

the gazette

Queen's University's newspaper of record since 1969 ■ queensu.ca/gazette ■ May 12, 2015

CONNECTING THE COMMUNITY



New-look Gazette marks first anniversary

In an exciting first year, the Gazette has been telling the story of what is happening at Queen's University and beyond involving staff, faculty, students and alumni, through articles, photos and more. **See related story on Page 3.**

people of Queen's

In each edition, the *Gazette* profiles a Queen's staff member, highlighting their passion and dedication that has enriched the various offices they have worked in.

the gazette

Volume 43, Number 9, 2015

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Subscriptions are \$30 per year.

QUEEN'S UNIVERSITY VICE-PRINCIPAL (UNIVERSITY RELATIONS)

Michael Fraser

The *Gazette* is published biweekly during the academic year (September – April) and monthly during the Spring and Summer months (May – August) by University Communications, Richardson Hall, Queen's University, Kingston, ON Canada, K7L 3N6.

Submissions and letters are welcome, and may be emailed to andrew.carroll@queensu.ca. The editor reserves the right to edit or refuse any submission. Views expressed or implied are those of individual contributors or sources quoted and do not necessarily reflect university policy.

SCHEDULE

Issue date: June 9
Ad booking deadline: May 22
Ad artwork deadline: May 29
Noon editorial deadline: June 2

Issue date: July 7
Ad booking deadline: June 19
Ad artwork deadline: June 26
Noon editorial deadline: June 30

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Keeping Queen's sustainable

BY ANDREW STOKES,
COMMUNICATIONS OFFICER

Aaron Ball's face lights up when he talks about the work he does with students.

"One of the greatest things about this job is that there's a ton of interaction with students," says Mr. Ball, who has been Queen's Sustainability Manager since 2008. "They're full of energy, they're bright, intellectual and super engaged. I get to feed off that energy."

As Sustainability Manager, Mr. Ball works regularly with Queen's student governments to put into action the campaigns and initiatives they plan and with classes as they imagine and design solutions to major sustainability challenges. It's just one part of a job that has him working to reduce the energy consumption, waste output and improve the overall environmental impact of campus.

While technological changes and efficiency improvements can have a large impact on campus' carbon footprint, Mr. Ball's office typically focuses on changes that can happen at an individual level.

"We often focus on everyday behavioural changes, because these are easy for people to change," he says. "To make our programs and initiatives successful, we need the buy-in and cooperation of other units on campus. We're rarely in a position where we develop and launch something on our own."

An alumnus of Queen's, Mr. Ball (Artsci'01) returned to campus three years after graduating to



Aaron Ball is Queen's Sustainability Manager and says that one of the great things about his job is working with students who are eager to make a difference.

begin working in Physical Plant Services. As one of campus' assistant area managers, he oversaw the custodial work and maintenance of buildings like Stauffer Library and Gordon Hall. Interested in sustainability, he put into practice a green cleaning program for those buildings, and jumped at the chance to work as sustainability manager when the position was created.

Since the office's creation, he's worked to keep the university's environmental impact in check, even as campus has grown to in-

clude new buildings like the Queen's Centre and the Isabel Bader Centre for the Performing Arts.

The key to making a more sustainable campus, he says, is by letting the people who work and study at Queen's have their say.

"It's important to an overall sustainability strategy for the entire community to get involved, think about it and change their behaviour in small ways. Ultimately, it's a group effort."

That's the key to the sustainability office's most recent under-

taking to improve waste diversion from landfills. Their posters and materials remind people to take special care when sorting garbage and recycling because "one mistake makes the entire bin garbage."

It's not the last campaign of its kind that Mr. Ball hopes to run, and he knows his work won't be over anytime soon.

"There's no silver bullet for sustainability," he says. "There's always more to be done, better solutions and an endless variety of challenges."

New expense claim system now live

BY CRAIG LEROUX, SENIOR
COMMUNICATIONS OFFICER

The way you file your travel and other expense claims is changing for Queen's faculty and staff as Queen's moves from a paper-based process to a fully electronic system, enabling a return of per diems for non-Ontario government funded research travel.

The new online expense reimbursement system (ERS) went live for all staff and faculty on May 4, making the reimbursement process faster and more transparent. It is accessible through the MyQueen'sU portal under the "My Applications" tab. The system will be released to students over the summer.

In accordance with the revised travel and expense policy and procedures that came into effect in January, use of the ERS is not mandatory, but it is required should travellers wish to claim per-diems or request advances.

"There are many benefits to the new system, including reduced processing times, the ability to see exactly where your claim is in the approval process, and access to your claims from your mobile device," says Caroline Davis, Vice-Principal (Finance and Administration). "The ERS will create a streamlined and more efficient process for staff and faculty who submit expense claims, as well as for claim administrators and approvers."

The launch of the ERS comes after months of consultation and collaboration by Financial Services with staff and faculty across the university, as well as a successful pilot in two departments. Financial Services is offering extensive support to help employees become comfortable with the new system.

"We've been working with departments for months and have already trained more than 170 staff and faculty members on the new ERS," says Heather Woermke, Controller. "We will be offering classroom training sessions for everyone who is interested throughout May, and ongoing support for anyone who needs assistance. We want to ensure that everyone is able to take advantage

of the many features in the ERS."

To learn more about the ERS, register for one of the in-person training sessions for users, administrators and claim approvers. You can also visit the ERS website, read the user guide, or contact the ERS project office at travelproject@queensu.ca or telephone at ext. 75099.

The new expense system is provided by Concur, a leading ERS provider already being used at a number of Canadian universities. Concur was selected after a thorough request for proposals process and its implementation was partially funded by the Government of Ontario through a productivity and innovation fund grant.



gazetteanniversary

Engaging the Queen's community

The new-look *Gazette* celebrates its first anniversary on May 12, capping an interesting and busy year, not only for the paper but for communications in general at Queen's University. Along with a redesigned print edition, the university also saw the re-launch of the *Queen's News Centre* as the *Gazette Online* and the mass email – now known as *Queen's Gazette Today* – aimed at keeping faculty and staff up-to-date about what is happening within the Queen's community.

Gazette editor **Andrew Carroll** sat down with **Michael Fraser**, Vice-Principal (University Relations) to talk about what has been accomplished over the past 12 months as well as looking at what lays ahead for the *Gazette* in all of its platforms.

ANDREW CARROLL: The new-look *Gazette* is just one piece of a larger restructuring of communications at Queen's University. What was the thinking behind restarting the *Gazette*?

MICHAEL FRASER: When I began this role in the spring of 2013, I was struck by the number of people who came up to me and asked if the *Gazette* was coming back. The *Gazette* was a beloved entity at Queen's and its absence was felt by many, so that was part of our thinking for sure. As far as our communications strategy goes, print while being reduced in importance, won't, I don't think, entirely disappear. So we really did feel we needed to be on all platforms – online tools, social media and also in print. We shouldn't forget that there are people who work all around the university who don't have access to a computer throughout the day.

AC: Now that the *Gazette* has been published – print and online



As the *Gazette* nears its first anniversary, Michael Fraser, Vice-Principal (University Relations) discusses what has been accomplished over the past 12 months and what the outlook is for the second year of publication.

– for a year, what is your assessment?

MF: We are reasonably happy with the strength of the advertising which is very important as it reduces the cost burden on the university, and offsets a large portion of the costs. We brought the *Gazette* back with that as a premise and that has worked out well. There's always more to do and you can always do better but we're happy with the first year's progress in terms of advertising

sales. The *Gazette* itself seems to have captured people's imagination. It seems to have left an imprint. Many people were nostalgic for the old *Gazette* and I think that by all accounts they are very happy to see the newspaper come back. It was part of the Queen's family for a long time and we think we've re-entered that.

Looking at the bigger picture, we needed a way to connect people with other people within the Queen's community. There are lots of stories here, there's lots going on. Academic research, what's going on in the classrooms with students, what people are working on at their jobs and the *Gazette* serves to help tell Queen's stories to Queen's. The university is very rich in stories and we needed a vehicle to tell those stories.

So the *Gazette* is a big part of that in paper but at the same time we redeveloped the website so they can work in concert along with the *Queen's Gazette Today*. For the *QGT* we redesigned it, gave it a more modern outlook,

better visuals and made it easier for people to use, especially in the phone application. The point is we wanted to reach people wherever they worked. So we reach them in print, we reach them online whether they work on a desktop or laptop, and also through their phones and tablets. We needed multiple products on multiple platforms to do that.

AC: Where do you see the *Gazette* going in its second year and beyond?

MF: We have to do an assessment over the next 12 months, more detailed research on how people feel about the paper, what they like and don't like and how we can improve it. So we'll be doing that type of marketing and stakeholder research over the next year. Along with the redesign of the *Gazette Online* and *QGT*, we have had good anecdotal feedback so far.

We tried very hard to find ways to show people what it means to them in terms of say the

university's budgeting models or an increase in enrolment, the sort of strategic things that are happening at the university, but at the same time to tell people's stories to each other because there's lots of amazing people at Queen's – staff, faculty and students – and it's important that people get to know each other and we can do that through the stories on the various platforms.

People didn't feel they were connected to the larger part of the university. What we are trying to do across all platforms is to engage people, make them feel more engaged with the university.

We want to hear from you

The *Gazette* is interested in hearing from you. The *Gazette* accepts submissions for features such as View-Point, Lives Lived (500 words each) and Through the Lens, as well as Events Calendar and For the Record. All submissions can be sent by email to andrew.carroll@queensu.ca

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HONOURING EXEMPLARY CAREERS

Ten honorary degree recipients will be honoured at the spring 2015 convocation ceremonies at Queen's University. The degrees are awarded to people who have made remarkable contributions to the lives of people throughout the world in academia, business, politics, science and the arts.

Brigadier-General Jean-Robert Bernier – May 21, 2:30 pm

A 1982 RMC graduate, Brigadier-General Jean-Robert Bernier served with Princess Patricia's Canadian Light Infantry before studying medicine at McMaster University and in Toronto. As Director of Health Services Operations, he chaired the multi-national steering group coordinating NATO health resources in southern Afghanistan and was responsible for support to all Canadian missions, including the combat hospital in Kandahar which achieved history's highest casualty survival rate and earned Canada NATO's highest honour for medical support. As Deputy Surgeon General, he also chaired the medical research committee of NATO's Science and Technology Organization, the world's largest research network. He was appointed Surgeon General, Head of the Royal Canadian Medical Service, Commander of Canadian Forces Health Services Group, and Honorary Physician to Her Majesty the Queen in 2012. A graduate of advanced military leadership programs and the Queen's Public Executive Program, he is also the first person from outside continental Europe elected to chair the committee of Surgeons General of NATO and partner nations beginning in November 2015.



