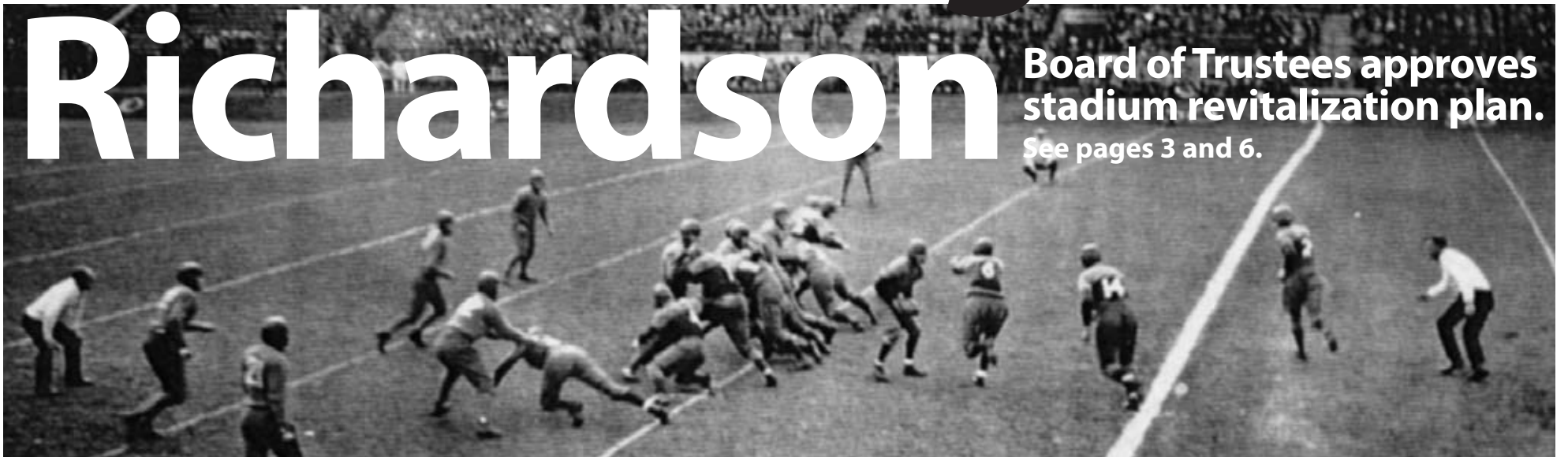


Revitalizing Richardson

Board of Trustees approves stadium revitalization plan.
See pages 3 and 6.



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Brant House, located on Albert Street, left, and David C. Smith House, located on Stuart Street, are both scheduled to be completed this summer.

Residences named after two alumni, former principal

BY ANDREW STOKES, COMMUNICATIONS OFFICER

To honour their many years of service to Queen's, two new residence buildings will be named for former principal David Chadwick Smith and Drs. Marlene Brant Castellano and Clare Clifton Brant. The residences, which will provide accommodation for 550 students, will be named David C. Smith House and Brant House.

"Both Principal Smith and the Brants have rendered exceptional service to Queen's over their many years involved with the university," says Principal Daniel Woolf. "The naming of these two residence buildings will commemorate for many years the contributions they've made to our community and to Canada."

The David C. Smith House on Stuart Street recognizes the 10 years Dr. Smith spent as Queen's principal. A nationally respected economist, Principal Smith began teaching at Queen's in 1961. He served as head of the Department of Economics from 1968-1981 and was appointed principal in 1984. During his two terms as principal, Queen's underwent numerous changes, such as the founding of the Women's Studies Department and the Bader International Study Centre, and the construction of buildings such as Stauffer Library and the Biosciences Complex. A fellow of the Royal Society of Canada and a member of the Order of Canada, Principal Smith died after a brief illness in 2000.

"As a family we are very happy that Queen's is honouring the dedicated service of former Principal David C. Smith to a university he respected, admired and loved," says his wife Mary H. Smith, daughter Monica Martin and son Geoffrey Smith.

Brant House on Albert Street is named in recognition of the accomplishments and services of the Brants, a prominent

Aboriginal family with strong Queen's ties. Dr. Marlene Brant Castellano and her brother Dr. Clare Clifton Brant, Mohawks of the Bay of Quinte of the Tyendinaga Mohawk Territory, are Queen's graduates.

Dr. Brant Castellano (BA'55, LL.D.'91) is a leader in Aboriginal education and research who has dedicated her life to the rights and well-being of native peoples. She has taught in the Queen's Faculty of Education and currently serves as the co-chair of the Aboriginal Council of Queen's University. An Officer of the Order of Canada, Dr. Brant Castellano has also been awarded the Queen's Jubilee Medal and the National Aboriginal Achievement Award.

Dr. Clare Clifton Brant (MD'65) was Canada's first Aboriginal psychiatrist and worked tirelessly to advance mental health issues relevant to Aboriginal peoples. He founded the Native Mental Health Association and was an Aboriginal health policy advisor to provincial and national health ministries. His seminal work, *Native Ethics and Rules of Behaviour*, continues to be extensively quoted in psychiatry, medical anthropology and sociological circles.

"The Brant family in its many generations is honoured to have the new student residence, built on traditional Haudenosaunee territory, carry our name," says Dr. Brant Castellano. "We hope that it will become known as a welcoming place, where young people put their minds together to see what they will do for the good of people here on campus and further abroad to the four directions."

The two residence buildings are planned to be completed in summer 2015, with students moving in in early September. Both will include a number of accessibility features including elevators and dedicated rooms for barrier-free living.

A formal naming ceremony will be held prior to the residences' opening.

Queen's achieves enrolment target

BY CRAIG LEROUX, SENIOR COMMUNICATIONS OFFICER

Queen's has slightly exceeded its full-time enrolment target for the 2014 academic year, according to the 2014-15 annual enrolment report submitted to Senate at its December meeting. Queen's 2014 full-time enrolment is 21,667 students. The university expects to see a total enrolment of approximately 23,000 students by 2016.

That total includes both undergraduate and graduate students, as well as those enrolled in distance learning, professional programs or the Bader International Study Centre who are not resident on campus.

"Queen's is well known for its

transformative student learning experience and demand for our programs among highly-qualified students continues to be very strong," said Daniel Woolf, Principal and Vice-Chancellor. "The university plans to grow its enrolment modestly over the next two years, focusing on programs where we have capacity. This will help protect our financial sustainability and allow for further investment in areas such as student services and faculty renewal."

Alan Harrison, Provost and Vice-Principal (Academic), says that Queen's university continues to invest in, and enhance student supports to meet evolving needs.

"Two new residence buildings will open in fall 2015, adding 550

spaces, and we have increased capacity in crucial areas like Health, Counselling and Disability Services, the International Centre, and in first-year transition support programs such as SOAR, Q Success and Bounce Back," says Harrison.

This year's enrolment report also shows Queen's progress in attracting international students, with nearly double the number of international undergraduates accepting Queen's offer of admission compared to last year.

"The university's international recruitment efforts are focused on attracting academically high achieving students to help enhance the international dimension of the Queen's experience," says

Harrison. "Nearly five per cent of the 2014 incoming undergraduate class is international and Queen's continues to increase its recruitment efforts abroad."

Queen's has also made progress over the past few years in attracting Aboriginal students, with this year's incoming class including 52 self-identified Aboriginal students, an increase of 93 per cent over the 27 who began at Queen's in 2011.

Queen's enrolment targets are proposed annually by the Strategic Enrolment Management Group, in alignment with the long-term strategic enrolment management framework, and approved by the university's Senate.

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Subscriptions are \$30 per year.

QUEEN'S UNIVERSITY VICE-PRINCIPAL (UNIVERSITY RELATIONS)

Michael Fraser

The *Gazette* is published biweekly during the academic year (September – April) and monthly during the Spring and Summer months (May – August) by University Communications, Richardson Hall, Queen's University, Kingston, ON Canada, K7L 3N6.

Submissions and letters are welcome, and may be emailed to andrew.carroll@queensu.ca. The editor reserves the right to edit or refuse any submission. Views expressed or implied are those of individual contributors or sources quoted and do not necessarily reflect university policy.

SCHEDULE

Issue date: Jan. 27
Ad booking deadline: Jan. 9
Ad artwork deadline: Jan. 16
Noon editorial deadline: Jan. 21

Issue date: Feb. 10
Ad booking deadline: Jan. 23
Ad artwork deadline: Jan. 30
Noon editorial deadline: Feb. 3

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Board approves stadium revitalization plan



This image is an early rendering of what the revitalized Richardson Stadium could look like. At right, the current stadium had sections of the bleachers replaced in 2013.

BY COMMUNICATIONS STAFF

For decades, Richardson Memorial Stadium has been the field of dreams for many a Gael – whether a student-athlete or supporter. However, the state of the facility hasn't matched the legend of late.

That is about to change. During the December meeting of the Queen's Board of Trustees a \$20.27-million revitalization project for the stadium was approved, with the aim of building a modern sporting facility that will benefit the community.

"I am very pleased that the board has approved the plan to proceed with a very exciting project for both the Queen's and Kingston communities," says Principal Daniel Woolf. "A revitalized stadium will be a point of pride and further enhance health and wellness at Queen's as well as the competitiveness of several of our sports programs."

The stadium will be built at the same location with construction expected to begin after the Gaels' 2015

football season, with a completion target by fall 2016. The revitalization is the latest phase of the Fields and Stadium project supporting athletics and recreation through the construction of Nixon, Tindall, and Miklas-McCarney fields.

With board approval, the university will engage the Queen's and Kingston communities in discussions around the stadium. A website dedicated to the project will be launched this month, and public meetings will be held to solicit feedback.

Plans for the revitalization kicked off in March with the announcement of a \$10-million pledge to the stadium project from Queen's alumnus and former Gael Stu Lang and his wife Kim. That announcement was followed by a \$5 million contribution from the Richardson Foundation. Other donors have also come forward to contribute to the project, bringing the total amount raised to more than \$17 million. The university will contribute an additional \$3 million for infrastructure

support of the stadium, bringing the total funding to \$20.27 million.

"We are incredibly grateful to our generous benefactors for making the dream of a revitalized Richardson Stadium a reality," says Tom Harris, Vice-Principal (Advancement). "Without philanthropic support, this project would not be happening."

