unveiled its Comprehensive International Plan in August 2015 with the aim of strengthening the university's international research engagement and creating more opportunities for student mobility through programs like academic exchange programs. The plan also aims to attract high-quality international students to Queen's and to increase international educational opportunities at Queen's.



Principal Daniel Woolf hands out some Queen's gear to Steven Simkovits (MBA'97) and Andrea So (Artsci'14) during an alumni event held in Hong Kong.

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eventscalendar

Wednesday, April 6, 10 am-Noon Safety in Field Research

A workshop designed for all researchers who are responsible for the safety of students and staff who work under their supervision, and for all students who are, or will be, doing field and/or off-campus research. Registration is free, but space is limited. Send an e-mail to sue.richardson@queensu.ca. School of Kinesiology and Health Studies, Room 101

Wednesday, April 6, Noon- 1 pm Lunch & Learn: Healthy BBQ

Hamburgers and hot dogs are not the only thing you can cook on a barbeque. Try grilled vegetables, roast, drunken chicken and more. Learn some easy, flavourful healthy recipes that you can cook on the barbeque. Mackintosh-Corry Hall, Room B176.

Thursday, April 7, 1:30-2:30 pm Identifying and Responding to Students in Distress

This session focuses on basic information about mental health, incidence of mental health problems among students, behaviours of concern and how to respond with particular emphasis on students in crisis. Participants will develop an awareness of resources, both on-campus and in the Kingston community and how to access these resources quickly. Gordon Hall, Career Services Workshop Room 325A

Thursday, April 7, 1:30-3 pm onQ Training

Are you new to onQ (Brightspace by D2L)? This introductory training session will lead you through the basics within Queen's new learning management system. In this hands-on workshop, we will be covering the necessary tools to get you started.

This session will be repeated on Thursdays in Ellis Hall, Room 333 throughout the Winter term.

Saturday, April 9, 10 am Royal Society of Canada: Eastern Ontario Regional Seminar

Royal Society of Canada: The Academies of Arts, Humanities and Sciences of Canada Eastern Ontario Regional Seminar. 10am: Francois Rouget FRSC, Department of French Studies, Queen's, Ronsard by Himself: the promotion of a poet in XVIIth century France. 11am: Guy Narbonne FRSC, Department of Geology, Queen's, The Emergence of Animals: a paleontological perspective. 2pm: Karin Hinzer - College of New Scholars, Artists and Scientists, School of Electrical Engineering and Computer Science, University of Ottawa, Next Generation Solar Cells and Systems, 3pm: George Lovell FRSC, Department of Geography and Planning, Queen's, Patrimony Lost: the whereabouts of Guatemalan documentary treasures, 4pm: Conversation (cash bar) at the University Club. The event is open to members of the Queen's Community. No registration is needed. For further information please contact Pierre du Prey, pduprey@queensu.ca

Saturday, April 9, 8-9:30 pm Free Observatory Public Tour: Dwarf Galaxies

Come listen to a professional astronomer share the wonders of the universe before heading to our outdoor observing deck to view the moon and planets. Next, head up to the dome to gaze into deep-space with our 14in reflecting telescope, sure to dazzle inquiring minds young and old. This month's presentation will all about "Tiny Titans:

Dwarf Galaxies & Cosmology" and will be given by Prof. Kristine Spekkens of the Royal Military College.

Monday, April 11, 4:30-6:15 pm Prizes for Excellence in Research Public Lectures

Join us for our annual Prizes for Excellence in Research Public Lectures at the School of Medicine. Speakers include: Anne Croy (DBMS) -- Pre-eclamptic Pregnancy: An Immunological Puzzle with Postpartum Impacts; Mark Diederichs (Geological Engineering) - Deep Tunnelling: Challenges, Risks, and Rewards; Jacalyn Duffin - (History of Medicine) Questioning Medicine's Past; Guojun Liu (Chemistry) - Nanostructured Polymer Materials for Applications. Contact Melinda Knox (knoxm@queensu.ca) if you have any questions.

Tuesday, April 12, 1:30-4:30 pm Mental Health: Awareness. Anti-Stigma. Response

This program aims to increase our understanding of mental health, mental illness and the experience of stigma, to recognize signs of a mental health problem, to increase comfort in interacting with someone who may have a mental health problem, and provide the skills and knowledge to support a person who may have a mental health problem. The program combines a range of teaching approaches, including video, interactive case studies and lecturing. Location: Kinesiology, Rm 107.