Lyse Doucet – June 3, 10am

Lyse Doucet is the BBC's award-winning chief international correspondent and senior presenter who anchors news programmes for BBC World TV and World Service Radio. She is regularly deployed to present special news coverage from the field, interview world leaders, and report across the BBC's domestic and global outlets. Before joining the BBC's team of presenters in 1999, Lyse spent 15 years as a BBC foreign correspondent with postings in Amman,



Jerusalem, Tehran, Islamabad, Kabul and Abidjan. Lyse's TV documentary "Children of Syria" has been nominated for a BAFTA award this year. Her awards include an Emmy and a Peabody in the United States in 2014 for her team's reporting from Syria. In 2013 she was awarded Britain's James Cameron Award, in 2012 an Edward R Murrow award for radio reports from Tunisia, and a Peabody and David Bloom Award in 2010 for television films from Afghanistan. Last year Lyse was awarded an OBE in the Queen's Honours list for her services to broadcasting. Born in Canada, Lyse has a Master's degree in International Relations from the University of Toronto and a BA Honours from Queen's University.

Jim Cuddy – June 3, 2:30 pm

With sales of more than 4 million records and 11 JUNO Awards, Blue Rodeo has established itself as one of Canada's leading contemporary bands. Founded in 1984 by lead singers, guitarists and songwriters Jim Cuddy and Greg Keelor, the band's success and longevity are widely attributed to their love of touring, their active connection with their fans, and their unwavering commitment to pushing their creative limits. To date, Blue Rodeo has released 13 full-length studio albums, three live recordings, one greatest hits package and five DVDs. In 1998, Jim released the first of three solo albums, *All in Time*, that went on to sell gold and garner him the Best Male Vocalist JUNO Award. His next album, 2006's *The Light That Guides You Home*, won the Juno for Adult Alternative Album of the Year. In 2011 Jim released *Skyscraper Soul* to critical acclaim. Blue Rodeo's awards and honours include the Governor General's Award for Performing Arts, a star on Canada's Walk of Fame and membership in the Canadian Music Hall of Fame. Jim was appointed an Officer of the Order of Canada in 2013.



Alexander M. Otsehtokan McComber – June 3, 6:30 pm

Alex is a member of the bear clan Kanien'keha:ka (Mohawk) from Kahnawake Territory near Montreal. He was born and raised in Brooklyn, NY, and received his Bachelor of Arts in Secondary School Teacher Training (1976) from Saint Francis College in Brooklyn; holds a Master's in Edu-

cation Administration (1996) from McGill University; and has been an adjunct professor with the McGill Faculty of Education. He received a Certificate in Indigenous Community Health Approaches (2008) from First Nations Technical Institute and St. Lawrence College. He returned to Kahnawake in 1976 and began his career as a substance prevention worker and in 1978 was one of many who started the Kahnawake Survival School, a high school rooted in Mohawk values; he worked as a social studies teacher and later school principal for a total of 18 years. Alex began his work with the Kahnawake Schools Diabetes Prevention Project (KSDPP) in 1994 for 12 years as an intervention facilitator, executive director and training coordinator. He carried a leadership role in the development of the diabetes prevention model, and the development of the KSDPP Code of Research Ethics through a community-academic partnership. He currently sits on the Motivate Canada Aboriginal Advisory Board.



John MacGregor – June 4, 10 am

Dr. John MacGregor obtained a B.Eng degree in chemical engineering from McMaster University, and MASc degrees in chemical engineering and statistics and a PhD degree in statistics from the University of Wisconsin. After working in industry for several years as a process specialist with Monsanto Company in the United States, he joined the Department of Chemical Engineering at McMaster University in 1972. His research interests included polymer reaction engineering, advanced process control and multivariate statistical methods in engineering. He retired from McMaster as a Distinguished University Professor in 2008 and is now president of ProSensus, Inc., an engineering consulting and software company that was spun from the McMaster Advanced Control Consortium. A Fellow of the Royal Society of Canada, the Canadian Academy of Engineering and the American Statistical Association, he has received many awards for his work in applied statistics and systems



engineering, among them: the Shewhart Medal from the American Society for Quality; the Herman Wold Medal from the Swedish Chemical Society; the Century of Achievement Award, the Industrial Practice Award, and the R S Jane Award all from the Canadian Society for Chemical Engineering; the Computing and Systems Technology Award from the American Institute of Chemical Engineers; and the Guido Stella Award from the World Batch Forum.

David J. Mullan – June 5, 2:30 pm

David Mullan is a graduate of Victoria University of Wellington (LLB'68, LLM'70) and Queen's University (LLM'73). While a graduate student at Queen's, he was appointed as an assistant professor in the Faculty of Law in 1971. In 1973, he moved to the Faculty of Law at Dalhousie University where he remained until 1977 before returning to Queen's as a professor. At the time of his early retirement in 2003, he was the holder of the Osler, Hoskin & Harcourt Professorship in Constitutional and Administrative Law. Mullan's principal area of research and teaching is administrative law with particular emphasis on procedural design, the boundaries of judicial review of administrative action, and remedies. At Queen's, Mullan was president of the Queen's University Faculty Association and a member of Senate. Following his retirement from Queen's, Mullan served as the City of Toronto's first Integrity Commissioner from 2004 until 2008. He has been a member of the Human Rights Tribunal of Ontario, and a part-time Vice-Chair of the Ontario Workplace Safety and Insurance Appeals Tribunal, and remains on the roster of the NAFTA Chapter 19 Canadian Panel. Among Mullan's awards are the Queen's Alumni Award for Excellence in Teaching, the Queen's University Prize for Excellence in Research and the Canadian Association of Law Teachers Academic Excellence Award.



Alan Broadbent – June 8, 2:30 pm

Alan Broadbent is chairman and founder of Maytree, and chairman and CEO of Avana Capital Corporation. He co-founded and chairs the Caledon Institute of Social Policy, Tamarack – An Institute for Community Engagement, Diaspora Dialogues, and the Institute for Municipal Finance and Governance at the Munk Centre,

University of Toronto. In addition, he is a director of Sustainability Holdings B.V., senior fellow and governing board member of Massey College, member of the Governors' Council of the Toronto Public Library Foundation, and Member of the Order of Canada and recipient of the Queen's Diamond Jubilee Medal. Alan is the author of *Urban Nation: Why We Need to Give Power Back to the Cities to Make Canada Strong*, and co-editor of *Five Good Ideas: Practical Strategies for Non-Profit Success*, and was awarded an honorary Doctor of Laws degree from Ryerson University in 2009.



Eric Windeler – June 9, 2:30 pm

Eric Windeler is the founder and executive director of Jack.org. After graduating from Queen's University in 1982 with a B. Comm (Hons.), Eric enjoyed nearly 30 years of business success, first as a consultant with Accenture, and then as an entrepreneur in the automotive and software sectors. In 2010, Eric and his wife Sandra Hanington got a call that would change their lives forever. Their 18-year-old son, Jack, a first-year student at Queen's, had died by suicide. Following Jack's death, Eric put aside his business interests to found and lead Jack.org, a Canadian charity dedicated to raising awareness and reducing the stigma that surrounds mental health. Eric has spent the past five years working tirelessly to spread awareness and promote discussion about mental health, especially among young people. In 2013, he was the recipient of the Champion of Mental Health Award from the Canadian Alliance on Mental Illness and Mental Health and a recipient of the Queen Elizabeth Diamond Jubilee Medal. In January 2015, he was appointed to both the Ontario Mental Health and Addictions Leadership Advisory Council and the World Bank-World Health Organization Advisory Group on Scaling Up Mental Health. He is also a member of the Board of Directors of Partners for Mental Health, a national charity dedicated to improving mental health.



Making her own mark

BY ANDREW CARROLL,
GAZETTE EDITOR

Andrea Gunn has her dream job.

With four editions already under her byline, Ms. Gunn is the new editor of the *Queen's Alumni Review*, the quarterly magazine that helps connect thousands of alumni across the globe with each other as well as with what is happening at the university.

Back in August, when she moved into the editor's chair, it marked a major career accomplishment that also came with some trepidation.

Ms. Gunn isn't exactly new to the magazine. She started working at Queen's in 2008 and a year later joined the QAR as the Keeping in Touch editor.

"I was elated. It really was, and is, my dream job," she says. "It was a little bit scary because I know the two most recent editors and my immediate predecessor was on the job for 28 years. So I knew I had some big shoes to fill and at the same time I need to carry on a tradition while making my own mark on the magazine."

And she has already started making that mark.

Under Ms. Gunn's editorship, the magazine has taken on a more graphic-style of design, employing new ways of delivering information and stories. She also points out that each edition is being centred on a different theme.

"We started a graphic redesign last year that has really started to bloom. We're focusing a lot of our resources on great graphics, big photos that tell a great story, and illustrations," she says. "But we're also being more thoughtful with



UNIVERSITY COMMUNICATIONS

After four editions as the editor, Andrea Gunn feels she has put her own mark on the *Queen's Alumni Review*.

our stories and our story curation. For instance, our upcoming May edition is focused on mental health and it's a weighty topic but I wanted to show various pieces of the mental health story – what's important to talk about, what Queen's researchers are doing in different fields, what Queen's students are doing in terms of peer support – so, really telling different aspects of a larger story."

At the same time there is an increasing use of the QAR's website (queensu.ca/alumnireview) but instead of simply posting the stories from the magazine Ms. Gunn is utilizing the strengths of the medium to complement the print

version. In the August edition, she explains, she wrote a profile of an alumnus who is a composer and conductor. In concert, she matched the musician with a recent graduate from the School of Music who conducted her own Q&A to be published only online. Readers could read one or the other or get the full experience by reading both.

Another new step is that there will be an online-only edition of the magazine this fall, which Ms. Gunn says offers her an opportunity to explore new ways of delivering information through video, audio and photo albums.

However, the print version of the QAR is here to stay, she adds.

"I don't see the print issue going away. People really like having a print university magazine," she says. "It still bucks the trend of the dying of print magazines. People still like to have the magazine in their hands or on their coffee table."