The new stadium will include an artificial turf field, state-of-the-art scoreboard, and bowl-style seating. Temporary stands will be installed at the north end of the stadium, pending additional fundraising for a pavilion that will complete the bowl design. The capacity will remain approximately 9,000. It will be home to the Queen's soccer and football teams, and used by a number of other teams and clubs.

The Fields and Stadium Cabinet is chaired by Paul and Vicki Hand.

The current stadium is in urgent need of revitalization. Originally built as a temporary facility more than 40 years ago, parts of the stadium date back to 1920, and



Timeline

- The original Richardson Stadium was built in 1921 as a gift from James Armstrong Richardson, who would go on to be chancellor at Queen's from 1929 to 1939, and is named after his brother George Taylor Richardson, who was a prominent student-athlete at the university and was killed in France while serving with the Canadian military in the First World War. The location of the original stadium is now Tindall Field.
- The stadium was the venue for the 1922 Grey Cup – the championship for the Canadian Football League – with Queen's defeating the Edmonton Elks 13-1. It was the first of three consecutive Grey Cup wins for the Golden Gaels.
- On Aug. 18, 1938, Queen's presented an honorary degree to U.S. President Franklin Roosevelt and the ceremony was held at Richardson Stadium. During the ceremony Roosevelt made an historic speech that was seen as a departure from American isolationism.
- With the planned construction of Mackintosh-Corry Hall in 1971, the original stadium was torn down and portions were relocated to the newly-acquired West Campus.
- After hosting numerous sporting events for more than 40 years, a May 2013 engineering report recommends the removal of some of the stadium's bleachers. That June, temporary seating was brought in to accommodate spectators.
- On Dec. 6, 2014, the Board of Trustees for the university approve a \$20.27 million revitalization plan, with construction to begin at the end of the 2015 football season and a completion target of September 2016.

it no longer meets the needs of student-athletes and spectators. In 2013, following an engineering report, sections of bleachers at the stadium were decommissioned and replaced with temporary seating. Without the project, the stadium would continue to deteriorate to the point where the university would have to invest significant resources to repair or renovate the existing structure.

"A revitalized stadium will be extremely beneficial to the health and wellness of all of our student-athletes, from varsity teams to recreational programs, and also be a great asset to our community partners," says Leslie Dal Cin, Executive Director, Athletics and Recreation.

More details about the stadium's design will be released as community engagement moves forward.

See related items on pages 6 and 13.

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The winners of the 2014 Staff Recognition Awards pose for a group photo with Principal Daniel Woolf after receiving their awards. From left: Larry Steele; Oscar Rielo; Maritza Bailey; Kate Cowperthwaite; Tina McKenna; Perry Ross; Lee Hancock; Principal Woolf; Kenneth Ball; Elizabeth Racine; Debra Easter; Matthew King; and Brenda Schamehorn.



Along with the awards, the Principal's Holiday Reception, held at the Athletics and Recreation Centre, allowed staff the chance to meet fellow members of the Queen's community and try some delicious food.



PHOTOS BY UNIVERSITY COMMUNICATIONS

Special staff recognized with awards

Principal Daniel Woolf handed out the annual Staff Recognition Awards during the Principal's Holiday Reception on Dec. 16. The awards recognize individuals and groups who have made outstanding contributions to the learning and working environment at Queen's.

Individual awards:

Debra Easter, *Administrative Assistant, Office of the Vice-Provost and Dean of Student Affairs Coordinator, Trademark and Licensing Program*

A member of the Student Affairs team for more than 19 years, Ms. Easter has been commended by her colleagues for her remarkable customer service and problem solving skills, as well as her enthusiasm for whatever she turns her attention to. In her capacity as coordinator of the Trademark and Licensing program, Ms. Easter works to ensure that the Queen's name, registered trademarks and images are used appropriately, a position that brings her into contact with licensees, as well

university departments and student groups across campus, always working tactfully and diplomatically to protect the university's interests while meeting her clients' needs.

Marjorie Lambert, *Administrative Assistant, Department of Mathematics and Statistics*

Ms. Lambert joined the Department of Mathematics and Statistics at the age of 18 as a newly minted high school graduate. She has since been described as the "glue" that has kept it bound together, working tirelessly for more than 30 years to support faculty and students. Her colleagues have commended her generous spirit, kindness, patience and ability to realize the potential in others.

Brenda Schamehorn, *Ecology Program Associate and Senior Lab Instructor*

For more than 20 years, Ms. Schamehorn has played an instrumental role in helping to train undergraduate students in the Department of Biology. Her role sees her coordinating the lab practical and field exercise components of the two third-year core ecology courses in Biology. She is also the primary administrator for the Off-Campus Activities and the Field Safety Program. Her colleagues have commended her for her scientific knowledge and ability to fire up enthusiasm in students, as well as her inclination to go over and above expectations in all that she does.

Matthew King, *National Project Manager, Social Program Evaluation Group (SPEG), Faculty of Education*

Though he was first hired as a computer analyst and data manager for the Social Program Evaluation Group three decades ago, Mr. King currently works as the project manager for an ongoing study of the Healthy Behaviours of School-Aged Children. Mr. King, who enjoys an excellent reputation for his work, has been commended for his commitment to his work. He has also been called "by far the most practical and wise data analyst" the members of his research group have ever encountered.

Elizabeth Racine, *Co-ordinator, Peer Mentoring Program, Counselling, Health and Disability Services*

Over the course of her more than 15 years at Queen's, Ms. Racine has recruited, hired, trained and supervised approximately 1,300 students as part of the university's important Peer Mentoring Program. Known for her compassion, kindness and patience, she not only supports those students who need a helping hand, she also provides opportunities for those students who want to be of service in the university community.

Kenneth Ball, *Administrative Assistant and Workshop Supervisor, Faculty of Education*

Mr. Ball came to the Faculty of Education after a long and successful career as a teacher with the Limestone District School Board. An educator, mentor and problem-solver for both faculty and students enrolled in the technology education program, he has been commended for his people skills, his abilities as a team-builder, and his capacity to stay abreast of new technologies. One nominator described him as the "most creative, most innovative, most organized and certainly the most dedicated" workshop supervisor he had ever met.

Lee Hancock, *Support Analyst, IT Services, Richardson Hall and Stauffer Library*

Described as a "magician" when it comes to resolving IT issues, Mr. Hancock has been praised by his colleagues for extensive knowledge, as well as for remarkable dedication to his work. Always calm, pleasant and positive, even when things get stressful, Mr. Hancock is always ready to make himself available to those who need his support, no matter how big or small the IT "crisis" might be, and has been known to offer up his assistance after hours and even when he is away from work due to illness.

Group awards:

Mining support staff in the Robert M. Buchan Department of Mining

TEAM: *Tina McKenna, Undergraduate Program Assistant; Kate Cowperthwaite, Graduate Program Assistant; Maritza Bailey, Mineral Processing Technician; Oscar Rielo, Senior Program Coordinator; Perry Ross, Mining Engineering Technician; Larry Steele, Testing Operator.*

This group of six was nominated for the tremendous impact they have on day-to-day operations in the Department of Mining. Their colleagues commended the fact that while each member of the group comes from a different background, all six work exceptionally well together, constantly going above and beyond to help students and to ensure that their department thrives.

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Tackling deteriorating roads, bridges and buildings through research

Civil Engineering Professor Amir Fam calls his current research path at Queen's University "a dream come true."

That dream – to research and apply novel concepts for rapid construction, corrosion-resistant materials and, most recently, "bio-green" sustainable materials into Canada's traditionally conservative construction industry – is being realized through a combination of funding from Queen's benefactors, government and industry.

Named as the first recipient of the Donald and Sarah Munro Chair in Engineering and Applied Science in 2013, Dr. Fam says he is "grateful, honoured and humbled" to have been awarded this prestigious position. Since he had just completed 10 years as Canada Research Chair in Innovative and Retrofitted Structures, the Munro Chair came at the perfect time to launch his research to the next level, he adds.

"This will help our team capitalize on discoveries from the past decade, taking them to a broader, more futuristic vision of sustainable structures that are energy efficient, with less impact on the environment," says Dr. Fam.

Working on these types of cutting-edge technologies provides students with the kind of hands-on, specialized training sought by top engineering companies worldwide. Graduates of the Fam lab have gone on to successful careers nationally and internationally, and have gained valuable management

experience as well as technical engineering skills working with industry funders such as the Canadian multinational aerospace and transportation company Bombardier.

The pressing global issue being tackled by Dr. Fam and his students is the deterioration of roads, bridges and buildings due to adverse weather conditions and to aging infrastructure that requires continual repair. They are developing innovative solutions that the Munro Chair funding – along with federal and provincial government grants and industry partnerships – will enable them to refine for commercial application.

"We have major problems today with some of our traditional construction materials," explains Dr. Fam. "The steel bars that currently reinforce concrete highways and bridges suffer badly from corrosion, particularly in harsh Canadian winters when de-icing salt is used."

In their search for corrosion-resistant materials, his lab started testing carbon and glass fiber-reinforced polymers (FRPs) to replace steel reinforcing bars. They moved from the simple replacement of steel with lighter and stronger fiberglass to "stay-in-place" forms that facilitate "rapid construction": building things quickly that are also more durable.

"The philosophy of rapid construction is to complete construction quickly, then get out ... and not have to come back for maintenance," says Dr. Fam.



Dr. Amir Fam in his lab with students, from left, Amanda Eldridge, Hale Mathieson and Douglas Tomlinson. His research focuses on the pressing global issue of the deterioration of our roads, bridges and buildings due to adverse weather conditions and to aging infrastructure.

"This is now part of our vision."

Another important part of the team's vision is to find green, bio-based replacements for chemical-based composites that may be environmentally unfriendly and difficult to recycle. They have discovered, for example, that resin made from the juices of corn-cob cores and sugar cane will bond the fiberglass sheets used to repair existing structures. In another application, flax fibers successfully replaced glass fibers in pre-fabricated insulated sandwich panels, creating an effective alternative from renewable resources.

Because public safety concerns are paramount in the construction industry, change doesn't come about quickly, notes Dr. Fam. As one of the few researchers today

working on bio-green sustainable construction materials, he is realistic about the time required for them to become "code."

That doesn't dampen his enthusiasm or that of his research team, either. They are passionate about improving the strength, durability, ease of construction and environmental impact of structures we use every day – helping to make Dr. Fam's dream come true.