Wednesday, April 13, 4:30-6:30 pm Research Showcase in the Social Sciences, Humanities and Arts

The Office of the Vice-Principal (Research) invites you to its second research showcase featuring scholars

of social sciences, humanities and arts, presented in the fast-paced PechaKucha 20x20 format. University Club.

Friday, April 15, 9 am-4 pm 4th Northern Research Symposium

This event will be held in the Biosciences Complex where posters will be displayed in the Atrium. A feature of this year's symposium will be a session dedicated to the memory of Dr. Robert Gilbert, a northern researcher in the Department of Geography and Planning, who passed away last April. Dr. Neal Scott is one of the chairs for this symposium along with Katherine Dearborn (PhD, GPPL) and Branaavan Sivarajah (MSc, BIOL). If you have any questions, send an email to queens.nrs@gmail.com

ACROSS

- 1) Femme fatale
- 5) Sax type
- 9) Indianapolis football team
- 14) Commodore Perry victory site
- 15) Be frightened of
- 16) Be of service
- 17) Stellar plea to quit fooling around?
- 19) See the old gang
- 20) San __ (Texas city, casually)
- 21) Watched over
- 22) Utter
- 23) Archipelago unit (Abbr.)
- 25) Karate weapons
- 26) Stellar Scotch brand?
- 31) Latin percussion stick
- 35) Needing straightening
- 36) "Hello, __!" (cell company slogan)
- 37) Apiary home
- 38) Belgrade natives
- 39) Amor, to the Greeks
- 40) Cast out
- 41) Celestial bear
- 42) Cara of "Fame"
- 43) Stellar hometown politico?
- 46) Crying shame
- 47) Sinus specialist, briefly
- 48) Altar affirmation
- 51) Fruit cup morsels
- 54) Like some clothing patches
- 56) Botches completely
- 57) Stellar fisherman?
- 60) "Tiny Alice" dramatist Edward
- 61) Obey a court order
- 62) __ gunman theory
- 63) Tea leaf readers
- 64) Narcissist's love
- 65) Was in the hole

DOWN

- 1) "The City Without Clocks," for short
- 2) Match locale
- 3) Walter the daydreamer
- 4) Colombian currency
- 5) From square one
- 6) Fragrant neckwear
- 7) Letter after sigma
- 8) Surgery ctrs.
- 9) Life's work
- 10) Kitchen device that rings
- 11) Heap kudos upon
- 12) Trident prong
- 13) Wheelless vehicle
- 18) How fish may be packed
- 21) Reasons to cram
- 24) Word on a quarter
- 25) Beliebers, collectively
- 27) Biblical passage
- 28) Wound at the corrida
- 29) Bond's alma mater
- 30) Take a licking
- 31) Hayes' "South Park" character
- 32) Succotash bean
- 33) Tel __, Israel
- 34) Bill-killing ability
- 38) High-level execs, slangily
- 42) Prefix with "mural"
- 44) Hoses down
- 45) Org. supported by trick-or-treaters
- 48) Trailing behind
- 49) Lorna __ cookies
- 50) NO RIGHT __
- 51) Many Wall St. hires
- 52) Vogue competitor
- 53) Earring spot
- 55) Norse port
- 57) Priests (Abbr.)
- 58) Bit of baloney
- 59) Fashion monogram

STELLAR

By Fred Piscop

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A number may not appear twice in the same row or in the same column or in any of the nine 3x3 subregions.

QUAA campaign helps support AMS Food Bank

BY MARK KERR, SENIOR COMMUNICATIONS OFFICER

For nearly 175 years, Queen's students have supported each other, engendering a community where their peers can thrive and flourish.

The Queen's University Alumni Association (QUAA) Kingston Branch will help advance that enduring tradition as it celebrates the university's 175th anniversary in 2016-17.

"The new mandate of the branch is to support students," says Lee Wetherall (Ed'76), President, QUAA Kingston Branch. "We thought organizing a food drive for the AMS Food Bank would be a great way to do that, while also contributing to the 175th anniversary celebrations."

At all its events in 2016-17, the branch will ask attendees to donate a specific non-perishable food item. The goal is to collect 175 units of the specific item. If, by chance, the goal is not reached,

the alumni branch has committed to make up the difference.

Devin Cleary, AMS Food Bank Director for 2015-16, is grateful to the branch for its generosity. Located in MacGillivray-Brown Hall, the food bank has identified several items it struggles to keep on its shelves. The Kingston Branch will select one for each of its events.