From the feedback she has received so far, it is clear that QAR readers remain engaged and are always eager to hear the stories of their university, their community.

"The role of the QAR is, I think, to inform and engage the readers on what is happening at Queen's today as well as providing a conduit for them to share their news with their Queen's friends," she

says. "So I want to inform them about research, about student works, faculty work, and keep them excited about what is happening at Queen's."

Yet she also doesn't want to give readers information they already know and that means having her finger on the pulse of life at the university, from new programs and graduate student research to new forms of teaching and the ups and downs of the greater Queen's family.

The next edition of the QAR will be published later this month. Along with home delivery for alumni, issues are available at various locations across Queen's.

Ten honorary degrees to be bestowed at convocation

Continued from Page 4

Justice Michael Kirby – June 10, 2:30 pm

Michael Kirby was the longest serving judge in Australia when he retired from the High Court of Australia in February 2015. Since his retirement, he has been engaged with numerous international activities, including work on the United Nations Development Programme Global Commission on HIV and the Law; the Global Fund's Com-



mission on Sustainable Health; the Global Fund's High Level Panel on Equitable Access to Healthcare; and as chair of the UN Human Rights Council's Commission of Inquiry on Human Rights Violations in North Korea. He has long associations with Canada, dating back to his service as inaugural chairman of the Australian Law Reform Commission (1975-84) and has been a regular visitor to Canada, enjoying friendships with the judiciary, academia and other Canadians. In recent years, he has been regularly attending the scientific seminars at the Herstmonceux Castle in England, run by Queen's, under the leadership of Professor Agnes Herzberg.

David Reville – June 11, 2:30pm

David Reville has been approaching mental health as a social justice issue for almost 50 years. He takes as his starting point his own experience as a psychiatric patient in Toronto and Kingston in the 1960s. In an era when people stayed quiet about such histories, David instead used these experiences to fight for system improvements. He started as a community activist – founding chair of Neighbourhood Legal Services in 1973 and founding member of the On-



tario Mental Patients Association in 1977 – and that activism led him into politics. As a politician, first on Toronto City Council (1980-1985) and then as a member of the Ontario Legislature (1985-1990), David worked on a wide range of mental health issues and his private member's bill brought roomers and boarders under the protection of the Landlord and Tenant Act. David served as Special Advisor to the Premier of Ontario from 1990 until he was appointed Chair of the Ontario Advocacy Commission in 1994. He later established David Reville and Associates of which the Centre for Addiction and Mental Health has been a major client, seeking advice on its massive rede-

velopment project and on client empowerment and employment. David spent the last decade as an adjunct professor in the School of Disability Studies at Ryerson University (2004 – 2014). He has been at the forefront of building Mad Studies as a disciplinary field, publishing, organizing and lecturing nationally and internationally. David's community service has been recognized by the Canadian Mental Health Association, the ARCH Disability Law Centre and the Council of Canadians with Disabilities. In 2002, he was awarded the Queen Elizabeth Golden Jubilee Medal.

The full versions of each bio will be posted to Queensu.ca/gazette.

viewpoint

Viewpoint offers faculty, staff and students the opportunity to reflect on a wide range of topics related to Queen's and post-secondary education. Email submissions or ideas to andrew.carroll@queensu.ca

Improving mental health on campus

BY DANIEL WOOLF, PRINCIPAL AND VICE-CHANCELLOR

Last week (May 4-10) marked the Canadian Mental Health Association's 64th annual mental health week, with this year's focus on the mental health and well-being of men and boys. It was an opportunity for me to think about those students who have struggled on our campus and in particular those who have died by suicide, as well as those who continue to struggle on university and college campuses across the country. I especially recall the dreadful year of 2010-11, which witnessed several sad instances of this. The only good thing that came from those student deaths for Queen's is that it brought the issue of mental illness out of the shadows – and made pushing it back in unfathomable.

That's why, in the spring of 2011, I struck the Principal's Commission on Mental Health and asked its members to look at how Queen's was doing when it came to dealing with mental health issues. After months of consultation, they came back with more than 100 recommendations for action, some of which had already been carried out, and others that we were able to implement quickly.

In the past few years, we have embedded counsellors in a number of faculties and residences (meaning that students no longer have to go very far to seek them out in a dedicated building – they are where they're needed. They can also interact more directly with academic program advisors and faculty where they observe students in distress). We have also put a system of prioritizing and triaging cases in place within our health and counselling unit so that the most urgent cases are seen first. This year, we piloted a number of new programs, in-

cluding QSuccess (a transition program to support entering students) and Bounce Back (which helps students who have gotten off to a poor academic start, often due to anxiety or stress), along with a peer-mentoring initiative, M², which pairs specially trained upper-year students with students who are struggling with mental health. Although there were only 18 spots to fill, 135 students put their names forward to volunteer as mentors.

While some have pointed to helicopter parenting or a lack of resilience in today's young people for the rise in anxiety and depression, the fact remains that many are struggling, some with extremely serious

forms of mental illness. In 2013, more than 1,200 Queen's students participated in a national online survey on student health and wellness. 92 per cent of them reported that in the past 12 months they had felt overwhelmed by all that they had to do, and 39 per cent identified having felt so depressed it was difficult to function. Students at other institutions reported similar numbers.

Without a doubt, the most important outcome of the Principal's Commission and its consultations has been the willingness of people, especially our students, to talk about mental health. Certainly, when I was a Queen's student in the late 1970s, it wasn't a subject that could be openly discussed. By

contrast, I am constantly impressed and amazed at the number of student-led initiatives championing mental health, including a recent video made by our student athletes. Queen's students also participate in larger mental health events, such as the annual Unleash the Noise event in Toronto, organized by Jack.org, a non-profit founded and led by Eric Windeler in memory of his son, Jack, a Queen's student who died by suicide in March 2010.

While we still have some distance to travel, I am confident that we are improving things, not just for those students who need immediate help, but also for the entire university community.

flashback



QUEEN'S UNIVERSITY ARCHIVES

It is graduation season once again and of the 21 convocation ceremonies being held this year at Queen's University 20 are being held at Grant Hall while one will be held at the Athletics and Recreation Centre. However, back in 1973, convocation was held at the Jock Harty Arena, located at Union and Division streets. The third version of the arena was built in 1970 and was torn down in 2007. The arena was named after John "Jock" Harty, a Kingston doctor, hockey coach, and former star of Queen's great hockey teams of the 1890s.

liveslived

Lives Lived is a space to share your memories of a Queen's community member who recently died. Email your submissions to andrew.carroll@queensu.ca

A social view of the world and education

Howard A. Smith, former Professor Emeritus of Educational Psychology at the Faculty of Education, passed away on April 25.

BY ANN MARIE HILL

Howard A. Smith, B. Sc. (University of New Brunswick, 1964), Educational Diploma, Class I (McGill, 1965), M. A. (University of Toronto, 1969), Ph.D. (University of Toronto, 1972), began his long career in education as a secondary school teacher at Baron

Byng High School in what was then the Protestant School Board of Greater Montreal (1965-1967). From 1967 to 1971, he engaged his academic career in the Department of Medicine at the University of Toronto. His career at Queen's University, Faculty of Education, began in 1971 where he became a Full Professor in 2002, and Professor Emeritus in 2008. He served a term as Associate Dean of Undergraduate Programs in



the 1990s. His contributions to the Faculty of Education at Queen's University helped shape the faculty's vision and program for 37 years.

Howard noted his research interests as: Educational psychology as a science of signs, applied semiotics in learning and education, and multiple "intelligences" or ways of learning Charles S. Peirce. He was the recipient of numerous grants, of which four were from the Social Science and Humanities Research Council of Canada (SSHRC), as either principal investigator or co-investigator. Howard wrote two significant

books *Psychosemiotics* (2001): Peter Lang, and *Teaching adolescents: Educational Psychology as a science of signs* (2007): University of Toronto Press. His work was also widely disseminated through peer reviewed journals and national and international conferences.

Howard was an avid outdoor person who enjoyed hiking and other outdoor activities. His interest in photography was paired with his interest in nature. He was a founding director and president of New Leaf Link (NeLL), "a non-profit charitable organization that supports the continuing

education and meaningful occupation of youth and adults with developmental disabilities such as autism spectrum conditions, Down syndrome, intellectual disabilities, acquired brain injury, and other neurological conditions" (newleaflink.ca).

Howard's social view of the world and education made a difference in the lives of many individuals.

Ann Marie Hill is a Professor at the Faculty of Education. She was a colleague, research partner, and friend of Howard A. Smith.

Grants focus on teaching and learning

BY WANDA PRAAMSMA,
COMMUNICATIONS OFFICER

Two grants programs being offered to Queen's scholars this year aim to support research and enhance teaching and learning on campus.

New this year are several Educational Research Grants, which will help fund systematic, evidence-based studies into teaching and learning methodologies, and returning this year are the Teaching and Learning Enhancement Grants, for projects that focus on various aspects of teaching, including course or program design, assessment techniques, or effective use of technology. Both are offered by the Centre for Teaching and Learning (CTL).

"We are very excited to offer these funding opportunities," says Peter Wolf, Associate Vice-Provost (Teaching and Learning) and Director of the Centre for Teaching and Learning. "This research will inform how our university's edu-



Catherine Donnelly from the School of Rehabilitation Therapy presents at the Showcase of Teaching and Learning on May 5.

cators move forward and adapt to the changing needs of our students."

Three Educational Research Grants are available this year: one for graduate students, for up to

\$1,000, and two to all other Queen's educators, for up to \$5,000.

"This is seed money – we want to get people interested in educational research, and to know that

there is support available," says Klodiana Kolomitro, an educational developer with the CTL who will co-lead an ideas-exchange session later this month to facilitate discussion and collabora-

tion among scholars about educational research.

Winning proposals for the Teaching and Learning Enhancement Grants could receive up to a maximum of \$7,000. A total of \$30,000 is available.

Both grants were announced at the May 5 Showcase of Teaching and Learning, which drew students, faculty and staff together for a day of presentations and dynamic discussion regarding new teaching and learning practices and research happening at Queen's.

"This was a wonderful event," says Mr. Wolf. "We hope participants left inspired and full of ideas to enrich their teaching practices."