Dr. Fam currently leads a postdoctoral fellow, seven doctoral students and five masters students.

The Estate of Donald Munro funded the chair and provided an endowment to support programming and operations in Beamish-Munro Hall. Mr. Munro's estate and in-life gifts were made in memory of his two children.

Donor-funded faculty positions – chairs, professorships and post-doctoral fellowships – enable Queen's to recognize and attract top researchers and scholars, both from within the university and from around the world. The terms of reference for these positions, which require Senate approval, outline how the funding will be used. This may include salary, equipment costs and other resources needed by the holder. Queen's first chair was named for Sir John A. Macdonald in 1899 and was held by Adam Shortt, the university's first full-time professor of politics and economics. Since the beginning of the Initiative Campaign, in 2006, attracting donations to support these positions has been a priority.

INITIATIVE CAMPAIGN UPDATE

Total raised
(as of Jan. 6, 2015)
\$463,446,341 (93% of goal)

Campaign goal
(by the end of 2016)
\$500,000,000

School of Graduate Studies raised \$3,515,408
(as of Jan. 6, 2015)
Goal is \$800,000,000

Each edition of the *Gazette* will update progress on the overall Initiative Campaign goal and focus on one priority area of support. The goal of the campaign is to raise \$500 million by 2016 in support of projects that make Queen's the destination for exceptional people, enhance students' learning experiences, secure the university's global reputation in discovery and inquiry and nurture a supportive community. For this edition, we focus on fundraising progress for the School of Graduate Studies. Its highlighted priorities include supporting graduate leadership and Achievement Awards to assist students who go on exchanges or engage in multi-national research. The School of Graduate Studies is also focused on funding International Leadership Awards to attract and retain the best students from around the world.



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viewpoint

Viewpoint offers faculty, staff and students the opportunity to reflect on a wide range of topics related to Queen's and post-secondary education. Email submissions or ideas to andrew.carroll@queensu.ca

A stadium for the future



BY DANIEL WOOLF,
PRINCIPAL AND
VICE-CHANCELLOR

In December, the Queen's Board of Trustees made the important decision to approve the plan to revitalize Richardson Stadium. If everything goes as scheduled, construction will begin after the Gaels' 2015 football season, and be completed in time to kick off the 2016 season in a facility better suited to the needs of 21st century athletes.

That said, football won't be the only sport to benefit from the new facility: Richardson Stadium will be used by several sports, including soccer, lacrosse and field hockey, as well as clubs and community groups. When it is completed, the stadium will feature artificial turf, a state-of-the-art scoreboard and bowl-style seating. It is truly an exciting time for sports at Queen's, and for the Fields and Stadium Campaign, which has supported the construction of Tindall, Nixon and Miklas-McCarney fields.

What's also exciting about this project is the fact that most of the \$20.27 million cost will be funded through philanthropy. We are incredibly thankful to the lead donors who are supporting this project, including Stu and Kim Lang, and the Richardson Family Foundation, as well as all those who

have contributed to the project in other ways. While Queen's will be contributing roughly \$3 million to the cost of the project, that money will mainly be used to fund necessary infrastructure improvements at the site.

At the moment, the plan is for temporary stands to be installed at the north end of the stadium, pending additional fundraising for a pavilion that will complete the bowl design. The revitalized stadium will be in the same location as the current stadium, and have a similar capacity of approximately 9,000.

Without the revitalization project, the university would still have had to commit significant resources to repairing the existing structure that, at more than 40 years old, continues to deteriorate. Sections of the bleachers at the stadium failed an engineer's inspection two summers ago and were replaced by temporary stands.

We need a stadium that provides the best possible experience for spectators and athletes alike – one that will also help us to promote health and wellness, provide a first-class venue for student and community use, and support the city's sports tourism goals by helping to attract high-quality sporting events and tournaments. I am confident that we can get there.

Now that we have board approval, the university can begin engaging the Queen's and Kingston communities in discussions around the stadium project. A website dedicated to the project will be launched soon, and public meetings will be held to solicit feedback. I hope you will weigh in.

In 2016, we will be celebrating the university's 175th anniversary. I can think of no more appropriate way to mark it than with a newly revitalized stadium fit to meet the needs of our student-athletes, and the greater Kingston community. With the

approval of this project, and the generous support of our donors, we are now well on our way.

A version of this column was first published on the Principal's Blog queensu.ca/connect/principall/.

flashback



QUEEN'S UNIVERSITY ARCHIVES

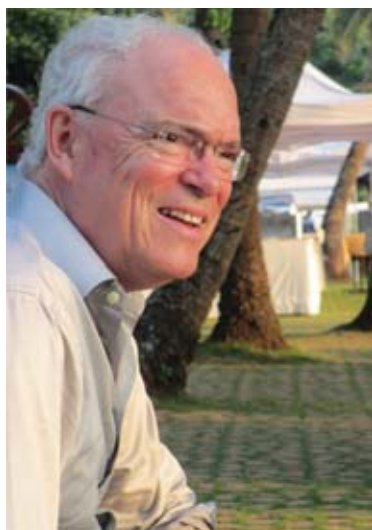
It has been 17 years but the images of the ice storm in 1998 that hit eastern Ontario and Quebec remain clear for many people. The storm started on Jan. 4 and created havoc for weeks, including knocking out power for thousands of households. Queen's University suffered its fair share of damage including the toppling of approximately 150 trees due to the overwhelming weight of ice buildup as seen in this image looking north up University Avenue from Grant Hall. However, no buildings were damaged.

liveslived

Lives Lived is a space to share your memories of a Queen's community member who recently died. Email your submissions to andrew.carroll@queensu.ca

A gifted mentor and educator

Professor Emeritus David McTavish died on Nov. 27, in Kingston, depriving the Queen's community of a gifted scholar, educator and friend.



Professor Emeritus David McTavish

BY ALLISON SHERMAN AND
PIERRE DU PREY

Professor Emeritus David McTavish studied at the University of Toronto before completing a Ph.D. at the University of London's prestigious Courtauld Institute of Art (1978). His exemplary dissertation on the Italian Mannerist painter Giuseppe Porta Salviati was published in 1981, and more than 30 years later it remains the seminal monograph on this important artist. Dr. McTavish's reputation as an Italian Renaissance scholar and drawings specialist was international. He was extraordinarily broad in his knowledge of the visual arts, but was particularly esteemed for his authoritative opinion in his field, loved for his soft-spoken nature and reluctant to seek the limelight.

Dr. McTavish began teaching art history at Queen's in 1973 and was promoted to full professor in 1989. He was Curator of European Paint-

ing and Sculpture at the Art Gallery of Ontario from 1986 to 1989, where he had served as chair of the first collection committee of the newly-formed Department of Prints and Drawings in 1978. Upon his return to full-time teaching at Queen's, Dr. McTavish served as Head of Department (1989-1997), and simultaneously as Director of the Agnes Etherington Art Centre (1991-2001). Under his watch the art history graduate programs began, the Bader fellowships for Ph.D. students were put in place, the first of two endowed Bader chairs was established and the Macdonald Stewart Lectures in Venetian Culture were inaugurated. He taught and directed the Department of Art's Venice Summer School, and his staunch support of this treasured student experience ensured its survival; it will celebrate its 45th anniversary in 2015. Dr. McTavish was also a driving force in shaping the university collection at Queen's, leading the

Agnes Etherington Art Centre (AEAC) through an \$8 million fundraising campaign towards a major renovation project in the late 1990s. He was instrumental in attracting at least two major private bequests which established the AEAC as a premier university collection with a strength in European historical art: an impressive assembly of Italian drawings from Duke Roberto Ferretti, and the bulk of the collection of Old Master paintings belonging to Drs. Alfred and Isabel Bader. Dr. McTavish curated numerous important exhibitions at the AEAC and the AGO, and since 2009 had been advisor to the acquisitions committee of the board of the National Gallery of Canada.

Dr. McTavish retired from the university in 2013 but continued to engage with a range of professorial duties, from graduate supervision to research and publication with commitment and dedication. He was particularly active over the course of the last year in research

relating to El Greco's *Adoration of the Shepherds*, a picture he first attributed to the painter and later helped to secure for the AEAC.

His scholarship was concerned with relationships, networks, the way information moved, and indeed, he dedicated much of his life to facilitating these same things in our community and beyond. He genuinely cared about people, something that shone through in the speech he gave at his retirement celebration, in which he reflected on three "Cs" – community, civility and collegiality – things he valued about his time at Queen's, and indeed, things he modelled as a gifted mentor and educator.

Allison Sherman is a former student of Dr. McTavish's, and is currently the Graduate Chair for the Department of Art History as well as the Director of the Queen's Venice Summer School. Pierre Du Prey is a Professor and Queen's Research Chair Emeritus in the Department of Art History.

Lessons learned abroad shared through blog

A group of 14 graduates from the Queen's Faculty of Education are living and teaching abroad and in order to share their experiences amongst themselves with others, the group has created a blog, aptly named 14 Beds (for Bachelor of Education or BEd).

The organizer of the project is Laura Skellett (BEd'14) who is currently teaching in Karlstad, Sweden.

The *Gazette* spoke to her about the blog as well as her experiences teaching and living in another country.

What do you bring to the classroom as a teacher from Canada and specifically from Queen's?

Being a first-year teacher in an international environment allows you to learn from and with your students. In a new and foreign environment, I find that I often learn much from my students, both about my own culture and beliefs, but also about their own. For example, on the last day of school before the holidays, students in the classroom had brought in candy to eat during our class get together. Based on my own experience in school, students often share food when having a class party. However, when I suggested this I received many strange looks – students in Sweden typically just eat what they bring in themselves. This experience allowed me to understand a little bit more about

Swedish culture. I also find it very humbling to be learning to speak Swedish while I am here – it allows me to understand the challenges that my students' face every day in my classroom. More specifically, I believe that Queen's has taught me to be a critical, reflective and innovative teacher in the classroom and to continuously challenge myself.

What are some of the life and professional lessons that have been learned by the members?

In both the personal and professional sphere, I think the biggest lesson that our contributors have learned is to be adaptable. Whether it's learning a new technological platform at your school or figuring out how to use the laundry machine in your apartment, things don't always go as expected. You quickly learn to problem-solve, to ask for assistance and

to be open to new ideas. Accepting that things will not always go as planned is important. Creative problem-solving becomes a skill that you quickly develop.