"We currently serve 20-25 students per week in a confidential, non-judgemental, comfortable environment," says Ms. Cleary, Artsci'16. "As food prices continue to rise, we expect more students will require our service in the future; therefore, community support from groups such as the QUAA Kingston Branch is vital."

The QUAA Kingston Branch's first food drive event was a resounding success, with 175 cans of tuna collected at its March 1 trivia night. The QUAA Kingston Branch is asking attendees to donate boxes of cereal to the Cha Gheill Luncheon featuring guest speaker John Smol on April 11.



Sue Bates (left), incoming president of the Queen's University Alumni Association (QUAA), and Lee Wetherall (right), QUAA Kingston Branch President, present cans of tuna to Devin Cleary, the AMS Food Bank Director. The Kingston Branch is running a food drive throughout 2016-17 as it celebrates the university's 175th anniversary.

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HRworkshops

Queen's Human Resources offers a variety of individual workshops as well as lunch and learn sessions. See below for more information about a few of the sessions offered in the coming weeks. Visit the HR website (queensu.ca/humanresources/apps/training/) to register for these sessions.

Performance Management: Manager's Session, April 20, 1-4 pm, Mackintosh-Corry Hall B176

Performance management is a series of activities that enable ongoing dialogue between a manager and employee that aligns expectations, identifies significant performance data, provides ongoing feedback, plans development activities, assesses employee performance and provides a platform for coaching conversations. The workshop objectives include understanding the performance management cycle, how to plan and hold a performance review meeting, delivering reinforcing and corrective feedback, setting objectives and goals, and creating a development plan.

Preparing for your Annual Review, April 13, 1-4 pm, Mackintosh-Corry Hall B176

During the workshop, we will discuss what performance management is, why it is important, roles and responsibilities, preparing for your review meeting, creating a development plan, materials and resources, and closing tips.

ARC: Gentle Yoga, April 5-June 14, 12:05-12:50 pm

This class is based on Hatha yoga and focuses on proper alignment, breathing, and mindfulness. This class will help reduce stress, increase energy, and stretch and strengthen muscles. This is an all-level class suitable for everyone. The fee for the 11-week series is \$45. Held in Combatives Rm 1 in the ARC.

ARC: Restorative Pilates for the Workplace, April 6-June 15, 12:05-12:50 pm

Learn the basic principles of Pilates and how to incorporate them into your workday for lasting benefit. This class will help participants to develop a stronger core, improve pelvic and spinal alignment, as well as to provide relief from repetitive strain injuries and muscle tension. The fee for the 11-week series is \$45. Held in Studio 3 at the ARC.

ARC: Yoga for Managing Stress, April 7 to June 16, 12:05-12:50 pm

This lunchtime class will help you find your own off switch to escape the pressures of the day. Learn how to produce calm and prevent stress while improving your quality of life, and your overall health. You will practice gentle yoga postures and breathing exercises you can bring into your daily life to help you relax anywhere, anytime. Bring your own mat. No Yoga experience needed. The fee for the 11-week series is \$45. Held in Combatives Room 1 at the ARC.

fortherecord

Elections

Board of Trustees
The University Council elects six of its own members to serve on the Board of Trustees, two of whom retire from office each year after serving a three-year term. Successful candidates in the recent election for three-year terms effective June 1, 2016 are Susan Lounsbury and Mary Wilson Trider.

Nominations

2016 Award for Excellence in Graduate Student Supervision
The School of Graduate Studies invites nominations of faculty members for consideration for the 2016 Award for Excellence in Graduate Student Supervision. The purpose of this award is to recognize those outstanding supervisors who demonstrate excellence in advising, monitoring and mentoring their graduate

students. Two awards will be presented at the fall 2016 convocation: one in the Social Sciences and Humanities, and one in Life Sciences, Natural Sciences and Engineering. Award nomination forms and guidelines are available from the Office of the Dean, School of Graduate Studies (deansgsr@queensu.ca) or at www.queensu.ca/sgs. Nomination packages should be submitted to the Dean, School of Graduate Studies, Queen's University, Gordon Hall 425, 74 Union St., Kingston, Ont. K7L 3N6 by 4pm on Thursday, May 26, 2016.

Distinguished Service Awards

Queen's faculty, staff and retirees are invited to nominate candidates for a Queen's Distinguished Service Award. Inaugurated by the University Council in 1974, this award recognizes individuals who have made

the university a better place through their extraordinary contributions. Recipients become Honorary Life Members of the Council.

Recent changes to the University Council By-laws now enable Queen's employees and retirees to nominate recipients, who will be recognized at the University Council Annual Dinner on Saturday, Nov. 5, 2016.