The deadline for both the Teaching and Learning Enhancement Grants and the Educational Research Grants is June 25, 2015. The CTL is also accepting nominations for its lead teaching award, the Chancellor A. Charles Baillie Teaching Award, with a deadline of June 30.

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Richardson inducted

BY COMMUNICATIONS STAFF

Nearly 100 years after his death on a First World War battlefield, George Taylor Richardson was finally recognized by his hometown for his athletic accomplishments.

Richardson is one of the greats of Queen's University's sporting history, first as a top talent in the early days of hockey as well as being a star football player. The main stadium for sporting events at Queen's, Richardson Stadium, is named in his memory.

On Friday, May 1, Richardson was inducted into the Kingston and District Sports Hall of Fame during its annual ceremony.

Born and raised in Kingston, Richardson belonged to perhaps the most prominent family in the history of Queen's University – his brother James Armstrong Richardson served as chancellor of Queen's and his sister Agnes Richardson Etherington was a mainstay of life at the university and donated her house, now known as the Agnes Etherington Art Centre. James Richardson's daughter, Agnes Benidickson (BA'41, LLD'79), served as the second chancellor in the family from 1980 to 1996 while other Richardsons have served on the Board of Trustees, and the family has made considerable donations to Queen's libraries and lectureships.

Queen's in the news

Highlights of Queen's experts in the media from April 15-30

Newspapers

Andrew Graham (Policy Studies) commented on the federal budget in the Ottawa Citizen and the Kingston Whig-Standard.

Ken Wong (School of Business) spoke to the Globe and Mail on a drumstick manufacturer and his small business; to the National Post about Cirque de Soleil being the latest brand to do business in China; to the Toronto Star on the CBC rebranding its radio show Q as q.

Allyson Harrison (Psychology) commented in the National Post on her research into the IQ test.

Christian Leuprecht (Political Studies) was interviewed by the Ottawa Citizen on budget spending on national security; the National Post on foreign funds promoting extreme Islamic views in Canada.

Don Drummond (Policy Studies) had his op-ed on the federal budget published in the Globe and Mail and was interviewed on the Tories balancing the books with help from the contingency fund, EI.



Rob Knobel (Physics) was interviewed by the Kingston Whig-Standard about the Kingston Nano-Fabrication Laboratory opening.

Laurent Godin (Geology) was interviewed by the Toronto Star and the Kingston Whig-Standard about the Nepal earthquake.

Elaine Power (School of Kinesiology and Health Studies) spoke to the Globe and Mail about what's safe to eat in the 21st century, with problems with wheat, meat and milk.



Louis Gagnon (School of Business) spoke to the National Post on Bloomberg bracing for fallout.

David Hanes (Physics, Engineering Physics and Astronomy) talked to the Kingston Whig-Standard about how the Hubble Space Telescope plays a crucial role in many astronomical discoveries.

Gerald Evans (School of Medicine, Division of Infectious Diseases) was interviewed by the Kingston Whig-Standard for an article on the Canadian medical community rejecting the idea that chronic Lyme disease causes lasting illness.

Louis Delvoie (Centre for International and Defence Policy) had his column on the relationship warming up between the United States and Cuba printed in the Kingston Whig-Standard.

William Kenny (Psychiatry) was interviewed by the Kingston Whig-Standard on how the German airline crash highlights insufficient pilot screenings.

Leah Smith and Linda Levesque (Public Health Sciences) were interviewed by Journal de Montreal about their research into the HPV vaccine.

Online

Sidneyeve Matrix (Film and Media Studies) was interviewed by cbc.ca about the new streaming app Periscope.



Richard Oleschuk (Chemistry) was interviewed by Station 14 about the Kingston Nano-Fabrication Laboratory opening.

Nicholas Bala (Law) was interviewed by CBC Online about how a First Nations chemo case ruling has been amended to include child's well-being.

Allan Manson (Law) was featured in Lawyers Weekly regarding the bar renewing its call for a safety valve after mandatory minimum ruling.

Steven Liss (Vice-Principal – Research) was interviewed by Station 14 for reaction to the federal budget.

Television

John Andrew (School of Urban and Regional Planning, School of Business) commented on CTV News Channel and in the National Post on the Toronto apartment boom; and about the federal budget.



Udo Schuklenk (Philosophy) appeared on Global News Toronto talking about Dr. Oz fighting back against charges of quack medicine.

John Holmes (Geography) was interviewed on CBC's The Exchange about General Motors research and development.

Ken Wong (School of Business) was interviewed by CKWS TV for reaction to the federal budget.

Sharday Mosurinjohn (Gender Studies) spoke to CKWS TV about

her research taking a closer look at boredom.

Warren Mabee (Policy Studies) was interviewed by CBC's The Current about Tesla introducing a new battery.

Don Drummond (School of Policy Studies) spoke to Canada AM on whether it was right or wrong for the government to balance the budget this year.

Radio

Christian Leuprecht (Political Studies) spoke to CBC Radio on Edmonton forming a counter-terrorism unit; Canada decides to send troops to the Ukraine; and the municipality of Stirling-Rawdon considering abandoning its municipal police force.

Nicholas Bala (Law) talked to CBC Radio on the subject of how sexting can result in a charge of child pornography.

Magazines

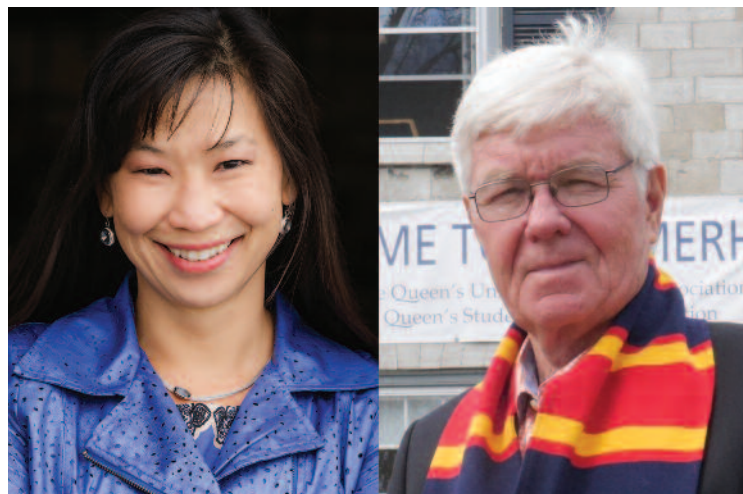
Houchang Hassan-Yari (Centre for International and Defence Policy) was interviewed by Maclean's Magazine about how an insurrection in Yemen has spun into a regional battle involving eight Arab countries and the United States.

Recognising dedicated Kingston alumni

Prominent Kingston businessperson/philanthropist Peng-Sang Cau (BCom'94) and active Queen's board member David Pattenden (Arts'67, MA'69, LLB'71, MEd'74, LLD'03) will be honoured by the Kingston branch of the Queen's University Alumni Association for their contributions to the Kingston and Queen's communities.

Ms. Cau is the 2014 winner of the Jim Bennett Achievement Award, which was inaugurated in 1993 and is given to a Kingstonian who has made outstanding contributions to the Kingston or Queen's community through their career, sports, art or volunteering.

Originally from Cambodia, Ms. Cau escaped the oppressive rule of Khmer Rouge in the 1970s to start a new chapter in her life and in the history books of Canadian entrepreneurship. Currently the president and chief executive officer of Transformix Engineering Inc., based in Kingston, Ms. Cau is a successful and savvy entrepreneur, philanthropist, and an outspoken advocate for Canadian manufacturing.



Peng-Sang Cau, left, is being honoured for her entrepreneurial spirit and leadership in Kingston's business development, while David Pattenden, right, is being honoured for his remarkable and multifaceted contributions to both Queen's and the Kingston communities.

"Peng's ability to excel academically and in business while adapting to a new language and culture is simply inspiring. She is making a positive impact in the Kingston business and sports communities through her involvement with KEDCO, Kingston Technology council and coaching

a number of youth sports teams," says Kingston Branch president Lee Wetherall.

Mr. Pattenden is the winner of the 2014 Padre Lavery Award. Inaugurated in 1967, the Padre Lavery Award is given to a resident of the Kingston area, for outstanding service to Queen's Uni-

versity or jointly to the Queen's and Kingston communities.

As a member of the Queen's Board of Trustees Governance and Nominating Committee, Queen's University Council Program Committee, Chairman of Queen's Human Mobility Research Centre, and Chairman of the Atrial Fibrillation Association of Canada, Mr. Pattenden is being honoured for his remarkable and ongoing contributions to both Queen's and the Kingston communities.

"David's contribution to Queen's has been truly exemplary of an alumni. He has been involved with Queen's at every level, from student to Queen's Council to the Board of Trustee. He was nominated by Padre Lavery's nephew, which makes this a special moment in this award history," says Ms. Wetherall.

The Padre Lavery Award and Jim Bennett Achievement Award will be presented on May 28th, at Ban Righ Hall. For more information, or to register, please visit events.queensu.ca/kingston-awards.

INITIATIVE CAMPAIGN UPDATE



Student Assistance raised \$20,246,542 (as of March 31, 2015)
Goal is \$20,000,000

Each edition of the Gazette provides a progress update on the overall Initiative Campaign goal. The goal of the campaign is to raise \$500 million by the end of 2016 in support of projects that make Queen's the destination for exceptional people, enhance student learning experiences, secure the university's global reputation in discovery and inquiry, and nurture a supportive community.

gradstudents

School of Graduate Studies
Notices

Congratulations to Queen's 3-Minute Thesis champion Chenman (Cara) Yin for placing fourth at the Ontario 3-Minute Thesis competition, held April 23 at Western University. With her presentation "Seeing the world at the tip of a laser beam," Yin has secured a place in the national competition. Starting May 15, Yin's presentation will be viewed by the national panel of judges. Eleven contestants from three regional competitions will compete for the National 3MT title. Canada's 3MT People's Choice Award will be open for public voting on the CAGS website: <http://cags.ca/3mt>

The School of Graduate Studies congratulates Melissa Bredow, PhD student in the Department of Biology under the supervision of Professor Virginia Walker for receiving a scholarship from the Japanese Society for the Advancement of Science for "top-flight

Canadian graduate students to spend time working with leading Japanese scholars." Bredow will take her scholarship to Iwate University in Morioka.