Does this blog help the 14 Beds members with their experiences and keep in touch?

In the past five months, the blog has allowed our contributors to stay connected throughout our new professional and personal experiences. I believe that the blog has provided an outlet for our contributors to discuss and compare. When posting photos online, contributors have commented on photos saying – "that's similar to something I've done, that would be a great topic for a post!" It has allowed us to connect and understand each other's experiences of teaching abroad. While many of us decided to teach abroad to learn



Laura Skellett (BEd'14), who is teaching in Karlstad, Sweden, is seen here during a recent visit to Budapest, Hungary.

about other cultures, the blog has provided us with another tool for understanding other schools and cultures. Contributors have shared that they enjoy seeing what others are up to and to learn about other international experiences. We hope to showcase the diversity of our international experiences in our spotlight posts, which focus on one topic such as assessment or what our classrooms look like.

What are your plans over the short and long term?

In the short term, we plan to expand our types of articles that we

produce. The winter term is a busy recruitment period for international schools. To complement this, we plan to produce articles about why we chose to teach abroad, how we found our jobs, advice for interviews and applications and more. We hope that this will help our readers who are considering teaching abroad. In the long term, I am unsure how the blog will continue to develop. Some of our contributors are on one-year contracts, while others have two-year contracts. This is something we will continue to think about in the future.

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Queen's in the news

Highlights of Queen's experts in the media from Dec. 1-19

International



John Smol (Biology) spoke with the BBC about his research on Canadian lakes turning to jelly.

Linda Levesque (Public Health Sciences; Centre for Health Services and Policy Research) spoke with the Daily Mail about how the HPV vaccine doesn't make girls more promiscuous according to research.

Newspapers

Laurence Ashworth (School of Business) commented on Black Friday in the National Post.

Laura Huey (Surveillance Studies Centre) was interviewed by the Hamilton Spectator about neighbourhood privacy.

Neil Bearse (Queen's School of Business) was featured in a Globe and Mail article on Twitter's new growth plan.

Warren Mabee (School of Policy Studies) talked to the Toronto Star regarding TransCanada holding closed-door pipelines meetings in North Bay.

John Puxty (School of Medicine) was quoted in the Vancouver Sun on how updates can help you age in place.

David Skillicorn (School of Computing) spoke to the Toronto Star about Toronto and Ottawa police websites being hit by hackers.

Christian Leuprecht (Political Studies) spoke with the National Post regarding Iran's nuclear deal.

Allan Manson (Law) discussed with the Toronto Star if the goal of the parole system is community safety.

David Murakami-Wood (Sociology) talked to the Globe and Mail about cameras not being a magical solution to deep social problems of racism, prejudice and inequality, of which police violence is merely one aspect.

Principal **Daniel Woolf** was quoted in the Globe and Mail regarding the federal government's \$1.5-billion fund for science strategy.



Lynette Purda-Heeler (Queen's School of Business) spoke to the Kingston Whig-Standard about how lower fuel prices are good for the province's economy.

Don Drummond (Economics) spoke to the Globe and Mail about Ottawa tying its own hands by booking revenue before price hits on coal, oil and GM shares.

Daren Heyland (School of Medicine) was quoted in the Montreal Gazette regarding doctors and nurses considering quitting over concerns about care of critically-ill patients.

Udo Schuklenk (Philosophy) was featured in the National Post regarding the end of life debate turning to newborns.

Douglas Bland (School of Policy Studies) spoke to the National Post about Canada heading toward a confrontation with its First Nations people.

Elaine Power (School of Kinesiology and Health Studies) had her letter published in the Toronto Star about food banks not being enough.

Online

David Skillicorn (School of Computing) was interviewed on cbc.ca about cyber shopping.

Gerald Evans (Infectious Diseases) commented on the flu shot on globalnews.ca.

Neil Bearse (Queen's School of Business) was quoted on CBC Online about BlackBerry's plan to pay iPhone users to switch.

Christopher Bowie (Psychology) spoke to Station 14 about the \$10 million being invested in a research project for the Canadian Institute for Military and Veteran Health Research (CIMVHR).

Charles ES Franks (Political Studies) was featured in CBC Online regarding MP Michael Chong's effort to rebalance the party power structure.

Gang Wu (Chemistry) spoke to CBC Online about how a unique scientific facility may be forced to close due to lack of funding.

Meredith Chivers (Psychology) was featured in Huffington Post on sexual orientation meaning something different for men and women.

Sharry Aiken (Law) spoke with CBC Online on how decisions by the Refugee Appeal Division members may vary widely.

John Andrew (School of Policy Studies) spoke with Bloomberg News about foreign condo owners being scarce in Vancouver and Toronto.

Jonathon Rose (Political Studies) spoke about Ottawa's ads being called a pre-election campaign funded by taxpayers with CBC Online.

Television



Christian Leuprecht (Political Studies) commented on Sun TV, CTV National News and CBC Online about Israel considering military actions against Iran; and who are the most wanted extremists in Canada.

Robb Mackay (School of Music) spoke with CKWS TV about the 30th

anniversary of the musical-fundraiser Band Aid.

Douglas Munoz (Biomedical and Molecular Sciences) discussed with CKWS TV about how a new research lab will help people with disorders such as Parkinson's disease and bipolar disease.

Alice Aiken (School of Rehabilitation Therapy) spoke to Global TV National, CBC TV and CBC Radio about Canadian Institute for Military and Veteran Health Research (CIMVHR) getting more than \$10 million in funding.



Sharry Aiken (Law) was on TVO's The Agenda with Steve Paikin to discuss the Canadian government using a legal tool called a security certificate to deport non-citizens suspected of terrorist activities.

John Andrew (School of Policy Studies) talked with CTV National Network News about a recent housing report showing trends for next year.

Radio

Steven Rose (Sociology) talked to CBC Radio about how difficult the transition to civilian life is for veterans.

Wagdy Loza (Psychiatry) spoke with NewsTalk 650 in Saskatoon about a deadly terrorist attack on a school in Pakistan.

Adrian Baranchuk (School of Medicine) spoke with AM 1310 (Ottawa radio) about how preparing for snow shoveling is key.



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New online mental health resource aims to get more feet on the ground

The Queen's community has a new tool in support of its efforts to help students experiencing mental health issues.

The university recently unveiled the Queen's-specific version of *More Feet on the Ground*, a bilingual educational website that helps people recognize, respond to and refer students experiencing mental health issues.

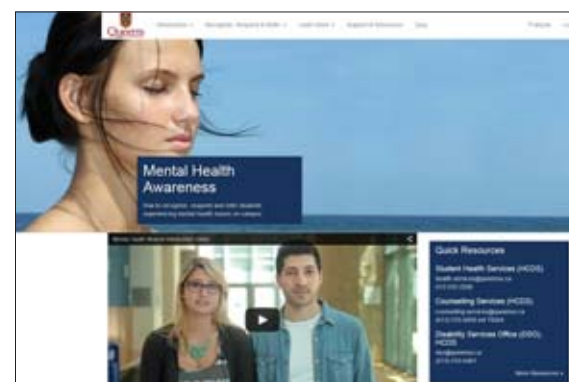
The online training program was developed by the Council of Ontario Universities (COU) in partnership with Brock University and the Ontario government's Mental Health Innovation Fund.

"This program is part of a suite of resources being developed for universities across the province," says Vice-Provost and Dean of Student Affairs Ann Tierney. "It is a short and accessible program that can provide staff and faculty with information to help them recognize, respond to, and refer students who may be experiencing mental health problems. Early identification and treatment can make a major difference, and Queen's is pleased to be working with other institutions in Ontario to help students get the support they need."

After creating an account on the site, the user can

spend about 10 minutes taking three quizzes. Upon successful completion of the quizzes, the user will receive a certificate. The site also includes campus and community resource information.

Visit their site at queensu.morefeetontheground.ca.



More Feet on the Ground was developed by the Council of Ontario Universities (COU) in partnership with Brock University and the Ontario government's Mental Health Innovation Fund.

Queen's School of Business experts see growth potential for 2015

As the year drew to a close, experts from the Queen's School of Business offered their outlooks for 2015 on number of fronts, including the macroeconomic outlook, financial markets and the local Kingston economy, at the 33rd annual Business Forecast Luncheon. Despite falling energy prices and a weak Canadian dollar, the experts said they expected 2015 to offer increased growth and opportunities. New to the panel was a special presentation on the reputational implications of employee behaviour outside of work.

Macroeconomic Outlook

"Falling energy prices and a weaker Canadian dollar are finally providing some good news for Ontario – a boost to manufacturing and exports," said Lynnette Purda, Associate Professor of Finance and panel moderator. Ontario's growth in 2015 is forecast to be above 2.5% following strong growth in 2014.

Some improvement in the labour market has led to strong consumer spending, but continued high debt burden and risk of higher interest rates should temper enthusiasm. "Canadians should beware the risks of an economy fuelled by consumer spending. Debt burdens are still high and a correction in housing prices or an increase in interest rates may quickly change spending patterns," she added.

With steady growth in the U.S. and Canada, Ms. Purda questioned whether 2015 will be the year interest rates show some upward revisions. "Businesses should be contemplating who will move first, the Bank of Canada or the U.S. Federal Reserve, and when," Ms. Purda says.

Financial Markets Outlook

Fourth-year commerce student Andrew Miskiewicz reviewed the financial markets on behalf of the Queen's University Investment Counsel (QUIC), a student-managed investment portfolio with close to \$800,000 in assets, of which he is CEO.

Miskiewicz and his QUIC team questioned whether or not corporate profit margins can continue to grow in 2015, given that most increases since the financial crisis were driven by expense reductions. "With all the low-hanging fruit picked on the cost side, investors must look for companies that can grow revenue," he says.

The QUIC team advised managers to watch for the U.S. economy to really take off in 2015, bringing Canada along for the ride. Cheaper oil prices likely mean capital expenditures will be cut as oil firms try to preserve



Queen's School of Business experts, including, from left Lynnette Purda, Ken Wong and Kate Rowbotham, offered their outlooks for 2015 on a number of economic fronts.

UNIVERSITY COMMUNICATIONS

their dividends. Though the QUIC team doesn't recommend trying to call the bottom on oil prices, they do see attractive buying opportunities in the energy sector in 2015. Lower oil prices mean more money in consumers' pockets, again pointing towards increased strength from the low- and middle-income consumers.