The guidelines, the nomination form and additional information are available here.

Please submit nominations to the University Council Executive Committee, care of the University Secretariat, by Friday, April 29, 2016 at 4 pm.

Please contact the University Secretariat at ucouncil@queensu.ca or 613-533-6095 613-533-6095 if you have questions about the Distinguished Service Award or the nomination process.

humanresources

Job postings

Details regarding job postings – internal and external – can be found at queensu.ca/humanresources/jobs. Applications for posted positions are accepted by email only to working@queensu.ca before midnight on the closing date of the competition.

■ **Competition:** 2016-089
Job Title: Chemical Technologist (CUPE Local 254)
Department: Chemical Engineering
Tentative Hiring Range: \$51,370-\$64,213

■ **Hours per Week:** 35
Appointment Terms: Continuing Appointment
Closing Date: 14-Apr-2016

■ **Competition:** 2016-091
Job Title: Digital Communications Officer (USW Local 2010)
Department: Advancement Communications and Marketing
Hiring Salary: \$57,160 (Salary Grade 8)

■ **Hours per Week:** 35
Appointment Terms: Continuing Appointment
Closing Date: 10-Apr-2016

■ **Competition:** 2016-084
Job Title: Office Assistant (USW Local 2010)

■ **Department:** Mechanical and Materials Engineering
Hiring Salary: \$37,396 (Salary Grade 4)
Hours per Week: 35
Appointment Terms: Continuing Appointment
Closing Date: 10-Apr-2016

■ **Competition:** 2016-083
Job Title: Administrative Assistant (USW Local 2010)

■ **Department:** Mechanical and Materials Engineering
Hiring Salary: \$44,452 (Salary Grade 6)

■ **Hours per Week:** 35
Appointment Terms: Continuing Appointment
Closing Date: 10-Apr-2016

■ **Competition:** 2016-082
Job Title: Director, Career Development
Department: Faculty of Law
Hours per Week: 35
Appointment Terms: Continuing Appointment
Closing Date: 24-Apr-2016

Successful Candidates

■ **Job Title:** Technical Support Assistant (USW Local 2010)
Department: Undergraduate and Admission Recruitment
Competition: 2015-319
Successful Candidate: Andrew Couto (Campus Computer Sales)

■ **Job Title:** Instructional Designer-Online Learning (USW Local 2010)
Department: Continuing and Dis-

■ **Competition:** 2015-341
Successful Candidate: Toni Thornton

■ **Job Title:** Senior Web Developer (USW Local 2010)
Department: Faculty of Health Sciences

■ **Competition:** 2016-027
Successful Candidate: Josh Dillon (Faculty of Health Sciences Office Ops)

■ **Job Title:** Information Services Technician (CUPE Local 1302)
Department: Library
Competition: 2016-017
Successful Candidate: Cheng Zhou

■ **Job Title:** Case Writer
Department: Smith School of Business
Competition: 2015-335
Successful Candidate: James Bennett

■ **Job Title:** Refrigeration Mechanic (CUPE 229)
Department: Physical Plant Services
Competition: 2015-304
Successful Candidate: Paul Carter & John Simmons

books

Rethinking Renaissance Drawings: Essays in Honour of David McTavish, Edited by **Una Roman D'Elia** (Art History and Art Conservation)

The study of Renaissance drawings allows for an intensive exploration of how artists constructed their works and how they thought, often by revealing the artists' ideas through the examination of private images that were deemed inappropriate for more public viewing.

Rethinking Renaissance Drawings presents new and original research from art historians and curators from leading universities and museums across North America and Europe. Previous studies on drawings tend to focus on the work of one artist or a small regional group of artists. The essays in this collection address larger issues of the forms and functions of drawing in the Renaissance by exploring a variety of perspectives, including discussions of the process of drawing, the often unorthodox imagery of Renaissance drawings, the collecting and copying of Renaissance drawings, and the works of artists such as Michelangelo, Raphael, Bosch



and Rembrandt. Some of the drawings discussed are exciting new discoveries, published here for the first time, whereas others are familiar works, but shown in a new light.

Contributors include David de Witt (Rembrandt House Museum), Stephanie Dickey (Queen's University), Pierre du Prey (Queen's University), Catherine Monbeig Goguel (Musée du Louvre), Cathleen Hoeniger (Queen's University), Casey Lee (Queen's University), Allison Sherman (Queen's University), Ron Spronk (Queen's University).

PUZZLE SOLUTIONS

STELLAR By Fred Piscop

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