Open Thesis Defenses

Wednesday, May 13

Aidin Jabbari Sahebari, Civil Engineering, 'Analysis of Idealized Numerical Simulations to Calibrate and Validate Boundary Layer Models'. Supervisors: L. Boegman; U. Piomelli, MECH 212 Ellis Hall, 1 pm.

Tuesday, May 19

Graham Mills, Geological Sciences & Geological Engineering, 'Numerical Tools for Interpreting Rock Surface Roughness'. Supervisor: G. Fotopoulos, 527 Bruce Wing, 1:30 pm.

Thursday, May 28

Eda Acara, Geography, 'The Conflict Geographies of Pollution in Turkey'. Supervisor: A.L. Kobayashi, E314 Mac-Corry Hall, 1 pm.



UNIVERSITY COMMUNICATIONS

Kathrin Tyryshkin got the support she needed to finish writing her dissertation at the Queen's School of Graduate Studies' Dissertation Boot Camp. The next Boot Camp is scheduled for June 8-12.

Getting a writing boost at Dissertation Boot Camp

BY SHARDAY MOSURINJOHN

Before even defending her PhD in Computer Science, Kathrin Tyryshkin had two job offers – one in industry, and one at a Queen's department (the one she ultimately took).

Dr. Tyryshkin surely chose a timely field and stayed the course with diligence in publishing, conferencing and teaching, but she credits at least part of her success to Queen's School of Graduate Studies' Dissertation Boot Camp.

The primary aim of the five-day Dissertation Boot Camp is for participants to write and make substantial headway on their thesis. The majority of the time is spent writing, with breaks for snacks, lunch, and structured group discussions about topics relevant to thesis writers.

As a computer scientist working in the field of biomedical computing, Dr. Tyryshkin loves analyzing data, but has never been particularly fond of writing.

"I struggled to find motivation to write," she says of that component of the PhD work. But "from the first moment of Boot Camp, there's something in the air, and you understand that you're going to start right now. You don't want to check your email or phone. You no longer feel obligated to think of planning what's for supper. You have permission to just be in the zone."

Beyond having the pressure of endless everyday decisions lifted

"My defence was a great experience. The committee complimented my written work, saying it was enjoyable to read. I'm grateful to Dissertation Boot Camp for that."

— Kathrin Tyryshkin

and absorbing the motivationally charged atmosphere, it was a consultation with Student Academic Success Services' Liz Parsons that made a big difference to Dr. Tyryshkin's writing approach.

"Liz had me plan out the tasks I had in store and write down beside each one the time it would take," she says. "I added it up and said: this won't work."

Dr. Tyryshkin reorganized though, and then work she most certainly did.

After her fourth and final Boot Camp, Dr. Tyryshkin went to the library every day for a month until she was finished writing. When it came time to share the results with the people who cared the most – her thesis examiners, including co-supervisors Janice Glasgow (School of Computing) and Stephen Scott (Neuroscience; Biomedical and Molecular Sciences) – the quality of Dr.

Tyryshkin's writing made the difference between a stressful event and one that the newly-minted PhD genuinely enjoyed.

"My defence was a great experience. The committee complimented my written work, saying it was enjoyable to read," she says. "I'm grateful to Dissertation Boot Camp for that."

Recognizing the importance of being nice to your reader, she says simply: "A good thesis equals a good defence."

Now, Dr. Tyryshkin is working for Queen's Department of Pathology & Molecular Medicine performing various genetic data analyses for pathologists and clinicians, as well as mentoring some graduate students. She is also teaching a second year Computer Science course for which she had been the TA for a number of years. By looking at things such as gene expression and protein expression, researchers can discover differences in things such as treatment prognosis and differences between subgroups of cancer – perhaps enabling the administration of targeted therapies.

The next Dissertation Boot Camp is scheduled for June 8-12. Registration will open in mid-May.

Registration forms can be found at queensu.ca/sgs/dissertation-bootcamp. Once complete the form can be returned to Colette Steer, School of Graduate Studies, Gordon Hall, room 425 or by email to steerc@queensu.ca.



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Queen's teams can Imagine world title

BY ANDREW CARROLL, GAZETTE EDITOR

Canada's ticket to the world finals of the Microsoft Imagine Cup is up for grabs and the final teams both come from Queen's University.

Innovation category winner WalkSafe – Anastasiya Tarnouskaya (Cmp'17), Riley Karson, (Cmp'17), Julie Lycklama (Cmp'17) and Christopher Thomas (Cmp'17) – will be squaring off with World Citizenship category winner Team Eye3 – Jake Alsemgeest (Cmp'15), Zaeem Anwar (Cmp'15) and Eddie Wang (Com'18) – meaning that the winner is guaranteed to come from Queen's.

The Imagine Cup is an international technology program and competition that provides teams of students from various areas of study the opportunity to use their creativity to change the way we live, work and play.

The Queen's teams have each developed an innovative idea that can be used to benefit thousands, if not millions, of potential users.

The WalkSafe app is aimed at providing a safer walking experi-



Team WalkSafe – Christopher Thomas (Cmp'17), Anastasiya Tarnouskaya (Cmp'17), Riley Karson, (Cmp'17), and Julie Lycklama (Cmp'17) – have advanced to the Imagine Cup World Semifinals.

ence for everyone, anywhere, anytime by combining the power of social media and smartphone technology, explains Ms. Tarnouskaya.

Through the app, the user chooses a destination (using Bing Maps) and an estimated arrival

time. The app then keeps track of the user as they walk and lets the user's trusted network see if they are safely on their way. If the user doesn't get to their destination by their estimated arrival time, their trusted network is notified and they can take action such as mak-

ing a phone call.

If a user makes it to their destination on time, the app's automatic check-in feature will notify the network they have safely arrived.

As is often the case, inspiration was found close to home.

"We realized that WalkSafe would be a really useful app for our university community because sometimes students end up walking home alone at night from bars, clubs or wherever it may be and feel unsafe doing so," says Ms. Tarnouskaya. "But with WalkSafe, students will be able to walk home at night feeling more comfortable because they'll know that if they don't get to their destination their friends will be alerted through the app."

In an earlier round, the team received an honourable mention but that was merely a precursor of better things to come. No matter what happens next, the team members have already learned a lot about themselves and what they can accomplish.

"This was a huge learning experience for all of us because none of us had ever done anything like this competition before. We

learned a lot from a technical standpoint but we also learned that no matter how good an idea, the most important thing is a good team dynamic where everyone trusts each other and enjoys the work," says Ms. Tarnouskaya. "We think that a major strength of our project is how we've integrated the power of social media together with something as important as safety, creating a new way for people to look out for each other remotely."

Eye3 has taken a bit of a different route, having won at both the preliminary and national stages.

The technology they have developed, called Ciris, is a real-time colour augmentation overlap for desktop computers and mobile devices that allows colour blind people to see more clearly contrasts between different colours. The team has already enabled Ciris on a video app for mobile devices.

The winner of the Imagine World Cup Semifinals will earn a trip to the finals in Seattle in July. A \$50,000 prize goes to the winner at the World Finals.

– With files from Rosie Hales, Communications Officer.

A plan tailored for success

BY ANDREW CARROLL, GAZETTE EDITOR

As Talon Lloyd (Comm'15) explains it, his company – Lloyd and Company Bespoke Tailoring – is a meeting of an old world business with 21st century technology.

In a time when so many young entrepreneurs are focused on apps, Mr. Lloyd has taken a different tack, introducing bespoke tailoring – where garments are custom-made – to the needs of today's consumer – a quality product without a lengthy wait.

Like apps, however, the key to the startup is the use of the Internet along with understanding the needs and wants of the market, in particular young professionals in the financial district of Toronto.

The premise is simple. He has taken a specialized industry and put it in the hands of the consumer. Forget the traditional visit to the tailor in his shop.

"What I am doing is utilizing technology so that it optimizes this business for today's consumer," he says. "The way we run online appointments, the way that we use our mobile POS (point of sale) system that allows me to go into offices and collect payments

locally, the way that we can take measurements through our online system where we actually teach somebody how to measure themselves and then they can submit their own measurements."

With a supplier in Hong Kong, where expert tailoring is still available and affordable, Mr. Lloyd is able to provide a high-quality product quicker and cheaper compared to the traditional model.

This meshing of old and new recently earned him the \$5,000 top prize at the annual Paul and Tom Kinnear Business Plan Competition, hosted by the Queen's School of Business.

With Lloyd and Company Bespoke Tailoring successfully up and running for two years now, Mr. Lloyd's business plan for the competition was based on improving the delivery system and more suited to the customer. The money will now be put to adding QR codes to the product so the customer can track exactly where their orders are, from the measurements up to delivery.

"The approach that I took in my presentation was how do we optimize the customer relationship, specifically looking at after

somebody places their order, how can I not only track that order from manufacturing to delivery, but how can a customer maintain an understanding of where their order is," he says. "Right now we send everything off to our supplier and then it arrives in a box a few weeks later. Then, when I have it in my hand, I can reach out to the customer and say I have your product. In the meantime I don't know whether the product is in the air or if it is in the cutting stage, the sewing stage."

Today's customers, he explains, aren't willing to merely sit back and wait for their orders to show up. They want to know exactly where it is and what is going on. The other benefit to the QR code system is that he will also be able to keep track of the orders and deal with any delay-causing issues as they arise, such as a fabric being out of stock.

The other key is the minimal overhead required for his concept. Owning or renting a store in downtown Toronto means a massive initial investment, while a "pop-up" shop that sets up temporarily at a hotel lacks the image his clientele are looking for.

So Mr. Lloyd is using a shared-



Talon Lloyd (Comm'15) recently won the Paul and Tom Kinnear Business Plan Competition, hosted by the Queen's School of Business, for his business Lloyd and Company Bespoke Tailoring.

office model, where another company that owns the entire floor of a building at Bay and Wellington streets in Toronto's financial district, segments out offices to smaller businesses, such as Lloyd and Company. There's also a shared reception, providing the professionalism he wants and his customers demand.

As for the future Mr. Lloyd has big plans, including expanding to other financial centres around the world and taking on more of a management role.

"Ultimately, I'm a business stu-

dent. I would like to see this operated and use what I've learned at school to advance the business end as opposed to being the salesperson," he says. "You can only be in one place at a time as a salesperson. But the way that we've started this business it can be leveraged and scaled. I can't be in every financial centre selling at the same time so ideally I would like to remain as involved as I can on the sales side but I'd like to be in a position where this business can run on its own without me involved day-to-day."