"Overall, investors should be cautiously optimistic for 2015, and pay special attention to companies that have exposure to the U.S. consumer and are able to drive revenue growth," Mr. Miskiewicz says.

Kingston Outlook

"The last years have not been kind to the Kingston economy," says Professor Ken Wong, who specializes in marketing. "They haven't been punitive either. Just 'middle of the road.'"

Unfortunately for Kingston, economic growth indicators, such as real GDP, employment, retail sales and housing starts, do not look promising for 2015. Despite this, Wong says, there are some encouraging signs of economic improvement with recent announcements from public and private sources, such as Bell Fibe's planned \$40-million investment in high-speed fibre technology for Kingston, and Graffoid providing an economic stimulus of \$32 million and 160 new professional jobs.

Wong feels strongly that in order to move out of this "middle of the road" territory, Kingston needs to become more appealing to entrepreneurs and youth, and increase immigration. He is, however, optimistic, given that the priorities of Kingston's new mayor and city council are "bang on for what the city needs."

Lynnette Purda added that many regional events in 2015, such as the Pan Am Games and FIFA Women's World Cup, may provide a boost to local tourism,

especially if visitors are encouraged by the low dollar.

Organizational Outlook

Organizational behavior Professor Kate Rowbotham shared practical advice on how organizations can manage the impact of employees' behaviour outside of work.

"It can be a great advantage for organizations to celebrate employees' accomplishments outside

of work, such as their participation in a marathon or a successful fundraising initiative," Ms. Rowbotham says, but cautioning that sometimes there can be significant negative repercussions if an employee exhibits undesirable, or even illegal, behavior.

Ms. Rowbotham's key take-away for managers was: "You can't ignore what happens outside of work. Be clear about your expect-

tations for employees, especially now that social media broadcasts behaviours that would have previously gone unnoticed." She explained that in today's workplace, managers need to develop – and implement – policies and procedures to address behaviours that may have a negative impact on the organization's reputation.

graduatestudents

Expanding Horizons Workshop Series

Academic and professional development workshops open to graduate students and postdoctoral fellows. Advance registration requested – visit www.queensu.ca/exph/workshop-series/how-register for further information. Drop-in attendance subject to space availability.

Dealing With Perfectionism in Writing

Tuesday, Jan. 13, 11 am-12:30 pm

Hosted by Learning Strategies at Stauffer Library Room 121. Theme: Academia and Beyond: Knowledge Transfer Development.

Avoiding plagiarism: Citation 101 (incorporating the GPS module)

Monday, Jan. 19, 4-5:30 pm

Hosted by Michael White (Library) at Gordon Hall, Room 325A (Career Services workshop room). Theme: Academia and Beyond: Knowledge Transfer Development.

Presentation Skills

Tuesday, Jan. 20, 11 am-12:30 pm

Hosted by Learning Strategies at Stauffer Library, Room 121. Theme: Communication and Interpersonal Development.

Mental Health and Wellbeing: Living in the present moment

Tuesday, Jan. 27, 4-5:30 pm

Hosted by Ashley Vanstone (HCDS) at Gordon Hall, Room 325A (Career Services workshop room). Theme: Ethics, Society and Civic Responsibility

Foundations of Project Management I

Tuesday, Jan. 27 and Wednesday Jan. 28

Two-day event (9 am-5 pm), registration starts at 8:45 am on Tuesday. Hosted by Mitacs at Wallace Hall, JDUC. Theme: Management and Leadership Development

Getting Published – Humanities and Social Sciences

Thursday, Jan. 29, 4-5:30 pm

Hosted by Dr. Jeffrey Collins (History) at Gordon Hall, Room 325A (Career Services workshop room). Theme: Academia and Beyond: Knowledge Transfer Development

Thesis Defences

Tuesday, Jan. 20, 9 am

Scott Brandon, Mechanical and Materials Engineering, 'Brace Yourself: Reducing Medial Knee Loading for Treatment of Osteoarthritis'. Supervisor: K. Deluzio, McLaughlin 312.

Tuesday, Jan. 20, 10 am

Haley A. Mathieson, Civil Engineering, 'Behavior of Sandwich Panels subjected to bending fatigue, axial compression loading and in-plane bending'. Supervisors: A.Z. Fam, Ellis 212.

Wednesday, Jan. 21, 11 am

Sean Field, Geography, 'The Financialization of Food: An Inquiry into the 2008-2011 Food Price Spikes'. Supervisor: B.J. Donald, Mackintosh-Corry E314.

Thursday, Jan. 22, 1 pm

Andrew Dobson, Mining Engineering, 'Autonomous Loading of Fragmented Rock'. Supervisor: J. Marshall, Goodwin 350.

Thursday, Jan. 22, 2 pm

Joseph Lam, Electrical and Computer Engineering, 'Object Recognition by Registration of Repeatable 3D Interest Segments'. Supervisor: M. Greenspan, Walter Light 302.

Friday, Jan. 23, 2:15 pm

Terry Bridges, Education, 'The Impact of Lesson Study on the Knowledge and Self-Efficacy of Canadian Middle-School Science Teachers'. Supervisor: A. Sharkawy, McArthur B245h.

Monday, Jan. 26, 9:30 am

Hamilton Hernandez, Computing, 'Exergames for Children with Cerebral Palsy: Designing for Gameplay and Social Accessibility'. Supervisor: T.C.N. Graham, Goodwin 524.

Breathing a little easier

This story is the fourth in a series on the KGH Research Institute, a collaboration between Queen's and Kingston General Hospital, and the clinician-scientists recruited to work in the centre.

BY MARY ANNE BEAUDETTE

Few of us would equate the household chore of vacuuming with quality of life. But for people with heart and lung disease, quality of life often comes down to having the breath, to carry out those simple, everyday tasks.

"There is a close relationship between your physical capacity and your quality of life," says Alberto Neder, a Queen's University respirologist and clinician scientist at the Kingston General Hospital Research Institute. "Shortness of breath has a huge impact on that quality of life."

Born and educated in Brazil, Dr. Neder is a leading expert in exercise and respiratory physiology. He was recruited to Queen's and the KGH Research Institute last year from the Federal University of Sao Paulo, where he was a full professor, head of the institution's respiratory division, and founder of a rehabilitation centre for patients with chronic cardiac and lung disease.

Dr. Neder's research focuses on



Alberto Neder works in the Kingston General Hospital Research Institute.

SUPPLIED PHOTO

the interactions of lungs, heart, blood and cells, with the goal of better understanding the mechanisms that cause the breathlessness associated with diseases such as Chronic Obstructive Pulmonary Disorder (COPD) and congestive heart failure. His long-term goal is to improve his patients' quality of life.

"We are interrogating the complex biological system that is the human body. We're not looking at just one specific system, we're looking at all of them, and how they work in an integrated manner," he says. "And the best way to investigate these systems is when they are under the stress of physical exercise. It gives us information we can't

get when the body is at rest."

To do this he has established the Laboratory of Clinical Exercise Physiology at Kingston General Hospital, the world's first centre devoted to the study of the combination of lung-heart disease. Patients take part in physical activities such as riding a stationary bicycle or walking on a treadmill, enabling Dr. Neder and his team to monitor and assess the complete oxygen pathway through the body, from oxygen intake and blood distribution to the work done by their respiratory muscles.

"By looking at all of these interactions we can discover what's going on in terms of insufficient oxy-

gen to the tissues, and how it's linked to the sensation of shortness of breath and general fatigue."

Dr. Neder's research asks potentially game-changing questions about treatments for this difficult disease combination, and he is currently recruiting patients for at least three innovative studies.

One study assesses smokers with apparently normal lung function. The research aims to show, for the first time, early signs of COPD damage or malfunction to small lung vessels that are not apparent in conventional breathing tests.

Currently little is known or done for those with COPD in its early, potentially reversible stages; this

research could help to identify new treatments for early-stage COPD.

Another study, into congestive heart failure, explores the use of nitric oxide to improve blood flow to muscles including the heart and brain. Dr. Neder has begun the first randomized control study delivering concentrated beetroot juice, a natural nutrient that is rich in nitric oxide, to heart failure patients. "It has been used to enhance athletic performance, and now there's the potential to use it as a health product," he says.

"It's about the benefits of keeping moving," says Dr. Neder. "It makes a lot of difference, especially when you get older."

Focus on the Far North

BY ANNE CRAIG, COMMUNICATIONS OFFICER

A Queen's University researcher is part of a team awarded \$3 million from Movember for a project aimed at improving the mental health of Inuit, First Nation and Métis boys and men. The team from across Canada and elsewhere will see the development of eight new mental health programs in seven northern Indigenous communities.

Priscilla Ferrazzi (School of Rehabilitation Therapy) will provide insight into the role contemporary mental health rehabilitation can play in the development of an effective criminal justice response to people with mental health issues.

"There are some pretty novel aspects to this project that work to address Indigenous mental health," says Ms. Ferrazzi. "All of the partners in this project are going to contribute to the knowledge of mental health in the Far North and introduce some new and effective programs."

Ms. Ferrazzi's own research examines the potential for introducing the delivery of criminal court mental health initiatives in Nunavut, a territory where such initiatives don't currently exist. During the course of her research, she has gathered and analyzed the experiences of justice personnel, health workers, members of community organizations and other community members. This knowledge will help move the Movember-funded Pathways to Mental Wellness for Indigenous Boys and Men project forward.

"This funding from Movember is important because it acknowledges there is a need in northern Canada and also because it acknowledges the importance of culture and other factors for mental health there," she says. "We need specialized researchers in the North who understand these factors."

This project comprises a series of mental health programs for boys and men in collaboration with Indigenous and international circumpolar partners. Keys to success include reduced rates of suicide in Indigenous communities and reduced rates of substance abuse among Indigenous males.



Priscilla Ferrazzi is working to bring mental health programs to the Far North.

SUPPLIED PHOTO

A pain in the neck

BY ROSIE HALES, COMMUNICATIONS OFFICER

For 70 per cent of helicopter aircrew in the Royal Canadian Armed Forces (RCAF), a helmet equipped with the necessary night vision goggles and battery pack causes real pains in the neck.

To help alleviate this pain for RCAF aircrew members, Steven Fischer and his research team from the School of Kinesiology and Health Studies have designed a short-term solution in the form of a simple add-on to back of the standard military helmet.

Currently, RCAF aircrew don a large helmet before takeoff. For night-flying, aircrew must also affix night vision goggles to the front of their helmet. Even though it's only an extra 1.8 kg, the added weight can cause significant neck pain for those flying the helicopter as it causes an increase in the muscular demand of their necks to hold their heads upright.

"We've designed a device that can be added to the back of the helmet to help support the muscles in keeping head balanced when the extra weight is placed on the front of the helmet," says Dr. Fischer, who received the 2014 Major Sir Frederick Banting Award for the best oral presentation related to military health, as selected by the Surgeon General, at this year's Canadian Institute for Military and Veteran Health Research (CIMVHR) Forum.

"Our aim was to be able to reduce the strain on the neck to day flight levels at a minimum. While it's

only a short term solution – a long term solution being a redesign to the entire helmet and night vision goggles system – we needed something practical and easy for pilots to use, that they could wear in the interim."

After in-lab trials with the device, wearers reported considerably less neck-related pain or fatigue. The team is now working on the device's ability to adjust/individualize the tension depending on the wearer.

Now that the development phase of this device is completed, the evaluation phase is well-underway with in-flight testing scheduled for the coming weeks.

The research team for this project also includes Jenna Dibblee, Portia Worthy, Joan Stevenson, Susan Reid, and Markus Hetzler.

For more information on the Banting Award, Forum 2014 or CIMVHR, follow this link, cimvhr.ca/forum.index.php.

Steven Fischer received the 2014 Major Sir Frederick Banting Award for the best oral presentation related to military health at this year's Canadian Institute for Military and Veteran Health Research (CIMVHR) Forum. Helmets can cause significant neck strain for the wearer, especially after night vision goggles and a battery pack are fixed to the front of a helmet.



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India project provides valuable experience for SURP students

BY ANDREW CARROLL,
GAZETTE EDITOR

There's no better learning tool than hands-on experience. Add in international experience and you have the core of the Queen's School of Urban and Regional Planning's annual project course in India.

In its third year, and led by Professor Ajay Agarwal, a group of nine students made their way to Pune, a burgeoning city of more than 3 million located 150 km southeast of Mumbai.

The previous two projects took place in Auroville, but during that time Dr. Agarwal met with representatives of Bharati Vidyapeeth Deemed University (BVDU) and signed an MOU for scholarly collaboration. They then found a good match for the Pune project in *Janwani*, an NGO funded by the local Chamber of Commerce that does work in different parts of city planning.

"An arm of this NGO does heritage promotion. So they wanted us to help them do a heritage promotion for a particular part of Pune called 'The Camp' where not much has been done at all," Dr. Agarwal explains. "The Camp is very rich in terms of both cultural heritage and architecture with different ethnic groups – Zoroastrians, Parsis, Hindus, Muslims and Christians. It's an eclectic mix. For our project we delineated a part of The Camp called 'Sadar Bazaar.'"

A key to the annual project is that the group of students work as a mock-up consultant team, with members filling various roles, and

take on real-life projects.

The first part of the fieldwork, which took place Dec. 5-17, was conducting an audit of the designated streets and designing a heritage walk using the principals of urban planning.

"So the walk should be interesting, walkable, comfortable, connecting interesting sites to look at, architecturally-rich buildings," Dr. Agarwal says. "It should also give an experience of everyday-lived heritage – more than 100-year-old cafes where local residents hang out, there are a couple of blocks that are all tailors, there are a couple of blocks that are all jewelry stores. Those are the sorts of things that you don't see in a modern-day city environment. Then there are these ethnic enclaves within The Camp. A heritage walker should experience the different flavours of these ethnicities."

The second part was creating a heritage promotion plan, that included steps to brand the area as a heritage neighbourhood, how to preserve and highlight the heritage characters and distinguishing The Camp from the rest of Pune.

The work started months before they arrived in India with students conducting exhaustive background research on Pune including the history and architecture and looked into the best practices for designing heritage walks and branding heritage.

It also proved to be an invaluable learning experience outside the classroom, under challenging work conditions. Dr. Agarwal says the team had to deal with sporadic



School of Urban and Regional Planning students attend a workshop at Bharati Vidyapeeth Deemed University (BVDU) after arriving in Pune, India.

power supply and internet service and set up their office in a guest-house.

"But that's the learning experience," he says.

This year, SURP students teamed up with six BVDU architecture students for fieldwork, which turned out to be an extremely enriching opportunity itself.

Dr. Agarwal says that he feels fortunate that Queen's, along with funding from Shastri Indo-Canadian

Institute, has given him the opportunity to continue the project. It is also a big commitment for students as they have to pay their own travel and living expenses.

Three years in, Dr. Agarwal says the program has not only been beneficial for the participants but for SURP and Queen's as well.

"It's become a part of SURP culture now. Because we all stay together when we are in India I get to interact a lot with students and

several of them mentioned that they joined SURP and not another planning program because of this international project opportunity," he says. "Nowhere else in Canada does something like this take place. There are other international projects but they are more like studies. You go in, study a neighbourhood and you come back. You don't actually go and do a project as a consultant and deliver it to a client."

Newly-arrived exchange students get a warm welcome

BY ANDREW CARROLL, GAZETTE EDITOR

While the weather was icy the reception was anything but as Queen's University welcomed incoming international exchange students on Sunday, the day before classes started for the winter term.

Queen's University International Centre (QUIC), along with representatives of the academic faculties, offered a special orientation day for the newly-arrived students to help them settle in, with presentations on life at the university, resources and some basics on living in the community. And, of course, there is the weather.

To give them a warm start, the Campus Bookstore once again donated tri-colour mittens and scarves for participating students.

Woraphong Kingkawantong, arrived from Bangkok, Thailand on Dec. 24 and is enrolled in the Commerce program. He said he's excited about the chance to face a Canadian winter.

"I like snow a lot. I think it's awesome," he says. "I live in a country where the weather is opposite during the winter time. So it is 30 C there and -30 C here. It's very different. It's my first time seeing snow."

The diversity of cultures Canada and Queen's offer is also an exciting prospect for Mr. Kingkawantong.

"I saw this country many times in films and I hoped that I would have a chance to visit and now I have that chance," he says. "I'm really excited to learn a lot of new things here."

For Marketa Netukova, the weather isn't a concern. She is from Prague, Czech Republic and says the temperature at this time of year is similar.

One of the main reasons she decided to take on an exchange was to get out of her routine and get to see more of the world.



Newly-arrived international exchange students show off their tri-colour mittens and scarves, courtesy the Campus Bookstore, during an orientation session held before the start of the winter term.

"I especially like meeting new people and really love listening how the other nations live," says the Commerce student.

Justin Kerr, an International Student Advisor with QUIC who led Sunday's presentation, said that more than 275 new international students are beginning their studies at Queen's in January, including undergraduate and Masters of International Business exchange students, MBA and other graduate students, as well as students of the Queen's School of English.

"The orientation for exchange students is an opportunity to connect them with the many people at Queen's who are here to make their time enjoyable and successful," he says. "That means the many staff from various Student Affairs and academic offices as well as other students who will be an important part of their network and experience at Queen's."

"The day left students with newly-developing friendships and a better understanding of the depth of support available to them at Queen's. What better way to start their time here?"

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eventscalendar

Monday, Jan. 12, 4-5:30 pm Expanding Horizons: Revising Academic writing & eliciting feedback from your supervisor

Part of the Expanding Horizons workshop series for graduate and professional students, this very practical session, co-offered by the Writing Center and by a faculty member, is designed to equip you to enhance and refine your academic writing. A key element is advice on how to elicit feedback from your supervisor: practical tools are given to communicate effectively with your supervisor so that you can make the most of supervisory advice on improving your writing. Gordon Hall, Career Services Workshop Room 325A, Gordon Hall.

Tuesday, Jan. 13, 12-1:30 pm International Community-Building Lunch

Students, staff and faculty are invited to join us each month for hot soup and good conversation in QUIC's Hall in the JDUC. Get to know your community! This month's recipe: Jamaica.

Tuesday, Jan. 13, 8 pm Legally Blonde, The Musical

A presentation of Queen's Musical Theatre – Legally Blonde: The Musical, is based on the adored movie, Legally Blonde, which follows the transformation of Elle Woods as she tackles stereotypes, snobbery, and scandal in pursuit of her dreams. This action-packed musical explodes on the stage with memorable songs and dynamic dances. Shows continue Jan. 13, 14, 15, 16, 17 at 8 pm and Jan. 18 at 2 pm. Tickets on sale at the Grand Theatre and at the Tricolour Outlet and will be available at the door. \$22 for adults and \$17 for students (+ tax and additional fees depending on purchase location).

Wednesday, Jan. 14, 1-4 pm Mental Health: Awareness. Anti-Stigma. Response.

This new program aims to increase our understanding of mental health, mental illness and the experience of stigma, to recognize signs of a mental health problem, to increase comfort in interacting with someone who

may have a mental health problem, and provide the skills and knowledge to support a person who may have a mental health problem. The program combines a range of teaching approaches, including video, interactive case studies and lecturing. To register for this workshop please visit queensu.ca/hcde/workshops/. Robert Sutherland Building (formerly Policy Studies), Rm. 202 138 Union Street.

Wednesday, Jan. 14, 1:30-3 pm Teaching for Active and Collaborative Learning in Ellis Hall

Three new active learning classrooms have been constructed in Ellis Hall. The new classrooms are designed to support instructors to teach actively and collaboratively, to facilitate interaction between students and to enable small groups of students to work together and share their ideas. This workshop will allow participants to experience one of the three new active learning classrooms, consider the configuration and the technology available, and discuss and hear from instructors about the teaching strategies to promote active and collaborative learning that are being used in these spaces.

Thursday, Jan. 15, 5-6:30 pm QUIC English Conversation Group

Join the group, meet others, gain confidence in conversational English and have fun! Free weekly drop-in sessions run Thursday, 5-6:30 pm from mid-September until late April.

Thursday, Jan. 15, 5:30-6:30 pm John Austin Society for the History of Medicine and Science

Dr. Paul Manley, speaking on "Gastric Ulcers and Cancer Stress. Napoleon and Helicobacter Organisms." University Club, 168 Stuart St.