Advancing tiny technology

BY ANNE CRAIG,
COMMUNICATIONS OFFICER

Queen's University has secured its place at the forefront of transforming innovative research with the opening of the Kingston Nano-Fabrication Laboratory (KNFL).

The laboratory enables researchers and industry to explore new frontiers in the design, creation and testing of innovations on an extremely small scale.

The laboratory, located at Innovation Park, represents a milestone in the 30-year collaboration between Queen's and CMC Microsystems for advancing Canadian strength in micro-nano innovation.

"Over the last five years, we have come a long way with our understanding of the importance of space that is not located on our main campus and space that speaks to the benefits of convergence, provides an opportunity for collaboration and partnership, and enhances Kingston's innovation ecosystem," says Steven Liss, Vice-Principal (Research). "I look forward to seeing the new frontiers in research, collaboration and training that the lab will facilitate and foster."

The KNFL's specialized equipment and advanced expertise provide users with more automated, faster and cost-effective methods and processes for transforming innovative research into physical prototypes.

A key feature of the lab will be its participation in a national network that offers a repository of shared knowledge, enabling researchers to accelerate the development of their innovations, while generating new knowledge for up-and-coming innovators. The lab will also offer engineering services to researchers and companies looking to advance their technologies without having to do the hands-on work themselves.



SUPPLIED PHOTO

Joshua Marshall (Robert M. Buchan Department of Mining) and his Mining Systems Laboratory have developed a new technology automates the process of loading the bucket of an underground load haul dump (LHD) vehicle with fragmented rock – making the process safer and more productive.

Researchers rock out with robots

BY ANNE CRAIG,
COMMUNICATIONS OFFICER

A new piece of mining technology developed by Joshua Marshall (Robert M. Buchan Department of Mining) and his Mining Systems Laboratory has positioned the Queen's researchers as leaders in the field of mining robotics.

The technology automates the process of loading the bucket of an underground load haul dump (LHD) vehicle with fragmented rock – making the process safer and more productive.

"Most underground LHD vehicles of this type have a manual operator because there was no truly effective solution to the problem of how to automatically fill the bucket. We believe that we are the first to develop a commercially-viable technology to address this problem," Dr. Marshall says. "Be-

cause it's automated, the machine does the same thing over and over, consistently delivering bigger payloads in a shorter time."

Working with PARTEQ Innovations, Dr. Marshall and his former PhD student Andrew Dobson signed a collaboration agreement with Atlas Copco, a world leader in the manufacturing and sales of heavy equipment for the mining industry. Atlas Copco plans to further develop this technology, and potentially incorporate it into future generations of its LHD vehicles.

Atlas Copco first viewed the technology during a field demonstration at Queen's Innovation Park. After seeing the technology first hand, the mining vehicle giant invited Dr. Marshall and Dr. Dobson to visit Sweden and install the technology on one of its underground machines. This is

when PARTEQ stepped in.

"PARTEQ filed a patent application on this technology. Following the demonstration work completed in Sweden, PARTEQ worked with Atlas Copco to arrive at a collaboration arrangement that worked well for all parties," says Ramzi Asfour, PARTEQ's manager of commercial development. "We took an objective approach to negotiating the commercial terms while allowing the researchers to focus on the technical collaboration."

"This is our first cooperation with Queen's University and our research and development team is very pleased with the outcome of the project and the competence provided by the researchers. We do see good opportunities for future research projects in different areas of mining automation", says Jörgen Appelgren, vice president

R&D Automation and Technology products at Atlas Copco.

The deal brings more prominence to Dr. Marshall's lab and its goals of developing new technologies and producing highly qualified graduates – like former student Dr. Dobson, who had the unique opportunity to develop a new technology and see it become part of a collaboration with a big industry player in the field.

"There are a lot of great opportunities at Queen's but this was at a whole other level," says Dr. Dobson. "We spent three months in Sweden actually working underground. The work that is happening at the Mining Systems Laboratory is amazing. Joshua has it set up to produce some of the top graduates in Canada. He fosters a very collaborative atmosphere which is breeding success."

Research Mentors launched

With the goal of advancing the social sciences, arts and humanities at Queen's University, the Office of the Vice-Principal (Research) and University Research Services are pleased to announce the establishment of a Queen's Research Mentors program. Research Mentors will assist in promoting a culture of research intensity and collaboration. They will disseminate information in

their cognate groups on best practice regarding peer review processes, award committees and mentoring. The current Research Mentors are:

Social Sciences – Arthur Cockfield (Law) • Brent Gallupe (Business) • Jay Handelman (Business) • Kate Harkness (Psychology) • Don Klinger (Education) • Thorsten Koepl (Economics) • Mark Sabbagh (Psychology) •

Graham Whitelaw (Environmental Studies/Urban & Regional Planning)

Arts and Humanities – Fabio Colivicchi (Classics) • Sam McKegney (English) • Kip Pegley (Music) • François Rouget (French Studies) • Ana Siljak (History) • Peter Thompson (Languages, Literatures & Cultures) • Margaret Walker (Music)

For more information, contact a Research Mentor or Yolande Chan, Associate Vice-Principal (Research), at ychan@queensu.ca.

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Discussing nature conservation in China

BY ANDREW STOKES,
COMMUNICATIONS OFFICER

Joining colleagues and conservationists from around the world, Dr. Stephen Lougheed (Biology and Environmental Studies) recently traveled to China to deliver public talks for Shanghai International Nature Conservation Week and the grand opening of the Shanghai Museum of Natural History.



In collaboration with the World Wide Fund for Nature (WWF) office in Shanghai, Dr. Lougheed, who holds the Baillie Family Chair in Conservation Biology, spent two weeks speaking to audiences about the importance of nature conservation and shared insights on Canadian biological diversity.

"While we don't have near the environmental challenges that China has, I spoke to issues facing the Great Lakes-St. Lawrence system and particularly beluga



SUPPLIED PHOTO

Stephen Lougheed (Biology and Environmental Studies) recently traveled to China to deliver talks for Nature Conservation Week.

whales, the challenges of conserving migratory songbirds, and about my own research on endangered snakes and how wetland loss and fragmentation has affected them," he says.

Dr. Lougheed, corrected some misperceptions of Canada as well. "I tried to dispel notions about

Canada as being exclusively pristine wilderness or that our comparatively small human population has had negligible impacts on the environment. I did speak about iconic animals like moose, polar bears, and loons, and the issues they may face from climate change and other environmental impacts."

The first major event of Shanghai's international conservation week was a celebrity forum for the opening of the Shanghai Museum of Natural History. While most of the speakers were academics or museum curators, Dr. Lougheed was joined by Chinese basketball star Yao Ming who spoke about his conservation work. Mr. Yao has become a passionate advocate for protection of African wildlife, and spoke about the harmful impacts of the ivory trade.

Along with speaking to the public about conservation, Dr. Lougheed also visited a number of universities in Beijing and Shanghai with his Queen's colleague Yuxiang Wang. Seeking to deepen connections to partner institutions like Beijing Normal University, Fudan University, and Tongji University, Dr. Lougheed gave research lectures, and met with administrators, researchers, and students, including undergraduates who will participate in a Queen's-China field course this July, and other

students who will be part of the inaugural Queen's-Tongji 2+2 Environmental Studies class this fall.

"China has hundreds of universities and an increasingly well-funded science system. We are hoping to forge greater ties with these universities for research collaboration, student exchanges, and other connections."

One of the most memorable moments of his trip though, came from something unexpected. From a window of Dr. Lougheed's hotel room in the ancient city of Xi'an, he had a clear view of a small green space. Untended, the grass and trees were overgrown and the pond at the centre had turned from a clear blue to a cloudy, algal green.

"Around the pond there were all sorts of bird species present, doves, swallows, bulbuls, and an egret. It reminded me that little green spaces, even unintentional, can house remarkable biodiversity. Little things can have significant positive consequences."

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eventscalendar

SPRING CONVOCATION CEREMONIES

Ceremony 1: Thursday, May 21, 10 am - School of Graduate Studies, School of Business (MFin, MIB, MMA, MPA, MIR, MPL)

Ceremony to be held in Grant Hall
Guest Speaker: Ian Friendly

Degrees

- Master of Finance (MFin)
- Master of International Business (MIB)
- Master of Management Analytics (MMA)
- Master of Public Administration (MPA)
- Master of Industrial Relations (MIR)
- Master of Urban and Regional Planning (MPL)

Ceremony 2: Thursday, May 21, 2:30 pm - Faculty of Health Sciences, School of Medicine

Ceremony to be held in Grant Hall

Honorary Degree Recipient:

Brigadier-General J. Jean-Robert Bernier, DSc

Degrees

Doctor of Medicine (MD)

Ceremony 3: Friday, May 22, 10 am - School of Business (MBA - Cornell-Queen's; Executive)

Ceremony to be held in Grant Hall

Guest Speaker: John Prato

Degrees

- Master of Business Administration (MBA)
- Cornell - Queen's
 - Executive

Ceremony 4: Friday, May 22, 2:30 pm - School of Business (MBA - Queen's; Accelerated)

Ceremony to be held in Grant Hall

Guest Speaker: Michael Kehoe

Degrees

- Master of Business Administration (MBA)
- Queen's
 - Accelerated

Ceremony 5: Monday, June 1, 2:30 pm - School of Graduate Studies, School of Business (BCom)

Ceremony to be held at the Athletics and Recreation Centre (ARC)

Guest Speaker: Jeff Carney

Degrees

- Doctor of Philosophy (PhD)
- Master of Science (MSc)
- Bachelor of Commerce (BCom)

Ceremony 6: Wednesday, June 3, 10 am - Faculty of Education (BEEd)

Ceremony to be held in Grant Hall

Honorary Degree Recipient: Lyse Doucet, LLD

Degrees

- Bachelor of Education (BEEd)
- Consecutive (PJ) program (excluding Program tracks)

Ceremony 7: Wednesday, June 3, 2:30 p.m. - School of Graduate Studies, Faculty of Education (PhD, MED, BEEd)

Ceremony to be held in Grant Hall

Honorary Degree Recipient: Jim Cuddy, LLD

Degrees

- Doctor of Philosophy (PhD)
- Master of Education (MED)
- Bachelor of Education (BEEd)
- Concurrent (Queen's, Trent, Waterloo)
- Concurrent and Consecutive Program Tracks
- Diploma in Education (DEd)
- Consecutive (AT, TE)

Ceremony 8: Wednesday, June 3, 6:30 pm - School of Graduate Studies, School of Nursing, Faculty of Education (PhD, MSc, MScN, MScOT, MScPT, MScHQ, MPH, BNSc, BEEd)

Ceremony to be held in Grant Hall

Honorary Degree Recipient: Alexander (Otsehtokon) McComber, DSc

Degrees

- Doctor of Philosophy (PhD)
- Master of Science (MSc)
- Master of Science in Nursing (MScN)
- Master of Science in Occupational Therapy (MScOT)
- Master of Science in Physical Therapy (MSCPT)
- Master of Science in Healthcare Quality (MScHQ)
- Master of Public Health (MPH)
- Bachelor of Nursing Science (BNSc)
- Bachelor of Education (BEEd)
- Consecutive (IS) excl. Program Tracks

Ceremony 9: Thursday, June 4, 10 a.m. - School of Graduate Studies, Faculty of Engineering and Applied Science (Engineering - Chemical, Electrical & Computer, Mathematics & Engineering)

Ceremony to be held in Grant Hall

Honorary Degree Recipient: Dr. John McGregor, DSc

Degrees

- Doctor of Philosophy (PhD)
- Master of Applied Science (MASc)
- Master of Engineering (MEng)
- Bachelor of Science in Engineering (BScE)

Ceremony 10: Thursday, June 4, 2:30 pm - School of Graduate Studies, Faculty of Engineering and Applied Science (Mechanical & Materials Engineering, Engineering Physics)

Ceremony to be held in Grant Hall

Guest Speaker: Tim Bryant

Degrees

- Doctor of Philosophy (PhD)
- Master of Applied Science (MASc)
- Master of Engineering (MEng)
- Bachelor of Science in Engineering (BScE)

Ceremony 11: Thursday, June 4, 6:30 p.m. - School of Graduate Studies, Faculty of Engineering and Applied Science (Engineering - Civil, Geological, Mining; GCCRE)

Ceremony to be held in Grant Hall

Guest Speaker: Mark Green

Degrees

- Doctor of Philosophy (PhD)
- Master of Applied Science (MASc)
- Master of Engineering (MEng)
- Diploma in Community Relations for the Extractive Industries (GCCRE)
- Bachelor of Science in Engineering (BScE)

Ceremony 12: Friday, June 5, 2:30 p.m. - School of Graduate Studies, Faculty of Law

Ceremony to be held in Grant Hall

Honorary Degree Recipient: David John Mullan, LLD

Degrees

- Doctor of Philosophy (PhD)
- Master of Laws (LLM)
- Juris Doctor (JD)

Ceremony 13: Monday, June 8, 10 a.m. - School of Graduate Studies, Faculty of Arts and Science (Art; Classics; Drama; Film & Media; French Studies; Jewish Studies; Languages, Literatures & Cultures; Medieval Studies; Music; Stage & Screen Studies)

Ceremony to be held in Grant Hall

Guest Speaker: Craig Walker

Degrees

- Doctor of Philosophy (PhD)
- Master of Arts (MA)
- Master of Art Conservation (MAC)
- Bachelor of Arts - Honours (BAH)
- Bachelor of Arts (BA)
- Bachelor of Music (BMus)
- Bachelor of Fine Arts - Honours (BFAH)
- Bachelor of Fine Arts (BFA)

Ceremony 14: Monday, June 8, 2:30 pm - School of Graduate Studies, Faculty of Arts and Science (Canadian Studies, Economics, Political Studies)

Ceremony to be held in Grant Hall

Honorary Degree Recipient: Alan Broadbent, LLD

Degrees

- Doctor of Philosophy (PhD)
- Master of Arts (MA)
- Diploma in Risk Policy and Regulation (DRPR)
- Bachelor of Arts - Honours (BAH)
- Bachelor of Arts (BA)

Ceremony 15: Tuesday, June 9, 10 am - School of Graduate Studies, Faculty of Arts and Science (Biology, Chemistry)

Ceremony to be held in Grant Hall

Guest Speaker: Sharon Regan

Degrees

- Doctor of Philosophy (PhD)
- Master of Science (MSc)
- Master of Applied Science (MASc)
- Bachelor of Science - Honours (BSch)
- Bachelor of Science (BSc)
- Bachelor of Arts - Honours (BAH)
- Bachelor of Arts (BA)

Ceremony 16: Tuesday, June 9, 2:30 pm - School of Graduate Studies, Faculty of Arts and Science (Psychology, Sociology)

Ceremony to be held in Grant Hall

Honorary Degree Recipient: Eric Windeler, LLD

Degrees

- Doctor of Philosophy (PhD)
- Master of Science (MSc)
- Master of Applied Science (MASc)
- Bachelor of Science - Honours (BSch)
- Bachelor of Science (BSc)
- Bachelor of Arts - Honours (BAH)
- Bachelor of Arts (BA)

Ceremony 17: Tuesday, June 9, 6:30 pm - School of Graduate Studies, Faculty of Arts and Science (English Language & Literature; History)

Ceremony to be held in Grant Hall

Guest Speaker: Christine Overall

Degrees

- Doctor of Philosophy (PhD)
- Master of Arts (MA)
- Bachelor of Arts - Honours (BAH)
- Bachelor of Arts (BA)

Ceremony 18: Wednesday, June 10, 10 am - School of Graduate Studies, Faculty of Arts and Science (Computing; Geography; Geological Sciences & Geological Engineering; Mathematics & Statistics; Physics; Engineering Physics & Astronomy)

Ceremony to be held in Grant Hall

Guest Speaker: Sharon Regan

Degrees

- Doctor of Philosophy (PhD)
- Master of Science (MSc)
- Master of Arts (MA)
- Master of Applied Science (MASc)
- Bachelor of Science - Honours (BSch)
- Bachelor of Science (BSc)
- Bachelor of Arts - Honours (BAH)
- Bachelor of Arts (BA)
- Bachelor of Computing - Honours (BCmpH)
- Bachelor of Computing (BCmp)

Ceremony 19: Wednesday, June 10, 2:30 pm - School of Graduate Studies, Faculty of Arts and Science (Cultural Studies; Environmental Studies; Gender Studies; Global Development Studies; Indigenous Studies; Philosophy; Religious Studies; Theology)

Ceremony to be held in Grant Hall

Honorary Degree Recipient: Hon. Michael Kirby, LLD

Degrees

- Doctor of Philosophy (PhD)
- Master of Arts (MA)
- Master of Environmental Studies (MES)
- Master of Theological Studies (MTS)
- Master of Divinity (MDiv)
- Bachelor of Theology (BTh)
- Bachelor of Science - Honours (BSch)
- Bachelor of Science (BSc)
- Bachelor of Arts - Honours (BAH)

Ceremony 20: Thursday, June 11, 10 am - School of Graduate Studies, Faculty of Arts and Science (Anatomy & Cell Biology; Biochemistry; Medicine; Microbiology & Immunology; Pathology; Pediatrics; Pharmacology & Toxicology; Physiology)

Ceremony to be held in Grant Hall

Guest Speaker: Selim Akl

Degrees

- Doctor of Philosophy (PhD)
- Master of Science (MSc)
- Master of Science - Anatomical Sciences (MScAS)
- Bachelor of Science - Honours (BSch)
- Bachelor of Science (BSc)

Ceremony 21: Thursday, June 11, 2:30 pm - School of Graduate Studies, Faculty of Arts and Science (Kinesiology & Health Studies; Life Sciences; Neuroscience)

Ceremony to be held in Grant Hall

Honorary Degree Recipient: David Reville, LLD

Degrees

- Doctor of Philosophy (PhD)
- Master of Science (MSc)
- Master of Arts (MA)
- Bachelor of Science - Honours (BSch)
- Bachelor of Science (BSc)
- Bachelor of Arts - Honours (BAH)
- Bachelor of Arts (BA)
- Bachelor of Physical and Health Education - Honours (BPHEH)
- Bachelor of Physical and Health Education (BPHE)

For full details go to queensu.ca/registrar/convocation/ceremonies/spring-2015

EVENTS

Tuesday, May 12, 3-4 pm
Academics without Borders:
Academic Volunteering in the Developing World

Universities play a very important role in helping developing countries improve the lives of their citizens. It educates the experts and professionals about what poor countries need for their development. Liberia, for example, has 4 million people and only 60 doctors. Steven Davis, the Executive Director of Academics Without Borders (AWB), a Canadian NGO based in Montreal, will talk about how AWB helps universities in the developing world build capacity in teaching, research and operations. Please join us to learn about AWB and how you, as a faculty member, a member of the staff or an administrator, can get involved in AWB's important work in the developing world.

athleticsand recreation

Stay active all summer with intramural leagues

BY ANDREW CARROLL,
GAZETTE EDITOR

The warm weather is finally here and that means it is once again time to take the sports outdoors.

The Queen's Intramurals are back for another year and Athletics and Recreation is looking to build upon a very successful 2014 season that saw 60 teams take the field in soccer, softball and ultimate.

The intramurals are open to students, staff and faculty as well as community members such as spouses and partners.

The leagues are about getting out and being active while also having some fun.

"They are recreational in nature," says Duane Parliament, Intramurals and Special Projects co-

ordinator for Queen's Athletics and Recreation. "We do have people who have never played the sport and we have people who have played at a high level, but it's meant to be a summer go out once a week and do something with your friends-type activity."

The Summer Intramural Pass remains \$40, but graduate students with a 2014-15 SGPS sticker on their student card are exempt from paying the fee.

The leagues also help foster a feeling of community with a mix of players – students, faculty and staff – on the teams.

"When you're out there you are not a teacher soccer player or a student soccer player. You're a soccer player," Mr. Parliament says.

Last year saw an increase of 142 sign-ups, bringing total par-

ticipation to 1,165 over the three sports. Mr. Parliament is hoping to see the trend continue.

Soccer is divided into men's (12 teams) and women's (four teams) while softball (32 teams) and ultimate (16 teams) are co-ed. Ultimate is the only league, however, that is divided by skill level.

Registration started May 1 at gogaelsgo.com. For those without a team there is a "free agent list" where Mr. Parliament will try to place them on a team in need of players.