Friday, Jan. 16, 12-1:20 pm The Collaborative Pianist: Necessary Skill Sets for Various Careers

Colloquium Presentation by Amanda Johnston (BMus '93), University of Mississippi, "The Collaborative Pianist: Necessary Skill Sets for Various Careers." Harrison-LeCaine Hall, Room 124, 39 Bader Lane.

Sunday, Jan. 18, 1 pm QUIC Skating

Learn how to skate and enjoy the winter weather. Families are welcome. Borrow skates if you can, but QUIC also has a limited number of pairs to lend. See our Front Desk for more information. We'll meet at QUIC before walking to the rink downtown.

Sunday, Jan. 18, 2:30 pm Piano Recital

Roman Rudytsky presents a recital as part of Pionfest Opus 10. Admission: \$10 adults; \$5 students/seniors. Tickets available at door. Isabel Bader Centre for the Performing Arts – Concert Hall, 390 King St. W

Monday, Jan. 19, 3-5 pm QUIC "Back from Abroad – Now What?" Re-Entry Session

Meet other recently-returned students, share your stories from abroad, get advice from a Career Counselor on future study/work opportunities, think about incorporating your international experience into your academic work, and learn about ways to be involved in all things international at Queen's.

Monday, Jan. 19, 4-5:30 pm Expanding Horizons: Avoiding Plagiarism – Citation 101

Part of the Expanding Horizons workshop series for graduate students and post-docs, this workshop will cover the basics of citation searching in Web of Science, Google Scholar and other databases. You will learn how to create an alert that will notify you when someone cites your paper in a published article. We will also discuss the various metrics (h-index, Eigenfactor, impact factor, etc.) used to determine both personal and journal impact factors. Bring your current CV or list of publications. Presented by Michael White (Douglas Library), Gordon Hall, Career Services Workshop, Room 325A, Gordon Hall.

Tuesday, Jan. 20, 10:30-3:30 pm Summer Job Fair

Are you a Queen's student looking for a summer job? Don't miss the

Summer Job Fair. A variety of sectors and summer job locations will be represented at this event. Athletics and Recreation Centre (ARC), 284 Earl Street

Tuesday, Jan. 20, 11 am-12:30 pm Presentation Skills for Graduate Students

Part of the Expanding Horizons workshop series for graduate and professional students, this workshop offers practical strategies to plan, organize, and structure a professional presentation, deliver that presentation in an engaging way, and effectively answer questions. Use your skills in the classroom, at a conference, or in the workplace. Room 325A, Gordon Hall.

Wednesday, Jan. 21, 10:30 am Engineering & Technology Fair

Are you a Queen's undergraduate or graduate student interested in working in the Engineering or Technology sector? Don't miss this event! In Grant Hall.

Thursday, Jan. 22, 5-6:30 pm QUIC English Conversation Group

Join the group, meet others, gain confidence in conversational English and have fun! Free weekly drop-in sessions run Thursday, 5-6:30 pm from mid-September until late April.

Friday, January 23, 2015 12:30 PM - 1:20 PM

Characteristics of Contemporary Canadian Private Music Studios

Colloquium Presentation by Dr. Julia Brook, Faculty of Education, Queen's University, "Characteristics of Contemporary Canadian Private Music Studios." Harrison-LeCaine Hall, Room 124, 39 Bader Lane.

Tuesday, Jan. 27, 4-5:30 pm Mental Health and Wellbeing – Living in the present moment

Part of the Expanding Horizons workshop series for graduate students and post-docs. Find yourself constantly feeling pressured? Do you spend your time dealing with small crises rather than working towards larger goals? Reacting, rather than responding, to things that come up in your day? It

may be time to discover the joy of "right now." And the good news: living and experiencing the present is a skill that can be practised! Strengthening this skill helps us regulate our emotions, make the most of our day, and connect with other people more fully. If this all sounds a little hard to believe or doesn't seem like your "thing," all the more reason to come check it out. Bring your skepticism and your worries to this workshop - those, too, are part of your present experience. Gordon Hall, Career Services Workshop Room 325A, Gordon Hall.

Wednesday, Jan. 28, 1:30-3 pm Assessing Group Work

With increasing emphasis on active learning and the development of students' collaborative skills, more and more instructors are introducing group work and assignments into their courses. This interactive workshop is an opportunity to share and learn a variety of approaches to assessment that support group member interdependence, individual accountability and meaningful learning. Ellis Hall, Room 333

Thursday, Jan. 29, 4-5:30 pm Getting Published – Humanities and Social Sciences

Part of the Expanding Horizons workshop series for graduate and professional students, this seminar/workshop will provide insight on how the world of academic publishing works. You will develop a better understanding of how different commercial publishing models (subscription based and 'open access') work, and how their survival strategies have an impact on your choice of journals. You will also come to appreciate how journal editors determine which articles are desirable for their publications. Gordon Hall, Career Services Workshop Room 325A, Gordon Hall.

Thursday, Jan. 29, 5-6:30 pm QUIC English Conversation Group

Join the group, meet others, gain confidence in conversational English and have fun! Free weekly drop-in sessions run Thursday, 5-6:30 pm from mid-September until late April.

5 things to know about Richardson Memorial Stadium

In December, the Board of Trustees of Queen's University approved the \$20.27 million revitalization project for the stadium, signaling a new era for the school, student-athletes and supporters.

1 The original Richardson Stadium, located on what is now Tindall Field, was built in 1921 at a cost of \$50,000. It was a gift from James Armstrong Richardson, Queen's Chancellor from 1929 to 1939.

2 The stadium is named after James Richardson's brother, George Taylor Richardson, a prominent Queen's student-athlete who was killed in France during the First World War.

3 When a new social sciences complex – Mackintosh-Corry Hall – was planned, the original stadium was torn down and portions were moved to the current location on West Campus.

4 In May 2013 an engineering report recommended the removal of some of the stadium's bleachers and, in June of that year, temporary seating was brought in to accommodate spectators.

5 The revitalized stadium is scheduled to open in September 2016 with construction work starting once the Gaels' 2015 football home schedule is complete.

athletics and recreation

Queen's, RMC to renew hockey rivalry at Carr-Harris Cup

BY COMMUNICATION STAFF

Men's Hockey

The Queen's University Gaels and RMC Paladins men's hockey teams are set to renew the oldest hockey rivalry in the 29th annual Subway Carr-Harris Cup at the Rogers K-Rock Centre.

On Thursday, Feb. 5 the Gaels will be looking to take the title back from their Kingston rivals who defeated Queen's 2-1 in front of thousands of fans in last year's game.

For the Gaels, that result was one of the few blemishes on an otherwise incredible season where the team tied their franchise record for wins and broke into the CIS Top 10 for the first time in over 20 years.

"RMC always plays us extremely hard and with the venue and crowd it's a very special game for both sides," said Gaels netmin-

der Kevin Bailie. "The Carr-Harris was the only thing returning players look back on last year's regular season as a point of disappointment. We know the coaches will provide us with a solid game plan as they always do, and hopefully we can use the energy of the game to capture a lot of our team's first trophy in the OUA, and use the momentum going forward to have a strong finish."

Tickets are \$10 and are available at the ARC customer service desk or Rogers K-Rock box office. Staff and faculty are able to purchase four tickets for \$20 and student tickets are free with a valid student card while supplies last. For more information visit www.gogaelsgo.com/chcup

Women's Hockey

Entering the term as the only CIS Top 10 ranked team for Queen's, the No. 5 women's hockey squad is

looking to keep up their momentum from the first portion of the season that saw them go 10-2-2 putting them in second in the OUA.

Taryn Pilon has been red hot for the Gaels and leads the CIS in power-play goals with six. The goaltending duo of Caitlyn Lahonen and rookie Stephanie Pascal have combined to post a 1.39 GAA and 0.942 save percentage which puts the Gaels third in Canada in each category.

Women's Volleyball

With new head coach Michael Ling at the helm of the women's volleyball team the Gaels have put together a strong start to their season having won their last five games heading into the winter term.

Defensively the Gaels have been strong as both Becky Wilson and Brett Hagarty are in the top five in the OUA in digs per set while Niki Slikboer's average of



The oldest rivalry in hockey will be renewed when the Queen's University Gaels face the RMC Paladins in the 29th annual Subway Carr-Harris Cup at the Rogers K-Rock Centre on Feb. 5.

UNIVERSITY COMMUNICATIONS

1.16 blocks per set has her second in Ontario.

Despite being in a highly-competitive division the Gaels are set up nicely to finish strong and grab a playoff spot.

Men's Volleyball

Sitting at 6-4 on the season heading into the second term the Gaels will have a good chance to finish in the top part of the league heading into the playoffs. They Gaels finish off their final 10 games with six coming against teams below them in the standings.

Mike Tomlinson is enjoying a strong season offensively for Queen's as his 3.75 kills per set mark is third best in the conference while teammate Ivo Dramov leads the country in digs per set with 3.34.

Women's Basketball

Despite early struggles the Gaels sit in second place in the East with a 4-3 record and are within strik-

ing distance of the first place Ryerson Rams.

With four of their first five games in the winter term at the ARC, where Queen's is 3-1 this season, the Gaels have a chance to find their stride and carry that momentum through the season and into the playoffs drawing on their experience gained from a CIS Championship run last year.

Men's Basketball

The Gaels finished off the fall term with their first wins of the season while veteran guard Greg Faulkner was named the OUA Athlete of the week for his efforts and is the leading scorer in the conference. The Gaels will look to Faulkner to lead the young squad the rest of the way as they look to snag a playoff spot.

The continued development of first-year players such as Sammy Ayisi and Tanner Graham will only help as the season continues and they find their comfort level.

Valentine's Day Dinner

Saturday, February 14, 2015
Make your reservation between
6:30 and 7:30 pm

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Valerie at 613-533-2846
admuclub@queensu.ca
queensu.ca/uclub

fittip

With the aim of helping faculty and staff 'Get your 150' (minutes of recommended exercise a week) to improve health and wellness, the Gazette and Athletics and Recreation will be offering a Fit Tip in each edition.

Bring on a new year!

On average only about 20% of people keep New Year's resolutions. By following a few easy tips you'll be better equipped to achieve your goals.

- Choose realistic goals
- Avoid choosing a goal that you've been unsuccessful at before
- Create a game plan
- Ask friends and family members to help you be accountable
- Reward yourself
- AND keep trying!

Resolutions are an opportunity to make changes but the three key elements to making a lifestyle change are choice, balance and quality. Choose healthy foods, create a balance that works for your lifestyle and family. Whatever you eat or the activity you do, make it a quality choice. When you add these resolution success tips together with the three elements and the ARC you have a strong foundation for a great new healthy lifestyle. Here's to you in 2015!

fortherecord

Principal's Advisory Committee – Vice-Principal (Research)

Steven Liss' term as Vice-Principal (Research) will end on Aug. 31, 2015. Dr. Liss has indicated that he would consider a further term as Vice-Principal should it be the wish of the University community. Principal Daniel Woolf is pleased to announce the revised membership of the committee that he has asked to advise him on the reappointment of Steven Liss as Vice-Principal (Research).

Members are: Irène Bujara – University Advisor on Equity; Wendy Craig – Department of Psychology; Diane Davies – University Research Services; Roger Deeley – Cancer Research Institute; Stephen Elliott – Dean, Faculty of Education; Michael Greenspan – Head, Electrical and Computer Engineering; Dinah Jansen – Vice-President (Graduate), SGPS; Shelley King – Department of English, Language and Literature; Warren Mabee – Geography/School of Policy Studies; Patrick Martin – School of Computing; Dan Tisch – Board of Trustees; Allison Williams – President, AMS; Rosie LaLande – Executive Assistant to the Principal (recording secretary); and Daniel Woolf – Principal (chair)

Health Sciences seeks to fill orthopaedic surgery chair

The Division of Orthopaedic Surgery, Department of Surgery, in the Faculty of Health Sciences' School of Medicine seeks to fill the Paul B. Helliwell Chair in Orthopaedic Surgery (Helliwell Chair). The term of appointment to the Helliwell Chair is five years and may be renewable. The terms of reference for the chair can be found at healthsci.queensu.ca/assets/Helliwell-Chair-TofR.pdf.

Applications from clinician scientists are currently being invited for consideration. Applicants must hold a full-time appointment within the Faculty of Health Sciences and focus on orthopaedic research and/or orthopaedic surgery.

The holder of the Helliwell Chair will conduct, support and develop research in the Division of Orthopaedic Surgery within the Department of Surgery and he/she will take a leadership role in fostering and enabling interdisciplinary, patient-centred research as exemplified by the research programs of the Human Mobility Research Centre (HMRC).

Applications are to include a ra-

tionale that explains your interest in and qualifications for the position and should also include a description of your anticipated contribution to the research programs of the Division of Orthopaedic Surgery and HMRC. (Application not to exceed two pages, single spaced). The application package should also include a letter from the head of the department or director of the school confirming support for the application (not an assessment), and an up-to-date full curriculum vita. Short-listed applicants may be asked to provide names and contact information of referees.

Applications are to be submitted in electronic formats by Monday, Jan. 26 to:

Roger G. Deeley, PhD
Vice-Dean (Research) Health Sciences, and Chair, Dean's Advisory Nominating Committee
Queen's University
Ste 300-CRI, 10 Stuart Street
Kingston, ON K7L 3N6

Send electronic submissions, questions or concerns to burkec@queensu.ca or call 613-533-6302.

Headship review committee, Department of Diagnostic Radiology

Annette McCallum's first term as head of the Department of Diagnostic Radiology will conclude on June 30, 2015 and Dr. McCallum has indicated her willingness to be considered for reappointment.

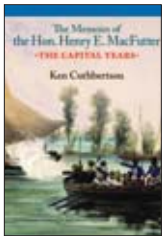
A joint headship review committee has been established in accordance with the reappointment process for heads of clinical departments. The committee's role is to provide advice to the provost of Queen's University and the board chairs of Hotel Dieu Hospital, Kingston General Hospital and Providence Care on Dr. McCallum's reappointment as well as on the present state and future prospects of the department. The membership of the committee is: Dr. Michael F. Fitzpatrick, Chief of Medical and Academic Affairs/Chief of Staff, Hotel Dieu Hospital; Dr. Richard K. Reznick, Dean, Faculty of Health Sciences and Director, School of Medicine, Queen's University; Dr. John F. Rudan, Professor and Head, Department of Surgery; Dr. Donald A.A. Soboleski, Associate Pro-

fessor, Department of Diagnostic Radiology; Dr. C. Ruth Wilson, Vice President Medical and Academic Programs, Providence Care; Dr. Iain D. Young (co-chair), Executive Vice-Dean, Faculty of Health Sciences, Queen's University; Dr. David T. Zelt (co-chair), Executive Vice-President and Chief of Staff, Kingston General Hospital; Gail L. Knutson (secretary), Senior Staffing Officer, Faculty of Health Sciences, Queen's University.

Faculty, staff, students, residents, members of the teaching hospitals and other members of the university and health science communities are invited to submit comments on the present state and future prospects of the Department of Diagnostic Radiology and its headship. Submissions are to be sent to the co-chairs by Friday, Jan. 30, 2015 c/o Gail Knutson, Faculty of Health Sciences, Macklem House, 18 Barrie Street, Queen's University, Kingston, Ontario, K7L 3N6 or via email. Responses received will remain confidential and shared only with the members of the review committee; anonymous submissions will not be considered.

books

The Memoirs of the Hon. Henry E. MacFutter: Ring of Truth, by Ken Cuthbertson



Written by the recently-retired editor of the Queen's Alumni Review – with a nod to George Macdonald Fraser's popular Flashman series of novels – this historical "entertainment" – is set in Kingston during the Rebellion of 1837. The tale is presented as a pseudo-memoir of the Hon. Henry E. MacFutter – the ne'er-do-well son of a Montreal distiller who's exiled to the city by his father. This account of MacFutter's misadventures is supposedly based on his personal papers, stored within

Queen's University Archives. Archivist "Raul Branfield" invited Cuthbertson to edit the memoir for publication. While the book's main character is a fictional creation, many of the other characters – a hard-drinking, conniving John A. Macdonald, river pirate Bill Johnston and his daughter Kate, newspaperman Edward Barker, Rebellion of 1837 leader William Lyon Mackenzie, Ontario premier-to-be Oliver Mowat, and Lt-Gov. Francis Bond Head, were real historical personalities. Despite his banishment, MacFutter soon reverts to his life as a rake. His ineptness lands him in York at Montgomery's Tavern as the rebel forces prepare for battle. He fights a duel, is kidnapped, and runs afoul of John A, while articling at the future prime minister's law offices. The two become arch-enemies, to the point where Macdonald later works to have his former student's name meticulously expunged from all political documents before and after Confederation. But no longer.

Apparently, Canadian history isn't as dull as some make it out to be.

humanresources

Job postings

Details regarding job postings – internal and external – can be found at queensu.ca/humanresources/jobs. Applications for posted positions are accepted by email only to working@queensu.ca before midnight on the closing date of the competition.

■ **COMPETITION:** 2014-364

JOB TITLE: Director, Queen's University International Centre (QUIC)

DEPARTMENT: Student Affairs

HOURS PER WEEK: 35

APPOINTMENT TERMS: Continuing Appointment

CLOSING DATE: 31-Jan-2015

■ **COMPETITION:** 2014-305

JOB TITLE: Analyst L1 (USW Local 2010)

DEPARTMENT: Information Technology Services

HIRING SALARY: \$44,452 (Salary Grade 6)

HOURS PER WEEK: 35

APPOINTMENT TERMS: Continuing Appointment

CLOSING DATE: 19-Jan-2015

■ **COMPETITION:** 2014-353

JOB TITLE: Contracts Coordinator

DEPARTMENT: NCIC – Clinical Trials Group

HIRING SALARY: \$57,160 (Salary Grade 8)

HOURS PER WEEK: 35

APPOINTMENT TERMS: Contract Appointment (1 year)

CLOSING DATE: 19-Jan-2015

APPLY TO: Alison Urton, Group Administrator, NCIC Clinical Trials Group, aurton@ctg.queensu.ca

COMPETITION: 2014-319

JOB TITLE: Senior Research Engineer

DEPARTMENT: School of Computing

HOURS PER WEEK: 35

APPOINTMENT TERMS: Research Position-Term appointment (1 year)

CLOSING DATE: 31-Mar-2015

Successful Candidates

■ **JOB TITLE:** Manager, Enrichment Studies Unit

DEPARTMENT: Housing & Ancillary Services

COMPETITION: 2014-275

SUCCESSFUL CANDIDATE: Tracey Mallen

■ **JOB TITLE:** Co-ordinator, Evaluation & Assessment (USW Local 2010)

DEPARTMENT: Family Medicine

COMPETITION: 2014-281

SUCCESSFUL CANDIDATE: Jennifer Wells (Family Medicine)

■ **JOB TITLE:** Administrative Assistant

DEPARTMENT: Family Medicine

COMPETITION: 2014-297

SUCCESSFUL CANDIDATE: Angela Mahoney (Queen's School of Business)

■ **JOB TITLE:** Administrative Assistant (USW Local 2010)

DEPARTMENT: Family Medicine

COMPETITION: 2014-250

SUCCESSFUL CANDIDATE: Carolyn Powell (Family Medicine)

■ **JOB TITLE:** Associate Director,

International Programs

DEPARTMENT: School of Business

COMPETITION: 2014-289

SUCCESSFUL CANDIDATE: Emily Mantha

■ **JOB TITLE:** Instructional Designer On-Line Learning

DEPARTMENT: Faculty of Education

COMPETITION: 2014-295

SUCCESSFUL CANDIDATE: Marie-France Hetu

■ **JOB TITLE:** Coordinator, Sales & Marketing

DEPARTMENT: Event Services

COMPETITION: 2014-296

SUCCESSFUL CANDIDATE: Kristin McKibbin

■ **JOB TITLE:** Undergraduate Program Assistant

DEPARTMENT: Department of Sociology

COMPETITION: 2014-306

SUCCESSFUL CANDIDATE: Michelle Underhill (Mechanical and Materials Engineering)

■ **JOB TITLE:** Academic Counsellor (USW, Local 2010)

DEPARTMENT: Faculty of Arts and Science

COMPETITION: 2014-298

SUCCESSFUL CANDIDATE: Katie Phillips

■ **JOB TITLE:** Systems Analyst (USW, Local 2010)

DEPARTMENT: Information Technology Services

COMPETITION: 2014-318

SUCCESSFUL CANDIDATE: Amos Cohoe

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