The Queen's Intramural leagues can also help you "Get Your 150." Getting your recommended 150 minutes of weekly physical activity can be fun, social and enjoyable with Queen's intramurals. Visit gogaelsgo.com/150 for other great Get Your 150 tips.



SUPPLIED PHOTO

There are three intramural sports available for staff, faculty, students and their friends, including soccer, ultimate and softball.



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Notices

Renewal, tenure, promotion applications

Under the terms of the collective agreement between Queen's and Queen's University Faculty Association for faculty, librarians and archivists, Aug. 15 is the deadline for regular faculty to apply for renewal, tenure or promotion; librarians and archivists to apply for renewal, continuing appointment or promotion; and adjuncts to apply for promotion. Members must notify their unit head of their intent to apply for renewal, tenure, continuing appointment, or promotion by July 1. Articles that refer to these procedures: Article 24 – Employment Equity; Article 30 – Renewal, Tenure and Promotion for Tenure-Track and Tenured Faculty Members; Article 31 – Renewal, Continuing Appointment and Promotion for Librarian and Archivist Members; Article 32.6 Promotion for Adjunct Members.

Divestment committee seeks input

The Advisory Committee on Divestment of Fossil Fuels is seeking input from the Queen's community on whether the university should divest its Pooled Endowment Fund and Pooled Investment Fund from public companies that engage in fossil fuel extraction and distribution.

The committee was struck by Principal Daniel Woolf, in accordance with the requirements of the university's Statement on Responsible Investing, after an expression of concern was received from the student group Queen's Backing Action on Climate Change.

All members of the Queen's community are invited to share their views with the committee by sending an email to divestment@queensu.ca or responding to the call for submissions posted on the committee's website (queensu.ca/divestment).

Meetings are currently being organized to allow individuals and groups to present to the committee. Anyone interested may contact the committee by email for more information. All submissions should be sent to the committee no later than Sept. 17.

Nominations invited for grad student supervision award

The School of Graduate Studies invites nominations of faculty members for consideration for the 2015 Award for Excellence in Graduate Student Supervision.

The purpose of this award is to recognize those outstanding supervisors who demonstrate excellence in advising, monitoring and mentoring their graduate students. Two awards will be presented at the fall 2015 convocation: one in the social sciences and humanities, and one in life sciences, natural sciences and engineering.

Award nomination forms and guidelines are available from the Office of the Dean, School of Graduate Studies (deansgsr@queensu.ca) or at www.queensu.ca/sgs. Nomination packages should be submitted to the Dean, School of Graduate Studies, Queen's University, Gordon Hall 425, 74 Union Street, Kingston, ON K7L 3N6 by 4 pm on Thursday, May 28.

fittip

With the aim of helping faculty and staff 'Get your 150' (minutes of recommended exercise a week) to improve health and wellness, the Gazette and Athletics and Recreation will be offering a Fit Tip in each edition.

Live, laugh, play

Make physical activity fun and enjoyable as well as social.

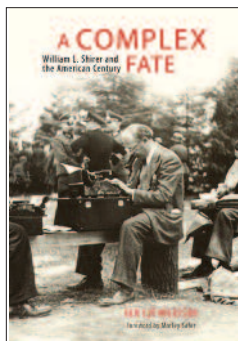
Join a Queen's intramural team and take advantage of the beautiful outdoor weather Kingston experiences. Instead of going for a walk, run or bike ride on your own, invite a friend or make physical activity a family outing.

Backyards, schoolyards and parks are meant for exploring; trees are meant for climbing; sprinklers are meant for running through; and mud puddles are meant for stomping in.

Remember your childhood fun or help create new childhood memories for you and your children and get outside and play!

books

A Complex Fate William L. Shirer and the American Century, by **Ken Cuthbertson**



A Complex Fate is a thought-provoking, richly detailed biography of William Shirer (1904-1993), a star foreign correspondent with the Chicago Tribune in the 1920s and '30s and perhaps best known as the author of *The Rise and Fall of the Third Reich*. During his early career, Shirer was a prominent member of what one contemporary observer described as an extraordinary band of American journalists, "some with the Midwest hayseed still in their hair," who gave their North American audiences a visceral sense of how Europe was spiraling into chaos and war.

In 1937, Shirer left print journalism and became the first of the now legendary "Murrow boys," working as an on-air partner to the iconic CBS broadcaster Edward R. Murrow. With Shirer reporting from inside Nazi Germany and Murrow from blitz-ravaged London, the pair built CBS's European news operation into the industry leader and, in the process, revolutionized broadcasting. But after the war ended, the Shirer-Murrow relationship shattered. Shirer lost his job and by 1950 found himself blacklisted as a supposed Communist sympathizer. After nearly a decade in the professional wilderness, he began work on *The Rise and Fall of the Third Reich*. Published in 1960, Shirer's magnum opus sold millions of copies and was hailed as the masterwork that would "ensure his reputation as long as humankind reads."

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Job postings

Details regarding job postings – internal and external – can be found at queensu.ca/humanresources/jobs. Applications for posted positions are accepted **by email only** to working@queensu.ca before midnight on the closing date of the competition.

■ **Competition:** 2015-112

Job Title: Administrative Coordinator (USW Local 2010)

Department: Agnes Etherington Art Centre

Hiring Salary: \$44,452 (Salary Grade 6)

Hours per Week: 35

Appointment Terms: Term Appointment (until August 19, 2016)

Closing Date: 18-May-2015

■ **Competition:** 2015-111

Job Title: Web Applications Developer

Department: NCIC CTG Clinical Trials Group

Hiring Salary: \$57,160 (Salary Grade 8)

Hours per Week: 35

Appointment Terms: Contract Appointment (1 year)

Closing Date: 21-May-2015

Apply To: Lam Pho, NCIC Clinical Trials Group, lpho@ctg.queensu.ca

Successful Candidates

Job Title: Undergraduate Admission Coordinator (USW Local 2010)

Department: Undergraduate Admission

■ **Competition:** 2015-029

Successful Candidate: Breanne Smart (Undergraduate Admission)

■ **Job Title:** Undergraduate Admission

Coordinator (USW Local 2010)

Department: Undergraduate Admission

Competition: 2015-030

Successful Candidate: Donald Ames

■ **Job Title:** Recruitment Specialist (USW Local 2010)

Department: Queen's School of Business-EMBA

Competition: 2015-064

Successful Candidate: Jessica Power (EMBA Admin)

■ **Job Title:** Web Services Specialist (USW Local 2010)

Department: Housing & Ancillary Services

Competition: 2015-045

Successful Candidate: Ryan Warner (Undergraduate Medical Education)

■ **Job Title:** Instructional Designer (USW Local 2010)

Department: Faculty of Engineering and Applied Science

Competition: 2015-041

Successful Candidate: Leigha Tregunna

■ **Job Title:** Program Coordinator (USW Local 2010)

Department: Faculty of Engineering and Applied Science

Competition: 2015-050

Successful Candidate: Lindsay Campbell (Stauffer Library)

■ **Job Title:** Student Account Specialist

Department: Office of the University Registrar

Competition: 2015-086

Successful Candidate: Withdrawn

Job Title: Clinical Research Coordinator

Department: Psychiatry

Competition: 2015-010 & 2015-R001

Successful Candidate: Angela Hui

■ **Job Title:** Undergraduate Admission Coordinator (USW Local 2010)

Department: Undergraduate Admission and Recruitment

Competition: 2015-084

Successful Candidate: Withdrawn

■ **Job Title:** Officer, Telefundraising (USW Local 2010)

Department: Alumni Relations & Annual Giving, Office of Advancement

Competition: 2015-048

Successful Candidate: Khalif Savji

■ **Job Title:** Web Developer (USW Local 2010)

Department: Education Technology Unit, Faculty of Health Sciences

Competition: 2015-080

Successful Candidate: Devin Monroe (Med Tech Unit)

■ **Job Title:** Senior Secretary (USW Local 2010)

Department: Medicine, Division of Hematology

Competition: 2015-059

Successful Candidate: Shelley Cox (Medicine)

■ **Job Title:** Program Analyst (USW Local 2010)

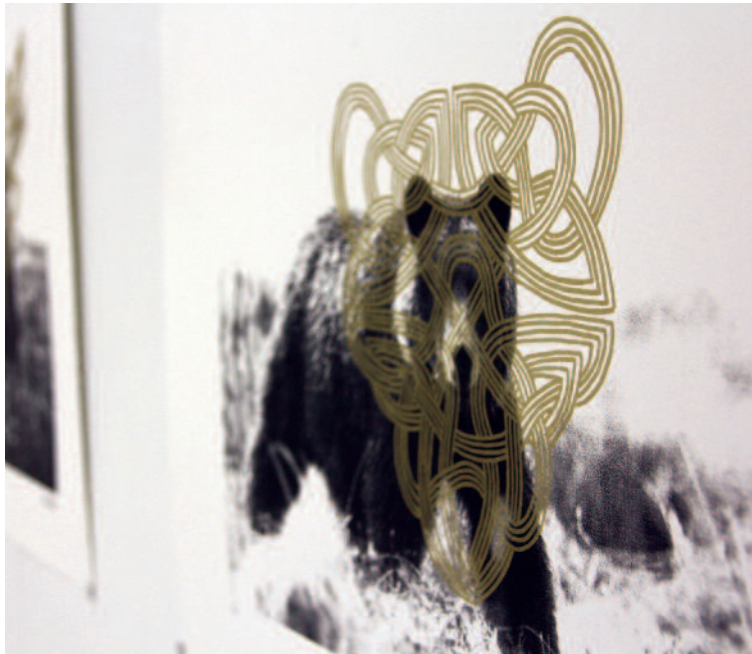
Department: Faculty of Health Sciences-SEAMO

Competition: 2015-055

Successful Candidate: David Lavin

throughthelens

Creativity and years of hard work



UNIVERSITY COMMUNICATIONS

The culmination of four years of study, creativity and hard work was on display the week of April 20-25 as the graduating class from the Bachelor of Fine Arts (BFA) program hosted the annual year-end exhibition.

Begin Anywhere transformed Ontario Hall into an art gallery featuring the work of 20 fourth-year students. There was an impressive range and depth to the artworks, from delicate fabrics and multi-layered prints to paintings that take up an entire wall and a massive male form created out of layer upon layer of wood.

Paintings, sculpture, prints and mixed-media installations, the works “physically and intellectually illuminated” the halls and rooms of the building.

A closing reception was held on Saturday, April 25.



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